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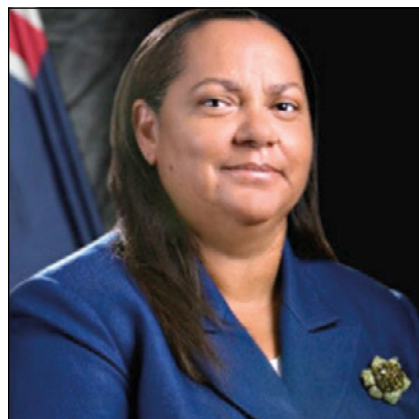
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CARIBBEAN PUT ON ALERT FOR POSSIBLE COVID-19 ESCALATION

CAL repatriation flight heads to Miami



Full story on page 5 >>

Restrictions bring positive impacts on family life

By Lindsey Turnbull

Cayman has been living under Shelter in Place regulations since 28th March to help stop the spread of the COVID-19 coronavirus, which has meant families have found themselves in the unique position of staying at home as much as possible, sometimes barely venturing out past their local environment since restrictions on movement were put in place.

Depending on your perspective, learning to cope with the

incessant demands of young children, the unfathomable needs and moods of teenagers, the annoying nagging of middle-aged parents or the continued needs of the elderly has taken on a whole new dimension when those demands and needs are 24/7, with very little chance of a break. The necessity of us living, working, socialising and eating with our families non-stop has meant a steep learning curve for many, as we redefine roles and relationships,

... Continued story on page 6



► James reading on the hammock

The Real Impact of the Tourism shortfall



The tourism sector has come to a screeching halt in the Cayman Islands amid the COVID-19 pandemic. The cost of this reality is causing many to now realize that - for most residents and locals - this sector of the Islands' economy was vastly more important than the more touted and highly lauded financial industry.

Upon closer scrutiny, it is evident that though finance may have brought a great deal of funds to the Islands, much of this money was circulated within a specific range of residents and the clients they serve. What has become evident during the closure of Cayman's cruise industry and its airport, is that the liquidity brought in from tourism touched every facet of life in the Cayman Islands.

... Continued story on page 3



Caymanian Times

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COMMUNITY NOTICES

Needs Assessment Unit: Urgent Reminder of Ongoing Protocols

The Needs Assessment Unit (NAU) wishes to remind the public of the following procedures that is working under, during the COVID-19 situation:



NEEDS ASSESSMENT UNIT
CAYMAN ISLANDS GOVERNMENT

- Existing clients do **not** need go to the NAU. Their services will continue to be topped up.
- New clients can email NAUInfo@gov.ky to send documents, ask questions and process new applications. Alternatively, call 946-0024 or 244-2426 for general enquiries on service approval (Grand Cayman) or 948-8758 (Cayman Brac).

- The NAU will only be focusing on existing needs.
- Housing repairs will **not** be considered at this time.

The NAU thanks the public for its continued compliance with these necessary measures. For further information about the work of the Unit, please visit www.nau.gov.ky



Important Information for Passengers Leaving the Cayman Islands on Cayman Airways Evacuation Flights

Passengers planning to depart the Cayman Islands on a Cayman Airways emergency travel flight are asked to bear in mind the following information.

Cayman Airways Face Mask (or Face Covering) Requirements at Check-In and In-Flights

All passengers must present at check-in and boarding with their own face mask (or face covering) which they must wear for the entire duration of the flight until disembarking. Passengers without a face mask (or face covering) will not be permitted to board the flight.

RCIPS Airport Checkpoints

Travelling passengers should be aware that RCIPS will be activating two checkpoints in the vicinity of the

Owen Roberts International Airport. Passengers should plan their journey to the airport accordingly as these checkpoint stops may cause road traffic delays.

Friends and Family at Airport

To help reduce the risk of possible transmission of COVID-19 to relatives, friends, and the wider Cayman Islands community, outbound travelling passengers should not have others meet them at the airport for goodbyes or well wishes. Relatives and friends are discouraged from leaving their homes to see passengers off at the airport.

For the latest updates and information on Cayman Airways-operated evacuation flights, please visit caymanairways.com. For the latest COVID-19 updates and information, please visit gov.ky/coronavirus.

CIGTV GUIDE



FOR WEEK OF APRIL 21 - 24

Tuesday, 21 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:30 AM Hi Tide Music
- 2:05 AM Cayman Carifta Highlights 2019
- 3:00 AM Her Story is our History
- 3:20 AM Cayman Arts Festival- A Retrospective
- 4:00 AM Latest Coronavirus Press Conference update Re-air
- 5:30 AM Wreck of Ten Sails CINM 18 Feb 2020
- 6:10 AM Miss Lassie Documentary
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Cayman Islands COVID-19 Dashboard

Results

61
Positive

641
Negative

7
Recovered*

1
Deaths

Worldwide confirmed cases

2,127,873
Source: Johns Hopkins, 16/04/20, 2:30pm

702
People tested

AS AT: 16 APRIL 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



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► Empty Seven Mile Beach during curfew



► Legislative Assembly building

CURFEW EXTENDED - LEGISLATIVE ASSEMBLY TO MEET

COVID-19 curfew conditions will continue in the Cayman Islands for the next two weeks.

This comes on the recommendation of the Police Commissioner Derek Byrne who said there was still too much of a public risk for the transmission of the virus, despite improved adherence to the regulations.

The existing hard curfew expired at 5am last Friday 17th April and was reinstated the same evening from 7pm.

The extended curfew will be in force until Friday May 1st.

The hard lockdown of all public beaches will remain in effect.

Hon. Premier Alden McLaughlin also credited the public with generally abiding by the restrictions but agreed that conditions were not yet right to relax the measures.

He admitted that “the suppression efforts are working” and while “the restrictions are stringent” it was nevertheless considered prudent to keep them in place for another two weeks pending the launching of “an aggressive program of community-wide testing.”

Mr McLaughlin is of the view that once the testing gets underway “we should be in a very, very good place being able to understand the degree to which the disease has moved through the community.”

He acknowledged that some in the business community might be discouraged by the extended curfew further delaying a resumption of normal business activity.

However, the Premier repeated his conviction that the steps the government is taking are the right steps, adding that these are matters that he “has reflected on long and hard” but remains convinced that “now is not the time to change.”

On the issue of the extension of the curfews, only minor changes will be made to the daytime soft curfew regulations.

Those entail an adjustment to the period allowed for exercise which will now be from 5:15am to 6:45pm, instead of 5am to 7pm.

In order to prevent abuse of the system, and based on police observations, persons will not be allowed to drive their vehicles to go to an area of exercise.

Premier McLaughlin also announced on Thursday that Cabinet has issued a directive to the Cayman Islands Development Bank for a three-month loan repayment holiday for their clients.

Cabinet has also approved that notaries can process documents using virtual technology.

LEGISLATIVE ASSEMBLY TO RECONVENE

Virtual technology is also coming into play for the Legislative Assembly.

The Premier McLaughlin said two meetings have been scheduled for next week to address a number of issues pertinent to the current situation in the islands.

Those meetings on Wednesday April 22nd and Thursday April 23rd will be convened virtually.

This follows discussions between with the Leader of the Opposition who has agreed that legislators in attendance will be six from the government benches along with four opposition members.

The meeting on Wednesday will make amendments to the Standing Orders to facilitate a formal virtual sitting of the Assembly.

The substantive sitting on Thursday will have on the Order Paper the election of a new Deputy Speaker, and changes to the Pension Fund, vehicle licensing and immigration.

The proposed amendments to the pension fund are two-fold; a six-month pension contributions holiday and permitting pension account holders access their pension pot to make deductions to meet their financial commitments in the current unusual circumstances.



► Cayman Islands Police Commissioner Derek Byrne

However, on a question of whether civil servants might be eligible for that facility, Premier McLaughlin was doubtful considering that civil servants are still in receipt of their full salaries during the current operational restrictions.

The session will also consider changes to the traffic laws allowing vehicles to be licensed without a physical inspection.

Proposed amendments to be considered to the immigration laws will allow work-permit holders to continue in employment where their documents might have expired or are awaiting renewal.

There’s been only one additional conformed case of Covid-19, taking the number to 61.

Officials consider an encouraging sign that the measures put in place are having the desired results. 🌐

The Real Impact of the Tourism shortfall

... Continued story from page 1

The knock-on effect from the loss of this revenue has meant that taxi operators, who would have needed fuel are not frequenting gas stations, musicians who would have performed at hotels are no longer needed, renters who were working in the industry have left the Islands or find it difficult to pay rent, banks in turn are not receiving revenue for mortgages, airbnb operations are out of pocket, attractions cannot pay staff, tours are not operating and the list goes on.

Tourism was essentially the oil in Cayman’s economic engine and though lawyers and accountants are still quite busy servicing the set-up new financial ‘vehicles’, as vulture capitalists swoon to swoop in and buy up assets that cannot be paid for, the majority of persons who are not in these industries are feeling the pinch more so than ever.

“I was running a water-sports company and one day I could manage to keep my head above water and the next day I couldn’t. Now I cannot afford to pay rent and our landlord has told us that she is not in a position to give us a break. We are considering moving as a result, but this might be a blessing in disguise, as other landlords are

now offering much cheaper rents. Even though we will take a hit when we break our lease and loose our deposit, we are going to end up saving in the long run,” noted a popular operator on the Seven Mile Beach.

“Everyone depends on tourism in some way in the Cayman Islands. It is not just a matter of those on the front-line of the industry. The money from this part of the Islands vast economy trickles down to everyone,” he added.

Andre Woodman of come Ride with Us, watersports pointed out that he was 100 percent reliant on the tourist dollar and explained some of the challenges he is now facing.

Right now, I still have to pay for a spot to keep the wave-runners and that is C\$500 a month. I may have to move them eventually and bring all 6 wave-runners and the one banana boat to where I live,” he explained.

“I just went to start them the other day and I realized that due to lack of being in the water and inability to do follow up maintenance and servicing, they are having some issues with the pumps and seizing,” Mr. Woodman remarked.

He said he was lucky and is optimistic about riding out the lockdown because things were going well before it all hap-



pened, and he used the savings to pay a few months mortgage.

Another sector that is reeling from the lack of tourists are the purveyors of alcoholic beverages.

Though liquor stores have been deemed as essential services by the Cayman Islands Government, only locals and residents are now frequenting these stores, which has meant that a major source of revenue for these business owners is gone.

“We are open, but business is very slow. Sometimes there is not enough happening to justify staying open, paying staff and all the other concerns but we can at least take care of some expenses,” noted one cashier who spoke to the Caymanian Times.

“Finance has shaped the Cayman Islands into the global mecca that it is today but for residents and locals, tourism is the most crucial of all,” she elaborated. 🌐



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Minister for Education Provides Answers to Matters Concerning Education during Covid-19 in Q&A Format

On Wednesday the Honourable Minister for Education, Juliana O'Connor-Connolly provided an update to matters related to education, in a statement presented at the daily Coronavirus Update Press Briefing and hosted by CIGTV. The update was provided in the format of a question and answer session, and comprised the following statements:

Student Access to Learning Materials

1. What measures have been implemented to ensure student learning throughout school closures?

It is not possible to monitor the learning occurring in every single household. Teachers and principals are in contact with parents/students. In many cases teachers also have to care for their own children and support their learning whilst simultaneously trying to teach/support their classes.

When the contingency plan was drafted it was recognized that student learning during this pandemic would not consistently be at the same high level that is provided in schools. This is due to a number of factors including, family needs, support available in the home, stress levels of families and the health of families, to name a few. The focus is on developing methods to make up for the time lost. The Ministry, Department of Education Services and Schools are all working to ensure students will be able to make any educational gaps when Educational Institutions are able to reopen.

2. What help is available to parents both working from home who are unable to supervise their children's learning?

Some schools, public and private, are able to provide online classes to students. This is not always possible especially with younger children who still need to be supervised by parents to utilize the devices. In many cases teachers also have to care for their own children and support their learning whilst simultaneously trying to teach their classes. Parents are encouraged to contact their class teachers or school principals to enquire about the availability of additional support.

3. What support is available for parents with children with special needs and learning difficulties?

Parents are encouraged to call their individual schools to enquire about additional support. Learning packets and online support geared at specific students' needs can be provided. In-person therapeutic services are not available at this time. However, specialists such as Speech and Language Therapists, Occupational Therapist, School Inclusion Specialist, Counsellors and Education Psychologists have been reaching out to the students on their caseload and providing 1:1 support.

4. What provision is being made for kids with no internet connection?

Paper based learning packets have been provided for students who have no internet connection. Schools issued packets when schools first closed and continue to do so. Schools have contacted parents regarding packets, whilst most have been collected or delivered, some parents have not responded to the schools. Parents are encouraged to contact the principals of their respective school should they have further questions.

5. Where can parents access books and other school supplies as the supermarkets are very limited?

Only essential businesses are currently operating. Supermarkets and pharmacies have some school supplies available. Online resources are encouraged as there are a range of online books and other educational resources available free of costs.

6. How many children are there that don't have access to an iPad, computer or Laptop?

This figure is still being determined as there was a limited response to the survey sent from the Department of Education Services. Laptops are currently being provided for students who are scheduled to sit external exams in July and Key Stage 2 (Years 6, 10, 11 & 12). Some households also do not have internet access, and this raises additional issues. We have some households where there is a laptop or computing device, but it has to be shared between parents working from home and multiple children in the home needing access to educational content.

7. What measures have been put in place to assist students who do not

have access to computers and whose parents are unable to assist them with schoolwork?

Paper based learning packets have been provided for students who have no internet connection. Schools issued packets when schools first closed and continue to do so. Schools have contacted parents regarding packets, whilst most have been collected or delivered, some parents have not responded to the schools. Paper based learning packets should be at a level for the student to work mostly independently with limited support. Parents are encouraged to call their individual schools should they have further questions.

8. Some children were not able to take their textbooks home and are finding it challenging for this reason. Is this a widespread issue? And what is being done to address this?

Schools have prepared paper based and online resources for students.

"The Minister has used the press briefing medium to give a directive that all relevant textbooks be distributed to the respective students"

9. How are the activities of teachers being monitored? Who is tracking daily classes as some teachers are reportedly not very active with their students online?

Principals have utilized a range of methods to monitor teachers work with students. This has included but not been limited to meetings, sharing work, and online checks.

10. Has any of the Network Providers offers to provide a portion of Free data for single parents or those who would qualify as low income household

We have a small team from the Ministry and DES currently working on a project with the private sector and FLOW has been involved in the discussions as it relates to internet access.

11. What is the ability of Cayman Islands residents to use home school programmes if regular schools are no longer in session?

The decision to home school is a personal one made by parents. To home school parents will need to contact the Department of Education Services (nicki.samuels@gov.ky) to register their child as being home schooled. The Department also checks the programmes being utilized for home schooling

Online Teaching Standards

12. Is there a standard requirement for each Government School to comply with, regarding the online teaching?

There is no standard requirement as the personal circumstances of individual homes differ. Online teaching works well in households where students have access to computer, internet, and support from parents/guardians. We also have some households where education is not a priority as families are trying to manage meeting basic needs (securing food), abuse, loss of employment, illness, sustained stress, mental health issues, etc. Education teams have been providing support with online and paper-based materials whilst also delivering meals to homes and trying to support their own families.

13. Is the DES willing to implement a sole online platform format for all public Schools that involves a live, interactive class session?

This will take time to determine but it is a goal that is achievable. Where there is a will there is a way.

UCCI

14. Can the Minister provide an update on UCCI regarding online classes?

Since the announcement of closure of educational institutions, UCCI prioritised continuity of quality public tertiary education by offering online classes and providing all student services remotely to its student body of over 1,200 students.

Currently, UCCI students are preparing for online final exams happening April 14th-20th.

UCCI's student body in Grand Cayman and Cayman Brac are now registering for online classes for the Summer 2020 Semester and current students are finishing the Spring 2020 Semester.

Online class offerings in the Summer will include classes for multiple educational pathways, including: Associate and Bachelor's degrees; Certificate programmes; and TVET courses. To host

online classes, UCCI will utilise digital platforms that include Microsoft Teams and Blackboard, among others.

15. How many students are enrolled in the nursing program, and how many of them are giving practical experience in the testing of Covid-19?

We have 29 students. 19 are in years 2-4 where they are in clinical settings. First year students are only in the classroom.

Students take a course where they are taught PPEs. The prevention measures that are required. All elements including hand washing, donning and removal of gloves, gowns, masks, googles are taught. In each year during clinicals they are evaluated against many things including the appropriate use of PPEs. For example, when you enter a patient's room, you need to understand their condition and determine the appropriate set of PPEs that are required.

With respect to testing for COVID 19. Students are taught general swabbing techniques. The nasal pharyngeal swabbing that Dr. Lee refers to has not traditionally been a part of the programme of study. Should this be part of the programme of study in the future, the technique would be taught within the hospitals as part of student clinical experiences

Facility Upkeep

16. Can the Minister address the issue of schools, regarding the maintenance and cleaning of the schools to ensure that the un-occupied classrooms do not develop mold which will later be a health issue for the students when school resumes?

The Facilities Coordinators/Superintendents at DES are conducting weekly checks on their schools during the period of closure. They are specifically looking out for any a/c issues, leaks, alarm malfunctions, and any other issue that may arise from an unoccupied campus. Cleaning of the campuses is focused around high contact areas where meals are being prepared as part of the school meals programme and bathrooms used by security guards, in addition, a deep clean of the facilities is planned to take place before schools reopen.

Schools' Reopening

17. Re-opening of School, how will this be coordinated and the timeline in which the public can expect that this will be done? What Public Health Guidelines will be put in place for Schools when the reopen?

Schools will be closed until further notice as we continue to monitor the spread of the COVID-19 virus. With additional cases being reported almost on a daily basis it is not possible to provide a timeline. We hope that with continued social distancing and additional methods in place, we as a community, may be able to stop the spread of the virus and enable the country as a whole to reopen for business/school.

18. Will all teachers, staff and kids be tested before schools re-open?

This question has been deferred to HSA and further update will be provided upon receipt of a final decision.

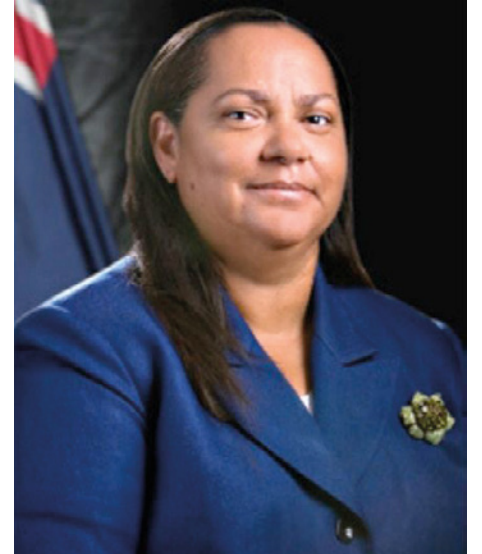
19. When schools re-open, will you have all the students stay back for this year?

The Ministry of Education and the Department of Education Services are considering options for re-opening schools. This is dependent on the length of time schools are closed.

In addition to education provision, we recognize that students' emotional, mental health and wellbeing will also be significantly impacted by this pandemic. Given the impact this will have on learning, the resumption of schools cannot be 'business as usual'. Stress management, establishing clear routines and maintaining effective communication will be crucial for both students and teachers. Awareness training for staff and the provision of resources that support responses to various behaviours will be needed as well as support from educational psychologist, councilors, etc.

20. Has the Ministry given any consideration to moving the summer vacation forward and beginning the new school year earlier than usual?

The Ministry of Education and the Department of Education Services are considering various options for re-opening schools however moving summer vacation forward would critically impact many students who are due to sit external examinations in July.



► Hon. Minister for Education, Juliana O'Connor-Connolly

Graduation

21. Will there be any Graduation this year, if so, how will the ceremonies be conducted?

High School graduations were scheduled for the end of August. We are however, continuing to monitor the spread of COVID-19 in our community and will provide updates as needed.

Private Schools

22. Is that lawful for Private Schools to charge full fees while children are not in school when they are not providing proper online platforms, just links to mediocre free websites or short weekly Zoom meetings?

This is a contractual arrangement between the parents and the respective private schools. Parents are urged to contact the principals and the school board. MEYSAL is currently seeking a legal opinion, and if it is deemed that legislation or regulation is needed, MEYSAL will be prepared to move this matter forward.

23. Can families who are not getting the standard they require, remove students from private schools and sign them up into the government homeschooling platform?

Students can register for Government schools (this is dependent on available spaces) or homeschools (given they have sources suitable home school resources. Switching from a private school to a public school may prove problematic for students as the necessary assessments to ensure a smooth transition would not be able to be carried out at this time. Teachers may struggle to meet the needs of new students without having the opportunity to test/examine previous education experiences. A high influx of students to public schools as a method to avoid private schools' fees is not recommended. Private schools have been made aware of the range of concerns presented by parents. The Ministry has asked them to be considerate of parent needs and to contact parents directly to provide support.

24. Are the private schools also required to have online classes, if so, what are the prerequisites? If not, when will CIG apply standards for virtual learning at private schools that must be in place for all schools and what will be the consequences for not meeting those standards?

There is no standard requirement as the personal circumstances of individual homes differ. Online teaching works well in households where students have access to computer, internet, and support from parents/guardians. We also have some households where education is not a priority as families are trying to manage meeting basic needs (securing food), abuse, loss of employment, illness, sustained stress, mental health issues, etc.

25. Will families get credit if schools did not provide learning support and parents had to pay for their own resources in addition to school fees?

This will need to be discussed with individual schools as the Government does not set school fees for private schools.

26. Can government not mandate an "at cost" school fee for-profit schools rather than current 100% fees?

The Government does not mandate school fees for private schools.

27. Are the private schools still getting their government subsidies?

Yes. The Private Schools Association receive \$1,000,000 in subsidies from the Government for the 2019-2020 academic year. This amount is split between private schools that are a part of the Association.

For a trusted and reliable source for all official updates and information on COVID-19 Coronavirus monitor daily and visit www.gov.ky/coronavirus



First repatriation flight leaves for Miami

Cayman Airways flight KX3102 left Grand Cayman's Owen Roberts International Airport at 11am Friday bound for Miami, taking passengers to the United States on one of two flights specially organised by the Government. The flight was due to land in Miami at 1.30pm.

Strict protocols were observed by airline and airport staff who were wearing face masks and kept the required distance from passengers and staff, while passengers were also required to wear face masks before boarding and for the duration of the journey. Passengers adhered to social distancing requirements while in the Owen Roberts International Airport and queuing up to board the

aircraft. When on board, passengers were only permitted to sit in window and aisle seats, with the middle seat kept empty to aid in maintaining social distancing, a necessary precaution in preventing the spread of the COVID-19 corona virus.

A second flight, KX3113 (operated by World Atlantic), departed Miami at 11am, arriving on Grand Cayman at 11:30am and brought with it Caymanians and/or Permanent Residents who were authorised by the Government to travel inbound to the Cayman Islands. Non-Caymanians (including work permit-holders) had to have been granted special permission to travel to Cayman.

This aircraft will turn around and fly back to Miami operating as flight KX3114 departing Grand Cayman at 12:30pm and arriving in Miami at 3pm, repatriating more people looking to travel to the United States.

The Government is working with other governments in the region to organise more repatriation flights, but these will be based upon need. People who wish to leave the islands can call the Travel Hotline on 244-3333 or by emailing emergencytravel@gov.ky. In addition to the two Miami flights, Government has also arranged, through Cayman Airways, to run two flights to Managua, Nicaragua, on Saturday

April 18th, 2020. Flight KX3070 departs Grand Cayman at 8:30am, arrives at the Augusto C. Sandino International Airport in Managua at 9:05am. The aircraft will return to Grand Cayman at 12:50pm with no passengers on board. Flight KX3072 departs Grand Cayman at 1:50pm, arrives in Managua at 2:25pm, again, with no passengers on board the return to Grand Cayman.

Persons wishing to travel on the Nicaragua flights can call the Cayman Airways Reservations call centre on 345-949-2311 or 1-800-422-9626 (toll free in the USA). Reservations hours have been temporarily extended to 9am and 6pm weekdays.

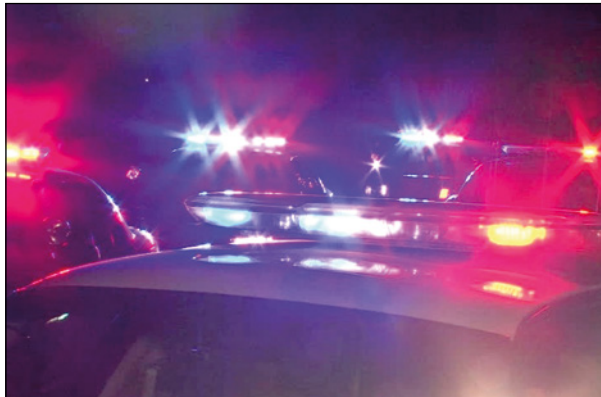


COVID - 19 Publishing days

POLICE NEWS

West Bay Man Charged with Ten Offenses

Just before 8AM on Friday 10 April, officers were on patrol when they stopped a silver Honda Accord at the junction of West Church Street and Town Hall Road in West Bay. The vehicle was not bearing any license plates at the time. Officers spoke with the driver of the vehicle who was not able to provide valid identification. He provided a name and address that, after investigations were carried out, proved to be incorrect. The man was subsequently arrested on suspicion of providing a false name and address to the police.



After being placed under arrest, the 21-year-old-man of West Bay became aggressive and began resisting the officers. He was further arrested on suspicion of driving without being qualified and disorderly conduct. During the time that the man was in custody, he continued to behave in an aggressive manner, threatened the lives of the officers and assaulted officers.

On 11 April, the man was formally charged by the police with the following offenses:

1. Breach of Curfew Order
 2. Giving a False Name and Address to a Police Officer
 3. Driving without Being Qualified
 4. Driving without Insurance
 5. Using a Vehicle with Expired Registration
 6. Using a Vehicle on a Road Without Certificate of Roadworthiness
 7. Disorderly Conduct
 8. Threats to Kill
 9. Disorderly Conduct at a Police Station
 10. Common Assault
- The man appeared in court via video link on 14 April, and was remanded and bound over to appear again on 15 April where he was later granted bail.

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Restrictions bring positive impacts on family life

... Continued story from page 1

and hopefully come to a stage where we strengthen bonds and develop a better understanding of family members.

Sharron and Rob Eyers have two sons, Robert 14, and James, 12. Sharron said they didn't realise how many things they had to be thankful for until now.

"Our son came back early from boarding school due to Covid-19. Having us all together even under these difficult circumstances has been wonderful. Of course, there are things we miss but then there are many things we have gained," she said.

Having to self-isolate for two weeks upon arrival of their son meant sending their helper home and re-evaluating family life.

"It was time for a chat with our boys about the new family circumstances and how we expected them to help around the house," she explained. "We had some eye rolling from our nearly 15-year-old, but once he understood this was not up for negotiation, he accepted it. To make life easier for all of us we created a schedule, so they knew what they were doing each day."

Time for family

Now the family has dinner together every night, which wasn't always possible before. They treat themselves to take-out once a week which Sharron said they really look forward to as they aren't dining out now.

"It's also nice not having to do the dishes, as our dishwasher broke last week!" she confirmed.

Sharron said she has baked with her son, something she had not done in a

long time and they both thoroughly enjoyed the experience. She also spends time walking their dog with her son, giving her precious time to chat.

In the absence of camping, over Easter the boys had a little BBQ in the garden and played campfire games.

"We have so much appreciation for our outdoor space since the lockdown and spend much more time outdoors than we did before," Sharron confirmed. "My husband put the hammock up outside and we all take turns to lie in it and read, it's wonderful. I hadn't read a book in a very long time."

The family also exercise every day, something that they didn't do before, she added.

"This time in lockdown has definitely made us realise how important family is and how we sometimes rush through our life without really being present in the moment, especially in our children's lives," she said.

James and Jeri Bovell have three sons, JD who is 17, Ryan who is about to turn 16 and 9-year-old Leo. The boys came back to Cayman from their respective schools in the UK to be with their family. James says although they have only been living together for a short while, it has already made quite an impact on the way they are living.

"I think the benefits of spending more time with your children will be appreciated after the lock down is over," he said. "Currently, there are ups and downs as we face challenges and learn new skills and find ways to get along."

From the practical standpoint of everyday living, James said that his boys were learning that everyone in the family had to contribute.

"We are fortunate enough to have help normally, however that is not possible right now. Our children have grown up with having helpers doing things for them, but now they have to contribute. It's not fair that chores such as cooking and cleaning have to fall just on the spouse, so they are having to do their bit," he said.

On the plus side, family meals have taken precedence over dining separately, he said.



"I see more interaction as a family. For example, I would imagine that many families are now sitting down to family meals, rather than dining in front of the TV," he said.

Mum of two Charlene Barnes normally runs a busy hairdressing and beauty salon but is now at home with her daughters, 18-year old Jade and 15-year old Amber.

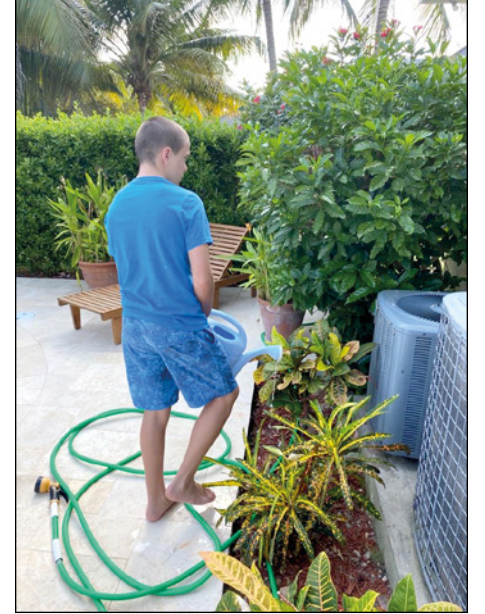
"I am so grateful that the girls are at home with me and not overseas," Charlene said. "If it had been next year then Jade might have been away at university, so at the moment I am able to spend some real quality time with both of my girls."

More ups than downs

While it has not necessarily been smooth sailing, (Charlene confirmed her knees were sore from all the cleaning she has had to do since being unable to have her helper work for her), the pluses of the situation were huge.

"We normally lead such busy lives with the girls' schooling and extra-curricular activities and me working long hours, so it has been great to spend time with each other. None of us are having to get up early, we're all getting lots of sleep and rest, we play games, we laugh a lot. I'm loving it really. If I could continue with an income while being at home, that would be ideal!" she said.

Charlene said that the lock down had taught them all to be more diligent when



► Robert watering the plants

it comes to waste and hangs the laundry out to dry rather than use the tumble dryer. The dog is getting way more attention and walks than it is used to and the girls, while missing the physical contact with their friends, have mastered new ways to communicate.

"Zoom has been a brilliant way for them to catch up with friends, so they are not missing out," she said. "They have also got involved in preparing meals. I hate to cook, so the girls having been helping out in the kitchen. I definitely have a new found admiration for my helper!"



► Jade at the bottom of this Zoom chat with her friends

Cayman Finance 'Feeding the Frontline' Programme Supports Healthcare Workers

More than 450 meals were provided to workers at the Health Services Authority (HSA) over the Easter weekend through a 'Feeding the Frontline' initiative by Cayman Finance. Supported by donations from its membership, Cayman Finance was able to coordinate lunch deliveries for HSA staff over four days.

The Cayman Finance 'Feeding the Frontline' programme was created to provide support to HSA frontline workers, as they provide yeoman's service during the evolving COVID-19 global pandemic.

"A global pandemic can be a scary and anxiety-inducing time for everyone, but frontline health care workers face additional stresses at work and outside of it," noted Cayman Finance CEO Jude Scott. "This is just one way that we were able to show appreciation for some of the essential workers putting in the hours to ensure our Cayman community is safe from the pandemic that is wreaking havoc around the world."

HSA CEO Lizzette Yearwood expressed gratitude for the generous support. "Since the pandemic reached our shores, we have really felt the support of our community rally around us. We were

grateful to receive these food donations which was well received in keeping healthcare workers fuelled for the long shifts on the frontline while they care for their patients. All donations, big or small, go a long way in lifting staff moral by giving them a bit of respite during their day and allowing them to feel the direct support of the community," Ms Yearwood said.

"Having several family members involved in the medical field and many on the frontline in their countries, I know first-hand the importance of organizations like Cayman Finance showing compassion and support to those working to keep our community safe at this time," noted Conor O'Dea, Chairman of Cayman Finance.

Mr Scott indicated that the not-for-profit organisation would continue liaising with its members across the Cayman Islands Financial Services Industry on further programmes to provide assistance where needs are greatest. "With the support and funding of our membership, we are also working on other initiatives designed to help those in need within the local community amidst the COVID-19 pandemic," he said.



CARIBBEAN PUT ON ALERT FOR POSSIBLE COVID-19 ESCALATION

By Michael L. Jarvis, London UK

Caribbean countries have been put on alert over a possible escalation of the COVID-19 outbreak in the region.

The warning comes from the Regional Office of the Pan American Health Organisation (PAHO).

The region is already seeing a rapid uptick in the number of cases with the Dominican Republic, Trinidad and Tobago, Barbados, Jamaica, Bermuda and the Cayman Islands recording rising numbers.

Dominica-born Dr Carissa Etienne, PAHO's Caribbean Regional Director, has indicated that the area is yet to see a peak in the outbreak.

She urged governments to move quickly to address the risk of a looming onslaught by further intensifying existing measures as the coming weeks could prove to be very challenging across the region.

"The rise in hospitalisations and deaths we see in countries highlights how quickly the situation could change. We must act with urgency before the storm hits most of our countries, to protect ourselves, families and communities."

Dr Etienne warned that inaction or delaying strengthening existing measures to curb the spread of the virus could result in both a public health and economic calamity.

The PAHO regional director said there is an urgent need to expand the region's capacity of intensive care units (ICUs) as a priority.

In a report, PAHO said despite its early monitoring of the outbreak, it was nevertheless alarmed at the scale and speed of the spread of COVID-19 and the risk it poses to public health and the economies of small and vulnerable economies in the region.

Dr Etienne has called on region's political and private sector leaders for a joint approach in following through on measures to slow down and ultimately break the spread of COVID-19 in the Caribbean.

A range of actions have been taken by the various governments ranging from curfews and border closures to outright declarations of states of emergency.

With many countries under budgetary strain in funding the healthcare response to the pandemic, Dr Etienne stressed the importance of social distancing as a cost-effective means to cut down on the risk of community transmission of the virus.

"It prevents hospitals from being overwhelmed by too many sick people at the same time and it also keeps doctors and nurses from having to make a terrible choice about which patients receive care and which patients do not."

To date, the primary emphasis in most governments' strategies to combat COVID-19 has been on saving lives and reducing the rate of infection which requires costly medical care - which most Caribbean countries are hard-pressed to provide.

The knock-on economic effects are already proving to be devastating for several countries, especially those dependent on tourism.

Dr Etienne said there's a leading role for the private sector to play in what is likely to be a long-drawn-out road to economic recovery.

She has called on businesses to work closely with governments to face the challenges ahead.

"We need the might of the private sector if we are going to effectively address COVID-19. It's only in a unified manner that we would be able to successfully confront COVID-19," she stated.



▶ Dr Carissa Etienne, PAHO's Caribbean Regional Director

Self-isolation

Advice for persons with & without symptoms of infection, who are isolating themselves due to potential exposure to novel coronavirus (COVID-19). These actions will help to protect others inside & outside of your home from infection.

Isolate yourself



stay in your home or temporary residence, do not go to work, school or other public areas



separate yourself from others in your home or temporary residence



use separate facilities if sharing, these should be cleaned before use by others



have food, medication & other supplies delivered to you



do not have visitors in your home or temporary residence



there is no evidence that pets can be infected with coronavirus however, it is good practice to wash your hands after contact

Prevent the spread of infection



frequently **cleanse hands** with soap & water or an alcohol-based hand sanitizer



cough or sneeze in a tissue & bin it



use separate household items such as towels, bedding, cups & dishes



wear a mask when you are around others, **only** if you have been told to do so



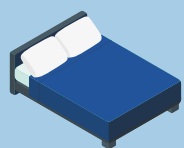
wash hands with soap & water after using the restroom



wash hands with soap & water before cooking & eating

Take care of your health & wellbeing

For those with symptoms of infection:



get plenty of rest until you feel better



drink enough fluids so that you pass urine regularly



take paracetamol as advised, to reduce pain & fever

For everyone in self-isolation:



keep in contact with friends & family by phone, video & online



carry on hobbies & interests within your home if you are able to



take regular exercise within your home if you are able to

Seek help if you develop symptoms or existing symptoms worsen (eg. difficulty breathing) by calling the flu hotline on **1-800-534-8600** or **947-3077**. For emergencies call **911**.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus



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CARIBBEAN BRIEFS

Telethon raises millions for Jamaica

Jamaican doctors, nurses and other healthcare workers fighting the coronavirus pandemic will receive millions of dollars towards medical resources thanks to an online telethon by some of the region's biggest celebrities.

"They are going to be the ones on the frontline leading the race," Haitian music star Wyclef Jean said during a six-hour telethon, part of a campaign dubbed "Together We Stand".

The telethon, broadcast around the world, underscored the hardships ahead not only for smaller countries like Jamaica but bigger ones like the United States, which is still battling the COVID-19 coronavirus.

The event featured some of Jamaica's most popular celebrities, including Usain Bolt and musicians Sean Kingston, Sean Paul, Shaggy, and Ziggy, Damian and Stephen Marley, the Grammy award-winning sons of the late Bob Marley. The event also featured Sting and Gloria Estefan. Jamaica Prime



► Prime Minister Andrew Holness was part of the telethon

Minister Andrew Holness addressed the populace too.

"Please donate to support your healthcare workers, who are fighting this amazingly courageous fight against COVID-19," Sting said in a pre-recorded video. "Stay at home and donate."

Sunday night's unified message for Jamaicans echoed one that authorities began pushing weeks ago in the US, as US hospitals, police departments and other first responders scrambled to secure enough masks and other gear to protect themselves. 🌐

Tobago prepares for all clear

Tobago aims to raise its profile in the UK by reaching potential travellers before the lockdown is lifted.

The Tobago Tourism Agency has appointed a new PR consultancy in the UK and Ireland following a competitive tender.

The travel division at Four Communications will work closely with the head office in Tobago as well as with the Tourism Agency's UK trade team to develop a campaign.

The aim is to encapsulate the destination's key messages of 'unspoilt, untouched, undiscovered' within the brand strategy for the UK.

Four will also support a post-coronavirus recovery programme, building awareness of a #dreamingofTobago social media campaign and generating a desire to travel.

Tobago Tourism Agency chief executive Louis Lewis said: "We want a campaign that appeals to the heart and mind of UK travellers and encourages them to travel to our beautiful island."



► Tobago is already trying to tempt travellers back

"Four's travel team impressed us with their creative flair, strategic thinking, and of course their expertise."

The campaign will aim to increase tourist arrivals from the UK by focusing on niche interest groups such as weddings and honeymoons, birding, adventurers, water sports and diving; targeting the UK traveller who is looking for more than just a beach.

Four's managing director, travel, Helen Coop, said: "The island really is a slice of paradise, with so much waiting to be discovered by the UK traveller; we are really looking forward to sharing Tobago's story." 🌐

Rihanna praises Barbados in British Vogue

A world in which Rihanna is able to dance wildly through the streets of Bridgetown feels a long way away at the moment, but there's some comfort in the fact that, in the not too distant future, the self-styled 'Bad Gal' will be back in Barbados in full Crop Over regalia at the end of July. Despite leaving her homeland aged 16 to launch her music career, British Vogue's May 2020 cover star has remained devoted to the paradisiacal island through the years, returning as often as her gruelling schedule allows. In the article

she reveals some of her favourite things when returning to Barbados.

She loves the luxurious Sandy Lane Hotel, the five-star resort built on the site of a former sugar plantation on the west coast of the island, and its private beach. RiRi heads to L'Acacjou for dinner at sunset, where the ocean is visible through a beautiful grove of mahogany trees. She goes to Daphne's restaurant for a romantic dinner which serves Italian classics fused with local ingredients. Rihanna has a weak spot for

Chefette, the island's main fast-food chain, best known for its spicy, delicious roti. She likes to party in The Gap in Saint Lawrence Gap which boasts the island's hottest nightlife. There are local rum shacks and bars and the reggae club Cove. Oistins Fish Fry on the south coast remains the island's key fishing port and is Rihanna's favourite local institution. Crowds flock there on a Friday night for grilled swordfish and plantain washed down with ice-cold bottles of Banks whilst everyone parties. 🌐



► Rihanna enjoys attending Crop Over

Grenada get leader of opposition

Grenada has a leader of the opposition for the first time in seven years.

The vacant seat of leader of the opposition was filled on Tuesday for the first time since 2013 with the appointment of Tobias Clement, a former member of the ruling New National Party.

The office became vacant in 2013 following the general election that year when the NNP won all 15 seats in the House.

Before Clement, the leader of the opposition was Prime Minister Dr Keith Mitchell who held that post from 2008 to 2013.

Clement campaigned as the NNP candidate for the general elections in 2013 and 2018 and won his seat as the Member of Parliament for the constituency of St George's North East area.

He however resigned from the party four months ago and indicated that he will not abandon his constituents.

Clement took the oath of office and received his instrument of appointment from Governor-General Dame Cecile La Grenade.



► Tobias Clement is Grenada's new opposition leader

He will be on the only opposition member in the House of Representative and as Leader of the Opposition, he will, among other things be appointed as Chairman of the Public Accounts Committee, appoint three opposition senators and occupy the office of opposition leader in the Parliament building.

His first task as opposition leader was to attend a virtual meeting of the finance committee in which the members are reviewing a revised appropriation bill to facilitate the proposal presented in the COVID-19 stimulus package as announced by Prime Minister Mitchell six weeks ago. 🌐

St Lucian hotel offers free honeymoons

A St Lucian hotel is giving away honeymoon packages for couples who are marrying during these virus hit times. Caille Blanc Villa & Hotel is giving away the packages to couples who marry between March 1, and June 30, 2020. The Newlywed Giveaway includes a two-night stay and a romantic champagne celebration dinner at The Pavilion restaurant overlooking St Lucia's majestic Pitons. The hotel was inspired by the video content of couples who against all odds celebrated their love by performing their marriages virtually or otherwise.

Caille Blanc Villa & Hotel will celebrate five of these couples by randomly awarding qualified couples with the Newlywed Giveaway which can be used through 2021.

St Lucia has been named the "World's Leading Honeymoon Destination" by the World Travel Awards nine times. The west side of the island where Caille Blanc Villa & Hotel is located (near Soufriere) has some



► St Lucia's Caille Blanc Villa & Hotel is renowned for classy weddings

of the best restaurants, beaches, snorkelling and scuba on the island which is a short walk or drive from the property. It is also a quick drive to the volcano, therapeutic mud and sulphur baths, glorious waterfalls and an invigorating hike to the top of the Pitons. Caille Blanc Villa & Hotel is a privately-owned luxury boutique hotel. Each suite is uniquely appointed with decorations and artefacts from around the world, romantic four poster canopied beds, luxury baths, air conditioning and more. 🌐

Jamaica prepares for deportees from US

Jamaica's Ministry of National Security has put in place measures for the safe return and to accommodate the 62 Jamaican deportees who are set to arrive in the island from the United States on Tuesday. The Ministry said they will be quarantined for two weeks in a secure government facility, where they will be processed by the relevant authorities.

The Health Ministry recently conducted sensitisation sessions with staff at the facility; detailing potential health risks of COVID-19 and how to detect and report signs of the virus.

While under quarantine, the deportees will be screened twice daily by medical officers assigned by the Health Ministry.

At the end of the quarantine period, those who are cleared by health offi-



► Jamaican deportees will be processed at the detention centre

cialists will be released to family members.

The impending arrival of the Jamaicans come against the background of a decision by US President Donald Trump to impose visa sanctions on countries that refuse or unduly delay accepting their citizens, even during the coronavirus pandemic. He argued that the presence of these people in the US poses a public health risk for Americans. 🌐

Sammy donates to St Lucian hospital

St Lucian cricketer Daren Sammy has donated thousands of dollars' worth of essential supplies to 23 medical workers from the Saint Jude Hospital in Vieux Fort.

The former West Indies captain saw the sacrifice that these healthcare professionals were making during this time, serving the community during COVID-19, and working long hours. Many of these workers do not have time to go grocery shopping before the curfew and some are working long night shifts.

After receiving this information, Sammy, through the Daren Sammy Foundation, decided to deliver grocery supplies to them at the hospital last Thursday.

Sammy said: "We can all do our part whether it is reaching out to an elderly person in your community or just saying thank you to the many healthcare professionals who are on the front-line."

The Daren Sammy Foundation is a non-profit, charitable organization set up



► Workers at Saint Jude Hospital in Vieux Fort appreciate Sammy's generosity

with the aim of assisting the youth of Saint Lucia and develop future champions.

Sammy is a two-time T20 World Cup champion. He was awarded the Order of the British Empire by Her Majesty, Queen Elizabeth II and is the only active international cricketer with a national stadium in his name. 🌐

Caymanian Times

Monday
Tuesday
Wednesday
Thursday
Friday

DAILY PAPER



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner A Section	300	10 x 2.5	
Front Page Banner B Section	200	10 x 2.5	
Other Banner	100	10 x 2.5	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertorial 1/2 page	500	n/a	

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Wednesday	Monday
Thursday	Tuesday
Friday	Wednesday

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3			1	9				8
			6	5				
		1				6		
7	5							9 1
2	9							3 6
		8				4		
			3	1				
1			9	7				5

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Answer to previous puzzle

1	9	3	6	4	5	8	7	2
7	6	5	2	8	3	9	1	4
8	2	4	9	1	7	3	6	5
6	4	8	3	9	1	2	5	7
3	5	1	7	6	2	4	8	9
2	7	9	4	5	8	6	3	1
5	3	7	8	2	9	1	4	6
9	8	6	1	7	4	5	2	3
4	1	2	5	3	6	7	9	8

Difficulty Level ★★★

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Word Search

L	M	L	D	U	N	R	U	B	N	U	S	D	H	Y
N	S	A	A	N	N	S	L	S	G	O	H	G	I	A
I	O	I	L	P	M	A	L	N	U	S	V	U	R	R
P	R	D	S	S	Y	N	B	S	U	N	D	E	W	N
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N	D	S	S	A	M	T	I	A	W	U	N	C	R	M
U	A	O	H	E	L	S	P	N	R	N	U	T	N	S
S	Y	C	P	E	T	H	U	S	R	T	S	D	U	F
S	U	N	B	E	A	M	S	N	N	A	N	N	S	B
N	V	N	U	F	T	P	U	S	D	N	G	U	H	N
M	U	S	U	N	L	I	G	H	T	O	G	M	S	O
S	B	D	H	E	U	N	P	N	D	L	G	V	U	N

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- | | | | |
|---------|---------|----------|---------|
| Deck | Sundew | Sunhat | Sunset |
| Sunbeam | Sundial | Sunlamp | Sunspot |
| Sunbelt | Sundog | Sunlight | Suntan |
| Sunburn | Sundown | Sunray | Suntrap |
| Sundae | Sunfish | Sunrise | |
| Sunday | Sungod | Sunroof | |

CROSSWORD

By THOMAS JOSEPH

ACROSS 40 Monopo-

- 1 Rose part
- 5 ERA and
- RBI
- 10 Ballpark
- feat
- 12 Juan of
- Argentina
- 13 Like
- tumblers
- 14 Superflu-
- ous
- 15 Sailing
- hazard
- 16 Scoundrel
- 18 Pear-
- shaped
- fruit
- 19 Ruta-
- baga's
- cousin
- 21 Pool tools
- 22 Eschews
- booze
- 24 Pocket
- beeper
- 25 Some
- diviners
- read them
- 29 Shopping
- haven
- 30 Puts up
- 32 Put away
- 33 Wagon
- puller
- 34 Tippy
- 35 Yielded
- under
- pressure
- 37 Grammar
- topic
- 39 Improve,
- in a way

R	A	C	E	D	A	T	B	A	T
A	D	L	E	R	S	A	R	G	E
W	H	I	L	E	C	L	A	R	A
B	E	N	S	P	E	E	D	E	R
A	R	T	S	A	T	L	E	S	
R	E	E	D	R	I	D	E	S	
		A	I	R	C	O	Y		
A	S	S	E	T	S	C	O	W	
B	L	T	G	I	A	O	N	E	
A	T	W	O	R	S	T	O	L	D
W	H	O	L	E	T	E	P	I	D
L	E	D	G	E	I	R	E	N	E
S	A	D	A	T	C	A	R	E	D

Yesterday's answer

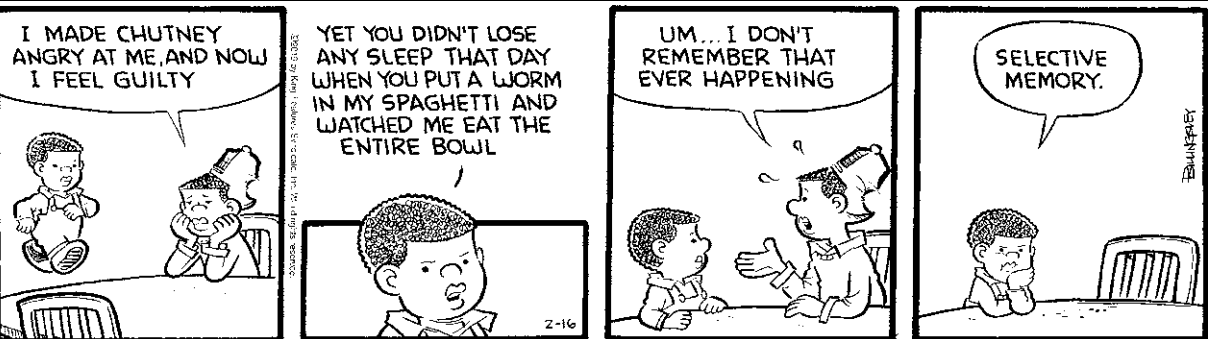
- | | | |
|-----------|-------------|-------------|
| 1 Mine | 9 Sailing | 26 News |
| 2 Dress | hazards | hour |
| 3 Asylum- | 11 Quartet | 27 Bakery |
| seeker | offering | treat |
| 4 Crooner | 17 Orbital | 28 Mark of |
| Tormé | points | disgrace |
| 5 Ignored | 20 Kath- | 29 Showy |
| the | mandu's | parrot |
| limit | kingdom | 31 Flight |
| 6 Singer | 21 Make a | units |
| Ritter | cameo | 33 Throws |
| 7 Cunning | 23 Shreds | in |
| 8 Major's | 25 Japanese | 36 Complete |
| group | mat | 38 — Lanka |

1	2	3	4		5	6	7	8	9
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13						14			
15			16	17			18		
19		20				21			
	22					23			
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35			36			37	38		
39						40			
41								42	

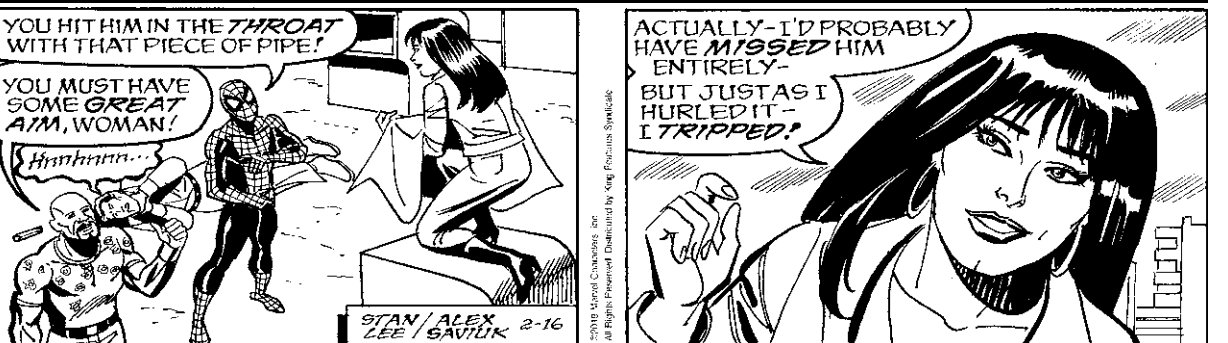
2-16

Have fun with CAYMANIAN TIMES

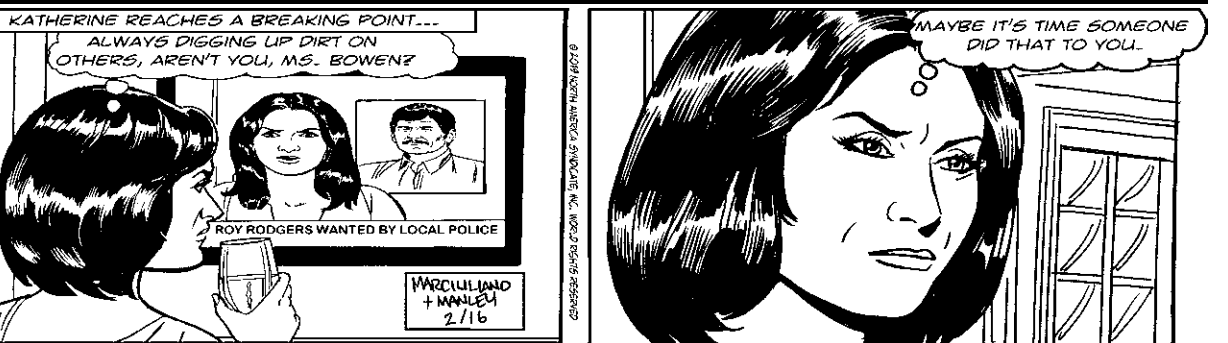
CURTIS By Ray Billingsley



THE AMAZING SPIDER MAN By Stan Lee



JUDGE PARKER By Woody Wilson & Mike Manley



Caymanian Times Classifieds

PERSONNEL

On behalf of our client, Republic Bank, we are now accepting applications for the position of:

Compliance Manager

The primary function of the job is to ensure continuous management of compliance risk with direct reporting responsibility to the Board of Directors and the Republic Bank Limited (RBL) Group Chief Compliance Officer. The ideal candidate will provide oversight of the Bank's Anti-Money Laundering (AML)/ Counter Financing Terrorism (CFT), Common Reporting Standards (CRS) and Ultimate Beneficial Ownership (UBO) Compliance Programs to ensure appropriate and effective procedures and controls are in place; coordinate and monitor the Banks's AML/CFT/CRS/UBO Programs to ensure full compliance with the provisions of local regulatory requirements and RBL Group Policy; receive and review reports of suspicious transactions and activities made by staff. Applicants will be required to have a Bachelor Degree in Finance or Investments and/or a professional designation (AML), with at least three years' experience. Applicants must possess advanced skills in Microsoft Office Excel and FATCA compliance. Applicants must also possess excellent interpersonal and communication skills.

The compensation package will commensurate with the applicant's qualifications and experience and includes a salary range of CI\$75,000 – CI\$85,000 per annum, annual performance-based bonus, Pension and Health benefits.

To apply, please send your details and CV to:
careers@personnel2000.com

The Captain's Bakery (Cayman) Ltd.
Invites applicants for the following position:

Oven Operator

Applicants are required to have a minimum of twelve (12) years of experience operating cinelli commercial baking ovens. Technical and vocational training and certification in commercial food preparation would be a distinct additional advantage. Must be honest, hardworking and must possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts.

Salary is C.I. \$6.67 per hour, plus health and pension benefits in accordance with The Cayman Islands Health Insurance and Pension Laws.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Deadline for applications is Friday April 24, 2020

COMING SOON

Buy and Sell everything!

Caymanian Times Classifieds www.ctimes.ky



The Caribbean's number 1 retailer of aftermarket automotive products is looking for a suitable candidate to fill the roles of Service Centre Technician, Retail Sales Rep., Technical Rep., and Colour Matching Technician. So are you up for the challenge?

Master Marine Technician

We are seeking a qualified Yamaha Master Technician that can offer his experience and skills in a stable and growing environment. The successful candidates must be proficient in all areas of repair (engines, drives, inboard and outboard) and will be responsible for installing, repairing, diagnosing, supervising and servicing of all marine applications.

Candidates must have a minimum of ten (10) years experience working on outboard, wave runners, electrical, diesel & gasoline applications within the marine industry and must be Yamaha trained & certified, or equivalent. Applicant must have a valid Cayman Islands driving license preferable Group 4.

Duties:

- Troubleshoot and repair engines, drives, generators and other vessel systems. Perform routine preventative maintenance and perform repair work including: Replace carburetors, blowers, generators, distributors, starters, pumps, electrical and fuel systems, remove engines or outdrives
- Install and mount new Yamaha outboards. Service ignition system, lights and instrument panel and troubleshoot, repair and install electrical accessories in boats including bilge pumps, charging systems, and steering systems, electronics etc.

Qualifications:

- Candidate must have adequate tool inventory
- Strong mechanical aptitude and troubleshooting skills
- Knowledge of marine maintenance.
- Knowledge of marine maintenance and repair for all related inboard/outboard and watercraft vehicles.
- Knowledge of the operation and maintenance of diesel and gas engines, pumps, compressors, generators and auxiliary equipment common to marine vessels.
- Experience pulling a trailer, driving boats and forklifts, launching boats & waverunners
- Familiarity with industrial tools and diagnostic equipment


Experience:

- Marine Repair: 10 years required
- Gas & Diesel Technician: 10 years required
- Drivers License – group 4 required

Salary: \$50,000.00 to \$70,000.00 per year base on experience and qualifications

If you have an aptitude to learn, work hard and want to advance in the automotive and marine industry, kindly email your Cover Letter and Resume to: hr@autoart.ky
All statutory benefits apply. Deadline for receipt of applications is: May 1st, 2020. To learn more about Automotive Art visit us at www.AutomotiveArt.com

Only suitable applications will be acknowledged



CAYMAN PREP & HIGH SCHOOL
 Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

IT Systems Administrator

Duties will include, but will not be limited to:

- Leading the strategic development of IT within the whole school, ensuring technology within the classroom to support teaching and learning;
- Maintaining the School's IT network infrastructure including switches, routing, firewalls, web-filtering and WiFi;
- Install new and rebuild existing servers and configure hardware, peripherals, services, setting, directories, storage etc. in accordance with standards and operational requirements;
- Managing the extensive range of IT software and hardware throughout the school;
- Perform daily system monitoring and daily backup operations, ensuring all required file systems and data are successfully backed-up;
- Applying patches and upgrades on a regular basis and upgrading administrative tools and utilities;
- Troubleshooting and fault fixing;
- Developing and managing the annual IT budget, as well as a 3 to 5 year rolling IT budget for hardware and software;
- Managing and controlling an asset register of all IT equipment;
- Developing and maintaining technology policies, procedural manuals and checklists;
- Developing and Maintaining the schools web page and design;
- Liaising, where necessary, with external service providers and managing service contracts;
- Management of in-house fault ticketing system;
- Supervision of IT Technician;
- Working alongside the Data and SIMS Manager to assist with any infrastructure requirements for effective running of the school information management system;
- All staff will be expected to fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required:

- A first degree in Information Technology or Computer Science;
- A minimum of 10 years' experience as an IT Systems Administrator, in an educational setting;
- Must have strong leadership skills to lead on the strategic development and management of a busy IT Department;
- Experience in developing and delivering in-house IT training;
- Must have the ability to troubleshoot and fix user problems with hardware and software;
- Experience with SIMS, Microsoft server environments, web design and managing active directory;
- Experience with Azure and Office 365 user management and PowerShell scripting;
- Strong understanding of and experience with Vmware/Xen desktop, Hyper-V and ISCSI;
- Experience with image management in an environment with diverse hardware and software requirements;
- Must have the ability to work independently and efficiently to successfully manage multiple priorities;
- Excellent organisational and interpersonal skills in order to work with a range of end users within a busy environment.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Salary range for the above position: CI\$51,000 – CI\$71,000 per annum commensurate with experience. Other benefits include medical insurance and contribution to a pension plan.

For the position listed above **applications will only be considered if submitted on the school's relevant application form** (available on the school website: www.cayprep.edu.ky) and forwarded along with a covering letter and CV to:

Human Resources
 Cayman Prep and High School
 PO Box 10013
 Grand Cayman KY1-1001
 Email: recruitment@cayprep.edu.ky

Deadline for receipt of applications is: Friday, May 1st, 2020



Beecher Carlson is now accepting applications from Caymanians and persons married to Caymanians for the role of:

Qualified Accountant

The post holder will manage the day-to-day accounting and financial activities of a portfolio of captive insurance companies acting as focal contact person with senior management and our clients, with an opportunity to develop strategic and consulting skills.

Essential duties and responsibilities:

- Perform all accounting necessary for maintaining captive clients, including preparing all general ledgers, reconciliations and customized financial and managerial reports
- Prepare periodic (monthly/quarterly) financial statement package and management review for a group of captive clients, in accordance with GAAP, SAP, IFRS and/or modified GAAP
- Give presentations at client, shareholder, and/or Board of Director meetings to review financial information
- Responsible for regulatory interfacing with captive domicile(s) – focused on Cayman, however may include other onshore and offshore domiciles
- Work with all service providers including but not limited to auditors, actuarial, tax authorities, regulators, investment professionals, and bankers; acting as a point person to organize and coordinate all matters to effectively manage captive clients
- Prepare all regulatory filings, premium tax returns and forms
- Responsible for substantive audit review and compliance testing, involving drafting and reviewing of audit reports and obtaining clean audit opinions
- Provide advice on compliance requirements, investment regulations and current accounting developments that affect clients
- Monitor cash flow, prepare budgets, and ad hoc reports
- Work with multiple accounting and reporting systems, including MAS 500, BizNet, and The Complete Package to prepare financial statements in accordance with IFRS, GAAP, SAP and modified GAPP
- Other duties as assigned

Qualifications:

- Bachelor's degree in accounting/related field
- CPA or equivalent designation required
- Minimum of 3 years prior experience in a position with similar duties
- Ability to use initiative and good judgement in accomplishing tasks with minimal errors/ must possess critical thinking skills
- Establish and maintain effective work relationships to facilitate a team environment
- Excellent listing, interpersonal and customer services skills
- Proficiency in use of personal computers, including data entry, work processing and spread sheet applications/ proficient in Microsoft PowerPoint, Word and Excel

Salary is US\$80,000.00 - US\$90,000.00 per annum commensurate with experience. Overseas travel may be required from time to time. In addition, the post holder may be required to work public holidays or weekends at times to accommodate client requirements.

Benefits include minimum statutory health and pension benefits.

Qualified applicants should email their resume to cprice@beechercarlson.com by 4 May 2020.

we're hiring

Market CEO

Digicel Group is a total communications and entertainment provider with operations in 31 markets in the Caribbean, Central America and Asia Pacific.

After 18 years of operation, total investment to date stands at over US\$5 billion worldwide. The company is renowned for delivering best value, best service, and best network.

Digicel also runs a host of community-based initiatives across its markets and has set up Digicel Foundations in Haiti, Jamaica, Papua New Guinea and Trinidad and Tobago which focus on educational, cultural, and social development programmes.

Visit www.digicelgroup.com for more information.

Job Summary:

This opportunity requires a proactive and innovative, hands-on Chief Executive with a proven ability to build relationships and initiate change. A key element of the role will be building external relationships and representing Digicel at Corporate events and building community relations.

You will be responsible for leadership and general management of the business to ensure that the revenue and EBITDA targets are achieved.

Main Duties and Responsibilities:

- Oversee quality control throughout the company, establishing goals for each department in partnership with division managers
- Develop a high-quality business strategy, ensuring they are aligned with short-term and long-term objectives
- Work closely with government and regulatory bodies to ensure compliance and contribute to the development of new regulations and policies.
- Engage senior level contacts and business partners in government, corporate entities and the media
- Enforce adherence to legal guidelines and in-house policies to maintain the company's legality and business ethics
- Work closely with the CFO (Chief Financial Officer) to prepare annual budgets
- Review financial and non-financial reports to devise solutions or improvements
- Make high-quality investment decisions to advance the business and increase profits
- Maintain a management team that drives and supports employee development, revenue generation and customer loyalty
- Be the guardian of the company's brand equity and public image to consumers, government and other stakeholders and the wider business community

Required Qualifications & Experience:

- Bachelor's Degree in Business Administration or equivalent
- Minimum 5 years Commercial experience
- Minimum 3 years General Management experience in a Telecoms environment
- Track record of success in aggressively meeting targets
- Proven experience and expertise in Sales or Business Development.

Functional Skills:


- Strong leadership qualities with the ability to build high performance teams.
- Commitment to excellence and high standards
- Ability to work in a deadline-driven and fast paced environment
- Versatility, flexibility, and a willingness to work within constantly changing priorities
- Excellent interpersonal skills
- Effective negotiator
- Strong decision-making skills and customer focus

Remuneration package range is KYD\$100K to KYD\$146K per annum plus an annual bonus depending on qualifications and experience. Digicel offers 100% health coverage for the prospective employee along with a discretionary performance-based bonus.

To apply for this position, please email to tony.james@digicelgroup.com and jobs.cayman@digicelgroup.com

PLEASE NOTE THAT ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.

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Coronavirus Information and Advice for Vulnerable People

Prevention Tips

- frequently **cleanse hands** with soap and water or an alcohol-based hand sanitiser
- **cough or sneeze** in a tissue and bin it
- **if a tissue is not available** cough/sneeze into your elbow not your hands
- **avoid close contact** with people suffering from fever or cough
- **avoid travel** if you have a fever, cough, or flu-like symptoms
- **avoid wearing a surgical mask** unless advised by a medical professional

Extra Steps You Can Take To Avoid Covid-19

If you have a **chronic illness** (e.g. respiratory disease, diabetes, heart disease, COPD, hypertension or cancer), are **elderly** (over 60) or have a **compromised immune system**, you can further protect yourself with the below extra precautionary steps in addition to the prevention tips above.



1

limit guest visits at home to a few family and friends or your district community officer during an outbreak



2

avoid guests who show signs of flu-like symptoms



3

remain 3 – 6 feet away unless being checked by your healthcare provider

Most importantly, remember **you are supported.**

Call the H.S.A. helpline on **1-800-534-8600** or **947-3077** if you have any questions.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus



DATED: 12 MARCH 2020

Coronavirus – Self-Isolating

Do

- Stay at home
- Try not to be in the same room as other people at the same time
- Only allow people who live with you to stay
- Stay in a well-ventilated room
- Ideally, keep two weeks of food, drink, medication and cleaning supplies at home
- Ask friends, family members or delivery services to carry out errands for you such as getting groceries, medicines or other shopping
- Make sure you tell delivery drivers to leave items outside for collection
- Clean toilets and bathrooms regularly
- Think about a bathroom rota if a separate bathroom is not available, with the isolated person using the facilities last, before thoroughly cleaning the bathroom themselves
- Use separate sheets and towels from anyone else in the household and launder at the hottest temperature possible for the material
- Wash crockery and utensils thoroughly with soap and water. Dishwashers may be used to clean crockery and cutlery
- Stay away from your pets — if unavoidable, wash your hands before and after contact

Do Not

- Invite visitors to your home or allow visitors to enter
- Go to work, school or public areas
- Use public transport or taxis
- Do not share dishes, drinking glasses, cups, eating utensils, towels, bedding or other items with other people in your home

Self-Isolation and Mental Health

Stay in touch with friends and relatives on the phone or by social media. You may find it helpful to talk to them. Most importantly, remember you are supported.

For the latest updates and information, please visit HSA.ky/public-health/coronavirus or gov.ky/coronavirus.



DATED: 13 MARCH 2020