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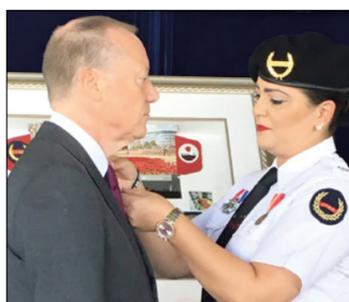
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## State of the Nation

Mr. Speaker, my statement today takes the form of a State of the Nation address. These occasions are usually an opportunity to place on the record Government's achievements and its plans for the year ahead. For those of you looking forward to that, I hope not to disappoint.

As I contemplated putting pen to paper and the thoughts that would fill the lines I considered the teachings of Ralph Waldo Emerson, the late American essayist and thinker and his poem, "A Nation's Strength", which he penned in 1847. Permit me, please, to paraphrase:

*"What makes a nation's pillars high  
And its foundations strong?  
What makes it mighty to defy  
The foes that round it throng?  
It is not gold.  
And is it pride? Ah, that bright crown  
Has seemed to nations sweet;  
But God has struck its lustre down  
In ashes at his feet.  
Not gold but only man can make  
A people great and strong;  
Those who for truth and honour's sake  
Stand fast and suffer long.  
Brave men and women  
Who work while others sleep,  
And who dare while others fly...  
They build a nation's pillars deep  
And lift them to the sky.*

... Continued story on page 6



► Cayman Islands Premier Hon. Alden McLaughlin, MBE, JP, MLA

## Recovery Mode for Local Businesses

By Lindsey Turnbull



The business of Eclipse Hair Design & Day Spa came to a sudden grinding halt on 22nd March 2020 with the imposition of lockdown island-wide, but owner Darla Dilbert did not sit back and close her doors for good. In fact, quite the opposite.

"I went into overdrive the minute we had to shut down," she advised. "I immediately set myself up with a makeshift home office, running the administrative side of the business there for the entire lockdown."

Darla said she kept in constant contact with her team from her home office, arranging online training for herself and her staff, particularly in the field of sanitation and sterilisation.

... Continued story on page 6

## Analysis of passenger arrivals needed

There's been a noticeable uptick of positive outcomes from COVID-19 tests carried out since Monday.

In order to maintain low levels of positive cases, a better understanding of the source of these new infections, additional details are required in addition to the dashboard.

Out of a total 1,720 tests reported between Monday and Friday, 12 were found to be positive; eight from Friday and four from Wednesday.

All were travellers who tested positive as part of intensified

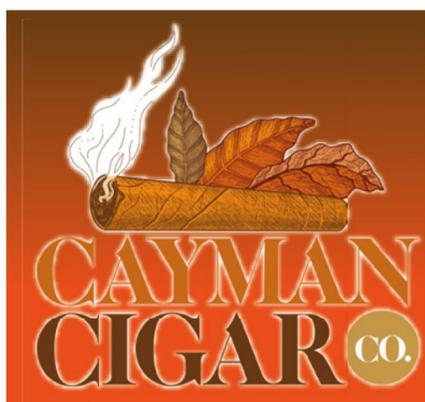
screening under the new travel protocols.

Health officials say they are a mixture of people at the end of their quarantine and those arriving.

To date 233 cases have been recorded in Cayman from 43,506 tests, and 212 have recovered.

The opening of the borders, although limited and with strict controls, still presents the likelihood of persons coming into the territory asymptomatic with the virus despite the rigid pre-travel and arrival screenings.

... Continued story on page 4



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# COMMUNITY NOTICES

## Process for Dividing Land for Estate Purposes Does Not Require Planning Department Stipulations

The Ministry of Education, Youth, Sports, Agriculture and Lands (MEY-SAL) and The Lands and Survey Department are reminding the public of Section 21A of the Registered Land Law (2018 Revision) which stipulates a streamlined application process for the division of land for estate purposes. Persons solely interested in applying to subdivide and register land parcels for estate purposes, are no longer subject to the development conditions set by the Department of Planning. Most notable of these previous conditions which are no longer required is the stipulation to develop a 30-foot vehicular access to the land parcel/property in order to subdivide.

“Our goal is to reaffirm this provision of the Registered Land Law (2018 Revision) as it allows for a process that simply, makes the lives of those we serve better. Our government strives to keep in consultation with our citizens to produce tangible solutions to everyday challenges. It is significantly important for persons in our community wishing to divide estate land for non-development purposes. We encourage Caymanians who wish to take advantage of this provision in the Law to apply to the Registrar of Lands in writing,” added Minister for Lands, Hon. Juliana O’Connor-Connolly.

While the provision in the Law allows for the division of land for estate purposes without the need for approval from the Planning Department,



► Hon. Juliana O’Connor-Connolly  
Minister for Education, Youth, Sports, Agriculture and Lands

approval under Section 21A does not allow for the development of any of the subdivided parcels unless those specific parcels comply with current planning laws.

To get full and unlimited access, at no cost, to the current Registered Land Law, visit [www.legislation.gov.ky](http://www.legislation.gov.ky) or the Legislative Assembly for a printed copy.

Estate owners interested in applying for the division of land for estate purposes only, should write directly to the Registrar of Lands at the Lands and Survey Department by hand or by email. The application in writing must be accompanied by a plan prepared by a surveyor authorised under the Land Surveyors Law (1996 Revision).

## Travel Cayman makes key changes to Inbound Travel

### Travel process

It was announced Thursday 15 October 2020, that there will be key changes to the inbound travel process to the Cayman Islands.

Travellers are now able to book repatriation flights directly with the approved airline carriers: Cayman Airways and British Airways. Although Travel Cayman approval is still required prior to entering the Cayman Islands, this will remove the requirement for travellers to seek entry approval before purchasing a ticket to fly from La Ceiba, Honduras; Kingston, Jamaica; or Miami, Florida.

The Travel Cayman management team’s pivotal role is to ensure that quarantine options are managed in relation to inbound travel and the availability of government, private and quarantine at residence options. This also determines the supply of monitoring technology to travellers who require them for safe quarantine protocol.

Applications are prioritised weekly, based on the coming week’s number of travellers, and flight clearances. The public are asked not to call or email unless they are travelling to the Cayman Islands in October. Travellers to the Cayman Islands in October need not reapply.

**Note:** Some airlines are offering flights to the Cayman Islands and accepting future bookings but only Cayman Airways and British Airways have permission to offer repatriation flights for approved travellers.

### New portal in development

A new online portal is in development which will reduce the need to call and email the Travel Cayman team. The new portal will be launched in the coming days allowing travellers to select quarantine arrangements and submit travel plans online, removing the need for manual responses to each query.

### November inbound process

Travellers may book flights directly with Cayman Airways for November. For British Airways flights travellers may book directly with British Airways for the approved repatriation flights scheduled on 12 and 26 November 2020.

Travellers may apply for quarantine arrangements via the Travel Cayman portal.

Travellers who have already applied for November arrival are asked to re-apply in order to select quarantine options. The public has been asked to wait to apply for quarantine arrangements until the new portal has been launched.

Traveller arrival will be subject to the same quarantine arrangements and

persons will have a choice of 3 quarantine options.

1. Quarantine at a Government-Run Facility: This option is available to Caymanians and those with Permanent Residency.

2. Quarantine at a Privately-Run Hotel: If you wish to quarantine at any of these facilities, please contact the facility directly. Once booked, provide Travel Cayman with your reservation number to complete the processing of the application for travel to the Cayman Islands.

3. Quarantine at Residence: The private residence can be the traveller’s home or private residence. This cannot be a shared dwelling. Travellers who agree to the Quarantine at Residence programme, must agree to: wear an *iMSafe* smart wristband; and undergo COVID-19 testing on arrival at the Owen Roberts International Airport and again on day 15; and remain in isolation for a minimum of 14 days. A day 15 negative test result, sign-off by the Medical Officer of Health and off-boarding by the Mobile Compliance Team will be required in order for the quarantine period to cease. The off-boarding process includes inspection and collection of the smart wrist band and retrieval of the mobile device.

### December inbound process

The Cayman Islands Government is currently working with Cayman Airways and British Airways to establish the level of demand and quarantine arrangements required for December. Government continues to caution residents that travel should be limited to essential or medical needs only. Due to the fluid nature of the COVID-19 pandemic, border decisions will continue to be evaluated and processes are subject to change.

For the latest travel information visit [www.explore.gov.ky/travel](http://www.explore.gov.ky/travel)

Travel Cayman contact details: Email at [TravelCayman@gov.ky](mailto:TravelCayman@gov.ky). Call +1 345 743 8463 or 649-6913. Phone lines are open 8.30am to 5pm, Monday through Friday.



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## Crop Farmers Presentation & Discussion Meeting

### Presentations on Major Pests Threats to the Caribbean

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- ◆ Potential challenges farmers are facing with regards to:
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  - Postharvest
  - Marketing
- ◆ Importance of data collection
- ◆ Ongoing training needs for the sector

*We want to hear from you*

- ◆ Cayman Islands Seafarers Association Hall  
Victory Ave., Prospect
- ◆ Wednesday, 28<sup>th</sup> Oct. 2020
- ◆ 6:00pm

RSVP: Call 947-3090 or email [ciagriculture@gov.ky](mailto:ciagriculture@gov.ky) to confirm your attendance by Monday, 26<sup>th</sup> Oct. 2020

*Refreshments will be served*

## POLICE NEWS

### Single Vehicle Collision in East End

Just before 12:15AM on Sunday, police and other emergency services were dispatched to a report of a single vehicle collision along Seaview Road, In East End.

The collision involved a green Honda Civic and as a result of the collision a light pole, along with power lines fell into the street which were across both lanes causing an obstruction. The occupant of the vehicle was transported to the Cayman Islands Hospital for treatment for what was believed to be non-life-threatening injuries. He was treated and later released.

Said occupant, a 27-year-old-man of East End was also arrested on suspicion of DUI and driving without being



qualified. He was later bailed pending further investigations.

Seaview Road, where the collision took place was temporarily closed to accommodate the removal and repairs being carried out by CUC. Traffic was being diverted through Frank Sound as road work continued. The repairs have since been completed and the roadway was re-opened to the public.



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# Analysis of passenger arrivals needed

... Continued story from page 1

Presently flights are mainly from the United States, the United Kingdom and Jamaica - locations where the virus has surged recently and where varying levels of heightened restrictions have been reintroduced.

Border controls have also been intensified with heavy emphasis on collecting and reporting in-depth data on the profile of travellers; whether they are nationals, vacationers, students, workers or persons on business or other approved reasons for travelling.

Around the world, trends are now generally pointing to a resurgence of the virus or a 'second wave' coinciding with the winter season in many countries with its global knock-on effects for enabling the spreading of the pandemic.

Governments are forced to walk the tightrope of balancing the competing priorities of public health and the economy.

One of the main challenges in the battle against COVID-19 is the rise of conspiracy theories and the spreading of

rumours, especially via popular but still largely unregulated personal and group social media channels.

Whether for kicks or contrived conspiracy, such actions risk undermining the competing objectives that governments are grappling with; saving lives and safeguarding their economies.

Despite the laudable efforts of the global technology conglomerates which own these platforms, clamping down on what is part coordinated disinformation and part pranks and mischief is still not 100% editorially foolproof.

While the search for vaccines continues - and with encouraging official information in that direction - one key tool that is being deployed by governments and the medical profession is official data.

In that context, the timely dissemination of official information is a vital in combating the virus and managing the pandemic.

Here in Cayman, official COVID-19 press conferences are now irregular bordering on sporadic, except for impromptu sessions in response specific major developments.

Such a situation occurred in the case of a student at Red Bay Primary School contracting the virus which led to a flurry of activity to minimise the risk of the virus spreading as a result.

While the contact tracing to determine where and how the affected student might have originally contracted the virus, the increasing numbers of cases involving travellers raises other issues.

As has been proven, the absence of detailed information or the provision of sketchy data are themselves potential breeding grounds for rumour and conjecture.

In an era where social media - despite the challenges with regulating it - has revolutionised communication, proactive detailed updates and open communication is the best defence against rumour and conjecture.



At a point where countries have almost no alternative but to cautiously reopen their economies following the recent lockdowns and their crippling economic consequences, such efforts run the risk of being derailed due to the lack of adequate and detailed updates.

Valuable time, effort and energy spent on reacting to rumours could be better used by proactively being 'ahead of the game' keeping the public fully informed with timely updates.

Details...not just dashboard. 🌐

# PREMIER SETS TONE FOR ELECTION CAMPAIGN

The stage has effectively been set for the 2021 general election with Hon. Premier Alden McLaughlin laying out in his annual State of the Nation address what amounted to a manifesto template for his People's Progressive Movement (PPM) party which currently heads the governing coalition.

In part highlighting the successes of the administration he's headed for his two-term limit, Mr McLaughlin also pointed to what he saw as the future course for the jurisdiction's economic advancement.

Putting an end to speculation about his successor, the Premier has placed his Finance Minister Roy McTaggart, the architect of Cayman's post-COVID economic strategy, firmly at the helm in anticipation of what he hopes will be the next PPM or PPM-led administration... although he did not directly name him.

"Next May I will complete two consecutive terms as Premier and 20 and 1/2 years as a representative of my people. Although I will not be Premier again, I will stand for re-election in the constituency of Red Bay and God and my constituents willing, I hope to continue to represent my people and assist in governing this country I love so very much following these elections. But more important than that by far is that I am confident that the man who has managed this country's finances during this term is more than up to the task of succeeding me as Premier."

He cited particularly Mr McTaggart's stewardship over the jurisdiction's finances especially during the ongoing COVID pandemic and his recently-outlined blueprint for economic recovery.

"Cayman's position has not come about by accident," Mr McLaughlin posited. "It is the direct result of this Government's fiscal strategy. I must, in particular, pay tribute to the Minister of Finance. The country has been fortunate indeed to have a figure of his stature and experience at the helm at this time. His stewardship of the public purse has

been notwithstanding remarkable," the Premier stated.

This puts to rest hints that current Commerce and Infrastructure Minister Joey Hew, was being groomed for the post as heir-apparent to PPM Leader McLaughlin.

However, in detailing his government's record, the Premier lauded first-time minister Mr Hew for his initiatives in supporting the business sector, especially small businesses.

"I would like to thank the Minister of Commerce for the work his Ministry has done both to create a lifeline that meets the immediate needs of small businesses and to bring forward their plans and to open the new centre ahead of schedule," he said while also praising him for overseeing a string of infrastructural programmes under his portfolio.

"Infrastructure provision by Government will remain a key enabler of growth in the new Cayman economy. Despite the interruptions of the last few months, the Government has made considerable progress on national infrastructure priorities."

The McLaughlin PPM-led government has taken credit for placing Cayman in good stead to navigate the economic disruption caused by the COVID-19 crisis.

While he would constitutionally no longer be in the driving seat, irrespective of the outcome of next May's election, the Premier used his State of the Nation address to outline the vision for a post-pandemic economy for Cayman.

It's already clear that initially going forward, cruise tourism will not have the prominent role it played in the economy up to the onset of the COVID-19.

Mr McLaughlin outlined the vision, which while not deviating from the current core economic pillars of finance, construction, real estate and tourism, aims for diversification into the tech industry, especially fintech.

"I have throughout my time as Premier spoken of the need to diversify the Caymanian economy. In particular, we need to embrace the opportuni-



► Finance Minister Roy McTaggart

ties offered by digital business and the knowledge economy," Mr McLaughlin stated.

Saying that the government has made "important steps in that direction" he listed the framework of protections created for intellectual property as "a crucial step" pointing Enterprise City and Tech Cayman which he said were attracting increasing numbers of new businesses to our shores as a result.

The Premier also highlighted the Virtual Assets Law as a significant regulatory provision to support the development of Cayman's financial services in the fast-moving world of cryptocurrencies and digital assets.

"For young people looking to develop their interest in gaming or app development or music into a career, it offers them the chance to create digital content and receive safe payment here in Cayman."

"My government is willing to do more to support the location of knowledge-based business in the Cayman Islands," he said, noting that the process had already begun towards a third undersea communication cable.

Cayman's increasingly diversified economy as envisioned by Mr McLaughlin will create business opportunities for Caymanians.

With elections in the offing, the switch to campaigning mode was quite evident in the address with the PPM-leader taking several targeted swipes at his political opponents in a series of questions to voters.

"Next May, Mr. Speaker, the country has a really big decision to make. Does it retain its confidence in those whom it has seen deliver on the promises we have made and who have set out a clear and important vision for the future of our country? Does it stick with those who four years ago committed themselves to put aside political differences in the national interest and who have remained steadfast in that commitment?"

"Or does it instead turn to a mismatched group of individuals who in the past four years have shown that the only thing that unites them is political ambition and political opportunism?" the PPM-government leader asked as he fired off the first salvos of an expected heated election campaign. 🌐

# COVID-19 Testing Update 19 October 2020

The Chief Medical Officer, Dr John Lee, reports that 980 COVID-19 tests have been carried out since this was last reported on Friday, 17 October 2020. Two were positive who are travellers who will remain in isolation until they have recovered.

Over the weekend, 980 COVID-19 test results were returned, which is a large number and includes the final screening of the people related to the Red Bay Primary School (RBPS) incident, previously reported. It is very reassuring that all of the results from the RBPS incident have been negative. This figure includes the results sent out via Twitter on Saturday, 17 October evening by Dr. John Lee, and further numbers have been added following work on Sunday, 18 October.

The Health Services Authority, which provides Public Health services and manage the screening processes delivered by Public Health made the following statement.

"All of the primary contacts involved in the Red Bay Primary School incident were called and advised by the Health Services Authority how to manage their sampling on Saturday; and that they needed to return home until they received their results (which is an automatic process). Unfortunately, some of the email addresses provided to return the results were incorrect and this caused a delay in the reports being delivered as planned. All people who were affected have now been called. The HSA wishes to apologise for the worry and inconvenience this may have caused." 🌐



# Governor gets pinned with first poppy of 2020

By Lindsey Turnbull

The Cayman Islands Veterans Association does a crucial job in helping Cayman's veterans in times of need, assisting individuals who have fought for their country and who have shown immense bravery. Unfortunately, Covid this year prevented the Association from holding one of their most significant fundraisers, their gala dinner, so the community is being called upon to ensure they do their bit when they see a poppy seller, contribute to this important cause and wear their poppy with pride. At a special ceremony held at The Wharf last Friday the Governor Martyn Roper was pinned with the first poppy of the season by Shadden McLaughlin (USMC Retired), Executive Member and Event Coordinator for the Association. In attendance at the ceremony were Andrew McLaughlin, President of the Cayman Islands Veterans Association and Paul Ebanks, Vice President of the Association, along with other veterans, their families and supporters.

The Governor urged people to contribute to this worthy cause.

"This is really important because our Veterans Association do important work supporting

veterans in our community. Obviously, this year it's been challenging because of Covid, so the normal fundraising event, the gala dinner, hasn't taken place, so that makes it even more important that people contribute and wear the poppy," he stated. "For all of us, it's a chance to remember why we are all here, because of the millions of people who died so we can enjoy peace and stability today."

Veteran Loxley Ebanks, formerly with the US Airforce, spoke about the vital role veterans played years ago and their legacy.

"There's a real important Cayman Islands connection between the veterans and the seafarers because many Caymanian veterans were seafarers, together serving in both. We have quite a few veterans who need assistance in Cayman, so we seek support from the general public," he said. "Caymanians have always stood on the precipice of freedom and democracy and a lot of young people are presently doing the same thing that I did, my father did and my grandfather also," he confirmed.

Supporter Andrea Williams, mother, attorney and president of BPW (Business and Professional Women's Association), said she supported the veter-



► Shadden McLaughlin Executive Member and Event Coordinator for the CI Veterans Association pins the first poppy on Governor Martyn Roper



► Shadden McLaughlin with Governor Martyn Roper, Association President Andrew McLaughlin (right), and Vice President Paul Ebanks (left)

ans as the cause was something her 10-year-old son was aware of because his school did a special event for poppy day each year.

"He is very curious and he is working on a project on people who have been associated with being in the service," she confirmed.

Philanthropist Susan Olde OBE said she was very happy to support Cayman's seafarers as the cause was close to her heart.

"For many years I've been a veterans supporter. I've always supported the poppies here and volunteered globally to sell

poppies and support veterans. I come from a military family: we've had most of my family and also my deceased husband serve in the military, so what I do understand is the military brings a lot of support to every community, both in their identity and in reassuring people that they are safe. I find it really interesting that this year - in a world of people not feeling safe - I think the military is some-

thing that we really do need to get behind and I'm really pleased that Cayman is establishing its own military service, because I think overall, in the bigger picture, people will be reassured by that. I'm pleased to be here," she said.

The Governor, veterans and their families and supporters went on to enjoy a celebratory lunch at The Wharf, following the ceremony. 🌐

# Repatriation flights confirmed for November, December, and January

Cayman Airways Limited (CAL) has confirmed the repatriation flight schedule for travel in November and December 2020, as well as for travel in January 2021, between Grand Cayman and Miami, Kingston, and La Ceiba.

Additionally, for November travel and beyond, customers can now book inbound repatriation flights directly through Cayman Airways at [www.caymanairways.com](http://www.caymanairways.com) or by calling 345-949-2311. However, entry approval from Travel Cayman is still required for

inbound travel to the Cayman Islands, which is each passengers' sole responsibility to secure prior to travel, before or after booking flights.

NOTE: Passengers booking inbound flights to the Cayman Islands are reminded that, during the border closure, the Cayman Islands Government requires all travelers to the Cayman Islands to obtain approval from Travel Cayman. This request for approval

... Continued story on page 11



NOVEMBER FLIGHT SCHEDULE				
<b>The Miami flight schedule is as follows:</b>				
Tuesdays, Nov. 3 – 24, 2020 and Fridays Nov. 13 & 27, 2020 (6 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10:00am	11:30am
KX3103	Miami	Grand Cayman	1pm	2:30pm
<b>The Kingston flight schedule is as follows:</b>				
Wednesdays, November 4-25, 2020 (4 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:00am	11:05am
KX3601	Kingston	Grand Cayman	12:15pm	1:20pm
<b>The La Ceiba flight schedule is as follows:</b>				
Thursday November 19, 2020 (1 flight)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3880	Grand Cayman	La Ceiba	10:00am	10:25am
KX3881	La Ceiba	Grand Cayman	11:25am	1:45pm
DECEMBER FLIGHT SCHEDULE				
<b>The Miami flight schedule is as follows:</b>				
Tuesdays, Dec. 1 – 29, 2020; Friday Dec. 11, 2020; and Thursday Dec. 24, 2020 (7 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10:00am	11:30am
KX3103	Miami	Grand Cayman	1pm	2:30pm
<b>The Kingston flight schedule is as follows:</b>				
Wednesdays, December 2 - 29, 2020 (5 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:00am	11:05am
KX3601	Kingston	Grand Cayman	12:15pm	1:30pm
<b>The La Ceiba flight schedule is as follows:</b>				
Thursday December 17, 2020 (1 flight)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3880	Grand Cayman	La Ceiba	10:00am	10:25am
KX3881	La Ceiba	Grand Cayman	11:25am	1:35pm
JANUARY FLIGHT SCHEDULE				
<b>The Miami flight schedule is as follows:</b>				
Tuesdays, Jan. 5 – 26, 2021 and Fridays Jan. 8 & 22, 2021 (6 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3102	Grand Cayman	Miami	10:00am	11:30am
KX3103	Miami	Grand Cayman	1pm	2:30pm
<b>The Kingston flight schedule is as follows:</b>				
Wednesdays, January 6 - 27, 2021 (4 flights)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3600	Grand Cayman	Kingston	10:00am	11:05am
KX3601	Kingston	Grand Cayman	12:15pm	1:30pm
<b>The La Ceiba flight schedule is as follows:</b>				
Thursday January 14, 2021 (1 flight)				
FLIGHT	FROM	TO	DEPARTS	ARRIVES
KX3880	Grand Cayman	La Ceiba	10:00am	10:25am
KX3881	La Ceiba	Grand Cayman	11:25am	1:35pm

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# THE STATE OF THE NATION. Part 1

Statement by Premier, Hon. Alden McLaughlin, MBE, JP, MLA  
14th October, 2020

## Opening of the Legislative Assembly

... Continued story from page 1

As I reflect on those words and the achievements we have made as a nation and a Government, I am buoyed in the belief that the foundations of these Islands have indeed been strengthened and built on pillars deep by the work we have done these past seven and a half years.

And so, if I were asked to sum up in one word the strength of our nation as we sit here today, I would use the word resilient. We began this year in a strong fiscal position with the economy continuing to grow and unemployment low – all things this Government had promised would be delivered during our term in office.

Indeed, for the first three months of this year, the country was doing exceptionally well. Cayman's economy grew by 3.2% in 2019 and unemployment was at a low 3.5%. It appeared that our major challenge was to overcome the problems of success. Inflation was running at 5.7% and the government was acting to deal with rising prices. Commuters were spending too long in traffic jams so we had embarked on highway improvements to ease congestion.

But in the space of mere weeks, the situation changed out of all recognition. We have estimated that growth for 2020 will decline by 7.2% with unemployment rising to 6.9% and inflation falling to 0.4%. A similar story is seen across every country in the world. Indeed, many economies both in this region and globally are faring much worse than Cayman.

But whilst there are many here who are doing reasonably well, my Government and I appreciate that there are also many Caymanians, especially in the tourism sector, whose livelihoods have been impacted by this pandemic. But we are working hard to not only try to safely get some tourism jobs back online but also to provide assistance to these families and businesses and I will speak more to this later.

Mr. Speaker, I had warned in early March, at the Cayman Economic Outlook Conference, of the threat posed by a new virus, which could have potentially devastating effects on Cayman. By the end of March, the COVID-19 virus was with us and we were forced to shut down the economy to defeat the virus and stop community spread. That decisive action was necessary to protect public health and to save lives. Only by taking that firm action could we give ourselves the best chance to rebuild even stronger.

The alternative would be 'death by a thousand cuts' with repeated lockdown and opening up because we failed to do what we knew had to be done in the first place. Our people would have suffered from the virus itself while in the long term our economy would have been hit even harder as confidence was adversely impacted. I am not guessing at

this. We can all see what is happening in the United States, the United Kingdom, France, Spain and elsewhere. That was not an outcome anyone would want.

Today, despite our significant challenges we are doing reasonably well and our economy has indeed proved to be resilient, and in some cases even robust – particularly international financial services and much of the domestic sector. Our revenues are impaired but the Government's finances are still strong and will help get us through most, if not all, of next year.

But Mr. Speaker the world around us, including our major trading partners, is filled with uncertainty. Given the turmoil of the last seven months, the normal patterns of our society and our economy have been seriously interrupted. As such it is not easy for us to understand exactly how things will develop as we move into 2021. Equally, there is so much left unknown about how events will unfold from here that it is difficult to plan properly for what is to come.

Therefore, Mr. Speaker, I cannot think of a time when it has been more necessary for a Caymanian Premier to make such an address as this.

Events beyond our control have created a set of circumstances facing these Cayman Islands today that I think are unparalleled in our still short history as a self-governing nation.

But Mr. Speaker, despite the uncertainties around us, of this I am certain, we are, to a very great degree, still masters of our destiny.

We need to move forward as a country and as a people and to do so determinedly, together. Crucially, I am thinking, Mr. Speaker, of the need to maintain vigilance in the face of the current public health crisis that we are not yet through and of the need to chart a course back to economic prosperity, and to do so together.

One of the things that give me confidence in our ability to come together, Mr. Speaker, is the experience we have had over the last seven months. The response of Cayman and its people to the COVID-19 crisis has been a source of considerable pride and inspiration for me. I think all who live and work in these Islands should have those same feelings. The response of the community here, both in terms of a willingness to follow the rules the Government moved swiftly to put in place and in the way we have come together to look after each other, is a story we should be proud of, Mr. Speaker.

Just last week we again saw the community comes together in response to a positive case, albeit weakly positive, at the Red Bay Primary School. Setting aside some initial panic caused unnecessarily by an online blog site, the school and education and public health officials all acted responsibly, professionally and quickly to determine the facts and then to contain the situation. Thankfully after

some 207 tests were done of contacts and possible contacts there have been no other positive cases found.

I am glad the child and her family are well and I wish the very best to them as well as to the many families now quarantined as a result of that incident. But it served as a good reminder, if we needed to be reminded, that we still need to be vigilant to avoid a serious outbreak and a return to strong measures. We do not want to go back there Mr. Speaker. I do not want to go back there and I am sure none of us do.

This Government has made some tough decisions over the last seven months. Tough decisions that have curtailed liberties and impacted the livelihoods of Caymanians and residents in ways that no one on these benches would ever have wanted to see happen in these Islands. But it was those measures that have now allowed us to go about our lives in reasonable safety.

In that context Mr. Speaker, I must take this opportunity to thank my colleagues on the government side of the House for their steadfast support during this difficult time. I also thank the members of the Opposition for their support of Government's measures. Both in their willingness to support the general government effort and in the steps that they have taken within their Ministries, I believe they have provided exemplary political leadership in a hugely difficult period in Cayman's history.

Thanks too to the Governor and the official members of Cabinet for their support and the long hours of work they have put in to keep these Islands safe. The Governor attended every one of the 65 or so press briefings that we have held since March. The Governor's office played a key role in obtaining necessary equipment and medicines, including the test kits that were such an important game-changer for us.

We could not have made it through the worst of the pandemic without the able assistance of the learned Attorney General, the Deputy Governor, Cabinet Secretary Samuel Rose, my Chief Officer Eric Bush who oversaw Curfew Time and Travel Time, Employment and Border Control Chief Officer Wesley Howell and their respective teams.

Thanks are also due to all civil service leaders and staff who have adapted and reshaped the way they work to new demands and changing circumstances so that much needed public services could be delivered through these times. This includes the stellar work done by the Ministry of Community Services, headed up by Teresa Echenique and in particular the Needs Assessment Unit. They were at the forefront of much of the Government's assistance to those in need and impacted by COVID.

I should also acknowledge the tremendous work of the Ministry of Education on the Department of Education Services. Equally the work of the Ministry of

Tourism led by Stan Bodden of the Department of Tourism led by Rosa Harris deserve recognition and appreciation.

It is perhaps invidious to single out an individual amidst a collective effort of this magnitude but I want to place on the public record my appreciation for the work of Chief Medical Officer, Dr John Lee. His clear and unflustered advice has been crucial to the Governor and I, and fellow Cabinet Members, as we came to terms with the unfolding public health crisis.

First, we were able to make timely decisions to intervene and close things down in a way that I believe has saved lives and maintained public health in the Cayman Islands. Secondly, the quarantine and testing and tracing arrangements put in place from a standing start have been crucial in both containing community transmission and providing public reassurance.

Clear political leadership was possible because of the quality of the advice we received from Dr Lee and Dr. Samuel Williams-Rodriguez, Medical Officer for Health Services, and their health colleagues, including those at Public Health England who supported Cayman. I believe the nation owes them all a debt, one I would like to acknowledge in this House today. Dr. Lee's appointment as an Officer of the Most Excellent Order of the British Empire by Her Majesty the Queen is thoroughly well deserved and I congratulate him on this.

I also congratulate Angela Tanzillo-Swartz, forensic DNA specialist at the Health Services Authority, on her award of Honorary Member of the Order of the British Empire for her contribution to helping build Cayman's capacity and ability to carry out wide-scale testing. Indeed, I congratulate all those who were recognised for their contribution.

I also thank the many who worked very hard to get us through the hardest days of the pandemic and I want to recognise the capable efforts of the Commissioner of Police and the Royal Cayman Islands Police Service, of Cayman Border Control, of WORC and the other uniformed organisations that assisted.

We also must recognize and thank the private sector and our generous charitable community for all they have done and are still doing to assist people in need during this time.

Mr. Speaker, we continue to follow the best public health and scientific advice as we move now to carefully re-open Cayman and its economy to the outside world. The changes that came into place on the first of the month represent an important first step on the path back to a more 'normal' relationship between Cayman and the rest of the world. As you have seen we are acting cautiously and slowly. We hope further steps will be possible and have several initiatives being worked on that can be introduced when we are confident that we can do so safely. 🌐

### RECOVERY MODE FOR LOCAL BUSINESSES

The Covid-19 pandemic has hit global economies hard and has the potential to inflict even greater harm in the months and possibly years to come, as businesses lay off staff and Government aid dries up. Cayman has seen ups and downs within its own economy, some industries appearing to weather the storm well while others have been hit hard. This new series examines Cayman's economy from the local business perspective, to get a feel for how these Islands are going to fare in the medium to long term.

## Beauty business is an essential service for many

... Continued story from page 1

"Training in sanitation and sterilisation is something you learn at college from day one, however I thought it was important to undertake these courses, as what we were dealing with was slightly different," she confirmed. "We needed to ensure we had the correct protocols in place to ensure the safety of the staff and our customers once we reopened."



In addition, she and her team underwent further online training in other areas, such as cutting, colouring and new product lines. In all, they each did between six to eight certifications.

Darla said she lost three staff members during that time, all of whom has been concerned about what the future would bring and deciding to go back to their home countries. She did not have to let any staff go.

On 22nd June the salon was able to reopen and Darla described the experience as "Christmas in June", so happy were they to see their customers again.

"It was a crazy time," she conceded. "I still cannot believe how many clients we managed to pack into our eight-hour working day in just the first week and a half of opening, where we saw more than 500 clients. And that was with our staff

having 15 minutes in between each customer to resanitise their station."

Darla confirmed that July and August were also good months for the business and September was still better than usual. She said they were still waiting to see how October is going, however they were very pleased to see a good deal of new names in the books.

"We have always had a large percentage of local clientele but we have seen a lot of new people come to the salon since we reopened. I think it may be because we kept a high profile, especially on social media, during lockdown," she said. "We posted on home care and giving our clients new ideas; we showed we cared about our clients."

Clients do not appear to be scaling down appointments or opting for cheaper services.

"I think people are living by the saying 'If you look good you feel good,'" Darla said.



As to the future, Darla said she felt quite good so long as things continue on the same trajectory.

"If it continues, we are just happy to pay the bills, pay ourselves something and keep our families going," she confirmed. "I think we have had it much better than most." 🌐



## PORT AUTHORITY OF THE CAYMAN ISLANDS

PO Box 1358, Harbour Drive, Grand Cayman, KY1-1108, Cayman Islands  
(345) 949 2055, Fax (345) 949 5820

# 2020 AUCTION

Quantity	Packaging Type	Description of Goods
1	Pallet	Plumbing Supplies
15	Box	Shoes
1	Box	Shoes
1	Box	Shoes
1	Box	Shoes
12	Box	Shoes
10	Box	Shoes
1	Pallet	Kitchen Cabinet
4	Box	20 Mac Computer Keyboards
1	PCS	Angle Multi-Detector/Car Alarm
1	Pallet	Restaurant Supplies
15	CASE	Napkins
6	PCS	Electrical Box, Panel, Cover, Switch
9	PCS	Foot Stools, Cushions, Blankets
2	Boxes	Medical Supplies, Specimen Bottles
24	Boxes	Shoes
9	Case	Wine/ 4pcs Wine Stoppers
5	Box	Shoes
5	Box	Shoes
2	Box	Shoes
1	Envelope	Catalogs
1	Box	Auto Parts
1	Box	Auto Parts
3	BOX	Auto Parts
1	CTN	Auto Parts
1	CTN	Auto Parts
1	PCS	Auto Parts
1	CSE	Auto Parts
1	CTN	Auto Parts
1	CTN	Auto Parts
1	CTN	Auto Parts
2	PCS	Auto Parts
3	CTN	Promotional Items
1	Bag	Wooden Samples
1	CTN	Promotional Banners
1	CTN	Promotional Catalogs/Stickers
1	CTB	Men's Personal items
1	PCS	Fashion Jewelry
1	PCS	H&M Ladies Clothes
1	BAG	Watch Parts
1	BAG	T-Shirt
1	CTN	Beach Shorts
1	Bag	T-Shirts
1	PCS	Ladies Underwear
1	CTN	Beanie Cap
1	CTN	Plastic Condiment Pumps
1	CTN	Spa Wipes/Body Oils
1	CTN	Kitchen Knife Set
1	Box	Laundry Pulley
3	CTN	Tools, Fogger, Chemicals
2	CTN	Tools, Household items
1	PCS	Household items/Food Stuff
1	PCS	Household items/Food Stuff
1	PCS	Household items/Food Stuff
1	PCS	Household items/Food Stuff
1	PCS	Household items
1	PCS	Household items
1	Box	Greeting Cards
1	PCS	Shower Head
1	Box	Urinal Cakes Holder
1	PCS	Scented Oils
1	PCS	Fridge tray
1	PCS	Kitchen Utensils/potato peeler
1	PCS	Party Balloons
1	PCS	Fitness Ball
1	CTN	Type Writer Correction Tape
1	CTN	1 Box of Commercial Calculators
1	PCS	Grout For Tiles
1	PCS	Carpet
2	Box	Industrial Paper Towels/Cup Lids
1	PCS	Cabinetry
13	PCS	Wooden Screw able Sticks
1	PCS	Tiles
2	Box	Gold Accent Table
1	ROLL	Porter-Denim Rug
1	CTN	Adjustable Hinges
1	PCS	Sofa Seat/Pillows
1	CTN	Tic Tac Tiles
1	CTN	Metal Caps
1	CTN	Liner Slot Diffuser
1	PCS	Industrial Door Locks
1	PCS	Pool Net
1	PCS	Pool Supplies
1	PCS	Pool Supplies
1	Box	Shoes

Quantity	Packaging Type	Description of Goods
1	Truck	Huanghai DD1022f
1	Truck	Huanghai DD1022f
1	Truck	1991 White Mitsubishi Minicab
1	Car	2000 Chevy Blazer
1	Car	Subaru Legacy
1	Car	2012 Black BMW 520D
1	Bus	1992 Brown TOYOTA HIACE BUS
1	Car	2000 Mercedes Benz Kompressor
1	Car	2005 Mercedes Benz SLK 350
1	SUV	2007 Silver Dodge Nitro
4	PCS	Tiles & Accessories
6	PCS	Tires
2	PCS	Cable Wires
1	Skid	Plumbing Supplies
1	20FT	Empty Container/FCIU3234110
1	PCS	Furniture/ Bed Board
1	BOX	Floating Strainer
1	BOX	Greetings Cards
2	Box	Roof Caulking
1	Car	2008 Lexus Rx
1	Van	2005 SILVER Toyota Noah
1	Van	2009 White Toyota Hiace
1	Car	2011 Silver Honda Fit
2	Pcs	Wave Runners
1	CRT	Outdoor Shed
8	Crate	80 LED Display Screens
1	Pallet	500 Condiment Caddies
1	Bag	1" 4TG Standard Push Button QD Sling Swivel
1	Pcs	White Pure Soft Baby Mat
1	Bag	1/4" Quick Disconnect for Power Washer
1	Bag	Dragon Ball Z Backpack
1	Bag	Dragon Ball Z Key Chain
1	CRT	Toy /Lakeshore Real working cash register
1	BOX	ID Power Lock Shower Organizer, 2 Small Equinox undershelf Basket, Chevron 10_shelf Closet Organizer
1	BOX	Bronze Wall-Mount Paper Towel Holder, Nickel Sink Caddy Station, Wire Basket with Hooks
1	PCS	4 Face Mask Sport with Exhalation Valves
1	PCS	14 Pcs Ladies Cosmetics
16	Pcs	Breast Pump, Drool Bib, Baby Monitor, Baby toys, Baby Light
1	Box	Top Chest Tool Box 26" 5,700 cu Ft
1	Box	48 Power Cords
2	Box	Real Estate Folders (100)
2	Box	Fragrance Promotion Poster
1	Box	Le Man Holdun Note Books (50)
1	Box	Size 11 Unisex Crocs Shoes White
1	Box	6 Coach, 1 Calvin kein, 1 Golehan, 1 Justfas, 1 Steve Madder 1 Taylor Ladies Handbags, Price Tags(100), Slippers (3P) Ladies Shoes(19P)Clean Cut Taper
1	CONT	Water & Hotel Supplies/20ft BSIU2939823
2	Pcs	Yeti tank Expansion Batteries (2)
1	Pcs	Male Ec8 to Ring Terminal
1	Pcs	12ft Yeti Tank Ext Cable (2)
1	Pcs	Reliance Manuel Transfer Switch
1	Pcs	Male Ec8 to Ring Terminal, Solar Panel Briefcase 26.75"
1	Pcs	Extension Cable 15ft
1	Pcs	4x8mm To Anderson Connector
1	Pcs	Buckingham Bucket Rescue Devices(6)
1	Box	Cressi BCs Dive Jacket
1	Box	VX680 Credit Card Machines (80)
1	Skid	White Whirlpool Fridge Top Freezer
1	Skid	2 Whirlpool Washer
1	Skid	1 Whirlpool Fridge Stainless Steel Side by Side
1	Skid	1 Whirlpool Fridge Stainless Steel Side by Side
1	Skid	2 Whirlpool Microwave 2 Stove /1 Stove Damage(Broken Glass)
1	Skid	2 Whirlpool Dishwasher, 2 Dryer
1	Skid	Men T-shirt 288/Ladies Long Sleeve Shirt 180/Ladies Hoodie 324/Men Tank Tops 72

Quantity	Packaging Type	Description of Goods
1	Skid	Ladies Long Sleeve 144/Ladies Hoodie 612/Men's Tank Top 86/ Men's Long Sleeve 216
1	Skid	Men T-shirt 272/Ladies Long Sleeve Shirt 79/Ladies Hoodie 587/Men Tank Tops 365
1	Skid	Ladies Long Sleeve 142/Ladies Hoodies 626/Men's Tank Top 360/ Men's Long Sleeve 172
1	Skid	Deodorant Spray (6) WD-40 lithium Grease (2), Play station Slim Charging Station, Hand Sanitizer 8oz (8), Body Spray (2), Stain Remover 650ml, 1 Scented Candle, Soft Soap (4), Castor Oil 32oz(3), Sta-kool Roof Coating 5 Gal(4), Yuzhoukee Backpack Blower Y2800, Miga Children Tonic (8) Black flower & Black wood Becc Capsule
1	Skid	Men's T-Shirt 165/Ladies Long Sleeve Shirt 224/Ladies Hoodies 659/Men's Long Sleeve 88
1	Skid	Ladies Long Sleeve 186/Ladies Hoodie 425
2	Box	Hevy Bookcase Oak
1	Pcs	Pothos 4 Tray Ladder Rustic
2	CRT	Wooden Display Panels Shelves (Almond) and 4 Rails (Bubinga)
1	Roll	RUG
1	Roll	RUG
7	CRT	Obstal Bar Table Cover (5), Ludo & 2 Chess, Party Wedding Bag (11), Balloons (100), 5 Tablecloth 6ft, Darts(24), Dart Board, Massage Table, Workout DVD
1	40ft CNT	miscellaneous stuff
1	PCS	10 ton A/c Condenser
1	PCS	10 ton A/c Condenser
1	PCS	5 ton A/c Condenser
1	PCS	5 ton A/c Condenser
1	PCS	Commercial Condenser with stand
4	PCS	Ceiling Light
3	PCS	Ceiling Light
2	PCS	Office table
1	PCS	Split unit and Condenser
1	PCS	Kitchen Furniture
1	PCS	Bulk head lights
1	PCS	Bravo wall pack light
1	PCS	Medium wall pack
1	Box	Samples House Sidings
1	PCS	Adjustable Wrench
1	PCS	iPhone 8/7Plus Phone Case
1	PCS	Aquos TV
1	PCS	HP Compaq dc5700
1	PCS	HP Compaq dc5750
1	PCS	HP Compaq Pro 6005
1	PCS	HP Compaq Pro 6305
1	PCS	HP Compaq Pro 6305
1	PCS	HP-Pro 3130MT
1	PCS	HP-Pro 3130MT
1	PCS	Compaq 6735b Laptop
1	PCS	Panasonic Tough Book CF-30
1	PCS	Samsung R580 Laptop
1	PCS	2x Laptop Bags
1	PCS	Toshiba Tecra A7 PTA70U Laptop
1	PCS	Toshiba Tecra A7 PTA70U Laptop
1	PCS	Toshiba Tecra A7 PTA70U Laptop
1	PCS	Toshiba Tecra A7 PTA70U Laptop
1	PCS	Toshiba Tecra A7 PTA70U Laptop
1	PCS	42x PC Memory MISC
1	PCS	Apple 27" Monitor + Thunderbolt Display/Accessories
1	PCS	Belkin 8-Port Switch
1	PCS	Broken iPhone MISC 5 - 7 Plus
1	PCS	Check Point Firewall
1	PCS	Check Point Safe Office 1000N Firewall
1	PCS	Ecessa Power link 100L
1	PCS	Minitex 32" TV
1	PCS	Qualcomm GSP1600 Sat Phone
1	PCS	Xerox 9303 Color Qube Printer
1	PCS	Xerox 9303 Color Qube Printer

This year's auction will be held on **October 24, 2020** at the parking lot adjacent to the Port's Billing Office at 110 Portland Rd. in Industrial Park.

All bidders will be required to register prior to the auction. Registration and viewing of lots will open at 7:30 am and the auction will begin at 8:00 am. Payment for winning bids can be done with cash or credit/debit cards only.

# Cayman Islands named Best Private Equity Fund Domicile

The Cayman Islands has been named 'Best Private Equity Fund Domicile' at the 2020 Private Equity Wire US Awards.

The awards, hosted by industry publication Private Equity Wire, were announced at a virtual ceremony on 8 October 2020. "The winners represent the best in the US private equity industry, from GPs to service providers, covering all the various parts of the private equity ecosystem," the publication stated.

Bloomberg partnered on the awards, providing the data on which shortlists of finalists was selected before a vote by industry representatives. "This

means that winning a Private Equity Wire award constitutes a vote of recognition from your peers and a significant mark of achievement, particularly so in this extraordinary year," a PE Wire release stated.

Responding to the announcement of the award, Cayman Finance CEO Jude Scott said this was further validation of the Cayman Islands as a leading tax neutral hub that efficiently supports global economic growth and recovery.

"Cayman is an excellent example of a well-regulated jurisdiction that is a significant source of global liquidity," said

Mr Scott. "As a leading international financial centre, the Cayman Islands financial services industry's leading role in the global financial system continues to provide benefits to governments and their citizens around the world, especially as they recover from the economic impact of COVID-19."

More than 23,000 investment funds are domiciled in the Cayman Islands. In fact, 70 percent of non-US domiciled alternative investment funds managed by US Securities and Exchange Commission-registered advisors are domiciled in the Cayman Islands. [🌐](#)



► Cayman Finance CEO Jude Scott

## Justin Rhule named 2020/201 Recipient of Conyers Legal Education Award



► Last year's scholarship recipient Selena McLaughlin

Conyers is pleased to announce that former St. Ignatius student Justine Rhule has been chosen as the 2020/2021 recipient of the firm's academic scholarship, known as the Conyers' Legal Education Award. Justine starts her first year of Law at the University of Warwick this month. "I am extremely grateful that Conyers have decided to invest in my future by providing both financial assistance as well as mentorship support in my course of study for my tertiary education. I look forward to developing transferable skills, applying them to a corporate environment and fostering the growth of the legal profession. As I enter this new and exciting chapter of my educational life, I am deeply thankful to have the support of Conyers every step of the way."

Last year's scholarship recipient Selena McLaughlin's scholarship was renewed and she looks forward to starting her Legal Practice Course at the University of Law, Manchester this month. "I

am deeply honored to have been awarded the legal scholarship with Conyers which has allowed me to carry out my studies at the University of Liverpool and now the University of Law for my Legal Practice Course," said Selena. "Conyers has offered a life changing experience by introducing their recipients to a network of lawyers and articulated clerks who offer guidance throughout our studies as well as an internship giving us first hand experiences in the industry."

Conyers Cayman's Legal Education Award awards students with US\$25,000 for the first year, renewable for a maximum of three further years, subject to satisfactory academic progress.

In addition to financial support, Conyers provides its scholarship recipient with four-week paid summer internships and mentorship opportunities throughout their course of study.

To learn more about Conyers Legal Education Award visit [conyers.com/about-us/careers/graduates-students/](https://conyers.com/about-us/careers/graduates-students/) [🌐](#)



► Former St. Ignatius student Justine Rhule

## Conyers Articled Clerk admitted as Cayman Islands attorney-at-law



Applications are invited for the following:

### SHORT COURSES & WORKSHOPS

**SHORT COURSES :**

- Counselling
- Advanced Counselling
- Supervisory Management
- Real Estate Management
- Business English
- Office Management
- Community Policing
- Human Resource Management
- Caring for the Elderly
- Early Childhood Education

**WORKSHOPS :**

- INFORMATION TECHNOLOGY**
- Web Development and Design
  - Coding
  - Networking

**OTHER WORKSHOPS:**

- Sign Language
- Inclusion: Building Confidence and Positive Self-Concept in Children with Special Needs
- Home-based and In-Office Customer Service Management
- Coping Strategies for Managing the Elderly and Those with Disabilities

For further information about registration and cost, please send an email to [cayman@open.uwi.edu](mailto:cayman@open.uwi.edu) or call 345 925 8042

Online | On Site | On Demand  
[WWW.OPEN.UWI.EDU](http://WWW.OPEN.UWI.EDU)

Conyers is pleased to announce that Joseph 'Zeppi' Barefoot has been admitted as an attorney-at-law in the Cayman Islands, following completion of his articulated clerkship in the Cayman Office.

Zeppi was sworn in before Justice Ramsay-Hale on Thursday, 15 October with many friends, family and colleagues in attendance at the ceremony.

Zeppi joined Conyers' Articled Clerkship Programme in January 2019, an 18-month training programme which supports and develops local talent in the Cayman Islands legal industry.

Prior to joining Conyers for his clerkship, Zeppi was a recipient of the Conyers Legal Education Award and interned with the firm.

Zeppi has joined Conyers' corporate practice as an Associate and comes to Conyers with a Master of the Arts in Law from the University of Bristol, and a Postgraduate Diploma in Professional Legal Practice from the University of Law (Bristol). Zeppi also has a

Bachelor of Science in Business Management from Cardiff University.

Zeppi's clerkship saw him undertaking rotations across Conyers' various practice areas including Insurance & Regulatory, General Corporate, Funds, Litigation and Trusts & Private Client.

"Zeppi's energy, enthusiasm and willingness to learn made him an ideal pupil," said Craig Fulton, Partner and Zeppi's principal. "He is a talented and hardworking young man and I wish him every success for the future."

Conyers Cayman office's Articled Clerk programme provides qualified Caymanians with training opportunities that ensure professional experience in a range of practice areas. Our articulated clerks work in a stimulating and supportive environment with senior lawyers, many of whom are recognised leaders in their practice area.

To learn more about Conyers Articled Clerkship Programme visit [conyers.com/about-us/careers](https://conyers.com/about-us/careers) [🌐](#)



# Ombudsman negotiates resolution to Cuban financial assistance dispute

The Office of the Ombudsman received a complaint from three Cuban asylum grantees in early August, two of whom lost their jobs in the tourism sector due to the COVID-19 pandemic, who had been denied certain government benefits given to tourism sector workers at the time.

The three were among a group of a few dozen asylum grantees and asylum-seekers who gathered outside the downtown Government Administration Building on August 4-5 attempting to receive financial assistance. The complainants claimed they were denied the assistance because they were not Caymanian. Some of the attendees at the gathering were children who had not eaten properly in days, according to the complainants.

Given the urgency of the situation, an Ombudsman investigator who is fluent in Spanish undertook to mediate the situation between the Cubans and the Customs and Border Control (CBC) department, acting as the go-between and communicating with both sides to effect a swift resolution. As part of those discussions, which included the chief officer for the Ministry of Community Affairs, CBC managers agreed to take over the payment of benefits to asylum grantees and asy-

lum-seekers going forward, as the agency's officers are more familiar with the legal requirements regarding such individuals.

A CBC "help desk" will be established at the Government Administration Building to assist with asylum-related matters that may arise in the future.

"Although some of the discussions were intense, this ended up being a great example of the dispute resolution services the Ombudsman's office, aided by a responsive government agency, can provide," said Sandy Hermiston, Cayman Islands Ombudsman. "Not every problem requires an in-depth investigation, especially when there are matters which must be resolved urgently and government agencies are willing to work towards early resolution."

It is also important to note that once a person has been granted asylum, they are afforded similar rights and protections as those given to Cayman Islands citizens, including the ability to apply for and receive assistance with living expenses from government.

Anyone with questions about our office's work or who wishes to file a maladministration complaint against the government may contact the Office of the



► Sandy Hermiston, Cayman Islands Ombudsman

Ombudsman via phone at 946-6283 or via email at [into@ombudsman.ky](mailto:into@ombudsman.ky). Our website, [www.ombudsman.ky](http://www.ombudsman.ky) also has much more information about how to do so. All matters discussed are kept strictly confidential. 🌐

# UCCI's Nursing Programme Celebrates Seven Years of Success

This fall, the eighth cohort of the University College of the Cayman Islands School of Nursing will begin its four-year course of studies. The school will also hold its seventh annual capping ceremony on Oct. 17.

Since its inception in 2013, the nursing programme has so far graduated three classes, all of which have had a high pass rate on their nursing board exams due to the Covid-19 pandemic, the most recent class of graduates will not be able to take their board exams until 2021, but programme director Terica Larmond said she expects the group to continued the exceptional trend the school has become known for.

As UCCI celebrates its 45th anniversary year, the campus is spotlighting some of its high-profile programmes that help illustrate its contribution to Cayman.

"The UCCI School of Nursing demonstrates just how much we can do in Cayman and the important role that local tertiary education plays in nation building," said UCCI President and CEO Stacy McAfee. "Not only are Caymanian nurses able to train locally, but they can have an immediate impact by serving the community they know so well."

The idea of having a Cayman-based programme turning out Caymanian nurses has its origins in 2009. Then-President Roy Bodden and Hazel Brown, the chief nursing officer for Cayman's Health Services Authority, initiated the process.

Mark Scotland, chairman of the UCCI Board of Governors, was minister of health at the time and credited Brown's tenacity for getting the programme off the ground.

"Her strong advocacy and support were certainly key factors that led to its creation," Scotland said.

Larmond, who joined UCCI in May 2013 to welcome the first class that August, said she is pleased the nursing school has had an impact, producing homegrown registered nurses.

"I know for a fact that this programme has contributed considerably to the status of the university and what people see coming out of UCCI," Larmond said.

Interest in the programme has only grown. "I'm always getting calls," she said. "I even get calls from overseas." This year, despite the pandemic, a cohort of 15 students, the largest since the programme's inception, began its studies. One member of that class is UCCI's fourth male student nurse.

While there is great interest in the programme, she said, it is sometimes a challenge finding enough students who are qualified to take on the curriculum. She sometimes works with prospective students for two years or more, making sure they are taking the appropriate prerequisite classes and achieving high enough grades to be able to enter the nursing programme.

The applicants often have external challenges such as working full-time jobs to support themselves. She's supported a wide swath of prospective students, from high schoolers to one 55-year-old applicant.

She finds herself enmeshed in the lives of those who are considering the vocation of nursing, as well as the nursing students in the programme.

"I feel every pain they feel," she said.

Two graduates of the program said that pain is real. The challenges of the

programme often seem insurmountable.

"There were many tears," said Melleann McNickol, who graduated in 2018.

When those moments came, she said, she was thankful she was able to stay in Cayman to study nursing. She had expected to have to travel overseas to pursue her dreams of being a nurse, but found out in her second year at UCCI about the newly formed nursing program. She was happy to stay local and have the support of her family.

"When things got really tough, I had my mom and dad there," she said.

McNickol is an RN at the Pines retirement home. She enjoys the work, she said, but eventually hopes to go back to school to become a midwife.

That's also what Kianna Rankin hopes to do, after working a few more years as an RN at the Health Services Authority, where she is currently working.

McNickol, who earned her degree in 2018, said she was only 17 when she started the program. She felt she was too young to study overseas, but from the time she decided to be a nurse, as a year six student, it seemed the only option.

When she found out about UCCI's programme, "I was shocked and ecstatic. It was the best thing ever to be able to study locally."

Both women encouraged others to do the same.

"It's not going to be easy," McNickol said, "but if three groups have (already) done it, you can do it too."

While no major changes in the curriculum are expected in the coming year, delivering that curriculum has already proved to be a challenge due to the current coronavirus pandemic. In the spring semester, Larmond said, her students were in the midst of their clinical hours when social restrictions were put into place and local schools went to an online format.

Nursing students typically spend a certain number of classroom hours on theory. Those hours vary depending on the particular aspect of nursing they are studying. After that they spend time in the clinical setting practicing what they've learned.

COVID-19 restrictions, Larmond said, did not completely hamper the practical aspects of the programme. Some assessment simulations -- where nurses have to decide how to care for a theoretical patient based on a set of symptoms -- were done in a virtual setting. But much of what nurses do requires hands-on interaction.

Larmond said, with permission from the University's Executive Leadership, theory coursework for the fall semester was completed during the Summer 2020 session. That created the opportunity for the students to return to the clinical setting at the start of the fall semester. They are in the process of completing the clinical practicums they missed earlier in the year along with the regular fall practicum.



COVID-19 has actually helped in one respect, Larmond said.

Past studies have shown that one of the weak areas in many hospitals is infection control. Nurses often don't wash their hands frequently enough or take adequate care to avoid cross-contamination.

Larmond said COVID-19 has made the importance of those practices very clear.

"Even though COVID-19 is not written into the curriculum, (it) has pulled in these principles," she said. "It has allowed us to start thinking some more about how we protect others as well as protecting ourselves. It's a real eye-opener for the students."

Often, the biggest eye-opener for students is how demanding the nursing programme is. Larmond says students sometimes feel like they can't handle the workload.

"I say, 'Others have been there and done it and so can you,'" she said. "I tell them, 'It's not going to come easy, but it's going to come to an end and you'll be that successful person that you wanted to be at nursing.'"

"We push them hard," she added. "But we do that because, who knows? God forbid, but one day you might be my nurse."

She said that while the programme is focused on bolstering healthcare in Cayman, its focus is not geographically limited.

"Nurses travel the globe," Larmond said. "The team at the School of Nursing is preparing them to practice wherever needed."

Because of that philosophy and because of the high pass rate its students

have demonstrated on their board exams, UCCI's nursing programme can stand up to scrutiny as one of the university's top offerings, Larmond added.

Board chairman Scotland agreed. "I am pleased that the nursing school has been able to provide opportunities for nurses to be trained to fill needs that exist here on island as well as elsewhere. The nursing school has also raised the profile of UCCI, particularly with the high success rate of its graduates."

That success has been aided by partnerships, such as the one with Health City. Shomari Scott, Health City's director of business development said the hospital has been involved with the nursing programme from the start.

"This ties into Health City's vision to build a Caymanian medical work force for the future," Scott said. "We have been pleased to see many of our healthcare explorers alumni go on to the UCCI School of Nursing to pursue their degrees."

One graduate from the UCCI's first cohort Shianne Taylor is employed at Health City, and is the first graduate of the programme to be hired there.

"I've heard it referred to as a flagship programme," she said. "Business outweighs us when it comes to numbers. Everybody knows Cayman is all about business. But now that this programme has moved out of its embryonic stage, we've shown what we can do."

If you are interested in starting a Nursing career at UCCI, visit our website at <https://ucci.edu.ky>, or set up an appointment with our admissions team by calling +1 (345) 623 8224 or emailing [admissions@ucci.edu.ky](mailto:admissions@ucci.edu.ky) 🌐



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► Girls from Cayman Academy learn to have a voice



► The choir certainly found their voice

# Girls speak up at “My Voice: Our Equal Future”

By Christopher Tobutt

More than 100 girls from kindergarten all the way up through to the end of high school age filled Kings Church SDA in George Town on Friday 9 October to find out why it is important to speak up and make a difference. It was a special, interactive meeting with lots of presenters telling the girls all about speaking out, self-esteem, and never giving up. Celebrating International Day of the Girl (October 11) with the theme ‘My Voice: Our Equal Future,’ the event was put on by Real Women International Cayman Islands in collaboration with The Ashley Shillingford Foundation for Positive Living and Cayman Academy.

Cayman Academy guidance counselor Darisa Applewhite said, “This event is all about empowering girls to speak up to use their voice, to live with confidence to know that she has a voice and she can speak on her behalf, and advocate for her-



► Big sisters and little sisters talk about what makes them afraid, happy, angry and proud during a workshop



► Angeline Shillingford and her daughter, Renee

self, and that she is equal in the world. We are not leaving out the men or the boys but we are working together to have an equal future for everybody. A lot of times girls don't have the confidence to speak on their own behalf, a lot of times women are taught to be quiet and humble and genteel and sit and do as you're told kind of thing but girls need to know that they can do things, they do have a voice.”

Primary school guidance counselor Nichola Broomfield-Williams said, “It is amazing, it is empowering and I am happy to see that the girls are realizing that they have women in their corner, and that if they are empowered we will have less bullying, girls against girls, and we will see a better community”

Angeline Shillingford of the Ashley Shillingford Foundation for Positive Living was busy at the front of the church, facilitating a workshop, by getting the girls to group up in pairs she asked them to tell the other what made them afraid, what made them angry, what made them happy, and what made them proud. “This is part of the empowerment and self-esteem that we are trying to build up in them, and also it ties in with the

anti-bullying theme that is linked to October,” she explained.

Her Daughter, Ten year old Renee said, “What makes me afraid is I love to swim, but when I am in the water alone and I turn to the right, I think there is a shark on my left, and when I turn that way, I think there is a shark behind me, so I need to stop watching shark movies. What makes me happy is when I have done something good to someone else, and they're happy and they smile.”

15-year old Colindra-Rodericka McGarvey-Sterling, Deputy Head Girl, said, “What I have realized is that it is very important for us to empower our girls and empower our men and that really and truly we are able to let our voices out, because once we speak up, not just for ourselves but for all girls, we will then have equal future. I think that the affirmations we have been learning are important too, reminding ourselves that we are beautiful, we are gorgeous, we are smart we are intelligent, and once we start saying that other people will see us differently as girls and as women all together we can be powerful.

Head Girl Shania Amador, 16, said, “It's very important to remind our girls



► (L-r) Head Girl Shania Amador and Deputy Head Girl, Colindra-Rodericka McGarvey-Sterling

of who they are of their importance and their worth, that they are beautiful smart, intelligent and worth so much and that their voices need to be heard and that they shouldn't be scared to say what they want to say.”



► Primary school guidance counselor Nichola Broomfield-Williams

# All In, All Out movie cuts a slice of Cayman real-life

By Christopher Tobutt

All In, All Out is the name of a movie, written directed and produced by ex-Miss Cayman Islands Caitlin Tyson, who recently graduated from an acting school in New York. She has appeared in several other local movies. All In, All Out recently premiered in the Bayshore Mall in George Town, with lots of guests came, many of them young artists and musicians. “The film is a fun and edgy end-of-summer flick similar to American Pie of Spring Breakers,” Ms Tyson explained. “I wanted to showcase a new side of the Caribbean we don't really get to see a lot. We have a really bustling nightlife scene that you never see. I was inspired by the extended music videos of the 90s and early 2000's where the storyline supplemented the music and we have so many amazing musicians here that I wanted to really feature them through-

out the film. So it is shot and produced 100 percent in the Cayman Islands.”

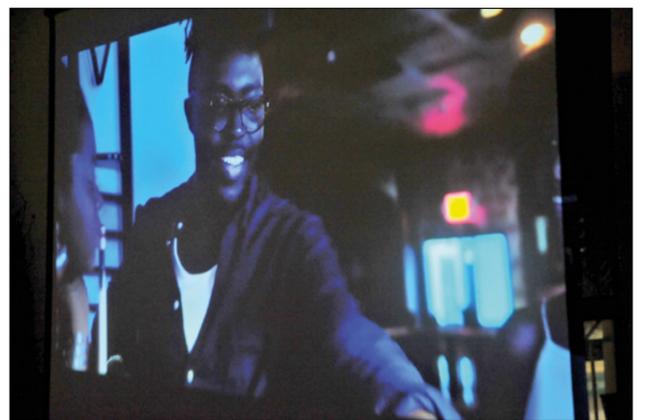
The film was shot at the end of 2017 for three full days before undergoing several weeks of editing prior to release. Lots of people helped and gave up their time and talent to help make the movie, with drone footage provided by Monica Walton and Bruce Gordon and Joel Lawson on production and camera operations.

Actors included Lisani Sambula from the Cayman Islands, as well as Kimisha Edwards, Destry Bell and Faith Robinson, and Caitlin Tyson. The whole movie featured Caymanian musicians providing the soundtrack throughout, including Richie T, Rico Rolando, Josh Pearl, Shameka Clarke, Yung fusion and Vassco.

The film started off with a group of four friends wondering what to do with their evening. Although they are together in the same room,

they seem separated from one another, caught up in their own worlds. “Are we going out?” one of them asks the others. Nobody seems to care too much, just as long as something happens to distract them from reality for a while. It's the end of summer, and expectations for the evening are a little too high. It could be that all of their summers have gone perfectly, but we begin to feel there are lots of negative undercurrents threatening to surface, too.

The sense of disappointment grows as we follow them to various clubs and bars. One of the young women seems to be looking for a lover who doesn't show. She wants her summer to end like a fairy tale, but we know by this time that this just isn't going to happen. The others are also depending a bit too hard on the evening ahead to fix their internal broken narratives and give them the happy ending they crave. It's no good,



► All in, All Out movie

because life isn't a fairy tale, although we always try do our best. We drink, we dance, we flirt, or we make ourselves sick smoking cigarettes. Anything, really, to take our mind off the brutality of the way things really are.

There is lots of edgy, footage of people dancing a bit too close, and invading others' personal space out of a sense of

insatiable, desolate soul-hunger. You feel things are going to erupt, and it they do. The dark sense of foreboding breaks like a storm as a fight suddenly begins. But It's not a neat Hollywood punch-up. It's a messy, all-too realistic pathetic fight, which starts with someone pushing someone over, like a bunch of bad kids in a playground.

In the last scene things are at least part-way resolved by all the friends back together again, talking over what happened early one morning on the beach. Nothing is ever the same after a fight, and things have changed, but the fact that everyone laughs and grins leaves you feeling a little bit disturbed, because surely this collective affirmation that everything is ‘OK again’ cannot be completely true. But the ending is in-keeping with the ambiguous and slightly disorientating feeling created by the movie.



► The audience enjoyed All in, All Out



► (L-R) Naomi Johnnatty, Caitlin Tyson, Mari Abe, Sean Ebanks, Ben Hudson at All in, All Out



# 36th Annual Fosters 800m Sea Swim

The 36th Annual Fosters 800m Sea Swim, hosted by the Cayman Islands Aquatics Sports Association (CIASA) took place on Saturday Oct 10th with 84 swimmers taking part in the 800m sea swim and approximately six younger swimmers taking on the 400m swim.

As in past years, the Foster family was out in full force to support the event with family matriarch Ms. Chi Chi Foster leading the way, accompanied by her

son Woody, nephew Shane and his three sons Taylor, Harrison and James.

"We're so grateful to the community for supporting the 36th Annual Foster's Sea Swim," said Julian Foster, Senior Marketing Manager, Foster's. "It's wonderful to be able to hold such an event amidst everything going on this year, and we're proud to support CIASA and the Cayman swimming community."

Lauren Hew placed first overall in a time of 12:38, Jake Bailey (Stingray Swim Club) second in 12:38 and Harper Barrowman (Seven Mile Swimmers) third in 12:40.

"On behalf of all our athletes I want to thank Foster's for their continued support of Cayman swimming. Together we have seen the sport of swimming grow, year-over-year, and while 2020 has been challenging in so many ways, being able to

come to the beach, to swim, compete and have fun with our family and friends was a great way to spend the afternoon," said Michael Lockwood, CIASA President. "Thank you too to our volunteers who keep us organised and safe from start to finish."

Full results for the 800m sea swim can be found on [www.ciasa.ky](http://www.ciasa.ky). For more information on CIASA visit [www.ciasa.ky](http://www.ciasa.ky) or contact Kathy Jackson at [sky-jackswim@gmail.com](mailto:sky-jackswim@gmail.com)

# Cayman Prep B top Truth For Youth

A number of primary school teams were in action this past Saturday, October 17 just into their mid-term break as third round games continued in the 2020 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL).

In Group A of the CUC PFL, Truth For Youth were able to stretch their legs for the first time this season as they took on the winless Cayman Prep B boys at the Annex Field. In the early matchup, Truth For Youth's Under 9 boys were defeated 4-0 (respect rule enforced) but their Under 11 boys were impressive as they battled valiantly against a Cayman Prep B outfit hungry for their first win of the season. The game was an exciting affair as the lead changed hands on a number of occasions before Cayman Prep B finally prevailed 3-2.

In other Group A action, Cayman International School (CIS) defeated Sir John A.



► Cayman Prep B and Truth For Youth (light blue) in Under 11 action

Cumber Primary 4-0 (respect rule enforced) with the Lyne brothers Ben and Robbie lead-

ing the line for CIS in their Under 9 victory. St. Ignatius Catholic topped Savannah Pri-

mary 5-2 in the Under 9 game but lost 0-1 in the Under 11 encounter.

In Group B games, Prospect Primary defeated Theoline L. McCoy Primary 2-0 (Under 9) and 3-2 (Under 11) and Triple C ran out 4-1 winners over South Sound Schools (Under 9) but shared the points in the Under 11 game as neither team could find the back of the net in a 0-0 draw.

In the CUC GPFL Under 11 league, St. Ignatius Catholic defeated Savannah Primary 1-0, Cayman Prep Blue outlasted George Town Primary 4-0 (respect rule enforced), Theoline L. McCoy downed Prospect Primary 4-0 (respect rule enforced) and Triple C School and Cayman Prep Red settled for a 0-0 draw.

The CUC PFL and GPFL leagues return on Saturday, October 31 following the mid-term break with fourth round games at the Dart Field, Annex Field, West Bay Town Hall Field, Prospect Primary, Theoline L. McCoy Primary and St. Ignatius Catholic School.

# Repatriation flights confirmed for November, December, and January

... Continued story from page 5

should be submitted at least 10 days prior to departure to ensure sufficient processing time. It is each passengers' sole responsibility to secure Travel Cayman approval to enter the Cayman Islands, prior to their travel date. Email [travelcayman@gov.ky](mailto:travelcayman@gov.ky) or call 743-8463/649-6913, Monday through Friday, 8:30am to 5pm. Passengers checking in for international flights to Grand Cayman will be denied boarding if they do not have this necessary approval and valid travel documents to enter the country. For details on these travel requirements, visit [www.explore.gov.ky/travel](http://www.explore.gov.ky/travel).

Passengers are responsible for ensuring that they have the necessary travel documents for entry into any foreign country. All passengers travelling on these repatriation flights should review and follow the policies in place with regards to entry requirements, baggage, pets, the wearing of face masks, and the booking processes. Those policies are as follows:

## Immigration Requirements

### La Ceiba

- The Honduran Government requires all passengers traveling to or from Honduras to register online with the Honduran Authorities prior to departure
- Upon arrival in Honduras, all passengers must have in their possession the results of their negative Polymerase Chain Reaction (PCR) test that should have been taken no more than 72 hours prior to entry into Honduras
- Passengers must wear a mask at all times while in the airport and must comply with all biosafety measures at the airport
- Passengers will be subject to a 14-day quarantine
- Passengers can complete the pre-check form as far out as two weeks prior to travel using this link: <https://prechequeo.inm.gob.hn>
- CAL's Honduran passengers must present their travel approval and negative PCR test upon check-in in Grand Cayman
- Only Honduran Nationals are currently allowed to travel on CAL repatriation flights to La Ceiba

### Jamaica

Persons traveling to Jamaica must secure a Travel Authorization from the Jamaican Government prior to checking in for a flight. The application can be completed online via the following links:

- For Jamaican nationals: <https://jamcovid19.moh.gov.jm/immigration.html>
- For non-Jamaicans: [www.visitjamaica.com](http://www.visitjamaica.com)

Passengers who do not present the required travel authorization when checking in for their flight, will not be able to travel.

Upon arrival in Jamaica, passengers from Cayman will NOT be required to undergo a COVID-19 test but will be subject to a health screening and risk assessments by Jamaican health authorities. All passengers are required to wear a face mask throughout the airport in Kingston.

### USA

Persons travelling to the United States must be US citizens or those legally able to travel to or through the USA. Passengers are responsible for ensuring that they have the necessary travel documents for entry into any country. There are no special COVID-19 requirements for entering the USA at this time, with the exception of Miami Airport requiring all passengers to wear a face mask throughout the airport.

## Baggage Allowance

### La Ceiba

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". Each passenger will be allowed to pay US\$20 for one additional 55lb bag (not exceeding 62 linear inches). No overweight or oversized bags will be allowed on the repatriation flights to La Ceiba due to weight restrictions.

### Jamaica and USA

Passengers (except infants under 2) will be allowed one free checked bag up to 55lbs per bag (not exceeding 62 linear inches), plus one carry-on bag not exceeding 11" x 16" x 24". A maximum of 2 excess bags per passenger can be accommodated. These additional

bags will be at a cost of US\$20 for the first excess bag and US\$50 for the second excess bag. No overweight or oversized bags will be accepted. Passengers who expect to have excess bags MUST prepay for it at the time of booking or at least 24 hours before travel. Please note that the first bag will travel confirmed, but excess bags will travel space-available and may take several weeks to reach the passenger should baggage space not be available on the repatriation flight.

### Pets

No pets are allowed for the La Ceiba flight but a limited number of pets can be accommodated on a first-come, first-served basis, aboard each flight to Miami and Kingston. These must be requested and approved at least 24 hours before travel. Pets without prior approval will be unable to travel. Passengers are responsible for ensuring they meet all necessary customs requirements for the importation of pets to any country.

## Health and Safety Measures For Flights

For each flight, various measures will be in place for the health and safety of passengers and crew, including:

- All passengers must present at check-in and boarding with their own face mask, which they must wear for the duration of the flight
- CAL airport staff will be wearing Personal Protective Equipment (PPE) for the check-in and boarding process, and check-in counters will be sanitized frequently during the check-in process. Cabin Crew will also be wearing PPE during each flight.
- Social distancing for the boarding process

## Booking process

Persons wishing to travel inbound or outbound on these repatriation flights can book seats directly with Cayman Airways at [www.caymanairways.com](http://www.caymanairways.com). Or, call Cayman Airways Reservations on 345-949-2311, or:

- In the USA, call 305-266-4141 or (toll free) 1-800-422-9626
- In Jamaica, call 876-613-9105 or (toll free) 866-759-1372
- In Honduras, call (toll free) 800-2791-9422

CARIBBEAN BRIEFS



► LIAT has lost millions of dollars over the years

## Antigua plans LIAT revival

LIAT may be revived soon but if the continually failing airline does not survive Antigua and Barbuda wants to be first to be repaid.

Prime Minister Gaston Browne announced he expects Antigua and Barbuda to be the first to be reimbursed if LIAT returns but collapses again. It was announced in St. John's last week that it's almost certain now that the Antigua-based regional carrier will return to the skies, perhaps as early as next month.

"What the Cabinet has decided, while the administrator is negotiating, we have decided that we will provide the funding so that the administrator could continue to do LIAT's work, but we think it would be important for us to support the ad-

ministrator putting LIAT back into the air," Browne said.

"I know that there's a plan that is being developed presently — it may take another 30 to 45 days to be completed — so as soon as we get that plan from the administrator, the government of Antigua and Barbuda has committed to provide funding.

"In fact the funding that we are providing, we're doing so as a preferred creditor, not as a shareholder. So, if things do not work out then the government of Antigua and Barbuda will be the first to be repaid. I want to make that abundantly clear."

Browne's administration borrowed US\$15 million to invest in LIAT and he said they have commenced utilising some of those funds. 🌐

## St Vincent goes to polls

St Vincent and the Grenadines holds a general election on Nov. 5 and the leader of the opposition is confident of ousting long term prime minister Dr Ralph Gonsalves.

The leader of St Vincent and the Grenadines' main opposition New Democratic Party, Dr Godwin Friday, has welcomed the announcement, saying the party had been waiting five years for the opportunity to remove the ruling Unity Labour Party from office.

"It is time for a change, my people. It is time to give me and the New Democratic Party and this outstanding, unprecedented team that we have put together to represent our people and to form government and deliver our people," Friday said.

Gonsalves, 74, is seeking an unprecedented fifth consecutive term in power and has already indicated to political parties that they should be prepared to "take their licks like a man".

Gonsalves told party supporters: "I have served you with immense caring, dedication, commitment, hard and

smart work and, above all, with a profound love for my country, our people and our Caribbean civilisation. I have been with you joyously at the mountain tops of achievements and together we have accomplished mighty things for our nation. And together again, we will talk about more progress and prosperity for St Vincent and the Grenadines."

But Friday, 61, who is leading the NDP into a general election for the first time, said the poll is "important" insisting that change is necessary if the island is to progress into the future in a changing global environment. 🌐



► Dr Godwin Friday is confident he can oust Gonsalves

## Reggae producer Bunny Lee passes

Veteran Jamaican music producer Bunny "Striker" Lee died in a Kingston hospital last week of kidney failure, aged 79.

Born Edward O'Sullivan Lee, he started in the music business pushing songs at dances by Duke Reid and Clement 'Coxsone' Dodd. He worked with all the reggae greats throughout his long career.

In his early career, Lee produced a number of reggae hits that included Conversation (The Uniques), Everybody Needs Love (Slim Smith), Smooth Operator, Better Must Come (Delroy Wilson) and Stick By Me (John Holt).

That mellow sound evolved as the rebellious '70s dawned. Lee embraced the volatile times by producing hard-hitting songs by Rastafarian artistes.

Max Romeo's Let The Power Fall, Johnny Clarke's None Shall Escape The Judgement, and The Gorgon by Cornel Campbell, are some of the songs produced during that period.

In 2008, he was awarded the Order of Distinction (Officer Class) by the Jamaican government for his contribution to the development of the country's music.

In 2013 a biopic was released, 'I Am The Gorgon - Bunny 'Striker' Lee and the Roots of Reggae' featuring U Roy, Dennis Alcapone, Lee "Scratch" Perry, Sly and Robbie, Johnny Clarke, John Holt and many more.

Lee had one son, Errol, who runs a non-profit organisation, Caring Kids' Concerts, which mentors young people using music. 🌐



► Bunny Lee was a legendary reggae producer

## Dominica ramps up safety measures

Dominica is launching a new program aimed at ensuring safety for travellers because of the coronavirus pandemic.

Its "Safe in Nature" program will "ensure a managed experience throughout the first 5-7 days of visitors arriving in Dominica," according to the Discover Dominica Authority.

That will include transportation services to and from ports of entry, stays in certified accommodations and managed destination activities.

Dominica officially reopened for tourism in August, with many of the island's top hotels, from Secret Bay to the new Kempinski, back open and welcoming guests.

"Dominica is not only a vacation, but a discovery — and travel to Dominica, especially now, can be transformative and the antidote to relieve the stress



► Dominica is making it extremely safe to visit

that many individuals are current feeling," said Samantha Letang, marketing executive at the DDA.

"Dominica affords its visitors with world renowned diving, secluded sites and attractions perfect for distancing, top class hiking, out of the ordinary romantic escapes, an indigenous Kalinago population, healthy and tasty cuisine and so much more. And now we give you all this guaranteeing you will be Safe in Nature." 🌐

## Guyana sugar workers get jobs back

The Guyana Sugar Corporation (Guysuco) intends to re-hire more than 400 dismissed workers by December as it prepares to re-open several sugar estates. The sugar industry is huge in Guyana but has been in decline in recent years, exacerbated by the global pandemic.

Acting Chief Executive Office, Sasenarine Singh said some of the workers who were laid off in 2017 have already been rehired and that former sugar workers will be given priority consideration going forward.

He said the work plan is to have 442 people re-hired by Christmas. They have already hired about 200 of those already but as the work expands, they will continue to hire.

Singh said that taking this into consideration, the plan for reopening will employ a holistic approach the company looks to modernise and re-employ workers.



► Guyana is reviving its sugar industry

The former David Granger government closed down the factories because "sugar cannot be sold on the world market at the cost that it is being produced".

Last month Agriculture Minister Zulfikar Mustapha said the government intends to open three sugar estates closed by the former Granger administration, but is waiting a report on a survey being done by the ministry. 🌐

## Beauty Hanna favourite to be PNP leader

Lisa Hanna, who won Miss World in 1993 before becoming a politician, has entered the leadership race of Jamaica's main opposition party, the People's National Party.

Hanna is the opposition spokesperson for Foreign Affairs and Foreign Trade and is a seasoned parliamentary debater having served four terms as an MP.

With the PNP badly beaten 49-14 by the Jamaica Labour Party in last month's general election, PNP leader Dr Peter Phillips stepped down, leaving open the post known formally as the PNP President.

The former beauty queen had her own problems having initially been deemed to have won her South East Ann's seat

by a mere 14 votes, which on recount rose to 32 votes.

However, since then, an opinion poll by Bill Johnson commissioned by the Jamaica Observer has put Hanna well ahead of other contenders for the leadership of the PNP, being favoured by 20 percent of respondents, twice the number as favoured by her nearest rival Mark Gooding. 🌐



► Lisa Hanna is expected to be the next PNP leader

## Third Trinidad art legend passes

Trinidadian comic genius and cultural historian Dennis "Sprangalang" Hall died on Oct. 2, two days after his 71st birthday.

He had been ailing for some time and his passing — which comes five months after the death of his brother, Trinbagonian playwright Tony Hall, and two weeks after the death of actor Nigel Scott, a stalwart of local theatre — leaves a gaping hole in Trinidad and Tobago's artistic community.

Best known for his portrayal of Draxi, a character on the Cultural Sprangalang segment of Gayelle, a cultural magazine series that helped local television forge a strong Caribbean identity during the mid-1980s,



► Dennis "Sprangalang" Hall was a Trinidad comic genius

Hall was passionate about passing on knowledge of the history and culture of Trinidad and Tobago.

Hall also starred in various theatrical plays and other productions, including director Frances-Anne Solomon's feature film A Winter Tale and the Canadian sitcom Lord Have Mercy! 🌐

**CROSSWORD**

By THOMAS JOSEPH

**ACROSS**

- 1 In the vicinity
- 7 M's top agent
- 11 Sight from Yemen
- 12 Sailor's call
- 13 Basketball Hall of Famer
- 15 T-bone, e.g.
- 16 Added to "Shucks!"
- 21 Harvest
- 22 Flip out
- 24 Drama division
- 25 Friend of Harry and Hermione
- 26 Buck's mate
- 27 "Impressive!"
- 29 Old codger
- 30 Walrus's cousin
- 31 Croquet setting
- 32 Javelin
- 34 Basketball Hall of Famer
- 40 Vend
- 41 Wake up
- 42 Turn to liquid
- 43 Threw a party

**DOWN**

- 1 Sleeve filler

M	E	C	C	A	A	Z	T	E	C		
E	R	R	O	L	T	O	O	T	H		
T	R	Y	M	E	H	O	W	T	O		
	E	P	E	E	S	S					
T	R	A	S	H	B	A	G				
R	E	N	O		B	R	O	O	D	S	
A	B	O	V	E	T	E	R	R	Y		
P	A	N	E	L	S	S	E	E	N		
	R	A	P	M		M				I	C
G	A	G		P	A	I	N				
E	X	I	T	S		A	D	A	M	S	
A	L	G	A	E		M	E	D	A	L	
R	E	I	N	S		I	R	O	N	Y	

**Yesterday's answer**

- 19 Henry VIII's house
- 20 Got to one's feet
- 21 Sprinted
- 22 Zeus or Apollo
- 23 Ready to go
- 25 Fashion's Grande
- 28 Volcanic rock
- 29 Moves in bounces
- 31 Rowdy fellow
- 33 Engrave
- 34 Belief, in brief
- 35 Spot
- 36 Suffering
- 37 Got together
- 38 Devoured
- 39 Lawn material

1	2	3	4	5	6	7	8	9	10	
11							12			
13						14				
		15								
	16	17				18		19	20	
21					22				23	
24			25					26		
27		28						29		
	30					31				
			32			33				
34	35	36						37	38	39
40										41
42										43

**SUDOKU**

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

**Conceptis Sudoku**

By Dave Green

	1	5	9	4		2	7	
	6		7		1	9		8
		3		6	8			
3						1		
2			7				8	
		9						6
			4	2		6		
2	1	5		6			9	
7	6		8	9	5	4		

Difficulty Level ★

2/18

**Answer to previous puzzle**

3	6	8	1	9	4	7	2	5
5	2	9	8	3	7	6	1	4
4	7	1	5	6	2	3	8	9
2	4	5	7	8	9	1	6	3
6	9	3	2	4	1	5	7	8
8	1	7	3	5	6	9	4	2
9	8	2	6	7	3	4	5	1
7	5	4	9	1	8	2	3	6
1	3	6	4	2	5	8	9	7

Difficulty Level ★★★★★

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**Word Search**

- Account
- ATM
- Balance
- Bank
- Branch
- Card
- Charge
- Credit
- Debit
- Deposit
- Interest
- Loan
- Overdraft
- Savings
- Signature
- Statement
- Stub
- Transfer
- Wire
- Withdrawal



S	T	K	G	C	F	S	D	L	T	I	M	F	H	N
E	R	I	W	E	C	N	A	L	A	B	D	B	K	E
F	R	W	S	H	X	E	I	C	A	E	L	S	S	G
T	L	X	U	T	Z	X	C	K	B	Y	E	G	T	R
I	A	O	Q	I	A	O	F	I	Q	E	F	N	F	A
S	W	E	A	X	U	T	T	E	R	D	K	I	A	H
O	A	S	B	N	G	E	E	U	B	N	F	V	R	C
P	R	K	T	K	C	T	T	M	A	R	G	A	D	T
E	D	U	K	A	W	A	T	B	E	U	N	S	R	S
D	H	A	R	J	N	A	V	F	B	N	U	W	E	E
I	T	D	O	G	J	S	S	X	X	U	T	W	V	R
O	I	B	I	D	P	N	A	F	Z	V	T	B	O	E
X	W	S	T	G	A	M	L	S	H	P	K	S	P	T
H	C	N	A	R	B	I	Y	V	R	B	H	D	J	N
S	N	R	T	U	N	C	R	E	D	I	T	Z	D	I

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

**CURTIS**

By Ray Billingsley

**THE AMAZING SPIDER MAN**

By Stan Lee

**JUDGE PARKER**

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

Modern Cabinets & Design is seeking skilled  
CABINET MAKER, POLISHER AND CARPENTER HELPER  
With a minimum of 10 years experience  
Salary \$12 per hour  
P.O. Box 996 GT Grand Cayman  
Ph. 1345 - 927-1919  
Email: [realwoodcabinets@hotmail.com](mailto:realwoodcabinets@hotmail.com)

**D'Signs Quality Signage Ltd.**  
**SIGN MAKER needed**  
Must be able to operate large format printers, lamination machines, LED installation, plotters and carry out production of signage including installation.  
5 years' experience. \$500 per week including all statutory benefits.  
Must have clean driver's licence.  
**Send resume to: [info@dsigns.ky](mailto:info@dsigns.ky)**

  
**ONE EXPERIENCED STEAMPRESSER**  
Must be familiar with and able to operate manual and pneumatic stream pressing machines, while having knowledge on using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, able to read and understand care labels  
Basic salary starts CI\$1,400 per month depending on experience. Benefits include health and pension.  
Must have a good command of the English language in order to effectively interact with customers and staff at all levels.  
Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadline with express items.  
Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required. Salary range \$7.85 - \$10.50 per hour based on experience.

**NEEDED FOOD & BEVERAGE SERVER**  
To work in a fast - paced environment  
Able to work on weekends & public holidays. Honest, punctual, courteous self- motivated and have clean police certificate. To ensure that the customers are satisfied with excellent quality food and service. Duties include cleaning and resetting tables. Computer literate in Aloha POS system and mixology. Must have some knowledge in Asian cuisine in Cantonese, Szechuan and Dim Sum in order to explain to customers who would like to know what has certain ingredients  
Starting salary CI\$6.00-\$9.00/hr. based on experience plus statutory benefits  
**Caymanian and Permanent Residents Only**  
Send resume & Police Certificate to CHINA VILLAGE RESTAURANT  
P.O. BOX 201 GRAND CAYMAN, KY1-1104

**UNDER THE ALMOND TREE LTD**  
**T/A THISTLE CONSTRUCTION**  
Applications are invited for the position of  
**SITE FOREMAN**  
Must have a minimum of 10 years experience.  
The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport essential.  
Salary will be paid weekly at \$30 per hour with Health & Pension Benefits provided in accordance with Employment Law.  
Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.  
Email resume to [susan@elite.ky](mailto:susan@elite.ky)

Thrive Fit Ltd. Is now accepting applications for the following position:  
**Swim & Yoga Instructor**  
Applicants must have (as a minimum):  
• Have a Certified American Red Cross Water Safety Instructor or equivalent  
• Possess experience as a Yoga Instructor  
• Have a minimum 200 hours certified yoga teacher training certificate  
• Excellent communication skills & knowledge & passion to teach children & adults of all ages and abilities  
• Current first aid, CPR/AED certification  
• Hold a 2 year college certificate or higher  
• Willingness to work up to 8 classes a day (early mornings & weekends)  
Applicants are required to hold a clean police record, valid driver's license and have the use of own vehicle and phone.  
Salary will be KYD\$2000 and statutory benefits as required by law  
Interested Caymanians and Permanent residents should apply with cover letter and CV in writing by November 4th. Only applications received to this email address will be considered [info@thrivefitcayman.com](mailto:info@thrivefitcayman.com)  
P.O. BOX 30626  
SMB, Grand Cayman, C.I.

**UNDER THE ALMOND TREE LTD**  
**T/A THISTLE GENERAL CONTRACTOR**  
Applications are invited for the position of  
**PIPE FITTER**  
Must have a minimum of 10 years' experience.  
The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.  
Salary will be paid weekly at an hourly rate of \$14 per hour. Health & Pension Benefits provided in accordance with Employment Law.  
Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.  
Email resume to [susan@elite.ky](mailto:susan@elite.ky)

**Cayman Structural Group.**  
**Are looking for:**  
**Assistant Project Coordinator**  
**Qualifications:**  
Bachelor's Degree with Min 5 years' experience in this field. Able to prepare comprehensive action plans, resource timeframes & budgets for projects, Schedule & risk management, with some admin duties. Previously worked with accounting inventory systems. Have outstanding oral & written communication skills. Must be TRUSTWORTHY!  
Salary: CI\$3,000.00 p/m  
Benefits: Health/Pension  
Only Caymanian needs to Apply  
Send resume to:  
**P.O. Box 11706 KY-1009**

Optical Outlook is expanding and are seeking an **Optical Receptionist**. Candidates will ideally have prior experience with the following skill set:  
• the ability to understand Doctors prescriptions, how it affects vision, and transpose prescriptions as necessary  
• a current knowledge of lens types best suited for each patient  
• must be able to guide patients when selecting frames for proper fit and styling  
• insure accurate lens marking / measuring  
• insure accurate lens ordering  
• ability to use Lensometer to accurately neutralize patient lenses  
• ability to use Autorefractor for pre-screening patients  
• be able to fit contact lenses  
• be competent to produce finished lenses  
• ensure all incoming patient orders are accurate and call patient in a timely manner  
• repair patient frames when necessary  
• maintain inventory and alert management as required  
• remain current on optical fashion trends  
We envisage that suitable candidates will possess appropriate academic qualifications in support of their application and we also require that all employees will undertake appropriate training towards a professional optician qualification if not already in possession of such a qualification.  
Compensation will be based on experience and will include benefits in line with the requirements of the Cayman Islands Labour Law. There is also a one-month probationary period.  
Please email resumes to: [hr@opticaloutlook.ky](mailto:hr@opticaloutlook.ky)  
Closing date for applications is November 1st, 2020  
Deadline for application is February 15th, 2020.

**UNDER THE ALMOND TREE LTD**  
**T/A THISTLE CONSTRUCTION**  
Applications are invited for the position of  
**CARPENTER**  
Must have a minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$14 per hour together with standard Health & Pension benefits. Minimum 45 hours per week including weekends  
The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.  
Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.  
Email resume to [susan@elite.ky](mailto:susan@elite.ky)

**T.H.E. Merren Design**  
**NEW POSITION**  
Seeking applicants for the position of Furniture Maker/Carpenter.  
The individual must be mature & dependable with proven working experience and provide 2 acceptable character references. Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom wood work.  
The successful candidate will be responsible for production of intricate and high quality furniture, cabinets and a range of custom wood work as well as finish and spray painting, installations and finish carpentry work.  
Salary will be based on experience and the quality of the work.  
Applicants should apply with CV to P.O. Box 83, Grand Cayman KY1-1101 or email to [merrendesign@gmail.com](mailto:merrendesign@gmail.com)

**Advertise your JOBS here Fast, Efficient, Affordable. Only 48 hours' notice required Accepted by Immigration**

  
Invites applications for the following position  
**School Custodian**  
**Applicants must have:**  
At least a High School Diploma with proficiency in computers, plumbing, electrical, and general building maintenance functions, provides direct support to classroom teachers in set up and maintenance of furniture and equipment. Secures school building and facilities at all times. To serve as a role model for students, with a professional, courteous, and helpful nature. Applicants must have a group 3 license and be a competent driver. Must be a team player, highly motivated, with initiative to assist wherever needed. Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith  
Salary Range: CI\$18,000- 24,000 per annum  
Benefits include: Statutory Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline to submit application: October 23, 2020  
**Classroom Monitor/Assistant Teacher**  
**Applicants must have:**  
At least an Associate Degree with strong passes in Mathematics and English, be computer literate with proficiency in accurate record keeping and data entry. Must have worked in a classroom environment for at least 2 years, completed some formal training and be familiar with ACE and ABEKA curriculum. Must be a team player, highly motivated, and with initiative to assist wherever needed. Must be a born-again Christian, willing to subscribe to the Independent Baptist's Doctrinal position and Statement of Faith  
Salary Range: CI\$18,000- 24,000 per annum  
Benefits include: Statutory Health Insurance and Pension  
Qualified applicants may send Resumes to: [info@cbca.edu.ky](mailto:info@cbca.edu.ky)  
Deadline to submit application: October 23, 2020

**National Cement Limited** is seeking applicants for the position of  
**TRUCK DRIVERS**  
This position entails the delivering of bulk cement to the Ready – Mix concrete producers and the transportation of bulk cement from the Port to the cement terminal.  
The successful applicant should meet the following criteria:  
• Must have a clean and safe driving record and must hold a valid group 4 Cayman Islands Driver's License.  
• Should have a minimum of 3 years' experience driving Tractor trailers.  
• Should be mechanically inclined and physically capable of removing and replacing truck and trailer tires as needed.  
• Must be willing to work weekends and nights when required to do so.  
• Should be able to work under minimal supervision  
This position pays \$12.00 - \$13.00 per hour depending on the applicant's ability and experience.  
Please submit your resume and apply in person at our offices off Seymour and Sherwood drive

  
**Part – Time Newspaper Sales Agent**  
Caymanian Times. is seeking 5 highly motivated sales professionals who will develop, work and maintain sales targets and schedule and sell quality products.  
**Mandatory Requirements:**  
• The successful candidate must have a minimum of 1 year working in sales and service experience in selling Media Advertisement.  
• Must be computer literate and advanced in the use of MS Excel.  
• Must have excellent administrative and communication skills.  
• Must speak, read, write, and comprehend English fluently.  
• Must have the ability to drive.  
• A current police record must be submitted.  
**Duties for the role are:**  
• Develop, work and maintain Sales Targets.  
• Develop and implement in-house and product knowledge training for staff  
• Create weekly & monthly sales and customer reports.  
• Be able to learn and sell variety of products.  
A strong work ethic and a positive attitude will be required.  
This is a part time position  
**Compensation: 20% - 30% commission & Bonus of all completed sales by the successful applicant.**  
All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.  
**Deadline for applications is 30th October 2020.**  
**Applications should forward a detailed resume quoting reference "Sales Agent" to:**  
The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

  
**Job title: Legal Consultant**  
**Department: Dispute Resolution**  
**Jurisdiction: Cayman Islands**  
**Purpose of the role**  
Working as a senior fee earner as part of a Partner led team to provide technically advanced legal advice, whilst developing and maintaining productive relationships with clients and intermediaries alike. This role is created for a fixed term of 2 years in order to support specific ongoing large matters for the firm.  
**Key Responsibilities**  
• Acting as a subject matter expert on specific ongoing matters providing research, drafting, review and technically advanced legal advice both internally and externally;  
• Ensuring decisions are consistent with and support broader team goals, legislative requirements and organisational policies;  
• Preparing relevant documentation for Court and conducting relevant research, as well as conducting advocacy in Chambers and in open Court; and  
• Acting as liaison with overseas council.  
**Competencies & Key Skills**  
• Minimum 15 years' post-qualification experience in Law;  
• Strong team and relationship-building, negotiation, presentation, communication and leadership skills;  
• Ability to formulate, consider and select the most appropriate solutions;  
• Be results-driven with a high level of business acumen and commerciality; and  
• Advocacy experience gained via Court appearances is preferred.  
**Benefits**  
Salary will be commensurate with experience and in the range of US US\$180,000 – US\$280,000 per annum. Full Premium Health coverage and Pension benefits in accordance with the Cayman Islands labour law. 25 days' annual leave.  
To apply for this role please visit our website at [www.ogier.com/careers](http://www.ogier.com/careers) by 4 November, 2020.  
**Caymanians and legal residents need only apply**



**Seeking Nutritional Consultant and Life Coach**

**Description of Job**

We are currently seeking a talented individual to join our team as Nutritional Consultant and Life Coach. Within this role you will support people, in their homes and in community settings. This may involve liaising with GP's and health care professional teams, as well as public, private and community / voluntary groups, services and organizations to take referrals. The main focus of the role will be implementing and delivering support and solutions to individuals.

If you are an experience and certified Nutritional Consultant or life coach with significant clinical or personal care background we would love to hear from you.

**Key Responsibilities**

- Support people in their homes and in community settings; to review their needs and help them access required services; and support them to take responsibility for improving their health and wellbeing where appropriate. This will require some element of home face to face visits to cover existing caseloads and set up equipment so a reliable vehicle is required.
- Transport and setup equipment, experience with PEMF devices necessary.
- Develop a good knowledge of the health and other social services available locally, International and online, including those offered by public, private and community / voluntary sector to enable you to support participants to engage with these services and help them overcome any barriers they might encounter.
- Manage a personal caseload of participants, being the single point of contact as well as mentor and coach, to remove barriers to improve health and wellbeing and/or to access education, training or employment, and support participants to achieve these outcomes.
- Through personal assessment and vocational profiling establish effective action plans and optimum progression routes for customers.
- Regularly review participant progress using distance travelled measures and ensure action plans are reviewed and developed to support customers through to sustained employment.

**Qualifications**

4 to 5 years experience as a Nutritional Consultant or life coach, with training and certifications

**Skills and Experience Required**

- Several years experience with suitable qualifications, training and certifications for Nutritional consulting and or life coaching
- Experienced and trained in various PEMF devices as setup, instruction and training clients to use equipment will be required
- Ability to arrange access to training and facilitate the development of new groups and services
- Digital knowledge, the ability to undertake group and individual sessions using assisted technology.
- Experience of networking and the ability to build good working relationships with internal and external stakeholders.
- Understanding of the issues facing the long term unemployed and vulnerable customer groups
- High level written and IT skills in a number of applications including Access, Word, Outlook, Excel, PowerPoint

Send your resume to [Jason@broadbase.ky](mailto:Jason@broadbase.ky)

Or mail to  
PO BOX 30076 SMB KY1-1201



**Recreation Supervisor**

This position requires someone who will be energetic, creative thinkers, who thrive on keeping our valuable guests entertained by analyzing information on guest satisfaction and devising and implementing strategies to enhance it. Serve as a departmental role model, and assist management in hiring, training, scheduling, evaluating, counseling, disciplining, motivating and coaching employees. As the Recreation Supervisor you will have ability to create entertainment and activity schedules as well as ensuring the safety and security of the pool and beach areas while overseeing all recreational activities. Your main job as Recreation Supervisor is to oversee all the dimensions of the guests' experience with entertainment and activities. We require two years' experience within a resort recreation department. Must have the ability to engage with guests and associates, and be able to work a flexible schedule including evening, weekends and public holidays.

Wage: CI\$8.00-10.00 per hour, plus gratuities

**Food and Beverage Supervisor**

The ideal candidate should have bar, restaurant and/or banquets experience at a supervisor level. Candidate should have expert working knowledge of Micros systems, as well as Opera. Applicants should have worked for Marriott or similar standard Hotel-Resort for a minimum of 3 years with some background in a supervisory position in the Food and Beverage division within the Resort. Be able to produce and maintain four star hotel standards and Food and Beverage standards. Provide leadership through an active hands on role. Must be able to work in a fast paced environment with emphasis on team work consistency. Knowledge in Marriott brand standards an advantage. Be self-motivated, but willing to achieve results as a team member. This position will include A.M. and P.M. shifts, weekends and public holidays.

Wage: CI\$8.00-9.50 per hour, plus gratuities

**Line Cook**

Our Line Cooks take pride in their culinary expertise, preparing excellent food and beverage options for our guests to enjoy. The main role is preparation of daily mise-en-place, station and cleanliness in the kitchen. Previous experience of 1-2 years in a similar role in any major hotel chain or restaurant, with a thorough knowledge of culinary operations including food safety, health and sanitation standards strictly according to local health regulations will be beneficial. The ability to work under pressure and deal with stressful situations during busy periods, with interpersonal skills to provide overall guest satisfaction. Candidates must be able to work a flexible shift including evenings, weekends and public holidays.

Wage: CI\$6.50-9.00 per hour, plus gratuities

Deadline Oct 28, 2020  
Kindly submit your application thru [www.marriott.com/careers](http://www.marriott.com/careers)



On behalf of **Wine School 3**, we are inviting applications from qualified Caymanians or Status Holders for the following positions:

We are looking for a Chef to join our team and prepare delicious meals for our Private customers.

Chef responsibilities include studying recipes, setting up menus and preparing high-quality dishes. The position requires you to be familiar with sanitation regulations. If you have experience with advanced cooking techniques and non-traditional ingredients, we'd like to meet you. Ultimately, you'll prepare and deliver a complete menu that delights our customers.

**Responsibilities**

- Set up the kitchen for events with cooking utensils and equipment, like knives, pans and kitchen scales
- Study each recipe and gather all necessary ingredients
- Cook food in a timely manner
- Delegate tasks to wait staff
- Inform wait staff about daily specials
- Ensure appealing plate presentation
- Supervise Cooks or assist as needed
- Slightly modify recipes to meet customers' needs and requests (e.g. reduce salt, remove dairy)
- Monitor food stock and place orders
- Check freshness of food and discard out-of-date items
- Experiment with recipes and suggest new ingredients
- Ensure compliance with all health and safety regulations within the kitchen area

**Requirements**

- Proven work experience as a chef or cook with minimum of 5 years' experience.
- Hands-on experience with various kitchen equipment (e.g. grillers and pasta makers)
- Advanced knowledge of culinary, baking and pastry techniques
- Leadership skills
- Ability to remain calm and undertake various tasks
- Excellent time management abilities
- Up-to-date knowledge of cooking techniques and recipes
- Familiarity with sanitation regulations
- Culinary school diploma or equivalent preferred.
- Ability to regularly lift 35 lbs
- A desire to learn new flavors and techniques
- The capability to work safely, efficiently and neatly
- Willingness to work nights and weekends
- Comfortable working long shifts of up to 12 hrs
- Organization skills
- Time management skills
- Attention to detail
- The ability to work under extreme pressure
- The ability to communicate in a fast-moving environment
- The ability to make good food consistently.

Salary: CI \$12.00 per hour dependant on experience  
Benefits as per Labour Law

CAREERS@INFINITYCONSULTING.KY  
WWW.INFINITYCONSULTING.KY  
(345) 946-3875

**Notices**

**CAYMANIAN PARTICIPATION SOUGHT**

Caymanian participation is sought for investment into an existing Italian restaurant operation on West Bay Road, Grand Cayman. Expressions of interest in this project to a level of CI\$700,000 are invited from Caymanian individuals or entities **on or before 28 October 2020**. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Any Caymanian interested in making a financial investment in this project should apply to PO Box 10161, Grand Cayman KY1 – 1002, Cayman Islands, ref: Restaurant Investment.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1 -9000, Cayman Islands. In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

**Planning Permission**

This is to notify the public that **LEISURE PROPERTIES LTD.** has applied to the Central Planning Authority for planning approval for the **filling of the site for a future hotel development** at Block and Parcels 56B 18, 19, 20 & 97 or otherwise known as **Betty Bay Pond and on Bodden Town Rd.** The application can be inspected at the Planning Department, located at the Government Admin. Building, 133 Elgin Avenue, George Town, Grand Cayman. If you are an owner of land with a radius of 1000 feet of the land to which the application relates and you wish to object or support the application, you should do so in writing, stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Your comments should be addressed to the Director of Planning, P. O. Box 113, Grand Cayman KY1 -9000, Cayman Islands, or via fax to (345) 769 – 2922, or email to [planning.dept@gov.ky](mailto:planning.dept@gov.ky).

**CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE**

Caymanian participation is sought in the ownership and operation of a local company which intends to conduct Digital Forensic & EDiscovery Services in Grand Cayman. The initial capital investment required is in the region of CI\$100,000.00

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the **4 November 2020**. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

# Caymanian Times



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