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**OFREG GETS ROUGHED-UP BUT NEEDS MORE RESOURCES**

## Caribbean Churches reject Domestic Partnership Bill

The Caribbean CAUSE, a grouping of individuals and churches from 17 Caribbean territories including the Cayman Islands, is issuing this Communique in order to express its concerns about the fact and manner in which the Members of the Legislative Assembly of the Cayman Islands are being forced into establishing a legal entity called a "same sex union" because of the ruling in *Oliari v Italy* among other cases by the European Court of Human Rights (ECtHR).

This ruling by the ECtHR is in fact an ideological imposition and no court has the authority to impose its preferred ideology on any society. The ideology within which a society forms its laws and public policy is the prerogative of the people and the people only. It must be noted, that some 90% of the population of the Caribbean islands probed, reject the concept of same-sex marriage.

The ruling is an ideological imposition because the people of the Cayman



► Pastor Torrance Bobb

... Continued story on page 7

## Johnathon Bedasse Announced as 2020 Dart Scholar



Johnathon Bedasse is the 2020 recipient of the William A. Dart Memorial University Scholarship. A graduate of Cayman Prep & High School, Bedasse is following his passion for economics and music to Columbia University in New York City where he will begin studies in the fall.

Dart Chief Executive Officer Mark VanDevelde says, "The William A. Dart Memorial Scholarship is awarded to a well-rounded student who achieves academic excellence and is actively in-

... Continued story on page 6

## CAYMAN AND TCI MOVE AHEAD WITH REGIMENTS

By Michael L Jarvis  
London UK

A UK Ministry of Defence training team has arrived in Cayman to begin training the jurisdiction's Defence Regiment Reservists.

The 14-strong unit landed on Thursday aboard a Royal Air Force (RAF) Voyager aircraft along with training equipment all supplied by the UK.

The two-week training course will provide the first 50 Reservists with a variety of skills including drill, medical training, defence law, navigation/map reading and survival skills.

A team of senior reservists recently completed officer training at the UK's top-notch Sandhurst military training academy.

In a social media post, His Excellency, Governor Martyn Roper, said the UK team who are serving UK military personnel, were all temperature-tested at the airport and have now gone into isolation.

"The work to establish the Regiment has continued despite the COVID crisis so that we will have an able body of men and women ready to support us should we need

... Continued story on page 10



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# CITIZENS SURVEYED AND MINISTERS QUESTIONED AHEAD OF LA

With attention focused on the Domestic Partnership Bill in Monday's sitting of the Legislative Assembly, there is a further series of questions that the Official Opposition has tabled on a range of pressing issues.

Hon. Alva Suckoo, Deputy Leader of the Official Opposition and MLA for Newlands, has submitted four questions on matters pertaining to the supply of personal protective equipment (PPE) for medical staff, health insurance premiums and land usage and public safety.

Regarding PPE, the question is directed to the Hon. Minister of Health Dwayne Seymour.

"Can the Honourable Minister say what steps are being taken to ensure the Cayman Islands has adequate current and on-going supplies of masks, gloves and necessary PPE considering the stated hope to re-open to international travel, re-open schools and further lift restrictions related to COVID-19?"

A second question also directed at the Health Minister raises the issue of the government's pledge to cover the health insurance for persons out of work due to the COVID epidemic and unable to pay their premiums.

The issue came up recently when the government had to reassure policyholders as some payments had been late raising concerns that some policies were at risk of defaulting.

There was also some doubt over the validity of the arrangements which were said to have been in place and whether they had been properly formalised.

In that respects, the question from MLA Suckoo asks: "Can the Honourable Minister say whether there is a formal agreement/contract in place between the Government and local insurance companies with regard to the Government initiative to cover health insurance premiums for persons who have been impacted by COVID-19?"

The other two questions are in part directed to Health Minister Seymour and the Hon. Minister for Lands, Julia O'Connor-Connolly.

In the first of the two, Mr Suckoo poses this question on behalf of the Official Opposition:

"Can the Honourable Minister say, what are the Ministry's plans regarding the numerous LPP (Land for Public Purposes) parcels across the Cayman Islands that are not maintained, not fit for purpose and, in some cases, have become health and safety concerns for our communities?"

A related question asks: "Can the Honourable Minister say if the Government is in compliance with Section 41 of the Public Lands Law (2020 Revision)?"

With extensive debate expected on the controversial Domestic Partnership Bill, MLAs have been highlighting the matter with their constituents and the public over the past weeks.

There was a question over whether the degree of public consultation on the bill would have been achieved in the allocated time.

Up to this weekend community contact and feedback was in full flow ahead of Monday's meeting including a survey by the Official Opposition.



► Hon. Alva Suckoo, Deputy Leader of the Official Opposition and MLA for Newlands

In its rationale for the survey, the group of MLAs state:

"We also note that there was no public consultation prior to the bill being Gazetted and the Government has now launched the consultation period but has provided very little information and guidance to the public. They will proceed to debate and vote on the bill starting on July 27th, 2020.

"We feel that with the lack of input from the public and the fast-approaching debate in the Legislature it is imperative that we gather the views of our constituents as quickly and effectively as possible."

In a statement, they said they'd reached 500 responses and were urging people to participate before the survey closes at midnight Sunday.

"Our survey on the Domestic Partnership Bill, 2020 is still open and will be closed at midnight tonight. So far there have been over 500 responses and I am grateful to all of you for taking the time to respond. If you have not yet taken the survey, please consider doing so today as the feedback is very much valued and will guide me this coming week when the bill is debated and voted on."

The bill which is intended to recognise 'domestic partnerships' between same-sex couples is hugely contentious across both sides of the Legislative Assembly and in the community.

MLAs have been taking soundings from their constituents and the community at large in advance of this week's debate and vote in the LA.

## COMMUNITY NOTICE

### DCI URGES PATIENCE WITH TRADE AND BUSINESS LICENCE PROCESSING DELAYS

An increased number of trade and business licence applications over the past few weeks are resulting in delays in processing time by the Trade and Business Licensing Board.

The Department of Commerce and Investment (DCI) has said that some applicants have contacted the office with queries regarding their new trade and business licence grants or renewals. "Before this public health emergency, DCI was focused on improving the customer experience and reducing wait times. We have not lost that focus," said a representative of the DCI. "The Board is working assiduously to keep up with an extraordinary demand at this time alongside some limitations we have due to COVID-19. We are therefore asking members of the public to have some patience when applications are made or when enquiring about applications."

The Department of Commerce and Investment has processed and issued over 4000 trade and business licences since March 25, 2020.

Of that number, 878 have been new trade and business licences, 3083 trade and business licence renewals and 277 trade and business licence amendments.

In April this year, Government approved the Trade and Business Licensing (Temporary Reduction in Fee) Regulations 2020, which temporarily waived the payment of trade and business licensing application fees for businesses, from May 1 to July 31 2020.

In addition, late fees from March 1 to July 31 2020 have been temporarily waived for all applicants.

Members of the public can visit the Department of Commerce and Investment website, [www.dci.gov.ky](http://www.dci.gov.ky) for trade and business licensing and other information.

## COVID-19 DASHBOARD

### Cayman Islands COVID-19 Dashboard

0 Today's confirmed cases	202 Recovered*
203 Total confirmed cases	28,904 Tested
1 Death	15,588,913 Worldwide confirmed cases   Source: Johns Hopkins, 24/07/20, 2:30pm

AS AT: 24 JULY 2020, 3PM

\*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.

## COVID-19 in the Cayman Islands

0 active cases as at 24 July 2020

Total confirmed cases as at 19/07/2020	Total confirmed cases as at 19/07/2020	As at 24/07/2020
48% Females 52% Males	Age+ 9-85 Age range of cases	0 Asymptomatic 0 Symptomatic
As at 24/07/2020	As at 24/07/2020	
0 Hospitalised 0 Non-hospitalised	99 People in isolation*	

\*The total number of people isolated in government facilities and in their homes.

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## Caymanian Times

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COMMUNITY VOICE

# Comments on the Domestic Partnerships Bill, 2020 (the "Bill")



We write to provide our comments on the Bill, set out below, in our capacities as Civil Registrars of Marriage.

## Summary Conclusions

In summary, while we appreciate the background and context in which the Bill was drafted, it is our view that the **Bill is not fit for purpose** and ignores practical and commercial considerations of the modern wedding industry in the Cayman Islands. Further, although we do not propose to dwell on legal aspects of the Bill as it relates to legal matters pertaining to Human Rights, it would be remiss of us to ignore the **burdensome and undignified regime** that would be created by the Bill.

## Background to Civil Registrars in the Cayman Islands

A. The local capacity to appoint persons to the office of Civil Registrar first appears in the Marriage Law, 1963. We understand the drafting of this law was typical of marriage laws of the British Commonwealth at the time and was reflective of the Marriage Laws of Jamaica and the earlier Marriage Acts of England. *Thus, the office of Civil Registrar has been enshrined in the laws of the Cayman Islands since the Islands first became a direct dependency of England.*

B. Whilst deemed "Marriage Officers" by virtue of their office, there are marked and important differences between the appointments of Civil Registrar and Marriage Officer. First, only Ministers of religion may be appointed Marriage Officers,<sup>1</sup> whereas Civil Registrars are appointed from persons deemed fit for the office. Secondly, unlike Marriage Officers whose right to refuse to act as such with respect to any marriage which is contrary to the rules of their religious denomination in enshrined since the inception of the Marriage Law, Civil Registrar do not enjoy a similar right of refusal. Thirdly, Civil Registrars are expressly prohibited from incorporating religious service when a marriage is solemnised before them. *Thus, the office of Civil Registrar is an inherently secular one.*

C. We understand the importance of the secular nature of the office of Civil Registrar can be traced back to when marriage ceased to be a religious institution and came under the control of the State, circa the English Marriage Act of

1836. Prior to this, marriages were required to be performed by ministers of the Church of England, and earlier acts were discriminatory of other religious denominations (Roman Catholics, in particular).<sup>2</sup> The 1836 Act thus allowed civil marriages to be held in registry offices in towns and cities across England. The importance of the office of Civil Registrar is supported by a statutory oddity: Civil Registrars have a positive obligation to appoint another person to act as their deputy in the case of their illness or absence.<sup>3</sup> *Thus, the office of Civil Registrar can be said to have an important role in the carriage of the affairs of the State, namely the registration of all marriages.*

## Comments on the Bill

**1. The Domestic Partnerships Register is inherently discriminatory, may deter same-sex unions, and risk the loss of new revenue**

Since the Marriage Act of 1836, it can be said that the policy of the State is to encourage and ensure the recording of all marriages as a matter of public policy. The creation of a new public register, separate from that of births, deaths and marriages, appears directly contrary to nearly two centuries of British public policy, for the following reasons:

(i) Although it appears that domestic partnerships would be available to both opposite-sex and same-sex couples, as it is the *only* union functionally equivalent to marriage that will be available to same-sex couples it can be expected that such persons will comprise the majority of domestic partnerships, essentially creating a *public record of homosexuality*.<sup>4</sup> We can state with some confidence that our clients, domestic and foreign, will balk at the idea of their sexuality existing in a catalogued in a separate and readily searchable public record.

(ii) The Cayman Islands are actively promoted in the tourism industry as a destination wedding jurisdiction such that visitor/tourist weddings make up the majority of all marriages solemnised in the Cayman Islands.<sup>5</sup> There are commercial reasons for this as destination weddings generate substantial economic activity, both direct and ancillary, for local "wedding vendors", including but not limited to florists, musicians, hairdressers, the food and beverage industry, the hotel industry and tourism industry as a whole. Whilst we have received many enquiries over the years about the possibility of performing same-sex marriages, we have received a noticeable increase in these enquiries of late. However, the majority of the

Islands' destination wedding clients are from the United States where 'marriage' between same-sex couples is the *norm*, not the exception.<sup>6</sup> The concept of a public record of homosexuality may discourage destination weddings (and risk tarnishing the Islands' reputation within a crowded field of competitors), with the attendant loss of a new line of revenue for Cayman's destination wedding market.<sup>7</sup>

**2. The office of Domestic Partnership Officer is unnecessary and risks abuse**

In light of the foregoing background to the office of Civil Registrars and the highlighted points which have been distilled for convenience, our most immediate comment would be to question the proposal to create a new and distinct office of "Domestic Partnership Officer", for the following reasons:

(i) Until such time as a religious congregation is locally established (or an existing one develops) that does not object to same-sex unions, Civil Registrars (who are required by law to perform weddings for persons legally entitled) are already suited to perform same-sex weddings. The creation of what is essentially a new category of Marriage Officer, which lacks the statutory certainty attendant with the office of the Civil Registrar, is therefore unnecessary and also presents an undue administrative burden on any Marriage Officer or Civil Registrar wishing to be dually-registered.

(ii) The power of appointment of Civil Registrars (and Marriage Officers) currently resides with the Governor. Such persons are appointed and hold office at the Governor's pleasure. It is unclear why it is therefore proposed that applications for appointment as a Domestic Partnership Officer would be made to the Deputy Governor, and that the criteria for such appointment would differ from that of a Marriage Officer or Civil Registrar- in particular, that such appointment should be qualified by a requirement for the appointment to be "*in the public interest*".<sup>8</sup> Presumably this would have little, if no application to an existing Marriage Officer or Civil Registrar wishing to be registered and, as such, the appointment of those persons should be automatic upon written request.

**3. The Notice regime is unduly onerous and uncommercial**

The Bill seeks to establish a separate and distinct regime from that of the Marriage Law, although it is not clear whether this is due to the misconception that persons may not be willing to apply for appointment as a Domestic



► V. Joy Basdeo, MBE, JP, Notary Public, Civil Registrar of Marriages

Partnership Officer. Nevertheless, the proposed regime is unduly onerous and commercially unworkable, best illustrated by way of a comparison table with the procedure for marriage by way of a "Civil Registrar's Certificate" (see attached table).

(i) Accordingly, unlike the longstanding regime set out in the Marriage Law where couples are free to apply to their choice of Marriage Officer or Civil Registrar, the Bill proposes that applicants for a domestic partnership *must* apply to the Registrar at the Government Administration Building. This is entirely uncommercial, because couples expect service, and for that service to come to *them*, not to be required to seek out that service.

(ii) Further, the Bill proposes to transform the Registrar into what is essentially an officiant, but only in the case of domestic partnerships, as the Registrar is required to perform their domestic partnership ceremony (provided all legal requirements are met) but there is no Domestic Partnership Officer willing to do so. It is unclear why it was felt that the Registrar should be required to add the performance of domestic partnership ceremonies in addition to their usual administrative duties, especially at private locations, or how the Registrar will be able to schedule more than one ceremony a day. It is also entirely uncommercial as vendor would necessarily have to coordinate their wedding services with the Registrar's office.

(iii) It is also unclear as to what grounds a Domestic Partnership Officer, who has specifically applied for such appointment, should be able to refuse the carrying-out of their public duties. The couple would then be at the mercy of the restrictions on time, date and locations as they await the Registrar. This presents a level of uncertainty which is simply uncommercial for the destination wedding industry.

**4. The introduction of "Maritime Domestic Partnerships" is a transparent assault on the Islands' destination wedding vendors by the cruise ship industry.**

Respectfully, the introduction of the concept of a "maritime domestic partnership" is clearly an attempt to appease the cruise ship industry and entice more Cayman Islands ship registrations (evidenced by the unnecessary involvement of the Registrar of Shipping), to the detriment of the Islands' local wedding vendors. This attempt follows years of abuse by the cruise industry which, having faced local trade and business licensing and work permit requirements, has turned to promoting ship-board ceremonies which can be serviced by ship-board wedding vendors. Not only would this proposed regime be inexplicably more expedient than terrestrial domestic partnerships under the Bill,<sup>12</sup> it would all but guarantee that the cruise industry would be able to ignore local wedding vendors entirely, presenting a potentially catastrophic reduction in domestic revenue and risks bypassing the local destination wedding industry entirely.

## Conclusion

For the foregoing reasons alone, we remain opposed to the Bill and urge the Legislative Assembly to reject its passage. 🌐

Marriage Law (2010 Revision)	Domestic Partnership Bill, 2020
<b>Domestic couples – application procedure</b>	
Domestic couples must first give notice of their intended marriage to their Civil Registrar (which need not be in person) in the prescribed form. If satisfactory, their particulars are entered into a "Marriage Notice Book" and the notice posted on the Civil Registrar's external notice board for 7 clear days.	One or both of the persons seeking a Domestic Partnership must first attend the offices of the Registrar at the Government Administration Building to provide (i) notice of their intention, <sup>9</sup> (ii) make a statutory declaration that they satisfy the legal requirements and (iii) pay a notice fee. The Registrar enters their particulars in the Domestic Partnerships Register and the notice posted on the Registrars external notice board for not less than 14 days.
After this period, and provided the Civil Registrar receives no objections to the marriage, the couple is issued a Civil Registrar's Certificate which permits them to get married.	After the period, and provided the Registrar is satisfied there are no lawful impediments to the intended domestic partnership and there is no "caveat" (objection) entered against the couple, the couple is issued with a licence for domestic partnership.
<b>Foreign couple – application procedure</b>	
Foreign couples (i) apply to the Governor's Office for a Special Licence (which is usually arranged by their Civil registrar) and (ii) pay an application fee and separate licence fee	Foreign couples may either: A. (i) send their notice of intention to the Registrar, (ii) make a statutory declaration before the Registrar's licence issued that they satisfy the legal requirements and (iii) pay a notice fee, or B. (i) in "special or exceptional circumstances", apply to the Deputy Governor (via the Registrar) for a special licence to dispense with the notice and provide an affidavit deposing that there are no lawful impediments to the intended domestic partnership.
<b>Domestic and Foreign couples – following approval of application</b>	
The couple is then free to marry (i) before the Civil Registrar, (ii) with two witnesses, (iii) at any place of their choosing in the Islands, provided there are "open doors", i.e. access is not prevented, and (iv) between the hours of 6am and 8pm.	The couple may formalize their domestic partnership: A. (i) before the Registrar and (ii) two "credible witnesses" <sup>10</sup> (iii) at the Government Administration Building or (iii) at an officially approved location (provided it is approved by Cabinet or with the permission of the landowner) and (iv) between the hours of 9am and 5pm Mon-Fri and 9am and 12noon on Saturday, but never on Sunday or a Public Holiday, or B. (i) before a Domestic Partnership Officer (who is not obliged to do so, despite the presentation of the licence), (ii) two "credible" witnesses, (iii) at any place of their choosing, provided there are open doors and (iv) with no restriction on the day or time of the ceremony. <sup>11</sup>

<sup>1</sup> Such persons being entitled to the appointment where acting for one or more congregations unless thought to be unfit for the office.  
<sup>2</sup> The expansion of British Subjects into the colonies and dominions of the Crown may have also been problematic, as they intermingled with non-British Subjects.  
<sup>3</sup> Per section 9 of the Marriage Law, which appears to be unique amongst public officials/officers, as those terms are defined in the 2009 Constitution.  
<sup>4</sup> Per section 22, the Domestic Partnerships Register would be a public register.  
<sup>5</sup> Prior to Covid-19 pandemic, there were approximately 350 visitor weddings on average in the Cayman Islands each year.  
<sup>6</sup> We note that Schedule 2 of the Bill, which lists "Specified Relationships", 41 of 50 US states have recognized marriages for same-sex couples.  
<sup>7</sup> Per section 7(3), destination weddings, i.e. "parties to an intended domestic partnership are ordinarily resident outside of the Islands", are within the scope of the Bill.  
<sup>8</sup> Per section 25(2)(c) of the Bill.  
<sup>9</sup> Such notice must contain a declaration that neither party is not currently married, in a domestic partnership or in an "overseas relationship".  
<sup>10</sup> The language of the Bill is in this, and other regards, unfortunate. The requirement of witnesses in the Marriage Law is not referred to in this way and has never been ambiguous.  
<sup>11</sup> Per section 14. It is not clear if this break from the norm is intentional, but it would seem to make little sense that access to the ceremony must be permitted if, for example, the ceremony is arranged at an unsociable hour.  
<sup>12</sup> Inexplicably, the regime for applying for a Maritime domestic partnership is much simpler than the application process for a terrestrial domestic partnership. It is unclear why the master of a Cayman Islands registered ship should be given such preferential (and provisional) treatment.

# Rotary Club of Grand Cayman Sunrise Announces new date for Car Raffle

Each year, the Rotary Club of Grand Cayman Sunrise (Rotary Sunrise) holds an annual car raffle fundraiser to raise funds for service projects that directly benefit the community.

The Car Raffle draw, initially scheduled for Saturday May 2nd, 2020, was postponed due to the COVID-19 Shelter-in-Place restrictions and other safety concerns. With the Cayman Islands Government having lifted many of the COVID-19 restrictions, we are happy to announce that the new draw date for the Rotary Sunrise 2020 Car Raffle is Saturday September 26th, 2020 and will be drawn live at AL Thompson's.

All tickets previously purchased remain valid and you can safely purchase tickets online at [www.rotarysunrise-carraffle.com](http://www.rotarysunrise-carraffle.com), where you can also get more information and stay up to date on details of the car raffle. Additionally, you may purchase your ticket(s) from any Rotary Sunrise member or from one of our volunteers on location sales at A.L. Thompson's each Saturday beginning July 25th, 2020 through to September 26th, 2020. Please visit our social media pages (Facebook - "Rotary

Sunrise" and Instagram - "rotarysunrise-cayman") and our website at [www.rotarysunrise.ky](http://www.rotarysunrise.ky) for further updates.

The proceeds from this year's raffle will go towards our usual community projects and also benefit our new efforts directed at offering support to our community during this global pandemic. Since the start of the Shelter-in-Place regulations in March 2020, Rotary Sunrise members have made weekly donations to various charities and organisations on the frontline helping those most in need in our community including:

- The Department of Children and Family Services;
- Cayman Islands Red Cross;
- The Food Bank;
- Meals on Wheels;
- Feed our Future and;
- Cayman Islands Crisis Center.

Rotary Sunrise would like to thank its members and volunteers who continue to offer support to the club and the community during this time. We understand how difficult and stressful this time is and continues to be. As a community, we are in this together and we will get through it together! 🙌

## 2020 BMW X3 SDrive20i



**Rotary**  
Grand Cayman Sunrise

2020  
**CAR RAFFLE**

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**September 26th, 2020**



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## Recognising our Exceptional Employees

Honouring our 2020 Long Serving Employees and Top Volunteers

### 40 Years:

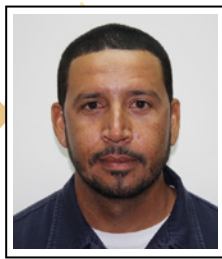


**Jennifer Elliott**  
Customer Services

### 25 Years:

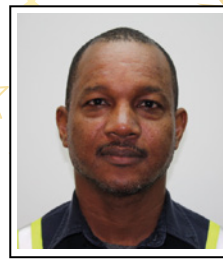


**Alfred Berry**  
Line Operations

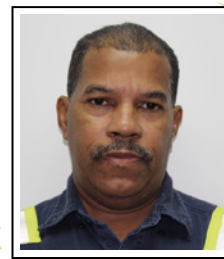


**David Bodden**  
Line Operations

### 20 Years:



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Systems Operations



**Paul Donaldson**  
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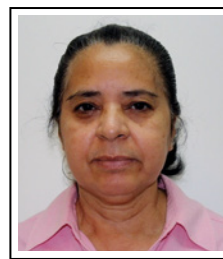
**Gene Eden**  
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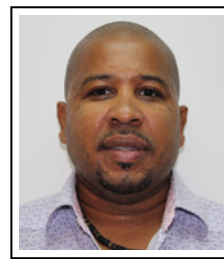
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T&D Planning



**Christopher Ebanks**  
Line Operations



**Alta Forbes**  
Materials Management



**Dac Moore**  
Engineering Services



**James Sherieff**  
Electrical Maintenance



**Randy Mellaneo**  
Systems Operations



**Philip Parchment**  
Materials Management



**Emily Pearson**  
Human Resources



**Royce Phillips**  
Production Maintenance



**David Watler**  
Executive



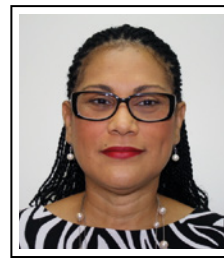
**Carlos Rivers**  
Materials Management



**Shawn Myles**  
Systems Operations

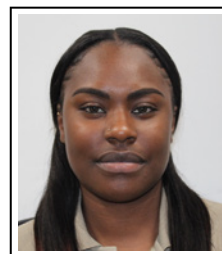


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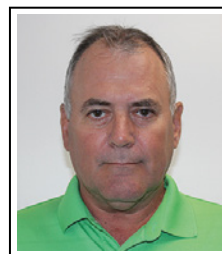
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**Namitha Abraham**  
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**Ken Gokool**  
Electrical Maintenance



**Jack Abraham**  
Fleet & Security Services



**Careen Craig**  
T&D Planning



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



# Government Opens Outbound Travel

Travel Time – run by the Ministry of International Trade, Aviation and Maritime Affairs – was established by the Cayman Islands Government at the beginning of July to manage both outbound and inbound travel, while the Cayman Islands’ borders remain closed and scheduled commercial flights are not available.

In order to streamline the process, those who already applied to Travel Time for outbound travel to locations serviced by Cayman Airways can make their own reservations. For those contracting a charter service or travelling via private aircraft, authorisations for these flights must be granted by the Civil Aviation Authority of the Cayman Islands (www.

caacayman.com). All outbound passengers will be subject to normal Customs and Border Control processes to leave the country.

Persons wishing to travel directly to London via the British Airways air bridge should still register with Travel Time, which works collaboratively with the Governor’s office.

During the border closure, all international flights will continue to leave from Owen Roberts International Airport in Grand Cayman.

Travel Time will continue to manage inbound travel, for Caymanians, permanent residents and work permit holders. Those persons are reminded of the requirement for mandatory isolation over



14 days in a government isolation center upon their return. Demand for these facilities is very high, and inbound travel will be subject to availability of

space in government isolation centres. Therefore, persons who leave the islands are not guaranteed a return on a specified date. Those persons who

intend to return to the Cayman Islands are still required to register with Travel Time: [www.explore.gov.ky/travel-time](http://www.explore.gov.ky/travel-time)

## NEW GOV.KY TO LAUNCH

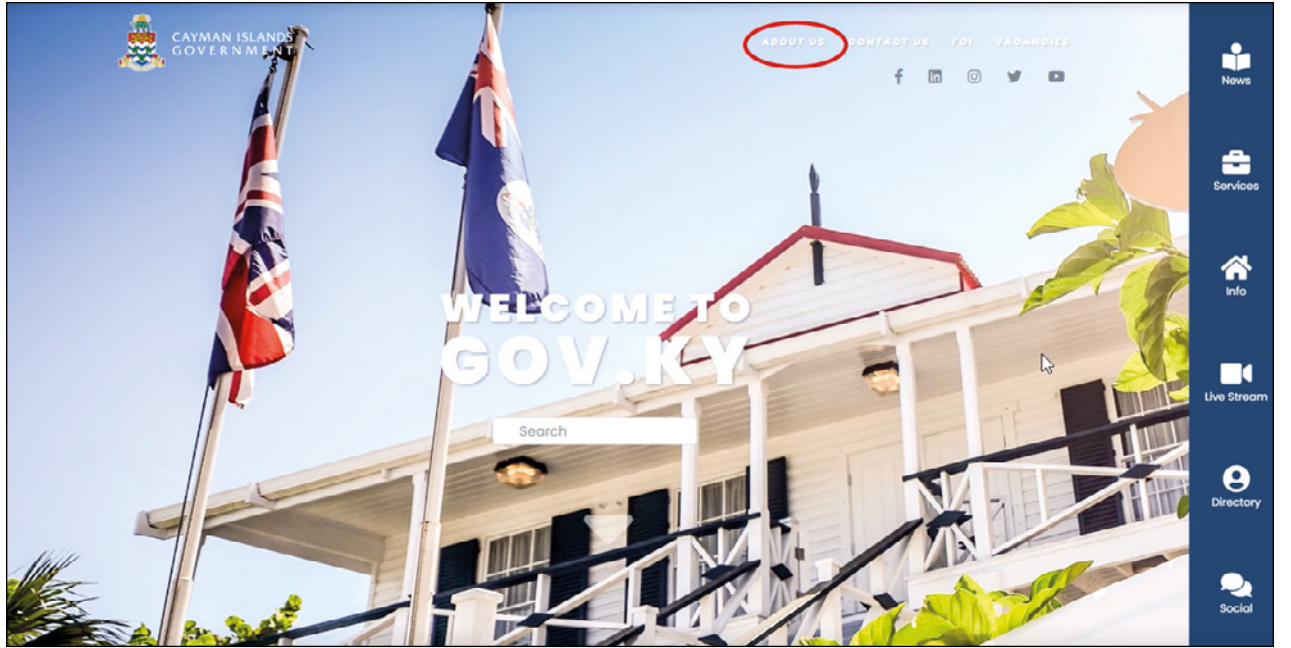
Aligned with the vision for a world-class Civil Service, the new look for GOV.KY is slated to be tested this weekend, beginning Friday, 24 July. Subject to successful testing, we will move to formally launch the site.

Clean and uncluttered, this launch version will provide better viewing of Government services and contact information, access to news, video and social media content, and an improved mobile experience. Take a quick web tour here: <https://we.tl/t-BDlwd-bgqkl>.

As a collaboration between Computer Services and Communications teams, the new GOV.KY will be the official source of Government news, information and services. Some of the benefits include:

- Content Management System allows for better digital information management
- Enhanced citizen engagement through improved navigation, access to information and feedback portal
- Integration of social media promotes digital democracy
- Iterative approach means user experience continues to improve
- Ability to pivot during critical times

The new GOV.KY will feature an enhanced Press Room (<https://we.tl/t-SFZVm8TuJC>) which will enable users to search for news by category, and by date. Access to archived press releases will also be provided. Other sections of interest include easy access to



live streams, a visual events calendar, noticeboard and campaigns.

The launch of the new GOV.KY signals the completion of the first phase of the web replatforming project and heralds the beginning of the second phase, which will involve the migration of other government websites.

As work continues to build upon this launch version, the goal is to strengthen the Cayman Islands Government’s online presence which will help to enhance overall reputation and improve the way we serve our community.

For questions or clarifications, please email [communications@gov.ky](mailto:communications@gov.ky).

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# Johnathon Bedasse Announced as 2020 Dart Scholar

... Continued story from page 1

involved in our community. Johnathon's focus, time management and excellent communication skills, along with his tenacity will all prove beneficial throughout the next exciting steps in the achievement of his tertiary educational goals."

After achieving exceptional scores on his A-Levels, Bedasse chose Columbia University - a private Ivy League research university in New York City

- for its intimate, analytical and discussion-based classes, and rigorous, multi-disciplinary music programme.

Throughout high school, Bedasse balanced commitment to his studies with active participation in a variety of philanthropic extracurricular activities. He served as Key Club President for two years, achieving the Kiwanis Service Award in 2018, and his involvement with the Princeton Model United Nations conference earned him the MV-MUNer Award in 2019.

In addition to giving back to his community and excelling academically, Bedasse has been extremely successful in Cayman's music industry. He achieved his associates in piano, gaining the impressive title of Young Musician of the Year in 2018. A musician of many talents, Bedasse is also an exemplary violinist and played first violin in the Cayman Youth Orchestra throughout high school. He achieved the Cayman Arts Festival Scholarship in 2019 and has performed at a variety of local events.

The William A. Dart Memorial Scholarship is awarded annually to financially support students for up to a maximum of four years in their bachelor's degree, provide internship opportunities with Dart as well as mentoring opportunities allowing them to establish connections and networking within the Dart organisation.

For media enquiries, please contact Hannah Reid, Public Relations Manager at Dart Enterprises Ltd. on hannah.reid@dart.ky or 345.325.3311

## Enrollment for HSA Preferred Provider Network Opens

The Health Services Authority is extending an open invitation to registered healthcare facilities and providers in the Cayman Islands to join the HSA Preferred Provider Network. The HSA Preferred Provider Network provides an opportunity for healthcare practitioners to provide care to HSA employees and their dependents.

To join the HSA Preferred Provider Network, providers must be registered with and licensed by the Cayman Islands Health Practice Commission. Preferred Providers must also agree to render healthcare services to approximately 1,500 HSA employees and their dependents at the published Standard Health Insurance Fee (SHIF) rates specified by the Cayman Islands Health Insurance Commission.

Interested providers should contact [ppn@hsa.ky](mailto:ppn@hsa.ky) for more information and to access the Preferred Provider Network agreement. Open enrolment for the Preferred Provider Network ends on Monday 24 August 2020.



## Smith Road Centre Pharmacy to remain open

The Health Services Authority's Smith Road Centre pharmacy refill location will remain open for CINICO and private insurance members with full coverage.

"We understand this is a convenient location for many patients and are happy to announce we will stay in this space for the immediate future," said HSA Chief Pharmacist, Colin Medford. "We have made some adjustments to our development plan for the future space of the main pharmacy, which allows the Smith Road Centre refill pick-up location to remain at this location for now."

Persons with full coverage who have requested refills as of 20th July, will be directed to pick-up at Smith Road as they had previously.



► HSA Smith Road Centre Pharmacy

### Smith Road Centre Pharmacy Hours

- 9:00am - 5:30pm Monday to Friday
  - 9:00am - 4:30pm Saturday, Sundays and Public Holidays
- ### Cayman Islands Hospital Main Pharmacy Hours
- 8:00am - 6:00pm Monday to Friday
  - 8:00am - 5:30pm Saturday, Sunday and Public Holidays



► Senior Forensic Scientist Christian Taylor operates a machine used in PCR testing

## HSA celebrates it's 20,000th PCR test for COVID-19

Now four months into the Cayman Islands' response to the COVID-19 pandemic, the Health Services Authority (HSA) is celebrating a milestone - its 20,000th Polymerase-Chain Reaction (PCR) test for the SARS-CoV-2 virus.

While the burden of travel restrictions, social distancing, mask wearing and other limitations posed by life during a pandemic have affected everyone on the islands, the HSA staff have been working to extreme lengths to acquire testing kits and laboratory supplies from around the world.

"The HSA has led the national efforts in population testing and has contributed to over 24,000 PCR samples performed since March," said Forensic Technical DNA Specialist Angela Tazillo-Swartz, who also serves as quality manager at Forensics Science Laboratory. "Most noteworthy is that we typically result 2,000 or less tests each year, which means that our lab will have resulted 10 years' worth of tests within just a few months."

"The result of all of our efforts is that the Cayman Islands has ranked third in the world in the number of COVID-19 tests performed per capita, while its businesses can safely re-open," she further stated. "This has come as welcome relief to the nation and stands in contrast to other countries that have lagged in testing and are now sadly facing soaring case numbers and reversals in their decisions to open businesses."

The team at the HSA performing the PCR tests is made up of experts from the Cayman Islands, United States and Canada and spearheaded by its Forensic Science Laboratory and assisted by its Pathology Laboratory. The forensics laboratory has been performing complex DNA and RNA tests for over a decade in criminal cases, paternity DNA testing, and public health screening. It is also the only accredited lab for PCR testing in the Cayman Islands, meaning that it abides by the strictest standards for testing internationally. Notably, the laboratory has also led the Cayman Islands' testing for Zika Virus, Chikungunya, and Dengue fever.

Senior Forensic Scientist Christian Taylor explained, "To really be absolute-

ly certain of our results, we have multiple sets of control samples - those we know to actually contain the virus' genetic material, as well as those that contain no virus - that are run alongside all patient samples. If any of these controls gives an unexpected result, we can then investigate what may have occurred and repeat the testing if necessary. We're also testing multiple genetic markers in every sample, not just one. We also use state-of-the-art robotic systems in our processes, which gives us an added layer of confidence in our results. Due to the importance of this testing, we view it as imperative to have such a meticulous level of control."

Over the past four months, the laboratory staff have been working relentlessly, with a constant intake of patient samples from across the Cayman Islands, having done all the testing for Cayman Brac, Little Cayman, and the vast majority for Grand Cayman. Now the team has accelerated its testing capability with the addition of new staff and the ability to return results within a day of sample collection. Rush samples for patients requiring emergency surgery have been performed in a matter of hours with the GeneXpert machine.

Now, as the Cayman Islands is getting ready to move to its lowest level of containment and considers the future of international travel and tourism, the HSA has added antibody testing to its arsenal of testing procedures. Antibody testing will enable doctors and health specialists to get a clearer picture of how many people in the islands have been exposed to the virus and still carry antibodies to it, even if they no longer have the virus in their system. Just as with its PCR tests, the HSA is focused on using only internationally proven antibody tests that are performed with the highest level of standards. Having set the benchmark for PCR-testing in Cayman, the HSA aims to also lead and support the country in antibody testing to keep its people safe and its businesses ready to work.

PCR and antibody testing are available to the public. If you are interested in being tested, please email [covidscreening@hsa.ky](mailto:covidscreening@hsa.ky)

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# Domestic Partnership Bill in the Cayman Islands

... Continued story from page 1

Islands have formulated their laws and public policy within the philosophical framework that design and purpose are necessary features of the universe; hence the definition of marriage in the constitution as a union between a man and a woman. This design defines normality. Any construct which defies design is therefore abnormal.

Homosexuality is not consistent with design and is therefore abnormal. It is illogical to create "rights" to that which is abnormal and such "rights" should not be imposed on any society.

In creating a so-called "right" to same-sex union the ECtHR is either being completely illogical or imposing another philosophy for law and public policy on the citizens of the Cayman Islands. Neither of those positions is tenable.

This is Judicial Activism. It is contrary to the requirement for separation of powers between the Legislature and the Judiciary and sets a dangerous precedent for the governance of all our countries.

It is instructive to note the part that raw political power has played in the current assertion that "homosexuality is a normal variant of human sexuality" which is the basis for the present situation in the Cayman Islands.

The American Psychiatric Association (APA) is arguably the most influential psychiatric body in the world. Its final decision to remove homosexuality from its list of mental disorders was by vote in 1973 after the organisation was subjected to severe and sustained po-

litical pressure by the 'gay rights movement'.

Members of the 'gay rights movement' picketed and actually stormed some of the APA meetings seeking the removal of homosexuality as a mental disorder listed in the Diagnostic and Statistical Manual (DSM). Eventually after political action by members of the 'gay rights movement' both within and outside of the APA, the organisation responded to the political pressure by first changing its definition of mental illness. The Board of Trustees (BOT) subsequently removed homosexuality from its list of disorders based on the new definition of mental illness. Some members of the profession protested this approach by the BOT, so a decision was taken to have all members of the APA vote on the BOT's decision. 58% of psychiatrists voted in favour of the BOT's decision. After being removed from the DSM, homosexuality was designated a "sexual orientation disturbance." Fourteen years later, homosexuality was declared to be normal.

It should be noted that the process to make homosexuality "normal" was neither medical nor scientific. Barbara Gittings was a member of the 1972 panel that considered removing homosexuality from the list of mental disorders and a proponent for its removal. She is reported to have said that "the decision to remove homosexuality from the list of mental health disorders happened quickly because the decision was not medical..."

The APA cited research by Evelyn Hooker in arriving at its decision. However, this work was heavily criticised by Dr. Thomas Landess former Academic Dean at the University of Dallas and former Policy Analyst at the U.S. Department of Education.

In the conclusion of his critique of her paper and its subsequent use to facilitate prohomosexual legislation through the courts, Dr. Landess warned:

"This unquestioning acceptance of "authorities" on the basis of professional reputation or political correctness threatens the integrity of our legal system. Judges must take greater responsibility for assessing the soundness and accuracy of testimony by so-called

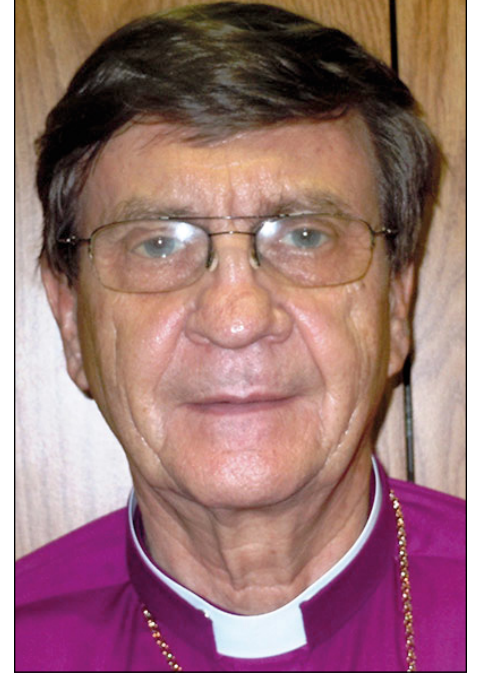
experts; yet, paradoxically, such a task is manifestly beyond the competence of the court. This dilemma is the consequence of the politicizing of the scientific community over the past several decades, particularly in questions of sexuality. The recent exposure of Kinsey's errors indicates just how long researchers have been careless or deliberately misleading in approaching sexual questions. And the widespread acclamation of recent, flawed studies "proving" that homosexuality is inherited genetically is evidence that the problem has only worsened over the years."

Early in the life of the LGBT political movement, its advocates sought to claim that being homosexual was both genetically determined and immutable and in fact, identical to race. This concept has been debunked by science. A report on a large study on genes in the Scientific American has stated, "It's the end of the 'gay gene'." Also, in Position Statement PS02/2014 issued in April 2014 the UK Royal College of Psychiatrists stated that sexual orientation was not immutable.

It is incontrovertible fact that the AIDS pandemic started in 1981 in American cities that had removed their buggery laws. This can be explained by the behaviour of male homosexuals in bathhouses in those cities. We now know that Men who have Sex with Men (MSM) have higher rates of HIV infections than the general population because of the practise of buggery and the fact that they can play both roles in the practise (role reversal). Of all intimate practises buggery carries the highest risk for HIV transmission because of the high concentration of cells of the immune system in the rectum. These cells are the targets of the infection.

The LGBT political ideology is a desire driven political agenda. There is no evidence that this political agenda results in benefit to the society at large but there is considerable evidence of the harm it does. This includes the AIDS pandemic, the suppression of freedom of speech, freedom of conscience, parental rights and the rights of children to grow with their biological parents and siblings.

Some three thousand years ago Aristotle had the wisdom and insight to note that "Law should be reason free



► Bishop Victor Gill

of desire". Unfortunately it is a lesson that western democracies have failed to learn as presently in providing legal and political support to a distorted desire western democracies are making "law based on desire free of reason" and the Cayman Islands are being forced to follow suit because of judicial activism and an illogical ruling from the ECtHR.

In consideration of the above we advise the people of the Cayman Islands, through the Members of the Legislative Assembly, to reject what is an illogical and harmful act of judicial activism by the European Court of Human Rights (ECtHR) and the ideology that it represents. The LGBT political ideology is not only illogical but is also totalitarian and a threat to the people of the Cayman Islands.

**Representative contacts:**

- Jamaica – Dr Wayne West – (876) 372-7304
- Anguilla – Rev. Phillip Gumbs – (264) 476-1156
- Barbados – Dr Veronica Evelyn – (246) 234-5421
- Cayman Islands – Pastor Torrance Bobb – (345) 916-5639
- Curacao – Pastor Said Flores – (599) 9560 3911
- Trinidad and Tobago – Bishop Victor Gill – (868) 292-0972



# ANNOUNCING THE LAUNCH OF BAREFOOT JOURNEYS

*The boutique travel planning agency crafts and coordinates your dream trip*

Lidiya Ivanova and Baron Jacob announce the launch of their boutique travel agency, Barefoot Journeys (www.barefootjourneys.com.ky), based in Grand Cayman and operating virtually for the time being. The agency handles travel arrangements complete with unique personalised experiences for families, business travellers, and individuals. Barefoot Journeys takes care of it all from planning, booking, and everything in between down to the tiniest detail so that clientele can travel without worries

and focus on enjoying unforgettable memories.

Barefoot Journeys helps clients navigate travel insurance options which have changed drastically during the global COVID-19 pandemic. If travel plans go wrong, Barefoot Journeys provide access to a 24-hour support line to alleviate any emergencies.

Ivanova is a travel concierge who specializes in the intersection of luxury and sustainability. She's lived in Bulgaria, the UK, and France. Her first trip to Cayman changed her

life and she moved to the island two years later. Her mission is to provide those tired of mass-produced itineraries with an eccentric mix of ethical and eye-opening travel, all crafted specifically for individual clients.

By partnering with knowledgeable, locally available experts, customers receive personalised, curated itineraries. Barefoot Journeys' qualified experts and agents save travellers precious time by handling pre-trip research and ensuring the most memorable trips. Travellers can sit back and relax knowing that Barefoot Journeys will put together a complete, enjoyable itinerary based on their desires.

Through the travel concierge service, travellers answer a series of questions to provide clarity around flight requirements, accommodation needs, personal information, interests, outdoor activities, budget, scheduling, and more. After completing the questionnaire, travellers receive an easy-to-read, step-by-step proposed itinerary that matches their interests, style, and profile.

As a VIRTUOSO member by their affiliation with Travel Edge, Barefoot Journeys clients benefit from many perks. Virtuoso is an organization of the top travel agencies, travel providers, and destinations worldwide. "Through Virtuoso, we offer our clients exclusive amenities, upgrades, privileged access, and unique experiences," Ivanova says. Barefoot Journeys is also proud to be

the only member of the Family Travel Association in Cayman, having completed training for many factors including special needs and multi-generational trips.

**About Barefoot Journeys Ltd.**

Barefoot Journeys is a Cayman-based startup founded in 2020. The boutique travel planning agency offers corporate and individual travel planning—including surprise trips. Our travel concierge team

members are experts in providing the highest quality travel solutions that save time and money. As a member of FTA and a Virtuoso partner, we're committed to making trips memorable with spectacular experiences and many perks exclusive to our clientele. We're here for you before, during, and after every trip, and look forward to customizing your next amazing travel experience. Join us on Facebook, Twitter, Instagram, and visit the Barefoot Journeys Blog.



► Lidiya Ivanova (Photo by Lisa Reid photography)

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# OFREG GETS ROUGHED-UP BUT NEEDS MORE RESOURCES



The future of the Cayman Islands agency charged with regulating the jurisdiction's water, electricity, fuel and telecommunications sectors hangs in the balance. But that balance doesn't oscillate between whether Ofreg (The Utility Regulation and Competition Office) is scrapped or continues to operate.

It's more a matter of how OfReg - or something like it - functions.

The point is if OfReg did not exist it would need to be invented; such is the importance of an agency of its kind to fulfil this mandate in Cayman.

Its critical what OfReg states on its own website as its statement of mission:

"While many of the functions previously carried out by the ICTA (Information and Communications Technology Authority) and ERA (the Electricity Regulatory Authority) will continue as usual, in addition, OfReg is endowed with strengthened competition and consumer protection powers, as well as a duty to promote innovation in the sectors for which it has responsibility.

OfReg was also preceded by the Petroleum Inspectorate, which hitherto had been a Department of the Government of the Cayman Islands."

Across four days in July, the extent to which OfReg has been fulfilling its remit was subjected to forensic scrutiny by the Cayman Islands Public Accounts Committee.

That followed an equally clinical and generally critical review of OfReg by the Office of the Auditor General (OAG) on which the PAC sitting - more of an inquiry - was conducted.

OfReg did not go into or emerge smelling of roses, however with the shortcomings exposed of both the regular and the sectors, and significantly the companies, it regulates (or is required to), the future can only be better.

While the PAC's report is awaited, it's clear that OfReg needs the proverbial 'roots and branches' overhaul if the agency is ever going to live up to its mandate.

The evidence from the agency's executive ranged from the contrite; with OfReg admitting to its own serious administrative shortcomings, to the extremely combative; where the PAC had to order that accusations of inaccuracies levelled against the OAG over its report be struck from the record.

But in the defence of OfReg, one could argue that from the outset, the way it was set up (as detailed in the OAG report, the first since OfReg was set up in 2017), it was designed to fail or at best be impotent.

Plagued by inadequate funding streams, an inability to raise adequate funds in regulatory fees, and its own



► Ezzard Miller, MLA



► Sue Winspear, Auditor General

staffing and resource inadequacies, these almost crippling challenges position OfReg as less a supervisor and more subservient to the very sectors - powerful, influential and well-resourced company and industries - that it's charged with regulating.

Cayman is a veritable gold mine for these companies and has proven attractively so over the years.

And while service has been delivered, it's the consumer who has paid the price; literally and figuratively.

The expert testimony given by company executives who appeared before the PAC gave an insight into the workings of the sectors in Cayman and the global industry in which they operate.

The bottom-line, whether it comes via fuel, electricity, telecoms or water lines tends to get prioritised over consumer lines of concern over price and service, industry expertise and slick public relations notwithstanding.

It might not be stretching it to suggest that OfReg is hardly equipped to (and resourced), despite its mission state-

ment and the laws which underpin its existence, to go head-to-head with these giants of industry that operate in Cayman providing a full range of services across energy, fuel, water and telecoms.

The PAC report is anxiously awaited.

Its recommendations, coupled with the clinical probe carried out by the OAG with its series of recommendation, should provide the basis for the future of OfReg, effecting a better balance - and distance - between the regulator and the regulated.

It's clear that OfReg needs to be better resourced across the board - and across its own board - to be the gatekeeper that it needs to be for the Cayman consumer.

Unless that's done, it will continue to be a paper tiger...and even more paper than tiger. 🐯

## The Chamber of Commerce 2020 Economic Forum to focus on 'Rebuilding a better Cayman'



► Ms. Dukharan, leading economist and advisor on the Caribbean

The 3rd Annual Economic Forum hosted by The Chamber of Commerce in partnership with the Ministry of Finance & Economic Development is taking place Friday, August 14, 8:30 a.m. to 5:00 p.m. Due to the current social distancing restrictions the annual conference will be hosted on a digital platform and promises the same insightful content from industry and government leaders.

"The Economic Forum tackles the tough issues and challenges facing the Cayman Islands economy by

engaging public and private sectors in a meaningful and robust open dialogue with key stakeholders", said Chamber CEO Wil Pineau. "This year's forum will focus on 'Rebuilding a better Cayman', with our speakers tackling the effects that the COVID-19 pandemic has had on the local and regional economy and how the private and public sector can work together to create a stronger and more sustainable future."

The keynote address 'The COVID-19 recovery - what is the outlook for the region?' will be delivered by Ms. Marla Dukharan. Ms. Dukharan is recognised as a leading economist and advisor on the Caribbean, known for her insightful and frequent analysis on the regional implications of international events.

The Hon. Roy McTaggart, Minister for Finance and Economic Development, will deliver an address on the 'State of Government Finances' followed by a 'Chamber Chat' with Chamber President Woody Foster.

The Hon. Joey Hew, Minister for Commerce, Planning and Infrastructure, will



► Hon. Roy McTaggart, Minister for Finance and Economic Development

present 'Cayman 2.0: What will drive our economy in the future?' which will be followed by a panel discussion and audience Q&A.

Additional presentations and interactive panel discussions will cover tourism, financial services and the Green economy. The full agenda will be released in the coming days.

Tickets can be purchased at the Chamber of Commerce website. Corporate bundle packages are also available to organisations registering 10 or more attendees. 🌐

# Warning

## Protecting your electrical equipment

CUC will use reasonable diligence to provide a constant and reliable supply of electricity. However, power surges occur in any electrical system and these surges can damage electrical equipment and appliances in your home and office. Although little can shield against a direct lightning strike, there are a number of steps you can take to protect your valuable equipment:

- Ensure that your home and office are well-grounded. Have a licenced electrician check your grounding system and advise what steps may be needed to bring your system up to standard.
- Ask your electrician about fitting a Surge Arrestor to your electrical system, which will guard against surges that can wear down the motors on major appliances and destroy electronic equipment.
- For additional protection, unplug other electrical equipment during a service interruption or lightning storm.
- Ask your electrician for advice on the purchase of suitable Surge Suppressors for extra protection of your kitchen appliances and sensitive electrical equipment such as televisions, cable boxes, computers, video game consoles and stereo systems.

Customers are responsible for the protection of their appliances and electrical equipment. CUC shall not be held liable for any damage caused by such transient over-voltages. Please consult your electrician for advice.

If you have any queries, please contact our Customer Service Team at 949-5200 or via e-mail at [service@cuc.ky](mailto:service@cuc.ky).

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# Cayman Airways Ticket Office reopens

## Reservations Call Center Hours extended

Cayman Airways Limited (CAL) is advising the public that the Ticket Office on Owen Roberts Drive on Grand Cayman will reopen to the public as of Monday July 27,

2020 for the sale of tickets for domestic travel, and for travel on outbound repatriation flights.

Customers will be able to visit the Ticket Office in person Monday through Saturday from 9am to 3pm, in accordance with recommended and required COVID-19 safety measures, including:

- Maintaining social distancing of 6-feet apart while waiting in line
- Wearing a face covering (mask or face shield, including for children)
- Sanitizing of hands using the sanitizing stations provided

All Customer Service Agents will also be wearing face coverings, and special protective plexi-glass shields have been installed at each agent's desk.

The Cayman Airways Reservations Call Center, which has remained open with limited hours during the Government's Shelter-In-Place order, will now serve customers from 7am to 7pm Monday through Friday, and from 9am to 3pm on Saturdays and Sundays.

Customers can still purchase tickets at the ticket counter in Little Cayman, and the Ticket Office on Cayman Brac will be reopening shortly.

Per Government Regulations, persons wishing to travel to the Cayman Islands aboard repatriation flights must register their travel requests by complet-



ing the form online at [www.explore.gov.ky/traveltime](http://www.explore.gov.ky/traveltime). At this time, Cayman Airways can only accept bookings for those passengers already approved by TravelTime for inbound travel to Cayman. Any questions or concerns can be addressed by emailing [traveltime@gov.ky](mailto:traveltime@gov.ky) or by calling TravelTime at 649-6913.

To book domestic and outbound international flights, call Cayman Airways Reservations on 949-2311 or book online at [www.caymanairways.com](http://www.caymanairways.com).

### POLICE NEWS

## RCIPS FCIU Warns of Potential Government Grant Scams

In recent months the RCIPS has become aware of at least two possible scams circulating inviting Cayman residents to apply for Government grants, while requesting a cash deposit of approximately CI \$100-125, along with personal ID details, to process these claims.

In particular we are aware of scam offering assistance in relation to vehicle insurance and repairs, or for taxi drivers to receive a grant for loss of work.

The Cayman Islands Government does NOT ask for cash or deposits to process any claims for assistance and



any such requests should be treated as suspicious and reported to the relevant authorities or RCIPS.

If you have received any such requests please contact the RCIPS FCIU at [RCIPS.FCU@rcips.ky](mailto:RCIPS.FCU@rcips.ky).

## Single Vehicle Collision in Little Cayman

Just after 2:15AM on Friday morning, police were informed of a collision that took place on Spots Bay Road, Little Cayman where a pick-up truck is believed to have veered off the roadway and collided with a tree. The vehicle was occupied by two persons at the time. Both parties received inju-

ries and sought medical attention. They are believed to have sustained non-life-threatening injuries and discharged shortly after.

The matter is currently under police investigation. Anyone with information is encouraged to call the Little Cayman Police Station 948-0100.

## Several Packages of Ganja Recovered in West Bay

On Wednesday, 22 July, RCIPS officers on patrol in West bay recovered a number of packages of ganja from a beach in the vicinity of Conch Point Road. Thirty packages,

containing approximately 750lbs of ganja were recovered, and have been examined.

Investigations into the origin of the packages are ongoing.



**PRE-QUALIFYING CONTRACTOR APPLICATIONS ARE BEING ACCEPTED TO BUILD HOUSES UNDER THE AFFORDABLE HOUSING INITIATIVE & BUILD ON YOUR OWN PROPERTY PROGRAM**

The National Housing Development Trust is currently planning further development within the affordable housing sites in East and West Bay. In addition to this we are currently reviewing application for the Build on Your Own Property (BYOP) that will require the construction aspect of this program.

The National Housing Development Trust (NHDT) is currently accepting applications from Construction Companies that are interested in pre-qualifying to build houses under the Affordable Housing Initiative (AHI) and Build on Your Own Property (BYOP) Program.

If you are an NHDT Pre-Approved Contractor and wish to continue to participate, kindly provide updated information as it relates to your business license.

Pre-qualifying application forms are available at the NHDT Office located at Unit 4, Cayman Center, 118 Dory Dr. George Town, and can be collected between **9:00 am to 3:00 pm from Monday, July 20, 2020** or alternative email us at [NHDT@gov.ky](mailto:NHDT@gov.ky) for an **electronic application form**.

Completed application forms are to be delivered in a sealed envelope no later than **3:00 pm Friday, July 31, 2020**, and should be addressed to:

**NHDT Building & Tenders Committee**  
National Housing Development Trust Unit 2,  
Cayman Centre, 118 Dorcy Drive,  
George Town, Grand Cayman

NHDT Phone No. 345-945-7649

## ATTENTION

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- **ARE YOU ANXIOUS OR UNSURE ABOUT HOW TO DEAL WITH LAY-OFFS, REDUNDANCIES, OR TERMINATIONS DURING THIS CORONAVIRUS CRISIS?**
- **DO YOU NEED ASSISTANCE WITH EMPLOYMENT RELATIONS AND POLICIES AS YOU PREPARE TO REOPEN YOUR BUSINESSES AFTER THE LOCKDOWN?**
- **DO YOU NEED ADVICE ON HOW TO REMAIN COMPLIANT WITH THE LABOUR LAW, PENSIONS LAW, HEALTH INSURANCE LAW, OR IMMIGRATION LAW?**

**LET US HELP YOU TO NAVIGATE THIS MAZE DURING THIS STRESSFUL TIME.**

---

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# CAYMAN AND TCI MOVE AHEAD WITH REGIMENTS

... Continued story from page 1

them during hurricane season," Mr Roper stated.

A large majority of the Reservists are Caymanians, the Governor pointed out, adding "I was delighted to see such strong interest in joining the Regiment."

Governor Roper said, "It is a significant achievement to get this far and my thanks to all concerned particularly Lt Col Watson, Commander of the Regiment and his team, the now-departed UK MOD Security Assistance Team, MOD UK and my own staff."

Meanwhile, the UK Military has also been deployed in the Turks and Caicos for training and development for a local regiment there.

A statement on the official social media page of TCI Premier Sharlene Cartwright-Robinson said Major Javed Johl of the UK Military, along with the first Commanding Officer of the TCI Regiment, Lieutenant Colonel Ennis Grant are, with the help of UK Military Officials, overseeing the recruitment and selection process.

The shortlisted candidates will be assessed over several days and through the methodology used by the UK's Army Officer Selection Board. That includes physical assessment, written commu-



nication; led and leaderless command tasks; interviews and the ability to plan and conduct a full appreciation of a complicated task.

The Regiment, once formed, will have two primary roles: to be in direct support of the Maritime Police, and also, to provide a contingent force capable of preparing and supporting the Islands, at time of natural or other disasters.

Premier Cartwright-Robinson called it an important development for TCI, adding that "it will be a symbol of pride for us all."

"The interest from strong applicants is an encouraging sign and my Government looks forward to growing it beyond the initial core officers."

Thanking the TCI Governor Nigel Dakin "and all support systems for mak-

ing this happen, the Premier went on to state:

"There are key investments in national security that will be game-changers for TCI and this is one. I am so very proud of this moment in our history."

"There remains much more on the horizon as we strengthen our national security systems and response," the Turks and Caicos Premier added. [f](#)

# Blood Bank off-site location at Cayman Islands Red Cross to close

The Cayman Islands Blood Bank announces it will resume full operations at the Cayman Islands Hospital as it closes its temporary off-site location at the Cayman Islands Red Cross building on Huldah Avenue on 1 August.

"We understand that it is hurricane season and the Red Cross will need to make necessary preparations if the building is to be used as a hurricane shelter," said Judith Clarke, manager at the Blood Bank and the Health Services Authority Pathology Laboratory. "We are very grateful to them for being so generous and accommodating by providing us with the space we needed at a most critical time during the COVID-19 pandemic. We also thank all of our community partners that have made this initiative possible."

The satellite location at the Cayman Islands Red Cross was opened in March by the Cayman Islands Blood Bank, with the support of community partners Car City, Generali Worldwide, Rotary Central and Hurley's Media, to bolster donations during COVID-19 restrictions. Since then, it has logged record numbers of blood units collected and new donor volunteers.

Data from the Blood Bank shows that 69 units of blood were collected in March, 151 in April and 160 in May totalling the amount of 380 units. Also, there were 11 new donors in March, 87 in April and 96 in May totalling the amount of 194 new donors. Ms Clarke noted that these numbers are "extraordinary" and surpasses the number of new donors the Blood Bank has had around the same period last year and previous years.

Minister of Health Hon Dwayne Seymour stated, "I want to commend those who have taken the time to contribute to these numbers. Your action is a true example of what it means to be Cayman-kind."

"I am also pleased to see the work that has gone into opening this satellite location," he added. "It is community partnerships like this between the public and private sector that is key to



► A donor giving blood at the Blood Bank's location at the Red Cross building on Huldah Avenue

Cayman's success, especially during times like these. Keeping up our national blood supply is critical during this time, so I encourage those who are eligible to donate to do so as this is another way to help save lives in the community."

To wrap up the Blood Bank's final week at the Red Cross building, a special blood drive from Island Heritage will

be held on Friday, 31 July from 10am – 3pm.

The Blood Bank thanks all donors and community partners for their valuable contributions and their dedication to ensuring the Cayman maintains an adequate and safe blood supply in order to save hundreds of lives every year. Our other partners include: Rotaract Blue, Fosters, Cayman Spirit and Radio Cayman.

Donations can still be made Monday – Friday from 7am-6:30pm, and Saturdays from 9am to 5:30pm at the Cayman Islands Hospital. Persons who have not donated before with the Blood Bank can take a brief eligibility test on its website before requesting an appointment.

For more information and to book an appointment, please visit [www.blood-bank.ky](http://www.blood-bank.ky) or call 244-2674. [f](#)

# Girls Softball - Game Report - Saturday, July 25th

## Scotiabank 19, Coldwell Banker 9

The CI Little League suspended all games in mid March due to the global pandemic and local restrictions. After more than four months off, the Girls Softball league was finally able to resume games on Saturday, July 25th, with Scotiabank using a well-balanced attack to outslug Coldwell Banker 19-9.

Scotiabank scored six runs in the first inning and they put the game out of reach by plating nine runs in the top of the fourth.

Zhanna McDonald, Clara Ramos, Calissa Ylagan and Carmella Ylagan scored three runs each for the winners, while leadoff batter Shay Windsor was on base all four times and scored twice.



In the third inning Calissa caught a line-drive at 2B as Scotiabank turned a

rare triple play, with two Coldwell Banker runners being caught too far off base.

Aydis Rostran and Annie Hawkins each reached base all three times for Coldwell Banker, with Aydis scoring twice. Lili Aleria had an RBI hit up the middle and scampered all the way around to score when the ball evaded the outfielders and reached the fence.

Carmella pitched very well in relief for Scotiabank, allowing just one run in her two innings of work.

All the coaches agreed that the final score didn't matter... it was just great to see everyone getting a chance to play again after all these months.

Players of the Game:

Calissa Ylagan (Scotiabank): On base four times, three runs scored, and started the triple play with a good catch.

Shay Windsor (Scotiabank): On base four times, two runs scored, and excellent defense at catcher.

Scoring by inning:

TEAM	1st	2nd	3rd	4th	5th	TOTAL
Scotiabank	6	4	0	9	—	19
Coldwell Banker	6	2	1	0	—	9

Current Standings:

TEAM	Won	Lost	Tied	RF	RA	GB
Kirk Freeport	3	1	0	44	38	0
Coldwell Banker	1	2	0	27	35	1.5
Scotiabank	1	2	0	18	16	1.5

# CUC Hosts Virtual Long Service Awards

Caribbean Utilities Company, Ltd. (CUC) hosted the 31st staging of the Company's Long Service Awards Ceremony virtually on Thursday, July 9, 2020.

With social distance restrictions and concerns for safety, CUC redirected the award ceremony to an online venue using Microsoft Teams. The programme provided the opportunity for recipients to receive their deserved recognition from Company executives in a meaningful way. This year's theme was "Service before Self".

The recipients presented in the virtual session were greeted with words of inspiration and encouragement from Mr. Gregory Smith, former YMCA Cayman CEO and an inspirational speaker, who said, "The cost of being a great person isn't about the money, but it's about good habits and the choice to be great."

The annual event recognised long serving employees who have been with the Company for a period of 20, 25, 30 and 40 years and the top five volunteers for 2019. The first Long Service Awards event commenced in 1989 where CUC thought it was important to highlight and reward dedicated, loyal and giving members of the CUC team after just 23 years of the Company being in existence.

In this year's ceremony, 20 employees were recognised for their continued service at CUC, along with five employees highlighted for their work in the community. The prestigious volunteer awards - Project Diversity Award and Community Spirit Award - went to Mrs.

Amaris Smith and Mrs. Namitha Abraham respectively.

This year's most notable mention belonged to Mrs. Jennifer Elliott who has been a part of the CUC family since 1976, working in the Customer Services Department for the past 40 years. "I am proud and honoured to be a part of the CUC Team. It has been a phenomenal experience. CUC fosters a positive working environment that values all employees and encourages teamwork", said Mrs. Elliott.

Mr. Richard Hew, CUC's President & Chief Executive Officer, addressed the virtual gathering by saying, "The show must go on and we must never miss an opportunity to say thank you to our employees. It is the commitment to continuous improvement that correlates to continued success".

The Company celebrated the achievements of the following employees:

- 20 Year recipients: Kary Blythe, Alta Forbes, Paul Donaldson, Dac Moore, Emily Pearson, Royce Phillips, Gueva Richards and Dana Smith.

- 25 Year recipients: Alfred Berry, David Bodden, Erik Dixon, Christopher Ebanks, Randy Mellane, Philip Parchment, Carlos Rivers and Shawn Myles.

- 30 Year recipients: Gene Eden, James Sherieff and David Watler.

- 40 Year recipient: Jennifer Elliott.

- Top 5 Volunteers of the Year: Amaris Smith, Namitha Abraham, Ken Gokool, Jack Abraham and Careen Craig.

CUC is committed to recognising and rewarding employees who are dedicated to the Company and the community. 🌐



▶ CUC's 40-year long service awards recipient Mrs. Jennifer Elliott



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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Most pleasant
- 7 Dress in
- 11 Source of answers
- 12 Like a desert
- 13 NHL team
- 15 Poker payments
- 16 Big gulp
- 18 Dollops
- 21 Wound reminder
- 22 High-collared jackets
- 24 Chest muscle, for short
- 25 Take to court
- 26 Lingerie item
- 27 Short sock
- 29 Singer Laine
- 30 Frog's cousin
- 31 "That was close!"
- 32 Opera's Callas
- 34 NBA team
- 40 Rotate
- 41 Arises
- 42 Aid in crime
- 43 Like some winter days

DOWN

- 1 Silent assent
- 2 Lyricist Gershwin
- 3 "East of Eden" brother
- 4 Bakery treat
- 5 Informal talk
- 6 Ordeal
- 7 Holmes's helper
- 8 Important time
- 9 Ven-tilate
- 10 Hwys.
- 14 Musical transition
- 16 Fragrance
- 17 Loony dot
- 19 Sermon volume
- 20 Threaded fastener
- 21 Relaxing retreat
- 22 Noted pharaoh
- 23 — Paulo
- 25 Car type
- 28 Bemoan
- 29 Pure
- 31 Screen dot

A	M	I	S	S	M	A	J	O	R	
T	A	M	P	A	O	X	I	D	E	
T	R	A	I	T	S	E	M	I	S	
		L	I	S	A		A	N	T	
A	T	H	L	E	T	I	C			
B	O	O	S		S	C	H	E	M	E
L	O	G	O	S		S	I	R	E	N
E	N	S	U	E	S		L	I	E	D
		T	R	I	P	L	E	T	S	
B	A	D		P	R	O	S			
A	L	I	C	E		N	O	F	A	T
J	A	S	O	N		D	U	E	T	O
A	S	C	O	T		S	T	E	E	P

Yesterday's answer

- 33 Equips
- 34 Sch. support group
- 35 Wheel part
- 36 Lode material
- 37 Employ
- 38 Squirrel's snack
- 39 007, for one

1	2	3	4	5	6	7	8	9	10	
11							12			
13						14				
			15							
	16	17				18		19	20	
21					22				23	
24				25					26	
27			28					29		
	30							31		
					32		33			
34	35	36						37	38	39
40									41	
42									43	

1-14

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	7							
		3	1		8	9		7
	5			9				3
	6							8
		7		6		5		
	9							1
	3			1				5
1		6	5		2	8		
								6

Difficulty Level ★★★★★

1/25

Answer to previous puzzle

7	6	1	2	4	3	8	5	9
3	9	5	6	8	7	1	4	2
4	2	8	9	1	5	6	3	7
5	8	9	3	7	6	2	1	4
6	1	4	8	5	2	7	9	3
2	3	7	4	9	1	5	8	6
8	5	6	7	3	9	4	2	1
1	7	3	5	2	4	9	6	8
9	4	2	1	6	8	3	7	5

Difficulty Level ★★★

Word Search

P	A	Q	U	S	A	D	F	Q	U	A	T	O	U	Q
F	U	N	U	Q	O	D	S	S	Y	Q	U	H	A	B
V	S	G	F	T	Q	V	D	F	I	Q	B	G	O	Q
N	G	W	P	U	S	D	F	D	U	M	L	T	P	U
L	O	H	E	F	V	A	C	E	T	M	Q	U	T	I
Q	I	S	P	A	U	B	R	K	L	P	P	M	E	T
U	T	A	C	Q	N	Y	K	A	I	Y	Q	V	I	E
O	Y	U	U	R	Q	D	C	U	U	U	U	I	U	C
I	T	Q	E	Q	U	A	A	Q	Q	Q	A	L	Q	U
T	E	E	A	U	I	N	U	I	Q	N	S	L	S	Q
N	U	G	O	O	L	N	Q	T	D	R	I	E	V	U
Q	S	H	V	T	L	S	B	I	K	R	A	U	Q	A
A	Q	U	E	E	N	M	Q	A	Y	I	U	Q	P	L
U	M	E	K	C	I	U	Q	U	A	R	T	W	O	M
Q	U	I	R	K	V	S	S	Q	U	T	I	Y	I	Q

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- Quack
- Quaff
- Quail
- Quake
- Qualm
- Quark
- Quart
- Quash
- Quasi
- Queen
- Queer
- Quell
- Query
- Quest
- Quick
- Quiet
- Quill
- Quilt
- Quirk
- Quite
- Quoit
- Quota
- Quote



CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

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- Must have good selling skills.
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- Must be able to manage time and multi-task.
- Must have own transportation and valid Cayman Island's driver's license
- Must have at least five (5) years of relevant work experience
- Ability to read floor plans/drawings will be advantageous
- Must have bookkeeping skills especially with QuickBooks.
- Must be skilled in Social Media


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- Assist customers in their queries
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- Answer phone and attend to their queries or direct calls as needed
- Coordinate with Installation, Fabrication and Warehouse departments for customer job schedules
- Plan and execute marketing plans to increase sales
- Assist Accounting Department with data entry & encoding in QuickBooks
- The ability to use social media to focus on building a client base and to increase product exposure.

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Cayman Islands  
[hr@itcfile.net](mailto:hr@itcfile.net)



Hay Electric Ltd

**LICENSE ELECTRICIANS**

Applicants should hold a Cayman Islands Electricians License and have 10 years' experience in commercial and residential electrical installations including but not limited to:

- Electrical calculations
- Reading and interpreting complicated plans, specifications, wiring and circuit diagrams
- Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman), **EMT bending skills is a MUST**
- Testing, inspecting and troubleshooting of electrical installations
- Instructing and supervising any wireman or apprentice worker assigned to him to ensure safety, code compliance and quality of work
- Associate Degree or 2-year equivalent such as trade school or apprenticeship program

*Wages will be in the region of \$15.00 to \$30.00 per hour depending on experience.*

**WIREMEN**

Applicants should hold a Cayman Islands Wireman's License and have 5 years' experience in commercial and residential electrical installations including but not limited to:

- Calculations associated with conduit bending and some electrical calcs
- Reading and interpreting plans, specifications, wiring and circuit diagrams
- Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm as per NEC, **EMT bending skills is a MUST**
- High School Diploma

*Wages will be in the region of \$10.00 to \$20.00 per hour depending on experience*

**LOW VOLTAGE / CONTROL/ SPECIAL SYSTEMS TECHNICIANS**

Applicants should have 10 years' experience in commercial and residential low voltage installations including but not limited to:

- Knowledge if ANSI/TIA-568 standards,
- Reading and interpreting complicated plans, specifications, wiring and circuit diagrams
- Installing of equipment, wiring, accessories, etc, for data, phone, tv, bms, as per NEC and relevant electrical ordinances and regulations (in Cayman), **EMT bending skills is a MUST**
- Programming, testing, inspecting, and troubleshooting of low voltage installations
- Professional qualifications will be an advantage
- Associate Degree or 2 year equivalent such as trade school or apprenticeship program

*Wages will be in the region of \$15.00 to \$28.00 per hour depending on experience*

**CONSTRUCTION PROJECT ADMINISTRATOR**

Applicants should hold a trade license and have 15 years' experience in commercial and residential electrical installations including but not limited to:

- Working with electricians to ensure safety, code compliance and quality of work
- Administration of bids, contracts, RFQs, RFIs, Events, COs, AIAs, Schedules
- Knowledge of electrical calculations, reading and interpreting complicated plans, specifications, wiring and circuit diagrams to be able to administer the projects
- Knowledge of equipment, wiring, accessories, etc, for data, phone, tv, bms, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman)
- Knowledge of electrical testing, inspecting process of installations
- Proficient in Microsoft Office, AutoCAD, Viewpoint Software, ACCUBID, CONEST, CAMIS, VIEWPOINT, SAGE and Live Count
- Proficient in AutoCAD and Microsoft Office, able to facilitate creation of new dwgs or asbuild changes,
- Bachelors Degree or 4 year equivalent such as trade school or apprenticeship program

*Wages will be in the region of \$26 to \$45 per hour depending on experience.*

**ELECTRICAL, BMS, FAS TECHNICIAN**

Applicants should demonstrate experience and/or education in commercial and residential electrical installations including but not limited to:


- Knowledge of electrical calculations, reading and interpreting complicated plans, specifications, wiring and circuit diagrams to be able to administer the projects
- Knowledge of equipment, wiring, accessories, etc, for data, phone, tv, bms, audio, fire alarm and power systems as per NEC and relevant electrical ordinances and regulations (in Cayman)
- Certifications in the above systems (the more the better)
- Proficient in Viewpoint Software, ACCUBID, CONEST, CAMIS, VIEWPOINT, SAGE and Live Count
- Proficient in AutoCAD and Microsoft Office, able to facilitate creation of new dwgs or asbuild changes, certifications or other form of education will be required
- Associate Degree or 2 year equivalent such as trade school or apprenticeship program

*Wages will be in the region of \$10-20 per hour depending on experience.*

**ALL POSITIONS**

- Must be able to work weekends, nights, swing shifts and holidays on extended schedule basis or as it may be required, able to work at heights over 25' on ladders, raised platforms, lifts, crane cages, also manholes, trenches, ditches, roofs and etc, able to work in adverse conditions including but not limited to rain, wet, heat (+100degF), freezing (-10degF), able to lift and pull up to 100lb
- Ownership of telcom/electrical tools (list upon request) and battery screw gun
- Required a clear Police Record, valid Driver's License, basic electrical tools (list upon request), valid Cayman Islands License or NEC Electrician License. **All applicants will be given a written and hands on test.**
- Benefits are in accordance with Cayman Islands Insurance and Pension Laws, and may include transport and gas.
- Electrical trade hand tools and battery hammer drill Milwaukee M18 1,200 in-lbs of peak torque and up to 2,000 RPM or approved equal

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**Principal**

**Applicants must have:**

- Masters or Bachelor's Degree in Education from a Regionally Accredited Institution with at least 5 years experience at management level
- Should qualify for a Teacher's License in the Cayman Islands
- Must have completed training in the administration of ABEKA & ACE curriculums
- Proficient in classroom supervision and administration
- Excellent interpersonal, communication, and staff management skills are essential. The incumbent must be highly motivated, with a proven track record for performance improvements.
- Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith

Salary Range: CI\$ 42,000 – CI\$54,000 per Annum  
Other Benefits include: Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline for submission: July 30, 2020

**Maths Teacher**

**Applicants must have:**

- At least a Bachelor's Degree in Maths from a Regionally Accredited Institution
- Must be experienced and qualify for a Teacher's Licence in the Cayman Islands to teach grades 6 - 12
- Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
- Must be highly proficient in classroom supervision and administration
- The incumbent must have excellent interpersonal skills, highly motivated, and a team player
- Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith

Salary Range: CI\$ 30,000 – 40,000 per Annum  
Other Benefits include: Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline for submission: July 30, 2020

**Science Teacher**

**Applicants must have:**

- At least a Bachelor's Degree in Science from a Regionally Accredited Institution
- Must be an experienced teacher, qualify for a Teacher's License in the Cayman Islands and be able to teach Chemistry, Physical Science, and Biology to grades 9 - 12
- Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
- Must be highly proficient in classroom supervision and administration
- The incumbent must have excellent interpersonal skills, highly motivated, and a team player
- Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith

Salary Range: CI\$ 30,000 – 40,000 per Annum  
Other Benefits include: Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline for submission: July 30, 2020

**Elementary Teacher**

**Applicants must have:**

- At least a Bachelor's Degree in Elementary Education from a Regionally Accredited Institution
- Must be an experienced teacher and be able to qualify for a Teacher's License in the Cayman Islands
- Must be familiar with ACE and ABEKA curriculums and have completed the relevant training
- Must be highly proficient in classroom supervision and administration
- The incumbent must have excellent interpersonal skills, highly motivated, and a team player
- Must be a born again Christian willing to subscribe to the Independent Baptist Doctrinal position and Statement of Faith

Salary Range: CI\$ 30,000 – 40,000 per Annum  
Other Benefits include: Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline for submission: July 30, 2020

**Classroom Monitor**

**Applicants must have:**

- At least an Associate Degree or minimum High School Diploma with strong passes in Math and English Computer literate with proficiency in accurate record keeping and data entry
- Must have completed the ACE Supervisor's Training & be familiar with ABEKA curriculum
- Must be a team player, highly motivated, and with initiative to assist wherever needed
- Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith

Salary Range: CI\$18,000- 24,000 per annum  
Benefits include: Statutory Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline to submit application: July 30, 2020

**Part Time Music Teacher**

**Applicants must have:**

- At least a Bachelor's Degree in Music from an accredited institution with a minimum of 5 years experience teaching piano, strings, wind instruments, voice, and music theory to school age children
- Must be highly motivated, enthusiastic, and be able to stimulate/develop children's passion for music
- Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith

Salary Range: CI\$1,000- CI\$2,000 per month  
Benefits include: Statutory Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline to submit application: July 30, 2020

**Seven Mile Burger** is seeking qualified Caymanians or Permanent Resident Holders for the position of **Cashier/F & B Server**

Applicants should have more than 2 years' experience working in a small but face-paced environment and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to [sevenmileburger@gmail.com](mailto:sevenmileburger@gmail.com).

Wages: CI\$8.00 – CI\$12.00 per hour plus tips

COE Group Ltd. is seeking:

**Architectural Technician**  
CI\$3000.00 per month

Must be experienced/qualified in the above position.

Remuneration based on experience/qualifications.

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**CHIEF FINANCE COORDINATOR**

**RESPONSIBILITIES**

- Ensure the accuracy, consistency, timeliness, and maintenance of internal controls over all areas of the hotel's operations and accounting department
- Manage all accounting operations including Billing, A/R, A/P, GL and counsel, cost accounting, inventory accounting and revenue recognition
- Prepare financial reports, ledger reviews, budgets and forecasts
- Create and post journal entries
- Coordinate accounting activities, to include monthly closing and account reconciliations, and attend departmental meetings to maintain effective working relationships with the operations department and staff
- Develop and implement cost-saving and profit-enhancing measures within the scope of responsibility
- Hire, train, supervise and develop staff, including coaching, counseling and disciplining
- Coordinate with IT specialists to maintain an effective IT general control environment
- Review and approve the Income audit daily and ensure that critical operational procedures are accomplished daily to include credit card reconciliation and transmission, daily deposits, cash short/over reporting, bank audits, allowances and paid outs

**QUALIFICATIONS AND EXPERIENCE**

- Bachelor's degree
- Accounting qualification from a recognized provider (e.g. CPA, ICAEW, ICAS, ACCA)
- Minimum 4 years of supervisory experience in public/private accounting
- Experience in an upscale or lifestyle brand hotel
- Strong working knowledge of budgets, forecasting, and financial statements
- Good knowledge of Cayman regulatory requirements
- Excellent numerical skills, including the ability to compute mathematical calculations with ease
- In-depth knowledge of all functions of the accounting department
- Proficient in Microsoft Office, OPERA, Xero, Blue Bison, and MICROS

Salary range US\$ 80,000 – US\$ 100,000 with qualifications and experience. Company will provide competitive health insurance, vacation package and pension contributions.

**PERSONAL TRAINER**

We are looking for an energetic, creative, and enthusiastic Personal Trainer.

**PRIMARY RESPONSIBILITIES:**

- Administer personal training sessions that are performance based and/or goals based
- Administer personal training that provide elements of functional training, cardio-vascular training, movement, agility, strength development and/or other specialised training methods such as boxing
- Develop and administer daily group classes
- Provide and administer training plans to clients and monitor their development/ results
- Be able to motivate clients in achieving results
- Instruct and demonstrate to guest on the proper and safe use of equipment and exercise techniques
- Administer fitness evaluations, orientations and stretching
- Establish and maintain a personal training client base
- Provide a high level of personalized and attention to members and clients at very high levels of customer service
- Provide each guest and potential member with the best quality customer service
- Adjust and operate all fitness equipment
- Regular and predictable attendance
- Attend Personal Training related meetings
- Adhere to personal hygiene standards
- Other duties as assigned

**QUALIFICATIONS:**

- A recognised fitness qualification or certification
- 1-3 years of previous Personal Training experience
- Excellent verbal and written communication skills with both clients and management
- Possess honesty and personal integrity
- Possess passion, drive, and knowledge regarding the fitness industry
- Excel in time management, organizational and follow-up skills
- Reliable, professional, computer literate, energetic, and friendly
- Must be able to multitask and work in a fast-paced environment

**ESSENTIAL PHYSICAL REQUIREMENTS:**

- Able to perform all key movements at a high level that they are administering / teaching

**REMUNERATION**

- US\$6-9ph plus commissions. Company health-care and pension plans.

**MESSAGE THERAPIST**

**RESPONSIBILITIES:**

- Attending and participating in meetings and training sessions.
- Ensuring clean, safe and well-organized spa facility.
- Setting up spa and work stations, and ensuring cleanliness and tidiness throughout shift whether in-room or spa.
- Assisting with keeping linens clean and tidy, and replacing them between sessions.
- Sterilizing equipment.
- Accompanying guests to and from treatment rooms.
- Consulting with clients to identify appropriate massage services.
- Providing massage services listed in brochure.
- Maintaining records and filing documentation.
- Complying with all applicable standards, rules and regulations.
- Other requests as needed.


**REQUIREMENTS:**

- High school diploma, GED, or suitable equivalent.
- 2 years' work experience as a massage therapist.
- Proficient knowledge of reflexology, Swedish, lymphatic drainage, prenatal, hot stone, trigger point, sports and deep tissue massage.
- Proficient computer skills.
- Excellent communication skills, both verbal and written.
- Excellent people skills.
- Well-groomed, professional appearance.
- Dexterous and able to stand for extended periods.
- Comfortable with performing massages on diverse clients.

**REMUNERATION**

- US\$6-9ph plus commissions. Company health-care and pension plans.

Apply with CV and Cover Letter to [hr@palmheights.com](mailto:hr@palmheights.com) by 1 September 2020.



**Job title: Associate**

**Location: Funds, Corporate, Finance and Banking**

**Jurisdiction: Cayman Islands**

Working as a junior to mid-level fee earner in a team of other more senior fee earners, to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries alike.

**Key Responsibilities**

- Build and maintain productive working relationships with clients and other team members;
- Establish credibility, contribute where appropriate and provide excellent client service;
- Draft contracts, minutes of board meetings, etc.;
- Prepare fee matter estimates and quotations;
- Ensure timeliness of debt collection and billing;
- Ensure effective management of time, effort and resources in order to generate maximum efficiencies;
- Maintain time records at all times;
- Ensure work is compliant with procedures and standard documents;
- Consider regulatory issues at all times and report any concerns to senior management as appropriate;
- Maintain Knowledge Management (KM) information/system and ensure this is accurate and current;
- Build knowledge and experience in practice areas to the highest standards;
- Understand Legal Business plan and Strategic plan;
- Provide support and guidance to more junior members of the team; and
- Undertake project work as required, undertaking any initiatives identified and designated from time to time by Heads of Service Line Partners or Director of Business Development.

**Competencies**

- A minimum of 3-5 years' post qualification experience;
- LLB (Hons) from a reputable tertiary institution with a minimum grade of 2:1;
- Significant experience from a leading law firm in Funds / Corporate & Commercial, Fin-tech, Crypto and blockchain funds preferred;
- Good interpersonal skills;
- Effective communicator;
- Strong influencing skills;
- Excellent time management skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management skills;
- Ability to work effectively in a team; and
- Excellent drafting skills.


**Benefits**

Salary will be commensurate with experience and in the range of US\$110,000 - US\$190,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

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Regulatory information can be found at [ogier.com](http://ogier.com)



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**Qualifications:**

- Must have 7 to 15 years' experience
- Must have valid driver's license
- Must be able to use smart phone for company software
- Must have excellent verbal and written communication skills
- Must be able to meet short deadlines with the ability to work beyond normal office hours, if required

**Benefits (eligible immediately upon hire)**

- Hourly wage between KYD\$20 - KYD\$25 per hour
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Pension

Interested applicants may send in their resume to Ellie Mae Go at [jobs@affinity.ky](mailto:jobs@affinity.ky)  
Ref.: Sr HVAC Installer  
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