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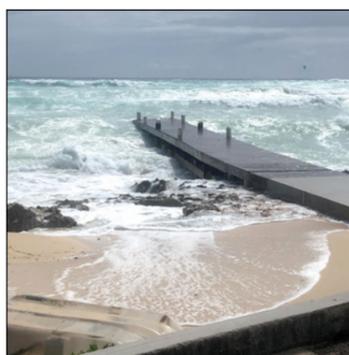
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TRUMP AND COVID-19 - HUBRIS TRUMPED HUMILITY

Cayman Captain reels in Anglers Choice Award

By Christopher Tobutt

Captain Stephen Ebanks is the Coolest Captain in Cayman according to FishingBooker, a worldwide site which specializes in booking charter fishing excursions. He's the only charter fishing captain in Cayman to be awarded their prestigious Anglers Choice Award and that's official.

That's great news too, not only for Captain Stephen, but for the whole of the Cayman. There are around 50 million people in the US alone who are into sports fishing. That's a big pie, and the bigger the slice that Cayman is able to get for itself, the better. Top-notch char-

ter professionals like Captain Stephen are really great unofficial ambassadors not only for the fishing charter business, but for the whole of the Cayman Islands, especially as tourism regroups for the post-coronavirus world.

Many charter fishing operations get bookings through their own website, but who knows where to look for a small business they have never heard of? FishingBooker solves that problem by serving 6000 charter fishing guides all over the world, and, until coronavirus disrupted ever-

... Continued story on page 3



► Captain Stephen Ebanks makes sure his guests are happy

Boyz 2 Men get their ties

By Christopher Tobutt



► MLA Barbara Connolly ties the tie

Boyz 2 Men is a group of young men who take pride in their appearance, as a way of cultivating respect for oneself as well as respect for everyone else. In short, it takes teenage boys and makes them into young gentlemen. The group was begun by school counsellor Christopher Murray, more than ten years ago and every year more and more young men, students at John Gray High School, seem to want to join up. They see a positive change in their classmates who join, and they want to be part of it. That is when they have their special black tie ceremony at the JGHS assembly.

... Continued story on page 7

STUDENTS IN ISOLATION FOLLOWING SCHOOL COVID CASE

By Staff writer

Students of Year 2 at Red Bay Primary School will not be returning to class on Monday as they are now required to isolate at home with their parents and other relatives after one of their classmates contracted COVID-19.

The 54 students will remain in isolation for 14 days until the 16th of October, calculated from the date when they are believed to have first had contact with their fellow student, said to be October 2nd.

They'll be tested again on October 17th before being given a hopeful all-clear. In the interim, they will continue their studies via remote lessons.

... Continued story on page 6



► Chief Medical Officer Dr John Lee



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COMMUNITY NOTICES

Education Officials Implement Established Protocols for Handling Suspected or Confirmed COVID-19 Case in Schools

The Ministry of Education, Youth Sports, Agriculture and Lands (MEYSAL) have activated their planned response measures in line with the current Public Health COVID-19 protocols following the Chief Medical Officer's report of the COVID-19 test results for the school staff, students and their household members of the three Year 2 classes at Red Bay Primary School (RBPS) yesterday. The Department of Education Services (DES), who holds responsibility for the operations of Government schools, are leading the charge in ensuring all protocols are being followed accordingly.



► Red Bay Primary School sign

"Since receiving notification that one of our students had tested positive for COVID-19, we immediately activated a series of planned responses from our Continuity of Operations Plan for our schools. This plan provides a strategic and phased approach of measures to be implemented in response to all possible scenarios of COVID-19 suspected or confirmed cases, whether in our schools or the wider community. In consultation with Public Health authorities, our staff have been on the ground at RBPS to oversee the delivery of the appropriate measures and to provide support and guidance where needed." assured Acting Director of Education Services, Ms. Tammy Banks - DaCosta.

Here is a summary of DES' response measures in response to the Red Bay Primary (RBPS):

- Upon notification of the possible COVID-19 case of a RBPS Year 2 student, all students and teachers in the Year 2 classes were contained in class bubbles.
- Parents/guardians of all RBPS Year 2 students were contacted to attend the school to await screening by Public Health.
- Public Health attended the school and conducted testing to the above.
- Some parents from other year groups opted to take their children home as a precautionary measure (292 students went home out of the 437 total student body)

- An official letter of notification was sent via email to all parents of RBPS which included previous correspondence sent to all parents on 4 March 2020 reminding parents/guardians of the COVID 19 symptoms and prevention practices as well as contact information in case of any queries /concerns.

- RBPS was directed to cancel all after school programmes on 9 October.
- In addition to the current daily cleaning protocols for all schools, a further deep cleaning of the entire RBPS school has been completed.

- All teachers, students and the household members of the RBPS Year 2 classes are to isolate for 14 days starting from 2 October 2020.

- Families will be supported by the school counsellor and other staff in the days ahead.

- RBPS will continue to adhere and follow the COVID 19 safety measures which were implemented in all government schools at the beginning of the school term.

RBPS will recommence school lessons and after school programmes on Monday, 12 October 2020 for all students except for the three Year 2 classes of students and teachers who will remain in isolation until they receive clearance to return to school from Public Health. Those Year 2 students in isolation will receive lessons via remote learning.

For a trusted and reliable source for the latest information visit www.gov.ky and further visit www.gov.ky/news/noticeboard for all updates. 🌐

Needs Assessment Unit: Maintenance Closures

The Needs Assessment Unit (NAU) Grand Cayman office is closing to the public next week due undertake urgent building maintenance. Staff will be working remotely during the office closure to ensure continuity of service.

The Cayman Brac Office will be closed to the public on Thursday, 15 October 2020 for maintenance work.

The NAU apologises for any inconvenience the closures may cause. 🌐



COMMUNITY VOICE

Civil Partnerships Law

Dear Editor,

I have considered the various scenarios of this bill; some of them are innocuous. I am aware of heterosexual people of the same gender, widows, family members, friends who have pooled resources for survival. They have a domestic (civil) partnership that is clean, wholesome, and helpful.

There are relationships between people of the opposite sex that fall under Civil Partnerships, but if it is a sexual relationship without the sanctity of marriage it is sin as it is adultery--often referred to as common law marriage. However, we well know what drove both the necessity and the urgency of this bill was to legitimize same sex relationships. Thankfully the Cayman Islands leaders made a decision reflecting what I believe is the will of the people. It did not pass, but the Governor, in his wisdom and at the direction of the FCO has decided it will be law anyway. This is a scary step to a slippery slope and with having no independence to make our own decisions, where will it end?

The Governor said, "There won't be a tsunami.", but surely he realizes that a tsunami starts with a small disturbance under the sea, becomes a submarine wave that no one sees, then with the right sea floor overwhelms the land. We have had the disturbance. This may be a slow-moving tsunami, but we will be overwhelmed if we don't take a strong stand. I am scared when I see some of the proposals and mandates in the schools in the UK and the US (like the recent assignment to elementary children in England to write a letter to their same sex friend stating why they should get married) and hearing threats locally like, "We are coming after your children." Children do need to be taught to love all people, but this is going too far.

I have a few things to say about this. The first is the Christian position. The Christian position is love and redemption. This is what God demonstrated, Jesus taught and modeled, and we must demonstrate. We are mandated to love, but it is not just a command, it is the heart of a Christian. Christians are never told to hate people, although there are things that God hates and we do too. When Jesus was presented with a woman caught in adultery (a sexual sin according to God's code) amazingly He said, "Neither do I condemn you.". He loved her, but He called out her sin in the next statement, "Go and sin no more."-- a clear case of love and standards meeting.

God set a code of love for us. We must love all people regardless of sexual orientation, but God has a code of conduct for us as well and we dishonour Him when we accept and tolerate something He has said is sin.

God is God. We don't negotiate with Him, cajole Him, or change His character whether His demonstration of love or His demands of conduct. He has outlined several sexual sins: adultery, fornication, homosexuality, incest among others. We don't legislate them as that is a worldly approach, but we have to stand with Him and reject these sexual sins. We also stand with Him and love all of the people that are engaged in any of these activities. I have no problem loving gay people. I know a few and love them dearly, and even those I don't



know I love because that is my heart, but that doesn't change what God has said is wrong and sin. They don't accept my beliefs and I don't accept theirs, but we love and respect each other as people. I don't see how they are discriminated against. There will always be individuals on both sides that will be mean. That's humanity--not divinity.

We know that we are living under a secular world view, not a Christian worldview, but Christians must stand with God, with Jesus, and with Biblical teaching. How could we do otherwise? How can we take the part of God's character that says to love and not the part of His character that says certain attitudes, activities, and lifestyles are sin? What kind of Christian would we be? And to characterize Christians as hateful when they condemn an unbiblical belief or activity is totally wrong. So if my young son steals a candy bar from the gas station and I make him go back to apologize and pay for the candy bar, does that mean that I hate him? Of course not!! I just hate what he did. To speak out against something wrong is not hateful; it is helpful.

Males and females are different in almost every cell of their bodies. Even if you believe that we are products of evolution, isn't it interesting how there is such differentiation in these two genders and it goes far beyond reproductive organs. We hear of gender change--Well that is impossible. A person may add things, remove things etc., but they can never change their gender. They would have to be remade and that is impossible. All of this points to the facts. We are male and female; we are complementary, not identical. No one can substitute the other. No same sex couple can ever reproduce. They were never intended to. We have different roles whether assigned by God (or as some think, evolution.) As we were reminded recently we are products of nature, nurture and opportunity. Countless gay people are no longer gay; many regret tampering with their bodies to attempt to be the opposite sex and recognize and accept what they were meant to be from the beginning. Many have made that transition. Many formerly gay people are happily married to the opposite sex and are raising families. How could they? What was a foray into an alternative lifestyle, a submission to circumstances, influence, "feelings", and opportunity was rescued by the Lord and reality.

I would encourage all churches to welcome all people into their fellowship, whether gay or straight, and to show them all the path to salvation through Jesus. Many people, gay and straight have left a sinful lifestyle through the love and acceptance of Christians who also stood by the Biblical standards. Watch the stories of "Changed" - <https://www.youtube.com/watch?v=v--BuHXVA70&feature=youtu.be>

May God help us all to stand firm on His Biblical mandate of love and His expectation of a Godly attitude and lifestyle.

Best regards,
Marjorie Ebanks 🌐



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COVID-19 UPDATE

Cayman Islands COVID-19 Dashboard

1
Today's confirmed cases

211
Recovered*

221
Total confirmed cases

41,166
Tested

1
Death

36,951,286
Worldwide confirmed cases | Source: Johns Hopkins, 10/10/20, 2:30pm

AS AT: 10 OCTOBER 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.





► Captain Stephen Ebanks



► Having a reel good time



► Visitors love booking fishing trips with Captain Stephen Ebanks

Cayman captain reels in Anglers Choice Award

... Continued story from page 1

thing, Captain Stephen got most of his business through them too.

When I met him on his 34 foot SeaVee, a suave white fishing boat with two powerful 300 horsepower Suzuki engines, I could see why he won the award. He is friendly, but also professional, knowledgeable and confident, and that's a good combination for the world of deep sea fishing. He has plenty of experience, and has been in the business, he said, ever since leaving

school more than 10 years ago. "It's in my blood. I've grown right into doing it. My uncles - they were all charter captains," he said.

How much does all that expertise cost? Visitors will pay 850 dollars for half a day's fishing with him. "When the fish are biting good, you get about four or five wahoos, some mahi mahi and yellowfin tuna, too. You get a mixed variety of fish. It depends on what's running at the time." He said. "Basically I try my best. It's a tough job, and you've got to be 'on point,' all the time espe-

cially when you are dealing with tourists. In a charter business, especially fishing charters you have to make sure that everything (all the equipment) is good, that you find the fish, and you are entertaining the guests at the same time.

"We have a website which is reelvibes-charters.com but we also get a lot of bookings through the online site FishingBooker. It's a really good company, they take care of all their clients," he said. "A lot of people come, and when you show them great service, they end

up booking another charter. Great service really means taking care of your guests. You want to make sure that they catch fish, and you are putting out all your effort for that and entertaining them at the same time.

"If weather permits me, I like to take them fishing around on the 12-mile bank. It's like an underwater peak that comes up to 80 to 90 feet below the surface." The water surrounding the bank is about 5 thousand foot of water. A lot of currents pass through there, and it holds a lot of bait fish." 🌐

Hurricane Delta Damage Assessment Complete

On Tuesday afternoon, 6 October 2020, teams from Government's Planning and Public Works Departments spread out across Grand Cayman to conduct a rapid damage assessment following the passage of Hurricane Delta.

A total of 12 teams were deployed to quickly evaluate the level of damage that could be seen to Government and other buildings and facilities in each district.

Commenting that assessors had found little evidence of damage outside of coastal areas HMCI Director Danielle Coleman added that her agency had recently trained the Planning, Public Works and members of the Community Emergency Response Teams located in every district, to use the ArcGIS geographical information systems software purchased by HMCI in 2019.

Mobile technology combined with the ArcGIS software is used to allow team members back at the National Emergency Operations Centre to view informa-

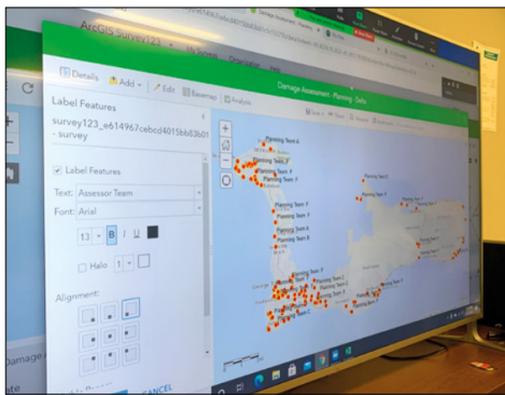


► Damage assessment teams found little damage outside of coastal areas (Courtesy HMCI)

tion on an electronic map of the Island, as it was being entered by persons in the field.

"Going forwards it is our intention to deploy community responders alongside our trained assessors to help provide comprehensive live updates, that will enable decisionmakers back at the National Emergency Operations Centre to act based on an optimal understanding of how a disaster has impacted the community," Ms Coleman said.

The Planning and Public Works teams are part of the Damage and Economic Assessment Emergency Support Team, within the NEOC's Infrastructure cluster. Their submissions will feed into any assessment of the economic impact of Hurricane Delta which would be produced by the Economics and Statistics Office (ESO). ESO is also part of the Infrastructure cluster.



► The ArcGIS software that Hazard Management Cayman Islands uses to map the impact of natural disasters was onscreen during the meeting (Courtesy GIS)



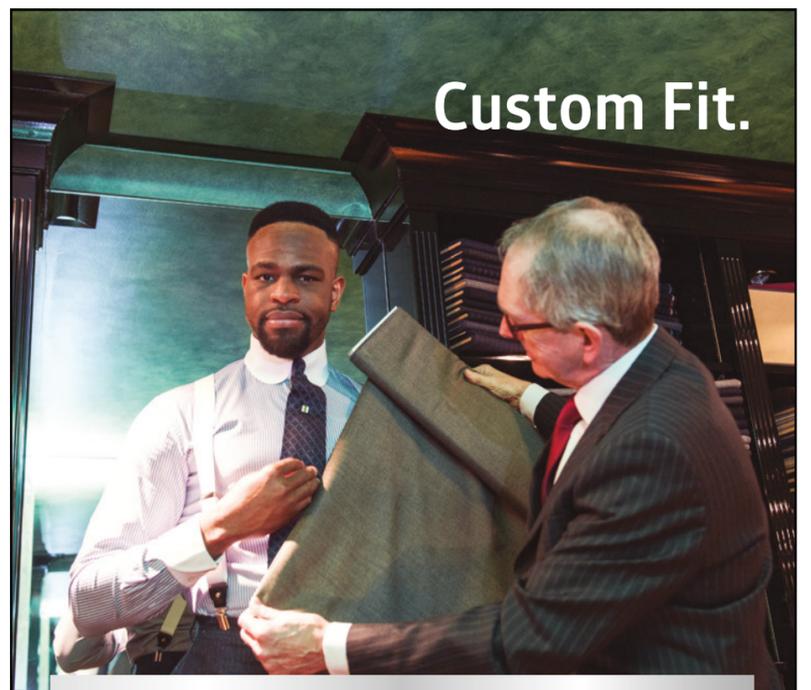
► Debrief of Hurricane Delta damage assessment teams at Government Administration Building this morning. A rapid assessment exercise of all districts in Grand Cayman was begun and completed after the all-clear was given on Tuesday afternoon. (Courtesy GIS)

Officials say persons who wish to report any damage to structures that they believe should be noted since the departure of Hurricane Delta from the Cayman Islands area, should contact HMCI at Mark.Codling@gov.ky or tel. 945-4624.

The rapid assessment was limited to Grand Cayman as Cayman Brac and Lit-

tle Cayman received no impact from the storm.

For details of the Government's response to Hurricane Delta, and key public information notices, interested persons should visit www.gov.ky. Information on severe weather preparedness is available from www.caymanprepared.gov.ky. 🌐



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Office of Education Standards Launches New Framework

Successful Schools and Achieving Students 2 – the latest publication from the Office of Education Standards (OES) – is now available online by link <http://oes.gov.ky/portal/pls/portal/docs/1/13014551.pdf>.

The document builds on the framework provided by the first iteration, published in June 2018, to evaluate school performance and as a tool for schools to self-evaluate. The new version will be used for the second cycle of inspections, beginning in January 2021.

Director of the OES, Peter Carpenter, explains: “The improvements made in this framework will help continue to raise standards across government and private schools and in early years centres.”

Following consultations with educators and other stakeholders between April and July 2020, over 200 contributors offered advice to OES about aspects of school inspections that were progressing well and areas requiring improvement. Feedback on the proposed framework was also given by the Ministry of Education and the Department of Education Services.

Remarking on these changes, the Minister for Education,

Hon. Juliana O’Connor-Connolly, says: “The Ministry remains committed to supporting all schools while they work assiduously to improve the quality of education provision in the Cayman Islands. I am confident that the improved framework provided by *Successful Schools and Achieving Students 2* will allow our educational establishments to continue to deliver the highest standard of education for all students.”

The main changes to this latest school self-evaluation and inspection framework include the following:

- Inspectors will report on the progress made by different groups of students, including a specific focus on the achievement of Caymanian students, in all schools.
- ‘Excellent’ schools will be characterised by their active support and guidance to other educational institutions who are performing less effectively. For example, schools offering professional development opportunities and sharing resources will be recognised for their contribution to the improvement of educational provision.
- ‘Good’ and ‘excellent’ leaders will be those who have

been ‘highly successful and innovative in improving students’ progress, teaching quality and other key aspects of the work of the school’. Inspectors will focus on leaders’ impact on their organisations, reporting on their success (or otherwise) in raising academic standards.

- Inspectors shall report on governance arrangements in both government and private schools recognising the important contribution that parents and other stakeholders can make to school leadership.
- The revised framework will provide more detailed exemplar materials outlining the characteristics of effective practice in early years’ contexts.
- *Successful Schools and Achieving Students 2* places greater focus on transitions; encouraging schools to make better arrangements to support students as they move from one phase of education to the next, to ensure better progress for students.
- Following the recent pandemic, schools are encouraged to develop comprehensive home-learning programmes which ensure continuity of learning for students, making effective use of IT to facilitate



► Minister for Education, Hon. Juliana O’Connor-Connolly

students’ independence and responsibility for learning.

- When reviewing health and safety arrangements, there will be increased focus on compliance with government requirements concerning environmental health, fire and other mandatory regulations. ‘Satisfactory’ schools must be fully compliant with all issued regulatory requirements in-

cluding those defined for early years centres within Education Council guidance.

- In 2021, reports will include an overview of progress made since the last OES inspection. By early November, a paper copy of “Successful Schools and Achieving Students 2” will be delivered to all schools and early learning centres across the Cayman Islands. 🌐

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TravelCayman replaces TravelTime

Following a brief interruption due to the passage of then Tropical Storm Delta - which since developed into a hurricane - the Ministry of International Trade, Investments, Aviation and Maritime Affairs (MITIAMA) has resumed normal operations with its re-branded TravelCayman.

TravelCayman, previously known as TravelTime, is the government's agency responsible for coordinating travel during the COVID-19 pandemic.

A government statement says for three months between July 1 and October 1, the ministry ran TravelTime, a cabinet-approved interim process to manage travel in tandem with availability of local isolation centres for a mandatory 15-day quarantine.

Chief Officer Eric Bush who oversees TravelCayman has said they are looking forward to building on the success this year and last "to achieve our strategic objectives that revolve around bringing

Cayman to the world, and the world to Cayman."

According to Mr Bush, "That work, with a focus on international trade and investments into the Cayman Islands, is now more important than ever before as we begin a journey to rebuild our economy after the negative impact of the pandemic."

He commended the team on the previous TravelTime for the "high level of public engagement, its diligent work processing thousands of travel requests, seven days a week, and for the crucial role that it has played in keeping the Cayman Islands safe during the unfolding of the global COVID-19 pandemic."

"Through the border closure combined with Government policies, the Cayman Islands has protected itself from community transmission of Covid-19. The management of inbound repatriation travel by the TravelTime team has been a key part in retaining this status."

The new TravelCayman is now managing inbound travel, including the new "Quarantine at Residence" (QAR) option, which enables individuals to quarantine for 15 days at an approved residence.

Persons enrolled in this option must agree to a protocol of monitoring and surveillance that will continue to prioritize and protect public safety in the Cayman Islands by ensuring that there are no breaches of the system.

Mr Bush said Cayman is also using its top-notch testing capacity to test all persons for Covid-19 when they arrive at the airport, and then again 15 days later.

The Ministry of International Trade, Investments, Aviation and Maritime Affairs (MITIAMA) has a mandate to "help advance the reputation of the Cayman Islands, advance the economic and political interest of the government, the people and the business community, and make it easier for potential overseas investors to do business in the Cayman economy."



Ombudsman quarterly report shows complaints increase post lockdown

Complaints and enquiries regarding public sector entities, data protection issues and freedom of information (FOI) appeals all increased in the months after Cayman's COVID 19 lockdown, according to records released Thursday by the Office of the Ombudsman.

The Ombudsman received a total of 97 enquiries from the public during

third quarter 2020, compared to 59 during April-June this year. A total of 74 matters were placed under review by office staff during July-September, compared to 46 during the April-June period. Data protection, maladministration and public complaints against police all increased significantly during the third quarter.

"Our staff members remained operational throughout the entire lockdown period, but it's clear workloads have increased as life here has returned to some semblance of normalcy," said Sandy Hermiston, Cayman Islands Ombudsman.

Some notable developments from the third quarter include:

- The data protection unit recorded more data breach notifications (22) in the third quarter than it had in any other quarter of 2020

- Police and maladministration investigators resolved 35 cases during the quarter, a significant increase from 23 in the second quarter

- More whistleblower complaints were received in the third quarter than the office had seen in the entire first half of the year

"Our office investigates a wide variety of matters, ranging from public complaints against government, to whistleblower complaints, to data privacy issues, to open records disputes," Ms. Hermiston said. "Given that 8 October is International Ombuds Day, we thought it was a good time to update the Cayman Islands public on our progress."

Ombuds Day, which has been marked globally since 2018, serves to highlight the important services Ombudsman of-

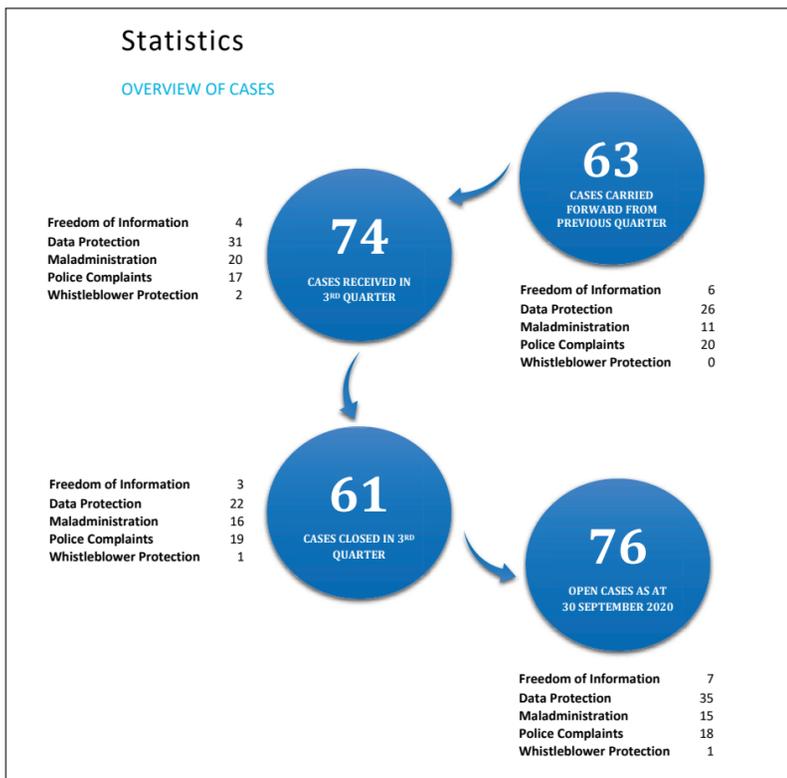


Sandy Hermiston, Cayman Islands Ombudsman

ices provide in their communities, typically free of charge and independent of government or civil society.

"Our office's work is not just about investigations that identify areas for improvement," Ms. Hermiston said. "It is also about resolving disputes and finding solutions that are acceptable to all parties involved."

Anyone with questions or concerns about open records, data privacy, public sector complaints or whistleblower matters may contact the Office of the Ombudsman via phone at 946-6283 or via email at into@ombudsman.ky. Our website, www.ombudsman.ky also has much more information about the open records process in the Cayman Islands. All matters discussed are kept strictly confidential.



DEH Operational Hours Post Delta

The Department of Environmental Health (DEH) wishes to inform the public that notwithstanding the interruption to operations due to the storm, the planning and hard work by staff has allowed DEH to continue collection services with minimal disruption.

Garbage collection was completed in West Bay on Monday ahead of the storm.

Areas completed today are:

- South Church Street
- Central George Town area
- Shedden Rd
- Eastern Ave
- Walker's Rd
- Smith Rd
- Windsor Park area
- Industrial Park area

The following residential collection schedule is in place for the remainder of the week:

Thursday:

- South Sound Rd
- Windsor Park
- Crewe Rd
- Red Bay Area
- Old Crew Rd
- Prospect area, Marina Dr, Mangrove Dr, Mahogany Dr
- Tropical Gardens to Patrick Island

Friday:

- Northward
- Spots Area
- Savannah Newlands
- Hirst Rd
- Savannah/Lower Valley Area



- Shamrock Rd. to Will T. Dr in Bodden Town

Saturday:

- Bodden Town from Will T Dr
- Midland Areas
- Pease Bay Area
- Frank Sound Area
- North Side District
- East End District

The Landfill is now open and the hours for the landfill are unchanged as follows:

- Monday to Friday - 7am to 5pm
- Saturday - 7am to 1pm
- Sunday - Closed.

The 24-hour landfill drop-off will remain open 24 hours a day accessible to the public for the disposal of small quantities of garbage.

For more information please visit www.deh.gov.ky

Caymanian Times

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WEDNESDAY

FRIDAY

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Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
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STUDENTS IN ISOLATION FOLLOWING SCHOOL COVID CASE

... Continued story from page 1

Chief Medical Officer Dr John Lee, speaking during a specially-organised press conference on Saturday, also explained the 'weak positive' result from the test carried out on the affected student.

"Whenever we have a weak positive result, we do confirmatory tests," he said.

"Those confirmatory tests have in fact come back as negative in the same person, both in the same sample and on repeated samples. However, given the fact that this person has symptoms of respiratory infection, we feel that we need to report this result as positive."

He also reported that he's been meeting with the Health Services Authority (HSA) and the Public Health Department including laboratory staff to discuss the management of the case including the extensive contact tracing.

'REALLY BIG OPERATION'

The entire health management team was reported by Dr Lee as rising to the challenge of "a really big operation to get together in a very short period of time."

He said 207 people were swabbed both at the school and at the Needs Assessment Unit (NAU) where one of the parents of the affected student worked.

"At the same time Public Health and the HSA were also involved in receiving returning travellers at the airport coming in from Miami, so they were doing further swabs there," he added.

In all 346 tests results reported on Saturday with one positive result which was not from the batch associated with the school.

According to the CMO, since the affected student's results showed a very low viral load it the child is unlikely to have been infectious.

"So that is a bit of good news, also coupled with the fact that every other person who has possibly been in contact with the child, their tests have come back as negative."

He described this outcome as hugely reassuring."

Meanwhile, Dr Lee is also advising that "if anyone becomes symptomatic

particularly, if you're in isolation or if you're in one of the households that's in isolation and you get any symptoms at all that you're at all concerned about to contact the Flu Hotline which continues to operate 24 hours a day.

"In this period that we have heightened concern around COVID, I would ask that anybody who gets coughs and colds symptoms, because it's impossible to distinguish them (from COVID), to isolate themselves until such time that they're been checked out by a doctor. Call the Flu Hotline and get advice in order that we can try and keep ourselves as safe as we can."

He went on to reassure that: "Although it has caused a large response, this particular case is not a threat to the community, which is why I haven't recommended any change in the guidance."

The additional positive case reported on Saturday takes the number of COVID infections in Cayman since March to 221.

There are 411 persons in isolation, 191 in government-managed facility and 220 at home.

In a separate case of a hospitalised COVID-infected person, the individual's condition has deteriorated and they've had to be placed on a ventilator.

The CMO also reminded that although low, the risk for COVID in Cayman Islands is not zero. He is urging that people should continue to be vigilant and stated that frontline staff such as health-care workers, care homes, airport and prison staff will continue to be tested.

Dr Lee has been awarded the OBE (Order of the British Empire) in this year's COVID-delayed Queen's Birthday Honours List for his outstanding contribution to health services in the Cayman Islands.

'EXCELLENT NEWS'

Meanwhile, Hon. Premier Alden McLaughlin said the results from the tests carried out in the wake of the infected student's case was "excellent news".

Admitting that he had a sleepless night "worried about the implications of this incident had the result been the other

way", he called the outcome "a massive test on the system and the protocols we have in place" and said that "the entire system had performed admirably."

"Judged by any standard anywhere this was an incredible performance and we all have the right to be very proud of Cayman's ability to respond to this threat and to incidents such as this," Mr McLaughlin added.

He however reminded that while the Cayman Islands has a robust system in place, there are still inherent risks in the system "and we all need to live or lives and to think about that."

Commenting on what he called the "resounding and constant messages" he's being bombarded with advising against another lockdown, given the social and economic disruptions it causes, Mr McLaughlin had this response:

"It is only by virtue of our continued collective vigilance as a community that we will be able to retain this status in the long term...We have to be able to manage the pandemic as we have done to have some semblance of normalcy in terms of or existence in these beloved islands."

'REASSURING'

HE Governor Martyn Roper said the news was "really reassuring."

Mr Roper said "it was a great test of our system on a wide scale and the system has performed extremely well. We've been in crisis mode since March because of COVID, and as a result, our crisis management systems have been tested and have become really good."

Hon. Minister of Education, Juliana O'Connor Connolly who was also present at Saturday's press conference, thanked the health and education professionals along with administrative staff Ministry and Department of Education for their response to the situation.

Allaying concerns of any impact on the education calendar for the students, she said her office is "assiduously working" to ensure the curriculum is not disrupted.

That is also expected to be minimised as there's a scheduled term break starting this coming Thursday.

'VIGILANCE'

Hon. Minister of Health Dwayne Seymour again stressed his watchword of vigilance in the COVID-19 environment.

"I cannot reiterate this enough. Please continue to be vigilant, to practise good hygiene processes by washing your hands and wearing your masks where necessary," he urged.

"We still live in a COVID-19 world despite our good position here in Cayman. Please do not let our guard down and if you are feeling ill please take every precaution necessary and get tested."

Following a huge turn out by the public for COVID-testing at HSA on Saturday, Mr Seymour reminded that testing will continue Monday morning from 7 am to 9.30 am.

The test is free with only a photo ID needed, including for children.

WEEKEND TESTING CONTINUED

There are no positive tests for COVID-19 disease in the 620 samples taken since yesterday.

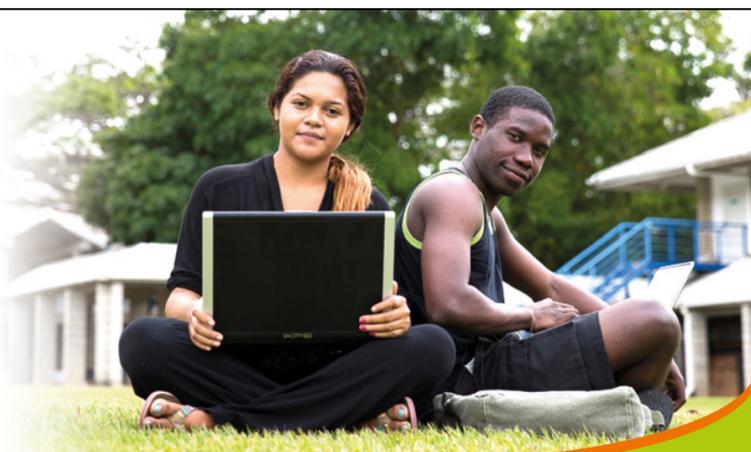
Testing continued on Sunday with CMO Dr Lee reporting that 620 swabs have been tested since Saturday's press conference.

All of those tests were negative. According to a government statement, the majority of these results were in people who had come forward for testing as a result of concerns relating to the positive case of COVID-19 reported in the student of Red Bay Primary School, and 116 of these were in children aged between one and 18 years old.

Most people are said to have used the emergency drive through facility at the Cayman Islands Hospital of the Health Services Authority.

The drive through COVID-19 testing facility will be open at the Cayman Islands Hospital again on Monday between 7am. and 9.30am.

Persons should wear a mask and make sure that photo identification is taken for everyone who would like to be tested (including children). 📍



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POLICE NEWS

Public Health Investigates Suspected Breach of Isolation

Public Health is at this time investigating the suspected breach of isolation protocols by a traveller and another person residing locally. The breach, which happened in very close proximity to the traveller's home, was rapidly responded to by the mobile compliance officers.

RCIPS have confirmed that both offenders have been warned for intended prosecution. One of the offenders was also arrested for obstructing the police. The matter is currently under investigation and a completed file will be sent to the Office of the Director of Public Prosecution for a decision. The traveller, along with their household, has been moved to a Government Quarantine Facility, and the local resident is also being detained.

Public Health wishes to remind the public of the serious potential health risks to the community when persons in isolation breach their quarantine, and also when residents assist in any such breach of isolation.

The public and travellers should be reminded that if found in breach persons will be warned for intended prosecution and are liable, on conviction, to a fine of one thousand dollars and to imprisonment for six months. 📍





► MLA Kenneth Bryan



► A police officer ties the tie which signifies so much

Boyz 2 Men inaugural tie ceremony at JGHS

... Continued story from page 1

“The aim of the programme is to assist our young men to find the best choices in life, and to also assist them to get some guidance so that they can make informed decisions for their future, and also to help them to have a higher self-esteem and sense of self-worth,” Mr. Murray said. “We seek to provide positive opportunities for them where they can be exposed to positive experiences, and for those who might not have a father figure we seek to try and provide that type of atmosphere for them as well.”

It was a very special occasion, and there were several MLAs present, many of whom regularly support the group, either in person or financially, including MLA David Wight, who provides the money to purchase the special black ties for the ceremony. MLAs Hon. Barbara Connolly and Kenneth Bryan were also present, and Dr. Tomlinson who has also supported the programme for many years was there too.



► Boyz 2 Men, all the new members, with their smart black ties. In the front are adults who have helped with the programme



► Proud new members of Boyz 2 Men

“I am honored to be here this morning to give a short address to this great group of young men,” Mr. Wight said. Recalling a meeting with mentors of the group Seaford Russell, Simon Miller and Ivan McLean, he said, “We talked about was the Earth-Day clean up, and you told us that we may get ten or twelve young men to volunteer at Smith Barcadere, and I was totally shocked because we got three times that amount,” he said.

Then it was time for the ceremonial tying of the special black Boyz 2 Men ties, which have come to signify self-respect and respect for others, which is really at the heart of the group. All the boys, more than 40 of them this year,

stood up so that they could have their tie tied by one of the adults who support the group, and so begin their first step into manhood. “I feel very proud,” one of them remarked.

Deshane Vousden, 16 joined the group a year ago, and has been through all the stages of the course which includes instruction in etiquette, and how to conduct oneself like a prince or a king, at the Ritz-Carlton Hotel. It also involves regular talks from successful businessmen in the community, who are there to mentor the young men and give them advice about how to be successful in life. Now, a year later, he feels that Boyz 2 Men really transformed him. “The programme turned me from being a boy

into a man because it teaches you things that nobody else is going to sit down and tell you about,” he said. “Before I began I was a very troubled young man, and the way that Mr. Mark (one of the mentors on the programme) talked to me, he made me look into myself and told me that I cannot continue to behave like this. So it pushed me to have that drive to be a different person and to be respectful everywhere I go, and have some discipline with me. I think it has had benefits with relationships with other people because it helped me to get along well with my parents and with other people because everywhere you go, you have to have respect, right? Respect carries you a long way.”

COVID-19 Supplies Received from CDEMA

The Cayman Islands Government has welcomed the delivery of humanitarian supplies coordinated through Caribbean Disaster Emergency Management Agency (CDEMA) to support the continuing fight against the COVID-19 pandemic.

The supplies, which were donated by the World Health Organisation (WHO) and the Jack Ma Foundation, included 3,640 N95 face masks and 117,900 surgical face masks and will be added to the National Personal Protective Equipment (PPE) Register.

The estimated value of the donation is \$195,050 USD.

Face masks are widely recognised as playing an important role in helping to prevent the spread of COVID-19 and are an essential part of PPE for healthcare and other frontline workers.

The donation comes shortly after the Cayman Islands was accepted into CDEMA on 28 August. Membership is due to be formalised with the filing of the Letter of Accession in the coming weeks.

“CDEMA was established to coordinate disaster relief and support mechanisms in the region,” the Minister for Home Affairs, Hon. Tara Rivers, JP, explains.

“Through our membership with CDEMA, the Cayman Islands has gained access to pooled resources and logistics capability which we can readily tap into as required to bolster our resilience following a disaster or emergency,” said Minister Rivers.

She continued, “During the height of the global COVID-19 pandemic response, essential PPE such as face masks were in high demand and difficult to acquire in large volumes. Through the collective efforts of the government and our people, the Cayman Islands has responded remarkably to the pandemic. However, the threat of COVID-19 remains and we must continue to be vigilant. The Cayman Islands Government is therefore very grateful for this show of support from CDEMA and the substantial donation from the WHO and the Jack Ma Foundation, as we move cautiously through the uncharted waters ahead of us.”

The face masks will be used for surge capacity at the emergency field hospital

as well as the government emergency shelters if either are activated. They can also be deployed to frontline personnel in the various first response agencies as needed. Otherwise, they will be absorbed into the Health Services Authority’s supplies.



► Leslie (Lennox) Vernon, HMCI Logistics and Patree Walcott, Secondment Operations and Logistics store the boxes of face masks at one of HMCI storage sites



► Leslie (Lennox) Vernon, HMCI Logistics and Patree Walcott, Secondment Operations and Logistics accept the donation coordinated by CDEMA on behalf of HMCI

TRUMP AND COVID-19 - HUBRIS TRUMPED HUMILITY

A contrasting mixture of compassion and consternation is turning out to be an abiding reaction to President Donald Trump's recent hospitalisation over his reported brush with COVID-19.

What from all indications seems to have been a meticulously scripted and stage-managed series of events seemed to have one objective; squeeze the maximum campaign publicity out of what otherwise would have been a very concerning situation.

This parade of the unashamedly ridiculous bordering on the comical, ran from the announcement of his positive test to his return to the White House, interspersed with mind-boggling interludes in a theatre of comedy.

What started as deep concern over the President's health, knowing that under his watch COVID-19 has been ravaging the United States with a death rate nearing 210,000 people, quickly turned into incredulity as it became evident that maximum publicity for personal political promotion seemed to be his driving objective.

Any hope that this would have been a sobering experience out of which a more introspective President would have emerged was soon dispelled.

It was uncomfortable viewing watching the supposedly Covid-afflicted, heavily medicated (with experimental medication for the disease) President of the United States during his brief "precautionary" hospitalisation at the Walter Reed Memorial Hospital embark on a series of actions apparently intent on reassuring the world, the nation, or perhaps his followers only?

Instead, the sum of it came across as someone obsessed with projecting an

image of always being in control, an image which unfortunately translates into someone who is deathly scared of losing...at anything.

From firing off a series of what can only be described as self-aggrandising tweets, then contrasting that with describing his hospitalisation akin to going to "the real school", but yet leaving his hospital confinement to go a joyride to wave at his supporters...all pointed to one thing - showmanship.

But the coronavirus pandemic, especially in the United States, requires more than showmanship. It demands leadership.

The lines continue to be blurred between President Trump's cavalier handling of the pandemic on the national scale and his seeming disregard for the health of those around him.

The number of those very people being recently afflicted by the virus continues to spiral.

The contact tracing will be a massive undertaking. The security team who accompanied him on his impromptu joy ride to wave at his adherents, clearly in violation of standard Covid-19 protocol, are now themselves being suggested for mandatory 14-day isolation.

The White House itself is already being seen as in need of quarantining with Speaker of the House of Representatives, Nancy Pelosi, refusing to meet the Treasury Secretary out of concern that the Trump White House is a veritable Covid-19 petri dish.

It was uncomfortable viewing watching the President of the United States right down to his return to the White House, striking a pose on the balcony



► Donald Trump, President of the United States

gazing into the setting sun (an allegory on his presidency or confidence of dominance over a bigger war?) while he quite literally snatched the mask he hates wearing off his face, fumbling to put it away in his pocket.

In a drama akin to a ratings-driven reality-tv show fronted by a publicity-hungry host, President Trump took

the world along for the ride, apparently more focused on campaigning rhetoric than documenting the medical journey of his reported brush with Covid-19.

That would have been inspiring.

In that respect, it was a missed opportunity in which, quite regrettably, hubris trumped humility. 🌐

Wide Range of Speakers to Explore Pandemic Issues at Annual Healthcare Conference

Medical professionals from Cayman's three hospitals, the wider healthcare community and prominent overseas medical institutions as well as Government officials will be speaking on a variety of topics related to the COVID-19 pandemic at the 11th Annual Cayman Islands Healthcare Conference. The conference takes place on Saturday, 17 October as a virtual event, and is open to the public via Zoom and live streams on CIGTV, the CIGTV YouTube Channel and the Cayman Compass Facebook page.

The theme for this year's Conference is "Re-envisioning Life with a Pandemic". Topics such as "COVID-19 Facts, Myths & Latest Trends"; "Working Through a Pandemic: A Backstage Pass"; "COVID-19 and Cancer Care"; and "The Certainty in the Uncertain: Strengthening Mindcare during a Pandemic" will be presented and discussed. In addition, there will be a panel discussion called COVID-19 Community Experiences which will feature various stakeholders and community groups in Cayman sharing what they have gone through over the past few months.

Sutton Burke, Clinical Director/Psychologist at Infinite Mindcare will be speaking about mental health during a pandemic. Understanding the uncertainty of life; worry of the future; acceptance; the impact of "needing to know"; building mental resilience; and the importance of rituals, structure, scheduling are topics that will be covered in her presentation.

"We are living in a time and place of radical change and uncertainty, a change that was unexpected," said Ms. Burke. "It is natural to fear and resist change but it comes at the expense of our mental health. Working on strengthening our mindcare during this time will help us accept the reality of the world, while still taking action to thrive and feel fulfilled."

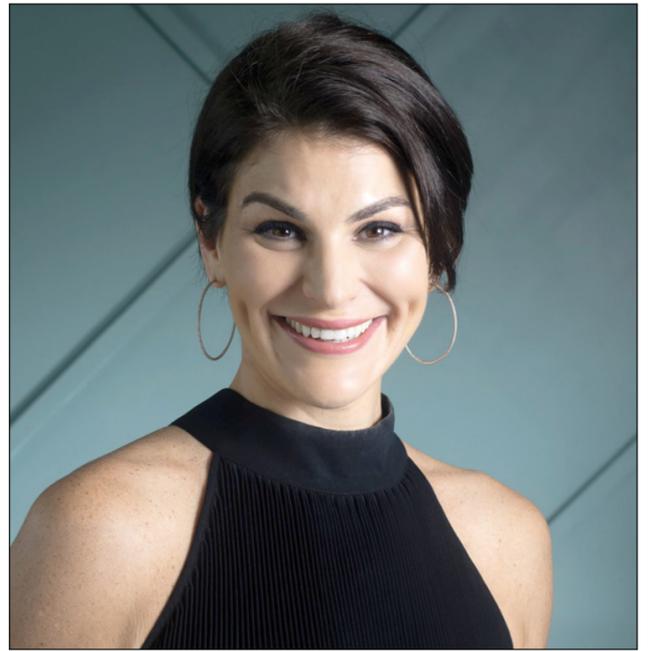
The Health Services Authority (HSA) has been utilising various forms of telehealth during the COVID-19 pandemic,



► Dr. Delroy Jefferson, Medical Director at Health Services Authority

including telemedicine robots, video chats and telephone to consult with and triage patients. Dr. Delroy Jefferson, Medical Director at HSA, will be discussing this important topic at the conference.

"Telemedicine has served to bridge the gap between patients, physicians and the health systems, enabling everyone, especially symptomatic patients, to stay at home and communicate with physicians through virtual channels," said Dr. Jefferson. "In the context of COVID-19 it plays a crucial role as a clinical tool, potentially helping to reduce the spread of the coronavirus to the populations and to the frontline medical staff. The Cayman Islands is a regional fore runner in the embracing of this technology. Beyond its importance in the context of COVID-19, telemedicine has allowed the Cayman patient to access overseas specialists, facilitating tertiary input into the management of



► Sutton Burke, Clinical Director/Psychologist at Infinite Mindcare

some major acute injuries as well as the management of chronic disorders. Most health insurance companies within the Cayman Islands already appreciate the significant associated cost savings."

Dr. Javier Perez-Fernandez, Medical Director of the Critical Care Unit Baptist Hospital, and a recognised world authority in the management of patients with COVID-19, says many sources of information about the virus might be misdirecting, causing fear or even altering some facts. In his presentation "Age-Related Risks and COVID-19", he will be presenting facts on the pandemic and the virus itself, including novel treatments, advanced technologies implemented in the management of patients and the Baptist Health South Florida experience with over 7,000 COVID-19 patients with a special emphasis in the elderly population.

"The COVID-19 pandemic continues affecting the entire world. With more than 32 million people infected and close to one million deaths, it has modified our way of living and marked our lives once and forever. Special attention has been given to the vulnerable populations, those with chronic debilitating illnesses and those with advanced age. The impact of the disease in the elderly cannot only be measured by the clinical consequences but by others such as modifications of their contact with their loved ones, their daily activities and their housing," explained Dr. Perez-Fernandez.

The 11th annual Cayman Islands Healthcare Conference is sponsored by



► Dr. Javier Perez-Fernandez, Medical Director of the Critical Care Unit Baptist Hospital

the Ministry of Health, Health City Cayman Islands, Cayman Islands Health Services Authority, Compass Media, Kelly Holding Events & Communications, Baptist Health International, Cancer Treatment Centers of America, Doctors Hospital, Infinite Mindcare, 3T MRI and Ocean Med.

To register for the 2020 Healthcare Conference, visit www.healthcareconference.ky or contact Laurie-Ann Holding on laurieann@kellyholding.com or 1 (345) 623.8824. 🌐

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**THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands**

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION:

Prospect

REGISTRATION BLOCK:

22D,22E, 23B 23C

BOUNDARY PLAN:

BP 634

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 634 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 634 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
22D	141REM12	Less than 0.01
22E	91	0.07
22E	117	0.07
22E	133	0.03
22E	137	0.08
22E	145	0.06
22E	175	0.01
22E	180REM6	0.46
22E	237	0.06
22E	242	0.07
22E	245	0.05
22E	273	0.03
22E	274	0.05
22E	275	0.39
22E	276	0.41
22E	356	0.04
22E	423	0.16
22E	447REM4	0.06
23B	15	0.05
23B	33	0.04
23B	34	0.03
23B	35	0.06
23B	49	0.05
23B	50	0.13
23B	58	0.12
23B	66	0.22
23B	80	0.08
23B	81	0.09
23B	88	0.02
23B	89	0.01
23B	93	Less than 0.01
23B	97	0.05
23B	98	0.03
23B	113	0.14
23B	114	0.03
23C	1	Less than 0.01
23C	164	Less than 0.01
23C	171	0.1

Made in Cabinet this 18th day of August 2020.
Clerk of Cabinet



**THE ROADS LAW (2005 Revision)
Section 6 Authorization to Enter Lands**

In exercise of the powers conferred on the Governor by Section 3 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION:

Prospect

REGISTRATION BLOCK:

22E & 23B

BOUNDARY PLAN:

BP 637

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 637 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon the lands listed in the schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette

3. Boundary Plan Number 637 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
23E	117	Less than 0.01
22E	145	Less than 0.01
22E	175	0.46(Whole Parcel)
22E	224	0.01
22E	242	Less than 0.01
22E	274	Less than 0.01
22E	275	0.33
22E	276	0.35
22E	382	0.03
22E	422	0.41
22E	423	Less than 0.01
22E	534	2.6
23B	49	Less than 0.01
23B	50	Less than 0.01

Made in Cabinet this 18th day of August 2020.
Clerk of Cabinet



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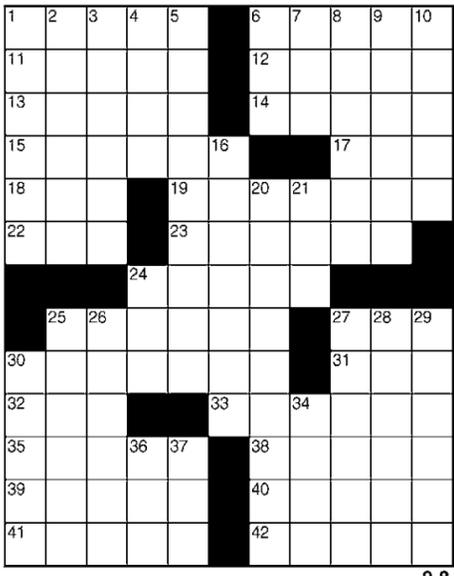
CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 41 Bookish, perhaps
 - 1 Hand makeup
 - 42 Raring to go
 - 6 Lower in esteem
 - 11 Tennis star Chris
 - 12 Like some messages
 - 13 Smooth transition
 - 14 Breaks, perhaps
 - 15 Zoo resident
 - 17 Mamie's mate
 - 18 Toddy base
 - 19 Small falcon
 - 22 Notice
 - 23 Tub user
 - 24 Right now
 - 25 Polish city
 - 27 Match part
 - 30 Innocence
 - 31 French article
 - 32 Flamenco cry
 - 33 Juice choice
 - 35 Tourist stop
 - 38 Filer's worry
 - 39 Game setting
 - 40 Witch
- DOWN**
- 1 French film awards
 - 2 Broad way
 - 3 Ruling group
 - 4 Oil container
 - 5 It might be T-shaped
 - 6 Play division
 - 7 Frilly wrap
 - 8 Look up to
 - 9 Harry Potter's position in Quidditch
 - 10 Collectible car
 - 16 Results in illusion
 - 20 Belmont, Diesel
 - 21 Quaker's e.g. invention
 - 29 Wobble
 - 30 "— is an island"
 - 24 Hebrew letter
 - 25 In abundance
 - 34 Mystique
 - 36 Purpose
 - 26 Would-be loser
 - 37 Place down



Yesterday's answer

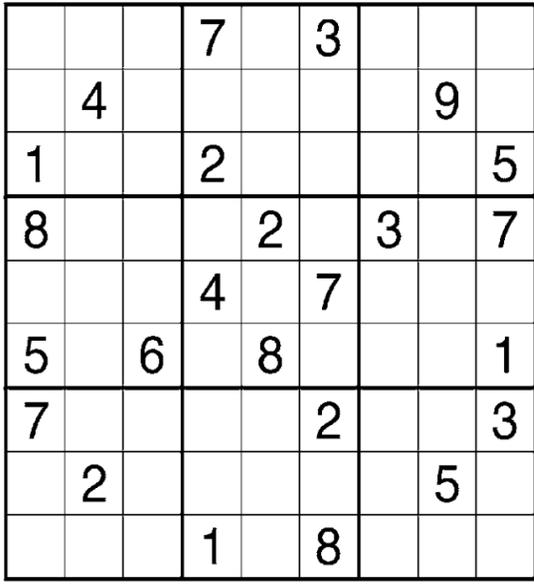


SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

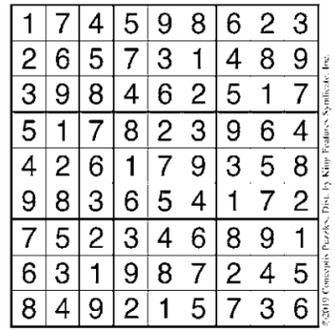
By Dave Green



Difficulty Level ★★★★★

2/16

Answer to previous puzzle



Difficulty Level ★★★★★

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Word Search



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



CURTIS By Ray Billingsley



THE AMAZING SPIDER MAN By Stan Lee



JUDGE PARKER By Woody Wilson & Mike Manley



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RDM AGENCY
 Coe Centre, 80 North Church Street George Town, P.O. Box 11926, Grand Cayman KY1-1010
Carpenter/Mason
 Seeking a suitable candidate with at least 10 years experience in this field.
 Must have a clean police record.
 Salary - C\$ 12.00/per hour
 Plus statutory benefits
 Apply in Writing to:
 Pro Choice Construction
 P.O. Box 11926, KY1-1010

Cellular World
 Seeking to hire in the following positions:
Cell Phone Technician
Retail Administrator Assistant
Senior Sales Representative / Customer Service
RETAIL SALES ASSOCIATE / CUSTOMER SERVICE REP
Electronic Technician
Customer Service / Sales Agent
Secretary / PA
 Salary range C\$6-C\$9 p/h
 Collect and deliver applications and resume to Bay Town Plaza.
 Only suitable and experienced persons need apply. Caymanians And persons not requiring permit will be give preference.
 Only Shortlisted candidates will be contacted.
 Email: office@cellularworld.ky
 P.O. Box 216
 Grand Cayman KY1-1601

RDM AGENCY
 Coe Centre, 80 North Church Street George Town, P.O. Box 11926, Grand Cayman KY1-1010
 On behalf of our Client, Sphera Ltd. T/A Sphera hospitality Group Catering Services, RDM Agency invites applications from suitable qualified candidates for the below positions:
Private Chef
 • At least 3 years experience and ability to multitask
 • Having leadership skills in supervising crew.
 • Knowledge in preparation & kitchen equipments
Salary will start (C\$ 12.00-C\$18.00/per hour)
Kitchen Helper
 • 1+ years of experience, with organizational skills,
 • Must be able to stand and/or walk for duration of shift.
 • Maintain cleanliness of all kitchen equipments and surfaces.
Salary will start (C\$ 1,200.00-C\$1600.00/per month)
 Plus statutory benefits,CV & References from previous employer required and must be able to work on weekends, nights & holidays.
Submit resume to: SPHERA Ltd.
 P.O. Box 11926
 Grand Cayman KY1-1010

NEEDED ONE COOK
with at least 5 years' experience in Cantonese Dim Sum & Szechuan Chinese Cuisine to work holidays & Sundays according to restaurant hours.
 Must be very hygienic, honest, punctual, work well with peers.
 Must speak and write fluent English.
 Job includes housing, uniforms, two meals daily, health insurance and pension.
 Starting salary - US\$650 pw
Write to: China Village
PO Box 201 Grand Cayman KY1 - 1104

NEEDED FOOD & BEVERAGE SERVER
 To work in a fast - paced environment
 Able to work on weekends & public holidays. Honest, punctual, courteous self- motivated and have clean police certificate. To ensure that the customers are satisfied with excellent quality food and service. Duties include cleaning and resetting tables. Computer literate in Aloha POS system and mixology. Must have some knowledge in Asian cuisine in Cantonese, Szechuan and Dim Sum in order to explain to customers who would like to know what has certain ingredients
 Starting salary C\$6.00-\$9.00/hr. based on experience plus statutory benefits
Caymanian and Permanent Residents Only
 Send resume & Police Certificate to CHINA VILLAGE RESTAURANT
 P.O. BOX 201 GRAND CAYMAN, KY1-1104

itc
ITC International Ltd
 Grand Cayman
Is in need of an:
Accounts Payable Clerk
Qualifications:
 • Bachelor's Degree in Accounting/Finance preferred
 • Must have excellent English communication skills, written and verbal
 • Must have advance knowledge of Microsoft Office applications particularly in Excel.
 • Must be able to multi-task and work under pressure.
 • Must have at least 3 years of post-qualification work experience or 5 years' experience in bookkeeping
 • Must have experience in Quickbooks
Job Description:
 • Ensure timely payment to Vendors
 • Maintain supporting schedules for several GL accounts
 • Preparation of reports required by Management for decision-making.
 • Prepare reports as needed by the Government
 • Responsible for tracking of shipments and clearing through customs.
 • Other duties as required by the position
 Salary commensurate with qualifications and experience C\$2,250-C\$2,750 per month, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.
 Interested Caymanians and Permanent Residents should apply by October 16th,2020
 Please send resumes to
 Human Recourses
 International Tile Co.
 PO Box 11807
 Grand Cayman KY1-1009
 Cayman Islands
hr@itctile.net

UNDER THE ALMOND TREE LTD
T/A THISTLE CONSTRUCTION
 Applications are invited for the position of
SITE FOREMAN
 Must have a minimum of 10 years experience.
 The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport essential.
 Salary will be paid weekly at \$30 per hour with Health & Pension Benefits provided in accordance with Employment Law.
 Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.
 Email resume to susan@elite.ky

RDM AGENCY
 Coe Centre, 80 North Church Street George Town, P.O. Box 11926, Grand Cayman KY1-1010
Gardener
 At least 3 years experience.
 Must have a clean police record and driver's license
 Knowledge of Gardening duties.
 Salary range – C\$6.00-C\$ 7.00/per hour. Plus, statutory benefits
 Apply in Writing to:
 IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS CAYMAN
 P.O. Box 11926 , KY1-1010

National Cement Limited is seeking applicants for the position of
TRUCK DRIVERS
 This position entails the delivering of bulk cement to the Ready – Mix concrete producers and the transportation of bulk cement from the Port to the cement terminal.
 The successful applicant should meet the following criteria:
 • Must have a clean and safe driving record and must hold a valid group 4 Cayman Islands Driver's License.
 • Should have a minimum of 3 years' experience driving Tractor trailers.
 • Should be mechanically inclined and physically capable of removing and replacing truck and trailer tires as needed.
 • Must be willing to work weekends and nights when required to do so.
 • Should be able to work under minimal supervision
 This position pays \$12.00 - \$13.00 per hour depending on the applicant's ability and experience.
 Please submit your resume and apply in person at our offices off Seymour and Sherwood drive

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR
 Applications are invited for the position of
PIPE FITTER
 Must have a minimum of 10 years' experience.
 The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.
 Salary will be paid weekly at an hourly rate of \$14 per hour. Health & Pension Benefits provided in accordance with Employment Law.
 Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.
 Email resume to susan@elite.ky

CALVARY BAPTIST CHRISTIAN ACADEMY
 Invites applications for the following position
School Custodian
Applicants must have:
 At least a High School Diploma with proficiency in computers, plumbing, electrical, and general building maintenance functions, provides direct support to classroom teachers in set up and maintenance of furniture and equipment. Secures school building and facilities at all times. To serves as a role model for students, with a professional, courteous, and helpful nature. Applicants must have a group 3 license and be a competent driver. Must be a team player, highly motivated, with initiative to assist wherever needed. Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith
 Salary Range: C\$18,000- 24,000 per annum
 Benefits include: Statutory Health Insurance and Pension
 Qualified applicants may send Resumes to: info@cbca.edu.ky
 Deadline to submit application: October 23, 2020
Classroom Monitor/Assistant Teacher
Applicants must have:
 At least an Associate Degree with strong passes in Mathematics and English, be computer literate with proficiency in accurate record keeping and data entry. Must have worked in a classroom environment for at least 2 years, completed some formal training and be familiar with ACE and ABEKA curriculum. Must be a team player, highly motivated, and with initiative to assist wherever needed. Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith
 Salary Range: C\$18,000- 24,000 per annum
 Benefits include: Statutory Health Insurance and Pension
 Qualified applicants may send Resumes to: info@cbca.edu.ky
 Deadline to submit application: October 23, 2020

SUREBUILT CONSTRUCTION LTD.
We are looking for Talented Individuals to join our growing Team!
Construction Manager
 Surebuilt Construction requires an energetic and experienced Construction Manager. Duties will include: Review of Bids on Projects, Overseeing and directing projects and schedules, coordinating materials for timely completion of tasks, Review of work progress, consultation with Foreman and analyzing and mitigating risks; ensuring quality standards are met. Job will also entail continued interaction with clients and architects. The ideal candidate should have a minimum of 5-10 years experience in construction and demonstrate the ability to lead multiple teams on different jobsites. Successful Applicant will be able to read and follow architectural & structural plans, be computer literate and well versed in Microsoft Project, Excel, and Word. Excellent communication skills are a must, as the successful applicant may be in direct contact with clients.
 Salary range will be between C\$65,000 to \$78,000 depending on qualifications and experience.
 Resumes can be mailed to P.O. Box 153, Grand Cayman, KY1-1301 or emailed to: info@surebuilt.ky or faxed to: 949-7140. No phone calls please. Preference will be given to Caymanians, Status holders and legal residents. Only short listed candidates will be contacted.
Site Foreman
 Surebuilt Construction requires an, energetic and experienced Site Foreman. Duties will include: Supervising laborers, coordinating materials for timely completion of tasks, preparation of project schedules, materials and labor take-offs. The ideal candidate should have a minimum of 5 years experience in construction and be able to read and follow architectural & structural plans. Candidate must be computer literate and versed in Microsoft Project, Excel, and Word and have good communication skills as well as good math skills.
 Salary range between C\$48,000 to \$55,000 depending on qualifications and experience.
 Resumes can be mailed to P.O. Box 153, Grand Cayman, KY1-1301 or emailed to: info@surebuilt.ky or faxed to: 949-7140. No phone calls please. Preference will be given to Caymanians, Status holders and legal residents. Only short listed candidates will be contacted.



Health City Cayman Islands

Invites application for the following positions

We are looking for dedicated, energetic individuals to join our team in the below listed areas:

Patient Care Coordinator

As a member of the Patient Care Relations/Front of House Department, the Patient Care Coordinator acts as a liaison and advocate between the patients and the health-care system, pro-actively managing and coordinating patients' entry into and through the health care process.

DUTIES AND RESPONSIBILITIES:

- Point of contact for the patient, from onset of care to completion of care.
- Orients and educates patients on the health care experience and facility.
- Manages and coordinates patient schedules, and keeps patient informed by continuously providing information.
- Acts as an advocate helping patient and loved ones resolve problems and concerns.
- Provides, collects and analysis's patient feedback and surveys and reports to QA.
- Develops and prepares patient communication and information tools.
- Helps create a harmonious patient experience.
- Coordinates all necessary aspects of the patient's needs in and out of the hospital.
- Collaborates with all hospital staff to ensure patient safety, and a service of excellence for the patient is obtained.
- Monitors and answers hospital's based website inquiries.

QUALIFICATION/EDUCATION/EXPERIENCE

- Bachelor's degree /Diploma/Certification course in Customer Care or minimum 3 or more years' of experience in relevant field or customer service. Healthcare experience is added advantage.

Salary US\$2,500 – US\$3,500

Front of House Supervisor

The Front of House Supervisor is a key member of the team who oversees and trains the Front of House Patient Care Relations team. The post holder also serves by; greeting, welcoming and directing hospital patients and visitors upon arrival, answering phones, handling inquiries and keeping appointment logs. The FOH Supervisor assists the FOH Manager in administrative tasks and provides coverage where required.

DUTIES AND RESPONSIBILITIES:

- Supervises and trains the Front of House (FOH) team, including Patient Care Coordinators, Receptionist and Porters.
- Assist the FOH team with any queries and concerns as it relates to patients
- Assist the Front of House Manager in scheduling and Administrative matters.
- Provides coverage for FOH staff where required.
- Monitors maintenance and upkeep of lobby.
- Accepts deliveries and distributes according to SOP and protocol.
- Maintains record of lost and found items and secures found items.
- Manages inventory.
- Performs tasks requested by FOH Manager and PCR members.

QUALIFICATION/EDUCATION/EXPERIENCE

- Bachelor's degree /Diploma/Certification course in Customer Care or minimum 3 or more years' of experience in relevant field or customer service. Healthcare experience is added advantage.
- Minimum 3 years supervisory experience.

Salary US\$3,000 – US\$4,000

OPD Supervisor

This position oversees the departments of Out Patient Clinic, Clinical Secretaries, Surgical and Diagnostic Coordination. The Supervisor is also directly responsible for Patient Care Coordinators in the Outpatient department and represents the hospital in a professional and knowledgeable manner.

DUTIES AND RESPONSIBILITIES:

- Responsible for the coordination of the Clinical Secretaries, Surgical and Diagnostic of the Outpatient department.
- Answers complicated patient care inquiries, oversees appointment scheduling and monitors medical records coding.
- Outpatient Supervisor contacts insurance department to verify coverage and benefits.
- Maintains Professionalism of Department.
- Responsible for continuous monitoring and adjustment of Patient pathway.
- Works closely with Medical, Nursing, Finance and Quality Assurance.
- Implements departmental changes as directed by FOH Manager.

QUALIFICATION/EDUCATION/EXPERIENCE

- Bachelor's degree /Diploma/Certification course in Customer Care or minimum 5 or more years' of experience in relevant field or customer service. Healthcare experience is added advantage.
- Minimum 5 years supervisory experience.
- Complete knowledge and understanding of patient pathways and hospital administration is preferred.
- Good communication & written skills. Ability to speak Spanish would be desirable, but not essential.

Salary US\$3,000 – US\$4,000

Billing Executive

This Billing Position is responsible for the day to day operations of billing services and to ensure accuracy and complete billing processes within the organization.

DUTIES AND RESPONSIBILITIES:

- In-patient and Out-patient final billing.
- Itemized bills for corporate / insurance patients as well as the General Patients only on Demand.
- Day to Day tallying of overall collection of Cash, Credit cards, Cheques, and Foreign Currency & Travelers Cheques with HINAI.
- Addressing all the queries of the patients and their relatives with respect to the final bill of the patient.
- Daily Cash / Cheques & DD collected should be deposited to the Finance department on a day to day basis.
- Preparation and submission of the following reports to the Head of Finance
- Preparation and submission of SMS report on a daily basis.
- Scrutinizing the final bill of each patient – before and after discharge.
- Perform other Internal Audit work as may be assigned from time to time.

System Implementation:

- To ensure that systems implemented are according to the specifications provided.
- To impart training to subordinates with respect to system.

- To gradually implement all the features of the system with the co-operation of the IT department.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE, SPECIAL SKILLS:

- College Graduate/ Certification Course in Finance.
- Minimum 3 or more years' of experience in relevant field and/or Healthcare experience is added advantage.
- Must be computer proficient and have strong understanding of medical terminology.
- Must have working knowledge of medical Billing.
- To think independently and exercise one's own judgment in determining actions during emergencies and challenging situations.
- Good knowledge of MS Excel

Salary US\$2,200.00 – US\$3,500.00

Insurance Executive

Under the supervision of the Head of Finance; Billing for all Insured and cash patients, monitors and tracks claims, and follows-up on insurance claims that are questioned. With access to Accounts Department; Responds to inquiries related to insurance coverage of patients and assists them in the processing of claims.

DUTIES AND RESPONSIBILITIES:

- Performing all Billing IP/OP related activities in the unit.
- Monitoring of insurance claims processing and dispatch and following up pending cases.
- Coordinate between the doctors and Insurance companies.
- Handling insurance queries of the clients and patients on a timely manner.
- Communicate timely updates and status to management as needed.
- Follow up on all rejected and short paid claims from the payers and ensure that there are minimal of disallowances.
- Assist in the development of Policy and procedures which involves the insurance department.
- Ensure that all queries are addressed to the insurance companies within 2 days of receipt of notice.
- Providing CPT codes for all services rendered at the hospital.
- Following strictly the SOP designed for the insurance department.
- Ensuring no services to credit patients are rendered at the hospital without pre certification and approval by the insurance companies.
- Get pre certification from insurance companies within stipulated time.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE, SPECIAL SKILLS:

- BS Commerce or equivalent degree, CPC.
- Minimum 3 or more years' of experience in relevant field and/or Healthcare experience is added advantage.
- Must be computer proficient and have strong understanding of medical terminology. Must have working knowledge of CPT codes.
- To think independently and exercise one's own judgment in determining actions during emergencies and challenging situations.
- Must know the usage of MS Excel.
- Good English spoken & written, Spanish language advantageous/desirable, but not essential.

Salary US\$2,200.00 – US\$3,500.00

Emergency & Referrals Coordinator

The Emergency & Referrals Coordinator serves the hospital by processing patient admissions, discharges and follow up appointment scheduling. The Emergency & Referrals is responsible for answering the hospital emergency cellular phone and calls and managing patient transfers appropriately. Handling referral inquiries, scheduling and keeping the in-patient and out-patient census and appointment logs.

DUTIES AND RESPONSIBILITIES:

- Responsible for coordinating all local and international transfers to hospital facility.
- Responsible for coordinating overseas Air Ambulance transfers to and fro to hospital facility.
- Manage walk in emergency cases including admission and discharge process.
- Manage Medical Oncology scheduling, admission and discharge.
- Record, respond and process incoming patient referrals.
- Manage elective surgery and procedure cases including admission and discharge process.
- Responsible for continuous monitoring and adjustment of the Patient Pathway.
- Works closely with Medical, Nursing, Finance, Quality Assurance and Marketing/Public Relations Departments.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE, SPECIAL SKILLS:

- High school diploma and college courses is an added advantage.
- Minimum 4 or more years' of work experience Healthcare field.
- Must process complete knowledge and understanding of patient pathways and hospital administration.
- Nursing or Hospital administrative background preferred.
- Willingness to work shifts and on an "on call" basis.

Salary US\$3,000.00 – US\$4,000.00

Medical Coder

The primary responsibility of Coder is to accurately translate narrative descriptions of diseases, injuries into alphanumeric codes using ICD-10-CM and procedures suiting CPT codes. Adequate knowledge to assign accurate DRG codes within the Coding Guidelines for Inpatient Services.

We are seeking to fill this position with clinical coding experience in a JCI certified multispecialty hospital, with a proven knowledge of American Coding Standards, DRG's and EMR and other coding application within the health information system.

Essential skills and Desirable:

- Should have Bachelor's degree and Completion of a recognized in CPC, COC, ICD-10 Proficient coding course or relevant Tertiary Qualifications in Health Information Management or equivalent experience.
- Coding / Billing accreditation from AHIMA or AAPC.
- Experience in clinical coding at a large hospital that includes advanced surgical, medical, cardiac interventions, and intensive care of multispecialty.
- Understanding of Diagnosis Related Groups as per billing guidelines.
- Minimum of 4-5 years of experience.
- A high level of computer literacy (Microsoft Office, Patient Administration Software).
- Demonstrated ability to work with deadlines and associated time related pressures.

Salary US\$3,000 to US\$4,000

Candidates must be willing to work a 45 hour week (Monday – Saturday) and Public Holidays

Please submit a Cover letter and Resume to careers@healthcity.ky

Deadline for applications October 23, 2020

Only persons shortlisted will be contacted



Marble and Carpet Specialist

Maintain all public space and back aisle areas. Applicant must have knowledge using carpet extractors and buffer machines and difference chemicals to perform the job with quality. Applicant must have knowledge in cleaning, scratch removal, seam repair, chip repair, crack repair, cleaning, resurfacing, polishing, sealing, cleaning carpets and upholstery. Candidate must be able to work with different types of chemicals and be able to work under pressure and work shifts on weekends, evenings and public holidays depending on the business needs. Position requires a person to lift in excess of 50 pounds without assistance on a daily basis and must be well groomed, friendly and able to assist guests as needed.

Wage: CI\$5.50-7.00/hour plus gratuities

Senior Engineer on Duty

Candidate must be able to work swing shifts, nights and weekends are required. Minimum 2 year shift engineer experience is preferred. Candidate must be polite, well-groomed and punctual. Successful candidate will be responsible for maintaining the physical functionality and safety of the facility in the hotel's continuing effort to deliver outstanding guest service and financial profitability. Will be specifically responsible for performing the following tasks to the highest of standards - maintain the physical functionality and safety of the facility including, but not limited to, guest rooms, public space and back of the house areas. Must respond to guest calls and team member work orders in a timely, friendly and efficient manner to assess and repair nonfunctioning machinery and/or equipment. Will be required to perform a variety of repair and maintenance tasks including, but not limited to carpentry, plumbing, electrical work, painting, HVAC work and masonry. Will be required to conduct inspections for preventative maintenance needs and record and report completed repairs and items that require further attention by communicating with the AYS (At Your Service) team and immediate supervisor.

Wage: CI\$12-\$15 per hour, plus gratuities

Guest Service Supervisor

The position of Guest Services Supervisor supervises the Bell/Door team. The Bell/Door staff are the first impression for our guests and excellence in service and procedures for arrival, luggage, room access, parking, and departure are critical to the guests perception of our hotel. The Guest Services Supervisor trains and coaches the team in service standards and operational procedures, compiles reports, leads projects, and resolves customer complaints. The person in this role will motivate the bell/door team and guest service agents, and provide assistance in the front office operation as needed by our guests and staff members.

The ideal candidate should have the following:

- Must be a strong team leader, teamwork-orientated, and have a proven track record of developing employees to high performance standards
- Must be customer-focused. Experienced and agile in guest service complaint handling and problem resolution.
- At least 2-4 years of experience in Front Office operations within a 4-star hotel setting including at least 1 year experience at a Supervisory level
- Strong knowledge of Opera, PBX, MICROS and MARSHA, or similar hotel POS and Operating systems are required for the position.
- Candidate must be available to work a flexible schedule including weekends, evenings and holidays

Wage: CI\$8.00-\$10.00 per hour, plus gratuities

Director of Services

Manages housekeeping functions and staff to ensure property guest rooms, public space and employee areas are clean and well maintained. Areas of responsibility include Housekeeping and Laundry. Directs and works with team to successfully execute all housekeeping operations. Strives to continually improve guest and employee satisfaction and maximize the financial performance of the department. Ensures that standards and procedures are being followed. Candidate must have a minimum of 5 years of experience in Housekeeping within a hotel operation of 200+ rooms, plus at least 3 years in Housekeeping in a managerial role overseeing a large housekeeping staff; a two-year degree from an accredited university in Hotel and Restaurant Management, Hospitality, Business Administration or related major; a knowledge of principles and processes for providing customer and personal services - this includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction; a knowledge in using computer hardware and software and an ability to identify and understand issues, problems and opportunities; using effective approaches for choosing a course of action or developing solutions.

Salary: CI\$44,000-59,000 annual

Deadline Oct 21, 2020
Kindly submit your application thru www.marriott.com/careers



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

DUTY ENGINEER
Salary: CI\$60,653 – CI\$81,571 per annum

The Duty Engineer will report to the Maintenance Controller and is responsible for the supervision, certification, and accomplishment of aircraft maintenance activity on his/her shift and will assume the duties of the Maintenance Controller in his/her absence when requested.

Summary of key responsibilities:

- Organize and provide direct supervision of the daily maintenance operation on company and contract aircraft to ensure compliance with airworthiness, and company requirements in a timely and cost-effective manner.
- Ensure that all aircraft maintenance work, as directed by the Maintenance Controller, is performed and certified in accordance with regulatory and company requirements, and that safety and health requirements are observed during all maintenance activity
- Advise operations control and other departments on the maintenance status of aircraft in accordance with company procedures. Provide a written report on the occurrence of any technical incident as appropriate
- Monitor the adequacy of personnel, tools, and equipment to carry out assigned duties and make recommendations accordingly. Conduct performance reviews of personnel as required by the Administration Department
- Monitor the level of training of all staff under his/her direction to ensure that a qualified and efficient team is maintained at all times and make arrangements to facilitate the development of staff. Certify on-the-job log for Mechanics and Apprentices, in category, and check for competency
- Maintain a current knowledge relative to aircraft maintenance, airworthiness procedures, company requirements, and technical developments in the industry
- Travel to other stations to provide production support when necessary to meet the company's requirements

Qualifications, Skills & Experience:

- Must possess a current Aircraft Maintenance Engineer's License without type rating issued by the CAA CI or a licensing authority specified in OTAR Part 66.53
- Must have ATA Spec. 104 Level 3 training on B737-300 and/or B737-8 MAX aircraft and worked in a similar capacity as an Aircraft Maintenance Supervisor for a minimum of two years
- Must be the holder of full certifying authority on B737-300 and/or B737-8 MAX aircraft in either the A&C or Avionics category, with supervisory training appropriate to this position.
- Minimum of six years' experience as a licensed aircraft technician with at least three years on the type of aircraft operated by Cayman Airways
- Must have excellent leadership and organizational skills, and be decisive and analytical when making technical decisions
- Must have good interpersonal, oral and written communication skills
- Must be able to work shifts, including weekends and public holidays
- Must be prepared to assist in the development and on-the-job training of all junior staff under his/her supervision
- Ensure a high level of professionalism, productivity and discipline by effective supervision and counselling of staff on assigned shift

Cayman Airways offers an excellent compensation package. Qualified Caymanians, Caymanian Status holders and other legal residents with the right to work may apply in writing to:

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, to: jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

All applications will be treated with strict confidence.

Deadline: October 21, 2020

Late and incomplete applications will not be accepted.



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

CERTIFYING TECHNICIAN 2 (Avionics)
Salary: CI\$53,963 – CI\$72,577

The Certifying Technician 2 (Avionics) reports to the Maintenance Controller or Duty Engineer and is responsible for accomplishing and certifying avionics maintenance tasks on the Cayman Airways fleet of Boeing 737-300 and/or B737-8 MAX aircraft. The post is based in Grand Cayman with occasional postings to outstations. Shift work and occasional flying spanner duties are entailed.

Summary of key responsibilities:

- Organize, direct and supervise all aircraft maintenance functions, as assigned by the Duty Engineer or Maintenance Controller, to ensure compliance with all airworthiness and company requirements, in a timely and efficient manner
- Ensure all aircraft maintenance work performed under his/her supervision is accomplished and certified in accordance with regulatory and company requirements
- Monitors the adequacy and suitability of personnel, tools and equipment to carry out assigned duties and make recommendations accordingly
- Maintains a current knowledge relative to aircraft maintenance, airworthiness procedures, company requirements and technical developments in the industry
- Monitors the development and on-the-job training of staff under his/her supervision
- Ensures a high level of professionalism, productivity and discipline by effective supervision and counseling of staff under his/her supervision
- Performs all duties of the Duty Engineer when circumstances necessitate, ensuring the company requirements are met in the most expeditious manner

Qualifications, Skills & Experience:

- Must possess a current Aircraft Maintenance Engineer's License without type rating issued by the CAA CI or a licensing authority specified in OTAR Part 66.53
- Must have ATA Spec 104 Level 3 Avionics training on the Boeing 737-300 and/or B737-8 MAX aircraft and worked in a similar capacity as a Certifying Avionics Technician for a minimum period of two years
- Minimum of six (6) years total experience as a licensed aircraft technician with at least 3 years' experience on the B737-300 and/or B737-8 MAX aircraft
- Should be computer literate and proficient with MS Outlook, Word and Excel
- Should have good command of the English language with effective written and oral skills
- Must be able to work on call, nights, weekends and public holidays on a rostered basis

Cayman Airways offers an excellent compensation package. Qualified Caymanians, Caymanian Status holders and other legal residents with the right to work may apply in writing to:

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, to: jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

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Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertorial 1/2 page	500	n/a	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

Still FREE at over 200 locations

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Chief Fuels Inspector & Director Fuels Market

Ref: OF005/20 Salary Range: CI\$96,600.00 - \$129,924.00

The Chief Fuels Inspector & Director Fuels Market (CFI&DFM) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Office Law (2019 Revision), Dangerous Substances law and Regulations, the Building Code Regulations, (2013 Rev.), the Fire Code, (1997) and International codes and standards and subsidiary legislation. The post also serves as a non-voting member of the Board of Directors, and as a member of the Office's Senior Management Team. The post holder is the principal advisor to the Board on regulatory matters relating to the Fuel sector.

Key areas of accountability include, but are not limited to:

The post holder is directly responsible to ensure the provision of comprehensive, high quality services in a cost effective, timely, and transparent manner with a strong customer service focus in delivering (or contributing to the delivery of) the following Purchase Agreement outputs.

- a. URC 1, Drafting of Legislation and Policy Advice.
- b. URC 3, Collection and Verification of License Fees
- c. URC 4, Policy Advice
- d. URC 5, Education of local businesses and the general public on Fuel sectoral issues
- e. URC 6, Regional and international representation as directed by the CEO
- f. URC10, Monitoring and controlling of petroleum products, storage and handling
- g. URC11, Economic Regulations: Monitoring and Directing Fuel Sector and Relevant Markets

a) Vision/Strategic Planning:

The post holder creates the vision and work culture of the Fuel division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.

b) Leadership:

- Creates an empowered and challenging team culture that delivers outstanding performance. Fosters a culture that promotes the Office's core values and work ethic.
- Demonstrates a professional leadership style together with a positive working relationship that supports the attainment of respect and credibility by all internal and external stakeholders.
- Serves as part of the Senior Management Team in a manner that fosters information sharing, cross-section collaboration and sound operational management of the Office.

c) Advisory:

- Advises the CEO and Board of Directors on Fuel matters, including:
 - Compliance with government's national and international obligations, Fuel markets, technology, innovation and regulation.
 - Attends meetings of Cabinet, Public Accounts Committee and Finance Committee when summoned and provides professional advice as requested and update the CEO.

d) Management:

- Manages the Fuels section on a day to day basis in relation to all matters. Formulates and implements technical strategies to achieve the section's objectives and outputs.
- Ensures all management and regulatory actions and decisions are transparent, robust, and properly documented to minimise risks and ensure accountability and are in line with the existing regulatory framework.
- Manages the staff of the Fuels section to ensure the attainment of the highest professional standards; and high-quality and timely delivery of the section's outputs.

e) Financial Management / Budgeting:

- Develops, recommends, oversees, and monitors the section's multi-year budget (capital and recurrent). Safeguarding that expenditure does not exceed agreed levels. Ensures that all financial matters are dealt with in an efficient, fair, timely, transparent and prudent manner.
- Implements and coordinates the board's policies and the implementation of directives from the CEO in accordance with all relevant laws.
- Provides direct support to the Chief Executive Officer in handling the day-to-day compliance and financial responsibilities of the Fuels division.

QUALIFICATIONS, EXPERIENCE AND SKILLS

The post-holder must hold:

- A first Degree.
- A Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.

Experience

The post holder must have:

- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating or supervising contracts, licences or equivalent forms of authorisation, preferably between the Government and the private sector.
- A sound understanding of Oil & Gas regulatory operations and technologies, consumer demand for services as well as trends in their development.

Skills & Abilities

The post holder must demonstrate:

- Highly developed skills (both written and oral) in the presentation of arguments and ideas.
- Strong business ethics, integrity and composure at all times and in all situations, with all stakeholders.
- A personality and demeanor that commands the attention and respect of individuals and groups with whom OfReg has regular contact and all OfReg's Staff.
- A professional and positive image and attitude regarding OfReg and its work.
- The ability and willingness to consider all sides of a dispute and to rely on objective evidence before making a decision.
- Diplomacy and tact.
- Political, social and cultural sensitivity and maturity.
- Confidence in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.
- The ability to multi-task and interpret complex data, while maintaining a sense of urgency in achieving outputs and other deliverables.
- The highest levels of confidentiality, integrity and political neutrality.

Applications

All applications must include the following:

- (1) a cover letter,
- (2) curriculum vitae,
- (3) application form,
- (4) two professional character references.

Applicants without the above documents will not be considered.

Only Candidates for interview will be contacted.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs/view.php?id=12>

Submit application form together with your resume as **ONE PDF**.

Application Closing Date: midnight 21st October 2020.

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Applications are invited for the position of

CARPENTER

Must have a minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$14 per hour together with standard Health & Pension benefits. Minimum 45 hours per week including weekends

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to susan@elite.ky

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sales@caymaniantimes.ky
Accepted by the Immigration
Department



Recreation Supervisor

This position requires someone who will be energetic, creative thinkers, who thrive on keeping our valuable guests entertained by analyzing information on guest satisfaction and devising and implementing strategies to enhance it. Serve as a departmental role model, and assist management in hiring, training, scheduling, evaluating, counseling, disciplining, motivating and coaching employees. As the Recreation Supervisor you will have ability to create entertainment and activity schedules as well as ensuring the safety and security of the pool and beach areas while overseeing all recreational activities. Your main job as Recreation Supervisor is to oversee all the dimensions of the guests' experience with entertainment and activities. We require two years' experience within a resort recreation department. Must have the ability to engage with guests and associates, and be able to work a flexible schedule including evening, weekends and public holidays.

Wage: CI\$8.00-10.00 per hour, plus gratuities

Food and Beverage Supervisor

The ideal candidate should have bar, restaurant and/or banquets experience at a supervisor level. Candidate should have expert working knowledge of Micros systems, as well as Opera. Applicants should have worked for Marriott or similar standard Hotel-Resort for a minimum of 3 years with some background in a supervisory position in the Food and Beverage division within the Resort. Be able to produce and maintain four star hotel standards and Food and Beverage standards. Provide leadership through an active hands on role. Must be able to work in a fast paced environment with emphasis on team work consistency. Knowledge in Marriott brand standards an advantage. Be self-motivated, but willing to achieve results as a team member. This position will include A.M. and P.M. shifts, weekends and public holidays.

Wage: CI\$8.00-9.50 per hour, plus gratuities

Line Cook

Our Line Cooks take pride in their culinary expertise, preparing excellent food and beverage options for our guests to enjoy. The main role is preparation of daily mise-en-place, station and cleanliness in the kitchen. Previous experience of 1-2 years in a similar role in any major hotel chain or restaurant, with a thorough knowledge of culinary operations including food safety, health and sanitation standards strictly according to local health regulations will be beneficial. The ability to work under pressure and deal with stressful situations during busy periods, with interpersonal skills to provide overall guest satisfaction. Candidates must be able to work a flexible shift including evenings, weekends and public holidays.

Wage: CI\$6.50-9.00 per hour, plus gratuities

Deadline Oct 28, 2020
Kindly submit your application thru www.marriott.com/careers



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

MAINTENANCE CONTROLLER
CI\$69,524 – CI\$93,521 per annum

The Maintenance Controller will report to the Manager, Maintenance Production and is responsible for coordinating and directing all aircraft maintenance activity system wide, including troubleshooting of aircraft defects, managing all non-routine events and overall responsibility for all aircraft maintenance in GCM.

Summary of Key Responsibilities:

- Plan, co-ordinate and direct all aircraft maintenance operations on company and contract aircraft system wide, to ensure compliance with all airworthiness and company requirements, in a timely and economic manner
- Manage and direct aircraft line maintenance actions for any non-routine maintenance event and/or aircraft defect, on company aircraft system wide
- Monitor and manage the manpower, equipment and tools in all areas under his/her control.
- Maintain a current knowledge relative to aircraft maintenance, airworthiness procedures, company requirements and technical developments in the industry
- Monitors the development and training of all staff under his/her direction
- Ensure a high level of professionalism, productivity and discipline by effective supervision and counseling of staff under his/her direction

Qualifications, Skills and Experience:

- Must possess a current Aircraft Maintenance Engineer's License without type rating issued by the CAA CI or a licensing authority specified in OTAR Part 66.53
- Must be the holder of full certifying authority on B737-300/B737-8 MAX aircraft in either the A&C or Avionics category, with good specific system knowledge and proven troubleshooting skills
- Minimum of 6 years' experience as an approved engineer on the B737-300 or similar aircraft, with at least 3 years in a management capacity
- Experience on B737-800 / B737-8 MAX aircraft would be advantageous
- Must possess good knowledge of aviation regulations
- Must be able to work under pressure at times while maintaining accuracy at all times
- Work requirements necessitate that the individual be disciplined, honest and trustworthy
- Must be decisive and analytical when making technical decisions
- Must be able to motivate and command the respect of junior staff
- Must have good interpersonal, oral and written communication skills
- Excellent management, leadership, organizational, and administrative skills
- Work requirements necessitate shift work, nights, weekends, major holidays and on call duties, when required
- Must be willing to temporarily relocate within reason to satisfy the company's operational needs

Cayman Airways offers an excellent compensation package. Qualified Caymanians, Caymanian Status holders and other legal residents with the right to work may apply in writing to:

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, to: jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

All applications will be treated with strict confidence.

Deadline: October 21, 2020

Late and incomplete applications will not be accepted.



On behalf of **Wine School 3**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

We are looking for a Chef to join our team and prepare delicious meals for our Private customers.

Chef responsibilities include studying recipes, setting up menus and preparing high-quality dishes. The position requires you to be familiar with sanitation regulations. If you have experience with advanced cooking techniques and non-traditional ingredients, we'd like to meet you. Ultimately, you'll prepare and deliver a complete menu that delights our customers.

Responsibilities

- Set up the kitchen for events with cooking utensils and equipment, like knives, pans and kitchen scales
- Study each recipe and gather all necessary ingredients
- Cook food in a timely manner
- Delegate tasks to wait staff
- Inform wait staff about daily specials
- Ensure appealing plate presentation
- Supervise Cooks or assist as needed
- Slightly modify recipes to meet customers' need
- s and requests (e.g. reduce salt, remove dairy)
- Monitor food stock and place orders
- Check freshness of food and discard out-of-date items
- Experiment with recipes and suggest new ingredients
- Ensure compliance with all health and safety regulations within the kitchen area

Requirements

- Proven work experience as a chef or cook with minimum of 5 years' experience.
- Hands-on experience with various kitchen equipment (e.g. grillers and pasta makers)
- Advanced knowledge of culinary, baking and pastry techniques
- Leadership skills
- Ability to remain calm and undertake various tasks
- Excellent time management abilities
- Up-to-date knowledge of cooking techniques and recipes
- Familiarity with sanitation regulations
- Culinary school diploma or equivalent preferred.
- Ability to regularly lift 35 lbs
- A desire to learn new flavors and techniques
- The capability to work safely, efficiently and neatly
- Willingness to work nights and weekends
- Comfortable working long shifts of up to 12 hrs
- Organization skills
- Time management skills
- Attention to detail
- The ability to work under extreme pressure
- The ability to communicate in a fast-moving environment
- The ability to make good food consistently.

Salary: CI \$12.00 per hour dependant on experience
Benefits as per Labour Law

CAREERS@INFINITYCONSULTING.KY
WWW.INFINITYCONSULTING.KY
(345) 946-3875

Applications are invited for the following positions:

Bartender
Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- Reconcile and maintain bar float
- Work am/pm shifts, weekends and public holidays

 Hourly rate CI \$5.00 plus gratuities

Food & Beverage Server
Requirements:

- Over 5 years wait-staff experience
- The ability to work in a high volume bar/restaurant
- Provide food and beverage product knowledge
- Flexibility to work am/pm shifts, weekends and public holidays

 Hourly rate CI \$4.50 plus gratuities

Kitchen Helper
Requirements:

- Assist Chefs with food preparation of menu items
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- Work am/pm shifts, weekends and public holidays

 Hourly rate CI \$6.50 plus gratuities

Sous Chef/Line Cook/Cook
Requirements:

- Must have over 5 years culinary experience in a high volume kitchen; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Must be able to work days, evenings, weekends and public holidays

 Salary CI \$400.00 per week plus gratuities

Team Leader
Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Must be able to work days, evenings, weekends and public holidays

 Salary CI \$400.00 per week plus incentive package

All of the above positions include 50% Employer/Employee Pension and Health Insurance contributions

Qualified Caymanians and Permanent Residency Holders may forward their resume to:
 Deckers Ltd. / NM Ventures Ltd. / MN Ventures Ltd.
 PO Box 32172, KY1-1208,
 Grand Cayman
 or email: admin@nmventures.ky

Notice

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment into an existing Italian restaurant operation on West Bay Road, Grand Cayman. Expressions of interest in this project to a level of CI\$700,000 are invited from Caymanian individuals or entities **on or before 28 October 2020**. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Any Caymanian interested in making a financial investment in this project should apply to PO Box 10161, Grand Cayman KY1 – 1002, Cayman Islands, ref: Restaurant Investment.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1 -9000, Cayman Islands. In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

Caymanian Times



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