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Musicians to Receive CIG Stipend

CAYMAN ETHOS SHOULD PREVAIL



► Premier of the Cayman Islands Hon. Alden McLaughlin

Premier of the Cayman Islands Hon. Alden McLaughlin on Friday expounded on his approach to keep the Cayman Island, Grand Cayman especially, under tight restrictions despite indications that the spread of COVID-19 in the community appears to be slowing.

He was commenting following the latest statistics tracking the disease in line with the expanded testing programme.

Of the 297 results reported on Friday, there was only one new positive case bringing the total to 81. That person

had no symptoms, no travel history and had no connection with anyone who is COVID-19.

The Health Service is investigating that case further.

... Continued story on page 3

HSA expands COVID testing capacity

The Health Services Authority has expanded their testing capacity for COVID-19 screenings with the opening of two drive through screening tents for frontline workers and expansion of their laboratory to increase the processing of samples in a day.

HSA CEO Lizzette Yearwood said she is pleased with how the drive through screening has gone since opening last week. "There are many logistics and steps in the process to

... Continued story on page 8



► Drive through COVID screening

HSA Requires Facemasks Across Organisation



To protect staff and patients, effective Monday, 11th May, ALL persons entering the Health Services Authority will be required to wear facemasks (this includes Faith Hospital and District Health Centres).

"Most persons in recent weeks entering the HSA have worn facemasks, however we are taking this step to mandate the wearing of masks as an additional

... Continued story on page 5

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Healthy alternatives in food choices during the lockdown

By UCCI Marketing, PR & Alumni Office

An interview with UCCI Faculty:
Mr. Wayne Jackson - UCCI Director School of Hospitality Studies
Ms. Tanique Dunbar - UCCI Senior Lecturer School of Hospitality Studies

No, that bag of potato chips is not your friend, no matter what it seems to be saying to you.

Experts at the University College of the Cayman Islands say there are healthy alternatives to the comfort foods many may have turned to in recent weeks with the stress and limited mobility imposed by coronavirus restrictions.



Limited access to grocery shopping has also made it more of a challenge to make sure there are nutritious foods at the ready as we hunker down in our homes and sink into our couches. On top of that, some households are dealing with reduced incomes.

"Eating healthy has always been more expensive," said Wayne Jackson, head of UCCI's School of Hospitality. "But we have to try to make sure we can eat healthy."

Careful planning, disciplined shopping, creative preparation and portion control all play a role in keeping metabolism up and extra pounds at bay during what for many is a more sedentary period, said Jackson, who has a master's degree in management information from the University of Delaware. He suggests taking inventory of the food you have on hand, planning low calorie/high protein meals, making a shopping list and sticking to it.

"Do not pick up things that are not on your list," Jackson said. "Be disciplined enough to just buy the things you need." Follow that up with discipline in the kitchen. "When you come home to prepare your meals, you have to look at portion size," he said. "Eat with greater consideration." "We also need to shop with greater consideration, he added. Ideally, because of social distancing measures, people should be buying groceries as infrequently as possible. That means more frozen foods are likely in order, since fresh produce and meats have a limited shelf life.

UCCI's Tanique Dunbar, a lecturer in the hospitality program, teaches students the fundamentals of food and beverages and food preparation. She said grains and beans are also a good way to stretch a dollar and make sure you are getting your protein. Things such as len-



► Mr. Wayne Jackson - UCCI Director School of Hospitality Studies



► Ms. Tanique Dunbar - UCCI Senior Lecturer School of Hospitality Studies

tils, peas, garbanzo beans, along with cereals such as barley, bulgur and rice are good staples to rely on.

"You can be quite creative with them," Dunbar said. "You can braise your barley and mix it with vegetables. "Fruits are also important," she added. "But I would say go with the frozen fruits and make smoothies. You could also poach it and make it into a reduction. You could use it with your pancakes and waffles. I also put them into baked products.

When it comes to fresh produce, she said, broccoli, carrots and corn have longer shelf lives than many other vegetables. "I also use beet roots and cabbage. Those seem to keep longer," she said. And tofu, she added, typically packed in brine, doesn't spoil quickly.

There are also ways in which you can make preparing such food more nutritious. For instance, Jackson said, when fixing rice on the stove top, pour off some of the water you're using to boil it. Along with the water, you'll be pouring off some of the starch in the grain. He also suggests pouring off the water when boiling fish -- an element in many Caymanian dishes -- to lower the salt content in the resulting broth. If you're baking bread, especially something like banana bread, reduce the amount of sugar in the recipe, he said, and, if you've been buying whole milk, consider switching to reduced fat milk to eliminate some calories.

"Take small steps at this time," he said. It's a good time to add to your food preparation skills, Jackson said, and he suggested searching out YouTube videos to expand your repertoire in the kitchen.

"When this passes," he said of the pandemic, "we can take that forward, so we don't fall back into our old routines and we can live a healthier lifestyle."

Suggested Recipes for healthy eating

Vegetable Pearl Barley Sauté

Ingredients

- 1 cup barley
- 3 cups water
- ¼ cup corn kernels
- ¼ cup broccoli
- ¼ cup corn small diced
- ¼ cup trail mix
- 2 tbsp garlic
- 2 tbsp ginger
- ½ medium onion medium dice
- 2 tbsp sesame oil (canola or vegetable can be used as substitute)
- ½ tsp salt (optional)

Method

1. Place water in a sauce pot and bring to a boil, add barley and cook until soft and chewy for 30 minutes (note: if the water dries out and the desired texture is not reached, add water and continue boiling)
 2. Drain barley in a colander, run under cold water to cool and stop the cooking process
 3. Set the barley mixture aside
 4. In a skillet heat oil, add onion, ginger, garlic and onion, sauté for 3 minutes
 5. Add broccoli, corn, carrot to the skillet and sauté for an additional 5 minutes
 6. Add the cooked barley, salt and trail mix and sauté for 10 minutes
 7. Remove from stove and serve
- Note: quinoa, millet, bulgur or cous-cous can be used as substitutes for the barley**



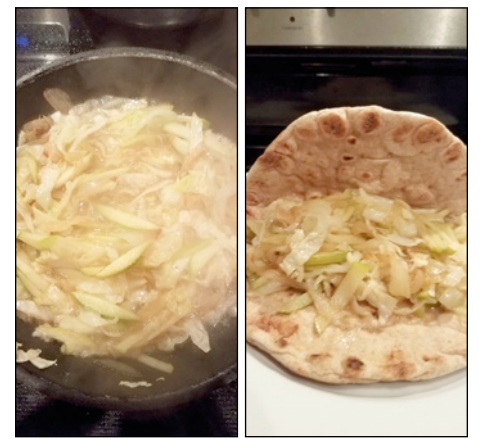
- ¼ cup green apples Julienne
- ¼ cup onions finely diced
- 2 tbsp olive oil

Vinaigrette:

- Olive oil
 - Apple cider vinegar
 - Honey
 - Ground pepper
 - Pinch salt
- (note to make the vinaigrette use three-parts oil to one-part vinegar)

Base:

Flatbread or Pita Bread



Method:

1. Blend all vinaigrette ingredients together in a blender
2. Heat a skillet caramelize onions with olive oil
3. Add the cabbage and sauté for 3 minutes (do not cook thoroughly, allow the texture to be al dente)
4. Add apples and sauté for a minute (apples can be presoaked in apple cider vinegar to prevent discoloration and for added flavor)
5. Remove mixture from the stove
6. Toast the flat bread
7. Add filling and drizzle some vinaigrette

Note: addition can be made, grilled chicken, roasted garbanzo beans etc.

Coconut Flavored Polenta

Ingredients

- 2 cups of coarse cornmeal
- 1 can of full fat coconut milk
- 2 cups of water
- 1 small onion finely diced
- 3 scallion chopped
- 2 garlic cloves minced
- ½ yellow capsicum
- ½ orange capsicum
- 1 large tomato chopped
- 4 sprigs of thyme stem
- 1 tsp black pepper
- 2 tbsp of dairy butter
- 2 tbsp oil

Instructions

1. Mix together cornmeal with the water to form a smooth liquid paste then set aside.
2. In a heated skillet, add olive oil, sauté the onion, scallion and garlic until soft and translucent.
3. Add the capsicum, tomato and thyme and sauté for 3 minutes
4. Add the coconut milk and the butter
5. Allow the coconut milk to simmer for 2 minutes
6. Add the cornmeal mixture slowly while mixing to prevent the mixture from clumping (the mixture should be smooth and creamy)
7. Cover the pot with a lid and let it cook for 10 minutes,
8. Transfer the mixture to the oven and cook for another 35 minutes stirring the mixture every 10 minutes.
9. Serve when done.

Notes: This dish can be served with any stew: saltfish rundown, stewed fish, braised beans, curried chicken etc.

Other food items one can utilize while at home:

- Frozen breads: pita, flat, loaf etc.
- Frozen Fruits can be used to make healthy popsicles for children (snack and treat)
- Dried beans: lentils, garbanzo beans, splits peas, kidney beans (good for stews soups and salads) 🌱

POLICE NEWS

Increase in Speeding Offenses on the Roadways

Officers from the RCIPS Traffic and Roads Policing Unit have noticed a significant increase in the number of vehicles that are not only exceeding the speed limits but also driving in a reckless manner on the roadways. On Friday 8th May, at least fifteen (15) tickets had been issued by officers for speeding, and officers will continue to look out for speeding as well as other driving offenses going forward.

The penalty for speeding is KYD \$20 every mile over the limit that you are recorded going when stopped by an officer. Traffic and Roads Policing Unit would like to encourage all road users to exercise caution on the roadway and follow the rules of the road.

"The speeds that we are seeing are excessive, and I want to emphasize how much risk this level of speeding poses, not just to your safety but to that of other road users as well," said Inspector Dwayne Jones, head of the TRPU. "However, it is not only a safety risk but a financial one as well and those persons who are ticketed will



► Inspector Dwayne Jones, head of the RCIPS Traffic and Roads Policing Unit

be facing fines of several hundred dollars."

If a member of the public reaches a speed where the fine would exceed \$500 they will have to make a mandatory court appearance, where they are likely to lose their license for a minimum of six months. 🌐

Collision Involving Cyclist

Shortly before 11:30AM on Friday, 8th May, officers responded to a report of a traffic collision at the intersection of Hirst Road and the East West Arterial involving a Jeep and a bicycle. The bicycle had been travelling along the East West Arterial and the Jeep had been travelling north along Hirst Road, when they collided.



Emergency services attended the location and the cyclist was transported to the Cayman Islands Hospital for treatment for non-life-threatening in-

juries. The driver of the Jeep was uninjured.

The matter is currently under investigation. 🌐



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Cabbage and Apple Flatbread Sandwich

Ingredients

Cabbage Mix/ Filling:

- 1 cup cabbage finely julienne/ shredded

CAYMAN ETHOS SHOULD PREVAIL EVEN IF SUPPRESSION STRATEGY WORKING

... Continued story from page 1

The other 296 tests were negative. Of the 81 positive results, since the disease was first here, 41 persons have recovered.

There has only been one death. Presenting the update on Friday Medical Officer of Health Dr Williams Rodriguez said further positive results could be expected due mainly to the enhanced volume of testing now being done.

He also stated that he was pleased with the trend of slowing results indicated by the current expanded community testing.

On that note, Premier McLaughlin again urged residents to be patient despite the encouraging results as there continue to calls for an accelerated opening up of the economy.

SUPPRESSION STRATEGY WORKING

"We are now at that point because of the success of the strategy and not giving into the pressure to simply give in and simply open back the economy. The more success we have, the fewer positives that are reported, the more anxious and insistent people become to get their lives back to normal," he observed.

The Premier said he was aware that many people have lost jobs and their source of income and many businesses are crippled, noting that in the construction sector many people are keen to get back to work.

With Cayman now stepped down to Level 4 of its suppression scheme, it is expected that construction could be opened up once the territory gets down to Level 3 of the 5-step COVID-suppression strategy.

But Mr McLaughlin one again reminded:

"It would be tragic to have made the sacrifices that we have made collectively as a country and as a people and to throw it all away because we could not wait a week or two to get our particular business back up and running."

Taking a global perspective in the issue of reopening economies, Premier McLaughlin said he actually felt that the

strategy of US President Donald Trump might work.

In the face of record unemployment and economic decline but still rising deaths and the continuing spread of COVID-19 in the US, President Trump is controversially pushing to reopen the economy.

Some observers see that in part as an election ploy as President Trump is up for re-election this year.

But Mr McLaughlin qualified his views on what is happening in Cayman's largest trading partner.

"I actually believe that President Trump's strategy if I may call it that, will work because that they will be able to reopen the economy and as a result of so many people contracting the virus there will be significant herd immunity in the population."

The key issue he said was "at what cost?"

"What price are you prepared to pay as a country and as a people to get business back to normal and to get people's lives back to normal?"

THE CAYMAN ETHOS

Expanding on the issue, Premier McLaughlin affirmed; "Our ethos here is that as far as it is humanly possible, we are not prepared to sacrifice any life just to get business back to normal."

Emphasising that this has been his underlying philosophy and that of his government and the Governor as well, he said: "We are not about to change that at this stage."

Mr McLaughlin said the government was putting more effort into 'rampin-up' the number of tests in the community in order to track and contain the disease and prevent any further spread of the virus.

In urging the public to be patient and to cooperate with the testing programme, he said it was more a matter of "when", not just "if" the situation is brought under control in Grand Cayman as it has been to a large extent the Sister Islands.

On the point of ethos and values of the Cayman Islands, Premier McLaugh-

lin had some direct remarks for those he felt who seem intent on prioritising business over lives.

"For those who believe that's how it should be, I'm sorry we just can't agree and perhaps you need to consider whether this is the place that you ought to live and work and invest...because that is not our ethos." 🌐

COVID-19
gov.ky/coronavirus

STAY HOME
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COVID-19 Suppression Levels

Level 5: Maximum Suppression

Evaluation ▼▲

Level 4: High Suppression

Evaluation ▼▲

Level 3: Moderate Suppression

Evaluation ▼▲

Level 2: Minimal Suppression

Evaluation ▼▲

Level 1: All Clear

There may be movement back and forth between the suppression levels as necessary. Change to the suppression level is based on an evaluation of COVID-19 risk to the community.

#StayingHomeisCaymankind

CAYMAN ISLANDS GOVERNMENT

Cayman Islands COVID-19 Dashboard

84

Confirmed cases

47

Recovered*

4,188

Tested

1

Death

4,235,237

Worldwide confirmed cases | Source: Johns Hopkins, 11/05/20, 2:30pm

AS AT: 11 MAY 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.

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Don't let Covid 19 get you down. Pick yourself up for 2020

CAL confirms Miami and Dominican Republic repatriation flights



In partnership with the Cayman Islands Government, Cayman Airways Limited (CAL) has confirmed the following repatriation flights from Grand Cayman to Miami, and to Santo Domingo, Dominican Republic:

Grand Cayman to Miami, Florida, Friday May 15, 2020

FLIGHT - KX3102
DEPARTS GRAND CAYMAN - 10am
ARRIVES IN MIAMI - 12:30pm

Note: connecting flights from the Sister Islands to Miami are also available.

Grand Cayman to Santo Domingo, Dominican Republic, Sunday May 17, 2020

FLIGHT - KX3031
DEPARTS GRAND CAYMAN - 7:30am
ARRIVES IN SANTO DOMINGO - 10:30am

Immigration requirements

Persons travelling to the United States must be US citizens or those legally able to travel to or through

the USA. Persons travelling to the Dominican Republic must be citizens of the Dominican Republic. Passengers are responsible for ensuring that they have the necessary travel documents for entry into any country.

COVID-19 travel requirements

Upon arrival in the Dominican Republic (DR), the DR government will require all passengers to be in quarantine for 14 days. There are no special COVID-19 entry requirements for US citizens entering the US at this time.

Baggage Allowance

Passengers (except infants) will be allowed two free checked bags up to 55lbs per bag (not exceeding linear dimensions of 62 inches per bag), plus one carry-on bag not exceeding 11" x 16" x 24". Only 1 excess bag per passenger can be accommodated for each flight, at a cost of US\$50 for the third bag, which cannot exceed 55lbs. No overweight or oversized bags will be accepted. Passengers who expect to have 1 additional bag MUST prepay for it at the time of booking. Please note

that the first two bags will travel confirmed, but excess bags will travel space-available and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

Pets

For the Miami flight, a limited number of pets can be accommodated on this flight on a first-come, first-serve basis. Passengers are responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

No pets will be allowed on the flight to the Dominican Republic.

Health and Safety Measures

Various measures will be in place for the health and safety of passengers and crew, including:

- Middle seats will be left empty
- No Business Class seats will be sold or assigned
- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight
- CAL airport staff will be wearing protective gear for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process
- Social distancing rules will be enforced for the boarding process (6-foot spacing between each passenger)

Booking process

One-way tickets for these flights can be purchased online at www.caymanairways.com or by calling Cayman Airways Reservations on 345-949-2311 or 1-800-422-9626 (toll free in the USA) between 9am and 6pm weekdays. Only credit or debit cards will be taken over the phone for bookings. Passengers with existing tickets for travel to and from Miami will be able to use them for these repatriation flights. 🌐

Kirk Market closed on Saturday as 3 Staff members test positive

Late Friday night Kirk Market advised the public via its Facebook page that three (3) of their team members have tested positive for COVID-19.

They were advised by the Cayman Islands Health Services Authority of these results as a result of Covid 19 testing of their frontline staff. The supermarket advised that they are in contact with the affected team members who are all asymptomatic and have given

them their full support and wish them all the best in their recovery.

As part of our COVID Emergency Response Plan, Kirk Market closed its doors to the public on Saturday 9th May to conduct additional stringent sanitation and deep-cleaning procedures for the entire store.

Meticulous contact tracing has been carried out to track down every colleague who has been in sustained



or adjacent contact with the affected team-members. All close contacts have been tested and excluded from work while they await their results from the HSA as they continue testing of all frontline workers throughout the island.

The safety of our team members and customers remains our highest priority, regardless of the challenging times we now face. They further advised that they are monitoring the COVID-19 situation very closely, while actively collaborating with the Health Services Authority and following all recommended guidelines.

KIRK PHARMACY continued to provide emergency prescription CURBSIDE PICK-UP on SATURDAY 9th MAY from 9am - 5pm and the main store plans to re-open on Monday 11th, May.

On Saturday, Kirk advised that they had taken the responsibility to inform the public because they had looked at the writing on the wall, not metaphorically but literally.

Inside of our store, on the wall near the checkouts, they publicly displayed the 7 Guiding Principles of our Kirk Market Manifesto.

Guiding Principle #6 on that wall says, "We Care About Our People." It is their promise to their team members, and we stood by it.

They were moved by the outpouring of support and concern for their affected team members and would like to take the opportunity to let the public know how they are supporting them.

Any Kirk Market Employee excluded from work due to a COVID-related absence will be entitled to:

- Full Pay.
- A temporary charge account for FREE prepared meals, groceries, and prioritized home-delivery for their household.
- Additional COVID Sick Leave. 🌐

Indian Cayman Community

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Worldwide Pandemic

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- Any request received after May 4th will be put forward for the next food drive on the 20th & 21st May.
- All applications received before the 4th will automatically be eligible for pickup on the 20th & 21st without reapplying.

Thank you,
Indian Cayman Community

COVID-19

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HEALTH CITY OFFERS BEDS, VENTILATORS TO NATIONAL TREATMENT OF COVID-19 PATIENTS

Tertiary care hospital has highest number of ventilated beds in the Cayman Islands

The COVID-19 pandemic has pushed hospitals around the world into a state of high alert. In the Cayman Islands, there is still a state of uncertainty regarding how the virus could potentially affect the population. But Health City Cayman Islands is ready. The 104-bed tertiary care facility has pledged 47 beds in a dedicated COVID-19 ward and 11 ventilated beds in its Medical Intensive Care Unit (MICU) to the Cayman Islands' national treatment strategy to handle COVID-19 cases.

As the only hospital in the Cayman Islands, and indeed in the entire Caribbean region, to offer the highest levels of sophisticated life support technology via Extracorporeal Membrane Oxygenation (ECMO), medical management at the East End facility are confident that it is well placed to handle any critical cases or any potential surge in numbers of severely affected COVID-19 patients locally.

Clinical Director Dr. Binoy Chattuparambil said, "Health City is the only tertiary care facility on this island so [for] those patients who require that tertiary care level of treatment, you know, like the heart attack or stroke, or advanced liver surgery or complex orthopedic surgery or spine surgery, obviously the cardiac surgery also...we are the only facility."

Dr. Chattuparambil noted that Health City is a part of the Cayman Islands public/private medical group navigating the territory's way through previously uncharted waters with regard to the COVID-19 pandemic.

He explained, "We had detailed very discussions with the government hos-

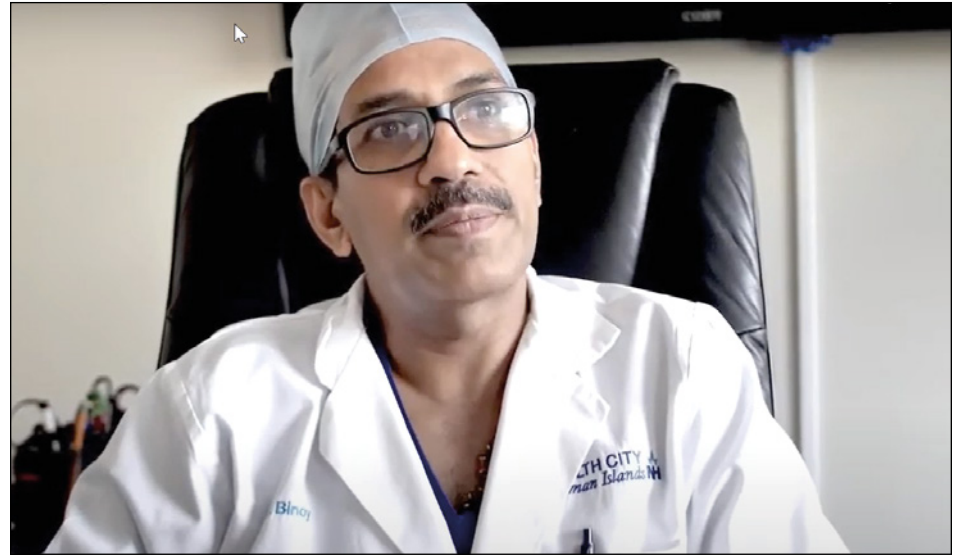
pital under the leadership of the Chief Medical Officer. So, all the stakeholders were there in the meeting, [to determine] how every facility is involved, or is going to be involved, or going to be helpful for this scenario that we all anticipate."

Several members of Health City's top management team have been extensively involved in the national level preparations and strategy for treatment and management of COVID-19 patients. One of these medical professionals is Dr. Archita Joshi-Bhatt, Consultant Pulmonologist and the hospital's Head of Infection Control.

Dr. Joshi-Bhatt outlined the facility's capabilities and the resources pledged to the country.

She said, "In terms of what Health City can provide...I think we have now offered the maximum number of beds for the care of COVID patients on island, and this is predominately because we do have a lot of ventilators and ventilated beds in the hospital."

Dr. Joshi-Bhatt explained further, "We have dedicated all 11 beds in the medical intensive care unit to this purpose. We do have room for expansion, if at some time this need arises. But as of now that's our plan. And we have designated beds on the entire second floor of our hospital for this purpose. So, I think in terms of number of beds itself, I think Health City would be able to offer the maximum number of beds for this purpose, for the treatment of COVID-19 patients. And we also have, of course, the maximum amount of ventilators on island at this time."



► Clinical Director Dr. Binoy Chattuparambil

In addition to the required beds and medical equipment, such as ventilators, the availability of qualified and experienced staff is crucial in the treatment of critical and severely affected patients.

Dr. Joshi-Bhatt explained, "And, of course, [we have] the specialists who deal with it, so we have an entire critical care team which would be designated only as a COVID team at that time, in case of a surge."

Statistically worldwide, only a minority of COVID-19 patients have developed severe symptoms – but of those that do, they require intensive treatment.

Dr. Chattuparambil clarified, "You know that this COVID is a situation where most of the majority of the patients will be either not symptomatic or [have only] mild symptoms. Maybe ten to 15 per cent of the patients will

require hospitalization, but after that maybe five per cent will need this mechanical ventilation."

This, Dr. Chattuparambil explained, is where Health City's capabilities come to the fore.

He said, "So, that is a stage, [where] Health City plays one more level up in the game actually, because we have the facility to treat those poor patients who are not sustaining their oxygen level even with the highest mode of ventilation with the artificial ventilators. We have the facility to treat them with the machine called ECMO or Extracorporeal Membrane Oxygenation. We have three of these machines. You know that we are the only centre in the entire region with that facility."

Dr. Joshi-Bhatt highlighted the importance of having this capability available for local patients.

She said, "Just to help you understand in perspective, there are very few centres, even worldwide, or say even in the United States, which we usually use as our reference, which can provide these services. So, in way I think we have a niche, where we can offer, you know, these services to somebody who really needs it. Hopefully we won't need it, but if they do, we do have it available here."

Expressing the hospital's position simply, yet effectively, Dr. Chattuparambil said, "We are ready." 🌐



► Health City Cayman Islands



Statement by Medical Officer of Health, Dr Samuel Williams

The Cayman Islands Government decided to undertake testing of public and private sector frontline staff as the best possible means of determining the spread of COVID-19 in our community, and containing the disease wherever it is found through rapid isolation measures, risk assessment and contact tracing.

As an added precaution Public Health is working with businesses that return positive test results to test any other employees where the results of the investigation suggest a need.

Precisely because of the prevention and control measures that the whole country has worked with us to implement, our overall numbers of confirmed cases have remained very low even after we began frontline testing of apparently healthy personnel. As an example, local supermarkets have been visibly practicing social distancing and prevention measures such as encouraging staff to wear personal protective equipment (PPE) for some weeks.

I would like to reassure the public that the virus is spread mainly by droplets. As such our general advice to the public, when in a public place, continues to be: practice social distancing, cough etiquette and wear a mask in enclosed public places. Avoid touching your face until you have returned home and washed your hands thoroughly.



► Medical Officer of Health, Dr Samuel Williams

With regards to another common concern, it should be noted that, as long as they are practicing the prevention measures just outlined, persons won't get the coronavirus simply by "touching" food.

Indeed it is important that as a country we continue to practice these prevention measures until the Cayman Islands has eliminated COVID-19.

Also, shelter in place orders are still in place on Grand Cayman. This means we should stay home, unless it is essential.

If persons are concerned that they may have been in contact with a person who has COVID-19, or they have symptoms, they should call the flu hotline at tel. 1-800-534-8600, 345-947-3077 or flu@hsa.ky. 🌐

HSA Requires Facemasks Across Organisation

... Continued story from page 1

measure to protect our patients and our staff," said HSA CEO, Lizzette Yearwood.

"Wearing facemasks should be used in conjunction with practicing social distancing, hand hygiene and proper respiratory etiquette."

Masks are required in all areas of HSA (ie: waiting rooms, elevators, clinics, hallways, cafeteria, atrium, blood bank, wards, etc).

All security guards will have facemasks available upon entry for patients not wearing a mask. 🌐



If you are experiencing flu-like symptoms, please contact your private general health practitioner or call the HSA Flu Hotline 1-800-534-8600 or 947-3077 or email flu@hsa.ky before leaving your home. You will receive advice over the phone to guide on what the next steps are (ie. Stay at home, come to the Flu Clinic, etc).

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Landfill Fire Extinguished

The Cayman Islands Fire Service (CIFS) maintained a watching brief overnight at the George Town landfill

site following a small fire discovered on Friday, 8 May.

Crews from CIFS and the Department of Environmental Health (DEH) made good progress on Saturday, 9th May excavating and damping down the affected area. No smoke or fire is now evident at the scene.

The site was handed back to DEH on Sunday morning and the duty crew from Central Fire Station made periodic checks throughout day for reassurance.

Speaking about the incident, Chief Fire Officer, Paul Walker



QFSM said “Our fire strategy for early notification and attendance has worked extremely well in this instance with very little or no impact at all to surrounding

residents and businesses. We would like to thank DEH for their continued cooperation and collaboration on this matter.”



► Chief Fire Officer, Paul Walker

Top 5 Tips for Estate Planning During COVID-19

There is no doubt the COVID-19 pandemic has turned the world — and many lives — upside down. Certainty has been replaced by uncertainty, and many plans for the future are now in doubt. One may feel a loss of control and helplessness as the pandemic continues to wreak havoc on finances, relationships, employment, and just about every other thing imaginable.

While some things are outside our control, we should all take comfort in knowing that we still have powerful things within our control, such as (finally) getting our estate plan in order.

Robert Mack, HSM’s Head of Private Client & Trusts in the Cayman Islands, provides his top five recommendations for getting your estate plan in tip-top condition:

Tip 1: What’s the plan?

The first question to ask yourself is whether there’s a plan in place; if so, does it reflect your current wishes? As a basic, a Will is a key part of any estate plan. Failure to have a valid Will means the law decides who gets your property and in what shares after you die (known as an “intestacy”). In some cases the intestacy formula can work well as the law seeks to distribute your assets equitably to the persons most closely related by blood or marriage. However, in many cases the intestacy formula does not produce the result one would have wanted and intestacy does not deal with the issue of guardianship of minor children.

Although a Will is a vital tool to ensure your wishes are respected there are alternatives to Wills, including placing assets/property into joint names so they pass outside of your estate automatically on death. Life insurance, trusts, and foundation companies are also powerful tools which can allow you to implement more complex estate plans so you can be confident your loved ones will benefit precisely as you wish them to.

Whatever your plan is, review it. If there is no plan, there is no time like the present to put one in place. Illness, whether caused by COVID-19 or otherwise, can sometimes impair your mental faculties, which can prevent you from taking the necessary steps to put your affairs in order so it’s best not to delay.

Tip 2: Where are your assets located?

If you have valuable assets located outside of the Cayman Islands, then its best to speak to an estate practitioner in that place, in addition to a Cayman-based attorney to ensure your for-

eign assets pass the way you want them to. Often it is necessary to have multiple Wills in each country as each country will have its own rules and regulations on succession.

If you’re unsure of how to find a foreign estate lawyer, a good place to start is the Society of Trust and Estate Practitioners, which is a global association of professionals who specialise in this type of work (www.step.org/for-the-public).

Your local Cayman trust and estates attorney should also be able to recommend a suitable foreign estate attorney to assist and both attorneys should work in tandem to ensure your global estate passes in the way you want it to.

Tip 3: How much are your assets actually worth?

Global personal wealth has taken a collective nosedive across the entire spectrum. As a result, the value of estates will inevitably suffer.

Therefore, it’s a good idea to review your Will (if you have one) to see whether any gifts to loved ones are now in need of adjustment, as gifts that were highly valuable just a few months ago (eg, quoted shares) may be less valuable now. This is important in order to achieve a sense of balance and fairness with loved ones, and to stave off any estate disputes from those who feel they were not treated fairly, which is one of the primary causes of estate litigation.

Although nobody has a crystal ball, it is more likely than not global markets will improve over the course of time, and ‘paper losses’ may be recovered. Until that happens, however, those who are seeking to spread their wealth fairly amongst their loved ones should take a sober look at their current net wealth and adjust their plans accordingly. Those who do not yet have a succession plan should take this into consideration when creating their estate plan.

Tip 4: Who are you?

This may seem an odd question to ask, but it’s important to understand what sort of connections you may have with other countries as this could affect payable taxes (outside of the Cayman Islands only), and claims on your estate.

For example, in Cayman it is not uncommon for persons, especially the older generations, to have been born in the United States despite never living there or never obtaining a US passport. The United States assigns citizenship to any person born on its soil, and since it also taxes its citizens no matter where they reside it’s very important that your es-



► Robert Mack, HSM's Head of Private Client & Trusts in the Cayman Islands

tate attorney takes that point into consideration and works in tandem with a US-based estates attorney to ensure your estate is as tax-efficient as possible and that all necessary IRS forms are filed.

Also, your estates attorney will need to ascertain your ‘domicile’ status, which is a technical legal test which requires your advisor to identify connections to other countries (including but not limited to citizenship) to ascertain whether (or not) the laws of that country may affect your estate. This can often be an issue for expatriate workers in the Cayman Islands on work permits who maintain strong links to their country of origin, as some expatriate workers may remain ‘domiciled’ abroad despite residing in Cayman and therefore may be subject to tax and succession laws in those countries.

In addition, many countries such as the United States seek to tax individuals if they spend a certain number of days within the country. It is therefore possible for a non-US taxpayer to inadvertently fall into the US tax net through no fault of your own if they happen to be stranded in the US due to travel restrictions imposed by COVID-19. This could have a knock-on effect on estates if such individuals die while tax resident in a

foreign country. If such persons are concerned, they should consult a local tax professional and take such legal steps as soon as possible to lessen the tax payable, and if necessary, adjust their succession plan accordingly.

Tip 5: Be kind, be charitable

For those fortunate enough to have preserved their wealth throughout this crisis, there is a great opportunity to make a social impact by making a gift to worthy causes for those most impacted by COVID-19. It is a sad reality that many people are suffering in the Cayman Islands and many will continue to suffer as the pandemic unfurls and employment becomes scarce. There are a multitude of good charities to choose from in Cayman which could deploy such gifts for the benefit of the wider community, or you could select charities which focus on particular types of charitable activities such as provision of food for persons who are failing to make ends meet, or even animal charities for our furry friends. A charitable legacy is one of the noblest gestures an individual can make, and the world needs such selfless gestures at this moment to remain hopeful and optimistic in these most challenging of times.

RF Group Comes to Cayman



RF Holdings Limited, the parent company of the RF Group, announced its expansion to the Cayman Islands with the purchase of Fidelity Pension Services from Fidelity Bank. As the RF Group has provided the administration systems and support since inception, the over 11,000 existing participants of the multi-employer pension plan will continue to enjoy the same exceptional level of service consistent with RF’s core philosophy.

The Fidelity Pension Cayman based administration team will remain in place to assist customers. Mr. Brett Hill will join the team as RF Cayman President & Country Head in addition to his responsibilities as President and CEO of Fidelity Bank (Cayman) Limited.

The RF Group intends to broaden the range of products and services in Cayman by including most of the wealth management and investment banking services it currently provides in both The Bahamas and Barbados. According to Mr. Michael Anderson, President & CEO of the RF Group, the launch of operations in the Cayman Islands represents an important step in the evolution of RF after

more than 20 years of operations in The Bahamas and 11 years in Barbados.

“As a key component of our vision to become the region’s premier investment bank, wealth manager and pension administrator, our entry into Cayman has been eagerly pursued over the last few years.”

Mr. Anderson continued, “given the extenuating circumstances created by Covid-19, we are acutely aware of the importance of pensions and our clients’ needs and concerns. I don’t believe these issues need to be addressed in isolation of each other. The timing of our entry lends itself to the introduction of alternative solutions which we are extremely grate-

ful to be able to extend to all of our existing clients.”

Speaking on the recent move and the historically strong positioning of the RF Group, Brett Hill noted, “The RF Group’s success is rooted in its shared vision with all its stakeholders, including its shareholders, staff and customers and its drive to consistently introduce innovative product and service offerings that meet the specific needs in each of its markets. I’m confident we will be able to address all of the current concerns clients have and help create financially secure futures for them.”

The management and staff of the RF Group and RF Cayman eagerly look forward to serving



► Mr Brett Hill

existing and new clients’ needs in the Cayman Islands for years to come, and thank customers, partners and other stakeholders for their support.

RESILIENCE CAYMAN LAUNCHES FUNDING APPEAL



An appeal for donations has been launched by Resilience Cayman, after the newly-formed initiative received over 6,000 requests for assistance in its first month of operation.

Over 5 and a half thousand alone were from laid-off workers seeking food support.

According to Resilience Cayman organiser Jan Gupta: "We have been absolutely inundated with requests for food assistance in the first month of operation and I speak for everyone, when I say the number of people that have contacted us has far surpassed our expectations.

In launching the funding appeal he said, "Resilience Cay-

man is 100% donor funded and is dependent on donations from the public to provide support to those in need. Importantly, every penny that we receive goes directly into the programs."

The organisation which is a community initiative supported by the Chamber of Commerce and open to all residents, was formed in response to the Covid-19 pandemic.

It connects a network of non-profit and social impact businesses with tools, funds and volunteers to meet community needs.

The initiative "is focused on a broad range of worker assistance programmes with its aim to create food security, strengthen the local economy and support the self-empowerment of Cayman society."

According to Jan Gupta, "At the end of April, we had received 164 monetary donations which will allow us to start responding to this urgent need. But because of the huge demand that we have encour-

tered, we are appealing to the rest of the Cayman community to donate if they can.

He added: "We are currently reviewing eligibility for each of these applicants and providing instructions for food voucher pick-up within the next two weeks. We really want to be able to offer these vouchers to as many people as possible and so if anyone has the ability to pledge a donation, no matter how small, it would make a huge difference to someone's life."

Resilience Cayman currently operates four programs; the Food Support Program, Financial Counselling, the Wellness Program and Farm Box, with a fifth to be added soon.

The Food Support Program is its most highly requested service. That provides a one-month \$150 grocery store voucher, which can be renewed. There's also a daily meal service, provided by partner restaurants. That's open to all Cayman residents who are not receiving food support from elsewhere and have experi-

enced employment disruption (either termination or suspension) in the last three months.

Resilience Cayman is also setting up a Financial Counselling service which is due to launch this week. It says that service is especially relevant for unemployed workers considering pension withdrawals under the scheme recently announced by the government.

Will Pineau, CEO of the Chamber of Commerce explained: "We want to extend our gratitude to the businesses and individuals who have already pledged monetary support to those in need. The donations that they have made will ensure that those who are currently without a source of income and unable to access support from elsewhere, have access to food."

On the appeal for more funding and more donors he states: "While it's an amazing start, we need more donors in order to support the many thousands of people that need our help. Donation is fast, secure and easy



► Will Pineau, CEO of the Chamber of Commerce

via Resilience Cayman's website."

Alongside 5,511 registrations to date for food support, Resilience Cayman reports that it has also received over 600 registrations for two of its other programs. The financial counselling program has received 519 registrations and the farm box initiative has received 91. Both of these are due to be launched shortly. 🌐

Chamber to Host Three Webinars on the Resilience Cayman initiative, Landlord and Tenant Issues and Cyber Security

The Chamber of Commerce continues to intensify efforts to offer critical support to local businesses and individuals through its series of free webinars, under the theme, Supporting Businesses in a Time of Crisis. The Chamber will be hosting three webinars next week on Monday May 11, Wednesday May 13 and Friday May 15, dealing with Resilience Cayman, Landlord and Tenant Issues and Cyber Security, respectively. All webinars are free to attend and open to both Chamber members and non-members.

The Monday May 11 Resilience Cayman webinar will share information on how this volunteer-run initiative is bringing together non-profits, businesses, entrepreneurs and other individuals to address the basic needs for food, shelter, healthcare, and jobs in the wake of the Covid-19 pandemic. Jan Gupta, Resilience Cayman organiser, will make the presentation, and Chamber CEO, Wil Pineau, will moderate the session and join her in fielding questions. Resilience Cayman is a community service initiative of the Chamber of Commerce.

On Wednesday, May 13, experts from Campbells will provide important guidance on relevant legal principles for commercial and residential tenancies, especially in the context of the Covid-19

Member Updates

Find the latest at chambercovidupdates.ky

Send your COVID-19 business updates to communications@caymanchamber.ky

pandemic. The session will address a range of issues including guidance to commercial and residential landlords and tenants on how to deal with scenarios ranging from non-payment of rent, inability to pay, landlord's right of re-entry, tenant's right to relief from forfeiture, effect of forfeiture on sub-leases, and negotiating and documenting variations to lease terms.

Friday's May 15 webinar will be led by Richard Carty of BDO. It will focus on helping businesses and individuals understand the technology risks involved in working remotely, and how to address or mitigate these risks. The webinar will offer tips on where to start in assessing and addressing cyber security risks, possible sources of new attacks, top information security priorities and how to

accommodate a new mobile workforce while remaining secure.

"Helping businesses and individuals get through this Covid-19 pandemic is top priority for the Chamber at this time. Our webinar series regularly attract close to 200 attendees per seminar, so it is clear that the public is eager to obtain this relevant and timely information. We are pleased to be able to offer up to 3 webinars per week" says Wil Pineau, Chamber CEO.

All persons wishing to attend these online webinars are required to pre-register using the relevant link below. These links will also provide technical instructions for attending the webinars.

- <https://tinyurl.com/ycyxfcss>
- <https://tinyurl.com/y8omfogg>
- <https://tinyurl.com/ycngvp3z>

The Chamber of Commerce will be announcing additional upcoming webinars designed to provide further support to various segments of the Cayman Islands business community.

About the Cayman Islands Chamber of Commerce

The Cayman Islands Chamber of Commerce represents more than 650 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business and government. 🌐

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► Drive through COVID screening

HSA expands COVID testing capacity

... Continued story from page 1

ensure it operates as efficiently as possible.”

Upon arrival at the HSA’s drive through screening area, the whole process takes approximately 5 minutes.

HSA has also expanded physical laboratory space at the Cayman Islands Hospital, partnered with a private lab and has hired and trained additional laboratory staff in order to increase testing capacity. “It has been a tremendous effort from many persons to get us to this point, and we continue to look at ways to further increase testing capacity, said Yearwood. “These latest improvements and expansions are a significant step in the right direction to increase testing.”

Public Health is scheduling appointments with frontline workers for the foreseeable future while the testing efforts have ramped up. Phase 2 frontline workers and a percentage of construction workers are currently being scheduled for screenings. HSA, Public Health and the Chief Medical Officer are working together to prioritise persons or business who are deemed essential frontline workers.



► Health Services Authority’s COVID-19 Screening Tents at the Cayman Islands Hospital

“There are thousands of individuals that are deemed frontline workers, so it will take a few weeks to get through the majority. We understand there is anxiety in the general population to be tested so we making all efforts to screen

as many eligible persons as possible,” said Dr Samuel Williams-Rodriguez, Medical Officer of Health. “In addition to the drive through screening, members from Public Health are also conducting screenings on-site for larger

businesses, which enables employees to be swabbed without having to leave the workplace.”

Persons who are screened for COVID-19 will receive results through the online MyHSA Patient Portal, which provides a secure method to accessing lab results. Public Health will continue to contact anyone who tests positive for COVID by phone. All persons screened will be provided a free patient portal account.

As the COVID pandemic is a national crisis, HSA is working collectively with the local private hospitals in an effort to screen as many essential workers as possible.

“We are currently working with Doctors Hospital by sending them various businesses to be screened in an effort to ensure they maximize their testing capacity,” said Dr Samuel Williams-Rodriguez, Medical Officer of Health. “Health City Cayman Islands will be an additional screening site for essential workers in the Eastern Districts.”

All screening facilities are by appointment only and businesses will be contacted by Public Health for specific appointment times. 🌐

Musicians to Receive Gov Stipend

CMEA Lobby Critical

Musicians across the Cayman Islands will soon receive much needed financial assistance through a partnership between the Cayman Islands Government and the Cayman Music and Entertainment Association (“CMEA”).

The Ministry of Culture will be providing musicians a one-time stipend of CI\$1,000. Musicians should contact the Ministry of Culture (“Ministry”) by

emailing natasha.powell@gov.ky or calling 936-2369 for more information.

This current emergency disbursement in aid of local musicians is estimated to exceed CI\$100,000. The funds were made possible largely in part of lobbying by CMEA President Jeán - eric Smith, who presented the case for musicians to be considered for a stipend during this time.

This stipend will only be available to local performing artists, and per CMEA

guidelines does not include recording artists, which outlines the order in which the funds should be disbursed, following a needs-based structure.

- CMEA Veterans
- Full-time performing musicians and Djs
- Part-time musicians and Djs

- Non-consistent performers

“Our veterans are at the top of the list, then full time performing musicians and Dj’s who were deprived of employment directly due to the loss of our tourism sector. The part-time musicians and Djs are next on the list as they utilize entertainment to supplement their income from other employment and then lastly those who are in music just recently and/or those not consistently performing,” explained Mr. Smith.

Mr. Smith added that even those who were not in good standing with the CMEA would still receive support and were included on the list presented to the Ministry. “In the interest of transparency, it’s up to the Ministry to decide who ultimately receives the funds.”

“We want to thank the entire Cayman Islands Government, not just the Ministry for this generous support. This is an unprecedented sum and never before in history has this amount of money been given to local musicians collectively,” said Mr. Smith.

He lauded the efforts of the Honourable Minister of Culture, Dwayne Seymour during his tenure and noted that, “Because of Minister Seymour’s commitment to the arts and in particular music and entertainment, today CMEA receive CI\$20,000 of support annually, over 10x more in funding than received 15 years prior.”

The stipend comes on the heels of a jingle competition in which musicians had the opportunity to win CI\$1,200 for creating an extraordinary jingle about the COVID-19 pandemic; an initiative spearheaded by Celebrate Cayman and the Ministry of Culture to give out of work performing artists an opportunity to bring in some much needed income.

Categories included Public Health-Education and Awareness, Community Sol-



idarity and Awareness, Hope and Healing.

The initiative behind the stipend, spearheaded by the CMEA President, highlighted the strength of the growing bond between the organization and the Cayman Islands Government.

“Through my working relationship with the Minister, I presented a case for financial relief for the CMEA members and he took it one step further to Cabinet, making it not just a Ministry grant but one from the entire Government as a whole. I am glad that the entire cabinet has supported this decision, and displayed their respect for the important contribution our musicians make in the community.”

“I feel proud and happy for everyone. It’s always good to see something work out better than you expected. I lobbied for this over a period of two months and this certainly ranks up at the top of the many accomplishments I have had as President of this organization.”

“We have to continue to support the arts during this time and we thank all of them for their contributions,” noted the Honourable Minister for Culture, Dwayne Seymour at a recent government press briefing.

He added that during this time of being indoors, Cayman’s musicians and entertainers have played an important role in galvanizing community spirit, healing and positivity.

Mr. Smith noted that it is up to each person to spend their stipend how they see fit but expressed his hope that individuals would find some way to better their current situation while somehow reinvesting in their craft.

“Money certainly can’t buy happiness but it can buy an artiste the time and means to create which in return can bring immeasurable joy,” he explained. 🌐



► Hon. Minister of Culture, Dwayne Seymour



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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 42 Sports venue
 - 1 Harness-race horse
 - 6 Window makeup
 - 11 Wed in haste
 - 12 Western competition
 - 13 Diminished
 - 14 "The Age of Anxiety" poet
 - 15 Minute part
 - 17 Letter before omega
 - 19 Conclude
 - 20 Member of the force
 - 23 Train puller
 - 25 Brain part
 - 26 Held back
 - 28 Open space
 - 29 Black Sea port
 - 30 Homer's neighbor
 - 31 May honoree
 - 32 Slippery one
 - 33 More comfy
 - 35 Disprove
 - 38 Metal fastener
 - 41 Nimble
- DOWN**
- 1 Chapel sight
 - 2 In the style of
 - 3 Entrusted to another for safe-keeping
 - 4 Olympics weapon
 - 5 Minimal money
 - 6 Thou
 - 7 Raucous
 - 8 Tack on
 - 9 Spot
 - 10 Junior, to senior
 - 16 Like some school-houses
 - 17 Texan tree
 - 18 Boring movie
 - 20 Was frugal with
 - 21 Bulging
 - 22 Piano part
 - 24 "Rose — rose ..."
 - 25 Golf position
 - 27 Fleet leader
 - 31 Roadside stop
 - 33 Swaying dance
 - 34 Cork's country
 - 35 Scoundrel
 - 36 Freud topic
 - 37 Drill part
 - 39 Brian of rock
 - 40 Chestnut

C	R	E	M	E		P	U	S	S			
L	E	V	E	L		D	O	N	N	A		
A	M	I	S	S		I	D	I	O	M		
R	O	D	S		C	A	S	T	R	O		
E	V	E		B	O	G		S	E	A		
T	E	N	S	I	O	N	S					
S	T	A	T		O	K	R	A				
P	A	T		S	P	E	N	S	I	O	N	S
I	M	O	N	I	T		D	E	M	O		
T	O	P	A	Z		M	E	D	A	L		
C	R	E	P	E		E	L	I	T	E		
H	E	R	S			L	I	N	E	N		

Yesterday's answer

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	3		7	4	2		1	
		2	5		8	3		
	4							8
		8		3		9		
4	9	3		5		8	7	2
		6		8		4		
	7							5
		5	3		6	1		
6		9	1	5			2	

Difficulty Level ★

12/31

Answer to previous puzzle

5	9	1	4	2	6	7	3	8
6	8	3	7	5	1	9	4	2
4	7	2	8	3	9	5	1	6
8	4	7	9	1	5	6	2	3
1	3	6	2	4	7	8	9	5
9	2	5	6	8	3	4	7	1
2	1	9	5	6	4	3	8	7
3	5	4	1	7	8	2	6	9
7	6	8	3	9	2	1	5	4

Difficulty Level ★★★★★

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Word Search

- Arena
- Bell
- Belt
- Bout
- Boxer
- Champ
- Count
- Decision
- Feint
- Flyweight
- Gloves
- Heavyweight
- Hook
- Jab
- Knockout
- Match
- Points
- Referee
- Ring
- Ropes
- Round
- Second
- Spar
- Uppercut

B	B	A	F	I	G	L	O	V	E	S	E	E	A	F
H	L	C	T	U	O	B	L	F	R	F	E	I	N	T
E	R	M	S	O	L	W	N	E	H	M	R	H	F	C
A	M	I	T	D	F	A	O	C	B	S	E	P	O	R
V	E	B	N	O	I	S	I	C	E	D	F	N	I	R
Y	S	E	I	G	T	N	U	O	C	L	E	B	R	V
W	E	L	O	H	D	P	T	S	T	S	R	I	A	G
E	C	T	P	R	P	D	U	C	H	E	Y	Y	P	J
I	O	A	N	E	R	A	O	V	G	D	E	L	U	V
G	N	F	R	M	T	F	K	C	I	R	B	F	I	R
H	D	C	A	A	E	Y	C	R	E	H	H	L	M	B
T	U	T	F	P	M	V	O	O	W	O	F	H	O	A
T	C	P	M	A	H	C	N	U	Y	O	A	X	N	V
H	B	B	V	O	V	V	K	N	L	K	E	Y	B	N
D	L	A	R	F	W	C	G	D	F	R	A	P	S	W

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

Panel 1: Curtis asks Mrs. Nelson for a word important. Panel 2: Mrs. Nelson explains she's paying attention. Panel 3: Mrs. Nelson asks if Curtis can bring anything back from the principal's office.

THE AMAZING SPIDER MAN

By Stan Lee

Panel 1: Spider-Man slips off a ledge. Panel 2: Spider-Man swings through the air. Panel 3: Spider-Man catches a villain.

JUDGE PARKER

By Woody Wilson & Mike Manley

Panel 1: Marie says hi to Judge Parker. Panel 2: Judge Parker says that's all he's going to say unless Marie wants to talk.

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Required skills and specialized techniques

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- Human relations management
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- Time management
- Motivating and team building
- Team leadership
- Analytical & problem solving
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- Accounting

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Applications are to be submitted at www.jncb.com/careers by May 29, 2020.



ISLAND TASTE GROUP LTD.
 P.O. Box 7 KY1-1101, Grand Cayman
 #7 Caymanian Village, North Sound Way
 Phone: (345) 949-1480, Fax: (345) 946-5647
 Email: info@islandtaste.ky



Company: **Island taste Group Ltd.**
 Job Title: **Bakery Supervisor**

Seeking an enthusiastic Team member to work in our fast-paced Production facility. Will be required to:

- Trains new workers.
- Supervises and coordinates activities of workers
- Ability to monitor and maintain quality control.
- Ability to receive stock and/or deliver goods.
- Designing and improving recipes.
- Oversees operation of bakery machines and equipment to ensure the maintenance of specified quality standards and production schedules.
- Prepare & bake patties, rolls, bread, buns, bulla, patties, sugar bun, and other Caribbean baked goods using commercial bakery machinery.
- Maintain the overall appearance of the department, ensure fresh product and levels are sustained, items are well-merchandised in innovative
- Testing ingredients and finished goods to ensure that each item meets food safety and quality controls.
- Report maintenance needs, accidents, injuries, and unsafe work conditions
- Keeping records relating to deliveries, inventory, and production levels.

Skills:

- Professionally qualified baker with at least 10 yrs. experience.
- Must be able to move, lift, carry, and place objects weighing up to 70 pounds without assistance.
- Must be able to stand for an extended period of time.
- Must be able to work as part of a team.
- Must be in excellent health and physically strong.
- Knowledge of food preparation and presentation methods, techniques, and quality standards.
- Must be able to stand or walk for an extended period or an entire work shift.
- Must be able to work split shifts, night shift, early mornings, and Public Holidays.
- Attention to detail
- Fast Learner and Team Player
- Good communication skills
- Must have time management and meet the daily quota
- Must be punctual- shift starts at 2:00 AM.
- Professional training would be an asset.

Years' Experience: over 10 years

Hours Per Week: 45

Salary: KYD \$12- \$15 per hour based on experience.

Must meet all requirements outlined and have a CLEAN police record and driving record.

Please send your cover letter and resume by email to info@islandtaste.ky. Strictly no phone calls, please.



CAYMAN PREP & HIGH SCHOOL
 Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher - Geography and Travel and Tourism

The successful candidate must have a degree in Geography, an internationally recognised teaching qualification, such as a PGCE/PGDE or a Bachelor of Education in Geography and/or Travel and Tourism and a minimum of two to three years' current experience teaching Geography at Key Stage 3, 4 (GCSE) and 5 (A Level) and Travel and Tourism at Key Stage 4 (GCSE) and 5 (A Level).

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and be fully IT literate;
- Must be willing to drive and support a wide range of school-related activities;
- Must understand character based learning and be able to deliver using an individual learning plan for every child;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the teaching position listed above is CI\$41,000 – CI\$61,000 per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance and contribution to a pension plan.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
 P.O. Box 10013
 Grand Cayman KY1-1001
 Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Wednesday, May 27th, 2020



Advertise here!

Contact a staff member to find out how you can advertise in this spot!



Company: Davenport Development Ltd.

Job Title: Specialist Mosaic Swimming Pool Tiler

Specialist Mosaic tilers needed to install mosaic tiles in swimming pools following the artistic composition using mosaics, the ability to execute complex designs and patterns based on a tiling layout is a critical skill. Extensive knowledge and a proven track record of working with mosaic tiles a requirement.

This position requires individuals to have the capability to:

- Inspect surfaces to be tiled
- Surface preparation work (cleaning and leveling surfaces)
- Laying tiles in accordance with tiling plan, cutting tiles where necessary
- Grouting gaps between tiles
- Carrying out finishing work (i.e. sealing the tiles, filling the gaps with grout, and cleaning the entire tile surface.
- Ability to work with tiles of varying size and shape (e.g. squares, rectangles, and diamonds), tiles may be made of a range of materials, including ceramics, brick, marble, plastic and natural and artificial stone.
- Knowledge of and how to utilize the required tools (i.e. a notched trowel and sponge float, set squares, spirit levels, trowels, spatulas, and caulking trowels, as well as the manual and electric cutters used to trim or cut tiles to the right size)) ensuring tiles are positioned in accordance with the planned layout.
- To install edges and corners, the tiles may need to be trimmed or cut. This is done using a hand-held or benchtop tool, such as a tile cutter or wet saw. This operation requires considerable skill on the part of the tiler.
- Capability of lifting heavy construction materials and working in uncomfortable positions for long periods of time.

Skills/Qualifications:

- Mathematics and measurement skills
- Accuracy, precision and attention to detail
- Eye for design
- Ability to work without supervision
- Work in extenuating circumstances with exposure to environmental elements such as heat, rain, and wind.

Hours Per Week: 45.

Salary: \$10 – 14 per hour

Tenure: Full time

Comments: Must meet all requirements outlined and have a CLEAN police record. This position requires working extending hours and may be required to work weekends and public holidays to meet deadlines.

Benefits: Health and pension in accordance with the law

Please send cover letters & resumes to:

Davenport Development Ltd

P.O. Box 65

Grand Cayman, KY1-1102

Or email: info@davenport.ky



ISLAND TASTE GROUP LTD.
P.O. Box 7 KY1-1101, Grand Cayman
#7 Caymanian Village, North Sound Way
Phone: (345) 949-1480, Fax: (345) 946-5647
Email: info@islandtaste.ky



Company: Island Taste Group Ltd

Job Title: Chef/ Kitchen Supervisor

Description:

- Oversee and delegate Kitchen Staff
- Ensure the kitchen is a safe and hygienic place to work
- Inform FOH staff about daily specials
- Monitor food stock, quality, Par Levels & do weekly ordering
- Experiment with recipes and suggest new ingredients
- Ensure compliance with all DEH Health and Safety Regulations within the kitchen area
- Organize the inventory, storage, and distribution of foodstuffs and supplies
- Purchase all non-food kitchen supplies
- Complete monthly inventory and produce monthly food costings
- Ensure quality assurance
- Ensure all staff follow established recipes
- Help with the planning on menus, apportion ingredients and use food surpluses
- Control portion costs by working out the number of portions per food batch for FOH & the Catering Dept.
- Recruit, motivate, manage and train Staff
- Ensure proper preparation of all food to be served
- Must be able to lift at least 50lbs

Skills/ Requirements:

- Must have at least 10 years of checkable restaurant experience, including 5 years' experience as a Kitchen Supervisor
- Must have post-secondary qualifications in Culinary Arts
- Must be willing to work early mornings, late nights, weekends, and public holidays.
- Must be passionate about food, culinary styles, and restaurant trends
- Must be a team player
- Must be computer literate with knowledge of MS Office programs, good mathematical aptitude, good communication & leadership skills, and a great attitude.
- Ability to remain calm and undertake various tasks
- Must be able to work under pressure
- Must have a clean police record and current drivers' license
- Must be able to lift at least 50lbs

Experience: 10 years

Salary: CI \$30, 000 - \$35, 000 per year

Comments: Must meet all requirements outlined and have a CLEAN police record, plus discretionary results-based bonus.

Please send your resume by email to info@islandtaste.ky. Strictly no phone calls, please.



CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – Support for Learning

Along with the teaching responsibilities, additional leadership responsibility will be required as Support for Learning Team Leader / SENCO. The successful candidate will be responsible for enhancing student learning by assisting students in developing more-effective strategies to overcome their specific learning difficulties across the Primary Curriculum, Kindergarten through to Key Stage 2, and for leading and coaching the Support for Learning Team.

Duties will include, but will not be limited to:

- Plan and teach lessons to ensure outstanding student learning in all subject areas through individual, small group and in-class teaching methods
- Identify effective ways of bridging barriers to learning through individual, small group and whole class teaching methods
- Lead on the strategic development of learning support policy and provision
- Set up systems for identifying and assessing the needs of students who may have long or short-term learning difficulties
- Oversee, monitor and review student data and records of achievement, using feedback about their learning to inform future planning
- Share good teaching practice in Support for Learning across the school, also providing training opportunities for learning support colleagues and other teachers
- Lead on High Learning Potential Curriculum
- Support classroom and subject teachers in order to ensure inclusion
- Lead on the implementation and evaluation of IEPs, personal learning targets and other appropriate interventions
- Carry out evaluations of prospective students in line with the school's Admissions Policy
- Liaise closely with the High School Learning Support Leader to ensure continuity of support and learning across the school
- Work collaboratively with team members and with other specialists such as Guidance Counsellors, Speech and Language / Occupational Therapists, Educational Psychologists, etc.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution in Special Educational Needs or relevant subject area, together with an internationally recognised teaching qualification such as a PGCE/ PGDE or BED. in Special Educational Needs or relevant subject area;
- Minimum of three to five years' current experience teaching a British-based curriculum and experience in a Support for Learning / SENCO leadership role within in a school environment;
- Minimum of four years' experience and understanding of teaching children with learning difficulties such as dyscalculia, dyslexia, dysgraphia, conditions such as ADHD, autism, social, emotional and mental health needs, or who have a combination of these difficulties;
- Up to date knowledge and experience of teaching the new English National Curriculum 2014 and UK SEND Code of Practice 2014;
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas;
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential;
- Fully proficient in using Management Information Systems and Microsoft office products, especially MS Word and Excel;
- Must have excellent written and verbal communication skills;
- Must be organised, ensuring all record keeping is up-to-date;
- Prior experience in a multicultural international school environment is an advantage.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the teaching position listed above is CI\$41,000 – CI\$61,500 per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance and contribution to a pension plan.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Wednesday, May 27th, 2020



ISLAND TASTE GROUP LTD.
P.O. Box 7 KY1-1101, Grand Cayman
#7 Caymanian Village, North Sound Way
Phone: (345) 949-1480, Fax: (345) 946-5647
Email: info@islandtaste.ky



Company: Island Taste Group Ltd

Job Title: Assistant to Managing Director

Responsibilities:

- Work with the director to coordinate and supervise daily operations
- Ensure compliance with regulations and internal policies
- Monitor attainment of objectives
- Undertake staffing responsibilities (hiring, training, evaluating etc.)
- Maintain scheduling of events and represent the company when needed
- Produce documents, briefing papers, reports and presentations for the Director.
- Organize meetings and ensure that Director is well prepared for those meetings, preparing agendas, pre-meeting briefings and meeting papers.
- Administrative duties such as filing, typing, copying, binding, scanning etc.
- Maintain up-to-date employee holiday records
- Prepare and submit work permit applications
- Process Director's correspondence, ensuring that incoming correspondence is dealt with by the Director/or on behalf of the Director, or other staff as appropriate.
- Maintain Director's office systems, including data management and filing.
- Researching and conducting data to prepare documents for review and presentation by boards of directors, committees, and executives.

Skills/Requirements:

- Knowledge of relevant regulations and quality standards
- A Diploma in Hospitality Management or its equivalent is a plus
- Must be knowledgeable about Cayman Islands Labour, Pension, and Healthcare laws
- Excellent IT skills, including a working knowledge of presentation software packages, preferably Microsoft Office Word, Excel and PowerPoint.
- Outstanding communication and public speaking skills
- Excellent organizational and leadership skills
- Aptitude in problem-solving
- Have own transportation and a clean driving record
- Flexibility and openness in both hours available for work and also the type of projects that the Executive team may ask to take on.

Years' Experience: 5-6 years checkable experience

Hours Per Week: 45

Salary: CI \$20,000 – \$26,000 per year (based on experience)

Company: Island Taste Group Ltd

Job Title: F&B Supervisor

Responsibilities:

- Take orders and send them to kitchen staff through the POS system
- Apply health and safety regulations
- Comply with equipment usage and maintenance guidelines for the restaurant
- Ensure your work area is clean and organized
- Performing opening and closing duties.
- Monitors and maintains current inventory levels; processes purchasing orders as required; tracks orders and investigates problems.
- Records purchases, maintains database, performs physical count of inventory, and reconciles actual stock count to computer-generated reports.
- Receives, unpacks, and delivers goods; re-stocks items as necessary; labels shelves.
- Processes and/or approves invoices for payment.
- Processes and documents returns as required following established procedures.
- Performs routine clerical duties, including data entry, answering telephones, and assisting customers.
- May serve as cashier and handle cash and cash-related payments.
- May lead, guide, and train staff/student employees, interns, and/or volunteers performing related work; may participate in the recruitment of volunteers, as appropriate to the area of operation.
- Performs miscellaneous job-related duties as assigned.

Skills/Requirements:

- At least 3 years' experience working in the Food & Beverage service industry.
- Knowledge of supplies, equipment, and/or services ordering and inventory control.
- Ability to reconcile stock counts to report data.
- College Degree a plus
- Database management skills.
- Ability to analyze and solve problems.
- Ability to prepare routine administrative paperwork.
- Ability to receive, stock, and/or deliver goods.
- Clerical, word processing, and/or office skills.
- Teamwork is a MUST
- Good mathematical skills and computer literate.
- Must be able to lift a minimum of 50 lbs.
- Have own transportation and a clean driving record
- Must be able to stand or walk for an extended period or for an entire work shift.
- Must be able to work split shifts, night shift, early mornings and Public Holidays.

Years' Experience: 3 years checkable experience

Hours Per Week: 45

Salary: CI \$20,000 – \$26,000 per year (based on experience)

Must meet all requirements outlined and have a CLEAN police record. Please send your resume by email to info@islandtaste.ky. Strictly no phone calls, please.



Soft Curfew by Last Name

A-K: 5am – 8pm Mondays, Wednesdays and Fridays

L-Z: 5am – 8pm Tuesdays, Thursdays and Saturdays

Hard curfew 8pm – 5am daily and 24 hours on Sunday

#StayingHomeisCaymankind

DATED: 01 MAY 2020

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Businesses Added to Curfew Exemptions

Beginning Monday, 4 May 2020 essential businesses will begin operating 6a.m. - 7p.m. New exemptions include:

Collection/Delivery Only

- Mail and parcel couriers
- Retail (delivery only)
- Laundromats/dry cleaners
- Pet grooming

Mobile Only

- Mobile car wash and tyre repair
- Pool maintenance
- Landscape and garden services

*Businesses that provide essential services must apply via www.explore.gov.ky/curfewtime for a letter stating that their employees are exempt. Assistance available from curfewtime@gov.ky.

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Remittance Services Resume

Beginning Monday, 4 May 2020, eight money remittance services on Grand Cayman and one on Cayman Brac that have met specific social distancing protocols, will begin operating 6a.m. - 6p.m.

All companies will use an appointment system, and may require customers to comply with COVID-19 prevention measures.

Companies are limited to 15 transfers per cashier per hour.

- | | | | |
|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| Western Union: | Moneygram: | JN Money: | Brown's Esso (JN & Moneygram): |
| <ul style="list-style-type: none"> • Fosters at Airport, Camana Bay and Republic locations. | <ul style="list-style-type: none"> • Shedden Rd | <ul style="list-style-type: none"> • Eastern Ave. • Shedden Rd. • Cayman Brac | <ul style="list-style-type: none"> • Industrial Park • Red Bay |

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Bank Visits by Last Name



Banks are open from **9am-4pm.**

A-K: Mondays, Wednesdays and Fridays

L-Z: Tuesdays, Thursdays and Saturdays

#StayingHomeisCaymankind



DATED: 04 MAY 2020

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