

# Caymanian Times

Monday, April 6, 2020 Issue No 531

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# BUSINESS RELIEF PACKAGE COMING



The Cayman Islands Government is looking into a package of measures to alleviate the pressure on the business sector caused by the COVID-19 crisis.

Details are expected by next week. Hon. Premier Alden McLaughlin has indicated that a fairly elaborate package

is in the works and has been under consideration for some time.

He was at the time responding to comments from the business community over concerns about the sector's ability to withstand the massive disruptions caused by the ongoing public health

emergency and its impact on the territory's economy.

"We know that the point will come when that is absolutely something we have to grapple with," he stated.

... Continued story on page A4

## Agriculture – the mainstay of Cayman

It's that time of year that we are thankful for cooler weather when fruits and vegetables can be sown in abundance for reaping in a couple of months' time. The Cayman Islands Agriculture Show, held on Ash Wednesday (this year falling on 26th February), will be celebrating its 53rd year in 2020, a huge milestone for this important family event. In this latest Then and Now three-part article, we explore the development of agriculture over the years and learn how it has always been an integral, if somewhat overlooked, part of Cayman's infrastructure.

The 40th anniversary edition of the Agriculture Show's programme contains a fascinating article providing a glimpse into the earliest development of agriculture, detailing how the first set-



► Newlands. Two cows, one calf, one dog, two men – with one on a horse, 1925 to 1928 (Photo courtesy the Cayman Islands National Archive Photographic Collections)

... Continued story on page A7

## CAYMAN STEPS UP COVID-19 TESTING



► (L-R) Hon. Premier Alden McLaughlin, His Excellency Governor Martyn Roper and Hon. Minister of Health Dwayne Seymour

The Cayman Islands is gearing up for an extensive program of testing for the COVID-19 virus.

Around the world, testing is now a top priority

alongside efforts to find a vaccine.

Announcing that Cayman will now be ramping up this phase of its COVID-19 fight back, Hon. Premier Alden

McLaughlin said test kits are part of a shipment of medical supplies being flown in onboard a UK government-chartered British Airways flight.

Much of those supplies are being provided by the British government through Public Health England alongside

... Continued story on page A2



# Caymanian Times

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# CAYMAN STEPS UP COVID-19 TESTING

... Continued story from page A1

orders placed by the Cayman Islands Health Services Authority.

Additionally, the Cayman Islands government is awaiting a huge order of medical supplies sourced in South Korea.

Describing the planned testing program as an "aggressive" campaign, Premier McLaughlin said this marks an important phase in tackling COVID-19 locally and preventing it from reaching epidemic proportions in Cayman.

The global outbreak has been declared a pandemic by the World Health Organisation (WHO) and one of the most severe in recent world history.

"Testing, testing, testing" has become a mantra of the WHO.

However, many countries, including the UK, have been struggling to meet their targets due to a global shortage of testing kits, especially the 'reagents' - the chemicals used in the testing process.

Testing for COVID-19 is done in two stages; one for the antigen which determines the presence of the virus, and the antibody test which detects past infection.

Premier McLaughlin said: "The second aspect of the strategy is testing and if the individual turns up positive, (then) isolation, and tracing of any contacts which that individual had and then isolating those contacts."

He said the reason why the Government had not been able to embark on this phase was due to the lack of testing kits.

Cayman Islands has been one of a few Caribbean countries able to do tests and preliminary analysis locally, although results are still being verified at the Caribbean Public Health Agency (CARPHA) in Trinidad.

The territory's new coronavirus testing facility was recently commissioned with support from a team from Public Health England.

According to Premier McLaughlin, the chartered BA flight is bringing in 1700 test kits as part of the shipment of medical supplies.

He said, "We can then get aggressively into this part of the testing program particularly with respect to frontline staff... those people who have regular interface with others."

In addition to that shipment, the Premier also disclosed that a huge shipment of 200,000 test kits has been placed through South Korea.

He said this was coordinated with the assistance of the Governor's Office in Cayman and the British High Commission in Seoul, South Korea.

"We are now working very hard to try to find a way to get them here as swiftly as possible."

Mr McLaughlin said once arrived, the shipment would give Cayman "more than sufficient should it come to that, to be able to test every single person in Cayman, and then some."

That would kick-off a massive countrywide testing program planned by the Government.

Mr McLaughlin said with that scale of a national drive, "that is how we can

succeed in preventing this virus from becoming an epidemic.

"Then we can truly deeply wide scale, testing, tracing and isolation of persons who prove positive."

However, he once more reiterated his clarion call for residents to stay at home and maintain social distance.

"But of all of the things that I've spoken about, the most important thing is social distancing. If you are in isolation, there is nobody you can give it to and nobody you can get it from. It's as simple as that."

Expanding on the upcoming extensive testing program unveiled by the Premier, His Excellency, the Governor, Martyn Roper borrowed from the WHO's oft-repeated theme of "testing, testing, testing" to curtail the outbreak.

"There's a huge amount of work going on with this, and it's very exciting that we've placed this order with South Korea," said Governor Roper.

His office coordinated the sourcing and shipping arrangements for the testing kits with his counterpart at the British High Commission in South Korea.

The Governor's Office was also instrumental in getting the air bridge set up between the UK and Cayman which is also bringing medical supplies from Public Health England.

He said, the additional kit coming in "will allow us to test our people on the front line, test our emergency services, and it will allow us ultimately to test everybody on the islands. So suppression and testing is our way out of this."

But while the testing is an important element in combating the virus, Mr Roper underscored the importance of residents abiding by the regulations laid down to fight the disease here.

"We need all of you to cooperate with us on the advice we are giving you if we are going to be able to achieve that."

Meanwhile, on the local testing capabilities, Chief Medical Officer, Dr John Lee said testing procedures in Cayman are being done in keeping with international standards including the guidelines of the Pan American Health Organisation (PAHO).

He also reported that the testing facility at the HSA will soon be augmented by Doctors Hospital shortly bringing its own testing unit on stream.

"Doctors Hospital are moving along very well with their plans," he reported.

"They have their own PCR (polymerase chain reaction) machine which is a new machine which arrived recently on the island. I understand that it is larger than the one at HSA, so it is very like that they may be able to have a larger throughput than the HSA."

The PCR is a highly complex biomedical apparatus used to analyse the tests.

Alongside the test kits coming in, Hon. Minister of Health Dwayne Seymour reported that the HSA was being further reinforced with additional supplies to lead the battle against COVID-19 here.

He detailed that the additional medical supplies on order include 190 boxes of gloves, 10,000 N95 masks, 600 surgical masks, 2,500 eye protection visors and 5,250 gowns of various sizes. 🌐



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## EDITORIAL

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# Leadership in a time of crisis

Communication is an important tool of leadership during times of crisis. The public yearns to hear from those in positions of influence and authority, whether they are delivering a grim update or providing reassurance to the community.

The man holding the top political post in these Islands, Premier Alden McLaughlin, has lived up to the challenge of letting his people hear from him daily, and multiple times when needed.

He has not only been a constant presence but has provided pragmatic leadership with firm, yet reassuring messages since this ordeal began.

Sure, there are times when his tone and message comes across as blunt and not as compassionate as he has largely been but who wouldn't get frustrated with daily questioning at press conferences, via social media, email and phone that often times appears to ignore the seriousness of the situation facing Cayman and the wider world.

During this time, Mr McLaughlin has come across as someone taking into consideration the needs, wants, and feelings of his people. Imagine this is the same man that many in the community were itching to see the back of due to the cruise port project.



► Hon. Premier Alden McLaughlin

Though no scientific polling has been done, the Premier's approval rating appears to be as high as it has ever been due to his leadership provided during the national COVID-19 response.

One would hope that for the remainder of his term that the Premier and his colleagues continue to listen to the needs of their people and be responsive to them as they have been during this period of uncertainty.

"Leadership is a matter of having people look at you and gain confidence, seeing how you react. If you're in control, they're in control." - Tom Landry (Hall of Fame American Football Coach) 🌐

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# COMMUNITY NOTICES

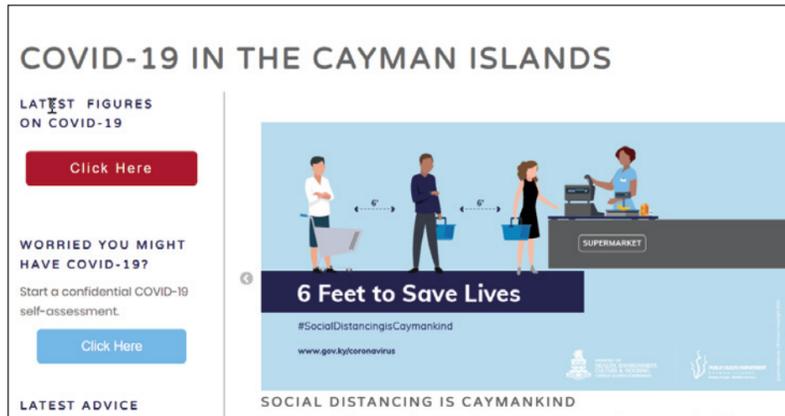
## Coronavirus Online Self-Assessment Tool Launched

Part of the government's strategy to stop the spread of the coronavirus is to identify and isolate cases early to avoid the chance for community transmission.

This approach requires the public to be clear on what symptoms to look out for and what action they should take including when to be tested by the Health Services Authority (HAS).

To further support this effort, the Ministry of Health announced the launch of an online self-assessment tool open to the public today, Monday, 30 March 2020.

"The government is fully committed to stopping the spread of coronavirus across the Cayman Islands. A great deal of this is by giving the public the tools they need to make the right decisions and take control of their health," said the Minister for Health, Hon. Dwayne Seymour.



The tool provides a quick alternative to the 'flu hotlines operated by HAS for those wishing to check if their symptoms match those of coronavirus.

"The majority of coronavirus cases have mild symptoms which may not

spear the person on to get properly tested and may lead them to continue to interact with the community. We are hoping the online tool will encourage these people who may not feel the need to speak to someone at HAS in the first

instance, the chance to quickly have their symptoms checked," commented Medical Health Officer, Dr Samuel Williams-Rodriguez.

The self-assessment begins by asking the individual for their symptoms, followed by a series of questions to determine whether they should seek further medical assessment, all in less than five minutes.

The online tool can be accessed on [www.gov.ky/coronavirus](http://www.gov.ky/coronavirus). A button which will take you to the self-assessment is located under the latest figures button. No personal information is collected and the tool is completely confidential.

The online tool won't replace the HAS hotlines. Individuals who are displaying coronavirus symptoms will still be asked to call the 'flu hotline on 1-800-534-8600 or 947-3077 or 925-6327 in order for the correct testing procedures to be arranged.

## Cayman Islands Public Library Service Provides E-Books

Further to the closure of all Cayman Islands Public Libraries due to the COVID 19 pandemic; the Cayman Islands Public Library Service (CIPLS) announces an online eBook service to assist with educational and recreational reading.

Accordingly, the CIPLS will provide library members and non-members of all ages, with access to over 33,000 eBooks and journals.

To access this service, persons may visit the CIPLS website at <http://www.cipl.gov.ky>.

Non-library members must first fill in the membership form available on the website, then email completed membership forms to [georgetown@caymanlibraries.gov.ky](mailto:georgetown@caymanlibraries.gov.ky).

CIPLS staff will process the applications and send all new members their membership number by email. Once this is received, all patrons will be able to access the eBook service by following the below instructions:

- Go to EBSCO Information Services.
- Click on the login text.
- Sign in using your unique library membership number and create a personal account.



► Sign at George Town Public Library

d) Download books and journals or read online.

All new library members will obtain this service free of cost until the libraries resume their usual services.

Once the libraries are open for regular service, new patrons can collect their library card. Membership is free for children (under 18) and seniors (over 60), all others will be subject to a fee of \$5 per year.

During the closure period, the library service will also waive any late fees on un-returned books.

For more information regarding eBooks and book returns, send an email to [georgetown@caymanlibraries.gov.ky](mailto:georgetown@caymanlibraries.gov.ky) or email [paul.robison@gov.ky](mailto:paul.robison@gov.ky) for any other enquiries.

## Annual Fees Deferred

As of 26 March, the Cayman Islands Government has deferred the obligation to pay annual fees until 30 June for corporate entities registered in the Cayman Islands. This fees deferral applies to all companies, including limited liability companies and foundation companies.

Exempted liability partnerships (ELPs) will also have their annual fees and annual return filings deadline extended until 30 June.

News of the fees deferral accompanies the Ministry of Financial Services' 25 March announcement that the annual return filing deadline for all companies had been extended until 30 June. Companies and ELPs that fail to file their annual returns and/or pay their annual fees by the 30 June deadline will be subject to penalties as of 1 July.

"The decision taken today by the Government once again demonstrates our commitment to supporting business continuity of the financial services industry during these challenging times. These measures taken to defer filing and fee payment obligations will help to mitigate the risk of late filings and fee payments as a result of any interruptions to normal operations that the industry may be experiencing at this



MINISTRY OF FINANCIAL SERVICES & HOME AFFAIRS  
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time', Financial Services Minister Tara Rivers said.

"The Ministry will continue to remotely engage and consult with local financial services industry representatives. The Cayman Islands Government will continue to work to support the continuity, viability, and strength of our industry, and the role that the Cayman Islands plays in facilitating legitimate international financial transactions during this global pandemic", she said.

In addition to the fee deferrals and filing extensions, a number of other measures have been taken by the Registrar of Companies and the Department for International Tax Cooperation such as virtual certification of documents, the extension of beneficial ownership submissions and the extension of Economic Substance Notification filings.

For more information on these Ministry initiatives, please visit [www.mfs.ky](http://www.mfs.ky).

## Statement from the Courts in relation to the Shelter in Place Policy as at Saturday, 28 March 2020

• Persons who are required to attend at the Magistrates Court or Grand Court during the period of the Shelter in Place Policy, must contact Helpdesk 244 3842 for Civil or 244 3867 for Criminal Cases or contact by email to [Courts@judicial.ky](mailto:Courts@judicial.ky)

• Family Cases – persons who are required to attend for a Grand Court Family Case, or to comply with directions in such a case during the period of the Shelter in Place Policy must contact Ms Suzanne Miller – 345 244 3883 or by email [suzanne.miller@judicial.ky](mailto:suzanne.miller@judicial.ky)

• Payments into Court – for payments to be made into Court during the Shel-



Cayman Islands Judicial Administration

ter in Place Policy, please visit website [www.judicial.ky](http://www.judicial.ky) and view our COVID-19 instructions for online payments. Any persons who are unable to make online payments are required before their date of payment to call the Registry HelpDesk – 244 3842 and 244 3867 or by email to [Courts@judicial.ky](mailto:Courts@judicial.ky)

• Persons should also visit the Judicial Administration Website for further details and updates.

## DEH Implements Changes to Service Delivery, Management

In accordance with the Civil Service's COVID-19 Continuation of Operations Plan, the Department of Environmental Health (DEH) will be implementing changes to its service delivery and management from Friday, 27 March 2020 until further notice. These changes are necessary to manage the welfare of DEH employees while ensuring the delivery of essential services from the department.

The revised landfill opening hours will be reduced to as follows: Monday to Friday - 7am to 4pm, Saturday - 7am to 1pm and Sunday - Closed. The 24-hour landfill drop-off will remain open during this time.

The recycling processing operation will cease for non-hazardous recyclable materials to allow DEH personnel to reinforce essential positions in solid waste. The collection of recyclable materials will continue to take place to ensure the depots are emptied but the processing and shipment of these to recycling facilities in the United States will stop.

The collection and receipt of waste oils will continue and the public is asked to continue to support this service.

The DEH schedule of residential and commercial waste collections remains



as normal at the current time. However, dependent on the development of the situation, this may be subject to change. Any changes will be publicised ahead of implementation.

It is expected that there will be a reduction in requests from government licensing boards during this period.

The following notice for services is provided:

• All Environmental Health services are continuing related to the safety of the Cayman Islands food and water supply and, until further notice.

• Training courses for Food Handlers and Barber Saloon Operators are suspended until further notice.

### Cayman Islands COVID-19 Dashboard

Results

28  
Positive

237  
Negative

1

Deaths

265

Total number of samples tested

Worldwide confirmed cases

1,002,259

Source: John Hopkins, 02/04/20, 2:24pm

AS AT: 2 APRIL 2020, 4PM

\*All inconclusive results and positive results will be sent for cross checking to our reference laboratory, CARPHA, along with 10% of our negative cases



# BUSINESS RELIEF PACKAGE COMING

... Continued story from page A1

In hinting at what's likely to be unveiled possibly as early as next week, Mr McLaughlin said his administration has been "working diligently behind the scenes".

A relief and stimulus package being worked on ranges from consideration for soft loans, a pension payments holiday, to other ways and means to ease the burden and support businesses through this crisis.

"Part of the work that we are doing, particularly with respect to businesses, involves providing access to very soft loans in which the principle and interest could be waived for up to six months through the Cayman Islands Development Bank to businesses," he disclosed in outlining what could be one of the main features of the upcoming package.

The Premier said this intent of this would be to enable the businesses to help their employees via a wage subsidy.

Other relief possibilities being discussed include; "pension payment holidays and the practicalities of allowing persons to have access to some of their pension funds."

He pointed out that these measures would require legislative changes as they are outside the authority of the cabinet to implement without parliamentary approval.

But while giving an insight into what Government was contemplating, Mr

McLaughlin cautioned against what he said was a message he was hearing coming out of the business sector regarding the continuation of trading.

"We certainly do not want to send the message that it is business as usual and that we must get Cayman back to work, which is what we are hearing from elements within the business community," he said.

He rebuffed suggestions that Government was overly preoccupied with the healthcare impact of COVID-19 pandemic at the expense of the economy.

"I don't want the business community or the Chamber of Commerce or anybody else to think that Government is only focussing on suppression of the virus, even though that is our principal focus.

"We do have the bandwidth and we are considering other options," he assured.

He also referred to "some implicit criticism of the government in a recent release from the Chamber of Commerce that other countries have focussed on these things simultaneously."

In his response, Premier McLaughlin did not mince words in reinforcing what he felt must be the priority consideration for Government at this time.

"I want them to focus on the grim-reaper report that I present every day," he said, "and ask themselves if they think the focus has been right and if they



► Hon. Premier Alden McLaughlin

still think that deaths are alright as long as you make the economy continue to operate."

He was referring to his daily round-up of the distressing tally of mortalities as the COVID-19 pandemic runs rampant globally with major countries struggling to contain the spread.

"Folks, we can either decide on funerals, or we can focus on trying to keep as many of our people alive as possible."

In throwing down the gauntlet, he again implored: "We are choosing life over economics. Those that choose to

hammer me and my government, they will have to do so, but we are always going to put the welfare of the people of this country above the economic welfare of businesses."

In a rallying call, the Premier exhorted: "We will get through this. We can rebuild the economy, we could help rebuild businesses."

In reverting to a previously invoked biblical reference to drive home his point, Mr McLaughlin reminded:

"As I've said before, only Christ himself has been known to raise the dead." 🌐

# CURFEW EXTENSION AS CORONAVIRUS CASES INCREASE

The upward trajectory of positive COVID-19 cases continues with more community transmissions being confirmed.

Chief Medical Officer Dr John Lee reported that five additional cases were confirmed on Thursday plus one outstanding inconclusive cases now confirmed as positive.

This brings the number of COVID-19 cases in Cayman to 28.

Of the 15 test results presented on Thursday, 10 were negative bringing the number of negative cases to 237.

The person who had tested positive are all said to be recovering well.

There's been only one death in Cayman linked to COVID-19, that of a cruise ship passenger who was hospitalised here initially with other complaints.

He was subsequently found to have been a carrier of the virus. That was the first case of the disease in the territory.

Other infections since then have been via people who have travelled, although recent cases have been confirmed in persons with no recent travel history.

There have been 265 tests carried out to date.

The authorities continue to urge the public to adhere to the protocols in place to prevent the spread of the virus.

## CURFEW TO BE EXTENDED

Hon. Premier Alden McLaughlin said while there was no significant evidence of widespread community transmission there was nevertheless cause for concern.

As a result, he said Government is reviewing and will be extending the current curfew measures.

"There is a lack of sufficient cooperation in some quarters," Mr McLaughlin lamented.

"There seems to be a lack of understanding of the seriousness of the situation."

To that end, the Premier advised that Cabinet will approve the additional steps on Friday.



The hard overnight curfew which expires this weekend will be extended for another two weeks from 7pm to 5am nightly.

The daytime soft curfew and Shelter-In-Place(SIP) will also be extended for another two weeks when it comes to an end on Monday.

Furthermore, the alphabetical system successfully deployed in the supermarkets and banks will now be applied to the daytime soft curfew.

Persons with surnames beginning with the letters A to K will only be allowed out on essential business on Mondays, Wednesdays and Fridays.

Those with surnames in starting in alphabetical order with the letters L to Z will be able to venture out on Tuesdays, Thursdays and Saturdays on approved business only.

Sundays will be hard curfew days when all residents are required to stay indoors.

In alerting the public to the pending changes, Mr McLaughlin said the objective is to reduce the continued worrying levels of public interaction. 🌐

## Self-isolation

Advice for persons with & without symptoms of infection, who are isolating themselves due to potential exposure to novel coronavirus (COVID-19). These actions will help to protect others inside & outside of your home from infection.

### Isolate yourself



**stay in your home or temporary residence**, do not go to work, school or other public areas



**separate yourself** from others in your home or temporary residence



**use separate facilities** if sharing, these should be cleaned before use by others



**have food, medication & other supplies** delivered to you



**do not have visitors** in your home or temporary residence



**there is no evidence** that pets can be infected with coronavirus however, it is good practice to wash your hands after contact

### Prevent the spread of infection



**frequently cleanse hands** with soap & water or an alcohol-based hand sanitizer



**cough or sneeze** in a tissue & bin it



**use separate household items** such as towels, bedding, cups & dishes



**wear a mask** when you are around others, **only** if you have been told to do so



**wash hands with soap & water** after using the restroom



**wash hands with soap & water** before cooking & eating

### Take care of your health & wellbeing

For those with symptoms of infection:



**get plenty of rest** until you feel better



**drink enough fluids** so that you pass urine regularly



**take paracetamol** as advised, to reduce pain & fever

For everyone in self-isolation:



**keep in contact** with friends & family by phone, video & online



**carry on hobbies & interests** within your home if you are able to



**take regular exercise** within your home if you are able to

Seek help if you develop symptoms or existing symptoms worsen (eg. difficulty breathing) by calling the flu hotline on 1-800-534-8600 or 947-3077. For emergencies call 911.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](http://HSA.ky/public-health/coronavirus) or [gov.ky/coronavirus](http://gov.ky/coronavirus)



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DATED: 19 MARCH 2020

# Sister Islands flights temporarily reduced to once-weekly

In accordance with the Cayman Islands Government's ongoing measures to safeguard the Cayman Islands from the Coronavirus (COVID-19), commercial passenger flights between Grand Cayman and the Sister Islands have been reduced to one flight per week. These flights are restricted to essential travel only.

Cargo will also be permitted on these weekly flights and additional cargo-only flights will be operated if needed, based on demand.

Effective from April 6 - 18, 2020, the new Cayman Airways Express flight schedule will be operated by the Twin Otter aircraft on Mondays only, with flight KX4330 departing Grand Cayman at 7am and arriving on Cayman Brac at 7:40am. The inter-Sister-Island schedule then operates with flight KX4330 departing Cayman Brac at 7:55am,

arriving on Little Cayman at 8:05am. Flight KX4331 then departs Little Cayman at 9:45am for arrival in the Brac at 9:55am. The final flight for the day, KX4331, departs Cayman Brac at 10:10am and arrives on Grand Cayman at 10:50am.

Customers with existing tickets whose travel requirements are not absolutely essential (such as a medical necessity) should contact the airline to make the required adjustments to their travel itineraries. Passengers who are unable to demonstrate an obvious essential reason for travel will be subject to further screening to confirm the essential nature of travel, before being permitted to travel.

Customers can call Cayman Airways Reservations on 345-949-2311 between 10am and 3pm Monday through Friday. 🌐



# HSA expands pharmacy services to new location

Starting Saturday 4th April 2020, the Health Services Authority will be dispensing prescription refills for CINICO and private insurance members with **100% coverage** from our new location at Smith Road Centre, first floor.

Pick up from this location will be for refills requested on or after Friday 3rd April. Prescription refills requested **before** April 3rd are available for pick up at the Cayman Islands Hospital as usual.

"We are pleased to expand our pharmacy services in our efforts to expedite each interaction," said Colin Medford, HSA Chief Pharmacist. "The new pharmacy refill location will provide more convenient options for persons to pick up prescription refills while maintaining a safe social distance of 6 feet."

Smith Road Centre pharmacy refills can be made by:

- Phone - Call between 9am - 5pm, 244-7542
  - WhatsApp - send a photo of your refill prescription label 925-6534
  - Online - fill out the online form on the HSA website [www.hsa.ky](http://www.hsa.ky)
  - Dropbox - refill drop box service is located outside of the Cayman Islands Hospital Pharmacy
  - In person
- HSA's Smith Road Centre Pharmacy Hours are Monday - Friday 9am - 5pm



► HSA Chief Pharmacist at the new Smith Road Centre Pharmacy location

and Saturday and Sunday 9am - 4:30pm. All refills will be ready for pick up at the Smith Road location within 24 hours.

As the new location is for CINICO and private insurance with 100% coverage

only, there will be no cash transactions at this location.

**New prescriptions** for all customers must be picked up from the main hospital pharmacy as normal.

Please note, Cayman Islands Main Pharmacy hours to comply with curfew:

- 7:00am - 5:30pm Monday - Friday
- 8:00am - 5:30pm Saturday & Sunday
- 8:00am - 5:30pm Public Holidays 🌐

# Above Average Hurricane Season Predicted

## CIWS REMINDS OF HURRICANE SEASON



With the territory - and the world - fully preoccupied with the rampaging COVID-19 pandemic, the Cayman Islands Weather Service (CIWS) has issued a timely reminder of another challenge around the corner.

With the 2020 Atlantic Hurricane Season just two months away, the CIWS reminds that the projections from Colorado State University for this year indicate an above average season.

They predict 16 named storms with eight developing into hurricanes and four of them becoming major storms.

The other major hurricane monitoring agency, the US National Oceanic and Atmospheric Administration (NOAA) will release its prediction in May.

According to the CIWS, there are usually only minor differences between the two forecasts.

Pointing out that the predictions are not just for the Cayman Islands but for the entire Atlantic Ocean basin, the CIWS is advising residents "be careful of your perception of the season."

It quotes hurricane experts at Colorado State University as "anticipating an above-average probability for major

hurricanes making landfall along the continental United States coastline and in the Caribbean."

The CIWS is also reminding Cayman residents to be always prepared for unexpected developments during the hurricane season.

It says that while the hurricane season runs from June 1st through to November 30th there have been several instances of storms developing outside the normal pattern.

Therefore, residents should not lay down their guard, the agency cautions.

"These dates are based upon long term monthly numbers of tropical storms and hurricanes. Despite these long term numbers it should be noted that a number of systems do in fact form outside the normal hurricane season.

"For example Tropical Storm Alberto formed in May 2018 and Tropical Storm Arlene formed in April 2017."

According to the CIWS, "there are usually low numbers of hurricanes in the first half of the season leading the public to possibly question the accuracy of the forecast."

"The peak of the Hurricane Season is considered to be around September 11th and is based on long term numbers. The second half of the season tends to produce very powerful hurricanes some of which form in the western Caribbean."

The CIWS says there are three main problems with these late season storms forming in the western Caribbean. Those are possible short warning times, erratic paths and potential of rapid intensification.

Pointing to examples of such storms it refers to Hurricane Mitch 1998, Hurricane Michelle 2001 and Hurricane Paloma 2009.



► Hurricane Ivan aftermath

"Residents not aware of the late season climatology of the region may be caught preparing for a weak storm but get caught when a major storm hits. As a result residents should always be prepared for the impact of a major storm especially in the latter part of the season," the local weather agency explains.

Cayman Islands National Weather Service(CIWS) and Hazards Management Cayman Islands (HMCI) are the two agencies that work closely together as part of a National Early Warning System.

The main roles of the CIWS during the hurricane season is in monitoring the formation and progress of systems; warning the public when these systems become a threat; and provide guidance on the impacts of major storms.

Hazards Management Cayman Islands(HMCI) has overall responsibility for the national Comprehensive Disaster Management programme, including

preparedness, response, mitigation and recovery.

HMCI is also responsible for the National Emergency Operations Centre (NEOC), which is activated to direct and coordinate the response to national threats.

Its other role is maintaining the National Hazard Management plans for threats such as hurricanes and earthquakes.

The year so far has already been "quite a year for the Cayman Islands in terms of natural disasters," the CIWS notes.

There was the 7.7 magnitude earthquake on January 28th 2020, the early March dump fire and the ongoing COVID-19 pandemic.

Advising residents to start planning for the hurricane season, the agency urges: "Please be reminded that regardless of what has happened it does not decrease the possibility of the Cayman Islands being impacted by hurricanes." 🌐

# SAGICOR IMPLEMENTS MEASURES IN RESPONSE TO COVID 19

Sagicor Cayman, one of the leading providers of life insurance locally, has implemented measures to help clients cope during the ongoing coronavirus (COVID 19) pandemic.

Among the measures is encouragement for persons to utilise Client Web, a free and convenient platform that enables policyholders to have 24-hour access to information on their policies.

The company also provides a suite of payment options to ensure clients can safely maintain their policies. These include online payment through Cayman National Bank and bank-to-bank transfers through any local bank. Electronic payments via credit and debit cards are also facilitated when clients complete an authorization and indemnity form. This is available on the company's website and may be emailed to [cy\\_infocayman@sagicor.com](mailto:cy_infocayman@sagicor.com).

Other convenient methods of payment include dropping off or mailing cheques or bank drafts to the company's offices at Sagicor House, Georgetown.

Mark Chisholm, President and CEO, Sagicor Cayman, said the company

wishes to assure clients that it remains committed to responding to their needs at this time through the implementation of convenient avenues for them to interact with the company.

"At Sagicor, we want our clients to still be able reach us and access their benefits, despite disruptions currently, by taking advantage of advances in technology and the measures we have implemented to maintain accessibility," he said.

Chisholm further reminded clients that full benefits remain intact, in the event that an insured succumbs to complications related to COVID 19 once all the contractual conditions for coverage are met.

In compliance with directives by the Government, the company has closed its offices, starting Wednesday, March 25, for 10 days or until further notice.

Clients who wish to get more information or make queries on their policies can reach out to the company by email at [cy\\_infocayman@sagicor.com](mailto:cy_infocayman@sagicor.com). They are also encouraged to visit [www.sagicorcayman.com](http://www.sagicorcayman.com) to sign up for Client Web. 🌐



► Mark Chisholm, President and CEO, Sagicor Cayman

## BUTTERFIELD ASSISTS THE KIWANIS CLUB OF GRAND CAYMAN AND MEALS ON WHEELS TO ENSURE THE VULNERABLE ARE FED

Butterfield Bank (Cayman) Limited ("Butterfield") announced that they will be donating \$15,000 to each of the Kiwanis Club of Grand Cayman and Meals on Wheels as they continue to provide meals for children, elderly and vulnerable persons in the community during the COVID-19 health crisis.

The combined donation of \$30,000 will assist the Kiwanis Club of Grand Cayman with their Homeschool Lunch Programme and Meals on Wheels with their Pledge to Feed a Senior Programme. Both organisations have seen an increase need since the government has put in place protective measures for the residents of the Cayman Islands to combat COVID-19, which, while necessary and prudent, have strained finances and for some households and seen other community programmes suspended.

Meals on Wheels currently provide over 300 hot meals and soups per day to persons in need. The meals are provided across all five districts of Grand Cayman and delivered directly to the individuals homes. Meals are provided five days a week through-out the year, except for public holidays.

Jennifer West, General Manager of Meals on Wheels said "Your support will not only help us feed our seniors but anyone else in the community that is

currently in need. We have seen quite a spike in request for meals given the current circumstances. The meals we give are not only providing essential nutrients but they are helping to bring hope, comfort and strength. I would like to express our gratitude for this outstanding donation from Butterfield especially during these uncertain times."

The Homeschool Lunch Programme is a partnership with Kiwanis Club of Grand Cayman, the Department of Education and Feed Our Future. This programme currently provides 400 hot nutritious meals to students throughout the 13 government schools, (both primary and secondary schools and across two islands). Students being assisted through this programme receive one hot meal per day from their respective canteen. The meal is delivered directly to the student's home while keeping the social distancing measures in place.

Kadi Pentney, of Kiwanis Club of Grand Cayman states, "We're living in unprecedented times right now, with disruptions to our lives and families. The power of community is now more important than ever, and we are incredibly grateful to Butterfield for their generous support of the Homeschool Lunch Programme. Butterfield's support will provide direct



relief to the Cayman's vulnerable youth during this difficult time."

Michael McWatt, Butterfield's Managing Director - Cayman, expressed "Working with the Kiwanis Club of Grand Cayman and Meals on Wheels is quite crucial during a health crisis such as COVID-19. Both organisations provide services to those that are unable to assist themselves. As the community has supported Butterfield for over 50 years,

we have to ensure that we continue to support the community, especially those in need. We have recently lowered interest rates on personal loans, mortgages and commercial loans; we have also introduced an automatic payment deferral programme on residential mortgages, personal loans and credit cards. This was introduced to assist customers who may be facing lower incomes or cash inflow at this time." 🌐

## BUTTERFIELD SUSPENDS PREVIOUSLY ANNOUNCED CHANGES TO CREDIT CARD RATES AND FEES

Butterfield Bank (Cayman) Limited ("Butterfield") today advised customers that previously announced changes to credit card rates and fees, which were to have taken effect on 31 March 2020, have been suspended until further notice.

Those changes were planned and announced in advance of the Government of the Cayman's implementation

of measures to prevent the spread of COVID-19 in the community, which involved a suspension of tourism, the closure of many businesses and associated layoffs. As part of the Bank's efforts to help ease the financial strain that many households are experiencing during this period, the fee changes have been suspended.

Customers may see notifications on their April credit card statements indicating that rate and fee changes have become effective, but that is not the case. Butterfield regrets any confusion this may cause.

Earlier this month, Butterfield announced automatic payment deferrals on credit card payments during April and May, meaning customers can elect

to not make minimum (or any) payments on their credit card accounts for the next two months, and late payment fees will not be applied.

Should customers have questions or concerns about payment deferrals, they are encouraged to contact the Bank via e-mail at [info.cayman@butterfield-group.com](mailto:info.cayman@butterfield-group.com) 🌐

## APPLEBY CREATE MARKET LEADING OFFSHORE BUSINESS UPDATE TO HELP CLIENTS DURING COVID-19 PANDEMIC

Offshore law firm Appleby is leading the way in providing clients with critical, up to date guidance on how offshore governments, across the jurisdictions in which they operate, are responding to the rapidly evolving Covid-19 pandemic.

Through their new Offshore Business Update, Appleby are providing vital information that will help their clients and the wider business communities understand what 'business as usual' really means for those jurisdictions as the pandemic continues to unfold. The live updates include information on the impact of the pandemic on company and regulatory filings, the ability to conduct company and litigation searches, certificates of good standing, court sessions, travel restrictions and the implications for Economic Substance compliance and residency. Appleby issued clients the second issue of this update today, Thursday 2 April.

"The coronavirus pandemic has created unprecedented circumstances for business operations globally, including the offshore jurisdictions in which we operate," said Cameron Adderley, Global Practice Group Head of Corporate at Appleby. "As a global firm, Appleby believe we have a fundamental responsibility to do whatever we can to help our clients - and the business community at large - stay updated on the implications of the pandemic for the continuation of business offshore."

Appleby is providing business updates for the following jurisdictions that will be continually updated as the pandemic evolves: Bermuda, British Virgin Islands, Cayman Islands, Guernsey, Hong Kong\*, Isle of Man, Jersey, Mauritius and Seychelles.

The firm's Offshore Business Update may be viewed here: [www.applebyglobal.com/news/offshore-business-update/](http://www.applebyglobal.com/news/offshore-business-update/). 🌐



► Cameron Adderley, Global Practice Group Head of Corporate at Appleby

THEN & NOW

# Agriculture – the mainstay of Cayman

... Continued story from page A1

blers to Cayman probably brought seeds and plants with them from where they lived before. Land owners earmarked specific tracts of land on which to grow provisions and crops were often shared and used in payment for other goods and services.

In 1765 a Royal Navy officer visited Grand Cayman and noted in his log book that the islands had wood, fish, turtle, fowl, hogs, yams, plantains and limes. In 1773 Royal Navy hydrographer George Gauld reported Indian corn, yams, sweet potatoes, pumpkins, plantains, melons, limes and oranges and “most kind of the fruits and vegetables that are to be found in Jamaica.” He also noted many goats, two horses and no sheep.

In the late 1700s/early 1800s, cotton had become an important agricultural export for the Cayman Islands. The article said that between 1802 and 1804 approximately 200,000 pounds of cotton were exported from Cayman, with less than a dozen cotton plantations producing 40 - and as much as 60 - tons of cotton annually. Most of the slaves living in Grand Cayman during the late 18th and early 19th centuries worked in

these cotton plantations, the articles stated.

### A tough job

In 1824, Cayman’s newly established legislature passed laws that underscored the high regard its people had for livestock by imposing severe penalties on anyone who killed or maimed livestock. Farming continued to play a central role in life in Cayman during the 19th Century and early part of the 20th Century, with coconut plantations flourishing, particularly on the Sister Islands. The first Commissioner, Frederick Shedden Sanguinetti estimated that a million coconuts were shipped mostly to Mobile, Alabama between October 1901 and February 1902. In the census of 1911, 39 men were listed as coconut cultivators, all of them on the Sister islands. Unfortunately, a disease killed most of the trees in the early 1900s. Also, in that same Census, 20 men were ‘farm-



► The Cayman Islands Agriculture Show is a fun-filled day out for the entire family



► The animals have always been a draw at the Agriculture Show, now in its 53rd year

ers and planters’ and 229 ‘provision cultivators’. Life was not easy for Cayman’s early farmers. In the early 20th Century they would ‘back’ their produce home in thatch baskets supported by a band around their foreheads. A few owned donkeys or a pony, others a small canoe, but most went on foot.

The article goes on to detail how agriculture gained in prominence under the administration of Commissioner G.S.S. Hirst (1907 to 1912) who instigated the regulation of the fish and agriculture market on the Hogsties waterfront, effectively making George Town a trade centre for fishermen and farmers. A branch of the Jamaican Agricultural Society was also established in Cayman.

In 1936/37, Jamaica’s Department of Science and Agriculture commissioned an agricultural survey in the Cayman Islands undertaken by WH Edwards. Mr Edwards stated: “As the

general standard of Agriculture is at present very low and as returns would be considerably increased without capital expenditure, if a sound agricultural policy was followed and judicious agricultural practices adopted, every effort should tend towards improving the agricultural education of the population.”

He encouraged the organisation of an active Agricultural Society already begun earlier that century, the establishment of nurseries and centres of distribution for improved varieties of plants of which he said “the Islands are in great need” and suggested holding regular agricultural shows.

Mr Edwards saw the importance of a sound agricultural industry for the benefit of Cayman residents:

“A large proportion of the inhabitants will now have to depend to a great extent on Agriculture for their livelihood, and the community, therefore, should have as its first aim, the production of crops to satisfy local needs, though production for export should be kept in view.”

*Be sure to read the upcoming second part of this article which will trace the development of agriculture through to the 20th Century.*

# Caymanian Times



## COVID-19 Publishing days



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► Hon. Premier Alden McClaughlin

# Another positive COVID-19 case | First curfew conviction

The Cayman Islands go into the weekend with one additional COVID-19 case confirmed on Friday bringing the total to 29.

Chief Medical Officer Dr John Lee updated on eight results, one of which was proven to be positive. The other seven were negative.

Of the tests confirmed positive to date, one person is said to be fully recovered having completed the two additional tests showing negative results at the end of their isolation.

Another 13 are said to have clinically recovered meaning they are not showing any symptoms at the end of their isolation but are yet to have their final two tests to give them the all-clear.

In all, there have been 244 negative results from 273 tests carried out here.

Tests have also been carried out on students who have been in isolation in government-provided facilities.

Dr Lee said their results are expected to be known in the next 24 to 36 hours.

If those results are negative the students will be allowed to leave their self-isolation and return to their households.

They have been in self-isolation since returning to Cayman.

Meanwhile, extensions to the curfews take effect from this weekend.

Police Commissioner Derek Byrne announced that approval has been received to extend the overnight 7pm to 5am hard curfew for another 14 days.

For the next two Sundays a full 24-hour hard curfew will be maintained.

The Shelter in Place/ Stay Home soft day-time curfew which expires on Monday will also be extended for another 14 days to run parallel with the extended hard overnight curfew.

The conditions and penalties for violations have also been tightened.

Commissioner Byrne said the risks are still too great to the community to relax the restrictions.

The first conviction was also recorded this week for curfew violations.

A four-month sentence was imposed on the offender.

A number of other breaches are pending prosecution. 🌐



► Police Commissioner Derek Byrne

## CIGTV GUIDE FOR WEEK OF APRIL 7 - 10



### Tuesday, 7 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:35 AM Wreck of Ten Sails CINM 18 Feb 2020
- 2:50 AM Married to the sea Nat Gallery 22 Feb 2020
- 4:00 AM Latest Coronavirus Press Conference update Re-air
- 5:30 PM Wreck of Ten Sails CINM 18 Feb 2020
- 6:45 AM Cayman CARIFTA 2019 Highlights
- 7:40 AM Education Day
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- 11:40 PM Education Day

### Wednesday, 8 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
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- 2:50 AM Married to the sea Nat Gallery 22 Feb 2020
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### Thursday, 9 April

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### Friday, 10 April

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- 2:50 AM Married to the sea Nat Gallery 22 Feb 2020
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# COVID-19: Sister of Immigration Minister is The Bahamas' First Fatality

The Bahamas has reported its first death related to the new Coronavirus (COVID-19).

Authorities confirmed yesterday that a 57-year-old woman, the sister of Minister of Financial Services, Trade and Industry and Immigration Elsworth Johnson, passed away on Tuesday.

Kim Johnson-Rolle died on the way from the island of Bimini, where she resided, to New Providence.

At a press conference yesterday, Prime Minister Dr Hubert Minnis said The Bahamas has recorded 21 cases of COVID-19, including Johnson-Rolle: four in Grand Bahama, 16 in New Providence and one in Bimini (Johnson-Rolle).

The last six cases were all from New Providence, the most populous island in The Bahamas, but one of those is linked to Grand Bahama.

"We are in a surge. There is community spread," said Prime Minister Minnis who is a medical doctor.

"Aggressive contact tracing continues. Health officials are following cases day-by-day. Through GIS mapping we have identified hotspots on New Providence and we have undertaken GIS mapping

on Grand Bahama to identify hotspots there. We will be vigorously stepping-up enforcement of the curfew in hot spots," he added.

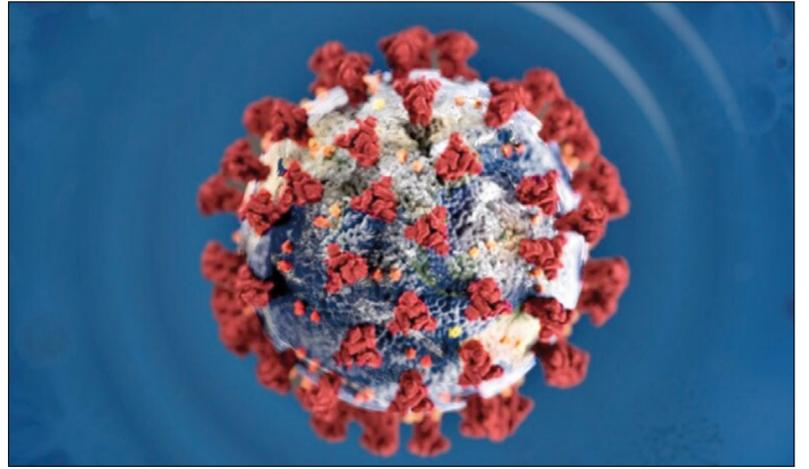
The Prime Minister said the best weapons in fighting the community spread of COVID-19 remain physical distancing and people staying at home.

While thanking those who are following the regulations and guidelines, he chastised those who fail to comply and are risking their health and the health of others.

"They are distracting the police from other essential duties and they may be prosecuted for failing to abide by the regulations, which are designed to save lives," Minnis said.

"I want to speak very directly to all Family Island residents.... Please do not go wandering from settlement to settlement visiting friends and family. We have to prevent any possible spread of COVID-19 on every island and cay."

He reiterated that except for emergency personnel, there is to be no domestic travel within the country by plane or boat.

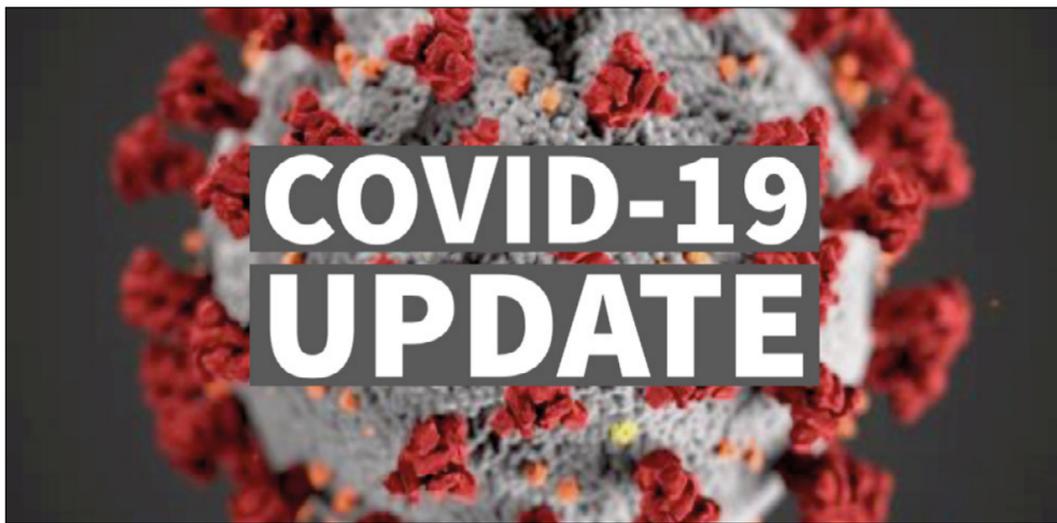


"Those who do not abide by this may place other islands and cays and Bahamians in danger. They also risk prosecution. No resident of New Providence or Grand Bahama should travel to any Family Island or Cay. Likewise, no one from the Family Islands or cays should travel to another island or cay, including New Providence and Grand Bahama," the Prime Minister said.

He urged residents to leave home only to purchase necessities or if they are essential services workers.

Minnis also reported that 50 of the country's medical and health care professionals, who are putting themselves at risk to save lives and to help the sick to recover, "have had to be taken out of the system because of exposure to the virus".

# COVID-19: Another Lockdown in BVI and Residents Get Time to Stock Up



Another two-week lockdown is taking effect but government is giving residents the opportunity to stock up on food and other essential supplies before they are confined to their homes.

Governor Augustus Jaspert announced the 24-hour curfew, taking effect April 2-16, in a broadcast last night. The British Overseas Territory has three COVID-19 cases.

"Aside from essential workers and only when those essential workers are on duty, everyone will be required to stay in their homes during the next 14 days, except in specific limited arrangements over the next three days," Governor Augustus Jaspert said.

"For the next three days, we are adopting a limited and managed approach to ensure that people are able to stock up for the full lockdown period."

Essential workers and vulnerable groups got limited access for essential services from 6 a.m. and 8 a.m. today until Saturday. Limited access to essential businesses and services is being granted today, tomorrow and Saturday by the first letter of family surnames from 8 a.m. to 6 p.m.

Only one member per household will be allowed to shop. People are being asked to carry ID cards which will be checked by stores and police during the limited shopping times.

The businesses that will be open to the public are: pharmacies, supermarkets, banks, gas stations, private medical facilities, bakeries, office supplies stores, laundromats, money transfer services, hardware stores and mini markets and are mandated to maintain the protocols for social distancing and implement increased sanitization measures.

# COVID-19: Cases Jump to 44 in Jamaica with Residents of Quarantined Community Testing Positive

Confirmed cases of the novel Coronavirus (COVID-19) have now reached 44, with the latest cases all coming from one community under quarantine.

Minister of Health and Wellness Dr Christopher Tufton reported yesterday that all six individuals are from the community of Corn Piece in the southern parish of Clarendon.

And he stressed that with the increase in COVID-19 cases, Jamaicans need to continue to limit people-to-people contact.

"The reality is the most effective way to control the virus' spread or to flatten the curve is for people-to-people contact to be kept at a minimum, and I think the Corn Piece experience is an indica-

tion, again, of why it is that we have to insist on compliance," he said.

The Health Minister lamented that a number of Jamaicans are not complying with the social distancing measures to contain the spread of the virus.

The Government has stipulated that persons stay at least one metre (three feet) away from each other, especially when out in public, and has imposed an all-island curfew for seven days, from 8:00 p.m. to 6:00 a.m., beginning yesterday.

The imposition of the curfew means there are restrictions on all movement of persons except for those in the medical services (doctors, nurses), persons in the Business Processing Outsourcing

industry and other personnel who fall under the essential services, beyond the hours stipulated. Exempted persons are required to produce valid identification. There are also restrictions on public transportation.

Of Jamaica's total 44 confirmed cases, 24 are imported, 17 are import-related

cases and three cases are now under investigation. There have been two recoveries and three deaths to date.

The latest death was that of a 41-year-old man with United Kingdom travel history. He suffered from some underlying conditions and developed renal failure and passed away.



► Jamaica Health Minister Dr Christopher Tufton

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CARIBBEAN BRIEFS

# CARICOM: Keep food supplies high

Caribbean Community (CARICOM) agriculture ministers have warned that while there are adequate food supplies in the region now, Caribbean countries should stimulate local production to meet future demands.

A CARICOM statement said this is one of the recommendations contained in a framework document the ministers have accepted in principle to deal with the availability and accessibility of food in CARICOM, considering the COVID-19 pandemic.

Ministers and other stakeholders met in a special session of the Council for Trade and Economic Development (COTED) recently via video conferencing to consider the impact the pandemic was likely to have on food and nutrition security in the region.

Belize Minister of Food and Agriculture, Godwin Hulse who chaired the meeting said food security response



► CARICOM advises countries to keep their markets well stocked

was fundamental, given the uncertainty of the pandemic.

CARICOM Assistant Secretary General, Trade and Economic Integration, Joseph Cox said as the global community continued to grapple with the impact of the virus, recognition had to be given to the fact that the community's approach had to be more different.

# Jamaican tourism upbeat about recovery

It's a time of great uncertainty for the global travel industry, but Jamaica Tourism Minister Edmund Bartlett said he has "every confidence that the tourism industry will get back to full strength at some point."

He admitted it may look different: "Devoid of some of its traditional norms and certainly not with a business as usual approach."

Bartlett said: "As we continue to fight this crisis together, we are reminded that we have been here before and like we overcame in the past, so shall we again."

How quickly that happens, he said, depends on Jamaicans' own ability to "act selflessly and obey precautionary measures on the one hand, while the state and private sector must work collaboratively to deploy resources and lead initiatives to encourage economic resilience



► Bob Andy was a reggae legend

as well as to help those who are suffering the greatest."

Bartlett said he was of the view that the coronavirus pandemic is "easily the game-changer of this millennium."

"We have to position ourselves to rebound from this global pandemic, which starts with the rebuilding of confidence," he said.

# Rihanna donates a million for virus

Barbadian star Rihanna has offered to donate BDS\$1.4 million (KY\$575,000) to the Barbados government can purchase ventilators to help treat victims of the coronavirus outbreak.

Rihanna was praised by Mia Mottley, the prime minister of Barbados, during an address she made in parliament. The outbreak has also seen furniture retailer Courts, donate quarantine beds and Sagicor has given the government use of temperature scanners – one for the airport and one for the seaport. Barbados has 27 confirmed cases of COVID-19.

Mottley has announced new measures to tackle the spread of the virus. The efforts introduced include postponement of elective surgeries and reduced and restricted visiting hours at the Queen Elizabeth Hospital, Barbados' only general hospital.

Visitors from the UK, Europe and the US arriving in Barbados will be placed in compulsory quarantine for 14 days, as with many countries in the region.

The decision was made after three new COVID-19 cases were identified after arriving on the island from New York.



► Rihanna is devoted to Barbados

# BVI pupils backed by Flow

British Virgin Islands students will have free access to Flow's Study programme until June 15.

The telecommunications company has entered in a partnership with the Cable & Wireless Charitable Foundation, Flow, and One-on-One Educational Services Limited.

The virtual education programme is available to all students between ages 5 and 18 regardless of their network operator and will provide them access to the curriculum used in their schools.

Some of the features include 500 video lessons covering the Caribbean Secondary Education Certificate (CSEC) curriculum; access to digital courses for students ranging from kindergarten to eighth grade; and 10 years of past paper solutions for many subjects.

It will also include a question bank and solutions section with more than 40,000 exam style questions and solutions for 35 subjects, and virtual science labs with more than 500 digital laboratory simulations for science subjects and skills gap testing for over 30 subjects.



► BVI pupils are studying online from home now

BVI Minister for Education Dr Natalio Wheatley thanked all parties involved for their donation in allowing students free access to the Flow Study programme.

He said the initiative will come in handy at a time when most students are forced to remain home from the classrooms as a result of measures in place by government to protect against the COVID-19 pandemic.

"This will allow our students to continue their preparations for CSEC and Cape exams through access to the online learning platform and the excellent content which has been generated," he said.

# Reggae star Bob Andy passes

Reggae legend Bob Andy, who performed a hit version of Young, Gifted and Black as part of the duo Bob and Marcia, has died in Jamaica, aged 75, after a short illness.

His death was confirmed by his collaborator on that song, Marcia Griffiths, who announced he died at 8am on Friday 27 March.

Bob and Marcia reached No 5 in the UK in 1970 with Young, Gifted and Black, an up tempo recording of the Nina Simone original. They also reached No 11 in 1971 with Pied Piper, which spent 13 weeks in the charts.

Andy was born Keith Anderson in Kingston and began his career in the groups the Binders and the Paragons before going solo in the mid-60s. Recording in the legendary Studio One under producer Coxsone Dodd, he cut songs that would become reggae standards, such as I've Got to Go Back Home and Too Experienced.

He also wrote songs that would be other reggae icons like Gregory Isaacs, Ken Boothe and Delroy Wilson, along with solo numbers for Griffiths, although their partnership ended when



► Jamaica relies heavily on its tourism industry

she joined the I-Threes, Bob Marley's group of backing vocalists.

Young, Gifted and Black was just one of his socially conscious songs. Others, such as Fire Burning and Check It Out, castigated capitalism and the ruling classes. But he suffered from health issues, including migraines, and put music to one side for many years from the late 1970s onwards, broadening into acting. He also became an A&R for Tuff Gong records, the label founded by Marley.

As his health improved, Andy returned to music in the 1990s. In 2006, he was awarded Order of Distinction by the Jamaican government for his services to music.

# Guyana fears civil unrest over elections

Guyana's political situation is still in flux, a month after the general elections. Since the March 2 elections there is still no final result. The process has become mired in controversy over the final tabulation of the votes in the most populous electoral district, which encompasses the capital of Georgetown.

The incumbent A Partnership for National Unity-Alliance for Change (APNU-AFC) coalition claimed victory on the back of vote margins from this district, which were thrown out once by the High Court for not following lawful tabulation procedures and then officially announced again following procedures international observers maintain are still not credible. The opposition People's Progressive Party/Civic (PPP), which APNU-AFC ousted in 2015 after 23 years in power, and other political parties, claim that transparent final tabulation of results will show that the PPP won.

Public unrest over the contested result has already claimed the life of one young protester. Racist and threatening social media posts have proliferated, and the nation is on tenterhooks over the potential for further violence.

Racist and threatening social media posts have proliferated, and the na-



► Guyana's PPP supporters believe they should be in power

tion is on tenterhooks over the potential for further violence and what will come of its fragile democracy. Despite an attempt by CARICOM to supervise a full recount of ballots, the process remains incomplete and mired in controversy.

International attention on Guyana has traditionally been non-existent, but that's changing. In the five years since the first discovery of oil in the offshore Stabroek block, more oil has been discovered in Guyana's offshore waters than anywhere else in the world. The Exxon-led consortium responsible for these finds recently announced its 16th discovery, which would add to the eight billion barrels already identified.

# Dominica now accepts CBI online

Dominica, the country considered the best in the world for Citizenship By Investment (CBI), is now accepting CBI applications submitted online. The adjustment was introduced to contain and prevent the transmission of the novel coronavirus. The Dominican Citizenship by Investment Unit (CBIU) has now moved its operations remotely.

Authorised agents can submit clients' applications online, while the physical originals will be required at a later stage. The online submission would allow for the mandatory security checks to be carried out. Dominica is known for having some of the strictest due diligence standards of all CBI programmes in the world, which earned the country its reputation for integrity.

The most direct and affordable route to Dominican citizenship is to contribute to the Economic Diversification Fund (EDF). This is a government fund used to sponsor transformative projects across the island. Economic citizens' contributions to the EDF have enabled Dominica to, among others, modernise its road network, build new public housing, invest in green energy



► Dominica is maintaining its CBI programme online

and rehabilitate the countless natural sites across the island. Prime Minister Roosevelt Skerrit calls CBI Dominica's "lifeline".

Alternatively, those who wish to obtain Dominica's valuable citizenship can invest in pre-approved real estate, which comprises luxury resorts and hotels.

The sparsely populated rainforests covering the island are home to a diverse flora, exotic fruits, hot springs, waterfalls, rivers and hiking trails, surrounded by sperm whales and an enchanting marine life. The Financial Times' fDi Intelligence believes that Dominica, also known as the 'Nature Isle of the Caribbean', is one of the top tourism destinations of the future, specialising in ecotourism and wellness.



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# Caymanian Times



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Caymanian Times  **84 F**  
Clouds  
Friday, Nov 15 2019, 09:46 AM

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Canadian surgeries leave objects in patients



Murdered activist's daughter takes over



Philippines economy is rising



Cuba relies on Chinese for tourism



FRONT PAGE

### Annual Turtle Release a Success

Continuing a tradition that started decades ago, the Cayman Turtle Centre, held its annual turtle release on Sunday, November 10th. It was a fun, family-friendly event with meaning. Everyone there seemed to have great time and there were moments of inspirati...

13 Nov, 2019

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### "Be Informed" theme for series of port meetings

With the port referendum drawing closer, the government has organised a series of eight big public meetings for disseminating information and answering voters' questions about the proposed new cruise berthing facility, the first of which took place at Mary Miller Hall

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Government

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### Government to Hold Public Meetings on Cruise Berthing

The Government will be holding a series of public meetings in its ongoing effort to inform the public about the proposed cruise berthing facility and enhanced cargo port project (CBF).

READ MORE

Crown Dependencies and Overseas Territories Lay

Government commits to beneficial ownership register

In a statement issued this week, ... has announced that it will

# Caymanian Times

Monday  
Tuesday  
Wednesday  
Thursday  
Friday

# DAILY PAPER



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner A Section	300	10 x 2.5	
Front Page Banner B Section	200	10 x 2.5	
Other Banner	100	10 x 2.5	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertorial 1/2 page	500	n/a	
Website Advertising per month	600		

All ads are full colour

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Publication Day	Deadline (12pm (noon))
Monday	Friday
Tuesday	Saturday
Wednesday	Monday
Thursday	Tuesday
Friday	Wednesday

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**CROSSWORD**

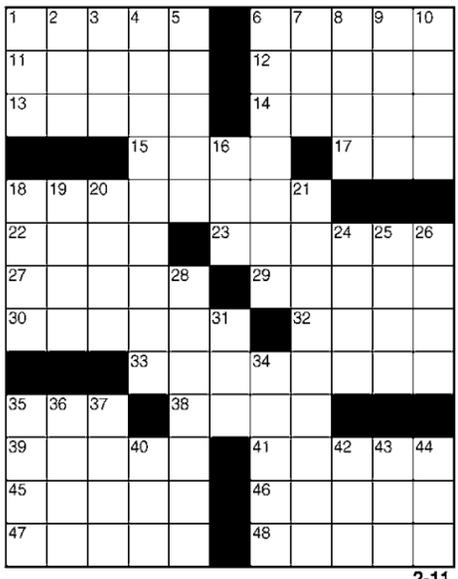
By **THOMAS JOSEPH**

- ACROSS**
- 48 Baltimore suburb
  - 1 Second U.S. president
  - 6 Focused beam
  - 11 Turning point
  - 12 Rust, for one
  - 13 Visibly sad
  - 14 Doorstop shape
  - 15 Pub brews
  - 17 Snaky fish
  - 18 Pointer on a poster
  - 22 Molokai neighbor
  - 23 Drinks noisily
  - 27 Printer's need
  - 29 Minister to
  - 30 Method
  - 32 Nick and Nora's dog
  - 33 Cat-footed
  - 35 Maple fluid
  - 38 Indian gown
  - 39 Student of Socrates
  - 41 Spot in the ocean
  - 45 French farewell
  - 46 Kitchen appliance
  - 47 Painter Edouard
- DOWN**
- 1 Suitable
  - 2 Game cube
  - 3 Gardner of movies
  - 4 Ones concerned with ethics
  - 5 Fashion
  - 6 Like some diets
  - 7 Firefighting tool
  - 8 Flank
  - 9 Border
  - 10 Country dance
  - 16 Slalom section
  - 18 Diamond workers
  - 19 — a one (zero)
  - 20 Pool sticks
  - 21 Ones who work on walls
  - 24 Take a breather
  - 25 Trail
  - 26 Order to Spot
  - 28 Begins
  - 31 —
  - 34 Stand
  - 35 Unwanted email
  - 36 Alan of "M\*A\*S\*H"
  - 37 Aspirin target
  - 40 Summer shirt
  - 42 —
  - 43 Genesis woman
  - 44 Cowboy nickname



Saturday's answer

- 19 — a one (zero)
- 20 Pool sticks
- 21 Ones who work on walls
- 24 Take a breather
- 25 Trail
- 26 Order to Spot
- 28 Begins
- 31 —
- 34 Stand
- 35 Unwanted email
- 36 Alan of "M\*A\*S\*H"
- 37 Aspirin target
- 40 Summer shirt
- 42 —
- 43 Genesis woman
- 44 Cowboy nickname

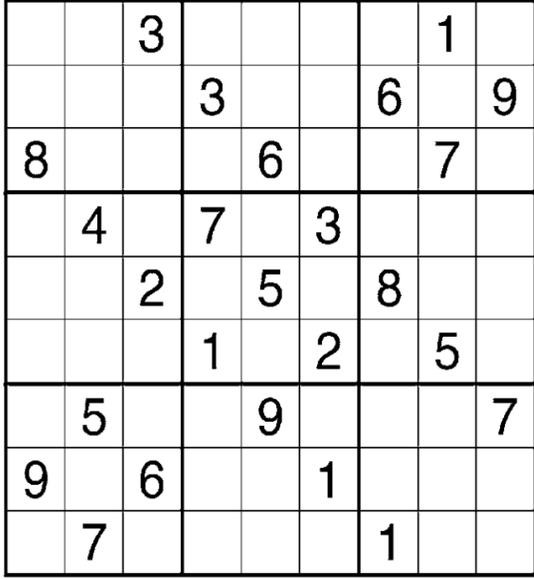


**SUDOKU**

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

**Conceptis Sudoku**

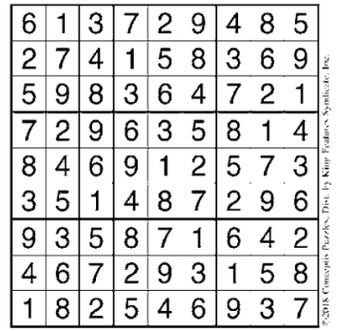
By Dave Green



Difficulty Level ★★★★★

12/16

Answer to previous puzzle



Difficulty Level ★★★★★

**Word Search**

- Ally
- Angel
- Associate
- Backer
- Buddy
- Chum
- Collaborator
- Colleague
- Comrade
- Confere
- Crony
- Friend
- Helper
- Mate
- Partner
- Patron
- Second
- Sidekick
- Supporter



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



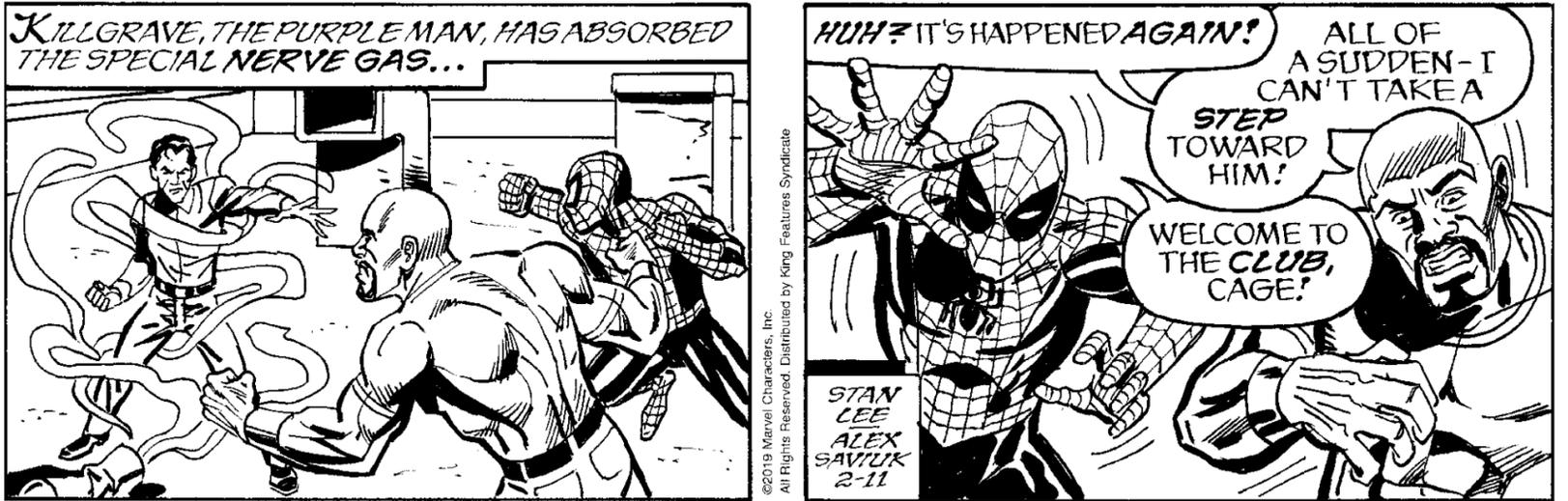
**CURTIS**

By Ray Billingsley



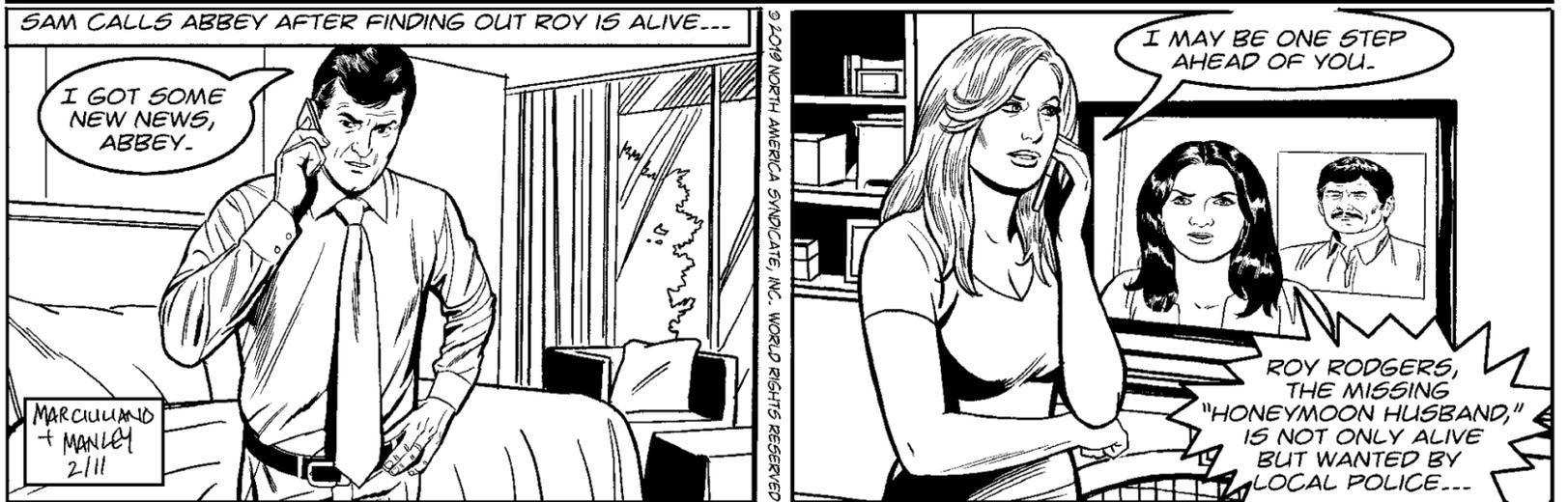
**THE AMAZING SPIDER MAN**

By Stan Lee



**JUDGE PARKER**

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds



**Blacktower Financial Management**, one of Europe's leading expatriate wealth management Advisers with offices throughout Europe, the UK and the US, is expanding its office in Grand Cayman and is now accepting applications for the following role:

**GROUP DIRECTOR**

Fully qualified and experienced International Financial Manager with experience within the expatriate wealth planning, pensions and pensions transfer markets.

- Knowledge of QROPS and QNUPS arrangements would be a significant advantage together with knowledge of UK, European, and International, Inheritance Tax Planning Techniques, and investment planning.
- Proven senior management experience essential within a multi-jurisdictional Wealth Management Company.

Successful Candidate should possess:

- 10 years plus experience working successfully within the international financial planning market.
- Candidates must be qualified to UK standards or the international equivalent.

**Salary plus commission bonus** in the range of US\$150,000 plus OTE per annum and pension and health contributions.

All qualified applicants please forward resumes by 5pm on 10th April 2020 by email to [careers@personnel2000.com](mailto:careers@personnel2000.com)

**POLAR BEAR AIR CONDITIONING**

Invites applications for the following position:

**AIR CONDITIONING/REFRIGERATION TECHNICIAN**

**Key Responsibilities & Duties:**

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

**Minimum Qualifications & Requirements:**

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on Wonderlic Assessment
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence & Clean Police Record
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience Range CI\$16.00 - \$26.00 per hr. + Incentive Bonuses, uniforms + statutory benefits

Qualified Caymanians, Status Holders & persons legally resident should submit applications with a detailed resume to:

Email: [info@polarbear.ky](mailto:info@polarbear.ky)  
P.O. Box 31198  
Grand Cayman KY1-1205  
CAYMAN ISLANDS

**Application Deadline: 12-Apr-20**

Instructions for completing the Wonderlic Assess. will be sent to applicants via email

Only those candidates who are short-listed will be contacted for an interview

**Company:** Davenport Development Property Management & Services Ltd.

**Title:** Handyman

**Responsibilities:**

- We are looking for a reliable Handyman to undertake up-keep and repair tasks at the interior or exterior of company premises. We'll rely on you to keep our facilities in perfect condition by doing various odd jobs.
- Deft hands and technical knowledge are important parts of a handyman's arsenal. You must be well-organized with strong general repair skills. A keen eye for detail and physical stamina are valued greatly in this job.
- Clean facilities by sweeping, dusting etc.
- Perform maintenance and light repairs
- Perform routine landscaping on the grounds
- Respond to tenants' requests for maintenance services
- Paint jobs, cleaning upholstery etc.
- Undertake light installation or carpentry (e.g. build cabinets)
- Repair equipment or appliances
- Assist trades people with electrical, plumbing or HVAC repairs
- Undertake duties as assigned or emergency tasks
- Identify and report the need for major repairs

**Requirements:**

- 10 yrs. proven experience as handyman
- Experience with hardware tools and electrical equipment
- Basic understanding of electrical, plumbing or HVAC systems
- Basic math skills
- Able to lift to 50 pounds
- Good communication ability
- Well-organized and apt in problem-solving
- Attention to detail
- High school diploma or equivalent

**Salary:** CI\$10 – CI\$12 P/H

**Tenure:** Full-Time

**APPLICANTS MUST: HAVE A CLEAN POLICE CLEARANCE AND DRIVER'S LICENSE; AND BE ABLE TO WORK NIGHTS, WEEKENDS, HOLIDAYS, AND EARLY MORNINGS.**

Please send your cover letter, and resume to: [info@dpms.ky](mailto:info@dpms.ky)

**NO PHONE CALLS or WALK-INS PLEASE**

**Under Almond Tree Ltd. T/A Thistle General Contractor**, invite applications for the position of Heavy Equipment Driver.

Must have a minimum of 10 years' experience.

The successful candidate will be required to work minimum of 45 hours per week including weekends and evenings, as required.

Salary paid at \$13.00 per hour Health Insurance and Pension will be paid in accordance with Employment Law.

Applications will only be accepted from Caymanians, Status Holder and Legal Residents at this time.

Email resume to [kerlin@elite.ky](mailto:kerlin@elite.ky)

**Full of Beans Cafe Ltd**  
**Po Box 30832, Ky1-1204**

**Baker**

Ci 1200-1700 (every 2 weeks)

Minimum 3-5 years of experience.

Able to work overnight and weekends.

Hard worker, outgoing person, able to work in limited space.

Benefits required by Labor law

We are looking for a skilled finishing Lead Joiner to join our team at **LG Contracting Ltd!**

As a Lead Joiner, your main responsibility will be interior finishes to high end homes including all millwork from wine rooms to kitchens.

We expect you to have strong attention to details and a very good knowledge of different carpentry materials.

**Job duties and responsibilities**

- Carefully study blueprints and sketches
- Execute measuring activities
- Cut, shape and smooth the needed material
- Build stairways, doors and window frames, partitions & rafters
- Carve and assemble furniture, kitchen cabinets, siding and install
- Layout flooring, roofing and drywall ensuring they are leveled and compatible
- Previous working experience as a carpenter for (10) years, or owned own carpentry business
- Heavy Equipment Mechanic & Technicians Minimum 5 years Caterpillar machinery repair and servicing experience.

Must be able to diagnose and carry out repairs on Caterpillar Heavy Equipment and Diesel Engines without close supervision. Experience using SIS and ET system, Recognized vocational apprenticeship or similar at a Caterpillar dealership and have a clean group 4 Driver's license. Experience in using SIS and ET system.

Salary range \$15-25 dollars per hour dependent on experience.

Please apply if you work well under pressure and have good leadership skills and fill your experience will be a good fit for the job.

Please email your CV to [caymanbusinessconsulting@gmail.com](mailto:caymanbusinessconsulting@gmail.com)

All CV's must be submitted by April 10, 2020



On behalf of our client, **Eco Smart Cooling Ltd.**, Baraud is now accepting applications for the following positions:

**Air-conditioning / Refrigeration Technician**

The successful applicant will be responsible for installing and servicing of all brands of air conditioners, installing and servicing ice machines, walk-in coolers, and freezers and installing of refrigerant piping. One will also be able to design and install duct work/metal and ductboard and possess diagnostic skills to assess equipment for repair/service. The candidate will be required to have a professional qualification and a minimum of 5 years of qualified experience.

Remuneration starts at CI\$16 p/h DOE, basic health insurance, and pension.

**Duct Mechanic**

The successful applicant will be responsible for designing, fabricating, assembling, and installing duct work/metal and ductboard. One will be required to have a minimum of 3 years' experience in sheet metal fabrication and installation.

Remuneration starts at CI\$12 p/h DOE, basic health insurance, and pension.

**How to apply: Send resume and professional references to [info@baraud.com](mailto:info@baraud.com)**

**Only successful applications will be responded to, incomplete applications will not be accepted**

Call + 1 345 945 1781 | [baraud.com](http://baraud.com)

For a complete update of Local News, Notices and Events, log on to **www.ctimes.ky**  
The only website that allows you to download your daily news and upload your advertisements



**Davenport Development Ltd.**

Job Title: **Part time Site Supervisor (Needed to work on Multi-Unit Developments)**

The individual will be required to assist with the overall project planning and scheduling, resource allocation, project accounting and control, and ensuring compliance with quality standards.

**Site Supervisor Duties and Responsibilities:**

- Assist with the day to day operations of the job site
- Assist with ensuring site safety and security
- Assist with conducting regular inspections and maintenance of systems and equipment
- Ensure site policies and procedures are adhered to
- Prepare and file accident reports
- Ensure compliance with company or government regulations
- Mentor and train new hires
- Provide positive direction to motivate quality performance
- Discipline personnel when necessary and appropriate
- Assist with overseeing project goals in order to meet completion targets
- Schedule and track assignments
- Handle sensitive information with confidentiality

**Site Supervisor requirement and qualifications:**

- Bachelor's or Master's degree in business administration or relevant field
- Ability to prove years of prior experience in managerial or supervisory roles
- Proficiency with multiple computer operating systems and software applications
- Reading comprehension of technical documents
- Excellent written and spoken communication skills
- Exemplary analytic problem-solving and troubleshooting skills
- Proven leadership skills with a large and diverse workforce
- Ability to nurture effective professional relationships with staff and clients
- Strong project management abilities
- Confidence to thrive under pressure and a professional demeanor and attitude

Salary range: **KYD\$3,000.00 to \$5,000.00 per month**

Hours Per Week: **22**

Years' Experience: **9-10 years**

Benefits in accordance with relevant laws

May be required to work weekends and public holidays in order to meet deadline. **MUST** have clean Police Record and Driving Record.

Please send cover letters & resumes to:

Davenport Development Ltd  
P.O. Box 65  
Grand Cayman, KY1-1102  
Or email: [info@davenport.ky](mailto:info@davenport.ky)

**Applications are invited for the following positions:**

**Bartender**

Requirements:

- Minimum of 5 years bartending experience
  - Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
  - Reconcile and maintain bar float
  - Work am/pm shifts, weekends and public holidays
- Hourly rate CI \$5.00 plus gratuities

**Food & Beverage Server**

Requirements:

- Over 5 years wait-staff experience
  - The ability to work in a high volume bar/restaurant
  - Provide food and beverage product knowledge
  - Flexibility to work am/pm shifts, weekends and public holidays
- Hourly rate CI \$4.50 plus gratuities

**Kitchen Helper**

Requirements:

- Assist Chefs with food preparation of menu items
  - Comprehend the use and diversity of cleaning agents
  - Monitor delivery of kitchen inventory
  - Ability to lift heavy items and stand for extended periods
  - Work am/pm shifts, weekends and public holidays
- Hourly rate CI \$6.50 plus gratuities

**Sous Chef/Line Cook/Cook**

Requirements:

- Must have over 5 years culinary experience in a high volume kitchen; fine dining experience preferred
  - Plan and coordinate menus
  - Oversee inventory levels of ingredients and supplies
  - Preparation of monthly food cost control reports
  - Must be able to work days, evenings, weekends and public holidays
- Salary CI \$400.00 per week plus gratuities

**Team Leader**

Requirements:

- Fine dining experience is essential
  - Have at least 5 years of hospitality leadership experience
  - Provide staff with support and training
  - Prepare weekly staff schedules and monthly beverage cost reports
  - Must be able to work days, evenings, weekends and public holidays
- Salary CI \$400.00 per week plus incentive package

All of the above positions include 50% Employer/Employee Pension and Health Insurance contributions

**Qualified Caymanians and Permanent Residency Holders may forward their resume to:**

Deckers Ltd. / NM Ventures Ltd. / MN Ventures Ltd.  
PO Box 32172, KY1-1208,  
Grand Cayman  
or email: [admin@nmventures.ky](mailto:admin@nmventures.ky)



**Assistant Server**

On behalf of our client, **Bacaro Ltd.**, Baraud invites applications from suitably qualified applicants for the above position:

Responsibilities

- Provide friendly, responsive service to create an exceptional dining experience for all of our guests. Ensure guests are satisfied with the food and service.
- Inform guests of specials and menu changes, make recommendations you genuinely feel your guests will enjoy
- Answer questions about our food, beverages and restaurant functions and services
- Take food and beverage orders from guests, enter orders in our point-of-sale system
- Deliver food and beverages from kitchen and bar to guests in a timely matter
- Perform side work at the start and end of each shift as required
- Maintain clean service areas
- Respond promptly and courteously to any requests
- Prepare final bill, present check to guest, accept payment, process credit card charges or make change (if applicable)
- Be ready and willing to assist fellow servers as situations arise
- Be ready and willing to assist busperson with clearing and resetting tables
- Thank guests for their visit and invite them to return
- Be available to fill in as needed to ensure the smooth and efficient operation of the restaurant as directed by the restaurant manager or immediate supervisor

Requirements

- Experience working in hospitality industry
- Be able to communicate effectively with guests
- Must have a basic knowledge of dining room and service procedures and function.
- Possess basic math skills and have the ability to handle money and operate a point-of-sale system
- Be able to work in a standing position for long periods of time (up to 5 hours)
- Be able to safely lift and easily maneuver trays of food weighing up to 20 to 25 lbs.

SALARY: CI\$5.00 - \$6.00 per hour + gratuities

**How to apply: Send resume and references to: [info@baraud.com](mailto:info@baraud.com)**  
**The deadline for applications is April 10th, 2020.**

Call + 1 345 945 1781 | [baraud.com](http://baraud.com)



**Counsel - Litigation**

**Duties and Responsibilities**

The successful candidate will contribute to the growth of Campbells' litigation practice by advising clients on a broad range of litigation, restructuring and insolvency matters, investment funds, directors, trustees, professional firms and their insurers in high-value litigation and arbitration, taking an active role in business development and marketing the department to existing and potential clients, and supervising junior attorneys and trainees.

**Minimum Requirements**

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such) with:

- At least ten years' post-qualification experience in commercial litigation with a particular emphasis on high-value disputes, liability litigation, fiduciary services litigation, insolvency, fraud and regulatory investigations, trusts and insurance litigation;
- Proven international experience;
- Excellent inter-personal and presentation skills;
- Strong drafting, reviewing and negotiation skills; and
- A demonstrated ability to provide rapid, accurate advice to clients.

Campbells offers an attractive remuneration package, and the successful candidate can expect to earn up to US\$230,000 per annum (dependent on experience and qualifications) plus a discretionary bonus, and statutory benefits as required by law.

**Contact**

Deadline for applications: **08 April 2020**

Please email resume and cover letter to [careers@campbellslegal.com](mailto:careers@campbellslegal.com)

**Only applications received to this email will be accepted. No agency applications at this time.**

[campbellslegal.com](http://campbellslegal.com) CAYMAN | BVI | HONG KONG



**Senior Associate – Corporate**

**Duties and Responsibilities**

The successful candidate will contribute to the growth of Campbells' corporate practice by advising clients on a broad range of corporate, funds and banking transactions, taking an active role in business development and marketing the department to existing and potential clients, as well as supervising junior attorneys and trainees.

**Minimum Requirements**

Applicants should be a Cayman Attorney-at-law (or eligible to be admitted as such) with:

- At least seven years' post qualification experience as a corporate and commercial lawyer with a particular emphasis on mergers, secured financings and investment funds;
- Excellent inter-personal and presentation skills;
- Strong drafting, reviewing and negotiation skills; and
- A demonstrated ability to provide rapid, accurate advice to clients.

Campbells offers an attractive remuneration package, and the successful candidate can expect to earn up to US\$190,000 per annum with a discretionary bonus / commission structure dependent on experience and qualifications, plus statutory benefits as required by law.

**Contact**

Deadline for applications: **08 April 2020**

Please email resume and cover letter to [careers@campbellslegal.com](mailto:careers@campbellslegal.com)

**Only applications received to this email will be accepted. No agency applications at this time.**

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**Senior Associate – Litigation**

**Duties and Responsibilities**

The successful candidate will contribute to the growth of Campbells' litigation practice by advising clients on a broad range of litigation, restructuring and insolvency matters and taking an active role in business development and marketing the department to existing and potential clients, as well as supervising junior attorneys.

**Minimum Requirements**

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such) with:

- At least seven years' post-qualification experience in commercial litigation with a particular emphasis on regulatory and employment law, contractual disputes and tortious claims;
- Significant advocacy experience;
- Excellent inter-personal and presentation skills;
- Strong drafting, reviewing and negotiation skills; and
- A demonstrated ability to provide rapid, accurate advice to clients.

Campbells offers an attractive remuneration package, and the successful candidate can expect to earn up to US\$180,000 per annum with a bonus/ commission structure dependent on experience and qualifications, plus statutory benefits as required by law.

**Contact**

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# Coronavirus Information and Advice for Vulnerable People

## Prevention Tips

- frequently **cleanse hands** with soap and water or an alcohol-based hand sanitiser
- **cough or sneeze** in a tissue and bin it
- **if a tissue is not available** cough/sneeze into your elbow not your hands
- **avoid close contact** with people suffering from fever or cough
- **avoid travel** if you have a fever, cough, or flu-like symptoms
- **avoid wearing a surgical mask** unless advised by a medical professional

## Extra Steps You Can Take To Avoid Covid-19

If you have a **chronic illness** (e.g. respiratory disease, diabetes, heart disease, COPD, hypertension or cancer), are **elderly** (over 60) or have a **compromised immune system**, you can further protect yourself with the below extra precautionary steps in addition to the prevention tips above.



**1**

**limit guest visits** at home to a few family and friends or your district community officer during an outbreak



**2**

**avoid guests who show signs of flu-like symptoms**



**3**

**remain 3 – 6 feet away** unless being checked by your healthcare provider

Most importantly, remember **you are supported.**

Call the H.S.A. helpline on **1-800-534-8600** or **947-3077** if you have any questions.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](https://HSA.ky/public-health/coronavirus) or [gov.ky/coronavirus](https://gov.ky/coronavirus)



DATED: 12 MARCH 2020

## Coronavirus – Self-Isolating

### Do

- Stay at home
- Try not to be in the same room as other people at the same time
- Only allow people who live with you to stay
- Stay in a well-ventilated room
- Ideally, keep two weeks of food, drink, medication and cleaning supplies at home
- Ask friends, family members or delivery services to carry out errands for you such as getting groceries, medicines or other shopping
- Make sure you tell delivery drivers to leave items outside for collection
- Clean toilets and bathrooms regularly
- Think about a bathroom rota if a separate bathroom is not available, with the isolated person using the facilities last, before thoroughly cleaning the bathroom themselves
- Use separate sheets and towels from anyone else in the household and launder at the hottest temperature possible for the material
- Wash crockery and utensils thoroughly with soap and water. Dishwashers may be used to clean crockery and cutlery
- Stay away from your pets — if unavoidable, wash your hands before and after contact

### Do Not

- Invite visitors to your home or allow visitors to enter
- Go to work, school or public areas
- Use public transport or taxis
- Do not share dishes, drinking glasses, cups, eating utensils, towels, bedding or other items with other people in your home

### Self-Isolation and Mental Health

Stay in touch with friends and relatives on the phone or by social media. You may find it helpful to talk to them. Most importantly, remember you are supported.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](https://HSA.ky/public-health/coronavirus) or [gov.ky/coronavirus](https://gov.ky/coronavirus).



DATED: 13 MARCH 2020