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CIG Announces Leadership Graduates



► Head of the Civil Service, Mr. Franz Manderson with supervisors and managers who recently completed the ILM Level 3 leadership programme through the Civil Service College (Photo by Elphina Jones, GIS)

Over a hundred supervisors and managers have completed a leadership programme delivered by City & Guilds of London through the Civil Service College (CSC).

The programme which ended in September, and is an integral part of the Civil Service's Five-Year Strategic Plan,

culminated in a recognition event on Thursday (21 November 2019), where a total of 115 managers received their certificates for the ILM Level 3 award in Leadership and Management.

In instigating the plan, the Civil Service has set an ambitious target of ensuring every manager and leader with-

in the service can develop these skills and be assessed against this international standard. This training is provided as part of the CSC's Leadership Academy.

Speaking at the awards event, Acting Governor, Franz Manderson said: "Being a World-Class Civil Service depends

upon us hiring, promoting and continuously training world-class employees. Investing in those who provide leadership and management is a key step in our overall strategic plan to develop our employees."

... Continued story on page A3

Second RCIPS Helicopter Arrives on Island

The new RCIPS Helicopter arrives on Island today (Friday 6 December). This second helicopter, another Airbus H145 model, will sit alongside the RCIPS Air Operations Unit's existing H145, which arrived on island last March and was purchased as part of a joint deal between the UK and Cayman.

This H145 is the replacement for the EC135 helicopter, which suffered a forced landing earlier this year after it experienced a technical fault. With two helicopters on Island it will increase Cayman's capability to carry out search and res-

cue, law enforcement and border protection operations. Both aircraft will support disaster relief efforts and will also be available to assist other Overseas Territories during times of crisis. The delivery of the new helicopter will also mean that the Cayman Islands will no longer be without air cover during the times of these deployments, and also the required maintenance periods of the aircraft in the US.

... Continued story on page A6



Garden Club brings festive feel to Botanic Park



► Penguins line the traditional sand yard at the QEII Botanic Park Heritage Garden

The QEII Botanic Park is dressed and ready for Christmas thanks to the hard-working ladies of the Garden Club of Grand Cayman (GCGC).

The Club has been dressing the Park for several years as a part of their community works and GCGC member Jill Wood, who's role is to look after the Botanic Park promotions says this is one way the Club hopes to boost visitation during the holiday season.

"The visitors love it! Lots of people say they enjoy seeing the seasonal decorations. And the members who come out every year to hang the decorations, find joy in keeping Cayman Beautiful," said Mrs. Wood.

... Continued story on page A4



Caymanian Times

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COMMUNITY NOTICES

Road Works - Bodden Town Area

As part of ongoing road maintenance, the National Roads Authority (NRA) will begin work on the district roads in the Bodden Town area.

Works are scheduled to begin on Nashe Street starting today, Wednesday December 4.

To carry out these works, the NRA is requesting that all derelict vehicles on the side of the road be removed immediately. Drivers are also asked to keep watch for traffic diversions and to proceed with caution to ensure their safety and that of the work crews.



Please call 946 7780 or email nra@nra.ky if you have any questions or comments regarding this project.

NRA thanks the public for their patience during these roadworks, and look forward to providing the benefit of these much-needed improvements.

Postal Service Warns of Fraud

The Cayman Islands Postal Service (CIPS) advises the public to be wary of a fraudulent notice that appears to be popping up on social media sites.

The message uses the real CIPS logo, purports to be from Postmaster General Sheena Glasgow, and solicits personal information with the promise of an iPhone. It was reported to the Postal Service today by a concerned member of the public.

Noting that it is against Postal Service policy to solicit personal information in such a manner, the Acting Postmaster General Melissa Martinez-Ebanks says her agency has reached out to the Royal Cayman Islands Police Service to get to the bottom of the matter.

She reminds members of the public never to share personal information via



social media and urges any members of the public who come across the notice to report it to Financial Crimes Unit of the RCIPS at tel.949-4222.

Reminder of Immigrations Services Offered at WORC's Apollo House West Location

WORC (Workforce Opportunities & Residency Cayman) would like to remind the public that it continues to operate out of Apollo House West located on Mary Street. Services offered include Applications for Work Permits, Permanent Residency & Caymanian Status and endorsements.

For visitor extensions visit Customs & Border Control and for passport services



visit the Passport Office both located on Elgin Ave.



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Address: Unit #2, Grand Plaza (Opposite Hi-Tech Electronics)
seagrapesecretarial1@gmail.com
Email:
Business Hours: 9am - 5pm, Mon - Fri



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CIGTV GUIDE FOR WEEK OF DECEMBER 11 - 14

Tuesday, 11 December

- 12:00 AM Sunrise Adult Training Centre The Lion King
- 1:10 AM Miss Lassie Painting Conservation
- 1:20 AM Miss Lassie Architectural Conservation and Restoration
- 1:30 AM Miss Lassie Vision and History
- 1:35 AM Miss Lassie CNFC Board Perspective
- 1:40 AM DEH - Antimicrobial and the Environment
- 1:50 AM Ecosystem Services with Lauren Dombowsk
- 2:00 AM News Update
- 2:20 AM Cruise Berthing and Cargo Facility Press Conference
- 3:30 AM DEH - Antimicrobial and the Environment
- 3:50 AM NiCE Project An Overview of the Winter 2018 Initiative
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- 7:55 AM NiCE Project An Overview of the Winter 2018 Initiative
- 8:00 AM Healthcare Conference September 26 2019
- 10:00 AM News Update
- 10:25 AM Healthcare Conference Dr. Lewis Warrington
- 11:20 AM Healthcare Conference Dr. Jason Markle
- 12:00 PM Healthcare Conference Dr. Erick Gryzbowski
- 12:45 PM News Update
- 1:05 PM Healthcare Conference Nasolo Thompson
- 1:45 PM NiCE Project An Overview of the Winter 2018 Initiative
- 1:55 PM Healthcare Conference Dr. Kerry A. Rood
- 2:50 PM Healthcare Conference Dr. Ravi Kishore
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- 8:00 PM Healthcare Conference Dr. Troy A. Gatcliffe
- 8:40 PM News Update
- 9:00 PM Healthcare Conference Professor Virginia Murray
- 9:50 PM Cruise Berthing and Cargo Facility PB July 29 2019
- 11:00 PM Special Commemorative Town Hall Ceremony

Wednesday, 12 December

- 12:00 AM Cruise Berthing & Cargo Port Dedevlopment Project Mary Miller Hall
- 2:30 AM News Update
- 2:50 AM Special Commemorative Town Hall Ceremony
- 4:00 AM OLDER PERSONS MONTH Talent and Fun
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- 10:30 AM Dr. Vineetha Binoy - Health City Cayman Islands
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- 11:00 AM Dr. Perez Mitchell - Memorial Healthcare System
- 11:20 AM Dr. Cesar Perez - UHealth Univ. of Miami Health System
- 11:30 AM Dr. Arun Nagarajan - Cleveland Clinic Florida
- 11:45 AM Dr. Dennis Tishko - Broward Health International
- 11:50 AM Dr. Anita Johnson - Cancer Treatment Centers of America
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Voter Registration Deadline Reminder

The Elections Office reminds the public that the deadline to register to vote is Thursday, 2 January 2020. Those who register by this date will be included in the register of electors and be able to vote from 1 April 2020 onwards.

To register to vote, the following requirements must be met:

- Must be a Caymanian
- Must be aged 18 years or older
- Must be a resident in the Cayman Islands
- Must have resided in the Cayman Islands for no less than a total of 24 months in the last four years

Those wishing to register to vote are reminded of the following registration process:

- Complete an application form (Form 4) available from the Elections Office website or from their offices
- Submit the following required original documents along with your application to the Registering Officer for your district or to the Elections Office.

VOTER REGISTRATION DEADLINE

To be able to vote from 1 April 2020 onwards you must register by the deadline

Registration deadline
Thursday 2 January 2020

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

WHO CAN REGISTER TO VOTE?

To register to vote, you must meet the following requirements

- ✓ **Be Caymanian**
- ✓ **Be aged 18 years or older**
- ✓ **Be a resident in the Cayman Islands**
- ✓ **Have resided in the Cayman Islands for no less than a total of 24 months in the last 4 years**

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

- Original documents required from **Caymanian Status Holders:**
 - * Birth certificate
 - * Caymanian Status Certificate or letter

- * Photo ID (either passport or driver's license)

- Original documents required from those who are **Caymanian born and have Caymanian parent/s or grandparents:**

- * Birth certificate of applicant, if born on the Islands

- * Birth certificate of one of his/her parents or grandparents that were born on the Islands

- * Photo ID (either passport or driver's license)

Persons who have recently concluded prison sentences of more than 12 months are reminded that they need to re-register to vote using the same process described above.

Individuals who are unsure if they are currently registered are able to check their details on the Elections Office website.

The registration deadline is also an opportunity for existing voters to do their part in maintaining the accuracy of the list of electors.

Existing voters who have recently moved residence or changed names or occupation and have not informed the Elections Office are strongly encouraged to do so by completing a form available on the Election Office website and submitting it to either the Registering Of-

ficer for your district or to the Elections Office. Notifying the Elections Office of any changes in your voter registration details is a legal requirement.

Friends or family of any registered voter who has passed away over the last six months are asked to advise the Elections Office, particularly if the individual passed away overseas, in order to have their name removed from the list.

Similarly, family members who believe their relatives are no longer medically or mentally able to vote should submit a note from a medical doctor confirming this to be true to the Elections Office.

Individuals may also wish to object to a voter being included in the list on grounds that they have been living outside the Cayman Islands for more than two years for reasons other than medical, education, work for the government or work on an aircraft or ship.

Commenting on the importance of registering to vote, Supervisor of Elections, Wesley Howell said: "It is crucial that persons who meet the voter registration requirements should register at the soonest opportunity. Voting is a valuable right that you can only exercise if you are registered."

For more information please visit www.elections.ky.

HOW TO REGISTER TO VOTE

COMPLETE APPLICATION FORM
Forms are available on the Elections Office website and submit along with the following original documents

CAYMANIAN STATUS HOLDER

- 1 Birth certificate
- 2 Caymanian Status Certificate or letter
- 3 Photo ID (either passport or driver's license)

CAYMANIAN BORN WITH CAYMANIAN PARENT/S OR GRANDPARENTS

- 1 Birth certificate of applicant, if born on the Islands
- 2 Birth certificate of one of his/her parents or grandparents that were born on the Islands
- 3 Photo ID (either passport or driver's license)

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

CIG Announces Leadership Graduates

... Continued story from page A1

The leadership development target is that anyone who supervises at least one person, will complete the ILM Level 3 Award. Since the launch of the Five-year Strategic Plan, this is the first cohort comprised exclusively of supervisors and managers to graduate from the course.

"I recognise that this has been an intensive programme of study but I am confident that it will help us to deliver outstanding services to the people of the Cayman Islands," said Mr. Manderson. He added: "Through this pro-

gramme, we are making sure that those who are entrusted to lead and manage our most precious resource, namely our employees, have the necessary skills and the progressive mind set to do so. The programme also gives them access to other leaders, so that they can encourage each other on their leadership journey."

Also present at the ceremony was the Portfolio of the Civil Service (PoCS) Chief Officer, Mrs. Gloria McField-Nixon. PoCS manages the Civil Service College (CSC), which is an approved centre for delivering the ILM City & Guilds programme. The ILM modules have been selected to

align with the goals contained within the 5-Year Strategic Plan.

One of the awardees, Corrections Officer Austin Williams, said: "[The ILM] assessment process ensured that we understood the theory and that the skills learnt can be effectively applied in the workplace."

"It has already made quite a difference in how I am now able to engage and strategise when leading and managing colleagues and prison employees. It took a lot of commitment to take it on, on top of my regular work duties, but I'm glad I did and can definitely recommend it to others," Mr. Williams concluded.



► General Registry, Front Desk Supervisor Zeta Bodden received her ILM Level 3 award from Acting Governor, Franz Manderson, and the Portfolio of the Civil Service's Chief Officer, Gloria McField-Nixon, last Thursday (21 November 2019).



► Austin Williams with Acting Governor, Franz Manderson. The Corrections Officer was one of 115 Civil Service Managers who received their ILM Level 3 award last Thursday (21 November 2019). (Photos by Elphina Jones, GIS)

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75th Anniversary of ICAO (International Civil Aviation Organization) celebrated on December 7th, 2019

December 7th is International Civil Aviation Day. This year will mark 75 years since the signing of the 1944 Convention on International Civil Aviation known as the Chicago Convention. In recognition of International Civil Aviation Day, the CAACI is joining the International Civil Aviation Organisation (ICAO) in generating and reinforcing worldwide awareness of the importance of international civil aviation to the social and economic development of

States, and of the unique role of ICAO in helping States to cooperate and setting the global standards for safe air transport. The importance of aviation as an engine of global connectivity has never been more relevant to the Chicago Convention's objectives to look to international flight as a fundamental enabler of global peace and prosperity.

The vision of ICAO is to 'achieve the sustainable growth of the global civil aviation system' with its mission being

'To serve as the global forum of States for international civil aviation. ICAO develops policies and Standards, undertakes compliance audits, performs studies and analyses, provides assistance and builds aviation capacity through many other activities and the cooperation of its Member States and stakeholders'.

Living in the Cayman Islands this connectivity for residents of our 3 islands and to the outside world is critical to the economic development and connectivity as it forms the foundation for the tourism and financial services industries. We are very dependent upon safe, reliable air transport for our residents and visitors alike.

"On this milestone anniversary, I would like to recognize the Cayman Islands local and global partners who contribute and play a part in our industry's development and continued sustainability. I am very gratified to know that the CAACI has played a significant role to ensure that we lead the way in realising our vision statement "A safe and credible aviation industry for the



► Mr. Richard Smith, Director-General, Cayman Islands

Cayman Islands," said Mr. Richard Smith, Director-General of the CAACI.



► Group photo at recent Safety Seminar with seminar attendees, CAACI Board members, management and staff, His Excellency, the Governor, Mr. Martyn Roper, the Premier, the Hon. Alden McLaughlin and Chief Officer Eric Bush

GARDEN CLUB DECOR BRINGS FESTIVE FEEL TO BOTANIC PARK

Garden Club of Grand Cayman dresses QE II Botanic Park for Christmas

... Continued story from page A1

Mrs. Wood says the items add a festive look to the already colorful gardens and laments that an important aspect of the decor is that it is eco-friendly and recycled products.

"We make all the decorations from natural things, palm trees, sticks and the Christmas tree is from collected driftwood. Everything is natural, we do embellish it, but we don't buy any of the decorations," she said.

The GCGC each year ensure the decorations are up at the beginning of December and remove them on or before the "Twelfth Night" on January 6th (when Christmas decorations are traditionally put away).

"The joy in seeing visitors enjoying the decorations is truly magical at this time of year," said John Lawrus Botanic Park Manager.

"The Queen Elizabeth II Botanic park is grateful for the long-standing partnership we have enjoyed with the Garden Club of Grand Cayman. With their annual commitment to decorating the Botanic Park with beautiful handmade Christmas Decor, our annual family fun day and ongoing support for the Children's garden development, the park couldn't be where we are today without the help and support of the Garden Club!" added Mr. Lawrus.

Annual events for the GCGC include the plant sale at the Pink Ladies Christmas

Bazaar, the hanging of the Botanic Park Christmas decorations and the Family Fun Day held (at the Park) every January.

All monies raised from their plant sale and Family Fun Day go toward the Children's Garden currently under construction at the Park.

* * *

The Garden Club of Grand Cayman is hosting a Family Fun Day at the QE II Botanic Park on Sunday 26th January with all proceeds raised going toward the completion of the Children's Garden.

The Club has assisted several beautification projects in Grand Cayman over its six decades of work including the gardens at the Pines Retirement Home, the National Gallery and the Central Fire Station among other projects.

The Garden Club meets on the first Thursday of every month and anyone wishing to join or assist in making, installation and removal of Christmas décor in the future can contact them through the website www.caymangardenclub.com.



► Handmade Christmas quilt and French Puff decorations made by 95-year-old Laurel Watler

947-9462 for more information on opening hours, admission fees or to book a guided tour.

Holiday hours at the Queen Elizabeth II Botanic Park are as follows:
 Christmas Eve, 9:00 am to Noon
 CLOSED Christmas Day
 New Year's Eve, 9:00 am to Noon

Queen Elizabeth II Botanic Park

Regular admission to the Queen Elizabeth II Botanic Park is CI\$10.00 for adults, CI\$5.00 for children ages six to 12 (children under 12 are free). Call



► Wreath made with fallen palm fronds

Tourism Attraction Board

The Cayman Islands Tourism Attraction Board (TAB) is responsible for managing the Queen Elizabeth II Botanic Park; the National Historic Site, Pedro St. James; the Cayman Craft Market and the Hell Geological Site as well as the Pirates Week National Festival. For information on the TAB or its agencies please email marketing@tab.ky, call 949-6999 or visit the website www.tab.ky and its social media sites (below).

<https://www.facebook.com/TourismAttractionBoard> <https://www.facebook.com/CaymanIslandsPiratesWeekFestival/>
<https://www.facebook.com/pedrostjames>
<https://www.facebook.com/QEIIIBotanicPark/>
<https://www.facebook.com/caymancraftmarket/>



► Garden Club of Grand Cayman members, Shyla, Jane, Myline, Carole J, Anita, Carol B and Jill work hard every year to dress the Park

ARE YOU A BLOGGER?

The Cayman Islands Department of Tourism wants to give one lucky blogger the opportunity to cover the Cayman Cookout, 16-19 January 2020.

TO ENTER:
Write a blog article answering the question below...

“ As a food blogger you are pulled in many culinary directions. With such a vast array of options, there can be some that are unhealthy. What would you suggest to fellow foodies who wish to explore the culinary world, but do not want to sacrifice their wellness? ”

Deadline: 14 December 2019

For the official rules visit:
www.visitcaymanislands.com/CulinaryBlogger

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Ministry of CPI appoints Energy Policy Coordinator

The Ministry of Commerce, Planning and Infrastructure (CPI) has appointed Kristen Augustine as Energy Policy Coordinator, effective October 28, 2019.

In her role, Mrs. Augustine will assist the Ministry to deliver mission critical initiatives under the National Energy Policy. She will also monitor Government's position on emerging trends in the energy sector and provide guidance to the Energy Policy Council and key stakeholders on the National Energy Policy and its priority goals.

Minister of Commerce, Planning and Infrastructure, Hon. Joey Hew has welcomed Mrs. Augustine to the Ministry while noting that her appointment underscores government's commitment to the National Energy Policy. "Implementing the National Energy Policy is a strategic priority of the government, so having someone on board to coordinate and monitor the process as we work toward achieving our vision of sustainable energy supply and consumption is a step in the right direction," he said.

Chief Officer in the Ministry of CPI, Alan Jones, stated that Mrs. Augustine brings a wealth of experience in policy, planning, management and operations which will add value to this important role. He noted, "She is a bright and am-

bitious young Caymanian who excelled in her post at the Department of Planning and will no doubt bring the same level of drive and enthusiasm necessary to succeed in this position".

Mrs. Augustine, who attended John Gray High School, holds a Master of Science degree in Spatial Planning from Oxford Brooks University and a Bachelor of Science in Management and Tourism from the University of Surrey in the United Kingdom.

A certified town planner and permit technician with the Royal Town Planning Institute and the International Code Council, Mrs. Augustine has also pursued courses focusing on development issues and the impact of climate change on small island developing states.

She has served in several capacities at the Department of Planning including as Senior Manager of Operations, Policy Officer and Planning Assistant where her responsibilities included overseeing the operations team, processing applications for planned area developments, meeting with customers to discuss planning issues and training industry stakeholders and customers on the online planning systems.

Not a stranger to the Ministry, in 2015 she completed a secondment there as a Senior Policy Officer for six months



► Kristen Augustine, newly appointed Energy Policy Coordinator in the Ministry of Commerce, Planning and Infrastructure

before returning to the Department of Planning in the Senior Manager of Operations post.

Mrs. Augustine has also served as a Planning Officer in the Development Control Section at the Reading Borough Council in the United Kingdom where she was responsible for conducting site visits and processing planning applications for new dwellings and change

of use applications, working with the enforcements teams, and training new members of staff on the development control process.

She said that she is excited about the new assignment and "looks forward to working with all stakeholders, including those in the private and public sector to move the National Energy Policy forward".

Disability-Focused Dress for a Cause Attracts Good Turnout

The National Council for Persons with Disabilities marked International Day of Persons with Disabilities (IDPwD) (Tuesday, 3 December 2019) with a colourful 'dress for a cause' photo opportunity.

The annual United Nations (UN) observance aims to increase public awareness, understanding and acceptance of people with disabilities and celebrate their achievements and contributions.

This year's event brought together civil servants, staff and residents of Sunrise Adult Training Centre, staff and students from the Lighthouse School, as well as representatives from private sector agencies: Cayman Theraplay, KidsAbility and Aspire Therapeutic Services.

They were joined by Deputy Governor, Hon. Franz Manderson; Ministry of

Community Affairs Chief Officer Teresa Echenique and the Chairperson of the Council of Older Persons Lucille Seymour.

The theme of this year's IDPwD was 'Promoting the participation of persons with disabilities and their leadership: taking action on the 2030 Development Agenda.'

According to the UN, 2019's theme focused on empowering persons with disabilities for inclusive, equitable and sustainable development as called for in the 2030 Agenda for Sustainable Development. The Agenda pledges to 'leave no one behind' and recognises disability as a cross-cutting issue, to be considered in the implementation of its 17 Sustainable Development Goals.

As Head of the Civil Service, Mr. Manderson was encouraged by the number of his staff who took part in the observance.

"I want to thank all civil servants involved with people with disabilities. They are doing an amazing job. Within the civil service we employ a number of staff who have disabilities, and I think we can all agree that we can do more to ensure that people with disabilities can lead productive lives within our community," he said.

The Director of the Sunrise Adult Training Centre, and member of the National Council for Persons with Disabilities, Kimberly Voaden also attended.

Speaking about the significance of IDPwD, she said: "This is a wonderful day

to celebrate and educate the general public about the fact that people with disabilities and all abilities are important participants in the national conversation for accessibility, inclusivity and participation in our future."

"The theme this year has so much to do with leadership and the importance of the idea of nothing for us without us. When making policy, when trying to move accessibility issues forward, the most important people to include in the conversation are people with special needs themselves and their families," Mrs. Voaden concluded.

She also noted that Government was working to advance Ministries' action plans arising from its National Disabilities Policy.



► This year's International Day of Persons with Disabilities photo opportunity attracted civil servants, staff and residents of Sunrise Adult Training Centre, staff and students from the Lighthouse School, as well as representatives from private sector agencies on Tuesday, 3 December 2019. They were joined by Deputy Governor, Hon. Franz Manderson, Ministry of Community Affairs Chief Officer Teresa Echenique and the Chairperson of the Council of Older Persons Lucille Seymour

Caymanian Times

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FREE ADMISSION SATURDAY. GATES OPEN AT 10 AM. KICK OFF AT 11 AM. TRUMAN BODDEN SPORTS CENTRE

POLICE NEWS

Several Packages of Ganja Recovered From Vehicle

Shortly after 10:00PM on Saturday, 30 November, officers on patrol in George Town attended a restaurant on School Road. While at the location officers smelt a strong scent of ganja nearby. As a result a search was conducted with the assistance of police K-9 Shadow. The dog led officers to a vehicle at the location, indicating on the front fender. Officers conducted a search and recovered more than 100 small packages of suspected ganja from under the right front fender of the vehicle.

The matter is currently under investigation. 🌐



Man Charged with Burglary, Damage to Property, and Drug Offenses

A man, age 48 of West Bay, has been arrested and formally charged with Burglary, Damage to Property, Consumption of Cocaine and Consumption of Ganja in relation to an inci-

dent on 29 November, where an address on Boggy Sand Road, West Bay, was broken into, and items stolen.

He was to appear in court on Thursday morning. 🌐

Collision Involving Police Vehicle

Shortly after 7:30AM on Monday, 2 December, an RCIPS motorcycle, which was responding to an incident, was involved in a traffic collision with a private SUV. The RCIPS motorcycle had lights and sirens activated, and both vehicles were travelling westbound on the

Linford Pierson Highway, when they collided. The officer received minor injuries and was transported to the Cayman Islands Hospital and later discharged. The driver of the private vehicle was uninjured.

The matter is under investigation. 🌐

Criminal Records Office Advises Public of 2-Day Turnaround Time

The RCIPS Criminal Records Office wishes to advise the public that, effective immediately, the standard turnaround time for walk-in customers is now two working days. Applicants requiring same day or next day processing are

still able to utilize the express service for a fee of \$75. The process for applying and paying online remains the same, as does the turnaround time.

The RCIPS apologizes for any inconvenience this adjustment may cause. 🌐

New RCIPS Helicopter arrives on Island

... Continued story from page A1

Both aircraft will be fitted with state of the art surveillance systems, weather and SAR radar, together with winching capability, due to commence early 2020. All operational crews will be undertaking the required training for the new equipment over the next six months.

In September this year the existing H145 helicopter and crew deployed to The Bahamas in support of the relief effort following Hurricane Dorian. The crew were tasked with medevacs of injured people, transporting essential specialists and carrying vital equipment, flying 46 hours in 6 days, proving the effectiveness and reliability of the H145. The Air Operations Team worked alongside RFA Mounts Bay who was also on the scene to assist.

“With this second helicopter, the Government is continuing its objective of investing in the physical assets and equipment that a modern police service needs. It is part of our continued effort in providing support for security, law enforcement and disaster response for the Cayman Islands and our Caribbean Overseas Territories as well as local deployments for border security and maritime search-and-rescue,” said Premier Hon. Alden McLaughlin.

The Governor, Mr Martyn Roper said: “Today marks an important day as we see both helicopters on Grand Cayman at the same time. Having two aircraft available means we are better able to support law enforcement efforts across the Islands and protect our borders, improve our search and rescue efforts and provide medevacs when needed. We have now doubled one of our most important resources in the event of a hurricane and we are also better equipped to offer support to our Caribbean neighbours, just as we did over the summer in the Bahamas with Hurricane Dorian. I am pleased that the UK has been able to support the Air Operations Unit and I look forward to seeing how much they achieve with this new aircraft.” 🌐



DMS Bank & Trust and Campbells law firm team up to support Jasmine Cayman

DMS Bank & Trust (DMS Bank), in partnership with Campbells Law Firm (Campbells), is pleased to announce its support for Jasmine Cayman through a joint donation of US\$16,000, with future plans for a formal volunteer program.

Formerly known as Cayman Hospice Care, Jasmine Cayman is a hospice and palliative care centre that provides professional and diligent care free of charge to its patients. The facility is administered by a staff of nine and a rotating group of volunteers and its new facility was opened earlier this year by the Duchess of Cornwall.

Campbells formed links and began their support of Jasmine Cayman after losing a member of staff, Kirsten Houghton, earlier this year. Kirsten, a Senior Associate in Campbells' Litigation, Insolvency & Restructuring Group was cared for, and spent her final days, at Jasmine Cayman.

Mark Goodman, Partner at Campbells, said, “Jasmine Cayman has touched the lives of so many in our community, including one of our own, and we are

proud to join efforts with DMS Bank to give back to this remarkable institution.

DMS Bank and Campbells staff worked alongside Jasmine Cayman assisting them at the recent “Light up a Life” event. Since 1992 this global event has been organized by hospices all around the world. The event raises hundreds of thousands of dollars every year to fund higher quality hospice care for those seeking comfort in their final days.

As we move into the following year, and DMS Bank begins its series of staff volunteering events, it will again be supporting Jasmine Cayman at its annual Flag Day on February 21-22, one of the biggest fundraising and awareness campaigns that Jasmine Cayman runs to raise money for the facility.

Adam Rossiter, Managing Director of DMS Bank commented, “DMS Bank are honored to make a donation to Jasmine Cayman to support the amazing work that they carry out daily for those in need and we are delighted to do so alongside our friends at Campbells.” 🌐



► Jasmine Donation with Campbells



► International Men's Day Basketball tournament players (men in navy/U16s in blue) and Family Resource Centre organisers. The intergenerational event was held at John Gray High School's new gym. (Photos by Elphina Jones, GIS)

Tournament Serves Up Slam Dunk Ending to IMD Campaign

Eight scratch teams of five players graced the battlefield at John Gray High School's new gymnasium for this year's International Men's Day (IMD) 3x3 basketball tournament. The intergenerational sides all sported IMD shirts and played to win.

Organised by the Family Resource Centre (FRC) as part of the observance of International Men's Day which is celebrated each year on November 19, the event took place on Saturday, 30 November 2019.

With \$1,000 to play for, the teams threw themselves into each fast and furious game. Following closely-fought matches, winning side, Shake 'n' Bake, walked away with a well-deserved \$700 and a year's bragging rights, with The Generals bagging \$300 and second place. Other prizes were awarded to the winners of a "Minute-To-Win-It" competition and a Freethrow Challenge.

"The tournament was a huge success and was well-received by supporters and participants," said FRC's Programme Coordinator Charmaine Miller.

"Players really threw themselves into the matches and were just as enthusiastic when it came to supporting each



► (L-r): Shake 'n' Bake received their winners' cheque in the company of event sponsor Kyle Morris and FRC Intake Officer Edwin Pellot-Rosa. The presentation was made to Philip Webb, Owen Prehey and Pierce Terry by FRC Programme Coordinator Charmaine Miller and Department of Counselling Services Director Judith Seymour on Saturday, 30 November 2019.

other as the tournament progressed. Rivalry was tempered with the camaraderie basketball is known for. It certainly showed that this tournament has great potential for annual growth as part of our overall IMD offerings," she added.

The tournament was the final event of an active IMD 2019 which included:

- the offer to screen a local men's documentary "Men's Voice," which was taken up by several local businesses including Cayman National Bank which rented Camana Bay cinema for a private screening for male staff,
- a radio panel discussion with local male influencers and boys from the

Boys2Men programme, who talked about issues facing men and boys like masculinity, peer pressure and the need for mentorship, and

- a Tool Box workshop run in partnership with Men's Shed at A.L. Thompson's. The event attracted 30 children, who built their own tool boxes with their fathers/caregivers.

"I was greatly encouraged to see the healthy uptake in the events FRC had organised for International Men's Day," said Minister of Health, Environment, Culture & Housing, Hon. Dwayne Seymour.

"Each activity was specifically planned to encourage a range of positive male interactions like: male bonding, sharing experiences of being male in safe and non-judgemental environments and the chance to work collaboratively as a team. Our IMD offerings also signposted the many programmes which the Family Resource Centre offers that are specifically tailored to meet the needs of men and boys," he added.

For further information about FRC programmes visit, the agency's Facebook page, call 949-0006 or visit www.frc.ky

UCCI receives new scholarship funds

The University College of the Cayman Islands (UCCI) received C\$500,000 from the Peter N. Thomson Family Foundation to establish a new scholarship for UCCI students. The Peter N. Thomson Family Foundation -UCCI Scholarship is designed to help recruit and support students who are driven to improve the Cayman Islands in areas including liberal arts, social sciences and the sciences. Up to 14 scholars a year will receive up to \$2,500 in financial aid to cover tuition, fees, books and supplies, and is renewable each year for a two-year period, to pursue an Associate degree, or for four years if they are pursuing a Bachelor's degree.

The scholarship is available for students in need of financial aid, and students must maintain a minimum 2.5 grade point average (GPA) at the bachelor's level and 2.25 at the associate's level if they plan to embark or continue with their tertiary studies at UCCI in the Spring or Fall 2020 Semester.

Dr. Stacy McAfee, UCCI President and CEO said: "The Scholarship programme has been created to empower young Caymanian minds with higher education studies at UCCI so that they can become influential leaders in the Cayman



► Peter A. Thomson, and Dr. Stacy McAfee

Islands to make meaningful and lasting contributions to the islands. Mr. Thomson believes in the transformative power of inclusive education, and his philanthropy supports his beliefs. These are investments in the role that education has around individuals to achieve their potential and become leaders within their community and organisations. We acknowledge today the important influence the Thomson family has had in positively changing the Cayman Islands in so many ways.

Peter A. Thomson, representing the Peter N. Thomson Family Foundation, said: "We believe that increasing educational attainment across the country is key to the development of a prosperous, healthy and peaceful Cayman Islands, and we act on that belief by offering support to the full-time students of UCCI in order to help build the next generation of great Caymanians." He also added that



► UCCI receives 500,000 for the establishment of the Peter N. Thomson Family Foundation - UCCI Scholarship. Left to right: Peter A. Thomson; Dr. Stacy McAfee; A Representative from Peter N. Thomson Family Foundation; and Chairman of the Board of Governors Mark Scotland.

his family, "wanted to give back to countries that became our home," which included the Cayman Islands, and the Bahamas too. Mr. Thomson said that, while the Foundation would not be involved in the selection process, it was hoped that the scholarship would help to fill some of the gaps in provision, by providing funds for areas which were not always traditionally so well-funded.

Philip Scott, representative of the Ministry of Youth Sports Agriculture and Lands brought a message from Minister Hon. Juliana O'Connor Connolly: "We in the ministry recognize the financial burdens that many students may face as they pursue their dreams. It

is for that reason why we provide ample overseas scholarship opportunities through our scholarship secretariat. We also acknowledge that there is need for far greater assistance than we are able to provide. It is our hope that this program will spur other members of our community on to challenge their resources towards building of our nation through education. We encourage public and private partnership in our mission to best serve the needs of our community. It is important that we work together to develop a workforce that is skilled and competent workers, if we are to progress as a thriving and strong nation."



► Peter A. Thomson

CARIBBEAN BRIEFS

Barbados fears child sex tourism rise

Barbados is in danger of becoming a magnet for sex tourism in the Caribbean for paedophiles, an industry official has warned.

Charlie Spice, the head of the Adult Industry Association has also warned the Mia Mottley administration that Barbados is becoming infamous as the country with the highest rate of underage sex in schools.

He also revealed that child prostitution and sex trafficking is growing exponentially across the country.

Spice noted that in recent years, countless numbers of videos have been circulating via WhatsApp and other social media platforms, depicting school girls in Barbados performing sex acts.

“What is even more alarming is that some of these kids are having sex in their school uniforms, which is highly disgraceful and disrespectful to their schools, their teachers and their parents,” he said.

Spice said that he knows more than most people about the level of sexual activities among children and other young people because they confide in him as head of the adult industry thinking he would condone their behaviour.

“It really upsets me what is going on in this country. So many of these videos are coming to me.

“I delete them right away because I more so than anyone else know it is il-

legal to store child pornography and it is also illegal to transmit it to other people.”

Spice declared he is tired of school teachers and parents ignoring it because it is not their child or student in the video.

“Or perhaps it is just one kid from a school and the headmaster or headmistress will deal with that as an isolated case not realizing the gravitas of the situation,” he said.

School bus drivers are notorious for being involved in sexual activity with teenage school girls which has been reported repeatedly in the Barbados media. 🌐



► Barbados has a growing sex tourism problem

Guyana oil boost by next year

Guyana is about to become a major oil producer.

In August the Liza Destiny floating, production, storage and off-loading (FPSO) vessel reached the Exxon Mobil-operated Stabroek Block offshore Guyana. The FPSO will mine eight wells and yield up to 120,000 gross barrels of oil per day starting next year. After Liza Destiny, ExxonMobil may deploy four more FPSOs to Stabroek and produce more than 750,000 barrels per day of crude by 2025. Besides Exxon-Mobil, international firms that are also active offshore Guyana include Tullow Oil plc, Total S.A., Hess Corp and Qatar Petroleum.

Revenues from oil production should dramatically enhance Guyana's economic fortunes and the lives of its 800,000 people. The World Bank reports that the country's annual gross domestic product growth rate is expected to rise from 4.6 percent this year to 34 percent in 2020.



► Guyana's oil fields will soon boost the economy

“Well managed oil revenues can have a transformative and sustainable impact on a country's development,” Tahseen Sayed, World Bank Country Director for the Caribbean, said. “Guyana today has an extraordinary opportunity to reduce poverty and bring long-term benefits to its people.”

Through its Guyana Petroleum Resources Governance and Management Project, the World Bank is providing technical assistance to help Guyana's government develop a legal and regulatory framework to properly manage the pending influx of oil revenues. In effect, the initiative is aimed at helping Guyana to avoid the “resource curse.” 🌐

Trinidad ‘church’ resembles prison

A Trinidadian pastor was among three people detained by police on Tuesday, following the discovery of 69 people being held at a facility in Arouca, described as a “church” but resembling a prison.

Commissioner of Police Gary Griffith described the case as “virtual modern-day slavery”.

He said the scene was barbaric and there were reports that some of the 65 men and four women were being tortured.

He said Taser guns and batons were seized.

Griffith said each case would be thoroughly investigated as it appeared that some family members were deliberately sending their loved ones to gain profit.

The “slaves” would also undergo thorough medical examinations as some claimed to have been there for years.

The sting operation coordinated by Griffith and executed by the Special Operation Response Team (SORT) went to the church at around 11pm.

“We have now cracked what is the biggest situations pertaining to human trafficking in this country,” he said.

Families had been taking their drug addicted relatives to the facility for help.



► Trinidad police commissioner Gary Griffith

At the end of the treatment period, the managers would often advise that the addicts be kept for an additional period, at an additional cost.

The ‘inmates’ were not allowed to leave the location and security guards on duty were not allowed to take cell phones beyond the walls. One security guard was fired when he raised issue with the treatment of the inmates.

It is alleged that the ‘inmates’ were underfed, beaten, and caged. Some are mentally challenged. 🌐

Grenada tourism rising rapidly

Grenada enjoyed its best visitor arrivals from neighbouring Caribbean islands in the first eight months of this year.

From January to August visitors from neighbouring Caribbean islands accounted for 18 percent of the market share for Grenada's tourist arrivals. To continue to promote Pure Grenada's tourism offerings throughout the region, the Grenada Tourism Authority has launched the ‘Something for Everyone’ campaign. As the destination's first exclusive regional multi-platform campaign, the initiative will showcase the diverse experiences neighbouring travellers can enjoy in Grenada, Carriacou and Petite Martinique.

“Grenada has so much to offer to our neighbours from the Caribbean. A quick flight over allows travellers from the region to experience a variety of offerings such as culinary tours, hiking expeditions, diving excursions and more,” said Patricia Maher, CEO of the GTA. Known as the “Spice Islands”, Grenada offers far



► Grenada is more than just the ‘Spice Island’

more than the nutmeg and other spices it is world renowned for.

Pure Grenada's campaign focuses on many of the destination's niche offerings such as culinary, soft adventure, romance, leisure and sailing experiences targeting a diverse audience including solo travellers, couples and families. The campaign will include several promotional videos launched across the destination's social media accounts as well as billboard campaigns, television and print advertising. 🌐

Montserrat has new Leader for the PDM

When Montserrat's ruling People's Democratic Party seeks a second term in office in next month's general elections, it will be without Premier Donaldson Romeo at its helm.

Romeo, who formed the PDM ahead of the 2014 elections, has announced that he has been replaced as party leader by Paul Lewis, Minister of Communications, Works, Energy and Labour.

“Having participated in a democratic process, I will respect the outcome. This means that up until the day of the election, I will continue to perform my constitutional duties as premier and I would like to take this opportunity to thank the people of Montserrat for their support, prayers and encouragement over the past five years,” Romeo said.

The development came after Romeo announced Nov. 18 as Election Day. Lewis accepted his new role “with the utmost humility and an overwhelming sense of duty and responsibility” to the people of Montserrat.



► Paul Lewis is Montserrat's PDM Leader

He thanked PDM members “for deciding to place their confidence in me to lead our party into this upcoming general election” and expressed profound thanks to Romeo whom he said had navigated his way through the challenges the PDM met when it took office in 2014.

The PDM will face the Montserrat United Labour Party, The Movement for Change and Prosperity, Montserrat National Congress, and several independent candidates at the elections. 🌐

Jamaica stock exchange praised

Jamaica's stock exchange has caught the attention of the international daily newspaper the Financial Times. In a feature published this week the newspaper gives a glowing review of the Jamaica stock exchange and the growing economy.

The article cites Jamaica's strict adherence to the IMF programme that helped turn the economy around and Jamaica's early exit from the programme with “flying colours”. There is also mention of Jamaica's record-low unemployment, job creation, and new optimism. These are some of the key factors that have led to the Jamaican stock exchange gains.

According to Bloomberg, Jamaica's stock exchange has gained 35 percent in the past 12 months and is the world's best performing of all 94 exchanges they track. The Financial



► Jamaica's economy is improving dramatically

Times also states that the Jamaican stock exchange gained over 600 percent in the past five years which is also a world's best.

Jamaica's world-leading stock exchange was featured by Bloomberg a year ago where they raved about the gains. 🌐

Antigua ploughs \$40m to save LIAT

Antigua and Barbuda's Prime Minister has squashed plans to purchase Barbados shares in cash strapped LIAT but is prepared to make a substantial capital injection.

Instead, Gatson Browne said that he has told Barbados Prime Minister Mia Mottley that Antigua and Barbuda have found EC\$40 million (KY\$12.3 million) to pump into LIAT and no longer wants to buy Barbados' shares.

According to Browne, the money is to come from a loan from the Venezuela-based ALBA Bank.

“I have indicated that the Antigua and Barbuda government has \$40 million that could be made available to capitalise LIAT and that there should be a fresh capital call in which we will have the existing shareholders and possibly new shareholders recapitalise LIAT,” he said.



► LIAT is being bailed out again, this time by Antigua

He said this will be followed by a restructuring of LIAT to ensure that it becomes leaner and to ensure that it can at least make an operating profit going forward.

He said while there will have further discussions the idea that Antigua will purchase Barbados's shares is no longer an option.

He said however that this would have to be approved by LIAT's other shareholders. 🌐

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 39 Bias
 - 1 Storage site
 - 5 Radio parts
 - 10 Lawyer's workload
 - 12 Smithy sight
 - 13 Like draft beer
 - 14 Plain silly
 - 15 Mex. neighbor
 - 16 CDs' fore-runners
 - 18 Casual top
 - 19 Modernize a factory
 - 21 Jargon
 - 22 Next-day meal, perhaps
 - 24 Took steps
 - 25 On this spot
 - 29 Traffic marker
 - 30 You may get down from them
 - 32 Goal
 - 33 Pendulum path
 - 34 Opening
 - 35 Brother of Moses
 - 37 Renter's paper
- DOWN**
- 40 Writer Glasgow
 - 41 Borders
 - 42 For fear that
 - 1 Scrub
 - 2 Grimm boy
 - 3 Will topic
 - 4 "Traffic" org.
 - 5 Speaker's stand
 - 6 Road-house
 - 7 Film set on Pandora
 - 8 Sheets
 - 9 Cold weather
 - 11 Stain
 - 17 Conspirator
 - 20 No longer a minor
 - 21 Handed over
 - 23 Truck or trolley
 - 25 Jimmy's successor
 - 26 How Hoffman played
 - 27 Entertain Tootsie
 - 28 Wipes off
 - 29 Stop
 - 31 Used up
 - 33 Tiny workers
 - 36 Math
 - 38 Wing

A	M	B	L	E	D	E	B	R	A
P	O	L	A	R	E	L	L	E	N
E	R	A	S	E	C	O	A	S	T
M	A	C	C	H	A	N	C	E	S
E	L	K	T	E	D	K	A	Y	
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	H	I	D	S	T				
	P	E	T	E	R	E	R	I	K
M	A	R	T	A	C	R	N	A	
A	G	R	E	E	T	O	A	S	P
R	O	I	L	S	R	A	N	U	P
I	D	E	S	T	E	X	T	R	A
O	A	S	E	S	Y	E	S	E	S

Yesterday's answer

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

				5	6	8	1	
	1	9		2			5	
	4		8			9		
		4			6			
	7				9			
3			1	8		7		
2		8			3		1	7
4	6					2	3	
5						4		

Difficulty Level ★★★ 10/10

Answer to previous puzzle

3	9	4	5	8	7	6	2	1
1	5	6	3	9	2	7	8	4
2	7	8	6	4	1	3	9	5
7	4	2	1	6	5	9	3	8
6	1	9	8	2	3	4	5	7
5	8	3	4	7	9	1	6	2
4	2	5	9	1	6	8	7	3
8	6	7	2	3	4	5	1	9
9	3	1	7	5	8	2	4	6

Difficulty Level ★★

Word Search

F	D	F	E	P	W	C	O	N	A	E	H	W	B	G
U	R	L	B	O	A	R	D	E	O	L	S	S	U	G
T	I	L	A	W	S	D	S	R	I	D	W	E	Y	
E	O	P	W	D	T	Y	K	Y	P	I	T	L	I	S
K	A	P	A	S	R	H	G	N	V	L	M	O	N	M
O	I	E	R	H	B	A	I	E	U	T	A	O	L	F
R	D	R	C	O	A	W	U	N	I	R	R	S	W	B
T	W	S	U	W	B	D	S	G	G	K	T	B	H	U
S	A	F	L	E	Y	I	Y	H	E	Y	S	S	I	T
R	T	V	A	R	E	A	K	L	A	F	Y	H	S	T
A	E	D	D	L	O	C	M	I	S	L	I	E	T	E
F	R	R	D	W	C	F	Y	O	N	D	L	L	L	R
T	S	D	E	A	B	A	U	M	I	V	O	E	F	
R	A	V	R	D	E	N	I	R	O	L	H	C	W	L
P	P	O	D	E	E	P	V	Y	L	E	W	O	T	Y

- Bathing
- Bikini
- Board
- Butterfly
- Chlorine
- Cold
- Crawl
- Deep
- Dive
- Flippers
- Float
- Ladder
- Lifeguard
- Lotion
- Paddle
- Raft
- Shallow
- Shower
- Snorkel
- Splash
- Stroke
- Swim
- Towel
- Trunks
- Wade
- Water
- Whistle

Have fun with
CAYMANIAN TIMES

CURTIS By Ray Billingsley

THE AMAZING SPIDER MAN By Stan Lee

JUDGE PARKER By Woody Wilson & Mike Manley

STAND UP FOR THE FUTURE OF CAYMAN

CPR CLAIMS:

The port is at 50% capacity.

FACT:

There is **10 times** more cargo being imported today compared to when our port was built in the 1970s. Our cargo port operations are now very **strained and inefficient** and becoming a dangerous environment to operate in.

*"Opposition MLAs concerned for port workers safety"
Cayman Compass, 24 November 2019*

"That port is used at 100% of its capacity 90% of the time, and the only reason that it has any downtime is if there is a day without a cruise ship scheduled, or a day we don't have an aggregate ship. But, the rest of the time that port works 24 hours a day, every day of the week."

*Joseph Woods, Acting Port Director, Cayman Compass,
24 November 2019*

"When cruise ships are in port, work on the cargo end has to stop. We are practically at capacity. There is not much more we can do."

Joseph Woods, Acting Port Director, speaking to Finance Committee in the Legislative Assembly, November 2019

INTEGRITY. OPPORTUNITY. PROSPERITY.

VOTE YES.