

Complimentary

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Caribbean Airlines is coming to Grand Cayman

Walkers Hosts Annual Career Fair

On 19 November 2019, Walkers welcomed more than 70 students, parents and faculty members from multiple high schools and tertiary institutions in the Cayman Islands to its annual career fair in George Town. Students from Clifton Hunter High School, Triple C School, Grace Christian Academy, Cayman Academy, John Gray High School, UCCI and the Truman Bodden Law School attended.

Hosted at Walkers' Elgin Avenue office, members of the Walkers Trainee Committee and Partners presented on the broad range of legal and non-legal career options available at Walkers as well as internships and legal scholarship opportunities at the firm. The students also had the opportunity to meet with Walkers staff from IT, marketing, human resources, project management, professional support and facility services as well as team members from the legal and professional services groups.

Following the presentation the students were split into two teams and challenged each other in a game of interactive Tic Tac Toe, and a number of prizes were snapped up by delighted students who managed to get a game piece on the board.

... Continued story on page A5



New Guidelines for Pension Refunds

Effective from 30th December 2019, pension refunds, under the National Pensions Law, will only be granted in cases where the member's account value is less than CI\$5,000, under a revision made to the National Pensions Law.

Refunds of accounts valued less than CI\$5,000 will continue to be governed by the pension plan's rules and its administrator.

Members with accounts valued at greater than CI\$5,000 who are wishing to apply for a refund

before 30th December 2019, must satisfy all of the below requirements.

- The member's employment must be terminated;
- No pension contributions have been made in the last two years; and,
- The member must cease to reside in the Islands, which requires an absence of six months or more.

... Continued story on page A2



A BORIS CHRISTMAS



► UK Prime Minister Boris Johnson

With typical dramatic flair and heralding 'a one-nation Conservative government', British Prime Minister Boris Johnson called his resounding election victory in Thursday's UK general election "a new dawn rising on a new day".

It echoed former Labour Prime Minister Tony's Blair's 1997 victory speech when he used the same phrase to characterise his landslide triumph over the then Conservative government.

Mr Blair had repudiated the Labour party's lurch to the hard left with his New Labour/Third Way.

Now 22 years later as he cements his position as prime minister is Boris Johnson about to take the Conservatives and the country in a new direction?

A return to hard-left politics by the Labour Party under current leader Jeremy Corbyn has clearly led to the party's demise in this year's elections.

... Continued story on page A3



Caymanian Times

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COMMUNITY NOTICES

CAL flight check-in times still enforced

Cayman Airways Limited (CAL) is reminding passengers that check-in for all jet flights is closed one hour before the flight's scheduled departure time, including domestic jet flights to and from the Sister Islands.

For passengers travelling on Cayman Airways Express Twin Otter and Saab domestic flights, check-in time closes at 30 minutes prior to departure.

For all international jet flights, Cayman Airways recommends passengers arrive at the airport at least two to three hours prior to departure to check-in. Alternatively, passengers may check-in online at www.caymanairways.com, but must arrive at the airport at least 90 minutes prior to departure for passport verification and to check bags.

Passengers not checked in by the specified check-in closure times will be unable to travel.

To help expedite the check-in process at the airport, passengers are encouraged to pay their bag fees in advance at any Cayman Airways ticket office in the days leading up to their travel date.

VP Airport Operations for Cayman Airways, Mr. Ivan Forbes, said the closing of check-in times is not only a regulatory requirement, but it helps to ensure that passengers have sufficient time to clear security and make it to their gate for an on-time departure. He thanks customers for their cooperation as Cayman Airways looks forward to continuing to deliver the excellent service customer have come to expect from the National Airline.



New Guidelines for Pension Refunds

... Continued story from page A1

Members must be able to meet the above requirements and have submitted an application form by the 30th December in order to qualify. Application forms can be obtained

directly from pension plan administrators.

The National Pensions Law applies to private sector workers only. Pensions for members of the civil service are governed by the Public Service Pensions Law.



DEPARTMENT OF
LABOUR & PENSIONS
CAYMAN ISLANDS GOVERNMENT

NOTICE OF CLOSURE

Department of Labour & Pensions – Holiday Hours

- Tuesday, 24 December 2019 – Close at 12:30 pm (Christmas Eve)
- Wednesday, 25 December 2019 – Close all day (Christmas Day)
- Thursday, 26 December 2019- Close all day (Boxing Day)
- Friday, 27 December 2019 - Resume regular office hours
- Tuesday, 31 December 2019 – Close at 12:30 pm (New Year's Eve)
- Wednesday, 1 January 2019 – Close all day (New Year's Day)
- Thursday, 2 January 2020 – Resume regular office hours

WE APOLOGIZE FOR ANY INCONVENIENCE THIS MAY CAUSE.



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Website: www.caymaniantimes.ky

CIGTV GUIDE

FOR WEEK OF DECEMBER 17 - 20



Tuesday, 17 December

- 12:00 AM Sunrise Adult Training Centre The Lion King
- 1:10 AM Miss Lassie Painting Conservation
- 1:20 AM Miss Lassie Architectural Conservation and Restoration
- 1:30 AM Miss Lassie Vision and History
- 1:35 AM Miss Lassie CNFC Board Perspective
- 1:40 AM DEH - Antimicrobial and the Environment
- 1:50 AM Ecosystem Services with Lauren Dombowsk
- 2:00 AM News Update
- 2:20 AM Cruise Berthing and Cargo Facility Press Conference
- 3:30 AM Down to Earth with the Premier
- 4:00 AM Sunrise Adult Training Centre The Lion King
- 5:10 AM Miss Lassie Painting Conservation
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- 8:00 AM Healthcare Conference September 26 2019
- 10:00 AM News Update
- 10:25 AM Healthcare Conference Dr. Lewis Warrington
- 11:20 AM Healthcare Conference Dr. Jason Markle
- 12:00 PM Healthcare Conference Dr. Erick Gryzbowski
- 12:45 PM News Update
- 1:05 PM Healthcare Conference Nasolo Thompson
- 1:45 PM NiCE Project An Overview of the Winter 2018 Initiative
- 1:55 PM Healthcare Conference Dr. Kerry A. Rood
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- 8:00 PM Healthcare Conference Dr. Troy A. Gatcliffe
- 8:40 PM News Update
- 9:00 PM Healthcare Conference Professor Virginia Murray
- 9:50 PM Cruise Berthing and Cargo Facility PB July 29 2019
- 11:00 PM Special Commemorative Town Hall Ceremony
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Wednesday, 18 December

- 12:00 AM Cruise Berthing & Cargo Port Dedevlopment Project Mary Miller Hall
- 2:30 AM News Update
- 2:50 AM Special Commemorative Town Hall Ceremony
- 4:00 AM OLDER PERSONS MONTH Talent and Fun
- 6:00 AM News Update
- 6:20 AM Cayman Islands Fire Service Chief Interview
- 6:25 AM Special Commemorative Town Hall Ceremony
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- 10:20 AM Dr. Vivek Patel - Holy Cross Hospital
- 10:30 AM Dr. Vineetha Binoy - Health City Cayman Islands
- 10:45 AM Dr. Rupesh Kotecha - Miami Cancer Center
- 11:00 AM Dr. Perez Mitchell - Memorial Healthcare System
- 11:20 AM Dr. Cesar Perez - UHealth Univ. of Miami Health System
- 11:30 AM Dr. Arun Nagarajan - Cleveland Clinic Florida
- 11:45 AM Dr Dennis Tishko - Broward Health International
- 11:50 AM Dr Anita Johnson - Cancer Treatment Centers of America
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A BORIS CHRISTMAS

... Continued story from page A1

The focus, however, is on Prime Minister Boris Johnson and where he now takes the Conservatives whose one-nation Conservatism is seen as a direct response to Labour's socialist-leaning Corbynism.

Mr Johnson led the Conservatives to secure 365 seats, 66 more than the 2017 election, and a comfortable majority of 80 seats in the House of Commons, the British parliament.

Labour could only muster 203 seats, a drop of 42 while the Liberal Democrats (LibDems) dropped two seats and lost their leader Jo Swinson and high-profile defector Labour Party defector Chukka Umunna.

The other big election winner was the anti-Brexit, pro-independence Scottish National Party, which increased its seat tally in Westminster by 13 to 48.

There were also several other big-name losses across the party spectrum of Labour and the Conservatives, and the Brexit Party failed to win a seat.

With his Brexit roadmap now free of any 'roadblocks', Boris Johnson has been given an unstoppable mandate to push through his commitment to 'respect the wishes of the British people and get Brexit done'.

"We will get Brexit done on time (on January 31st), no ifs, no buts, no maybes," Mr Johnson told cheering supporters in a victory speech in London just after 7am on Friday morning.

He said the victory was a mandate to "end deadlock, and smash gridlock and roadblock."

While there were a plethora of domestic issues - and promises - in the campaign, it was a Brexit-dominated election with the National Health Service (NHS) a close second.

But it's the humiliation of the Labour Party especially which has dominated the outcome.

Calling it "a very disappointing night for the party", Mr Corbyn said Labour needed "a period of reflection" during which he will remain as leader. He has

hinted at stepping down early in the new year, but there are already calls for him to hasten his departure.

The LibDems loss was due to a gross miscalculation of the electorate's views on Brexit - and national politics - by bluntly refusing to even consider the possibility of an accommodation with Labour.

But more tellingly, their pledge to scrap Brexit was the nail in the coffin, sealed with the unseating of their leader Jo Swinson.

The rightist Brexit Party led by uber-Brexitteer Nigel Farage had hoped to enter a power-sharing deal with the Conservatives as early pre-election projections had suggested a hung parliament.

But an exit poll published as voting ended on Thursday night suggested that the Conservatives were on the path to an overwhelmingly win and the obliteration of The Brexit Party.

That prediction was correct. The Conservatives won handsomely, just three seats short of the 368 seats projected, and it was on target about The Brexit Party which failed to win a single seat.

In the end, the Conservatives hovered up Brexit Party votes as well as votes from both the Labour Party and the LibDems tapping into discontent over their reluctance to accept what is now the inevitability of Brexit.

Their victory has overshadowed, for the time being, the severe criticism of Mr Johnson's style of politics - and ethics - from even within his own party.

The focus now is where he, with an assured mandate from a decisive majority, will take the Conservative Party and Britain, especially now that he is unfettered by the hard-Brexit supporting European Research Group (ERG) of the Conservative Party.

Speaking on Friday morning, he promised those whom he said "had lent the Conservatives their vote" that he "would not let them down."

He has also spoken glowingly of a 'one-nation Conservatism' with its overtures to a dual interpretation of keeping the United Kingdom of England, Wales, Scotland and Northern Ireland together in the face of the success of the pro-break-away SNP in Scotland.

There's also a view that Mr Johnson's one-nation Conservatism approach might mean a more cosmopolitan, less right-leaning party.

But with his forays into 'hard-Brexit' territory and questions of character still hovering over him, it's left to be seen what all of that really means.

In the meantime in the UK, it's a Boris Christmas.



► Cayman Islands Premier Hon. Alden McLaughlin

Premier lauds Conservative win in UK election

Premier Hon. Alden McLaughlin congratulates Prime Minister Boris Johnson and the Conservative Party on their general election victory.

"It is not without relief that we have learned that the Conservatives won the majority of the national vote in yesterday's United Kingdom general election and that Boris Johnson has returned to Number 10 Downing Street," said Mr. McLaughlin.

"I congratulate Mr. Johnson on a well-fought campaign and look forward to working with his Government in the coming year. We believe

that a win by the Conservatives is a good result for the Cayman Islands and other British Overseas Territories.

"The Cayman Islands has had a positive and productive working relationship with several Conservative governments over the years and I look forward to meeting with the Prime Minister early next year and working with him and the new Government on issues important to the UK and the Cayman Islands, including completing the important reforms to our constitution" Mr. McLaughlin said.





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Season's Greetings!

The Water Authority-Cayman Board, management and staff wish you and yours a Merry Christmas and a Happy New Year!

Tuesday, 24 December 2019

Office Hours: 8:30 a.m. - 12:30 p.m.
 Cashiers will close at 11:30 a.m.
 Office will re-open Friday, 27 December 2019

Tuesday, 31 December 2019

Office Hours: 8:30 a.m. - 12:30 p.m.
 Cashier will close at 11:30 a.m.
 Office will re-open Friday, 2 January 2020

For emergency assistance outside of office hours, please contact 946-HELP (4357)

New GM committed to ending senior hunger in Cayman

The Board of Directors of Cayman Islands Meals On Wheels (MOW) is pleased to announce the appointment of Jennifer Lenora West as the General Manager of the local registered non-profit organisation.

Ms West holds a Bachelor of Science from Toccoa Falls College school of Christian Education in Youth Ministry, with a minor in Outdoor Leadership, she is currently pursuing a Masters of Science in Human Services from Post University. She has more than 15 years' experience working within the non-profit field both locally and internationally. Ms West is a native of George Town, she attended Cayman Prep and High School, Cayman Islands Middle School and is a graduate of John Gray High School.

Her passion for making a difference in the community has allowed her to work and study in her native Cayman Islands as well as throughout Latin America, North America and Europe.

West will provide day to day oversight of programme operations which include a small staff team, 100 volunteers and 4 kitchens that are contracted to provide free hot and nutritious meals to the seniors and physically challenged members of the community. Serving 245 meals daily requires a special team of volunteers and staff to ensure high

quality and care to our seniors, Ms West states "I am excited to work closely with the Board of Directors and stakeholders in order build community awareness and raise funds to ensure that no senior goes hungry. When we think of Cayman, we don't often consider poverty or need, but many of our seniors, would not have access to a hot nutritious meal if it weren't for the work of Meals on Wheels and the community that provide funds and time to make it all possible."

Meals on Wheels has over 50 persons on a wait list in the district of West Bay alone and across the island referrals are made daily. Ms West mentioned that one of her top priorities is developing awareness through education about the needs of seniors in our community, "they were once the pillars of our country and it is important to me as a Caymanian to give back to them as they have given so much to us."

Meals on Wheels is committed to ending senior hunger through their daily delivery of meals and smiles. To pledge to feed a senior online visit www.pledgeasenior.com, or for more information on how you can get involved please visit us at www.mealsonwheels.ky or via email on info@mealsonwheels.ky or telephone on 769-1974.



HEALTH CITY SURGEON TO RECEIVE CMEx AWARD

Dr. Binoy Chattuparambil, clinical director and chief cardiac surgeon of the highly acclaimed Health City Cayman Islands, will be honored at the 2019 Caribbean Media Exchange (CMEx) Leadership Awards on December 14 in Miami, Florida.

Since joining Health City at its inception in 2014, Dr. Binoy Chattuparambil, known as "Dr. Binoy", has been instrumental in saving the lives of adult and pediatric patients from the Caribbean and Central American region.

In keeping with Health City's humanitarian mission, Dr. Binoy's surgical team performed cardiac surgery for over 400 children from around the world, including several countries throughout the Caribbean and Latin America. Many of them were complex cases for which local expertise was not available, and the children would likely not have survived for long without the surgery.

The provision of heart surgery for children whose families cannot afford the cost was a dream of the late Mother Teresa and her physician Narayana Health founder, Dr. Devi Shetty, who carried out her wish when he set up several clinics throughout India and Health City Cayman Islands in the Caribbean.

Dr. Binoy was the lead physician for the Extracorporeal Membrane Oxygenation (ECMO) programs at Narayana Health and is past president of the ECMO Society of India. In 2017, he was instrumental in establishing Health City as the Caribbean's only regional center for ECMO, which is an advanced form of life support that acts as an artificial heart or pair of lungs during treatment.

With over 20 years of treating diseases of the vascular system he is proud of the treatment and care provided by Health City for many specialties, and is elated to have been recognized for the CMEx Leadership award: "This recognition is a tribute to the caring and dedicated staff who often work beyond the call of duty to provide the necessary services for all our local, regional, and international patients."

The Cayman-based doctor graduated from leading Indian universities with initial medical training at the Government Medical College. He holds a Master of Surgery in General Surgery from Jawaharlal Institute of PostGraduate Medical Education and Research, and another Master of Surgery in Cardiothoracic and Vascular Surgery from King Edward Memorial Hospital. Dr. Binoy also served as a senior registrar at the Royal Prince Alfred Hospital in Sydney, Australia, before re-joining Narayana Health as a consultant.

Health City Cayman Islands, built to fulfill the vision of founder Dr. Shetty, provides accessible and affordable world-class tertiary care and has made several achievements since opening in April 2014. By December 31, 2018, Health City had treated more than 72,600 outpatients and over 7,900 inpatients.

The Joint Commission International (JCI) accredited institution has achieved a surgical site infection rate of less than 1.3 percent, a near-zero incidence of bedsores and more than 4,800 total procedures have been performed to date, including over 600 cardiac surgeries and more than 1,200 orthopedic surgeries.

Health City recently broke ground for a cancer treatment center that will utilize radiation treatment technology not available anywhere else in the Caribbean. Construction is expected to be completed during the second quarter of 2020. Dr. Binoy anticipates an exceptional standard of care for cancer patients at Health City as well as significant cost savings compared to similar treatment overseas.

Other CMEx honorees include leading Caribbean journalist and entrepreneur Janet Silvera; veteran airline executive Christine Kennedy of Delta Air Lines; Chef José Andrés & World Central Kitchen; Muriel Wiltord, Director of The Americas for the Martinique Promotion Bureau; Commissioner of Tourism of the U.S. Virgin Islands Joseph Boschulte; Frank Comito, CEO and Director General of the Caribbean Hotel and Tourism Association (CHTA); Andy Ingraham, President and CEO of the National Association of Black Hotel Owners, Operators & Developers (NABHOOD); Neki Mohan, Television News Anchor and Reporter; Marlon Hill, a leading business lawyer; and Richard Garafola, Senior Manager, Royal Caribbean Cruises.

Providing a neutral platform for the industry's movers and shakers to address pressing tourism concerns, CMEx, which is partnering with the Caribbean Hotel and Tourism Association Education Foundation (CHTAEF) and the Errol and Nita Barrow Educational Trust, also lends a helping hand to Caribbean and American communities by sharing expertise, financial and in-kind assistance.

About Health City Cayman Islands

Health City Cayman Islands, the vision of renowned heart surgeon and humanitarian Dr. Devi Shetty, is supported by Narayana Health, one of India's largest private health care systems. Health City, only the second hospital in the Caribbean to receive the Joint



► Dr. Binoy Chattuparambil, Clinical Director and Chief Cardiac Surgeon at Health City Cayman Islands

Commission International's "hospital accreditation", provides compassionate, high-quality, affordable health care services in a world-class, comfortable, patient-centered environment. Offering health care to local, regional and international patients, Health City Cayman Islands delivers excellence in adult and pediatric cardiology, cardiac surgery, cardiac electrophysiology, medical oncology, orthopedics, sports medicine, pediatric endocrinology, gastrointestinal and bariatric surgery, hepatic and pancreatic surgery, neurology, interventional neurology and neuro-diagnostics, neurosurgery, minimally invasive spine surgery, gynecology, urology, colorectal surgery, sleep lab and pulmonology services.

For further information, visit www.healthcitycaymanislands.com

Caymanian Times

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Walkers Hosts Annual Career Fair

... Continued story from page A1

Jordana Clarke, Head of Learning and Development, commented: "It is pleasing that so many students attended our event to discover the many career opportunities available to them at Walkers. We hope the students enjoyed the fair as much as we did."

Caroline Heal, Partner and Chair of the Trainee Committee, said: "I am delighted to assist in hosting this fantastic event. The Walkers Trainee Committee is dedicated to providing the very best career opportunities to the Cayman Islands future professionals."

Walkers has a proud tradition of training the next generation of Cayman's workforce. The firm's legal training programme has been in existence since 1983 when the firm brought in its first two articulated clerks - Frank Banks and Wayne Panton - making it the oldest legal training programme in the Cayman Islands. Since then, Walkers has expanded its training offerings to include development programmes for Caymans such as the Junior Legal Secretary Training Programme and the Fiduciary Services Development Programme. Walkers also actively participates in the different mentoring programmes in Cayman and offers students a range of work experience and internship placements each year.

For more information on Walkers' training programmes, please visit Careers at www.walkersglobal.com



About Walkers

Walkers is a leading international law firm. We provide legal, corporate, fiduciary and compliance services to global financial institutions, investment banks,

capital markets participants, Fortune 500 corporations, arrangers, promoters and managers, Magic Circle and AmLaw 100 law firms, accounting firms, partnerships, trust companies and other fiduciaries. We

are consistently ranked in the top tier of law firms by all leading global legal directories, including the Chambers and Partners Global Guide 2019, which ranks Walkers in 10 band one practice areas.

Human Rights Commission Statement on International Human Rights Day

Tuesday, 10 December 2019 marked the observance of International Human Rights Day around the world as well as locally by the Human Rights Commission (HRC). This year the United Nations (UN) Office of the High Commissioner for Human Rights (OHCHR) selected the theme 'Youth Standing Up for Human Rights', capitalising on the conclusion of the 30th anniversary of the adoption by world leaders of the Convention of the Rights of the Child.

The OHCHR calls for the empowerment of youth to better know and claim their rights in order to generate global benefits in matters such as education, climate change, civil and political participation, protection of LGBTI rights, fighting racism, gender equality, and

bullying. It states that youth account for 1 in every 6 people on the planet, or 1.2 billion people aged 15-24 years old globally. Newly appointed Chairman, Mr. Dale Crowley, states, "Here in Cayman our youth have demonstrated their awareness of, passion for and dedication to important issues by adding their voices to causes such as the environment, bullying and mental health. Drawing attention to these matters mirrors the same demand for positive change seen in youth grassroots campaigns around the world."

The HRC congratulates local youth involvement in initiatives like Protect Our Future, which made headlines recently with a group of young students representing the Cayman Islands Na-

tional Trust at the UN climate change conference in Madrid, Spain this week. The HRC has additionally added its support to youth mental health/bullying initiatives at the Alex Panton Foundation, and the annual Stood Up Anti-Bullying Fair, both which recently received \$500 donations from the HRC.

The Commission encourages everyone to support Youth Standing Up for Human Rights by using the hashtag #StandUp4HumanRights on International Human Rights Day. A range of official promotional items can be found on the Stand Up For Human Rights web page, from logos to social media visuals, to quizzes and other educational materials.

In the Cayman Islands our rights, freedoms and responsibilities are enshrined in Part One of the Cayman Islands Constitution Order 2009 - the Bill of Rights. Cayman's Bill of Rights outlines a duty for protection of children along with other basic human rights including the right to life, a fair trial, freedom of expression, freedom of religion, and marriage; as well as basic freedoms from torture, inhumane treatment and slavery.

For more information on the Commission or to learn more about the Bill of Rights, Freedoms and Responsibilities, call 244-3685 or visit our website and Facebook pages at www.humanrights-commission.ky www.facebook.com/cihrc



► Hurley's Media (Stood Up Anti-Bullying Fair organiser) representative, Ilse Dacker, and Human Rights Commission Chairman, Dale Crowley



► Alex Panton Foundation representative, Shane Purcell, and Human Rights Commission Chairman, Dale Crowley (Photos by Commissions Secretariat)

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POLICE NEWS

Stabbing Incident on West Bay Road

Shortly after 9:00PM on Tuesday 10 December, officers responded to a report of a man suffering from stab wounds at an address off Peninsula Avenue in West Bay. It was reported that the man had been stabbed during an altercation in the vicinity of a nearby bar on West Bay Road, and had left the location in a private vehicle. Emergency services attended the scene and the man was transported to the hospital for treatment for non-life-threatening injuries. He remains in hospital in serious but stable condition.

Officers conducted inquiries and shortly afterwards, two

men, ages 41 and 42 of West Bay, were arrested on suspicion of assault GBH in relation to the incident. They remain in custody as investigations continue.

The stabbing occurred in the parking lot of the Jungle bar on West Bay Road, and a number of people were at the location at the time. Police are appealing for anyone who witnessed the incident or who has any information to contact **West Bay CID at 949-3999**.

The below release can be viewed at: <https://www.rcips.ky/stabbing-incident-in-east-end-10-december>

Stabbing Incident in East End, 10 December

Shortly after 12:00AM on Monday, 9 December, officers responded to a report of an incident on Sea View Road in East End, near the intersection with Welcome Way. It was reported that three men were involved in an altercation near a bar at the location and two of the men had received stab wounds. The men were transported

to hospital by private vehicle to be treated for non-life-threatening injuries and were subsequently discharged.

The matter is currently under investigation. Anyone who may have witnessed the incident or have any information is asked to contact **Bodden Town CID at 947-2220**.

Collision on Esterley Tibbetts Highway

Shortly before 7:00PM on Monday, 10 December, officers were dispatched to a traffic collision on the Esterley Tibbetts Highway in the vicinity of the Yacht Club roundabout involving a Chevrolet Tahoe

and Honda CR-V. The vehicles collided when the CR-V, which was travelling northbound, crossed over into the southbound lane.

Emergency services attended the location and the occu-

pants of both vehicles were transported to the Cayman Islands Hospital to be treated for non-life-threatening injuries.

The matter is under investigation.

MITIAMA Commences International Trade and Investment Global Survey and Strategy

The Ministry of International Trade, Investment, Aviation and Maritime Affairs (MITIAMA/The Ministry) has taken the first steps in developing an international trade and investment strategy by appointing KPMG in the Cayman Islands as the consultants for the project, as a result of a public procurement process.

Announced in December 2018 by Premier McLaughlin, amidst rapidly changing and increasing uncertainty of global trade, the Ministry is tasked with enhancing the image of the Cayman Islands, internationally, as well as to create a single doorway for foreign direct investment.

Acting Chief Officer of the Ministry, Andrea Fa'amoe, along with senior members of her team met with the KPMG team, led by Co-Managing Partner, Kevin Lloyd, at KPMG's office, SIX, on November 5, 2019, where the partnership was officially engaged by the signing of the contract.

The project will see the execution of a three-part plan submitted by KPMG. The phases of the plan include data collection and benchmarking, stakeholder engagement and strategy development.

"We are looking forward to developing a strategy that will harness the potential of the public and private sectors. We want to understand Cayman's footprint around the world and identify ways to sustain and expand that footprint," said Mr. Eric Bush, Chief Officer of the Ministry who is attending the Cayman Alternative Investment Summit (CAIS) Brazil.

"We strongly believe that data should drive policy. Our data driven strategy will ensure Cayman remains relevant and forward-thinking in a rapidly evolving environment."

The project will see the Ministry and KPMG working closely with both the public and private sector in the Cayman Islands. Key focus areas include attracting inward investment, diversifying the Cayman economy and improving the ease of doing business in Cayman.

"KPMG's solution to the Ministry's request for stakeholder engagement, data analysis and strategic planning combines our intimate local knowledge of the Cayman Islands with global best practice," said Kevin Lloyd, Co-Managing Partner at KPMG.

"We have been fortunate enough to work alongside the Cayman Islands Government on key infrastructure and



► Ministry of International Trade Acting Chief Officer Andrea Fa'amoe with KPMG Co-managing Partner Kevin Lloyd at a recent contract signing

strategy engagements in the past. We are looking forward to helping this new Ministry in this vital development stage,

ensuring the protection and promotion of the Cayman Islands to ensure that we achieve our full potential."

Voter Registration Deadline Reminder

The Elections Office reminds the public that the deadline to register to vote is Thursday, 2 January 2020. Those who register by this date will be included in the register of electors and be able to vote from 1 April 2020 onwards.

To register to vote, the following requirements must be met:

- Must be a Caymanian
- Must be aged 18 years or older
- Must be a resident in the Cayman Islands
- Must have resided in the Cayman Islands for no less than a total of 24 months in the last four years

Those wishing to register to vote are reminded of the following registration process:

- Complete an application form (Form 4) available from the Elections Office website or from their offices
- Submit the following required original documents along with your application to the Registering Officer for your district or to the Elections Office.

VOTER REGISTRATION DEADLINE

To be able to vote from 1 April 2020 onwards you must register by the deadline

Registration deadline
Thursday 2 January 2020

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

WHO CAN REGISTER TO VOTE?

To register to vote, you must meet the following requirements

- ✔ **Be Caymanian**
- ✔ **Be aged 18 years or older**
- ✔ **Be a resident in the Cayman Islands**
- ✔ **Have resided in the Cayman Islands for no less than a total of 24 months in the last 4 years**

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

- Original documents required from **Caymanian Status Holders:**
 - * Birth certificate
 - * Caymanian Status Certificate or letter

Photo ID (either passport or driver's license)

- Original documents required from those who are **Caymanian born and have Caymanian parent/s or grandparents:**
 - * Birth certificate of applicant, if born on the Islands
 - * Birth certificate of one of his/her parents or grandparents that were born on the Islands
 - * Photo ID (either passport or driver's license)

Persons who have recently concluded prison sentences of more than 12 months are reminded that they need to re-register to vote using the same process described above.

Individuals who are unsure if they are currently registered are able to check their details on the Elections Office website.

The registration deadline is also an opportunity for existing voters to do their part in maintaining the accuracy of the list of electors.

Existing voters who have recently moved residence or changed names or occupation and have not informed the Elections Office are strongly encouraged to do so by completing a form available on the Election Office website and submitting it to either the Registering Of-

ficer for your district or to the Elections Office. Notifying the Elections Office of any changes in your voter registration details is a legal requirement.

Friends or family of any registered voter who has passed away over the last six months are asked to advise the Elections Office, particularly if the individual passed away overseas, in order to have their name removed from the list.

Similarly, family members who believe their relatives are no longer medically or mentally able to vote should submit a note from a medical doctor confirming this to be true to the Elections Office.

Individuals may also wish to object to a voter being included in the list on grounds that they have been living outside the Cayman Islands for more than two years for reasons other than medical, education, work for the government or work on an aircraft or ship.

Commenting on the importance of registering to vote, Supervisor of Elections, Wesley Howell said: "It is crucial that persons who meet the voter registration requirements should register at the soonest opportunity. Voting is a valuable right that you can only exercise if you are registered."

For more information please visit www.elections.ky.

HOW TO REGISTER TO VOTE

COMPLETE APPLICATION FORM
Forms are available on the Elections Office website and submit along with the following original documents

CAYMANIAN STATUS HOLDER

- 1** Birth certificate
- 2** Caymanian Status Certificate or letter
- 3** Photo ID (either passport or driver's license)

CAYMANIAN BORN WITH CAYMANIAN PARENT/S OR GRANDPARENTS

- 1** Birth certificate of applicant, if born on the Islands
- 2** Birth certificate of one of his/her parents or grandparents that were born on the Islands
- 3** Photo ID (either passport or driver's license)

ELECTIONS OFFICE
CAYMAN ISLANDS
More information about registering to vote is available at www.elections.ky

Master Instructors from Korea teach Taekwondo

The Cayman Islands Taekwondo Federation would like to thank the World Taekwondo Peace Corps for enabling two Master Instructors from Korea to Volunteer to teach taekwondo for a four-month period in Cayman.

Both 4th Dan Black Belts and former members of the Korea National Female Fighting Team, Master Kim and Master Mun are entering the last month of their Volunteer term in Cayman, before they return to Korea on December 27th. They are both enjoying the Cayman Islands, meeting new people and making new friends, particularly through taekwondo.

Master Kim states "When I first heard I was going to Cayman Islands, I was nervous as I knew nothing about the country, but I realize now how nice the people are in Cayman, and the sea is so pretty! I like that fact that I feel so relaxed here compared to Korea. The more I get to know about Cayman, the more I like it here."

Master Mun states "I thought that Korea has a great passion for taekwondo, but I feel Cayman has a special passion, so I feel proud to be teaching and promoting taekwondo in Cayman."

David Reid, General Secretary of the Cayman Taekwondo Federation stated "when I first found out the two Master Instructors were coming to Cayman, I contacted the Head of the Anti-Bullying Federation and also the Education Department, to offer free taekwondo in all of the public schools, not only to

expose them to the great benefits of the sport of Taekwondo, but to help enable children to stand up for themselves in relation to the Bullying problem. To date, the Master Instructors have been teaching free classes in West Bay School twice weekly since October. We would like to thank Bernie Bush for his support to provide this opportunity for the West Bay students. We are hoping to continue the program of offering free taekwondo classes in the public schools into next year, if possible, and want to expand the program to include all of the other public schools, including Cayman Brac."

Taekwondo can provide children with the confidence, discipline and physical tools to stand up to bullying, and to help children deal with bullying in a non-violent manner. Taekwondo is primarily a self-defense martial art, in order to protect oneself from physical harm. It is not meant to be used as a tool to cause harm to others. As with most other sports, it also promotes camaraderie and friendship, which leads to students support each other in order to stand up to Bullying.

The Master Instructors, along with Derrick Pascal, also performed a Demonstration at the recent Stand-Up Anti-Bullying Fair.

The Cayman Taekwondo Federation's goal is to promote and make WT (World Taekwondo) Taekwondo, an Olympic Sport, available to all Caymanians, as widely as possible, which is why we ap-



proached Government offering to teach free taekwondo classes in all of the public schools.

In addition to teaching free taekwondo classes for school children, the Master Instructors have been training the Cayman National Taekwondo Team, which currently consists of Derrick Pascal and Leroy Rodriguez. The high quality training has paid off as both performed well, winning medals at the recent Caribbean Taekwondo Championships held in

Trinidad. Both Derrick and Leroy are continuing their training under the Master Instructors until they leave Cayman later next month, as they prepare for the Olympic Qualifying event in Costa Rica next March, in order to qualify for the 2020 Olympics in Tokyo.

We would like to give a special thanks to the Cayman Islands Olympic Committee for their financial support and guidance to enable the visiting Master Instructors to be here.

CIAFA donates funds to CI Diabetes Association

CIAFA as part of the Caribbean Association of Insurance & Financial Advisors (CARAIFA) celebrates the birthday of CARAIFA which was founded - 31st October 1977 to highlight the work of the foundation in giving back to the community.

This Day of Common Concern is used to educate the general public on the seriousness of kidney disease throughout

the Caribbean and the importance of a healthy lifestyle. Events are hosted by the various bodies across the Caribbean and the funds raised are utilized to assist the various entities in their own efforts in soliciting public awareness.

CIAFA conducted a Car Boot Sale on 19th October 2019 from which the contribution was made to the CI Diabetes Association.



► Mr Lester Rouse - President of the Cayman Islands Association of Financial Advisors (CIAFA) hands over a cheque to Mrs Sophia Mullings from the Cayman Islands Diabetes Association

DVES Mechanics Undergo Training in Electric Safety and Service

Five mechanics at the Department of Vehicle and Equipment Services (DVES) in the Ministry of Commerce, Planning and Infrastructure are currently undergoing training in electric vehicle safety and service at the Department's headquarters at North Sound Road in Grand Cayman.

The training, which started on Wednesday, December 11, is first in a series of sessions being provided by government to equip DVES mechanics with the skills to service electric vehicles as it seeks to transition its fleet in the years ahead.

Minister of Commerce, Planning and Infrastructure, Hon. Joey Hew, who visited DVES and spoke with the participants, stated that increasing the share of fuel efficient energy and hybrid vehicles in the fleet of the Cayman Islands is an important strategy under the National Energy Policy.

"We will see more and more electric vehicles joining the government fleet over the coming years as part of the National Energy Policy is the conversion of 30% of our fleet to electric vehicles by



► Minister Joey Hew with training participants, representatives of the Ministry of CPI, DVES and Cayman Automotive

2027. The training we are providing is vital because our staff must be prepared to service and maintain those vehicles," Minister Hew said.

The training is being conducted by Alan Nagal, a certified vehicle electrification professional at Cayman Automotive. Some of the topics being covered during the 16 hour training session include advantages and benefits of elec-

tric vehicles over internal combustion engines, components of electric powertrain, design and construction of electric vehicles, electric vehicle high voltage safety, operation and function of a regenerative braking system, among other areas.

Mechanic Shop Supervisor and participant Adar Ebanks said that the training is timely as it is the direction that the

government is going. "To be safe with the servicing of the electric vehicles, we have to be properly trained so this is a good initiative," he said.

Other mechanics who are participating in the training sessions are Brandon Thompson, Lionel Frederick, John McLean and Lloyd Garrison.

Earlier this year, the Minister of Commerce, Planning and Infrastructure announced incentives to encourage more environmentally friendly vehicle ownership across the Islands. Electric vehicles, which cost \$29,999 or below, now attract zero tariffs to consumers importing such vehicles for personal use. Individuals importing hybrid vehicles, of \$29,999 or below value, for personal use now pay 10% in import tariffs.

Those importing commercial vehicles pay tariffs for electric and hybrid vehicles as low as 5% and 12% respectively. Bicycles no longer attract any customs duties, as do electric motor cycles and electric bicycles.

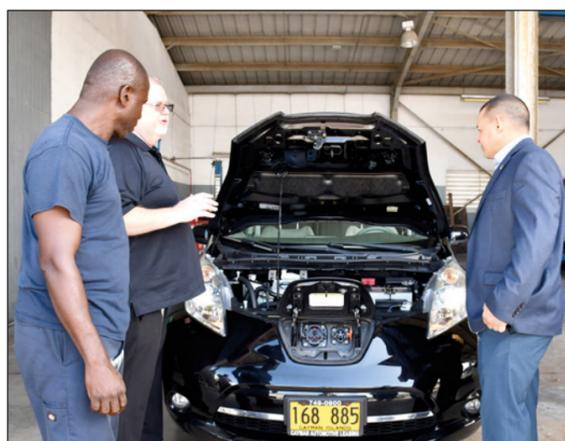
The Ministry of Commerce, Planning and Infrastructure also recently appointed Kristene Augustine as Energy Policy Coordinator to assist the Ministry to deliver mission critical initiatives under the National Energy Policy.



► Trainer Alan Nagal presents to DVES mechanics during the electric vehicle safety and service training session



► Minister Joey Hew speaks with Trainer Alan Nagal, Cayman Automotive. Looking on is Kristen Augustine, Energy Policy Coordinator in the Ministry of Commerce, Planning and Infrastructure



► Trainer Alan Nagal with Minister Joey Hew and one of the participants of the training session

CARIBBEAN AIRLINES IS COMING TO GRAND CAYMAN!

Caribbean Airlines is delighted to announce that the launch of its service between Kingston, Jamaica and Grand Cayman will take place on Tuesday, December 17, 2019.

The flight will operate twice weekly on Tuesday and Friday.

This new service is a part of the airline's route expansion and mandate to better connect the region.

Caribbean Airlines flies daily between Kingston, Jamaica to North America and to various destinations in the eastern and southern Caribbean. The airline also operates a daily flight between Montego Bay, Jamaica and John F. Kennedy International Airport, New York.

FLIGHT SCHEDULE BETWEEN KINGSTON, JAMAICA AND GRAND CAYMAN

FLIGHT	FREQUENCY	ORIGIN	DESTINATION	DEPART	ARRIVE
BW 005	TUESDAY	KINGSTON	GRAND CAYMAN	11:25 A.M.	12:35 P.M.
BW 004	TUESDAY	GRAND CAYMAN	KINGSTON	1:30 P.M.	2:35 P.M.
BW 009	SATURDAY	KINGSTON	GRAND CAYMAN	9:40 A.M.	10:50 A.M.
BW 008	SATURDAY	GRAND CAYMAN	KINGSTON	11:50 A.M.	12:25 P.M.



CIG Gift Giving Appeal, Lighthouse Caroling



Members of the public and local businesses are invited to donate presents for the CIG Gift Giving appeal. The Christmas drive will provide Christmas presents for children, young parents and the elderly clients of the Department of Children and Family Services (DCFS) and the Family Resource Centre (FRC). Donors are asked to take a tag off from the Giving Tree in the public lobby of the Government Administration Building (8.30 a.m. - 5 p.m.) and to return with it affixed to an unwrapped present in a gift bag.

The present drive brings together the former DCFS and FRC Christmas gift appeals. Launched on Monday, 9 and ending at **noon on Tuesday, 17 December**, the initiative is being backed by the Civil Service. Donors can take a selfie with their tag or present and share using #CIGGIVING

Lighthouse School Christmas carol singing by the Giving Tree – Thursday, 12 December, 10 a.m.



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Email: puritangc@candw.ky

All stores Close at 5:00 PM, 24th December & 31st December 2019.
All stores will reopen at 7:30 AM from December 27th – December 31st, 2019.
We will reopen again at 7:30 AM on the 2nd of January 2020.

You feel good when you look good!

CROSSWORD

By THOMAS JOSEPH

ACROSS 46 Raid

1 Baseball stats

7 Noggin

11 Sick in bed

12 Move slowly

13 Chant

14 Poker game

15 Bring to mind

17 Story

20 Town leader

23 Thurman of film

24 Quake

26 Auction unit

27 Took the title

28 Lupino of films

29 Cork setting

31 Brink

32 Praline nut

33 Lyric poems

34 Hearts, e.g.

37 Renown

39 Sweet quaff

43 Like some cheese

44 Emotional wound

45 Matador's foe

DOWN

1 Boxing legend

2 Leather color

3 Particle

4 Find darling

5 Melody

6 Blueprint number

7 Chaotic place

8 Worm getter

9 Simile words

10 Original

16 Add a change to

17 Dutch bloom

P	A	C	E	R	V	I	E	S		
A	L	O	N	E	I	N	D	I	A	
W	O	O	D	B	U	R	N	I	N	G
N	E	T	A	N	T	T	E	A		
		S	T	O	U	T				
A	C	U	T	E	E	R	R	O	R	
P	O	S	E	I	O	W	A			
T	W	E	A	K	S	O	N	N	Y	
		K	E	E	P	S				
A	L	L	T	A	U	M	I	A		
W	O	O	D	T	U	R	N	I	N	G
L	O	C	A	L	T	O	R	T	E	
S	T	O	N	E	S	T	O	O	D	

Yesterday's answer

18 Love, to Luigi

19 Recent arrival

21 Nostalgic song

22 Paper buys

24 Nasal sound

25 Harry's friend

30 Texas town

33 Cinema statuette

35 Crumb carriers

36 Infamous emperor

37 Diet no-no

38 In the past

40 Chiding sound

41 Paris pal

42 "Norma —"

1	2	3	4	5	6	7	8	9	10
11						12			
13						14			
		15			16				
17	18	19			20			21	22
23			24	25					
26			27				28		
29		30					31		
32						33			
		34			35	36			
37	38				39		40	41	42
43					44				
45					46				

11-28

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			2					
6	5			1			7	9
8								2
			9	8				1
	3						2	
7			3	2				
9								8
2	6			5			4	7
				1				

Difficulty Level ★★★★★

10/13

Answer to previous puzzle

6	2	3	4	1	5	7	8	9
5	1	9	8	3	7	2	6	4
8	7	4	9	6	2	1	5	3
4	8	1	5	9	3	6	2	7
7	6	2	1	8	4	9	3	5
3	9	5	7	2	6	8	4	1
2	5	6	3	7	9	4	1	8
9	3	8	2	4	1	5	7	6
1	4	7	6	5	8	3	9	2

Difficulty Level ★★★★★

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Word Search

H	D	A	S	T	E	R	N	U	M	E	C	W	L	B
Y	U	P	R	N	E	M	M	A	L	L	I	X	A	M
A	H	M	Y	B	C	Y	E	H	L	B	A	N	S	E
E	L	T	E	O	E	T	I	O	F	L	L	Y	R	L
R	T	U	C	R	M	T	P	E	U	E	E	A	H	
C	A	C	P	O	U	A	R	B	L	S	M	T	T	R
I	Y	D	C	A	R	S	I	E	I	O	N	B	A	D
X	L	E	I	C	F	A	V	V	O	I	B	T	P	
S	G	I	E	U	A	S	L	M	R	R	M	I	E	C
S	N	T	U	A	S	E	O	F	B	U	B	M	M	R
S	A	T	E	M	P	O	R	A	L	I	Y	P	H	U
L	M	A	N	D	I	B	L	E	A	G	B	C	Y	M
I	B	I	Z	Y	G	O	M	A	T	I	C	C	O	E
B	A	S	U	L	A	T	I	P	I	C	C	O	I	F
R	I	O	M	U	I	N	A	R	C	H	A	W	D	Y

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- Coccyx
- Cranium
- Femur
- Fibula
- Frontal
- Humerus
- Hyoid
- Ilium
- Lumbar
- Mandible
- Maxilla
- Metatarsal
- Occipital
- Parietal
- Patella
- Pelvis
- Radius
- Rib
- Sacrum
- Scapula
- Sternum
- Talus
- Temporal
- Tibia
- Ulna
- Vertebra
- Vomer
- Zygomatic

Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

YOU WOULDN'T GET A HIP REPLACEMENT IF YOU NEEDED IT?

NOPE.

YOU'D RATHER LIMP AND HOBBLE 'ROUND ALL DAY?

ALL DAY, ALL NIGHT.

OTHERS HAVE HAD 'EM AND DONE WELL

MY CONGRATS.

YOU DON'T LIKE THE IDEA OF SURGERY?

I DON'T LIKE THE IDEA OF A PAPER CUT!!

THE AMAZING SPIDER MAN

By Stan Lee

SORRY I NEARLY RAN YOU OVER. MY FOOT ACCIDENTALLY HIT THE GAS PEDAL...

NO HARM DONE, FRIEND. YOU CAN MAKE IT UP TO ME-

-BY STEPPING IN FRONT OF THAT BUS!

YES... I'LL DO THAT.

NO!

HEY! I'M STARTING TO BE ABLE TO MOVE AGAIN!

JUDGE PARKER

By Woody Wilson & Mike Manley

FRANCE. THE FACTORY COLLAPSE. ALASKA. NOW L.A. EVERY TIME NEDDY EXPERIENCES A SETBACK, SHE RUNS BACK HERE TO NURSE HER WOUNDS FOR MONTHS...

"HOME SHOULD BE A PLACE SHE COMES TO HAPPILY, NOT COMES TO HIDE..."

MARC JULIANO + MANLEY 11/28

STAND UP FOR THE FUTURE OF CAYMAN

CPR CLAIMS:

Loss of jobs and small businesses offering water activities such as diving, snorkeling and submarine tours.

FACT:

The livelihood of **4,600+ people** is dependent on Cayman's cruise industry. These workers earned **US\$92.2 million in salaries.*** The majority of these jobs are held by Caymanians.

In 2018, the annual economic impact to the Cayman Islands from the cruise industry was **US\$240 million*.**

80+ independent taxi operators - all Caymanians - earn a living providing transportation and excursions to cruise passengers.

The cruise berthing facility will not have any retail shops operated by cruise lines – these will continue to all be **Caymanian owned businesses.** All commercial space in the cruise terminal will **continue to be managed by** the Port Authority of the Cayman Islands.

Approximately **500 boats** engage in watersports activities that provide excursions to cruise ship visitors.

Taxi drivers, tour operators, water-based attractions, restaurants and bars, retail shops – all **Caymanian businesses** that service the cruise industry.

**Source: 2018 Business Research and Economic Advisors Report (BREA)*

INTEGRITY. OPPORTUNITY. PROSPERITY.

VOTE YES.