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**INSIDE
THIS ISSUE**

• **COMMUNITY VOICE** — page 3



The Christian and “the Rule of Law”

• **LOCAL NEWS** — page 5



DEH Continues to Remove Derelict
Vehicles

• **GOVERNMENT** — page 6



Premier pays tribute to former
Barbados Prime Minister

• **OUTSTANDING PERFORMANCE** — page 7



Rochel Gardner, achieves Master's
in Accounting

• **LOCAL NEWS** — page 8



CAL adds 5 more repatriation
flights

More Restrictions lifted



The Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (No.3) (Amendment) Regulations, 2020 and the Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (Travel and Boating) (No.3) (Amendment) Regulations,

2020 came into effect tomorrow, Saturday 1 August 2020.

The changes clarify arrangements for visitors to hospitals, residential care homes and prisons and remove the ban on vessels accessing Rum Point, Starfish Point, Sandbar and Stingray City.

The Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (No.3) (Amendment) Regulations, 2020, state that only those with written permission from the Medical Of-

... Continued story on page 7

DISAPPOINTMENT OVER DEFEAT OF DOMESTIC PARTNERSHIP BILL

The expected flood of reaction has begun to this week's Legislative Assembly vote against the Domestic Partnership Bill.

The fate of the controversial and historic bill was sealed on Wednesday by the narrow yet socially and politically significant 9-8 margin.

HUMAN RIGHTS COMMISSION

Meanwhile, the Cayman Islands Human Rights Commission has also weighed in on the rejection by the LA of the Domestic Partnership Bill.

It reasoned that “the decision of the Cayman Islands Court of Appeal dated 7 November 2019 with respect to the appeal brought by the Cayman Islands Government in the same-sex marriage matter was clear: Government was duty-bound to meet its obligations under the Bill of Rights of the Cayman Islands to provide equality for all persons.”

The HRC says, “In light of that decision and Government's continued failure to meet its basic obligations under international law and our own Bill of Rights

... Continued story on page 4



**Cayman Islands
Human Rights Commission**

Promoting, protecting and preserving human rights

Space X Dragon Returns



► The astronauts safely splashed down on Sunday

Space travel for rich, adventurous tourists is a step closer after Nasa astronauts dropped into the sea on Sunday after a successful pioneering SpaceX mission to the International Space Station. It was the first commercially crewed mission to the International Space Station.

The successful finish to the mission means that SpaceX's Dragon capsule – in which the astronauts were carried up to space, docked with the ISS, and then safely came back down – has passed the last of its tests, and will now go into regular use flying astronauts and eventually space tourists. The next mission could be as soon as October.

... Continued story on page 10

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Caymanian Musicians get Stipend “Royalties Still Important”

Many musicians in the Cayman Islands have now received a CI\$1,000 stipend from the Islands’ Government to assist them during the COVID-19 crisis, which saw many of them lost their paying gigs. However, the larger issues of radio airplay and royalties for musicians is one that still hits a sour note with some artists in the British Territory.

During a CI Government press conference held on 17th June, the Minister for Culture, the Honourable Dwayne Seymour noted that he had been in talks with Ofreg, the Islands’ regulator of broadcasters, as well as radio stations about how to remedy the problem of airplay for locals.

The Minister did not say whether the discussion with Ofreg included royalties for local artists.

One well-known local musician, spoke with the Caymanian Times about Royalties in the Cayman Islands, explaining that his recent interest in opening a local radio station led him to the realisation that in addition to the broadcast licensing fee, Ofreg collects a ‘royalty’ fee from broadcasters.

The artist explained that no money collected by Ofreg from this ‘royalty’ fee is paid on to any international collection agency for blanket licenses so that those moneys can then be prorated and Caymanian musicians, writers, publishes would be paid for the use of their works.

Nor has any money been received for blanket licenses from radio stations in Cayman directly to those entities, according to Mr. Wilson.

The royalty fee referred to by the artist, which has been collected by Ofreg has totalled roughly CI\$ 50 million dollars in revenue over the past six years for the CI Government, according to Ofreg’s financial records.

“We were under the impression that no royalties were being collected in the Cayman Islands and thought that was why no money was making its way to the international collection societies that represent writers and publishers. We were waiting for cayman to set up a CAYCAP, like Jamaica has a JACAP, which is vetted by the international collection societies and pro-rates licence fees collected in order to pay writers and publishers.

“However, when I went to Ofreg and found out they were actually collecting a royalty, I realised that though money was being collected those particular funds were not being dispersed to collection societies to pay writers and publishers,” noted Caymanian recording artist Stuart Wilson.

He said Ofreg and the Government have said the money is charged for the use of the electromagnetic spectrum, in an answer he received to a recent Freedom of Information request.

Mr. Wilson noted that if the regulator is not paying on any of the monies to the collection societies and the radio stations are also not paying any money on to the collections societies, this would explain why he or any other musician - Caymanian or otherwise - which he is aware of, has never received a royalty for their music being played in the Cayman Islands.

“I receive a royalty from every other jurisdiction where my music plays around the world except for here (Cayman Islands). This probably also explains why we can’t access certain youtube videos or Instagram music or Spotify. It’s because publishers, writers and copyright owners are not being paid for the use of their works in the jurisdiction.”

He contended that a wholesale taking of funds partially generated via the airing of copyrighted works by Ofreg, in addition to not stipulating that a blanket license fee be paid to international collection societies by broadcasters in Cayman, is having an adverse affect on the Islands’ industry.

“The reality is that money is not being paid to the international collection societies by Ofreg or the radio stations in Cayman for the blanket license, and if the material is not formally licensed for proper compensation to take place, Ofreg is essentially charging a wholesale fee on work that is being used with out the standard international arrangement for doing so. That is putting Caymanian creators at a great disadvantage,” Mr. Wilson remarked.

A Freedom of Information Request sent to Cabinet revealed that when the Cayman Islands Copyright regime came



► Caymanian Musician Stuart Wilson on stage in London, United Kingdom

into effect in in 2016, the collections aspect of copyright exploitation was addressed and the Performing Rights Society/(PRS), which represents writers, publishers and copyright owners of musical works was established in Grand Cayman with the grant of a business license in June, 2017.

However, there is no public explanation/record by PRS or the Cayman Islands Government as to why the Performing Rights Society Limited are registered and present in Cayman but no royalties are being collected or distributed on behalf of writers and publishers in the jurisdiction.

The Performing Rights Society Limited does not appear on searches of the Registrar of Companies.

Several requests to PRS for information regarding this matter have been unsuccessful.

The company had previously been on the registry in 1995 but was struck off at the time.

According to a recent Cayman Islands Government Cabinet response on the matter:

“The CIG worked with the United Kingdom and stakeholders the framework of protection and remedies for recording artists and your clients found in the Copyright, Designs and Patents Act 1988...

“Also, a trade and business license was granted to the Performing Rights Society Limited, 71 Fort Street, George Town, Grand Cayman and it is valid until October 2020. The license permits, “Licensing businesses to play or perform in public, or communicate to the public musical works and lyrics or words to be used with such musical works on behalf of its members and other overseas societies it represents; and distributing royalties collected in consideration of such licenses to its members and other overseas societies it represents.”

Though PRS is registered in the Cayman Islands, a statement from Cabinet said the CIG is not affiliated with any international collection society with respect to the collection of royalties.

Usually when music is played, there is a blanket license that is paid by radio stations and anyone in a business that uses music commercially. From this blanket license, moneys are pro-rated and paid to respective publishers and writers, according to International norms.

“For years we remained perplexed and wondered why writers and publishers were not seeing a royalty from the Cayman Islands on their statements.

“The Gov or the broadcasters themselves can simply pay the the collection societies for the blanket licenses, which are not that expensive” the musician said, adding that the CI Gov can also mandate that blanket licenses be paid by radio stations in Cayman in accordance with international standards.

He noted that money could be saved in the event of another crisis if musicians were self-sustainable and there was a system for them to be paid royalties, which could then further drive the conversation about airplay in a more “substantive” way, arguing that the incentive would be there for the artists to do everything necessary to get their work on radio.

“The system will improve once the element of compensation for artistry is introduced in these Islands. The music will improve, the relationships will improve and the narrative can possibly change with regard to what musical success means for a young person in the Cayman Islands,” noted the Artist. 🌐

COMMUNITY NOTICES

Immunization Clinics Resume

The Health Services Authority and the Public Health Department is advising the public that the childhood immunization programme continues. The next phase will be for George Town, having covered the Eastern Districts and concluding in West Bay on July 31. The immunization clinics for George Town will be held at the Family Life Centre. The immunization clinics will be held as follows:

- George Town – August 3-August 15
- For Faith Hospital in Cayman Brac and Little Cayman Clinic, residents should contact Faith Hospital to make arrangements.



For more information on the childhood immunization programme resumption, contact the Public Health Department on 244-2889. 🌐

The Department of Education Services Issues Reminder for Student Registration for the 2020/2021 Academic Year

The Department of Education Services (DES) has issued a reminder to all parents and guardians of students in the government school system that the 2020 /2021 Academic year commences on 26 August 2020 and that registration for students is ongoing.

The Education Law 2016 requires a parent or legal guardian of any child of compulsory school age to register and enroll that child for full-time education suitable to the child’s requirements either by attendance at school from the first day of the school calendar or otherwise.

Parents and guardians must review these guidelines and complete forms for any and all of the following scenarios:

- A child is five years old by 31 August 2020 must be enrolled in an approved educational programme/facility;
- A child needs to be transferred to a government school;
- A child needs to be withdrawn from a government school;
- A parent has decided to or is considering homeschooling.

The guidelines and forms for school registration are located on the DES



website at schools.edu.ky and the Facebook page @educationcayman.

Also found on the DES website is the guidance and measures that have been developed to ensure the safe reopening of schools.

The direct link to access the registration guidelines and forms is: <https://schools.edu.ky/Pages/SchoolRegistration.aspx>.

The direct link to access the school reopening guidance and measures is: <https://schools.edu.ky/Documents/ReopeningBooklet.pdf>.

For any additional question and guidance please contact the DES Registration Team at email edu.registration@gov.ky. 🌐

Time Given Back on Temporary Work Permits Affected by COVID-19 Shutdown

Workforce Opportunities and Residency Cayman (WORC), under a directive by Cabinet, is recompensing time on Temporary Work Permits granted to employers.



Due to the ‘shelter in place’ suppression measures, all non-essential businesses were closed.

The concern was raised by the construction industry to the Government, insofar as to the negative financial impact this measure had on their operations at a time when financial resources had already been severely affected.

In recognition of the hardship that many companies faced, it was decided that time should be credited to temporary work permits that were in effect at the start of the shutdown as they would have lost approximately 10 weeks out of the validity period of those permits.

It was therefore decided by Cabinet, that:

1. Temporary work permits valid on 22nd March 2020 and expired before the 22nd July 2020, a new temporary work permit will be approved until the 31st August.
2. Where a temporary work permit was valid on the 22nd March 2020

and remained valid through 22nd July 2020, an application shall be approved for a period of ten (10) weeks from the date of expiry of that temporary work permit.

Each of the aforementioned applica-

tions **will not** require the payment of any fees in respect to the submission of the application/request. The request can be made by sending an email to WORCAdministration@gov.ky and the subject line should state “TWP Directive Application”. Visit www.worc.ky to view the other information required to be included in the request.

When the temporary work permit issued/extended under the above provisions has reached its expiration, the employer will be required to apply for a full work permit, and in every case, comply with the requirement to advertise the position on JobsCayman for a period of no less than fourteen (14) consecutive days.

Contact WORC at 945-9672 or email WORCAdministration@gov.ky if you have any questions or visit www.worc.ky. 🌐



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COMMUNITY VOICE

The Christian and “the Rule of Law”



“It is a sad day for the rule of law in the Cayman Islands, a cornerstone of our democracy,” His Excellency, Governor Martyn Roper reportedly wrote in his official statement after the Domestic Partnership Bill failed passage by a 9-8 vote in our Parliament. In the same release, he is quoted as stating, “The Legislative Assembly has an overriding responsibility to uphold the rule of law.”

This theme by H.E. of upholding the rule of law was also a common refrain articulated by several proponents of the DPB during the debate in the L.A., and was echoed in a subsequent press

release from Colours Cayman. More significantly, however, I respectfully submit that this statement that the “Legislative Assembly has an overriding responsibility to uphold the rule of law” clearly demarcates and underlines the difference between a worldview grounded on the Christian ethic and one that is secular-based.

To believe or state that something is “overriding” means (according to the dependable Cambridge Dictionary) that it is “more important than anything else.” That the Christian citizen has a responsibility to uphold the rule of law is clearly true, for Scripture admonishes us in Romans 13:1, “Let every person be subject to the governing authorities. For there is no authority except from God, and those that exist have been instituted by God.” However, what this text does not state is that we

have an “overriding responsibility” to be subject to the governing authorities, since these authorities are merely mediators of God’s authority, a fact that is clearly implied in the text. Our overriding responsibility is to submit to and obey God.

This very principle is addressed in Scripture in Acts 4:19, where the Apostle Peter responded to the religious-political leaders who were demanding that the apostles no longer preach in the name of Jesus. Peter’s cogent response was, “Whether it is right in the sight of God to listen to you rather than to God, you must judge.”

The Christian has an overriding responsibility to uphold the rule of God. If and whenever that rule is challenged by the rule of man, the choice is clear, even if unpopular and likely to be misunderstood. Even if time demonstrates that it



► Pastor Alson Ebanks

was foolhardy from a secular viewpoint to stand with the rule of God over the rule of man, eternity will vindicate those who stand with God. May He bless these Cayman Islands.

Pastor Alson Ebanks

Defeat of Domestic Partnership Bill in the Cayman Islands

The Caribbean CAUSE congratulates the Members of the Legislative Assembly (MLA) of the Cayman Islands on their decision to reject the Domestic Partnership Bill. We also encourage the citizens of the Cayman Islands and other territories to seek clarification on some of the terms used by Governor Martyn Roper in his comment on the decision by the MLA. These terms include “human rights”, “rule of law”, “clear legal obligation” and “end discrimination against same sex couples”.

A good place to start is with “human rights”. Where do these come from? Human rights come from the worldview or philosophy within which the state forms its laws and public policies. Within which worldview or philosophy are they constructed in the Cayman Islands and why that particular philosophy? It is clear that the worldview for law and public policy in the Cayman Islands acknowledges design and purpose in the universe because the citizens of the Cayman Islands chose of their own free will to define marriage as being between one man and one woman. In a worldview that acknowledges design and purpose, homosexuality is abnormal so there can be no “right” to homosexual behaviour in the Cayman Islands. Such a claim is illogical. The people of the Cayman Islands therefore cannot be bound to the



CARIBBEAN CAUSE

“LAW BALANCED BY TRUTH”

ruling of a court that clearly does not recognize their worldview for law and public policy.

This brings us to “the rule of law”. ‘Rule of law’ means that all persons and institutions are required to obey the law. Does this mean that everyone is obligated to observe any and every ruling a court makes? The answer to that question is **No**. For example, in seeking to enforce the ruling by the European Court of Human Rights (ECtHR), the Caymanian Court of Appeal relied on a worldview which was completely different from the one on which the Caymanian constitution was based. Had this been successful the Cayman Islands would no longer be a democracy but rather would

be under a tyrannical juristocracy. Judicial tyranny is not an aspect of the rule of law.

Since as stated above human rights are framed in the context of a worldview and a court does not have the authority to alter or impose the worldview for law and public policy on the State, the claim that the Cayman Islands have “a clear legal obligation to end discrimination against same sex couples” is **not a coherent argument** in the context of the world view reflected in the Caymanian constitution.

The Members of the Legislative Assembly who voted against the Domestic Partnership Bill upheld both the rule of law and the democratic tradition in the Cayman Islands by re-

sisting a clearly **flawed ruling by the courts**. They are to be applauded for their principled stand in the face of the continued use of raw power by advocates of the Lesbian Gay Bisexual Transgender (LGBT) ideology.

Representative contacts:

- Jamaica – Dr Wayne West – (876) 372-7304
- Anguilla – Rev. Phillip Gumbs – (264) 476-1156
- Barbados – Dr Veronica Evelyn – (246) 842-8088
- Cayman Islands – Bishop Nicholas Sykes – (345) 916-7373
- Cayman Islands – Ms. Kattina Anglin – (345) 922-6644
- Curacao – Pastor Said Flores – (599) 9560 3911
- Trinidad and Tobago – Bishop Victor Gill – (868) 292-0972

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DISAPPOINTMENT OVER DEFEAT OF DOMESTIC PARTNERSHIP BILL

... Continued story from page 1

to provide a remedy to the current inequality facing same-sex couples within the Cayman Islands legislative framework, passage of the Bill into law should have been inevitable.

“Unfortunately, the Legislative Assembly failed once again to meet those obligations and direct intervention by the United Kingdom now appears likely. The Commission continues to support and advocate for equality under the law for all persons as a fundamental principle of human rights.”

The HRC “reiterates the need to treat everyone with courtesy, dignity and respect and to reject intolerance and discrimination, as the debate over the bill’s defeat continues over the coming weeks.

COLOURS CAYMAN

The gay rights organisation, Colours Cayman, has expressed “deep concern and disappointment” in the outcome of the debate.

In a lengthy statement, it said: “This isn’t just a sad day for our LGBTQIA+ community, it’s also a terribly sad day for our wonderful Islands and our people.

“The failure of our Legislative Assembly to pass the Domestic Partner-



ship Bill has exacerbated and compounded what our Court of Appeal had already described as a “woeful” state of affairs.”

According to Colours Cayman, “The rejection of the Bill by the MLAs that voted against it amounts to a blatant disregard for the rule of law and abdication of their responsibility. MLAs must secure adherence to the Constitution for the benefit of all persons in the Cayman Islands.”

Furthermore, it adds, “while some MLAs spoke eloquently and compellingly in favour of the Bill, the vitriol spewed by so many other MLAs these past three days has left many in our community feeling appalled, disheartened and betrayed.”

“Biases and beliefs should not preclude anyone from the enjoyment of

any of their constitutionally enshrined rights, not least their right to private and family life. Basic human rights are not the result of a popularity contest, as some MLAs would like us to believe.”

“What we have seen on display this week in the Legislative Assembly, however, demonstrates that the faith we have in many who claim to lawfully represent us and keep our best interests at heart is severely misplaced,” it adds.

The organisation concludes that after the rejection of the Bill, the only legal framework for protection and recognition of relationships under Cayman Islands law is the Marriage Law.

It also points to UK parliamentary interest in the outcome of the case where the opposition Labour Party’s Shadow Foreign Office Minister Stephen Doughty has written the Minister For Overseas

Territories, Baroness Sugg, urging UK Government involvement.

Mr Doughty wrote: “If the Legislative Assembly continues to deny basic rights to some of its citizens—then UK Ministers must act urgently to ensure the Cayman Islands complies with the rule of law and its responsibilities as a British Overseas Territory.”

Colours Cayman has also called on the resident British Governor, Martyn Roper, to act.

“It’s now time for the Governor to fulfil his constitutional rule and to restore the rule of law in our beloved Cayman Islands,” it says, requesting that the Governor “effect his power under Section 81 to restore the rule of law urgently and modify Section 2 of the Marriage Law accordingly.”

His Excellency, Governor Roper had issued a statement immediately following the outcome of the LA vote in which he said he was “greatly concerned” that the Legislative Assembly has not passed the Bill.

He had also stated that “UK Ministers will consider carefully the implications of the Bill’s defeat.”

So far, there has been no official reaction directly from London on the outcome of the vote. 🌐

HSA Pharmacy reminds patients to pick up outstanding medications

The Health Services Authority’s (HSA’s) Pharmacy is reminding its patients to collect their prescription requests and of the importance of taking their medication as prescribed by the physician to improve health outcomes, healing and recovery from illness.

When prescribed drugs are not taken this can lead to the worsening health of patients, an increase in the cost of medical care and stress on the health care system through wastage of medications and human resources needed for restocking and unnecessary administrative work.

“In recent years the HSA has taken action to improve the availability and convenience of pharmacy services, but the high rates of uncollected medications, even when reminded by phone call, are becoming a concern among clinicians for patient’s health and well-being,” said HSA Chief Pharmacist, Colin Medford. “We understand that the restrictions implemented during the COVID-19 pandemic has had a major part to play in this, however we encourage people to pick up prescriptions timely as it is for the benefit of their health.”

He continued, “The good news is that our pharmacy hours have been extended since the relaxation of the shelter-in-place restrictions. HSA is also implementing even more enhanced measures to ensure patients feel safer when visiting our facilities.

As a result of the shelter-in-place restrictions, we have also implemented a new medication refill service through WhatsApp and have even made home delivery a permanent service for the vulnerable and elderly.”

During the shelter-in-place, a temporary location was opened at Smith Road Centre to help reduce wait times, allow



► The HSA Pharmacy provides home delivery service to the vulnerable and elderly

for social distancing and facilitate pick-up of refills only for CINICO and private insurance members with full coverage.

Patients are reminded that the usual services such as dropping off prescriptions for refills at the drop box, outside of the Cayman Islands Hospital’s Main Pharmacy, online refills and pick-up at the district health clinics are still available.

Maintaining good health and complying with prescribed medication is crucial, especially for those with chronic health conditions.

“We care about our patients’ health and as healthcare providers we have a responsibility to help them understand the importance of taking their medications as prescribed. However, patients also have an obligation to take responsibility for their health and do their part by collecting their medications,” Mr. Medford stated.

To request a refill via WhatsApp, send a photo of your prescription label to 925-6534 (Grand Cayman) or 916-9555 (Sister Islands). Patients can contact the main Cayman Islands Hospital Pharmacy at 244-2715/2716 and/or visit www.hsa.ky/services-specialties/pharmacy for opening hours, information on pick-up, drop off/delivery and more on pharmacy services. 🌐

COVID-19 DASHBOARD

Cayman Islands COVID-19 Dashboard

<div style="font-size: 2em; font-weight: bold; color: #003366;">0</div> <p>Today’s confirmed cases</p>	<div style="font-size: 2em; font-weight: bold; color: #003366;">202</div> <p>Recovered*</p>
<div style="font-size: 2em; font-weight: bold; color: #003366;">203</div> <p>Total confirmed cases</p>	<div style="font-size: 2em; font-weight: bold; color: #003366;">30,122</div> <p>Tested</p>
<div style="font-size: 2em; font-weight: bold; color: #003366;">1</div> <p>Death</p>	<div style="font-size: 2em; font-weight: bold; color: #003366;">17,334,539</div> <p>Worldwide confirmed cases Source: Johns Hopkins, 31/07/20, 2:30pm</p>

AS AT: 31 JULY 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.

COVID-19 in the Cayman Islands

0 active cases as at 31 July 2020

<p style="font-size: 0.7em;">Total confirmed cases as at 19/07/2020</p> <div style="display: flex; align-items: center;"> <div style="text-align: left;"> <p style="font-weight: bold; font-size: 1.2em;">48%</p> <p style="font-size: 0.8em;">Females</p> </div> </div>	<p style="font-size: 0.7em;">Total confirmed cases as at 19/07/2020</p> <div style="display: flex; align-items: center;"> <div style="text-align: left;"> <p style="font-weight: bold; font-size: 1.2em;">9-85</p> <p style="font-size: 0.8em;">Age range of cases</p> </div> </div>	<p style="font-size: 0.7em;">As at 31/07/2020</p> <div style="display: flex; align-items: center;"> <div style="text-align: left;"> <p style="font-weight: bold; font-size: 1.2em;">0</p> <p style="font-size: 0.8em;">Asymptomatic</p> </div> </div>
<p style="font-size: 0.7em;">As at 31/07/2020</p> <div style="display: flex; align-items: center;"> <div style="text-align: left;"> <p style="font-weight: bold; font-size: 1.2em;">0</p> <p style="font-size: 0.8em;">Hospitalised</p> </div> </div>	<p style="font-size: 0.7em;">As at 31/07/2020</p> <div style="display: flex; align-items: center;"> <div style="text-align: left;"> <p style="font-weight: bold; font-size: 1.2em;">121</p> <p style="font-size: 0.8em;">People in isolation*</p> </div> </div>	

*The total number of people isolated in government facilities and in their homes.

50,000 TEST KITS FOR AFRICA COVID RELIEF

Cayman reached another milestone Friday in its ongoing combat against COVID-19.

Then territory surged past 30,000 COVID-19 tests with another 180 results reported and once again all of them negative - continuing a recent pattern.

To date, 30,122 tests have been carried out.

Of the 203 cases which have been confirmed here since the outbreak of the pandemic, all but one have recovered.

That was the first recorded case here and sadly, the patient - a visitor - died.

KITS FOR AFRICA

Meanwhile, the Office of His Excellency the Governor, Martyn Roper, has announced that the ELMA Relief Foundation (ELMA) has paid US \$1,100,000 to the Cayman Islands Government as full reimbursement for the cost of 50,000 PCR tests surplus to its needs.

ELMA has donated these test kits to the Clinton Health Access Initiative ("CHAI") for use in Zimbabwe, which is one of the most resource-constrained countries in Africa facing an urgent shortage of such test kits as the COVID-19 pandemic spreads. The operation to move the kits from frozen storage in George Town to Southern Africa was coordinated by ELMA, the HSA and the Governor's Office.

ELMA is a private foundation focused on supporting relief efforts in countries around the world facing humanitarian crises.

The Cayman Islands Government had originally sourced 200,000 kits at the

beginning of the pandemic to ensure that Cayman had the ability to test large numbers.

That effort resulted in the jurisdiction being recognised as one of the top three countries in the world for COVID testing per capita.

An assurance has been given that Cayman still has adequate supplies of kit to carry out testing locally.

Governor Martyn Roper said: "I am very grateful to the ELMA Relief Foundation for organizing this initiative. We purchased an excess of COVID tests to ensure Cayman's resilience at a crucial point in the pandemic. Our options in terms of testing have now expanded and it is great that our surplus kits will be going to assist with COVID response in Africa".

Premier Alden McLaughlin commented: "I am delighted that these vital supplies will be going to support vulnerable communities in Africa and that Cayman was able to play a part in that as well as supporting other Caribbean countries. Our stocks of COVID testing supplies remain robust and we continue to look at innovative solutions to help us navigate through this crisis".

For more than a decade, the ELMA Foundation has been supporting organizations helping countries and communities respond to and recover from crises such as Ebola in West Africa, cyclones in Southern Africa, earthquakes in Haiti and hurricanes in the Caribbean.

It is currently heavily involved in supporting COVID-19 response efforts in



various resource-constrained countries, mainly in Africa.

One of ELMA's partners in the COVID-19 response effort in Africa is CHAI, which for twenty years has been supporting governments across the developing world to contain the spread and impact of diseases such as HIV/AIDS and Malaria.

CHAI is a key partner of the World Health Organization, the African Union, and many African governments in responding to COVID-19. In particu-

lar, CHAI has also been supporting the World Health Organization to procure and deliver other COVID-19 supplies, such as personal protective equipment, diagnostics, and oxygen supplies to countries across the developing world.

In Africa, in addition to assisting with the procurement of essential COVID-19 supplies, CHAI supports laboratory systems to run COVID-19 testing, and health systems in managing oxygen and respiratory support to manage severe cases of COVID-19.



► Removal of Blue Derelict Car



► DEH in action to Remove Derelict Vehicles

DEH Continues to Remove Derelict Vehicles after Lockdown

The Environmental Health Officers at the Department of Environmental Health (DEH) work hard with communities to address issues of public and environmental health. As a part of this work DEH continues their initiative to remove derelict vehicles from the streets and off the islands.

Though this service was suspended during the COVID-19 lockdown, operations resumed following the lifting of curfew and during the month of July DEH teams have removed more than fifty (50) derelict vehicles from locations in all districts with work continuing.

As they carry out this important work, DEH reminds the community that dumping of derelict or unwanted vehicles

on public land or the streets is anti-social and poses risks to the public's safety and the environment. It is also an offence under the litter law, and liable of conviction of a fine of five hundred dollars (CI\$500) or imprisonment for six (6) months.

If a vehicle has reached the end of its serviceable life or is intended to be discarded, the owner should ensure they are disposed of responsibly.

The first step should be to terminate the vehicle license with the Department of Vehicle and Drivers Licensing (DVLD) and arrange for the vehicle to be taken to the Georgetown Landfill. Once at the landfill, these vehicles are received, de-polluted and crushed prior to shipping for recycling.

"We all have a responsibility to ensure our waste is handled, recycled or disposed of without bringing harm or nuisance to those around us. There are proper avenues to safely dispose of bulk items such as dilapidated cars. The DEH offers a grab truck collection service, which for \$75, can collect your vehicle or for \$100 per load any other bulk waste such as vegetation, appliances, etc and ensure it is responsibly handled and off the streets for the betterment of our communities," said Michael Haworth, Assistant Director - Solid Waste Management.

For more information on the collection of bulk waste including derelict cars please visit www.deh.gov.ky.



► Derelict Vehicle on the way to Landfill



► Removal of Derelict Vehicle



► Gray Derelict Car

Cayman Islands Government Office in the UK launches WELCOME PACK

The CIGO UK has today launched a digital "Welcome Pack" to provide continued assistance to Caymanians overseas.

The digital welcome pack has been created for Caymanians and Cayman residents arriving in the UK either for the first time or returning to work, school or university in the days and weeks ahead. The campaign includes messages from the Cayman Islands Government Representative to the UK and Europe, Mr. André Ebanks, and Deputy and Assistant Representatives Mr. Charles Parchment and Ms. Phillippa Knights.

Mr. Ebanks commented: "We want Caymanians and Cayman residents coming from Cayman to the UK to know we are here for them and that, with prudent precautions, they do not need to fear covid-19 lifestyle in the UK. We are specifically aiming our welcome pack to those coming over on upcoming airbridges, but the information will form part of an ongoing support network for Caymanians overseas (even in Europe and Asia) to enhance, even further, a true sense of a Cayman community—a virtual home away from home. We want to ensure our diaspora know how to find us should they need us and, importantly, we can also contact them with up-to-date information in these uneasy times when conditions and rules may shift unexpectedly."

CIGOUK has partnered with affiliate network Cayman Connection UK to share information and include students and other Caymanians overseas in the discussion about what Caymanians may need when they move to the UK during these uncertain times. Messages of welcome will also be shared from Caymanians who remained in the UK during covid-19 lockdown and the summer.

Dr. Shari Smith, Manager of the CIG Scholarship Secretariat added, "The Scholarship Secretariat has maintained close communication with all of our scholars during these unprecedented times which has proven disruptive in the lives of many of our students and impacted their studies. This September is not a typical university start for students and we can't try to treat it that way or make decisions like it is. Our team is working assiduously to provide support to our students by facilitating the implementation of alternate provisions and measures in this regard. The Welcome Pack initiative contributes greatly to these efforts and I encourage all Caymanian students to take advantage of this resource which provides useful information about moving to and living in the UK, as well as updates about the current Covid-19 restrictions in the UK. The Secretariat continues to work in partnership with the CIGOUK and are appreciative of the efforts made by Mr.



► Cayman Islands Government Representative to the UK and Europe, Mr. André Ebanks

Ebanks and his team in getting students home safely when the pandemic hit. The Cayman Connection network programme has also proven to be a good opportunity for students living away from home to access a range of support and we encourage all our students studying in the UK to join."

Kate Kandiah, founder of Cayman Connection UK added "Cayman Connection is a network for Caymanians and those associated with the Cayman Islands overseas. I am really excited to

be working with CIGO UK to produce the digital welcome pack. Usually at this time of year I would be in Cayman preparing for our annual reception to welcome new students to the UK so whilst not in Cayman in person, I am excited to virtually welcome the new and existing cohorts to the UK for their adventures overseas."

The "Welcome Pack" will be launching on social media channels through CIGOUK and CCUK and information can be found on cigouk.ky. 🌐

Premier pays tribute to former Barbados Prime Minister



► Prime Minister of Barbados, the Right Honourable Owen Arthur

Premier Hon. Alden McLaughlin said he is saddened to hear of the passing of the former Prime Minister of Barbados, the Right Honourable Owen Arthur, who left this earthly realm Monday, 27th July.

"He served his people well, leading his country for 14 years from 1994 to 2008; the longest-serving Barbadian Prime Minister to date at the time of his death at the age of 70. He also served as Leader of the Opposition from 1993 to 1994 and again from 2010 to 2013. In his later years he was appointed Professor of Practice: Economics of Development at the University of the West Indies (UWI); a role he held until his passing.

"Many in the Cayman Islands may fondly recall Mr. Arthur's visit in September 1999 to our Islands when he served as co-chair of the Commonwealth Finance Ministers Meeting, which he ex-

posedly guided, alongside then-Financial Secretary Hon. George McCarthy.

"From the early days of the Caribbean Financial Action Task Force, Mr. Owen proved to be a strong ally and tireless advocate for the Cayman Islands and other Caribbean nations that benefited from his expert knowledge, statesmanship and diplomacy.

"Mr. Owen was a Caribbean visionary who promoted the advancement of all Caribbean countries. In March 2012, while serving as Leader of the Opposition, he gave the keynote address for the 50-50 Caribbean Conference hosted by the University College of the Cayman Islands, speaking of the emerging place of the Caribbean in global political and economic arenas.

"Mr. Owen Arthur will also be remembered for his unwavering advocacy of

CARICOM pushing for the advancement of the CARICOM Single Market and Economy (CSME). He was instrumental in establishing a Secretariat Office in Barbados and worked tirelessly to move the CSME forward. I shall always remember his passion about the economic advancement of Caribbean people as well as his love of Caribbean cricket.

"I, the Government and the people of the Cayman Islands extend our most profound condolences to his wife, Julie, and two daughters Sabrina and Leah, extended family members, and the people of Barbados including members of the Barbadian community residing here in the Cayman Islands. He will always be remembered for his many contributions to his beloved Barbados and its people and to our Caribbean region. May his soul rest in peace." 🌐

DCR Promotes Senior Probation Officer

The Department of Community Rehabilitation (DCR) is pleased to announce the promotion of Ms Jhaneile Ennis to the position of Senior Probation Officer.

Ms Ennis, from Grand Cayman, joins the senior leadership team after beginning her career with DCR in 2010 as a Probation Officer Graduate.

Commenting on the new appointment, the Director of DCR, Mrs Lisa Malice said: "DCR is

proud to have someone as dedicated to her profession and clients as Ms Ennis embrace a leadership position within the team. Having someone strong in character and compassion is vital to the work we do. Jhaneile has continued to embody excellence in the values of the civil service and this department through her passion, integrity and professionalism."

"I have full confidence in her ability to make meaningful and

positive contributions to the operational development of the department and look forward to continuing to work with Ms Ennis in this new role," she continued.

The varied nature of the department's work is what Ms Ennis relishes about her experience to date.

"People may not realise the many facets of offender management and victim support services DCR offers. Each client is different and requires a tailored approach based on their circumstances and needs to reduce offending behaviour and enhance public safety," Ms Ennis said.

Ms Ennis' time at DCR has included placements in a number of specialist practice areas including the Through and After-Care team, which provides services to serving inmates and supervises people approved for Conditional Release License.

Working closely with the Rotaract Club, Ms Ennis supported in expanding the level of support services for the Mental Health Court including setting up the Brown Paper Bag initiative which ensures food donations reach those in need at the Court.

Ms Ennis is currently an internal coach supporting Probation Officers in the application of a cognitive-behavioural strategy geared towards reducing offending behaviours known as Change Agent Supervision or "ChAngeS".

"I truly believe in people's ability to change and make



► Ms Jhaneile Ennis, Department of Community Rehabilitation Promotion to Senior Probation Officer

more positive choices in life. I am grateful for the opportunity to continue my work as part of this exciting and evolving team to help shape the lives of those we support in a more senior capacity," said Ms Ennis.

Since starting her new role in May 2020, Ms Ennis has begun supervising a team of nine Probation Officers providing offender management services to specialised caseloads for Mental Health offenders, Domestic Violence Intervention Services, Drug Rehabilitation Court as well as the Intensive Supervision team which focuses on high risk offenders.

"The important work of DCR truly benefits from having

long-serving officers who build trusted relationships with their clients and colleagues. We are very pleased to see management, led by Director Malice, develop officers in such a way as they are able to successfully attain these senior positions. Everyone at the Ministry of Home Affairs wishes Jhaneile every success as she continues her career making a positive contribution with DCR," commented Mr Dax Basdeo, Chief Officer for the Ministry of Home Affairs.

Ms Ennis holds a Honours Baccalaureate in Social Science from the University of Ottawa and a Graduate Diploma in Law from the BPP Law School. 🌐

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Restrictions lifted on access to Rum Point, Starfish Point, Sandbar and Stingray City

... Continued story from page 1

ficer of Health or charged with monitoring/managing a person in quarantine, may access a quarantine or isolation facility in Grand Cayman or Cayman Brac.

Such persons must follow the directions of the management of the facility as pertains to social distancing and the wearing of PPE (personal protective equipment). For home isolation, social distancing must be observed and PPE must be worn, as directed by the Medical Officer of Health.

Visiting a health facility in Grand Cayman or Cayman Brac will also necessitate observing social distancing and wearing PPE, as per management directions.

The regulations specify that visitors to patients who have tested positive for COVID-19 require written permission from the Medical Officer of Health, are

restricted to visiting the specified patient only, and must follow all rules pertaining to social distancing and wearing PPE.

For residential care homes, prospective visitors must return a negative test for COVID-19 to the satisfaction of the Medical Officer of Health, within three days before the intended visit. During the visit, six feet of distance must be maintained between the visitor and all other persons, including the person they are visiting.

Visitors to persons held in prison or a detention centre in Grand Cayman or Cayman Brac must be a relative of the detainee. Persons must return a negative test for COVID-19 to the satisfaction of the Medical Officer of Health, within three days of the intended visit. They must also follow direction from the Director of Prisons regarding social distancing and the wearing of PPE (or the Medical Officer of Health when falling outside the remit of the Director of Prisons).

Also published Friday afternoon 31 July 2020 the Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (Travel and Boating) (No.3) (Amendment) Regulations, 2020 remove the prohibition on boat access to: Rum Point, Starfish Point, Sandbar and Stingray City.

Members of the public are reminded that conditions for using a boat in Grand Cayman and Cayman Brac limit passenger size to no more than 50 persons or half the vessel's maximum capacity, whichever is smaller. The regulations stipulate physical distancing of six feet between members of different households must be maintained. Congregating so more than 50 persons are present in one location is prohibited.

Persons found in contravention of these rules could be subject to a fine of \$1,000 and six months imprisonment.

These regulations remain in place until 31 August, 2020 or until Cabinet specifies. They can be viewed at:

- Prevention, Control and Suppression of Covid-19 (Partial Lifting of Restrictions) (No.3) (Amendment) Regulations, 2020 <http://gazettes.gov.ky/portal/pls/portal/docs/1/12992651.PDF>;
 - Prevention, Control and Suppression of Covid-19 (Partial Lifting of Restrictions) (Travel and Boating) (No.3) Regulations, 2020, <http://gazettes.gov.ky/portal/pls/portal/docs/1/12992652.PDF>; and
 - Notice under section 6(5) the Immigration (Transition) (Amendment) Law, 2020, <http://gazettes.gov.ky/portal/pls/portal/docs/1/12992653.PDF>.
- All other conditions currently in force and unaffected by these legislations remains in place until 31 August 2020. 🌐

First recipient of the KPMG Novelette A. Ebanks Inspirational Scholarship, Rochel Gardner, achieves Master's in Accounting

The first recipient of the KPMG Novelette A. Ebanks Inspirational Scholarship, Rochel Gardner, has graduated with a Master's in Accounting in May 2020, after achieving her Bachelor's in Accounting and Business Analytics degree in May 2019 from Indiana University.

In 2015, Rochel was awarded the first Novelette A. Ebanks Inspirational Scholarship for exceptional academic achievement, commitment to the community and a robust work ethic.

While studying, Rochel was an active member of the IU Women's Varsity Basketball Club and the Undergraduate Business Diversity Council, which strives to strengthen diversity, inclusion and equality within the Kelley School of Business. She also volunteered with the Habit for Humanity initiative, helping building houses for families in need.

During the summers, Rochel worked within the Audit team and the Advisory team at KPMG in the Cayman Islands, gaining further experience based on her career aspirations. Now a full-time employee with the Cayman Islands firm, in her spare time Rochel participates as a member of the Leo's Club Grand Cayman and the Women of Valor Basketball Club.

"My best advice to students who are interested in pursuing a degree in financial services is don't be afraid of failure. If you don't challenge yourself, you won't see any progress. Instead, have an open mind and a determination for success. Always aim to make yourself proud of your hard work and commitment to completing your degree," said Rochel of her further education experience.

"KPMG have been extremely supportive throughout my entire collegiate journey. The support system at the firm helped me every step of the way giving me valuable advice and constant encouragement."

"I look forward to working full-time and being able to help future scholarship recipients, as well as the upcoming opportunities to work within the communities to empower other young Caymanians," said Rochel.

The Novelette A. Ebanks Inspirational Scholarship is awarded to a Caymanian student who displays strong academic achievements, a commitment to the community or at school and leadership qualities. The scholarship was created in loving memory of KPMG Partner and inspirational mentor to local students, Novelette A. Ebanks.

"Novelette was a kind, caring individual, always gracious in her presentation. She never lost sight of the most important element in an organization – the people – and she went out of her way to help those she worked with. It was bittersweet on her retirement, but her decision to spend more time with her children was a natural one. It was a privilege to have been mentored, trained, worked alongside and more importantly, a friend of Novelette's," said KPMG Partner, Sheenah Hislop. "Rochel truly embodied Novelette's essence and we are excited for the extraordinary successes she will bring to KPMG."

Novelette's daughter, Giselle Ebanks said, "My mother inspired both my brother and I to strive for the very best and to be resolute in achieving our goals. In particular, her guidance was instrumental in my decision and success in attending medical school and Kiefer's (her son's) acceptance into a top tier boarding school. I am very fortunate and grateful to have had such an amazing role model as a mother, whose legacy I will continue to embody."

The Novelette A. Ebanks Inspirational Scholarship is part of The KPMG Ignite Your Future Program, which offers local and overseas scholarships to local students who are interested in a future career in accounting, finance, actuarial science or accounting information systems.



There are also a range of internship opportunities at the firm, for both undergraduates and postgraduates. More information, including how to apply for a scholarship or internship can be found at www.kpmg.ky/en/home/careers/graduates, or reach out to Cindy Reid at cindyreid@kpmg.ky. 🌐

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Public Notice!

I, Denise Livingston Walters, of George Town, Grand Cayman, have been separated from my husband, Claude Walters, since October 2019. As such, I am not responsible for any debts incurred by him.

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Five more repatriation flights added for Kingston and Miami

Cayman Airways Limited (CAL) has added five more repatriation flights for travel in August from Grand Cayman to Miami, and to Kingston.

The schedule for the extra Kingston flights in the attached table.

Cayman Airways is reminding all passengers travelling on these repatriation flights to please review and follow the policies in place with regards to entry requirements, baggage, pets, the wearing of face masks, and the new booking process. Those policies are as follows:

Immigration Requirements Jamaica

Persons traveling to Jamaica must secure a Travel Authorization from the Jamaican Government prior to checking in for a flight. The application can be completed online via the following links:

- For Jamaican nationals: <https://jamcovid19.moh.gov.jm/immigration.html>
- For non-Jamaicans: www.visitjamaica.com

Passengers who do not present the required travel authorization when checking in for their flight, will not be able to travel.

Upon arrival in Jamaica, passengers from Cayman will NOT be required to undergo a COVID-19 test but will be subject to a health screening and risk assessments by Jamaican health authorities. All passengers are required to wear a face mask throughout the airport in Kingston.

USA

Persons travelling to the United States must be US citizens or those legally able to travel to or through the USA. Passengers are responsible for ensuring that they have the necessary travel documents for entry into any country. There



are no special COVID-19 requirements for entering the USA at this time, with the exception of Miami Airport requiring all passengers to wear a face mask throughout the airport.

NOTE: Passengers are responsible for ensuring that they have the necessary travel documents for entry into any foreign country.

Baggage Allowance (for Jamaica and USA)

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". A maximum of 2 excess bags per passenger can be accommodated. These additional bags will be at a cost of US\$20 for the first excess bag and US\$50 for the second excess bag. No overweight or oversized bags will be accepted. Passengers who expect to have excess bags MUST prepay for it at the time of booking or at least 24 hours before travel. Please note that the first bag will travel confirmed, but excess bags will travel space-available and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

Pets

A limited number of pets can be accommodated on a first-come, first-served basis, aboard each flight to both destinations. These must be requested

and approved at least 24 hours before travel. Pets without prior approval will be unable to travel. Passengers are responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

Health and Safety Measures (for Jamaica and USA flights)

Various measures will be in place for the health and safety of passengers and crew, including:

- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight
- CAL airport staff will be wearing Personal Protective Equipment (PPE) for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process. Cabin Crew will also be wearing PPE during each flight.
- Social distancing for the boarding process and on board

Booking process

Persons wishing to travel outbound on these repatriation flights to Miami or Kingston can book seats directly with Cayman Airways by calling 345-949-2311, 1-800-422-9626 (toll free in the USA), or in Jamaica call 876-613-9105 or 866-759-1372 (toll free in Jamaica). Tickets can also be purchased online at www.caymanairways.com.

The schedule for the extra Kingston flights is as follows:

Thursday August 13, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:30am	11:35am

Wednesday August 19, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3606	Grand Cayman	Kingston	2:10pm	3:15pm

Wednesday August 26, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:30am	11:35am

The schedule for the extra Miami flights is as follows:

Wednesday August 12, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3104	Grand Cayman	Miami	2:30pm	5:00pm

Wednesday August 19, 2020:

FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10am	11:30am

Note: Depending on the border reopening timeline, additional repatriation flights may be added in September. Connecting flights from the Sister Islands are also available for each flight.

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Girls Softball – Game Report



Wednesday, July 29th – Kirk Freeport 9, Coldwell Banker 8

The CI Little League Girls Softball division continued on Wednesday, July 29th as Kirk Freeport squeaked past Coldwell Banker, 9-8, in a very evenly matched game.

Each team scored four runs in the first and three runs over the next couple of innings, so the score was 7-7 heading into the decisive fourth inning. Coldwell Banker scored one run to take the lead, but Kirk Freeport came back with two runs to win, including a game ending bases loaded walk by Juliana Bodden, which scored Kris Maxine Aleria with the winning run.

First year player Demae Lee pitched her first ever complete game for the victory, striking out three batters. She was also one of the offensive stars, on base all three times with two hits and two runs scored. Fellow Kirk Freeport teammates Sofia Watler and Kris Maxine scored two runs each, with Sofia also having an outstanding defensive game at third base. First baseman

Krystal Morales-Ebanks made a couple of excellent catches on wide throws. Kirk Freeport took advantage of several walks and some timely hitting to score their nine runs.

Renell Parchment and Lili Anne Aleria each had two runs batted in on solid hits for Coldwell Banker, while Aydis Rostran and Martina Watler each scored twice.

Player of the Game: Demae Lee (Kirk Freeport): Excellent pitching and great game as lead-off batter, with two hits, a walk, and two runs scored.

Scoring by inning:

TEAM	1st	2nd	3rd	4th	5th	TOTAL
Coldwell Banker	4	0	3	1	—	8
Kirk Freeport	4	2	1	2	—	9

Saturday, August 1st – Scotiabank 18, Kirk Freeport 10

Saturday's action in the Girls Softball division featured a back and forth battle between Scotiabank and Kirk Freeport, with Scotiabank eventually pulling away in the final two innings for an 18-10 victory in a game that was much closer than the final result indicated.

Kirk Freeport jumped out to a quick 3-0 lead, only to see Scotiabank score eight runs over the next two innings for an 8-3 lead. Undaunted, Kirk Freeport tallied six runs in the bottom of the third to regain the lead, 9-8. Scotiabank took the lead for good with a four runs in the fourth and six runs in the fifth, utilizing their great base running skills, and taking advantage of a few costly errors by the Kirk Freeport defenders.

Shay Windsor, Carmella Ylagan and Aleigha General scored three runs each for the winners, while Zhanna McDonald, Clara Ramos, Hannah Lawrence and Denae Alexander added two runs each. Aleigha had one of the big hits of the night, a solid RBI triple down the

left field line, and she played excellent defense at first base. Clara also had a big night at the plate, reaching base all four times and delivering a 2 RBI hit in the second inning. Zhanna was also on base all four times in her plate appearances, and she pitched really well over the final two innings, allowing just one run while striking out two. Rio Windsor made a good catch at second base and turned it into an inning-ending double play by firing a perfect throw to her sister, Shay, after the runner left the base.

Demae Lee, Kris Maxine Aleria and Krystal Morales-Ebanks each scored two runs for Kirk Freeport. Demae reached base all three times with two singles and a walk, while Krystal chipped in with two singles, driving home three runs. Keirsten McLaughlin chipped in with an RBI single and two walks. Sofia Watler pitched a complete game, striking out two, but was let down by some Kirk Freeport fielding lapses.

Players of the Game: Zhanna McDonald (Scotiabank): On base all four times, two runs scored, and allowed only one run in two innings pitching.

Carmella Ylagan (Scotiabank): Three runs scored, good defense at shortstop, and retired five straight hitters when pitching.

Aleigha General (Scotiabank): On base all four times, three runs scored, RBI triple, and good catching at first base.

Scoring by inning:

TEAM	1st	2nd	3rd	4th	5th	TOTAL
Scotiabank	0	6	2	4	6	18
Kirk Freeport	3	0	6	1	0	10

Current Standings:

TEAM	Won	Lost	Tied	RF	RA	GB
Kirk Freeport	4	1	0	62	48	0
Coldwell Banker	2	3	0	37	42	2
Scotiabank	1	3	0	35	44	2.5

Swim-A-Thon fundraiser supports Stingray Swim Club

The young athletes of Stingray Swim Club are looking to gain the support of the Cayman Islands community ahead of the team's annual Swim-A-Thon event, which takes place Saturday, 1 August.

The Swim-A-Thon is Stingray's largest fundraiser of the year. For the event, Stingray athletes gather pledges from family, friends and supporters to donate money to the club, and in exchange the athletes swim as far as they possibly can during their allotted time on Saturday.

"It has been a challenging time for the club, as it has for the community but we felt that we needed to go ahead with the two annual events that has been a cornerstone of the club for many years; events that brings our swim family together in celebration of who we are, how strong we are and what we have accomplished," Stingray President Marlene West said.

This year, Stingray has plenty to celebrate, with the relaxation of Covid-19 restrictions and the team's recent return to their training home at the Lions Aquatic Centre. For the past four months, Stingray athletes have kept in shape through virtual workouts and by participating in swim practices at the beach.

Stingray is adapting the Swim-A-Thon event to conform with government regulations and encourage participation. This year, the Swim-A-Thon will be held in conjunction with the team's annual awards banquet.

Both events will be held on 1 August at Barkers beach in West Bay. The Swim-



A-Thon takes place from 7-9.30am, and the awards banquet and Hawaiian-themed BBQ will begin after that.

For more information on Stingray Swim Club, visit www.caymanswimming.com.



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Stingray athletes aim to raise \$15,000 during 'Swim in Memory'

To donate to Swim in Memory, there are several options:

- Donate to the Stingray Swim Club through Butterfield Bank KYD – 1361415940019 or CNB KYD – 01108031
- Write a cheque payable to Stingray Swim Club and mail to PO Box 11315, KY1-1009.

Please state that the donation is for The North Sound Memorial Crossing.



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DONATIONS NEEDED
Household, small furniture items, clothing.
FREE PICK-UP George Town to West Bay.
Call 917-1136 or 922-9778.
PROCEEDS DONATED TO A DIFFERENT
CHARITY EVERY MONTH.

SpaceX mission paves way for space tourists

... Continued story from page 1

Bob Behnken and Doug Hurley became the first American astronauts to splashdown in 45 years when they landed in the capsule made by Elon Musk's space firm.

The arrival in the Gulf of Mexico after blazing through Earth's atmosphere, and being carried safely down by parachutes, was the end of a mission that will revolutionise space travel in the US.

The mission began at the end of May with the first launch of astronauts from US soil in nearly a decade.

For the return sequence, on-board thrusters and two sets of parachutes worked autonomously to slow the acorn-shaped capsule, bringing Behnken and Hurley's speed of 17,500 mph in orbit down to 350mph upon atmospheric re-entry, and eventually 15mph at splashdown.

During re-entry to Earth's atmosphere, the capsule's outer shell withstood temperatures as high as 1,900C while Behnken and Hurley, wearing SpaceX's white flight suits strapped inside the cabin, experienced 29C.

The crew spent an hour floating inside the capsule before joint recovery teams from SpaceX and NASA retrieved them for a helicopter trip ashore. There the duo underwent medical checks ahead of a flight to NASA's Johnson Space Centre in Houston, Texas.

Musk's SpaceX became the first private company to send humans to orbit with the launch of Behnken and Hurley.

The landmark mission, launched from Nasa's Kennedy Space Centre, marked the first time the space agency launched humans from US soil since its shuttle program retired in 2011. Since then the United States has relied on Russia's space program to launch its astronauts to the space station.

The last time an American crew splashed down into the ocean was in 1975, during an Apollo mission. Since then, astronauts have always landed on dry land.

The successful mission initiates a new era for the American space agency. All its human transport needs just above the Earth will in future be purchased from private companies, such as SpaceX.

The government agency says contracting out to service providers in this way will save it billions of dollars that can be diverted to getting astronauts to the Moon and Mars.

There is no stock price for investors to track SpaceX, but the company is valued at close to \$40 billion, based on recent capital raises.

In the publicly traded arena, since the mission began, space stocks are up about 8 percent on average, a little better than the performance of the Dow Jones Industrial Average and the S&P 500 over the same span.

There has been a wide divergence, though. Virgin Galactic stock, for instance, is up about 32 percent. Aerojet Rocketdyne, which makes rocket engines for NASA, fell about 6 percent.

Tesla shares are up 71 percent since May 30. The company generated enormous buzz from the launch.



► The SpaceX mission was an unqualified success

Tesla Model X vehicles drove the astronauts to the rocket. And CEO Musk was able to do several interviews watched by tens of millions.

Tesla's second-quarter earnings, which have crushed Wall Street expectations, are the biggest reason the stock has gained. 🌐

IDG has a new look to align with their design ethos, creativity, and values

Over the last two years, IDG has been working hard to reposition their business to better meet the needs of Cayman's community.

Leveraging their core capabilities of innovation, curation, and integration of new ideas, IDG has evolved to adapt to homeowners, investors, and residential and commercial developers.

The refreshed company culture isn't the only new element of the repositioning. The company, which has dispensed of Dwell and Home by IDG, now proudly dons a single unified logo and visual identity. The new logo represents the elements of interior design. It consists of three vertical lines symbolic of their core services (Interior design, furnishings, and exemplar custom care), which collectively create form, pattern, texture, space, colour, and light. Together this structure forges a unique and recognisable symbol. Drawing inspiration from major lifestyle brands, the bold yet elegant word mark reflects a timeless sensibility. When combined, the visual identity reflects the positioning of a trusted, experienced company poised to innovate in an established sector.

"With a clear vision of who we are and where we're going, we needed a mechanism to invite our clients to join us on this journey as we transform our business values," says Katie Lambert, CEO of



IDG. "We're not just an interior design company. We help our clients realise their dreams and create their perfect lifestyle."

Founded in 2004, IDG set out to create a high-end quality furnishings and design market that was not otherwise filled. Eighteen years on and the market has changed, but the founding principles of timeless design and exceptional customer care have not.

What does this mean for their services? "We're building on our history and

connection with our customers, to go beyond great interiors and provide our clients with a shopping experience that is enticing, exciting, and above all easy", says Creative Director Cara Saladino. "Part of this involves addressing the areas of our business to better meet the needs of our community, like our retail environment and accessibility to a range of furnishings and decor unmatched by anyone else on-island."

IDG has begun making changes to its company's visual identity in-store, on

their buildings and trucks, and internally. While they continue to do so over the coming weeks, the community will see a mix of their old and new branding. They expect the majority of the rebrand to be complete by the time their new online shop launches in August.

ABOUT IDG

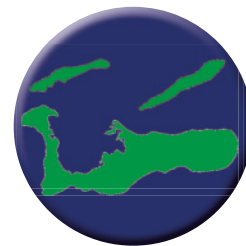
IDG is Cayman's most trusted interior design firm. Founded in 2004, IDG has grown from a small, local design firm to a forwardthinking purveyor of design and décor that creates inspirational spaces designed to embrace how our clients want to live.

Today, IDG Interiors – based in Grand Cayman, Cayman Islands – offers a comprehensive suite of design services and tailored homeware shoppe.

From small makeovers to full-scale design, build, and project management, IDG handles projects large and small. Exceptional design and inspiring products are what define us. Our diverse team of design experts brings technical acumen as well as passion and unerring taste to the table. Every member of our team also takes great satisfaction in helping our clients realise their dreams. IDG – Inspired Living Since 2004.

You can learn more about our new brand by visiting www.idgcayman.com 🌐

Caymanian Times



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POLICE NEWS

Stabbing Incident on Canal Point Drive

Shortly before 3:30AM on Saturday, 1 August, officers responded to a report of a stabbing incident at a nightclub on Canal Point Drive, George Town. It was reported that there was an altercation involving multiple persons. One male received stab wounds and was transported to the Cayman Islands Hospital by Emergency Services, for treatment

for non-life-threatening injuries. A woman at the location also received minor injuries and was taken to hospital. Both have since been released.

The matter is currently under investigation, and anyone who witnessed the incident, or who has any information, is asked to contact **George Town CID** at **949-4222**.



Packages of Suspected Ganja Recovered

On Wednesday 29 July, the RCIPS and Coast Guard recovered packages of suspected ganja that had been discovered by members of the public in two separate locations.

At about 1:00PM members of the Cayman Islands Coast Guard were alerted to and recovered a package that had been found in the waters off Andresen Road in West Bay, by members of the public. Upon realizing it might contain ganja, the persons turned the package over to Harbour Patrol officers, who contacted the Coast Guard. The package was found to weigh about 26lbs.

Shortly after 5:30PM members of the public found a package floating in the waters off Rum Point Drive. The persons contacted 9-1-1, and officers attended the location and recovered four parcels containing suspected ganja, which weighed about 30lbs.

The RCIPS would like to commend these members of the public in doing the right thing and turning these packages over to the authorities, and advises anyone who discovers any package that may contain illegal substances, to do the same.

Police Respond to Street Robbery in George Town

Just after 8PM, on Wednesday 29 July, police were dispatched by the 9-1-1 Communication Centre, to the junction of Shedden Road and Eastern Avenue, where it was reported that a robbery was taking place at the public transport bus stop involving three men, two of whom were armed with machetes and the other believed to be carrying a handgun.

The men were believed to have been wearing black and white long sleeve clothing and masks. They are believed to have approached the bus stop area where the buses were loading and offloading passengers and stole items from persons

present, then left the location, running to the rear of Liberty Lane.

No victims have come forward to report this matter to Police. RCIPS appeal for anyone who was present, particularly if they had property stolen to contact Detectives at **George Town Police Station** at **949-4222**. Anonymous tips can be provided directly to the RCIPS via our **Confidential Tip Line** at **949-7777**, or via our website www.rcips.ky/submit-a-tip. Tips can also be submitted anonymously via the Miami-based call centre of **Crime Stoppers** at **800-8477(TIPS)**, or online www.tipsubmit.com/WebTips.aspx?AgencyID=681.

Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break, such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.
- Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.
- Food preparation and sanitation require another two quarts (minimum) per person daily.
- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water
- **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.
- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.
- **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.
- Small, preferably single serving cans (should not require cooking or re-

frigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.

- Ready-to-eat canned meats, fruits and vegetables.
- Canned juices, milk, soup (if powdered, store extra water).
- Staples – sugar, salt, pepper in water proof containers.
- High energy foods like crackers, granola bars, trail mix.
- Raw vegetables that do not need refrigeration.
- Fresh bread.
- Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, **instant coffee, tea bags.**
- Sterno for cooking.
- Vitamins
- Food for infants
- Paper cups, plates, and plastic utensils
- Non-electric can opener
- Aluminum foil
- Plastic storage containers
- Lots of ice (you can freeze your water supply)
- Pedialyte (to restore hydration if needed)
- **Tip:** Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. **Yes even canned goods have a shelf life!**

Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)
- Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket
- Medicine dropper
- Diaper-rash ointment

Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitizer
- Liquid detergent
- Feminine supplies
- Personal hygiene items (toothpaste, deodorant, shampoo etc.)



- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant
- Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and one for each car.
- Adhesive bandages various sizes – Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves – Adhesive tape – Anti-bacterial ointment – Antiseptic spray
- Cold packs (non refrigerated type) – Scissors – Tweezers – Rubbing alcohol
- CPR breathing barrier, such as a face shield – Thermometer, Safety pins.

Non-Prescription Drugs

- Aspirin or nonaspirin pain reliever, Benadryl, peroxide
- Anti-diarrhea medication, Antacid (for stomach upset)
- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)
- Laxative
- Activated charcoal (use if advised by the Poison Control Center)

Prescription Drugs

- Heart and high blood pressure medication
- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries
- Prescription drugs
- Denture needs
- Contact lenses and supplies
- Extra eye glasses
- **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. n't wait until a couple of days before a storm to go to the ppyou may not get your prescription refilled; the lines arevery quickly.

Clothing and Bedding

- Include at least one complete change of clothing and footwear per person.
- Sturdy shoes or work boots
- Towels
- Rain gear
- Blankets or sleeping bags
- Pillows
- Hat and gloves
- Sunglasses

- Tent
- Lawn chairs

Entertainment

- Games
- Books
- Cards
- Extra batteries for gamesColoring books, crayons.

Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- **Tip:** Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles

Not evacuating and staying home?

- Ensure you have enough food, water, medications, and other supplies in your survival kit to last at least 2 weeks.
- Turn refrigerator to coldest setting and keep closed.
- Turn off propane tanks.
- Unplug small appliances.
- Fill bathtub and other containers with water for cleaning and flushing. Additional water is stored for drinking.
- Cover all windows and other openings with hardened protections. If you do not have manufactured shutters, cut plywood and secure to protect the windows.
- Close all interior doors and brace outer doors.
- Select an interior room to use as a safe room.
- Plan as though you were evacuating and have enough cash on hand to sustain purchasing of gas, food, and other supplies in the days following the storm.
- If you have a generator, ensure you have enough gas on hand to sustain usage for several days.
- Ensure you have sufficient medications in case you are confined to your home for several days. Post-storm there may not be any electricity and pharmacies will probably closed even with a minor storm.
- Plan to cook on a camp stove or grill in the days immediately after the storm passes.

DISASTER SUPPLY CHECK LIST

<ul style="list-style-type: none"> • Water - At least a ten day supply (one gallon per person per day) • Food - At least a ten day supply of nonperishable/canned food • First Aid Kit • Flashlight with extra batteries • Battery-powered or hand crank radio • Medical Supplies (prescriptions, pain relievers, etc.) • Special Items (diapers, formula, glasses, etc.) 	<ul style="list-style-type: none"> • Tools - (wrench, pliers, hammer, tape, etc.) • Sanitation (toilet paper, personal hygiene items, towel, etc.) • Change of clothes & bedding • Important family documents (birth certificates, insurance/ bank account info, mortgage, pet records, etc.) • Food, water, and medicine for your pets • Kennels or crates, collars, & leashes for each pet • Cash 	
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CROSSWORD

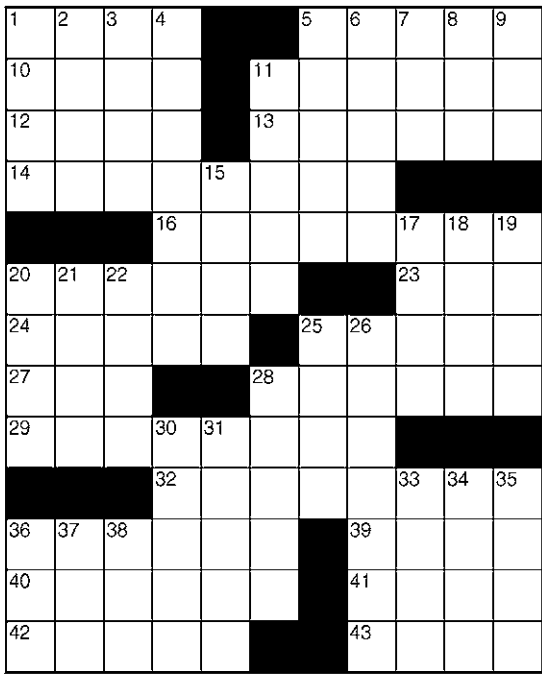
By THOMAS JOSEPH

- ACROSS**
- 42 Mournful
 - 1 Walk unevenly
 - 5 Propeller type
 - 10 Freshener target
 - 11 Relaxed
 - 12 Too
 - 13 Enjoy a bookstore
 - 14 Online slang
 - 16 Personal annoyance
 - 20 Baltimore team
 - 23 Bear lair
 - 24 Watchful
 - 25 Like some canaries
 - 27 Dijon denial
 - 28 Stocks the party
 - 29 Series featuring Agent 86
 - 32 Divers wear them
 - 36 Change back
 - 39 Nick Charles's wife
 - 40 Bird sanctuary
 - 41 School on the Thames
- DOWN**
- 1 Bank offering
 - 2 Not active
 - 3 Largest amount
 - 4 Do well
 - 5 Satchel part
 - 6 Carburetor valve
 - 7 Squabble
 - 8 Print measures
 - 9 Petite
 - 11 Assists illegally
 - 15 Cooped (up)
 - 17 Border
 - 18 Turn suddenly
 - 19 Ceases
 - 20 Tolled
 - 21 Lotion ingredient
 - 22 Let off steam
 - 25 2006 Pixar film
 - 26 Brought into harmony
 - 28 Malicious
 - 30 Take an oath
 - 31 Gleeful
 - 33 Tiny amount
 - 34 Easy gait
 - 35 Reasonable
 - 36 Maze runner
 - 37 Planning time
 - 38 Through



Yesterday's answer

- 17 Border
- 18 Turn suddenly
- 19 Ceases
- 20 Tolled
- 21 Lotion ingredient
- 22 Let off steam
- 25 2006 Pixar film
- 26 Brought into harmony
- 28 Malicious
- 30 Take an oath
- 31 Gleeful
- 33 Tiny amount
- 34 Easy gait
- 35 Reasonable
- 36 Maze runner
- 37 Planning time
- 38 Through



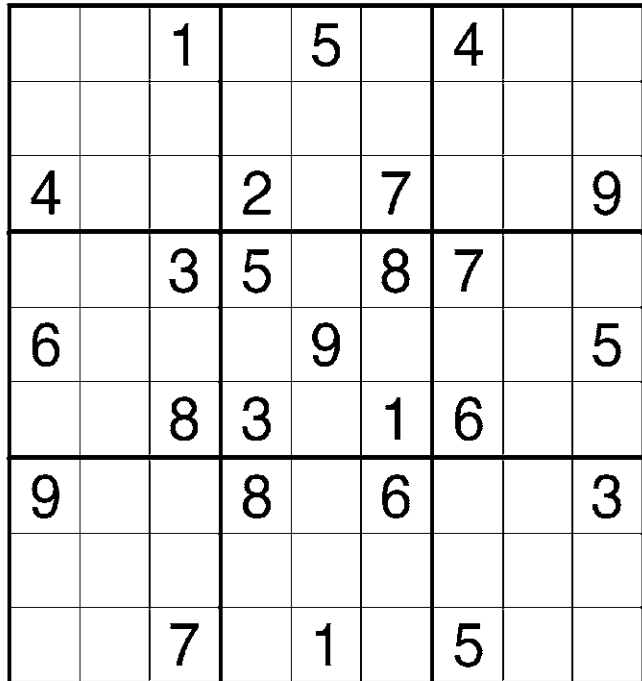
1-16

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

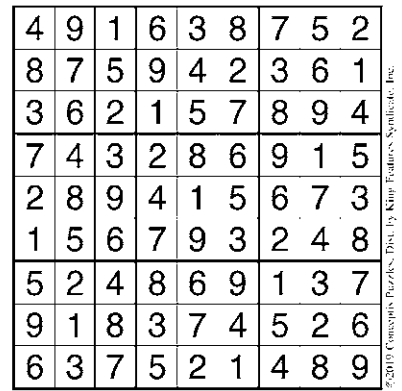
By Dave Green



Difficulty Level ★★★★★

1/27

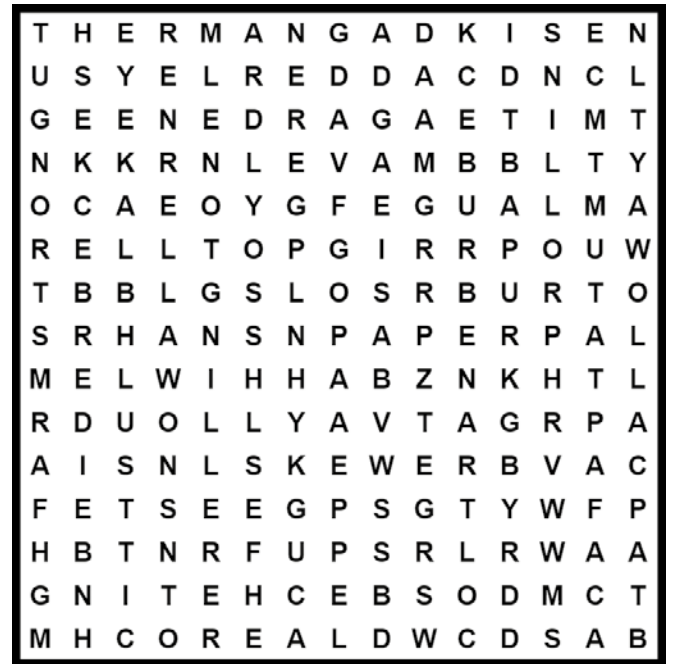
Answer to previous puzzle



Difficulty Level ★★★★★

Word Search

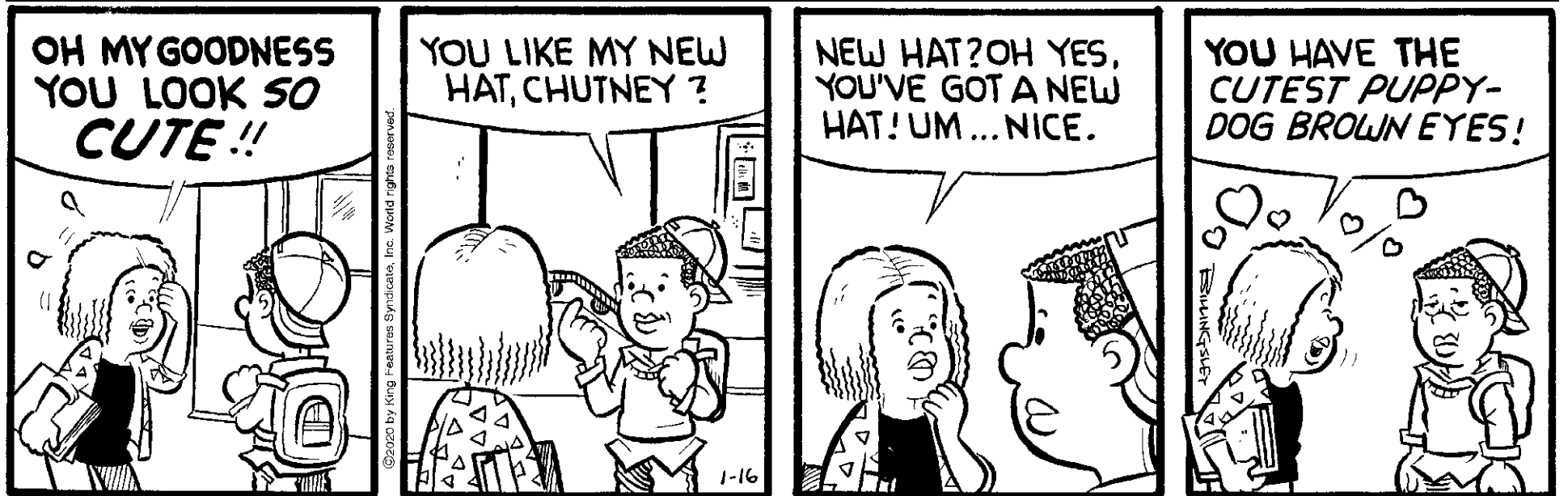
- Adderley
- Armstrong
- Baker
- Basie
- Bechet
- Beiderbecke
- Blakey
- Brubeck
- Byrd
- Calloway
- Coltrane
- Corea
- Dorsey
- Ellington
- Evans
- Getz
- Herman
- Hines
- Krupa
- Parker
- Rollins
- Shaw
- Tatum
- Teagarden
- Waller



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



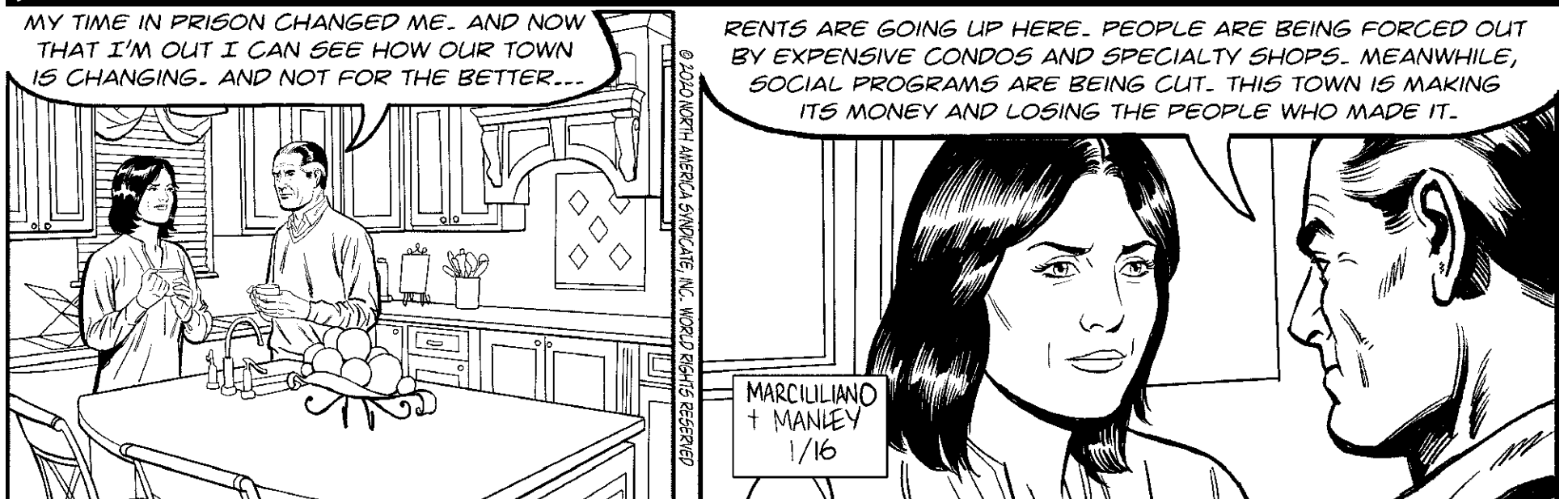
CURTIS By Ray Billingsley



THE AMAZING SPIDER MAN By Stan Lee



JUDGE PARKER By Woody Wilson & Mike Manley



Caymanian Times Classifieds

ITC International Ltd
Is in need of:

Sales Associate/ Administrative Assistant

Qualifications:

- Must have pleasing personality and excellent communication skills.
- Must have a pleasant working attitude, self-motivated, hard-working and passionate.
- Must have good selling skills.
- Must be creative with a strong sense for colors, texture and interior design.
- Must be able to manage time and multi-task.
- Must have own transportation and valid Cayman Island's driver's license
- Must have at least five (5) years of relevant work experience
- Ability to read floor plans/drawings will be advantageous
- Must have bookkeeping skills especially with QuickBooks.
- Must be skilled in Social Media

Job Responsibilities:

- Assist customers in their queries
- Prepare Estimates and Invoices for customers
- Answer phone and attend to their queries or direct calls as needed
- Coordinate with Installation, Fabrication and Warehouse departments for customer job schedules
- Plan and execute marketing plans to increase sales
- Assist Accounting Department with data entry & encoding in QuickBooks
- The ability to use social media to focus on building a client base and to increase product exposure.

Annual Salary range: KYD\$24,000 – KYD\$27,000
Commensurate to qualification and experience

We welcome applications **ONLY** from suitable Caymanians and Status holders, should apply by July 31, 2020
NO OTHERS WILL BE CONSIDERED

Please mail CV to:
ITC International Ltd
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net



COOLING PROS
THE COOLING PROFESSIONALS

Cooling Pros is now looking to hire **Senior HVAC Installer** for Residential and Commercial markets.

Job Responsibilities:

- Install central split, mini split, package systems, VRF, ventilation and refrigeration equipment, as well as other products in accordance with company requirements and manufacture specifications
- Design, fabricate and install fiberglass, foam ducts and duct fittings as required
- Complete all paperwork in a neat, accurate, thorough and timely manner
- Deliver excellent customer service and sustaining high levels of customer satisfaction
- Follow standard procedures and process to ensure that the company vehicle is properly stocked, returns defective and unused parts to the division and orders and replenishes vehicle stock as needed

Qualifications:

- Must have 7 to 15 years' experience
- Must have valid driver's license
- Must be able to use smart phone for company software
- Must have excellent verbal and written communication skills
- Must be able to meet short deadlines with the ability to work beyond normal office hours, if required

Benefits (eligible immediately upon hire)

- Hourly wage between KYD\$20 - KYD\$25 per hour
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Pension

Interested applicants may send in their resume to Ellie Mae Go at jobs@affinity.ky Ref.: Sr HVAC Installer
Preference will be given to Caymanians and Status Holders.

Chins construction is seeking

a Carpenter, Mason with 10 years' experience.
We are only accepting applications from Caymanians, and permanent residence holder.

Please send your applications to:
phelonyReid30@gmail.com



Senior Hair Stylist

Fully licensed with 10+ years of experience in coloring, cutting, and styling.
Must be a team player, enthusiastic, self-motivated and have strong people skills to build own clientele.
Base salary of \$1,100 / 40%-45% commission.
Health and pension benefits.
Send resume to info@lifthair.ky
Lift Hair – 2nd Floor Bayshore Mall, GT

Cosmetologist/Hair Salon Assistant

10+ years Salon experience
5+ years' experience in Make Up
Must be a team player, enthusiastic, self-motivated and have strong people skills.
Must be strong in all Microsoft applications, especially Excel.
Salary \$14/hour.
Health and pension benefits.
Send resume to info@lifthair.ky
Lift Hair – 2nd Floor Bayshore Mall, GT

PALM HEIGHTS

GRAND CAYMAN B.W.I

CHIEF FINANCE COORDINATOR

RESPONSIBILITIES

- Ensure the accuracy, consistency, timeliness, and maintenance of internal controls over all areas of the hotel's operations and accounting department
- Manage all accounting operations including Billing, A/R, A/P, GL and counsel, cost accounting, inventory accounting and revenue recognition
- Prepare financial reports, ledger reviews, budgets and forecasts
- Create and post journal entries
- Coordinate accounting activities, to include monthly closing and account reconciliations, and attend departmental meetings to maintain effective working relationships with the operations department and staff
- Develop and implement cost-saving and profit-enhancing measures within the scope of responsibility
- Hire, train, supervise and develop staff, including coaching, counseling and disciplining
- Coordinate with IT specialists to maintain an effective IT general control environment
- Review and approve the Income audit daily and ensure that critical operational procedures are accomplished daily to include credit card reconciliation and transmission, daily deposits, cash short/over reporting, bank audits, allowances and paid outs

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree
- Accounting qualification from a recognized provider (e.g. CPA, ICAEW, ICAS, ACCA)
- Minimum 4 years of supervisory experience in public/private accounting
- Experience in an upscale or lifestyle brand hotel
- Strong working knowledge of budgets, forecasting, and financial statements
- Good knowledge of Cayman regulatory requirements
- Excellent numerical skills, including the ability to compute mathematical calculations with ease
- In-depth knowledge of all functions of the accounting department
- Proficient in Microsoft Office, OPERA, Xero, Blue Bison, and MICROS

Salary range US\$ 80,000 – US\$ 100,000 with qualifications and experience. Company will provide competitive health insurance, vacation package and pension contributions.

PERSONAL TRAINER

We are looking for an energetic, creative, and enthusiastic Personal Trainer.

PRIMARY RESPONSIBILITIES:

- Administer personal training sessions that are performance based and/or goals based
- Administer personal training that provide elements of functional training, cardio-vascular training, movement, agility, strength development and/or other specialised training methods such as boxing
- Develop and administer daily group classes
- Provide and administer training plans to clients and monitor their development/ results
- Be able to motivate clients in achieving results
- Instruct and demonstrate to guest on the proper and safe use of equipment and exercise techniques
- Administer fitness evaluations, orientations and stretching
- Establish and maintain a personal training client base
- Provide a high level of personalized and attention to members and clients at very high levels of customer service
- Provide each guest and potential member with the best quality customer service
- Adjust and operate all fitness equipment
- Regular and predictable attendance
- Attend Personal Training related meetings
- Adhere to personal hygiene standards
- Other duties as assigned

QUALIFICATIONS:

- A recognised fitness qualification or certification
- 1-3 years of previous Personal Training experience
- Excellent verbal and written communication skills with both clients and management
- Possess honesty and personal integrity
- Possess passion, drive, and knowledge regarding the fitness industry
- Excel in time management, organizational and follow-up skills
- Reliable, professional, computer literate, energetic, and friendly
- Must be able to multitask and work in a fast-paced environment

ESSENTIAL PHYSICAL REQUIREMENTS:

- Able to perform all key movements at a high level that they are administering / teaching

REMUNERATION

- US\$6-9ph plus commissions. Company health-care and pension plans.

MESSAGE THERAPIST

RESPONSIBILITIES:

- Attending and participating in meetings and training sessions.
- Ensuring clean, safe and well-organized spa facility.
- Setting up spa and work stations, and ensuring cleanliness and tidiness throughout shift whether in-room or spa.
- Assisting with keeping linens clean and tidy, and replacing them between sessions.
- Sterilizing equipment.
- Accompanying guests to and from treatment rooms.
- Consulting with clients to identify appropriate massage services.
- Providing massage services listed in brochure.
- Maintaining records and filing documentation.
- Complying with all applicable standards, rules and regulations.
- Other requests as needed.

REQUIREMENTS:

- High school diploma, GED, or suitable equivalent.
- 2 years' work experience as a massage therapist.
- Proficient knowledge of reflexology, Swedish, lymphatic drainage, prenatal, hot stone, trigger point, sports and deep tissue massage.
- Proficient computer skills.
- Excellent communication skills, both verbal and written.
- Excellent people skills.
- Well-groomed, professional appearance.
- Dexterous and able to stand for extended periods.
- Comfortable with performing massages on diverse clients.

REMUNERATION

- US\$6-9ph plus commissions. Company health-care and pension plans.

Apply with CV and Cover Letter to hr@palmheights.com by 1 September 2020.



HEALTH CITY
Cayman Islands

Front Office Supervisor

The Front of House Supervisor is a key member of the team who oversees and trains the Front of House Patient Care Relations team. The post holder also serves by; greeting, welcoming and directing hospital patients and visitors upon arrival, answering phones, handling inquiries and keeping appointment logs. The FOH Supervisor assists the FOH Manager in administrative tasks and provides coverage where required.

DUTIES AND RESPONSIBILITIES:

1. Supervises and trains the Front of House (FOH) team, including Patient Care Coordinators, Receptionist and Porters.
2. Assist the FOH team with any queries and concerns as it relates to patients
3. Assist the Front of House Manager in scheduling and Administrative matters.
4. Provides coverage for FOH staff where required.
5. Monitors maintenance and upkeep of lobby.
6. Accepts deliveries and distributes according to SOP and protocol.
7. Maintains record of lost and found items and secures found items.
8. Manages inventory.
9. Performs tasks requested by FOH Manager and PCR members.

QUALIFICATION/EDUCATION/EXPERIENCE

- Bachelor's degree /Diploma/Certification course in Customer Care or minimum 3 or more years' of experience in relevant field or customer service. Healthcare experience is added advantage.
- Minimum 3 years supervisory experience.
- Good communication & written skills. Ability to speak Spanish would be desirable, but not essential.

Applications should be submitted to careers@healthcity.ky
Deadline for applications is 21 August 2020



HEALTH CITY
Cayman Islands

OPD Supervisor

This position oversees the departments of Out Patient Clinic, Clinical Secretaries, Surgical and Diagnostic Coordination. The Supervisor is also directly responsible for Patient Care Coordinators in the Outpatient department and represents the hospital in a professional and knowledgeable manner.

DUTIES AND RESPONSIBILITIES:

1. Responsible for the coordination of the Clinical Secretaries, Surgical and Diagnostic of the Outpatient department.
2. Answers complicated patient care inquiries, oversees appointment scheduling and monitors medical records coding.
3. Outpatient Supervisor contacts insurance department to verify coverage and benefits.
4. Maintains Professionalism of Department.
5. Responsible for continuous monitoring and adjustment of Patient pathway.
6. Works closely with Medical, Nursing, Finance and Quality Assurance.
7. Implements departmental changes as directed by FOH Manager.

QUALIFICATION/EDUCATION/EXPERIENCE

- Bachelor's degree /Diploma/Certification course in Customer Care or minimum 5 or more years' of experience in relevant field or customer service. Healthcare experience is added advantage.
- Minimum 5 years supervisory experience.
- Complete knowledge and understanding of patient pathways and hospital administration is preferred.
- Good communication & written skills. Ability to speak Spanish would be desirable, but not essential.

Applications should be submitted to careers@healthcity.ky
Deadline for applications is 21 August 2020

Seven Mile Burger is seeking qualified Caymanians or Permanent Resident Holders for the position of **Cashier/F & B Server**

Applicants should have more than 2 years' experience working in a small but face-paced environment and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to sevenmileburger@gmail.com.

Wages: CI\$8.00 – CI\$12.00 per hour plus tips

COE Group Ltd. is seeking:

Architectural Technician
CI\$3000.00 per month

Must be experienced/qualified in the above position. Remuneration based on experience/qualifications.

Benefits: As per Statutory Laws.

Send resume to: krwtemps@gmail.com
Or KRW Temps, PO Box 944, Grand Cayman KY1-1503

Market Street Ltd.

Assistant Food & Beverage Manager

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. CI\$900-\$1200/week + Benefits.

Food & Beverage Supervisor

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1050/week + Benefits.

Line Cook

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

Sous Chef

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$875/week + Benefits.

Send CV to jobs@marketstreet.ky by August 15th, 2020

APPLIANCE SALES & SERVICE

Applicant should be knowledgeable; with at least 10 years experience in the area of major home appliances i.e. is familiar with all major North American and European manufactures and designs.

The applicant should also be familiar with home and kitchen design and be experienced at reading floor plans.

The applicant needs to understand and have experience in HVAC and ventilation.

Finally, the applicant must be familiar with the performance factor of the various appliances, especially kitchen appliances, and the applicant must have the ability to cook a wide variety of food items in order to properly demonstrate these products.

The position requires a university degree in a relevant field, along with advanced kitchen training.

REMUNERATION & BENEFITS
STARTING SALARY: CI\$ 3,000.00 / month, plus commissions based on targets.

Please send resume and cover letter:
Bon Vivant – Better Living
PO Box 10593
Grand Cayman, KY1-1005
Cayman Islands
Or email info@bonvivant.ky
Submit by: Thursday, Aug 17, 2020

PROGRESSIVE DISTRIBUTORS LTD

EQUIPMENT AND SERVICE OPERATIONS SUPERVISOR

Progressive Distributors Ltd. is currently recruiting for the position of Equipment and Service Operations Supervisor responsible for overseeing Commercial Equipment Sales and Service and Special Equipment Projects while meeting or exceeding Company's sales targets; formulating sales strategies to achieve them.

Mandatory Requirements:

- Must have at least 5 years experience in Commercial Kitchen Equipment Sales.
- Must have knowledge and use of AutoCAD Software for designing kitchen projects.
- Must have general knowledge of kitchen appliances, structure of task organization.
- Must have experience in developing effective customer service skills by utilizing product knowledge and in assisting customers with the purchase of appropriate appliances.
- Must have knowledge of equipment parts, service & pre-emptive maintenance.
- Must have in depth knowledge of Microsoft Office programs (Word, Excel and PowerPoint).
- Must have excellent follow up and time management skills.
- Must possess excellent verbal and written communication skills in English.
- Must be punctual, honest, reliable and hardworking.
- Must have at least a High School Diploma or equivalent.
- A current police record must be submitted.
- PDL application form must be completed and submitted.

This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work holidays when schedule requires.

CFSP (Certified Food Service Professional) qualification is a plus. Bachelor's Degree is preferred.

A strong work ethic, positive attitude and the ability to work unsupervised and with frequent close deadlines to produce reports will be required. The Company will provide training on its internal computer systems.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky and references. Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Equipment and Service Operations Supervisor) or Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete submissions will not be considered.

Salary range: CI\$50,000.00-CI\$60,000.00 per annum commensurate with experience. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 26 August 2020.

Applications should be submitted, quoting reference "Equipment and Service Operations Supervisor", to:
Progressive Distributors Ltd.
Attn: Human Resources Department
PO Box 10107
Grand Cayman KY1-1001
CAYMAN ISLANDS
Email: recruitment@pdl.com.ky

THE SECURITY CENTRE LIMITED

Security Officer/Guard

The Security Centre Limited is currently recruiting for the position of Security Officer. Specifications of the role include:

General duties and responsibilities:

- Enhancing the security and safety of the company's clients, operations and interests by protecting the well-being of client's employees.
- Assisting with prevention against losses, accidents and inferior customer service.
- Protecting the property, clients, customers and profits of clients.
- Supporting the prevention of the commission of crime.
- Reporting and recording anything unusual and all matters relating to security and safety that may occur during each tour of duty.

Qualifications / Experience: Applicants should be educated to high school level, mature and self-disciplined. At least 5 years' experience in law enforcement, military, correctional or security services is required. K9 Handling experience would be an asset.

Requirements: Applicants must be over 21 years of age and physically fit (may be subject to a company physical fitness test prior to employment), alert, able to work shifts (predominantly night shifts) and capable of standing and/or walking for extended periods. A clean, tidy and neat appearance and the ability to communicate with clients, customers and the general public in a professional, pleasant and courteous manner are essential.

Please also provide:

- A cover letter
- A copy of your CV/resume
- A valid security license (if applicable)
- A clean police record
- Two written references
- Copies of your training certificates

Salary range is KYD \$6.00 to KYD \$8.00 per hour including allowance and commensurate with experience and abilities. The successful applicant will also receive health insurance, pension, paid vacation, uniform, relevant equipment and training at the locations where they are stationed.

Caymanians or legal residents with the right to work should apply by sending their CV to employment@security.ky

Closing date: August 19, 2020
All applicants treated in strictest confidence

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Baraud is now accepting applications for the following position:

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- Recruit across a range of businesses within the financial sector, including but not limited to legal, IT, Sales, Marketing, HR and public sector roles.
- Able to focus on contingent and retained search roles equally.
- Be prepared to undertake both temporary and permanent assignments with equal alacrity and efficiency
- Demonstrate integrity, working in a collegiate fashion in a constructive team environment.
- Work in conjunction with existing CRM procedures and best practices.
- Draft adverts and content, interacting with relevant advertising media and social media in a progressive and productive fashion

Minimum requirements for the successful candidate include:

- A Bachelor's degree in a related field preferred
- A minimum of 3 years of relevant recruitment experience
- Proficiency in recruitment CRM systems, and experience in implementing new systems
- Be willing to work long hours and weekends where necessary
- Experience with full 360 life cycle of the recruitment process
- Ability to cope and remain calm in a fast-paced environment with tight deadlines
- Ability to deal professionally and confidentially with sensitive matters

Salary range: US\$42000 - \$52,000/annum, based on qualifications and experience. Health & pension benefits.

How to apply: Send resume and professional references to: info@baraud.com

Call + 1 345 945 1781 | baraud.com

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