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Bermuda is an attractive place to live for 12 months

## Governor to pass Domestic Partnership Law

In a development that's certain to have far-reaching social and political implications for the Cayman Islands, His Excellency The Governor, Martyn Roper, announced on Wednesday that he will assert his constitutional powers and enact the controversial Domestic Partnership law.

"I will use my Reserved Powers under Section 81 of the Constitution to assent to the Bill. I expect it to be gazetted and come into law at the beginning of September," Governor Roper proclaimed in a statement.

Mr Roper stated that he is taking this course of action "following the failure of the Legislative Assembly to pass the Domestic Partnership Bill on the 29th July 2020 in to law" and after discussing the legal implications of the decision with the Foreign and Commonwealth Office and UK Ministers.

"The Cayman Islands Court of Appeal was clear that Cayman is in breach of the Bill of Rights in the Constitution and the European Convention on Human Rights (ECHR) by its continuing failure to put in place a framework for same sex couples that is functionally equivalent to marriage.

"Both I and the FCO were grateful to the Honourable Premier and Attorney-General for their considerable effort in seeking to put the law in place. It was clear to me that the Bill would satisfy the legal requirement and at the same time maintain the current definition of marriage."



► His Excellency The Governor, Martyn Roper

... Continued story on page 6

## CUC COUNTS THE COST OF COVID

The extent to which the COVID-19 pandemic is impacting Cayman is noted in the pattern of electricity consumption since the crisis hit here in March, as well as being reflected in the earnings and share value of the electricity provider, Caribbean Utilities Company (CUC).

President and CEO, Richard Hew, has stated: "The COVID-19 pandemic severely impacted Grand Cayman's

economy throughout the second quarter with the airport remaining closed, the tourism industry shuttered and significant numbers of residents unemployed."

In the company's second quarterly report for this year, he also said that "throughout the period CUC continued to deliver safe and reliable electricity

... Continued story on page 4



## DEH Undertakes Neighborhood Clean-Up Projects



► The DEH team in action removing a derelict vehicle from Central Scranton (Photo by DEH)

When piles of trash, debris, old household chemicals or paint, furniture, and other items are left on empty lots, on the street-side or other places, it can be a nuisance to an entire neighborhood. This illegal dumping can also create many health and safety problems, such as rats and insects that can spread diseases to humans.

... Continued story on page 5

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# COMMUNITY NOTICES

## Needs Assessment Unit Extends Opening Hours

The Needs Assessment Unit (NAU) is updating its office hours effective from **Monday, 10 August 2020.**

While both the unit's Grand Cayman and Cayman Brac offices will continue to close all day on Fridays, opening hours will be extended an additional



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three hours Mondays to Thursdays from 8.30 a.m. to 4 p.m. 📍

## Botanic Park hosts Master Class Workshop Series

The Queen Elizabeth II Botanic Park is pleased to host an upcoming Master-class Workshop Series with horticulturist Nick Johnson.

Mr. Johnson has 25 years of knowledge and expertise having been trained with the Royal Horticultural Society (RHS), he has been working with the Botanic Park for the past two years as its Horticultural Manager.

The bi-monthly workshop will be held inside the Rotary Schoolhouse beginning on Sunday 16th August from 2:00pm and 4:00pm and will continue every other Sunday. A pre-registration fee of CI\$25 will go toward the com-



pletion of the Children's Garden.

This inaugural class will feature tips and tricks on growing plants from cuttings and division, and a general plant question and answer session.

Workshops are limited to 12 persons only and attendees should bring pruners, gloves, and a garden knife.

To pre-book your space email info@botanic-park.ky or call 947-9462.

To learn more about donating toward the completion of the Children's Garden kindle email manager@botanic-park.ky. 📍

# EDITORIAL

## OFFICE OF THE OMBUDSMAN 'FIRING ON ALL CYLINDERS'

In just four years of its existence, the Cayman Islands Ombudsman Office has established itself as a trustworthy point of referral and resolution for persons seeking redress from the government and its agencies.

The Office of the Ombudsman was established by The Ombudsman Law, 2017 with the power and authority to investigate complaints of government maladministration.

It was created out of an amalgamation of the previous Office of the Complaints Commissioner, which dealt with maladministration issues, and the Information Commissioner's Office, which handled Freedom of Information appeals.

The new office was given the added responsibilities of investigating citizen complaints against police, data protection complaints and whistle-blower complaints.

In its 2019 report, it speaks of "a year of significant growth and accomplishment".

It says it added significant capacity during the year, enabling it to respond more robustly to data protection and maladministration complaints, both of which increased during 2019.

"The office has also managed to work through a daunting number of backlogged public complaints against the RCIPS, where a total of 144 historical matters initially brought to the RCIPS under a previous version of the Police Law have been resolved."

It's an impressive achievement particularly over such a short space of time.

The Office of the Ombudsman projects itself as "the official guardians of fairness and transparency in the Cayman Islands."

It says it can help with resolving complaints about Government decisions and unfair treatment by Government, investigating complaints about police misconduct, protecting whistle-blowers, ensuring information rights and Government transparency.

It's important and necessary that the Office of the Ombudsman is inde-



► Sandy Hermiston, Ombudsman

pendent; answerable only to the Cayman Islands Legislature through a parliamentary sub-committee.

That is an important level of oversight as it shows that despite its independence, even the Office of the Ombudsman is subject to scrutiny while it projects itself as a paragon of the very transparency it is mandated by legislation to uphold.

Within the scope of its mandate - limited though some might suggest - the Office of the Ombudsman's performance has been exemplary so far, and it has the record of outcomes to back that up.

The number and range of issues it's tackling on behalf of people coming forward is further testament to that.

Proof of its success is not only in its growing record of success in following up on valid complaints and attaining satisfactory outcomes.

That people feel empowered to approach the Ombudsman over matters which directly affect them or are of wider community concern is further testament of the success and need for the Ombudsman.

Where people have a channel to seek redress without having to resort to legal challenges in the first instance, is a reflection of a functioning democracy and society where citizens rights are paramount.

We concur with Sandy Hermiston, Head of the Office of the Ombudsman when she says they are "now firing on all cylinders".

Long may it continue to do so. 📍



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# Owen Arthur: 'Toward a More Perfect Union'

The passing of Owen Arthur at merely seventy years of age came as a surprise to many especially as he was just recently in Guyana observing and commenting on the election as part of the CARICOM observer mission and was also heavily involved in projects related to Barbados, the UWI, and the region. The former youngest Prime Minister of Barbados served for fourteen years in that capacity.

As one would expect, tributes have poured in from far and wide hailing him as "one of the greatest statesmen of the 20th century Caribbean", "quintessential regionalist and a leader in development economics ... humanist with a deep commitment to social justice" - to quote Sir Hilary Beckles, Chancellor, UWI.

Sir George Alleyne, Chancellor Emeritus (The UWI), among other points, noted Arthur's "forthrightness and lack of can't" and that Barbadian's "can reflect with pride what he did at home but also his standing in global and regional affairs." Sir Alleyne noted that Arthur argued persistently that the common vulnerability and volatility of small states such as Barbados merited particular attention. He argued for special treatment of such states in the face of the "pervasive influence worldwide of the legitimizing ideology of liberalization".

This column focuses on but one of the central contributions of this titan of the Caribbean project - regional integration.

Despite the cultural divisions and political fragmentation, the diversity that characterizes the Caribbean region, there is unity in the common historical experiences that are shared by all the societies that make the Caribbean a "socio-cultural area". Students of Caribbean societies, such as Sidney Mintz, Stuart Hall and Maureen Warner-Lewis, note the Afro-creole culture deriving from the extent to which some six million Africans who arrived here, created a new cultural space in which African components of religion, language, and music, among others, were adapted along with elements of Amerindian, European, and Asian cultures into a new culture that was created in the Caribbean. In the historical process of creolization, it was largely the Africans and their descendants who adapted and combined cultural elements from various origins to create what is most widely shared and distinctively Caribbean in religion, music, and cuisine. Certainly, African cultural elements are widespread in the Caribbean and they are extensively shared by people who are not of African descent.

As Nigel Bolland in his noted text, *The Birth of Caribbean Civilization* points out, there has been an increase in the number and variety of regional organizations that link the fragmented parts of the Caribbean such as the Caribbean Studies Association, the Caribbean Council of Churches, the Association of Caribbean states, and so on.

The most important pan-African organization is CARICOM, a group of fifteen countries consisting of the former British colonies in addition to Haiti and Suriname.

Owen Arthur gave the keynote address at UCCI's 2012 5050 Academic Conference. He laid out what he regard-

ed as the logic of integration, what was keeping the region back from achieving the full benefits of integration beyond functional cooperation, and the steps that needed to be taken immediately to rectify this situation.

## The Logic of integration

Arthur in his 2012 Academic Conference presentation at UCCI said, "It would be unrealistic for us to expect to be favoured by a level playing field in the new global economy. Rather, even in areas where we have competitive advantages, such as the operation of our international financial centres, we can and should expect constant turbulence, as developed countries seek to control and monopolize the most lucrative areas of activity in the global economy. This merely heightens the need for us to build new cooperative mechanisms by which to collectively defend our interests."

But as we grapple with the challenge of building competitive economies there is a set of challenges which is already on the horizon, which will grow in intensity and which will significantly alter the pre-existing concepts of regional integration and the forms it takes. These constitute 'existential threats.'

Arthur explained that "The difficulties facing the region are no longer simply about competing effectively in a globalizing economy. Rather they are 'existential threats' which bring into question the fundamental viability of the Caribbean society itself. Climate change, transnational crime, the decline of regional industries, food security, governance challenges, international diplomacy, and so on, are problems which can only be addressed by coordinated regional responses. Moreover, these problems are becoming increasingly acute in the immediate present; failure to act, immediately, decisively, and coherently at the regional level could quite conceivably herald the effective decline of Caribbean society as a 'perfect storm' of problems gather on the horizon."

He insisted that the region has paid and will continue to pay a savage price for insular nationalism. "In almost every instance, the cost of governance and the provision of services to meet the needs of societies are spiraling dangerously out of the reach of most governments. The provision of common services, and the application of programmes of functional cooperation wherever practicable, are therefore likely to be part of the solution to the fiscal problem which has taken root all across the region."

## What must be done to create 'a more perfect union in our time'

It was his belief that every facet of the integration movement needed to be strengthened to move to a "more perfect union". He argued for the breakdown of insularity through a "genuine Caribbean media" - a cost-efficient regional communication arrangement at all levels that exposed Caribbean citizens to developments in the Caribbean, not only in the global society. This, he thought, would also work to reduce and eliminate xenophobic and other tendencies while assisting in the development of a common identity.

## Finding common ground on important matters and expansion of functional cooperation mechanisms

He called for the finding of common ground on important matters as the basis from which to build and expand. He also thought that the agreement and implementation of a broader and dynamic programme of functional co-operation will lead to a wider and more balanced distribution of the gains from integration and would help to ensure that CARICOM does not evolve as a permanent coalition of unequals.

## Implement CSME

Arthur was a main architect in the creation of the CSME which should have been in place by 2015. He believed that its implementation would "have a transformational effect on the regional socie-

ty and is worthy of being pursued. But, with the best will in the world, immediate gains from it will be small and unevenly distributed".

For Arthur, the "creation of the Single Market is only of strategic significance in so far as its instruments for liberalization can help to create a platform for the stimulation of new activities, enterprises, and forms of production integration that can especially be made possible by the free flow of capital, the unrestricted enjoyment of rights of establishment, and the creation of a regional labour market". He was convinced that "Implementing the regimes contemplated as part of the Single Economy should take Caribbean economies to a higher plateau of performance and development". He did not believe that the harmonization or co-ordination regimes which are sorely needed in the Caribbean, "involve any compromise of sovereignty, and would greatly facilitate the ease, and reduce the cost of doing business in the region".

## Regional regimes and pooled sovereignty

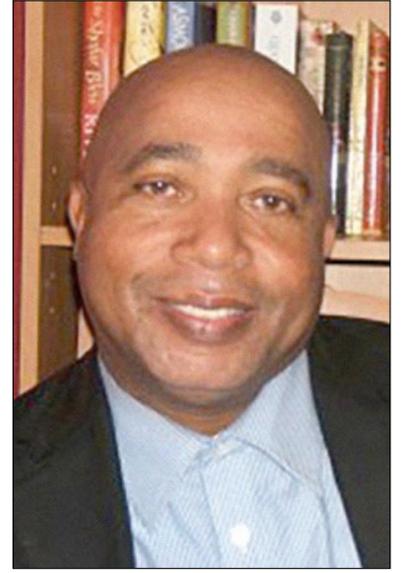
Arthur understood that "the creation of a Single Economy would entail putting in place regional regimes, such as a Regional Financial Services Agreement and a Regional Investment Code". He explained that the creation of "supranational institutional arrangements (such as a regional commission) and to vest them with real executive authority must be made to happen for the Caribbean to work successfully". The Community must become a Community of pooled sovereignty, he envisioned.

For Arthur, a permanent agenda of regional integration must be the constant "building of strategic new alliances to deal with such existential threats and support the implementation of the Global Development Agenda for Small States, work with likeminded countries to get a fair deal in the WTO, strategic alliances to support the growth and development of the Caribbean as a major centre for the performance of financial services, and the formation of strategic alliances with Foundations and Institutions, both Public and Private, to promote the most rapid diffusion and application of new Information Technology as the developmental tool which is likely to make the decisive difference".

## Goal of full labour mobility

Finally, the former Prime Minister insisted that "successful integration in the Caribbean requires that the region goes as fast as possible and as far as practicable to give effect to the provisions of Article 45 of the Revised Treaty of Chaguaramus - the goal of full labour mobility. Nothing has more threatened to derail the regional integration movement than conflict and controversy over the extent and effect of such limited labour mobility as has taken place".

He explained that 'the main movers in CARICOM in the past decade have



► Dr. Livingston Smith is a Professor at the University College of the Cayman Islands. He is also Director of the CXC Education Volunteer programme

been non-CARICOM nationals, who have benefitted disproportionately from the employment opportunities which our region has generated. Let us pause for a moment to reflect on what would now be the region's circumstances if even only half of those opportunities had been extended to Caribbean nationals.

"In the final analysis, to move towards a more perfect union, we must give effect to the reality that full labour mobility is our best option for promoting and attaining regional development. It will enable us to contemplate the building of competitive enterprise by assuring them access to the full range of skills available to the region. It will enable us to address at source potential problems relating to the fair distribution of the gains from integration.

"It should make the development of education, health care facilities and affordable housing growth areas for most Caribbean societies. But above all, it will bring a uniquely Caribbean flavor to the development of the integration movement by resting the success on the movement on the availability and use of the most abundant and versatile resource available to the region - our people".

## All in the same boat

Arthur would remind us that we are all together 'in the same boat, sailing on the same uncertain sea, citizenship and race unimportant, feeble little labels compared to the message that my spirit brings to me: that of the position and predicament which history has imposed upon us. It is no accident that the sea which separates your lands makes no difference to the rhythm of your body." This quote he took from the now famous 1722 Friar Tuck's *Rhythm of History*.

His passing should move the leaders of CARICOM countries to make much more of the integration movement than is currently the case. 🌐



► Prime Minister of Barbados, the Right Honourable Owen Arthur



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# CUC COUNTS THE COST OF COVID

... Continued story from page 1

service to its customers even to those who experienced difficulties paying their bills.

## EARNINGS DOWN BY A THIRD

For Quarter Two of 2020 covering April to June, CUC reports that its operating income dropped by over 30% - a third - compared to the same period in 2019.

Operating income plummeted to \$5.6 million, a decrease of \$2.6 million when compared to operating income of \$8.2 million for the same period in 2019.

CUC says that's a reflection of the impact COVID-19 has had on its business and Grand Cayman's economy, adding that "the decrease is primarily attributable to lower electricity sales revenues and higher depreciation, maintenance and consumer services expenses."

The net earnings were \$4.5 million, a decrease of \$3.4 million from \$7.9 million for the second quarter of last year.

While the decline in earnings was largely attributed to the COVID crisis, CUC notes that net earnings were also negatively impacted by several factors including higher finance charges driven by higher long-term debt and lower Allowance for Funds Used During Construction ("AFUDC").

Across the first six months of 2020, CUC's operating income for the six months totalled \$10.4 million, a decrease of \$2.8 million when compared \$13.2 million for the six months ended June 30, 2019.

Over that period, which reflects data before COVID-19, the electricity supplier attributes the decrease in turnover to mainly to higher depreciation, maintenance and transmission and distribution expenses.

Net earnings for the six months ended June 30, 2020, totalled \$8.3 million, a decrease of \$4.2 million when compared to net earnings of \$12.5 million for the six months ended June 30, 2019.

In addition to the items impacting operating income, net earnings were also negatively impacted by higher finance charges driven by higher long-term debt.



The decline in earnings has also impacted CUC's share value.

Earnings on its Class A Ordinary Shares for the six months ending June 30, were pegged at 0.24 cents per share on earnings of \$8.1 million compared to the 0.37 cents a share yield for the first half of 2019 on earnings then of \$12.3 million.

## LESS POWER TO THE PEOPLE

Electricity usage dropped significantly in the second quarter of this year.

Output was down to 165.5 million kWh, a decrease of 7.5 million kWh in comparison to 173.0 million kWh for the second quarter of 2019.

Reflected across the first six months of this year, it shows output at 317.9 million kWh, a decrease of 1.5 million kWh in comparison to 319.4 million kWh for the six months ended June 30, 2019.

CUC puts this down to primarily a decrease in the average consumption of large and general commercial customers due to the Covid-19 pandemic.

It says the decrease was partially offset by an increase in the average consumption of residential customers as air conditioning usage increased with more persons working from home.

Interestingly, second-quarter data for 2020 also shows an increase in CUC's customer base.

Total customers at the end of June were 30,704, an increase of 604 customers, or 2%, compared to 30,100 customers at June 30, 2019.

It's not clear what has driven that increase considering the departures due to the COVID outbreak and resulting lockdown during that period.

CUC was among utility companies which recently gave evidence to the Cayman Islands Parliamentary Public Accounts Committee inquiry into the Utility Regulation and Competition Office (OfReg) following a critical report by the Office of the Auditor General (OAG).

The PAC was probing not only OfReg but practices within the utilities sector and how they affect consumers.

## SUPPORT FOR CUSTOMERS

CUC says in its just-released quarterly report that "as part of its COVID-19 Customer Relief Programme, it has proposed to OfReg to defer the required rate increase until January 1, 2021.

It also says that "for the period June 1, 2020 to December 31, 2020 the Company will track the difference between billed revenues and revenues that would have been billed from the required rate increase as an amount due from customers."

The amount that would have been recorded for June this year was \$500,000.

CUC reports that it has also applied for recovery of various COVID-19 related expenses, including potential bad debts resulting from the suspension of disconnections during the pandemic.

If approved by OfReg, CUC says these amounts would be recorded as Regulatory Assets and recovered through future rates.

OfReg's response to the proposed Customer Relief Programme is expected during the Third Quarter 2020.

In its report, CUC explains that all fuel, lubricating oil and renewables costs are passed through to customers without mark-up as a per kWh charge.

## THE COVID COMPONENT

According to the power company, at this point, the extent to which COVID-19 may impact CUC's financial condition or results of operations remains uncertain.

CUC says this will depend on certain developments, including the duration and spread of the outbreak, curfew restrictions, impact on customers, employees, and vendors all of which cannot be predicted.

The company says it continues to monitor the rapidly evolving situation and guidance from the Cayman Islands Government and local public health authorities and indicates that it may take additional actions based on their recommendations.

Regarding its infrastructure, CUC says as necessary, it will prioritize capital expenditures to mitigate supply chain risk and other potential impacts of the pandemic "to ensure the delivery of safe, reliable service while supporting public health".

It says the uncertainty surrounding the evolution of the pandemic makes it difficult to predict the ultimate operational and financial impacts on the company.

However, it does say that depending on the severity and length of the pandemic, such impacts could have material adverse effects "and affect the Company's ability to execute business strategies and initiatives in the expected time frames".

CUC reports that it has experienced an increase in accounts receivable during the period resulting in the company increasing its provision for doubtful accounts.

"The ongoing economic impact of the pandemic may affect customers' ability to pay their energy bills and therefore it has instituted various customer relief initiatives, including the suspension of non-payment disconnects and late fees, and payment deferral programs to help ease the financial burden on customers," the company said in its report.

However, disconnections and late fees on unpaid bills resumed in July.

Given the uncertainty, CUC says it is too early to assess the full impact of potential credit losses associated with the pandemic. 🌐

# 2019 BUSY YEAR FOR OFFICE OF THE OMBUDSMAN

It's been a busy second year for the Office of the Ombudsman with a doubling of the case-load in 2019.

The just-published report for last year which has been tabled in the Legislative Assembly, shows "a year of significant growth and accomplishment".

"Overall, the number of enquiries handled by the Office of the Ombudsman in 2019 increased by almost 60 per cent and data protection is a big reason for that increase," said Ombudsman Sandy Hermiston.

According to the report, the office added significant capacity during the year, enabling it to respond more robustly to data protection and maladministration complaints, both of which increased during 2019.

The office has also managed to work through a daunting number of backlogged public complaints against the RCIPS, where a total of 144 historical matters initially brought to the RCIPS under a previous version of the Police Law have been resolved.

"Although it has taken a little more than two years to bring all these responsibilities under one roof, with the appropriate legislation in place, the Office of the Ombudsman is now firing on all cylinders and is truly the

one-stop-shop that was envisioned by the legislature," said Sandy Hermiston, Ombudsman.

The Office of the Ombudsman was formed in September 2017 via an amalgamation of the previous Office of the Complaints Commissioner, which dealt with maladministration issues, and the Information Commissioner's Office, which handled Freedom of Information appeals.

The new office was given the added responsibilities of investigating citizen complaints against police, data protection complaints and whistle-blower complaints.

Cayman's Data Protection Law took effect on September 30th, 2019 - an important step in the development of privacy protection and international business in the Cayman Islands.

Data protection was the busiest section for the Ombudsman's office in 2019, receiving 192 enquiries, as well as 12 complaints from members of the public and 25 complaints from organisations during the year.

The Ombudsman's office reports that it spent a significant amount of time during 2019 in public consultation meetings seeking to educate both the public and private sector about this new

legislation and that effort continues in 2020.

The maladministration/whistle-blower investigations team was also quite busy for the year, receiving a total of 106 enquiries, compared to just 58 in 2018. The team resolved 75 complaints in 2019.

Enquiries from the public about police conduct also increased from 18 in 2018 to 33 in 2019. The actual number of police complaints received were 62 in 2019, in addition to the 67 carried forward from 2018. The two-person police investigations team managed to handle these new cases while at the same time clearing up the historical backlog of cases the Ombudsman's office inherited, resolving 105 complaints in 2019.

The Ombudsman's office also handled a total of 60 Freedom of Information enquiries, compared to 87 enquiries during 2018, the only area where the Ombudsman's case load was reduced. However, the Ombudsman issued a record-breaking 12 FOI decisions in 2019, in the tenth year since the coming into force of the FOI Law.

Ms. Hermiston noted that there are challenges the office continues to encounter as it develops, particularly with the general understanding of the malad-



► Sandy Hermiston, Ombudsman

ministration complaints process within government departments, ministries and portfolios. The Ombudsman is still finding that many of these entities do not have a formal internal complaints process for members of the public to use.

"The lack of such policies can cause confusion and delay when complainants come to our office for assistance," she explained.

Analysts have also noted there are still some significant gaps in understanding of the Data Protection Law on the part of individuals and businesses around the islands which the Ombudsman is helping to address via public education and outreach efforts. 🌐

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# YMCA and Saxon Partner to Offer Teen Summer Leadership Programme

The YMCA of the Cayman Islands and Saxon Insurance are partnering together to offer "Teen Lead On", a leadership programme for 15 teens ages 13 to 17 taking place from 17 to 21 August. Comprising a variety of workshops and seminars, Teen Lead On will utilise the Ropes Challenge Course and other adventure-based elements across the island to provide teens with specialty leadership training. Teens will also be provided with ongoing volunteer opportunities that both serve the community and further develop their leadership competencies. In an effort to remove financial barriers, participation fees will be covered in full by Saxon.

Interested teens will have to complete a short, written application and go through an interview process in order to be considered for the course. Participants who successfully complete the programme will receive an official YMCA Leadership Certificate that will assist with school and job applications. Additionally, the cohort will be provided with opportunities to volunteer within YMCA programmes, with an expectation that they serve a minimum of 40 hours within 6 months of programme completion. Volunteer opportunities include



after-school, day camp, sports, ropes course and swim lessons.

"The Y is pleased to be able to offer this opportunity to teens this summer through our partnership with Saxon whose passion for, and commitment to education and youth align with the Y's mission. The over-arching goal of the "Teen Lead On" programme is to develop and strengthen the leadership skills of participating teens using the experiential learning model," said Gillian Smith, Executive Director of the YMCA Cayman Islands. "Globally, the Y has a rich history of leadership development

programming. Our focus on social, emotional and cognitive youth development helps youth and teens learn, grow, and thrive. We believe that this course will have a lasting impact and benefit for the youth who complete it, and we thank Saxon for this generous grant."

"At Saxon we take pride in our continued involvement in programmes that focus around youth development, so it was only natural to partner up with the YMCA and the Teen Lead On Summer Program. Having already launched the Saxon Investment Club and Driver's Ed to teens across the Cayman Islands we

fully support any programme that focuses on leadership and development to the future leaders of Cayman." said Crystal Gomez, Marketing Manager of Saxon. "We look forward to building a long-term relationship with such a reputable organisation as the YMCA with the Teen Lead On programme being the first step of many towards serving our community."

For more information about the Teen Lead On programme visit <http://www.ymcacayman.ky/programmes/teens/>, email [info@ymcacayman.ky](mailto:info@ymcacayman.ky) or call 926.9622.

# DEH Undertakes Neighborhood Clean-Up Projects After Lockdown

... Continued story from page 1

However, tireless work by the Department of Environmental Health (DEH) teams to beautify the island's communities and keep them healthy has not gone unnoticed:

"The North Sound Gardens community was very appreciative for the dumpsters and the clean-up initiative went very well.

"The unit brought a few Subway platters for the team as we were aware of the long hours and early starting times. We also wanted to celebrate DEH's responsiveness to so many other projects as well as community requests - we really just wanted to give a small token of our appreciation," said George Shomari Solomon, Bodden Town Community Safety Officer.

Following another effort in George Town, Ms Dorline Welcome, Community Development Officer - Department of Children and Family Services said, "I am excited to express the gratitude shared by our seniors in Central Scranton. They were so thankful to DEH for the cleaning of their neighborhood."

Department of Environmental Health Director, Mr Richard Simms, said "It is



► MacLendon Drive in George Town before and after the DEH clean-up (Photos by DEH)

important to remember that we must all do our part to protect the environment. Clean air, water, soil and green spaces greatly enhance the quality of our lives as well as reduces mortality and morbidity. During the pandemic we all have received another important lesson in how important it is to take care of our environment. I am proud of our DEH staff who have worked tremendously hard to ensure the Cayman Islands reaps the benefits of a healthy environment".

The Department of Environmental Health (DEH) reminds the public that there is also a fine of up to \$500 or six months imprisonment for littering.

To find out more about how to get rid of your unwanted household items and how to report illegal dumping in your community please visit [www.deh.gov.ky](http://www.deh.gov.ky).

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100 PEOPLE TO SIGN UP GET A FREE T-SHIRT

## HOPE FOR TODAY FOUNDATION

# 5K WALK/RUN

## FOR RECOVERY

27th September 2020

Starting at Seven Mile Public Beach  
Walk: 7am / Run: 7:15am

TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin  
Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • [www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)  
All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS

# GOVERNOR TO FORCE THROUGH DOMESTIC PARTNERSHIP LAW

... Continued story from page 1

In the statement, Governor Roper says: "I fully recognise how sensitive and controversial this issue is. But it was my expectation, and that of the FCO, that all lawmakers would recognise their legal responsibility and pass the Bill after debate in the Legislative Assembly."

He added that: "The failure of the Legislative Assembly to pass the Domestic Partnership Bill leaves me, as Governor and the UK Government, with no option but to act to uphold the law. The question of same sex marriage is currently before the Privy Council and it will reach a decision on the appeal early next year. I believe it is therefore imperative that the Domestic Partnership Bill is passed into law so that the discrimination suffered by

Chantelle Day and Vicky Bodden-Bush, and others in same sex relationships, is brought to an end as required by the Court of Appeal."

Mr Roper goes on to say: "Despite calls in many quarters for the UK to legislate for same sex marriage, the FCO decided that passing a version of the current Bill would be the right approach as this would fully comply with the Court of Appeal judgment."

## PUBLIC CONSULTATION

The Governor said there will be a period of public consultation lasting 21 days in which members of the public and their elected representatives can voice their opinions on the issue following which he will enact the legislation bringing Domestic Partnership into Law from September this year.

"Acting on instructions from the Foreign Secretary, I intend to publish on 10 August the Domestic Partnership Bill and allow 21 days consultation for the public and Members of the Legislative Assembly. My team and that of the Attorney-General will be available to consider any additional comments on the provisions of the Bill."

"At the end of this period, acting under instructions from the Foreign Secretary, I will use my Reserved Powers under Section 81 of the Constitution to assent to the Bill. I expect it to be gazetted and come into law at the beginning of September."

He further explains that "a number of consequential pieces of legislation will be amended at the same time to bring them into line with the new law. These will also be published for consultation on 10 August."

In conclusion Mr Roper says: "As Governor, this is not a position I would ever have wanted to be in. Since arriving in October 2018, I have fully respected Cayman's extensive responsibility for dealing with domestic matters. But I cannot simply stand aside when it comes to upholding the rule of law and complying with international obligations, which fall squarely within my responsibilities as Governor. In seeking to find a way forward"

"I believe I have been consistent and true to my pledge when I arrived to serve all the people of these wonderful islands to the best of my ability. I hope we can soon put this divisive debate behind us and come together as a people as we continue to navigate our way through a challenging global pandemic."

## POLICE NEWS

### George Town Man Charged with Assault GBH

A 27-year-old-man of George Town has been charged with Assault GBH following an incident that took place on Thursday 30 July, when officers on patrol heard a person in distress at a residence on Pedro Castle Road in Bodden Town and rendered assistance to the parties involved.

The 27-year-old-man of George Town was arrested on suspicion of assault and taken into custody where he remained until he was later charged.

The man was scheduled to appear in court on Monday

### DOA Traps Found Damaged

The RCIPS and the Department of Agriculture Animal Control & Welfare Unit continue to promote responsible dog ownership initiatives in an effort to reduce the number of reports received. This continued collaborative effort includes initiatives to remove stray or roaming dogs from the public, to ensure the safety of pedestrians, cyclists and children at play in their neighbourhoods.

As part of these initiatives, the Animal Control and Welfare Unit has implemented authorised humane animal trapping equipment for stray and roaming dogs. We would like to remind the public that a person who damages government property, whether maliciously or recklessly, commits an offense and is liable on conviction, to a fine of \$5000 and imprisonment for 5 years.

We are asking the public to assist us as we work towards making the various communities across the Cayman Islands safer for everyone, by not interfering with any animal trapping equipment. Trapped animals may become hostile and cause serious injury to persons who approach them, even their owners, if such persons are not trained to handle the animals in that state. Traps that have been placed are checked daily by the Animal Control and Welfare Unit.

For information on the whereabouts of stray and roaming dogs, please con-



tact the Department of Agriculture at 947-3090, email agriculture@gov.ky. Additionally you may visit the DOA's website at www.doa.gov.ky for more information on responsible dog ownership or to report strays, animal cruelty and any other animal related concerns you may have.



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### Two Men Arrested and Charged in Relation to Drug Importation

Just about 10PM on Saturday 1 August, police had cause to stop a vehicle that was travelling with a trailered vessel attached. The vessel appeared to have recently been retrieved from a launching ramp on North Church Street in George Town.

Using emergency lights and siren, officers attempted to stop the vehicle. The vehicle eventual came to a stop at a residence in the Rockhole area. A search was conducted of the vehicle and the attached vessel and a large quantity of packages believed to contain ganja was found on board. The packages weigh approximately 950lbs.

A 38-year-old-man of George Town and 40-year-old-man of Bodden Town were arrested on suspicion of drug related offenses as a result of the officers' findings. Both men have since been charged with Being Concern in the Importation of Ganja and Possession of Ganja with the Intent to Supply.



The men were expected to appear in court on Tuesday 4 August.

MICHELLE T & FRIENDS PRESENTS





## Food Festival Family Funday

FRI & SAT  
AUG 7-8  
2020

@AIRPORT PARK  
GEORGE TOWN, GRAND CAYMAN  
11AM-7PM

MENU

HELLSHIRE FRY FISH, JERK CHICKEN  
ACKEE & SALT FISH AND MANY MORE JAMAICAN DISHES

SAT & SUN  
AUG 8-9  
2020

# CRICKET 2020 COMPETITION

THE TEAMS WILL COMPETE FOR THE JAMAICA 58TH INDEPENDENCE TROPHY

TICKET OUTLETS

- FUNKY TANG'S
- MCRUSS
- J&M ELECTRONICS
- ROCHELL'S BEAUTYSALON
- ANGEL SUPPLY

11AM-7PM

MENU

HELLSHIRE FRY FISH, JERK CHICKEN  
ACKEE & SALT FISH, MANY MORE JAMAICAN DISHES

FRY FISH \$12 | STEAM FISH \$15

PLAY-OFF ON SATURDAY, AUG 8TH  
FINAL ON SUNDAY, AUG 9TH

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GEORGE TOWN, GRAND CAYMAN

PART PROCEEDS GO TO: THE JAMAICA NATIONAL CHILDREN'S HOME & LIGHT OF THE WORLD CHRISTIAN BUILDING FUNDS.








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# Bakertilly Corporate Squash League Match report

The Bakertilly Corporate Squash League recommenced on Thursday July 30th, 2020 at the South Sound Squash Club and although the defending champs Bakertilly have come out swinging, the handy guys from Phoenix

showed they are up to the challenge leading the charge with 135 points! There has been a small change in match play. Previously, teams gained points for the games they won; however, this season the overall scores are based

The scores on the doors after week one are:

	CUC	Bakertilly	KPMG	Genesis Trust	Phoenix	PWC	Totals
CUC		64					64
Bakertilly	120						120
KPMG						88	88
Genesis Trust					102		102
Phoenix				135			135
PWC			111				111



on points won by individuals and the 3rd game played on a 3-minute clock. This makes play more exciting and competitive as every point count! This was proven in the A Division matchup between the only ladies' match of the night between Samantha Hennings of Genesis Trust and Jade Pitcairn of Phoenix. The match was well contested, both matching each other shot for shot and point for point, it was evident that no one wanted to give anything away. The match went to 3 games with a 3-point difference in score going to the ultimate winner, Jade, 35-32. This contest was the match of the night!

It is always good to witness matches of these kinds as in competition the spotlight often goes to the best players. Ricard Reading, representative of the league sponsors, Bakertilly stated "It is fun and refreshing to have squash and the club back and we look forward to next week". Play continues this and every Thursday at 5:45pm, with playoffs and finals on the 3rd September 2020. Many thanks to our League supporters: CIMBOCO ([www.cimboco.com](http://www.cimboco.com)) and Cayman Physiotherapy ([www.cayman-physiotherapy.com](http://www.cayman-physiotherapy.com)).

# The Cayman Islands Football Association Youth Leagues Pre-Season Tournaments Schedule

The Pre season Tournaments will run in August & September

- 2 Pre-Season Tournaments per age group
- Saturday's or Sunday's
- 5v5 or 7v7 depending on age group
- CIFA Field

- Medals for all players
- For players born between 2011 - 2013
- 2pm - 4pm
- Teams must register by no later than Wednesday 5th August 2020 & Wednesday 2nd September 2020

U8 - Saturday 8th August & Saturday 5th September

- 5v5 - Maximum 8 players per team
- For players born between 2013 - 2015
- 9am - 11am
- No Goalkeepers
- No throw ins — pass or dribble
- Fun games, results not recorded
- Medals for all players
- Teams must register by no later than Tuesday 4th August 2020 & Tuesday 1st September 2020

U12 - Saturday 15th August & Saturday 12th September

- 5v5 - 8 players per team
- Tournament based
- No throw ins — pass or dribble
- Medals for all players
- For players born between 2009 - 2011
- 9am - 11am
- Teams must register by no later than Tuesday 11th August 2020 & Tuesday 8th September 2020

U10 - Sunday 9th August & Sunday 6th September

- 5v5 - Maximum 8 players per team
- Fun games, results not recorded
- No throw ins — pass or dribble

U14 - Sunday 23rd August & Sunday 20th September

- 7v7 - 10 players per team
- Tournament based
- No throw ins — pass or dribble
- Medals for winning teams

- For players born between 2007 - 2009
- 2pm - 4pm
- Teams must register by no later than Wednesday 19th August 2020 & Wednesday 16th September 2020

U16 - Saturday 22nd August & Saturday 19th September

- 7v7 - 10 players per team
- Tournament based
- Medals for winning teams
- For players born between 2005 - 2007
- 9am - 11am

- Teams must register by no later than Tuesday 18th August 2020 & Tuesday 15th September 2020

U18 - Sunday 16th August & Sunday 13th September

- 7v7 - 10 players per team
- Tournament based
- Medals for winning teams
- For players born between 2003 - 2005
- 2pm - 4pm
- Teams must register by no later than Wednesday 12th August 2020 & Wednesday 9th September 2020



**CIFA**  
**Beginners Refereeing Course**

6th - 13th September 2020  
Via Online Platform

Referees perform a vital role in the global sport of football, ensuring safety, fairness, equality and enjoyment. With the growth in football's popularity, particularly among women and youth, the demand for match officials is always increasing. Joining the ranks of the CIFA refereeing fraternity can be your gateway to the FIFA international panel of referees.

- Details of the 17 Laws of the Game
- Interpretation of fouls and misconduct
- Practical match management
- Fitness techniques for the modern game

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**CALL HERB: 327-4828**  
**CATHY@CATHYCHURCH.COM**

The course is free of charge and interested persons are encouraged to call 926-1868 or email [livie@candw.ky](mailto:livie@candw.ky) to register.

Course schedule is as follows:

Day 1: Sunday, 6 Sep 2020 - 3:00pm - 6:15pm - Introduction & Laws 1 - 5  
Day 2: Monday, 7 Sep 2020 - 5:15pm - 8:30pm - Laws 6 - 10  
Day 3: Tuesday, 8 Sep 2020 - Introduction to Practical Techniques (Referee & Assistant Referee Drills) - CIFA Field  
Day 4: Wednesday, 9 Sep 2020 - 6:15pm - 8:30pm - Laws 11 & 12  
Day 5: Thursday, 10 Sep 2020 - 6:15pm - 8:30pm - Laws 13 - 17  
Day 6: Saturday, 12 Sep 2020 - 7:00pm - 8:30pm - Review in preparation for Examination  
Day 7: Sunday, 13 Sep 2020 - 8:30pm - 5:30am - Referee Certification Examination

# COMMUNITY EVENTS

## Read a book online

**Ongoing** - All libraries in the Cayman Islands are closed until further notice but you can still access their E book collection of over 33,000 books, 1,700 magazine articles and 5,000 K - \* books in full text or PDF formats. All you need to login is your card number. Go to <http://www.cipl.gov.ky/portal/page/portal/libhome> for more information.

## Guy Harvey Educational Studio Tour

**7 August** - Families are invited to join enjoy an exclusive tour of the Guy Harvey Gallery & Shoppe. Learn about shark biology through art and participate in a build-your-own shark colouring activity. The tour is from 1 - 2pm and admission is free. Email [louis@guylou.com](mailto:louis@guylou.com) for more information or to sign up.

## Caribbean Marine Ecology Camp scholarship

**7 August** - Are you interested in Marine Ecology? Then take advantage of new scholarship funding supported by the R3 Cayman Foundation that is available for Caymanian high school students to join their field station team as part of the Caribbean Marine Ecology Camp at CCMi's Little Cayman Research Centre from

12 - 18 August. The R3 Ocean Science Scholars need-based scholarship opportunity fully funds a week of immersive practical learning about their marine environments, scuba or snorkel outings, food, accommodation, flights, etc. Participants will learn about our coral reef ecosystem and be introduced to the practice of field research alongside our marine science educators. Head to [reefresearch.org](http://reefresearch.org) for more information.

## Lantern and Appetizer Tour at Pedro St James, Grand Cayman

**8 August** - Experience Pedro St James' multi-sensory evening with a movie and a night tour (complete with lantern) of the Great House from 7:30 to 10pm! Pick your choice of appetiser from the menu at The Outpost at Pedro, a free non-alcoholic beverage and dessert made by Capt. Ceviche - *delish!* So take in a bit of history, culture, food, friends and enjoy the evening breeze at our famous oceanside Pedro Bluffs. Admission is CI\$25. Call 947 - 3329 for more information.

## YMCA Summer Camps

**10 August** - The YMCA Camp continues at the Field of Dreams and CIBC Youth Centre in Savannah.

The camp is for kids 5-12 years and goes until August 21. It goes from 8:30am - 4:00pm. In the name of safety, overall camp hours will be reduced this summer and drop-off/pick-up windows will be tightly controlled. Drop-off will take place between 8:30am - 9:00am and pick-up between 3:30pm - 4:00pm. Visit <http://www.ymcacayman.ky/programmes/y-day-camps/> or call 926 - 9622/925 - 2432 for more information.

## National Trust Blue Iguana Tour

**10 August** - Participate in a relaxed nature walk around the Blue Iguana Conservation facility at the Botanic Park from 9:30 am and 10:30am and learn the fascinating story about this uniquely Caymanian reptile which has been brought back from the brink of extinction in the last 30 years by the success of this initiative. Tours are from Tuesday to Sunday. Enjoy a self-guided walk of the Botanic Park grounds before or after your Blue Iguana Tour. Cost is CI\$20 for adults and CI\$10 for children. Call 749 - 1132 or email [tours@nationaltrust.org.ky](mailto:tours@nationaltrust.org.ky).

## Free HIV Screenings

**11 August** - The Public Health Department wishes to advise the public of extended hours for free HIV screenings. The free testing is now available from 9.00 a.m. to 1.00 p.m. every Tuesday. Offered



► Camana Bay market

at the Cayman Islands Red Cross on Huldah Avenue, George Town.

## Farmers & Artisans Market

**12 August** - From 10am to 7pm on Wednesday 12 August, The Paseo at Camana Bay will come alive as artists and farmers showcase things grown and made in Cayman. More than 30 farmers will be on site offering fresh produce and specialty foods.

## 2020 National Cultural Festival of the Arts Showcase on GIGTV

**15 August** - Tune in to GIGTV at 4:00 PM for Part 2 of a virtual concert showcasing the gold and silver medalists from the 2020 National Cultural Festival of the Arts. Presented by the Department of Education Services, witness per-

formances from some of Cayman's most exceptional young talent in music, dance and the spoken word. Follow them at [@educationcayman](https://www.instagram.com/educationcayman) on Instagram and Facebook for updates. Tune in to CIGTV or logon to CIGTV/YouTube.

## National Gallery - The Business of Art: Go Brand Yourself as A Visual Artist

**18 August** - Learn how to build your brand as an artist in this virtual event led by Cayman Based artist Pascal Pernix. Learn what need to be implemented from the start, what kind of comprehensive discipline you need to apply on your marketing practice and how to use marketing tools for branding. To register for this event, email [education@nationalgallery.org.ky](mailto:education@nationalgallery.org.ky) or call 945 - 8111 for more information. 🌐

# Let's be real

Do you want to be healthy, lean and happy?

Then why do you fool yourself into thinking that you are eating healthy...when your diet is filled with so many processed foods?

**Don't fall for it:** so-called healthy packaged foods are NOT guilt-free. And they are hurting your fat loss results.

I can't tell you how many folks I've seen chow down on organic, *all-natural*, *gluten-free*, *vegan* or *high-fiber packaged foods*...only to see their weight increase.

What did you expect?

Packaged snacks and desserts are going to stop fitness results and encourage fat storage. Every. Single. Time.

Even if it says *healthy*, or *all-natural*, or *high-fiber*, or *organic*, or *gluten-free*, or *vegan*.

If it's processed and packaged, then it's getting in the way of your results.



► Ernest Ebanks

If you are serious about shaping up your body then throw out the packaged foods and opt for wholesome, real foods instead.

Start with these:

- lean protein
- fruits
- vegetables
- nuts
- seeds
- avocados

When it comes to fat loss, eating clean is half of the battle. The other half is all about effective, challenging and consistent exercise.

Begin right now by calling me Ernest at Body Shapers Fitness Studio 325-8696 or emailing me at [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) to get started on an exercise program that will turn you into a fat burning machine!

**Body Shapers Fitness Studio is now located in Cayman Business Park Unit C5, across from the CNB roundabout.** 🌐

# HEALTH BENEFITS OF HORSETAIL

I am not talking about the horse's tail. This is actually a herb with great health benefits. It has a great appreciation for being one of, if not the best, natural diuretics available. It is also highly valued for its effects on the health of the kidneys, for slimming, depurative and detoxifying. It is a plant that grows abundantly in the clay soils of the humid regions of the northern hemisphere. Currently, it can be found in the whole plant mainly on the banks of rivers, streams and grassland. Apart from its cleansing properties, it is notorious for its aesthetic and regenerative properties.

**AS A DIURETIC** - Its pony tail is one of the best natural supplements that exist to help promote fluid removal, making it ideal for those who suffer from inflammation, arthritis and gout, for those with kidney and gall bladder, and stones in the kidneys.

**SOFT DEPURATIVE** - Combined with other plants such as nettle, dandelion, and milk thistle, it allows for the purifying of our bodies from toxins. It is traditionally used once a day for a month twice a year, especially during spring and autumn.

**HELPS WEIGHT LOSS** - Because of its cleansing effect it helps prevent and eliminate cellulite. It fights the toxins in our body making a great ally of those who want to lose weight. It is to be noted that what is eliminated is fluid and not fat.



**BONES AND TENDONS** - The pony tail contains a high value of minerals. This makes the plant known for its remineralizing effect. In the process it helps in nourishing and strengthening our bones. Research has also shown that it prevents cavities and osteoporosis, as well as, is great for the healing of wounds. It is, therefore, a great complement for the sport loving person because of its positive effect on the tendons.

Like always consult your health care provider if you desire to give this a try. 🌐

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Contact Ralph at 916 - 2000 for more information

## COVID-19 DASHBOARD

### Cayman Islands COVID-19 Dashboard

**0**  
Today's confirmed cases

**202**  
Recovered\*

**203**  
Total confirmed cases

**30,657**  
Tested

**1**  
Death

**18,380,616**  
Worldwide confirmed cases | Source: Johns Hopkins, 31/07/20, 2:30pm

AS AT: 4 AUGUST 2020, 3PM

\*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87°/83°	87°/84°	87°/84°	88°/83°	87°/84°	84°/83°	85°/84°
Mostly sunny and beautiful	Partly sunny	A shower in the afternoon	Nice with clouds and sun	Partly sunny and delightful	Mostly sunny	A t-storm around in the a.m.

MOMENTS OF INSPIRATION

SURPRISING GRACE Acts - 1: 1-19

A woman fell asleep on the couch after her husband had gone to bed. An intruder sneaked in through the sliding door, which they had forgotten to secure. He entered the bedroom where the husband was sleeping and picked up the television set. The man woke up, saw a figure standing there and whispered, "Honey, come to the bed." The burglar panicked, put the television down and grabbed a stack of money from the dresser.

The thief was in for a big surprise! The money turned out to be a stack of Christian pamphlets with a likeness of \$20 bills on one side, and explanation of the love and forgiveness of God, on the other side. Instead of cash he got the message of the God's love for him.

Have you been surprised by God's gift of Grace to you? Have you experienced His forgiveness? Do you know Jesus as your Saviour? This is a good time to do so.

New Deputy Director of Public Prosecutions: Ms Candia James-Malcolm

The Director of Public Prosecutions is pleased to announce the appointment of Ms Candia James-Malcolm as Deputy Director of Public Prosecutions, following an open recruitment process.

Ms James-Malcolm was awarded a Bachelor of Laws from the London School of Economics and Political Science in 2000. Thereafter, she pursued the Bar Vocational Course at the Inns of Court School of Law. She was admitted to the Bar of England and Wales in 2001, and is a member of the Honourable Society of Lincoln's Inn.

Ms James-Malcolm returned to Trinidad and Tobago in 2002, where she was admitted to the Bar and joined the Office of the Director of Public Prosecutions. In 2008 she became a Legal Adviser to an intelligence agency in the Ministry of National Security of Trinidad and Tobago.

In 2009, Ms James-Malcolm became Crown Counsel in the Attorney-General's Chambers, where she dedicated her practice to securing criminal justice in the Cayman Islands. In January 2017, she was promoted to Senior Crown Counsel. In July 2018, she became Assistant Director of Public Prosecutions and Director of the Justice Protection Administrative Centre. She has acted as Deputy Director of Public Prosecutions since January 2019.

Ms James-Malcolm has 18 years' experience as a prosecutor and a civil servant, and is a permanent resident of the Cayman Islands. She

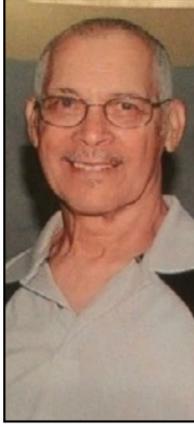


► Ms Candia James-Malcolm

prosecutes a wide range of serious and complex matters in the Summary Court, Grand Court and the Cayman Islands Court of Appeal, with a particular emphasis on serious and organised crime, offences involving violence and firearms, and sexual offences.

OBITUARIES

The Family of the Late **Joseph S. Glidden** regrets to announce his passing on Sunday, 26 July 2020.



A funeral service will be held 10:00 a.m. Saturday, 8 August, 2020 at Wesleyan Holiness Church, West Bay.

Interment will follow in the North West Point Cemetery.

Condolences can be registered at [boddenfuneralservice.com](http://boddenfuneralservice.com) & Bodden Funeral Service Facebook page



"A source of comfort in a troubled time"

TBLS Deputy Director Featured in International Journals

Truman Bodden Law School (TBLS) Deputy Director, Mr. Scott Atkins has recently had his articles published in two prestigious international legal publications.

Mr. Atkins' article highlighting new points of law in the area of trusts is included in the peer-reviewed Oxford University Press journal, *Trusts & Trustees*.

Additionally, his article on new legal points in the law of contract is incorporated in the *Solicitors Journal*.

Mr. Atkins said, "I have always felt it important for academics to keep abreast of the latest changes to the law for many reasons, not least so that we are able to



► Truman Bodden Law School Deputy Director, Mr. Scott Atkins (Photo by GIS)

teach the students up-to-date legal concepts. These articles detail and reflect on equitable developments in the law of trusts and injunctions for adhering to promises allegedly made in employment contracts."

TBLS Director, Mr. Mitchell Davies said, "I am delighted that Scott's articles were published in these reputable journals. Truman Bodden Law School colleagues continue to be at the forefront of developing and enhancing the understanding of English and Cayman Islands' law and I am proud that the long-established Law School remains an asset of the Islands."

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Lloyd A. Campbell, who passed away on Monday, August 03, 2020.

A Thanksgiving Service will be held at the Agape Family Worship Center, 50 Fairbanks Rd, George Town, Grand Cayman on Saturday, August 08, 2020 at 11:00 a.m.

Viewing: 10:00 – 11:00 a.m.

Interment at: Prospect Cemetery.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home

We have been asked to announce the passing of Rachel Lovella Smith, who passed away on Friday July 31, 2020.

A Service of Thanksgiving will be held privately for family in accordance with Government regulations. This Service will be livestreamed on the Churchill's Funeral Home Facebook Page on Sunday August 9, 2020 at 2:00 p.m.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Zion John**



After 14 months of defying the odds, we said goodbye to Zion John on Sunday night and I wanted to say thanks to all my Grand Cayman family for all the prayers, love and support that we have received.

**John C Felder**

**LOVE SHOULDN'T HURT**

Feeling afraid, trapped or silenced through physical, financial or emotional abuse is control...not love.

The Cayman Islands Crisis Centre offers services to help victims of domestic violence.

24 Hour Crisis Line - 943-2422

24/7 Safe Shelter - safe house for women and their children

Estrella's Place - walk-in centre for all victims of domestic abuse

Aftercare Programme - for victims after leaving the shelter

If you are a victim of domestic violence, contact us now and find out how we can help.



CICC.ky  
949 0366  
info@cicc.ky



CARIBBEAN BRIEFS

# Guyana appoints Ali as leader

Guyana's opposition party has won a bitterly contested general election and sworn in a new leader, ending a prolonged political standoff that had crippled investment and heightened ethnic tensions.

The opposition candidate Mohamed Irfaan Ali was sworn in on Sunday, shortly after the national electoral commission said he had beaten the incumbent, David Granger, by just over 15,000 votes, a margin of three percent. The governing party said it planned to challenge his victory, alleging fraud.

As president, Ali will manage billions of dollars in new oil revenues, which have transformed Guyana, an impoverished former British colony with fewer than 800,000 people, into the world's fastest-growing economy this year, despite a slumping global oil market.

Ali's assumption of office follows five months of political wrangling between Guyana's two major political parties over the outcome of the March 2 vote, which exposed deep tensions between



► Mohamed Irfaan Ali was sworn in on as Guyana's president on Sunday

black citizens and those of South Asian descent. The power struggle has been amplified by the newfound wealth pouring in from offshore oil fields where production began in January.

Ali, leader of the opposition People's Progressive Party/Civic (PPP/C), is a former member of parliament and housing minister. The long-awaited announcement came after chief elections

officer, Keith Lowenfield, finally submitted an elections report based on the results of a 33-day national recount that was conducted by the Guyana Elections Commissions and observed by the 15-member Caribbean Community bloc, CARICOM. The report shows that the PPP/C won 33 seats in Parliament to the outgoing government's A Partnership for National Unity + Alliance For Change (APNU+AFC) coalition's 31.

Calling for his supporters to remain calm, Granger said his coalition will respect the elections declaration, but "will challenge the declared results lawfully, peacefully and purposefully."

# Jamaican schoolgirl banned for dreads

Jamaica's high court said that Kensington Primary School was well within its rights to require a 5-year-old to cut off her dreadlocks before attending classes. It has led to a widespread debate on the issue.

Kensington Primary told Sherine and Dale Virgo that their daughter would have to cut her hair for hygiene reasons. The school, which is located just outside of Kingston, has rules that explicitly ban dreadlocks. The Ministry of Education also issued guidelines that state all hairstyles must be "neat."

Many said that the school was being discriminatory against natural hair, but the high court did not agree. People were shocked by the court's decision, especially because dreadlocks are a strong symbol in Rastafarian culture which is common on the island.

A group called Jamaicans for Justice, who supported the family throughout the trial, said that the girl's freedoms and access to education were being denied by the school.

"I will not be cutting my daughter's hair," Sherine Virgo. "If they give me that ultimatum again, I will be moving her."

The school and the Virgo family have been fighting this battle for the



► Sherine and Dale Virgo refuse to cut their daughter's dreadlocks off

past two years. Sherine and Dale Virgo's daughter, now 7, had still attended school because an injunction was filed against the Ministry of Education while the trial was ongoing.

The current minister of education, Karl Samuda, has declined to comment. Because of the coronavirus pandemic, she had been home-schooled for the past few months.

"It is a most unfortunate day for black people and for Rastafarian people in Jamaica," said the family lawyer, Isat Buchana. "This is an opportunity the Jamaican government and the legal system had to right these wrongs and lead the world and make a change," Dale Virgo said. "But they have decided to keep the same system."

# Cuba relying more on dollars

Cuba's economy is so low for a number of reasons that it now relies far more on the US dollar to prop up its economy.

Lines that stretch back hundreds of metres along Third Avenue in Havana's Playa district are a daily occurrence to stock up on essentials. Many queue for hours in the blazing sun.

They are shopping for much-needed essentials including baby milk, shower gel, meat, cheese, cleaning products and personal hygiene items. However, the catch is that the only acceptable form of payment is in US dollars.

For years, an inefficient, centrally controlled economy and a decades-long US economic embargo have made scarcity

and queuing regular features of daily life in Cuba. Recently, though, things have become especially tough.

Cuba is overly dependent on imports, which account for some 80 percent of what the nation consumes. Despite largely controlling the coronavirus outbreak, lockdown has brought halted tourism in Cuba and the resulting drop in foreign exchange earnings means fewer dollars to pay for imports.

Meanwhile, the Trump administration has spent the past four years ramping up the embargo and imposing harsher sanctions on shipping, travel and remittances.

To make up for the shortfall in dollars, the government took a step it would

probably have avoided under normal circumstances and turned 72 of the nearly 5,000 state-run shops in Cuba into "dollar stores".

Inside the stores, customers do not hand over foreign banknotes at the tills. Rather, they must pay by card - either one linked to a Cuban bank account with deposits in a foreign currency or using an international debit or credit card, except those from US banks.

But most people on the island do not have a regular income in hard currency,

especially those without family members abroad. It has led to a disparity in who can afford essentials and who can't.



► Cuba's notorious queues are getting longer

# St Lucia to build \$6m supermarket

St Lucia will see a new building costing an estimated EC\$20 million (KY\$6.15m) to be constructed in Castries by next year. Massy Stores Supermarket which currently operates from the William Peter Boulevard in Castries will be the building's sole tenant.

The structure at Queen's Lane will result in an amazing

face lift for the area with locals doing all the work.

The new building will have two storeys and occupy about 28,000 square feet, including 20 parking spaces and a loading bay. The new Massy Stores Supermarket should be in operation by this time next year.



► Massy Stores Supermarket will build a new \$6m store

# Dominica featured in Forbes

Dominica is featured in Forbes.com for its progressive attitude and ability to overcome adversity. Forbes.com praises Dominica for its "commitment to climate resilience — through renewable energy, organic agriculture, ecotourism, sustainable infrastructure and a culture of eco-consciousness — has provided a strong strategic and ideological underpinning for the Nature Isle's social and economic development."

The fact that only 18 people have been infected by COVID-19 with no deaths to date, is another plus point.

Forbes.com also praises Dominica for rebounding within two years after being decimated by Hurricane Maria in 2017, "becoming the fastest growing economy in Latin America and the Caribbean, according to Economic Commission for Latin America and the Caribbean of the United Nations (2020)".

Dominica's rapid growth is a testament to Prime Minister Roosevelt Skerrett's progressive attitude. He is determined Dominica becomes "the world's first climate-resilient nation". He plans to reboot the eco-tourism sector and its



► Dominica is attracting much praise for its progressive policies

Citizenship By Investment Programmes are well respected.

Dominica's CBI Economic Diversification Fund is fuelling development projects such as hurricane-proof public housing and a geothermal plant that promises to provide clean energy to 23,000 homes. Would-be citizens can support the ecotourism sector by investing in select properties, such as The Residences at Secret Bay, a limited luxury collection of fully appointed, sustainable residences.

# LIAT chief has resigned

LIAT's CEO, Julie Reifer-Jones, has officially announced her resignation. She was the first female ever to hold the role with the regional carrier which she held for three years. Reifer-Jones expressed gratitude to the staff for their support, and urged them to continue the fight in maintaining successful regional air travel.

Meanwhile, the Gaston Browne administration has come to the rescue of LIAT workers who have not been paid their salaries for July. LIAT, which employed more than 600 workers, kept on about 100 employees when it was forced to stop flying in March, after the



► Julie Reifer-Jones was appointed CEO of LIAT in 2017

COVID-19 pandemic led to countries closing their borders.

Antigua and Barbuda Prime Minister Browne said the Cabinet agreed to make available \$2.8 million to cover certain LIAT expenses, half of which will go towards paying the staff for the past month.

# Bermuda attracts roaming residents too

Bermuda is copying Barbados by offering one-year residencies to anyone rich enough to want to live there for a while to escape all the negativity generated by COVID-19. The British Overseas Territory is offering residencies for non-Bermudians to work, research or study on the island for a 12-month period. The portal to apply for a Residential Certificate is available on the government's website; there is a one-time fee of \$263.

Bermuda has a variety of diversions likely to pry those of choice to work from there away from their routines. There are nine top golf courses on the tiny island of 21 square miles, more per square mile than any other country in the world, along with the famous crushed coral pink sand beaches. But as a site of corporate offices, especially in the insurance industry, it also has an efficient phone and internet infrastruc-



► Bermuda is an attractive place to live for 12 months

ture, far better than usual in tropical surroundings. The island, which managed the pandemic better than most countries, also has good medical facilities.

Accommodation facilities are also in line with sophisticated tastes, including secluded villas, reasonable long-term hotel rates and rental properties.



► Georges St. Pierre is a UFC legend



► Kamaru Usman wants to fight St. Pierre

# Georges St. Pierre is willing to make a sensational return to the UFC if made an offer he couldn't refuse

St. Pierre, 39, is one of the greatest mixed martial arts fighters in UFC history, winning the welterweight championship twice and the UFC middleweight championship once while beating a who's who of big-name athletes including BJ Penn, Matt Hughes, Matt Serra, Nick Diaz and Michael Bisping.

If the popular Canadian did return, it could be against Khabib Nurmagomedov — an unbeaten fighter who, as the reigning champion of the light-weight division, has wins over Rafael dos Anjos, Conor McGregor, and Dustin Poirier.

The Russian wrestler has a flawless record of 28 wins (eight knockouts, 10 submissions, and 10 decisions), and competes in his 29th bout against the interim lightweight champion Justin Gaethje on October 24.

Nurmagomedov's manager, Ali Abdelaziz, has previously floated the idea of a welterweight mega-match with St. Pierre but the weight could be an issue. Khabib is the 155-pound champ and St. Pierre last fought at 185 pounds.

It could even happen next year for Nurmagomedov's 30th fight. In that scenario, the UFC president Dana White said he'd do whatever Nurmagomedov, 31.

Though St. Pierre stressed that he is happy in retirement, he did recently say that he is open to offers. "I'm still in good shape, not because I have a fight coming up but because I like to stay that way," he said.

"Having said that, I'm not in fighting form. If I had a fight, I'd have to go to training camp. I just got into the Hall of Fame, I'm retired, and I'm fine.

"If the UFC has something to ask of me, an offer to make that I couldn't refuse, they [could] just call me, they know where to find me."

St. Pierre hinted earlier in the year that he was working toward a fight against Nurmagomedov, but a potential bout fell apart because the UFC feared he'd win and then immediately retire with the title like he did after besting Bisping in 2017.

"If you look on the UFC's side, if I put myself in their shoes ... they didn't want to take the risk of me winning the title and then vacating again," St. Pierre said in April.

Nurmagomedov, though, is not the only viable option for St. Pierre should he come out of retirement.

The current welterweight champion Kamaru Usman is



► Khabib Nurmagomedov is a formidable champion

also interested in facing the legend.

After Usman out-pointed Jorge Masvidal on "Fight Island" last month, "The Nigerian Nightmare"

announced that a match with St. Pierre would be a "crazy fight."

He said: "It's a huge fight, and I think a lot of people would want to see it."

## CPL all set for Trinidad staging

The Caribbean Premier League 2020 is all set to begin on Aug. 18 with the final scheduled for Sept. 10. The Barbados Tridents are the defending champions.

The 33-match tournament will be played in Trinidad & Tobago with just two stadiums set to host the entire event. While Brian Lara Cricket Academy in Tarouba will witness 23 matches including the semi-finals and final, the Queen's Park Oval in Port of Spain will host 10 matches.

CPL 2020 will take place behind closed doors in a bio-secure environment due to the COVID-19 pandemic. The season opener will see last year's runners-up – Guyana Amazon Warriors – play Trinbago Knight Riders whereas the second game will be played between the Tridents and St Kitts and Nevis.

Damien O'Donoghue, the CPL's CEO, said: "This year will be a different CPL, but the standard will be higher than ever. We have seen the appetite for live sport since it has returned after a prolonged absence, and the interest in CPL will be higher than ever with it being the first franchise T20 tournament to return."



► The Barbados Tridents are the defending champions

West Indies fast bowling legend Courtney Walsh has joined the St Kitts and Nevis Patriots coaching staff after head coach Simon Helmot tested positive for COVID-19.

Australian Helmot was preparing to travel to the Caribbean to assume duties for the T20 franchise tournament when he obtained the unexpected results.

Walsh, a former Test captain, holds the record for the most wickets by a West Indies bowler with 519 victims.

Players and officials are beginning to arrive in Trinidad by chartered flights this week. All participants had to be tested before departure and again on arrival, before undergoing a two-week quarantine.

## Zlatan could get Milan mega contract

Zlatan Ibrahimovic is set to sign a new double-your-money \$115,000-a-week contract at AC Milan. And the new deal could see him playing until he is 40.

The Swedish star, 38, returned to the San Siro at the turn of this year on a six-month deal and has already scored 10 goals from 19 games in all competitions cementing his place as a fan favourite at Milan.

And the club's hierarchy have decided to reward him with a new one-year contract with an option to extend for a further year, according to Italian outlet Gazzetta dello Sport.

His salary could reach double what he is earning now - seeing him pull in \$115k-a-week if certain appearance and performance related targets are met.

Despite interest from Premier League new boys Leeds, Zlatan was pictured modelling Milan's new home kit for next season.

The ex-Manchester United striker can briefly be seen smiling and staring into the camera during the glossy Puma production.

He also appears to feature at the end, as a tall, imposing looking figure, obstructed by the lighting - stretches his arms out in a jubilant, dominant stance.

Ibrahimovic left Man United for LA Galaxy back in 2018, going on to score 53 goals in 58 games for the MLS side.

He then returned to AC Milan, with his appearance coinciding with an upturn in Stefano Pioli's side's fortunes.

Zlatan's former Paris Saint-Germain teammate Kylian Mbappe recently showed admiration for the Swedish international.

After watching Milan's victory over Sampdoria, he tweeted: "Just watching the replay of Milan... Zlatan what a player. Age 38. That is all for me, good day guys."

## Lakers take top spot in a decade

The Los Angeles Lakers have secured the top spot in the NBA's Western Conference for the first time in 10 years after beating the Utah Jazz Monday.

Anthony Davis scored 42 points as the Lakers bounced back from defeat to the Toronto Raptors to overcome a stubborn Jazz side 116-108 in Florida.

As top seeds the Lakers will face the number eight seed in the play-offs. "It's just one of the milestones of many to get to where we want to be," Davis said. "All the stuff we've been through this season, to clinch number one in the West means a lot but we're not finished."

It is the 20th time this season Davis has scored 20 points or more in the first half for the side since Lakers Kobe Bryant. Bryant, who died in a helicop-



► Anthony Davis is powering the Lakers to new heights

ter crash in January, led the team to the NBA Finals crown the last time they were top seeds in 2010.

"To be in a category with him means a lot," Davis added. "I know he's looking down on us, cheering us on." Lakers power forward LeBron James finished with 22 points and nine assists.

## Aubameyang tempted to stay at Arsenal

Arsenal have upped their contract offer to Pierre-Emerick Aubameyang and are now prepared to pay him \$330,000-a-week to remain at the club, according to reports.

The Gabon international enjoyed another prolific scoring season, firing his side to FA Cup glory with a brace against Chelsea at Wembley, while he is a key leadership figure in the dressing room.

However, Aubameyang has less than a year remaining on his contract and Arsenal feel they will need to sell their top scorer if he does not commit to fresh terms – rather than risk losing him for nothing.

Mikel Arteta is desperate to keep Aubameyang, 31, and Arsenal's hierarchy are prepared to back their manager. His earning will go up from the \$220,000-a-week base salary he currently earns. The forward will also receive a one-off payment of \$330,000 due



► Pierre-Emerick Aubameyang is set for a big contract

a clause in his current contract requiring him to score or assist at least 25 goals – a benchmark he reached in the Premier League on the final day of the season.

The only drawback for Aubameyang is that Arsenal are in the Europa League next season, rather than the Champions League where the best teams compete in Europe.

The new deal would make Aubameyang the second-highest earner at Arsenal behind only Mesut Ozil's \$380,000-a-week, though the Gunners would ideally like to offload the German this summer.

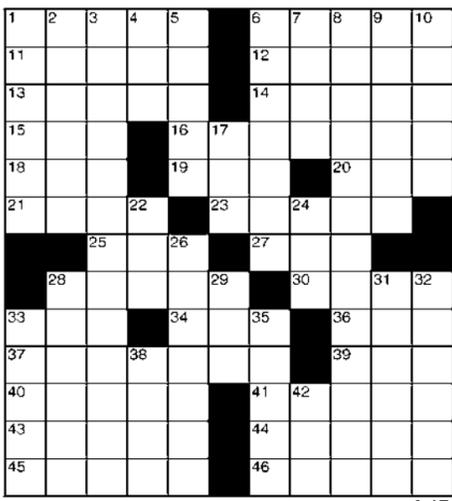
**CROSSWORD**

By THOMAS JOSEPH

- ACROSS**
- 43 Calendar entry
  - 44 Blissful spots
  - 45 Moves quickly
  - 46 Private's boss
- DOWN**
- 1 Winning at the board
  - 2 Worshipful one
  - 3 Sight from Philadelphia
  - 4 Maximum amount
  - 5 Buttes' kin
  - 6 Did the walls
  - 7 Altar exchange
  - 8 Sight from Yuma
  - 9 Early primate
  - 10 Scatter fellow
  - 17 Funny
  - 22 Except
  - 24 Clock numeral
  - 26 Wolverine and Storm, e.g.
  - 28 Digestive aid
  - 29 Place for a pint
  - 31 Coming to
  - 32 Relaxed
  - 33 Dwindled
  - 35 Hay bundles
  - 38 Crooked
  - 42 Writer

L	I	M	P	S	C	R	E	W		
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A	L	S	O	B	R	O	W	S	E	
N	E	T	S	P	E	A	K			
		P	E	T	P	E	E	V	E	
R	A	V	E	N	S		D	E	N	
A	L	E	R	T		C	A	G	E	D
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G	E	T	S	M	A	R	T			
		W	E	T	S	U	I	T	S	
R	E	V	E	R	T		N	O	R	A
A	V	I	A	R	Y		E	T	O	N
T	E	A	R	Y			D	A	T	E

Yesterday's answer

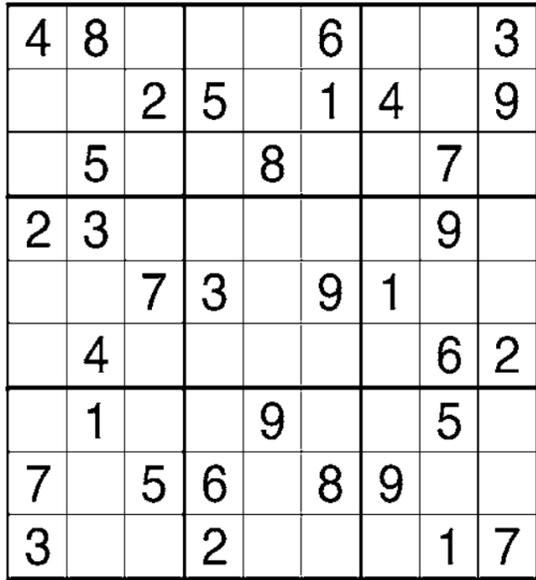


**SUDOKU**

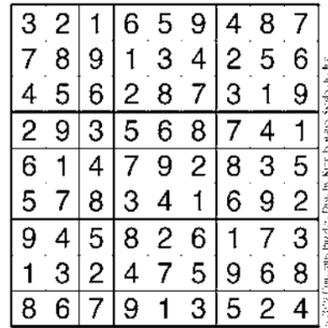
Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

**Conceptis Sudoku**

By Dave Green



Answer to previous puzzle



Difficulty Level ★★★★★

Difficulty Level ★

1/28

Have fun with  
**CAYMANIAN TIMES**

**CURTIS**

By Ray Billingsley



**THE AMAZING SPIDER MAN**

By Stan Lee



**JUDGE PARKER**

By Woody Wilson & Mike Manley



**Word Search**

- |           |          |       |         |          |
|-----------|----------|-------|---------|----------|
| Alley     | Course   | Lane  | Row     | Turnpike |
| Approach  | Crescent | Path  | Street  |          |
| Avenue    | Drive    | Ramp  | Terrace |          |
| Boulevard | Freeway  | Road  | Track   |          |
| Causeway  | Highway  | Route | Trail   |          |



Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

**Caymanian Times Classifieds**



Cooling Pros is now looking to hire **Senior HVAC Installer** for Residential and Commercial markets.

**Job Responsibilities:**

- Install central split, mini split, package systems, VRF, ventilation and refrigeration equipment, as well as other products in accordance with company requirements and manufacture specifications
- Design, fabricate and install fiberglass, foam ducts and duct fittings as required
- Complete all paperwork in a neat, accurate, thorough and timely manner
- Deliver excellent customer service and sustaining high levels of customer satisfaction
- Follow standard procedures and process to ensure that the company vehicle is properly stocked, returns defective and unused parts to the division and orders and replenishes vehicle stock as needed

**Qualifications:**

- Must have 7 to 15 years' experience
- Must have valid driver's license
- Must be able to use smart phone for company software
- Must have excellent verbal and written communication skills
- Must be able to meet short deadlines with the ability to work beyond normal office hours, if required

- Benefits (eligible immediately upon hire)**
- Hourly wage between KYD\$20 - KYD\$25 per hour
  - Medical Insurance
  - Dental Insurance
  - Vision Insurance
  - Pension

Interested applicants may send in their resume to Ellie Mae Go at [jobs@affinity.ky](mailto:jobs@affinity.ky) Ref.: Sr HVAC Installer Preference will be given to Caymanians and Status Holders.

**WANTED**

Full time gardener to work on large premises. Must be dependable, hardworking, able to work some weekends, have initiative and able to repair and maintain gardening equipment. Should also have good knowledge and experience in caring for plants and lawn. CI Driver's license needed.

Salary C\$10 per hour and benefits as per Labour Law.

Please send inquiries to: **Gardener**  
P.O. Box 497  
Grand Cayman Ky1-1106

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**WAREHOUSE ASSOCIATE**

Our warehouse staff are our ambassadors. We need a customer service oriented candidate who understands the importance of teamwork and communication. Duties will include, but are not limited to, preparation of equipment in advance of loading and deliveries, greeting and assisting customers with loading and unloading of rental equipment, and ensuring that equipment is clean, fueled and ready to rent. Basic maintenance will be required. The successful candidate must have knowledge of the rental equipment, strong verbal communication skills, and a willingness to learn. Experience in the construction equipment rental industry is a plus.

The job is typically very physically demanding, both from strength requirements and the stamina requirements. The successful candidate must be able to lift up to 70 lbs.

The successful candidate will be well groomed, personable and organized. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required. We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$7 - \$9 per hour (depending on experience and knowledge).

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: [massiveequipment.bamboohr.com/jobs](http://massiveequipment.bamboohr.com/jobs)

Alternatively you can email us at [hr@massivegroup.com](mailto:hr@massivegroup.com)



**APPLIANCE SALES & SERVICE**

Applicant should be knowledgeable; with at least 10 years experience in the area of major home appliances i.e. is familiar with all major North American and European manufactures and designs.

The applicant should also be familiar with home and kitchen design and be experienced at reading floor plans.

The applicant needs to understand and have experience in HVAC and ventilation.

Finally, the applicant must be familiar with the performance factor of the various appliances, especially kitchen appliances, and the applicant must have the ability to cook a wide variety of food items in order to properly demonstrate these products.

The position requires a university degree in a relevant field, working knowledge of SketchUp software and AutoCad.

**REMUNERATION & BENEFITS**

STARTING SALARY: C\$ 3,000.00 / month, plus commissions based on targets.

Please send resume and cover letter:  
Bon Vivant – Better Living  
PO Box 10593  
Grand Cayman, KY1-1005  
Cayman Islands  
Or email [info@bonvivant.ky](mailto:info@bonvivant.ky)  
Submit by: Thursday, Aug 17, 2020

**PDs**

**LINE COOK**

Must have knowledge of all food handling, health and safety.

6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.

Be able to work with different members of staff.

Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.

Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts.

Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law.

Please submit resumes to [pds069@yahoo.com](mailto:pds069@yahoo.com)

**Bartender needed**

- Day to day service of bar and restaurant
- Communication skills on the phone for take-out orders
- Cash out skills
- Open and closing duties
- Keeping the bar clean and stocked

**Qualifications**

- 5 yrs F&B experience
- 5 yrs bartending experience
- Willing to work shifts, weekends and public holidays
- Knowledge of sports and schedules
- Computer literacy
- Must have knowledge of Aloha POS
- Inventory checks

Salary \$5.50 per hour plus gratuities  
All parties must provide clean Police record.

Please send resume  
[Pds069@yahoo.com](mailto:Pds069@yahoo.com)  
The Manager  
PD's

**FOR RENT**  
Advertise here!  
Contact a staff member to find out how you can advertise in this spot!

**Ogier**



**Job title: Associate**  
**Location: Dispute Resolution**  
**Jurisdiction: Cayman Islands**

**Purpose of the role**  
Working as a junior to mid-level fee earner in a team of other more senior fee earners, to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries alike.

**Key Responsibilities**

- Build and maintain relationships with clients and other team members;
- Establish credibility, contribute where appropriate and provide excellent client service;
- Draft pleadings and court documents;
- Prepare hearing bundles and skeleton arguments including research;
- Prepare for and conduct advocacy in Chambers and open Court;
- Act as liaison with overseas counsel and dealing with limited admissions applications;
- Advise on technical, strategic and procedural aspects across the issues and disputes that arise in an offshore environment which are frequently multi-jurisdictional;
- Provide technically sound legal advice and highly responsive service to clients;
- Produce high quality and complex research;
- Contribute to the management and development of trainee solicitors, bursary students and/or legal assistants; and
- Make a constructive contribution to the non-chargeable activities of the Ogier Group.

**Competencies**

- LLB (Hons) from a reputable tertiary institution with a minimum grade of 2:1;
- A commendation in the PPC would be advantageous;
- A minimum of 3-5 years' post qualification experience;
- Ability to draft accurately and to the highest standard;
- Excellent interpersonal and relationship management skills;
- Excellent legal research skills; and
- Advocacy experience gained via Court appearances is preferred.

**Benefits**

Salary will be commensurate with experience and in the range of US\$120,000- US\$190,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

To apply for this role please visit our website at [www.ogier.com/careers](http://www.ogier.com/careers)

**Caymanians and legal residents need only apply. Closing date 12 August, 2020.**

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**Cake Decorator**

**Job Duties:**

- Baking cakes to order and assembling these if necessary
- Designing and decorating cakes according to customers' specifications.
- Producing different kinds of icing, frosting, and cake fillings based on cake type and customer preferences.

**Requirements:**

- Minimum of 5 years of experience in similar role, preferably in a high-quality and high-volume environment.
- Certificate in culinary arts, pastry-making, baking or relevant field.
- Strong knowledge of cake decoration, including fondant work, 3D cakes and wedding cakes.
- Excellent communication skills, both written and verbal.
- Must be able to provide a portfolio of creative pastry work.

SALARY: C\$12.00-\$15.00 per hour, depending on experience.

**Baker**

**Job Duties:**

- Preparation of a large variety pastries, breads and other related products.
- Assist in ordering and inventory control of ingredients and supplies.
- Receive and prepare orders.
- Bag and package products.

**Requirements:**

- Minimum of 3-5 years' experience working in a similar baking and retail environment.
- Baking certification is desirable (not required).
- Ability to work independently and be self-motivated.
- Able to lift up to 50 lbs.
- Strong written and verbal communication skills.

WORK HOURS: 40-hour work week, willingness to work shifts on weekends, public holidays and extra hours if required.

SALARY BAND: C\$7.70-\$11.00 per hour, depending on experience.

Kirk Market offers its team members a company-sponsored pension plan, health insurance plan, vacation and other competitive benefits.



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**Senior Sales Manager**

The successful candidate will be responsible for proactively soliciting and managing large group and catering related opportunities with significant revenue potential. Actively up-sells each business opportunity to maximize revenue opportunity. Achieves personal and team related revenue goals. Ensures business is turned over properly and in a timely fashion for proper service delivery. Responsible for driving customer/guest loyalty by delivering service excellence throughout each customer/guest experience. Leads a small team to provide service to customers in order to grow the account on behalf of the company. The ideal candidate for the Senior Sales Manager role should have a strong background on Group Sales, Transient/Leisure Sales and Reservations with proven experience on all areas. The ideal candidate should have vast knowledge on systems like CI/TY, MARSHA, One Yield, Opera, Oscar, among others. The ideal candidate would be a representative of The Beach House Experience, an ambassador of our unique business positioning. Must have a degree in Hotel Management, Business Administration or similar, with at least 3 years as a Sales Manager in a large, four/five star hotel with solid experience dealing with clients from the USA, Caribbean and Latin America. Excellent communication skills and a strong drive to reach goals are necessary. Must be able to work a flexible schedule including weekends, holidays, and evenings.

Annual Salary: CI\$43,000-\$50,000

Deadline Aug 21, 2020

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The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

**ACCOUNTS OFFICER**

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its Finance & Compliance Division.

**Job Responsibilities:**

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The responsibilities are summarised as follows:

- The postholder's main responsibility will be within the Accounts Receivable function to produce detailed invoices for the Aircraft Register and Economic Regulatory Division; keep client accounts current with payments from various sources and follow up on a daily basis
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions
- Preparation of authorisation and payment requests, using linked files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of complex travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

Details of the job description may be obtained upon request.

**Job Qualification, Experience & Skills**

- A minimum of an Associate's Degree (or equivalent education) in a business related subject, accountancy preferred, and at least 3 years' experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

**Salary & Benefits:**

Salary range is **CI\$35,264.00 to CI\$78,087** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

**Closing date for applications is 18 August 2020 and should be sent to**  
Civil Aviation Authority of the Cayman Islands  
Unit 2, Grand Harbour  
P. O. Box 10277  
Grand Cayman KY1-1003  
E-mail [civil.aviation@caacayman.com](mailto:civil.aviation@caacayman.com)

**Applications received after the deadline will not be considered.**



**FOOD & BEVERAGE SERVER**

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

**BARTENDER**

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

**ASSISTANT FOOD & BEVERAGE MANAGER**

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1200/week + Benefits.

**FOOD & BEVERAGE SUPERVISOR**

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1050/week + Benefits.

**KITCHEN HELPER/DISHWASHER**

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

**LINE COOK**

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

**SOUS CHEF**

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$875/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to [jobs@marketstreet.ky](mailto:jobs@marketstreet.ky) by August 16th, 2020.



**Manager, Cargo – Night-time Operations**

SALARY: \$70,224.00 to \$94,440.00 p.a.  
BENEFITS: Competitive package offered

**Cayman Port is hiring value driven employees who are committed to deliver an exceptional customer experience in an operationally safe environment.**

We are seeking a dynamic Manager, Cargo – Night-time Operations who will be responsible for the operations & staffing needs for the Port Authority of the Cayman Islands ("PACI") dock operations, including the identification for operational improvements. The incumbent will ensure that appropriate planning, organizing, directing, managing, evaluates for effective and efficient operations of Cargo in a safety-oriented and safety-focused environment, complying with regulations and policies of PACI and other regulatory bodies.

**You will be required to:**

- Work with shipping agents to resolve issues.
- Verify that Port Management and Yard Management systems are updated and accurate.
- Plan, assign and communicate vessel berthing slots and times.
- Provide daily staffing and operations plan for supervisors and ensure that they are executed as stated.
- Maintain a close relationship with Fleet Department on availability of machinery.
- Perform the departmental lead role in managing the response to a disaster, or other major event or crisis.
- Log and report safety issues (internal & external) to the Deputy Director – Operations and Manager, Safety Crisis Management.
- Provide monthly reports to the Deputy Director – Operations.

**You need to have:**

- High School graduate or equivalent with passes in English and Math.
- At least four years in acting or lead supervisory role. Preferred experience in management or supervisory role.
- Good knowledge of the principles and practices of employee supervision.
- A sound understanding of Android tablets & Windows based tablets.

**You also need to:**

- Exercise excellent time management and organizational skills with the ability to multi-task in a fast-paced environment.
- Behave courteously and conduct oneself in a professional manner at all times.
- Make timely decisions and exhibit independent problem-solving techniques.
- Be a self-starter who is able to use sound judgement.

We welcome your interest and look forward to receiving your cover letter, resume and application form by **August 14, 2020**

Preference will be given to suitably qualified and experienced Caymanians. Please visit our website at <https://www.caymanport.com/human-resources/> for our detailed Job Description and Application form.



**Talent Acquisition Specialist**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Human Resources & Employee Development, the successful candidate will be responsible for:

- ▶ leading the Company's staffing needs through the recruiting and selection process including drafting job advertisements, arranging and participating in the interview process and partnering with Managers to attract and select the best talent available;
- ▶ leading a committee to design, develop and implement the Company's Employee Wellness Programme with a view to improving employee well-being;
- ▶ managing the 'on-boarding' process through orientation to ensure new employees become fully effective and assimilated to the Company's culture and values;
- ▶ researching and preparing statistics and data to compile monthly Human Resource (HR) Management reports on employees, training, disciplinary matters, performance management and all HR activities;
- ▶ carrying out broad and complex assignments to interpret and apply organisational policies; developing recommendations to change policies or procedures ensuring that they are relevant to business, current and reflective of best practices; analysing workforce demographics on age, education, salary, etc., to make recommendations to senior management;
- ▶ managing the on-going intern/student recruitment drives ensuring suitable candidates are appropriately placed in departments;
- ▶ partnering with and supporting Supervisors and Managers ensuring that they are fully compliant and aware of local Labour Law requirements.

Applicants must possess a Bachelor's degree in Business Administration, Human Resources or a related field OR a certificate in HR studies; five years work experience in HR or a similar role; experience in applicant tracking systems or Human Resource Information Systems (HRIS) would be an asset; and an understanding of labour, employment, health insurance, workman's compensation and other applicable laws.

Salary is from CI\$4,859 to CI\$6,317 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, August 20, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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