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In defense of the Cayman Regiment



By Staff Writer

Debate swirling in the community about the role of Cayman Islands Regiment hit the floor of the Legislative Assembly's new session with the government and opposition trading salvos on the addition to the jurisdiction's uniformed services.

While there is acceptance of the unit in its disaster response and humanitarian form, government and opposition are at odds over its defence mandate.

Hon. Premier Alden McLaughlin tabled the bill seeking to give legislative authority to the regiment.

"The Bill provides for the governance and management of the newly es-

tablished Regiment, which is a reserve force whose duties include the defence of these Islands, providing humanitarian assistance and disaster relief, assisting the Royal Cayman Islands Police Service and the Cayman Islands Coast Guard when called upon, as well as par-

... Continued story on page 3

2020 High School Graduation

By Christopher Tobutt

With the theme "Imagine If," 195 students of John Gray High School beat all the disruption caused by the coronavirus pandemic, proudly graduating in front of teachers, dignitaries, moms

and dads, brothers and sister and of course school friends too. It was a big night, not just for John Gray, but for the future leaders of the Cayman Islands. It was just the beginning for them, as

... Continued story on page 4



► Arie Ebanks receives Most Outstanding Student in Physical Education Award

PIRATES SHOW CAY-MUNITY SPIRIT



The Pirates Week Festival has put on its creative hat and come up with a '2020 version' of the National Festival that we all know and love. The theme this year is 'Cay-munity' which ultimately sums up the Cayman Islands' response to every challenge this year has presented.

... Continued story on page 8

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continue safe distances from others in public

2



consider wearing a mask around the elderly and vulnerable

3



continue frequent hand washing

4



stay healthy through diet and exercise

COVID-19
gov.ky/coronavirus

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CAYMAN ISLANDS GOVERNMENT

PHOTO: DARRYL THOMAS 2020

EDITORIAL

The post-graduation reality awaits

It's that time of year when optimism and enthusiasm is abounding among our youth. Hundreds of youngsters in our community are preparing for a major step in their lives. High school graduates are embarking on the next steps of their respective journeys.

Some will head overseas to colleges and universities; others will embrace educational opportunities at our tertiary institutions at home. There are also others whose futures are murky with uncertainty. College acceptance letters did not come in the mail, or these communications were delivered but the financial reality is that it blocks the pathway to head off to pursue higher education.

For those who are heading off, it's not just the joy of the opportunity but there are legitimate fears about whether they can handle the pressure and succeed. Those heading into the workplace will be excited to enter the "real world" and will realise the burdens of this life. Others will sit at home wondering what is next.

Lives are at crossroads for our young people. They are promised that the world is theirs, yet youth unemployment outpaces other sectors of the population. Workers are expected to stay on the job later in their lives, thereby limiting the opportunities for those entering the job market.



► Shante Reid receives the Most Outstanding Student in Leisure and Tourism Award from MLA David Wight

However, even in a COVID - 19 era, this is not all doom and gloom. It is the nature of life that some of us will be more successful than others. As parents and members of the community, we need to constantly remind the youth that where they are now or the obstacles they face are not the end of the road. Many successful entrepreneurs never set foot inside a lecture hall or dropped out of tertiary education.

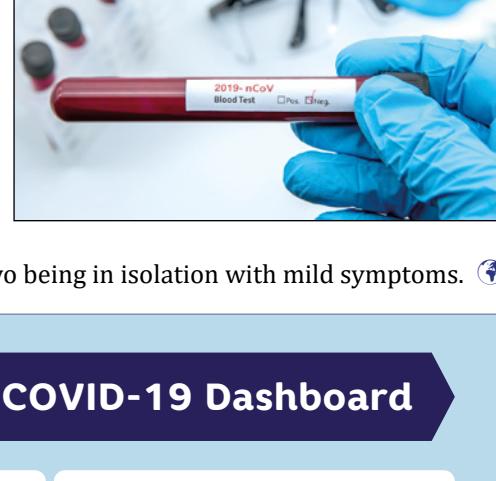
The reality is that the world can be a harsh place and as a society it is not our jobs to shield the youth from this but to help make it easier for them to succeed and to provide the necessary support. In the meantime, we need to teach them that the struggles they face now can make them more battle tested to survive in the world of business. ☺

COVID-19 UPDATE

COVID-19 Testing Update 20 October 2020

The Chief Medical Officer, Dr. John Lee, reports that 238 COVID-19 tests have been carried out since this was last reported on Monday, 19 October 2020. All were negative.

Three symptomatic people remain in a stable condition with one person admitted to the Cayman Islands Hospital requiring ventilator support, and the other two being in isolation with mild symptoms. ☺



Cayman Islands COVID-19 Dashboard

0

Today's confirmed cases

214

Recovered*

235

Total confirmed cases

44,724

Tested

1

Death

40,612,044

Worldwide confirmed cases | Source: Johns Hopkins, 20/10/20, 2:30pm

AS AT: 20 OCTOBER 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.

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COMMUNITY NOTICES

Liquor Licensing Board Quarterly Meeting – December 7

The Liquor Licensing Board advises the public that the next quarterly board meeting will be held on Monday, December 7, 2020.

Application for liquor licences are now being accepted with forms available on the website, www.dci.gov.ky. Applications and fees are being processed at the Business Licensing Counter, 1st Floor of the Government Administration Building located on Elgin Avenue.

Deadline for applications to be considered at the quarterly board meeting is November 9, 2020. Applications submitted after that date will be scheduled for the next quarterly session to be held in March 2021.

Applicants for new licences are required to attend before the Board at the time of the session. Details of the time and meeting room will be provided directly to applicants who have successfully submitted applications for the quarterly session.



Interested members of the public can contact the Department of Commerce and Investment at info@dci.gov.ky for additional information. ☺

HSA Invites Jobseekers to Apply for Opportunities at Recruitment Fair

Jobseekers and volunteers are invited to explore current and upcoming vacancies within Cayman's largest healthcare system this Friday 23 October from 9am-3pm at the HSA's Recruitment Fair in the Hibiscus Conference at the Cayman Islands Hospital. Several clinical and non-clinical roles at the HSA are available across all skill levels, making the event an open call for qualified persons actively seeking employment. Representatives from all departments within the HSA will be on hand to offer insight on potential careers within the organisation.

"The HSA is eager to meet prospective employees and volunteers who wish to join our dynamic team of over 900 professionals", says Chief Human Resources Officer Samantha Bennett.

"Our recruitment fair will give job-seekers the opportunity to make lasting impressions on potential managers and to see firsthand the possibilities for career growth and development that exist here at the HSA."

Positions are currently available in a wide range of departments including Environmental Services, Facilities Management, Dietary Services, Human Resources, Finance, Nursing, Emergency Medical Services, Procurement and more. Attendees are reminded that masks are mandatory throughout all HSA facilities. Persons are also encouraged to download and complete an HSA application in advance by visiting www.hsa.ky.

For more information on the HSA Recruitment Fair, email info@hsa.ky. ☺



HSA Recruitment Fair

Friday 23 October

9am - 3pm

Cayman Islands Hospital Hibiscus Conference Room

Meet industry professionals from various departments within the Health Services Authority and find out more about available and upcoming employment opportunities.

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In defence of the Cayman Regiment

... Continued story from page 1

ticipating during ceremonial occasions," he stated.

The controversy over certain aspects of the role of the regiment comes as other Overseas Territories are rolling out their own units with a broadly similar remit.

Some like Bermuda, a reference point for Cayman, have a long history, while others are more recent, such as the Turks and Caicos Islands. Montserrat has also had a long-standing defence force.

Much of the debate has revolved around whether the regiment should have more of a humanitarian remit or a military defence capability.

Its involvement in defence and security missions outside Cayman, the role of the Governor - who is ultimately responsible for defence under the constitution, and recruitment eligibility have been points of concern.

Premier McLaughlin has also had to push back against suggestions that the regiment was part of the British army, that it was being rushed and that the regiment already has recruits - 51 of them - while the law underpinning it is only now being tabled.

He also cited precedence in the case of the Coast Guard where the underpinning legislation is still outstanding.

The regiment is "one more important part of our national resiliency infrastructure", said Premier McLaughlin who has been at the forefront of the push to have it established he said dating back to 2005, the year after the devastation caused by Hurricane Ivan when Cayman was assisted by the Bermuda regiment.

"When we won the Government for the first time in 2005, the Progressives; that was one of the things we pursued with the then-Governor but at that time the UK Government was not at all inclined to support the establishment of such a regiment and the idea died on the vine."

Mr McLaughlin said he was "delighted" when current the Governor HE Martin Roper took up the mantle.

"It seems, the UK has come to understand the huge advantage of having an established service, established force in the various territories comprised of people who live there and who have intimate knowledge of the terrain and issues that affect the particular territory and they seized on the opportunity of doing so first in Cayman, he said."

"Members of the Regiment will receive or are receiving in some cases the necessary ongoing training so as to be ready to assist during any crisis; whether that crisis is a major fire, an earthquake, a hurricane, a pandemic, or perhaps assisting the RCIPS or the Coast Guard as necessary."

RESERVATIONS

But there are objections to the wider remit especially clauses relating to military service, although non-combatant, both in and outside the Cayman Islands, at the discretion of the Governor.

Hon. independent MLA for Northside Ezzard Miller said while he supports the establishment of the regiment as previously envisioned, what was presented to the LA deviated from the original outline and therefore he could not back the legislation.

"My concerns lie in the fact that much has been added to the role of the regiment that I could not support."

"What I do not support is the assignment of the role of defence of these islands...and such other duties as the Governor may determine."

Assurances from the government that the regiment was not an army or a division of the UK military, were not satisfactory to the Northside MLA.

Mr Miller said there were a number of other misgivings he had with the Defence Bill formalising the Cayman Islands regiment and hoped that the relevant amendments would be made to earn his support.

That trend of concern was the pattern for other interventions by opposition and MLAs.

Hon. MLA for West Bay North, Bernie Bush also cited the authority of the Governor over the regiment, especially his discretionary scope.

Mr Bush also questioned the pace at which he felt the legislation was being rushed through compared to what he felt were other pressing issues.

Mr Bush said the bill as presented had a lot of mistakes and questioned the government's priorities. "People are losing their homes, and we don't rush to do anything to help him, but we are rushing with this."



► Hon. Deputy Governor, Franz Manderson



► Hon. Leader of the Official Opposition, Arden McLean



He also declined to support the bill in its present form.

Hon. Leader of the Official Opposition, Arden McLean, is keen on the original concept of the regiment but also voiced concerns with elements of the bill.

"I want to see these young people what I want to see them proudly doing the drills along the streets and proud to be in the Uniformed Services."

"Watch my choice of words," he pointed out, placing emphasis on "the Uniformed Services."

"You go to America and every time you see somebody in a military uniform everybody gathers around them and say thank you for your service. I want to be able to do that here, too," he said hoping that the unit expands its ranks to 150 from its present 51.

Another round of recruitment is underway.

Mr McLean also felt that instead of the Governor, the unit should be under "a minister with the delegated responsibility for Uniformed Services in this country."

He also wondered why the Cadet Corps wasn't prioritised over a new regiment.

As the debate progressed the Hon. Independent MLA for George Town Central, Kenneth Bryan, took exception to several aspects of the legislation and the functions of the regiment.

"Nobdy's disputing the positive things that the regiment can bring," Mr Bryan said, but he had a number of reservations, including the role of the Governor in the oversight of the unit.

He also questioned the lack of public consultation.

Following a break in the debate during which MLAs were able to consult with the government on their concerns over the bill, Mr Bryan welcomed the clarifications and said that he would "definitely be supporting some of the amendments".

But he maintained his concerns about the role of the Governor - who retains constitutional responsibility for defence.

"I think that majority of the concerns that we have in respect to this bill can be summed up in one word and that word is trust," he said, "because I don't think anybody in this honourable house is disputing whether we want a regiment or not."

"When we started to hear many people being concerned, it tells me that the majority of the people are not opposed to a regiment but none of us knew what the formulation of the regiment would look like," the George Town Central MLA observed.

ON THE DEFENSIVE

Hon. MLA for Prospect, Austin Harris, Councillor in the Office of the Premier, challenged what he called misrepresentations of the Defence Bill and the role of the regiment.

He cast the unit in more of a non-combatant, peace-keeping role.

Citing sections of the Defence Bill which refer to performing military service including training and non-combatant services both outside and inside the islands, Mr Harris said in his view these are intended to "instill discipline as a primary objective not necessarily war-fighting ability as some would have us believe."

"It may surprise you to know that there exists within the United Kingdom military complex 210 regiments cores and units," he explained.

"However, not all are fighting or aggressor type forces although they carry the same name and similar training strategies."

The Prospect MLA said these skills enabled them to play key roles in humanitarian services including disaster relief.

NO HIDDEN AGENDA

The Hon. Deputy Governor, Franz Manderson felt that a number of "very valid points" had been in reference to the Defence Bill formally setting up the regiment.

In a move to address the issues raised he offered an opportunity for consultation with MLAs to address their concerns.

Giving the background to the origins of the regiment, he assured that there was no hidden agenda.

"I've had numerous discussions with his Excellency about this regiment. He talked to me from day one when he said he was going to bring it up with the Premier and I told him then that I thought it

was a great idea," the Deputy Governor informed the LA meeting.

"But," he insisted, "there is no hidden agenda here. The Governor wants a regiment for the Cayman Islands so that it will carry out the functions of keeping us safe. Helping us."

"Mr Speaker. I'm not gonna be part of any conspiracy. The government is not going to be part of any conspiracy. We are here to serve the people of the Cayman Islands and that's exactly what we're doing. All of us has the Cayman Islands best interests at heart," Mr Manderson stressed.

The Defence Bill was expected to be voted when the sitting of the Assembly resumed on Wednesday October 21st.

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► MLA Kenneth Bryan presents Brittany Wright Most outstanding student in Principles of Business (Photos by Stacey-An Anderson, Communications Officer and FOI Assistant)

► Woody Foster presents Nefertiti Moore with the Most Outstanding Student in Office Administration Certificate

JGHS graduation, "Imagine If...."

... Continued story from page 1

they walked out on an uncertain world, yet full of the hope of new doors opening and limitless possibilities.

Addressing the students, The Department of Education's Lyneth Monteith said, "I encourage you to hold onto your dreams and continue to imagine endless possibilities. Life is constantly changing. With change comes challenges. At times these challenges may overwhelm you, they may even cause you to fall, but rest assured that your strength does not lie within the number of time that you fall, it lies in how well you rise and reposition yourself to get back to your goals."

During the opening prayer, Pastor Christopher Murray said, "We ask you God for wisdom, wisdom to know when to say yes, and when to say no, wisdom to know when to let go, and when to hold on, and Lord we ask you tonight to bless us with the choicest of blessings."

Principal Jonathan Clark said, "Last year our world looked so different. Imagine if the challenges of this year made you better, stronger, and wiser. With every risk there's an opportunity and every day you can be the very best version of you, knowing you have your



► Carrie Smith receives the award for Most Outstanding Technical Drawing Student



► Shante Reid receives the Most Outstanding Student in Leisure and Tourism Award from MLA David Wight

family, and this very powerful network of John Gray and Cayman behind you. Imagine after this year you have more courage. Growth rarely comes from within your comfort-zone. I ask you to set your own standards now, your own expectations...have higher expectations for yourself, higher than ours.

Reverend Dr. Christopher Rose gave the main address. "How are your imaginations working this evening?" he asked the graduates. "Imagination is

more than knowledge. For many years we have trained our people to become employees, rather than to become the men and women who change the whole trajectory of how society does things. A man or a graduate without imagination is like a bird or a plane without wings.

Rev. Rose read from Jeremiah 29 Verse 11. "For I know the thoughts that I have towards you, plans for good things and not evil things, plans to give you a great hope and a great future," but what are

you going to do with it? If you sit down, nothing will happen. You've got to strive to achieve. So I say to you this evening friends, stretch your imaginations so that you will become the next great man, the next great woman that will be spoken of in this country...you can become anything that you want to become in this life."

It was time to present out the graduation diplomas and other special awards. The graduates were awarded into different groups according to their level of academic achievement, and one by one they came up onto the stage. Special awards in subjects were presented to students who had excelled, but there were also awards presented for notable achievements or participation of various kinds. The Governor's Achievement Award was presented to Janice Contreras - Holness by H.E the Governor, Martyn Roper. The Cultural Award, sponsored by Martyn Bould, was presented to Lé Bron McLean, and the Kiwanis Award for Key Clubbers was presented to Kabira Palmer. Jehiel Henry received the Top Business Studies Student Award, sponsored by Ralph Lewis, Publisher and Owner of the Caymanian Times, and Brittany Wright and Nefertiti Moore received Most Outstanding Student in Principles of Business and Most Outstanding Student in Office Administration respectively.



► Aysha Ebanks, recipient of the Most Outstanding EDPM award



► JGHS principal Jonathan Clark

Clifton Hunter High School Graduates Place 'Top Ten' in The Region

Education Minister urges Clifton Hunter High School (CHHS) Graduates to Strive for Excellence



► Destiny Daley receives her diploma with high honours and was named Student of the Year



► A few audience members are seated next to the CHHS graduating class of 2020

Recently, hundreds gathered in the Clifton Hunter High School Gymnasium to recognise and celebrate the accomplishments of the school's 109 graduates at the graduation ceremony for year 2020 held under the theme, 'Oh The Places You Will Go!' In attendance for the prestigious affair were a host of MLAs, VIPs from the private sector and other government officials. Most notably, His Excellency, Governor Martyn Roper, the Honorable Deputy Governor Franz Manderson, Minister Dwayne Seymour and of course the Minister for Education, Youth, Sports, Agriculture and Lands, the Honourable Julianne O'Connor-Connolly all of whom made presentations for special student awards.



► Minister O'Connor-Connolly presents Diamond Chambers with her diploma with High Honours. Diamond also earned numerous subject-awards including Integrated Science, Human and Social Biology, English Language, Geography and Technical Drawing (Photos by Stacey-An Anderson, Communications Officer and FOI Assistant)

In keeping with this year's theme, Minister O'Connor-Connolly, gave a moving address. The Education Minister reminded graduates that they controlled their destiny and encouraged

them to strive for excellence. "No one but you can determine your final destination. You have to make up your mind that this will

... Continued story on page 5



► Hon. Juliana O'Connor-Connolly, Minister of Education addresses the members of the Layman E. Scott Senior High School Graduating class of 2020



► Miss Melody Martin, delivers the Key-note speech at the Layman E. Scott Senior High School Graduation



► Kiara Brown delivers the Valedictory Address at the Layman E. Scott Senior High School Graduation



► (l-r) Salutatorian Thomas Sevik Jr. receives his awards from MEYSAL Acting Chief Officer Lyneth Monteith

RISING ABOVE THE ASHES

By Shakir Khan

A packed Aston Ratty Centre was the scene for the Layman E Scott Senior High School graduation ceremony for the class of 2020. Parents, guardians, families and friends of the graduates turned up in their numbers for the first COVID - 19, post- pandemic event on Cayman Brac. The evening was a bitter-sweet occasion as one of the graduates Ashlee Walton had passed away a few weeks earlier. There was a song dedicated to her memory, as well as a moment of silence. Ashlee was also the recipient of multiple awards on the night.

The theme for this year's ceremony was, "RISING ABOVE THE ASHES." It was inspired by Ashlee. After the preliminary items, the congregation joined in singing the familiar hymn, "Great Is Thy Faithfulness."

In her remarks to the graduates the Minister for Education, Hon. Mrs. Juliana O'Connor Connolly praised them for their diligence and hard work especially Ashlee who was an outstanding student. The minister used the theme of the function to dedicate her remarks to the graduates. "Ashlee did not use, Rise, Raised nor Risen but RISING. This indicates a continuous process of getting up from when you are down and continually pressing forward to victory. Above indicates that you must not remain in the doldrums but ever pursuing your dreams. To be ash you have to be tried and tested and go through the fires of life. It is from this



► Members of Layman E. Scott Senior High School Graduating class of 2020 (Photos by Stacey-An Anderson, Communications Officer and FOI Assistant)

ash that continue rising. Stay focused on the finish line and never be distracted by what is around you. God bless you all."

Melody Martin, a former student and current Human Resource Manager, was the keynote speaker. She used the life of Kobie Bryant to urge graduates to be successful. "Success is defined as the accomplishment of a set goal. Success has a lot to do with giving and receiving love. Destiny is part of success. At age 19, Kobie decided that basketball would be his goal. He was successful. As you move into your next phase of life become more curious. Think outside the box. Kobie lived to get better daily. You should do the same. There is nothing more beautiful in life than the part you are destined to trod."

Valedictorian Kiara Brown in her address used the PHOENIX BIRD as her focus. Every letter she issued her meanings to her classmates. "Each of us is a Phoenix. Each is strong and resilient. Let us persevere, help to make others happy, celebrate optimism, learn from experiences, be noble in our endeavours, live for immortality, soar powerfully, and always seek ways to expand our knowledge," she encouraged her classmates.

Ag. Principal, Mr. Devon Bowen proudly commended the Class of 2020. "When COVID changed the world, we were not spared. Online learning took off and the inspectors were in high praise for our dedicated work. I encourage all to make the distinction between being buried

and being planted. You are the class chosen for such a time as this. We are proud of your diligent work and success. Let me especially highlight that in Mathematics Level 2 percentile was 84 %, English 95%, and Science 95% (loud applause). These surpassed expectations. I encourage you all to face the future with purpose and passion. God bless you all." Presentation of certificates and awards followed his address.

Kiara Brown and Thomas Sevik Junior took the Outstanding Achievement Award while Daphne Scott, Lucy Parchman, Jenna Grant and Ashlee Walton were the recipients of the Academic Achievement Awards.

The vote of thanks was given by Eddie Martin. ☺

Clifton Hunter High School Graduates Place 'Top Ten' in The Region

... Continued story from page 4

not be the end of your journey. With good manners, excellent education and trust in God, the places that you can go are infinite," she declared.

Minister O'Connor-Connolly also encouraged graduates to trust their abilities and not to be sidetracked by naysayers. "Instead, use this as a catalyst to go and achieve beyond your wildest expectations," she urged.

CHHS Principal Dr. Richard Wildman commended graduates for their outstanding academic achievements in the Caribbean Secondary Education Certificate (CSEC) Examination which he said 'garnered national and regional attention.'

Dr. Wildman was sure to make special mention of students, Diamond Chambers, Joshua Peart and Aaliyah Powell. All of whom attained top performance status and named in the top ten for the Caribbean region for their academ-



► Dr. Wildman presents the Principal's Award to three students (L to R) Dena'e Alexander and to Diamond Chambers and Joshua Peart both of whom also placed Top Ten in the region in their external exams



► Governor Martyn Roper presents the Governor's Achievement Award for Most Improved Student to (L to R) Asia Bush and Nicola McLaughlin

ic performance in Integrated Science, Human & Social Biology and Electronic Document Preparation & Management external examinations.

Dr. Wildman beamed with pride and expressed his confidence in his graduates' readiness to face the world. "You are now well equipped to embrace life

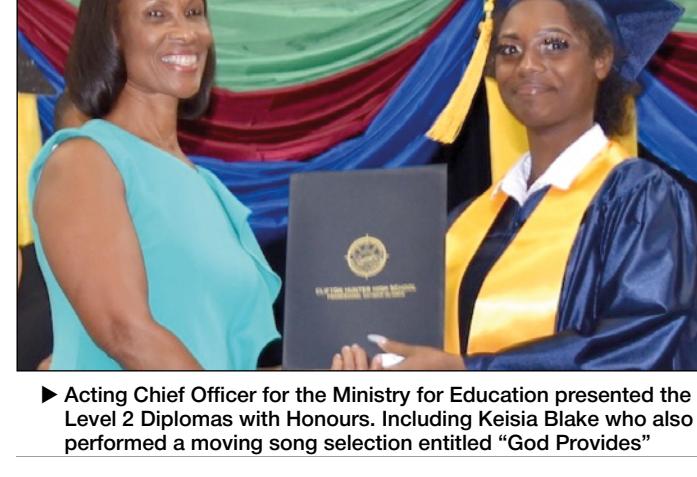
and to make a significant contribution to the future of the Cayman Islands and the wider world; fully believe in who you are. As a graduate of Clifton Hunter High School, you have been equipped with a map for your success. This map entails mastery, autonomy and purpose. Use your map wisely; you are capable," he urged graduates.

Similar sentiments were echoed by Guest Speaker, Teresa Echenique, Chief officer for the Department of Children & Family Services. Ms. Echenique called on graduates to find their purpose and to pursue their purpose with pride and passion.

Dena'e Alexander gave the graduates address and accepted the principal's and guest speaker's charge on behalf of the graduating class declaring, "We are ready to conquer the world and turn adversities into opportunities and make our country proud." ☺



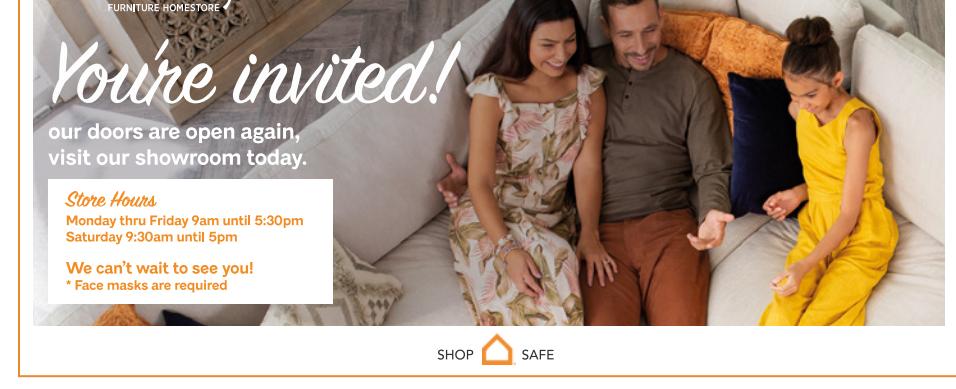
► The Award for Excellence in the Arts went to presented by Dwayne Seymour – Aaliyah Reid and presented by Minister for Culture, Hon. Dwayne Seymour



► Acting Chief Officer for the Ministry for Education presented the Level 2 Diplomas with Honours. Including Keisia Blake who also performed a moving song selection entitled "God Provides"



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Shop Safe

Your business in safe hands

By Lindsey Turnbull

If 2020 has taught business owners nothing else, it has shown that a solid disaster recovery and business continuity plan is absolutely critical if a business is to continue to be productive in, during and after, difficult times. Former senior police officer, security expert and prolific fundraiser Derek Haines has created a service with partners, son Chris Haines and business partner Philip Quinn, called Haines Disaster Consultancy, which aims to assist business owners across the Cayman Islands, creating a bespoke disaster recovery and business continuity plan for each client.

Mr Haines came to the West Indies almost 30 years ago as a senior detective on secondment with the UK police, first working in Turks and Caicos in 1992 before moving to Cayman in 1995. His broad experience as a senior police officer gave him plenty of opportunity to hone his skills and knowledge in disaster recovery and business continuity.

"Before moving to the West Indies, I was seconded from the British police to work on anti-corruption in Hong Kong," he explained. "Having then moved to the West Indies on secondment I became Secretary then Chairman of the regional division of the US Drug Enforcement Administration. I also directed counter terrorism exercises in the Cayman Islands and Anguilla."

Perhaps the most poignant part of his career for this jurisdiction was as a member of the Cayman Islands Government's National Security Committee, for whom he drew up a disaster management plan in 2003, and having finally seen its approval on 23rd August 2004, just a few weeks before the category 4/5 Hurricane Ivan smashed into Grand Cayman.

"The plan was put to the test in just three weeks," he confirmed. "After Ivan I think I gained my best command experience, having to take charge of the entire police force in a hands-on way after it underwent manpower losses following Ivan."



► Derek at Buckingham Palace in 2015 after presentation of MBE with wife Helen, daughter Lizzy, son Chris, and his wife Helen



► Derek Haines (right) presents Fidelity's Richard Johnson and Brett Hill with a training certificate

Having to deal with prison riots and unrest, a plane hijacking in Turks and Caicos, and, sadly, many murders, all cemented his invaluable experience dealing with emergencies and disasters.

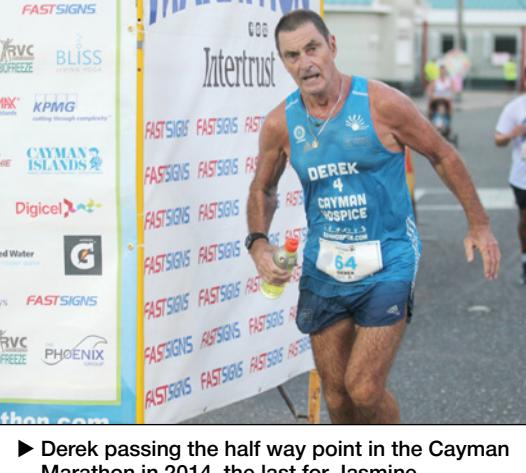
Leaving the police service around 15 years ago, Mr Haines turned his wealth of experience and knowledge to the full-time business of security, working for Dart for the next 12 years, writing not only their security but also their health and safety as well as disaster management plans, and taking the overall lead in their implementation and running. Two and a half years ago he felt the time was right to establish his own disaster recovery and business continuity business, helping clients to write their own plans and keep them up-to-date.

"I work very closely with our clients, walking around the premises with them and writing a plan that deals specifically with the threats that they face as a company," he explained. "For example, all businesses in Cayman need to be prepared for threats such as hurricanes, which are probably the most common form of disaster that could take place here; however, banks would also need to prepare for threats such as bank robberies as well."

Mr Haines said he also worked closely with HR departments, ensuring that staff are fully trained and that there was a continuity of the client's plans when staff left and were replaced. Plans are reanalysed each year to ensure that they are relevant and up-to-date, he advised.

Standard setting

"Businesses in Cayman that are overseen by the Cayman Islands Monetary Authority, such as insurance companies and financial institutions, must have an approved business continuity and disaster recovery plan in place, so we are able to provide them with that service which will be to the level required by CIMA," he said, thereby establishing his business as the benchmark for such a service across the Islands.



► Derek passing the half way point in the Cayman Marathon in 2014, the last for Jasmine

When he is not engaged in his business, Mr Haines is busy raising literally millions of dollars for incredibly worthy causes in Cayman, having raised an unbelievable amount towards building the Jasmine hospice facility (valued at \$3.4 million) on West Bay Road (as officially opened by the Duchess of Cornwall in March 2019). Last year he walked along the Pyrenees with Mike Burcombe to raise CI\$750,000 for Cayman's Special Needs Foundation. Both of these events brought the community together in support like never before. Mr Haines was awarded the MBE for his services to charity in 2015. A signing of his book that showcases the Pyrenees event called Coast to Coast, a trundle along the Pyrenees, takes place this Friday at Books and Books at 5.30pm. ☺



► Mike Burcombe and Derek at the finish post for last year's trek along the Pyrenees

JOIN OUR TEAM



HSA Recruitment Fair

**Friday 23 October
9am - 3pm**

Cayman Islands Hospital Hibiscus Conference Room

Meet industry professionals from various departments within the Health Services Authority and find out more about available and upcoming employment opportunities.

FC International holds football camp

By Christopher Tobutt

A group of kids, some big and some little, pass the football to one another on the perfectly green Astroturf of the Theonline L. McCoy Primary school, just like the pros. That'll be just one of Cayman's FC International football camps for kids, and you can tell that the kids love it. They love having fun, but they also love the sense of self-discipline and fulfillment the camps give them. It makes them feel proud and good about themselves, just like the smart new pro's football shirt each of the kids gets given.

FC International has been hosting free summer football camps for girls and boys between the ages for 4 and 16 for more than 20 years, and during that time they have touched the lives of thousands of children, giving them something positive to aim at during the long school holidays. There are normally several camps a year, one aimed at each district. Some of them last for a whole week and some for just one day. This year they have been a bit later than normal – October rather than August, because of the coronavirus messing up schedules. Theonline L. McCoy Primary School in Bodden Town was a great place for a one-day camp, especially because the school was



► Soccer Dad Jarrett Terry and little Kaelim

recently renamed after one of the great football coaches and mentors of the Cayman Islands. Everyone in Bodden Town loves their football.

FC International Technical Director Elbert McLean said, "What we focus on is discipline, because they will never be successful in life without discipline, so they dribbling the ball, and technical aspects of the game, ball control, ball passing "We've had between 40 and 50 kids here today."

Taken all together, the camp touches the lives of at least 300 kids in all the districts, including Cayman Brac. Kennedy Ebanks President of FC international explained that it is a non-profit organization. "We also have guest speakers speaking to them about prison or problems that you can see before



► Just some of the kids, and volunteer coaches and other adults who give up their time to make the magic of football real for Cayman's kids

they happen going forward through life, and the importance of having respect. We give them T shirts, and we give them balls, and provide a free lunch. I wish to thank all of our sponsors and supporters for contributions," he said.

Jarrett Terry, one of the soccer-dads who, despite having to work on Saturday, found enough time to bring his boys and six-year old Kaelim to the camp. "I think these camps are good because it brings the community out. Its exposure for the kids to let them know there's a whole island interested in this sport," he said. Having her photo taken in front of lots of boy footballers, eight year old Maci said, "I like football. I like it here but I haven't learned anything because I already know how to play football."

Jarren Bennett, 13, said, "I like being here at this camp because it is fun and it teaches me a lesson. I have been going to these football camps every year since 2015." Gilberto Caraballo 14, "I've been on about five camps so far. I like learning new skills like shooting and dribbling."

Lots of adults like Isaac Rankine give up their time to help, because they feel



► Serious stuff-tackling, before going on to score

it's so important. Mr. Rankine brought 16 children in a minibus from East End so that they wouldn't miss out. "Today we are glad to have participated by bringing the upcoming young footballers to participate in this football camp," he said. ☺

A Fresh Start Begins with a Tree

The Caribbean Tree Planting Project (CTPP) is a pledge-to-plant project aimed at planting 1 million trees throughout the Caribbean to mitigate the impacts of and create awareness about climate change as part of the United Nations effort to plant 1 trillion trees.

The Cayman Islands campaign, managed by local youth, is focused on planting native trees, food producing trees, and mangroves.



Since lock down last March, many community activities have been postponed and even cancelled. However, last week marked the program's first official tree planting school event. The tree planting celebration was held at Cayman International School just before

midterm break. On Wednesday morning members of The Tree Planting Project KY and Protect Our Future students worked with Grade 2 CIS students to plant several trees, kindly donated by Dart's own 2020 Tree Give Initiative.

Led by teacher Amanda Brown and POF students Matt Gilmour, Yasmin Elise and Marleigh Smith, the younger kids gathered around the trees to discuss their importance. One student yelled out, "Trees give us oxygen." Another student said, "They give some animals a place to live."

They then planted the trees, each taking turns putting fresh soil down and watering each tree carefully.

Yasmin Elise, 17, thought it was "so sweet to see how excited seven and eight year olds were about planting trees. They asked so many questions and everyone wanted to be involved. They even named each tree!"

The project's broader goal was to help each school "press reset" after lockdown, and plant a tree to commemorate our island's tenacity in overcoming the struggle of these difficult months.

The project has secured up to 10 trees per school. The hope is that by the end of the year most schools on Island will also make this positive change to their environment! Triple C and Cayman Prep have already committed to the project. If your school is interested, email the treeplantingproject.ky@gmail.com or find us on Facebook and Instagram @treeplantingprojectky.



Individuals can also get involved. The project has partnered with Trees That Feed and Caribbean Blooms, offering

vouchers for fruit trees that can be planted in your own yard. Make your pledge to plant today! ☺

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"Home is Where the Heart is" donates CI\$10,000 to KER-A-THON

In May CIREBA (Cayman Islands Real Estate Brokers Association) launched a donations program "Home is Where the Heart is" to provide funding to support those most in need in Cayman with the ongoing COVID-19 crisis. Through this programme CIREBA has committed to donating CI\$10,000 a month to various charities and organizations until the end of 2020.

CIREBA is proud to announce that KER-A-THON received the most votes from the CIREBA members during the month of October and a cheque for CI \$10,000 was presented to the organization.

In an effort to raise funds for charity CIREBA broker/ultramarathon athlete Kerri Kanuga completed the Cayman Islands first ever double crossing of



the North Sound. The swim started at Barkers with the first leg completing

at Starfish Point then continuing on to Camana Bay. It took Kerri 8 Hours

and 38 Minutes to complete the swim of approximately 20 km and 30,000 strokes.

The funds will be donated to various registered charities in the Cayman Islands of Kerri's choice.

CIREBA is happy to help those most in need within the Cayman community and they look forward to future monthly donations in 2020.

Those eligible for the monthly donations under the "Home is Where the Heart is" program include:

- Cayman Islands Food Bank
- Cayman Ark-Act of Random Kindness
- Cayman Islands Crisis
- Resilience Cayman
- Kiwanis Club Cayman
- National Trust

"PIRATES SHOW CAY-MUNITY SPIRIT"

... Continued story from page 1

The festival will come in many guises, depending on which island you are on, with a one day event in Cayman Brac, on 31st October, events in Grand Cayman from 5th November – 11th November and celebrations in Little Cayman from 13th – 15th November.

Existing restrictions regarding crowd numbers have resulted in the standard Pirates Week Festival model in Grand Cayman being reinvented to spotlight smaller, more manageable stand-alone events that are spread out over the course of a week.

This year the Pirates Week Festival reflects the challenges we have faced as a community in 2020. In the spirit of our people working together and thriving in spite of adversity, we are delighted to be able to showcase these, albeit smaller, events to celebrate our resilience as a small nation. While some may be disappointed that our larger downtown events cannot be featured this year, we are certain that there is something for everyone within the schedule and even some exciting opportunities to find hidden pirate treasures", explains Melanie McField, Chief Cultural Officer, Cayman National Cultural Foundation.

With a much keener focus on our local community, the festival will host some of its regular favourites such as the Happy Hour at Hard Rock Café and the Official



Kick Off Party held at the Wharf, Trial of the Pyrates hosted by Sandbar, and The Underwater Treasure Hunt at Sunset House. South Sound beaches are on the ticket this year with the Pirates Against Plastic Beach Clean Up hosted by Plastic Free Cayman and Meals On Wheels will be receiving a helping hand with their deliveries from the Cayman Islands pirates. Families will be spoilt for choice with several events including the all new 'Find the Booty' Island-wide Scavenger Hunt, with a thrilling cash bounty of \$4,000 as the winning prize. Pedro St. James will be hosting a 'Movies on the Lawn' evening and the pirates will be raiding the district libraries with stories for all apprentice pirates, ages eight or younger.



Once again, each district will have the opportunity to celebrate the heritage and culture of these islands through the District Heritage Ambassador Costume Competition. This competition is open to all budding designers, who seek an opportunity to display some of their work while competing for, not only the bragging rights, but also the coveted cash prize of \$1,000.

Cash is also king at the National Song Contest and all local (Caymanians and Permanent Residents) singer/songwriters are encouraged to pen their compositions and submit their entries before the deadline of 30th October. Cash prizes will be awarded for first, second and third place.

Partygoers will have plenty of opportunities to shake a leg at the Pandemonium Official Pirates Week "Beach" Dance, to be held at Coral Beach on Friday and this year we are introducing the first ever Pirates Week Flotilla, led by the Pirates Week Festival Party Boat, departing from GTYC and heading into North Sound/Rum Point on Sunday 8th November.

"Careful consideration has gone into the events this year and through the challenges that we have had to overcome, with them has come some bright, new creativity and exciting new events, said McField. "Many of our events have had to be ticketed events in order to maintain control over our numbers, yet we are extremely fortunate to still be able to have a festival and we are looking forward to having an opportunity to celebrate together."



For full details on the festival and for more information please check out the Pirates Week Festival website and Facebook page. The full event schedule is available at www.piratesweekfestival.com and all tickets are available on eventpro.ky from Friday, October 16th.

* * *

The Pirates Week Festival is currently in its 43rd year and is administered by the Cayman National Cultural Foundation.

Those looking to participate in the festival or become a sponsor in any way, can register on www.piratesweekfestival.com or email events@piratesweekfestival.com.



Cayman Launches Global Citizenship Remote Working Scheme

After much anticipation both locally and in the global market, the Cayman Islands has now formally entered the promising remote-working tourism niche market.

With the regular stay-over and cruise tourism sectors reeling from the economic impact of the COVID-19 pandemic, Cayman's Global Citizens scheme is being touted as one of the leading-edge offerings in this new sub-sector of tourism.

Formally launching on the scheme on Thursday October 21st, Hon. Minister for Tourism Moses Kirkconnell said:

"Our Government has been successful in the face of the global health crisis and we've emerged as a safe haven in the Caribbean. Now more than ever, businesses are embracing the flexibility of digital existence, with many employees seeking a change of scenery and life-style."

"Remote workers can now spend up to two years living and working in the Cayman Islands – reinvigorating their nine-to-five schedules with Cayman-kindness and elevating their work-life balance with sun, sand, sea and safety in Cayman."

Cayman's Global Citizens programme is targeted at professionals with earnings between annual household salary ranges between US\$100,000 for single households and US\$180,000 for an applicant with a spouse/civil partner and dependent child or children.

This new sector of the tourism industry is already being heavily promoted by other regional destinations, but Cayman's unique brand is being highlighted as giving the jurisdiction an advantage.

A government statement notes that "across the globe, major corporations have adopted flexible work policies, allowing their employees to work wherever they can be productive."

"As thousands of corporations opt to keep their workforce at-home for the foreseeable future, eligible professionals and families can upgrade their home offices significantly, by choosing to live and work remotely in the Cayman Islands for up to two years by acquiring a Global Citizen Certificate."

Focusing on what Cayman has to offer, it points out that, "with world-class infrastructure and first-rate amenities,

the Cayman Islands is the ideal destination for digital nomads.

"Global citizens can begin their day with a stroll along Seven Mile Beach, snorkel with stingrays in the clear waters of the Caribbean during lunch and be "home for dinner" with offerings from the Culinary Capital of the Caribbean's best locales. Not to mention, remote workers have the unique opportunity to truly immerse themselves in the wonders of island life in the Cayman Islands."

Seen as complementing the current tourism offer, it is expected that over the longer term the Global Citizen programme will emerge as one of the key pillars of Cayman's tourism offer and the wider economy.

In addition to the property rentals, food, transportation and other inputs into the economy, government also expects to earn directly a Global Citizen Certificate annual fee of US\$1,469 for a party of up to two, fee of US\$500 for each per year and a credit card processing fee of 7% if the total application fee.

The maximum 'remote-working' period in Cayman under the programme is



► Hon. Minister for Tourism Moses Kirkconnell

two years and there is no eligibility for citizenship.

Further details are awaited including the legislation underpinning the Global Citizenship programme which has now been gazetted, expected amendments to the immigration law, and the application of the current COVID-19 arrival protocols.

COMMUNITY EVENTS

Shop & Dine: Waterfront

23 October - DMS Broadcasting, in partnership with Ministry of Commerce, Planning & Infrastructure, encourage you to Experience Cayman - Shop and Dine the Waterfront! This vital part of the economy has been impacted significantly with the loss of tourism, so rediscover all the incredible offerings of the Waterfront shops and restaurants during a special shopping weekend October 23rd & 24th. There will be incredible deals from participating sponsors, so get a head start on Christmas shopping, new clothing, jewelry, food specials, drink specials... and more!

DCFS Older Persons Month

23 - 31 October - The Ministry of Community Affairs' Department of Children and Family Services is hosting Older Persons Month in October. The annual observance's events, on all three islands next month, are free and open to all older persons and their carers who register. To register for all events or for further information, please contact: West Bay 916-7902 (Vanda Powery), George Town 925-4083 (Dorline Welcome), Bodden Town 924-3309 (Carol Bodden), North Side 926-0490 (Flavia Gardner), East End 925-5543 (Delmira Kirchman), Cayman Brac/Little Cayman 948-2331/929-7932 (Kerry Parchman). For further information, contact the Department of Children and Family Services - Grand Cayman 949-0290/ Cayman Brac 948-2331. Below are the events for the coming week.

- FRIDAY, 23 OCT** - Cayman Brac Bingo Night - Aston Rutty Civic Centre, 6-8pm

- SATURDAY, 24 OCT** - George Town Walkabout - from Public Library, 9am-4pm (Older persons must register at the library and bring ID to get tickets for free refreshments)
- SUNDAY, 25 OCT** - Little Cayman Church Service - Little Cayman Baptist Church, 11am
- THURSDAY, 29 OCT** - Cayman Brac Talent Show - Agriculture Grounds, 6pm - Life Stories Video 5 - CIGTV, 6.30pm
- SATURDAY, 31 OCT** - West Bay Concert - The Lord's Church, 5.30pm - George Town Concert - Constitution Hall, 7pm

Chamber Training Course - Digital Marketing Foundations - Parts 1, 2 & 3

23 October - This 12hour hands-on course is being offered over three consecutive Fridays and provides practical tools for managing your organization's digital marketing and improving your connection to your customers. Learners will be provided with tools to identify and deepen their customer understanding, develop their content calendars on social media and create and manage simple websites. The sessions are from 9am to 1pm. Registrants are required to bring their laptops or other device to the training session, as this hands-on course will require you to practice as you go along. Cost is \$450 for members and \$525 for future members. For more information, visit cayman-chamber.ky or call 949 - 8090.

Support Group for Young Adults

24 October - The Alex Panton Foundation is hosting another free peer - led support group for young adults aged 18 to 25 living

with mental health illnesses such as anxiety and depression. This will take place at the UCCI Campus Professional Development Centre Rm. 3 from 3- 4:30pm this Saturday and every Saturday. Participants can share their experiences with living with anxiety and depression and its impact on their lives. Contact info@alexstanton-foundation.ky with any questions.

Annual Brac Heritage Autumn Festival

24 October - The Annual Brac Heritage Autumn Festival is on October 24th, starting with Art in the Park at 9am at the Spot Bay Community Park. This will be followed by a 12pm tour of Aunt Cora's Cottage. Lady Rabia and Alto Solomon will be reading stories for Children at 3pm. The event wraps with a Poetry evening for Teens and Adults at 7pm at Cayman Brac Beach Resort. For more information, visit www.caymanbracautumnfestival.com.

National Gallery Family Fun Day

24 October - Go to the National Gallery for the second of its three Family Fun Days on Saturday 24 October beginning at 10am and ending at 1pm. Activities will be based on the current Exhibition "Interior and Interiority". There will be activity sheets, art activities and self-guided tours. Admission is free and open to all ages. For more information, email education@nationalgallery.org.ky or call 945 - 8111.

National Trust - Bats and Bonfire

24 October - Enjoy a fantastic night around a bonfire making s'mores, watch the bats fly out, and stargaze with the Cayman Islands Astronomical Society. This event takes place on 24 October from 5:30pm to 8pm on Consuelo's Beach next to the South Sound



Community Centre. Admission is \$25 for adults and \$10 for children ages 15 and under. Tickets are available online at <https://nationaltrust.org.ky/events/>. Proceeds benefit bat conservation.

Pedro St. James - Movies on the Lawn

27 October - Take part in this family friendly activity on the lawns at Pedro St. James from 6:30 - 8:30pm. The featured movie is Hotel Transylvania. Admission is free and each family gets one box of free popcorn. Don't forget to bring your blanket! Call 947 - 3329 for more information.

Center for Theological Leadership Training (CTLT), Cayman Workshop

29 October - A workshop on "Christian Theological Response to COVID-19" is being organized by the Center for Theological Leadership Training (CTLT), Cayman. It takes place on Thursday 29 October 2020, 7:00pm to 9:00pm via Zoom. The keynote speaker is Dr. Ken Gnanakan, Chancellor, ACTS Academy of Higher Education, Bangalore, India and the workshop will be moderated by Bishop Dr Clayton Martin, Caribbean Overseer Bishop, Church of God of Prophecy. All CTLT students are required to participate. Others interested are invited to join. Please indicate your interest

to participate to receive Zoom ID and password. Contact: Winston Vernon, at winalver@yahoo.com or message via WhatsApp 345-324-8196.

All Saints Day Holy Communion St Albans Church of England

1 November - All are invited to attend a Service of Holy Communion which will be held on Sunday, November 1st, which is All Saints Day at St. Albans Church Of England on Shedd Road at 9:30am. The Right Reverend Dr. PJ Lawrence, Bishop, will be the guest celebrant. All persons are requested to wear masks. Other safety protocols will also be in place.

Breast Cancer Awareness 5K Run/Walk

1 November - All are invited to participate in the Breast Cancer Awareness 5k Run / Walk at Seven Mile Public Beach on Sunday 1 November starting at 6am. All fitness levels and ages welcome. Wear pink!

\$10 entry fee. All funds raised will go to the Lions Club of Tropical Gardens Breast Cancer Awareness Campaign. Raffle prizes sponsored by Eclipse Hair Design & Spa, Cycle Cayman and Green Machine.

Send your community events to wendy@caymantimes.ky

The secret to lean legs

Wish your legs were thinner?

Women everywhere complain about the size of their thighs. Fat and cellulite have a way of ending up there - especially in the upper, inner thigh area.

I'm often asked how to quickly and easily reduce fat in this unwanted thigh region, so today's article is all about reducing your thighs.

First, I need to remind you that it's not possible to spot reduce fat from one single part of your body, so my 3 steps to reduce your thighs will work by reducing your body fat percentage as a whole. It sure would be great if we could point a magic wand and make fat shrink from one particular spot, but that's just not how the human body is built.

The great news is that your entire body will become leaner and sexier in addition to your thighs shrinking!

Here are my 3 steps to Reduce Your Thighs...

Reduce Thighs Step #1: Ban Liquid Calories

Liquid calories are a major problem for many, resulting in countless unwanted pounds and inches around their thighs. These calories are easy to overlook, since you're just drinking and not actually eating anything, but don't doubt for a second that they are adding up quickly.

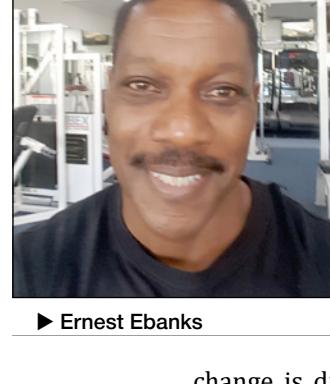
The best strategy to take, when your goal is to reduce your thighs, is to cut out liquid calories completely. This is an easy way to instantly cut hundreds of calories per day without feeling deprived. Simply replace those high calorie beverages with water or unsweetened coffee or tea.

I'm sure you are aware of which beverages in your diet contain calories, but I'll remind you with this list anyways: sweetened coffee drinks, blended coffee drinks, smoothies, sodas, energy drinks, alcoholic drinks...

Stick with water and unsweetened coffee and tea and watch how quickly you drop in size.

Reduce Thighs Step #2: Focus on Protein and Fiber

Want to know what lean, fit people all have in common? They focus all of



► Ernest Ebanks

their meals and snacks around protein and fiber and avoid sugar and simple carbs. It's really that simple.

Now when you look at your current diet, which is likely filled with high carb and high sugar items, then making the switch to a diet focused around protein and fiber may seem hard to do. The truth is that any change is difficult, but once you make it you'll quickly adjust and will begin a whole new, leaner lifestyle.

Cut out the packaged, high carb and high sugar items from your diet. Plan each meal around vegetables and lean proteins. This simple nutritional shift will make all of the difference in quickly dropping your body fat.

Reduce Thighs Step #3: Exercise Smart

There's exercise, and then there's smart exercise.

Exercise is good and will get you to burn some calories and even build some muscle. It will raise your metabolism and improve your cardiovascular health. It will even reduce your thighs. All very good things.

Smart exercise will get you more of these benefits in less time.

So what makes exercise smart?

By doing a progression of movements with increasing intensity. By changing your workout often, to keep your body guessing. By varying your speed and range of motion. By incorporating complex, full body movements. By stimulating different muscle groups in each session.

Creating smart workouts is what I do for my clients.

Since my clients are not a trained fitness professional with the knowledge and skills to create smart workouts each day, I do all of the work for them. They simply show up and reap all of the benefits possible from each workout session.

If you haven't yet become one of my clients, today is the day! Let's get you in here for a fat-blasting workout that will shrink your body in all the right places.

Call Ernest at Body Shapers Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and learn to exercise smart.

Improving your showering

Showering is about the first thing we do in the morning and last thing before bed at night. It's an everyday basic habit that we do not even think twice about. "We shower to help shed dead skin cells, remove oil, dirt, sweat and bacteria. If they remain on your skin they cause a stink. What's more, oil feeds bacteria, so when you wash both off, you are also cutting the risk of skin infections," says, Dr. Suzanne Friedler. Here are a few ways to make your showering better.

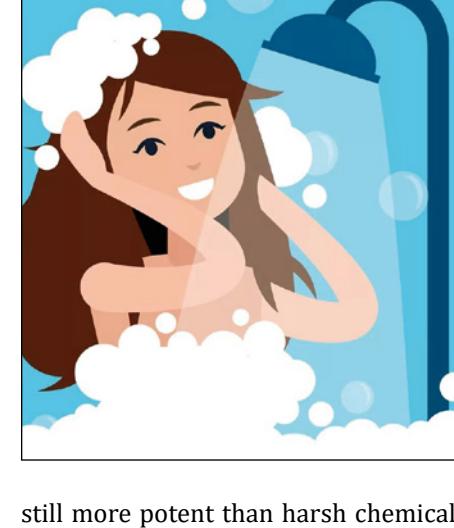
WRONG TEMPERATURE - Very cold showers may not be the friendliest type, neither is the too hot approach. Hot water causes your body to lose its natural oil, leaving the skin dull, dry and itchy. Lukewarm water showers are better.

FOR TOO LONG - Standing under a warm stream of water may feel good, but staying too long is detrimental to your skin. Five to ten minutes is recommended for your showering.

USING A POUF OR WASHCLOTH

- Poufs are great to minimize use of body wash. Poufs and washcloth can act as a source for bacteria. Dr. Friedler recommends that soaping up using hands is best.

HARSH CLEANER - Due to COVID we are overthinking how we're cleaning and disinfecting. Soap and water is

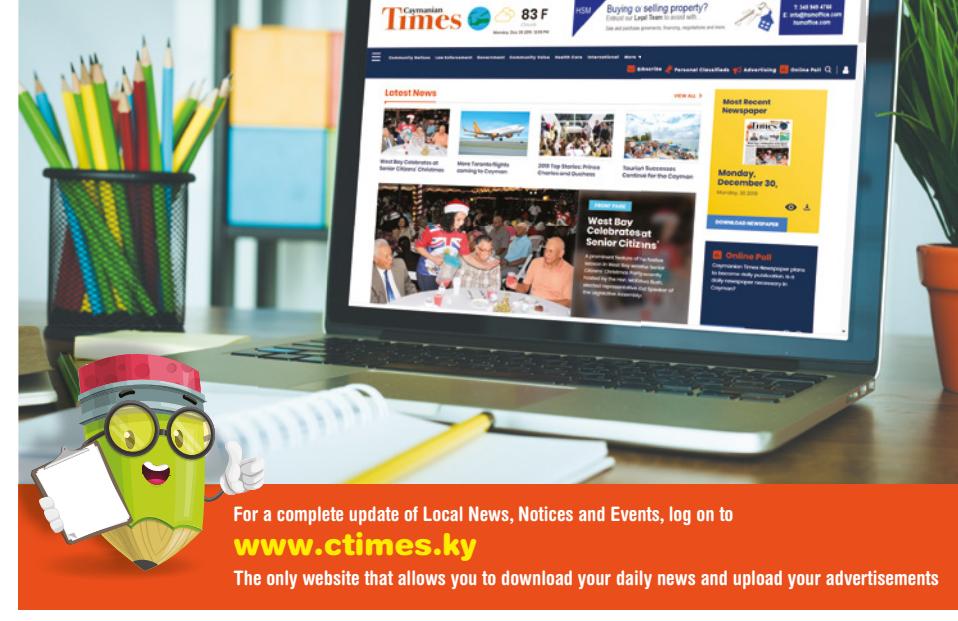


still more potent than harsh chemical cleansers. A mild, lipid-rich cleanser has proven to be better for skin health - across a range of shower temperatures and rinse-off times, when compared with regular body wash

SOAPING UP BEFORE SHAMPOO

Dr. Day recommends, "Shampoo, rinse it off, apply conditioner, wash your body, and the rinse off the conditioner and body wash at the same time." This means the wash helps remove any conditioner and leftover shampoo from your skin.

So, you can take your showering to the next level.



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WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 80°	84° / 81°	84° / 81°	85° / 83°	86° / 83°	84° / 83°	83° / 83°
A shower and thunderstorm	Cloudy, a shower and t-storm	Cloudy, a shower and t-storm	A couple of thunderstorms	An a.m. shower; partly sunny	Partly sunny with a shower	A t-storm around in the a.m.

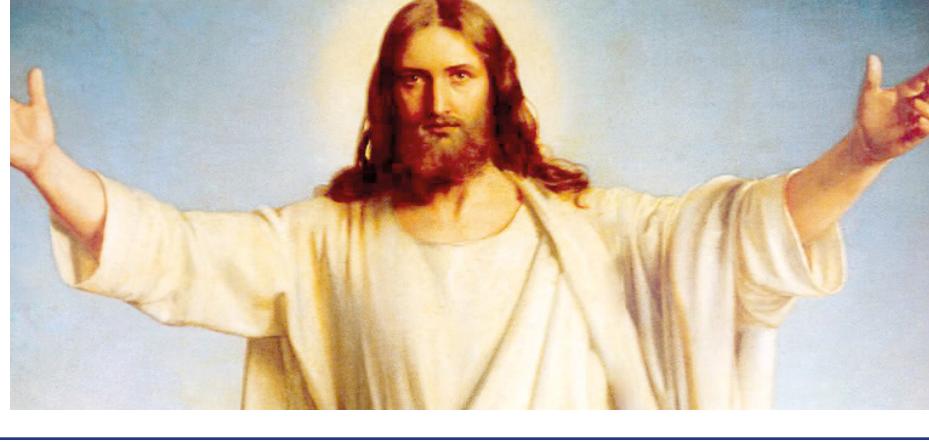
MOMENTS OF INSPIRATION

JESUS IS COMING SOON

Do you realize the nature of the times in which we are living is PERILOUS? Yes! That is how the Holy Bible describes the current times. Each day we are bombarded with news that is simply depressing. Famines, and earthquakes in diverse places. Hurricanes of devastating nature and power. Kingdoms rising up against Kingdoms. Nations against nations. Political and economical turmoil has gripped the planet to such an extent that there is no longer trust amongst leaders who were once allies. Children are disobe-

dient to parents. Immorality is at an all-time high, and now looked upon as a normal aspect of life. Fornication, adultery, idolatry used to be looked and scorned upon but is now the new normal as they say.

Jesus told us in His word, "when you see these things come to pass know that the end is near." Are you ready for His return? Now is the time to confess your sins and repent, and receive Him as your PERSONAL SAVIOUR. Eternal life is awaiting you through Jesus Christ. He is COMING SOON. ☺



ROTARY IN GRAND CAYMAN CELEBRATES FEMALE LEADERSHIP

The Rotary and Rotaract Clubs of the Cayman Islands are celebrating all-female leadership in the Grand Cayman clubs for the 2020-2021 Rotary year. There are 4 Rotary Clubs and 2 Rotaract Clubs in Grand Cayman.

The elected Rotary Club presidents, Gina McBryan of Rotary Club of Grand Cayman, Johnae Moss of Rotary Club of Central Cayman Islands and Stacy Parke of Rotary Club of Grand Cayman Sunrise and elected Rotaract Presidents, Kourtneigh-Michelle Nicholson of Rotaract Grand Cayman and Alanna Warwick-Smith of Rotaract Blue Cayman Islands began their journey in July 2020 and will complete their tenure in June 2021.

The Cayman Islands are members of Rotary and Rotaract District 7020 which comprises eleven Caribbean Territories.

Assistant District Governor David Kirkaldy, who holds responsibility for the Cayman Islands clubs remarked that "Since the 1989 Rotary International Council on Legislation change that finally allowed women to join the worldwide fellowship of Rotary, the Cayman Islands have been fortunate to have had many women join and take

up leadership positions within the various clubs on island. Our demographics now are roughly 50/50 men and women and it is truly inspiring to see that every Rotary and Rotaract Club on Grand Cayman is presided over by a lady Rotarian or Rotaractor. It certainly is a historic development for our region in terms of club leadership."

The clubs are embracing the challenge of serving the community in a time that many are referring to as 'the new normal.' President Kourtneigh-Michelle Nicholson shared, "We embrace this year's Rotary International theme "Rotary Opens Opportunities" as we now have the opportunity to reflect and become innovative in how we can assist with making the world a better place through service and dedication."

President Stacy Parked echoed the sentiments expressing, "Although these are unique times, I am confident we will succeed in making an impact in our community and we seek opportunities of partnership with other service clubs and companies to do so."

The women join a community of past presidents, President Gina

McBryan remarked, "It is a great honour to serve as the 55th President of the Rotary Club of Grand Cayman. Each year our clubs welcome change which strengthens, diversifies, and connects us all for the betterment of our community and our people. I am happy to lead a wonderful club and continue a legacy of community service within the Cayman Islands."

President Alanna Warwick-Smith shared similar sentiments, "To join the legacy of Rotaract Blue Cayman Islands as our 14th President is my greatest honour. The aim of our club is to continue to instill the spirit of community service in our members and community in a manner that lasts a lifetime."

The women hope to encourage other women to advance to leadership roles in their professional and personal lives. President Johnae Moss provided final words of encouragement, "There will be many who say you can't do it. There will be many telling you how to do it. However, there won't be many actually doing it. Don't be distracted by the talkers. You are a doer! And doers will always find a way."

To learn more about Rotary International visit www.rotary.org.



► (L-R) Johnae Moss, Kourtneigh-Michelle Nicholson, Alanna Warwick-Smith, Gina McBryan, Stacy Parke
(Photo by AJ Conolly)

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Austin Osborne Johnson, who passed away on Saturday, October 10, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The Family of the Late Robert Joseph Daigle regrets to announce his passing on Wednesday, October 7, 2020

A memorial service will be live streamed at 10:00 a.m. Saturday 24 October, 2020 due to the need for social distancing, attendance to the funeral will be by invitation only, details for the live stream will be announced on Bodden Funeral Service Face Book Page and boddenfuneralservice.com



In lieu of flowers, the family requests donations be made to Jasmine (formerly Cayman Hospice Care)

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral

"A source of comfort in a troubled time"

The family of the late John "Jumbo" Harding regret to announce his passing on Friday, 9th October 2020.

A funeral service will be held at 14:00pm on Friday, 30th October 2020 at St Ignatius Church, George Town.

Donations in memory of Jumbo may, if desired, be made to the Cayman Islands Cancer Society.

Condolences can be registered at boddenfuneralservice.com



Bodden Funeral

"A source of comfort in a troubled time"

We have been asked to announce the death of Mr. Victor Fitzgerald Roberts who passed away on Monday, 12 October 2020 at the age of 80 after a short illness.



A Funeral service will be held at Church of God Full Gospel Hall, George Town on Saturday, 24 October 2020 at 10:00 a.m.

Interment will be at Savannah Church of God Full Gospel Hall Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral

"A source of comfort in a troubled time"

CARIBBEAN BRIEFS

Jamaica to start antiviral drug

Jamaica will receive its first batch of the antiviral drug Remdesivir next week, said Dr Nadine Williams director of health services in the Ministry of Health and Wellness.

The move follows Jamaica's approval of the drug for the treatment of COVID-19 patients in the public health system. It will only be administered to patients who have been hospitalised and have consented to receive it, and only under the controls of a study or emergency licence authorisation. Jamaica has seen a recent spike in coronavirus cases.

Dr Williams announced that while the drug has not yet received full approval in any country, and clinical trials are still ongoing, Jamaica decided to procure a small amount. It was used to treat President Donald Trump when he contracted COVID-19.

Dr Williams said that the side-effect profile and drug-to-drug interaction are still incomplete, "so we would have some caution in the use with other drugs".

She emphasised that it will only be used under strict conditions, and ad-



► Jamaica has seen a recent spike in virus cases

ministered to a confirmed COVID-19 patient, who has been hospitalised and can get an intravenous drug or is under the care of a licensed clinician and is being constantly monitored.

'Informed consent must be obtained. That is absolutely important, and so a doctor has to explain what it is they are wanting to achieve, what are some of the side effects of the drug, and the patient must give their consent,' she noted.

Additionally, she said the patient has to be monitored and there must be the reporting on the outcome of the drug. ☎

Trinidad PM will stem Venezuelan migration

Trinidad and Tobago has seen a recent influx in migrants from impoverished Venezuela which has led to resentment and hostility.

It has led to Prime Minister Dr Keith Rowley saying "under no circumstances" will Trinidad and Tobago implement an open-door policy to migrants.

Noting that just over 16,000 Venezuelans were registered to work legally there during a government exercise last year, Rowley said for small island like T&T that figure was a lot. He added, however, that most of the registered Venezuelans are gainfully employed and provide skills to this country.

"As a small island with limited resources, we cannot have an open-door policy where persons come in their tens of thousands at will," Rowley said as he addressed issue of migrants and the region's approach to solving the crisis.



► Trinidad and Tobago has a large Venezuelan community now

His said T&T continues to control its borders and the number of migrants that it can manage best, given the current circumstances it already faces.

Rowley said given the hardship in Venezuela, T&T had initially received a small portion of migrants from that country and accommodated them. "Initially it was a small flow, which became a larger flow, whom we did register and allowed them to function without restrictions," Rowley said. ☎

Guyana river bridge to Suriname

Guyana is negotiating to build a bridge with neighbouring Suriname to be built across the Corentyne River.

The signing is expected to take place when Guyana's president visits Suriname for their independence anniversary on Nov. 25.

Guyana's chief transport planning officer, Patrick Thompson, said consultations are still ongoing for the final design of the flat bridge leading from Guyana to Long Island, where a road will be built to connect to the Surinamese side. The Sur-



► Guyana plans a new bridge over the Corentyne River

name section of the bridge will be high-span to allow for maritime traffic. ☎

Ashanti in Antigua for 40th

Superstar singer Ashanti is turning 40 and she's celebrating with a Caribbean vacation featuring beaches, boats and bikinis.

The r'n'b star took to Instagram to share photos from her birthday trip to Antigua. She posted meals, gorgeous island views, dance parties and glamorous swimsuit images.

Wearing a silver two-piece while lying down on a catamaran net, Ashanti's hair is flowing and skin is glowing. "If I want to maintain longevity with traveling and being on stage, I have to take care of my body," she said last year. When at home in New York, Ashanti works with a trainer and focuses on cardio and weight training. "I think it's important to mix it up and hit different parts of your body."



She also tries to maintain a plant-based diet and loves a green smoothie. "I try to stay away from carbs and I know diet is super essential to being healthy and maintaining and trying to stay fit. But I do have two cheat days and I look forward to them every week." ☎

Chastanet denies St Lucia is broke

St Lucia Prime Minister Allen Chastanet insists he did not declare in a national broadcast that his country is facing bankruptcy.

Instead, the message he shared with St Lucians is that if they do not continue to observe COVID-19 safety protocols the government will not be able to again finance the raft of programmes it implemented before to help citizens cope with the financial and social effects of the pandemic.

"What I don't want is for us to close down the country, and the point I made was, if we have to close down the country, we don't have the money to redo all the things that we did the first time," Chastanet said.

He was responding to a story on his national broadcast filed by Caribbean Media Corporation headlined 'PM says Government is broke, can't afford to fund stabilisation programme'.



► Allen Chastanet denies St Lucia has run out of money

The report quoted Chastanet as saying: "It is no secret the government has exhausted all of the efforts, all of the resources with the NIC (National Insurance Corporation) and donor agencies to provide a social stabilisation programme for the public and for those persons who have lost their jobs. We have no more money."

He also thanked hoteliers who have re-employed their workers "despite knowing that they are going to lose money for several months". ☎

Cuba reopens vital tourist beaches

Cuba's most important tourist beaches have reopened to international visitors in Varadero. The government hopes to reactivate a key economic sector after a six-month closure.

Regular and charter flights are authorised to all of Cuba's international airports except for Havana. Flights to the capital will remain closed but may on Oct. 31 when the airline Condor is due to launch three weekly flights to Varadero.

Authorities say foreign visitors will be tested for the coronavirus and that hotels will have medical staff.

Tourism contributes about 10 percent of Cuba's GDP and employs some 500,000 people in the state tourism sector. Most hotels are owned by the military conglomerate.



► Cuba's Varadero beaches are immensely attractive

In 2019, the number of tourists coming to the island dropped by 9 percent, to about 4.2 million people, due partly to US restrictions on visits by its citizens.

The Cuban Health Ministry says it has recorded 6,062 coronavirus infections and 123 deaths.

Upon relaxing the initially tough restrictions, President Miguel Diaz-Canel said Cubans must "learn to live with the virus." ☎

BA renews Barbados flights from Heathrow

Barbados welcomed the inaugural British Airways flight from London Heathrow to Barbados on Saturday as it resumed its year-round direct daily service to the island, after a hiatus of more than 15 years.

Barbados will now have enhanced domestic connectivity from the UK including Edinburgh, Glasgow, Newcastle, London Gatwick and Manchester. The flight's afternoon departure from the UK also offers connections to British Airways' extensive European network, including Amsterdam,



► British Airways has resumed its flights from Heathrow to Barbados

Paris, Frankfurt, Berlin, Madrid, Stockholm and Vienna. ☎

Grenada in cruise ship talks

Grenada tourism officials are in discussions with US-based cruise ship operators to resume cruise calls to the island.

The Grenada Tourism Authority and the Ministry of Tourism said they are in negotiations with Seabourn and Sea Dream Yacht Club. The authorities said that a task force comprising key



► Grenada hopes to attract cruise ships back soon

Lopez is new lightweight king

Boxing has a new superstar in Teofimo Lopez; the 23-year-old American beat Vasyl Lomachenko by a unanimous points decision in Las Vegas to become the undisputed world lightweight champion.

It was a surprise but total shock as the supremely confident Lopez was unbeaten in 15 bouts and for two years had pressed for a match with the brilliant Ukrainian who was considered by many as the world's best pound-for-pound fighter.

Lopez added the WBA, WBO and WBC 'Franchise' titles to his IBF belt. He dominated the first half of the fight and, despite a late rally by Lomachenko, was awarded a 116-112, 119-109, 117-111 win by the judges.

"I am ready to take over the world," Lopez said. He is the youngest fighter to become a four-belt undisputed champion.

The fight had been eagerly awaited but took place without any fans because of the coronavirus pandemic.

Lomachenko, 32, suffered only the second defeat from his 15 fights. "I think I won the fight," he said after his first loss in six years. "But I am not going to argue it now."

Lopez jumps to third in the pound-for-pound rankings after his impressive



► Teofimo Lopez had been taunting Lomachenko for two years



► Anthony Joshua is determined not to slip up again

victory. Tyson Fury shocked the boxing world back in February after his dominant display over Deontay Wilder and is second.

Canelo Alvarez is ranked the world's best active boxer by multiple sources, including BoxRec and The Ring Magazine.

Meanwhile, world heavyweight champion Anthony Joshua will defend his IBF, WBA, WBO and IBO titles against Kubrat Pulev on 12 Dec. at The O2 in London.

Joshua, 31, last fought in December 2019 when he reclaimed his titles from Andy Ruiz Jr with a unanimous points victory in Saudi Arabia. Pulev was due to face Joshua in June but it was postponed because of the coronavirus pandemic.

It is not clear if it will be without fans because of COVID-19 restrictions.

Pulev has been waiting for a chance to face Joshua for almost three years after a shoulder injury forced him out of their planned world title bout in October 2017.

The 39-year-old Bulgarian announced on Monday that the fight had been agreed.

Pulev is confident he can upset the odds, like Ruiz Jr did. He said that "for the small country of Bulgaria to stand up for the heavyweight titles is a great accomplishment".

He added: "This fight is for my late father and all Bulgarians around the world. I'm coming to London to seize

the heavyweight championship of the world."

Joshua is eager to get in the ring with WBC champion Fury in 2021.

There seems to be some issues with the trilogy fight between Fury and Deontay Wilder.

Fury appears to be planning a ring return for Dec. 5 in the UK. It would be Fury's first UK bout in over two years.

Should both champions win, they will be in line for a showdown.

"The situation with him and Wilder, now he's up in the air, what he's doing," Joshua told Sky Sports News.

"It's just a bit of a circus going on. When it's solidified, you'll hear it from me. Until then, I'm not really into the whole circus act and trying to promote my name off his back and him doing the same. I'm keen to fight him for sure, he's a competitor in my division. A good one as well. It will give me a chance to showcase what I'm about as well."

But before that can happen, Joshua must overcome Pulev. "I had my little slip-up last year," Joshua said. "We've brushed it off and we've got the belts back and now I'm going to go out there and get back on the gravy train and fight the likes of Fury 100 percent." ☎

Pooran itches for Test chance

Trinidadian batsman Nicholas Pooran must wait to get his chance to impress in Test cricket for the West Indies.

Pooran, who is excelling in white-ball cricket, is in the 14-member squad for three Twenty20 matches on the proposed Nov. 27 to Dec. 15 tour to New Zealand. However, he was not included in 15 nor the six-man reserves for the accompanying two-Test series down under.

In reference to the dashing left-hander's non-inclusion for the Tests, Cricket West Indies chief selector Roger Harper said the New Zealand tour is to feature first class matches, paving the way for fringe players to underline their interest in the longer format.

"There was a lot of consideration given to Nicholas Pooran [included in the Test squad]. We are still looking at it but as we go forward I'm sure that Pooran will have opportunities," Harper said.

Pooran, 25, has been a staple in T20 franchise leagues around the world since he was a teenager. He has played three regional four-day matches — all of which came between November and December 2014 — and averages 23.83. He has an outstanding average of 49.05 in 25 One-Day International matches. He has 21 T20 caps for the regional side, averaging 23.53.



► Nicholas Pooran is still waiting for his Test debut

"Test cricket is something I always wanted to play. I would love the opportunity to experience Test cricket at some point but just right now, I'm taking it step by step," Pooran said in May.

Cricket West Indies, under President Ricky Skerritt, has scrapped the strict guidelines implemented by the previous administration which, barring an exemption, forced Test aspirants to participate in the regional first class tournament.

But even with those rules out the window it is widely expected that players would indicate their ambitions by playing first class cricket. The general feeling is that it is only a matter of time before he gets his Test chance. ☎

Zlatan, 39, wants longer career

Zlatan Ibrahimovic is in supreme shape despite his advancing years but he has no plans to retire and is looking to extend his AC Milan contract for another year.

The veteran Swedish striker, who turned 39 on Oct. 3, scored twice to help the in-form Rossoneri claim a 2-1 win over arch-rivals Inter Milan on Saturday, cementing their place at the top of Serie A and jokingly hailing himself a 'God' of the city.

Ibrahimovic signed a new one-year deal worth \$7 million in August after his recent spell at LA Galaxy, agreeing a contract without bonuses but on a fixed salary.

Ibrahimovic, whose first-half double came in his first game back since recovering from coronavirus, is now eyeing another season with Milan and his agent Mino Raiola is already on the case which would incredibly see him playing for the seven-time European champions into his 40s.

In the meantime, Zlatan couldn't resist a cheeky dig at Inter striker and former Manchester United team-mate Romelu Lukaku, posting a taunt to let the Belgian know who is main man in the football-mad northern Italian city.

Referring to Lukaku's own message after he scored in Inter's 4-2 fightback win back in February, tweeting: "There's



► Zlatan Ibrahimovic jokes that he is 'God' in Milan

a new king in town," Ibrahimovic couldn't wait to reply.

Posting to his 6.9 million followers, he tweeted: "Milano never had a king, they have a GOD." A consummate professional, Zlatan keeps incredibly fit and attributes his interest in martial arts to his admirable fitness.

Milan were unbeaten in 20 games in all competitions which includes their fine run-in to last season, with nine wins and three draws from their last 12 matches.

They faced Scottish champions Celtic away in the Europa League on Thursday while their next Serie A clash is on Monday against seventh-placed Roma, who have also hit form with back-to-back wins. ☎

Henry justifies big Titans contract

Derrick Henry has always been a top running back but last weekend he stood out with his outstanding pace and power.

The Tennessee Titans powerhouse was sensational in Sunday's 42-36 overtime win against Houston, where Henry galloped for 212 yards on 22 carries and threw in 52 receiving yards on two catches.

The 26-year-old Floridian rushed for more than 100 yards for the 10th time out of his last 14 contests. Always a massive back, his 2019 renaissance coincided with Ryan Tannehill being inserted as the starting quarterback. Tannehill has been in extraordinary form too.

But Henry is, without question, the most valuable member of the offense. At 6-ft 3-in and nearly 250 pounds, Henry reached a top speed of 21.62 mph on his 94-yard touchdown run. Easily the most outstanding play of the weekend, Titans fans must have rued not being in the stadium to witness live. At least the Zoom onlookers were entertained.

No wonder the Titans top brass gave him a lucrative contract. They signed him to a four-year deal worth \$50 million with \$25.5 million in guarantees that made him one of the top three running back earners. Titans are 5-0, and Henry deserves much of the credit for that. ☎



► Derrick Henry's 94-yard touchdown was the best play of the weekend

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CROSSWORD

By THOMAS JOSEPH

ACROSS 38 Blender

1 Appliance setting part

5 Baby bull times

9 Love affair 40 Gush forth

11 Dwight's 41 Frayed wife

12 Disney deer

13 Make amends

14 Santa —, California

15 Paint oil source

17 Flowering trees

19 Tour carrier

20 Waffle topper

21 Grammys category

22 Sung story

24 Sassy talk

26 Ladder parts

29 Slump

30 Door toppers

32 February honoree

34 Back muscle, for short

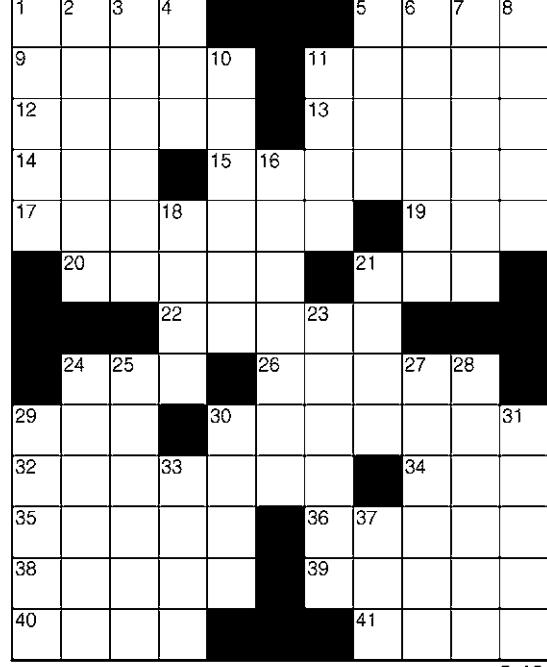
35 Decorate

36 Fill with joy



Yesterday's answer

- 8 Flows into 25 Disregard
2 Muscat 10 Anger 27 Frozen
11 Supplies dessert
16 Under 28 Christian of "Mr.
Robot"
29 Strikes, in a way
30 Single
31 Boat back
33 Rowing
37 Bar topic



2-12

SUDOKU**Conceptis Sudoku**

By Dave Green

		1						
9			2	5			4	
2	7			8		3		
	2		6			7		
	9		8		4			
3		9			2			
6	2			5		8		
7		8	3			6		
				4				

Difficulty Level ★★

Answer to previous puzzle

8	1	5	9	4	3	2	7	6
4	6	2	7	5	1	9	3	8
7	9	3	2	6	8	4	5	1
6	3	7	8	9	4	1	2	5
1	2	4	6	7	5	3	8	9
5	8	9	3	1	2	7	6	4
9	5	8	4	2	7	6	1	3
2	4	1	5	3	6	8	9	7
3	7	6	1	8	9	5	4	2

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2-18

Difficulty Level ★

2-19

Word Search

Adagio	Impromptu	Rondo
Aria	March	Sonata
Ballet	Motet	Song
Caprice	Nocturne	Suite
Chorale	Opera	Symphony
Concerto	Oratorio	Tone
Etude	Overture	Trio
Fantaisie	Poem	
Fugue	Quartet	



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

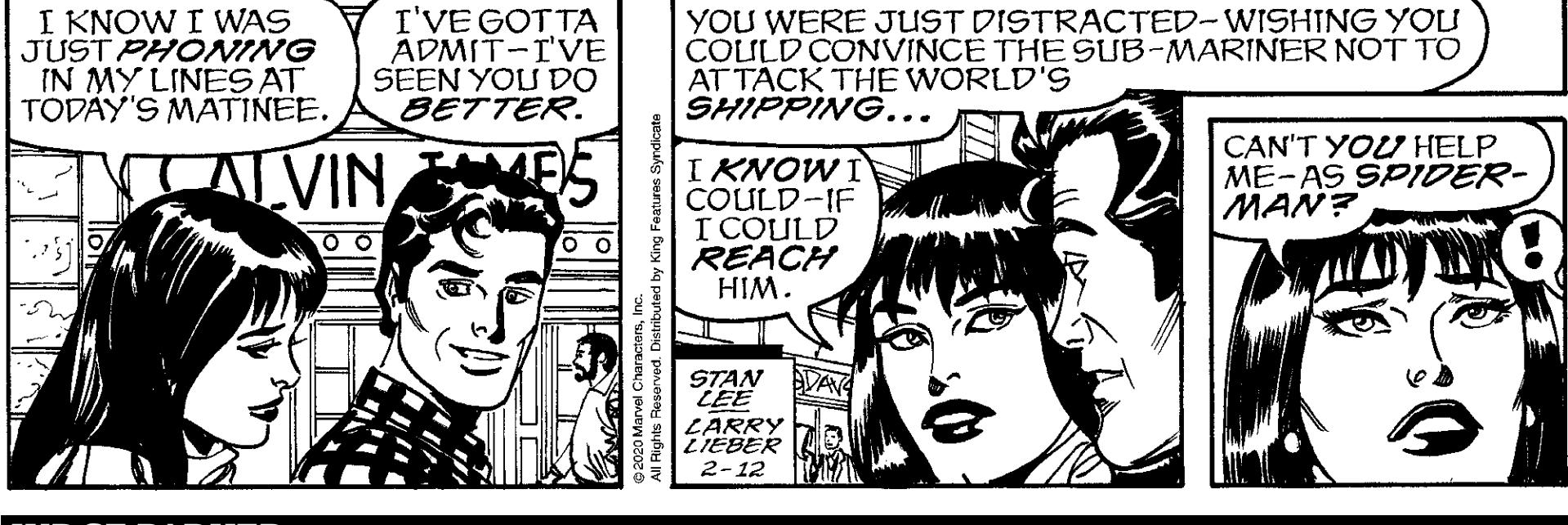
Have fun
with
**CAYMANIAN
TIMES**

CURTIS

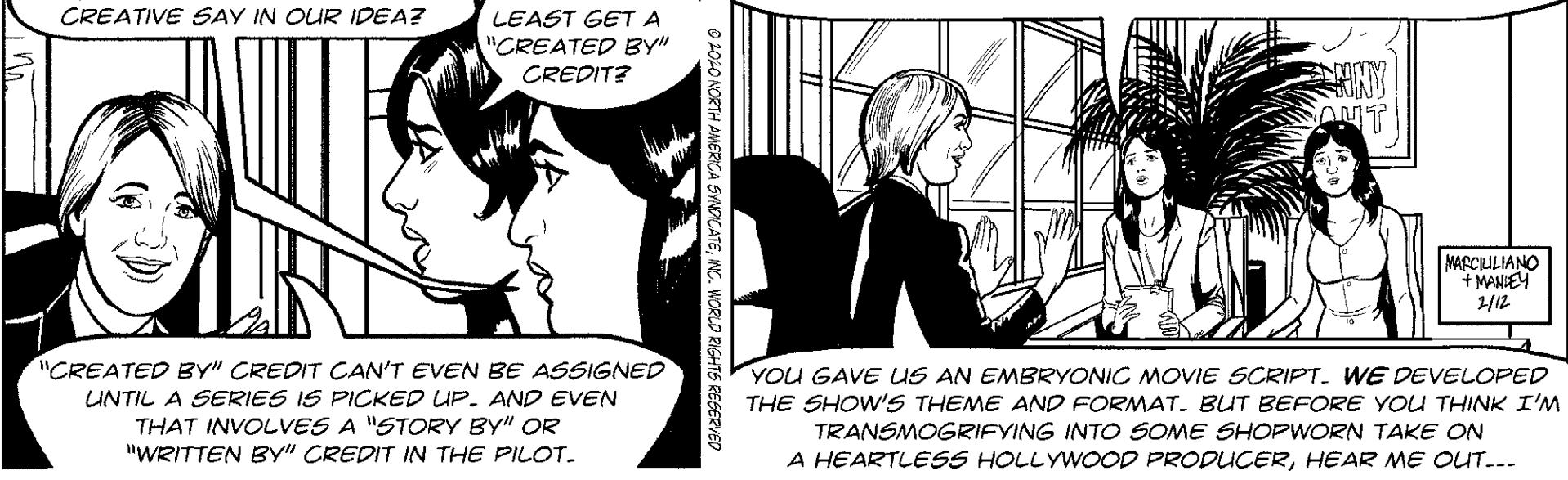
By Ray Billingsley

**THE AMAZING SPIDER MAN**

By Stan Lee

**JUDGE PARKER**

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

C & T Quick Fix Construction

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Must have more than 15 years' experience.

Salary CI\$14 per hour plus statutory benefits.

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Salary: Base salary and commission between \$1,500-\$4,000 per month. Other benefits include vacation, pension and health insurance in accordance with the Cayman Islands laws.

Please send your resume to sameenascayman@gmail.com.

Only Caymanian, residents and status holders apply.

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- at least 5 years experienced in similar style fast paced restaurant.
- Ability to deliver the best customer service, ability to communicate well with others, both staff members and customers.
- Open availability with regards to schedules.
- Experience required in the hospitality industry responding to needs of business.

Salary range: CI\$ 6.00- 8.00 p/hour, Plus statutory benefits

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5 – 10 years' experience in commercial and industrial installations.

Salary to commensurate with experience.

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- EXCELLENT ORAL AND WRITTEN COMMUNICATION SKILLS
- COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICK-BOOKS.
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- MUST BE VERY ORGANIZED AND DETAILED ORIENTED

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- Answer alarm and investigate disturbances
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- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer.

Qualifications:

- Technical vocational graduate
- 1 - 2 years' experience in the Security Field
- Ex-Military/Police experience recommend
- CPR and First Aid Training, Self- Defense Training (an asset)
- Proficiency in Oral and written communication
- Knowledge in Microsoft Office Suites, Electronic guard tour system and CCTV
- Port Security Training (an asset)
- Work on Weekends/Public Holidays & Shift & long hours
- Good integrity & customer service oriented
- Clean police clearance

Salary CI\$6.00- CI\$7.00/hour, plus Pension & Health

Caymanians, Status & RERC Holders only need apply

National Security Services Ltd. P.O. Box 11228 KY1 -1008 Grand Cayman

Deadline Oct 31, 2020

Company: Walkers Road Rubis

Applications available at Walkers Road Rubis

Role: Cashier
No. of Positions: 1

Role Description: Applications are invited from Caymanians for the position of Cashier. The starting hourly rate for this position is \$8.00 per hour. Benefits also include 2 weeks' vacation, all applicants must be willing to work days, nights, weekends, and public holidays

Employment Stage: Full Time
Job Location: Grand Cayman

Immigration Status: PR with Employment Rights, Caymanian by Birth, Caymanian Status, Married to Caymanian

Minimum Qualification: High School

Benefits: Pension*, Health*, (*In accordance with CI labour law)

Attributes: Great Interpersonal Skills, Team Player, Clear Police Record, Dependable

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Applications are invited for the position of

GRANITE FABRICATOR AND INSTALLER

Must have a minimum of 10 years experience.

The successful candidate must have a minimum 10 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving Licence is essential.

Salary paid at \$12 p/h week in addition to Health and Pension in accordance with Employment Law.

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Company: Walkers Road Rubis

Applications available at Walkers Road Rubis

Role: Pump Attendant
No. of Positions: 1

Role Description: Applications are invited from Caymanians for the position of Pump Attendant. The starting hourly rate for this position is \$7.00 per hour. Benefits also include 2 weeks' vacation, all applicants must be willing to work days, nights, weekends, and public holidays

Employment Stage: Full Time
Job Location: Grand Cayman

Immigration Status: PR with Employment Rights, Caymanian by Birth, Caymanian Status, Married to Caymanian

Minimum Qualification: High School

Benefits: Pension*, Health*, (*In accordance with CI labour law)

Attributes: Great Interpersonal Skills, Team Player, Clear Police Record, Dependable

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

DOOR CLERK
Duties, Responsibilities and Requirements:

- Required to monitor customers and staff for dishonesty
- Report any questionable or dishonest acts or suspicions to Management promptly
- Required to work as schedule demands, including evenings, weekends and holidays
- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises

Qualifications and Experience:

- Possess and maintain a clean Police Record
- Must have excellent references with regards to honesty and integrity
- Possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills

Salary Range: CI\$6.00 per hour

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 26, 2020

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



Know who. Know how.

Corporate Associate Attorney

On behalf of our client, Loeb Smith Attorneys, Baraud invites applications from suitably qualified applicants for the above position:

Responsibilities:

- Advising on Cayman aspects of cross border mergers & acquisition deals, joint ventures, bankruptcy buy-outs, private equity, and real estate investments.
- Advising on Blockchain Technology transactions and token offerings.
- Advising on Cayman aspects of investment funds of all asset classes (PE, hedge, cryptocurrencies, and tokenized funds).
- Advising on take-private transactions involving the acquisition and de-registration of listed companies from Stock Exchanges such as NASDAQ and the NYSE via the merger law regime under the Companies Law.

Requirements:

- Must have a Bachelor of Laws degree with at least seven (7) years' extensive experience of advising on mergers & acquisition deals, joint ventures, bankruptcy buy-outs, private equity and real estate investments while working in a reputable corporate law firm.
- Must have experience of working on onshore counsels on large scale acquisitions, disposals, and JVs.
- Excellent project management and communication skills.

Salary range: US\$120,000 – US\$130,000 commensurate with qualifications and experience plus benefits as required by law.

How to apply:

Send resume and references to info@baraud.com.

The deadline for applications is October 30th, 2020.

Call + 1 345 945 1781 | baraud.com


The Cayman Islands Football Association (CIFA)

Seeks candidates to fill the position of:

Domestic Competitions Administrator
Duties and Responsibilities:

- Provide general administration for all levels of male and female domestic competitions.
- Prepare, present and propose updates to the format and regulations of domestic competitions.
- Introduce approved updates to the format and regulations of domestic competitions.
- Maintain records of all levels of male and female domestic competitions.
- Produce and distribute reports of all levels of male and female domestic competitions.
- Be responsible for daily communication with competitions' participants and stakeholders.
- Supervise registration of teams and players each season.
- Schedule and organize all male and female domestic competitions fixtures.
- Assist the standing and legal committees to perform their duties related domestic competitions.

Required Skills and Abilities:

- Five years of professional experience in football administration.
- Hold a bachelor's degree in sports administration or similar field.
- Must speak and write in English fluently, bilingualism is an asset.
- Must be prepared to work flexible hours, including evenings, weekends, and statutory holidays.

SALARY KYD 34,500 - CI\$39,400 p.a.

Plus benefits as required by CI Labour Law

APPLICATION DEADLINE 30 OCTOBER 2020

Send resume to caymanfa.gs@gmail.com

or secretariat@cifa.ky

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

YARDMAN/LABOURER
Duties, Responsibilities and Requirements:

- Lawn mowing, edging, trimming using commercial equipment
- Maintaining the grounds and land of all company owned locations
- Landscape enhancement and design
- Leaf and debris removal
- Planter preparation and planting (trees, shrubs, flowers, etc.)
- Maintaining the general cleanliness of the site
- Performs other duties as assigned.
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Ability to lift heavy loads (at least 100 lbs.)
- Pick-up trash and cleans yard daily
- Required to work Monday to Saturday as schedule demands including evenings and holidays
- Able to communicate excellent in English both written and verbally

Office Supply

Business Done Right!

1. Computer/Printer Technician @ Office Supply

Qualifications & Requirements:

- Two years' experience in the sale of Electronics, Telecommunications, Computer Hardware and Audio.
- Computer (PC & MAC) and Printer repairs.
- Ability to install, troubleshoot and manage all network and local printers.
- Ability to build, configure and troubleshoot server and desktop hardware.
- Knowledge of Microsoft Dynamics Retail Management Systems and a certification in Information Technology would be an asset.
- Must be well versed in scheduling and be able to adhere to workload deadlines.
- Ensuring that support calls are logged and handled effectively and efficiently.
- Superior organisational skills with excellent troubleshooting and communication skills both verbal and written.
- Ability to work varied hours/days including Saturday's as needed.
- Valid driver's license and clean police record.

The individual we are recruiting must be extremely detailed and be very organised. This position is available immediately and requires an individual with the appropriate experience and proven knowledge. Salary is commensurate with experience and qualifications and will be in the range of CI \$24,000.00 to CI \$28,080.00 per annum, plus pension and health insurance benefits. Please e-mail a full resume to: jobs@officesupply.ky

2. Retail Job Opportunity @ Office Supply

Inviting applications from suitable qualified individuals for **Retail Sales Professional**.

SKILLS and QUALIFICATIONS:

Customer Service, Selling to Customer Needs, People Skills, Dependability, General Math Skills, Verbal Communication, Computer Skills to Operate Point of Sale and a High School Diploma.

REQUIREMENTS:

Must be able to move and handle boxes of heavy merchandise and fixtures throughout the store; ability to work varied hours/days, including Saturdays, and stand for long periods at a time; clean police record.

REMUNERATION:

Salary ranging from \$8.00 to \$10.00 per hour, depending on experience; plus, Pension and Health Insurance as required by law.

Caymanians, Status & RERC Holders only (**NO WORK PERMITS Please**)

PLEASE EMAIL RESUMES TO: jobs@officesupply.ky

3. Retail Job Opportunity Tech Department @ Office Supply

Inviting applications from suitable qualified individuals for Retail Sales Professional.

SKILLS and QUALIFICATIONS:

Extensive Knowledge of Tech Products (PC, Laptops, Printers, Monitors, Accessories), Customer Service, Selling to Customer Needs, People Skills, Dependability, General Math Skills, Verbal Communication, Computer Skills to Operate Point of Sale and a High School Diploma.

REQUIREMENTS:

Must be able to move and handle boxes of heavy merchandise and fixtures throughout the store; ability to work varied hours/days, including Saturdays, and stand for long periods at a time; clean police record.

REMUNERATION:

Salary ranging from \$8.00 to \$10.00 per hour, depending on experience; plus, Pension and Health Insurance as required by law.

Caymanians, Status & RERC Holders only (**NO WORK PERMITS Please**)

PLEASE EMAIL RESUMES TO: jobs@officesupply.ky



The CSX is located in one of the world's largest financial centres and is an internationally recognized offshore stock exchange providing a full range of listing services for sophisticated products and an efficient gateway to global financial markets.

Applications are invited for the position of Deputy Head of Listing

Applicants for this position must have in-depth understanding of the securities industry and capital market transactions as well as the legal and accounting issues relating to listed companies.

We are seeking a qualified lawyer, accountant, or holder of a relevant professional designation with a minimum of four years' post qualification experience gained at a stock exchange, private practice, investment bank, securities house, or with an asset management entity. The position requires sound working knowledge of disclosure issues applicable to financial products, including investment funds and capital markets transactions. The applicant must have experience and knowledge of market regulation (including market surveillance) trading practices, and settlement and clearing of transactions and regulation of listed issuers and their principals.

The applicant should be highly motivated, reliable, and able to work in a team environment and possess excellent communication and drafting skills. He or she must be capable of working well under pressure to meet tight deadlines.

Listing Department

1. To scrutinize, review, and process listing applications in a timely manner;
2. To effect the listing of further issues and securities;
3. To assist the Head of Listing with the management and supervision of the listing department;
4. To assist in executing policy decisions of the Council as related to listing matters and as delegated through the CEO;
5. To assist in drafting new rules and regulations for approval relating to listings as and when the need arises;
6. To act as the front line for communications with listed and potentially listed entities and liaise with listing agents, broker members, and other professional service providers in relation to listing applications;
7. To ensure that listed entities comply with the listing rules and continuing obligations;
8. To ensure that there are appropriate mechanisms in place for the dissemination of timely and accurate information about listed entities;
9. To ensure that international standards are taken into account in every aspect of the operation of the listing department so that the CSX maintains its reputation for excellent service;
10. To assess and advise on the suitability of potential listings for listing purposes;
11. To act as the Anti-Money Laundering Compliance Officer and the Money Laundering Reporting Officer;
12. To assist the Head of Listing in training other members of the listing department; and
13. To assist the Head of Listing with ad-hoc projects if required.

Other CSX Responsibilities

1. To act as requested as the Head of Listing and Compliance in the latter's absence
2. To assist in marketing efforts for the CSX, locally and abroad

Remuneration will be commensurate with qualifications and experience – salary range CI\$89,380 – CI\$106,600 (US\$90,000-US\$130,000). A comprehensive benefits package is offered, including health insurance and pension plan.

Applications forms are available at www.csx.ky.

The application form, together with detailed curriculum vitae, should be addressed to:

Operations Manager
Cayman Islands Stock Exchange
Third Floor, Building SIX
Cricket Square
P.O. Box 2408 KY1-1105
Grand Cayman
Cayman Islands
Fax: (345) 945-6061
E-mail HR@csx.ky

Deadline for receipt of applications is November 12, 2020.

M & M Group of Companies Ltd.

5 Multi-Purpose Clerks

At least 2 years' experience in retail environment. Able to work night shifts i.e. (11pm-7am) including weekends & Public Holidays. Basic Math test as part of interview. Experience with QuickBooks Point of Sale & excellent customer service skills. Must have a clean police record. Provide written reference letter from previous employer.

Salary: CI 6.00/Hour + Statutory Benefits

Submit CV/Resume Deadline: 8 Nov 2020

T.H.E. Merren Design Is seeking a mature & experienced Carpenter with working knowledge of a wide range of tools and equipment, experience in painting techniques and finishing.

Be able to demonstrate strong installation skills in trims, stairs, doors and handrails and cabinets in various types of wood and materials used in general carpentry and finish carpentry.

Salary will be based on experience and quality of work.

Send CV to:
P.O. Box 83, Grand Cayman KY1-1101
or email to merrendesign@gmail.com

MAC PLUMBING & MAINTENANCE

Requires SERVICE DISPATCHER

Minimum 3 yrs Service dispatching experience

PROFESSIONAL, PLEASANT & CONFIDENT IN DEALING WITH CUSTOMERS, COMPUTER LITERATE With KNOWLEDGE IN BOOKKEEPING, PAYROLL AND TIMEKEEPING

CIS\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits

Duties include:

- Reception Duties & Logging Service Calls
- Organizing and Dispatching work daily to technicians
- General Administration Duties
- Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008

Email: macplumbing@candw.ky

MAC PLUMBING & MAINTENANCE

Requires Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects, Excellent Communications, Risk Assessment & Computer Skills, Autocad Certification and Project Administration Diploma required.

CIS\$ 24,000 CIS 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management
P.O. Box 11156, KY1-1008
E: macplumbing@candw.ky

NOTICES

PLANNING PERMISSION

This is to notify the public that (*Savannah Bakery*) has applied for planning permission for (*change of use from retail to bakery, two exterior building sign & 420 LPG tank*) on Block 28C, Parcel 419, in (*Savannah*) near to (*Countryside shopping village on Hirst Rd*). The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

Caymanian participation is being sought for an investment in a company which provides economic and policy consulting services. The total value of the business is approximately US\$5 million. Expressions of interest are invited from Caymanian individuals or entities to participate in the company.

Interested parties should apply in writing on or before 4 November 2020 and should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands.

Any Caymanian interested in making a financial investment in this company should apply to: 10 Market Street, Suite 849, George Town, Grand Cayman, KY1-9006, Cayman Islands, to the attention of: INVESTOR.

Letters of interest from Caymanian individuals or entities should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, KY1-9000, Cayman Islands.

In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Law.

Caymanian Times

WEDNESDAY

FRIDAY

NEWSPAPER

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertisorial 1/2 page	500	n/a	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

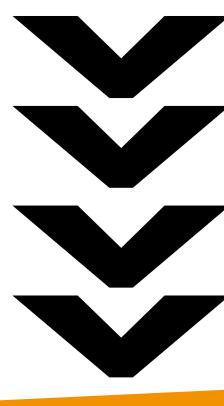
Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

Still **FREE** at over **200 locations**

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Caymanian Times



Starting Next Wednesday **WEDNESDAY COUPONS & SPECIALS**

Published Every 1st Wednesday

Distributed with Caymanian Times Newspaper

**3,000 free copies
delivered across the Islands**

Advertisements starting from CI\$10

**Business owners can attract more customers and
Measure the success of your advertising dollars**



**Email sales@caymaniantimes.ky or
call 9458463 / 9162000**