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	Are We Facing the Redundancy of Our L.A.?	Governor's Statement on Cruise Port Petition Verification	Positive Progress at WORC	Sustainability is the name of the game: Rollover needs to go

## Cruise berthing project developer to be announced in July



By Lindsey Turnbull

Tourism Minister Hon Moses Kirkconnell confirmed that the Government would be able to announce the preferred bidder on the Cruise Berthing Project in three weeks' time, as from Wednesday 19th June, when he took part in a panel discussion on various tourism-related topics at the Chamber of Commerce's Economic Forum, which happened at the Kimpton Seafire Resort.

The packed audience of business people also heard the process that Government was currently taking with regard

to the proposed referendum on the whether the project should go ahead at all.

Minister Kirkconnell stated that the Government was following the proper process in that regard.

"Government is bound by the Constitution that gives the right to a People's Initiated Referendum, which is the process that's happening now," he advised. "Part of that process is the certification of signatures - when that's completed if there are enough signatures for a referendum it then goes to Cabinet and at that point Cabinet will take the decision based upon where we are."

Minister Kirkconnell confirmed that a new law would have to be passed to allow the referendum to go ahead.

"I think that's one part of it," he said. "The other part is that you cannot run a country by referendum; if everything has to be a referendum, you won't get a whole lot done. At this point we have a greenlight. We have spent \$9 million with PWC and KPMG, the best companies in class, to give us the information, when it was first said that there would be an issue with Seven Mile Beach. When the environmental assessment

... Continued story on page A3



► Hon. Deputy Premier Moses Kirkconnell

## 100% Grading Success for Purple Dragon

By Flynn Bush

On June 15th, the Grand Cayman chapter of the Purple Dragons held their belt grading. It was a chance for the students, all of whom have been working very hard, to show their stuff, so to speak. Fifty-two students in all from white belt to brown

belt were evaluated by Professor Don Jacob, the founder of the Purple Dragon's Don Jitsu Ryu martial arts, and by Shihan Anthony Thompson who is an eight degree black belt and Master Instructor in the Don Jitsu Ryu.

... Continued story on page A7



► Some Orange belt students performing

## Football legends coming to Cayman for Constitution Weekend



► Gianfranco Zola of Italy

Full story on page 5 >>

### Caymanian Times

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# Are We Facing the Redundancy of Our L.A.?

Over the past several weeks I've written a few essays (as I call them), which the Caymanian Times has graciously printed.

I've addressed the fact that BOTH NATURE AND SCRIPTURE AGREE AS TO WHAT MAKES A FAMILY (in agreement with the UDHR Article 16 (3) that the family is the NATURAL...unit of society. I further averred that COURTS DO NOT HAVE THE DUTY (OR RIGHT) TO RE-DEFINE MARRIAGE. And most recently I've written against the confusion that exists — even among legislators and church-goers — reminding our people to not conflate the idea of love with that of approval. Disapproval or disagreement does not mean that one hates those with whom one disagrees, or that disapproval of a behaviour or ideology is not synonymous with hatred of people.

I think I need to remind us that over 10 yrs ago there were persons who saw the looming threat to the family in the LGBT agenda—even before that acronym was so ubiquitous. It was the clergy, more than our political leaders, who sounded the alarm and advocated strongly that marriage and family would be protected in our Constitution, as it is (in our opinion).

One concern I and others have is that many of our elected representatives have accepted the narrative as designed by the LGBT propaganda arm, which conflates the concepts of love and approval — or, to put it in the form we most see it — that disapproval means hate. Another concern is that there is the rather naive idea that all discrimination is malicious or bad. This despite the fact that our Constitution provides for legitimate, reasonable and justifiable discrimination in order to protect cer-



► Pastor M. Alson Ebanks

tain things we value, such as in matters of immigration, holding public office and voting, and in engaging in business (as examples). Clearly without the exercise of discrimination in these matters, Cayman would be at the mercy of the world even more than it currently is. In fact, I would suggest that because of a lack of wise discrimination, Caymanian businesses and tradesmen are fast being sent to ride in the back of the bus. (Where are you, M.L.K. Jr.?)

Looking at our Constitution, it is clear that Section 16 (4) (b) and (c) provide for justifiable discrimination in order to protect those domains and areas that we as Caymanians felt needed special protection at the highest level. Unless our legislators act with haste to shore up our Constitution, I fear that not only our Marriage Law, but many other areas we feel are secure will be declared incompatible with some arbitrary standard of rights. And in the final analysis, the real implication of this global trend of activist courts is that our Legislature will not just be rendered impotent, but redundant.

Pastor M. Alson Ebanks

## CIGTV GUIDE



### FOR WEEK OF JUNE 24 - 28

#### Monday, 24 June

- 12:00 AM For the Record
- 2:00 AM Cayman Islands Classic Press Conference 7 May 2019
- 2:30 AM Governor Hurricane Message 2019
- 2:40 AM RCIPS Crime Stats Press Conference 2019
- 3:25 AM News Update
- 3:35 AM 2019 DG 5k Press Conference
- 4:00 AM Cayman's Maritime Heritage with National Trust
- 6:00 AM News Update
- 6:10 AM 2019 DG 5k Press Conference
- 6:40 AM 93rd Queens Birthday Celebration
- 7:45 AM Governor Hurricane Message 2019
- 8:00 AM For the Record
- 10:00 AM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 11:00 AM CCAI/CACB Anti-Corruption Conf 2019 **New**
- 12:00 PM For the Record
- 2:00 PM Cayman Islands Classic Press Conference 2019
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- 10:00 PM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 11:00 PM CCAI/CACB Anti-Corruption Conf 2019 **New**

#### Tuesday, 25 June

- 12:00 AM 93rd Queens Birthday Celebration
- 1:05 AM News Update
- 1:15 AM Governor Hurricane Message 2019
- 1:20 AM RCIPS Crime Stats Press Conference May 1 2019
- 2:05 AM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 3:00 AM Cayman Islands Classic Press Conference 2019
- 3:35 AM 2019 DG 5k Press Conference
- 4:00 AM Sunrise Adult Training Centre The Lion King
- 5:20 AM Governor Hurricane Message 2019
- 5:30 AM 2019 DG 5k Press Conference
- 6:00 AM News Update
- 6:10 AM L.A. June 5 2019 p1
- 8:00 AM L.A. June 5 2019 p2
- 11:50 AM Governor Hurricane Message 2019
- 12:00 PM L.A. June 6 2019 p1
- 1:40 PM News Update
- 1:50 PM L.A. June 6 2019 p2
- 3:30 PM 2019 DG 5k Press Conference
- 4:00 PM Sunrise Adult Training Centre The Lion King
- 5:20 PM Governor Hurricane Message 2019
- 5:30 PM 2019 DG 5k Press Conference
- 6:00 PM News Update
- 6:10 PM Finance Committee June 7 2019 pt 1
- 7:10 PM NGCI Biennial 10 April 2019
- 8:00 PM L. A. June 7 2019 pt 2
- 9:50 PM Governor Hurricane Message 2019
- 9:55 PM L. A. June 7 2019 pt 3

#### Wednesday, 26 June

- 12:00 AM For the Record
- 2:00 AM Cayman Islands Classic Press Conference 7 May 2019\_1
- 2:30 AM Governor Hurricane Message 2019
- 2:40 AM RCIPS Crime Stats Press Conference May 1 2019
- 3:25 AM News Update
- 3:35 AM 2019 DG 5k Press Conference
- 4:00 AM Cayman's Maritime Heritage with National Trust
- 6:00 AM News Update
- 6:10 AM 2019 DG 5k Press Conference
- 6:40 AM 93rd Queens Birthday Celebration
- 7:45 AM Governor Hurricane Message 2019
- 8:00 AM For the Record
- 10:00 AM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 11:00 AM CCAI/CACB Anti-Corruption Conf 3 June 2019
- 12:00 PM For the Record
- 2:00 PM Cayman Islands Classic Press Conference 7 May 2019
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- 3:35 PM 2019 DG 5k Press Conference
- 4:00 PM Cayman's Maritime Heritage with National Trust
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- 6:10 PM 2019 DG 5k Press Conference
- 6:40 PM 93rd Queens Birthday Celebration
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- 8:00 PM For the Record
- 10:00 PM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 11:00 PM CCAI/CACB Anti-Corruption Conf 3 June 2019

#### Thursday, 27 June

- 12:00 AM 93rd Queens Birthday Celebration
- 1:04 AM News Update
- 1:15 AM Governor Hurricane Message 2019
- 1:20 AM RCIPS Crime Stats Press Conference May 1 2019
- 2:05 AM Dementia & Alzheimer's Disease talk 27 May 2019 **New**
- 3:00 AM Cayman Islands Classic Press Conference 7 May 2019
- 3:35 AM 2019 DG 5k Press Conference
- 4:00 AM Sunrise Adult Training Centre The Lion King **New**
- 5:20 AM Governor Hurricane Message 2019
- 5:30 AM 2019 DG 5k Press Conference
- 6:00 AM News Update
- 6:10 AM L.A. June 5 2019 p1
- 8:00 AM L.A. June 5 2019 p2
- 11:52 AM Governor Hurricane Message 2019
- 12:00 PM L.A. June 6 2019 p1
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- 1:50 PM L.A. June 6 2019 p2
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- 7:10 PM NGCI Biennial 10 April 2019
- 8:00 PM L. A. June 7 2019 pt 2
- 9:50 PM Governor Hurricane Message 2019
- 9:55 PM L. A. June 7 2019 pt 3

#### Friday, 28 June

- 12:00 AM For the Record
- 2:00 AM Cayman Islands Classic Press Conference 7 May 2019
- 2:30 AM Governor Hurricane Message 2019
- 2:40 AM RCIPS Crime Stats Press Conference May 1 2019
- 3:25 AM News Update
- 3:35 AM 2019 DG 5k Press Conference
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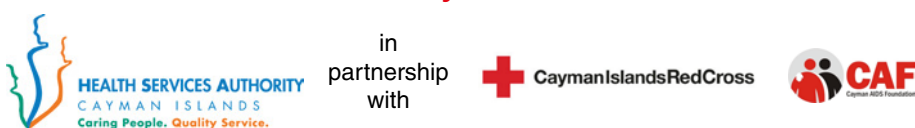
# Free HIV Testing - June 2019

Testing Site	Day/Dates	Time	Phone
<b>GRAND CAYMAN</b>			
George Town General Practice Clinic	24th-28th June Monday-Friday	9am - 1pm	244-2507
Bodden Town Health Centre	24th-28th June Monday-Friday	9am - 1pm	947-2299
West Bay Health Centre	24th Mon, 25th Tues, 27th Thurs, 28th Friday	9am - 1pm	949-3439
East End Health Centre	24th-28th June Monday-Friday	1 - 3pm (Mon) 9am - 1pm (Tues-Fri)	947-7440
North Side Health Centre	25th Tuesday 28th Friday	9:30am - 12:30pm (Tues) 8:30am - 2pm (Fri)	947-9525
Cayman Islands Red Cross Cayman Corporate Centre 27 Hospital Road, 1st Floor	25th & 26th June Tuesday & Wednesday	2 - 4pm	949-6785 916-1742
Seven Mile Medical Clinic	29th June Saturday	9am - 12pm	949-5600
<b>SISTER ISLANDS</b>			
Faith Hospital Cayman Brac	26th June Wednesday	9am - 1pm	948-2243
Little Cayman Clinic	25th June Tuesday	9am - 1pm	948-0072

**1 in 8 people with HIV do not know they have the virus.**

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# Cruise berthing project developer to be announced in July

... Continued story from page A1

came back there was no issue, we went forward."

The Tourism Minister said that the process demanded no government signature on guarantying funds. Instead, it meant there would be a loan that would have to be paid back by those who have the licence - the preferred bidder - and once that licence expired the dock would be owned by the Government and the people of the Cayman Islands.

"We will continue with what we've been doing for the past six years and when the time comes that the referendum numbers have been certified, then we will follow the process," he advised.

The Minister confirmed that he did not know the design of the dock nor the cost and wouldn't know this until

the preferred bidder showed Government.

"We will be very happy and very proud to take that to the country to let everyone see what has been done and see what they are offering," he said, adding that there would be limits as to what the Government would agree to and if it in any way had the potential to compromise the stability of the country, they would not move forward.

He said that there were rumours that the project would cost \$400 million. If this were true, he assured everyone the Government would not proceed. Instead, Minister Kirkconnell estimated it would cost between \$205 and \$210 million, to include the cargo port as well. He said he hoped that this would be what they would come back with, but this was for procurement to look at not the policy makers.



► Tourism Minister Moses Kirkconnell and Tourism Director Rosa Harris



## Elections Office provides update on Voter Registration and Referendum Verification

1. The deadline for voter registration for the 1 October 2019 Official Register of Electors has been extended until 8 pm on Tuesday, 2 July 2019, to accommodate the public holiday on 1 July.

Persons seeking to register as electors may do so at the Elections Office in Grand Cayman. Persons seeking to register in Cayman Brac and Little Cayman may contact Registering Officer Mrs Ellen Lazzari at tel. 948-1707.

Details on voter registration requirements can be found on the Elections Office Website at [www.elections.ky](http://www.elections.ky).

2. From Monday, 24 June, the Elections Office will extend its office hours to allow persons to come in to verify their signature on the Cruise Port Referendum petition. Office hours will run from 8.30 a.m. to 6.30p.m. Monday to Thursday and 8.30 a.m. to 5 p.m. on Fridays. For the next two Saturdays (22 and 27 June), the Elections Office will also open between the hours of 10 a.m. to 3 p.m. at Smith Road Centre for verification and registration purposes.

3. Persons who have signed the cruise port referendum and will be traveling between now and early August are urged to come into the Elections Office in order to have their signatures verified. Persons in Grand Cayman may call 949-8047 for more information and persons in Cayman Brac and Little Cayman may contact Registering Officer Ellen Lazzari at 948-1707.

Dates for in-person district verifications will be announced next week.



**ELECTIONS OFFICE**  
CAYMAN ISLANDS



## Premier to attend funeral of former Jamaica Prime Minister Seaga

Premier Hon. Alden McLaughlin will travel to Jamaica this weekend to attend the funeral of former Jamaica Prime Minister the Most Hon. Edward Seaga.

The State Funeral for Mr. Seaga will be held on Sunday, June 23, beginning at noon, at the Cathedral of the Most Holy Trinity in Kingston. Interment will follow at the National Heroes Park.

Mr. Seaga, who was Jamaica's fifth Prime Minister, died on 28 May, 2019, on his 89th birthday. Mr. Seaga had visited the Cayman Islands many times and had close ties with Caymanians.

Traveling with the Premier will be his Senior Political Advisor, Mr. Roy Tatum.



► Jamaica Prime Minister the Most Hon. Edward Seaga

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# Cayman Enters into Treaty to Establish the Caribbean Customs Organisation

The Director of the Cayman Islands Customs & Border Control Mr. Charles Clifford witnessed the signing of the newly established treaty to form the Caribbean Customs Organisation (CCO). The signing ceremony took place on 22nd May during the 41st Annual Caribbean Customs Law Enforcement Council (CCLEC) Conference in Havana, Cuba.

In attendance were various regional and international government officials and the United Kingdom's Ambassador to Cuba signed the treaty on behalf of Bermuda and all Caribbean Overseas Territories (except the British Virgin Islands).

This treaty will now provide the legal framework and will formalize and enhance the contents of the existing MOU first signed in 1989 and which now has 36 signatories. The Memorandum of Understanding (MOU) allowed for the

exchange of information and mutual cooperation for the prevention and repression of custom offenses in the Caribbean.

With the formation of the CCO, the Cayman Islands will continue to strengthen positive regional and international relationships for enhanced border protection.

The Caribbean Customs Organisation will replace the CCLEC and a transition period of 2 years will allow for the CCLEC to be terminated and the CCO to become fully operational.

CBC Director Mr.Clifford was accompanied to the conference in Cuba by CBC Deputy Directors Jeff Jackson and Garfield Wong.

The Caribbean Customs Organisation will come into effect 3 months after the 10th member has ratified the treaty in their local Parliament.



► CBC Director Mr. Charles Clifford and the Permanent Secretary of CCLEC, Mr. Albert Sandy looks on as the UK Ambassador to Cuba signs the treaty on behalf of the majority of Caribbean British overseas Territories. (Photo courtesy Aaron Smith, www.cclec.org)

# Governor's Statement on Cruise Port Petition Verification

His Excellency The Governor, Martyn Roper OBE has issued the following statement concerning the process to verify the signatures on the cruise port petition:

"I am aware of the concerns that have been expressed about the comprehensive process being followed to verify the signatures on the petition which was presented to the Elections Commissioner by Cruise Port Referendum Cayman (CPR Cayman). I can assure everyone that Cabinet has no role whatsoever in the verification process, which remains the sole responsibility of Mr Howell, who reports to me and in whom I have full confidence. This is the first time in Cayman's history that we have been on the verge of a People's Initiated Referendum. We need to ensure that we get the process right. There can be no shortcuts to democracy. To provide clear and unambiguous proof that the signatures on the petition are valid will provide a solid base for what will follow and help to protect the process from any potential legal challenge in the future. Mr Howell and his team will carry out this exercise as quickly as possible and will try to make it as easy for everyone to verify their signatures as they can. He will take independent decisions based on appropriate legal advice and will also have access to advice from the UK's Electoral Commission going forward. My office and I will help to oversee the process and ensure there is no interference in the important task that Mr Howell is undertaking. We now need to let him get on with the task and respect his independence."



► His Excellency The Governor, Martyn Roper OBE

# WORC progresses towards full launch

By Lindsey Turnbull

Although not fully operational until later this year, the government's new Workforce Opportunities and Residency Cayman (WORC) department is becoming a reality, led by its Director, Sharon Roulstone, who spoke at the Chamber of Commerce's Economic Forum to explain how the new system would operate.

Ms Roulstone advised that the department, which is a completely new and replaces part of the former Immigration Department and the National Workforce Development Agency, was waiting for the necessary legislation to be passed in order for it to become a reality and it was still in a state of transition. She anticipated that the legislation would be discussed and passed in the Legislative Assembly in September.

Even though it was not operational, a huge amount was taking place behind the scenes, she confirmed.

"WORC will be technology driven, powered by two systems that work as one seamless process for employers looking to find labour," she advised.

The National Jobs Clearing House portal was being designed for Caymanians seeking work - or better work - but only those who are job-ready will be registered on this portal.

It would act as a type of filter for those who needed some other type of assistance to enter the job market, such as counselling or further training. If they weren't job-ready they would be sent to the agency that could help them. The current system didn't adequately filter those who were ready for jobs and those who weren't, she said.

For employers, all vacant posts had to be advertised on the portal only, but traditional advertising could be done, if required. If a Caymanian wasn't registered, the employer did not need to take further steps to find one.

"For example if you are advertising for a food and beverage server and no Caymanian food and beverage servers are listed on the portal, we are not going to ask you to rummage through the bush to find one," she said, to a round of applause from the business owners in the audience.

Labour-seeking employers would use the system to search for a suitable Caymanians registered on the portal. If none were available, they would use the portal to apply for a work permit holder to fill the post. The application would take place online and all support documents would also be uploaded online. Payments would be made online as well, she advised. Doctors certify online whether a person is healthy for work. The application will be entirely paperless, she said. Police clearance certificates won't be needed, nor will Trade & Business Licences, marriage certificates, etc., as the department will interface with other government departments and agencies.

The benchmark turnaround time has been set at two weeks. The speed of turnaround meant less dependence on short term work permits, Ms Roulstone said.

Importantly, the same set of rules would be applied uniformly for applicants to take the subjectivity out of the application process. There would be no need for boards, she said, which were a thing of the past.

"The application process will be much more secure transparent and provide much more consistency in decision making. Best of all turnaround time will be greatly improved," Ms Roulstone confirmed.

But the community needed to appreciate that her staff were still currently processing immigration and residency applications, so were very stretched. They were currently on a recruitment



► Workforce Opportunities and Residency Cayman (WORC) Director, Sharon Roulstone

exercise and the construction of a separate facility to house the entire WORC process was underway. They recently tested the first phase of the National Jobs Clearing House portal and were now heading to second phase.

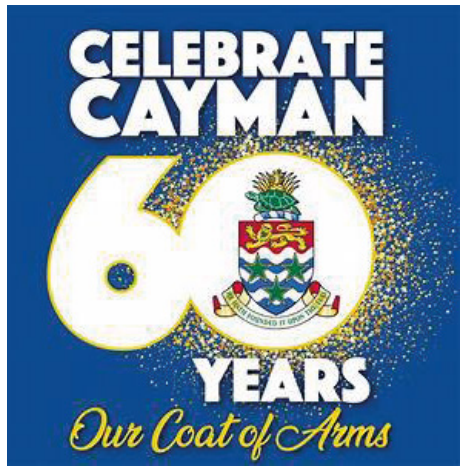
Ms Roulstone said she appreciated that this was a very long time coming, but that they were building up the department from scratch. The changes in culture required were "monumental" and it was still a work in progress. In

addition, trying to get all job seekers onto the new system would also be a monumental task because they would require face-to-face meetings with each individual seeking to be registered and they would need to create an ID for each person.

Ms Roulstone called for patience as the new system progressed, adding that she felt business owners would be pleasantly surprised with the new system, once it was up and running.



# International all-star football legends coming to Cayman for charity match on Constitution Weekend



Following 12 months of initiatives, activities, events, and campaigns celebrating the 60th anniversary of the Cayman Islands Coat of Arms, Celebrate Cayman moves its focus to the 60th anniversary of the first written Cayman Islands Constitution. The yearlong celebrations begin with five events between 29 June – 4 July and come on the heels of the annual United Kingdom Overseas Territories Association (UKOTA) Pre-Joint Ministerial Council (JMC) Meeting followed by an inaugural UK/OT International Trade Summit.

On Saturday, 29 June, a cultural breakfast will be held at the Kimpton Seafire Resort & Spa to celebrate the Cayman Is-

lands' special relationship with Jamaica and the United Kingdom. Invited guests include heads of Governments from the British Overseas Territories, representatives from Jamaica and the Jamaican Diaspora in the Cayman Islands, members of the clergy, and the Constitutional Commission. The 1959 Legislative Assembly of Justices and Vestry, which enacted the first Constitution, will be represented by family members. The proceedings will be carried live on Radio Cayman 89.9FM.

Later that evening, football legends from the United Kingdom and the Caribbean, including the Cayman Islands, will play a charity exhibition football match at the Truman Bodden Sports Complex starting at 6pm. Yesteryear's football stars such as Premier League legends – Gianfranco Zola (Italy), Shaka Hislop (Trinidad & Tobago), Ricardo Gardener (Jamaica), Darren Moore (Jamaica), Sean Davis (England), and Pascal Chimbonda (France) along with Jamaica Reggae Boyz legends Walter Boyd, Onandi Lowe and Cayman Islands National Team greats Lee Ramoon, Gillie Seymour, Antonio Smith, Richard Hew, among many others will be part of this charity football match. This event is another on the Cayman Islands 2019 calendar that further reinforces our reputation as a sports tourism venue in which to host top class sporting events.

Alfonso Wright, Executive Chairman of Celebrate Cayman said, "This game is a meeting of the legends and takes place at a very historic time in our country when we honour and celebrate the 60th anniversary of the Cayman Islands Constitution. The strong and vibrant economy we enjoy today is a result of the partnerships and principles on which our forefathers built this country. The Cayman Islands continues to make great strides in stepping onto the global stage through sport and we are proud to use this milestone in our history to bring our country together for this exciting event. We are fielding two teams of thirty – sixty players for sixty years. After all, football has been and remains a fantastic unifier."

At half-time, there will entertainment and a donation collection to give foot-



ball fans the opportunity to support the Hope For Today Foundation – a local non-profit, non-governmental, non-denominational coalition of volunteers dedicated to helping and supporting individuals finding their way back from substance abuse through transition from prison or treatment to community life.

This star-studded evening of football is free for all to attend. Gates open at 3pm and all patrons must be seated inside the venue by 5:30pm when gates will close. Large bags and glass bottles will not be permitted.

On Sunday, 30 June, a church service at Elmslie Memorial starting at 10:30am will offer attendees a time to reflect on and give thanks for the journey the Cayman Islands has made over the past 60 years. Attendees are asked to arrive by 10am. The service will be carried live on Radio Cayman 89.9FM.

The festivities move to the George Town Town Hall on Monday, 1 July, from 9am – 11am where there will be a special event on the public holiday morning to celebrate the significance of this historic building in the nation's capital. A traditional Caymanian breakfast will follow.

For an in-depth look at the first Constitution's provisions and subsequent evolution to our present day guiding document, tune in to Radio Cayman 89.9FM on Thursday, 4 July, during For the Record and Talk Today for the Constitution Radio Roundtable. Special guests include attorney Steve McField, former Speaker of the House Honourable Mary Lawrence, Chairman of the Constitutional Commission Vaughan Carter, and policy analyst Jason Webster. Both shows will be hosted by Orrett Connor.

Marzeta Bodden, Deputy Chairman of Celebrate Cayman said, "The line-up of events happening in the Cayman Islands in late June and early July present the opportunity to further strengthen our relationships with the United Kingdom and Jamaica with more business, educational, and cultural links being highlighted, established, and embedded. Celebrate Cayman is focused on engaging, educating, and inspiring youth; celebrating our diversity and encouraging connection; establishing a spirit of cultural community; discovering the Cayman Islands' colourful history; and engendering national pride. It is our hope that the Constitution celebrations kick-off will achieve all this and more."



► Walter Boyd



► Darren Moore



► Shaka Hislop

## INSTYLE CAYMAN

PRESENTS

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# Sustainability is the name of the game

By Lindsey Turnbull

Addressing the topic of economic sustainability at last week's Chamber of Commerce Economic Forum, held at the Kimpton Seafire, Chamber President Chris Kirkconnell spoke of the need to address the current framework for rolling over employees after nine years and the harm this present system was doing to the business community. With the youth of the Cayman Islands the bedrock of this jurisdiction's future, the Chamber President also took a long hard look at how the failings of Cayman's education system were in urgent need of being addressed.

Mr Kirkconnell described how the discussion on economic sustainability addressed challenging issues, such as the pace and level of development, protection of the environment and natural resources, the ongoing and future developments of the main industry sectors, the introduction of new sectors, population growth, inward investment, affordable housing and essential infrastructure, some of which were looked at in detail at the Economic Forum.

Social issues such as public safety, educational standards, whether scholarships that were distributed aligned with the needs of businesses, and social interactions between Caymanians, residents and guest workers were also important topics to address, he said, adding that there was no doubt that Cayman's economy was growing.

## Rollover needs to go

Mr Kirkconnell said that 111 Chamber member businesses responded to a survey on the rollover policy, whereby foreign workers must either apply for residency or leave after nine years of residency in Cayman. Over 71 per cent of the respondents did not support the term limit policy, he said. Members were very outspoken as to what changes needed to be made. While all sizes of businesses were affected, members found it to be the most destructive to smaller businesses. Comments from

respondents included that any rollover was a total disaster for small organisations such as those with only one employee. The rollover meant losing good people only to replace them with expats and the rollover had no benefits to Caymanians or their businesses, the respondents said.

Chamber members wanted to reopen the discussion on the term limit policy to see whether it was meeting the needs of the business community or hampering business growth, he advised.

## Education system failing students

Given the size and success of the Cayman economy compared to its Caymanian population, no-one should be left behind when it came to work opportunities, Mr Kirkconnell said. Responsible employers wanted to hire Caymanians as a priority, but everything had to be done to ensure that the workforce had the basic competencies, attitudes, desires and ability to succeed in the competitive work environment.

Cayman punched well above its weight in terms of services it provides to the world, but that should not be forgotten, especially when it came to the education of Cayman's youth.

"Academic excellence must become a priority for our public and private schools. We are failing our future generations if we don't address the educational standards and insist that no student leaves the school without a skill and, at the minimum without the ability to read and write," Mr Kirkconnell said.

But, saying that Cayman needed to ensure that young people leave school with the ability to read and write not only sounded like a given "it's almost borderline insulting," he said.

"The fact of the matter is we are sending our youth into the workforce every year without these fundamentals," he advised.

The Chamber had made inroads in trying to find out where the successes and failings were in the education system and the shocking fact that started



► Chamber of Commerce President Chris Kirkconnell

to resonate was that young people, after 15 years in education, were graduating without the ability to even write their name on a job application, the Chamber President stated, confirming that this failing was destroying their future and that of the jurisdictions as a whole.

Every student graduating should leave with a skill, he confirmed, with vocational skills and training of particular importance.

When it came to looking at the big picture as far as development was concerned, Mr Kirkconnell said there were

several individual plans and projects all being enacted, such as Plan Cayman, the George Town revitalisation project and the newly introduced WORC (Workforce Opportunities and Residency Cayman) programme. But what appeared to be lacking was an overall strategy that tied all of these plans together.

Such a national strategy would provide the jurisdiction with an agreed vision and framework for the future would help to determine if a society with 100,000 people was really what was wanted. 🌐

# HSA and BCF upgrade therapy to reduce hair loss trauma for chemotherapy patients

The Cayman Islands Health Services Authority (HSA) Chemotherapy Unit has upgraded its cold cap therapy with a scalp cooling system that will improve efficiency of the treatment and provide a more comfortable experience for patients hoping to prevent or reduce the loss of their hair as a result of chemotherapy.

Donated by the Breast Cancer Foundation (BCF), the scalp cooling system uses scalp hypothermia, a process that can prevent hair loss caused by certain chemotherapy drugs, by cooling a person's scalp for a period of time before, during, and after each chemotherapy treatment. The current cold caps used are similar to ice packs as they thaw out during a chemotherapy infusion session and need to be replaced with a new cap about every 25 minutes. With scalp cooling systems, the cap is attached to a small refrigeration machine that circulates coolant, so the cap only has to be fitted once and does not need to be changed during chemotherapy treatment.

"The new scalp cooling system provides a better experience for the chemo patients as the old cold cap therapy can be a more uncomfortable experience by having a cap removed and replaced every 25 minutes," said Chemotherapy Nurse Manager Karen Stewart. "The scalp cooling system now reduces the level of discomfort, thus improving the overall patient experience."

"The system also improves efficiency for our nursing staff who can now allocate the time it would take to refit a patient's cold cap to

providing additional care to more patients," Nurse Stewart added.

The Paxman Scalp Cooling System has proven to be an effective way of combatting chemotherapy-induced hair loss and can result in a high level of retention or complete preservation of hair. For patients, this means the opportunity to regain some control, maintain their privacy and encourage a positive attitude towards treatment.

"I was thrilled to hear of such an advancement in possibly reducing hair loss and preserving some sort of normalcy in my appearance," a chemotherapy patient said. "I am proud that the Cayman Islands has access to this new technology and wholeheartedly recommend it with any approved chemotherapy regimen and as an aid to a better quality life and overall personal well-being."

"We are pleased to donate this improved scalp cooling system. Breast cancer patients have enough trauma in their lives without also having to lose their hair, so hopefully this new system will alleviate a burdensome side effect of the chemotherapy," said BCF Board Member Kim Lund, speaking on behalf of the Foundation.

"The Health Services Authority thanks the Breast Cancer Foundation for their many years of contribution to cancer survivors throughout our islands and recognize the significant impact their support has, assisting our organisation to continue to provide high-quality care to our patients and their families," said Medical Director Dr. Delroy Jefferson. 🌐



► L-R: HSA Chemotherapy Nurses Rosanna Humphreys-Johnson, Andrew Ward, Maria Estevan; Paxman Cooling System Training Specialist Freddy Rozentvaig; BCF members Lydia Forbes, Deirdre Byrne; and (front) HSA Chemotherapy Nurse Manager Karen Pinnock with the new Paxman Cooling System



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# TEAM ANNOUNCEMENT CCCAN SWIMMING CHAMPIONSHIPS 2019

Central American and Caribbean Swimming Championship (CCCAN) is an Age Group swimming championship with 11-12, 13-14, 15-17 and an 18 and over age categories. Cayman's swimmers are aged from 12 to 18 years old. The Cayman Islands Swim Team includes eleven swimmers: Will Sellars, Corey Frederick-Westerborg, Kaitlyn Sullivan, Stephanie Royston, Harper Barrowman, Stefano Bonati, Sarah Jackson, Alex Dakers, Lauren Hew, Zachary Moore and Jake Bailey.

The Central American and Caribbean Swimming Championship will be hosted in Barbados at the Barbados Aquatics Center in Wildey, Christ Church, from June 28th to July 2nd, 2019. Over 500 swimmers across all swimming disciplines and over 400 swimmers in com-

petitive swimming over 151 events. The races will be swam as preliminary qualifying heats in the morning and finals in the evenings, a similar format to CARIFTA and other four or five day swim meets.

Twenty eight countries will be represented at the swimming championships, including:

Antigua & Barbuda, Aruba, Bahamas, Barbados, Bermuda, British Virgin Islands, Cayman Islands, Costa Rica, Cuba, Curacao, Dominica, Dominican Republic, El Salvador, Grenada, Guatemala, Haiti, Honduras, Jamaica, México, Nicaragua, Panamá, Puerto Rico, Saint Kitts and Nevis, Saint Lucia, Saint Vicente and Grenadines, Trinidad and Tobago, Turks and Caicos and the US Virgin Islands.

"Cayman has become a competitive force and a challenger to much bigger teams from bigger islands. With number one seeding in some races and podium position seeding in several others, Team Cayman is ready", stated Stephen Broadbelt, CIASA Director for PR & Media.

Technical Director Bailey Weathers, commented "The swimmers are excited and it looks like it is going to be a fast meet. 493 swimmers from 28 countries in the pool and 81 swimmers from 13 countries in open water".



► Lauren Hew and Zachary Moore



► L-R: Coach Kirk Ermels, Coach Darren Mew, Will Sellars, Corey Frederick-Westerborg, Kaitlyn Sullivan, Stephanie Royston, Team Manager Terry Barrowman. Second row: Harper Barrowman, Stefano Bonati, Sarah Jackson, Alex Dakers. Absent from photo: Lauren Hew, Zachary Moore and Jake Bailey

Results will be posted after each day of events on the site <https://www.swimbarbados.com/>

The Cayman Islands Aquatic Sports Association (CIASA) is a volunteer, not-for-profit association dedicated to furthering the interests of all aquatic sports in the Cayman Islands. CIASA is the recognised Governing Body of aquatic sports in the Cayman Islands and is a member of FINA, UANA, CCCAN and the CIOC. For more information on CIASA please visit [www.ciasa.ky](http://www.ciasa.ky).

## Cayman Islands Swimming 2019 CCCAN Team

- Jake Bailey
- Harper Barrowman
- Stefano Bonati
- Alex Dakers
- Corey Frederick-Westerborg
- Lauren Hew
- Sarah Jackson
- Zachary Moore
- Stephanie Royston
- Will Sellars
- Kaitlyn Sullivan



► Professor Jacob in for ground directing students



► One of the young female brown belts in action

# Purple Dragons Again Make the Grade

... Continued story from page A1

During the testing process, seven female candidates and forty five male candidates ranging from six to over forty-years-old were put through the paces and scrutinized with finest detail. A unique aspect of the grading on Saturday was how the sparring or fighting was scored. Instead of students winning the match by scoring three or five points against their opponent, they were awarded the match after being the first to score a single decisive point. Professor Jacob explained that he wants the students to understand that sometimes in life you may have just one opportunity for victory and you have to give it your all from the start to achieve your goal.

When all was over, the grading had resulted in a one-hundred-percent success rate. Additionally, three brown belt students were actually singled out for performance excellence. These students, J'hadri Lumley, Rayon McCook and Lenari Seymour each received an invitation to travel to the next Purple Dragon Black Belt Grading. That is to be held in Boca Raton, Florida from July 19th to July 21st. These three students will be joined by another six students from Grand Cayman for a total student contingent of nine who will be testing for their black belt, of various degrees. The other Cayman Islands candidates

expected to test for their black belts in Florida are Aidan Montana, Max Haug, Lili Haug, Michael Marzouca, Jane Schirn and Sam McLean.

Overall, the students are excited and encouraged by their success and are looking forward to the next examination later on this year. As usual, Purple Dragon Grand Cayman continues to set the bar high, and to reach it. Well done everyone.

Below is a list of the successful candidates and their new ranks. Please use this link to get photos [https://www.dropbox.com/sh/pijxaw8xvzd1nsr/AA-DA0TBQa\\_CkK4v2pT\\_Mu7l7a?dl=0](https://www.dropbox.com/sh/pijxaw8xvzd1nsr/AA-DA0TBQa_CkK4v2pT_Mu7l7a?dl=0)

## PURPLE DRAGON CAYMAN ISLANDS GRADING June 15th 2019 1:00 pm

- | Name / Recom. Rank                                  |
|---|
| 1. Alex Irons / Purple Belt                         |
| 2. Cardyel Hydes / Purple Belt                      |
| 3. Cicero Frederick / Purple Belt                   |
| 4. Jaiden Thomas / Purple Belt                      |
| 5. J-Mar Clarke / Purple Belt                       |
| 6. Kenzo Frederick / Purple Belt                    |
| 7. Neil Lumley / Purple Belt                        |
| 8. Cristiano Phillips-Ortiz / Purple Belt           |
| 9. Matteo Lawson / Purple Belt - Elite              |
| 10. Jane Schirn / Brown Belt I honorable maintained |
| 11. Lili Haug / Brown Belt I honorable maintained   |
| 12. Max Haug / Brown Belt I honorable maintained    |



► Professor Jacob giving support to students during physical training

- |  |
|--|
| 13. Sam McLean / Brown Belt I honorable maintained       |
| 14. Canon Oneil / Brown Belt I                           |
| 15. Michael Marzouca / Brown Belt I honorable maintained |
| 16. Austin Bell / Brown Belt I                           |
| 17. J'Hadari Lumley / Brown Belt I                       |
| 18. Lennox Seymour / Brown Belt III                      |
| 19. Rayon McCook / Brown Belt I                          |
| 20. Jayden Hulse-Bailey / Brown Belt III                 |
| 21. Dre Callan / Blue Belt                               |
| 22. Gabriel Oplustil / Blue Belt                         |
| 23. Jedaiah Campbell / Blue Belt                         |
| 24. Leean Anderson / Blue Belt                           |
| 25. Roman Rivers-Berry / Blue Belt                       |
| 26. Aiden Callan / Green Belt                            |
| 27. Harry Ashworth / Green Belt                          |
| 28. Jordan Cummings / Green Belt                         |
| 29. Lenny Ebanks / Green Belt                            |
| 30. Tevar McTavish / Green Belt                          |
| 31. Alexander Nickolaev / Red Belt                       |
| 32. Rhyllie Terry / Red Belt                             |
| 33. Brendalee Novak / Red Belt - Elite                   |
| 34. Jamaal Dubrey / Brown Belt III                       |
| 35. Lenari Seymour / Brown Belt I                        |
| 36. Logan Collins / Brown Belt III                       |
| 37. Alejandro Wilson / Yellow Belt                       |
| 38. Alyk Smith / Yellow Belt                             |
| 39. Brian Campbell-Porter / Yellow Belt                  |
| 40. Christian Bray / Yellow Belt                         |
| 41. Deron Morgan / Yellow Belt                           |
| 42. Jaydon Robinson / Yellow Belt                        |
| 43. Jonty Rogers / Yellow Belt                           |
| 44. Mason McCoy-Rangeet / Yellow Belt                    |
| 45. Matthew James / Yellow Belt                          |
| 46. Shawn Bolan / Yellow Belt                            |
| 47. Tai Wight / Yellow Belt                              |
| 48. Don Smith / Orange Belt                              |
| 49. George Jackson / Orange Belt                         |
| 50. Jaiden Bryce / Orange Belt                           |
| 51. Kadien Walton / Orange Belt - Elite                  |
| 52. Raheem Harris / Orange Belt - Elite                  |



► Students receiving instructions from Shihan Thompson in Black



► Young students performing Kata



# Fisheries Ministers Highlight Need for Urgent Response to Sargassum Scourge

Caribbean Fisheries Ministers have underscored the need for the region to take urgent action to address the ongoing Sargassum scourge, as well as Illegal, Unreported and Unregulated (IUU) fishing—two of the most pressing challenges responsible for multimillion-dollar losses to the regional economy.

The call came at the recent 13th Regular Meeting of the Ministerial Council of the Caribbean Regional Fisheries Mechanism (CRFM) in St Kitts and Nevis.

During Council deliberations on the Sargassum problem, Grenada's Minister of Fisheries Alvin Dabreo emphasized the need for immediate measures to curb the impacts. The meeting agreed that urgent action is needed on multiple fronts to address the problem, and highlighted the need for support from international development partners.

In relation to IUU fishing, Jamaica's Minister of State in the Ministry of Industry, Commerce, Agriculture and Fisheries, Floyd Green, spoke of the problems that Jamaica has recently been facing due to IUU fishing by vessels from countries such as Honduras, Nicaragua and Venezuela. Jamaica has had to extend the close-season for the Queen Conch fishery indefinitely, due to the

adverse effects of IUU fishing on stock abundance.

The Ministerial Council "[affirmed that] IUU fishing is a major problem affecting Queen Conch fisheries in the region and highlighted the need to more aggressively pursue national and regionally coordinated action to combat IUU fishing and protect the fisheries resources, including direct engagement with the flag States of the IUU vessels and the market States where the IUU catches are exported."

It furthermore endorsed the collective regional efforts to engage both the market States where IUU fish is sold and the IUU fishing nations for conch, lobster and other high-value species.

The Ministers considered scientific advice and recommendations from the 17th Meeting of the Caribbean Fisheries Forum, held in March in St Kitts and Nevis. This included measures to improve the resilience of fishing communities and marine ecosystems to climate change, as well as actions being taken to improve adaptation and disaster risk response. It also deliberated upon actions needed to improve the conservation and management of fisheries resources and ecosystems; strengthen systems for evidence-based decision making; promote



► Sargassum inundation – like what is seen here in St Vincent and the Grenadines – continues to affect countries across the Caribbean

the blue economy; and strengthen partnerships with development partners and donors.

In his remarks to the Council, Executive Director of the CRFM Milton Haughton, said: "We are establishing a solid foundation and a strong regional policy framework within the context of the Caribbean Community Common Fisher-

ies Policy that should guide our actions over the next 10 to 20 years in achieving our developmental objectives in fisheries and aquaculture."

He added that it is only through joint efforts that the region can resolve problems such as those associated with climate change, IUU fishing, and the Sargassum inundation. 🌐

# Record Number of Venezuelans Arrive in Peru: UN Steps up Response

The UN refugee agency, UNHCR, has sent extra teams to the border between Peru and Ecuador to support the authorities, as an unprecedented number of Venezuelan refugees and migrants – over 15,000 – entered Peru last week.

Last Friday, over 8,000 Venezuelans crossed the border at Tumbes, the largest number ever recorded on a single day. Of them, 4,700 requested asylum in Peru, also an unprecedented number in one single day.

"People are arriving in a more and more vulnerable situation," said Federico Agusti, head of UNHCR in Peru.

"Some have been walking for 30 or 40 days through various countries in the region. We see people suffering from malnutrition or dehydration and people with medical problems. There are more and more families with children."

The Peruvian authorities issued a statement that same day explaining that, due to this massive influx of refugees and migrants, a special contingency plan would be put in place, and Venezuelan refugees are now required to have a passport and a visa in order to enter the country. Until now, each Venezuelan was asked only for a basic document, such as an ID or an Andean Card to be allowed entry into Peru.

The total number of Venezuelan refugees and migrants in the country now stands at about 800,000. In total, to date, Peru has received over 280,000 asylum applications by Venezuelan citizens and given temporary residence permits to over 390,000.

Peruvian authorities, UNHCR and its partners, including over a dozen NGOs at the border are working around the clock on the ground, to process the arrivals, providing humanitarian assistance, medical care, in-



formation, legal support to refugees and migrants on both sides of the border.

According to the UN refugee agency, Peru's new visa requirements for Venezuelans are having an impact on Ecuador's northern border with Colombia, through which 8,380 Venezuelans entered last Friday, according to the authorities.

The UN and its partners are also present there providing much needed humanitarian assistance, protection services, to save lives and alleviate suffering in support of the Ecuadorian Government and civil society groups.

Given the scale of the crisis and the levels of need recorded, the UN calls on the international community to step up its support to countries like Colombia, Ecuador and Peru, that have been receiving the vast majority of the four million refugees and migrants from Venezuela, most of whom are in need of life-saving assistance.

To date, the Regional Response Plan for Refugees and Migrants from Venezuela remains severely under-funded, with close to 79 per cent of funding requirements (US\$580 million) still unmet. 🌐

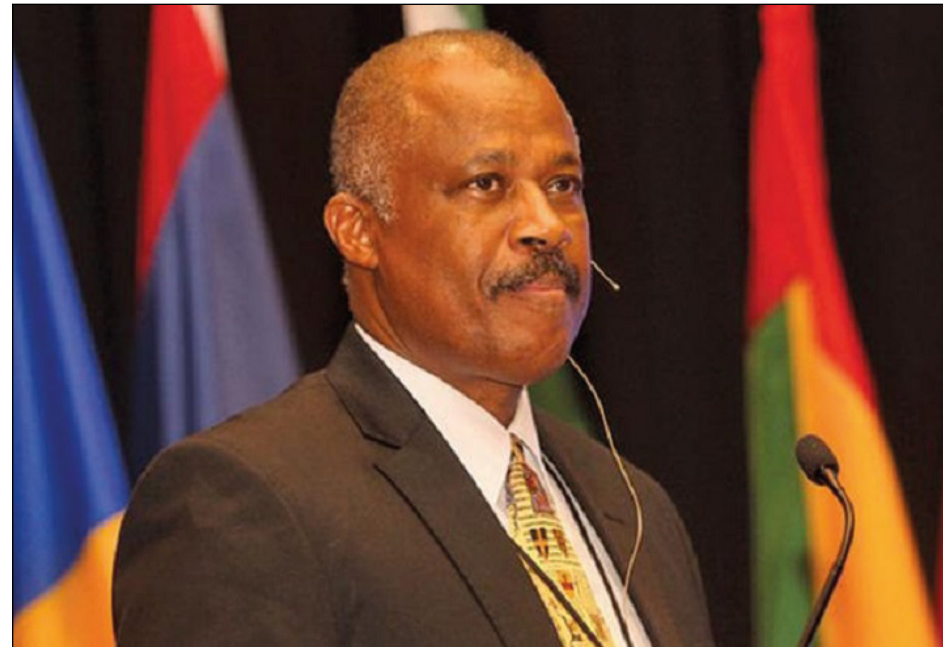
# UWI Vice Chancellor to Address US Congress on Reparations

Vice-Chancellor of The University of the West Indies (The UWI) Professor Sir Hilary Beckles is due to address a historic sitting of the United States Congress on Reparations today.

Sir Hilary, Chairman of the CARICOM Reparations Commission, was invited to participate in the long anticipated hearing by Texas Democrat representative Sheila Jackson Lee to appear before the House Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties for a hearing on H.R. 40, the path to Restorative Justice.

"Given your long standing interest in H.R. 40 as a model for legislative action that has positively impacted the Reparations movement in the Caribbean, Rep. Sheila Jackson Lee, lead sponsor on the bill, would be honoured by your attendance at this momentous hearing," Keenan Keller, Senior Counsel to the House Judiciary Subcommittee, informed Sir Hilary.

Sir Hilary has been a long standing ally of former Congressman John Conyers, who, for over 40 years struggled to get a Reparations Bill through the Congress. On several occasions, Sir Hilary and Rep. Conyers addressed the Congressional Black Caucus in an effort to build support in the Congress. Their long history



► Professor Sir Hilary Beckles, Vice-Chancellor of The University of the West Indies and Chairman of the CARICOM Reparations Commission

of lobbying has now matured with this hearing.

Sir Hilary noted that it is a special tribute to the leadership of Rep. Conyers, as well as CARICOM, and Prime Minister of St Vincent and the Grenadines, Dr Ralph Gonsalves in particular, who five years ago established the path-breaking Re-

gional Commission on Reparations that has inspired the political movement in the US. With Reparations taking centre stage in the current presidential debates, there is great anticipation that CARICOM and Congress will work more closely in advancing the cause that has eluded people of African descent for over a century.

Sir Hilary's participation in the Congress follows his contribution at the British House of Commons in 2014, and his delivery of the keynote address at the sitting of the United Nations General Assembly to launch the International Decade (2015 to 2025) for People of African Descent.

Following the hearing of the House Judiciary Subcommittee, he will join Rep. Lee and actor Danny Glover before delivering the closing address at a public forum where he will place the Congressional event within global perspective.

Sir Hilary's participation in today's hearing follows his contribution at the British House of Commons in 2014, and his delivery of the keynote address at the sitting of the United Nations General Assembly to launch the International Decade (2015 to 2025) for People of African Descent.

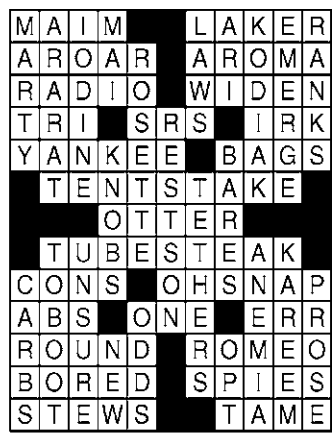
In 2013, he was appointed Chairman of the CARICOM Reparations Commission which has a mandate to prepare the case for reparatory justice for the region's indigenous and African descendant communities who are the victims of Crimes against Humanity (CAH) in the forms of genocide, slavery, slave trading, and racial apartheid. 🌐



**CROSSWORD**

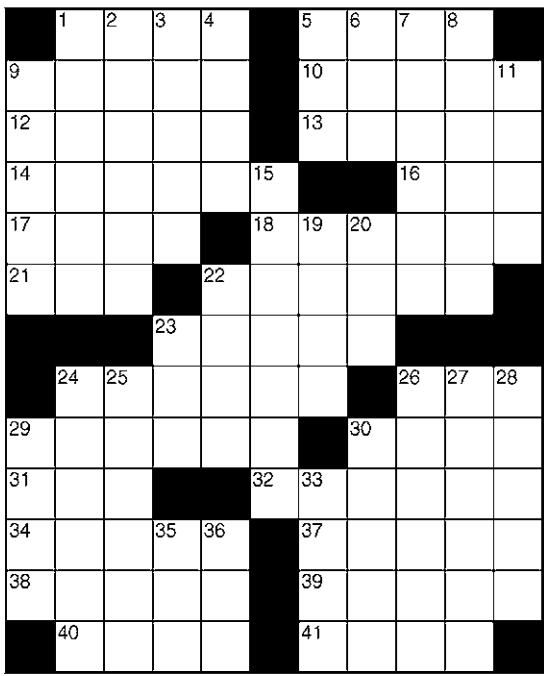
By THOMAS JOSEPH

- ACROSS**
- 40 Wild guess
  - 1 Sound from an angry cat
  - 5 College brotherhood
  - 9 Christmas Eve traveler
  - 10 Relative by marriage
  - 12 Benefit
  - 13 Temple leader
  - 14 Elevator connections
  - 16 Sick socks
  - 17 Make
  - 18 Treated leather
  - 21 Used a couch
  - 22 Brutes
  - 23 Toil away
  - 24 Like a suspicious dog
  - 26 Jelly's kin
  - 29 Shiny trifle
  - 30 Mystique
  - 31 Flow out
  - 32 Dark-furred martens
  - 34 Audibly
  - 37 Pencil part
  - 38 Get more out of
  - 39 Notions
- DOWN**
- 1 Cuban capital
  - 2 Shortly
  - 3 High-stepping aid
  - 4 Store event
  - 5 Fragrant tree
  - 6 Gene messenger
  - 7 White animal
  - 8 Restaurant fixtures
  - 9 Bags
  - 11 Untamed horse
  - 15 Horse houses
  - 19 Sailor's cry
  - 20 Neither follower
  - 22 Sailing vessel
  - 23 High tennis hit
  - 24 Roof features
  - 25 Erase
  - 26 Romeo's love
  - 27 Sports sites
  - 28 Ship poles
  - 29 Grizzly, for one
  - 30 Home
  - 33 Neat as —
  - 35 Much of N. Amer.
  - 36 Cotillion girl



**Saturday's answer**

- 11 Untamed horse
- 15 Horse houses
- 19 Sailor's cry
- 20 Neither follower
- 22 Sailing vessel
- 23 High tennis hit
- 24 Roof features
- 25 Erase
- 26 Romeo's love
- 27 Sports sites
- 28 Ship poles
- 29 Grizzly, for one
- 30 Home
- 33 Neat as —
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- 36 Cotillion girl



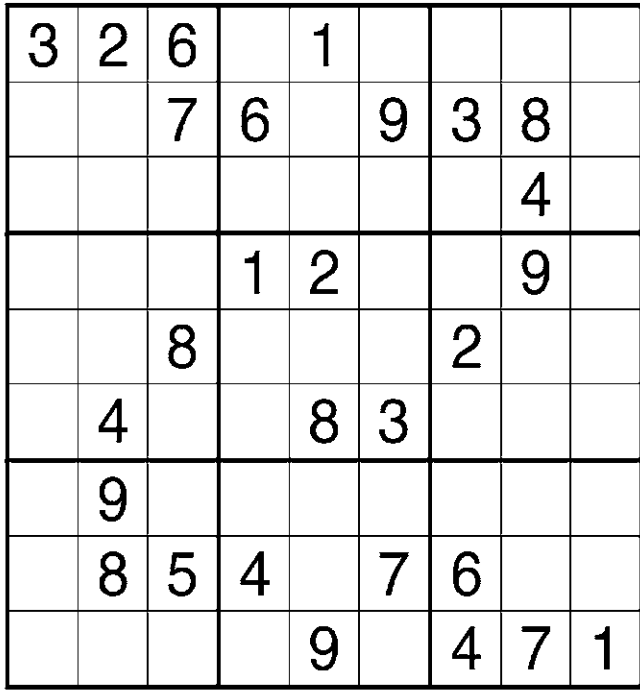
9-3

**SUDOKU**

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

**Conceptis Sudoku**

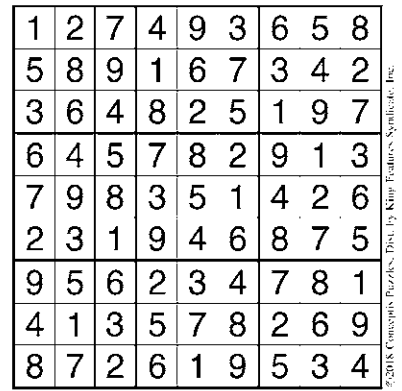
By Dave Green



Difficulty Level ★★

7/31

**Answer to previous puzzle**



Difficulty Level ★

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**Word Search**



- Alley
- Approach
- Avenue
- Boulevard
- Causeway
- Course
- Crescent
- Drive
- Freeway
- Highway
- Lane
- Path
- Ramp
- Road
- Route
- Row
- Street
- Terrace
- Track
- Trail
- Turnpike

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Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

**CURTIS**

By Ray Billingsley



**THE AMAZING SPIDER MAN**

By Stan Lee



**JUDGE PARKER**

By Woody Wilson & Mike Manley





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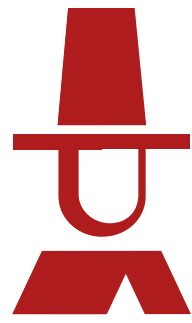
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