

Caymanian Times

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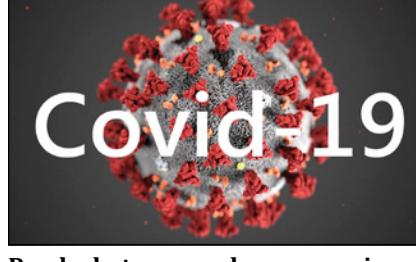
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UK PRIME MINISTER DISCHARGED FROM HOSPITAL AFTER COVID-19

MAPPING CAYMAN'S ECONOMIC ROADMAP



The Cayman Islands could see a gradual reopening but a lot depends on containing the spread of COVID-19 locally.

But even with that prospect, it's clear that the economic priorities will more than likely have to be re-arranged for at least the short to medium term.

That assessment was prompted by this Caymanian Times perspective posed to Hon. Premier Alden McLaughlin:

"It is clear that the future will not be business as usual and the survival of many businesses will depend on their adaption to the changes that will come.

The Premier was asked if he "would recommend that business owners and staff use the next few weeks under curfew to revisit strategies and make adjustments for the post-COVID-19 era?"

... Continued story on page 5

A TIME FOR REFLECTION ON THE WAY FORWARD FOR CAYMAN

How best to navigate the Cayman Islands out of a period of lockdown with alternating hard and soft curfews back into an open and thriving economy is the next big challenge on the Government's to-do list.

Fewer violations of the hard nighttime and soft daytime Shelter-In-Place curfew are being reported by the Royal Cayman Islands Police Service(RCIPS).

That's an encouraging sign and a clear indication that after the initial period of adjustment coinciding with the upward creep in the number of COVID-19 cases here, the message is finally getting through and people are acting more responsibly.

... Continued story on page 3



Hon. Dwayne Seymour - COPING AND HOPING



► Cayman Islands Minister for Health, Dwayne Seymour

"It's almost like everyone is in jail in their own country."

Sombre words from the Cayman Islands Hon. Minister for Health, Dwayne Seymour.

The cabinet minister who regularly appears on the government's daily COVID-19 press briefings was at the time responding to a question about the role of spirituality in this ongoing public health crisis.

Asked if he believed that "self-motivation and a foundation of spiritual beliefs will assist in improving individuals' health conditions particularly during this epidemic", the Minister replied in the affirmative.

Hon. Seymour who normally starts his contribution to the press conference with scriptural references also referred to a call for fasting.

"These are things that help persons of faith cope with what we are dealing with right now," he said.

"This is an unheard of time," he added. "There's a lot of confusion right now."

Mr Seymour reminded of the government-funded Mental Health Hotline as one of the tools to help people cope with what is a period of immense stress and uncertainty across all sectors of the society.

... Continued story on page 3



COMMUNITY VOICE

Read what our readers are saying during the Coronavirus Epidemic

184 comments - 26 comments published today

Article: PREMIER VERY WORRIED OVER COVID-19 INCREASES published Apr 11, 2020



Feedback from Caymanian Times Website

Charge then with attempted negligent homicide, because that is what they are doing.

Where are these increases coming from...ppl in the Community...that already has been tested positive...or from return Students/Residents?

Please in force a 14 day lockdown in grand cayman ...some of your people need to go or listen x

Better to implement the 2 wks hard curfew but inform the public ahead of time to shop and within the 2 wks hard curfew of course they will do exemption for special cases with valid reason like person need to be admitted at the hospital. We need to try it so we can see if the positive case will goes down.

I agree with all that the Premier and the Govt has done to make our Islands safe from the spread of this virus. They have been doing a tremendous job but they need for everyone to do their part. Some people are obviously taking this

virus for a joke until their irresponsible actions lead to many deaths. So before we get to that, I vote for a total lockdown of the beaches for a month or even longer if required. Also, reduce exercise days alphabetically to coincide with shopping days to keep people at home more and they can't use every day as an excuse to be on the roads. I for one want my family and friends to be safe and make it through this Pandemic. I have a lot to live for and I want to see my first grandchild born and for all of us not to have to bury any of our loved ones. So I beg you all to stay home and listen to our Govt. Come on Cayman we can do this together. Stay home, stay safe and God bless.

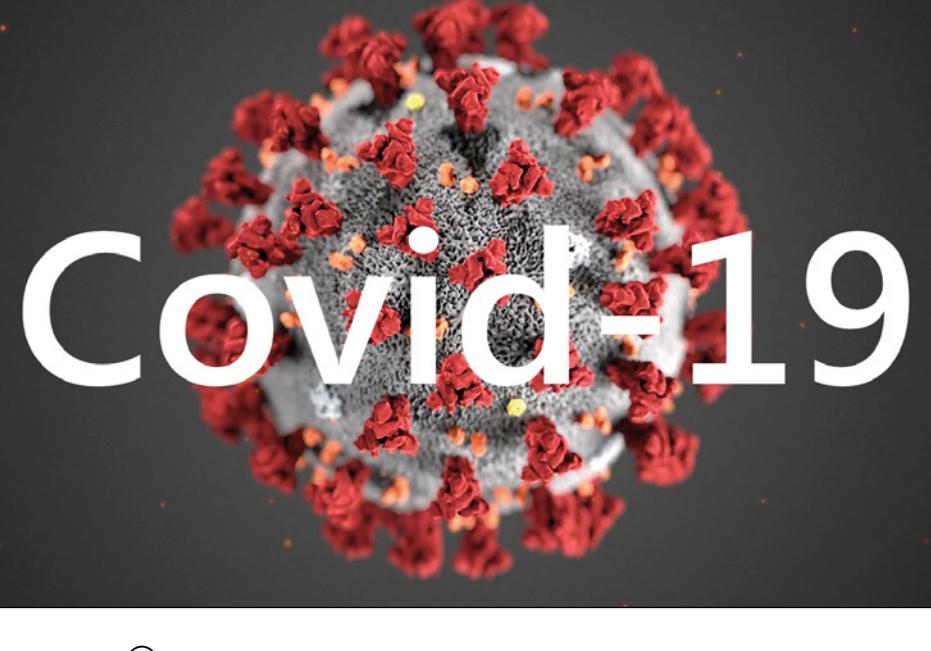
Why oh why are so many people still not listening? The more you stay home, the less chance this wicked virus has of spreading. Nobody is immune, this virus is not fussy, it jumps to anyone - rich, poor, every skin colour/nationality, weak, strong, fit, healthy, old, young. CI Government have worked tirelessly, so very hard, fast & strict to try & stop this taking hold in Cayman. We all need to listen, stop being selfish & abide by the rules, not just to protect ourselves but to protect everyone around us. Please everyone Stay home- Stay safe.???

Feedback from Caymanian Times Facebook

I feel frustrated now, looks like the governments effort and our sacrifices will be in vain because of other people

who do not care. I am no work even before the lockdown and its no work no pay, I went to supermarket once or twice a week only with less than an hour just to shop what I need but after the update today I I don't know what to say anymore, other people are just playing and didn't take it seriously despite of whats happening in so many countries. I am really frustrated and I am afraid my frustration will end up to depression.

I support all government efforts to help the situation. People that do not care about should be ashamed ☹ all the rules put in place to keep us safe should be harder since some xxxx do not understand. No more 1-1/2 exercises, do it in your yard , whoever's on the rd should get a fine



and that is ☹ if it's not your day to go out then give them a ticket and period.

Cayman islands government needs to do a 24 hrs hard curfew for at least 14 days to help stop the spreading of the virus.... that 2 days lock down can't do a thing sir... please lock everybody down because there is a lot of people on the road doing absolutely nothing!! 🙄 ☹

By August it is projected that 60000 people will die in the U.S. from Covid. That's the entire population of the Cayman Islands. The mere fact that he would compare our infection to that country should be a wake-up call for everyone.

Alcohol also weakens a person immune system as well and I believe right now we really need to be strengthening our systems.

Perhaps we need a leader with an actual plan instead of one who is just "really really worried". Worry doesn't help anyone, and neither does endless restrictions with no plan. All he does is post numbers, which are meaningless without a goal or end that the numbers are trying to attain. Fear is leading this country. And it is lead by a fear filled leader throwing darts while blindfolded.

I live on the beach and do not understand why the police on the ATVs are not driving up and down the beach, patrolling like they were when lockdown first started. Today not one ATV came by. There are no tracks in the sand at all. In the last two days people are not coming to exercise, but to hang out, socialize and stay all day, not for just 90 minutes.

They are not physical distancing 6' The beach looks like a mini spring break. If it was patrolled constantly and people that are not exercising and staying for over 90 minutes were fined, it would be much safer re covid 19.

I for one is proud of the work and time that is being put up by the premier the governor and Mr Seymour. Mr Alden has shown composure and deserves all the respect from us and when things are going wrong has shown to be a good leader. Cudos to the whole panel keep the good work up. AND CAYMAN LETS STAY HOME AND BEAT THIS THING. LEST DO THIS BOBO.

No liquor store, liquor store must lockdown. Fine exercises.

It's time to start testing everybody! There are enough kits to do it. It's the only way that this will stop and put more restrictions on place so people can finally understand that this virus is not a joke....

Step one. Test all active police and essential medical workers.

Step two. Close everything down, accept police and medical essential workers, for two weeks.

Give people time to get necessary food items and medicine (yes you can live for two weeks without groceries. No you don't need a lot of money to do so)

Am I the only one who is bothered by the fact that the panel keep saying it's so serious. So concerned. Pleading and begging and then turning around in the same briefing and making buy smart, baby stores, office supply stores etc "Essential". Lol. I guess Essential is a loose term these days.

If you're truly concerned about the people, SHUT IT DOWN!!!!!



► Hon. Premier Alden McLaughlin

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A TIME FOR REFLECTION ON THE WAY FORWARD FOR CAYMAN

...Continued story from page 1

Even in a generally law-abiding society such as Cayman, the psychological adjustment to curtailed freedoms with a goal of curtailing the spread of this killer virus, takes some getting used to.

The clampdown on COVID-19, so far successful in suppressing a major outbreak in Cayman, has had the unintended consequence slowing down business turnover.

The exact scale of the slowdown in economic terms is yet to be quantified but it's patently obvious that the dip is dramatic.

Temporary business closures, staff lay-offs, a tightly-controlled and rigidly-enforced 'essential services' eligibility criteria, tourist departures and border closures have all meant less money circulating in the economy and consequently less revenue for the government.

This state of affairs in the current global environment is unique to the Cayman Islands.

The unexpected dual global crises of a public health pandemic and its knock-on effects have the global economy teetering in the brink of recession.

Government here, while reminding of its adequate short-term reserves (for which it rightfully takes credit for fiscal prudence), is however quite aware that even Cayman could face severe economic shocks if this crisis - and the accompanying local restrictions - prolong.

Saving lives had to be the priority, and it's clear that the Cayman was in that group of countries and territories which moved early to prevent COVID-19 becoming an even bigger challenge locally than it already is.

In the aftermath of this crisis, there will be enough time to debate the pros and cons of the actions taken.

It's fair to say though that some countries misread the scale of the onset of the COVID-19 pandemic and are still

struggling to manage the public health emergency and economic dislocation it's causing.

Some might have been preparing for a 'disturbance' but have instead got hit by a full-on Category 5 hurricane.

But as with any disaster, a recovery plan is necessary and the scale of the recovery is only really known after the disaster has done its damage.

In the case of COVID-19 in Cayman, it's reassuring to learn of the planning underway for an exit strategy from this nightmare reality.

The business community has been quite vocal in calling for it.

Hon. Premier Alden McLaughlin was indeed correct when he voiced his frustration earlier and even reprimanded some in the business community with a warning not to be careful not to be seen to be prioritising commercial interests over human lives.

His biblical invocation that while the Cayman economy could be rebuilt "only Jesus is known to have raised the dead" seems destined for local folklore.

By the same token, the constant reminders that he and his government have been receiving from the business community about the real challenges their companies are facing is worthy of note.

The government's welcome first step this week towards providing a safety net of soft loans, grants, technical support and training for small and micro enterprises is a step in the right direction.

The bigger challenge is navigating Cayman out of the COVID-caused economic downturn.

As the Premier himself has repeatedly reminded; it will be a different ball game going forward.

The expected period of adjustment will be long, winding, possibly painful road for some, but there's a rainbow at the end of the proverbial tunnel. However, as is the case coming out of tunnels, the light filters in gradually. It won't



► Hon. Premier Alden McLaughlin

be business as usual in the broadest of terms.

But a few remarks earlier this week by Premier McLaughlin bring hope.

"If we can soldier on through this time that we're in for the next few weeks and we don't wind up with widespread community transmission of the virus, a whole lot of things we'll be able to change as far as the local economy is concerned."

Cayman did it before with Hurricane Ivan. While that rebuilding was more of the infrastructural network, this time calls for a reset of the systems that underpin the economic success that Cayman has become.

But, a reality check: We are not there yet.

Let's use this the next few weeks to reflect and strategise how we are going

to move beyond this phase of the unprecedented history that we are living through.

While addressing a question about disputes between landlords and tenants over rent payments, the Premier's response further encapsulated the challenges ahead.

"At this stage I just exhort everyone to be as patient as you can and to be as reasonable as you can (whether you are landlord or tenant)."

Wise words for contemplation over this difficult period, which this year in Cayman will be unlike any other.

Stay safe. Stay indoors. Use the extended time to plan for the life that lies ahead.

This coronavirus crisis is not yet over, but as Cayman Can, we'll get through this together. 🌎

Hon. Min. Seymour - COPING AND HOPING

...Continued story from page 1

As he put it: "There's no place for anyone to go. Everyone is pretty much stuck. It's almost as if everyone is in jail in their own country."

In welcoming the feedback from the public to the information and updates provided via the daily press briefings (which are more frequent than some other Caribbean neighbours), the Health Minister said it helps the society "cope with what we are dealing with right now."

Cayman Islands is one of the smaller Caribbean territories hardest hit by the pandemic with 53 cases reported to date.

However, it is among the best medically equipped to manage the outbreak.

A big challenge for the government is community-spread with most of the recent cases now confirmed as being acquired locally.

An aggressive campaign of public information combined with alternating hard overnight and soft daytime curfews is meant to restrict public gather-

ings and slow down the spread of the virus in the community.

While in the main it has succeeded in reducing public interaction, there are nevertheless several instances reported by the police in which persons seem not to be grasping the life or death seriousness of the crisis.

It's a concern for Mr Seymour, especially as Health Minister.

He has been at pains in emphasising the importance of people following the rules by staying at home unless they have proper reasons to be out.

He has also warned that if breaches persist the government might to consider the option of intensifying the restriction on public movement.

The cabinet member also lauded the leadership of Premier Alden McLaughlin during this crisis.

"The Premier, he's tough as nails and continues to work tirelessly for this country," he opined.

He also had words of praise for the territory's British Governor, Martyn Roper, for "staying in the trenches with us and not only just speak from the high chair." 🌎

PREMIER VERY WORRIED OVER COVID-19 INCREASES

Premier of the Cayman Islands, Hon. Alden McLaughlin, says he is "really, really worried" about the risks of an escalation in the spread of COVID-19 in the territory.

Mr McLaughlin expressed his concern as another eight positive cases were announced on Saturday, bringing the number of cases in Cayman to 53, the highest in the UK Caribbean Overseas Territories.

(There were 48 cases in Bermuda by Thursday).

The Premier declared that he was "quite worried" by what the statistics are suggesting about the presence of the virus in Cayman both in terms of the increase in cases, as well as about those persons still not complying with the restrictions.

He was particularly concerned that the cases now manifesting are locally transmitted which points to the extent of the virus in the community.

Speaking on Saturday Premier McLaughlin said the Government would immediately move to close the public beaches on Easter Monday to prevent an expected surge of holiday activity.

In making the announcement during Saturday's live press conference, Premier McLaughlin declared, "Those are

the things that really, really exacerbate the risk of contagion."

He warned that "if we relax this now, within a month we are going to be worse than New York."

The Premier was concerned that many people, based on police reports and other observations with the Easter weekend, are not adhering to the restrictions especially during the period of the soft curfew.

He announced that Government will move swiftly to enact changes to the existing regulations to include the closure of the public beaches on Easter Monday.

Mr McLaughlin said he was receiving reports even during the live press conference of people setting up "drinks coolers and partying on the beaches".

The Premier said the concern about the community spread of the virus extended to some of those people who he suggested might themselves be asymptomatic carriers without they even realising it.

He was also particularly worried about what might develop in the next two weeks, the approximate time it takes for the virus to incubate and develop into a full-blown COVID-19 infection.

Premier McLaughlin repeated his warning to those persons who would act so irresponsibly, that they are not only putting themselves at risk, but their friends, family and the community.

The concerns voiced by Mr McLaughlin echoed the daily report of Police Commissioner Derek Byrne.

The Commissioner said his officers had come across several instances of people partying on the beaches, especially Seven Mile Beach, and doing so under the guise of exercising.

They were dispersed by police.

Commissioner Byrne said he was concerned that "people are still not taking the situation seriously enough, especially on the beaches."

He said many were hanging around and assembling in groups larger than the two permitted under the soft curfew regulations with the allowance for ninety minutes of exercise daily.

In commenting on the concerning situation, His Excellency, Governor Martyn Roper, added his voice to the concerns expressed by the Premier.

In a direct appeal to those persons violating the regulations, he reminded of

the importance of practicing social distancing saying; "we know the dangers around public human contact in this situation."

Hon. Minister of Health Dwayne Seymour, urged residents "don't let all the hard work we've put in (to curb the spread of the virus) be eroded."

"If you think it's hard now, what if we need to do this for two weeks?" he asked.

Mr Seymour said if the spread of the virus in the community intensifies, Government may have to consider harsher measures. 🌎



► Hon. Premier Alden McLaughlin

THE CAYMAN ISLANDS SHIPPING REGISTRY MAINTAINS ITS POSITION AS A QUALITY FLAG ADMINISTRATION

Following the publication of the United States Coast Guard's (USCG) Annual Report 2019 this week, the Cayman Islands Shipping Registry (Cayman Registry) is once again a Flag Administration that is featured as qualifying for USCG QUALSHIP 21 status. This marks the 10th consecutive year that the Cayman Registry has been recognized for their excellent Port State Control (PSC) record by the Quality Shipping for the 21st Century Program, or QUALSHIP 21 Program.



The criteria for inclusion on the program are very strict and only a small percentage of all foreign-flagged vessels that operate in the United States (U.S.) have earned the QUALSHIP 21 designation. The program is based upon data from PSC inspections in the U.S. and is the USCG's effort to eliminate substandard shipping and focus on improving methods to identify poor-quality vessels. The QUALSHIP 21 Program is designed to recognize and reward vessels, their owners and operators along with

their Flag Administrations for the combined commitment to the safety and quality of their vessels.

The USCG implemented the QUALSHIP 21 initiative to identify high-quality vessels and provide incentives to encourage quality operations. They identify the characteristics of a typical "quality" vessel as being associated with a well-run company, being classed by an organization with a quality track record, being registered with a Flag Administrator with a superior PSC record, and as having an outstanding PSC history in U.S. waters. For a flag state to qualify, their detention ratio must be less than 1.0% over the last three-year period.

Maintaining its position on QUALSHIP 21 is a testament to the Cayman Islands' commitment to quality shipping. Cayman Flagged vessels that call on U.S. ports have complied an excellent PSC record with a rolling three-year (2017-2019) detention percentage below the 1.0% threshold that is required for inclusion into the program holding at 0.41% with 32 vessels enrolled in the program.

Mr. A. Joel Walton, CEO of the Maritime Authority of the Cayman Islands (parent organization of the Cayman Registry), remarked, "The Cayman Registry is very pleased to once again maintain its position on the United States



► Mr. A. Joel Walton, CEO of the Maritime Authority of the Cayman Islands

Coast Guard's QUALSHIP 21 Program." He continued by saying "This qualification is a testament to the hardworking team of the Registry, shipowners and managers for their continued outstanding efforts having no detentions during the 2019 period. I would like to thank the Cayman Registry team and our partners for maintaining an outstanding safety and quality record for the Cayman Flag."

The status is reviewed by the USCG annually and the names of QUALSHIP 21 ships are posted on the USCG's website www.uscg.mil.

Chamber of Commerce commends CIG on its Small Business Initiatives

The Chamber has commended the Cayman Islands Government on the initiatives that have recently been announced to support small and micro businesses in our community.

"We applaud the Ministry of Commerce, Planning and Infrastructure for taking action to implement these economic relief measures, which include low interest loans, technical assistance, training and grants," Chamber President, Woody Foster said.

"The Chamber continues to strongly support all the lockdown measures put in place and urge all our members to remain fully compliant," Mr. Foster added.

The Chamber has pledged to support the Government in promoting official messages to support COVID-19 prevention efforts and stands ready to provide any and all support necessary in the implementation of these, or any further, economic relief measures whether for the business community or individuals.

The announced economic relief measures are available for micro and small businesses, which are defined as follows:

• **Micro business** means a business that employs less than five persons, not including the owner and has an annual gross revenue of two hundred and fifty thousand dollars or less;

• **Small business** means a business that employs up to a maximum of twelve persons, not including the owner, and which has an annual gross revenue of up to seven hundred and fifty thousand dollars.

More information on the measures can be found at: <https://www.exploregov.ky/coronavirus-business-guidance>

The Chamber is developing a webinar, in collaboration with the Cayman Islands Centre for Business Development, in its free webinar series 'Supporting businesses in a time of crisis', to guide members and non-members through these measures.

About the Cayman Islands Chamber of Commerce

The Cayman Islands Chamber of Commerce represents more than 650 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business and government.



► Chamber President, Woody Foster

NPOs Urged to Protect Against Fraud Related to COVID-19

The Registrar of Non-Profit Organisations (NPOs) is advising charitable entities in the Cayman Islands to protect against fraudulent activities during the coronavirus (COVID-19) pandemic.

In particular, the Registrar is warning against falling victim to medical and false advertising scams, illicit investment opportunities, phishing schemes, and fundraisers for illegitimate NPOs. The Registrar, which falls under the

General Registry department within the Ministry of Financial Services, issued its advice in accordance with a recent statement by the Financial Action Task Force, the global regulatory body for anti-money laundering, counter-financing of terrorism, and counter proliferation financing measures.

The Registrar recognises that there is an increased potential for criminals to use COVID-19 to prey on innocent vic-

tims, in order to carry out financial fraud and exploitation scams', said Paul Inniss, the Head of Compliance for General Registry. 'NPOs must use credible sources of information and take extreme care when engaging with either local or international entities as COVID-19 offers an opportunity for terrorist organisations to raise funds', he said.

Mr. Inniss went on to say that NPOs are further reminded that charitable donations and associated activities should only be conducted through legitimate transparent banking and delivery channels.

While some NPOs may provide support to individuals located in high-risk jurisdictions, it is incumbent on all NPOs to conduct appropriate documentation due diligence on beneficiaries, delivery channels, and related infrastructure



as well as implement sufficient risk mitigation measures.

NPOs can learn more about prudent corporate governance principles by visiting the General Registry website www.ciregistry.ky.

For more information on the Cayman Islands Government's response to COVID-19, please visit www.gov.ky/coronavirus and www.hsa.ky/public-health/coronavirus.



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HMCIPS Offers Support to the Elderly

Seniors in the Bodden Town area are receiving regular cooked breakfasts thanks to an initiative from Her Majesty's Cayman Islands Prison Service (HMCIPS).

A team of prisoners and staff from HMP Northward began preparing and delivering the meals on weekdays to support older persons from Tuesday, 7 April 2020.

It was clear to HMCIPS that some vulnerable people in the community were in need of greater assistance in light of the evolving coronavirus situation.

As Prison Director, Steven Barrett explains, "The prison service very quickly began to look at ways in which we could help the wider community. It was obvious to us that there would be some elderly people in our community who would be in need."

HMCIPS worked collaboratively with the Department of Children and Family Services to identify opportunities for inmates to assist in the broader effort.

"DCFS is overjoyed that during this time of uncertainty, the HMCIPS has offered to provide reassurance in the form of breakfast for seniors in need of this service," said Nicole Quinland, Acting Director for the department.

Through talks with DCFS, it was determined that offering breakfast would be most welcomed as many seniors are already provided with lunch and dinner through Meals on Wheels.

"The staff who provide the delivery service feedback back to us with a great sense of pride and feel really connected to the local community. Those in custody are always keen to support local community initiatives. This is a tremendous initiative that they are very pleased to be part of," continued Prison Director Barrett.

According to Mr Barrett, the programme will continue indefinitely as long as there is a need for it to do so. ☎



► HMCIPS Supervisor Derron Brown (left) and Catering Manager Vinnie Rooney (right) ready for delivery



► Twenty thousand COVID-19 test kits are headed to Barbados, following an arrangement between the Barbadian Government and the Government of the Cayman Islands (Photo by G/S)

Barbados Obtains Excess COVID-19 Test Kits

The Government of Barbados on Friday, 10 April 2020 obtained 20,000 polymerase chain reaction (PCR) test kits for COVID-19 at cost from the Government of the Cayman Islands.

The arrangement followed outreach on Thursday, 9 April, by Prime Minister of Barbados Mia Mottley to Premier, Hon. Alden McLaughlin.

Having previously discussed the possibility of making the kits available to neighbouring countries at the press briefing announcing their arrival, Premier McLaughlin commented today: "We have fortunately been able to purchase many more test kits than we need. It is only fitting that we share the excess with our friends and neighbours, who can use them to help save lives and eradicate this virus, something that is in everyone's interest." ☎

The Barbadian consignment, including 200 dry swabs, was collected Friday afternoon by plane.

Following consultation with the Chief Medical Officer, Medical Officer of Health and the Chief Executive Officer of the Health Services Authority, the Cayman Islands Government had set aside 100,000 test kits for its own use. It will offer the remaining kits, at cost, to regional CARICOM and British Overseas Territory governments.

Noting that the Cayman Islands has for decades been home to many persons from around the Caribbean region, Minister of Health Dwayne Seymour said: "As Minister for Health I am pleased to support the Premier and my Cabinet colleagues with this request for much needed supplies. To fight this virus and rid our region of it, we must all come together". ☎

MAPPING CAYMAN'S ECONOMIC ROADMAP AFTER COVID-19

... Continued story from page 1

"Absolutely," he replied without hesitation or equivocation.

In expanding on the subject, Mr McLaughlin revealed that this matter has been occupying his government's attention.

"It is clear to me that it is unlikely that we will have a tourism business for the rest of this calendar year at least," he estimated.

The Cayman Islands economy is driven by a dynamic sector tourism - both cruise and stay-over - one of the leaders in the region, and its globally-prominent and buoyant financial services industry.

The worldwide tourism industry, particularly the cruise sector, has been battered by the coronavirus crisis with several high-profile instances of onboard outbreaks and deaths, plus cruise ships being denied access to ports including George Town.

The stay-over element of the sector has also been badly affected mainly due to border closures and local restrictions on public gatherings.

REFOCUS

Addressing comments directly to the businesses here involved in the tourism sector, Mr McLaughlin had this advice:

"If that has been your focus, you need to start thinking about how you can re-purpose your energies, your assets, your resources including human resources to do something else within the local economy which is not dependent upon the influx of visitors."

The ongoing restrictions of the past few weeks have been based on alternating hard overnight and soft daytime cur-

fews with a focus on preserving lives by curtailing the spread of the virus.

Increasingly now though, attention is turning to the livelihoods components; business continuation and economic recovery.

While precise figures are not available, it is clear that many businesses and the economy broadly have contracted due to the local effects of the COVID-19 pandemic.

Cognizant of that, the Premier explained that the government's priority has been "to get Cayman safe again to move about, to work, and to do business."

However, he made it clear that under the circumstances "the borders are likely to stay closed for many, many more months" unless a vaccine is developed against the virus or a rapid and accurate testing system is developed.

"Absent any of those things, it would be impossible to say 'visitors please come, investors please come' because all of these efforts we would have been making these last few months or so would have been for naught because the virus would be here in a heartbeat, and then we would be back (to), or probably in a worse situation than is currently the case."

RE-PURPOSE

At the same time though, Premier McLaughlin has pointed to areas which could drive business activity, especially on his theme of companies re-purposing and refocusing on the local economy.

"If we can contain and eliminate the virus here," he suggested, "there are a significant number of development projects, lots of construction underway that has been halted. Those projects can continue."

He explained that "in the majority of cases the money is already in place and

the developers can continue with their projects."

For companies involved in the tourism sector, Premier McLaughlin's message to them is; "think long and hard about your staff if you still have them - to the extent that they are on work permit and are unlikely to be able to transfer to something that you are trying to locally."

And specifically to tourism business managers with non-national staff, the Premier offers this guidance:

"You need to think about how you can provide them with some sort of severance package and take advantage of whatever opportunities avail to let them return home until we wind up in a position where we can open back up to tourists."

Citing construction and tourism as two examples, Mr McLaughlin said that's the kind of thinking which should be going on in the business sector.

CHAMBER OF COMMERCE

Developing a business continuity plan is one of the recommendations of the Cayman Islands Chamber of Commerce.

The Chamber has been holding a series of online seminars (webinars) for the business community and has posted a 16-point COVID-19 survival plan for small business on its website.

One of its recommendations echoes the views of the Premier on re-deploying staff.

"If you don't have a business continuity plan, use this time to develop one. You may have competent staff who are unable to carry out their regular duties. It may be useful to re-deploy them to this activity. The plan will help you to identify actions you can take should your



► Hon. Premier Alden McLaughlin

business have to close for an extended period of time."

ECONOMIC RECOVERY FUND

Meanwhile, a national recovery fund has been launched aiming for public, private sector and civic participation.

In announcing the plan, His Excellency, Governor Martyn Roper outlined its main objectives as providing support to the government with procuring and funding personal protective equipment and other medical supplies and supporting persons in distress who have lost income and financial assistance.

The Dart corporation has already pumped \$KY1 million to get it off the ground.

Governor Roper lauded the initiative and credited Mr Dart's "long-term commitment to the Cayman Islands which in times like this is a hugely valuable asset."

"Mr Dart has offered one million dollars and he will offer a further four million dollars if there is matching funding from other private sector donors," he stated.

Premier Alden McLaughlin said he hoped other businesses would also contribute.

"Hopefully we can find other like-minded and other financially capable businesses across the community that will also contribute to this." ☎

Giannis copes with no hoop access

Giannis Antetokounmpo is spending much of his time during the coronavirus-imposed hiatus but surprisingly, he doesn't have access to a basketball court. He is working out, helping care for his new-born son and playing occasional video games.

What the reigning MVP isn't doing very often is shooting baskets since the NBA has closed team practice facilities.

"I don't have access to a hoop," the Milwaukee Bucks forward said during a conference call. "A lot of NBA players might have a court in their house or something, I don't know, but now I just get my home workouts, go on the bike, treadmill, lift weights, stay sharp that way."

The hiatus is forcing thousands of athletes to work out from home to keep in shape. Equipment varies from player to player, too.

"It all comes down to what they have and what they're capable of doing," Atlanta Hawks coach Lloyd Pierce said. "We can do a lot of body weight stuff."

That's how they stay ready. That's the most I can offer as a coach for them to stay ready."

For instance, Pierce said Hawks guard Kevin Huerter has access to a gym in New York and guard Jeff Teague owns a gym in Indiana.

Other players face different situations. "I've seen LeBron's Instagram," Pierce said. "LeBron has a house with a full weight room, and he has an outdoor court. He's got a different reality right now that gives him a little more access to continue the normal. (Hawks rookie) Cam Reddish lives in an apartment and it's probably a two-bedroom apartment. He can't go in the apartment weight room because it's a public facility. So he's limited in all things."

Bucks coach Mike Budenholzer said he wanted his players to focus on keeping their bodies in shape and conceded that logistics surrounding the pandemic would make it tougher for them to do any basketball-specific activities.

The Bucks are still finding ways to stay sharp.



► Giannis Antetokounmpo is coping well with the lockdown

Bucks players said team officials have made sure they all have the necessary exercise equipment. Antetokounmpo appreciates that the Bucks have a catering company bring food to make sure they maintain a proper diet. Centre Brook Lopez said workout plans have been sent to them via a phone app.

"They've done a really good job of getting everything taken care of and still having tailored workouts for each individual player despite the situation," Lopez said.

But it's difficult for them to work on their shooting without access to a court.

Meanwhile, Kentucky guard Tyrese Maxey will pursue a career in the NBA. The freshman declared for the NBA Draft on Monday and announced he plans to forgo his remaining collegiate eligibility.

Maxey, 19, was one of the top freshmen in the country in 2019-20 and averaged 14.0 points per game for the South-eastern Conference champions.

"This year getting to rep Kentucky across my chest was everything I could have imagined," Maxey said. "I got to

play for a Hall of Famer, be pushed every day by the best coaches in the country, compete alongside great teammates and work with a support staff that is the gold standard – just like Coach Cal promised.

"Although I didn't get a chance to compete for my ultimate goal, this season was everything I signed up for. I know I'm a better player and man for embracing the challenge of playing for Kentucky."

"It's time for my next challenge though. My dream has always been to play in the NBA, and I know I'm prepared for this because I'm Wildcat made."

Maxey also averaged 4.3 rebounds and 3.2 assists per game. He shot 42.7 percent from the floor and made 3-pointers 33 times.

"There was no player I was harder on this year than Tyrese, and there's a reason for that," Kentucky head coach John Calipari said. "One, he's a great kid with a confidence in his ability that does not waver. Two, he has a potential that he has only begun to realize. And three, Tyrese needed to be challenged to take that next step. ☀"



► Tyrese Maxey is an exciting addition to the NBA Draft

Unsettled Kane interests Real Madrid

Harry Kane could be tempted to leave Tottenham this summer with Real Madrid considering a move for the unsettled striker.

Kane has admitted he could leave Spurs if he feels the club aren't progressing, which has put Europe's top clubs on alert.

According to Spanish publication Sport, Madrid president Florentino Perez has "set his sights" on the England captain.

Tottenham have continuously struggled for silverware, losing the Champions League final to Liverpool last season and Kane is keen to win major trophies, at Tottenham or elsewhere.

The 26-year-old forward recently admitted: "I love Spurs and I always will but if I feel we're not progressing as a team or not going in the right direction, I'm not someone who would stay just for fun. I'm an ambitious player, I want to become a top player."

Kane has been at Spurs since 2004 and is already the third-highest scorer in the club's history, with 181 goals.

Spurs boss Jose Mourinho has a big rebuilding job on his hands in the summer transfer window and convincing Kane to stay will be his priority.



► Harry Kane wants Champions League action next season

Chairman Daniel Levy has set a \$200 million asking price for Kane, in a bid to put off interested clubs.

Madrid want to boost their attacking options, with striker Karim Benzema turning 33 this year and summer signing Luka Jovic failing to make an impact so far.

If a move abroad doesn't interest Kane, there will be plenty of interest from Premier League rivals including both Manchester clubs, who have the financial power to secure a deal.

Champions League football could play a key factor in Kane's decision, with City currently banned for two seasons and both United and Spurs uncertain to reach the top four. ☀

Masters delay could help Woods

Golf has rescheduled its major tournaments for the year because of COVID-19 which could help Tiger Woods who is struggling with injury but desperately wants to defend his Masters title.

The British Open cancelled its 149th staging at Royal St George's in Kent this July but the other three will go ahead at the end of the year.

No sooner had the R&A confirmed that unprecedented step in peacetime than golf's other big three – the US PGA Championship, Masters and US Open – issued new dates for 2020 despite the coronavirus crisis. The Ryder Cup also remains in its designated position from 25 September at Whistling Straits in Wisconsin. Royal St George's,

in Sandwich, will still have an Open slot but in July 2021.

It is a year since Patrick Reed helped Woods into his green jacket on Augusta National's 18th green, ringed by fans, five people deep. It was Tiger's fifth Masters win. His 15th major championship. His first in nearly 11 years. His first with his two children on hand to see it. He holed that two-footer to win and the ground shook.

Woods pulled out of all competitions a month ago through injury and would not have been able to defend his Masters title this month. But the new date gives him hope of defending his title. The Masters now has "intended dates" of the week commencing Nov. 9 in what would mark an historic shift. ☀



► Tiger Woods hopes to be fit in time for the Masters in November

Dacres thrown into Olympic spotlight

Jamaica's champion discus thrower Fedrick Dacres is making the best of the imposed curfew, training indoors while focusing on his business venture.

Since the COVID-19-related restrictions, Dacres has been working out in the gym, while promoting his company, Grand Connection Investments.

The 2018 Jamaica's Sportsman-of-the-Year is 6ft 3ins and weighs around 270lbs. He has been benching pressing 405lbs, snatch 265lbs and deadlifting an incredible 615lbs.

The former Calabar High standout has won gold in almost every competition he participates in except for the Olympic Games and the World Championships. The 26-year-old is the first Jamaican to become a consistent medallist at world level in discus.

After dominating Champs, Dacres won gold at the CARIFTA Games (2010,



► Fedrick Dacres aims to be Olympic champ next year

2012); World Under-18 Youth Championship (2011); World Under-20

Championship (2012); Senior Pan Am Games (2015, 2019); North American, Central American and Caribbean Championships (2018) and Commonwealth Games (2018).

He'll have to wait an extra year to prove himself at the Olympic Games and must be confident at the World Championships after finishing seventh in 2015, fourth in 2017, before mining silver at the 2019 edition.

In the meantime, he has more time to concentrate more on promoting his company. He said: "We are a member-based company that try to alleviate the expenses of our members with exclusive discounts when they spend with our partnering companies. We have over 40 companies signed, including Advantage General, Sagicor, Spry Training, Just Naturals, Hope Dental and, many more. Operations have been going good so far." ☀

Junior Championship (2012); Central American and Caribbean (CAC) Junior

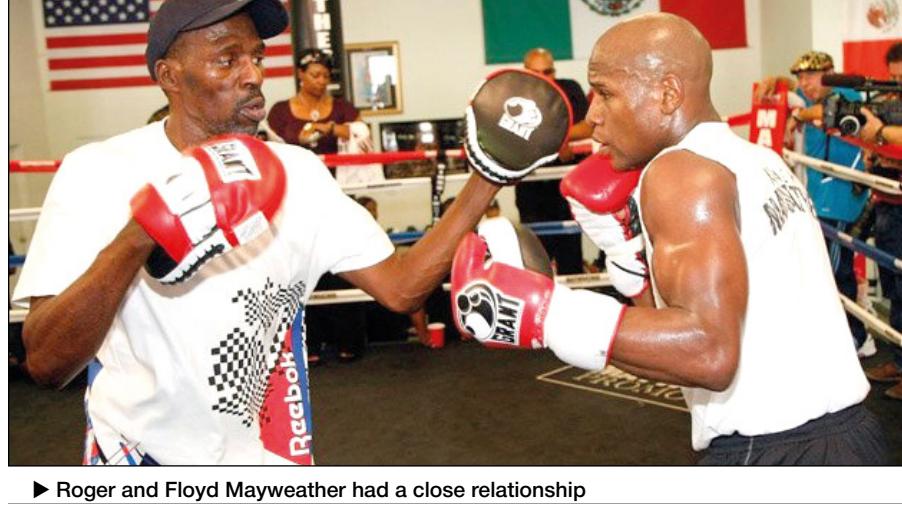
Mayweather wants to emulate Uncle Roger

Floyd Mayweather Jr has changed his career direction and intends to become a world class trainer.

At the start of the year, Mayweather, 43, said he would fight twice in 2020 but now says he will be "one of the best trainers in the world" and take after his late uncle.

Former trainer Roger Mayweather died, aged 58, a month ago following years of ill health.

Having been a world champion himself, Roger helped train his nephew to become one of the greatest boxers in history over an unbeaten 50-fight career.



► Roger and Floyd Mayweather had a close relationship

"I've had incredible trainers, which included my dad and uncle," Floyd wrote in a social media post. "Due to the recent passing of my uncle Roger, I've felt inspired to help those around me the same way they have been there for me throughout my boxing career."

Mayweather, who said his uncle was "one of the most important people in my life", has already done a training session with his nephew and eldest son.

The American added that the lockdown during the coronavirus pandemic has "allowed me to see the importance of unity and helping others grow".

West Indies players still on full pay



► West Indies players will keep their retainers for now

Cricket West Indies President Ricky Skerritt has assured players there are no immediate plans to slash their retainer contracts, as the novel coronavirus pandemic continues to wreck playing schedules across the globe.

Already, various boards have been forced to postpone or cancel several money-spinning tours, which has bit into revenues and prompted debate as to whether pay cuts should be on the table for elite cricketers.

England's cricketers opted to give up 20 percent of their retainers for the next three months, as part of the England and Wales Cricket Board funding of a \$550,000 donation to fight the disease.

And Australia Test captain Tim Paine said recently players were prepared for pay cuts as the crisis dragged on.

Skerritt said though retainer contracts were currently under their annual review, there had been no discussion over a reduction in players' salaries.

West Indies' three Test tour of England scheduled for June 4-25 looks unlikely to happen with both the Caribbean and the United Kingdom on lockdown because of the COVID-19 outbreak.

Virtually all Caribbean nations have reported cases of the deadly virus while the UK has been severely hit, already recording over 90,000 infections and over 12,000 deaths.

May is expected to see infections at their peak across the UK, and the England and Wales Cricket Board has already pushed back their season until the end of that month.

West Indies are expected to host New Zealand in July and South Africa in August, but both tours are now under the microscope because of the global shutdown of sports.

Skerritt admitted the cancellation of tours, especially the home itineraries, would have implications for the board's revenue stream.

Pulev makes huge virus donation

Kubrat Pulev has pledged half of his purse - an estimated \$2 million - from his world heavyweight title fight against Britain's Anthony Joshua to help the battle against coronavirus.

The fight - scheduled for 20 June at London's Tottenham Hotspur Stadium - was postponed because of the pandemic. Pulev, 38, is expected to earn around \$5m from the fight.

He said: "I will give doctors, nurses and hospitals the necessary equipment to deal with this devilish virus. I will donate 50 percent of the money I earn



► Anthony Joshua is the defending champion

from the match with Joshua to the tireless heroes in the fight against the coronavirus."

World champion Joshua, 30, has not fought since December, when he gained a unanimous points victory over Andy Ruiz Jr in Saudi Arabia to regain the IBF, WBA, WBO and IBO belts he lost to the American Mexican in New York last June.

The Briton's promoter Matchroom Boxing said that a new date for the fight "was being worked on" and that it was "continuing to explore the possibility" of hosting the bout at the Tottenham Hotspur Stadium later.

Pulev, had previously challenged for the IBF world heavyweight title in 2014 but lost to Wladimir Klitschko in Hamburg when he was knocked out in the fifth round.

Despite his generosity, Pulev is locked in an extraordinary row — over a \$650 training camp bill. The Bulgarian slugger is accused

of not paying up the relative pittance for his stay at a notorious training camp.

The Belmeken National High Mountain Training Complex is infamous for its links with East Germany's drug cheat athletes in the 70s and 80s. Pulev has slammed chiefs over the standards at the facility which is 100 miles south of the Bulgarian capital, claiming it was "almost a ruin".

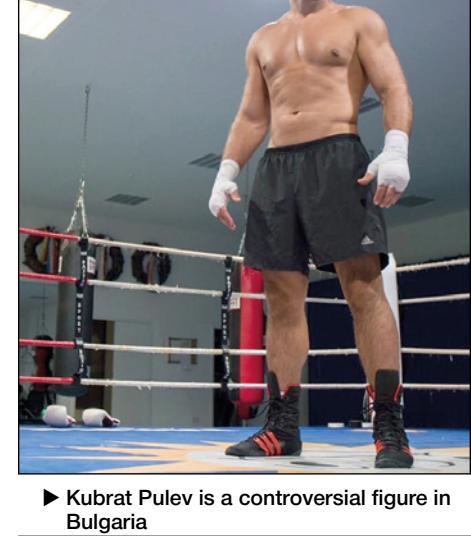
The centre's head coach Ilian Pishtikov hit back and accused the fighter of acting like a spoiled and petulant child — and failing to settle up.

Pishtikov said: "Kubrat has many pretensions. He tells us he doesn't like the apples, so we rush to the town to buy new, fresh apples. Then he wants to eat salmon. And we try to find salmon."

"We gave him an apartment, the guest room, which is normally reserved for the sports minister when he visits us here."

"That would normally cost \$70 per night but we listed it as a single room for a reduced rate. Now he owes us."

The Bulgarian recently became embroiled in a US immigration row. He was sent back home after arriving in the country on a tourist visa when he was



► Kubrat Pulev is a controversial figure in Bulgaria

supposed to have a business version last month.

His swift exit meant he was unable to watch Tyson Fury's destruction of Deontay Wilder.

But despite these distractions Pulev is sure he will end odds-on favourite Joshua's second reign as champ.

Paul in demand as hiatus continues

Chris Paul has spent the season showing that he's still one of basketball's best players, but he is probably one of the busiest now because he is also president of the NBA Players Association.

His responsibilities go way beyond training schedules and the opening tip-off and final buzzer. The Oklahoma City Thunder guard's responsibilities require a complicated balancing act of the needs of young prospects still on their rookie contracts and superstars whose decisions on where to play next affects the dynamics of many teams.

With career averages of 18.5 points and 9.5 assists per game to pair with his two Olympic gold medals and a multitude of NBA individual honours, Paul is on track for induction into the Naismith Hall of Fame after he retires. However, Paul is the main person for conversations with NBA owners as the league and the country move beyond the COVID-19 crisis.

The NBA season ground to a halt from the COVID-19 pandemic was Oklahoma City on March 11 when the Thunder's game against Utah was hastily called off after it was determined that Jazz centre Rudy Gobert had tested positive for coronavirus. It was followed almost immediately by the NBA suspending its season and then the disclosure that Utah guard Donovan Mitchell had also tested positive.

The Athletic pulled together a detailed examination of how the Jazz prepared and then what transpired in the tense hours afterward as both teams were quarantined at the arena while team and league officials huddled with medical experts.

Paul knew what to do as the Utah players and staff endured what would turn into a five-hour lockdown; he arranged

for wine and beer to be sent to the Utah locker room. Said Jazz head coach Quin Snyder: "One of the best things all night was Chris Paul trying to get us some refreshments, which was great. That was a nice gesture."

Paul loves fine wines. Anecdotes still circle over a 2015 episode in which he spotted a winery owner sitting court-side and blurted out, "Hey! You bring me any good wine?" while bringing the ball up the court.

Paul, who turns 35 next month, is a ten-time NBA All-Star. He participated in a televised 'HORSE' contest on Easter Sunday for the entertainment of a country that's been largely locked down for weeks. The HORSE contest featured eight players in their respective homes throwing shots in a fun competition. Now it's back to union duties.

The NBA salary cap determines the total payroll and is calculated as a percentage of the league revenue figure that is currently getting hammered by the shutdown of sports. Player reps on the respective teams will ultimately have to vote on some sort of adjustment that Paul, who has been the union president since 2013, and the executive director will work out with owners.

That puts him in the difficult position of protecting his fellow players while giving the owners leeway in rebuilding ticket sales, sponsorships, and TV deals. And much of the work will likely have to be done concurrent with players' return to the court, whether that comes this spring to wrap up the 2019-20 season or next fall.

Despite the off-field distractions, he is still a supreme player. Sure, he's not averaging a double-double anymore, but what he's done during his first season in Oklahoma City has had a much bigger



► Chris Paul is probably the busiest player in the NBA now

impact than just scoring points or dishing out assists.

Paul has taken on the primary leadership role since being traded to the Thunder in July 2019, and the team has responded by taking on the mentality of their Point God.

It's why this year's Thunder team is better than last year's, despite not having either Russell Westbrook or Paul George.

OKC isn't the most talented team in the league, but they are one of the toughest. Time and time again they've proved that they are never out of any game, and they've continued to come through when the game is on the line.

Paul is the most significant reason for this improvement. He won't win his second NBA MVP award for his play this season, but he deserves to be on the short list.

A report released last week was that the league has committed to paying

players their full salaries on April 15 — the second payment covering a period in which no games were paid. In effect, what this means is that, except in a few instances, the owners will have paid players for 15 to 18 games that were never played.

If nothing else, the agreement to continue paying players in full means that the league's owners and its players' union continue to have a harmonious working relationship. That's good considering the current collective bargaining agreement is set to expire in 2024.

Paul tweeted shortly after the report regarding the April 15 payment cycle praising the owners. As it stands, there's no telling when, or even if the NBA will return this season.

At least for now, though, the players aren't feeling it in their pockets. Paul hopes to keep that reality for as long as possible.

Details of Trinidadian Jack Warner's Alleged Bribe Taking Revealed in New Football Scandal Charges

Disgraced former FIFA vice-president Austin 'Jack' Warner is among former executives of football's governing body who United States prosecutors say accepted bribes in exchange for Russia and Qatar World Cup votes.

A new indictment unsealed in the US District Court in Brooklyn on Monday, after a long-running FBI investigation, alleges that representatives working for Russia and Qatar paid corrupt officials to secure hosting rights, and Warner, former CONCACAF boss, received US\$5 million for his backing of the 2018 World Cup in Russia.

The money allegedly came from 10 different shell companies, including entities in Anguilla and the British Virgin Islands.

The now late Nicolás Leoz, who had been president of the South American governing body, CONMEBOL, and the former Brazil federation president Ricardo Teixeira received bribes to vote for Qatar at the 2010 FIFA executive committee meeting, prosecutors say.

The allegations come in the indictment charging three media executives – former 21st Century Fox Inc. executives Hernan Lopez and Carlos Martinez, former Imagina Media Audiovisual CEO Gerard Romy – and Uruguayan sports

marketing company Full Play Group SA, in connection with bribes to secure television rights for the tournaments. They are charged with wire fraud, money laundering and racketeering conspiracy.

In a statement, assistant director in charge of the FBI's New York field office, William F Sweeney Jr, said: "The profiteering and bribery in international soccer have been deep-seated and commonly known practices for decades."

"Over a period of many years, the defendants and their co-conspirators corrupted the governance and business of international soccer with bribes and kickbacks, and engaged in criminal fraudulent schemes that caused significant harm to the sport of soccer. Their schemes included the use of shell companies, sham consulting contracts and other concealment methods to disguise the bribes and kickback payments and make them appear legitimate," he added.

Back in September 2015, FIFA banned Warner from taking part in any kind of football-related activity at national and international level, for life.

The decision was taken on the basis of investigations carried out by the investigatory chamber of the Ethics Committee following its report on the inquiry into the 2018/2022 FIFA World Cup bidding



► Disgraced football executive Jack Warner

process. The 77-year-old Warner was found to have committed various acts of misconduct continuously and repeatedly during his time as an official in different high-ranking and influential positions at FIFA and CONCACAF. FIFA said that in his positions as a football official, he was a key player in schemes involving the offer, acceptance, and receipt of undisclosed and illegal payments, as well as other money-making schemes.

Warner has been fighting extradition to the US since he was charged in 2015 with 12 offences related to racketeering, corruption and money laundering.

US justice officials alleged, among other things, that he received three payments totaling US\$10 million in 2008 from an unidentified, high-ranking FIFA official to secure his vote and help give South Africa the right to host the 2010 World Cup over Morocco. ☈

95-Year-Old Man is Barbados' Third Death From COVID-19

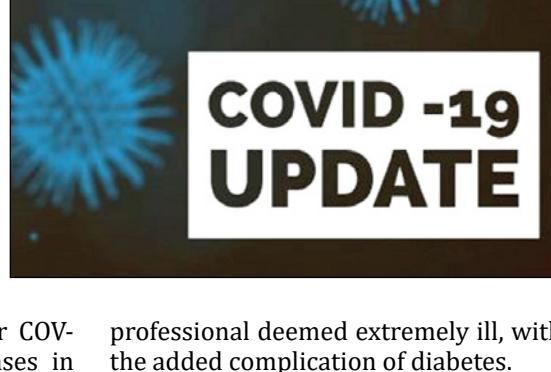
A 95-year-old man, who was very ill when he presented with symptoms of COVID-19 last Sunday, passed away yesterday morning, becoming the third Barbadian to die from the viral illness.

Isolation Facilities Manager Dr Corey Forde said the man became infected after coming into contact with a known case.

He further announced that three out of an additional 45 persons tested were positive for COVID-19, bringing the tally of cases in Barbados to 63.

The Ministry of Health and Wellness identified the three new cases as Barbadians – a 28-year-old man and a 60-year-old woman, who returned from overseas, and a 33-year-old woman, who is the wife of a known case.

There are 53 people currently in isolation. Dr Forde reported that three of them, who are on ventilators at the Enmore facility, were critically ill, including a 52-year-old man, who the medical



professional deemed extremely ill, with the added complication of diabetes.

He outlined that there were 17 persons in isolation at another centre in Paragon, eight females and nine males, who are all in stable condition.

At the Blackman and Gollop isolation facility, there are 29 patients – 16 females and 13 males – including four in the High Dependency Area, ranging in age from 60 to 80.

Four patients are in isolation at home, including a seven-year-old boy, his father and a couple. ☈

Tax Relief Measures to Help Guyanese Cope with COVID-19 Fallout

In an effort to support businesses and individuals who have been socially and economically disadvantaged by the threat of the novel Coronavirus (COVID-19) pandemic, Government yesterday approved a number of tax relief measures.

It said Value Added Tax (VAT) on water and electricity bills has been removed until June 30; from today, until the end of June, there will be no VAT on domestic air travel; and the April 30 deadline for the filing of tax returns has been extended to June 30, 2020.

Previous measures announced included the waiver of VAT and duties on COVID-19 medical supplies and lab testing kits; and granting tax deductions for all donations made by local businesses to staff and health institutions for the treatment of the virus.

Finance Minister Winston Jordan said yesterday that Government is



considering several other proposals to offer relief to various sections of the country to cushion the financial fallout from COVID-19 effects.

However, he stressed: "We have to study every measure... We have to go through that, cost it and see the viability of it and everything else... before we can even begin to say it is a measure we can put in place."

The number of confirmed COVID-19 cases in Guyana now stands at 33, including five deaths. As of yesterday, a total of 132 persons had been tested. ☈

UK PRIME MINISTER DISCHARGED FROM HOSPITAL AFTER COVID-19

The British Prime Minister Boris Johnson has been discharged from hospital after a bout of COVID-19 which landed him in the intensive care unit (ICU) of a London hospital.

Mr Johnson who is now convalescing at his official country residence, spent three days in ICU.

In an address on Easter Sunday, he said there was a critical period during his hospitalisation "when it could have gone either way".

The Prime Minister showered praise on the National Health Service (NHS) for his medical care and its stellar work in this time of national crisis.

But more importantly, his address focused on his first-hand experience of the life-saving care he received from those who are described as the UK's front line in the fight against COVID-19.

"In the last seven days I have of course seen the pressure that the NHS is under.

"I have seen the personal courage not just of the doctors and nurses but of everyone, the cleaners, the cooks, the health care workers of every description – physios, radiographers, pharmacists – who have kept coming to work, kept putting themselves in harm's way, kept risking his deadly virus," he said.

Mr Johnson was taken to hospital after his condition worsened 10 days following his diagnosis with the virus.

He had gone into isolation and was working from home away from his partner Carrie Symonds who is seven months pregnant and to whom he is engaged.

She has also been self-isolating with flu-like symptoms indicative of COVID-19. However, it's reported that she has not been tested.

While in hospital, the Prime Minister further deteriorated and was placed in ICU where he spent three days.

He was not placed on a ventilator.

In his video address on Sunday after he had left London's St Thomas' Hospital, Mr Johnson said:



► British Prime Minister Boris Johnson

He added: "I want to pay my own thanks to the utterly brilliant doctors, leaders in their fields, men and women but several of them for some reason called Nick, who took some crucial decisions a few days ago for which I will be grateful for the rest of my life."

"I want to thank the many nurses, men and women, whose care has been so astonishing."

The 55-year-old Mr Johnson will spend some time recuperating.

A separate statement from the Prime Minister Office, No. 10 Downing St said:

"On the advice of his medical team, the PM will not be immediately returning to work. He wishes to thank everybody at St Thomas' for the brilliant care he has received."

"All of his thoughts are with those affected by this illness."

In Mr Johnson's absence, the Foreign Secretary Dominic Raab has been at the helm of the British government.

Mr Johnson who is expected to be out of office for at least another month appealed to the public to adhere to the present lockdown regulations in the UK.

"When the sun is out and the kids are at home; when the whole natural world seems at its loveliest and the outdoors is so inviting, I can only imagine how tough it has been to follow the rules on social distancing."

His address was punctuated throughout with praise for the NHS.

The 'free-at-the-point-of-delivery' health service is not only at the forefront of the fight against COVID-19 in the UK, but its funding is a perennial political issue.

Even now at the height of the COVID-19 crisis, the funding of the NHS and how that is impacting its ability to lead the battle against the outbreak in the UK is at the forefront of political discourse.

According to Prime Minister Johnson in his statement on Sunday: "We are making progress in this national battle because the British public formed a human shield around this country's greatest national asset - our National Health Service."

"It is thanks to that courage, that devotion, that duty and that love that our NHS has been unbeatable." ☈

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Aussie birds

5 Fountain treat

10 Circus setting

11 Play places

12 Female friend, in France

13 Sweethearts

14 Serenade, say

16 Sofa for two

20 Hamper

23 "Roses — red"

24 Valentines, e.g.

25 Valentine's gift

27 Iris setting

28 Assailed

29 Palmistry subject

32 Small parrot

36 Valentine words

39 Soothing plant

40 Some marbles

41 Peru's capital

42 Loving grandma, e.g.

43 Lusty look

DOWN

1 List-ending abbr.

2 Office note

3 Coll. kin

4 Made resolute

5 Gem

6 Puts on the wall

7 Wisdom bringer

8 Tab, for one

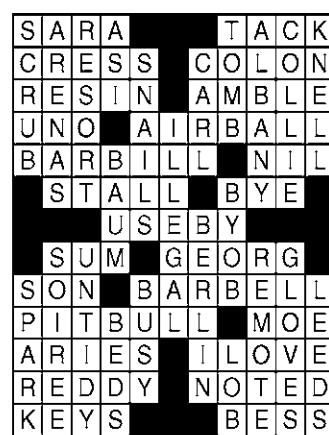
9 Snaky shape

11 Push rudely

15 Supplies with turf

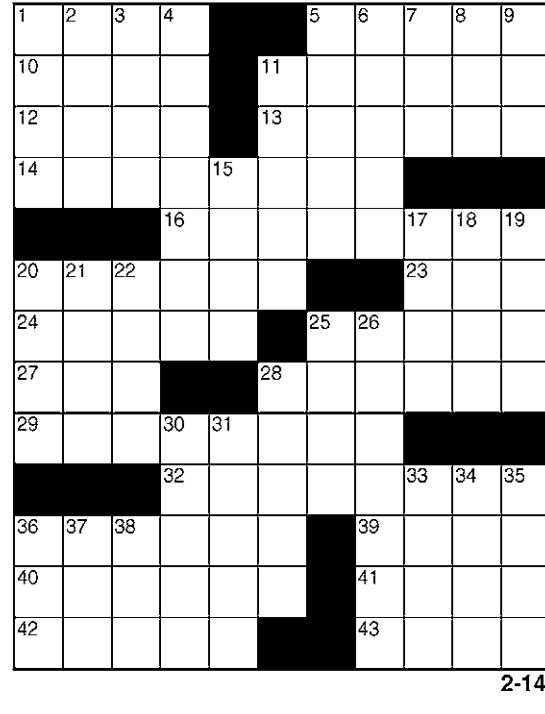
17 Sunrise site

18 District



Yesterday's answer

- 19 Final, for one
20 Reykjavik's nat.
21 Sub spread
22 Earlier: Abbr.
25 Painter Magritte
26 Solid yellow item on a pool table
28 Henry VIII had six
30 Best of the best
31 Solitary sort
33 "Would — to you?"
34 City on the Tiber
35 Sweetheart
36 Naughty self
37 Sense of
38 Yoga need



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SUDOKU**Conceptis Sudoku**

By Dave Green

1	5			3	4	2	9	
8			9	5				3
6			2					5
1			5					7
	7	9	1			4		
			7			8		
			4			6		
			8			9		
4	7				2			

Difficulty Level ★★★

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle

8	5	6	7	4	3	9	1	2
7	1	4	9	5	2	3	8	6
2	9	3	1	8	6	5	4	7
9	7	5	3	6	8	1	2	4
4	3	1	2	9	7	8	6	5
6	8	2	5	1	4	7	3	9
3	4	8	6	7	9	2	5	1
5	6	7	8	2	1	4	9	3
1	2	9	4	3	5	6	7	8

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12/18

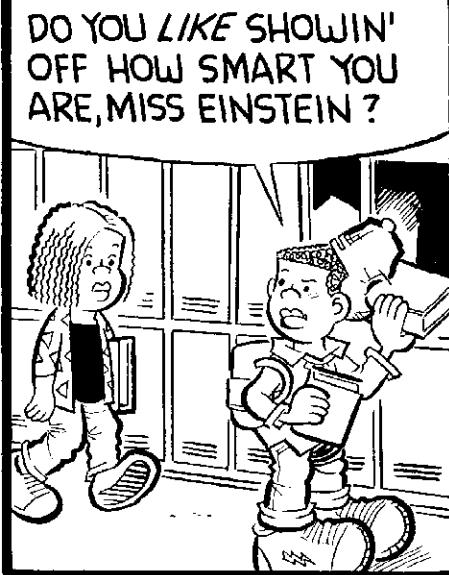
Word Search

Bare	Flare	Rare
Bear	Hair	Snare
Care	Hare	Square
Dare	Mare	Stair
Declare	Mayor	Stare
Eclair	Pair	Ware
Fair	Pare	Wear
Fare	Pear	Where
Flair	Prayer	

Y	P	Y	T	E	A	R	W	U	P	M	S	E	C	U
I	W	E	A	R	G	N	R	R	F	I	R	N	H	E
A	U	R	C	A	F	U	I	S	Y	I	V	R	B	Y
T	W	F	E	W	P	A	A	G	A	S	O	T	R	E
W	F	R	E	E	H	R	E	L	R	Y	I	P	I	R
D	A	R	I	U	R	R	F	I	A	B	D	I	G	R
D	S	B	A	G	A	A	M	F	A	I	R	R	F	
R	E	D	E	C	H	P	T	V	E	C	L	A	I	R
E	R	E	R	A	H	S	G	R	A	G	B	A		
Y	A	R	E	O	V	R	F	C	E	I	A	E	S	R
A	L	A	H	W	A	Y	O	P	B	R	V	U	N	E
R	F	L	W	E	R	R	I	A	T	S	A	P	Q	O
P	A	C	B	A	R	E	A	C	E	N	A	M	E	S
R	R	E	D	L	E	M	S	N	A	R	B	P	B	
R	E	D	P	Y	E	R	U	B	E	H	G	L	E	R

Have fun with
CAYMANIAN TIMES

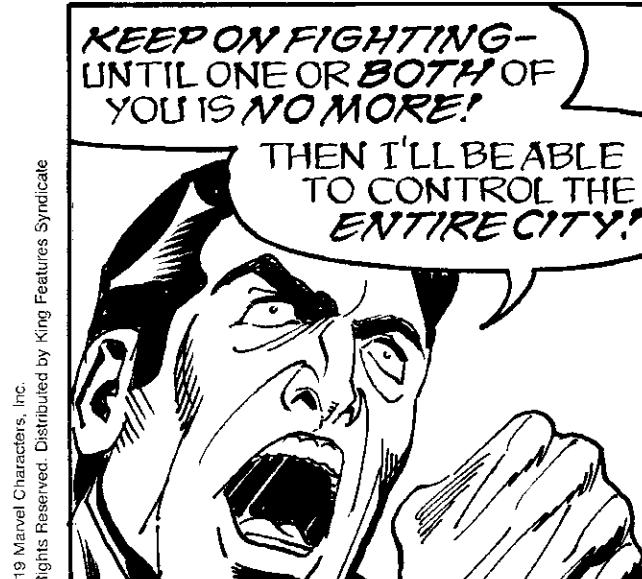
Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CURTIS By Ray Billingsley

2-14

THE AMAZING SPIDER MAN

By Stan Lee



STAN
LEE
ALEX
SANTUK
2-14

JUDGE PARKER

By Woody Wilson & Mike Manley



MARCIULAND
& MANLEY
2/14

Caymanian Times Classifieds



Androgroup Ltd. invites applications for the following position

Sheet Metal Ductwork Installer

The applicant should be an experienced Sheet Metal Installer and Ductwork Fabricator having gained a minimum of five years' experience in all aspects of the fabrication of sheet metal and ductwork mechanisms in high end commercial and residential installations. The ability to read and interpret blueprints is also required and applicants holding formal trade certification will be given preference. Short listed applicants will be required to participate in an on-site trade test to demonstrate proficiency.

Wage range \$15.00 to \$22.00 per hour

Applications in writing accompanied by a detailed resume, 3 reference letters from past employers and trade certification should be sent to: The HR Dept., Androgroup Ltd. P.O. Box 10051, Grand Cayman KY1-1001 or via e-mail to: jobapplications@andromep.com.ky. Income for the position will be based upon experience, qualifications and upon review of applicant's details. We offer a wide range of benefits which includes comprehensive medical insurance and pension contributions.

Deadline for applications 24th April, 2020

Uniregistry Corp., is seeking a **People & Operations Manager** to join our fast-paced Operations team.

Responsibilities include:

- Lead People & Operations for Uniregistry at our Headquarters in the Cayman Islands as well as our subsidiaries in the US, UK, Canada and China.
- Responsible for compliance to local and international statutory laws in multiple jurisdictions.
- Work closely with C-Suite executives and management team on the development and implementation of strategic business objectives.
- Work closely with Finance team to develop business unit and departmental annual financial budgets.
- Educate leadership and the business on areas of risk and proactively solve issues that may arise as we scale.
- Design and implement People programs, policies and workflows that are efficient, scalable, and compliant.
- Serve as primary contact to assist employees in resolving employee relations issues and grievances by conducting effective, thorough, and objective investigation.
- Drive company-wide initiatives that increase employee satisfaction and productivity.

Applicants should possess:

- Bachelor's degree with a specialty in Human Resources, Business, Psychology or related degree.
- 5 years of experience in a similar role as well as a minimum of 3 years in a leadership role.
- Professional Senior HR designation – SPHR, GPHR, CHRL, or the equivalent.
- Previous experience working in multiple jurisdictions – Canada, US, UK, Cayman Islands, and (China preferred).
- Experience working with multi-location, multi-jurisdiction companies with remote employees.
- Previous experience working in a start-up/technology company is strongly desired.
- High EQ and excel at building relationships at every level of the organization.
- Experience working with and building close relationships with C-Suite executives.
- Excellent time management skills, ability to multi-task, and prioritize work.
- Attention to detail and superior problem-solving skills.
- Excellent written and verbal communication.

Benefits and salary commensurate with experience, in the range of CI\$65,000 to \$75,000 annually. Reply in confidence by emailing a PDF version of your resume to careers@uniregistry.com no later than April 29th at 12:00 pm.

Company: Get Nailed & More Ltd.

Job Title: Aesthetician

Description of Job: Evaluating a customer's skin condition and offering recommendations for treatments and ongoing maintenance. Performing facials which include exfoliation, microdermabrasion, chemical peels, and other skin refinements. Recommending skincare products to customers, including lotions, facial washes, and moisturizers. Waxing or plucking unwanted hair. Excellent customer service a requirement with enthusiasm about the profession.

Qualifications: A minimum of 5 years of proven working experience. Ability to make accurate skin care assessments, making the corresponding recommendations. Prior working experience in a spa or similar environment is a requirement. Knowledge of makeup application and skin tone product blending a plus. Extensive knowledge of skincare techniques. Excellent communication and interpersonal skills, a talent for making people feel comfortable and better about themselves. Strong time management abilities. Ability to recommend and sell products

Years' Experience: 5-6 years'

Salary: CI \$350- \$400 P/Week.

Hours Per Week: 45

Comments: Practical assessment will be carried out. Will be required to work weekends, in addition to working long hours from time to time when necessary to meet clients' needs.

Send resume with proof of qualifications to:

Get Nailed & More Ltd.

P.O. Box 65

Grand Cayman

KY1-1102

Or Email: Hotpress34@hotmail.com

The Cayman Islands Humane Society invites applications for the following post:

Shelter Veterinarian

SALARY RANGE: CI \$60,000 – CI \$80,000 per annum

Responsibilities:

- Working 40-45 hours per week
- Directing a low cost high volume spay/neuter clinic for community dogs
- Sharing on call services with our other vet staff
- Performing required surgical procedures
- Carrying out all routine wellness care of our shelter animals
- Overseeing referrals to outside vets
- Establishing protocols and procedures for our animals on parasite control, heart worm treatments, exit exams, intake, housing etc.

The applicant must have the following:

- A degree from an accredited school of veterinary medicine
- A license to practice in the Cayman Islands
- Excellent communication skills
- Good supervisory and management skills
- A valid driver's licence
- A thorough understanding of and a dedication to the philosophies of a No Kill Shelter
- Ability to work in a high pressure environment

This position is a full time position and the applicant must be available to work weekends, holidays, mornings and nights. Remuneration includes the standard benefit package as required by the Cayman Islands Labour Law.

**CAYMANIAN CANDIDATES PREFERRED
PLEASE SUBMIT RESUME AND COVER LETTER TO
info@caymanislandshumanesociety.com
NO LATER THAN APRIL 17, 2020**

On behalf of our client, Vitamin Sea Cayman Islands T/A Vitamin Sea Cayman Islands, we are accepting applications from Caymanians, persons married to Caymanians and RERC holders for the following position:

PaddleFit Instructor / Sales Representative

CI\$18,000 – CI\$25,000.00 per annum

The successful candidate will be responsible for generating business from local residents and tourists by liaising with the local hotels and rental properties and for assisting with the daily operation of the business and the beach service. Duties will include but are not limited to: taking bookings; conducting on-site rentals; marketing; customer inquiries; and maintaining the equipment required to operate the business.

The post holder must be knowledgeable of various water sport activities, with the ability to provide clear and effective instruction and must also be a qualified Paddle Fit Instructor with at least four years' experience in Stand Up Paddleboard (SUP) instruction, with advanced level paddle skills. In addition, the instructor must also hold a PaddleFit Level 3 Certification and be an approved PaddleFit Affiliate as well as an approved PaddleFit Certification Coach and a 200 hour registered yoga teacher. Retail buying/distribution/retail/sales/merchandising experience is also required. Finally, due to the nature of the role, the individual in this position must be outgoing and friendly and must emphasize safety.

Benefits in accordance with statutory minimums.

Deadline: 22 April 2020

Contact: info.ky@dentons.com

The Cayman Islands Humane Society invites applications for the following post:

Staff Supervisor

SALARY RANGE: CI \$2600 – CI 2900 per month

Responsibilities:

- Working 40-45 hours per week
- Scheduling daily cleaning, supervise staff in the daily care of animals (cleaning, feeding of animals, giving medications) as per shelter policies and protocols
- To deal with concerns raised by animal caregivers about the health and well-being of animals and liaise with veterinary staff as appropriate
- Resolving conflicts or staff issues on the day and seeking support and advice from the Board (where necessary)
- Be involved in the recruitment and interview process of new animal care givers (and other staff as directed by Board members)
- Working with Community service clients and ensure that their time is being used well, report any concerns to the Community Rehabilitation Officer
- Coordinate with shelter vet team and vet clinics for care of animal

The applicant must have the following:

- 3-5 years supervisory experience in an animal shelter environment
- Certificate in Animal Care of equivalent
- Excellent communication skills, bilingual preferred (Spanish/English)
- Good supervisory and management skills
- A valid driver's licence and over age of 25
- A thorough understanding of and a dedication to the philosophies of a No Kill Shelter
- Ability to work in a high pressure environment

This position is a full time position and the applicant must be available to work weekends, holidays, mornings and nights. Remuneration includes the standard benefit package as required by the Cayman Islands Labour Law.

**CAYMANIAN CANDIDATES PREFERRED
PLEASE SUBMIT RESUME AND COVER LETTER TO
info@caymanislandshumanesociety.com
NO LATER THAN APRIL 17, 2020**

Island Electronics Ltd. (Security & Monitoring)

The Smart Choice



Inventory Control Clerk

To administer for a group of two companies, Island Electronics Ltd. and Cayman Armoured Courier Services Ltd., the following duties:

- Purchases of goods and services both locally and overseas
- Coordinate shipping logistics of goods and services from overseas by Airline and Ocean Carrier
- Preparation of Cayman Islands Customs declarations, payments of customs duty and clearing of goods,
- Receiving, preparing the costing and pricing of goods
- Administer storing, control and issuing of valuable goods and equipment in warehouse.

Qualified candidates must have a minimum of 5 years' experience in a similar position handling purchasing, shipping, customs declarations, pricing of goods and control of high value inventory items in warehouse. The successful candidate must have both knowledge and experience in Cayman Islands Customs Regulations and Process. This position will require strong organizational and computer skills. Candidate should have extensive knowledge of QuickBooks, Excel and Micro Key Millennium Software systems. Ideal candidate must possess suitable qualifications, references and a clean, current police clearance.

Remuneration package includes annual salary of CI \$36,000.00 plus Pension, Health Insurance and Uniforms. References are required.

PLEASE FAX RESUME TO 949-0596 OR EMAIL VANGIE@IELGROUP.COM



baraud

Know who. Know how.

Internal Control Officer

On behalf of our client, Advance Automotive Ltd., Baraud invites applications from suitably qualified applicants for the above position.

RESPONSIBILITIES

- Support the Finance Manager in carrying out the responsibilities of the Accounts Department. Overseeing the internal controls and security compliance policies within the Dealerships Departments.
- Completes monthly and quarterly financial reporting deliverables/requirements as per Manufacturer requirements.
- Reviews the effectiveness and ensures compliance with established internal control procedures by examining records, reports, operating practices, and documentation.
- Monitors and validates completion of recommendations and/or deficiencies raised by General Motors, Dealership Finance Manager or Owner.
- Verifies assets and liabilities by comparing items to documentation.
- Maintain Purchase Order processing for Parts, Service & Bodyshop.
- Accounts payable/receivable, update all weekly and monthly revenue and expense reports.
- Perform as such other accounting, financial, or administrative tasks as may be required by the Finance Manager.

REQUIREMENTS

- A Bachelor's degree in Accounting/Business.
- Experience in the areas of Business Administration, Accounting and Audit.
- Knowledge in Manufacturing Operations is beneficial.
- Must be skilled with the following computer programs: Microsoft Office including Excel, TimeClock, Sage50, Quickbooks, Mitchell SE
- Strong organization skills with the ability to work independently or in a team/project environment, handling multiple tasks and changing priorities while meeting non-negotiable deadlines.
- Ability to review and understand end to end processes, understanding each individual phase and transition, ensuring risks and controls are properly defined.
- Outstanding presentation and communication skills along with strong analytical abilities and attention to detail.
- Excellent work habits and willingness to work the hours necessary to get the job done.
- Minimum 5 years' experience in accounting is required.

Average Monthly Salary is CI\$4,000.00 - \$5,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Send resume, qualifications and professional references to: info@baraud.com.

The deadline for applications is April 20th, 2020.

Call + 1 345 945 1781 | baraud.com

mourant

Mourant is one of the leading offshore law firms, advising on the laws of BVI, Cayman Islands and Channel Islands, with offices in each of these jurisdictions as well as in London and Hong Kong. Clients include many of the world's leading financial institutions, public companies, corporations and fund promoters as well as high net worth private clients. We are chosen regularly to work alongside the most respected international law firms with whom we enjoy deep and longstanding relationships.

Mourant invites applications for **Senior Associates** in our Litigation and Finance & Corporate teams.

Senior Associate – 6 years' relevant post qualification experience at a leading law firm

Salary: US\$180,000 - US\$200,000

Successful candidates must have a strong academic record, proven experience advising and acting on multi-jurisdictional matters, strong drafting, reviewing and negotiation skills, excellent inter-personal and presentation skills and a proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high-net-worth individuals.

Candidates will be expected to:

- Contribute to the growth of the practice
- Advise clients on a broad range of matters
- Take an active role in business development
- Supervise junior attorneys and trainees
- Be a Cayman Islands Admitted Attorney or eligible to be admitted as one

Salary will be commensurate with experience and qualifications and include statutory benefits as required by law.

Interested Caymanians and Permanent Residents should email their cover letter and CV to hr@cmi.ky by 29th April 2020. **Only applications received to this email address will be considered. No Agencies Please.**



Auto Body Painter

On behalf of our client, **Advance Automotive Ltd.**, Baraud invites applications from suitably qualified applicants for the above position.

RESPONSIBILITIES

- Assessing the extent of vehicle damages and the best way to do the repairs.
- Performing the repairs of damaged body parts on all types of vehicles using a range of tools/machines to get the job done.
- To repair and refinish vehicle bodies, both metal and fiberglass, perform various types of welding, straighten vehicle frames, set up vehicles for paint work, matching colors and using techniques for auto color matching.
- Vehicle prep including sanding, wet-sanding, buffing, and taping.
- The use of paint sprayers and brushes to apply paint to a vehicle, determining the necessary application of paint for a thorough coat and checking for runs or sags in the paint to ensure a quality product.
- Mixing and blending of paints.
- Communicate effectively and professionally on the job, with customers and vendors.
- Ensure customer requirements are fully understood and communicated in an effective manner to other members of the department.
- Liaise with Lead Body Shop Technician and team to ensure best practices are adopted.
- Shop must be maintained in a clean and organized manner.
- Follow industry safety practices and procedures. The wearing of protective mask, overalls, googles and gloves for some tasks.
- Work independently and be self-motivated.

REQUIREMENTS

- Thorough knowledge of the tools, materials, methods, and practices used in the automotive body repair and the painting trade.
- Thorough knowledge of automotive repairs and cost estimates.
- Thorough knowledge of paints, lacquers, enamels, paint removers and other surface preparers and finishes, and of their properties and applications.
- Excellent mechanical aptitude, coordination, and dexterity.
- Good physical condition.
- Excellent communication skills, both written and oral.
- Excellent Computer skills
- Excellent Customer Service skills

Salary is CI\$2,200 per month. Benefits include paid vacation, contributory pension and medical.

Send resume, qualifications and professional references to: info@baraud.com.
The deadline for applications is April 29th, 2020.

Call + 1 345 945 1781 | baraud.com



Advertise your

JOBS

Beautiful Therapists
Barbers Fast!
Gardener
Efficient, reliable
Affordable.
Only 48 hours'
notice required
Accepted by Immigration

AAA Construction write Inviting qualified applicants (preferably Caymanians, or those with Caymanian or Permanent Residence Status) for the position of **Contractor Aid** – Must have practical experience and proven track record in assisting Site Superintendent and/or Project Manager in construction projects. A demonstrative knowledge and understanding of construction means and methods.

A working knowledge of Civil, Architectural, Mechanical and Electrical work. Proficiency in Excel spreadsheets, MS Project, RFIs, Data Management, Submittals, Change Orders, Email and other software used in the construction industry. 4 - 8 year experience.

Salary CI\$50,000.00 - \$75,000 per year plus statutory benefits per CI Labor Law

Please email job history/resume, including qualifications, two written references from previous employer/s to info@aaaconstruction.ky to be considered. Please NO phone calls!

The Agency Group Ltd. is now accepting applications for the following position:

Online Sales and Public Relations Coordinator

RESPONSIBILITIES:

- Administering and tracking purchase contracts and any other documents required for transactions
- Uploading listings, status change into CIREBA and the Property Cayman Website
- Supporting Real Estate Agents with Customer/client onboarding
- Managing agent, client and customer processes, workflows, and standard operating procedures
- Setting up showings, managing offers, listing agreements, listing management, CMAs, and all transaction checklists
- Coordinating professional services such as graphic designers, photographers, videographers, drone operators and media shoots with clients
- Supporting marketing coordination, distribution for print and digital marketing
- Supporting the planning and implementation of marketing events
- Facebook posting- new and upcoming listings/rentals/solds plus Newsletter/Blog design and organization
- Supporting workflows and reducing inefficiencies
- Supporting operational efficiency projects
- Supporting the production of promotional items and print company relationships handling invoices, keeping inventory of stocks for sales and printed collateral
- Cover front of house when required

REQUIREMENTS:

- Bachelor's Degree (ideally in Business/Marketing related field)
- 1-2 years of Digital Marketing experience required; this is not an entry level role.
- 2-4 year's office administration preferred; accounts experience would be advantageous
- Knowledge of local property/real estate industry trends
- Proven experience in digital marketing and SEO
- Experience in the management of and execution in all major social media platforms essential
- Ad copy writing and content creation experience desired
- Proficiency in Microsoft Office Suite and Adobe Photoshop
- Excellent written and verbal interpersonal skills
- Strong organizational, analytical and project management skills with high attention to detail and ability to multitask opposing priorities

Salary: US\$45,000 to US\$50,000 per annum based upon experience plus benefits.

Please forward resume and professional references to hello@theagency.ky. The deadline for applications is April 29th, 2020



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

The Board of Governors are seeking to appoint a

BUSINESS MANAGER

For June 2020

Cayman Prep and High School is a Christian School owned and operated by the United Church in Jamaica and the Cayman Islands, and has a student body of over 970 students, ranging from Kindergarten through A-level on two sites: Primary and High School. The co-educational School follows a British-based international curriculum and is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and extra-curricular activities.

The Board of Governors invites applications for the position of **Business Manager** to join the Senior Leadership Team in **June 2020**.

Appointed by The Board of Governors, the Business Manager is accountable to the Director and to the Board of Governors for ensuring the effective leadership and management of all the support areas of the Schools. The Business Manager will have overall responsibility for all aspects of the non-academic operations of the School and reports directly to the Director. As a member of the Senior Leadership Team of the school the Business Manager will play a significant role in developing and delivering the schools strategic vision and development.

The Business Manager will take responsibility for the accounting and finance; facility management and development, IT infrastructure and support; administration (including admissions and marketing), compliance and commercial activities and health and safety management of the School.

For this role, the successful candidate will satisfy the following minimum requirements:

- Professional accounting/finance qualifications, including CPS or ACCA or similar accounting qualifications along with at least five years relevant practise
- Five or more years relevant experience of leading on and managing school/college finance and business operations
- Working knowledge of the latest business policies, practices and compliance regulations
- Demonstrable ability to work strategically and to seek and implement creative solutions
- Inspirational leadership skills, utilised to challenge colleagues and lead a team in the allocation of work and performance management;
- Demonstrable analytical thinking and business insight
- Knowledge and experience in maintenance of property and plant
- An understanding of IT infrastructure within schools;
- A high level of IT expertise in the use of accounting packages (QuickBooks), Microsoft products and Management Information Systems
- Excellent organisational, communication and mathematical skills
- Ability to multitask and manage multiple high priorities
- Ability to work effectively and efficiently to tight deadlines.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

The salary range is: CI\$68,000 – CI\$90,000 per annum and will commensurate with experience. Other benefits include medical insurance, contribution to a pension plan, relocation allowance and airfare.

A job description and further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM** (available on the website) and forwarded along with a letter of application and a detailed CV to:

Mr. Ormond A. Williams
Chairman, Board of Governors
Cayman Prep and High School
P.O. Box 10013
Grand Cayman KY1-1001
recruitment@cayprep.edu.ky

Deadline for receipt of applications: **April 21st, 2020**

DMS

GOVERNANCE. RISK. COMPLIANCE.



SEAT AVAILABLE FOR ASSOCIATE DIRECTOR

DMS is a place where incredibly talented people are empowered to steer their careers towards greatness. We dare employees to become the best at what they do in a field they love. When they rise to that challenge, great business happens! We are recruiting for an Associate Director to work with International Clients and Funds. This is a fantastic opportunity to quickly grow your career with a leading international financial services company.

The Associate Director will be an integral part of the DMS team and will work closely with the Managing Directors, Directors, Associates and other employees to support our clients. They may also be called upon to provide Director, Trustee and other related administration services to a wide range of investment vehicles and structures. The Associate Director will also provide ad-hoc support to DMS Governance Ltd. in order to support client engagements. The Associate Director will work mainly on Cayman investment funds and there is the potential for international travel with this role.

RESPONSIBILITIES:

- Take responsibility for all matters relating to portfolio of clients and perform detailed review of all documentation and communications for assigned portfolio of clients, demonstrate an in-depth understanding of the issues at hand and complete awareness of DMS procedures and governance best practices.
- Progress in training and development to take appointments as an independent director on investment funds and other vehicles, serving in good faith and in a manner that is reasonably believed to be in or not prejudicial to the best interests of the company.
- Manage client facing team of Associates and actively question methods and processes with the key to making the team more effective and efficient.
- Participate in business development for promotion of DMS services, including active identification of opportunities to cross sell other DMS services.
- Become a subject matter expert and foster effective team work between Directors, Associate Directors and Associates by encouraging and coaching other members of the team and sharing knowledge through conducting training sessions where required.
- Be responsible for contributing to the overall development and growth of DMS' profile and reputation.
- Complete all database and regulatory projects in coordination with the operations team.
- Lead projects as and when required.
- Act to the furthest extent possible in a disinterested manner, not be influenced by any financial or personal interest in the matter under consideration, fully disclose any possible financial or personal interests in the matter under consideration in all the circumstances, and act in a manner fair to the company.

REQUIREMENTS:

- Minimum 8 years post-qualification senior financial services experience, with a proven track record of advancement.
- A Masters degree in Law or Accountancy, or qualification as a Chartered Accountant, Certified Public Accountant, Chartered Financial Analyst or Chartered Alternative Investment Analyst.
- Client facing background with outstanding presentation skills backed up by sound technical, compliance and regulatory knowledge of Non-European investment funds.
- Candidate should have networking skills, be highly motivated, and adept at building relationships.
- Knowledge of International fund structures.
- A willingness to travel internationally would be advantageous.

A salary range of **US\$115,000.00 to US\$157,500.00** per annum will be offered, plus pension, health and vacation benefits.

If you are interested in applying for this position, please visit dmsgovernance.com/careers/ for fuller details on the responsibilities, requirements and to submit your application for the **Associate Director** position no later than **29 April 2020**.

DMSGOVERNANCE.COM

Coronavirus Information and Advice for Vulnerable People

Prevention Tips

- frequently **cleanse hands** with soap and water or an alcohol-based hand sanitiser
- **cough or sneeze** in a tissue and bin it
- **if a tissue is not available** cough/sneeze into your elbow not your hands
- **avoid close contact** with people suffering from fever or cough
- **avoid travel** if you have a fever, cough, or flu-like symptoms
- **avoid wearing a surgical mask** unless advised by a medical professional

Extra Steps You Can Take To Avoid Covid-19

If you have a **chronic illness** (e.g. respiratory disease, diabetes, heart disease, COPD, hypertension or cancer), are **elderly** (over 60) or have a **compromised immune system**, you can further protect yourself with the below extra precautionary steps in addition to the prevention tips above.



Most importantly, remember **you are supported**.

Call the H.S.A. helpline on **1-800-534-8600** or **947-3077** if you have any questions.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus



DATED: 12 MARCH 2020

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Coronavirus – Self-Isolating

Do

- Stay at home
- Try not to be in the same room as other people at the same time
- Only allow people who live with you to stay
- Stay in a well-ventilated room
- Ideally, keep two weeks of food, drink, medication and cleaning supplies at home
- Ask friends, family members or delivery services to carry out errands for you such as getting groceries, medicines or other shopping
- Make sure you tell delivery drivers to leave items outside for collection
- Clean toilets and bathrooms regularly
- Think about a bathroom rota if a separate bathroom is not available, with the isolated person using the facilities last, before thoroughly cleaning the bathroom themselves
- Use separate sheets and towels from anyone else in the household and launder at the hottest temperature possible for the material
- Wash crockery and utensils thoroughly with soap and water. Dishwashers may be used to clean crockery and cutlery
- Stay away from your pets — if unavoidable, wash your hands before and after contact

Do Not

- Invite visitors to your home or allow visitors to enter
- Go to work, school or public areas
- Use public transport or taxis
- Do not share dishes, drinking glasses, cups, eatingutensils, towels, bedding or other items with other people in your home

Self-Isolation and Mental Health

Stayin touch with friends and relatives on the phone or by social media. You may find it helpful to talk to them. Most importantly, remember you are supported.

DATED: 13 MARCH 2020

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For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus.

