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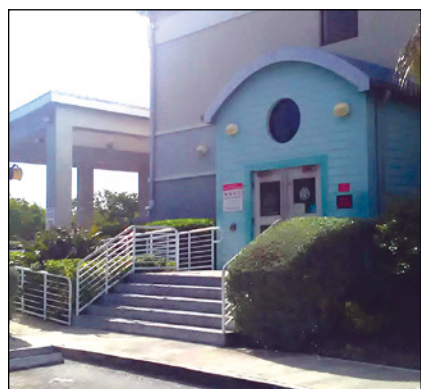
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New Board installed at Lions Club of Grand Cayman

CAYMAN'S BORDERS GRADUALLY REOPEN FROM SEPTEMBER

The Cayman Islands will start gradually reopening from September.

This was confirmed on Friday July 17th by Hon. Deputy Premier and Minister for Tourism Moses Kirkconnell.

The details of how this will be structured are currently being finalised.

Giving an indication of what's to come, he explained that very strict and comprehensive health-check processes will be instituted to ensure that visitors are declared COVID-free before entering the territory.

Mr Kirkconnell said the reopening of borders, especially for tourism will be done "cautiously and carefully."

A cross-departmental committee has been advising on the processes for the planned reopening.

In what would be the first phase, it is expected that arrivals will mainly be



► Hon. Deputy Premier and Minister for Tourism Moses Kirkconnell

... Continued story on page 7

Wyndham Reef Resort: Beachfront vacation at affordable prices



The Wyndham Reef Resort has long been a favourite among locals as a great place in which to 'get away from it all' for a bit of peace and quiet at Grand Cayman's East End. A friendly and laid-back accommodation, the Wyndham recently reopened to local residents and their rates are definitely worth a look.

Renting out just a small number of units at the Reef side of the resort only, the Wyndham is offering local residents a three night stay in a one bedroom apartment for CI\$153.33 per night, a seven night stay in a one bedroom for CI\$137.14 a night, a three night stay in a two bedroom unit for CI\$200.00 a night and a seven night stay in a two

... Continued story on page 6

OTs STILL FACE UK DECREE OVER COMPANY OWNERSHIP TRANSPARENCY

The British government says it expects that beneficial ownership information on businesses registered in the Overseas Territories (OTs) will be accessible to the public by 2023.

This follows a commitment it says it has received from eight of the OTs including the Cayman Islands, but not the British Virgin Islands.

According to the Minister for the Overseas Territories and Sustainable Development, Baroness Liz Sugg in a report to the UK parliament, the OTs "have all demonstrated good progress and political leadership as part of the global effort to increase transparency in financial services and tackle illicit finance."

"We hope that the British Virgin Islands will also commit to publicly accessible registers of company beneficial ownership without delay," she said in the statement.

OTs which do not have the measures in place, as stipulated by the UK in its role as administering power, will have the legislation slapped on them by imperial decree from London.

Baroness Sugg told the UK parliament in a letter that the British government will prepare a draft Order in Council before the end of this year which will impose Sanctions and Money Laundering Act 2018 for the

... Continued story on page 3



► Minister for the Overseas Territories and Sustainable Development, Baroness Liz Sugg

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COMMUNITY NOTICES

DVDL RESCHEDULES WRITTEN AND DRIVING TESTS

The Department of Vehicle and Driver's Licensing (DVDL) advises the public that they are currently in the process of rescheduling written and driving tests, which were postponed during the period March 19 to July 10, 2020.

New appointments dates will be available once the backlog is cleared.

The DVDL encourages members of the public to continue to use on-line platforms to renew vehicle and driver's licence via DVDL's website at www.dvdl.gov.ky or through the e-services portal www.eservices.gov.ky.

Persons experiencing issues can email dvdl.helpdesk@gov.ky for assistance.



LIQUOR LICENCE HOLDERS APPLICATION DEADLINE – AUGUST 14

The Liquor Licensing Board advises Grand Cayman liquor licence holders, including those with music and dancing licences, that the deadline for applications is Friday, August 14, 2020.

The annual Liquor Licensing Board meeting is scheduled to be held on September 14, 2020.

Licence holders are encouraged to submit applications for renewals as soon as possible and by the deadline to allow for the agenda to be published as stipulated by law.

All liquor licence holders are required to have a valid trade and business licence. Those persons currently holding licences that are in abeyance cannot renew the liquor licence without a valid trade and business licence.

Licence holders are reminded of the following:

1. Police clearances are no longer required for renewal applications.
2. Inspections by the Planning Department are no longer a requirement for a renewal application.
3. It is the responsibility of the licensee to make arrangements for annual inspections of the licenced premises by the Department of Environmental Health and the Fire Department.
4. Copies of the inspection report must be retained by the licensee.
5. Inspection reports are no longer required to be submitted with a renewal application.
6. To renew a licence, an applicant must submit a completed application form for each location and licence being renewed along with the licensing fee for each category.
7. The Liquor Licensing Board will be notified at the annual session by the relevant Department of any premises deemed unsatisfactory during the inspection process, prior to the Board's decision for renewal said licence.

Business owners may contact the relevant Departments directly should they have any questions relating to inspections. The contact details for the various Departments are:

Department of Environmental Health: Contact the Department directly at 949-6696 or email dehcustomerservice@gov.ky for information or to schedule an inspection; alternatively you may visit the Department at 580 North Sound Road, George Town. In Cayman Brac, contact the DEH Office at 916-4201.

Fire Service: Email firesafetyinspections@gov.ky. Alternatively call or email a specific inspector directly on the numbers listed below.



Applicants are required to have their annual servicing and maintenance reports for all necessary fire protection systems available. The applicable reports will be required to be submitted to the Department for review and consideration prior to the scheduling of the inspection.

Fire Inspectors: Mr. Darnely Scott 345-916-0429 darnely.scott@gov.ky; Mrs. Tiffany Ebanks 345-926-8176; Tiffany.Ebanks2@gov.ky

Port Authority: Vessel inspection requests and fees should be made at the Port Authority location at 45A, Harbour Drive, George Town. All queries can be directed to 949-2055 or email cjackson@caymanport.com or dpanton@caymanport.com.

Variations: Any desired change to a licence's (a) licensee; (b) the location of the licensed premises; (c) the licensed premises by making addition or alteration; (d) the specified hours; (e) the category of licence; or (f) any condition imposed requires a variation. Variation applications must include all relevant documents, approvals and payment.

Licence Category and Permitted Hours: Please carefully review licence categories and the permitted hours given below to ensure that all applications are made for the correct category as per your business activity.

Licencees should submit applications at the Business Licensing Counter, 1st floor of the Government Administration Building.

Application forms can be downloaded from the Department of Commerce and Investment's website, www.dci.gov.ky.

For more information, contact Michelle Minzett at 244-6678 or Samone Morgan at 244-2097. For Sister Islands operations, please contact Lolita Borden at 948-2400 or Dave Tatum, 244-4401.

GRAND CAYMAN - LIQUOR LICENCES PERMITTED HOURS

Licence Category (And Premises Type)	Monday to Friday	Saturday	Sunday
DISTRIBUTOR	9:00 a.m. to 6:00 p.m.	9:00 a.m. to 6:00 p.m.	Closed
DISTRIBUTOR - Retail Tasting	9:00 a.m. to 6:00 p.m.	9:00 a.m. to 6:00 p.m.	Closed
PACKAGE - Liquor Stores, Gas Stations, Convenient Stores & Hotel	10:00 a.m. to 10:00 p.m.	10:00 a.m. to 10:00 p.m.	1:00 p.m. to 7:00 p.m.
PACKAGE - Retail Tasting	10:00 a.m. to 10:00 p.m.	10:00 a.m. to 10:00 p.m.	Closed
PACKAGE - Duty Free at Airport Ports	6:30 a.m. to 10:00 p.m.	6:30 a.m. to 10:00 p.m.	6:30 a.m. to 10:00 p.m.
AIRPORT DUTY FREE - SPECIAL CONDITIONS	Permitted to open outside of regular permitted hours - one hour before the first flight and one hour after last flight.		
PACKAGE - Duty Free at Sea Ports	8:00 a.m. to 4:00 p.m.	8:00 a.m. to 4:00 p.m.	6:30 a.m. to 10:00 p.m.
SEA PORT DUTY FREE - SPECIAL CONDITIONS	Permit to open outside of regular permitted hours - one hour before the ship arrival and one hour after ship departure. Permitted to open on Sunday only when cruise ships are in port.		
RETAIL - Nightclub	6:00 p.m. to 4:00 a.m.	6:00 p.m. to 12:00 a.m.	6:00 p.m. to 4:00 a.m.
RETAIL - Bar	10:00 a.m. to 2:00 a.m.	10:00 a.m. to 12:00 a.m.	11:00 a.m. to 2:00 a.m.
HOTEL - Room and Mini-Bar Service	12:00 a.m. to 12:00 a.m.	12:00 a.m. to 12:00 a.m.	12:00 a.m. to 12:00 a.m.
HOTEL - Bars & Restaurant(s)	7:00 a.m. to 2:00 a.m.	7:00 a.m. to 2:00 a.m.	7:00 a.m. to 2:00 a.m.
	10:00 a.m. to 2:00 a.m.	10:00 a.m. to 12:00 a.m.	8:00 a.m. to 2:00 a.m.

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DEPARTMENT OF COMMERCE & INVESTMENT
CAYMAN ISLANDS GOVERNMENT
Trade & Business Licensing Unit

LIQUOR LICENCE APPLICATION GUIDANCE CHECKLIST

PLEASE FILL OUT THE CHECKLIST AND ATTACH TO ALL APPLICATIONS

GRANT APPLICATIONS
Grant applicants shall attend before the Board at the meeting which the application is being heard.

Completed Application Form Due Diligence Documents

- Colour copy of Passport
- Caymanian Status
- Bank Reference
- Police Clearance

Note: Required for individual(s) or company's shareholder(s). Bank references or police clearances must be dated less than six months.

Floor/Site Sketch or Plan

- detailing entrances & exits, seating, bar, storage etc.

Valid Trade & Business licence (TBL)

Note: Valid TBL for Sale of Intoxicating Liquor is required prior to the Liquor Licence application being submitted.

Certificate of Occupancy

Note: Certificate of Occupancy is required for new buildings (less than one year old) or; a building/unit recently granted a Change of Use Permit by the Planning Department.

Inspections Passes

- Fire Dept. DEH
- Port Authority

Note: Inspection approvals must be dated one year or less. Inspections are accepted in lieu of a Certificate of Occupancy. Port Authority approval required for water vessels only.

RENEWAL APPLICATIONS

Completed Application Form

Licensing Fee Payment

VARIATION APPLICATIONS

Complete Application Form Variation of hours, category and/or conditions:

Note: All relevant details must be provided on the application form.

Variation of licensee to a company:

- Copy of passport
- Police Clearance
- Bank reference
- Valid Trade & Business licence

Note: Valid TBL for Sale of Intoxicating Liquor is required for variations of licensee to a registered company.

Variation of licensee to an individual:

- Copy of passport
- Police Clearance
- Bank reference

Variation of location:

- Certificate of Occupancy
- Valid Lease/Deed
- Copy of notice published in newspaper 7
- Sketch of Floor/Site Plans

Note: Notice must be published at least once in a newspaper as per Section 13(1).

Variation of premises

- Authority 6
- Certificate of Occupancy

Note: Certificate of Occupancy is required for new buildings (less than one year old) or; a building/unit recently granted a Change of Use Permit by the Planning Department.

Incomplete applications may not be accepted. Requirements for each application must be met and proof thereof included with application submission.

Version July 2019

DEPARTMENT OF COMMERCE & INVESTMENT
CAYMAN ISLANDS GOVERNMENT

Liquor and Music & Dancing Licensing Fees

LICENCE CATEGORY (ANNUAL)	LICENSING FEE (per Annum)
DISTRIBUTOR	\$4800.00
RETAIL: BAR, NIGHTCLUB, TASTING, MOBILE	\$1,000.00
HOTEL > 20 ROOMS	\$4,800.00
HOTEL < 20 ROOMS	\$2,000.00
PACKAGE	\$1,500.00
RESTAURANT	\$1,500.00
MUSIC AND DANCING	\$500.00

• The annual fee is prorated for grant applications heard at quarterly meetings.

CATEGORY	LICENSING FEE
OCCASIONAL - LIQUOR	\$150.00 (Per Event)
OCCASIONAL - MUSIC & DANCING	\$300.00 (Per Day of Event)
TEMPORARY - LIQUOR	\$1000.00
TEMPORARY - MUSIC & DANCING	\$300.00

ADMINISTRATIVE	LICENSING FEE
LIQUOR LICENSING VARIATION	NIL – No Fee
MUSIC AND DANCING VARIATION	\$100.00
MUSIC AND DANCING GRANT	\$50.00 (Plus Licensing Fee)

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OTs STILL FACE UK DECREE OVER COMPANY OWNERSHIP TRANSPARENCY

... Continued story from page 1

public declarations of ownership on the territories which do not have it in place by the 2023 deadline.

She said the UK government considers that a reasonable deadline for the introduction of the registers.

However, the Minister for Overseas Territories has admitted that meeting this date will be a challenge for many of the OTs.

It took the UK itself over three years to introduce its public register.

"It will be a considerable ask for many Overseas Territories," she said, "given their limited resources; especially those Overseas Territories that do not currently have a company beneficial ownership register. It will involve significant legislative and operational changes."

The UK has been assisting the OTs with preparations for the policy change. This has included a technical workshop last July and webinars in November. It says further assistance will be provided.

The contentious issue of public access to registers of beneficial ownership has set the OTs and the UK on a collision course with the OTs accusing the administering power of imposing its will and that of the Organisation for Cooperation in International Development (OECD) which has global oversight for the global financial industry.

The OTs insist that they already have rigid systems in place to ensure transparency of their lucrative financial centres on which their local economy de-

pends. They have also accused the UK and the OECD of constantly 'shifting the goalposts'.

The territories are considered at high risk for money laundering, tax evasion and terrorist financing through their offshore financial centres which generally have a low tax threshold and high levels of confidentiality.

According to Baroness Sugg, "The 2023 deadline also aligns with the Government's international campaign to advance publicly accessible company beneficial ownership registers as a global norm."

"We believe that action on beneficial ownership information in the Overseas Territories should be complemented by improved public access to beneficial ownership information internationally. This maximises the protection of our national security."

The statements from the territories which have so far committed to introducing the system is seen by the UK minister as underscoring the OTs "continued contribution to the global fight to tackle illicit finance"

Noting that "it is not the only action they have taken", she goes on to list several other steps which have been put in place.

"All Overseas Territories with financial centres participate in the Exchange of Notes arrangements. These are bilateral arrangements under which they share beneficial ownership information with UK law enforcement and other agencies within 24 hours (or 1 hour in urgent cases).

"They are an invaluable capability for our law enforcement, particularly for the National Crime Agency on money laundering and asset denial activity. Last year's statutory review found that these arrangements are working well and are providing UK law enforcement with rapid access to information used to support ongoing criminal investigations."

Many OTs are also reported to have committed to global tax transparency standards, including the OECD's Common Reporting Standard; under which taxpayer financial account information is automatically exchanged for tax purposes.

This reciprocal, automatic exchange of financial information addresses the secrecy that facilitates offshore tax evasion and provides evidence of tax non-compliance, the British government says.

"The Government therefore welcomes the statements on making company beneficial ownership information publicly accessible and all the constructive action the Overseas Territories are taking as responsible jurisdictions," Baroness Suggs said in her statement.

Meanwhile, her boss, Foreign Secretary Dominic Raab, has added his voice to the process as it stands at this stage.

He called it an important step forward by governments from across the Overseas Territories, adding that he "welcomes the leadership to improve corporate transparency, and the message it sends about the need to tackle illicit finance globally."

A statement from the Foreign and Commonwealth Office (FCO) said the UK



Government has led an international campaign to make such registers a global norm by 2023.

Singling out the British Virgin Islands, it said the FCO "is hopeful the only remaining permanently inhabited territory not to make an announcement, the British Virgin Islands, will make a similar commitment soon."

The FCO said it is continuing to work with the BVI Government "in encouraging them to take this action."

It also referred to the arrangements already in place with the Overseas Territories whereby they provide UK law enforcement authorities access to information on the ownership of companies in their jurisdictions.

That information is said to improve the ability of law enforcement agencies to detect money laundering and financial crime.

The FCO said the announcements demonstrate the positive action the UK's Overseas Territories are taking to help tackle illicit finance and follows work by Gibraltar, earlier this year in March, to make their company register publicly accessible. 🌐

GOVERNMENT REASSURES POLICYHOLDERS OVER DELAYED INSURANCE PAYMENTS

A lag in the payment of government-supported health insurance premiums has prompted officials to reassure policyholders that their coverage remains intact.

Over 235 applications were submitted for government support through a Health Insurance Premiums Payment Assistance Program (PPAP) set up by Hon. Minister of Health Dwayne Seymour in May.

The scheme is intended to alleviate financial pressures on policyholders due to the economic disruption caused by the COVID-19 pandemic in Cayman.

However, issues between the insurance providers and government over implementing the scheme resulted in delays in the payments being made as planned.

The Ministry of Health now says that "in response to concerns from some members of the community, it can confirm that the Health Insurance Commission (HIC) has approved 235 applications under the program to assist with continuation of health insurance premiums for persons affected by the COVID-19 crisis."

According to Health Minister Seymour: "There has been worry that persons who have applied to the HIC have lost coverage, however, the public should be aware that the HIC has been liaising with the approved insurers to submit their invoices for settlement of the April and May premiums in order to get this finalized quickly."

For the April premiums, 100 applications were received of which 77 were approved for payment totalling CI\$84,492.13.

That amount ensured health insurance coverage for 559 employees and dependents.

There were 186 requests for assistance with the May premiums. Of that, 148 were approved totalling premiums of CI \$128, 212.27. That amount covered 809 employees and dependents.

The Ministry says that as of Friday, July 10th 2020, the Ministry had received invoices from two approved insurers, with the remaining six insurers pending submission.

Mr Seymour has given an assurance that the remaining invoices have been received and that the Ministry was working to provide "a quick turnaround for settlement."

He said: "We continue to work tirelessly behind the scenes to ensure that our commitment is finalized."

Given the concerns raised about the delay in processing the payments, Director of the Department of Health Regulatory Services and Superintendent of Health Insurance, Mervyn Conolly offered this explanation:

"The HIC had recommended that the notice to stakeholders in regards to April's submission be extended to the 27th May to allow more time for the submission of the application".

"The Hon. Minister announced the program on the 13th May and at the time it was projected that several hundred applications would have been submitted."

Despite this, 100 applications were received and processed for the April premium payment assistance covering approximately 559 persons, while 186 applications were received and processed for the month of May covering approximately 809 persons.

Mr Connolly said now that all invoices have been received, they should be able to catch up "fairly quickly".

Acting Chief Officer Ms. Nellie Pouchie, said she was pleased to see the Ministry of Health, through the Health Insurance Commission (HIC) deliver on the vision of Hon Minister Seymour "of providing assistance to members of our community with payment of their health insurance premiums during the months of April through June 2020."

"As everyone is painfully aware, the COVID-19 pandemic has presented persons and businesses with very challenging and unexpected difficulties; the Cayman Islands being no exception," she added.

When he launched the Premiums Payment Assistance Program (PPAP) in May, Health Minister Dwayne Seymour said at that time that the purpose of the program is to assist needy employees



► Hon. Minister of Health Dwayne Seymour

with the maintenance of their health insurance coverage.

He said that this would be done by subsidizing the payment of their health insurance premium due to the subsequent closure of many businesses, which resulted in many employees losing their jobs or being furloughed. 🌐



Development & Planning Law (2018)
s.15(4) NOTICE OF APPLICATION FOR PLANNING PERMISSION

You are hereby notified that an application for planning permission for the purpose of a hotel resort annex and a conference centre on block 11D parcel 45 and owned by Invincible Investment Corporation, has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Planning Department, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 calendar days of the publication of this Notice. Your comments should be addressed to the Director of Planning, P O Box 113, Grand Cayman KY1-9000, Cayman Islands, or via fax to (345) 769-2922, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

NATIONAL HOUSING DEVELOPMENT TRUST

PRE-QUALIFYING CONTRACTOR APPLICATIONS ARE BEING ACCEPTED TO BUILD HOUSES UNDER THE AFFORDABLE HOUSING INITIATIVE & BUILD ON YOUR OWN PROPERTY PROGRAM

The National Housing Development Trust is currently planning further development within the affordable housing sites in East and West Bay. In addition to this we are currently reviewing application for the Build on Your Own Property (BYOP) that will require the construction aspect of this program.

The National Housing Development Trust (NHDT) is currently accepting applications from Construction Companies that are interested in pre-qualifying to build houses under the Affordable Housing Initiative (AHI) and Build on Your Own Property (BYOP) Program.

If you are an NHDT Pre-Approved Contractor and wish to continue to participate, kindly provide updated information as it relates to your business license.

Pre-qualifying application forms are available at the NHDT Office located at Unit 4, Cayman Center, 118 Dory Dr. George Town, and can be collected between **9:00 am to 3:00 pm from Monday, July 20, 2020** or alternative email us at NHDT@gov.ky for an **electronic application form**.

Completed application forms are to be delivered in a sealed envelope no later than **3:00 pm Friday, July 31, 2020**, and should be addressed to:

NHDT Building & Tenders Committee
National Housing Development Trust Unit 2,
Cayman Centre, 118 Dorcy Drive,
George Town, Grand Cayman

NHDT Phone No. 345-945-7649

Miss Cayman Islands Universe Announces No Pageant in 2020

The Miss Cayman Islands Universe Committee wishes to announce that this year's pageant is cancelled due to the Covid-19 Pandemic.

The Committee is saddened by this decision as they have received five applications from eligible young ladies, one of whom would have become the next Miss Cayman Islands Universe. However, this decision follows the inability to host a live pageant under our local Covid-19 regulations, further to the guidelines of the official Miss Universe which state that all participating countries must host a pageant before 31 August 2020.

Not only was the pageant impacted but also all the preparation that goes into training the contestants prior to the grand event, none of which could have been done safely under Covid-19 regulations.

"The Pandemic has had a financial strain on our community and the Committee could not in good conscience approach sponsors when we've all experienced such a difficult time financially over the last few months," said Committee Chairperson, Derri Dacres-Lee. "Neither could the Committee see how it was safe or economically feasible to host the local pageant which draws hundreds of people in an enclosed ballroom. Given this, the Committee believes that it's best to postpone this year's pageant."

Together with the Miss Universe Organisation, the Ministry and the Committee believe that this is the safest and most responsible way to carry on, at least for 2020.

However, our islands will have representation at this year's pageant as the Committee has received approval



under these circumstances from the Miss Universe Organization to send our first runner-up to this year's Miss Universe Pageant. Therefore the Committee is pleased to announce that Mariah Tibbetts, first runner-up 2019, will be the Cayman Islands representative at the next Miss Universe Pageant. The Committee is pleased that Miss Tibbetts has accepted this exciting opportunity to represent our Islands whilst enjoying an opportunity of a lifetime.

Mariah is a proud member of 100 Women in Finance, NextGen Cayman and became a Certified Professional Accountant (CPA) in 2018. Her accolades include being named a 'Proud of Them'

Honouree in 2014; being Miss Teen Cayman Islands 1st runner up in 2011 and a Deloitte scholarship recipient in 2010.

"The committee is delighted to have Mariah as our representative at the Miss Universe Pageant," added Ms. Dacres-Lee, "We wish her all the best as she embraces the new opportunity and look forward to working closely with her."

The MUO has not yet confirmed a date for the 2020 pageant. Anyone who is interested in participating in our 2021 pageant should visit <http://www.missuniversecayman.com/> to download an application. Follow us Facebook @Miss Cayman Islands Universe and Instagram @officialmissuniversecayman.



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COVID-19 DASHBOARD

Cayman Islands COVID-19 Dashboard







<div style="font-size: 2em; font-weight: bold; color: #0056b3;">0</div> <p style="font-size: 0.8em;">Today's confirmed cases</p>	<div style="font-size: 2em; font-weight: bold; color: #0056b3;">200</div> <p style="font-size: 0.8em;">Recovered*</p>
<div style="font-size: 2em; font-weight: bold; color: #0056b3;">203</div> <p style="font-size: 0.8em;">Total confirmed cases</p>	<div style="font-size: 2em; font-weight: bold; color: #0056b3;">27,597</div> <p style="font-size: 0.8em;">Tested</p>
<div style="font-size: 2em; font-weight: bold; color: #0056b3;">1</div> <p style="font-size: 0.8em;">Death</p>	<div style="font-size: 2em; font-weight: bold; color: #0056b3;">13,921,699</div> <p style="font-size: 0.7em;">Worldwide confirmed cases Source: Johns Hopkins, 17/07/20, 2:30pm</p>

AS AT: 17 JULY 2020, 3PM
*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.







COVID-19 in the Cayman Islands

2 active cases as at 17 July 2020

<p style="font-size: 0.7em;">Total confirmed cases as at 17/07/2020</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  <p style="font-size: 1.2em; font-weight: bold;">48%</p> <p style="font-size: 0.7em;">Females</p> </div> <div style="text-align: center;">  <p style="font-size: 1.2em; font-weight: bold;">52%</p> <p style="font-size: 0.7em;">Males</p> </div> </div>	<p style="font-size: 0.7em;">Total confirmed cases as at 17/07/2020</p> <div style="text-align: center;">  <p style="font-size: 1.5em; font-weight: bold; color: #0056b3;">Age+</p> <p style="font-size: 1.5em; font-weight: bold; color: #0056b3;">9-85</p> <p style="font-size: 0.7em;">Age range of cases</p> </div>	<p style="font-size: 0.7em;">As at 17/07/2020</p> <div style="text-align: center;">  <p style="font-size: 1.5em; font-weight: bold; color: #0056b3;">2</p> <p style="font-size: 0.7em;">Asymptomatic</p> </div>
<p style="font-size: 0.7em;">As at 17/07/2020</p> <div style="text-align: center;">  <p style="font-size: 1.5em; font-weight: bold; color: #0056b3;">0</p> <p style="font-size: 0.7em;">Hospitalised</p> </div>	<p style="font-size: 0.7em;">As at 17/07/2020</p> <div style="text-align: center;">  <p style="font-size: 1.5em; font-weight: bold; color: #0056b3;">142</p> <p style="font-size: 0.7em;">People in isolation*</p> </div>	

*The total number of people isolated in government facilities and in their homes.

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#StrongerTogether

19 July 2020 | An Update from Cayman National President and Chief Executive Officer

Dear Customers, Clients and Shareholders,

As we enter Level 1 under the Government guidelines, I take this opportunity to reflect on the extraordinary events of the past few months.

The Cayman Islands has faced many challenges this year: one of the strongest earthquakes known in our history, the recent exceptional dust storm, and the global health crisis - Covid-19, which has changed world as we know it.

Despite these challenges, the leaders of our Government, private sector and community have worked tirelessly to ensure the safety of everyone within the Cayman Islands. Those at the forefront have done an admirable job in the local response to the global crisis. I take this opportunity to recognize all involved in the planning and execution of our response to the pandemic.

To all of the essential and frontline workers who rose to the occasion to meet the needs of our Islands during the height of our local restrictions and who continue to do so, I and all of us, sincerely appreciate your commitment and efforts to serve during these challenging times.

I also take this time to convey my sincerest appreciation for the efforts of the Cayman National team. I am proud of every member of our staff for embracing the new normal and continuing to provide quality service.

As we acknowledge the progress made so far, I know that we will continue to exercise good social distancing and hygiene practices to protect the progress we've made as a community in suppressing the virus.

Together I believe we have emerged stronger as a country and I know that we shall continue to stand united in the face of any challenges that confront us.

Stuart Dack | President and Chief Executive Officer



**CAYMAN
NATIONAL**

HSA doctor saves French sailor's vision during COVID-19 lockdown

French sailor Dominique Chiron was unknowingly close to losing vision in her left eye until she visited HSA's Consultant Ophthalmologist, Dr. Ermanno Scerrati, whose quick response to diagnose and treat the problem saved her vision.

Mrs. Chiron, who lives with her husband, Jef, on a 37-foot sailboat arrived in George Town in early March after setting sail from Guadeloupe for Honduras. The couple had to remain in the Cayman Islands after the islands' borders closed in response to the threat of the COVID-19 pandemic.

On 26 May Mrs. Chiron began to feel pain in her left eye and visited the Lions Eye Clinic where the couple met Dr. Scerrati. Mrs. Chiron complained of having double vision when she closed her right eye and explained that she was concerned having previously undergone retinal detachment surgery in the left eye while in Guadeloupe.

After an examination, Dr. Scerrati concluded that a complication had developed from the previous surgery and Mrs. Chiron was at serious risk of retinal detachment and permanently losing vision in her left eye as a result. Retinal detachment is a medical emergency in



► HSA's Consultant Ophthalmologist, Dr. Ermanno Scerrati and patient Dominique Chiron



► Patient Dominique Chiron lives with her husband, Jef, on a 37-foot sailboat

which a thin layer of tissue (the retina) at the back of the eye pulls away from the layer of blood vessels that provides it with oxygen and nutrients. He recommended surgery be performed urgently to prevent permanent vision loss.

"The care I received at the hospital was delivered with efficiency and kindness," said Mrs. Chiron. "They were very considerate about the challenges we

faced as visitors who had to remain on the island.

"The operation went well, and my recovery is going very well. I would like to sincerely thank the entire eye clinic team and Dr. Scerrati, as well as all the hospital staff for their effectiveness and friendliness," she added.

"The HSA and Lions Eye Clinic Team are very pleased with the result of this

case and that we could be of service to this family during the challenging period during COVID-19," Dr. Scerrati said. "I monitor Mrs. Chiron progress closely when she visits the clinic for follow up care. She and her husband are preparing to continue their trip to their destination in Honduras and I plan to keep in touch to ensure her full recovery. We wish them safe travels." 🌐

STAYCATION SPECIAL

Wyndham Reef Resort: Beachfront vacation at affordable prices

... Continued story from page 1

bed for CI\$171.43 per night. There is a maximum occupancy in a one bedroom condo of four people and six people in a two bedroom condo. These maximum occupancies will be strictly enforced and only registered guests will be allowed on the premises during booking dates. Rates are valid for stays from 2nd July until 1st September, 2020 and reservations are based on availability at the time of booking. Other restrictions may apply. Rates are valid for residents of the Cayman Islands only who must provide proof of residency during the check-in process, and rates include all fees.

Service at the Resort is limited to give guests the peace of mind to enjoy their beachfront accommodations and facilities with as little person-to-person contact as possible. Changes to the norm include curbside check-in with the check-in process being completed prior to arrival at the property and a set scheduled time of arrival to make the check-in process seamless. Guests can, of course, expect a clean unit on arrival



with Wyndham branded bath and kitchen amenities. There won't be a daily housekeeping service, but should this be needed, guests will not be allowed to remain in the unit while housekeeping staff are in their unit.

The Resort is offering its guests a beach bar service with a limited food menu, but this will only be available from Thursday afternoon until Sunday evening and all service will be outdoors. Their Coffee Corner and the new

Aha Island Art and Gift Shop will be open daily from 7am until 12 noon. As their restaurant will not be fully open until later in the year, guests can pre-order meals the night before. In addition, they have partnered with several restaurants in East End - including Italian Kitchen, Tukka, The Light House, Over the Edge, Caboose (formerly Kirks Corner), Rum Point and Kaibo - which are open and some will provide delivery service.

The Resort said in particular they wanted to assure people of their longstanding commitment to cleanliness and safety for their employees and guests. The management and staff at the Wyndham Reef Resort will continue this commitment during the public health crisis and have enhanced their health and safety guidelines. All of the enhanced guidelines are in accordance with the recommendations of the Cayman Islands Health Authorities, the CDC and the American Hotel & Lodging Associations' new Stay Safe Guideline.

If you have any questions, you can call the Resort at 640-0100 between 9am-5pm or email reservations@wyndham-cayman.com 🌐



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CAYMAN'S BORDERS GRADUALLY REOPEN FROM SEPTEMBER

... Continued story from page 1

Caymanian travellers and long-stay visitors.

In addition to rigorous pre-arrival screening, passengers will also be required to undergo a period of self-isolation in Cayman during which their health will be monitored via an electronic device.

They will also need to undertake a further test before they are fully cleared to circulate within the community.

Further announcements are expected as the regulations for the new system are currently being finalised.

STAY ALERT

As Cayman moves further to opening up borders the Chief Medical officer Dr John Lee is calling on resident to continue practicing the protocols put in place to suppress COVID-19, as the results to date have been encouraging.

In his latest update on Friday, the CMO said there were no new confirmed cases of the disease in Cayman from the batch of 274 results given.

203 persons are recorded as having had the disease in Cayman. All except three have recovered.

In the past two weeks there have only been two positive results.

With a further loosening of local restrictions from this weekend continuing under Level 2, Dr Lee reported a trend in Cayman which has shown that the measures which have been put in place to combat COVID-19 have not only prevented the disease from spreading here but has helped in keeping respiratory illnesses in check.

He said this is reflected in significant reductions in comparable patterns of flu and other respiratory illnesses dating back to 2018/2019 through to this year.

With this Sunday marking another phase of further loosening the restrictions, Hon. Premier Alden McLaughlin has welcomed the pattern of results over the past two weeks, especially as it falls in line with the government's schedule of reviewing the pace at which the territory reopens.

"The trend over the past two weeks puts us in a very good place," he said, adding that "in fact it's probably the

best we've seen for a month," -reference to low number of positive tests reported over the period.

Since the last scale back of Level 2 measures on July 5th, only two cases have been confirmed.

MORE RESTRICTIONS ROLLED BACK

From this Sunday July 19th more measures will be rolled back allowing especially for further return to normal social and business activity.

These will be in place initially to the end of August at which time the borders will start reopening.

Starting this Sunday, public gatherings are being increased from 25 to 50 persons. This also relates to nightclubs, bars and restaurants where dancing and karaoke are allowed - although social distancing discretion is advised.

Shisha pipes are considered a high risk factor and are therefore disallowed.

Weddings and funerals will be permitted with a maximum of 50 persons each in addition to persons officiating.

Visits to care homes will be allowed but on condition that visitors to those

facilities are declared COVID-free at least three days in advance due to the particular vulnerabilities of the care home residents.

Contact sports can be played again from Sunday but with players and spectators in 'bubbles' of 50 persons maximum.

However, scuba and snorkelling will be restricted to persons using their own gear as renting of that equipment is still prohibited.

Also from Sunday, air travel to the Sister Islands can take place on condition that the travellers must have been in the Cayman Islands for the previous two weeks.

Pleasure boats can also now travel between the islands, however, there's a limit of 50 persons per vessel or 50% of their licenced passenger capacity.

Access to Stingray City and Sand Bar is being opened up to licenced operators but restrictions remain for Star Fish Point and Rum Point.

In all instances, it's being stressed that social distancing and other applicable COVID-suppression protocols will continue to apply. 🌐

CAACI employees donate to local charity amid COVID-19 pandemic

"The Civil Aviation Authority of the Cayman Islands (CAACI), Cayman's aviation regulator has been fully deployed working remotely during COVID-19, ensuring that aircraft on the Cayman Islands Aircraft Registry (CIAR), (which includes the local air operator certificate holders such as Cayman Airways, Cayman Express, MRCU, Cayman Islands Helicopters and the RCIPS Helicopters)

meets international safety standards. CAACI's Director-General of CAA, Mr. Richard Smith commented, "Due to our business continuity plan including secured electronic data management platforms and robust systems, our staff has delivered technical safety oversight to ensure the safety of the Cayman travelling public and the aircraft on the CIAR based globally."

CAACI's Deputy Director-General, Mrs. Nicoela McCoy remarked, "the impact of COVID-19 on the local community has been significant, in e-meetings with our staff the overwhelming collective view was to do something to support the relief efforts by charitable organisations. The CAACI staff decided to engage in team-building e-activities on a weekly basis aimed at lifting the spirits of our staff members and challenging each other to raise funds for these worthy causes to make a monthly donation to a select charity." For the month of June, the funds donated by CAACI staff members has been donated to Feed Our Future Cayman (FOF), local charity established in 2011 whose mission it is to solve childhood hunger and to support intellectual nourishment in the Cayman Islands. Continuing Mrs. McCoy said, "the CAACI regularly supports a number of local charities and will continue to assist children and their families in our community who have been negatively impacted by the pandemic". 🌐



► (L-R): Tabitha Crowley of Feed Our Future accept a donation from CAACI representatives

The CAACI has full designation for safety oversight as a UK OT, and is one of only three OTs to enjoy such delegation. The CAACI is responsible for both technical and economic regulation of the Cayman Islands' aviation industry. In addition, the Cayman Islands is classified as Category 1 by the USA Federal Aviation Administration under their "International Aviation Safety Assessments" programme that evaluates a country's civil aviation authority's ability to effectively regulate its aviation industry. The requirement for such rating lies with the CAACI being assessed as having technically qualified and highly experienced staff to effectively oversee the aviation industry in accordance with established standards and recommended practices of the International Civil Aviation Organisation (ICAO).

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► Immediate Past President Cordella Chollette passes the gavel to new Lions Club of Grand Cayman President Carmin Godfrey



► Lions Club of Grand Cayman newly inaugurated board

New Board installed at Lions Club of Grand Cayman

Local entrepreneur Carmin Godfrey has been installed as the new Lions Club of Grand Cayman president.

This year's induction ceremony, which was held on Saturday, was significantly different from previous years as the Club installed the new board of directors in a virtual ceremony at its Lions Community Centre headquarters.

Due to COVID-19 protocols the ceremony had to be scaled back and the swearing in procedure modified to follow social distancing rules. The event was broadcast live on Facebook and YouTube to allow members and the public to follow along.

Godfrey, who has been a Lion for 22 years, said she has Lionism in her DNA as her parents Neals and Olsie Godfrey are Lions and are also charter members of the two clubs in Grand Cayman.

In her inaugural address Godfrey as the 48th Lions Club of Grand Cayman president pledged to continue the Lion tradition of service to the community.



► Lions Club of Grand Cayman President Carmin Godfrey



► The new board of the Lions Club of Grand Cayman being inducted on Saturday (Photos credit: Yvette McField/Lions Club of Grand Cayman)

She said Cayman, like most of the world, has changed the way business and service clubs will have to operate.

However, she said the Club, which has been an integral part of the community for the last 47 years, will not waive in its humanitarian mission.

"COVID-19 has given us numerous new challenges and we know it's been difficult for many, as Lions we must continue to assist wherever possible adjust our sails and continue to steer the course in a new way forward in current environment while continuing to stay safe," Godfrey said.

She said her theme this year is "Together we Serve with Compassion" as she challenged Lions aim to fulfill this.

"Compassion and kindness not only to those in need but to each other as members and the wider community in general," she said.

Godfrey said her main focus for her presidential year is to re-educate the club on lionism including club protocol and past achievements of the club "while giving younger Lions the "New Voices" the opportunity to participate and grow in the Lions movement and to one day stand here as president."

She took over the reins from Immediate Past President Cordella Chollette.

Chollette, in her report on her tenure at the helm, said, while the COVID-19 pandemic slowed down the Club's efforts and restricted many planned activities there were still a number of successful projects.

"Our Club showed its resilience by adapting to Zoom meetings and answering the call to contribute to our country's various assistance programmes. The Club made various donations including \$15,000 to assist the Needs Assessment Unit with food vouchers for those that had been displaced, 50 laptops to various government schools on Grand Cayman and Cayman Brac to ensure that our children's education could continue and an additional \$5000 to further assist Jasmine," she said.

As part of the Club's commitment to ensure that the community was informed and advised on how to keep safe during "these unusual times" Chollette said, the Club also sponsored COVID safety public service announcements. 🌐



► Lions Club of Grand Cayman newly inaugurated board from left: Immediate Past President Cordella Chollette, First VP Eric Anderson, 2nd VP Mike Havlin, Secretary Stephen Best, President Carmin Godfrey Godfrey, Treasurer Ian Callow, 3rd VP Patricia Forbes, 2 year Director Sharmee McField and Marketing Committee chairman Reshma Ragoonath. Back row (left to right) Membership committee chairman Alfonso Wright, Service chairman Anthony Ritch, 1 year Directors Gary Franklin and Daniel Reid, 2 year Director Philip Barnes, Tail Twister Lee Ramoon and Tamer Erceley Bodden

"Wheels For Wheels" – Skating for a Cause!

The skating community is coming together to skate for cause! In an exciting community initiative, 25 skaters of all ages, levels and choice of wheels will take to the Black Pearl Skate Park to do 25 fancy laps as they raise awareness and attempt to raise \$25,000 towards some wheels for Meals on Wheels.

Every weekday over 1,000 hot soups and nutritious meals are being delivered to seniors, disabled, homebound and infirm persons in need of a hot meal and a warm smile. Meals are delivered by a group of dedicated volunteers who take meals directly to the homes of those in need. With the increased number of daily meals, more delivery routes and overall demands in the community, Meals on Wheels is in desperate need of wheels to help carry out their services across Grand Cayman. Cayman Islands Skateboard Association president Mr. Micheal Myles was in full support of this event when it was requested, Myles stated "I know first hand the importance of the work of Meals on Wheels in the community, we will do whatever we can to help."



► Zachary is one of the youngest registered participants



► Skate park staff and avid skater Jaheim Glidden is ready to give back and skate big!



► Adam Fellow has been skating for 26 years and is ready to skate for his community!

Adam Fellow, has been a skater 26 years and he got involved with Wheels For Wheels to help give back and ensure that people have access to the basic right of food, especially during these uncertain times. Adam, a psychology student, and addictions counselor says that "it's important that communities pull together and help those that are less fortunate."

Stemming from the idea of 'little wheels' of the skating community being able to use their talents and time to support the need for 'big wheels', the event was born. Skaters will be making 25 fancy laps around the Black Pearl Skate Park at Grand Harbour, the park is the largest in the Western

Hemisphere and the 2nd largest in the world! Skaters can use any non-motorized wheels, so we will see little wheels from skateboards, trick scooters, long boards, roller blades and bicycles. Limited by current regulations, only 25 skaters are allowed in the park, therefore the event will be available on Facebook Live and Zoom so that supporters can enjoy the fun and excitement of the event.

The community can get involved in this event by either registering to participate (there are a few spots remaining), sponsoring a skater through their individual EventPro portal at www.eventpro.ky/buytickets/wheels-for-wheels, support the restaurants at Grand Harbour and view the skaters from your table or join the event via Facebook Live or Zoom on July 25th from 5pm to 7pm.

Meals on Wheels was forced to cancel both of its major fundraisers earlier this year due to coronavirus suppression

restrictions, however individuals and companies alike have been extremely supportive during this difficult time. Jennifer West, General Manager for Meals on Wheels says "We anticipate that this event will also be fully supported as the skaters use their time and talents to give back to their community. Each skater is sharing about the work of Meals on Wheels with 25 family, friends and colleagues while also asking them to sponsor them \$25. The work of Meals on Wheels has become even more necessary during this time as we serve the hundreds of clients who otherwise would go without a hot meal each day."

To get involved with Wheels For Wheels, register to participate, sponsor a participant, or sponsor the overall cause, please contact us at www.mealsonwheels.ky, send an email to info@mealsonwheels.ky or give us a call at 1(345)769-1974 🌐



► Brothers Max and Zane are ready to do their tricks, raise funds and have fun

OFREG FALLING SHORT - CONCLUDES OAG REPORT



The agency charged with keeping utility companies in Cayman under constant scrutiny on behalf of consumers has found itself the subject of a similar degree of examination over its internal operational shortcomings.

The Utility Regulation and Competition Office (OfReg) is currently appearing before the Cayman Islands Public Accounts Committee (PAC) following a scathing report by the Office of the Auditor General (OAG).

The 73-page report submitted paints a worrying picture of OfReg's effectiveness role in looking out for the interest of consumers over fees and service by the companies providing fuel, electricity, telecommunications and water.

The parade of OfReg officials grilled by the PAC, comprised of Members of the Legislative Assembly (MLAs), has been a theatre ranging from combative defence to resigned acceptance of the findings of the OAG report.

A series of questions led by PAC chairman Hon. MLA Ezzard Miller with mainly Hon. MLAs Chris Saunders, Austin Harris and Bernie Bush probed OfReg stewardship in its three years of existence based on the findings of the OAG report.

A recurring theme revolved around concerns about the degree of oversight by Ofreg in light of persistent complaints about high utility bills and petrol prices, less-than-adequate service from the utility companies, and how OfReg regulates the utility companies especially their pricing policies.

In addition to those concerns, administrative operations, including transparency within the agency, characterised the first week of the PAC hearings into the regulator.

The report by Auditor General Sue Winspear found in the main that "more could be done (by OfReg) to protect consumers."

In arriving at that conclusion, the OAG observed a range of shortcomings alongside a few areas where it felt OfReg was making an effort at meeting its objectives.

It said the challenges facing the agency, while not insurmountable, were in part of its own making.

But it also placed some of the responsibility at the door of the government citing a lack of proper planning resulting in a number of problems for OfReg in its first three years since it was set up in January of 2017.

While a government funding shortfall was a major factor, the OAG points a direct finger at OfReg as being the architect of its own deficiencies painting a picture of a lack of strategic planning and direction for the first three years, limited governance and oversight, and inconsistency in leadership.

Expectations that it would have cost less to operate OfReg, which replaced a previous regulatory body, have in fact resulted in OfReg costing more to run than its predecessor agency, the OAG report said.

It found while that governance in OfReg has improved over time but noted that "the board hasn't always functioned as we would expect."

For example, it says that in the first five months of operation the board consisted only of the board chairman and the chief executive.

"Some of the principles of good governance have only recently been put in place or do not yet exist," it added referring to management failings.

"There's no risk management framework, and the board has not been focussed on performance or holding management to account," it concluded.

Some of the more glaring findings revolved around OfReg's financial management.



► Hon. MLAs Chris Saunders



► Auditor General Sue Winspear

In two examples, the OAG said the regulator "wasted over CI\$355,000 on a leased property it never occupied."

It also reported that OfReg "received additional funding from the government as it was not able to generate enough revenue from regulatory fees...which it should have done as regulator fees are a major source of income for OfReg."

The use of costly consultants was another point of concern.

Overall, the OAG concluded, "It is difficult to assess OfReg's performance because of poor performance measures and a lack of monitoring and reporting."

It made 16 recommendations, most to be implemented by OfReg itself, with several directed at the government.

These include that government should ensure that for all future mergers it prepares a merger plan that sets out timelines, deliverables and success measures that cover the period up to the merger and that extends beyond the start date.

Among the recommendations directed specifically at OfReg management are:

- OfReg should publish board minutes on its website to improve the transparency of decision-making
- OfReg should update its Strategic Plan to ensure that strategic objectives align with its principal functions and to

make clear how it intends to contribute to the government's broad strategic outcomes

- OfReg should develop a set of Key Performance Indicators that clearly link to its performance objectives, are comparable over time and will drive its improvement

- OfReg should ensure that it complies with procurement legislation and good practice to ensure that it gets the best value for money from its use of consultants

- OfReg should establish sufficient oversight and business cases for travel to ensure that they are in line with the new Official Travel Policy

- OfReg should ensure that business cases including appraisals of options are prepared for future lease options and that they are scrutinised and approved before future lease options are signed

- OfReg should revise its regulatory decision-making framework to align with good practice for regulatory impact assessment

- OfReg should prioritise work to complete consumer protection legislation as soon as possible

The Public Accounts Committee's hearings into OfReg continue the week of July 20th when top executives of the utility companies will be summoned. 🌐

"Home is Where the Heart is" donates CI\$10,000 to the Cayman Islands Humane Society

In May CIREBA (Cayman Islands Real Estate Brokers Association) launched a donations program "Home is Where the Heart is" to provide funding to support those most in need in Cayman with the ongoing COVID-19 crisis. Through this programme CIREBA has committed to donating CI\$10,000 a month to various charities and organizations until the end of 2020.

CIREBA is proud to announce that The Cayman Islands Humane Society received the most votes from the CIREBA members during the month of June.

A cheque for CI \$10,000 was presented to Saskia of the Cayman Islands Humane Society last week.

The donated funds will go to organizing free vaccination clinics with a commitment of each owner to have their dog(s) and/or cat(s) spayed or neutered. The Cayman Islands Humane Society will also include deworming to help the community limit unwanted litters and deadly diseases such as parvo.

"Looking after animals is an important part of a healthy, thriving communi-

ty and we are proud our members have acknowledged to support the Humane Society and help then support all aspects of animal welfare and responsible pet ownership." Tracy Moore, treasurer at CIREBA.

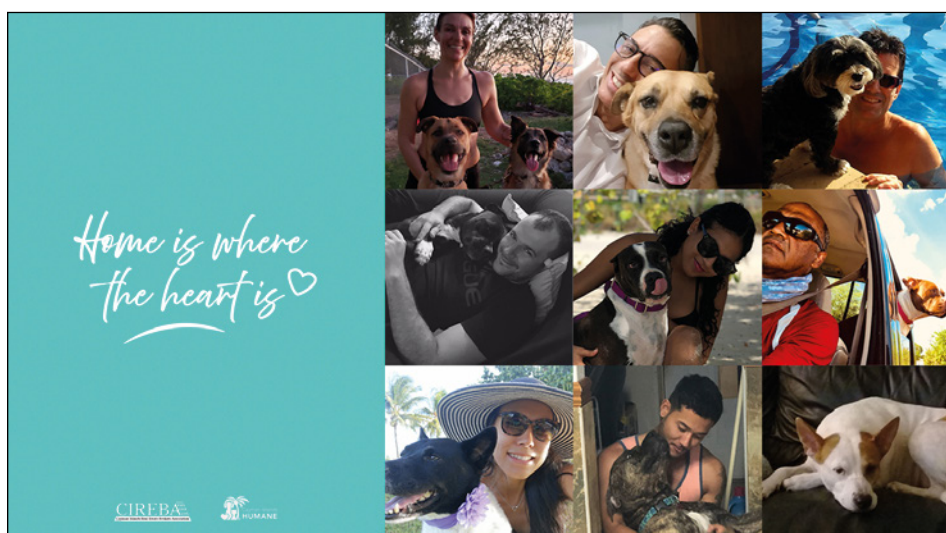
The Cayman Islands Humane Society's mission is to provide shelter, care and attention to all unwanted companion animals, and seek out responsible, loving homes for them. As well as to assist the community in all aspects of animal welfare and responsible pet ownership and help combat pet overpopulation and animal abuse through their Spay and Neuter clinic and community education.

CIREBA is happy to help those most in need within the Cayman community and they look forward to future monthly donations in 2020.

Those eligible for the monthly donations under the "Home is Where the Heart is" program include:

- Cayman Islands Food Bank
- Cayman Ark-Act of Random Kindness
- Cayman Islands Crisis
- Center Resilience Cayman
- Resilience Cayman
- Kiwanis Club Cayman
- National Trust
- The pines Retirement home
- Feed our future
- YMCA Cayman
- The Cayman Islands Humane Society
- Meals on Wheels
- Alex Panton Foundation
- One Dog at a time

Charities or service organisations that are not on the list that wish to be included can request this by emailing dena@cireba.com 🌐



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Appointment of Acting Magistrates to the Summary Court

His Excellency the Governor, Martyn Roper, OBE, is pleased to announce the appointments of Acting Magistrate Vanessa Allard, Robert Jones, and David McGrath to the Cayman Islands Summary Court.

These acting appointments were made on the recommendation of the Judicial and Legal Services to His Excellency the Governor following an increase in matters in the Summary Court as a result of the current global health pandemic. These acting appointments took effect on 8 June 2020 for a period of six months.

"I would like to thank the newly appointed Acting Magistrates for stepping forward during a time of need allowing

for the administration of justice to be continued in a fair and prompt manner" the Governor said. "This is yet another example of how the Cayman Islands have demonstrated a robust approach to dealing with consequences of a global health pandemic" the Governor added.

"The appointment of Acting Magistrates Allard, Jones, and McGrath has served to continue to strengthen the Cayman Islands Judiciary particularly during this difficult time. They are each highly respected in their relevant areas of practice and the Judiciary looks forward to benefiting from their legal qualifications, skills and experiences" the Honourable Chief Justice commented. [f](#)



▶ Robert Jones



▶ David McGrath

FRC Parenting Webinars



The Family Resource Centre (FRC) is facilitating the following Zoom **webinars**:

- **Parenting Through Separation & Divorce: Managing Conflict workshops (Part 1 and 2) - 6 p.m. Thursday, 23 and 30 July** - gain strategies to remain child-centred, manage conflict and improve communication with your co-parent

- **Family Budgeting in Times of Financial Crisis parenting webinar - 4.30 p.m. Tuesday, 28 July** - learn how to create and sustain a family budget that involves the children so that they understand the importance of making hard financial decisions during difficult times.

To register, visit the FRC's facebook page, email frc@gov.ky or call 949-0006. [f](#)

POLICE NEWS

Men Arrested for Fraudulent Credit Card Use

On Thursday, 9 July, officers arrested two men, both age 26 of George Town, on suspicion of obtaining property by deception. Yesterday, 15 July, a third man, age 27 of George Town, was arrested on suspicion of the same offense. The arrests stem from a series of fraudulent credit card transactions that are suspected to have been carried out by the men, using stolen card information obtained from credit card details provided during legitimate (often telephone) transactions. One

of the men remains in custody, while the other two have been granted bail as investigations continue.

The RCIPS Financial Crime Unit is advising the public to play close attention to their credit and debit card statements. Anyone who notices suspicious or unauthorized transactions is advised to contact the RCIPS Financial Crime Investigation Unit at RCIPS.FCU@rcips.ky, in addition to informing your bank.

The FCIU is also reminding the public to exercise caution when

conducting credit card transactions. When paying for purchases, avoid allowing persons to walk out of sight with your credit card, especially for extended periods. Persons should also be extremely cautious about giving credit card information over the phone. If you have any reason to be suspicious, monitor your credit and debit card transactions carefully, and immediately report any unauthorized purchases to your bank and to the RCIPS FCIU at the email address above. [f](#)



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Friendly Smiles and Exceptional Service*

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 41 Flight
 - 1 Sized up
 - 6 Skate park sights
 - 11 Full of energy
 - 12 Old market
 - 13 Hit the gas
 - 14 Dramatic no-show
 - 15 Diner dish
 - 17 Holiday lead-in
 - 18 Merkel of movies
 - 19 Treated tenderly
 - 22 Road sealer
 - 23 Rover's rewards
 - 24 Devoutness
 - 25 On the beach
 - 27 "— favor"
 - 30 Audit
 - 31 Mimic
 - 32 Drop the ball
 - 33 Fancy wraps
 - 35 Pens for hens
 - 38 Plain silly
 - 39 Henry VIII's house
 - 40 Duo quadrupled
- DOWN**
- 1 Seasoned
 - 2 Smith grad
 - 3 Musical handicap
 - 4 Malevolent
 - 5 Sensor's job
 - 6 Cloth scrap
 - 7 Before today
 - 8 Classic car
 - 9 Shows beyond doubt
 - 10 Completely full
 - 16 Bullfight stars
 - 20 Student's punishment
 - 21 Calendar box
 - 24 Letter after
 - 25 Ventilate
 - 26 Walked with purpose
 - 27 Sense of taste
 - 28 Started the bidding
 - 29 Fixes, as a clock
 - 30 Offshoots
 - 34 In the past
 - 36 Catchy music
 - 37 Fourth-yr. students

B	A	T	H	E	S	A	L	A	D
U	S	H	E	R	A	L	I	B	I
S	K	E	W	S	W	A	F	E	R
T	E	E	M	B	E	L	T		
F	L	E	D	A	H	A	B		
L	O	S	D	R	A	M	E	D	Y
U	N	T	I	E	M	A	F	I	A
B	E	A	R	E	R	S	O	R	K
M	O	P	E	A	R	E	S		
A	M	E	N	D	O	N	E		
R	U	N	O	N	M	I	M	E	D
A	S	T	R	O	I	M	A	G	E
B	E	S	E	T	T	E	N	O	N

Yesterday's answer

1	2	3	4	5	6	7	8	9	10
11					12				
13					14				
15				16			17		
18			19		20	21			
22			23						
		24							
	25	26					27	28	29
30								31	
32				33			34		
35		36	37		38				
39					40				
41					42				

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		2	9					
		4		2				
		3			7			
		5				4		
		9	6	7	1	3	8	
3				4				
9		7	8	3	4	6	5	1
	3							2
		6	2	5	9	8	3	

Difficulty Level ★★★

1/23

Answer to previous puzzle

5	3	4	8	7	9	1	6	2
1	7	6	5	4	2	8	9	3
8	9	2	3	1	6	5	4	7
4	1	9	6	3	5	2	7	8
6	2	8	7	9	1	3	5	4
3	5	7	4	2	8	9	1	6
7	4	1	9	8	3	6	2	5
2	8	5	1	6	7	4	3	9
9	6	3	2	5	4	7	8	1

Difficulty Level ★★

Word Search

- Balance
- Bearing
- Bite
- Blown
- Board
- Cast
- Come
- Done
- Dose
- Draw
- Flow
- Grown
- Hang
- Haul
- Hear
- Heat
- Joy
- Load
- Look
- Lord
- Night
- Paid
- Power
- Ride
- Rule
- Seas
- Shadow
- Sight
- Take
- Throw
- View

G	T	L	V	F	K	I	Y	S	E	A	S	E	U	N
B	H	T	L	O	H	I	O	B	R	U	D	T	A	O
D	R	A	O	B	E	Y	J	W	C	A	M	I	Y	W
A	O	L	T	E	A	M	F	U	O	N	A	B	L	N
S	W	N	O	E	R	E	F	L	C	A	I	T	H	Y
R	R	I	E	O	C	O	M	E	H	A	N	G	B	E
D	R	O	L	N	L	U	A	H	I	E	R	O	H	H
H	Y	F	A	I	V	M	Y	R	D	M	A	B	B	T
D	T	L	P	R	E	W	O	P	H	I	L	T	Y	T
W	A	E	D	I	R	W	E	R	W	O	L	F	V	H
B	K	F	I	T	A	S	B	V	W	N	W	O	R	G
S	E	G	E	R	O	E	C	N	M	V	I	E	W	I
P	A	I	D	D	R	P	L	D	M	R	M	B	V	S
D	V	S	G	A	N	N	A	U	S	H	A	D	O	W
I	T	T	S	A	C	G	N	I	R	A	E	B	B	B

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Have fun with
**CAYMANIAN
TIMES**

CURTIS By Ray Billingsley

MICHELLE GAVE ME A GIFT 'CAUSE SHE'S TRYING TO BUTTER ME UP, BARRY

I TOOK A PHOTO OF HER THAT GOT MORE 'LIKES' THAN SHE EVER GOT, AND SHE'S PROBABLY GOING TO ASK ME TO TAKE MORE!

SHE'S USING YOU?? AND YOU KNOW IT? HOW DOES THAT MAKE YOU FEEL, CURTIS?

REALLY BAD, HEE HEE HEE HEE HEE HEE

UH-OH

THE AMAZING SPIDER MAN By Stan Lee

NAMOR PLANS TO SEIZE CONTROL OF THE OCEANS!

YOU SEE WHY I'VE GOTTA RUSH HIM—RIGHT NOW?

BEFORE YOU BLOW YOUR SPIDER-MAN COVER—

STAN/LARRY LEE/LIEBER 1-11

WHY NOT LET THE CAPTAIN HAVE A GO AT HIM?

JUDGE PARKER By Woody Wilson & Mike Manley

AS NEDDY AND SOPHIE TALK...

TRUST ME. I KNOW FROM EXPERIENCE. THINGS WILL GET BETTER.

MARCIULIANO + MANLEY 1/11


ALAN BRINGS UP HIS OWN TOPIC OF CONVERSATION...

I'M THINKING OF RUNNING FOR MAYOR.

OKAY, THAT'S THE SORT OF THING YOU SPRING ON SOMEONE AFTER THEIR SECOND CUP OF COFFEE.

Caymanian Times Classifieds

Touch of Thai
Is seeking a
**Beauty Therapist/Nail Technician
Hair Stylist/Esthetician**
With 5 years experience
\$6 per hour
Statutory benefits as per Caymanian Law
Send resume to ladyamay.ky@gmail.com




Eat Fresh Ltd. T/A Subway Invites applications from suitably qualified candidates for the following position:
HANDYMAN/SANDWICH ARTIST
This position is for an experienced individual with refrigeration experience and basic electrical skills. Must be flexible with work schedule, able to work evenings and weekends and be willing to work in the kitchen as a Sandwich Artist is essential. Training will also be provided on making sandwiches.
Salary range: CI\$8.00-\$12.00 per hour.
Caymanians or Status Holders need only apply.
Applicants can print an application online at www.subway.ky under, about us - careers and return them in person to Anderson Square, Centennial Towers or Countryside Shopping Village locations. **All applicants will be expected to take a written test.**
(NO TELEPHONE CALLS PLEASE)
Please send resume together with references to:
Manager, Eat Fresh Ltd.,
P O Box 11857, Grand Cayman, KY1-1010
Fax: 946-1264 or email: Careers@subway.ky




First Baptist Christian School is looking for a Christian substitute teacher for various grade levels. Applicants must be fully certified teachers able to obtain a teaching license, be Caymanian, or be eligible to obtain a work permit. They must also be able to subscribe to the Statement of Faith of First Baptist Church.
Job Description
• Following the Virginia State Standards, be able to teach the curriculum appropriate to the age group assigned, on an as needed basis.
• Ability to follow lesson plans and previous classroom experience required
• Integrate Biblical principles throughout the curriculum
• Provide a safe and stimulating classroom environment.
• Manage students' behavior in accordance with the school's discipline policy.
The salary range is CI\$125 / day and is determined by the applicant's qualifications and experience. Proof of health insurance required.
Applications should be accompanied by a resume, copies of credentials and three letters of reference, including one from the pastor of your church and should be submitted to:
**First Baptist Christian School
920 Crewe Road (across from the Lions' Center) or
P.O. Box 10275 APO
Grand Cayman KY1-1003
Cayman Islands**

Human Resources Agency, Ltd.
Is seeking applicants for the following position on behalf of our clients Cox Lumber Ltd.
Door Technician Labourer
We are seeking a highly-motivated individual, who can work independently.
The Successful candidate for this position should have 2 to 3 years' experience as Door Technician, with a background of working on automated door equipment.
Basic Requirements
• Door assembly
• Using the machinery to bore and route doors
• Using the machinery to cut doors to size
• Experience in a cabinet shop or furniture making is an advantage for this position.
Must be honest, hardworking and able to work with minimal supervision. The Successful candidate must be prepared to work weekends and public holidays as needed. This is position will be based at our Bodden Town Store.
Pay will be commensurate with experience and qualifications. But will be in the range of CI\$8.00 to CI\$11.00 per hour. Benefits include vacation, health insurance and pension as required by law. Must have a valid driver's license and a clean police clearance. Deadline for applicants is July 28th, 2020.
Send Resume to:
**Human Resources Manager
P.O. Box 244
Grand Cayman KY1-1104
email: HR.ADS@coxlumberltd.com**
Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.



Hay Electric Ltd
LICENSE ELECTRICIANS
Applicants should hold a Cayman Islands Electricians License and have 10 years' experience in commercial and residential electrical installations including but not limited to:
• Electrical calculations
• Reading and interpreting complicated plans, specifications, wiring and circuit diagrams
• Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman), **EMT bending skills is a MUST**
• Testing, inspecting and troubleshooting of electrical installations
• Instructing and supervising any wireman or apprentice worker assigned to him to ensure safety, code compliance and quality of work
• Associate Degree or 2-year equivalent such as trade school or apprenticeship program
Wages will be in the region of \$15.00 to \$30.00 per hour depending on experience.
WIREMEN
Applicants should hold a Cayman Islands Wireman's License and have 5 years' experience in commercial and residential electrical installations including but not limited to:
• Calculations associated with conduit bending and some electrical calcs
• Reading and interpreting plans, specifications, wiring and circuit diagrams
• Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm as per NEC, **EMT bending skills is a MUST**
• High School Diploma
Wages will be in the region of \$10.00 to \$20.00 per hour depending on experience
LOW VOLTAGE / CONTROL/ SPECIAL SYSTEMS TECHNICIANS
Applicants should have 10 years' experience in commercial and residential low voltage installations including but not limited to:
• Knowledge if ANSI/TIA-568 standards,
• Reading and interpreting complicated plans, specifications, wiring and circuit diagrams
• Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, as per NEC and relevant electrical ordinances and regulations (in Cayman), **EMT bending skills is a MUST**
• Programming, testing, inspecting, and troubleshooting of low voltage installations
• Professional qualifications will be an advantage
• Associate Degree or 2 year equivalent such as trade school or apprenticeship program
Wages will be in the region of \$15.00 to \$28.00 per hour depending on experience
CONSTRUCTION PROJECT ADMINISTRATOR
Applicants should hold a trade license and have 15 years' experience in commercial and residential electrical installations including but not limited to:
• Working with electricians to ensure safety, code compliance and quality of work
• Administration of bids, contracts, RFQs, RFIs, Events, COs, AIAs, Schedules
• Knowledge of electrical calculations, reading and interpreting complicated plans, specifications, wiring and circuit diagrams to be able to administer the projects
• Knowledge of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman)
• Knowledge of electrical testing, inspecting process of installations
• Proficient in Microsoft Office, AutoCAD, Viewpoint Software, ACCUBID, CONEST, CAMIS, VIEWPOINT, SAGE and Live Count
• Proficient in AutoCAD and Microsoft Office, able to facilitate creation of new dwgs or asbuild changes,
• Bachelors Degree or 4 year equivalent such as trade school or apprenticeship program
Wages will be in the region of \$26 to \$45 per hour depending on experience.
ELECTRICAL, BMS, FAS TECHNICIAN
Applicants should demonstrate experience and/or education in commercial and residential electrical installations including but not limited to:
• Knowledge of electrical calculations, reading and interpreting complicated plans, specifications, wiring and circuit diagrams to be able to administer the projects
• Knowledge of equipment, wiring, accessories, etc, for data, phone, tv, bms, audio, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman)
• Certifications in the above systems (the more the better)
• Proficient in Viewpoint Software, ACCUBID, CONEST, CAMIS, VIEWPOINT, SAGE and Live Count
• Proficient in AutoCAD and Microsoft Office, able to facilitate creation of new dwgs or asbuild changes, certifications or other form of education will be required
• Associate Degree or 2 year equivalent such as trade school or apprenticeship program
Wages will be in the region of \$10-20 per hour depending on experience.
ALL POSITIONS
• Must be able to work weekends, nights, swing shifts and holidays on extended schedule basis or as it may be required, able to work at heights over 25' on ladders, raised platforms, lifts, crane cages, also manholes, trenches, ditches, roofs and etc, able to work in adverse conditions including but not limited to rain, wet, heat (+100degF), freezing (-10degF), able to lift and pull up to 100lb
• Ownership of telcom/electrical tools (list upon request) and battery screw gun
• Required a clear Police Record, valid Driver's License, basic electrical tools (list upon request), valid Cayman Islands License or NEC Electrician License. **All applicants will be given a written and hands on test.**
• Benefits are in accordance with Cayman Islands Insurance and Pension Laws, and may include transport and gas.
• Electrical trade hand tools and battery hammer drill Milwaukee M18 1,200 in-lbs of peak torque and up to 2,000 RPM or approved equal

Human resources Manager, Hay Electric Ltd,
P.O. Box 10054, Grand Cayman KY1-1001 CAYMAN ISLAND
hr@britthay.com
Only applicants selected for interview will be contacted.
NO phone calls please.



Invites applications for the following positions:
Principal
Applicants must have:
• Masters or Bachelor's Degree in Education from a Regionally Accredited Institution with at least 5 years experience at management level
• Should qualify for a Teacher's License in the Cayman Islands
• Must have completed training in the administration of ABEKA & ACE curriculums
• Proficient in classroom supervision and administration
• Excellent interpersonal, communication, and staff management skills are essential. The incumbent must be highly motivated, with a proven track record for performance improvements.
• Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith
Salary Range: CI\$ 42,000 – CI\$54,000 per Annum
Other Benefits include: Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline for submission: July 30, 2020
Maths Teacher
Applicants must have:
• At least a Bachelor's Degree in Maths from a Regionally Accredited Institution
• Must be experienced and qualify for a Teacher's Licence in the Cayman Islands to teach grades 6 - 12
• Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
• Must be highly proficient in classroom supervision and administration
• The incumbent must have excellent interpersonal skills, highly motivated, and a team player
• Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith
Salary Range: CI\$ 30,000 – 40,000 per Annum
Other Benefits include: Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline for submission: July 30, 2020
Science Teacher
Applicants must have:
• At least a Bachelor's Degree in Science from a Regionally Accredited Institution
• Must be an experienced teacher, qualify for a Teacher's License in the Cayman Islands and be able to teach Chemistry, Physical Science, and Biology to grades 9 - 12
• Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
• Must be highly proficient in classroom supervision and administration
• The incumbent must have excellent interpersonal skills, highly motivated, and a team player
• Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith
Salary Range: CI\$ 30,000 – 40,000 per Annum
Other Benefits include: Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline for submission: July 30, 2020
Elementary Teacher
Applicants must have:
• At least a Bachelor's Degree in Elementary Education from a Regionally Accredited Institution
• Must be an experienced teacher and be able to qualify for a Teacher's License in the Cayman Islands
• Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
• Must be highly proficient in classroom supervision and administration
• The incumbent must have excellent interpersonal skills, highly motivated, and a team player
• Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith
Salary Range: CI\$ 30,000 – 40,000 per Annum
Other Benefits include: Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline for submission: July 30, 2020
Classroom Monitor
Applicants must have:
• At least an Associate Degree or minimum High School Diploma with strong passes in Math and English Computer literate with proficiency in accurate record keeping and data entry
• Must have completed the ACE Supervisor's Training & be familiar with ABEKA curriculum
• Must be a team player, highly motivated, and with initiative to assist wherever needed
• Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith
Salary Range: CI\$18,000- 24,000 per annum
Benefits include: Statutory Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline to submit application: July 30, 2020
Part Time Music Teacher
Applicants must have:
• At least a Bachelor's Degree in Music from an accredited institution with a minimum of 5 years experience teaching piano, strings, wind instruments, voice, and music theory to school age children
• Must be highly motivated, enthusiastic, and be able to stimulate/develop children's passion for music
• Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith
Salary Range: CI\$1,000- CI\$2,000 per month
Benefits include: Statutory Health Insurance and Pension
Qualified applicants may send Resumes to: info@cbca.edu.ky
Deadline to submit application: July 30, 2020



The SMP Partners Group is one of the Cayman Island's leading providers of fund, corporate and private client services. Respected and trusted as a professional partner by a broad range of international corporate, private and institutional clients, the Group is at the early stages of an exciting journey of acquisitive and organic growth, leading to new career opportunities.

Managing Director

Reporting to the Group CEO, the Managing Director will be responsible for the overall operational management of the Cayman office providing leadership and group oversight, with a focus on profile building and business development, while ensuring that the infrastructure is in place to facilitate the highest standards of service, compliance, risk management and corporate governance. Duties include but are not limited to:

- Drive the adoption of the SMP Group culture and key messages into the region;
- Provide support to divisional heads by leading local market business development, actively looking to grow local market presence through relationships with professional partners;
- Lead and inspire the jurisdiction's commitment to and delivery of the Group's global ESG initiatives;
- Liaison with the jurisdiction's regulators and supervisory bodies providing support and guidance to the compliance functions. Involvement in key relationships in support of client managers on operational client matters where required;
- Manage local efficiencies and utilisation; ensuring resource is available on the ground to support the achievement of budgeted divisional revenues;
- Through liaison with jurisdictional HR, support ensuring the local delivery of the global HR strategy and ensure the local roll out of group wide training initiatives, marketing and communication;
- Liaison with the local community to identify M&A opportunities and/or supporting target due diligence exercises within the Caribbean region;
- Support Divisional Heads with staff appraisals and performance management.

Qualifications & Experience:

- The ideal candidate should possess a minimum of 10+ years of senior level experience in a trust or company administration/financial services environment:
- BSc/BA in business administration or relevant field; MSc/MA will be preferred;
 - Professional International Trust Management qualification preferred - TEP;
 - Proven experience as Managing Director or other senior management level position with a top tier fund, trust or other financial services firm;
 - Strong leadership skills and a proven track record in the provision of wealth management services;
 - Excellent organizational, communication and interpersonal skills;
 - Multi-jurisdictional experience at a senior management level;
 - Strong knowledge of Trust, Company and Fiduciary Structures;
 - Sound knowledge of legal and regulatory requirements;
 - Proficient in Microsoft Office Suite and other Trust specific applications;
 - Above average fluency with spoken and written English at a professional level.

Salary will be commensurate with experience and qualifications and will be in the range of CI\$120,000 to CI\$160,000 per annum.

SMP offer competitive compensation and the remuneration for this role will depend on qualifications and experience. Performance related bonus and a benefits package are also offered. Please email expressions of interest directly to the HR Department at belinda.douglas@smppartners.ky. Deadline for applications: Friday July 24th, 2020.

SMP Partners
trusted to deliver...

SMP Partners (Cayman) Ltd

Royal Bank House, 3rd Floor,
24 Shedden Road, P.O. Box 1586,
George Town, Grand Cayman, KY1-1110
CAYMAN ISLANDS
Tel: + 1 345 949 9107
Fax: + 1 345 945 1982
Email: info@smppartners.ky
www.smppartners.com

SMP Partners (Cayman) Limited is licensed by the Cayman Islands Monetary Authority to conduct Trust and Mutual Fund Administration Business.



Finance Manager

Yello Media Group has established an outstanding reputation for quality top performers at all levels and is seeking to fill the role of **Finance Manager** in our Cayman office.

General Summary: The Finance Manager will be responsible for the daily accounting functions of the following territories: Cayman and Guernsey. The Finance Manager will report to the Deputy CFO of the Company.

Responsibilities include but are not limited to:

- Managing day to day finance and accounting operations, which include but are not limited to revenue recognition, AR, collections, AP, disbursements, banking and treasury management
- Coordinating and directing the preparation of the budget and financial forecasts; and report variances
- Prepare monthly management reporting, including analytical review, variance analysis and key performance indicators, in a timely manner
- Manage and coach direct report
- Complete year-end close process and liaise with auditors for year-end audit
- Ensure quality control over financial transactions and financial reporting
- Manage and comply with government reporting requirements and tax and VAT filings
- Develop and document businesses processes and accounting policies to maintain and strengthen internal controls
- Work with General Manager to make informed business decisions to improve financial performance
- Liaise with Financial Controllers in Yello Media Group regarding inter-company balances, best practices and ensuring that financial processes are uniform throughout the Group
- Leading projects for efficiency improvements in financial processes
- Petty cash management

The ideal candidate will possess the following qualifications:

- Post-secondary degree in Accounting
- 5+ years related work experience at a management level
- Tech-savvy, proficient in MS Office and Excel
- Knowledge of Sage 300 ERP would be an asset
- Strong leadership skills, excellent English communications skills, reliable and able to work independently
- Excellent interpersonal, organizational and time management skills
- Commitment to professional development and lifelong learning
- Petty cash management and cash collection management

Specialized Skills/ Techniques /Learned Disciplines:

- Mature and responsible individual with strong initiative.
- High level of analytical skill,
- Handling of simultaneous assignments or projects independently.
- Must maintain strict confidentiality regarding information received.
- Excellent communication and documentation skills and be able to write professional reports.
- Works well under pressure and be highly detail oriented.
- Track record of meeting deadlines.
- Experience in conducting performance evaluation.
- Willingness to learn and adapt to a fast paced, high volume dynamic environment.

Operating Conditions:

- Normal office environment
- Working extending hours will be required
- Overseas travel to other offices may be required from time to time
- Must be the holder of a US or relevant market visa

KYD \$70,000.00 to \$90,000.00 per annum, statutory benefits, and other performance-related benefits

Interested candidates should apply at: yellomedia.bamboohr.com/jobs

APPLICATION DEADLINE: 27th July 2020

We thank all applicants for applying; however only shortlisted candidates will be contacted



Cayman Cigar Company is seeking a Caymanian or person with Permanent Residency for the position of

full time
Cigar Roller

Successful candidates duties will include but not be limited to:

- Producing a minimum of 100 rolled Premium Cigars per day
- Responsibility for Cigar Quality

Candidate must be a team player with at least 10 years Cigar Rolling experience. Applicant will be required to work Monday to Friday, 40 hours per week and must have his/her own transportation, as retail location is in Bodden Town. Occasional weekends and or evenings may be required for special events. Remuneration will be \$6 - \$10 per hour for the first 6 months with a compensation review after the 6 month period. Benefits as per Cayman Islands Labour Law.

Please send CV and Cover Letter to grangerhaugh@gmail.com



Job title: Associate

Location: Funds, Corporate, Finance and Banking

Jurisdiction: Cayman Islands

Working as a junior to mid-level fee earner in a team of other more senior fee earners, to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries alike.

Key Responsibilities

- Build and maintain productive working relationships with clients and other team members;
- Establish credibility, contribute where appropriate and provide excellent client service;
- Draft contracts, minutes of board meetings, etc.;
- Prepare fee matter estimates and quotations;
- Ensure timeliness of debt collection and billing;
- Ensure effective management of time, effort and resources in order to generate maximum efficiencies;
- Maintain time records at all times;
- Ensure work is compliant with procedures and standard documents;
- Consider regulatory issues at all times and report any concerns to senior management as appropriate;
- Maintain Knowledge Management (KM) information/system and ensure this is accurate and current;
- Build knowledge and experience in practice areas to the highest standards;
- Understand Legal Business plan and Strategic plan;
- Provide support and guidance to more junior members of the team; and
- Undertake project work as required, undertaking any initiatives identified and designated from time to time by Heads of Service Line Partners or Director of Business Development.

Competencies

- A minimum of 3-5 years' post qualification experience;
- LLB (Hons) from a reputable tertiary institution with a minimum grade of 2:1;
- Significant experience from a leading law firm in Funds / Corporate & Commercial, Fin-tech, Crypto and blockchain funds preferred;
- Good interpersonal skills;
- Effective communicator;
- Strong influencing skills;
- Excellent time management skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management skills;
- Ability to work effectively in a team; and
- Excellent drafting skills.

Benefits

Salary will be commensurate with experience and in the range of US\$110,000 - US\$190,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

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Caymanians and legal residents need only apply. Closing date 5 August, 2020.

Regulatory information can be found at ogier.com

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On behalf of our client Loeb Smith Attorneys, we invite applications for the position of:

Legal Secretary

RESPONSIBILITIES:

- Processing detailed amendments into bulky transaction documents, organizing client conference meetings, processing transactional documents and precedents, following strict document formats and other legal secretarial duties.
- Supporting the Partner and Associates with troubleshooting, Social Media management, proofreading, revising draft mark-ups, drafting letters, proper use of search engines. Contacting clients to request AML/KYC documents, beneficial ownership documents and Economic Substance reporting information and filing.
- Supporting Attorneys to comply with corporate procedures, including maintaining corporate records and minute books. Performing multiple tasks simultaneously should be second-nature along with strong attention to detail, good time management and ability to prioritize matters.
- To assist with marketing/BD/compliance efforts globally using Excel & PowerPoint. Billing and matter management including invoicing duties, ensuring accuracy of submissions.
- Ability to effectively liaise with clients and demonstrate a familiarity with corporate legal documents and terminology. Must be able to assist with tracking and organizing document turnaround, planning and scheduling meetings/appointments, maintaining complex spreadsheets and drafting of board meeting minutes.

REQUIREMENTS:

- The successful candidate must be highly skilled with a minimum of 5 years of professional legal secretarial experience within a professional services firm ideally within a corporate law firm/legal department. This is not an entry level position. An experienced legal secretary who is able to work unassisted and independently is required.
- Must have an excellent knowledge of Microsoft Office, and strong experience of using at least Intermediate Excel and Intermediate PowerPoint to assist the Firm's Attorneys with their marketing/BD/compliance efforts globally.
- Experience in diary management, booking meetings and organizing travel arrangements. Ability to be flexible and carry out a broad range of duties including office support, Court searches and filings.
- The successful candidate must be personable, strong grammar skills, adaptable, efficient, show critical thinking, strong organizational skills, and consistent professionalism. Experience working with Senior Associates, Partners or Head of Department strongly preferred.
- Having knowledge of legal research platforms such as Lexis/Nexis, Note taking.
- Must be able to use own initiative, work well under pressure to meet deadlines and be able to maintain confidentiality at all times.
- Overtime may be required at short notice and occasionally on weekends.

Salary: US\$65,000 to US\$70,000 per annum based upon experience plus benefits.

Please forward resume and professional references to hello@theagency.ky. The deadline for applications is July 29th, 2020.

On behalf of our client, Loeb Smith Attorneys, Invenio invites applications from suitably qualified applicants for the following position:

ACCOUNTANT

POSITION SUMMARY:

The Accountant is responsible for the revenue and receivables process while maintaining overall financial records of the Firm within the Firm's accounting software system and ensuring all records are accurate and submitted in a timely fashion.

ESSENTIAL FUNCTIONS:

- Oversee process to ensure payables, revenue, and accounts receivable records of the Firm are accurate and maintained for reporting.
- Record all revenue and payable related transactions and ensure revenue and accounts receivable are updated as part of the monthly close process.
- Assist in devising budgets for various projects of the Firm.
- Process client invoices requests and maintain roll forward schedules of A/R sub-ledger detail to the general ledger.
- Assist with compiling relevant information in responsible areas to meet financial reporting objectives of the Firm.
- Prepare statements of financial position, profit or loss, and cash flows in accordance with generally accepted accounting principles.
- Evaluate current methods and processes inclusive of process improvement regarding finance and accounting.
- Develop and document business processes and accounting policies to maintain and strengthen internal controls.
- Analyze and interpret accounting data and reports and perform financial analyses, forecasts and evaluations.
- Liaise with Firm's fee earners to provide statements for clients and answering client queries.
- Investigate variances on billings and reports and develop corrective and preventive measures to minimize occurrence of such variances.
- Train new hires or more junior employees on Firm's accounting software system.
- Other duties as assigned by the Firm.

QUALIFICATIONS:

The individual must possess the following knowledge, skills, and abilities and be able to explain and demonstrate that he or she can perform the essential functions of the job using a combination of skills and abilities.

- Degree from an accredited university in Finance, Accounting, Business or related field required.
- Minimum of 10 years' combined experience in an Accounting role required, within a professional service firm.
- Detail-oriented, driven self-motivator with a strong work ethic to get the job done.
- Excellent organizational and time management skills.
- Ability to communicate effectively and efficiently – both written and verbal.
- Ability to work productively and multi-task in a structured environment with frequent interruptions.
- Advanced Microsoft Excel skills (Vlookups, Pivot Tables, Macros, etc.) and working knowledge of Microsoft Office Suite programs (Power Point and Outlook).

Salary will range between US\$62,000 - US\$65,000 per annum depending on experience. Benefits include health insurance, pension plan and paid vacation.

Please send applications by email to brenda@invenio-global.com

On behalf of our client, Maitland Administration Limited, we are accepting applications from Caymanians and persons married to Caymanians for the following position:

Middle Office Specialist

Salary: USD\$ 75,000.00 to \$ 85,000.00

The Middle Office Specialist will primarily be responsible for new client migrations onto Maitland portfolio systems like Geneva & World Investor and other projects. The Middle Office Specialist will also act as the North American data management support and be responsible for daily external reporting deliverables and related client and internal support.

Duties and Responsibilities:

- Responsibility for performing new client/fund Onboarding with full implementation i.e. setting up portfolios, broker connectivity, auto recon templates and bring Maitland systems up to date with client information and prime brokers
- Responsibility for the accounting, valuation, and reporting of client funds that are complex in nature, providing full reconciliation of all cash, positions, interest and dividends to manager, broker and other sources;
- Assisting in review of fund valuations prepared by portfolio accountants and ensuring accuracy of reference data, trade capture, valuations, and overall reconciliation with third parties like Prime Brokers
- Assisting with system administration and data integration, as well as other vendors;
- Reviewing all processes to assess continuous improvement and automation opportunities, and presenting recommendations to management;
- Responsibility for creating where not available, maintaining and continuously updating the existing process documentation;
- Resolving complex system-based queries impacting the accuracy of position and P&L valuations;
- Continuous development towards attaining an expert knowledge of Advent Geneva and World Investor modules;
- Continuous development towards attaining an intermediate to advanced knowledge of Broadridge suite of products i.e. Analytics Master, Security Master, Price Master, Business Manager, Import Manager and Report Manager modules;
- Providing guidance on Bloomberg general queries as well as BVAL processes;
- Communicating and responding to queries from the North American offices, and assisting team leaders and managers in resolving such queries;
- Communicating and delivering reporting to the direct client, on a daily, weekly and/or monthly basis as required;
- Note this role will require individuals to work on Nova Scotian specific public holidays with a requirement to work evening shifts on a rotational basis.
- Ensuring that the Manager is informed on any outstanding items pertaining to the fund valuations in a timely manner within month end period
- Monitor the Hedge Fund's data support inbox and complete each request within the set time for that request type;

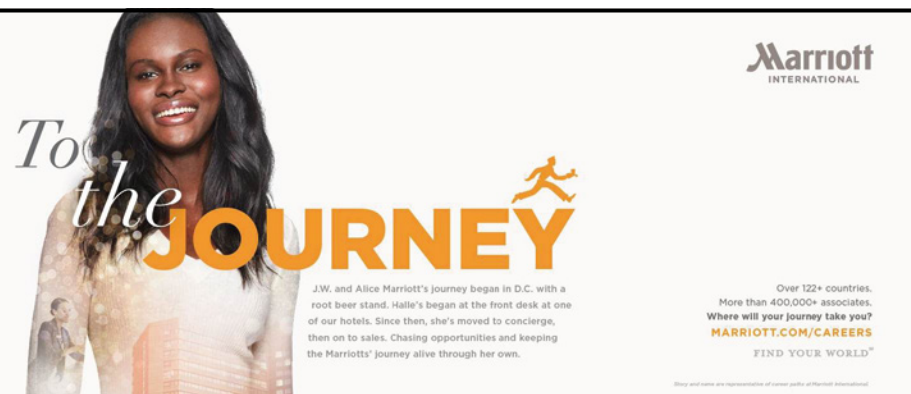
Qualifications and Experience:

- A Bachelor degree in Business or equivalent, with accounting, economics, mathematics, statistics, computer science and/or investments background;
- A minimum of 5 years' experience in financial services and/or a minimum of 2 years' experience within hedge funds;
- Strong knowledge of Geneva and other portfolio accounting systems;
- Strong knowledge of data management and vendor systems such as Broadridge, Bloomberg, Markit;
- Intermediate NAV, accounting and audit proficiency;
- An aptitude for working with multiple systems;
- Excellent problem solving ability;
- An understanding of database structures;
- An exposure to VBA and /or coding languages preferred;
- An excellent working knowledge of MS office & IT packages (particularly Excel);
- Strong interpersonal skills and a willingness to mentor and train fellow team members;
- Good understanding, knowledge and experience of financial markets, back office administration processes and accounting;
- Excellent communication skills (both written and verbal);
- Confident, enthusiastic and self-motivated;
- Highly organized;
- Ability to work independently in meeting deadlines and still work within a team environment

Remuneration will be market related and commensurate with experience and seniority. Competitive benefits package is offered.

Deadline for applications: 29 July 2020

Contact: info.ky@dentons.com



Front Office Manager

The successful candidate must have experience in performance management, team development and managing multiple assignments with a high attention to detail. Proven track record of employee development and service innovation and understanding of 4* international branded hotel operations, with a drive to manage brand standards and follow standard operating procedures. Must have extensive knowledge of financial management, payroll management, forecasting and budgeting. Revenue management knowledge recommended but not essential. Ability to analyze financial and guest satisfaction reports and provide critiques and action plans to drive revenues and to track monitor and continually improve guest experience. Candidate will be responsible for successfully executing all operations in the room's area departments (including Front Desk, At Your Service, Vacations Planners and Guest Services and Bell staff) and managing staff. The successful candidate is responsible for continually improving guest and associate satisfaction and maximizing the financial performance of the department and ensure that standards and procedures are being followed.

- The successful candidate must have a minimum of 2 years management experience and at least 3 to 4 years of experience in the Guest Services, Front Desk, Housekeeping
- Degree in Hotel or Restaurant Management or Hospitality
- Excellent communication skills, written and verbal
- Proven excellent customer service skills
- Able to work a flexible schedule including days, evenings, weekends and holidays

Salary: \$38,000- \$44,000 annual

Line Cook

Our Line Cooks take pride in their culinary expertise, preparing excellent food and beverage options for our guests to enjoy. The main role is preparation of daily mise-en-place, station and cleanliness in the kitchen. The ability to work under pressure and deal with stressful situations during busy periods, with interpersonal skills to provide overall guest satisfaction.

The ideal candidate will have the following qualifications:

- Previous experience of 1-2 years in a similar role in a large scale hotel or restaurant
- Thorough knowledge of culinary operations including food safety, health and sanitation standards strictly according to local health regulations
- The ability to work under pressure and deal with stressful situations during busy periods
- Good interpersonal skills to provide overall guest satisfaction
- Candidates must be able to work a flexible shift including evenings, weekends and public holidays.

Wage: C1\$6.00-\$8.00/hour, plus gratuities

Housekeeping Supervisor

Attention to detail to inspect guest rooms, public areas, pool etc. after being cleaned by Housekeeper to ensure quality standards. Run sold room reports, verify room status, determining discrepant rooms, prioritize room cleaning, and update status of departing guest rooms. Assist Housekeeping Management in managing daily activities. Act as a liaison to coordinate the efforts of Housekeeping, Engineering, Front Office and Laundry. Document and resolve issues with discrepant rooms with the Front Desk. Prepare distribute and communicate changes in assignment sheets/work boards. Communicate issues to next shift. Complete required paperwork. Assist management in hiring, training, scheduling, evaluating, counseling, disciplining, and motivating and coaching employees.

- Minimum one year previous Housekeeping Supervisor experience
- Knowledge of carpet and flooring care, preventive and periodic maintenance, laundry operations and public areas projects.
- Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Wage: C1\$7.00-\$9.00/hour, plus gratuities

Recreation Attendant

The successful candidate will promote a fun and relaxing atmosphere for guests in all recreational activities and areas by expressing an upbeat and enthusiastic attitude whilst promoting the rules and regulations of the recreation facility intended for the safety and welfare of guests and members. The candidate will strive to continually improve guest satisfaction, keeping the beach, pool, turtle lagoon areas and walkways clean. The candidate will be required to maintain cleanliness/safety levels by completing checklists during their shift and to obtain, fold, and stack towels according to company procedures.

- Technical knowledge about electronic devices (cellphone, tablet, computer, iPad) and GoPro camera functions.
- Candidate must be able to get in the water when required (for example: to remove or install floating devices such as rings and platforms)
- Excellent communications skills
- Must be able to work evenings, weekends and holidays.

Wage: C1\$6.00-\$7.00/hour, plus gratuities

Deadline Jul 29, 2020

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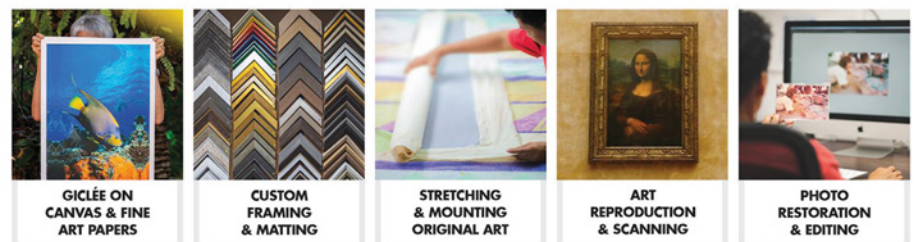
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