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## Mariah, receives her crown



► Former Miss Cayman Caitlin Tyson, and Mariah Tibbetts

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## ROYAL NAVY MAKES MAJOR DRUG BUSTS

The Royal Navy is reporting a series of dramatic drug busts in the Caribbean Sea resulting in RFA Argus and Medway seizing cocaine with a street value of £81 million.

In one operation sailors, Royal Marines and the US Coast Guard team on board support ship RFA Argus hauled 11 bales of cocaine weighing 358 kilograms in the first of three busts in seven days.

New patrol ship HMS Medway and her US Coast Guard team followed that up by catching traffickers in two interceptions inside 24 hours in the Caribbean Sea, which saw 650 kilograms of cocaine seized.

The combined haul of the British and American teams is worth £81m, according to figures calculated by the National Crime Agency.

### DRAMATIC

In the first success, an American maritime patrol aircraft spotted a suspicious vessel riding low in the water and reported it to Argus, which immediately changed course to investigate.

The 28,000-tonne vessel used squalls as cover to stay out of sight and avoid raising suspicion - while

... Continued story on page 6



## Overstayer Amnesty Ends October 31

The Overstayer Amnesty will come to an end on 31 October and Customs and Border Control (CBC) and Workforce Opportunities and Residency Cayman (WORC) are encouraging persons who have overstayed due to COVID-19 to take the necessary steps to get regularised before it ends. The Amnesty implemented in April allowed persons who remained in Cayman due to COVID-19 measures, to stay without fear of prosecution.

On 1 October 2020, CBC counters will open and their new online sys-

tem will launch whereby visitors can apply and pay for extensions. To avoid congestion by appearing in person to the office, CBC is advising that visitors already scheduled to depart the island before 31 October do not need seek an extension before leaving.

Additionally, those persons whose work permits have been cancelled, or will not be renewed, are advised to take advantage of suitable repatria-

... Continued story on page 4



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# COMMUNITY NOTICES



## HSA offers online bill payment option for patients

The Cayman Islands Health Services Authority (HSA) is reminding the public of its more convenient option for patients to pay their bills, including online payment.

Through the online platforms of two of the islands leading banks – Cayman National Bank and First Caribbean International Bank - patients can make payments to HSA directly from their bank accounts via the bank's Bill Payment feature within their online portal. Patients who bank at other local Class A retail banks can also send funds via Electronic Funds Transfer (EFT) or domestic transfer.

The EFT process is secure, fast, reliable and convenient. Visit our website for further details - [www.hsa.ky/how-to-make-a-payment/](http://www.hsa.ky/how-to-make-a-payment/).

"We constantly evaluate patient feedback as part of our patient service improvement plan and recognize that convenience and ease of payment is a service needed, which has also been highlighted through our active Patient & Family Advisory Committee," said HSA CEO, Lizzette Yearwood. "In an increasingly technological age, we want patients to have an alternative means to make payments on their accounts

from the comfort of their homes or via their mobile devices, if they should choose to do so," continued Ms. Yearwood.

The HSA Patient & Family Advisory Committee comprises representatives of patients, family members, the community, health insurance and industry stakeholders and HSA team members who meet regularly to provide constructive feedback on a range of topics to improve the patient and family experience.

HSA Chief Financial Officer Dawn Cummings said that in addition to providing more convenient options for payment, it is anticipated that more use of the online electronic funds transfer system will help to improve patient collections.

"As patients continue to shoulder more financial responsibility for their health care expenses due to increasing healthcare costs, the online payment option also allows individuals to pay upfront for scheduled procedures at the HSA for which they already have an estimate or payment plan. This allows patients to focus their efforts solely on their health on the day of their appointment," said Ms. Cummings.

## New Deputy Director, Building Control Announced

The Department of Planning, in the Ministry of Commerce, Planning and Infrastructure, announces the recent promotion of Ms. Kerry-Ann Picard to the position of Deputy Director, Building Control.

In her new role, Ms. Picard will provide operational support and manage the day to day operations of the Building Control section. This includes developing new processes and procedures to improve the functions of the Building Control Unit, manage the plan review and inspection processes for applications submitted for building permits, issuance of building certifi-



► Ms. Kerry-Ann Picard

cates of occupancy, and assessing and resolving code and procedural issues.

She will also provide senior management support to the Director of Planning, including recommending the strategic direction of the Unit.

Ms. Picard joined the department over 26 years ago as a Clerical Officer and moved to Building Permit Clerk. She was the first person to hold that post and also the first Caymanian female certified as Building Plans Examiner. She was the department's first female Plans Examination Supervisor and with her new appointment, is the first Caymanian female Deputy Director, Building Control.

Ms. Picard holds a Bachelor's degree in Business Administration, an Associate degree in Building Construction Technology and is currently certified as a Residential Building Inspector, Building Plans Examiner and Accessible Inspector/Plan Examiner with the International Code Council.

Chief Officer in the Ministry Alan Jones commended Ms. Picard on her promotion noting that she was selected after completing a rigorous recruitment process which included local

and international candidates. "She has really excelled in her career, taking on a number of leadership roles in a field that is traditionally male-dominated. We are really pleased that she continues to make strides in that Department," he stated.

"Her wealth of experience, throughout the department is invaluable to our team. I have full confidence she will continue to make meaningful and positive contributions in her new role and to the construction industry and the development of the Islands," said Director of Planning, Haroon Pandohie.

In commenting on her new role, Ms. Picard noted, "I am very excited to embrace this new chapter of my career and also very humbled by the opportunity. I wish to say a huge thank you to those who have supported me along the way".

"I am committed to supporting the department in achieving its vision and goals of fostering a partnership with our community that promotes vibrant and safe development, through the application of technical expertise, to support an ever-evolving built environment," she further stated.

## HRC Statement on Freedom of Expression and Encouraging a Mindful Community

The Human Rights Commission would like to take this opportunity amidst the current atmosphere of escalated tensions with the recent assent of the Civil Partnership Law, 2020 to remind us all that although freedom of expression is guaranteed under section 11 of the Constitution this right, like many others, is a qualified right. This means that the right can be lawfully restricted or taken away by the government in certain broadly defined circumstances. Therefore, it must be balanced against the rights and interests of others bearing in mind that section 88 of the Penal Code provides that actions or articulation which are



### Cayman Islands Human Rights Commission

*promoting, protecting and preserving human rights*

threatening, abusive or insulting words or behaviours that are likely to cause harassment, alarm or distress can be considered a criminal offence.

In this democratic society the Commission encourages all members of the Cayman community to respect individual rights, regardless of personal

differences. Non-discrimination is a fundamental principle of human rights. It is imperative that both individually and collectively we remain mindful and conscious of our speech and our actions to ensure that hate and discrimination does not erode the social fabric of our democratic culture.

The Cayman Islands has long been and continues to be a caring community grounded in mutual respect for all individuals. To this end in true Caymanian manner the focus on freedom of expression must be prefaced with mindfulness of its consequences to uphold the country's commitment to the democratic values of human dignity.

For more information on the Commission or to learn more about the Bill of Rights, Freedoms and Responsibilities, call 244-3685 or visit our website and Facebook pages at [www.humanrightscommission.ky](http://www.humanrightscommission.ky) and [www.facebook.com/cihrc](http://www.facebook.com/cihrc).

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## Caymanian Times

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### COVID-19 UPDATE

#### Cayman Islands COVID-19 Dashboard

|                              |   |
|------------------------------|---|
| 0<br>Today's confirmed cases | 207<br>Recovered*   |
| 210<br>Total confirmed cases | 38,884<br>Tested  |
| 1<br>Death                   | 32,365,450<br>Worldwide confirmed cases   Source: Johns Hopkins, 25/09/20, 2:30pm |

**AS AT: 25 SEPTEMBER 2020, 3PM**

\*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



► Queen Mariah walks and waves, after the crowning



► Members of the Miss Cayman Islands Universe Committee who made the magic happen

# 1st Runner up Mariah, receives her crown

By Christopher Tobutt

Although The Miss Cayman Universe pageant was cancelled this year due to covid-19, the Miss Cayman Committee received approval from the Miss Universe Organization let First Runner Up, Mariah Tibbetts, represent Cayman at this year's Miss Universe. So it was a sad-but-happy event that saw the official crowning of the new queen, the reigning queen Kadejah Bodden, at Grand Old House, over the weekend. It was sad because we have had to miss one of the glitziest and most magical events on Cayman's calendar, but happy too because despite the challenges, everyone stepped up to the plate to make something special happen, in the best Cayman tradition.

Speaking on behalf of the Minister of Tourism MLA David Wight took up the theme, "The ministry is pleased to continue supporting the development and education of young women through this remarkable showcase. Nobody will forget 2020 because the covid pandemic has completely changed the way we live, work and play. But we have adapted like champions to new ways of living, and despite unprecedented restrictions and challenges, our reigning Miss Cayman has demonstrated tremendous strength of character, serving as an inspiration and role model to other young women who are hoping to walk in her shoes in the future.

Praising the new Queen, Mr. Wight said, "From a young age Mariah has been making the Cayman Islands proud. She finished university with four degrees. Based on her intelligence, confidence, beauty and charisma and poise, I know she will make us all proud when the time comes. The role of Miss Cayman is often filled with glitz and glamour but I can assure you it also comes with great responsibility. On behalf of the Ministry of Tourism I wish to congratulate Mariah, and wish her all the very best as she embarks on this exciting and life-changing journey.

Taking the podium, Kadejah gave her final speech as Miss Cayman. "A year and some months ago I embarked on a journey that would change my life in ways that I didn't anticipate. I took the role head on, overwhelmed with all the ways I wanted to make a change. But I was unprepared with how much the role would change me," she said.

"This past year has been filled with excitement, growth, gratitude and a renewed perspective. I immediately took



► Mariah Tibbetts, being escorted and serenaded, before receiving her crown



► Outgoing queen, Kadejah

on a more active role in the community, not only because I wanted to take part, but because I wanted to use my new influence to encourage others to do the same. Being able to bring the Cayman Islands to the Miss Universe stage of 90 other beautiful women from around the world at the Tyler Perry Studios in Atlanta is probably one of the most surreal moments of my life, and a memory I will always cherish and hold extremely dear to me."

Just like Cinderella, every girl in Cayman can dream big. And it was just like something out of a fairytale when Reigning Queen Kadejah gracefully took the beautiful crown from her own head, and regally placed it on top of the head of Cayman's new Queen, Mariah Tibbetts. Cameras flashed, hands were clasped together in delight, cheers went up, and tears of joy were shed. Such is the magic of Miss Cayman, and no pandemic can take that away.

The New Queen Miss Cayman Islands Universe 2020 walked and waved and greeted and was hugged by many. "I feel so grateful," she said, "last year when I



► Members of the Miss Cayman Committee presented Kadejah Bodden with some gifts and mementos of her reign

gained First Runner Up, I kind of accepted it and I grew and learned from it, and I supported Kadejah in any way that I

could. But I feel like I have been given a second chance and I really want to make the most of it." 🌍



► Kadejah Bodden and Mariah Tibbetts



► Moment of magic, as Kadejah Bodden crowns Mariah Tibbetts as the new Miss Cayman Universe

# Overstayer Amnesty Ends October 31

... Continued story from page 1

tion flights offered by Cayman Airways or British Airways and to make the necessary reservations directly with either carrier. Cayman Airways will add extra flights to Miami, Kingston, Nicaragua and the Dominican Republic should the need arise.

WORC's Compliance Unit reminds the public that anyone found to be working without a valid work permit or working outside their permit terms may be subject to fines or prosecution. WORC is currently processing all application

types and employers are responsible for ensuring all necessary documentation is up to date and written approval granted before the employee commences work.

Long term visitors who are home owners and would like to remain for an additional period can make an appointment with CBC, or apply using the on-line process.

If your term limit has expired and you are not able to apply for permanent residency, you will need to make arrangements to depart the island on a repatriation flight and leave the island

for a period of one year before trying to obtain another work permit.

Once the amnesty expires on 31 October, CBC will increase their compliance checks and those found to be in breach of the law may be subject to fines and or prosecution.

The extensions counter will resume with regular opening hours starting 1 October, Monday through Friday between 8:30 a.m. to 4:00 p.m. Walk-ins will be accepted but booking appointments and using the online system are encouraged. Contact 244 3318 or email Caymanvisas@gov.ky for questions or to



**Cayman Islands Customs & Border Control**

book appointments. Visit [www.cbc.gov.ky](http://www.cbc.gov.ky) to use the online system.

## POLICE NEWS

# RCIPS and CICG Intercept Drug Vessel, Men Charged

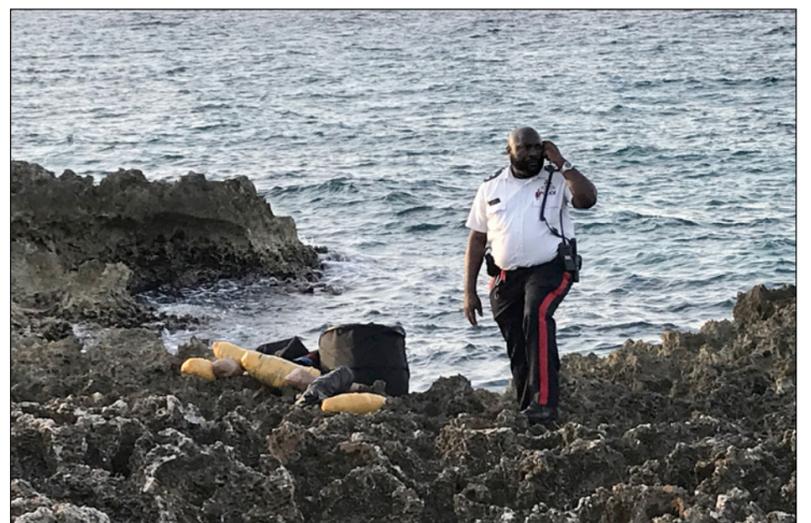
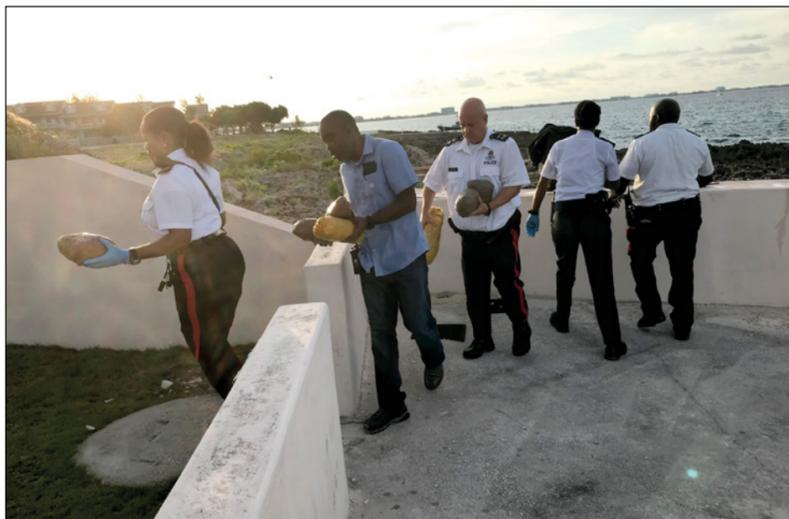
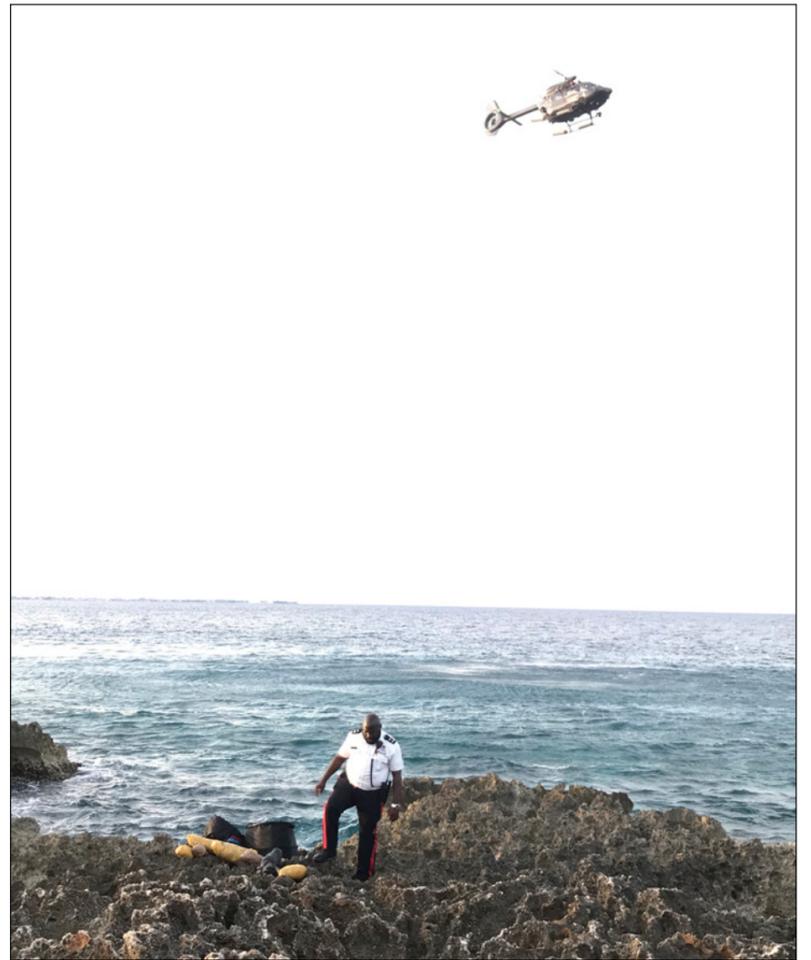
At about 3:50AM on Thursday, 24 September, officers from the Air Operations Unit were carrying out aerial patrol when they came across a vessel in the waters off North West Point Road in West Bay, with three persons on board. The occupants of the vessel, after seeing the police helicopter, were observed throwing items from the vessel into the water. The Cayman Islands Coast Guard was informed of their location, responded and intercepted the vessel. All three men on board, ages 56, 44, and 31, of Ja-

maica, were arrested on suspicion of illegal landing and drug related offenses.

A total of 42 packages of ganja were recovered during the incident, with a gross weight of 980lbs.

On Friday, 25 September, all three men were charged with Importation of Ganja and Illegal Landing. The 44-year-old was also charged with Contravention of a Deportation Order.

The men remain in custody and are expected to appear in Summary Court on Monday, 28 September.



# POLICE AND LGBTQ+ COMMUNITY AGREE ON ACTION PLAN

By Staff Writer

The Royal Cayman Islands Police Service (RCIPS) is to appoint a Police Liaison Officer to the LGBTQ+ community "to act as the consistent point of contact."

That's one of the outcomes of a meeting arranged to address several concerns raised by the group with the police.

There are also concerns over recent social media postings some of which were described by the representatives from LGBTQ+ as disturbing and offensive.

Police Commissioner Derek Byrne assured that the matter will be investigated to establish if any breaches of the penal code had been committed.

Also coming out of the meeting held on Friday September 18th was a commitment by the RCIPS to undergo sensitization and diversity training.

Commenting on the discussion Commissioner Byrne remarked: "The main concern expressed

by the group was that the LGBTQ+ community felt marginalized by some members of the public."

He said, "They also conveyed concerns that RCIPS did not understand the issues impacting the LGBTQ+ community and that complaints were not always taken seriously. The LGBTQ+ community simply wish to work closer with the RCIPS to ensure that their concerns are heard and that they are better supported."

In thanking the RCIPS for facilitating what he called "such an important and productive meeting with the LGBTQ+ community of the Cayman Islands" Dr. Leonardo Raznovich of Colours Cayman said they "wholeheartedly welcome the invitation by the RCIPS to receive sensitization training from our organisation."

The group said they "applaud the efforts of Police Commissioner to ensure the continued education and training of his officers to ensure the protection and safety of our vulnerable LGBTQ+ community in the Cayman Islands."



► Police Commissioner Derek Byrne

## FOI Hearing Decision 81 - Cadastral claim file should be public

A Freedom of Information (FOI) applicant sought access to a claim file created during the Cayman Islands cadastral survey of the 1970s that related to his family's ancestral land claims on Grand Cayman. The government Lands & Survey Department said the records should be withheld from release.

The cadastral survey formed the basis for Cayman's modern land registration system and the documents sought by the applicant, which are kept for Lands & Survey at the Cayman Islands National Archive, related to a single land claim. Government records showing transfers of property since the modern land registration system was developed are already publicly accessible, but documents that relate to the original claims when the Register was first created have traditionally not been made available. The Lands & Survey Department argued that the release of such information would "undermine the entire system of land registration", prejudicing the effective conduct of public affairs and leading to the unreasonable disclosure of personal information.

The Ombudsman rejected the department's arguments and ordered the release of the records within 14 days. A thorough review of the issue found that a decision to make the records public need not consider what the applicant intends to do with them. The Ombudsman also noted that the department provided no convincing evidence that making the records public would lead to a collapse of the land registration system or the unreasonable disclosure of personal information.

"The applicant sought access to the requested records in relation to an ownership claim over his great-grandfather's land, a matter that has been the subject of his family's investigations for several decades," said Sandy Hermiston, Cayman Islands Ombudsman. "However, the time period for challenging the adjudication



► Sandy Hermiston, Cayman Islands Ombudsman

of (land) title has long expired and it's likely that the disclosure of the responsive record would promote greater understanding of the decisions made at the time the cadastral record was created."

The Lands & Survey Department also sought to argue that the claim file was created nearly 50 years ago for the "sole purpose" of creating the Register, and that they did not intend for those records to be publicly reviewed. These statements were also disputed by the Ombudsman.

"This argument could be used to withhold virtually any government record sought under the FOI Law," said Deputy Ombudsman Jan Liebaers. "The very essence of Cayman's FOI Law is the assumption that a government record is a public record unless there is a valid reason to legally withhold it. We could find no such reason in this case."

You can read the full text of the decision on the Ombudsman website: [https://ombudsman.ky/images//pdf/decisions/Hearing\\_Decision\\_81-201900152.pdf](https://ombudsman.ky/images//pdf/decisions/Hearing_Decision_81-201900152.pdf)

Anyone wishing to appeal a government decision of an FOI request may contact the Office of the Ombudsman via phone at 946-6283 or via email at [info@ombudsman.ky](mailto:info@ombudsman.ky). Our website, [www.ombudsman.ky](http://www.ombudsman.ky) also has much more information about the open records process in the Cayman Islands.



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Never attempt to prune or trim trees that grow within 10 feet of power lines. Only qualified personnel approved by CUC should trim trees or branches within 10 feet of power lines. Contact with a high voltage power line can result in serious injury or even death.

Always ensure that trees and branches on your property are properly maintained and grow away from power lines. Trees or branches that grow over 10 feet away from power lines can be trimmed by landscapers.

Our tree trimming is aimed at keeping over 450 miles of transmission and distribution lines clear of trees and undergrowth. Through our focus on effective vegetation management, which includes periodic inspections of power lines and information from customers, we can identify trees that are growing too close to power lines and thus, cause concern for public safety and reliability.

If branches on your property are within 10 feet of power lines, please visit our website at [www.cuc-cayman.com](http://www.cuc-cayman.com), navigate to the "Tree Trimming" section under the "Customer Service" tab and complete the line clearance request. After submitting the information, a CUC representative will be in contact with you once the information has been processed.



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## The CI Regiment is Recruiting Again!

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### Why Join?

The Cayman Islands Regiment is looking for outstanding individuals who want to make a difference, gain unique experiences and be part of a team that delivers safety, security and aid to those in need.

Men and women will be prepared and trained to deploy in the event of a natural disaster or major incident in the Cayman Islands or throughout the region. Persons selected will be financially compensated.

*Join and be a part of our team!*

### Requirements to Join

- Must be 18 - 50 yrs old
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- Pass a medical, fitness, swimming and aptitude test.
- Can commit to attend a 2 week training camp annually.
- Commit to 2 evenings and 1-2 Saturdays a month.
- Complete basic training.
- Complete an interview.
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### How to Join?

Visit [explore.gov.ky/ciregiment](http://explore.gov.ky/ciregiment)

Complete the application and medical form and submit via email to [info@ciregiment.ky](mailto:info@ciregiment.ky)

**Application deadline now 4<sup>th</sup> October**

If you have questions call 926 9144 between 09:00 and 17:00 Monday to Friday.



# Cayman Islands Regiment Recruitment Deadline Extended

The application deadline to apply for the CI Regiment has been extended to Sunday, 4th October.

"We have a lot of applications coming in, but we know that there are a lot more people in Cayman who wish to apply and we want them to have the opportunity, so we are extending the application closing date to Sunday 4th October" says Lieutenant Colonel Simon Watson.

Caymanians and legal residents currently living in Cayman from the United Kingdom, Republic of Ireland, a British Overseas Territory or the Commonwealth aged 18-50 are welcome to apply.

Visit [explore.gov.ky/ciregiment](http://explore.gov.ky/ciregiment) for more information and to complete the application and medical form and submit via email to [info@ciregiment.ky](mailto:info@ciregiment.ky).

# ROYAL NAVY MAKES MAJOR DRUG BUSTS IN HIGH SEAS DRAMA

... Continued story from page 1

her boarding team of Royal Marines from 47 Commando and the US Coast Guard prepared to strike.

On approaching the target craft, the Royal Marines were spotted and the suspect vessel's crew started to throw their illegal cargo overboard.

A spokesperson for 47 Commando's 539 Raiding Squadron, said: "Some patches of heavy rain had hidden Argus from sight in the distance and we were closing in unseen. When we were one mile off they saw us and started to run for it. We gave chase.

"We could see people on board throwing packages into the sea. This is important evidence, so we had to stop and collect one. The rest were picked up later. We then continued the chase and managed to catch the vessel.

"I am really pleased that all the hard work paid off. It was a team effort, and I am particularly proud of my team for the long hours they put in on the water."

The crew of the intercepted vessel were brought back to RFA Argus along with their seized cargo before being transferred to US Coast Guard cutter Spencer.

Their boat was subsequently sunk by soldiers from 24 Commando Royal Engineers.

A few days later, offshore Patrol Ship Medway acted on reports of a suspicious go-fast, diverting course and launching sea boats piloted by Royal Navy sailors with a US Coast Guard Law Enforcement Detachment aboard.

Sixteen bales of cocaine and three detainees were captured in the first boarding, which saw Medway catch up with the suspect craft from 45 miles out.

Just one day later more information was fed to Medway and she gave chase



to another craft, landing a further nine bales and three more detainees.

The detainees and the seized drugs have now been handed over to US authorities allowing Medway to resume patrols of the region.

### SIGNIFICANT BLOW

Commanding Officer of HMS Medway, Lieutenant Commander Jim Blythe, said: "The Royal Navy and the US Coast Guard

have prevented a significant quantity of drugs crossing the Caribbean, where possibly it was destined for the streets of the UK.

"It is testament to my ship's company, along with the Coast Guard, that we have captured such a large amount of drugs and smugglers in such a short space of time.

"They have done themselves, their families and the country proud. This

marks the start of what will hopefully be many interdiction operations as we continue to operate in the Caribbean over the next few years."

RFA Argus's Operations Officer added: "Argus's crew showed perseverance and ingenuity to stop the trafficking of illegal drugs. RFA Argus has shown to be a very capable asset in these operations."

Minister for the Armed Forces James Heapey said: "The Royal Navy task group deployed to support our overseas territories during the Covid-19 pandemic.

"They stayed in the Caribbean to respond to damage caused by hurricanes and now they're making drugs busts alongside our friends in the US Coast-guard.

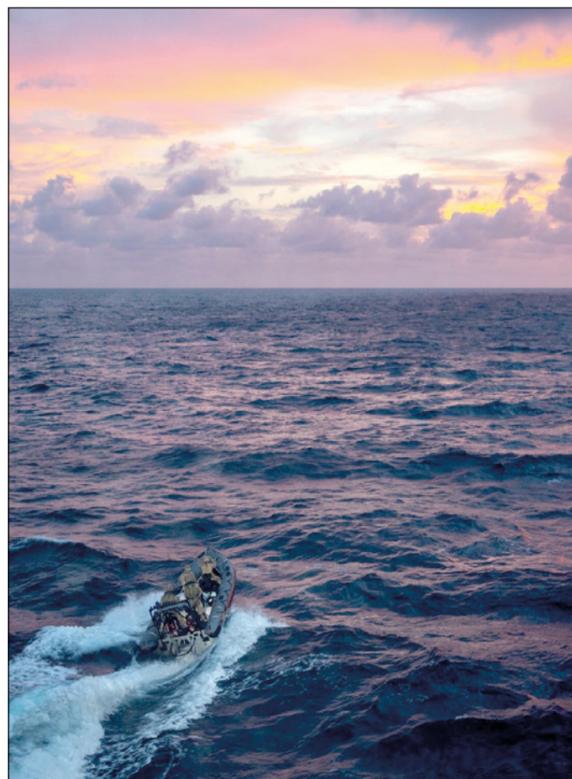
"This is amazing work from our people after months away from home."

### OPERATION

RFA Argus and Medway are deployed to the Caribbean as part of a Royal Navy task group. They are in the region to support island communities during hurricane season, but also to carry out maritime security and counter-narcotics operations.

The team involved in this operation assisted Cayman with helicopter cover whilst the RCIPS aircraft were being serviced and also carried out the exercise at Colliers Beach back in June.

The UK works in partnership with allied nations in the region as part of the Joint Interagency Task Force South, which detects and monitors activity to support security operations from their base in Florida.





► Students from Cayman Brac's Spott & Creek Primary School supported Seniors Rock Dress Down Day with donations and rocking orange



► Management and staff from Design Studio painted the island Orange in support of Meals on Wheels



► Miss World Cayman Islands, Jaci Patrick is a Meals on Wheels volunteer and supporters. Join her in supporting this year's Dress Down Day by purchasing your 'Seniors Rock' T-shirt

# Celebrate Seniors on Seniors Rock Dress Down Day



This year, more than ever before, Meals on Wheels (MOW) is asking all companies, schools, civic organizations, and individuals to join in the effort to show our elderly that SENIORS ROCK, that they are valued and cared for. Join us in our fight end senior hunger in the Cayman Islands by participating in an island wide Seniors Rock Dress Down Day on Friday, 16th October.

Every weekday, over 120 Meals on Wheels volunteers deliver nutritious meals and hearty soups, with a warm smile to over 300 seniors, homebound and disabled persons. This service provided by Meals on Wheels helps inspire and encourage wellbeing, while preventing isolation and loneliness which can lead to depression among other illnesses.

There are currently 5 community kitchens which provide meals to seniors in North Side, East End, Bodden Town,

George Town and West Bay. Meals on Wheels continues to receive referrals of seniors, disabled, homebound and infirmed persons in the various districts who are needing assistance. To continue its missions to ensure that no senior goes hungry, MOW raises funds to cover the costs of meals, which are provided at no cost. "This Dress Down Day aims to raise enough funds to feed seniors for an entire month" said Jennifer West, MOW General Manager. Ms. West went on to say, "for just \$5, anyone can pledge to feed a senior for a day. MOW serves over 12,000 meals and soups per month thanks to the support of our volunteers as well as public and private funding."

We hope to see the whole island dressed in orange! Individuals, schools, companies and organizations alike can take part by coordinating a Seniors Rock Dress Down Day at their place of business or organization and coordinate a donation or purchase Meals on Wheels Ribbons (\$3) a Wristbands (\$2) or 'Seniors Rock' T-Shirts (\$15). To place an order, register a Seniors Rock day or for more information, contact MOW at 769-1947 or email [info@mealsonwheels.ky](mailto:info@mealsonwheels.ky).

**SENIORS ROCK** Dress Down Day  
CAYMAN ISLANDS MEALS ON WHEELS

**REGISTER TODAY!**  
[info@mealsonwheels.ky](mailto:info@mealsonwheels.ky)  
546-8886 | 769-1974  
[www.mealsonwheels.ky](http://www.mealsonwheels.ky)

**16**  
**OCTOBER**

Generously Sponsored By:  
**BUTTERFIELD**

## “Home is Where the Heart is” donates CI\$10,000 to the Cayman Islands Cancer Society

In May CIREBA (Cayman Islands Real Estate Brokers Association) launched a donations program "Home is Where the Heart is" to provide funding to support those most in need in Cayman with the ongoing COVID-19 crisis. Through this programme CIREBA has committed to donating CI\$10,000 a month to various charities and organizations until the end of 2020.

CIREBA is proud to announce that the Cayman Islands Cancer Society received the most votes from the CIREBA members during the month of September. A cheque for CI \$10,000 was presented by Steve Parson (CIREBA board member and broker) to Elna Bush on behalf of the Cayman Islands Cancer Society on September 16th.

The Cayman Islands Cancer Society is a non-profit charitable organisation established in 1995. It receives no assistance from the government and is entirely reliant on donations from individuals and corporations.

The mission of the Cayman Islands Cancer Society is to increase awareness amongst the people of the Cayman Islands of cancer as a major health concern, to initiate positive change in all areas relating to cancer, to prevent the development of cancer and to counsel and support cancer patients and their families.

"This generous donation will be used in support of our financial aid cancer

patients in need. Although the world basically stopped for the Covid pandemic, cancer didn't take a holiday so the need for our services continued. In fact, during the period we were unable to fundraise, the need for our financial aid and other services increased, as hard working people in our community lost their jobs which lead to lost income and lost insurance." (Jennifer Weber)

The Cayman Islands Cancer Society foresees a reduction in the incidence of cancer cases and an improvement in the quality of life of all those touched by cancer in the Cayman Islands through: focusing on education and prevention programmes for children and adults, providing financial and counseling support to cancer patients and their families, facilitating a cancer survivor's network, reviewing matters of interest to the Society and initiating and lobbying for relevant changes through legislation and other means and enhancing cancer screening, diagnosis and treatment services.

"Times have never been easy for cancer patients who have few financial resources, but times became exponentially more difficult when people who were mid-treatment or newly diagnosed, suddenly found themselves unable to

continue. This \$10,000 donation could be the money used to pay for treatments not covered by insurance or to help pay for someone's PET scan, operation, chemo, rent, utilities, food etc. The need is great because cancer never stops and neither do we." (Jennifer Weber)

CIREBA is happy to help those most in need within the Cayman community and they look forward to future monthly donations in 2020.

Those eligible for the monthly donations under the "Home is Where the Heart is" program include:

- Cayman Islands Food Bank

- Cayman Ark-Act of Random Kindness
  - Cayman Islands Crisis
  - Resilience Cayman
  - Kiwanis Club Cayman
  - National Trust
  - The pines Retirement home
  - Feed our future
  - YMCA Cayman
  - Jasmine
  - LIFE .. Literacy for everyone
- Charities or service organisations that are not on the list that wish to be included can request this by emailing [dena@cireba.com](mailto:dena@cireba.com)





► Gospel singer Darnelle Cilestene



► Henry Leslie, keyboardist with Impulz

# Free gospel concert at Bodden Town

By Christopher Tobutt

Coe Wood Beach, The very heart of Bodden Town came alive with praise and thanksgiving to God last Saturday night, as the Bodden Town East Committee put on "GR8FUL Celebrating God's Mercies." It was a great family night of community thanksgiving. Local food (delicious fish and fritters!) and drink was on sale too as dignitaries such as Hon Speaker McKeeva Bush, and Hon Julianna O'Connor Connolly took their seats, while Hon Dwayne Seymour who had helped organize the evening, stood by.

It was bound to be a great evening, with local stars such as the Williams Quartet, with their beautiful four-part gospel harmonies, Ceibert Bromwell, Roderick Brown and Antoinette Cowen scheduled to perform. The Unity Band were there too, backing some of the artists with their rich blend of gospel music. But it wasn't only gospel music, and Impulz putting out their up-tempo Reggae and Soca vibes to really set the night on fire.

It was a great, friendly community atmosphere - just what was needed to get people shaking off some Covid-19 lockdown cobwebs. Lots of Bodden-towners were there, of course, but some had come further afield, and Graham Rankine had come all the way from East End, "I think this is a wonderful idea for the community ....this is the first time since the pandemic that I have seen so many Caymanians in one spot. And what I like when there are so many.

Cayman truly has much to be thankful for, as we have been kept relatively safe and Covid-free. Minister of Health Dwayne Seymour expressed it very well by saying, "It's definitely important that



► The audience loved the show

we thank God and show our gratefulness for the mercies that he has bestowed on us thus far, during the covid-19." He explained that it was meant to help people celebrate, and think positively. George Town MLA Kenneth Bryan was there too, "This is a positive thing for people in difficult times," he said.

Surely one of the most beautiful voices of the evening belonged to gospel singer Darnelle Cilestene, who sang beautifully



► Gospel musicians



► Dwayne Seymour and Kenneth Bryan

and soulfully, pouring out her heart in thanks and praise to the Lord. "When I sing, knowing the mountains that my God has brought me over, and knowing the trials that my God has seen me through, this is my favorite song. The song is about Mary and her sacrifice to God in that she spent all that she had on this precious ointment. When others were looking at her and saying that her gift was a waste, God said, 'leave her alone. She is anointing me for my burial, and wherever the gospel is preached you will hear about Mary," she said, be-

fore launching into a wonderful acapella version of the gospel classic, 'Alabaster Box.'

"The room grew still, as she made her way to Jesus, she stumbles through the tears that made her blind. She felt such pain, some spoke in anger... Until at last, she knelt before his feet, and though she spoke no words, everything she said was heard, as she poured her love for the master, from her box of alabaster," she sang. Suddenly everyone remembered that they, too had much to give thanks for. 🌍

# HSM's Scholarship Fund Recipient to Graduate with Honours

HSM Scholarship Fund recipient, Tarec Francis, has successfully completed his two year Associate of Applied Science Hospitality Management Degree (AAS) at the University College of the Cayman Islands. Tarec will be graduating in November with honours and is acknowledged on the President's List.

Prior to his university stint, Tarec attended Clifton Hunter High School and was a part of many notable extracurricular activities such as Key Club, Junior Achievement, Debate Club, Youth Culinary Program and was a Prefect as well as an Executive Member and Head Boy of the Student Council. Tarec was also selected to attend the 2018 Global Youth Leaders Conference in Washington and New York.

The HSM Scholarship Fund is not tied to legal studies and unlike many

local scholarships, eligibility is open to all residents in the Cayman Islands who are aged between 16 and 25 years old.

Tarec at 19 years old aspires to become an Executive Chef. He plans to further his education by going overseas. "My associate's degree provided me a valuable stepping stone towards my career and I am forever grateful to HSM," shares Tarec.

Commenting on his achievements, Huw Moses (HSM Managing Partner OBE) said "Tarec has done exceedingly well and we are extremely proud of him. We cannot wait to see his impact in Cayman's culinary industry."

Applications for the HSM Scholarship Fund are accepted throughout the year. Email octagon@candw.ky for more details and to apply. 🌍



► (L-R) Pictured below is HSM Managing Partner, Huw Moses OBE with Tarec Francis

# Leadership Cayman Health Care Seminar Addresses Pandemic Response and Impact

Leadership Cayman 2020 held its second in-person seminar since the Covid-19 lockdown at Health City Cayman Islands, on Wednesday, September 16, focused on human services and health care.

The seminar commenced with a presentation by Shomari Scott, Chief Business Officer at Health City on the services offered by the facility. This was complemented by a tour which allowed the Leadership Cayman class a unique behind the scenes view of critical aspects of the facility's operations.

The breakout sessions and panel discussion saw the group engaging in intense discussions about the state of Cayman's readiness to manage a second spike in coronavirus cases when the border reopens; affordability of health care in the Cayman Islands; and the current and future role of health insurers in ensuring a system of accountability that discourages the inflation of the cost of services by healthcare providers.

The panelists were Nellie Pouchie, Acting Chief Officer, Ministry of Health, Environment, Culture and Housing; Dr. Ravi Kishore Amancharla, Chief Interventional Cardiologist and Electrophysiologist, Health City Cayman Islands; and Frances Patterson-Campbell, Claims Manager, Cayman First.

The seminar was organised by Sasha Rochester, a Leadership Cayman graduate, and Leadership Cayman 2020 class members, Joy Oremule and Kimberly Martin-McLean.

The Human Services and Health Care seminar sponsor was Cayman First,



► Leadership Cayman 2020 Health Care Seminar

while Health City Cayman Islands was the venue sponsor.

**Leadership Cayman is a programme designed for shaping the leaders of tomorrow. The six-month programme enables participants to acquire an in-depth view of social,**

**economic, business, and political issues in the Cayman Islands; develop the necessary skills to assume leadership roles; and to get involved in community projects.**

The major sponsors for the six-month long Leadership Cayman programme

are Cox Lumber Limited, RBC Royal Bank (Cayman) Limited and Wheaton Precious Metals.

Persons interested in getting involved in Leadership Cayman are encouraged to visit [www.leadershipcayman.ky](http://www.leadershipcayman.ky) for more information.

# Caribbean-based CPAs learn about data visualization at CPA Canada online event

The future of accounting and finance will be data-driven, a point made clear at a free online learning session hosted by CPA Canada for CPAs across the Caribbean region. In "An Introduction to Microsoft Power BI", participants learned how dashboards visually track, analyze and display key performance indicators (KPIs) to help business leaders quickly make informed and goal-oriented decisions.

"Power BI is a powerful tool that aggregates and organizes data from multiple sources to provide real-time information about a company's performance," said Tashia Batstone, Senior Vice President, External Relations and Business Development, CPA Canada. "Recognizing its usefulness as a tool for accountants, CPA Canada has added Power BI as a learning component to the CPA Professional Education Program."

The September 23 event was organized into three parts featuring leading voices in the field of data analytics from tech firm Intelligent Applications:



► Tashia Batstone, Senior Vice President, External Relations and Business Development, CPA Canada



► Kailash Maharaj, CEO Intelligent Applications



► Karen Watson, Chair of the CPA Canada Cayman Islands Chapter Advisory Council

- Kailash Maharaj, who talked about the Data-Driven Organization, including business intelligence and analytics, and where Power BI can fit into the equation;
- Fazil Ramdass and Ryan Gopeesingh, who led a detailed Power BI workshop; and

- Yajesh Maharaj, who discussed lessons learned from implementing Power BI.
- "CPA Canada's online learning events are greatly appreciated by our members, especially this particular session which clearly outlined the important

role technology will play in the profession's future," said Karen Watson, Chair of the CPA Canada Cayman Islands Chapter Advisory Council.

In total, over 150 CPAs from across the Caribbean took part in the virtual event.



For a complete update of Local News, Notices and Events, log on to [www.ctimes.ky](http://www.ctimes.ky)

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THE ROADS LAW (2005 Revision)  
Section 3 Declaration of Intent  
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:**

Prospect

**REGISTRATION BLOCK:**

22D,22E, 23B 23C

**BOUNDARY PLAN:**

BP 634

**PORTIONS OF LAND NEEDED:**

The proposed roadwork is defined by boundaries outlined in green on BP 600 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 634 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

| Block | Parcel   | Approximate Area loss in acres |
|-------|----------|--------------------------------|
| 22D   | 141REM12 | Less than 0.01                 |
| 22E   | 91       | 0.07                           |
| 22E   | 117      | 0.07                           |
| 22E   | 133      | 0.03                           |
| 22E   | 137      | 0.08                           |
| 22E   | 145      | 0.06                           |
| 22E   | 175      | 0.01                           |
| 22E   | 180REM6  | 0.46                           |
| 22E   | 237      | 0.06                           |
| 22E   | 242      | 0.07                           |
| 22E   | 245      | 0.05                           |
| 22E   | 273      | 0.03                           |
| 22E   | 274      | 0.05                           |
| 22E   | 275      | 0.39                           |
| 22E   | 276      | 0.41                           |
| 22E   | 356      | 0.04                           |
| 22E   | 423      | 0.16                           |
| 22E   | 447REM4  | 0.06                           |
| 23B   | 15       | 0.05                           |
| 23B   | 33       | 0.04                           |
| 23B   | 34       | 0.03                           |
| 23B   | 35       | 0.06                           |
| 23B   | 49       | 0.05                           |
| 23B   | 50       | 0.13                           |
| 23B   | 58       | 0.12                           |
| 23B   | 66       | 0.22                           |
| 23B   | 80       | 0.08                           |
| 23B   | 81       | 0.09                           |
| 23B   | 88       | 0.02                           |
| 23B   | 89       | 0.01                           |
| 23B   | 93       | Less than 0.01                 |
| 23B   | 97       | 0.05                           |
| 23B   | 98       | 0.03                           |
| 23B   | 113      | 0.14                           |
| 23B   | 114      | 0.03                           |
| 23C   | 1        | Less than 0.01                 |
| 23C   | 164      | Less than 0.01                 |
| 23C   | 171      | 0.1                            |

Made in Cabinet this 18th day of August 2020.  
Clerk of Cabinet

# Flag Football Goes Into Semi-Finals

On Friday, September 18th, the playoffs of the 2020 Burger King CoEd League kicked off. With teams Popeyes and Maples holding the top spot in their respective Gold and Silver cup brackets, Round 1 (Quarter finals) got underway featuring matchups such as Coca-Cola vs Deloitte Mambas; and Magnum vs Cayman Auto. With all teams having knocked off the lockdown rust off, we saw some great games with exciting plays made on both sides of the ball! Check out our Instagram page for footage @ciffaky.

The 7pm game slot featured matchups between Coca-Cola vs Deloitte and Kimpton Seafire vs BnP BBQ.

In the Gold matchup – Coca-Cola played as if they hadn't forgotten the March 6th loss to Deloitte in their second game of the season. Seeming unstoppable on offense, with consistent catches made by receivers Andrew Frederick and Ashley Wood, Coca-Cola scored fast and often. Deloitte, led by James Stephens did not go quietly, marching down the field on offense themselves, putting up 22 points of their own. With Coca-Cola taking the lead in the second half at 25 points, and then securing the game on defense to advance to the semifinals this Friday. Final score, Coca Cola 25 – Deloitte 22.

On the Silver side, Kimpton Seafire and BnP BBQ was exciting from start to finish. Both teams have had troubles fielding players from time to time following the pandemic, so it was great to see them in their zone and leaving it all on the field. Despite being short a girl, BnP BBQ played the entire game with only 4 players. However, they didn't let it stop them from keeping up with the Seafire squad. Scoring both touchdown for Seafire, was Theo Edman. Anna Nyaundi Orlando Johnson and Natalie Edman were also key players on offense. Seafire would keep pressure on BnP BBQ with their speed and agility, but Brett Eden and Baron Solomon would do their part to post touchdowns for their team. Sealing the deal would be Vania Cornwall would score the final extra point. After securing the win, BnP BBQ will play in the semi finals tomorrow night. Final score, BnP BBQ 22 - Kimpton Seafire 13.

The 8pm game slot featured matchups between Shottas vs Tribe Tattoo on the Gold side and Magnum vs Cayman Auto on the Silver side. Tribe Tattoo got off to a good start! Marched down the ball consistently but were not able to score on their first drive. Shottas responded right back with touchdown from Demetri Chisholm, with a QB run. Tribe Tattoo had a strong second drive and were able

to score following a touchdown from Scimone Campbell. Further touchdowns came from Cueme Parker; Chelsea Green and Thomas McField from Shottas securing the win to secure a spot in the Semi-finals . Final score, Shottas 26 – Tribe Tattoo 6.

The matchup between Magnum and Cayman Auto on Field 2 pulled all the attention, rightfully so. A game where both teams traded touchdowns back to back left onlookers wishing it could go longer than regular game regulation time. Cedric Gidarisingh and Andre Morgan would do their part to add touchdowns for the Magnum squad, with Theo Edman making key catches down field. Cayman Auto who scored first, had touchdowns recorded for their team by Chrissy and Jamal Bodden. Led by QB, Robbie Cribb Sr., the Cayman Auto would be able to secure the win and reserve a spot in the semi finals. Final score, Cayman Auto 24 – Magnum 18.

The final 9pm game slot featured a lone match up in the Gold bracket – Burger Shack vs Balls Deep. As the 4th and 5th seeds of the Gold bracket, these teams came out ready to play, with Balls Deep lead by Kaleb Ebanks at Quarterback. Jonathan Allen, would lead Balls Deep's defense, and make sure his squad kept constant pressure on Burger Shack's offense. Burger Shack in true "bend but not break" fashion, held on for a first round shutout, lead by league veteran, Perry Levy, hauling in two touchdowns on the night. The 9 time Champions will have to dig deep in the Semi-Finals as they face off against this years 1st place team, Popeyes at 7pm this Friday! Final score, Burger Shack 26 – Balls Deep 0.

The semifinals and finals for the 2020 Burger King CoEd League kicks off tomorrow night at Ed Bush field at 7pm. The matchups are:

• **Gold Championship**

- 7pm – Popeyes vs. Burger Shack
- 8pm – Coca Cola vs. Shottas
- 9pm – Winner of 7pm Game vs. Winner of 8pm Game

• **Silver Championship**

- 7pm – Maples vs. Cayman Auto
- 8pm – Dolphin Discovery vs. BnP BBQ
- 9pm – Winner of 7pm Game vs. Winner of 8pm Game



# Cayman Marathon Offers Virtual Option

The organisers of the Intertrust Cayman Islands Marathon have introduced a virtual option for the 2020 edition of the race which is scheduled to take place on Sunday, 6 December. The event has also partnered with the Department of Tourism to offer a free trip to the Cayman Islands for the 2021 race for one lucky 2020 virtual participant.

Virtual running events have become quite popular over the last few months as the COVID-19 pandemic continues to prohibit large gatherings. These races allow participants to run, jog or walk from any location they choose, such as the road, on the treadmill, at the gym, or on a track. They run their own race whenever they want and time it themselves. Local runners have taken advantage of these options for international races that they have not been able to attend due to travel restrictions and border closings. One of those people is regular Cayman marathon participant Oddy Grullon, who completed the virtual Boston Marathon on 13 September in a time of 4 hours 16 minutes.

“Even though Cayman is managing and suppressing the spread of COVID-19 better than many other countries around the world, we understand that people may still be apprehensive about gathering in groups to run a race,” said Rhonda Kelly of Kelly Holding Events & Communications, organiser of the race. “As organisers we are committed to ensuring a safe event that adheres to any/all Cayman Islands Public Health regulations that may be in place on Sunday, 6 December. However, we wanted to give people the opportunity to run Cayman on their own terms, hence the virtual full and half marathon categories.”

Virtual race participants must run their registered distance between Monday, 30 November and Monday, 7 De-



► Steve and Ally Speirs at the Start Line



► The Speirs at Packet Pickup

ember, explained Kelly. They will then receive a medal, official race shirt/tank and a personalised bib in the mail a few weeks after the live event takes place. Cayman residents who opt to do the virtual run can collect their bibs and shirt/tank at Packet Pick Up if they'd like, and their medals the week after the race at the Kelly Holding office.

All overseas runners or walkers who register for and complete the Cayman Marathon virtual run will be automatically entered in a draw to win a trip to the Cayman Islands which includes airfare for two, a five-night stay at the race's official hotel and registration for the 2021 race.

Kelly said that many of the overseas runners who come for the race every

year have opted to miss the race this year for a number of reasons, including being unable to do the 14-day self-isolation requirement currently in place for people travelling to the Cayman Islands. However, she is confident that they will return in 2021, and says she believes the Department of Tourism prize will be a big incentive to sign up for the virtual event this year.

Steve and Ally Speirs from Virginia Beach, Virginia will be missing the Cayman Marathon for the first time since 2009.

“Naturally I'm really disappointed we won't be able to make it this year. Unfortunately, with the current COVID-19 situation, it is pretty much impossible to make the trip and run the race,” said

Mr. Speirs who has won the full marathon four times. “Some people will say "it's just a race", but the marathon is now an annual tradition for both of us and something we look forward to immensely. We'll really miss seeing the many friends we've made over the years.”

Mr. Speirs will be participating in the virtual full marathon. He said it will not be the same as being in Cayman in person, but at least he will feel like he's not missing out completely, and he looks forward to adding the 2020 medal to his Cayman marathon collection.

For more information or to register for the 2020 Intertrust Cayman Islands Marathon, Half Marathon, 4-Person Relay or Kids

Fun Run, visit [www.caymanislands-marathon.com](http://www.caymanislands-marathon.com) or email [info@CaymanIslandsMarathon.com](mailto:info@CaymanIslandsMarathon.com). Follow @CaymanMarathon on Facebook, Instagram and Twitter for news and updates. A portion of registrations from the event go to the race's charities: Cayman Islands Cadet Corps and the Cancer Society.

The 2020 Intertrust Cayman Islands Marathon is sponsored by BritCay, Ministry of Sports, Flowers Bottled Water, Hurley's Media, CUC, NetClues!, Bank of China Grand Cayman Branch, Gatorade, Caybrew, FastSigns, Milo, Massive Group, Quaker, Cayman Physiotherapy, Smoothie King, Bliss Living Yoga, Marshall's Rent-A-Car, Hopscotch Productions, Cost-U-Less, GNC and Kelly Holding Events & Communications. 📍



## THE ROADS LAW (2005 Revision) Section 6 Authorization to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:**

Prospect

**REGISTRATION BLOCK:**

22E & 23B

**BOUNDARY PLAN:**

BP 637

**PORTIONS OF LAND NEEDED:**

The proposed roadwork is defined by boundaries outlined in green on BP 637 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon the lands listed in the schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette

3. Boundary Plan Number 637 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

### SCHEDULE

| Block | Parcel | Approximate Area loss in acres |
|-------|--------|--------------------------------|
| 23E   | 117    | Less than 0.01                 |
| 22E   | 145    | Less than 0.01                 |
| 22E   | 175    | 0.46(Whole Parcel)             |
| 22E   | 224    | 0.01                           |
| 22E   | 242    | Less than 0.01                 |
| 22E   | 274    | Less than 0.01                 |
| 22E   | 275    | 0.33                           |
| 22E   | 276    | 0.35                           |
| 22E   | 382    | 0.03                           |
| 22E   | 422    | 0.41                           |
| 22E   | 423    | Less than 0.01                 |
| 22E   | 534    | 2.6                            |
| 23B   | 49     | Less than 0.01                 |
| 23B   | 50     | Less than 0.01                 |

Made in Cabinet this 18th day of August 2020.  
Clerk of Cabinet



## THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:**

Prospect

**REGISTRATION BLOCK:**

22E & 23B

**BOUNDARY PLAN:**

BP 637

**PORTIONS OF LAND NEEDED:**

The proposed roadwork is defined by boundaries outlined in green on BP 616 and listed in the Schedule below.

Boundary Plan Number 637 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

### SCHEDULE

| Block | Parcel | Approximate Area loss in acres |
|-------|--------|--------------------------------|
| 23E   | 117    | Less than 0.01                 |
| 22E   | 145    | Less than 0.01                 |
| 22E   | 175    | 0.46(Whole Parcel)             |
| 22E   | 224    | 0.01                           |
| 22E   | 242    | Less than 0.01                 |
| 22E   | 274    | Less than 0.01                 |
| 22E   | 275    | 0.33                           |
| 22E   | 276    | 0.35                           |
| 22E   | 382    | 0.03                           |
| 22E   | 422    | 0.41                           |
| 22E   | 423    | Less than 0.01                 |
| 22E   | 534    | 2.6                            |
| 23B   | 49     | Less than 0.01                 |
| 23B   | 50     | Less than 0.01                 |

Made in Cabinet this 18th day of August 2020.  
Clerk of Cabinet

CROSSWORD

By THOMAS JOSEPH

ACROSS 40 Grammar

1 "Sesame topic

Street" 41 Writer's

regular work

5 Danger 42 Mexican

10 "The money

Waste 43 Nuisance

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12 Kitchen

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13 Raised

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16 Ump's call

17 Rent out

18 Join

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20 Thinker

Descartes

21 Steal

22 Casino

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23 Compass-

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25 Stare in

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28 Urges on

31 Historic

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32 Bays

34 Huck's pal

35 Sleeve

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36 Zodiac

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Yesterday's answer

9 Coffee bar

11 Acting

company

14 Kara

Danvers's

5 Treaty

secret

6 Make

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7 Muddied

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9 Coffee bar

11 Acting

company

14 Kara

Danvers's

5 Treaty

secret

6 Make

mistakes

7 Muddied

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9 Coffee bar

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14 Kara

Danvers's

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14 Kara

Danvers's

5 Treaty

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11 Acting

company

14 Kara

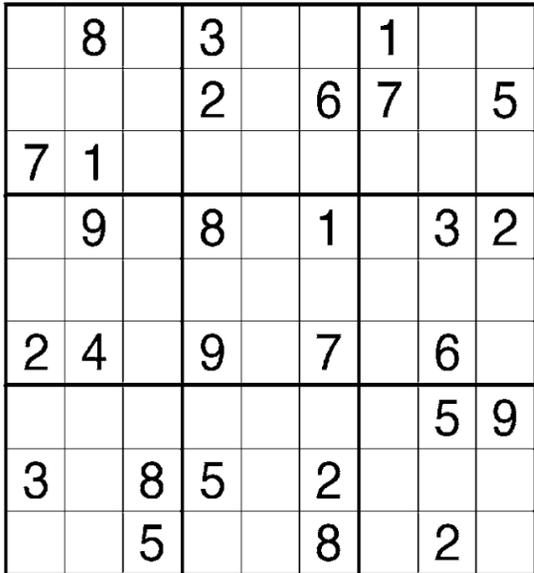
Danvers's

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

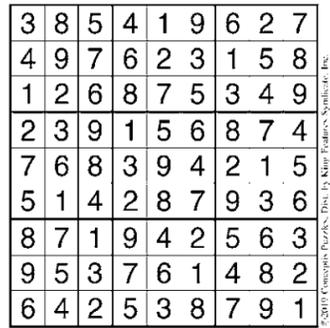
By Dave Green



Difficulty Level ★★

2/12

Answer to previous puzzle



Difficulty Level ★

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Word Search



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- Babble
- Babel
- Blare
- Blast
- Cacophony
- Chatter
- Clang
- Clank
- Clatter
- Din
- Howl
- Jangle
- Noise
- Racket
- Roar
- Screech
- Shriek
- Thump
- Thunder
- Yowl



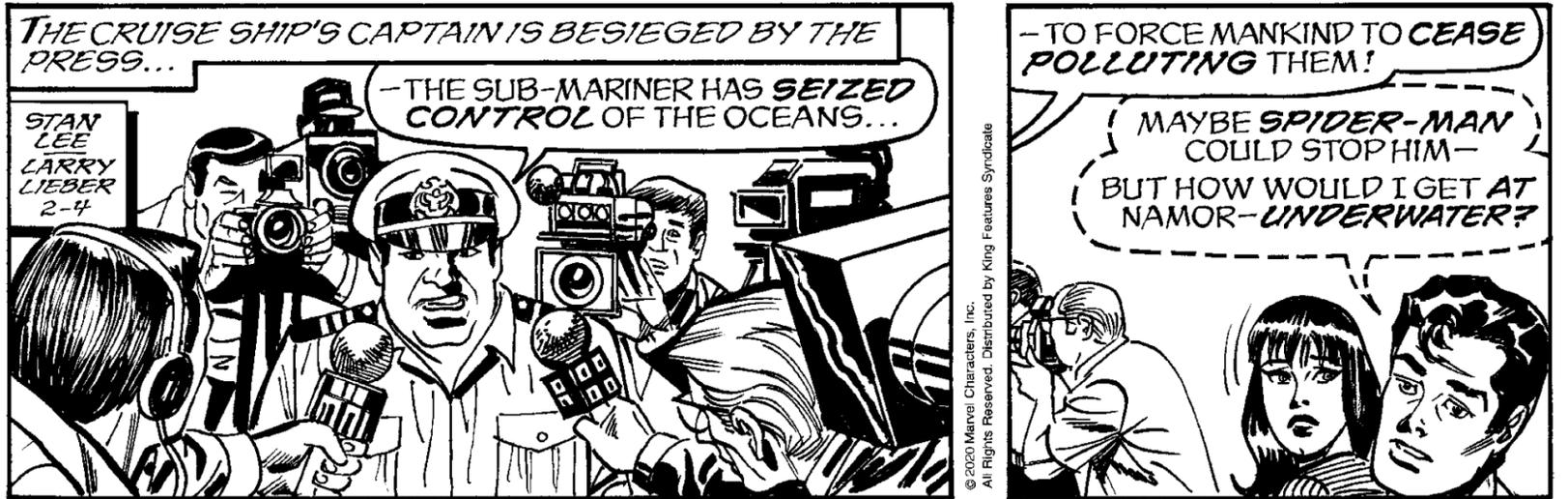
CURTIS

By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds



Coe Centre, 80 North Church Street George Town,  
P.O. Box 11926, Grand Cayman KY1-1010

On behalf of our Client **Popo Jeb's Restaurant & Bar**, we are currently inviting applicants to join the team for the position of:

**Dishwasher**

**Qualifications:**

- At least 3 years of experience,
- Clean Police Record
- Willingness to comply with all food safety procedures.

Salary range: CI\$ 6.00- CI\$ 7.00 /hour

Submit Resume to:  
**Popo Jeb's Restaurant & Bar**  
P.O Box 11926, KY1-1010

**New Horizon Construction**  
Is seeking a Mason

With at least 5 years' experience  
Salary is \$10.00 p/h (Plus statutory benefits)

Email resumes to [thenewhorizonconstruction@gmail.com](mailto:thenewhorizonconstruction@gmail.com)

**CREW SPORTS BAR**

**Job Title:** One Bar Server

**Wages:** CI\$6.00 per hour (plus tips); 1/2 Health Insurance and 1/2 Pension.

**Job Description:**

- Five plus years, relevant experience as a Bar Server.
- Must be mature and of good character, have a good and pleasant attitude; honest, dependable, trustworthy, punctual, polite, and willing to serve customers in a pleasant and respectful manner at all times.
- Ability to work on own initiative and be familiar with how to mix alcoholic beverages; sale of soft drinks and snacks; need to learn and remember the correct prices and collect each time customers are served.
- Must be willing to work days/nights, shifts/flexi-time, weekends, and on Public Holidays; willing to take orders and see that the bar counter, tables, chairs, and floor are kept clean; keep stock up to date; and any other duties that may be delegated from time to time.

**Qualifications:**

- Able to speak and write English fluently,
- Must be good at Maths and know how to use a Cash Register and give correct change.
- Must be physically fit and in good health.
- Resume and three references required.
- Also, a Current Police Clearance Record.

**Apply to:** Ceibert Wood at Crew Sports Bar, or call 916-2638, before 25th September, 2020. Only Caymanians, or legal residents, need apply.

**Cayman Structural Group**  
Is Looking for  
**Mason**

10 years' experience w/Knowledge on safety procedures and good communication skills. Must be TRUSTWORTHY!

Salary: CI\$ 12.00/ hr.  
Benefits: Health/Pension

Only Caymanian needs to  
**Apply**

Send resume to:  
[accounts@caymanstructural.ky](mailto:accounts@caymanstructural.ky)



**SOL Y LUNA RESTAURANT & LOUNGE**

- We are looking for Food and Beverage Servers
- At least 2 years experience in Food industry is a must
- Must know how to drive and possess their own vehicle
- Must be fluent in English. Habla Español is a plus but not necessary

Rate: \$6.00 per hour plus Insurance and Pension

**Cayman Structural Group LTD.**  
Looking For  
**Heavy Equipment Operator**

9-10 years' experience w/Knowledge on safety procedures, good communication skills and mathematics. Must be TRUSTWORTHY!

Salary: CI\$ 15.00/hr.  
Benefits: Health/Pension

Only Caymanian needs to  
**Apply**

Send resume to:  
**P.O. Box 11706 KY-1009**



On behalf of **National Logistics**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

**Multi-Purpose Assistant**

- Experience in shipping and freight forwarding would be a plus.
- Experience as an office assistant or in related field.
- Strong computer skills and ability to write clearly
- Warm personality with strong communication skills.
- Ability to work well under limited supervision.
- Be able to lift 60 lbs.
- Able to work outside and long hours.
- Able to work weekends, holidays.
- Have a valid driver license.

Salary: CI \$6.00 - \$8 per hour dependant on experience.  
Benefits as per labour law.

CAREERS@INFINITYCONSULTING.KY  
WWW.INFINITYCONSULTING.KY  
(345) 946-3875



**Island Electronics Ltd.**  
**(Security & Monitoring)**  
The Smart Choice



**Inventory Control Clerk**

To administer for a group of two companies, **Island Electronics Ltd. and Cayman Armoured Courier Services Ltd.**, the following duties:

- Purchases of goods and services both locally and overseas
- Coordinate shipping logistics of goods and services from overseas by Airline and Ocean Carrier
- Preparation of Cayman Islands Customs declarations, payments of customs duty and clearing of goods,
- Receiving, preparing the costing and pricing of goods
- Administer storing, control and issuing of valuable goods and equipment in warehouse.

Qualified candidates must have a minimum of 5 years' experience in a similar position handling purchasing, shipping, customs declarations, pricing of goods and control of high value inventory items in warehouse. The successful candidate must have both knowledge and experience in Cayman Islands Customs Regulations and Process. This position will require strong organizational and computer skills. Candidate should have extensive knowledge of QuickBooks, Excel and Micro Key Millennium Software systems. Ideal candidate must possess suitable qualifications, references and a clean, current police clearance.

Remuneration package includes annual salary of CI \$36,000.00 plus Pension, Health Insurance and Uniforms. References are required.

PLEASE FAX RESUME TO 949-0596 OR EMAIL [VANGIE@IELGROUP.COM](mailto:VANGIE@IELGROUP.COM)

**Executive Administrator**

Full time opportunity in a group of family businesses  
Immediate start

The successful candidate would be a reliable self-starter who is able to work autonomously, has initiative and takes pride in their work. As an Executive Administrator, the candidate will be expected to act as part of the team and as such the job role may occasionally require the person to help others complete their duties.

**Essential duties and responsibilities for this role include, but are not limited to:**

- Organizing and preparing documents;
- Maintaining all records, business filing systems and computer files;
- Maintaining human resources files;
- Perform basic bookkeeping functions, including processing invoices; bill paying; and preparing deposits;
- Administrative duties including filing, creating and distributing documents;
- Assistance with implementing marketing plan, if needed;
- General administrative functions;
- Coordinating events;
- Completing special projects as assigned;
- Running errands.

**The ideal candidate for this position would possess the following attributes:**

- Associate's Degree in Business;
- Work ethic: Honest, Loyal, high level of confidentiality;
- 3-5 years in a top-level, high-pressure, deadline-oriented executive environment as an Administrative Assistant;
- Highly developed organizational skills – must be able to facilitate and multi-task various projects at a time and work well under pressure.
- Exceptional computer literacy must be proficient with QuickBooks, Microsoft Office, Google Suites required; QuickBooks online considered an asset.
- Must be adept at problem-solving, including being able to identify issues and resolve in a timely manner;
- Must be able to communicate clearly, both written and orally;
- Must be able to prioritize and plan work activities to use time efficiently;
- Well organized, accurate, and detail oriented;
- Must be dependable and able to follow instructions and respond to management direction;
- Not physical labor but must be able to lift 35 pounds for filing storage.

Work hours: Monday to Friday (8:30am – 5:30pm). May be needed on weekends based on calendar of events and project urgency. Reliable means of transportation and valid driver's license necessary.

Salary range: CI\$30,000-CI\$32,500 per annum.

Please submit resume to our careers website at <https://accountingconcepts.bamboohr.com/jobs/>



Cathy Church's Photo Centre  
Is looking for a

**Talented Photo Printing Coordinator**

Must have experience with all facets of prepping and printing digital images on Canon large format printers. Must be familiar with various papers and canvas, as well as spraying, stretching, mat cutting and framing. Must be proficient in Photoshop, including color matching, montaging, etc.

Must be self-motivated, able to complete multiple projects on deadline.

Must be available for occasional special projects-evening, week-ends and public holidays. Must have reliable transportation.

Must have Police Clearance

Remuneration commensurate with experience, CI\$13 - \$20 p/hr

Please email [cathy@cathychurch.com](mailto:cathy@cathychurch.com) with your CV for application

**Handyman Needed**

For cleaning cars, painting and yard Cleaning  
2 -3 years' experience  
**Salary:** CI\$ 7.00 per hr. + medical and pension

Email [c3pbrown@candw.ky](mailto:c3pbrown@candw.ky)



Coe Centre, 80 North Church Street George Town,  
P.O. Box 11926, Grand Cayman KY1-1010

Applications are invited from suitably qualified applicants for the position of **Customer Service Agent**

- Must be experienced in the Car Rental Industry.
- Certification of the bluebird Auto Rental System as a major asset as training of new staff is a requirement.
- Excellent Customer Service Skills is a must. (Oral & Written)
- A command of the English Language (Oral & Written)
- Must be honest, neat, punctual, and hardworking can able to work a six days a week (in Shifts) including Sundays and Public Holidays.

Salary will be commensurate with experience (CI\$ 7.00- CI\$10.00/per hour) plus statutory benefits, CV & References from previous employer required.

Submit CV/Resume to:  
RDM Agency P.O Box 11926, KY1-1010



On behalf of **Francis Heavy Equipment**, we are now accepting applications for the following position:

**Heavy Equipment Operator/Heavy Duty Mechanic**

Dump Truck Drivers transport paving materials, construction supplies, dirt, or garbage to and from various locations. They drive trucks equipped with open beds that allow for the transportation of dirt, rocks, sand, coal, or gravel.

**The successful candidate should have:**

- Must have valid Cayman Islands full driver's license group 4 with at least 5 years' experience driving heavy equipment.
- Must have clean driving record and police clearance.
- Minimum 10 years of experience driving and operation of Heavy Equipment
- Knowledge of proper operation of heavy equipment as well as safety standards
- Ability to maintain, inspect, clean, and occasionally repair pieces of heavy equipment.
- Keen attention to detail and situational awareness to maintain the safety of the work environment.
- Strong work ethic and physical ability to lift 50+ pounds

**Salary:** CI\$8 - \$12 per hour plus benefits as per law.

**Caymanians and Status Holders need only apply.**

CAREERS@INFINITYCONSULTING.KY  
WWW.INFINITYCONSULTING.KY  
(345) 946-3875

**ADVERTISE YOUR EMPLOYMENT ADS**  
with  
**Caymanian Times Newspaper**



**Fast & Affordable - Accepted by WORC**  
**Email**  
[sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)  
or call **9162000 / 9458463**



On behalf of **The Wharf Restaurant**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

**Cook/Chef**

- Minimum of 5 years experience in fine dining kitchen.
  - Must be able to provide quality service in high volume.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$350 per week plus gratuities, health insurance, and pension

**Food Runner / Busser**

- Minimum of 3 years experience in a fine dining restaurant.
  - Good command of the English language.
  - Able to work in a high volume restaurant.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 p/h plus gratuities, health insurance, and pension

**F & B Server/Waiter**

- Minimum of 3 years experience in a fine dining restaurant.
  - Good command of the English language.
  - Able to work in a high volume restaurant.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 per hour plus gratuities, health insurance, and pension

**Kitchen Helper**

- Must have experience in fine dining.
  - Will be required to assist kitchen staff and clean up after the cooks in the kitchen.
  - Must be able to handle a high volume service.
  - Must be able to stand for long hours.
  - Must have basic culinary knowledge.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 p/h plus gratuities, health insurance and pension

CAREERS@INFINITYCONSULTING.KY  
WWW.INFINITYCONSULTING.KY  
(345) 946-3875



On behalf of **The Grand Old House**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

**Cook/Chef**

- Minimum of 5 years experience in fine dining kitchen.
  - Must be able to provide quality service in high volume.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$350 per week plus gratuities, health insurance, and pension

**Food Runner / Busser**

- Minimum of 3 years experience in a fine dining restaurant.
  - Good command of the English language.
  - Able to work in a high volume restaurant.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 p/h plus gratuities, health insurance, and pension

**F & B Server/Waiter**

- Minimum of 3 years experience in a fine dining restaurant.
  - Good command of the English language.
  - Able to work in a high volume restaurant.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 per hour plus gratuities, health insurance, and pension

**Kitchen Helper**

- Must have experience in fine dining.
  - Will be required to assist kitchen staff and clean up after the cooks in the kitchen.
  - Must be able to handle a high volume service.
  - Must be able to stand for long hours.
  - Must have basic culinary knowledge.
  - Candidate will be required to work shifts, weekends and public holidays.
- Salary:** CI\$5.00 p/h plus gratuities, health insurance and pension

CAREERS@INFINITYCONSULTING.KY  
WWW.INFINITYCONSULTING.KY  
(345) 946-3875



**Job title: Associate**

**Department: Corporate, Banking and Finance**

**Jurisdiction: Cayman Islands**

Working as a junior to mid-level fee earner, focusing mainly on Corporate matters in a team of other more senior fee earners, to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries alike.

**Key Responsibilities**

- Build and maintain productive working relationships with clients and other team members;
- Establish credibility, contribute where appropriate and provide excellent client service;
- Draft contracts, minutes of board meetings, etc.;
- Prepare fee matter estimates and quotations;
- Ensure timeliness of debt collection and billing;
- Ensure effective management of time, effort and resources in order to generate maximum efficiencies;
- Maintain time records at all times;
- Ensure work is compliant with procedures and standard documents;
- Consider regulatory issues at all times and report any concerns to senior management as appropriate;
- Maintain Knowledge Management (KM) information/system and ensure this is accurate and current;
- Build knowledge and experience in practice areas to the highest standards;
- Understand Legal Business plan and Strategic plan;
- Provide support and guidance to more junior members of the team; and
- Undertake project work as required, undertaking any initiatives identified and designated from time to time by Heads of Service Line Partners or Director of Business Development.

**Competencies**

- A minimum of 3-5 years' post qualification experience;
- LLB (Hons) from a reputable tertiary institution with a minimum grade of 2:1;
- Significant experience from a leading law firm in Corporate & Commercial / Finance;
- The ideal candidate has experience in public and private M&A, capital markets, technology start-up/venture capital experience;
- Interest and experience with regulatory advisory work is a plus along with experience with finance transactions;
- Good interpersonal skills;
- Effective communicator;
- Strong influencing skills;
- Excellent time management skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management skills;
- Ability to work effectively in a team; and
- Excellent drafting skills.

**Benefits**

Salary will be commensurate with experience and in the range of US\$110,000 - US\$190,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

To apply for this role please visit our website at [www.ogier.com/careers](http://www.ogier.com/careers)

**Caymanians and legal residents need only apply. Closing date 7 October, 2020.**



**Sales Associate**

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

**Mandatory Requirements:**

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

**Duties for the role are:**

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

This may be a part time position

**Salary range: CI\$12,000-\$30,000 per annum commensurate with experience.**

An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Deadline for applications is 25 October 2020.**

**Applications should forward a detailed resume quoting reference "Sales Associate" to:**

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)



**CAYMAN PREP & HIGH SCHOOL**

**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

**TEACHER - SCIENCE (Chemistry)**

The successful candidate must have a degree in Chemistry, a PGCE or Bachelor of Education or equivalent in Chemistry/Science, and a minimum of two to three years' current experience teaching Chemistry from Key Stage 3 up to Key Stage 5 (A-Level) and must be able to teach Core Sciences (Biology, Chemistry and Physics) to Key Stage 4 level. The successful candidate will demonstrate a passion for Science and have proven high achievement with positive value-added outcomes. The candidate will have recent teaching experience and up to date knowledge of the English National Curriculum to A-level.

In addition to the requirements for the position listed above, the successful candidate must be:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
  - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
  - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
  - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
  - Must have experience with SIMS and be fully IT literate;
  - Must be willing to drive and support a wide range of school-related activities;
  - Must understand character based learning and be able to deliver using an individual learning plan for every child;
  - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including Prohibition from Teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Salary range for the position listed above is: **CI\$43,500 to \$53,500** per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance, contribution to a pension plan and relocation allowance, including airfare.

Further information about the school can be viewed on the school website [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

**Deadline for receipt of applications: Tuesday, October 13th, 2020**



**Advertise here!**

Contact a staff member to find out how you can advertise in this spot!



**Job title: Junior Professional Support Lawyer**

**Department: Dispute Resolution**

**Jurisdiction: Cayman Islands**

We love the energy and creativity that pushes us to change who we are and how we work, so we're looking for a team member who can embrace our innovative environment, and who is excited by the projects underway. With a team of industry recognised professionals, we are attracting new talent regularly as our expertise and market-leading strategy is acknowledged.

We love technology, so you'll also need to be tech savvy. If you've got previous Legal experience through a paralegal, support lawyer or legal researcher position and, experience working within a busy dispute resolution team, then you could be right for this progressive opportunity.

**Key Responsibilities**

- Providing assistance for attorneys and clients regarding various legal issues, including research and debt collection;
- Identifying and retrieving information necessary to support legal decision-making;
- Drafting and amending legal documentation;
- Filing documents at Court and conducting Court searches as required;
- Creating, issuing and ensuring payment of invoices;
- Contributing to Knowledge Management for the team/market, ensuring that it is current and accurate;
- Ensuring effective management of time, effort and resources to generate maximum efficiencies;
- Draft pleadings and court documents;
- Prepare hearing bundles and skeleton arguments including research;
- Act as liaison with overseas counsel and dealing with limited admissions applications;
- Advise on technical, strategic and procedural aspects across the issues and disputes that arise in an offshore environment which are frequently multi-jurisdictional;
- Keep up to date with all relevant service line / jurisdictional, legal, regulatory and case law changes;
- Actively contribute to a culture of valuing and leveraging the firm's knowledge;
- As time allows, make a constructive contribution to the non-chargeable activities of the Ogier Group;
- Provide technically sound legal advice and highly responsive service to clients; and
- Produce high quality and complex research.

**Competencies & Key Skills**

- Possess a law degree with a minimum of 4 years professional experience;
- Fluency in Portuguese would be advantageous;
- Proven legal research skills;
- Excellent technical drafting skills;
- Excellent interpersonal and relationship skills;
- Experience in working to tight reporting deadlines and meeting demanding client obligations;
- Superior organizational skills and a proven ability to work effectively and co-operatively in a team as well as own initiative; and
- A high level of proficiency with IT business software packages, including all Microsoft applications.

**Benefits**

Salary will be commensurate with experience and in the range of US\$80,000-US\$100,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

To apply for this role please log on to our website at [www.ogier.com/careers](http://www.ogier.com/careers)

**Caymanians and legal residents need only apply. Closing date 7 October, 2020.**



**Secretary/Conference Coordinator**

Orchid Development, a division of the Flowers Group of companies, is the parent company of Cricket Square Ltd and manages Orchid Realty and Flowers Restaurants.

We are seeking an experienced applicant for the role of Secretary/Conference Coordinator. The post holder is responsible for the overall administrative function of the conference/meeting facilities and oversees the support of executives.

**Responsibilities include but not limited to:**

- Coordinate meetings and liaise directly with clients and vendors local and international;
- Coordinate conference meetings with the board, directors and management;
- Prepare all necessary documents for meeting, take minutes and distribute accordingly;
- Maintain a proper schedule and any record of administrative duties;
- Provide outstanding client service, and build relationships with internal and external clients/vendors;
- Maintain all legal documents for all companies up to date; (Annual returns certificate of good standing, Cert of incorp agreement register or directors' officers, shareholders & owners, members etc) and liaise with attorneys on any changes;
- Respond to emails and assist with requests and questions of our conference facilities and in general;
- Provide Secretarial/administrative functions to support the Directors and Management team;
- With high level of confidentiality and security you will manage and organize Directors schedule and ensure it is accurately up-to-date;
- Process Directors personal expenses, banking and other financial matters;
- Manage and process company trade & business licenses and building insurances;
- Manage & process all vehicle licenses, registrations, insurance, maintenance and keys;
- Maintaining Server up to date, organized and secure;
- Process online orders, monitor shipments including CICA orders and delivery;
- Assist receptionist with overseeing care of our office dog includes feeding and scheduling veterinary and grooming visit;
- Coordinate CSC tournament with the support of Marketing/Public Relations team;
- Assist with managing company's supplies and inventory;
- Assist and support all departments where and when required.

**The successful candidate must:**

- Hold a Bachelor's degree in Business Administration, Management or related area;
- Minimum 5-8 years experience working in property development and management or related;
- Ability to work independently and have sound decision-making skills;
- Strong written & verbal communication skills;
- Great attention to detail, be able to multitask, manage multiple deadlines and respond to changing priorities;
- It is also imperative for the candidate to thrive in a result-oriented office environment, passion for building strong professional relationships and serving others;
- Confidentiality and discretion is required;
- Due to the sensitivity of information within this role, candidate must have a solid work history and good references from last three previous employers.

The salary range for this exciting opportunity is between CI\$30,000 - CI\$42,000 per annum with a competitive compensation package. Driver's license and clean police record required.

We encourage Caymanians and all legal residents with the rights to work to apply, please submit your resume and cover letter to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) on or before 11th October 2020.

**Economic RECOVERY SALE**  
**BOOST YOUR SALES REVENUE**  
 with **Caymanian Times**  
**5- star Advertising Package**

- ★ Website Banner
- ★ Newspaper Banner
- ★ Newspaper Insert
- ★ Full Page Advertisement
- ★ Advertorial

**• Free Graphic design •**

For more information, Cost and Payment Plan  
 Contact **Ralph at 916 2000** or email [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

Visit our new location at  
**#19 Walkers Road**



Applications are invited from suitably qualified persons for the position of **Newspaper Journalist** to be a vital part of Caymanian Times

**Journalist Responsibilities Include:**

- Conducting research to uncover interesting and significant news
- Gathering, corroborating and interpreting data
- Interviewing key persons (witnesses, sources etc.) to obtain more information
- Produce a minimum of 30 news articles per month

**Job brief**

We are looking for an enthusiastic Journalist to contribute in the publication of timely and accurate news. The successful candidate will be a skilled writer with a passion for the job capable of both informing and entertaining our readers.

**Responsibilities**

- Conduct research to uncover interesting and significant news
- Gather, corroborate and interpret data
- Interview key persons (witnesses, sources etc.) to obtain more information
- Use findings to construct a well-written article
- Retain awareness of the readers' point of view
- Obtain first-hand information by being present in happenings
- Receive assignments or investigate news leads/tips
- Comply with the moral code of the profession
- Maintain notes and audio recordings
- Partner with other journalists, editors, producers etc
- Establish contacts and sources for use in future research
- Keep abreast on developments by studying papers, attending events etc.

**Requirements**

- Proven working experience as a journalist or reporter (Minimum 2 years)
- Portfolio of published articles or newscasts
- Ability to follow strict deadlines and fast-check information
- Current knowledge of headlines
- Computer proficiency (MS Office, digital editing, web search, databases)
- Excellent communication and networking skills along with an aptitude in extracting information
- Good observation and deduction skills
- Integrity and morality
- Associate degree in journalism or relevant field

All applicants must possess proficiency in the English language, both oral and written and must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher  
 Caymanian Times  
 Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)  
 Or call Ralph 9162000

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