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Joshua O'Garro reaching for the stars

FINANCE MINISTER GIVES ECONOMIC UPDATE - DISPELS DIRECT TAXATION

Cayman Islands business leaders assembled online for the 3rd annual Chamber of Commerce Economic Forum have been treated to a comprehensive overview of the state of the economy and government finances by Hon. Finance Minister Roy McTaggart.

It was just one of a series of high-level presentation and discussions throughout Friday as the private sector organisation assessed the impact of the COVID-19 pandemic.

Addressing the virtual conference held online for the first time due to social distancing restrictions necessitated by the pandemic, delegates heard how the pandemic has set back the economy.

The Cayman Islands' economy is expected to contract by 7.2% in 2020 before recovering partially by 6.4% in 2021.

But the business leaders received strong assurances from the government that the territory was positioned to withstand the shocks inflicted by COVID-19.



► Hon. Finance Minister Roy McTaggart

... Continued story on page 7

2020 Dart Scholars Announced



Local students Erin Shaughness of Cayman International High School (CIS) and Jaiden Gilbert of St. Ignatius High School have earned the prestigious title of Dart Scholar for their exceptional academic and extracurricular achievements.

Dart CEO Mark VanDevelde welcomed them to the Dart Scholar family last week which also includes the recently announced William A. Dart Memorial University Scholar Jonathon Bedasse.

"The Dart Scholar High School Scholarship is merit-based and rewards exemplary academic performance with a focus in the areas of science, technology, engineering and mathematics (STEM)," says VanDevelde. "Only a fraction of

... Continued story on page 5

Cayman Regiment takes shape

In a bid to strengthen Cayman's emergency response to a variety of threats to the Islands, the concept of developing a military regiment in the Cayman Islands was first brought to life last year. A long time vision of the Premier, the opportunity to form a defence force was created in February with the selection of nine senior and junior officers. In June, the Regiment took the next step of recruiting 51 reservists to make up the main body of the regiment, comprised of men and women who were British Overseas Territories citizens, as well as citizens from Britain, Ireland and other Commonwealth countries, all of whom had



... Continued story on page 8

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COMMUNITY NOTICE

CAYMAN KEEPING ON TOP OF COVID

Cayman has now surpassed 32,000 COVID-19 tests.

The Chief Medical Officer, Dr John Lee, reported on Friday that an additional 256 COVID-19 tests have been carried out since the last batch on Thursday.

Once again all were negative continuing a trend that has been the pattern for the past month in which the number of confirmed cases which have been registered here since the pandemic started remains at 203.

As at Friday, 32,468 tests have been carried out, many of them repeat tests following the system being used by the health authorities here.

Currently there are 199 persons in isolation, either at a government facility or in their homes at the request of the Chief Medical Officer.

This is part of the government's stringent, preventive coronavirus monitoring.

The latest results come as Cayman has received encouraging news from the Pan American Health Organisation (PAHO) in which it has revised the territory's status on COVID-19 transmissions from 'Sporadic' to having 'No Cases' reported from testing. On Friday the US Centers for Disease Control and Prevention classified the Cayman Islands' COVID-19 risk as very low.

Other UK Overseas Territories in the region with no new COVID-19 cases are Anguilla which has had only three confirmed cases and no deaths and Montserrat; 13 cases and one death.

The territories rated as 'Sporadic' by PAHO are: the British Virgin has had 9 confirmed cases and one death and 7 recovered; Bermuda with 159, 145 recovered and 9 deaths; and Turks and Caicos Islands with 224 cases of which only 39 have recovered and two people have died.

The British government on Thursday added Turks and Caicos to a list of



countries that travellers to the UK will be forced to quarantine for 14 days from Saturday.

Meanwhile, as COVID-19 testing continues in Cayman, the volume of tests being carried out here is among the top four in the Caribbean.

Cayman's 32,212 tests to date is next only to the Bahamas with over 44,000, the Dominican Republic with 304,000, Cuba at 309,000 and Puerto Rico which has done over 464,000.

After Cayman on that list, the next country ranked in terms of the number of tests carried out, is Bermuda which had completed 27,460 tests by Wednesday.

That was followed by Guadeloupe with a little over 21,000.

Based on population size, Cayman continues to be ranked in the top five countries globally for testing when the number of cases and deaths are factored in.

There has only been one death in the territory attributed to COVID-19 and no new cases since July 11th with the number of confirmed cases remaining at 203 to date.

Persons are being encouraged to avail themselves of the opportunity to take the free COVID-19 test in their own interest and the interest of the wider public health interest of the community.

POLICE NEWS

Serious Two-Vehicle Collision with Injuries on Crewe Road

Just after 12 noon on Saturday, 15 August, police and other emergency services were dispatched to a report of a two-vehicle collision that took place along Crewe Road, in the vicinity of Canal Lane.

The collision involved a green Toyota Passo carrying one occupant and a grey Kia Rio carrying two occupants. All three parties involved received injuries as a result of the collision.

The occupant of the Toyota Passo was trapped inside the vehicle and was extricated by the Cayman Island Fire Service officers and immediately transported to the Cayman Islands Hospital by ambulance, where he is being treated for what is believed to



be serious and life-threatening-injuries.

The occupants of the Kia Rio were also transported to the Cayman Islands Hospital by ambulance for treatment, however their injuries are believed to be non-life-threatening at this time.

The roadway has been cleared and is now open to the public.

The matter is being investigated by the police.

RCIPS Continues to Support Youth Development

As of Monday 10th August, the RCIPS has commenced the 2020 RCIPS Bi-annual Internship Programme which once again sees several interns being placed based on their academic interests in various operational and support services roles across the RCIPS and Cayman Islands Coastguard. Placements include our Cyber Crime, Digital Forensic Hub, Media & Communications, Finance, Human Resources and Cayman Islands Coastguard.

Of the seven students who will be working within the service, four of the interns Jonah Somers from the Carleton University in Canada, Marliques Muir from the University of Kent, Chambria Dalhouse from the London College of Creative Media, and Susani Lucas, from the University of Southampton, are returning interns having had an impactful and overall positive 2019 summer Internship experience. Three of the seven students will be joining us for the first time: Gabriela Roberts from the University of Liverpool, Hayley Webb from the University College of the Cayman Islands and Scott Lewis from the Washington University.

Deserey Burton, RCIPS Assistant Human Resource Manager who is organising the internship process added "It gives me great pleasure to accept these young Caymanians into the service to assist with their development and education. We hope that their internship experience with us will have a lasting



and positive impression. Our aim is to ensure that the experience gained at RCIPS will equip them so that after they have completed their education, they will consider the RCIPS as an 'Employer of Choice' to invest their careers.

Commissioner of Police, Mr. Derek Bryne stated "There are immense career opportunities within our service, as such we encourage all young Caymanians to join the Royal Cayman Islands Service. Not only do we encourage them to join our ranks as police officers with a variety of specialist areas to choose from, but we also offer various civilian career opportunities ranging from Human Resources, Finance, Media and Communications, Education, Engineering and Technology. We extend a warm welcome to the seven young men and women who have chosen to carry out their internship with the RCIPS. We wish them a productive and enlightening internship and look forward to the feedback on their experience with us."

COVID-19 DASHBOARD

Cayman Islands COVID-19 Dashboard

0

Today's confirmed cases

202

Recovered*

203

Total confirmed cases

32,468

Tested

1

Death

21,020,216

Worldwide confirmed cases | Source: Johns Hopkins, 14/08/20, 2:30pm

AS AT: 14 AUGUST 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



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Question of the Week 1

The Fibonacci Sequence

F_1, F_2, F_3, \dots is defined by $F_1 = 1, F_2 = 1$ and $F_{n+1} = F_n + F_{n-1}$

Write down the values of F_3, F_4, \dots, F_{10}

Let $S = \sum_{i=1}^{\infty} \frac{1}{F_i}$

(i) Show that $\frac{1}{F_i} > \frac{1}{2F_{i+1}}$ for $i \geq 4$

Show also that $S < 3\frac{2}{3}$

(ii) Show further that $3.2 < S < 3.5$

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Government Agencies Rise to Occasion

Port Authority, Customs and Border Control Instrumental during Crisis

By Caymanian Times Senior Journalist

During the COVID-19 crisis, much of the focus has been on first responders, food delivery services, restaurants and supermarkets but Cayman Islands Customs and Border Control (CBC) and the Port Authority of the Cayman Islands are among many unsung heroes, who have been at the forefront of protecting Cayman's shores from the virus and making sure essential businesses were able to continue to source supplies; both during and after the lockdown.

With vast testing continuing to turn up no new cases of COVID-19 in the Cayman Islands for roughly one month now, many around the region and indeed, the entire world, have been praising COVID-19 response efforts in the British Territory.

The Caymanian Times spoke exclusively with Acting Port Director Mr. Joseph Woods, who shared some of the measures that were put in place by the Port Authority, along with the CBC to protect Cayman's shores from any outside threat of COVID-19 infection.

Mr. Woods noted that strict protocols for cargo ships and their personnel were

put into place from the start of the crisis, adding that Port staff have little contact with persons onboard the cargo vessels.

"The ship's personnel are not permitted onto shore for any reason whatsoever," noted the Acting Director, who noted, "All of our directives come straight from the Customs and Border Control."

Mr. Woods pointed out that Port staff have to go aboard the vessel in order to discharge it, however, he noted that there is no mixing of staff.

"The only contact we have is when we go on board to declare that we are the Port Authority," he said, adding that it is usually about 4 to 6 Port Staff involved such activities.

"There is more of a risk of us giving it to them than the other way around," he explained, citing the fact that the operators of such ships are usually at sea for vast amounts of time, with little to no contact with anyone outside their vessel.

"Before they come to the Cayman Islands, we receive a list of the crew and whether there have been any illnesses and we gather as much information about the individuals as possible and they are usually at sea for months," he remarked.



"I am proud to say that none of our staff tested positive for COVID-19 at any time during the crisis," added the Port's top man.

Another area in which the Port Authority assisted the transition of the Cayman Islands through this difficult time was with regard to providing exemptions for businesses on goods that were shipped so businesses could still take delivery of the items, despite not generating their normal income; a move which freed up much needed space in the warehouses and kept businesses that were able to operate fluent. The strategy also meant that when it was time for business to resume, supplies were already on Island.

Over 40 containers were able to be processed during the period because of these concessions.

Many businesses were forced to rent warehouses to store their excess goods, leading to a shortage in warehouses available for rental in George Town, according to Mini-warehouses in the Industrial Park.

With regard to sailboats that pass through the Cayman Island from time to time and stop for fuel and supplies, Mr. Woods said persons on such vessels had to apply to 'Travel Time' and CBC, who would then clear them as contactless as possible.

"They also do not come ashore and in the event that they are stopping, they

would then need to quarantine for 14 days and produce a negative COVID-19 test result," said Mr. Woods.

Mr. Woods said the coordination of the Government and all agencies was something he was proud to be a part of, stating:

"All of Government was faced with challenges but the coordination was really well done. The policies were based on professional advice and everyone did their part to put us in the position we are in now."

The Cayman Islands were moved from 'sporadic' to 'no cases' on Wednesday, 12th August with regard to COVID-19.

The Territory however, still appears on a watch list of travel destinations issued by the United States Government recently; despite achieving the highly coveted 'no cases' distinction.

The US travel advisory list ranges from 1 to 4, (1. Exercise normal precautions; 2. Exercise increased caution; 3. Reconsider travel; 4. Do not travel)

Cayman has been listed as level 3, (Reconsider Travel), according to the travel.state.gov website.

Tourism officials in the Cayman Islands have acknowledged anomaly. However, no official statement has been issued by the Cayman Islands Department of Tourism (DOT) on the discrepancy. 🌐



CHAMBER PRESIDENT PRIORITISES JOBS

Employment, especially jobs for Caymanians, is a recurring theme occupying the minds of workers, businesses, government leaders and politicians.

That was also evident in Friday's Chamber of Commerce 3rd Annual Economic Summit held online for the first time this year.

Unemployment in Cayman is forecast to reach almost 7% this year (at 6.9% that's more than double the 2019 projection).

With an improvement to 5.1% expected by next year as the economy gradually recovers, that's still far removed from the low of 3.5% that was projected last year.

It's a concern noted by President of the Chamber of Commerce, Woody Foster in his presentation at Friday's 3rd Annual Chamber of Commerce Economic Conference - held virtually this year - and which drew wide representation from the private sector and government.

He said the Chamber supports the strategy of retraining and retooling displaced workers to enable them to transition from one sector to another, but prioritising Caymanian workers in the process.

Noting that this process could be lengthy in some cases, the Chamber president proposed that "if necessary, formal plans are put in place with companies to ensure that in cases where a Caymanian has been identified and is entering into a formal training programme, that a succession plan for that Caymanian is put in place with one of the companies with a work permit position."

According to Chamber of Commerce president Foster, "Many of the initiatives proposed by the government in its plan, needs to ensure it is sufficiently resourced with the most effective workforce. This will mean facilitating the return of work permit holders and those most needed by local businesses seeking to stabilize their businesses during this crucial phase."

In that respect, the Chamber is calling on the government to ensure that the Workforce Opportunities & Residency Cayman (WORC) agency is adequately resourced.

Falling that, it fears that some businesses may decide to continue the practice of repositioning businesses/jobs to other jurisdictions.

"Once these businesses leave our shores, it is highly unlikely that they will return," the Chamber's president warned.

That was acknowledged by Hon. Minister of Finance Roy McTaggart, who gave a commitment to prioritise jobs for Caymanians.

"Thousands of persons have left our Islands since March and admittedly the loss of the spend from these individuals will have a negative impact on the economy. But as businesses are re-emerging from the shutdown, and start to rebuild, the Government is insisting that the re-employment of Caymanians must come first."

Mr McTaggart said, "This will help move unemployed Caymanians back into jobs and facilitate the circula-

tion of funds locally. We hope that the local business community will also see the value in this and support our Administration's effort to ensure the employment of our citizens and residents."

The jobs theme was also prominent when Chamber president Foster addressed the issue of "the fallout in the tourism sector".

With the reopening of the borders pushed back to October 1st and with the current situation in the United States, Mr Foster is of the view that "it is likely that there may be thoughts of a further extension to the closure of our borders."

According to the Chamber president, "We must find a prudent, safe way to bring in long term residents, long term tourists/workers etc so that we can introduce new money into the economy."

He felt that staycations and the financial sector cannot sustain the country for too much longer. At this stage, he reckoned, "the economic recovery within this sector has become a great challenge."

Mr Foster said a detailed plan to address the transition of workers to other sectors "should be established and implemented as a matter of urgency."

At the same time, he said the Chamber is also recommending that the government considers delaying some of the previously planned capital expenditures to assist the unemployed in this sector during what could be another extended period, possibly up to the end of this year.

"We believe that consideration should be given to allocating some of this planned capital expenditure towards continued unemployment support as well as retraining and repurposing for tourism-related sectors especially now that Government has decided to keep the port closed to cruise tourism until 31st December 2020."

The seaport closure was confirmed by the Hon. Deputy Premier and Minister for Tourism Moses Kirkconnell in a recorded video message during the Chamber's virtual forum.

CHAMBER: NO NEW TAXES ON BUSINESS

Meanwhile, with the Hon. Minister of Finance Roy McTaggart forced to clarify statements surrounding taxation, the Chamber president also cautioned against government proposals which he felt could "negatively impact businesses bottom line".

"There should be no additional taxes levied on businesses at this time," Mr Foster advised, referring to the government's stimulus plan which he felt contained several proposals that would negatively impact businesses financially.

"While we appreciate the significant decline in Government revenue due to the pandemic, all efforts must be taken to avoid increasing taxes or fees on businesses and consumers."

The Chamber leader proposed instead that government look inwards for savings.



► President of the Chamber of Commerce, Woody Foster

"We must balance creating employment opportunities to keep people employed while trimming non-essential government services and expenditure."

According to the Chamber president, "Not getting this right over the medium to long term could lead to disastrous decisions by our Government."

During the Chamber's economic forum, Finance Minister McTaggart was adamant in dispelling any suggestion that the government was considering introducing direct taxation.

"Ladies and Gentlemen let me assure you that the Government is not contemplating any change to its well established fiscal strategy of no new taxes, paying down debt and managing expenditure to produce significant budget surpluses," he affirmed.

THE POLITICS OF IT

The Chamber of Commerce has been central to the planning of the government's post-COVID economic strategy. With 2021 a critical year for the recovery process coupled with the elections cycle, the private sector grouping indicated it was an engagement it was keen to continue.

"The Chamber can help to frame the national dialogue leading up to the next election so that aspiring political leaders understand our concerns and share their solutions on the campaign trail."

Mr Foster opined: "It is important that we elect political leaders who are capable and dedicated to helping us not only to recover from the economic impact of the pandemic but address some of these nagging issues that remain unresolved. Again, it is our job to not just think about today, but how our decisions today may affect our future." 🌐

GOVERNOR RELEASES FCO INSTRUCTIONS ON DOMESTIC PARTNERSHIPS BILL

The Governor's Office has responded to a request by the Official Opposition for disclosure of the instructions from the Foreign and Commonwealth Office (FCO) on his decision to enact the Domestic partnership Bill under his Reserve Powers.

In a statement, His Excellency The Governor, Martyn Roper, disclosed that he received permission today (Friday) from Baroness Sugg, the Minister of State for the Overseas Territories, to release the letter.

This development came one day after the Leader of the Official Opposition wrote to the Secretary of State for the Foreign and Commonwealth Office on the matter.

"Since Governor Martyn Roper has not responded to my letter of 6th August 2020 requesting a copy of the FCO's instructions to him, I am writing to you in the hope that you will provide the same as well as some rationale for such," wrote Hon. Leader of the Opposition, Arden McClean.

It was copied to the Minister of State for the Overseas

Territories Baroness Liz Sugg and the political leaders of the Overseas Territories.

In his statement today released to the media, Governor Roper said: "Ensuring compliance with international obligations falls squarely within my responsibilities under section 55(1) (b) of the Constitution."

"Given that responsibility," he added, "I was instructed, on 5 August, by the Minister for Sustainable Development and the Overseas Territories, Baroness Sugg, who is acting on behalf of the UK Secretary of State, to utilise Section 81 of the Cayman Islands Constitution to rectify this situation. I have today received permission to release that letter."

Mr Roper also responded directly to the issue of devolved responsibility to the Overseas Territories on same-sex marriages raised Mr McClean.

The Leader of the Opposition had referred to the position of the then-government of former UK prime minister Theresa May in 2019 that policy on marriage law is an area of devolved re-

sponsibility for the territories to decide and legislate on.

On that point, Mr Roper stated: "This instruction by the UK, and action by me as Governor, is fully consistent with the UK response to the Foreign Affairs Committee in 2019. The UK stated that these matters are best handled by local legislatures, justice mechanisms and legal processes."

"In the Cayman Islands, the Legislature rejected the Domestic Partnerships Bill providing a legal framework for same-sex couples. In such circumstances, the Court of Appeal Declaration was clear, that the UK must step in to rectify this situation. The Cayman Islands Government and Attorney-General had already accepted that it was in breach of the Bill of Rights."

Mr Roper repeated that he recognises how sensitive this issue in the Cayman Islands and called on everyone to treat others with dignity, courtesy and respect.

He specifically referred to "the drawing of parallels with Nazi behaviour or making hom-



► His Excellency The Governor, Martyn Roper

ophobic remarks are completely unacceptable", following recent public utterances in that vein.

"It is important not to lose sight of the discrimination being suffered by many Caymanians and others in our com-

munity. This is causing great mental anguish for many."

He said it is his "fervent hope that once this legislation enters in to force the people of Cayman can put this issue behind them and move forward with mutual respect." 🌐

HSA Medical Director Jefferson named UCCI commencement speaker

Most doctors get their medical degrees and leave it at that.

Not Dr. Delroy Jefferson, medical director of the Health Services Authority. It seems, for him, there is no such thing as too many letters after your name.

In addition to his doctorate of medicine in anesthesia and critical care, he has a master's and a PhD in business administration and last year he started work on two postgraduate law degrees, which he plans on earning simultaneously.

This fall, Jefferson will talk about the importance of education to those graduating from the University College of the Cayman Islands. He was recently announced as speaker for the commencement ceremony on Nov. 5.

UCCI interim Vice President and Provost J.D. Mosley-Matchett said she has gotten to know Jefferson as a fellow Rotarian and called him a "Renaissance man."

"He's an excellent physician and administrator," Mosley-Matchett said, explaining why she invited Jefferson to speak, "but he's also a community-minded individual who selflessly seeks to improve the lives of individuals in need both in Cayman and abroad."

Stacy McAfee, president and CEO of UCCI, said Jefferson's lifelong pursuit of education is an example of the ethos the school hopes to impart to students.

"Many times, students think of a degree as an endpoint," McAfee said, "when really, it should be seen as the opening of a new door. There is no end to learning, and Dr. Jefferson embodies this principle."

Jefferson said he's not always had people see it that way.

"Sometimes I'm called a nerd for studying all of this, but then you see that it makes a difference," he said, sitting in

his office at the HSA, where he's been medical director since 2012.

For instance, he said, his knowledge from studying business and finance allowed him to successfully argue in favour of continued government funding for cardiac-related emergency services in Cayman Brac several years ago. Jefferson, who headed the Brac's Faith Hospital from 2001-2005, said he was able to show the service was cost effective.

"There is value in having knowledge about a wide cross-section of things," he said. "You never know when you're going to need it. If someone is talking to me about finance, I should be able to speak finance at the highest level."

In addition to impressing upon the graduates how important education is, he also hopes to provide them with some strategies for navigating higher education.

"I really want to talk about setting your goals and making a plan to accomplish those goals and maintaining a focus towards that," he said, adding that it's important for students to "set their own agendas and invest time and effort in getting there."

Jefferson has been giving that same advice to students he has mentored over his career. For the past 14 years he has travelled to Egypt annually -- with the exception of this year due to the Covid-19 - as well as other countries, to set up clinics and provide free medical care to poor areas.

"When I travel, I look for children that could use some help with their education," he said. In countries such as Egypt, where education is free, "rests mainly in providing books, computers, housing and peripheral things like living and travel expenses."



► Dr. Delroy Jefferson, HSA medical director, will speak at UCCI's commencement ceremony in November

Over the years, he said, he has mentored seven Egyptian students, as well as others from Ghana, Honduras, Haiti and Jamaica. A painting of sailboats by a Haitian student he worked with hangs on the wall in his office.

A big part of his motivation for such work comes from his own upbringing and the support he received from teachers who took him under their wings. In the small Jamaican village of Robins Bay, boys were expected to become fishermen or farmers, he said.

"It was a sissy thing for boys to be in school," Jefferson said.

But his teachers saw that he was bright. He was eventually given scholarships that allowed him to pursue his studies. He feels obligated, he said, to similarly help others. Another part of that effort is sitting on the government's scholarship review panel and encouraging students who want to pursue medicine.

"When I first got here," he said of his 1998 arrival in Cayman with his wife, Winsome and their daughter, Jodi, who is currently studying in Scotland, "I had a passion to see Caymanian doctors. I kept a register of people I could assist toward that goal. Now we have quite a large number of young Caymanian physicians."

The road is not an easy one, he said. He recalled the case of one student who had struggled in his first year abroad and was in danger of losing his scholarship.

"As I spoke with him, I saw passion," Jefferson said. "I convinced the others on the panel, 'Let's give him a second chance.' He did so well. He applied for medical school and got in. He's coming to join us now as a new physician."

That belief and dedication to others is apparent not only in the Jefferson's actions, but also in more subtle ways. With all of his degrees and the awards he's been given over the years, not only as a physician, but in his active participation with Cayman's Rotary, of which he is a past president, one might expect the walls of his office to be plastered with framed accolades.

Instead, there are a few Caribbean-themed paintings. Not a degree or award in sight.

He laughed. "They're all at home under the bed," he said.

UCCI Commencement is scheduled for Nov. 5. Time and location will be announced at a later date. For additional information visit www.ucci.edu.ky or call 623-8224. 🌐

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CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in a company which will engage in the development, ownership and management of a luxury resort, including an internationally branded flagged hotel, conference facilities, spa and residences to be developed in Lower Valley. The estimated total cost is approximately US\$500 million. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment. Interested parties should apply in writing on or before 1 April 2020 and should provide evidence of financial ability to participate at any level in an investment of this nature supported by a letter from a financial institution in the Cayman Islands. Letters of interest from Caymanian individuals or companies should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent by email to info@dci.gov.ky. In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Law.

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More Flights scheduled for Honduras, Jamaica and Miami

In partnership with the Cayman Islands Government, Cayman Airways Limited (CAL) has confirmed the schedule for the following additional repatriation flights for travel from Grand Cayman to La Ceiba, Kingston, and Miami.

The schedule for the extra flights in the attached table.

Cayman Airways is reminding all passengers travelling on these repatriation flights to please review and follow the policies in place with regards to entry requirements, baggage, pets, the wearing of face masks, and the booking process. Those policies are as follows:

Immigration Requirements La Ceiba

As of August 10, 2020, the Honduran Government implemented the following regulations relating to inbound travel to their country:

- The Honduran Government requires all passengers traveling to or from Honduras to register online with the Honduran Authorities prior to departure.
- Upon arrival in Honduras, all passengers **must** have in their possession results of their negative Polymerase Chain Reaction (PCR) test that should have been taken **no more than 72 hours** prior to entry into Honduras. This test is available for free at Doctor's Hospital on Grand Cayman. To schedule an appointment, call 325-900 or register online at <https://covid19.doctorshospitalcayman.com/>

- Passengers must wear a mask at all times while in the airport and must comply with all biosafety measures at the airport

- Passengers will be subject to a 14-day quarantine
- Passengers can complete the pre-check as far out as two weeks prior to travel using this link: <https://prechequeo.inm.gob.hn>
- CAL's Honduras passengers must present their travel approval and negative PCR test upon check-in in Grand Cayman
- Only Honduran Nationals are currently allowed to travel on CAL repatriation flights to La Ceiba

Jamaica

Persons traveling to Jamaica must secure a Travel Authorization from the Jamaican Government prior to checking in for a flight. The application can be completed online via the following links:

- For Jamaican nationals: <https://jamcovid19.moh.gov.jm/immigration.html>
- For non-Jamaicans: www.visitjamaica.com

Passengers who do not present the required travel authorization when checking in for their flight, will not be able to travel.

Upon arrival in Jamaica, passengers from Cayman will NOT be required to undergo a COVID-19 test but will be subject to a health screening and risk assessments by Jamaican health authorities. All passengers are required to wear a face mask throughout the airport in Kingston.



USA

Persons travelling to the United States must be US citizens or those legally able to travel to or through the USA. Passengers are responsible for ensuring that they have the necessary travel documents for entry into any country. There are no special COVID-19 requirements for entering the USA at this time, with the exception of Miami Airport requiring all passengers to wear a face mask throughout the airport.

NOTE: Passengers are responsible for ensuring that they have the necessary travel documents for entry into any foreign country.

Baggage Allowance La Ceiba

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". Each passenger will be allowed to pay US\$20 for one additional 55lb bag (not exceeding 62 linear inches). No overweight or oversized bags will be allowed on the repatriation flights to La Ceiba due to weight restrictions.

Jamaica and USA

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". A maximum of 2 excess bags per passenger can be accommodated. These additional bags will be at a cost of US\$20 for the first excess bag and US\$50 for the second excess bag. No overweight or oversized bags will be accepted. Passengers who expect to have excess bags MUST prepay for it at the time of booking or at least 24 hours before travel. Please note that the first bag will travel confirmed, but excess bags will travel space-available

and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

Pets

No pets are allowed for the La Ceiba flight, but a limited number of pets can be accommodated on a first-come, first-served basis, aboard each flight to Miami and Kingston. These must be requested and approved at least 24 hours before travel. Pets without prior approval will be unable to travel. Passengers are responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

Health and Safety Measures For Flights

For each flight, various measures will be in place for the health and safety of passengers and crew, including:

- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight
- CAL airport staff will be wearing Personal Protective Equipment (PPE) for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process. Cabin Crew will also be wearing PPE during each flight.
- Social distancing for the boarding process

Booking process

Persons wishing to travel outbound on these repatriation flights to Miami or Kingston can book seats directly with Cayman Airways by calling: 345-949-2311, 1-800-422-9626 (toll free in the USA); in Jamaica call 876-613-9105 or (toll free) 866-759-1372; or in La Ceiba call (toll free) 876-613-9105. Tickets can also be purchased online at www.caymanairways.com.

| The La Ceiba flight schedule | | | | |
|------------------------------|--------------|----------|---------|---------|
| Friday August 21, 2020 | | | | |
| FLIGHT | FROM | TO | DEPARTS | ARRIVES |
| KX3880 | Grand Cayman | La Ceiba | 11:30am | 11:55am |

| Wednesday September 23, 2020 | | | | |
|------------------------------|--------------|----------|---------|---------|
| FLIGHT | FROM | TO | DEPARTS | ARRIVES |
| KX3880 | Grand Cayman | La Ceiba | 12:50pm | 1:15pm |

| The Kingston flight schedule | | | | |
|------------------------------------|--------------|----------|---------|---------|
| Wednesdays, September 2 & 30, 2020 | | | | |
| FLIGHT | FROM | TO | DEPARTS | ARRIVES |
| KX3600 | Grand Cayman | Kingston | 10:00am | 11:05am |

| The Miami flight schedule | | | | |
|----------------------------------|--------------|-------|---------|---------|
| Tuesdays, September 1 & 22, 2020 | | | | |
| FLIGHT | FROM | TO | DEPARTS | ARRIVES |
| KX3102 | Grand Cayman | Miami | 10:00am | 12:30pm |

Note: Connecting flights from the Sister Islands may also be available for each flight.

Dart names 2020 High School Scholars

... Continued story from page 1

female students select STEM-related fields in higher education – so it is encouraging that this year's high school Dart Scholars are both young women. Congratulations Erin and Jaiden, I know you will both be excellent STEM ambassadors."

Erin, a top performing student at CIS, has earned the CIS Gold Honour Roll for the past three years. Last summer, she completed a full-immersion, college-level mathematics course with the Johns Hopkins Center for Talented Youth on 'Probability and Game Theory' where she earned high honours. Outside of school, she enjoys programming using Scratch, an online tool developed by the Massachusetts Institute of Technology to help students learn computer programming, and digital art and animation. Erin is still determining her career ambitions but plans to maximise her exposure to STEM-related topics during high school to help guide her path to university.

Jaiden is an exceptional student at St. Ignatius who has excelled within

the classroom and in her dedication to gymnastics where she regularly represents the Cayman Islands at international competitions. Earning the title 'First All Around' in both 2019 and 2020, she hopes to eventually compete in the Commonwealth Games and the Olympics. She was also awarded the Silver Certificate in UK Maths Challenge in 2017 and plays the violin. An aspiring architect, Jaiden has chosen to study business studies to prepare for owning her own architecture firm one day.

Dart High School Scholars receive a four-year high school scholarship to the school of their choice, guided mentoring with Dart employees through the Minds Inspired Work-X programme and special enrichment experiences designed to expand their view outside the classroom. The most recent enrichment experience took scholars to University of Cambridge in the United Kingdom where they completed a week-long tech course on artificial intelligence (AI), machine learning and coding.

Each year, three finalists are recognised for their strong performance in the selection process. This year's fi-

nalists were Anthony Catalanotto of Cayman Prep and High School, and Kai Hulse and Soleya Manzanaras of St. Ignatius Catholic School.

The scholars are chosen through a blind-selection process designed to remove distinguishing details such as school, age, and gender to keep the identity of the applicants confidential from the selection panel made up of Dart executives and local industry leaders.

Dart first offered scholarships in 2012 as a part of its Minds Inspired

education programme. As the Minds Inspired offerings expanded, the scholarships were re-branded in 2018 as Dart Scholar. The focus on STEM (Science, Technology, Engineering, Mathematics) is rooted in Dart's belief that these four disciplines are fundamental building blocks for both academic and career success. All Minds Inspired and Dart Scholar activities embody the Dart family's approach to, and philosophy of, pursuing educational excellence in the STEM sciences.

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OPPOSITION REFERS GOVERNOR TO FCO ON DOMESTIC PARTNERSHIP BILL

The Official Opposition has escalated its concerns to the Foreign and Commonwealth Office (FCO) over the Governor's intervention in the Domestic Partnership Bill.

In a letter to Secretary of State Dominic Raab who is responsible for the Overseas Territories, Hon. Leader of the Official Opposition, Arden McClean, said he is seeking clarity on the constitutional mandate of the Governor in this matter.

"Since Governor Martyn Roper has not responded to my letter of 6th August 2020 requesting a copy of the FCO's instructions to him, I am writing to you in the hope that you will provide the same as well as some rationale for such as a decision in the interest of good governance, transparent and partnership."

Shortly after the Legislative Assembly rejected the Domestic Partnership Bill, His Excellency The Governor, Martyn Roper, announced that he was utilising his Reserve Powers under the constitution to ensure that it becomes law.

"The failure of the Legislative Assembly to pass the Domestic Partnership Bill leaves me, as Governor and the UK Government, with no option but to act to uphold the law.

(...)
"I will use my Reserved Powers under Section 81 of the Constitution to assent to the Bill. I expect it to be gazetted and come into law at the beginning of September."

https://www.facebook.com/ukincayman/posts/1731921196956536?_tn_=K-R

Mr Roper had also said that he had discussed the legal implications of the decision with the FCO and UK Ministers.

A period of public consultation towards this started on August 10th.

GOVERNOR'S RATIONALE CHALLENGED

In his letter to the UK Secretary of State, Mr McClean said he was "troubled by the

Governor's statement and the unintended consequences that might follow."

He questioned the conclusions reached by Mr Roper in arriving at his decision to use his constitutional authority to force through the Domestic Partnership Bill which was defeated by a one-vote margin in the LA.

Where the Governor refers to "the failure of the Legislative Assembly", Mr McClean suggested that "the word 'failure' should apply to the bill itself which he argued was badly drafted.

He also said the phrase "regrettably implied that the democratically elected members have done something wrong when this far from the case."

Mr Roper had said in his statement that the outcome of the vote left him with "with no option but to act to uphold the law."

But Opposition Leader McClean questions that on the basis of a pending related case before the Privy Council on the matter of recognising same-sex marriage in the Cayman Islands.

DEVOLVED RESPONSIBILITY

He also references the position taken by the then-government of former UK prime minister Theresa May which determined in 2019 that "as policy on marriage law is an area of devolved responsibility it should be for the territories to decide and legislate on."

"Clearly," Mr McClean said in his correspondence to the Foreign Secretary, "if this position has changed, then it needs to be communicated and the Caymanian people advised of the new policy."

Where Governor Roper states his duty to "uphold the law," the Cayman Opposition Leader counters that "the Governor's use of Section 81 in this instance is clearly contrary to the letter and spirit of the Constitution."

Section 81 outlines the Governor's reserved power to enact laws unilaterally.

<https://www.legislation.gov.uk/uk/si/2009/1379/schedule/2/paragraph/81/made>

Mr McClean also suggested that "it is also arguably the persistence of colonial governance and an attempt to bypass the democratic accountability of the duly elected members of the Legislative Assembly."

"The way the Governor is seeking to legislate directly for the Caymanian people amounts to an act of modern-day colonialism, which is unacceptable in the 21st century," Mr McClean declared in the letter.

"I would therefore, as a matter of urgency, like a reconciliation of how the Governor with the implied support of the FCO, can intervene on domestic policy issues such as with the aptly named Domestic Partnership Bill.

"I would also welcome your assurance that the direction of travel for the constitutional rights of our islands and mutual relationship with the United Kingdom will continue to develop and not return to colonial governance."

The Leader of the Official Opposition's letter to the UK Secretary of State for Foreign Affairs is copied to Baroness Liz Sugg, the Minister of State for the Overseas Territories as well as to all of the leaders of the Overseas Territories.

FULL DISCLOSURE DEMANDED

Meanwhile, in a separate statement on the Domestic Partnership Bill, the Official Opposition voiced its concern with the Governor's use of reserve powers.

The group is calling on Governor Roper to provide the legal mandate for his recent constitutional involvement in the Domestic Partnership Bill (DPB).

The opposition MLAs refer to the Foreign and Commonwealth Office (FCO) which they argue "was quite clear" in its 2019 response on the issue.



► Hon. Leader of the Official Opposition, Arden McClean

Leader of the Official Opposition, Arden McClean said he remains adamant that the Caymanian people deserve, at the very least, to have full disclosure of the facts behind the Governor's decision:

"It is quite clear that the Caymanian people have been misled by the Governor with the full support of the Premier. In the absence of the requested release of the Foreign and Commonwealth Offices instructions to the Governor, it can only be assumed at this point that this action has been initiated by the Governor with the full support of the Premier," he stated.

According to Mr McClean, "The original Domestic Partnership Bill was clearly flawed and not fit for purpose, which is now evident by the Governor proposing 'a version' of the original Bill."

"The Governor's version, released on August 10th, 2020, impacts 11 pieces of domestic legislation," the Opposition leader pointed out.

"These were never mentioned in the proposed Bill that failed to pass.

When it was presented only three additional pieces of legislation were identified for amendment."

... Continued story on page 9

Letter to Foreign Secretary from LOO Cayman

Dear Foreign Secretary Rabb,
Since Governor Martyn Roper has not responded to my letter of the 6th August 2020 requesting a copy of the FCO's instructions to him I am writing to you in the hope that you will provide same, as well as the rationale for

such a decision, in the interest of good governance, transparency, and partnership.

As you are aware, Governor Martyn Roper intends to use his powers under Section 81 of the Cayman Islands Constitution to assent to the Domes-

tic Partnership Bill which was recently defeated in the Legislative Assembly of the Cayman Islands. Per the August 5th, 2020 statement issued by the Governor's Office:

"The failure of the Legislative Assembly to pass the Domestic Partner-

ship Bill leaves me, as Governor and the UK Government, with no option but to act to uphold the law."

As Leader of the Opposition I am troubled by the Governor's statement and

... Continued story on page 8

R3 Cayman Foundation grants shift focus to 'Recovery'

In its latest set of grant awards, R3 Cayman Foundation is pleased to announce grants totalling more than CI\$190,000 to several local non-profit organisations with programmes in the areas of food relief, education and reskilling, mental health and the environment.

R3 Chairman Bryan Hunter says the second set of grants includes a greater emphasis on funding initiatives and projects in the area of Recovery.

"Recovery focuses on short- to medium-term efforts to rebuild communities, stimulate the economy and protect the environment following a disaster," Mr. Hunter explains. "We are grateful to our generous donors for enabling these grants and to the local non-profit community for rising to the challenges presented by COVID-19 with innovative solutions."

Relief: Education, Food Assistance

In response to the continuing economic impact of COVID-19, R3 awarded an additional CI\$25,000 each to Cayman's Acts of Random Kindness (ARK) and Meals On Wheels.

R3 Relief Chairman Woody Foster says the Foundation is leveraging its close working relationships with local non-profits to ensure the maximum impact of its funding.

"It's a testament to our community solidarity that our local charities are working together, being open and transparent about their needs so we can ensure R3's funding is going where it is needed most," he says. "In the case of Meals on Wheels and ARK, these grants were vital to ensuring they could meet the continued demand for food relief."

An additional CI\$41,000 was awarded to Literacy Is For Everyone (LIFE) in support of its Education for Everyone programme which, through close collaboration with the Ministry of Education, provides children in need with laptops and internet access to enable distance learning. The success of the programme inspired the Ministry of



Education to launch a "One-to-One" laptop programme to provide laptops to all Government school students for use at home and at school.

"This donation will complete the funding of the Education for Everyone programme," Mr. Foster says.

Recovery: Reskilling, Childcare, Mental Health, Environment

To further support the reskilling of unemployed Caymanians displaced by COVID-19 and the diversification of the Cayman Islands workforce, R3 awarded CI\$81,260 to the University College of the Cayman Islands. This funding provides financial aid to current students, including those enrolled in technical and vocational education and training, to enable them to complete their courses, and it has helped to support a compressed vocational training summer programme offered by UCCI to more than 110 students.

R3 also made a grant of CI\$25,031 to the Central Caribbean Marine Institute to enable 12 needs-based Caymanian students to participate in its Ocean Science Scholarship programme.

R3 Recovery Chairman Joannah Bodden Small says the camp will be an opportunity for high school children from Grand Cayman and Cayman Brac who have been disproportionately affected by the impacts of the pandemic to participate in this exciting weeklong

learning interaction that they may not have ordinarily been able to experience.

"The students will be immersed in an incredible learning opportunity we hope will inspire their curiosity, provide an appreciation for our valuable marine life, and spark friendships for years to come," she says, noting the grant will cover the cost of flights, room, board, and excursions for the students.

Recognising the impact of the pandemic on mental health in young people, R3 also granted CI\$25,000 to the Alex Pantou Foundation in support of its Emotional Literacy Programme.

Mrs. Bodden Small says the Foundation is proud to support the school-based programme.

"The Emotional Literacy Programme helps children develop the skills to communicate effectively and cope with anxieties. These are essential skills, not just for processing the unprecedented circumstances they have experienced over the last few months, but for lifelong emotional wellbeing," she says.

An additional CI\$10,000 grant was made to the Cayman Islands Red Cross in support of its back to school initiatives to facilitate a safe transition back to the classroom. The programme will help to instil health and hygiene best practices through an educational video to help prepare students and supporting materials for use in the classroom and at home.

In an effort to contribute to local employment while protecting the natural



environment, R3 also approved a donation of CI\$8,000 to the National Trust for the Cayman Islands to hire local carpenters to build bat boxes.

"This unique and time-sensitive initiative allows the National Trust to provide local carpenters with employment while benefitting our natural environment and protecting a local species during their breeding season. Bats are important to our islands' biodiversity and they are a valuable resource in helping to control mosquitoes and other insect populations," Mrs. Bodden Small says.

NPOs Encouraged To Apply for Grants

Mr. Hunter says local non-profit organisations, or organisations exempted from non-profit status under current legislation, can now apply online for funding from R3 using a short application available on the R3 website.

"Currently, R3's funding efforts are focused on addressing the unprecedented human and economic hardship resulting from the COVID-19 pandemic, and preparedness efforts for the 2020 Atlantic Hurricane Season," Mr. Hunter says. "We encourage local charities with programmes, projects or initiatives in these areas to apply for an R3 grant."

Organisations and individuals seeking funding from R3 are encouraged to visit www.r3foundation.ky to download the application form. To donate to R3, please email info@r3foundation.ky.

FINANCE MINISTER GIVES ECONOMIC UPDATE - DISPELS DIRECT TAXATION

... Continued story from page 1

“Seven months ago, I would have presented to you a thriving economy growing at an average annual rate of 3.3% between 2015 and 2019. Economic growth in 2019 was estimated at 3.2%, led by construction growth of 5.8%, and hotels and restaurants by 5.3%. Inflation averaged 5.7%, and the unemployment rate was 3.5%,” Mr McTaggart reported.

“The trend of robust economic growth was led by strong performances in the core service areas of our economy, namely; financial and insurance services, business services and tourism. These were further reinforced by substantial growth in construction, trade and other population supporting sectors.”

He said this performance continued until March when the “sudden stop” ushered in a new paradigm, with the projections for 2020 forcing us to contend with a new reality.

According to the Finance Minister, the projections are cushioned by the government’s economic management measures which have mitigated the impact of the pandemic to some degree although the outlook still poses challenges for Cayman.

“The growth estimates are in the context of measures implemented by the Government to contain the spread of the virus, increase disposable income and boost activity,” he said.

The contraction in 2020 is expected to span across key sectors which had been expanding previously.

The hotels and restaurant sector is expected to bear the brunt of the crisis, contracting by 74.6% although it is ex-

pected to bounce back with a growth of 61% by 2021.

The transport, storage and communication sector is projected to shrink by 14.7%, the second-largest decline for the year.

However, that too is forecast to have a recovery expected around 12% by next year.

Less hard hit are the financing and insurance and the business services sector, down minus 3.8% and 1.7% respectively.

While those industries are also expected to return to growth next year Mr Minister McTaggart said there was nevertheless a considerable downside risk to the forecast in both the legal and accounting components of this sector.

He gave a commitment that “if this risk develops, the Government stands ready to partner with the business community to enact the necessary legislative changes to maintain a vibrant financial and business services industry.”

GOVERNMENT FINANCES

While the government takes credit for positioning Cayman to cope with unexpected challenges, it’s clear that the extent of the COVID-19 impact could not have been anticipated.

“The combination of the deterioration in Operating Revenues and the increase in Operating and Financing Expenses has resulted in a year to date Operating Surplus of \$75.7 million - which is \$57.2 million or 43% less than the budgeted year to date Operating Surplus,” Mr McTaggart reported.

The Government is also forecasting an Operating Deficit of \$173.2 million by

the end of 2020 – which is \$238.5 million or 365.3% lower than the budgeted Operating Surplus of \$65.3 million.

The Finance Minister however pointed out that “due to accumulated surpluses, so far the Government has been able to finance the COVID-19 related costs and stimulus measures from cash reserves.”

“At the end of June 2020, total closing bank account balances, including fixed deposits, stood at \$559.6 million – which is \$196.7 million or 54.2 % higher than the year to date Budget.”

STANDBY LOAN STATUS

Giving an update on the government’s decision to seek a loan of CI\$500 million (US\$609.7 million) “to avoid the depletion of all of our cash reserves and to assist with meeting our financial obligations over the next 2 years”, Mr McTaggart reported that to date one proposal had been received from a syndicate of local banks.

An announcement on that is expected by late August or early September.

If the bid is accepted, the Government says it does not intend to immediately draw down on the entire amount of the loan and would only do so “as and when additional funds are required – which will help with curtailing interest costs.”

The Government forecasts that by the end of 2020, Bank Balances will be \$188.2 million – which is \$431.2 million or 69.6 % lower than budget!

At 30 June 2020, debt balances stood at the year to date Budget of \$266.5 million.

The Finance Minister outlined that if the \$500.0 million loan is approved and

a portion of the loan is drawn down, debt balances are forecast to be \$273.6 million by the end of 2020 – which is \$23.4 million or 9.4 % more than budgeted.

READ MY LIPS, NO DIRECT TAXATION!

Meanwhile, the Hon. Finance Minister moved quickly to dispel any suggestion that the government was considering introducing direct taxation.

“I did not say Government was considering direct taxation, I said that if the situation got worse AND if we ran out of options, we would have to make some tough decisions...which could include a really tough decision, like contemplating taxation,” he explained in response to media reports.

Reiterating that “through our responsible fiscal management, we have reserves”, Mr McTaggart declared that “government does not foresee the need to introduce new taxes, and certainly not direct taxation.”

“Ladies and Gentlemen let me assure you that the Government is not contemplating any change to its well established fiscal strategy of no new taxes, paying down debt and managing expenditure to produce significant budget surpluses,” he affirmed.

“The Cayman Islands Government has an indirect tax regime that is well established and supports robust levels of economic activity and the Government does not see the need to make any changes to this regime.”

“To be clear, the Government is not contemplating any direct taxation,” Mr McTaggart repeated. 📍

Annual Healthcare Conference to Focus on Life Around A Pandemic

Organisers of the annual Cayman Islands Healthcare Conference have announced that the popular event will happen this year but on a smaller scale due to the restrictions surrounding the COVID-19 pandemic. The Conference, which is usually a three-day affair, will take place for one day only on Saturday, 17 October 2020 as a virtual event. Viewers will be able to participate in the live sessions via video and audio conferencing as well as watch the presentations on the C.I. Government’s YouTube channel.

The theme for this year’s Conference is “Re-envisioning Life with a Pandemic”. Topics such as mental health, telemedicine, best practices for today’s new normal will provide a roadmap for the way forward both during and post pandemic. How all of these elements play a role in the common goal of keeping our communities safe and functioning will resonate with all attendees. In addition, some of the sessions will feature personal stories from various groups within the community, such as seniors, youth, healthcare and other essential frontline workers, educators and persons with

chronic health conditions. These individuals will reflect on their experiences and how their lives have been affected and impacted by the pandemic.

Each year the event attracts over 1200 attendees from various sectors of the community, including medical, small/medium business owners, parents, human resource managers, insurance company representatives, fitness and wellness professionals, and members of the general public who are interested in their health.

“The Healthcare Conference has been a permanent fixture on many people’s annual calendars for the past ten years and I am so pleased that we are able to find a way to ensure the event goes ahead this year, despite the challenges we as a country are facing,” said Hon. Dwayne Seymour, Minister for Health, Environment, Culture and Housing. “Now more than ever, as we press forward through one of the worst public health crises of our lifetimes, we are all seeking opportunities for dialogue, debate, to inspire and educate while sharing our experiences over the last



► Hon. Dwayne Seymour, Minister for Health, Environment, Culture and Housing

few months. The Healthcare Conference will provide a forum to do just that and I trust that the public will take advantage of the chance to engage with some of the industry’s leading professionals and with one another as we work together to understand the way forward.”

Lizzette Yearwood, Chair of the Conference Planning Committee and CEO of the Cayman Islands Health Services Authority, echoed the Minister’s sentiments.

“Even though we have had to adjust the way we will deliver the 11th Annual Healthcare Conference, we sense and appreciate the significance of making the decision to host this event this year. Many people view the Conference as a time to increase their knowledge base, ask the experts, and perhaps set some personal and professional goals as it relates to health. In addition, our themes each year have always been timely and appropriate to the issues that are trending at that time,” said Ms. Yearwood.

“This year’s focus – “Re-envisioning Life in a Pandemic” – is not only important and relevant but urgent and quite personal for everyone as the Cayman

Islands, and indeed the world, navigates its way in this new normal. Life has been altered significantly by COVID 19, and it is imperative that people are given the tools and support in order to adapt to an existence that may include the movement of a dangerous virus throughout the community and the world for an extended period of time. As always, we look forward to enlightening presentations from dynamic speakers that will provide facts, options and for some, a measure of comfort.”

The 11th annual Cayman Islands Healthcare Conference is sponsored by the Ministry of Health, Health City Cayman Islands, the Cayman Islands Health Services Authority and Kelly Holding Ltd.

Registration for the conference will open in September. The event is free and open to the public and Continuing Medical Education (CME) certificates will be available for each presentation.

For more information on the conference and sponsorship opportunities available, visit www.healthcareconference.ky or contact Laurie-Ann Holding on laurieann@kellyholding.com or 1 (345) 623.8824. 📍



► Lizzette Yearwood, Chair of the Conference Planning Committee and CEO of the Cayman Islands Health Services Authority

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Cayman Regiment takes shape

... Continued story from page 1

permanent residency in the Cayman Islands. Considering the fact that Cayman had just moved into hurricane season, as well as being firmly in the middle of the coronavirus global pandemic, this was a bold but necessary move, the Governor said. At that time, Governor Martyn Roper said the move at that time was highly appropriate and stated:

"I'm delighted that even in the midst of the current crisis we are continuing to move forward with the recruitment programme. Advancing the Cayman Regiment during a global pandemic is a significant achievement. I would like to thank the commander of the regiment, UK SAT team and my own staff for delivering this at great pace under much pressure."

On the 31st May, five Cayman Regiment officers began a rigorous training programme at the UK's top military training academy for junior officers, Sandhurst, where they joined 87 other individuals on the highly demanding course.

Halston Farley, Theo Kelly, Shanice Kelly, Gabe Rabess and Jonassi Swaby did the country proud, surviving the



eight week course, finishing on 25th July, and eventually receiving their Queens Commissions at the Royal Military Academy Sandhurst, thereby transitioning from cadet to officer.

A total of 92 students took part in the passing out parade held at the end of the training, which included the five Cayman officers and also one from Bermuda. Halston Farley impressed the instructing team so much that he received an award for Best International Student.

Former Minister for Armed Forces Mark Lancaster, who is a Brigadier in the UK Reserves, also attended and

met up with the team to congratulate them. He visited Cayman last year and said he was pleased to see the plans he initiated coming to fruition.

Of the five Officers, Governor Roper stated: "We can all be proud of our officers performing so well at the top military training establishment in the world. Excellent Ambassadors for our islands."

Cayman's Hazard Management team also praised the five and stated: "This is an incredibly exciting addition to the emergency response capabilities in Cayman - HMCI looks forward to working closely with Gabe, Farley, Shanice,

Jonassi and Theo as well as the whole Regiment team. Teamwork to make the dreamwork!"

HMCI's Director Danielle Coleman and Deputy Director Simon Boxall recently hosted a disaster management and hazard preparedness presentation for the Cayman Regiment, as a primary function for them will be to conduct disaster response and recovery operations, both in the Cayman Islands and possibly elsewhere within the Caribbean.

It is anticipated that the first reservists will be available to the Cayman Islands by the end of August. 🌐



Letter to Foreign Secretary from LOO Cayman

... Continued story from page 6

the unintended consequences that may follow.

"The failure of the Legislative Assembly" regrettably implies that the democratically elected members have done something wrong when this is far from the case. We discharged our duty in good faith (and with free conscience in the case of Government members).

The correct application of the word "failure" should apply to the Bill itself, which was badly drafted. It was presented to the public on the tail-end of a Government COVID-19 press release, without any notes, background pa-

pers, public meeting, or wider public engagement, despite being an emotive and contentious issue. You should also be aware that the enactment of the Domestic Partnership Bill will impact 11 pieces of domestic legislation which are in the sole remit of the Legislative Assembly. It should be noted that only 3 of the 11 laws were referenced during the presentation and debate of the Bill. I am sure that you, as the elected Member of Parliament for Esher and Walton, would agree that a Bill of this magnitude, that also impacts 11 other pieces of legislation, would have required more than 30 days for legislators and the general public to digest and become informed. To

pass such a Bill, or any other Bill in this manner, would have been a dereliction of our Constitutional responsibilities as legislators and tantamount to legislative irresponsibility.

"...leaves me as Governor and the UK Government, with no option" implies a sense of urgency. However, the legal case for the implementation of same-sex marriage or its prequel, the Domestic Partnership Bill, has yet to be determined by the Privy Council. Furthermore, the 2019 UK's Government response to the Global Britain and the British Overseas Territories: Resetting the Relationship Report was as follows:

"The British Overseas Territories are separate, largely self-governing jurisdictions with their own democratically-elected representatives. Our relationship with the Overseas Territories is based on partnership and therefore as policy on marriage law is an area of devolved responsibility it should be for the territories to decide and legislate on. As has been demonstrated by recent LGBT cases, the Territories' justice mechanisms and processes should be allowed the space to address these matters."

Clearly, if this position has changed then it needs to be communicated and the Caymanian people advised of the new policy.

"...to uphold the law." The 2009 Constitution of the Cayman Islands, was laid before the House of Commons on the 17th June 2009 after being approved by the Caymanian people via a referendum in the General Election of 20th May 2009 and clearly states:

"The people of the Cayman Islands, recalling the events that have shaped their history and made them what they are, and acknowledging their distinct history, culture and Christian heritage and its enduring influence and contribution in shaping the spiritual, moral and social values that have guided their development and brought peace, prosperity and stability to those islands, through the vision, forbearance, and leadership of their people, who are loyal to Her Majesty the Queen."

This is the law, agreed by the Caymanian people and approved by the UK Parliament, that the Governor is implying that the democratically elected members of the Legislative Assembly "failed" to uphold. Brexit is proof that the United Kingdom Government won the argument to determine its own course, including ending its constraints by its membership of the European Union. Why are the Caymanian people,

therefore, being rushed into adopting a Bill to satisfy an EU law, which the UK government has made no secret it will repeal once it officially leaves the European Union on 31st December 2020?

The Governor's use of Section 81, in this instance, is clearly contrary to the letter and the spirit of the Constitution and is also arguably the persistence of colonial governance and an attempt to bypass the democratic accountability of the duly elected Legislative Assembly.

This approach is also a great divergence from the "modern relationship based on partnership" that the 2012 White Paper: Security, Success and Sustainability proclaims and it calls into question the nature of the relationship of consent and mutual respect that we assume exists between our islands and the United Kingdom.

I will assume that the Governor would have provided your office with a copy of the Hansards of the recent debate on the Bill and you would have realized that there is some consensus amongst a majority of Legislators that a framework is needed to protect the rights of people in the same-sex relationship. I am sure that you would also agree that our ability to govern can only come from the consent of the governed and the Bill that was presented did not provide sufficient time to obtain the people's consent, nor reflect a framework that was considered to be acceptable. The way the Governor is seeking to legislate directly for the Caymanian people amounts to an act of modern-day colonialism, which is unacceptable in this 21st century.

I would therefore, as a matter of urgency, like a reconciliation of how the Governor with the implied support of the FCO, can intervene on domestic policy issues, such as with the aptly named Domestic Partnership Bill. I would also welcome your assurance that the direction of travel for the constitutional rights of our islands and mutual relationship with the United Kingdom will continue to develop and not return to one of colonial governance.

I have copied in the other Caribbean Overseas Territories and Bermuda who, like the Cayman Islands, have their own unique history that has led to peace, prosperity, and stability while in partnership with the Government and people of the United Kingdom.

I look forward to your prompt reply.

Yours sincerely,
Hon. V. Arden Mclean
Leader of the Opposition 🌐

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CIBC FIRSTCARIBBEAN SEEKING COVID-19 UNSUNG HEROES ACROSS THE REGION

Communities across the region have a unique opportunity to hail those special heroes, who in the darkest moments of the Covid-19 crisis, shone brightest.

Regional bank CIBC FirstCaribbean launched its **FirstCaribbean Unsung Frontline Heroes** initiative aimed at giving persons the opportunity to nominate essential workers and persons from their communities who put service above self and reached out to others in a variety of ways during the Covid-19 crisis.

“We have been awed and humbled by the many stories of heroism and selflessness displayed across so many villages and towns, as medical professionals and little children with piggy banks, all rallied to help and to give to those

impacted by the pandemic,” said Chief Executive Officer of CIBC FirstCaribbean and Chair of the FirstCaribbean ComTrust Foundation Colette Delaney.

She noted that the **FirstCaribbean Unsung Frontline Heroes Awards** was an initiative of the FirstCaribbean ComTrust Foundation aimed at recognizing the outstanding work of individuals across the region who have been at the forefront of the Covid-19 pandemic fight.

To be nominated persons must be resident in any of the 16 territories where the CIBC FirstCaribbean operates and have worked, volunteered or been involved in any of the award categories listed below:

- Medical personnel
- The Protective Services

• Community Heroes (individuals who by their courageous acts, strength and self-sacrifice in the service of a community, have made a difference to those persons impacted.

To nominate a candidate for an award persons must log on to our website <https://www.cibcfib.com/about-us/community-relations/unsung-frontline-heroes> or social media channels and complete the nomination form. Provide information on the nominee and upload a photo of them. Persons can make multiple nominations but can only nominate a candidate/s who resides in their country of residence.

The nomination period runs throughout August 2020. Winners will be announced in September 2020. Winners will re-



ceive an E-Check for US\$2,000 toward a staycation at a local hotel of their choice.

FirstCaribbean has previously highlighted many hidden treasures in our communities

who have made a difference in the lives of persons they have helped or touched in some way through its flagship Unsung Heroes programme, which concluded in 2013. 🌐

CIMPA Announces 2020 Scholarship Recipient

The Cayman Islands Marketing Professionals Association (CIMPA) is pleased to announce Rosita Ritch as the second annual recipient of its CI\$5,000 scholarship to support local students with an interest in marketing or other related field.

CIMPA Chair Julian Foster says the non-profit is proud to support Rosita's educational goals.

“Rosita's drive to succeed, academic performance and demonstrated commitment to marketing made her application stand out,” he says.

Having recently completed her associate's at the University College of the Cayman Islands, Rosita is pursuing a bachelor's degree in Business Management (Marketing) at the University of Surrey. Eventually she hopes to achieve a master's in Business Communication and Marketing.

“This scholarship will give me the opportunity to study overseas and expand my knowledge and experience. The world of Marketing is very diverse and there is a lot that I will be able to do with a degree in Business Management (Marketing),” Ms. Ritch said. “The financial foundation that the CIMPA scholarship has to offer will be greatly significant to the start of my career and academic goals.”

Now in its second year, the CIMPA scholarship was established to help cultivate the next generation of leaders in the marketing industry and related fields. To eliminate any potential for bias, all applications were submitted anonymously to the Scholarship Evaluation Committee for scoring.

“Once again, our Committee was impressed by the high standard of the applications received. Particularly given the impacts of COVID-19 and the uncertainty many students are facing,” Mr. Foster says.

The 2021 CIMPA Scholarship application period will open next year in May.

About CIMPA

The Cayman Islands Marketing Professionals Association (CIMPA) is a non-profit organisation that embraces all major business sectors and all marketing disciplines, channels and technologies. Its goal is to help shape the future of the marketing profession in the Cayman Islands by building talented marketers and exceptional business leaders and by demonstrating marketing's value and strategic role as a key driver of business success to gain respect as an industry. 🌐



► Rosita Ritch

OPPOSITION REFERS GOVERNOR TO FCO ON DOMESTIC PARTNERSHIP BILL

... Continued story from page 6

Regarding the Governor's decision to use Section 81 of the Constitution to pass into law a version of the DPB Mr McLean adds:

“The reserve powers held by the Governor are quite specific. These are matters relating to the civil service, internal security and external affairs. This attempt to intervene in a domestic affair is no different from what is being done to the people of Hong Kong by the Chinese government, which has met with international condemnation, and offers of citizenship from both the U.K. and Australian governments to Hong Kong citizens.”

He also stated: “The Cayman Islands operates as a participatory democracy with the right to pass local legislation. These actions are not the expression of a genuine commitment to a modern relationship based on partnership between the UK and our islands.”

WORRIES ABOUT PRECEDENT

The Official Opposition said it believes that the Governor's recent decision needs to be challenged “as this will set the dangerous precedent going forward where this Governor or future Governors may want to change other domestic legislation such as our Immigration laws or our company ownership laws.”

They also accuse the local government of hypocrisy and

of colluding with the Governor.

“The Government is quick to intervene when it believes that the Courts of the Cayman Islands are legislating from the bench and overreaching their remit, as was the case with the recent cruise berthing challenge.

However, is suddenly silent on the current actions of the Governor, where there is a clear breach of his constitutionally defined authority.”

Opposition Leader McClean said: “The hypocrisy of the Government on this, is in my opinion, an attempt to hide its incompetence.”

With the issue now referred to the UK Secretary of State for the Foreign and Commonwealth Office, the group says they “owe it to this and future generations to stand up for our history and traditions to ensure the peace, prosperity, and stability of the Cayman Islands.”

MEANWHILE...

In the same statement, the Official Opposition MLAs has points to a separate issue which they claim “is also an agenda item for some within the UK's political landscape.”

That has to do with the issue of taxation.

“We are even more concerned having read today where the Minister of Finance brought up the issue of Direct Taxation which is also an agenda item for some within the UK's political landscape.”

They did not elaborate. 🌐

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► Kirk Freeport Team



► Scotiabank Team

Girls Softball – Game Report

Scotiabank 12, Kirk Freeport 6

The CI Little League Girls Softball division continued on Wednesday, August 12th, as first place Scotiabank featured solid pitching, good defense and timely hitting to defeat Kirk Freeport, 12-6.

Scotiabank scored five runs in each of the first two innings, and cruised to victory after that. The big hits came in the second inning as Shay Windsor led off with an inside-the-park homer deep to right centre. After Zhanna McDonald, Calissa Ylagan and Clara

Ramos all reached base, Carmella Ylagan brought them all home with a grand slam to the fence in left centre, resulting in great enthusiasm on the Scotiabank bench.

Shay and Calissa each scored three runs for the victors, while Zhanna crossed the plate twice. Hannah Lawrence chimed in with two singles in her two at-bats. Clara pitched the first three innings, limiting Kirk Freeport to just four runs, while striking out three. She was aided by a good catch on a high pop-up by second baseman Rio Windsor, who also had a solid RBI single to left field. Aleigha General made a fine play at third, fielding a grounder and firing a perfect throw home to put out a runner who was trying to score. Carmella pitched the last inning, striking out a batter, and Scotiabank ended the game by tagging out a runner at third base.

Demae Lee had a walk and a two-run single to lead the Kirk Freeport offense. She also pitched quite well and made a great stop on a hard grounder up the middle, but a few costly errors by the fielders hurt her statistics. Sofia Watler did well pitching during the third in-

ning, and she made a fine catch at third base earlier in the game. Kirk Freeport missed the stalwart defense and hitting from talented first baseman Krystal Morales-Ebanks, who couldn't play due to a shoulder injury.

Players of the Game:

Carmella Ylagan (Scotiabank): Grand slam homer, four RBI, and solid pitching and defense.

Shay Windsor (Scotiabank): Home run and two singles, three runs scored.

Saturday night's game between Scotiabank and Coldwell Banker was postponed due to wet fields. It has been rescheduled for Tuesday evening.

The girls have one more week of regular season games remaining, followed by a tournament during the last week of the month.

Scoring by inning:

| TEAM | 1st | 2nd | 3rd | 4th | 5th | TOTAL |
|---------------|-----|-----|-----|-----|-----|-------|
| Kirk Freeport | 2 | 1 | 1 | 2 | — | 6 |
| Scotiabank | 5 | 5 | 2 | — | — | 12 |

Current Standings:

| TEAM | Won | Lost | Tied | RF | RA | GB |
|-----------------|-----|------|------|----|----|-----|
| Scotiabank | 5 | 2 | 0 | 86 | 67 | 0 |
| Coldwell Banker | 3 | 3 | 0 | 60 | 67 | 1.5 |
| Kirk Freeport | 2 | 5 | 0 | 54 | 66 | 3 |



► Scotiabank homerun hitters: Shay and Carmella

Joshua O'Garro reaching for the stars

By Lindsey Turnbull

Having been courted by a number of top-tier basketball universities in the United States, 18-year old Caymanian Joshua O'Garro has chosen the University of Oklahoma as the place where he hopes his dreams of playing the sport professionally will be carved out.

Joshua has made history in the Cayman Islands as the first Caymanian to receive a full scholarship at the university, one of the most prestigious in the US for the sport, where basketball is played at the NCAA Division I (top) level.

Mum Bobeth says her son showed athletic promise at an early age.

"Joshua impressed us with excellent hand/eye coordination at the age of 1," she confirms.

Both his mum and dad, Dwight, have played sports at a high level, so athleticism is well entrenched in his, and his brother Micah's, genes. Bobeth played on Cayman's national team for football, netball and

basketball and was a qualified football referee and is currently a qualified basketball referee, while Dwight also played for the national team in both football and basketball and was also a qualified basketball referee. Grandad Victor 'Voot' O'Garro has spent his life dedicated to the sport, having played professionally, while his uncle Samuel has captained Cayman's national team, so the strong lineage runs deep.

Bobeth says they were keen to expose Joshua at a young age to a broad variety of sports, to allow him to choose for himself which one he wanted to concentrate on as he grew up.

"Whenever he played a sport, whether that was football or basketball, he was always in the top two percent of players," Bobeth confirms. "Whichever sport he chose, we supported him."

Even though Joshua was able to play a variety of sports, he decided at the tender age of 7 that he wanted to become a professional basketball player.

"Dwight and I decided that if that's what he wanted to do,



we would allow him to focus on plan A while we focussed on plan B, getting him a good education at the same time!" Bobeth advises.

At 13 Joshua decided his focus would be on basketball and thus began a life that any parent of a child driven to succeed in sport will know: endless early starts, constant driving to practice, saving for sporting trips, preparing for tournaments, and so on.

Just two years later, Joshua moved to the United States to attend The Vanguard School and transfer to Santa Clarita Christian School in California. It was a huge, brave move by a young person intent on his dream.

"It meant that he often spent many months away from us and he would sometimes then only get a week to visit us," Bobeth confirms.

By 17 Joshua had already shown a tremendous competitive streak, participating in the Island Games and contributing to Cayman's gold medal for basketball.

BTI his travel Basketball Team then reached out to a number of universities on Joshua's behalf, giving them his background and showcasing his talents. The result was that a number of universities wanted Joshua for themselves.

"He ended up getting eight offers, ten were courting him and 12 had shown some inter-

est," Bobeth says. "He decided on the University of Oklahoma mainly because the head coach (Coach Kruger) sat in on the main interview and I believe he made Joshua feel as if he believed in his dream to one day play basketball professionally while achieving other goals."

Bobeth and Dwight say they are immensely proud of their son.

"We know how hard he has worked to get to this level and the commitment he has shown at a young age. We are proud that his commitment has paid off and are grateful to the Lord for his success so far on this journey," Dwight and Bobeth say.

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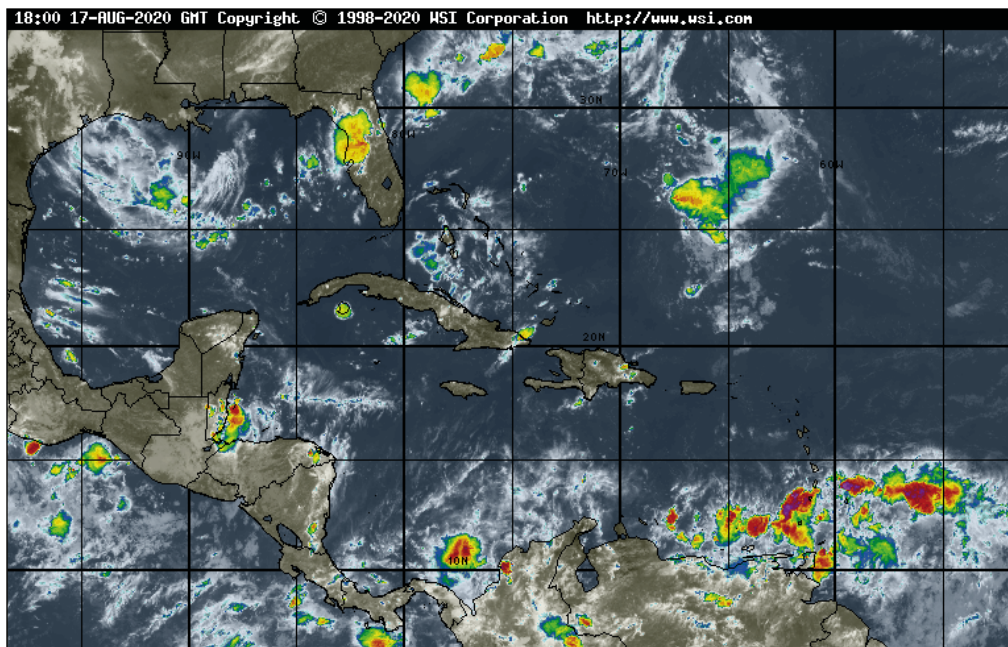
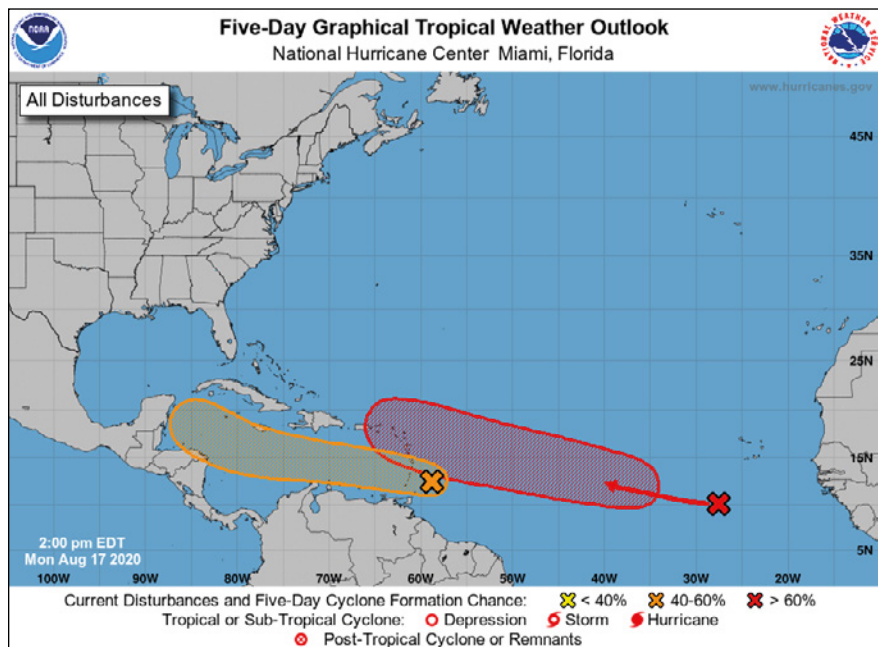
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TROPICAL UPDATE



Tropical Update – Monday 2pm

Tropical Weather Outlook
NWS National Hurricane Center Miami FL
200 PM EDT Mon Aug 17 2020

For the North Atlantic...Caribbean Sea and the Gulf of Mexico:

1. A tropical wave approaching the Windward Islands is producing a large area of disorganized shower and thunderstorm activity. This disturbance is moving westward at about 20 mph, and is expected to continue to move quickly westward over the eastern and central Caribbean Sea during the next couple of days, which is likely to limit significant development. After that time, however, the

system is expected to move more slowly westward across the western Caribbean, where upper-level winds could become more conducive for the development of a tropical depression during the latter part of this week. Regardless of development, locally heavy rainfall and gusty winds are expected over portions of the Windward and southern Leeward Islands through Tuesday morning.

- Formation chance through 48 hours...low...20 percent.
 - Formation chance through 5 days...medium...50 percent.
2. A tropical wave over the eastern tropical Atlantic is forecast to interact with another disturbance locat-

ed several hundred miles southwest of the Cabo Verde Islands within the next day or two. This interaction is expected to lead to the formation of a broad area of low pressure, and conditions are forecast to be conducive for the development of a tropical depression during the middle-to-latter part of this week while the system moves westward to west-northwestward at 15 to 20 mph across the central and western portions of the tropical Atlantic.

- Formation chance through 48 hours...low...30 percent.
- Formation chance through 5 days...high...70 percent.

Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break, such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.
- Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.
- Food preparation and sanitation require another two quarts (minimum) per person daily.
- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water
- **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.
- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.
- **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.
- Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.
- Ready-to-eat canned meats, fruits and vegetables.
- Canned juices, milk, soup (if powdered, store extra water).
- Staples – sugar, salt, pepper in water proof containers.
- High energy foods like crackers, granola bars, trail mix.
- Raw vegetables that do not need refrigeration.
- Fresh bread.
- Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, **instant coffee, tea bags.**
- Sterno for cooking.
- Vitamins
- Food for infants
- Paper cups, plates, and plastic utensils
- Non-electric can opener
- Aluminum foil
- Plastic storage containers
- Lots of ice (you can freeze your water supply)
- Pedialyte (to restore hydration if needed)
- **Tip:** Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps

the items fresh. **Yes even canned goods have a shelf life!**

Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)
- Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket
- Medicine dropper
- Diaper-rash ointment

Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitizer
- Liquid detergent
- Feminine supplies
- Personal hygiene items (toothpaste, deodorant, shampoo etc.)
- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant
- Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and one for each car.
- Adhesive bandages various sizes – Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves – Adhesive tape – Anti-bacterial ointment – Antiseptic spray
- Cold packs (non refrigerated type) – Scissors – Tweezers – Rubbing alcohol
- CPR breathing barrier, such as a face shield – Thermometer, Safety pins.

Non-Prescription Drugs

- Aspirin or nonaspirin pain reliever, Benadryl, peroxide
- Anti-diarrhea medication, Antacid (for stomach upset)
- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)
- Laxative
- Activated charcoal (use if advised by the Poison Control Center)

Prescription Drugs

- Heart and high blood pressure medication
- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries
- Prescription drugs
- Denture needs
- Contact lenses and supplies
- Extra eye glasses
- **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. n't wait until a couple of days before a storm to go to the pyou may not get your prescription refilled; the lines arevery quickly.

Clothing and Bedding

Include at least one complete change of clothing and footwear per person.



- Sturdy shoes or work boots
- Towels
- Rain gear
- Blankets or sleeping bags
- Pillows
- Hat and gloves
- Sunglasses
- Tent
- Lawn chairs

Entertainment

- Games
- Books
- Cards
- Extra batteries for gamesColoring books, crayons.

Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- **Tip:** Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles

Not evacuating and staying home?

- Ensure you have enough food, water, medications, and other supplies in your survival kit to last at least 2 weeks.
- Turn refrigerator to coldest setting and keep closed.
- Turn off propane tanks.
- Unplug small appliances.
- Fill bathtub and other containers with water for cleaning and flushing. Additional water is stored for drinking.
- Cover all windows and other openings with hardened protections. If you do not have manufactured shutters, cut plywood and secure to protect the windows.
- Close all interior doors and brace outer doors.
- Select an interior room to use as a safe room.
- Plan as though you were evacuating and have enough cash on hand to sustain usage of gas, food, and other supplies in the days following the storm.
- If you have a generator, ensure you have enough gas on hand to sustain usage for several days.
- Ensure you have sufficient medications in case you are confined to your home for several days. Post-storm there may not be any electricity and pharmacies will probably closed even with a minor storm.
- Plan to cook on a camp stove or grill in the days immediately after the storm passes.

BCQS Property Management Announces Appointment of Director, Richelle Woodcock

BCQS Property Management is pleased to announce the promotion of Richelle Woodcock to Director, based in the Cayman Islands.

An accomplished business leader with over twelve years of experience in property management, Richelle's specific expertise in the strata management field in the Cayman Islands has played a vital role in the development and growth of BCQS' portfolio.

"This is a well deserved promotion, and we are pleased to recognise Richelle for her hard work and huge contribution to the company over the years," said Managing Director, Tim Hepburn in announcing the appointment. "Richelle started as an Assistant Property Manager ten years ago and has been instrumental in the business's growth during this time."

In her new role, Richelle will help lead the company's efforts in providing a high quality service to its strata, residential and commercial clients, and help the board develop medium and long term strategies for the business.

Richelle Woodcock, commented: "I am excited and honoured to have this opportunity. In my ten years working with BCQS Property Management, the company has actively supported my training

and growth. The directors have set an incredible example of work ethic and professionalism, and it will be my pleasure to be a part of it."

"Before joining BCQS in 2010, Richelle worked in strata management with THPM Strata Ltd since 2008, where she was a principal in the company. She studied English Literature at the University of Saskatchewan in Canada and is a Candidate Member of the Royal Institution of Chartered Surveyors.

About BCQS Property Management Ltd.

BCQS Property Management was incorporated in the Cayman Islands in 1995. They are an independent professional property management company, focusing on the management and maximisation of returns from property interests, with tailored services to meet Client's needs.

They have significant experience in the management of major residential and commercial developments in Grand Cayman.

The open and practical nature by which BCQS Property Management is lead will ensure that it remains at the forefront of the property business.

For more information, please visit www.bcqspropertymanagement.com



► Richelle Woodcock

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| Bodden Town | Lorna's Rubis | 3.86 | 4.30 | 3.93 |
| Bodden Town | Mostyns Esso | 3.89 | 4.19 | 3.56 |
| Savannah | Savannah Rubis | 3.99 | 4.29 | 4.00 |
| Red Bay | Barcam | 3.97 | 4.26 | 3.74 |
| Red Bay | On The Run (Brown's Red Bay) | 3.97 | 4.30 | 3.76 |
| George Town | Peanuts | 3.94 | 4.34 | 3.75 |
| George Town | Jose's Escape | 3.94 | 4.30 | 3.90 |
| George Town | Esso Tigermart Shedden Rd. (H&B 11) | 3.99 | 4.30 | 3.78 |
| George Town | Eastern Avenue Rubis | 3.99 | 4.29 | 4.05 |
| George Town | Walkers Rd. Rubis | 3.99 | 4.36 | 4.03 |
| George Town | On The Run (Mike's Walkers Rd.) | 3.92 | 4.3 | 3.68 |
| George Town | On The Run (Brown's Industrial Park) | 3.97 | 4.30 | 3.78 |
| George Town | On The Run (Mike's 7 Mile) | 3.87 | 4.37 | 3.55 |
| West Bay Rd. | H & B Esso (H&B 1 Seven Mile) | 3.87 | 4.25 | 3.53 |
| West Bay Rd. | 7 Mile Rubis (AA 7 Mile) | 3.99 | 4.29 | 3.63 |
| West Bay | Hell Esso | 4.02 | 4.32 | 3.68 |
| West Bay | Esso 4 Way Stop (Four Winds) | 3.92 | 4.32 | 3.81 |
| George Town | Scotts Landing | — | 4.35 | 4.18 |
| George Town | Refuel | 3.84 | 3.99 | 3.46 |
| Lowest Prices | Grand Cayman | 3.84 | 3.99 | 3.46 |
| Highest Prices | Grand Cayman | 4.02 | 4.4 | 4.18 |
| Cayman Brac | West End | — | 3.99 | 4.45 |
| Cayman Brac | Tib Mart | — | 3.99 | — |
| Little Cayman | Village Square | — | 4.92 | 6.05 |

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

CROSSWORD

By THOMAS JOSEPH

- ACROSS** 47 Poet Nash
 1 Rabbits' kin
 6 Summit goals
 11 Texas landmark
 12 Parts of hearts
 13 Nutritious drink
 15 Piano part
 16 Industrious insect
 17 Industrious insect
 18 Small porch
 20 Bulgaria's capital
 23 Ford's predecessor
 27 Baseball's Rodriguez
 28 "In — veritas"
 29 Principle
 31 Imitate a UFO
 32 Metal man
 34 Spots on TV
 37 Shoe shade
 38 Relaxing spot
 41 Bonbon type
 44 Figure of speech
 45 Door part
 46 Shorebirds
- DOWN**
 1 Bad writer
 2 Lotion additive
 3 Risqué
 4 Punk rock offshoot
 5 Bach work
 6 Best Picture of 1970
 7 Money machine
 8 Tot's spot
 9 Floor piece
 10 Benefit
 14 25-Down, for Juan
 18 Philly cager
 19 Turning point
 20 Popped down
 21 Flamenco cheer
 22 Swamp
 24 14, in old Rome
 25 Binary digit
 26 Negative link
 30 Tribe symbols
 31 Top dog
 33 Saloon
 34 Somewhat
 35 Slacker address
 36 Agitate
 38 Transmit
 39 Book unit
 40 Prayer finish
 42 Cargo amount
 43 Equip

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| K | I | N | G | B | A | R | B | | |
| M | O | R | A | L | A | D | I | O | S |
| A | S | I | D | E | H | A | N | O | I |
| L | O | S | I | N | G | G | I | N | |
| E | V | E | R | A | I | R | I | N | G |
| S | O | S | D | I | N | I | N | G | |
| | W | E | E | N | I | E | B | B | S |
| C | A | N | N | O | N | A | R | I | A |
| A | D | D | G | A | Z | I | N | G | |
| S | I | R | E | N | L | U | N | G | E |
| K | N | U | T | E | U | R | G | E | S |
| G | N | A | T | M | E | S | S | | |

Yesterday's answer

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 1 | | | | | | | | 8 |
| | 9 | 6 | | | | | | 5 |
| | | 8 | | 7 | | 4 | 3 | |
| | | | 3 | | 9 | | | |
| | | 2 | | | | 6 | | |
| | | | 8 | | 1 | | | |
| | 8 | 3 | | 5 | | 7 | | |
| | 7 | | | | | 8 | 1 | |
| 5 | | | | | | | | 9 |

Difficulty Level ★★★

1/31

Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 3 | 8 | 7 | 9 | 2 | 4 | 1 | 6 | 5 |
| 5 | 9 | 6 | 7 | 3 | 1 | 2 | 4 | 8 |
| 1 | 4 | 2 | 8 | 6 | 5 | 7 | 9 | 3 |
| 7 | 6 | 8 | 1 | 5 | 3 | 4 | 2 | 9 |
| 9 | 5 | 4 | 6 | 7 | 2 | 3 | 8 | 1 |
| 2 | 1 | 3 | 4 | 9 | 8 | 5 | 7 | 6 |
| 8 | 3 | 1 | 2 | 4 | 9 | 6 | 5 | 7 |
| 4 | 7 | 5 | 3 | 8 | 6 | 9 | 1 | 2 |
| 6 | 2 | 9 | 5 | 1 | 7 | 8 | 3 | 4 |

Difficulty Level ★★★

Word Search

- Facelift
- Facility
- Faint
- Faith
- Falsity
- Feint
- Feisty
- Felicity
- Feminist
- Ferocity
- Fiat
- Fiction
- Fidget
- Fiesta
- Fifth
- Fight
- Fillet
- First
- Fist
- Flight
- Friction
- Fright

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| B | I | F | I | R | H | N | F | T | O | F | L | I | S | |
| U | A | Y | E | Y | T | I | V | H | A | S | F | U | E | T |
| F | T | O | F | M | F | F | G | I | R | I | L | I | F | Y |
| F | I | R | S | T | I | I | W | F | A | E | T | B | A | A |
| Y | V | L | M | T | F | N | F | H | F | H | O | H | M | F |
| V | N | O | L | L | H | E | I | N | F | A | I | N | T | L |
| Y | O | F | G | E | I | G | V | S | O | G | U | V | F | I |
| T | I | W | E | S | T | W | I | I | T | I | S | M | A | G |
| I | T | H | T | R | F | L | F | R | U | T | T | F | L | H |
| C | C | Y | L | S | O | I | N | F | F | N | T | C | S | T |
| I | I | A | F | Y | D | C | E | A | W | I | R | S | I | Y |
| L | R | R | H | G | F | N | I | S | S | E | T | W | T | F |
| E | F | L | E | Y | M | I | H | T | T | F | S | M | Y | V |
| F | Y | T | I | L | I | C | A | F | Y | A | I | G | I | M |
| F | A | C | E | L | I | F | T | T | T | L | F | F | A | P |

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CURTIS By Ray Billingsley

"THE CREEPING EYE"!

SCIENTISTS SEARCHING FOR A CURE FOR TOTAL BLINDNESS ACCIDENTALLY CREATE A GIANT RUNNY-

STOP! I DON'T WANT TO HEAR ANY MORE! I CAN'T WATCH THIS AND EAT!!

IT'S A PROVEN FACT THAT HORROR HELPS WITH DIGESTION

THE AMAZING SPIDER MAN By Stan Lee

WHAT IS YOUR NAME, COURAGEOUS ONE?

I'M MARY JANE PARKER - MRS. PARKER TO YOU!

IF YOU ARE INDEED MARRIED, WHERE IS YOUR MATE?

HE'S - KIND OF BUSY JUST NOW.

SHE'S AFRAID IF SHE IDENTIFIES ME - I'LL HAVE TO FIGHT NAMOR!

JUDGE PARKER By Woody Wilson & Mike Manley

ALAN AND RANDY MEET FOR DINNER...

YOU WANT TO RUN FOR MAYOR?!

WHY DOES EVERYONE REACT LIKE THAT?

BECAUSE WE JUST ASSUME AFTER EVERYTHING, YOU'D WANT TO TAKE IT EASY NOW.

COMFORT CAN BE REWARDING, BUT TOO MUCH CAN BLIND YOU TO THE WORLD.

Caymanian Times Classifieds

Chins construction is seeking a Carpenter, Mason with 10 years' experience. We are only accepting applications from Caymanians, and permanent residence holder. Please send your applications to: phelonyReid30@gmail.com

Rootz Construction Seeking a **Drywall Mason** With over 5 years' experience Salary CI \$10 - \$12 per hour. Plus Standard Benefits rootzconstruction@gmail.com

GARDENER General yard maintenance duties. 8-10 years experience Benefits as per Law \$7-8 per hour Email: Spruceitup.kman@gmail.com

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR Applications are invited for the position of STEEL WORKER Must have a minimum of 5-7 years experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law. Preference will be given to Caymanians, Status Holders and Legal Residents. Email resume to susan@elite.ky

PARAGON BUILDERS Is currently inviting experienced applicants for the position of **Inventory Clerk/Loss Prevention Officer**

- Preventing theft is the main responsibility of the job
- Verify anyone entering construction site
- Assist with distributing supplies to workers
- Maintain daily inventory of materials on site
- Complete monthly inventories
- Good attitude a must
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$6.50-8.50
Pension & Health as required by Government. Send resumes to info@paragon.ky

PARAGON BUILDERS Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-14

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-14

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25" Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-14

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25" Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-10

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-10
Send resumes to info@paragon.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR Applications are invited for the position of DRYWALL FINISHER Must have a minimum of 10 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transport is essential. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law. Preference will be given to Caymanians, Status Holders and Legal Residents. Email resume to susan@elite.ky

Puritan CLEANERS **LAUNDRY ASSISTANT x 2** Must have a good command of the English language, while being able to read and write English fluently. Ability to speak and write another language would definitely be an asset. Although on the job training will be provided, applicant should have basic knowledge of the laundry business, while being familiar with and able to identify a wide range of fabrics. Must be able to read and understand instructions regarding the general care and cleaning of all types of garments and hotel linens. Having at least 1-2 years experience would be advantageous. Must have good customer service skills, while being computer literate in Microsoft Word and Excel. Applicant must be able to understand and follow instructions from Management and senior staff personnel. Must be able to work weekends, public holidays and shifts if and when necessary. Salary ranges between CI\$6.15 - \$6.85 per hour depending on experience, with health and pension benefits. Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required, along with copies of school leaving certificates.

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR Applications are invited for the position of JOURNEYMAN CARPENTER Must have a minimum of 10 years experience providing high end carpentry work on residential, commercial & industrial projects. Own transport and tools essential. Salary will be paid weekly at an hourly rate of \$14 per hour, minimum 45 hours per week including weekends. Health & Pension Benefits provided in accordance with Employment Law. Applications only accepted from Caymanians & Status Holders at this time. Email resume and references to susan@elite.ky

Rootz Construction Seeking a **2 Carpenters** With over 5 years experience Salary CI \$10 - \$12 per hour Plus Standard Benefits rootzconstruction@gmail.com

Rootz Construction Seeking a **Mason** With over 5 years experience Salary CI \$10 - \$12 per hour Plus Standard Benefits rootzconstruction@gmail.com

MAC PLUMBING & MAINTENANCE Requires **SERVICE DISPATCHER** Minimum 3 yrs Service dispatching experience PROFESSIONAL, PLEASANT & CONFIDENT IN DEALING WITH CUSTOMERS, COMPUTER LITERATE With KNOWLEDGE IN BOOKKEEPING, PAYROLL AND TIMEKEEPING CI\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits Duties include:

- Reception Duties & Logging Service Calls
- Organizing and Dispatching work daily to technicians
- General Administration Duties
- Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008
Email: macplumbing@candw.ky

MAC PLUMBING & MAINTENANCE Requires **Project Administrator** Minimum of 5 years experience This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget. Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects. Excellent Communications, Risk Assessment & Computer Skills, Autocad Certification and Project Administration Diploma required. CI\$ 24,000 CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management P.O. Box 11156, Ky1-1008 E: macplumbing@candw.ky

MAC PLUMBING Requires **APPRENTICE PLUMBER** MIN 2 YEARS EXPERIENCE WILLING TO WORK AFTER HRS AS NEEDED ASSISTING PLUMBERS SOME BLUEPRINT KNOWLEDGE, DRIVERS LICENSE/CLEAN POLICE RECORD REQUIRED. CI\$10.00 - CI\$14.00 per hour plus statutory benefits **ATTN: MANAGEMENT P.O. BOX 11156 KY1-1008 Fax 946-5218** Email: macplumbing@candw.ky

MAC PLUMBING Requires **LICENSED PLUMBER** MIN 5 YEARS EXP WITH KNOWLEDGE IN ALL AREAS OF PLUMBING. WILLING TO WORK AFTER HRS AS NEEDED, DRIVERS LICENSE / CLEAN POLICE RECORD REQUIRED. CI\$ 16 - CI\$ 20 PER HR plus statutory benefits. **ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008** Email: macplumbing@candw.ky

On behalf of Caribbean Club, our Client, we are accepting applications from Caymanians, persons married to Caymanians and RERC holders for the position of: **HOUSEKEEPER** Salary Range: CI\$7.00 p/h plus gratuities The successful candidate will be responsible for keeping all assigned areas of the hotel clean and sanitized and for working in the laundry. This includes dusting, polishing, vacuuming and cleaning carpets, sanitizing bathrooms and public areas, making beds, replenishing room amenities as needed, and washing and ironing room linens. Previous housekeeping experience is preferred along with high attention to detail, high cleanliness standards and excellent guest service skills. The post holder must enjoy working in a fast paced, physically demanding environment and must be able to load and push a heavy cleaning cart to the assigned areas, lift heavy loads of laundry in and out of the machines and to reach overhead, stoop and manipulate items as needed. Deadline: 26 August 2020 Contact: info.ky@dentons.com



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