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Legislative Assembly Holds Historic Sitting

## PRINT IS STILL 'IN'



Full story on page A3 >>

## Doctors detail their Covid-19 response plans

An army of physicians are working together to help patients who have been diagnosed with the Covid-19 corona virus, according to Dr Delroy Jefferson, Medical Director of the HSA.

Speaking at a press conference last Thursday, Dr Jefferson said that Cayman was in a very intense situation right now with the Covid pandemic, but fortunately the Islands had various physicians within various facilities coming together to plot a way forward so that people within the community could feel comfortable and have hope.

Out of the 66 positive corona virus patients seen in Cayman so far, the age range went from 14 to 85 years, with the average age being 43. Fifty-two per cent were males/48 per cent females, in line with what the world was currently seeing, he said, with a "relatively even



▶ Dr Archita Joshi from Health City Cayman Islands

... Continued story on page 7

## Lower Income Demographic Hardest Hit



The lack of cash being circulated in the Cayman Islands due to business closures is hitting hardest for those who were already having a tough time, with lower income households feeling the pinch more severely than ever before.

Businesses and work opportunities have vanished with no prospect of returning soon, leaving many to wonder about what the future holds as uncertainty mounts.

With the recent closure of Don Foster's Dive shop - an institution in the Cayman business community - and others looming, this ominous forecast for enterprise in Cayman and indeed around the world is exasperated.

The plight has meant that cordial family ties, which normally prevail

... Continued story on page 3

# Caymanian Times

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# COMMUNITY NOTICES

## LIQUOR LICENSEES WITH RESTAURANT LICENCE NOT PERMITTED TO DO DELIVERIES WITH FOOD

The Liquor Licensing Boards of the Cayman Islands advise licensees with a restaurant licence that they are not permitted to do deliveries with food.

Liquor licence holders are further advised that deliveries are only permitted under certain categories of licences of the Liquor Licensing Law with approval of the Liquor Licensing Board.

Section 10 (7) of the Liquor Licensing Law provides that, "A restaurant licence permits the disposal of intoxicating liquor to any person at a restaurant, or other premises affixed to the land, at which food is served for consumption on the premises".

Those found in breach of the law will be liable on summary conviction to a



fine of one thousand dollars and to imprisonment for one year.

Licence holders are also reminded to adhere to the opening hours which are outlined on the licence. Closing hours must comply with hard curfew hours.

Interested members of the public can email [info@dc.gov.ky](mailto:info@dc.gov.ky) for information. [🌐](#)

## CIFS Remind Public of Bonfire Safety

The Cayman Islands Fire Service (CIFS) wish to remind the public how to stay safe if having a backyard bonfire, following increased reports in recent weeks.

As Deputy Chief Fire Officer, Mr. Roy Charlton explains, CIFS believe the increase has been driven by current measures in place to suppress the spread of COVID-19. "We understand that residents may have previously taken their own garden waste to the landfill or had it removed by landscapers and are now looking for alternative options to get rid of it," he said.

"Bonfires can become dangerous if not properly controlled but there are simple steps the public can follow to manage garden waste effectively and stay safe," he continued.

CIFS recommend mulching or composting leaves, to then use elsewhere in the garden as a more environmental choice instead of burning.

Smoke from bonfires can impact people's health, particularly for those with existing or underlying respiratory concerns such as asthma or COVID-19. Small children and the elderly are more likely to be impacted by the efforts of smoke.

Residents are reminded at this time to be considerate of surrounding neighbours as smoke may become a nuisance.



Additionally, under windy conditions, a bonfire may become dangerous and difficult to control.

If residents do still choose to light a bonfire, they are advised of the following safety tips.

- Only burn dry material as damp material causes more smoke
  - Keep a bucket of water or garden hose nearby, in case of emergencies
  - Don't leave the bonfire unattended
  - Don't use gas or any other fuels to get the fire going, as it may get out of control quickly
  - Don't burn anything close to your house, shed, fence or under electrical wires and cables
  - Don't burn aerosols, tyres, canisters or anything containing foam or paint. Many produce toxic fumes and some containers may explode causing injury
- Most importantly, residents should call 911 in the event of an emergency. [🌐](#)

## Self-isolation

Advice for persons with & without symptoms of infection, who are isolating themselves due to potential exposure to novel coronavirus (COVID-19). These actions will help to protect others inside & outside of your home from infection.

### Isolate yourself

 stay in your home or temporary residence, do not go to work, school or other public areas	 separate yourself from others in your home or temporary residence	 use separate facilities if sharing, these should be cleaned before use by others	 have food, medication & other supplies delivered to you	 do not have visitors in your home or temporary residence	 there is no evidence that pets can be infected with coronavirus however, it is good practice to wash your hands after contact
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### Prevent the spread of infection

 frequently cleanse hands with soap & water or an alcohol-based hand sanitizer	 cough or sneeze in a tissue & bin it	 use separate household items such as towels, bedding, cups & dishes	 wear a mask when you are around others, only if you have been told to do so	 wash hands with soap & water after using the restroom	 wash hands with soap & water before cooking & eating
--	---	--	--	--	---

### Take care of your health & wellbeing

For those with symptoms of infection:			For everyone in self-isolation:		
 get plenty of rest until you feel better	 drink enough fluids so that you pass urine regularly	 take paracetamol as advised, to reduce pain & fever	 keep in contact with friends & family by phone, video & online	 carry on hobbies & interests within your home if you are able to	 take regular exercise within your home if you are able to

Seek help if you develop symptoms or existing symptoms worsen (eg, difficulty breathing) by calling the flu hotline on 1-800-534-8600 or 947-3077. For emergencies call 911.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](https://hsa.ky/public-health/coronavirus) or [gov.ky/coronavirus](https://gov.ky/coronavirus)



## Tuesday, 28 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:30 AM University College of the Cayman Islands (UCCI)
- 1:50 AM Music Videos- Sean Hennings
- 2:00 AM Alvin McLaughlin Speaker Series
- 3:25 AM Different Shades- Reagan's Honey Farm
- 3:30 AM Miss Lassie Documentary
- 4:00 AM Latest Coronavirus Press Conference update Re-air
- 5:30 AM Cayman Arts Festival- A Retrospective
- 6:10 AM Different Shades- Scratch Gourmet Desserts
- 6:15 AM Sunrise Adult Training Center presents The Lion King
- 7:30 AM Down to Earth with the Premier
- 7:50 AM Music Videos- Sean Hennings
- 8:00 AM Latest Coronavirus Press Conference update Re-air
- 9:30 AM Hi Tide Music
- 10:00 AM Her Story is our History
- 10:25 AM Different Shades- Reagan's Honey Farm
- 10:30 AM Alvin McLaughlin Speaker Series
- 11:55 AM Different Shades- Scratch Gourmet Desserts

## Wednesday, 29 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:30 AM University College of the Cayman Islands (UCCI)
- 1:50 AM Music Videos- Sean Hennings
- 2:00 AM Alvin McLaughlin Speaker Series
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- 10:30 AM Alvin McLaughlin Speaker Series
- 11:55 AM Different Shades- Scratch Gourmet Desserts

## Thursday, 30 April

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:30 AM University College of the Cayman Islands (UCCI)
- 1:50 AM Music Videos- Sean Hennings
- 2:00 AM Alvin McLaughlin Speaker Series
- 3:25 AM Different Shades- Reagan's Honey Farm
- 3:30 AM Miss Lassie Documentary
- 4:00 AM Latest Coronavirus Press Conference update Re-air
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- 10:00 AM Her Story is our History
- 10:25 AM Different Shades- Reagan's Honey Farm
- 10:30 AM Alvin McLaughlin Speaker Series
- 11:55 AM Different Shades- Scratch Gourmet Desserts

## Friday, 1 May

- 12:00 AM Latest Coronavirus Press Conference update Re-air
- 1:30 AM Hi Tide Music
- 2:05 AM Cayman Carifta Highlights 2019
- 3:00 AM Her Story is our History
- 3:20 AM Cayman Arts Festival- A Retrospective
- 4:00 AM Latest Coronavirus Press Conference update Re-air
- 5:30 AM Wreck of Ten Sails CINM 18 Feb 2020
- 6:10 AM Miss Lassie Documentary
- 6:35 AM University College of the Cayman Islands (UCCI)
- 6:50 AM Different Shades- Reagan's Honey Farm
- 7:00 AM Eldon Rankine
- 7:35 AM Her Story is our History
- 8:00 AM Latest Coronavirus Press Conference update Re-air
- 9:30 AM Friday Focus
- 10:00 AM Cayman Arts Festival- A Retrospective
- 10:40 AM Down to Earth with the Premier
- 11:00 AM Dementia & Alzheimer's Disease Talk 2019
- 12:00 PM Latest Coronavirus Press Conference update Re-air
- 1:30 PM Hi Tide Music
- 2:05 PM Cayman Carifta Highlights 2019
- 3:00 PM Her Story is our History
- 3:20 PM Cayman Arts Festival- A Retrospective
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CIGTV GUIDE FOR WEEK OF APRIL 28 - MAY 1



## Caymanian Times

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DATED 19 MARCH 2020

# Lower Income Demographic Hardest Hit Corona Virus Takes a Toll on Cayman's Most Vulnerable

... Continued story from page 1

and have defined Cayman life over the years, are not as reliable a source to fall back on. Instances where persons would have been able to rely on an occasional meal or a hand-up from more 'well to do' relatives and friends in tight times, has meant that once outstretched hands have had to recoil in an effort to not only consolidate but to also safeguard against the spread of infection.

The dwindling pool of resources and money has been cushioned somewhat for some businesses in the Cayman Islands due to money remittance services being closed early in the Territory, which has meant that much of the funds that would have been sent overseas before uncertainty became as pronounced as it has in recent days is still available for local circulation.

The antithesis of this however, is that those whom are now stuck in the Cayman due to logistics, bad timing or poor planning on their part, are unable to receive money as well.

Recent restrictions regarding venturing along the coastline and beaches have meant that traditional methods of sourcing food for many Islanders are not on the table and residents are barred from fishing.

With a drought now in full-swing, a paltry mango season to boot and restrictions on movement making picking mangoes a non-starter for those who do not have trees in their yards, many Caymanians are now wondering what

this year's Hurricane Season will have in store.

"Every turn you look there is something. We are boxed in and the only option is the supermarkets for food. The Farmer's market is now closed and it is getting harder to source local produce. If you need to borrow some little thing, you can't even go to people's homes anymore and the list goes on. I tell you, if I never see another year like 2020 again as long as I live, it will be too soon," lamented Fisherman Persley Ebanks.

One constellation for many however, has been the announcement given by the Islands' Premier, the Honourable Alden McLaughlin - during the daily Government press briefings - which informed citizens and residents that in the coming weeks and months ahead many of them will be able to access a percentage of their pension savings.

Persons are able to take out up to CI\$10,000 and up to 25 percent of the remaining amount, though the Premier warned that funds in many pension plans may decrease due to impact the COVID-19 has had on markets around the world.

The plan is only for the private sector currently. Civil servants are not included.

It will take up to seven days to process pension withdrawals administratively and then up to 45 days to receive the money.

Unemployed persons with pension plans are also eligible, except those already on pension/ "drawing down their pension", according to the Premier, who



cautioned that if individuals do not need the funds, they should not take them.

Announcements such as this have made the Government's press briefings and the vital information they provide something many Caymanians look forward to as the highlight of the day, as most activities in the Cayman Islands have ceased.

Many banks in the Cayman Islands are also offering a three-month break on mortgages and loan payments. Though Islanders say there without income and jobs, it getting much harder to source groceries, toiletries and other essential items.

Fuel costs are also decreasing incrementally in the Cayman Islands but not

on pace with the rest of the world and many who were already having a tough time are now in dire straights.

The Islands' priority at this time remains centered around saving lives at all costs and the Premier has remained steadfast in this stance.

The Cayman Islands Chamber of Commerce has been holding public discussions and advising individuals on Government policies and regulations regarding businesses and immediate actions they can take with staff, as well as other concerns.

Currently, there has been no plan announced with regard to businesses reopening in the Cayman Islands. [f](#)

## PRINT IS STILL 'IN'



**WORC**  
WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN  
CAYMAN ISLANDS GOVERNMENT

A provision in the new Immigration Transitions Law adopted by the Cayman Islands Legislative Assembly this past week is as significant for ensuring that Caymanians get priority for to available jobs as it is for the local economy.

It reads: (2B) A prospective employer, in addition to registering an application under subsection (2), may also at the same time as registration advertise the vacancy in a local newspaper or other prescribed media."

The question is; why 'may'?

Leaving this option as a matter of choice defeats the purpose of the objective the government is trying to achieve, which is ultimately to ensure that Caymanians get a first and fair shot at available jobs.

Using all available media, print, broadcast and online (in addition to the revamped Jobs Cayman portal) is vital to meet this goal.

Repeatedly in the meetings of the Legislative Assembly debating separately the Immigration Transition and the Pensions Amendment laws, the issue of priority hiring and job security for Caymanians was highlighted.

The issue even dominated the debate of the immigration legislation meant to relax work-permit and residency requirements for non-nationals.

If Caymanians are to truly compete to get these jobs, they must first know that these jobs are available, and all tried and proven avenues must be utilised.

The demands of the economy require sourcing staff from overseas to meet demand - reproductive rates will take generations to fill the void if the economy recovers to its recent growth levels.

In the interim, the downturn caused by the COVID-19 crisis is already seeing an impact in the labour market, especially the tourism and related sectors.

Unemployment rates of around 10% a few years ago have been cut by more than half that in recent times, a feather in the cap of the Alden McLaughlin administration.

The unavoidable COVID-19-caused uptick in unemployment will call for even more innovative actions by the government.

The Jobs Cayman portal is a vital tool in the arsenal to track trends in the labour market.

The requirement for businesses and job-seekers to register is commendable, as is requiring Caymanians to have first access to jobs advertised locally for a 14-day period.

Equally commendable is requiring companies to inform Cayman nationals why they were successful in getting the job they applied for.

(The government could have also built a succession-planning component into the framework).

However, while registering on the portal does have its values - data capture to monitor and respond to trends being among them - failing to maximise the visibility of available jobs to the local community via the print media, is a missed opportunity.

Let's face it; not everyone is online. The current situation in some metropolises is instructive where moving education online because of the lockdown is meeting with challenges hitherto overlooked.

Not everyone is online, can afford to be online... and some don't even want to be online for a variety of reasons.

Case in point; some schools even in capitals such as London struggling with online classes because some homes are not technologically 'linked-up' as they find it financially unaffordable.

In this respect bringing job vacancies to the attention of all Caymanian job seekers requires a 'by all means necessary' approach.

Especially in the present circumstances, the media particularly the print media is an asset.



The presumed immediacy of the internet is hampered by a major hurdle; you must be online. Recently, it's been found that in many surprising situations that's actually easier said than done.

That's why newspapers which were previously felt to be the first victims of the explosion of the internet, still survive.

Many have adapted their business model and have incorporated an online presence - a veritable two for the price of one.

The major global, national and local titles continue to print, are still reaching a core readership, and continue to be the preferred choice of readers across all demographic groups.

In the case of advertising jobs - and other products and services - omit the print media and you risk missing a large



percentage of the people you are trying to reach - and help.

In this case, those are the resident Caymanians seeking out job opportunities in their local market across all sectors, skill and qualification levels.

Print is accessible, arguably more portable in many respects, and definitely more affordable to its readers and clients. [f](#)

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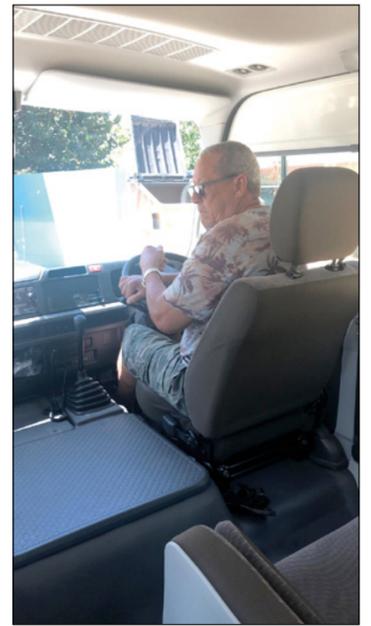
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# BANK PARTNERS WITH DEPT OF ED AND CHARITIES TO PROVIDE MEALS FOR HUNDREDS OF CHILDREN

CIBC FirstCaribbean partnered with Kiwanis Club of Grand Cayman, the Department of Education and Feed Our Future to provide meals or supermarket vouchers to 553 children at the local primary and secondary schools through the Homeschool Lunch Programme.

Prior to the island-wide school closure, students across the 13 government schools received free breakfast, snacks and lunches on a daily basis. The number has been increasing daily with the recent closure of non-essential businesses.

Kiwanis Club of Grand Cayman Director Kadi Pentney stated, "We are so grateful for CIBC FirstCaribbean's donation towards the Homeschool Lunch Programme. These funds will be used to support the Programme's 553 students, and specifically will provide one meal per student!"

"Initially we planned for this programme to be for the six weeks that schools would be closed, but now we are planning for it to run until the end of August as long as we continue to receive support from the community and generous donors like CIBC FirstCaribbean," she added.

At the discretion of each canteen, hot meals cost approximately KYD \$6.50 and are delivered by district. However, with the number of Covid-19 cases on the rise, the majority of canteens

and schools have expressed the need to switch from providing hot meals to supermarket vouchers to protect their staff. Lunch vouchers are KYD \$6 per day for primary school students and KYD \$8 per day for high school students, with the majority being provided by Foster's Supermarket 5 days a week.

"CIBC FirstCaribbean is honored to support such worthy organizations with a donation in the amount of KYD\$3,000.00. One of our missions during this health crisis has been to provide assistance to the communities we serve," said Shadden McLoughlin, EA to the Managing Director.

"Thank you to Kiwanis Club of Grand Cayman, Department of Education and Feed Our Future for not only providing meals for those in need, but also providing nutritious meals that can help improve the health and well-being of our youth," she said.

For further information about the Homeschool Lunch Programme kindly visit [www.kiwanis.ky](http://www.kiwanis.ky) or contact Kadi Pentney at [kadi@kiwanis.ky](mailto:kadi@kiwanis.ky) or 916-8664.

### About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and



Wealth Management segments. We are located in sixteen (16) countries around the Caribbean, providing the banking services that fit our customers' lives through approximately 3,000 employees in 68 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with over US\$11 billion in assets and market capitalization of US \$2 billion. We also have an office in Hong Kong. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

For more information about CIBC FirstCaribbean, visit [www.cibcfib.com](http://www.cibcfib.com), Facebook, Twitter, LinkedIn, Instagram or YouTube.



**Rotary**  
Club of Grand Cayman Sunrise

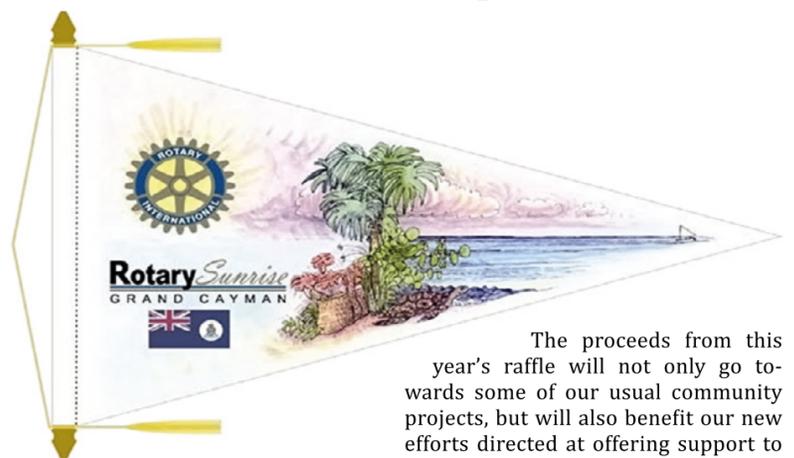
**2020**  
**RAFFLE**

**RAFFLE POSTPONED**  
**TIL FURTHER NOTICE!**



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## Rotary Club of Grand Cayman Sunrise Car Raffle Postponed



Each year, the Rotary Club of Grand Cayman Sunrise (Rotary Sunrise) puts on an annual car raffle fundraiser, in an effort to raise funds for various service projects the club participates in, that directly benefit the community.

This year, due to the COVID-19 Shelter-in-Place restrictions from March 2020 and other safety concerns, our abilities to sell raffle tickets at our usual locations around the island was affected and thus, we regret to announce that we are postponing the raffle draw which was scheduled for May 2nd 2020 to a later date in 2020. The new date for the car raffle draw will be announced in short course.

All tickets previously purchased remain valid and you can safely purchase car raffle tickets online at [www.rotary-sunrisecarraffle.com](http://www.rotary-sunrisecarraffle.com), where you can get more information and stay up to date on details about the new draw date. Additionally, please visit our Facebook page, Instagram and club website at [www.rotarysunrise.ky](http://www.rotarysunrise.ky)

The proceeds from this year's raffle will not only go towards some of our usual community projects, but will also benefit our new efforts directed at offering support to our community during this global pandemic.

Since March 13th, 2020, Rotary Sunrise has stepped up to offer a helping hand wherever possible. The club donated Fosters Food Fair gift cards to the Department of Children and Family Services to assist those children and families who would have normally received meals through the schools. The club has also collaborated with the Cayman Islands Red Cross to coordinate laptop donations that assist Public School Students with participation in Online Classes, and has organized a short story competition for students in the Cayman Islands from age 7-18, to keep them engaged and offer a constructive way to spend this time at home.

Rotary Sunrise would like to thank its members and volunteers who continue to offer support to the club and the community during this time. We understand how difficult and stressful this may be, but we are in this together and we will get through it together.

# Overstayer Amnesty Implemented

Given the uncertainty in coordinating airbridge and evacuation flights, an amnesty has been implemented with immediate effect against prosecution of persons for overstaying, and will remain in effect until further notice.

Section 101 of the Customs & Border Control Law 2018 provides the Director of CBC with powers to remove certain persons who are unlawfully in the islands, where those persons are not a Caymanian, a permanent resident, a work permit holder, nor the holder of a Residency and Employment Rights Certificate, a Residency Certificate for Per-

sons of Independent Means or a holder of a student visa.

Estimates indicate that several hundred persons are currently residing in the Cayman Islands without permission to remain.

Nationalities with the highest amount of overstayers are:

- Jamaica
- Philippines
- United States
- Honduras
- United Kingdom
- India
- Canada

The amnesty is intended to reflect the spirit of compassion and humanitarianism which underpins the Government's approach to policies in response to COVID-19.

For persons who have overstayed their time in the Islands or who are otherwise in the Islands illegally, the amnesty seeks to remove 'fear of prosecution' as a potential barrier to making urgent arrangements for departure from the Islands via special evacuation flights or other airlift coordinated opportunities.

Persons who fall into this category are requested to contact the emergency



travel hotline at 244-3333 or via email at [emergencytravel@gov.ky](mailto:emergencytravel@gov.ky)

## POLICE NEWS

### West Bay Man Charged with Six Offenses

A 43-year-old man from West Bay was charged with six(6) offense following an incident that took place in the West Bay district on Friday, 17 April.

Officers were on patrol when they came upon a small gathering at a residence and stopped to speak with the parties present about social distancing. The 43-year-old man, who was also present at the location, tried to leave the residence, stating that he was going home. Officers informed him that if he did so he would be in breach of the hard curfew. Against the advice of the officer's the man left the location.

The officers followed the man home and informed him further of the of-

fenses he committed. The man became disgruntled and brandished a machete at the officers, while threatening their lives and attempting to attack them. One of the officers present deployed his taser and the man was subdued and arrested, after which he was taken into custody and held pending further investigation.

The man has since been charged with Threats to Kill, three (3) counts of Causing Fear or Provocation of Violence, Disorderly Conduct and Breach of Curfew. The man appeared in court today via video link where he was further remanded in custody.

### Man Charged with Breach of Curfew, Assaulting Police and Several Other Offenses

Shortly after 4:00PM on Thursday, 16 April, officers on patrol in George Town were dispatched to a report of a person riding an illegal motorbike recklessly in the Crewe Road area, who had failed to stop when instructed to do so by officers.



The rider was then observed entering a property on Prospect Drive and officers were directed to the location. The officers spoke to a male there, who they determined to be the rider of the motorbike, which was also at the location.

When the officers attempted to arrest the man he resisted and attempted to flee, physically assaulting an officer. The man continued to resist and be verbally abusive towards the officers as they detained him. He proceeded to make threats and spit in the

face of an officer, making claims about being "infected."

The man, age 21 of George Town, was arrested and has subsequently been charged with Driving Without Insurance, Driving Without Being Qualified, Use of an Unregistered Vehicle, Intentional Harassment, Alarm or Distress, Resisting Arrest, Breach of Curfew, and two counts of Assaulting a Police Officer. He appeared in court Monday morning, 20 April and has been remanded in custody pending a further appearance on 30 April.

### Collision in Bodden Town

Just before 12:15PM on Wednesday, 22 April, police and emergency services were dispatched to a collision on Bodden Town Road in the Pease Bay area. The collision involved a dump truck which was travelling westbound towards George Town, and a sedan heading eastbound in the opposite direction.

It is believed that the dump truck drifted into the oncoming lane and

collided with the sedan. The driver of the sedan was trapped in the vehicle and was extricated by officers from the Cayman Islands Fire Service. He was transported to the Cayman Islands Hospital to be treated for serious but non-life-threatening-injuries.

The matter is currently under investigation.

# Caymanian Times

## COVID-19 Publishing days

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## Wednesday

## Friday

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# Cayman Airways adds extra repatriation flight to Miami

Due to increased demand, Cayman Airways Limited (CAL) has added an additional repatriation flight from Grand Cayman to Miami for May 1, 2020, in partnership with the Cayman Islands Government.

Flight KX3104 is scheduled to depart Grand Cayman at 3:30pm and arrive at Miami International Airport (MIA) at 6pm Miami time. Due to the announcement by the Cayman Islands Governor, His Excellency Martyn Roper, that quarantine facilities on Grand Cayman are currently at capacity, this will be a one-way outbound flight only.

For passengers in the Sister Islands wishing to travel on these repatriation flights to Miami on May 1, 2020, the following connecting flights have been added:

- **Flight KX4320:** departs Little Cayman at 8:15am and arrives on Cayman Brac at 8:25am. The flight then departs the Brac at 8:40am and arrives on Grand Cayman at 9:20am, in time for the 10:30am departure to Miami

- **Flight KX4321:** departs Cayman Brac at 1:35pm for arrival on Grand Cayman at 2:15pm, in time for the 3:30pm departure to Miami

Persons travelling to the United States must be US citizens or those legally able to travel to/through the USA. Passengers are responsible for ensuring that

they have the necessary travel documents for entry into any foreign country.

One-way tickets for these flights can be purchased online at [www.caymanairways.com](http://www.caymanairways.com) or by calling Cayman Airways Reservations on 345-949-2311 or 1-800-422-9626 (toll free in the USA) between 9am and 6pm weekdays. Only credit or debit cards will be taken over the phone for bookings. Passengers with existing tickets for travel to and from Miami will be able to use them for these repatriation flights.

### Baggage Allowance

Passengers (except infants) will be allowed two free checked bags up to 55lbs per bag (not exceeding linear dimensions of 62 inches per bag), plus one carry-on bag not exceeding 11" x 16" x 24". Passengers who expect to have additional bags must prepay for excess bags at the time of booking. Passengers' first two bags will travel confirmed, but any excess bags will be travelling space-available and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

### Pets

A limited number of pets can be accommodated on this flight on a first-come, first-serve basis. Passengers are



responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

### Health and Safety Measures

Various measures will be in place for the health and safety of passengers and crew, including:

- Middle seats will be left empty
- No Business Class seats will be sold or assigned

- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight

- CAL airport staff will be wearing protective gear for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process

- Social distancing rules will be enforced for the boarding process (6-foot spacing between each passenger) 🌐

## Chamber Webinar: Guidance for Accessing Financial Assistance for Micro and Small Businesses

The Chamber of Commerce continues to offer critical support to local businesses, members and non-members through its series of free webinars, themed Supporting Businesses in a Time of Crisis.

The fourth webinar, hosted in partnership with Berman Fisher, will take place Friday, April 24, from 11:00 am to 1:00 pm. The session will focus on financial assistance and planning in a Covid-19 world and provide guidance to micro and small businesses wanting

to access relief measures being offered by government and other entities. The session will also provide practical accounting tips for doing business in a time of crisis.

The facilitators will be Lauren Christie and Michelle Fisher of Berman Fisher. Questions will be fielded by the facilitators and representatives of the CICBD.

"The Chamber's main focus is to do all we can to help businesses get through this Covid-19 crisis in the best way possible.

We are hosting this webinar to ensure that micro and small businesses have adequate information on how to access Government's recently announced relief measures and to provide answers to as many of their questions as possible," CEO of the Chamber of Commerce, Wil Pineau, said.

This will be a follow-up to last week's webinar when the Cayman Islands Centre for Business Development (CICBD) offered meeting attendees information on Government's recently announced relief measures for micro and small businesses.

It will provide further information on the measures, including eligibility criteria and what businesses need to do if they do not currently have the required accounting records. Business owners will also be given other practical accounting tips on cost cutting, cash flow forecasting and other steps they can take to achieve accounting and operational efficiency in this Covid-19 environment.

All persons wishing to attend this online webinar are required to pre-register using the link below. This link will also provide technical instructions for attending Friday's online meeting.

<https://web.caymanchamber.ky/events/CHAMBER-COVID-RESPONSE-Supporting-Businesses-in-a-Time-of-Crisis-24-April-2020-1828/details>



► Michelle Fisher

The Chamber of Commerce will be announcing additional upcoming webinars designed to provide further support to various segments of the Cayman Islands business community.

### About the Cayman Islands Chamber of Commerce

The Cayman Islands Chamber of Commerce represents more than 650 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business and government. 🌐

# Caymanian Times

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Wednesday  
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► Lauren Christie

# Legislative Assembly Holds Historic Sitting

The Legislative Assembly (LA) sitting on Thursday, 23 April 2020 was the first in the history of the Cayman Islands that allowed electronic participation by MLAs.

The move was necessitated by social distancing restrictions arising from the Cayman Islands' COVID-19 response.

With the House Speaker, Hon. McKeeva Bush unable to attend, Premier, Hon. Alden McLaughlin nominated veteran MLA, Mr. Anthony Eden to be the Speaker for the day. Leader of the Opposition, Hon. Arden McLean seconded the motion. There were no other nominations.

Mr. Eden presided as the Hon. Speaker. Prayer followed, led by the Leader of the Opposition.

The Premier tabled new Standing Order 91 (part of the rules by which the House governs itself) which was passed



► House is session with veteran MLA Mr. Anthony Eden presiding as Speaker today, Thursday, 23 April 2020

yesterday in the House Standing Orders Committee which now allows the LA to conduct public proceedings electronically.

The House also agreed to suspending relevant Standing Orders to enable dealing with bills prior to the 21 days'

notice period since their announcement.

Five bills were on the agenda today: The Traffic (Amendment) Bill 2020; the Immigration Transition (Amendment) Bill 2020, the Labour (Amendment) Bill 2020, the National Pensions (Amendment) Bill 2020 and the Customs and Border Control (Amendment) Bill 2020.

The House also stood for a moment in silence to mark the passing of former MLA, Mrs. Esther Ebanks. Members paid tribute to her life and contributions to the Cayman Islands community, and offered condolences to the family.

Premier McLaughlin announced that Cayman flags in all Government buildings would fly half-mast for today and for all of tomorrow as a tribute to the late MLA. 🌐

# Doctors detail their Covid – 19 response plans

... Continued story from page 1

spread" across the ages. Patients presenting the most severe symptoms were over 50 years of age, in the main. Most had underlying health conditions. Eleven people had been admitted to hospital with three patients having been admitted to critical care, two of whom were ventilated, while all had managed to get off the ventilator and were "doing very well". All the eleven except for one had other significant health issues relating to diseases such as hypertension, diabetes and pulmonary problems.

"As a country, we're doing fine," he said, explaining that it had been a combined effort, with doctors from the Cayman Islands Medical and Dental Society, Doctors Hospital and Health City joining those at the HSA.

"Everyone has come together to fight this war against the virus," he said.

While patient might present with corona virus at any of the hospitals, depending on the severity of their symptoms, they would either recover at home, or, if moderately ill, they would be kept in hospital for treatment. Dr Jefferson explained that Cayman's medical fraternity had a four-phase plan to deal

with Covid-19 patients. In phase one of the medical response to an outbreak, patients would initially be kept at a five-bed respiratory unit at HSA, which could be expanded to seven beds. Patients who required ventilation would be kept at the Critical Care unit. HSA could provide ventilation for seven patients but that could be expanded, if need be, as they have enough ventilators to support 36 patients and there was a programme to bring more ventilators on island, Dr Jefferson said.

Dr Archita Joshi from Health City Cayman Islands said that phase two of the plan, in the event that the Health Services Authority's Critical Care unit was full, Health City would take patients. She said they had earmarked 11 ventilated beds within their own medical intensive care unit. This included two beds with airborne isolation rooms, an ideal circumstance in which to have corona virus patients. In addition, there was also a provision for 24 ward rooms where they had a central oxygen supply. These could be used if they did not need critical care, but did require hospitalisation.

"If there is a further surge where we need more ventilated beds or hospital



► Dr Delroy Jefferson, Medical Director of the HSA

beds, I'm sure both hospitals will collaborate to see how we can increase this capacity," she explained.

Hospitals also have to reserve beds for people with non Covid-19 related problems, Dr Joshi outlined. Currently the surgical unit at the HSA and the first-floor ward at HCCI were both reserved for such patients and she said if there was another surge, she was sure both hospitals would try and increase the number of beds that could be made available for Covid-19 patients. Both hospitals could also make use of anesthesia machines, whereby HSA had four and Health City had five. If that situation arose, they could use these for the purpose of ventilation. These comprised both phase two and phase three plans, she said.

Dr Stephen Gay, anesthetist and pain management specialist at Doctors Hospital, explained that when the HSA and then Health City's capacities were reached, the plan would go to phase four, where patients would be sent to the Doctors Hospital. This phase would be if Cayman saw a critical surge in cases, he said. This was a point at which the Islands wanted to avoid, he stated.

"The capacity of HSA and HCCI together is about 27 ventilated and 54 non ventilated beds, then the spillover will be going to a dedicated alternative care facility and Chrissie Tomlinson (Doctors Hospital). Chrissie Tomlinson, as a 13-bed hospital is not great, but we certainly have three bed spaces dedicated for infectious disease and they are negative pressure rooms, with two anesthesia machines should the need arise," he explained. "Should patients need to go to the alternate care facility, the situation would be dire, but they should have all the comprehensive aspects of care required at any other hospital."

Dr Gay said the community did not want to get to this stage and that was why Cayman's leaders had instituted isolation and containment measures.

Dr Jefferson said that Cayman was at the early stages of phase one and that government had put in place measures so we never got to phase two or three.

"We all hope that we remain the way we are. We are very fortunate in the Cayman Islands. I mentioned the collaboration between the various hospitals. Never before have I seen this degree of coming together of minds." Dr Jefferson said. 🌐



► Dr Stephen Gay, anesthetist and pain management specialist at Doctors Hospital

## Caymanian Times

# 2 for 1

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## Jamaican inmates helping medics

Jamaica is training inmates in correctional facilities as Covid-19 medical orderlies, a direct response from the Ministry of National Security to prevent the spread of the disease caused by the novel coronavirus to that population.

Junior Security Minister, Senator Matthew Samuda revealed that the prisoners are trained to support medical staff across the country's 11 correctional facilities to carry out screenings, among other things.

Samuda explained that two well-behaved inmates are trained at each facility, with the larger prisons having three. He said: "So they know how the put on the masks properly, they know how to sanitise properly, and they know how to do temperature checks — basic things. They also know how to escort people to the isolation areas without exposing themselves and have



► Jamaica's prisons all have inmates helping medics

been taught how to put on the PPE (personal protective equipment).

He added that the training was necessitated by the fact that medical personnel are not stationed at all the facilities daily, mentioning that the group visits when needed as staff is rotated between facilities.

He said, however, that isolation is the standard procedure once an inmate leaves a facility and does not necessarily mean direct exposure to the infectious disease. 🌐

## Guyana economy is still rising

Guyana is bucking the trend of the rest of the world's economy in that it is increasing with a forecast growth of 53 percent this year.

The remote, jungle-covered nation will enjoy by far the world's fastest expansion, and will be the only country in the Americas to see any growth at all in 2020, the International Monetary Fund said in its World Economic Outlook published Tuesday.

That's despite a warning from the US and its allies that Guyana risks international isolation over its botched presidential election last month and a collapse in oil prices.

The country is in the process of becoming a major oil producer, as it starts to tap massive offshore fields which are estimated to hold eight billion barrels of crude. Energy companies including Exxon Mobil Corp, Hess Corporation, China's CNOOC Ltd. and Tullow Oil Plc have invested in the country.

The coronavirus pandemic, the slump in oil prices and Guyana's own political crisis have still taken a partial toll on the country's outlook. The IMF forecast



► Guyana's new-found oil will bring it immense riches

2020 growth of 86 percent last October.

The first results in Guyana's March 2 elections handed a victory to the incumbent, President David Granger. Representatives from the US, UK, European Union and Canada said the original vote count wasn't transparent or credible, and that a president sworn in wouldn't be legitimate.

A draft plan has been presented which proposes a period of five months for a vote recount. The economy is likely to outperform anyway despite the political noise, as Exxon has forecast that Guyana will produce at least 750,000 barrels of oil a day by 2025, from zero just a few months ago. 🌐

## Ambassador praises Dominica's CBI programme

Dominica's Citizenship by Investment (CBI) remains in demand in the Middle East. Earlier this month, Ambassador Emmanuel Nanthan, the Head of the Citizenship by Investment Unit, spoke with London-headquartered government advisory CS Global Partners about why Dominica remains a popular choice with investors of good moral character.

Nanthan said that Dominica is very protective of whom it allows to become its citizen and to run a CBI Programme as successful as Dominica's, it takes "relentless commitment to due diligence."

"An applicant must be of high moral character and present a clean source of funds," Nanthan said. "We have applications that come from Asia, the Middle East, the Americas, Europe, and Africa."

Last year, the Financial Times' Professional Wealth Management magazine ranked Dominica as having the best CBI programme in the world. The Nature

Isle has held on to its number one position for three consecutive years.

Dominica opened an embassy in Abu Dhabi at the start of the year. It serves a growing number of individuals from the United Arab Emirates obtaining Dominican citizenship through the CBI Programme.

With regards to why applicants hope to be approved for Dominican citizenship, Nanthan said: "Obviously, this is a beautiful country." He added that Dominica offers safety, stability and security, is well-respected internationally, with good diplomatic relations, especially with fellow Commonwealth countries.

Should applicants successfully pass all the due diligence checks, they then make a qualifying investment to complete their citizenship application. They can either contribute directly to a government fund or invest in pre-approved real estate. 🌐



► Dominica's capital of Roseau welcomes new CBI citizens

## Barbados is selling food to cruise ships

Up to a dozen cruise ships off the coast of Barbados are continuing to buy some of their food for crew members from local farmers which is an unexpected benefit from the Covid-19 lockdown.

That information came from Senator Lisa Cummins, chair of the Bridgetown Port Inc who dismissed suggestions that the country was responsible for taking care of them while they were docked there.

In fact, she said the island is earning revenue from those cruise ships as they source some of their dietary needs from local farmers to complement what they have imported.

She said: "Based on what I see daily in terms of request for persons to access the port to provide services to the ships, there is still economic activity to a number of local businesses. Wherever there is an opportunity for provisioning to take place for the ships that is still taking place."



► Barbados is benefiting from cruise ships buying food

"We don't have to provide food for them. They are working very closely with us. They are taking food in from us, so you have a number of local providers who ordinarily have contracts with the ships to provide them with food." She said that local trade is providing fruits, meat and vegetables to the ships. The cruise ships docked off the shores of Bridgetown, some of which have more than 250 crew members aboard, have also been getting items from their parent companies. There are no passengers on the ships. 🌐

## JA sees community spread of virus

Jamaica is now at the first stage of community spread of the deadly coronavirus pandemic, according to Health and Wellness Minister, Dr Christopher Tufton.

Speaking at the COVID-19 press conference at Jamaica House on Monday, Tufton said the ministry's statistics are indicating that there is a spike in the number of individuals who have gone to the island's health facilities with symptoms and have tested positive for the virus.

He said these persons have no travel history or cannot be traced to another individual who also tested positive for the virus.

Tufton said: "Since March 14, we have had some 21 cases of COVID-19 that have emerged through our sentinel sites, at our health centres or hospitals, and they have influenza, upper respiratory type symptoms."



► Community spreading of the virus has begun in JA

"Once they come in, we test them and what we have discerned is that there is a growing number of those persons who are positive. This represents for us, the first stages of community spread, which we had anticipated and spoken about some ago."

Jamaica has so far recorded 233 confirmed cases of coronavirus on the island. 🌐

## St Kitts receives first anti-virus coating

St Kitts and Nevis is the first country in the Caribbean to receive a nanotechnology coating to destroy Covid-19 that can last up to 90 days on surfaces, said Dr Theodore Hanley, who is a US board-certified anaesthesiologist. He made the announcement at National Emergency Operations Centre Covid-19 daily briefing.

"Through our partners, we have secured a non-toxic advanced nanotechnology coating that can last on surfaces for up to 90 days. The technology creates a mechanical non-chemical barrier that no micro bacteria or virus can live on. I am proud to announce that the Federation of St. Kitts and Nevis is the first country in the Caribbean



► St Kitts has received nanotechnology coating

to receive this technology which arrived recently," said Dr Hanley.

The National Emergency Management Agency will also be presented with the technology.

Dr Hanley said that this technology is widely used by "large public and private US and International organisations." 🌐

## Trinidad and Tobago oil prices plummet

Trinidad and Tobago Prime Minister Dr Keith Rowley is worried by the dramatic drop in the price of its oil exports after he learnt of the sharp drop in US oil prices while at the first meeting of Trinidad and Tobago's Road Map to Recovery team on Wednesday.

He said: "There's been no time like this and even in a bad dream we couldn't anticipate this. I knew when I came in here the price of oil was \$5 a barrel. It has just gone to one dollar. Ladies and gentlemen, one dollar a barrel per oil did not exist in my adult life."

The Prime Minister pointed out that according to the World Bank's Semi-Annual Report on the Latin America and Caribbean Region, Trinidad and Tobago



► Trinidad oil prices at rock bottom

was more prepared for the crisis than most of its Caribbean counterparts. He, however, stressed that proper planning for life after Covid-19 needed to be thoroughly considered.

He admitted that future goals would include increasing government efficiency by reducing bureaucracy and poor money management. 🌐

**CROSSWORD**

By THOMAS JOSEPH

**ACROSS**

- 1 Wear roughly
- 7 Whirl
- 11 Music's Hampton
- 12 Folded food
- 13 You can bet on them
- 14 Not new
- 15 Vagrants
- 17 Letter before Bravo
- 20 Got by
- 23 Arthur of "Maude"
- 24 Germ
- 26 Parisian pal
- 27 Bustle
- 28 Hold up
- 29 "War and Peace" writer
- 31 Young one
- 32 Follow as a result
- 33 Inquires
- 34 Car safety feature
- 37 Float on the breeze
- 39 Tolerates
- 43 Fencing sword
- 44 Let up
- 45 Porgy's love
- 46 Unwavering

**DOWN**

- 1 European peak
- 2 Life story, for short
- 3 Congressman Paul
- 4 "West Side Story" role
- 5 Woodland grazer
- 6 "Frozen" queen
- 7 Dazed state
- 8 Travel needs
- 9 Bar need
- 10 Silent assent
- 16 Enterprise doc
- 17 Let up
- 18 Sherbet flavor
- 19 Emergency defenses
- 21 Downloadable read
- 22 Owed amounts
- 24 Alma —
- 25 Marrying words
- 30 Orchestra pieces
- 33 Sprightly
- 35 Cell features
- 36 Aid in crime
- 37 Fly catcher
- 38 Gorilla, for one
- 40 Narc's org.
- 41 Stop
- 42 Pig's place

A	S	H	E	S	T	O	K	E	N	
C	L	E	A	T	W	A	I	V	E	
H	A	R	R	I	P	O	T	T	E	R
E	B	B	L	O	B	E	N	D		
			P	U	P	I	L			
P	A	R	I	S	T	I	D	A	L	
A	L	E	X			M	A	X	I	
N	I	X	E	D		F	I	N	E	
			L	E	G	I	T			
A	B	C		M	E	N		A	C	E
D	R	A	C	O	M	A	L	F	O	Y
D	A	M	O	N		L	E	A	V	E
S	T	E	P	S		S	O	R	E	S

**Yesterday's answer**

- 17 Let up
- 18 Sherbet
- 19 Emergency
- 21 Downloadable
- 22 Owed
- 24 Alma
- 30 Orchestra
- 33 Sprightly
- 35 Cell
- 36 Aid in
- 37 Fly
- 38 Gorilla,
- 40 Narc's
- 41 Stop
- 42 Pig's

1	2	3	4	5	6	7	8	9	10	
11						12				
13						14				
		15			16					
17	18	19			20			21	22	
23			24	25				28		
26			27					31		
29		30						33		
32										
		34			35	36				
37	38				39			40	41	42
43					44					
45					46					

2-20

**SUDOKU**

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

**Conceptis Sudoku**

By Dave Green

			3		9			
	2	1	6		8	4	7	
7								6
4		9		2		8		5
	3	8				7	2	
5		2		4		3		9
3								7
	8	7	4		5	1	9	
			7	1				

Difficulty Level ★

12/24

**Answer to previous puzzle**

1	9	4	3	8	7	2	5	6
6	8	3	9	5	2	4	1	7
5	2	7	1	4	6	9	8	3
2	5	8	6	7	4	3	9	1
3	6	1	5	2	9	7	4	8
4	7	9	8	1	3	6	2	5
9	3	5	2	6	8	1	7	4
8	4	6	7	9	1	5	3	2
7	1	2	4	3	5	8	6	9

Difficulty Level ★★★★★

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**Word Search**

- Admiral
- Brigadier
- Captain
- Colonel
- Commander
- Commodore
- Constable
- Corporal
- Ensign

- General
- Inspector
- Lieutenant
- Major
- Marshal
- Private
- Sergeant
- Trooper

C	D	O	W	W	U	V	L	R	P	T	S	E	N	C
O	A	D	H	T	A	W	E	E	N	I	U	I	V	E
R	G	M	D	C	P	I	V	A	N	D	P	F	H	L
P	A	V	M	Y	D	N	N	S	L	O	V	F	M	B
O	C	U	R	A	L	E	P	D	A	D	L	R	M	A
R	U	A	G	F	T	E	E	Y	H	E	W	O	A	T
A	B	I	P	U	C	A	N	M	S	T	T	R	C	S
L	R	U	E	T	D	M	C	A	R	A	R	E	P	N
B	Y	I	O	M	A	O	B	J	A	V	O	D	G	O
L	L	R	I	N	O	I	U	O	M	I	O	N	E	C
A	L	R	G	G	I	H	N	R	Y	R	P	A	N	W
R	A	D	D	I	A	W	G	D	S	P	E	M	E	S
L	O	C	H	S	P	W	G	I	N	Y	R	M	R	E
Y	M	U	T	N	A	E	G	R	E	S	F	O	A	T
H	V	L	Y	E	R	O	D	O	M	M	O	C	L	S

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

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**CURTIS**

By Ray Billingsley

**Panel 1:** I'D LIKE TO SPEAK TO YOU, CHUTNEY, SO PLEASE DON'T SLAM THE DOOR IN MY FACE...

**Panel 2:** I'M SORRY... I DIDN'T MEAN TO UPSET YOU... I HOPE YOU'LL ACCEPT MY SINCERE APOLOGY

**Panel 3:** I CAN IF THAT APOLOGY COMES WITH A LITTLE KISS ON THE CHEEK

**Panel 4:** MY FACE. YOUR DOOR. SLAM IT.

**THE AMAZING SPIDER MAN**

By Stan Lee

**Panel 1:** HELP! TAKE IT OFF ME! WHAT'S GOIN' ON UNDER THAT PLASTIC? IT WAS CHEMICALLY TREATED TO NEUTRALIZE THE EFFECTS OF THE NERVE GAS. SINCE KILLGRAVE CAN'T PROJECT HIS POWERS OUTWARD, THEY'RE DOUBLING BACK ON HIM.

**Panel 2:** BUT - THE FEEDBACK MAY KILL HIM! YAAAAA

**JUDGE PARKER**

By Woody Wilson & Mike Manley

**Panel 1:** WE'RE GOING BACK HOME? NO CHARGES WERE EVER FILED AGAINST YOU, MARIE. YOU'RE A FREE PERSON. TIME TO TAKE BACK YOUR LIFE.

**Panel 2:** MY LIFE... NEVER HAVE THOSE WORDS FELT MORE UNDEFINED IN MY LIFE.

# Caymanian Times Classifieds

The Captain's Bakery (Cayman) Ltd.  
Invites applicants for the following position:

Oven Operator

Applicants are required to have a minimum of twelve (12) years of experience operating cinelli commercial baking ovens. Technical and vocational training and certification in commercial food preparation would be a distinct additional advantage. Must be honest, hardworking and must possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts.

Salary is C.I. \$6.67 per hour, plus health and pension benefits in accordance with The Cayman Islands Health Insurance and Pension Laws.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Deadline for applications is Friday April 24, 2020



On behalf of our client, Republic Bank, we are now accepting applications for the position of:

**Compliance Manager**

The primary function of the job is to ensure continuous management of compliance risk with direct reporting responsibility to the Board of Directors and the Republic Bank Limited (RBL) Group Chief Compliance Officer. The ideal candidate will provide oversight of the Bank's Anti-Money Laundering (AML)/ Counter Financing Terrorism (CFT), Common Reporting Standards (CRS) and Ultimate Beneficial Ownership (UBO) Compliance Programs to ensure appropriate and effective procedures and controls are in place; coordinate and monitor the Bank's AML/CFT/CRS/UBO Programs to ensure full compliance with the provisions of local regulatory requirements and RBL Group Policy; receive and review reports of suspicious transactions and activities made by staff. Applicants will be required to have a Bachelor Degree in Finance or Investments and/or a professional designation (AML), with at least three years' experience. Applicants must possess advanced skills in Microsoft Office Excel and FATCA compliance. Applicants must also possess excellent interpersonal and communication skills.

The compensation package will commensurate with the applicant's qualifications and experience and includes a salary range of CI\$75,000 – CI\$85,000 per annum, annual performance-based bonus, Pension and Health benefits.

To apply, please send your details and CV to:  
[careers@personnel2000.com](mailto:careers@personnel2000.com)



Beecher Carlson is now accepting applications from Caymanians and persons married to Caymanians for the role of:

**Qualified Accountant**

The post holder will manage the day-to-day accounting and financial activities of a portfolio of captive insurance companies acting as focal contact person with senior management and our clients, with an opportunity to develop strategic and consulting skills.

**Essential duties and responsibilities:**

- Perform all accounting necessary for maintaining captive clients, including preparing all general ledgers, reconciliations and customized financial and managerial reports
- Prepare periodic (monthly/quarterly) financial statement package and management review for a group of captive clients, in accordance with GAAP, SAP, IFRS and/or modified GAAP
- Give presentations at client, shareholder, and/or Board of Director meetings to review financial information
- Responsible for regulatory interfacing with captive domicile(s) – focused on Cayman, however may include other onshore and offshore domiciles
- Work with all service providers including but not limited to auditors, actuarial, tax authorities, regulators, investment professionals, and bankers; acting as a point person to organize and coordinate all matters to effectively manage captive clients
- Prepare all regulatory filings, premium tax returns and forms
- Responsible for substantive audit review and compliance testing, involving drafting and reviewing of audit reports and obtaining clean audit opinions
- Provide advice on compliance requirements, investment regulations and current accounting developments that affect clients
- Monitor cash flow, prepare budgets, and ad hoc reports
- Work with multiple accounting and reporting systems, including MAS 500, BizNet, and The Complete Package to prepare financial statements in accordance with IFRS, GAAP, SAP and modified GAPP
- Other duties as assigned

**Qualifications:**

- Bachelor's degree in accounting/related field
- CPA or equivalent designation required
- Minimum of 3 years prior experience in a position with similar duties
- Ability to use initiative and good judgement in accomplishing tasks with minimal errors/ must possess critical thinking skills
- Establish and maintain effective work relationships to facilitate a team environment
- Excellent listening, interpersonal and customer services skills
- Proficiency in use of personal computers, including data entry, work processing and spread sheet applications/ proficient in Microsoft PowerPoint, Word and Excel

Salary is US\$80,000.00 - US\$90,000.00 per annum commensurate with experience. Overseas travel may be required from time to time. In addition, the post holder may be required to work public holidays or weekends at times to accommodate client requirements.

Benefits include minimum statutory health and pension benefits.

Qualified applicants should email their resume to [cprice@beechercarlson.com](mailto:cprice@beechercarlson.com) by 4 May 2020.



## Advertise here!

Contact a staff member to find out how you can advertise in this spot!

**Pest Control Technician**

Tropics Pest Control specializes in offering effective environmentally friendly pest control services since 1993. We operate in Grand Cayman, Cayman Brac and Little Cayman.

We are in need of a pest control professional to fill a vacancy as follows:

- Minimum of 3 years relevant experience in the pest control industry as a senior or mid-level technician.
- Strong communication skills and ability to use initiative with or without supervision.
- Articulate, observant, honest and reliable.
- Willingness to work after hours when required.
- Inter-Island travel required.
- Clean police and driving record required.
- Professional degree in Agriculture, Horticulture or Entomology preferred.
- Certification in Pesticide and Pesticide Safety required.

Salary of CI\$15,000 – CI\$20,000 per annum plus commission and benefits

Please forward cover letter and application to:  
Ref: Service Technician,  
P.O. Box 30924 SMB, Grand Cayman KY1-1204  
Email: [info@tropicspestcontrol.ky](mailto:info@tropicspestcontrol.ky)

**Security Officer / Guard**

**Job Descriptions:**

- Answer alarm and investigate disturbances
- Patrol & write reports of daily activities and irregularities
- Notify Police or Fire Department in cases of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer.

**Qualifications:**

- Technical! vocational graduate
- 1 - 2 years' experience in the Security Field
- Ex-Military/Police experience recommend
- CPR and First Aid Training, Self- Defense Training (an asset)
- Proficiency in Oral and written communication
- Knowledge in Microsoft Office Suites, Electronic guard tour system and CCTV
- Port Security Training (an asset)
- Work on Weekends/Public Holidays & Shift & long hours
- Good initiative & customer service oriented
- Clean police clearance

Salary CI\$6.00- CI\$7.00/hour, plus Pension & Health

National Security Services Ltd.  
P.O. Box 11228 KY1 -1008 Grand Cayman  
Deadline May 4, 2020



We're looking for a:

## GRAPHIC DESIGNER

Kirk Market is looking for a **Graphic Designer** to join our creative services team. **Are you a talented and experienced designer who has a flair for great design and a passion for all things food? Do you like rolling up your sleeves and getting hands-on in every aspect of a project? Are you looking for a company culture of hip, motivated, and progressive individuals? Then Kirk Market is the place for you!**

**KNOWLEDGE, SKILLS & QUALIFICATIONS:**

- ✔ Must have the ability to develop and execute a project from concept to print,
- ✔ Must show willingness to do sign-making,
- ✔ Effective collaboration skills, and a team player attitude,
- ✔ Must demonstrate a passion for delivering skilled design and great work,
- ✔ Must display enthusiasm, initiative, and pride in work,
- ✔ Highly proficient and technically sound in the following industry-standard design software applications: Adobe Creative Suite (InDesign, Illustrator, and Photoshop), MS Office, Keynote or MS PowerPoint,
- ✔ Must be proficient in Mac or Windows Operating System,
- ✔ Must be strongly skilled in typography, layout, and composition,
- ✔ Ability to manage multiple projects at the same time.

**PREFERRED QUALIFICATIONS**

- ✔ 2 years' experience as a Studio Designer or equivalent position.
- ✔ This position reports to the Marketing Manager.

**WORK HOURS:**

45 hour work week. Willingness to work weekends, public holidays and flexible hours if required.

**COMPENSATION:**

CI\$45K - \$55K per annum, depending on experience.

Kirk Market offers its team members a company-sponsored pension plan, health insurance plan, vacation and other competitive benefits.

ONLY QUALIFIED CANDIDATES WILL BE CONTACTED FOR INTERVIEW.  
Deadline for submissions: May 8th, 2020.

APPLY ONLINE: [kirkmarket.ky/careers](http://kirkmarket.ky/careers)

On behalf of our client, Maitland Administration Limited, we are accepting applications from Caymanians, persons married to Caymanians and RERC holders for the following position:

Senior Fund Accountant / Senior Finance Accountant  
Salary: USD\$ 65,000.00 – 75,000.00

The Senior Fund Accountant / Senior Finance Accountant will have knowledge of hedge fund investor and portfolio accounting concepts and the ability to take full ownership for a Fund's accounting and administration needs. Responsibilities will include but are not limited to:

- reviewing and understanding fund offering documents for funds assigned to the team.
- overseeing coordination and processing of investor transactions and notices and fund transactions with the Transfer Agency team.
- ensuring Investor Statements are reviewed and approved by clients prior to distribution to investors.
- ensuring monthly valuations, workbooks are reviewed and approved prior to distribution to clients.
- ensuring fund expenses are accrued in timely manner and in accordance with the appropriate GAAP.
- performing monthly master-feeder accounting allocations.
- preparing investor allocations.
- serving as point of contact for hedge fund clients, investors, and other service providers.
- participating in annual director meetings and in due diligence meetings with prospective investors, when needed.
- assisting the Financial Controller with month end closing, reporting and analysis.
- performing daily bank and portfolio reconciliations.
- updating general ledger with daily and monthly cash, positions and profit and loss (p&l) activity.
- preparing accounting journal entries related to standard accruals, management fees, incentive fees, profit share allocations, deferred compensation payables, subscriptions, and redemptions.
- perform regular net asset value calculations and ensure compliance with established accounting procedures and controls.
- coordinating year-end audit and tax preparation with clients, independent auditors and or tax advisors and prepare draft audited financial statements
- assisting with speciality and ad hoc reports as requested
- have advanced knowledge of AML KYC industry requirements for investor documentation and report suspicious activity to the MLO
- overall responsibility for implementing and maintaining controls relevant to the position.

Qualifications required:

- A Bachelor's degree in Accounting or Finance with 1-3 years private or public accounting, brokerage and/or hedge fund experience preferred.
- Strong client servicing skills, including the ability to respond quickly while under pressure.
- Excellent communication skills, both oral and written.
- Effective time management skills and ability to meet deadlines and follow tasks through to completion.
- Excellent organizational skills and attention to detail.
- Excellent computer skills; Microsoft suite; knowledge of Advent Geneva a plus.
- A team player with a great attitude and strong work ethic.

Benefits in accordance with statutory minimums.

Deadline: 11 May 2020

Contact: [info.ky@dentons.com](mailto:info.ky@dentons.com)

**Master Marine Technician**

We are seeking a qualified Yamaha Master Technician that can offer his experience and skills in a stable and growing environment. The successful candidates must be proficient in all areas of repair (engines, drives, inboard and outboard) and will be responsible for installing, repairing, diagnosing, supervising and servicing of all marine applications.

Candidates must have a minimum of ten (10) years experience working on outboard, wave runners, electrical, diesel & gasoline applications within the marine industry and must be Yamaha trained & certified, or equivalent. Applicant must have a valid Cayman Islands driving license preferable Group 4.

**Duties:**

- Troubleshoot and repair engines, drives, generators and other vessel systems. Perform routine preventative maintenance and perform repair work including: Replace carburetors, blowers, generators, distributors, starters, pumps, electrical and fuel systems, remove engines or outdrives
- Install and mount new Yamaha outboards. Service ignition system, lights and instrument panel and troubleshoot, repair and install electrical accessories in boats including bilge pumps, charging systems, and steering systems, electronics etc.

**Qualifications:**

- Candidate must have adequate tool inventory
- Strong mechanical aptitude and troubleshooting skills
- Knowledge of marine maintenance.
- Knowledge of marine maintenance and repair for all related inboard/outboard and watercraft vehicles.
- Knowledge of the operation and maintenance of diesel and gas engines, pumps, compressors, generators and auxiliary equipment common to marine vessels.
- Experience pulling a trailer, driving boats and forklifts, launching boats & waverunners
- Familiarity with industrial tools and diagnostic equipment

**Experience:**

- Marine Repair: 10 years required
- Gas & Diesel Technician: 10 years required
- Drivers License – group 4 required

Salary: \$50,000.00 to \$70,000.00 per year base on experience and qualifications

**If you have an aptitude to learn, work hard and want to advance in the automotive and marine industry, kindly email your Cover Letter and Resume to: [hr@autoart.ky](mailto:hr@autoart.ky). All statutory benefits apply. Deadline for receipt of applications is: May 1st, 2020. To learn more about Automotive Art visit us at [www.AutomotiveArt.com](http://www.AutomotiveArt.com)**

**Only suitable applications will be acknowledged**



**CAYMAN PREP & HIGH SCHOOL**

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

**IT Systems Administrator**

**Duties will include, but will not be limited to:**

- Leading the strategic development of IT within the whole school, ensuring technology within the classroom to support teaching and learning;
- Maintaining the School's IT network infrastructure including switches, routing, firewalls, web-filtering and WiFi;
- Install new and rebuild existing servers and configure hardware, peripherals, services, setting, directories, storage etc. in accordance with standards and operational requirements;
- Managing the extensive range of IT software and hardware throughout the school;
- Perform daily system monitoring and daily backup operations, ensuring all required file systems and data are successfully backed-up;
- Applying patches and upgrades on a regular basis and upgrading administrative tools and utilities;
- Troubleshooting and fault fixing;
- Developing and managing the annual IT budget, as well as a 3 to 5 year rolling IT budget for hardware and software;
- Managing and controlling an asset register of all IT equipment;
- Developing and maintaining technology policies, procedural manuals and checklists;
- Developing and Maintaining the schools web page and design;
- Liaising, where necessary, with external service providers and managing service contracts;
- Management of in-house fault ticketing system;
- Supervision of IT Technician;
- Working alongside the Data and SIMS Manager to assist with any infrastructure requirements for effective running of the school information management system;
- All staff will be expected to fully adhere to and support the Christian ethos of the school.

**Qualifications, experience and skills required:**

- A first degree in Information Technology or Computer Science;
- A minimum of 10 years' experience as an IT Systems Administrator, in an educational setting;
- Must have strong leadership skills to lead on the strategic development and management of a busy IT Department;
- Experience in developing and delivering in-house IT training;
- Must have the ability to troubleshoot and fix user problems with hardware and software;
- Experience with SIMS, Microsoft server environments, web design and managing active directory;
- Experience with Azure and Office 365 user management and PowerShell scripting;
- Strong understanding of and experience with Vmware/Xen desktop, Hyper-V and iSCSI;
- Experience with image management in an environment with diverse hardware and software requirements;
- Must have the ability to work independently and efficiently to successfully manage multiple priorities;
- Excellent organisational and interpersonal skills in order to work with a range of end users within a busy environment.

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Salary range for the above position: CI\$51,000 – CI\$71,000 per annum commensurate with experience. Other benefits include medical insurance and contribution to a pension plan.

For the position listed above **applications will only be considered if submitted on the school's relevant application form** (available on the school website: [www.cayprep.edu.ky](http://www.cayprep.edu.ky)) and forwarded along with a covering letter and CV to:

Human Resources  
Cayman Prep and High School  
PO Box 10013  
Grand Cayman KY1-1001  
Email: [recruitment@cayprep.edu.ky](mailto:recruitment@cayprep.edu.ky)

**Deadline for receipt of applications is: Friday, May 1st, 2020**

# Coronavirus Information and Advice for Vulnerable People

## Prevention Tips

- frequently **cleanse hands** with soap and water or an alcohol-based hand sanitiser
- **cough or sneeze** in a tissue and bin it
- **if a tissue is not available** cough/sneeze into your elbow not your hands
- **avoid close contact** with people suffering from fever or cough
- **avoid travel** if you have a fever, cough, or flu-like symptoms
- **avoid wearing a surgical mask** unless advised by a medical professional

## Extra Steps You Can Take To Avoid Covid-19

If you have a **chronic illness** (e.g. respiratory disease, diabetes, heart disease, COPD, hypertension or cancer), are **elderly** (over 60) or have a **compromised immune system**, you can further protect yourself with the below extra precautionary steps in addition to the prevention tips above.



**1**

**limit guest visits**  
at home to a few family and friends or your district community officer during an outbreak



**2**

**avoid guests who show signs of flu-like symptoms**



**3**

**remain 3 – 6 feet away** unless being checked by your healthcare provider

Most importantly, remember **you are supported.**

Call the H.S.A. helpline on **1-800-534-8600** or **947-3077** if you have any questions.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](https://HSA.ky/public-health/coronavirus) or [gov.ky/coronavirus](https://gov.ky/coronavirus)



DATED: 12 MARCH 2020

## Coronavirus – Self-Isolating

### Do

- Stay at home
- Try not to be in the same room as other people at the same time
- Only allow people who live with you to stay
- Stay in a well-ventilated room
- Ideally, keep two weeks of food, drink, medication and cleaning supplies at home
- Ask friends, family members or delivery services to carry out errands for you such as getting groceries, medicines or other shopping
- Make sure you tell delivery drivers to leave items outside for collection
- Clean toilets and bathrooms regularly
- Think about a bathroom rota if a separate bathroom is not available, with the isolated person using the facilities last, before thoroughly cleaning the bathroom themselves
- Use separate sheets and towels from anyone else in the household and launder at the hottest temperature possible for the material
- Wash crockery and utensils thoroughly with soap and water. Dishwashers may be used to clean crockery and cutlery
- Stay away from your pets — if unavoidable, wash your hands before and after contact

### Do Not

- Invite visitors to your home or allow visitors to enter
- Go to work, school or public areas
- Use public transport or taxis
- Do not share dishes, drinking glasses, cups, eating utensils, towels, bedding or other items with other people in your home

### Self-Isolation and Mental Health

Stay in touch with friends and relatives on the phone or by social media. You may find it helpful to talk to them.

Most importantly, remember you are supported.

For the latest updates and information, please visit [HSA.ky/public-health/coronavirus](https://HSA.ky/public-health/coronavirus) or [gov.ky/coronavirus](https://gov.ky/coronavirus).



DATED: 13 MARCH 2020