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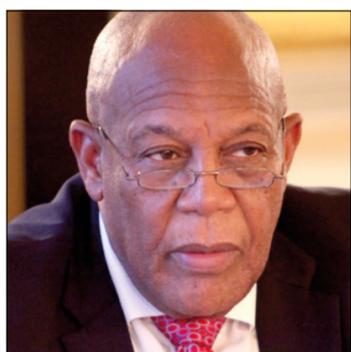
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PREMIER VICTOR BANKS UNSEATED IN ANGUILLA

Governor's Office helps Indian Nationals fly home



► Getting ready to go home

By Christopher Tobutt

A big British Airways plane sat on ORIA runway glinting in the afternoon sun, awaiting 270 Indian Nationals to get on board for the first stage of their long flight home on Friday 3 July.

The flight was organized thanks to a huge effort by the Governor's Office, who have been organizing the flight for a long time. But it wasn't just the Governor's office; everyone has stepped up to the plate to make this flight, which involves two separate airlines, a big suc-

cess. Many Indians who work in the hotel and tourism sector, which has come to a halt here because of lack of guests, have been effectively stranded here. But in many cases some of the hotels have

... Continued story on page 9

Meals on Wheels Assist Sunrise Training Centre

Over the last few months, the ties between charities have been made stronger as they worked together to ensure that needs across the community have been met, especially to the challenged and the most vulnerable.

When doors to Sunrise Adult Training Centre closed due to suppression regulations, Manager Kim Voaden quickly moved into action to ensure

... Continued story on page 7



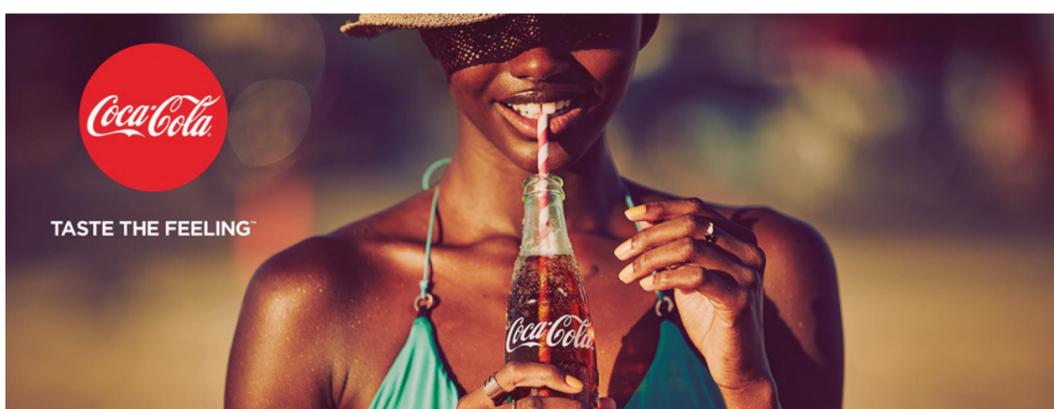
► Sunrise Adult Training Centre and Meals on Wheels staff collect hot meals for distribution from Treats Restaurant

Immunization Clinics Resume



The Health Services Authority and the Public Health Department is advising the public that the childhood immunization programme will resume starting July 2020 with an island-wide campaign across all districts in the Cayman Islands. This initiative is organized to reduce the backlog of missed immunizations following the brief suspension of some childhood immunization services due to the Government's stay-at-home and shelter-in-place orders over the past three months.

... Continued story on page 5



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EDITORIAL

EMPLOYMENT: THEN & NOW

With an unemployment rate of 3.5% as at Fall 2019 according to the government's Economics and Statistics Office(ESO), the Cayman Islands was heading toward an even more enviable employment rate, compared to the rest of the Caribbean and elsewhere.

Things were indeed looking further up. And then COVID-19 came and now threatens record unemployment levels. Such are the vicissitudes of life.

One recalls the presentation of the 2020/2021 budget when Hon. Premier Alden McLaughlin, reporting on his government's stewardship of the economy, updated on the status of Caymanian employment:

"Caymanian unemployment has fallen from a peak of 10.5% immediately prior to us coming into office in 2013 and has now been pegged at 4.8% in the most recent labour force survey," he stated.

He reminded then: "There are now 3,300 more Caymanians in employment than there were six and a half years ago."

And in an attempt at prescience, added: "There is every reason to be confident that this track record of success will be maintained through to the end of this term."

Indeed there was.

But might have there been a hint of tempting fate?

Perhaps not. The groundwork had indeed been laid to continue the upward trajectory in jobs growth. The big challenge was to ensure that 'jobs-for-Caymanians' grew in parallel especially in the upper echelons of the jobs market.

After all, the government's jobs portal had been given a major revamp and WORC (Work Opportunities and Residency Cayman) was getting to work.

But WORC now faces its biggest challenges in its short lifespan; challenges both internal and external.

COVID-19 came along, derailed the government's best laid plans, and forced the Hon. Finance Minister Roy McTaggart to point out the "stark reality" of the economic crisis facing the Caymanian community and what it meant for jobs locally.

As reported by Caymanian Times on May 28th:

"In the best-case scenario, with the domestic economy reopening fully by July and some tourists returning by October, McTaggart said Cayman's GDP would contract by 11.4% and nearly 9,000 jobs would be displaced, based on data from the Economics and Statistics Office.

He said 2,772 of those jobs were projected to be held by Caymanians.

That projection is based on tourism returning at 20% of its normal level for the last quarter of the year.

If that doesn't happen, McTaggart said the analysis showed a GDP drop



of 12.2%, with nearly 10,000 jobs lost, including nearly 3,000 Caymanian employees.

"It is disheartening to share that with you but this is the stark reality," he said.

McTaggart highlighted a range of measures that government is implementing, including loans to small businesses, that he believes could cut that impact to such an extent that the GDP drop could be cut to 7.3%, saving about 1,470 jobs, including around 680 Caymanian posts.

Since then the outlook has taken on a glimmer of hope with the severe lockdown under which that pronouncement made now significantly rolled back.

Cayman has progressed up the ladder out of the five-stage lockdown to Level 2 (Minimum Suppression).

The next step is the All Clear. When that will happen is not quite clear as Level 2 only took effect on June 22nd and will be in place initially until August 2nd.

In the interim, the focus is on getting businesses back to doing what they do best, and the government making the best effort into getting Caymanians back into work.

There are no hard statistics yet published on the actual current unemployment rate, but a safe guess would put it at least twice what it was before COVID-19.

Looking back at the fall 2019 ESO report and the projections of the Premier in the November 2019 budget statement, this amounts to a major reversal of fortunes.

Cayman can take some comfort in the fact that it's not the only one, but that's only mildly reassuring as the territory's main sources of tourism, business links and import supply lines are fighting the same battle.

A Government's role is to create the environment for Businesses to flourish and in so doing provide employment. Attempts that stifle growth and restrict operations will only worsen a bad employment situation.

Navigating the way out of this storm will take skills equal to Caymans past mariners.

And that gives hope because they were of world renown.

We invite our readers and contributors to share their thoughts on this topic as the time is of essence and some of the best ideas come from those sitting outside the box.

LEVEL 2 UNLOCK WENT TO PHASE TWO FROM SUNDAY

Noting that it's now been two weeks since all curfews have been ended under the current Level 2 COVID Suppression, the government on Friday prepared Cayman for phase two which comes into effect this weekend.

Another set of restrictions are being lifted from this Sunday July 5th enabling further business and social activities as life on the islands slowly returns to normal.

"While for the time being, we remain at Level 2 Minimum Suppression, I'm very comfortable moving to the next re-opening changes that will come into effect this coming Sunday," Hon. Premier Alden McLaughlin announced on Friday.

From Sunday, restaurants and bars will be able to offer both indoor and outdoor services but will need to have a space of six feet between tables.

There will be no limits on how many patrons are allowed to sit together but front-of-house staff must continue to wear masks/cloth face coverings.

In Grand Cayman, exercising in strata and public gyms is permitted from Sunday.

All education institutions and facilities, including camps, bible schools and preschools, can restart their activities from Sunday July 5th. That includes sports and social events although contact sports are not allowed at this stage.

Persons wishing to travel from Grand Cayman to the Sister Islands are however still required to get clearance from the Medical Officer of Health and be tested COVID-free.

It's another significant stride on the road back to normal for the territory with further rolling back of restrictions planned for the period July 19th through to August 2nd.

Those will entail entertainment and sports activities; with nightclubs opening again, dancing and karaoke at bars and restaurants being permitted and contact sports resuming.

Restrictions will also be lifted on boat trips to popular spots such as the sandbar, Stingray City, Starfish Point and Rum Point with up to 10 persons allowed.

STILL TESTING

In the meantime, the emphasis continues on testing for the coronavirus.

Cayman remains in the top three of countries globally with a high testing rate for COVID-19.

However, in his latest report, Chief Medical Officer Dr John Lee again reminded of the importance of persons coming forward to get tested as the number seems to have fallen off recently as the territory reopens.

"The testing numbers have dropped a little, especially over the last week," he



► Hon. Premier Alden McLaughlin

reported while encouraging persons to come forward to take the test.

"We are continuing to call and ask people to come for testing but they are not necessarily inclined to come. I would please encourage you if you are called to please come forward for testing."

In explaining the need to continue with the screening programme, the CMO said, "It's really important that we continue to screen the population to make sure there's been no outbreaks that we could potentially put a stop to, so I would appreciate your consideration of that."

Over 24,000 COVID screening tests have been carried out in Cayman to date.

NO NEW CASES

A trend of recent low positive cases continues.

For another day on Friday there were no confirmations of COVID-19 cases in the latest batch of 316 tests.

To date, 201 positive cases have been recorded.

Friday's report showed there were no symptomatic cases found in the last results while six were asymptomatic. 194 persons have recovered.

Dr Lee also reported that 994 antibody tests have been carried, two-thirds at the HSA, with the others at Health City.

Of that number, 41 persons have tested as carrying the antibody against the coronavirus, of which 33 were known to have been positive when they did the PCR test - which is used to detect the virus.

Explaining this outcome of what was a selective sample, he said, "overall the rate of people who are antibody positive is "exceedingly low".

According to Dr Lee, that suggests that "COVID might not be as rife as we might have thought amongst the population, a trend which is much in line with many other countries."

COVID-19 DASHBOARD

Cayman Islands COVID-19 Dashboard

0 Today's confirmed cases

194 Recovered*

201 Total confirmed cases

24,637 Tested

1 Death

11,483,400 Worldwide confirmed cases | Source: Johns Hopkins, 06/07/20, 1:30pm

AS AT: 3 JULY 2020, 2PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



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Government wins Port Referendum case

The Court of Appeal on Thursday ruled in favour of the Cayman Islands Government (CIG) government that the Port Referendum Law passed by the Legislative Assembly on 30 October, 2019, is constitutional and set aside the earlier ruling of Acting Grand Court Judge Timothy Owen, which had quashed the law.

The appeal court agreed with the Government that Section 70 of the Constitution does not require a general framework law for a people-initiated referendum, contrary to the earlier ruling of Judge Owen.

The ruling centres on legal challenges brought against the government by Cruise Port Referendum Cayman (CPR) over plans for a controversial mega cruiseship port complex in George Town.

Their case hinged on the interpretation and application of Section 70 of the Constitution regarding the holding of referendums.

The government had arranged a referendum to gauge public feedback to the cruise port project which had been initially objected to on environmental grounds.

Premier pleased

Commenting on the outcome, Premier Hon. Alden McLaughlin said he was pleased with the Court of Appeal's decision.

"Government's decision to go forward with the appeal at this time was a matter of principle-- judges should not have the right to overturn policies that have been made by elected officials as they see fit," said Mr. McLaughlin.

"I have never been a populist leader, nor am I a good politician in the generally understood sense," Premier McLaughlin said. "I have always striven to do what I believe is in the best interest of my country and people, without concern of political consequences."

The long drawn out legal battle has all but sunk the plans for the port project,

much to the regret of the Premier, who has been its driving force.

"Although I believe with all my core that Cayman will come to curse the day and damn the hour that the cruise and cargo port project was scuppered; that was not the reason for proceeding with the appeal. Were it so, we would not have appealed," he declared.

Mr McLaughlin, who is also from a legal background, went on to state:

"What was actually at stake was the right of the democratically elected Legislative Assembly to decide what legislation should be made and the content of those laws. We appealed against the judgment of a temporary judge who we believe usurped the function and role of the LA and arrogated to himself an authority to which he was not entitled. If the judge had been correct, then the role and authority of the legislature would have been greatly diminished, not just with respect to the Referendum Law, but generally. I shudder at the implications for my country when unelected judges are able to dictate public policy."

Kirkconnell concurs

Deputy Premier Hon. Moses Kirkconnell concurred.

"I am pleased with the decision by the Appellate Court which accords with the Cayman Islands government's position that the Referendum Law passed by this administration in October 2019 is compatible with Section 70 of the Constitution," he said.

"The decision taken by the Grand Court to strike down that Law and compel the Cayman Islands Legislative Assembly to pass new Legislation, not only breached the principles of the sep-

aration of powers which underpin our democratic system, but equated to a significant judicial overreach.

"Major constitutional issues and serious ramifications can arise when the line drawn between the legislative and judicial arms of government becomes blurred. On that basis, the government felt obligated to appeal the Grand Court's decision, and although it has been a lengthy process, I am satisfied with the outcome.

Mr Kirkconnell who is also the Minister of Tourism added:

"After the long and arduous journey to finally reach this pivotal point, the onset of the global COVID-19 pandemic has, in the meantime, recalibrated the country's priorities. As a consequence, government has taken the difficult decision not to move forward with the cruise berthing and cargo port project.

He explained that "government's highest priority since the outset of this pan-

dem, has centered around putting the needs of our people first, while implementing one of the most proactive and decisive virus containment strategies in the world. With the country now at suppression level 2 and businesses slowly resuming operations in the 'new normal', government's heightened focus on safeguarding public health and well-being will continue to be maintained."

With the cruise port project no longer a priority, and the cruise industry itself struggling to keep its head above water, Mr Kirkconnell stated:

"At the same time, a range of strategic initiatives are being implemented to revive our economy and rekindle the domestic tourism industry, so that our Islands can be as prepared as possible to welcome visitors back to our shores when it becomes safe to do so."

Premier McLaughlin was due to make a statement on the ruling on Thursday in the Legislative Assembly. 🌐



► Cayman Islands Government Building

CPR says they have WON no matter what

Cruise Port Referendum (CPR) is claiming a degree of success even though the Appeal Court on Thursday ruled in favour of the Cayman Islands Government (CIG) over the challenge to the planned cruise port project brought by Shirley Roulstone, one of its executive members of CPR Cayman, with the support of CPR Cayman.

They had taken the government to court on the ground that the manner in which a referendum was organised as consultative tool to gauge public reaction to the project was in violation of the constitution.

The Court of Appeal on Thursday overturned a previous Grand Court decision, finding that the then presiding judge had gone too far in finding the Port Referendum Law to be unconstitutional.

Kate McClymont of Broadhurst LLC, who represented Shirley Roulstone in the case stated:

"While Court of Appeal found that the judge at first instance had gone further than he was entitled, this decision was not a recognition or vindication of the Government's position on the port referendum or the law it passed to govern the referendum process."

She opined that "the Court of appeal were sympathetic with the reasons why the application was brought and why the Judge in the Grand Court felt constrained to decide the matter as he did."

Still a success

Ms McClymont stated that overall the proceeding has been a success for them.

"We achieved a number of victories along the way that will ensure the referendum on the port project, when it takes place, is conducted in a manner that is likely to be much fairer than might otherwise have been the case."

"In particular," she notes, "the Government has amended the wording of the referendum

question to make it clearer and more neutral and has agreed to pass a general referendum law to govern the process by which all future referendums will be conducted, rather than using legislation that is specific to this particular referendum and, therefore, inherently more likely to create an uneven playing field in favour of the Government position."

"Through these proceedings, Shirley Roulstone and CPR Cayman have shown that the Government cannot run roughshod over people's rights and the Cayman Islands people can stand up against Government for what is just, fair and equitable; they can achieve great things," Ms McClymont added.

Shirley Roulstone who spearheaded the objections to the cruise port project stated that:

"The Cayman Islands owes a debt of gratitude to the CPR founding members who had the foresight to start a petition and to see this process through."

She said; "The government may have won an appeal but the people of the Cayman Islands have won so much more than CPR ever even set out to accomplish. The biggest one being that Caymanian's realise that they do have a voice and they can stand to protect their environment and other things that are near and dear to them."

"The other one of equal importance is that if not for the work of CPR and this process we would now probably have all of our marine environment in the harbour destroyed and maybe a partially built pier sticking out in the water that may or may never be completed."

A victory no matter what

"So we have WON no matter what," she declared, and urged that "now it is of the utmost importance to register to vote in 2021. It is the only way to par-

ticipate in what goes on in our country!"

While the outcome of the appeal is disappointing, the objectives of the legal action brought by Ms. Shirley Roulstone, a member of CPR Cayman, have largely been achieved in any event.

She said they achieved their main objectives as being to:

- Ensure there would be a general framework law passed to govern the process for future Referendums, which she said the Attorney General's Chambers accepted in the course of the proceedings
- Expose the inequality and unfairness of the process that the Government put in place to govern the petition process and referendum on the proposed cruise berthing process
- Ensure the referendum on the proposed cruise berthing project would not take place on the date originally proposed by Government, being 19 December 2019, which they claimed would have disenfranchised many voters

Taken as a whole, Ms Roulstone concluded, the work of CPR Cayman, including the legal challenge, has also had the effect of delaying progress on the port project.

However, she states that while the Premier has acknowledged that the referendum on the cruise berthing project will not be carried out during the term of this Government, the matter it is not over.

The CRP executive member said: "The referendum still needs to take place as it will determine whether future governments are permitted to proceed with the project."

She is calling on the government "to minimise the cost of the referendum process by engaging with stakeholders in respect to the general referendum legislation that they have agreed to pass and confirming that the Referendum will be held at the same time as the May 2021 election." 🌐



► Shirley Roulstone and Kate McClymont

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Rotary Sunrise Host First Virtual Installation Ceremony

Stacy Joanne Parke was installed as the 19th President of the Rotary Club of Grand Cayman Sunrise at its first virtual installation brunch ceremony on Sunday, June 28, 2020. Assistant District Governor David Kirkaldy lead President Stacy in her oath to office and welcomed the new President to her role. Past President Dr. J.D. Mosley-Matchett installed the Board members and Officers.

Before looking to the future, the outgoing President Pat Steward shared the accomplishments and recognized some of the Rotarians who made significant contributions during the past year which included members Rotarians John Lee, Woody Foster, Andrea Whitaker, and several others.

In President Stacy's acceptance speech, she outlined her goals for the coming term and encouraged members stating, "The upcoming Rotary year may look a little different but I see this as an opportunity to use innovation and be creative with our ideas on membership, our community projects, fundraising, and fellowships. I still believe during this year we can grow Rotary to ensure that our club remains committed to service, fellowship, diversity, integrity, and leadership".

While hosting this changeover ceremony for the first time virtually, the brunch spirit and enthusiasm of the day was not lost on the participants with the judging of the best brunch layout, best



► President Stacy Parke, 2020-2021

dress, and several raffle prizes up for grabs.

Rotary Sunrise focuses on local projects in Literacy, Youth, Health, and Community Service. The Rotary Club of Grand Cayman Sunrise meets every Wednesday at 7:00 am, you may email rcgcsunrise@gmail.com or karelleroary@gmail.com for the Zoom meeting information or to find out more about volunteering.

Website: www.rotarysunrise.ky



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New physician leads new vision for Lions Eye Clinic

The Health Services Authority (HSA) has a new vision for the Lions Eye Clinic starting with the recruitment of Consultant Ophthalmologist, Ermanno Scerrati, who plans to introduce more advanced procedures to the eye clinic's scope of services in upcoming months.

Dr. Scerrati specialises in the treatment of the cornea and issues related to glaucoma, bringing world class experience and high-level expertise in the performance of Vitro Retinal Surgery, Cornea Transplant and Minimally Invasive Glaucoma Surgery (MIGS), a procedure that only he has performed in the Cayman Islands.

A native of Italy, Dr. Scerrati graduated with a first-class degree in medicine from "La Sapienza" the University of Rome, where he also underwent specialty training in ophthalmology. Afterwards he trained in eye surgery at several prestigious Italian specialist eye

centres developing into a leader in his chosen fields of cataract, refractive and glaucoma surgery.

He worked as head of the glaucoma unit at Wye Valley Trust NHS Hospital in Hereford (UK) before moving to the Cayman Islands to assume his current position. He has over eight years' experience performing corneal surgery and over six years' experience performing glaucoma surgery. He has worked in Spain, Tanzania, Saudi Arabia, Thailand, Kuwait and Azerbaijan where he regularly attended an eye clinic, helping to develop sustainable eye service in a challenging environment.

Dr. Scerrati recently performed a cutting-edge procedure known as the iStent implant on four glaucoma patients, a first for the Cayman Islands. "This MIGS procedure is a relatively new one with very good outcomes worldwide and I have performed over 200 cases," he explained. "It involves the implantation of the world's smallest medical device known as the iStent, to reduce the pressure caused by the buildup of fluid in the eyes of patients with mild-to-moderate open-angle glaucoma. Too much fluid raises pressure, which can cause the gradual loss of vision and while glaucoma moves slowly, its damage is irreparable. Us-

ing such a small device as the iStent, we can deliver great outcomes that will positively impact our patients' quality of life."

"Being the first in the Midlands (UK) to perform the iStent implant, Dr. Scerrati brings a wealth of knowledge and experience that will benefit our patients with glaucoma at the HSA," the Authority's Medical Director Dr. Delroy Jeffer-



► HSA Consultant Ophthalmologist, Ermanno Scerrati



son noted. "We are excited that he has joined our team of eye experts and taken the lead in plans to reequip the clinic for more advanced procedures and surgeries for traumatic injuries. With our focus on patient care and excellence, Dr. Scerrati will complement our mission perfectly and allow us to continue to offer top quality eye care and eye surgery to patients."

Immunization Clinics Resume

... Continued story from page 1

The national immunization campaign will also include the yearly school entry vaccines undertaken by the Public Health Department.

Parents with booked appointments that were cancelled due to the stay-at-home and shelter-in-place orders will be contacted to have these appointments rescheduled.

To provide more convenient options for parents and caregivers the Public Health Department will expand access to vaccination programmes through the District Health Centres with special clinic hours as follows:

- Eastern Districts – July 20 – July 24
- West Bay – July 27- July 31
- George Town – August 3- August 7
- For Faith Hospital in Cayman Brac and Little Cayman Clinic: Residents should contact Faith Hospital to make arrangements.

Additional clinics may also be available during the week of August 17 for parents and children who are returning

to the island later or missed the District sessions. Director of Primary Healthcare Services, Dr. Samuel Williams-Rodriguez urges parents and caregivers to take advantage of the scheduled clinic dates in each district.

The three-week campaign by the Public Health Department is intended to reach more than 400 children to ensure they are caught up with their routine immunization.

"Ensuring immunization services are maintained or reinitiated is essential for protecting individuals and communities from vaccine-preventable diseases and outbreaks and reducing the burden of respiratory illness as children prepare return to school in September and during the upcoming influenza season," said Dr. Williams-Rodriguez.

The Cayman Islands has been recognized and awarded by the Pan American Health Organization (PAHO) as one of the leading countries in the Americas region which has developed and maintained a robust vaccination schedule

with more than 90% of the population immunised annually.

The current childhood immunisation schedule recommends that, by the age of 15 months, infants should have received the following vaccines, which offer protection against 15 diseases:

- Three doses of hepatitis B; (at birth, six weeks, nine months)
- One dose of BCG (Bacillus Calmette-Guerin – tuberculosis vaccine); (at six weeks)
- Three doses of rotavirus; (six weeks, four months, six months)
- Three doses of the combined DTaP (diphtheria, tetanus and pertussis (whooping cough), IPV (inactivated polio vaccine) and Hib (haemophilus influenzae type b) at two, four, six months)
- Three doses pneumococcal vaccine (Prevnar) at two, four, six months
- One dose of varicella (chickenpox) and a booster of pneumococcal vaccine (at 12 months)
- One dose of MMR (measles, mumps and rubella); and a booster dose of combined DTaP and Hib (at 15 months)

Children also need booster doses of combined DTaP and IPV and a second dose of MMR at school entry (four to five years). For children six months and older and all adults, an annual influenza vaccine is recommended. Human papillomavirus (HPV) vaccine is offered to 11-12-year-old girls and older children if they did not get the vaccine at this age.

"These past few months have been difficult times, as parents have felt overwhelmed with worries and uncertainties about the COVID-19 pandemic. It is important now to ensure every child who missed their vaccination gets caught up. With this expanded campaign we want to help ensure your children receive their routine immunizations to avoid vaccine-preventable diseases. When vaccination coverage goes down, more outbreaks will occur, including life-threatening diseases like measles and polio," emphasized Dr. Williams-Rodriguez.

For more information on the childhood immunization programme resumption, contact the Public Health Department on 244-2889.

CAYMAN ISLANDS Childhood Immunization Schedule – 2020

AGE VACCINE	At birth	6 weeks	2 months	4 months	6 months	9 months	12 months	15 months	3-6 years	11-12 years (girls)	14-16 years
Hepatitis B	Hep B	Hep B				Hep B					
Bacillus Calmette-Guerin (BCG) for tuberculosis (TB)		BCG									
Diphtheria, Tetanus, acellular Pertussis			DTaP	DTaP	DTaP			DTaP Booster 1	DTaP Booster 2 (4yrs)		Td/Tdap
Inactivated Poliovirus			IPV	IPV	IPV				IPV (4yrs)		
Haemophilus Influenzae Type b			Hib	Hib	Hib			Hib			
Rotavirus		RV		RV	RV						
Pneumococcal Conjugate Vaccine			PCV	PCV	PCV		PCV				
Influenza - Yearly (2 doses for some)					6 months & older						
Measles, Mumps & Rubella (MMR) ^a								MMR	18mths. MMR		
Varicella ^b (Chickenpox)							Varicella		Varicella (4yrs)		
Human Papillomavirus ^c (HPV4)										2-dose series	≥ 15yrs 3-dose series

• Rotavirus Vaccine is given orally (by mouth). All other vaccines are given by injection.
 • DTaP, IPV and Hib Vaccines are given in one injection. Booster 2 minimum age 4 years.
 • ^a - MMR Vaccine - Minimum age for 1st dose: 12 months, the 2nd dose may be administered before age 2 provided at least 4 weeks have elapsed since the first dose.
 • ^b - Varicella Vaccine - Minimum age for 1st dose: 12 months, the 2nd dose may be administered before age 3 provided at least 3 months have elapsed since the first dose.
 • ^c - HPV Vaccine - Females under 15 years: 2 dose schedule with 6 months interval between doses. Females 15 years and older: 3 dose Schedule: 0, 2 months and 6 months after first dose.


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July 2020

Vaccination is an act of LOVE

Protect your Children from Serious Diseases

Hepatitis B Vaccine:
Protects against a serious liver disease caused by hepatitis B virus.

Rotavirus Vaccine:
Protects against severe vomiting, diarrhea and dehydration caused by Rotavirus.

BCG Vaccine:
Protects against tuberculosis – an infection usually of the lungs. However, tuberculosis can affect other areas of the body.

DTaP Vaccine:
Protects against diphtheria (a serious throat infection), tetanus (lockjaw) and pertussis (whooping cough).

Hib Vaccine:
Protects against Haemophilus influenzae b disease which can cause serious infections of the brain, spinal cord, blood and other organs.

Polio Vaccine:
Protects against polio – a paralytic disease.

Pneumococcal Vaccine:
Protects against serious infections for example pneumonia, meningitis, blood poisoning and ear infections caused by pneumococcal bacilli.

MMR Vaccine:
Protects against measles, mumps and rubella (German measles).

Varicella Vaccine:
Protects against chickenpox

Human Papillomavirus Vaccine (Gardasil):
Protects against 2 types of HPV that cause cancer of the CERVIX and 2 types that cause Genital Warts. HPV vaccine is offered in schools and district health centres.

To ensure your child(ren) get all the vaccines they need, take them to a District Health Centre or private paediatrician when they are:

6 weeks, 2 months, 4 months, 6 months, 9 months, 12 months, 15 months, 4-6 years, 11-12 years (girls) and 14-16 years

Protect your Child from Serious Diseases

Immunization is the process whereby a person is made immune or resistant to an infectious disease, typically by the administration of a vaccine. Vaccines stimulate the body's own immune system to protect the person against subsequent infection or disease. WHO 2018

July 2020

CANADA ANNOUNCES NEW HONORARY CONSUL FOR THE CAYMAN ISLANDS

On behalf of the Government of Canada, Laurie Peters, Canada's High Commissioner to Jamaica and Non-Resident Consul General to the Cayman Islands is pleased to announce that Mr. Yves Martel has been appointed as the new Honorary Consul of the Cayman Islands. Mr. Martel commenced his duties on July 1, 2020.

Mr. Martel, originally from Dolbeau, Canada has been residing in the Cayman Islands for 6 years. He is the Head of Discretionary Portfolio Management for a subsidiary of a major Canadian bank in the Cayman Islands.

"I am pleased to welcome Mr. Martel into our Canadian consular family in the Caribbean and I would like to express gratitude to the Offices of the Governor

General and the Premier for their continued collaboration and partnership with Canada," said High Commissioner Laurie Peters. "I would also like to take this opportunity to extend heartfelt thanks to Mr. Jeff Boucher, outgoing Honorary Consul for his exemplary service to Canadians in the Cayman Islands for the past 14 years, particularly during hurricane seasons and most recently with the COVID 19 pandemic".

Canada and the Cayman Islands have a cooperative bilateral relationship, which is a reflection of the broader historical relationship between Canada and the United Kingdom. Canadians are the third largest component of the foreign work force in the Cayman Islands. Over 20,000 Canadian tourists visit the

Cayman Islands every year. Mr. Martel's appointment will assist the Canadian Government to deliver high quality consular services to Canadians in the Cayman Islands.

As Honorary Consul for Canada, Mr. Martel will work closely with the Consular Section of the Canadian High Commission in Kingston, Jamaica. Canadians in need of assistance may contact the Consulate in Cayman Islands as follows:

- Honorary Consul: Mr. Yves Martel
- Address: Landmark Square, 1st floor, 64 Earth Close (Off West Bay Road just past the Strand), P.O. Box 30086, Grand Cayman KY1 - 1201
- Telephone: (345) 949-9400
- E-mail: cdncon.cayman@candw.ky



► Honorary Consul for Canada, Mr. Yves Martel

Cayman Turtle Centre announces reopening

Cayman Turtle Conservation and Education Centre Ltd. is delighted to announce it will be open to the public once again, from Saturday 4th July, after closing its doors to the public in March as a necessary precaution against the spread COVID-19.

"Our exhibits are open once again," Mr. Tim Adam, CEO, Cayman Turtle Centre said, "Except for our snorkeling lagoon which remains closed to guests for the time being."

"We used the time to make sure everything was deep-cleaned, disinfected, and generally spruced-up. Cayman Turtle Centre crew members made use of the time to ensure that every inch of the park was given a makeover and made ready for reopening. Now we are ready to once again offer our valued guests the unique experience of encountering all our animals in a pristine environment, to make magical memories for our guests and their families."

"Despite all the COVID-19 staffing challenges, throughout all these weeks of closure to the public we have made sure that all our turtles, parrots, sharks, fishes, and Smiley our crocodile were all safe and well-cared for and never in any danger. In addition, all our successful conservation programmes, including the captive-breeding and release of our turtles, and birds, have continued," Mr. Adam added.

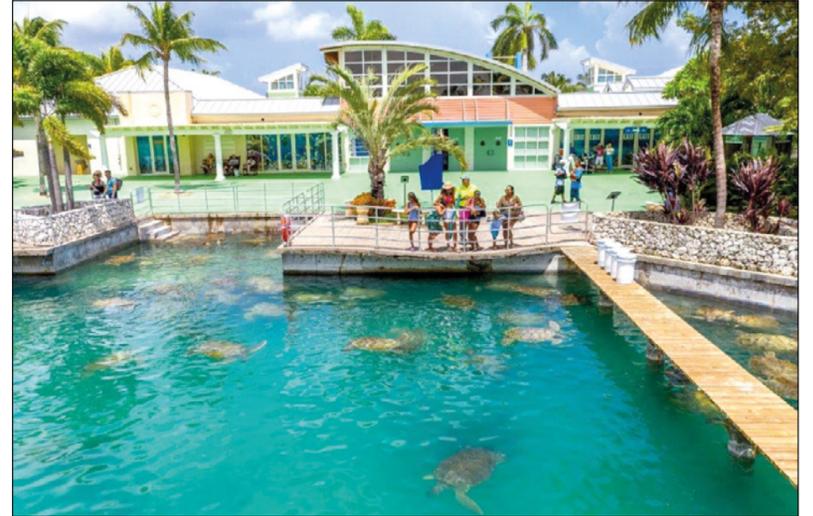
In order to celebrate the reopening, all visitors will receive the special 'resident' rate until August 31st. That means

that everyone, even if they are not Cayman residents, will be able to enjoy the Turtle Adventure Tour for just C\$15 for adults and C\$10 for children from ages 3 to 12, with children 2 and under enjoying free entry.

The reopening offer gives access to the entire park, with the exception of the snorkeling lagoon. Guests will be able to enjoy the Breeding Pond (where visitors can see and feed the magnificent green turtles), the Turtle Touch Tanks and Wading Pools, Smiley the Crocodile's Croc Cove, Schooners Bar & Grill, Predator Reef (to see the sharks, barracudas and other fierce fish-predators), the Caribbean Free Flight Aviary, the Blue Hole Nature Trail, Cayman Street, and Breakers Lagoon (home of the Turtle Twister Waterslide). That means a wonderful day out for the whole family!

Of course, there are still COVID-19 restrictions in place, because the safety of all the Centre's guests is always a top priority. Enhanced safety protocols will include the Centre's front facing staff wearing face masks for protection, and visitors will also be asked to wear face masks in all indoor areas. All guests are asked to continue frequently making use of the many hand sanitizing and hand washing stations throughout the Centre.

"This has been a long-standing requirement for the safety of our guests and our animals and due to COVID-19, we have added even more sanitizer dispenser stations throughout the Centre. Additionally, we are asking everyone to



► Cayman Turtle Centre

observe all social distancing protocols. Those protocols may also mean restrictions to some enclosed areas, such as the Education Centre." Mr. Adam said.

"Cayman Turtle Centre crew members have been working very hard throughout the park during the past three months, and everything looks crisp and fresh and shipshape. Schooners Bar & Grill, the popular onsite restaurant, will reopen with its menu available to dine in or take out, offering our guests the choice between international, regional and local cuisine, using many fresh locally-sourced ingredients." Mrs. Renee Howell, Chief Marketing and Merchandising Officer, said.

"We would like to extend a warm, Cayman-kind welcome, as we open our doors once again to residents, school students and overseas visitors. Because we used the time we had when the doors were closed, we can offer all of our guests a richer wildlife encounter than ever before, and we truly believe that despite the setbacks, 2020 has many wonderful things in store for all." Mrs. Howell added.

For a limited time only, visitors can save an extra 10% on the resident rates when they book their tickets in advance, at www.turtle.ky or purchase them at the box office.

ORIA Airfield Upgrade Team Fundraises for Cayman Food Bank

The joint venture consortium comprised of Island Paving Ltd., Decco and IDL Projects recently donated C\$6,000 to the Cayman Food Bank in support of its COVID-19 relief efforts.

Island Paving Director Barry Bodden said the idea originated with the project teams themselves who fundraised C\$3,000.

"When we heard what the teams were doing, the joint venture committed to matching their efforts for a total donation of C\$6,000," he said. "We know there are many people in our community going through difficult times and relying on charities like the Food Bank to put food on the table. As we continue to work to upgrade the airfield in preparation for better days, the team wanted to make a difference to those in need now."

Identified by the Cayman Islands Government as a priority project, works at the airfield upgrade project at the Owen Roberts International Airport were granted exemption status, and the staff and management received early training on all relevant safety protocols and public health guidance.

Project team member David Ballantyne said knowing their employment was secure prompted the team's desire to help others less fortunate.

"We were talking one night and just decided to do something as we were still working and a lot of people weren't in the same situation," Mr. Ballantyne said. "We had heard about the Food Bank so we asked if anyone would be interested in donating and we collected the funds over a three-week period."

Cayman Food Bank Fundraising Director Naomi Law said the project team's donation will go a long way in supporting the community during this time of need.

"These funds will allow the Cayman Food Bank to provide multi-day food and supply packages for over 700 people per week, many of whom are experiencing hardship due to the COVID-19 pandemic," she said. "The Cayman Food Bank is extremely grateful for this generous donation from the Island Paving, DECCO, IDL Projects joint venture, which will allow us to continue making a difference in the lives of people and families in need."

The \$30 million upgrade project announced by the Cayman Islands Government last October includes milling and repaving the existing runway surface, ex-

tending the runway, extending the apron, filling the ponds within the airfield perimeter, establishing a robust airfield perimeter road and expanding the aircraft parking ramp to ensure the Cayman Islands is able to accommodate growth in air arrivals now and in future years.

Mr. Bodden says the runway overlay and reinforcing works are close to completion, and work progresses steadily on other areas of the project including the runway extension and turn around, the apron expansion, and construction of the perimeter road, among others.

"Over the past few months, our project team has continued working diligently to complete these important upgrades to the airfield," he said. "We look forward to the future when our borders can safely reopen, and visitors can touch down on our upgraded runway."



► CFB Island Paving donation: (from left) Island Paving Director Barry Bodden, Cayman Food Bank Operations Manager Phillip Hyre, project team member David Ballantyne, Cayman Food Bank Fundraising Direct



► Sunrise Adult Training Centre and Meals on Wheels staff collect hot meals for distribution from Treats Restaurant

Meals on Wheels Assists Sunrise Training Centre Adults During Unprecedented Times

... Continued story from page 1

that the adults who attend the Centre would have access to the lunch meals that they would typically enjoy during the day at the centre. Sunrise Adult Training Centre provides vocational training and therapeutic programmes to adults with disabilities. Mrs. Voaden reached out to Meals On Wheels for support and MOW General Manager, Jennifer West did not hesitate to ensure that no less than 50 hot meals were provided each week to the adults of Sunrise.

With increased demands for food security, many restaurants and hotels quickly asked Meals on Wheels how they could help, it was that kindness made partnership between entities possible.

Thanks to the generosity of Mise en Place, Tillies at Palm Heights, Island Taste, Treats Restaurant, Chef Sheri Hillman, The Ritz Carlton, Ragazzi Restaurant, all the clients of Sunrise Adult Training Centre were able to enjoy hot meals when they were visited by staff and volunteers.

When Chef Sheri Hillman found herself without work due to the closed

tourism industry, she took her skills and donated hearty soups and stews each week to Meals On Wheels and quickly adopted the Sunrise adults to receive meals.

Treats Restaurant provided a hot lunch large enough for the clients to share with their families, hot soups and fresh bread, this kind of meal became two for families! Treats contacted Meals On Wheels to offer their support when they realised the need increased need for meals in the community thanks to a staff member who volunteers for Meals on Wheels.

Meals on Wheels is a registered nonprofit that depends entirely on the generous support of the community in order to provide free hot soups and nutritious meals to seniors, disabled, infirm and homebound persons in all 5 districts of Grand Cayman every day.

For information on how to refer someone for meals, to volunteer or to make a donation, please contact Meals On Wheels on 769-1974, 546-8886, Info@mealsonwheels.ky or visit them on the Web at www.mealsonwheels.ky

Reduction in patients with flu-like symptoms leads to Flu Clinic closure

With the reduction in the Government's COVID-19 pandemic suppression levels and fewer patients seeking treatment for COVID-like symptoms the Health Services Authority (HSA) announces the closure of its Flu Clinics in Grand Cayman and Cayman Brac effective Saturday, 4 July.

Since their opening in February, the dedicated clinics have registered more than 1,500 patients in Grand Cayman and over 75 in Cayman Brac. "When the virus was at its peak locally, this was a much-needed service to contain the potential spread of the virus and provide residents the treatment they needed. But as the situation in the Cayman Islands continue to improve with the reopening of all healthcare services, patients can be seen by their regular health practitioner," said Dr. Samuel Williams-Rodriguez, Director of Primary Healthcare at the HSA.

Persons experiencing flu or respiratory symptoms – including fever, cough or shortness of breath – can also seek care at the Acute Care Clinic in the George Town General Practice Building or the Accident and Emergency Department, which is open 24/7 in Grand Cayman

and Cayman Brac. HSA Chief Executive Officer, Lizzette Yearwood however advised that the HSA's 24-hour Flu Hotline will remain operational and persons with flu like symptoms should call 1-800-534-8600 or 947-3077 prior to going to Accident & Emergency. Professionals will be available to provide advice and direct persons to the appropriate care and resources.

"We appreciate the dedication of our physicians including those from the private sector, other clinical and support staff who have worked tirelessly at the Flu Clinic and the Flu Hotline since February to provide care and guidance to the population as part of the national efforts to curb the spread of the virus in the Cayman Islands," said Ms. Yearwood. "It is the work of these frontline heroes that have contributed to the reduction in the suppression levels, reopening of the economy and the outcomes achieved by the Government in lowering transmission and I couldn't be prouder of the work they have done in keeping our community safe and healthy," said Ms. Yearwood.

The HSA is also reminding the public that all services have returned to nor-



► The Flu Clinic will be closed effective Saturday, 4 July

mal and patients can contact the various clinics to reschedule or book new appointments, particularly those who may have put off important tests, procedures and screenings due to the pandemic.

"We want to reassure the community that we have implemented a range of in-

itiatives to further enhance our infection control, patient safety and environment care and the public can feel safe returning to the HSA as their destination for care," said Ms. Yearwood.

Visit www.hsa.ky for more information on our clinics and current hours of operation.



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Provenance Properties accepts invitation for exclusive Cayman Islands membership with global luxury real estate brand REALM™

Luxury real estate professionals create strategic connections with high-net-worth clients through innovative network.

Provenance Properties, the exclusive affiliate of Christie's International Real Estate in the Cayman Islands, and REALM™ together announce that Provenance Properties has been extended an exclusive Cayman Islands membership in the world's premiere luxury real estate membership network.

"At Provenance Properties, being trusted advisors to our clients seeking luxury real estate in the Cayman Islands is the cornerstone of our brokerage," says Sue Nickason of Provenance Properties. "It is through our affiliation with Christie's International Real Estate and our relationships with leading luxury real estate partners – including, now, REALM™ - that we are able to offer bespoke service for property transactions. Whether these clients are acquiring properties for investment, vacation or permanent residency in the Cayman Islands we know that REALM will further enhance our ability to connect international clients with opportunities here."

REALM is the luxury real estate technology community that is founded and inspired by leading luxury real estate professionals across the globe to leverage human connections and power agent productivity in the luxury sector through networking and insight. REALM offers its 200 members and their clients access to listings, elite

global events, experiences and resources such as proprietary content and intelligence with the sole mission of adding unmatched value to the agent relationships.

"We are honoured to welcome Provenance Properties to REALM," says Julie Faupel, founder of REALM. "The elite REALM membership experience is comprised of the world's most trusted and respected real estate professionals who apply to the luxury community and are vetted by their peers."

Members receive access to private listings to share with their clients, elite global events, experiences and resources such as proprietary content and intelligence with the sole mission of adding unmatched value to the agent relationships. REALM is the first membership community in real estate that is brand agnostic to create an unsurpassed experience connecting top agents from various real estate brands in service to their clients.

Early adopters and collaborators with REALM include real estate professionals and industry leaders from across the United States, led by agents from Brown Harris Stevens, Strand Hill Properties, Richardson Properties, Hilton & Hyland, Slifer Smith and Frampton, Landvest and Compass.

About Provenance Properties

Provenance Properties is the exclusive Christie's International Real Estate affiliate in the Cayman Islands, the sole real estate brokerage for Dart Real Es-



► Provenance Properties Sales Lounge, located in The Residences at Seafire on Seven Mile Beach

tate and a member of the Cayman Islands Real Estate Brokers Association (CIREBA).

Provenance provides access to a large and growing portfolio of private residences, condominiums, hotel residences and land in the Cayman Islands. In addition to premium entry to the Cayman Islands most desirable properties, Provenance leverages the experience and reputation of the region's premier real estate developer.

For more information, visit provenanceproperties.com, keep up with the latest information on Facebook and follow us on Twitter, Instagram, and LinkedIn.

About REALM™

REALM is the first-ever collaborative, lifestyle-matching venture in real estate that enables its member-agents to greater productivity and relationship enhancement through the power of data.

REALM connects discerning clientele and their advisors through a patent-pending matching platform and bespoke experiences customized to enhance relationships. REALM uses an "open" platform, which will work with various CRMs to optimize members' client lists while working in a secure, encrypted environment. To learn more, go to <https://www.realm-global.com>.

Walkers Lawyers Sole Cayman Recipients of IFLR's Top Women Leaders Recognition

Walkers' partners, Ingrid Pierce and Caroline Williams are the recipients of the 2020 IFLR1000 Women Leaders Guide award for the Americas region. The IFLR1000 is a leading legal directory, which ranks the world's most prominent financial and corporate law firms and lawyers. Ingrid and Caroline are among 69 women in the Americas recognised in the annual index and are the sole representatives in the Cayman Islands.

The Top Women Leaders award recognises women at the top of their professions who have impressive track records and are consistently recommended by clients and peers for the quality of their advice and service. The recipients are chosen through a rigorous research process based on transactional experience and market feedback.

Ingrid Pierce is Walkers' Global Managing Partner and heads the Global Investment Funds Group. She has extensive industry experience and is recognised as one of the world's leading investment funds lawyers. She is regularly featured in top legal directories as a market leader, described as a "phenomenal" lawyer and is sought for her thought leadership. She is a frequent speaker at industry events and guest commentator on various media platforms including Bloomberg, CNBC and Fox Business. Ingrid was also recently



► Caroline Williams



► Ingrid Pierce

featured in a '20 Women to Watch in 2020' article in Women & Wealth Magazine.

Caroline Williams is a partner in the firm's Global Investment Funds and Corporate groups. She has extensive private funds experience, specialising in both hedge funds and private equity. Caroline is also regularly featured in top legal directories in the areas of Investment Funds, Private Funds and Corporate & Commercial as a "terrific" and "hugely well respected" market leader. She is also a frequent guest speaker at

prominent industry events, including the Annual Women in Alternative Investment Summit, which brings together an influential group of more than 450 senior-level women in the financial industry.

Commenting on the guide, partner Caroline Williams said: "It is a tremendous honour for two Walkers lawyers to represent IFLR's Women Leaders in the Cayman Islands. Our practices are built on the foundations of client service and collegiate problem solving and I would therefore like to thank our clients and colleagues for all their support over the years".

Walkers' Global Investment Funds group was among five practices to be ranked 'Tier 1' in the 2020 IFLR1000 rankings, and both Ingrid and Caroline were recognised by the directory as market leading lawyers. The group offers Bermuda, British Virgin Islands,

Cayman Islands, Guernsey, Jersey and Irish law advice on investment funds and is one of the largest specialist International Financial Centre funds teams worldwide.

About Walkers

Walkers is a leading international law firm. We provide legal, corporate, fiduciary and compliance services to global financial institutions, investment banks, capital markets participants, Fortune 500 corporations, arrangers, promoters and managers, Magic Circle and AmLaw 100 law firms, accounting firms, partnerships, trust companies and other fiduciaries. We are consistently ranked in the top tier of law firms by all leading global legal directories, including the Chambers and Partners Global Guide 2020, which ranks Walkers in 10 band one practice areas.



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► Cayman Airways plane waits for the passengers



► Waiting outside the airport

Governor's Office helps 270 Indian Nationals fly home

... Continued story from page 1

helped them considerably, continuing to pay them whatever they could, and also helping them cover the costs of the flight home, too.

It isn't going to be easy or pleasant, because the Covid-19 precautions mean that the passengers will all have to wear both masks and visors all the way, but everyone seemed relieved and happy for the chance to see their family again:

"I feel is I am scared because of the covid, but we are happy that we will be finally seeing our parents and our family and everybody, so we are excited about it. Our company, Kimpton, has really helped us a lot by paying us whatever they could. They have helped us with the tickets, and with everything," Ambika said.

Another passenger, Matthew Shiljo said: "It's amazing, thanks to the Cayman Government and the company I work with, the Ritz-Carlton, they have really helped us to do everything, and our expenses, and the flight tickets its pretty amazing. Thanks too for the country (Cayman Islands) because they are the ones who arranged everything."

Matthew Forbes of Governor's Office said "Today we've got the British Airways flight going out to Heathrow with

about 270 passengers bound for India and about another 50 who will be getting off in London. There are some compassionate and urgent cases we have been dealing with in the Governor's office. When this flight lands in London it will be connecting with a Qatar Airlines Charter to take the Indian passengers on to Chennai. We've organized the whole flight so we've had discussions with both the airline. We've been working with the British High Commission in New Delhi and the Deputy High Commission in Chennai to get the permissions from these flights to operate and we've also done all the bookings and taken the payments from the passengers as well, using an online booking system that we've developed."

His Excellency The Governor, Mr. Martyn Roper said: "Yesterday 270 passengers left Cayman for Chennai, India. Many who left were in desperate need to return home. This was a challenging flight to arrange and involved many players. My thanks to my team who coordinated the flight, to the Indian community, led by Harry Chandi, who came together and offered support to both the passengers and my office. My thanks also to the Indian High Commission in Jamaica, British Airways, Qatar Airways and staff at Owen Roberts." 🌐



► Arun Poraby and Amjad Sadique

Speculation on Coral Beach Ownership

Since the unfortunate incident that took place at Coral Beach back in February of this year involving a senior staff member and a patron, it has been widely speculated across the Island and on social media platforms that the patron involved in the incident is an owner of Crown Jewel t/a Coral Beach. Following today's updated news surrounding the incident, there have been further widespread rumors regarding the ownership of the company.

In light of these speculations, the Board of Directors for Crown Jewel t/a Coral Beach stated, "On behalf of our board we can confirm that the patron involved in the incident which occurred at Coral Beach in February of this year is not a Director or Owner of the Company nor has he previously been". The incident is currently in the hands of law enforcement and the company has fully cooperated regarding any investigative

matters. The Directors confirmed, "The health and safety of our staff members is of the utmost importance to us and our security team is under full instructions from management to remove any patrons displaying unsociable behavior on the property, as we aim to maintain a family friendly environment at the venue".

Coral Beach has recently reopened following the Covid-19 lockdowns and is gradually working to build back its workforce and business activities, management has taken the opportunity to be able to hire a number of Caymanian hospitality professionals whose previous employers have not been able to reopen at this time and they hope to attract more as business picks back up. The beach bar is open from 10:00am to 10:00pm and the restaurant is open from 11:00am to 9:00pm daily, with all Covid protocols in place. 🌐



► Scenic Beach Front Venue; Coral Beach clears up rumors

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Partnership with Adventist Church and Tillies Restaurant feeds persons in need

Since the introduction of COVID-19 to the Cayman Islands, which brought with it severe financial hardship, there has been a growing list of persons in our communities who are in need. Through this, we have seen several partnerships and alliances formed with organizations across the islands to meet the growing needs of the public.

The Community Services Department, of the Adventist Church in the Cayman Islands through a partnership with Tillies Restaurant located on West Bay Road, Seven Mile Beach since May 02,

has delivered over 5000 meals to members of the community. The process includes serving at least 107 hot meals four (4) days per week in areas such as George Town through to the Bodden Town District.

Angela Hall, Assistant Community Services Director, had this to say about the partnership. "We are happy for the relationship that has been formed with the Tillies Restaurant but even happier for the individuals we were able to assist through this partnership".

As the country moves into Level 2 (minimal suppression) which has seen many restrictions lifted and the Islands slowly moving to a new normal the food distribution team has decided to reduce

delivering meals to once per week. Additionally, they will be giving perishable and non-perishable food items provided by Tillies, to needy families as they recover from the pandemic.



► Community Services and Tillies



► Tillies Food Distribution

“Home is Where the Heart is” programme created to help the Cayman Islands community

CIREBA has launched a donations program "Home is Where the Heart is" to provide funding to support those most in need within the Cayman Community. With the ongoing COVID-19 crisis affecting the Cayman community CIREBA has taken active part in assisting through monthly donations.

CIREBA is committed to donating CI\$10,000 a month for the next 8 months to various charities and service organisations in the Cayman Islands. The initiative started in May with a CI\$10,000 donation to Meals on Wheels. Cayman Islands Meals on Wheels (MOW) provides free meals to seniors that are homebound and/or disabled throughout the Cayman Islands.

Each month the CIREBA members, which include over 240+ real estate agents and 35 brokerages, will have the chance to vote for a charity or service organisation of their choice through an anonymous survey. The charity with the most votes for that month will receive the CI\$10,000 donation.

"CIREBA is supported directly by fees paid from our members and brokers, so we're thrilled that the mem-

bership recognises that supporting our community is critical in times like these. Not just in the short term, but over the remainder of the year as the community begins to get back on their feet and thrive again." Tracy Moore, Treasurer at CIREBA.

The next CI\$10,000 donation will be announced at the end of the month.

Once a charity or service organisation has been chosen they will not be ineligible for 3 months after receiving the popular vote. This guideline was implemented in order to assure CIREBA reaches as many organisations as possible during the 8 months the campaign runs.

"There are many members of our community who so desperately need support, and CIREBA is proud to be in a position to help" James Bovell, Board Member at CIREBA.

Those eligible for the monthly donations under the "Home is Where the Heart is" program include:

- Cayman Islands Food Bank
- Cayman Ark-Act of Random Kindness



- Cayman Islands Crisis
- Center Resilience Cayman
- Resilience Cayman
- Kiwanis Club Cayman
- National Trust
- The pines Retirement home
- Feed our future
- YMCA Cayman
- The Cayman islands humane society
- Meals on Wheels
- Alex Panton Foundation
- One Dog at a time

Charities or service organisations that are not on the list that wish to be included can request this by emailing dena@cireba.com

REGIONAL BANK DONATES 40 DESKTOP COMPUTERS TO JOHN GRAY & CLIFTON HUNTER HIGH SCHOOLS

Students of the John Gray and Clifton Hunter High Schools are now better equipped for online learning with a recent donation of 40 desktop computers.

The donation was made to the schools by CIBC FirstCaribbean.

Mr Glenn Whewell, one of the teachers managing the laptop loans at John Gray High School said, "Access to live lessons for some students remained a challenge as sadly not all students had a desktop or in other cases may be sharing devices. We greatly appreciate the kind gesture from FirstCaribbean Bank which will now enable more students to further their learning and complete tasks more efficiently"

"More importantly, access to the donated desktops will not only assist disadvantaged students while at home but also when they return to the classroom later on in the year," he added.

Technology Manager Algon Nixon at CIBC FirstCaribbean who coordinated the bank's donation stated, "CIBC FirstCaribbean will always work to support the local community. Giving is the master key to success, in all applications of human life. We hope this can help a student in need of a computer."

Mark McIntyre, Managing Director for the bank's Cayman Operating Company, said "These days it is difficult to

imagine working without suitable computer equipment. Many people however struggle to improve their computer literacy which is often the result of limited resources. We are hopeful the bank's donation will enhance access to computer education for the children and youths of John Gray and Clifton Hunter High Schools and eliminate a potential barrier in their educational journey."

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in sixteen (16) countries around the Caribbean, providing the banking services that fit our customers' lives through approximately 3,000 employees in 68 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with over US\$11 billion in assets and market capitalization of US \$2 billion. We also have an office in Hong Kong. The face of banking is changing throughout the world and CIBC FirstCaribbean intends



► Computer Donation to Cayman Islands Government by CIBC FirstCaribbean

to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 billion personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Cap-

ital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

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► Anguilla's Premier, Dr. Ellis Lorenzo Webster



► Cover Photo Victor Banks



► Dee-Ann Kentish-Rogers

PREMIER VICTOR BANKS UNSEATED IN ANGUILLA

There's a change of government in the sister British Overseas Territory of Anguilla.

In the election on Monday, the ruling Anguilla United Front (AUF) of Premier Victor Banks lost power to the Anguilla Progressive Movement (APM) headed by Dr. Ellis Webster.

Eleven seats were at stake divided among district constituencies and island-wide representation.

The APM won four of the seven district seats and three of the four island-wide seats, giving it the majority in the House of Assembly with seven seats.

The AUF held three of the district seats and one of the island-wide seats, giving it a total of four.

The big news coming out of the election is the unseating of veteran politician and now-former Premier Victor Banks.

He lost to newcomer, 27 year-old barrister Dee-Ann Kentish-Rogers.

A former Miss Universe:

Great Britain, she is also an accomplished athlete, competing in the 2014 Commonwealth Games in Scotland, and before that ran in the 400 metres in India in 2010.

Anguilla has a five member cabinet of ministers. 🌐

CARIBBEAN HEALTH AND TOURISM AGENCIES COLLABORATE ON INDUSTRY OPENING

Faced with huge economic challenges after the vital tourism industry has been decimated by COVID-19 Caribbean countries are cautiously reopening.

One of the biggest challenges which they are now desperate to turn into a marketing opportunity is visitor health-safety.

Regional health and tourism authorities have announced a joint initiative of comprehensive health safety guidelines aimed at safeguarding the health of both visitors and industry employees.

The scheme is organised by the Caribbean Public Health Agency (CARPHA), the Caribbean Tourism Organization (CTO) and the Caribbean Hotel and Tourism Association (CHTA) through their COVID-19 Caribbean Tourism Task Force.

An initial set of guidelines includes detailed checklists backed by health safety training for various tourism industry sectors, including ground transportation, accommodation providers, food and beverage, and attractions.

At its core are "comprehensive health safety guidelines supported by an aggressive training schedule aimed at reaching thousands of the region's tourism employees in the coming weeks and months."

According to the task force, general health-safety protocols have also been created and will be supported with training delivered by the Caribbean Public Health Agency (CARPHA) to a wide cross-section of employees and owners in the tourism industry.

Companies in the region which participate in the training will be recognized, and accommodation providers which also join CARPHA's online Tourism Health Information System (THIS) will be eligible to receive the Caribbean Travel Health Assurance (CTHA) Stamp, further assuring to travellers about the regional industry's commitment to health safety.

The scheme results from a partnership established over five years ago by the lead agencies.

"Recognizing the severe negative impact which COVID-19 could have on the tourism-dependent economies of the re-

gion, CARPHA, the Caribbean Tourism Organization (CTO) and the Caribbean Hotel and Tourism Association (CHTA) started working on COVID-19 preventative and education initiatives early in February."

This led to setting up the COVID-19 Caribbean Tourism Task Force a month later between CARPHA, CTO and CHTA.

It was later joined by the Jamaica-based Global Tourism Resiliency and Crisis Management Centre (GTRCMC) and the Organization of Eastern Caribbean States Commission (OECSC).

"We started working with this (initiative) in January with the Member States and we have been leading the regional health response in this matter of COVID-19. Public health is our mandate, and in looking at how we can ensure we open up to tourism safely, we had guidance from not only our own technical sources but also the guidance and the wisdom of those in the field," said Dr Joy St. John, CARPHA's Executive Director.

The participating agencies say the new procedures are not intended to replace specific national and territorial guidelines, or those being put in place by specific hotels and the industry. Instead, they are meant to reinforce and complement existing policies which have been drawn up to mitigate the spread of COVID-19.

Issuing the guidelines and starting the training of industry stakeholders while navigating the changing nature of the industry and the global economy are said to be urgent priorities.

The initiative will also provide support particularly to the independent hotels, tourism-related businesses, and smaller destinations which lack the expertise or resources to develop their own protocols.

The task force said it carried out a review with a cross-section of Caribbean tourism stakeholders into the health safety protocols and guidelines for tourism protocols issued by several destinations, industry enterprises, and regional agencies.

The new protocols are now synced with global protocols, including those of the World Health Organization (WHO), the World Tourism Organization



► Dr Joy St. John, CARPHA's Executive Director

(UNWTO), and the World Travel and Tourism Council (WTTC).

The leadership of both CHTA and CTO expressed their commitment to the engagement of tourism and industry partners in improving and maintaining health and safety standards throughout the region and

were thankful for the expertise of the partners in delivering an impressive compilation of protocols.

CHTA CEO Frank Comito and CTO Acting Secretary-General Neil Walters said such collaborative partnerships are critical to the success of the tourism

sector on which many countries and territories depend for their economic survival.

Also joining in the launch were Dr Didicus Jules, Director General for the OECSC; Dr Lloyd Waller, Executive Director for the GTRCMC; and CHTA President Patricia Affonso-Dass. 🌐

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Assistant Manager, Trust Support

Position Summary:

The Assistant Manager, Trust Support Unit is responsible for controlling the overall processes within the Trust Division. The successful candidate ensures service provided is constantly high quality, maintains the integrity of the processing, ensuring the unit adheres to instructions received from the supported Trust Front Office, maximizes the efficiency to contribute to the overall profitability of the Bank. The Assistant Manager, Trust Support also leads a team of administrative and processing staff.

The successful candidate will be expected to:

- Manage the day to day operations of the Trust Support Unit
- Supervise and provide training to direct reports
- Have a thorough knowledge of Accounting and Securities processing (must be familiar with all types of securities, including derivative instruments)
- Have a thorough knowledge of custody accounting
- Participate in the preparation of the Annual QI reporting process
- Reconcile all daily trading positions
- Work efficiently with limited supervision
- Ensure the operational controls are adhered to according to the bank's operating manual
- Ensure the operational controls are continuously updated, and make recommendations for improvements

Required skills and qualifications for this role include:

- Bachelor's degree in business or related field
- CPA qualification preferred
- Thorough working knowledge of all Trust operating systems, mainframe/branch on-line network computer operations
- Expert knowledge of the AS400 software
- Expert knowledge of Bank and Trust regulations, policies, procedures & branch operations
- Excellent managerial, leadership, and coaching skills
- Strong communication and interpersonal skills
- Excellent organizational, analytical, and problem-solving skills
- High level of discretion required in dealing with confidential matters
- Ability to adapt to constantly changing working environment and tight deadlines

Salary range is CI\$68,000 – CI\$78,000

Qualified candidates should submit CV, by 17 July 2020 to: CaymanHR@scotiabank.com

Note: Only short-listed applicants will be contacted.



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Cayman Structural Group Ltd. is currently recruiting for the following positions:

Job Title: Foreman

Minimum Qualifications:

- 5 years' work experience in the same capacity
- Familiarity with blueprints or drawing plans
- Can follow instruction
- Willing to grow with the company as team player
- With effective communication and organizational skill and can produce employee and project schedules
- Ability to multi-task

Job Description:

- Adhere to relevant safety regulations
- Plan, implement and manage construction tasks in accordance with priorities and goals - with two weeks look ahead
- Manage and monitor members attendance and work
- Keep budget in check
- Resolve any emerging problems and issues
- Allocate and delegate responsibilities
- Supervise, train and give feedback to workers
- Prepare and present work progress report & Daily logs - sticking to a strict project schedule and timeline to ensure deadline is met

Compensation: Salary range from CI\$850-1,000.00 per week

Job Title: Project Manager

Minimum Qualifications:

- Outstanding interpersonal and communication skills
- Has the ability to make decisions under pressure and use initiative
- Excellent organizational skills to use resources to ensure deadlines are met and the project budget is maintained
- Has undergone safety training
- 5 years' work experience in the same capacity

Job Description:

- Initiating the project which involves creating a budget, selecting a team and deciding on a process
- Setting the goals and objectives of the project for your team.
- Managing the project which involves constant communication with the team to keep everything on track.
- Identifying and managing any risks to the project.
- Regularly reporting to the client and management.
- Act and assume the responsibilities of safety officer
- Concluding the project successfully; includes an evaluation of the project as a whole to help identify potential challenges for future projects.

Compensation: CI\$2,000.00 per week

Interested applicants should send their resumes and portfolios to admin_csgpm@caymanstructural.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team immediately for the following position:

LIBRARIAN/TEACHER

The successful candidate will be responsible for leading a lifelong love of learning, developing, and promoting the Library to ensure that a highly structured and effective resource is provided. The successful candidate should ensure that the work of the Library is consistent with the aims of the school and that it supports and promotes the school's ethos. The successful candidate will be required to teach termly vertical learning courses and will be responsible for filling in as a supply teacher during teacher absences. They will also be responsible for the literacy program for the High School, will lead the Extended Project Qualification (EPQ) and will lead instruction on this, while leading information evenings on EPQ for parents.

Duties will include, but will not be limited to:

- Leading a thriving culture of reading within the school and promoting the library as a resource;
- Managing the High School's Library and information resources ensuring effective and efficient access to printed and electronic information;
- Preparing reading materials for projects and units of enquiry;
- Periodically auditing and monitoring student use to encourage that all students effectively use the library;
- Working with the Principal, managing the Library resource budget, taking responsibility for the selection, acquisition, organisation, promotion and display of books and other resources;
- Selecting, acquiring, organising, promoting and maintaining books and other learning resources to cover the full age and ability range of the students;
- Participating with teaching staff in planning and supporting reader development, and encouraging the reading and enjoyment of literature;
- Assisting with accelerated reader programs;
- Managing learning materials for effective retrieval and use, including the systematic indexing, classification and cataloguing of all Library resources and dissemination of information relating to those resources to staff and students as appropriate;
- Supporting the maintenance of up-to-date records and organising other school reading resources;
- Will be required to offer supply teaching and supervise educational trips and visits;
- Fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required:

- Must have a Bachelor's degree in English and an internationally recognised teaching qualification, such as a PGCE, BEd, or H.Dip.Ed in English;
- Minimum of 4 years' current teaching experience teaching at the High School level;
- Current knowledge and understanding of literature and resources to support Key Stage 3, 4 (GCSE) and 5 (A Level) students and the British National Curriculum (2014);
- Robust knowledge, understanding and experience of library and information skills;
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences;
- Ability to work independently, multi-task, manage multiple priorities, set and meet appropriate targets, and is solution driven, a positive / literature ambassador;
- Ability to use a Library Management Information Systems, SIMS and other IT software, such as Microsoft Word, Excel, PowerPoint, and SIMS.

Salary range for the above positions: CI\$43,500 – CI\$59,500 per annum commensurate with experience. Other benefits include medical insurance and contribution to a pension plan.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM** (available on the website) and forwarded along with a **covering letter** and **CV** to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: **Tuesday, July 21, 2020**



The SMP Partners Group is one of the Cayman Island's leading providers of fund, corporate and private client services. Respected and trusted as a professional partner by a broad range of international corporate, private and institutional clients, the Group is at the early stages of an exciting journey of acquisitive and organic growth, leading to new career opportunities.

Assistant Manager Trust

The Assistant Trust Manager will provide overall management and cohesive leadership to the company, including the administration and primary relationship management functions and other duties as required:

- Oversight for the day to day management of the trust department in the absence of the Senior Manager;
- Reports to the Senior Manager of Trust to undertake the management of a designated book of fiduciary entities, as agreed from time to time, with support of the Senior Trust and Trust Officers;
- Responsible for the effective monitoring and control of fiduciary risk (and other related risks) as it relates to the SMP Partners Caribbean region private client trust business;
- Maintain a high levels of client service and appropriate levels of client relationship, fiduciary and transactional risk. Provide on-going technical advice, fiduciary guidance and assist in fiduciary client relationship management to complex personal trust clients;
- Will be involved with complex and bespoke services provided to the fiduciary entities, ensuring that risks are properly identified and appropriate action plans are put in place to mitigate the risks associated with fiduciary vehicles;
- Works closely with the Senior Manager of Trust and Managing Director – Caribbean Region to focus on achieving long term growth, profitability and improved market penetration for SMP Partners (Cayman) Limited by developing and enhancing the relationships with various Trust partners.

Qualifications & Experience:

The ideal candidate should possess a minimum of 5+ years of experience in a trust or company administration/financial services environment:

- Bachelor's degree or equivalent in related field from a reputable college/STEP diploma;
- Sound knowledge of Trust, Company and Fiduciary Structures;
- Sound Knowledge of legal and regulatory requirements;
- Practical experience and ability to lead a team and assist with training and development of staff whilst maintaining the company's policies, procedures and internal controls;
- Proficient in Microsoft Office Suite and ACT or Siebel or other Trust specific applications;
- Above average fluency with spoken and written English at a professional level;
- Strong organization and communication and interpersonal skills;
- Preferred language capability e.g. Spanish, French, Portuguese;
- Experience with and ability to prepare Board and Regulatory Reports.

Salary will be commensurate with experience and qualifications, and will be in the range of CI\$80,000 – CI\$105,000.

SMP offers competitive compensation and the remuneration for this role will depend on qualifications and experience. Performance related bonus and a benefits package are also offered. To apply, please email the Cayman HR department directly at: helinda.douglas@smppartners.ky. Application Deadline is July 17th 2020.



trusted to deliver...

SMP Partners (Cayman) Ltd

Royal Bank House, 3rd Floor,
24 Shedden Road, P.O. Box 1586,
George Town, Grand Cayman, KY1-1110
CAYMAN ISLANDS

Tel: +1 345 949 9107
Fax: +1 345 945 1982
Email: info@smppartners.ky

www.smppartners.com

SMP Partners (Cayman) Limited is licensed by the Cayman Islands Monetary Authority to conduct Trust and Mutual Fund Administration Business.

Flowers Restaurateurs

We are seeking experienced applicants to join our diverse and expanding team in the following positions:

Kitchen Helper / Dishwasher

Duties & Responsibilities:

- Manual washing of large pots and dishes
- Ensure the kitchen and your work station are clean and sanitized always
- Clean and maintain back areas and appliances
- Able to maintain a high level of hygiene standards for kitchen & equipment
- Assist with basic food prep when needed
- Follow cleaning & safety procedures at all times

Applicants must have:

- Minimum 2yrs relevant experience in restaurant
- Basic food prepping knowledge

Salary/Benefits: CI\$650-\$725 (dep. on exp.) every 2 weeks + gratuities.

Assistant Cook

Duties & Responsibilities:

- Preparation of ingredients for other cooks to use in dishes
- Preparation of salad, dressings and meats
- Properly arranging and storing food
- Set up and maintain kitchen equipment
- Ensure hygiene and cleanliness
- Follow procedure set by the cooks and chefs

Applicants must have:

- Minimum 2 yrs. prepping experience in restaurant
- Basic cooking knowledge

Salary/Benefits: CI\$725-\$800 (dep. on exp.) every 2 weeks + gratuities.

Cook/Line Cook

Duties & Responsibilities:

- Prepare basic components of each dish on menu using proven recipes
- Memorize and utilize our serving portion sizes and all basic meal prep procedures used in the kitchen
- To assist in the preparation of fine dining food and menu items for The Brasserie and Market
- Ensure that the kitchen, all food prep areas and all food storage areas meet restaurant cleaning standards
- Work with team of cooks to do portion prep work for other shifts when needed
- Monitor product freshness and rotate out old product based on a schedule created by the restaurant
- Answer, report and follow sous chef's instructions
- To manage your station on fine dining line production

Applicants must have:

- Minimum 3 yrs. cooking experience in fine dining establishment
- Knowledge in all areas including grill/line, cold Station
- Experience with menu development

Salary/Benefits: CI\$825-\$1,000 (dep. on exp.) every 2 weeks + gratuities.

Chef De Partie

Duties & Responsibilities:

- Plan and execute menus in collaboration with other colleagues
- Prepare and ensure that all dishes are being prepared to the correct recipe, quantity and on time
- Estimate the daily production needs and checking the quality of raw and cooked food products to ensure that standards are met
- Place orders in a timely manner to ensure adequacy of supplies and ingredient available on a daily basis
- Follow the directions of the sous chef, senior sous chef and head chef
- Ensure adherence to all relevant health, safety and hygiene standards
- Ensure that the production, preparation and presentation of food are always of the highest quality
- and that levels of guest satisfaction, quality, operating and food costs on an ongoing basis remain high

Applicants must have:

- Minimum 5 yrs. experience as a Chef De Partie in a fine dining establishment
- Excellent use of various cooking methods, ingredients, equipment, tools and processes
- Knowledge of best and latest cooking practices
- Experience with menu development
- Culinary school diploma

Salary/Benefits: CI\$1,025-\$1,175 (dep. on exp.) every 2 weeks + gratuities.

Sous Chef

Duties & Responsibilities:

- Prepare and ensure that all dishes are being prepared to the correct recipe, quantity and on time
- Ensure that all recipes and products yields are accurate costed and reviewed regularly
- Plan and execute menus in collaboration with other colleagues and head chef
- Ensure that food stock levels within the culinary department areas are of sufficient quantity and quality in relevance to guests per day
- Ensure that kitchen staff are always in clean and tidy uniforms and are always presentable to be in guest view
- Ensure that all food preparation equipment is being used safely and correctly and that it is cleaned and maintained
- Responsible for the supervision of all cooks and their activities
- Assist the head chef with the operations of the BOH and where required

Applicants must have:

- Minimum 5-8 yrs. experience as a sous chef in a fine dining establishment
- Excellent use of various cooking methods, ingredients, equipment, tools and processes
- Knowledge of best and latest cooking practices
- Strong food & beverage knowledge
- A minimum 1-year supervisory experience
- Minimum a culinary school diploma

Salary/Benefits: CI\$1,200-\$1,775 (dep. on exp.) every 2 weeks + gratuities.

Head Chef

Duties & Responsibilities:

- Responsible for the overall operations of the back of house
- Ensure that all culinary operations manuals are prepared and updated
- Ensure that all staff adheres to all company policies and procedures
- Creative menu planning and correct food preparation for BOH in the different outlets within Cricket Square
- To work closely with the restaurant manager and respective teams to deliver high quality service
- Train and develop, mentor and coach, individuals in a timely manner and in accordance with company standards, policies and procedures
- Participate in the recruitment and selection of the back of house team
- Participate in the performance review of all BOH staff
- Handles all guests and employees' problems and complaints
- Responsible for the BOH financial budgets and goals
- Responsible for all BOH paperwork/administrative tasks
- To project a positive and motivated attitude among all staff
- Keep up with the best and latest cooking practices and trends

Applicants must have:

- Minimum 10 yrs. experience as a head chef in a fine dining establishment
- Minimum 2-4 years' management experience
- Strong administration and computer skills
- Excellent use of various cooking methods, ingredients, equipment, tools and processes
- Strong communication, training, coaching and mentoring skills
- Hands-on approach to all operational aspects
- Excellent time management skills
- Culinary school diploma from a recognize institution or higher

Salary/Benefits: CI\$2,300-\$2,800 (dep. on exp.) every 2 weeks plus performance bonus.

Pastry Chef

Duties & Responsibilities:

- Produce high-end desserts for the Brasserie restaurant ala carte dessert menu as well as homemade style breads and pastries for the brasserie market and developing outlets including muffins, scones, cupcakes, cookies, breakfast breads and more
- Supervise and ensure that the preparation, production, creation and presentation of all deserts items meets the the highest quality and The Brasserie standards
- Develop effective procedures and menu development to assist with wastage minimization
- Ensure the daily and weekly stock takes care correct and accurate
- Ensure the kitchen has adequate supplies per shift
- Regularly inspect the cleanliness and re-stocking of the fridges, freezers and stockrooms
- Communicate with the team through regular briefings and updates regarding the business, feedback, new menu and any relevant information
- Train and develop, coach and mentor, and supervise the pastry team while keeping record of all training

General Requirements for all positions:

- Ability to speak, write and comprehend English is a must
- Strong communication and teamwork skills
- Be comfortable in an extremely fast-paced and high-volume environment
- Ability to work under pressure and maintain calmness and professionalism
- Excellent Customer Service and Interpersonal skills
- Have excellent time management skills and the ability to prioritize tasks
- Ability to work alone and in a team environment
- Be energetic, enthusiastic, willing and adaptable
- Be available to work split shifts from 6:30am weekdays
- Ability to work weekends and public holidays if required
- Ability to stand for extended periods and lift min 50lbs

To Apply:

Competitive compensation package will be commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview.

Interested Caymanians and Legal Residents please submit updated CV/resume to careers@brasseriecayman.com no later than July 15th 2020.

- Have a complete understanding of the restaurant operations and respond to any changes in the restaurant function as requested by the manager
- Attend and contribute to all staff briefings/meetings and other related activities
- Ensure that the team is abiding by the Cayman Islands sanitation, health and food safety laws.

Applicants must have:

- Minimum 5 yrs. work experience in a high-volume restaurant
- Previous fine dining pastry experience
- Experience with the preparation, production, creation and presentation of all dessert items
- Creative and innovative
- Culinary graduate or professional training

Salary/Benefits: CI\$1,500-\$1,925 (dep. on exp.) every 2 weeks + gratuities.

Pastry Cook

Duties & Responsibilities:

- Prepare high-end desserts ala carte dessert menu as well as homemade style breads and pastries including muffins, scones, cupcakes, cookies, breakfast breads and more
- Prepare all menu items following recipes and yield guides, according to company standards
- Follow pastry chef instructions and directions
- Maintain and strictly abide by Cayman Islands sanitation, health and safety laws.
- Maintain the cleanliness and working condition of all tools, equipment and supplies properly and safely
- Maintain a clean and safe workstation at all times

Applicants must have:

- Minimum 3 yrs. work experience in a high-volume restaurant
- Previous fine dining pastry experience
- Ability to plan and prepare for restaurant, catering and special events
- Culinary graduate or professional training

Salary/Benefits: CI\$825-\$900 (dep. on exp.) every 2 weeks + gratuities.

Assistant Pastry Cook

Duties & Responsibilities:

- Assistant pastry cooks and pastry chef with any task requested
- Maintains clean and safe work environment
- Follow cooks and pastry chef instructions and directions
- Support a la carte and private event food production
- Maintain workspace in a clean and sanitary manner
- Perform other duties assigned

Applicants must have:

- Minimum 1-2 yrs. work experience in a high-volume restaurant
- Basic knowledge of preparing dough and some pastry
- Have a positive attitude, being goal oriented and self-driven

Salary/Benefits: CI\$725-\$800 (dep. on exp.) every 2 weeks + gratuities.

Bartender

Duties & Responsibilities:

- Welcoming and interacting with customers, answer questions, taking drinks orders and making recommendations
- Prepare and serve alcoholic, non-alcoholic beverages and record orders accurately in the system
- Peel, slice and pit fruit for garnishing drinks
- Assist with monitoring of inventory, order and restock of bar inventory and supplies
- Follow all health, safety and hygiene standards and policies
- Utilize proper equipment and ingredients and handle basic cleaning duties
- Maintaining a clean workspace by removing trash, cleaning bar area, cleaning glasses, utensils and equipment

Applicants must have:

- Minimum 4 yrs. work experience as a bartender
- Strong knowledge of spirits, wine and beer
- Positive, engaging personality and professional appearance
- Knowledge of Micros System (is a plus)

Salary/Benefits: CI\$6-7 per hour (dep. on exp.) + gratuities.

Food & Beverage Server

Duties & Responsibilities:

- Greet customers, answer questions, make suggestions and present the menu
- Answer all questions about food and beverages
- Take order and send them to the kitchen through the POS System
- Prepare bills, process payments and balance daily transactions
- Ensure quality service and solve customer complaints and issues

Applicants must have:

- Minimum 2 yrs. work experience in similar environment (fine dining)
- Excellent food & beverage knowledge including wine
- Excellent Customer Service and interpersonal skills

Salary/Benefits: CI\$5-10 per hour (dep. on exp.) + gratuities.

Food Runner/Busser

Duties & Responsibilities:

- Prepare dining rooms by cleaning and clothing tables, setting decorations, candles, napkins, service plates and utensils
- Maintains menu presentation by keeping menus clean, cleaning chairs and tables, removing trash
- Supports servers by setting up replenishing condiments stands, trash containers liners and bus stations

Applicants must have:

- Minimum 1-year work experience in similar environment
- Basic food & beverage knowledge and ability to learn quickly
- Willingness to clean & prepare tables for guests

Salary/Benefits: CI\$5-8 per hour (dep. on exp.) + gratuities.

Line Server

Duties & Responsibilities:

- Meet and greet guests, answer all questions and inquiries in person and via phone
- Preparing food on menu and guest requests, serving food to guests
- Stocking all food and beverage displays, perform cleaning tasks
- Maintain a clean environment as guests come and go

Applicants must have:

- Minimum 2 yrs. work experience in similar environment
- Good knowledge of cold and hot station
- Knowledge in prepping salads and sandwiches

Salary/Benefits: CI\$7-10 per hour (dep. on exp.) + gratuities.

Multipurpose Associate

Duties & Responsibilities:

- Assist with tasks assigned within the brasserie and its outlets
- Preparing sandwiches, serving the customer over the line, cleaning within the kitchen
- Processing customers' payment, assist with inventory, assist with serving food and beverages
- Assist with unloading and offloading merchandise, deliver food and beverages to customers

Applicants must have:

- Experience working in several department within a restaurant
- Good knowledge of the hospitality industry
- Must have a valid Cayman Islands Driver License.

Salary/Benefits: CI\$7-10 per hour (dep. on exp)

Team Leader

Duties & Responsibilities:

- Supervising the day-to-day activities of the assigned team
- Motivating the team to achieve company's goals
- Delegating tasks to team members and leading by example
- Assist with customers' inquiries in person, by phone or emails
- Contributing to the growth of the company by sharing ideas, making suggestions and recommendation for improvement

Applicants must have:

- Minimum 3-5 yrs. work experience in similar environment
- Minimum 1 year work experience in a supervisory role
- Excellent food & beverage knowledge
- Ability to coach, train and lead a team

Salary/Benefits: CI\$1,200-\$2,000 (dep. on exp.) every 2 weeks.

Flowers Restaurateurs

We are seeking experienced applicants to join our diverse and expanding team in the following positions:

Assistant Restaurant Manager

Duties & Responsibilities:

- Assist with the opening and closing of the restaurant
- Assist the restaurant manager with the overall operations of the Brasserie and its outlets
- Ensure proper service, set up of the front of house and ensuring restaurants are immaculate always
- Ensure weekly FOH staff cleaning and janitorial detailing for the restaurants have been carried out in accordance with company's standard
- Appointing, training and mentoring new staff members and ensure they are well presented in uniforms
- Assist with scheduling shifts, assigning tasks to staff members, performance reviews and disciplinary actions
- Resolving employees and customer's questions and grievance
- Assist with reports, administrative tasks, payroll preparation, EOD balancing, inventory monitoring.
- Plan and present menu with a license for creativity whilst also incorporating seasonal changes within the menu
- Ensuring that the restaurant and employees adheres to all health and safety regulations

Applicants must have:

- Minimum 5-8 yrs. work experience in similar environment (fine dining)
- 3 years' experience in a leadership role
- Excellent food & beverage knowledge and sales skills
- In depth wine knowledge of both new and old-world wines
- Uncompromising attention to details
- Have working knowledge of various computer software programs (MS office, MICROS POS & Open table)

Salary/Benefits: CI\$45,000-55,000 per annum (dep. on exp).

Reservation Agent/Events Coordinator

Duties & Responsibilities:

- Promote, price, plan, coordinate, and supervise the execution of private parties, special events, meetings and contracted sales
- Communicate all event details to FOH & BOH management throughout the entire process
- Emailing, calling, and visiting past, current, and new inquiries daily throughout the workweek
- Develop marketing strategies for continued growth of the Events and Catering/Delivery department
- General involvement in events as Brasserie Purveyors sector progresses/develops
- Assist the service staff in a host/maître d position during the busy hours of each day (Lunch 12:30-2:00 PM, Dinner 6:00-9:00 PM)
- Assist in general inquires as needed, Maintain high standards for work areas and appearance
- Present self in a highly professional manner to others and understand honesty and ethics are essential

Applicants must:

- 2-5 yrs. related experience in a similar environment
- Minimum 2 yrs. experience as a food & beverage server
- Ability to communicate with professionalism and respect at all times
- Must have strong phone etiquette and computer skills
- Excellent oral and written communication skills
- Excellent time management and organizational skills
- Ability to work well alone and in a team

Salary/Benefits: CI\$25,000-35,000 per annum plus incentive bonus.

General Requirements for all positions:

- Ability to speak, write and comprehend English is a must
- Strong communication and teamwork skills
- Be comfortable in an extremely fast-paced and high-volume environment
- Ability to work under pressure and maintain calmness and professionalism
- Excellent Customer Service and Interpersonal skills
- Have excellent time management skills and the ability to prioritize tasks
- Ability to work alone and in a team environment
- Be energetic, enthusiastic, willing and adaptable
- Be available to work split shifts from 6:30am weekdays
- Ability to work weekends and public holidays if required
- Ability to stand for extended periods and lift min 50lbs

To Apply:

Competitive compensation package will be commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview.

Interested Caymanians and Legal Residents please submit updated CV/resume to careers@brasseriecayman.com no later than July 15th 2020.

Orchid Development Ltd

We are seeking experienced applicants to join our diverse and expanding team in the following positions:

Mason

Applicants must have:

- Minimum 5yrs masonry or bricklaying experience
- Knowledge of related tools, techniques, equipment and materials are essential
- Skills in the construction, alteration, repair and maintenance of masonry structures and surfaces
- Good knowledge of Field Safety and Quality Control
- Ability to read and interpret blueprints

Duties includes but not limited to:

- Fabricates, alters, repairs, and maintains walls, sidewalks, street curbs, floors, manholes, catch basins and other related structures or surfaces
- Lays blocks, pavers or bricks following blueprints, plans and/or drawings
- Sets out work using chalk lines, plumb bobs, tapes, squares and levels
- Cuts or breaks brick and concrete using hammer, powered abrasive saws, paving breakers, drills and/or hand tools
- Form, mix and pour small concrete structures
- Ability to apply finished render coating on masonry walls

Salary/Benefits: CI\$10.00 - \$15.00 per hour

Laborer

Applicants must have:

- Minimum 5yrs work experience in general construction or maintenance work
- Good knowledge of Field Safety, Quality Control and attention to detail
- Good knowledge of construction tools and equipment
- Ability to do physical labor and other demanding physical tasks

Duties includes but not limited to:

- Maintain tools and equipment
- Overseeing general building cleaning/maintenance, gardening issues
- Load and unload construction materials
- Operate and care for construction related power and hand tools
- Assist carpenters, masons and other skilled trades when necessary
- Follow instructions from supervisor
- Perform site clean up

Salary/Benefits: CI\$9.00 - \$15.00 per hour

General Maintenance

Applicants must have:

- Minimum 3-5 yrs. work experience as a general maintenance
- Minimum 3 years' experience working with Air Condition system
- Strong knowledge of Maintenance tools and equipment
- Strong knowledge of Field Safety and Quality Control
- Ability to be on call as required
- Strong problem solving skills

Duties includes but not limited to:

- Maintain and repair machines, mechanical equipment, and buildings
- Fix or replace faulty electrical switches, outlets, and circuit breakers
- Inspect and diagnose problems and work out the best way to correct them
- Perform routine preventive maintenance to ensure that machines continue to run smoothly
- Do general cleaning and upkeep of buildings and properties
- Analyse repairs requests and troubleshoot them
- Stock adequate maintenance materials and equipment to avoid shortages and excesses
- Maintain records of maintenance activities
- Maintain work area clean, safe and organized

Salary/Benefits: CI\$9.50-\$15.00 per hour

Electrician

Applicants must have:

- Minimum 5 yrs. work experience in electrical maintenance field
- Must have a valid electrical license or equivalent

Responsibilities includes but not limited to:

- Field Safety and Quality Control
- Repairs of minor electrical items such as switches, lights and outlets
- Fix or replace faulty electrical switches, outlets, and circuit breakers
- Ability to troubleshoot faults in industrial equipment
- Working knowledge of programmable logic controllers
- Ability to install new, code compliant electrical services
- Read and interpret blueprint and engineering drawings
- Maintain work area clean, safe and organized

Salary/Benefits: CI\$12.00-\$20.00 per hour

Gardener

Applicants must have:

- Minimum 5 years' experience in gardening fruits and vegetables
- Ability to handle a range of horticultural machinery and powered hand tools
- In-depth knowledge of plants and gardening techniques.
- Solid understanding of health and safety rules and legislation

Responsibilities includes but not limited to:

- Maintain and grow the garden to ensure it meets specific requirements and expectations
- Perform basic maintenance such as cutting the grass, emptying bins, managing weed control and leaf raking
- Plant and nurture new trees, flowers, and various plants
- Work with hand tools and basic light machinery such as plant vehicles, and small diggers
- Maintain a clean garden by clearing rubbish and litter from the garden and grounds
- Provide guidance to management on matters related to the garden
- Advise management on the costs of plants and garden necessities with detailed written quotations and reports
- Ensure a safe environment for staff and clients by adhering to safety and health regulations

Salary/Benefits: CI\$10.00-\$15.00 per hour

Farmer

Applicants must have:

- Minimum 5-8 yrs. work experience in general farming
- Must have in-depth knowledge of planting and nurturing coconuts trees
- Agriculture License or equivalent

Responsibilities includes but not limited to:

- Perform basic maintenance such as cutting the grass, emptying bins, managing weed control and leaf raking
- Work with hand tools and basic light machinery such as plant vehicles, small diggers, machete
- Oversee a large coconut plantation, pick and cut coconuts
- Maintain worksite clean
- Provide guidance to management on matters related to the farming
- Assist where needed in gardening and agriculture duties

Salary/Benefits: CI\$10.00-\$15.00 per hour

Janitor

Applicants must have:

- Minimum 2-3 years' experience as a janitor in a commercial environment
- Knowledge of all product, chemicals and equipment of janitorial trade
- Stringent attention to detail

Responsibilities includes but not limited to:

- Clean and supply designated building areas (dusting, sweeping, vacuuming, mopping, cleaning ceiling vents, restrooms cleaning etc)
- Perform and document routine inspection and maintenance activities
- Carry out heavy cleaning tasks and special projects
- Notify management of occurring deficiencies or needs for repairs
- Stock and maintain supply rooms
- Follow all health and safety regulations
- Maintain work area clean, safe and organized

Salary/Benefits: CI\$7.50-\$14.00 per hour

All positions must have:

- Ability to speak and comprehend English
- Ability to work individually and in a team environment
- Strong communication and problem solving skills
- Be comfortable in an extremely fast-paced environment
- Ability to work under pressure and with strong time management skills
- Willing to work early mornings, late nights, weekends and public holidays when required
- Ability to stand for extended periods, stoop down, climb ladders, heavy lift a min 50lbs

To Apply:

Competitive compensation package will be commensurate with relevant experience and qualification. Only short listed candidates will be contacted for interview. Practical and demonstration may be requested.

Interested Caymanians and Legal Residents to submit updated resume to hr@orchiddevelopment.com no later than July 15th 2020.



The SMP Partners Group is one of the Cayman Island's leading providers of fund, corporate and private client services. Respected and trusted as a professional partner by a broad range of international corporate, private and institutional clients, the Group is at the early stages of an exciting journey of acquisitive and organic growth, leading to new career opportunities.

Project Manager, Operations

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- Implement and manage paperless office in Cayman and Bahamas offices;
- Oversee and manage Scanning/Destruction project of documents in the two offsite archive store rooms;
- Implement new procedures and policies for document storage and capture;
- Provide Jersey Fund promotion into NY and possibly Miami; support for Trust team from a Business Development perspective;
- Oversee and support the roll out of Nav 1 and new IT infrastructure; and
- Any other ad hoc projects as required.

Ideally you will have 9+ years of experience in an operational project management in professional trust or fund administration business and be able to work independently. Previous experience with NAV 1 software is essential and IT infrastructure knowledge with strong knowledge of SMP specific operational processes.

Salary is commensurate with experience in the range of CI\$70,000 to CI\$90,000 per annum.

SMP offers competitive compensation and the remuneration for this role will depend on qualifications and experience. Performance related bonus and a benefits package are also offered. To note your expression of interest, please email the HR department directly at: belinda.douglas@smppartners.ky. Application Deadline is July 17th, 2020.



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