

Caymanian Times

Wednesday, October 28, 2020

Issue No 597

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Flu vaccine now available

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Tour showcases Botanic Park's heritage

Cardiac Emergencies Lifeline Charity launched

By Christopher Tobutt

It was just another normal evening for Charlie Adams and his friend, John, at Cayman tennis club. That is, until Mr. Adams sensed something going badly wrong: "I picked up a ball, and I thought 'That's strange I feel a bit light-headed.' I got down on my hands and knees and said, 'hang on John, give me a second.' The next thing that happened is I just went face-first into the court. When I came around I had no idea what had happened."

What had happened was that Mr. Adams' heart had stopped beating for a full two and a half minutes, and he would almost certainly have died there and then if it wasn't for the



► (L-R) Charlie Adams, Christina Kish, and Allan Rofferty who received one of the AEDs donated by Mr. Adams for the Cayman Islands Sailing Club

Tourism attractions and businesses at the sharp end



► Cayman's undersea world is ready to be explored

Cayman has been more fortunate than many Caribbean islands when it comes to the economic fallout of the coronavirus crisis because its economy is not solely dependent on tourism, with financial services creating a greater slice of GDP than tourism. Never-the-less, there are plenty of businesses and organisations within the community that have seen their client base all but wiped out since the pandemic. Nowhere within the economy has been more acutely affected by the pandemic than the tourism attractions and watersports sector, a business segment that has relied almost exclusively on tourists for their customer base.

... Continued story on page 7

HSA Recruitment Fair attracts hundreds

By Lindsey Turnbull

The Health Services Authority's first ever Recruitment Fair was held last Friday at the George Town Hospital and, most likely as an indication of the difficult economic times the Islands currently face, turn out exceeded all expectations of the organisers. The Fair created an opportunity for job hunters to meet and chat with industry experts about the latest vacancies, and gain valuable experience interviewing and networking professionally with HSA recruitment experts. Samantha Bennett, Chief Human Resources Officer at HSA, said it was also an opportunity for the Human Resources Team to attract and recruit skilled,

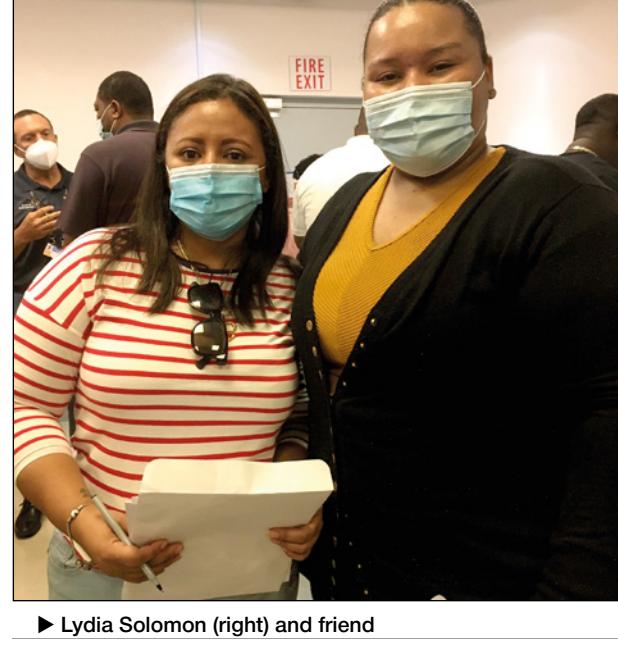
high-quality potential candidates to fill the vacant positions within their organisation.

Although this was the first event of its kind, organisers say they plan another one fairly soon.

"It was the first ever event of which we had a great turnout... we may plan to do the event again in six months," Ms Bennett advised. "We felt that this attempt of reaching applicants through an event such as this certainly paid off. We knew there would be great interest but not at this level. Almost 560 people turned out and registered within the Fair."

The Health Services Authority has a broad range of needs when it comes to personnel and so

... Continued story on page 11



► Lydia Solomon (right) and friend

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COMMUNITY NOTICES

Deadline for Submitting Proud of Them Nominations Extended

The Youth Services Unit (YSU) has extended the deadline of submission of nominations for Proud of Them Round 12 until Friday, 31 October 2020.

The annual Proud of Them Award scheme recognises excellence amongst youth in the Cayman Islands.

All young persons between the ages of ten to twenty-five years and who have demonstrated excellence and have proven success, in the categories of academ-

ics, careers, business, sports, culture or community service, are eligible for nomination.

Nominations may be completed online at www.youthservices.ky/pot-nominate. Nomination forms may also be accessed from this website and submitted by email to info.yusu@gov.ky by 11:59 pm, Friday, 31 October 2020.

Nominations opened on Wednesday, 30 September 2020. ☎



► Proud of Them Round 11 honourees stand on the red carpet alongside Youth Minister Hon. Juliana O'Connor-Connolly

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Laveda Burton
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Echard McLaughlin
Tel: (345) 815-2146
Echard.McLaughlin@cibcfcib.com

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Telephone: 345 916 2000
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2020 Poppy Appeal Underway

This year's Cayman Islands Veteran Association's (CIVA's) annual Poppy Appeal fund-raiser has begun.

Donation bins are now available to staff and customers at the Government Administration Building on Grand Cayman, at the District Administration Building on Cayman Brac and other locations across the three Islands.

In return for supporting CIVA's biggest fundraiser of the year, members of the public will receive a poppy to commemorate those who have suffered in global wars.

Collection boxes will remain at the GAB until Remembrance Day in November.

Members of the public are also reminded that due to COVID-19 prevention measures the traditional Remembrance Day ceremony on Grand Cayman will be replaced by a special video to air on CIGTV during the time the ceremony would have taken place, Sunday 8 November at 11a.m.

The Cayman Brac ceremony will take place as usual and additional information is available from the District Commissioners Office.

Information about the 2020 Poppy Appeal is available from www.caymanislands veterans.org.



► Shadden McLaughlin with Governor Martyn Roper, Association President Andrew McLaughlin (right), and Vice President Paul Ebanks (left)

Bulletin Board Copy (Grateful for inclusion in your bulletin boards and community calendars through Remembrance Day):

Cayman Islands Veteran Association's (CIVA's) Poppy Appeal fundraiser donation bins are now available to staff and customers at the Government Administration Building on Grand Cayman, at the District Administration Building on Cayman Brac and other locations across the three Islands. In return for supporting CIVA's biggest fundraiser of the year, members of the public will receive a poppy to commemorate all those who have suffered in global wars. ☎

COVID-19 UPDATE

Cayman Islands COVID-19 Dashboard

1
Today's confirmed cases

215
Recovered*

239
Total confirmed cases

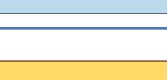
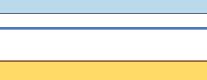
45,365
Tested

1
Death

41,992,358
Worldwide confirmed cases | Source: Johns Hopkins, 23/10/20, 2:30pm

AS AT: 23 OCTOBER 2020, 3PM

*A person who initially tested positive and who has subsequently tested negative for the COVID-19 virus in two tests done at least 24 hours apart 14 days after their positive test, or after their symptoms have gone away, whichever is longer.



Livestock Commodity Meetings

Livestock Farming and Disease

Poultry

Thursday

Oct. 29th

6:30pm

by Dr. Tiffany Chisholm

RSVP: Tue Oct 27th

RSVP: Tue Nov 3rd

RSVP: Call 947-3090 or email cigriculture@gov.ky

Refreshments will be served

Swine

Thursday

Nov. 5th

6:30pm

By Dr. Tiffany Chisholm

RSVP: Tue Nov 3rd

RSVP: Call 947-3090 or email cigriculture@gov.ky

Refreshments will be served

Cattle

Thursday

Nov. 12th

6:30pm

by Dr. Kevin Anderson

RSVP: Tue Nov 10th

RSVP: Call 947-3090 or email cigriculture@gov.ky

Refreshments will be served

Goats

Thursday

Nov. 19th

6:30pm

by Dr. Larry Caven

RSVP: Tue Nov 17th

RSVP: Call 947-3090 or email cigriculture@gov.ky

Refreshments will be served

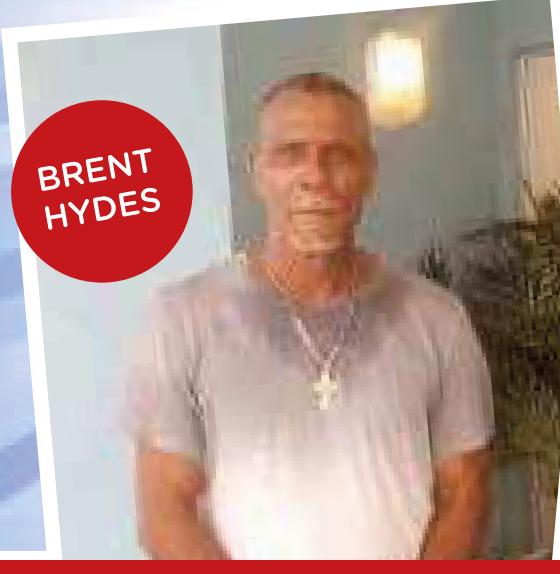
Refreshments will be served

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► Charlie Adams (right) whose life was saved by Steve Thompson (left) after Mr. Adams suffered a cardiac arrest in February



► Lifeline Directors, from left to right, Glenna Black, Emma Parker, Melissa Shaw, Julian Lewis, and Joannah Bodden Small

New Lifeline charity for cardiac emergencies launches

...Continued story from page 1

quick-thinking of another of Mr. Adam's friends, Steve Thompson. If you have a heart attack, your chances of surviving decrease by ten percent per minute, and it takes around 20 minutes for an ambulance to arrive, and that is often just too late.

Not wasting a second, Mr. Thompson knew where the nearest Automated Ex-

ternal Defibrillator (AED) was and how to use it. "When I came round, I just thought I had fainted. I heard people talking. They had already given me one shock from the AED. The first one woke me up and they were just getting ready to give me a second one," Mr. Adams recalled.

Since that time, Mr. Adam's refers to his time after his heart attack as his "new life," and has understandably become enthusiastic about what AEDs in the right hands can do, he funded a total of eight, at 1200 KYD each, for Lifeline, a brand new charity, to distribute, including one at the Cayman Islands Sailing Club, where Lifeline's official launch took place. Lots of families of people who had been affected by cardiac health problems were represented at Lifeline's grand opening, and everyone had a different story to tell.



► Cayman Islands Sailing Club Commodore, Allan Rofferty, places the new AED in a special case, so that everyone at the club will know where it is in the case of an emergency



► Lots of people were at the launch of Lifeline

One of Lifeline's Directors, Glenna Black, funded a defibrillator after her husband Julian Black died from a heart attack in 2017. Another of Lifeline's Directors, Christina Kish, got involved when her teenage son, Danny, was diagnosed with an electrical heart problem. lots of reasons, but one single purpose: to make sure that more people in Cayman know how to get their hands on a defibrillator when they need one, and how to use it in those critical first few minutes after a heart attack. That means more saved lives, and more dads and moms and grandparents that won't be taken, too soon, from the lives of their families

The Lifeline database already holds the details of over 100 AEDs on Grand Cayman. The problem is not so much a lack of the devices, it is simply that people do not know where they are, or how to get to them in time. That is the essence of why Lifeline was set up. They are presently in the process of teaming up with 911 and all of Cayman's first responders to create a database, so that the necessary information can get out to the scene of the incident, so that the defibrillator can get into the right hands in time to save a life. ☺

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Shirly Ramírez Allen

23/12/62 – 29/10/2018



Gracias por los años de felicidad que nos regalaste, y aunque ya no te encuentras con nosotros, siempre habrá un espacio donde tu presencia habita dulcemente, en lo profundo de nuestros corazones.

Te extrañamos tu esposo Luis y tus hijos.

2 Timoteo 2:11

Thank you for the years of happiness that you gave us, and although you are no longer with us, there will always be a space where your presence lives sweetly, deep in our hearts.

We miss you your husband Luis and your children.

2 Timothy 2:11

REGIMENT LAW PASSES AFTER NUMEROUS CHANGES

By Staff Writer

It started out as the Defence Bill 2020 and emerged after two days of intense debate and cross-party consultations as the Law To Provide For The Establishment Of A Regiment For The Islands For Incidental And For Connected Purposes.

The rather cumbersome title reflects the compromise and concessions reached to address a range of concerns voiced mainly by opposition and independent MLAs about the legislation and the remit of the new Cayman Islands Regiment.

Hon. Premier Alden McLaughlin called the outcome "a significant result."

The discussion which had been swirling in the community was manifested on the floor of the Legislative Assembly with the government and opposition benches trading salvos about the newest addition to the jurisdiction's uniformed emergency services.

The main objections focused on the authority of the Governor over the regiment and the unit's defence mandate beyond its humanitarian ethos.

Hon. Premier Alden McLaughlin tabled the bill seeking to give legislative authority to the regiment.

"The Bill provides for the governance and management of the newly established Regiment, which is a reserve force whose duties include the defence of these Islands, providing humanitarian assistance and disaster relief, assisting the Royal Cayman Islands Police Service and the Cayman Islands Coast Guard when called upon, as well as participating during ceremonial occasions," he stated.

Much of the debate has revolved around whether the regiment should have more of a humanitarian remit than a military defence capability.

Its involvement in defence and security missions outside Cayman, the role of the Governor - who is ultimately responsible for defence under the constitution, and recruitment eligibility have been points of concern.

Premier McLaughlin had to push back against suggestions that the regiment was part of the British army, that it was being rushed in operation and that the legislation was flawed.

The regiment already has 51 enlisted and more are being recruited. Several in the officer class have also undergone training at the UK's world-renowned Sandhurst military training academy.

The regiment is "one more important part of our national resiliency infrastructure", said Premier McLaughlin who has been at the forefront of efforts to have it established dating back to 2005, the year after the devastation



caused by Hurricane Ivan when Cayman was assisted by the Bermuda regiment.

"When we won the Government for the first time in 2005, the Progressives; that was one of the things we pursued with the then-Governor but at that time the UK Government was not at all inclined to support the establishment of such a regiment and the idea died on the vine."

Mr McLaughlin said he was "delighted" when current the Governor HE Martin Roper took up the mantle.

"It seems, the UK has come to understand the huge advantage of having an established service, established force in the various territories comprised of people who live there and who have intimate knowledge of the terrain and issues that affect the particular territory and they seized on the opportunity of doing so first in Cayman, he said."

"Members of the Regiment will receive or are receiving in some cases the necessary ongoing training so as to be ready to assist during any crisis; whether that crisis is a major fire, an earthquake, a hurricane, a pandemic, or perhaps assisting the RCIPS or the Coast Guard as necessary."

RESERVATIONS

But there are objections to the wider remit especially clauses relating to military service, although non-combatant, both in and outside the Cayman Islands, at the discretion of the Governor.

Hon. Independent MLA for North side Ezzard Miller said while he supports the establishment of the regiment as previously envisioned, what was presented to the LA deviated from the original outline and therefore he could not back the legislation.

"My concerns lie in the fact that much has been added to the role of the regiment that I could not support."

"What I do not support is the assignment of the role of defence of these islands...and such other duties as the Governor may determine."

Mr Miller said there were other misgivings he had with the then Defence

Bill and hoped that the relevant amendments would be made to earn his support.

That trend of concern was the pattern for other interventions by opposition and MLAs.

Hon. MLA for West Bay North, Bernie Bush also cited the authority of the Governor over the regiment, especially his discretionary scope.

Mr Bush also questioned the pace at which he felt the legislation was being rushed through compared to what he felt were other pressing issues.

Mr Bush said the bill as presented had a lot of mistakes and questioned the government's priorities. "People are losing their homes, and we don't rush to do anything to help him, but we are rushing with this."

He also declined to support the bill as presented.

Hon. Leader of the Official Opposition, Arden McLean, was keen on the original concept of the regiment but also voiced concerns with what he said was the inclusion of new elements.

"I want to see these young people proudly doing the drills along the streets and proud to be in the Uniformed Services."

"Watch my choice of words," he pointed out, emphasising "the Uniformed Services."

"You go to America and every time you see somebody in a military uniform everybody gathers around them and say thank you for your service. I want to be able to do that here, too," he said hoping that the unit expands its ranks to 150 from its present 51.

Mr McLean also felt that instead of the Governor, the unit should be under "a minister with the delegated responsibility for Uniformed Services in this country."

He also wondered why the Cadet Corps wasn't prioritised over a new regiment.

As the debate progressed the Hon. Independent MLA for George Town Central, Kenneth Bryan, took exception to

several aspects of the legislation and the functions of the regiment but expressed support for the original concept of the unit.

"I think that majority of the concerns that we have in respect to this bill can be summed up in one word and that word is trust," he said, "because I don't think anybody in this honourable house is disputing whether we want a regiment or not."

"When we started to hear many people being concerned, it tells me that the majority of the people are not opposed to a regiment but none of us knew what the formulation of the regiment would look like," the George Town Central MLA observed.

Hon. Deputy Opposition Leader and MLA for Newlands, Alva Suckoo also challenged the authority of the Governor over the regiment, particularly concerning issues of discipline as they might arise.

"What I am seeing here is a colonial law copied and pasted from legislation that goes back to our colonial past. It doesn't pay respect to the elected arm of government," he declared.

He went on to itemise several objections regarding the Governor's oversight.

"I'm particularly concerned with the ability of the Governor to direct prosecutions against members of the public. I am particularly concerned with the lack of regards for the Office of the Premier, and I'm concerned about the ability of the Governor to bypass our immigration regime or any vetting process for admitting members into this regiment," he lamented.

Hon. MLA for Bodden Town West, Chris Saunders also proposed a list of amendments to the bill which is based on the Bermuda model.

"Rather than follow Bermuda, let us do what we do best and lead," he suggested.

"There's no reason for us to go back and do something that Bermuda has

...Continued story on page 11

Inmates Reskill at HMCIPS

Inmates at HMP Northward are upskilling as part of a programme to improve their chances of finding meaningful, sustained employment upon their release.

A group of 13 prisoners, who reached a significant milestone in their plumbing, electrical, carpentry, auto-mechanics and HVAC (Air conditioning) certifications, were recognised for their achievements to date during a ceremony at HMP Northward on Tuesday, 29 September.

The certifications offered by Her Majesty's Cayman Islands Prison Service (HMCIPS) were selected based on the professions in the highest demand in the Cayman Islands.

The 13 inmates have already completed a foundation course known as "Tools for Success", which comprises 13 modules and teaches essential skills for acquiring and maintaining a job, including the development of CVs, interviewing skills and time management. Graduates from the 'Tools for Success' programme

only then engage with the 'Core Curriculum' programme which provides 9 practical assessments.

Broadening the opportunities for those in custody to find meaningful, sustained employment is critical to reducing their likelihood to reoffend once released. Working to ensure that the time spent with HMCIPS is constructive will ultimately lead to safer communities, which is a key objective for this government," commented the Minister for Home Affairs, Hon. Tara Rivers, JP.

HMCIPS has had a vocational training programme for some time. However, the 13 prisoners are the first to complete courses offered by HMCIPS in collaboration with local training company, Inspire Cayman Training, which provides inmates with globally recognised qualifications through the National Center for Construction Education and Research (NCCER).

This enables inmates to continue with their studies even after they have served

their time in prison should they wish to do so.

Inspire Cayman's Director, Michael Myles said, "We are excited to have the opportunity to provide international accredited courses to the instructors and participants at HMCIPS. We are extremely proud of the group for their commitment to excellence and willingness to learn new skills. This accomplishment speaks volumes of the good teaching of the instructors and the enthusiasm of the participants."

Commenting on HMCIPS' collaboration with Inspire Cayman, the Director of Prisons, Steven Barrett said, "Through strategic partnerships with the private sector, we can build a better connection between individuals in our custody and local industries. The acquisition of the skills and qualifications through this programme will help to remove some of the traditional barriers presented to those leaving prison when it comes to applying for jobs in the future. It is hoped that this programme, for those

who commit fully to it, will have much better prospects of finding and maintaining meaningful employment going forward."

Following the initial success of the new programme, work is underway to see more inmates interested in pursuing a future career in a trade take advantage of the courses available.

VT Supervisor Dr. Dwight Simms stated, "Our affiliation with NCCER through our partner, Inspire Cayman Training Centre, potentially gives us access to over 1,200 training and assessment programmes and introduces us to a significant local employer network; this gives us considerable flexibility going forward."

Dr. Simms added, "The programme provides a valuable transition from custody to the community by enabling prisoners registered with the programme to continue their learning after they leave us. This is added value to a learning journey that can be transformational."



► Vocational Training Instructor for Carpentry, Officer Marion Watson (left) and Prisoner Javier Howell



► Vocational Training Instructor for Carpentry, Officer Marion Watson (left) and Prisoner Jolyon Fredrick



► Prisoner Malik Mothen delivering remarks at the trainee celebration (Photos by HMCIPS)

THE STATE OF THE NATION. Part 2

*Statement by Premier, Hon. Alden McLaughlin, MBE, JP, MLA
14th October, 2020*

Opening of the Legislative Assembly

I will make a separate statement on the COVID-19 position during this meeting, Mr. Speaker, but, for now, suffice it to say that the Government recognises that we must get the tourism sector moving again but we will do so in a way that does not jeopardise the hard-won position we now have achieved.

Getting tourism and the broader economy moving again, however, does not mean just turning back to the way things were before. This crisis has changed Cayman. It has changed the world. It has created an unprecedented economic shock. It has changed consumer behaviours. Things will not just spring back as they were.

For all those reasons, Cayman now needs to think anew about its future and take the opportunity it gives us to rechart our path back to prosperity.

The good news is that we are not starting from zero. The development sector is still doing well and has helped jump-start the domestic economy as we reopened - a very good indicator of the confidence in our Islands.

The Financial Services Industry and its support eco-system has carried on through the recent turmoil, if not uninterrupted then certainly in strength.

The task of Government in respect of the Financial Services Industry is two-fold.

First, we will continue our engagement with the European Union and building relationships in Brussels. Mr. Speaker, it feels to me that I have spent more time this term than anyone could have wanted travelling around Europe trying to persuade the EU of the bona fides of the Financial Services Industry in Cayman. Or travelling to the USA to reassure investors about the future of the jurisdiction. But this has been necessary and ultimately fruitful work.

I know we were all pleased that earlier this month the European Union acknowledged the work we have done to further strengthen our regulatory regime regarding funds and removed us from their list of non-cooperative jurisdictions for tax purposes. This was a significant achievement with all hands working over many months despite the pandemic. This work was greatly aided through our programme of engagement. But the job does not end here. As we know there will be other initiatives aimed at us and we will be ready.

Secondly, the partnership with the industry must continue and be strengthened. Government and industry have separate but complementary roles to play in keeping the sector strong. However, we must and will move forward in lock-step to secure the future of the Financial Services Industry.

The Minister for Financial Services has provided first-rate support through the process and her work in partnership with the industry has been crucial in providing the European Union and others with the evidence of Cayman's commitment to the highest standards of international regulatory compliance. I thank the Minister for her hard work.

Let me quickly add Mr. Speaker, that whilst some may complain about the added requirements on a significant part of our Funds business, many in the sector believe that many benefits will accrue to these Islands, not least of which is the possibility of additional jobs and opportunities for Caymanians.

In addition, the economic substance rules require that appropriate businesses must have an adequate amount of operating expenditure incurred in these Islands, have an adequate physical presence here, and have full-time qualified employees also located here. Also, the new requirement for annual audited financial statements for closed-ended funds will add to the work needing to be done here.

All this means that the changes are creating new job opportunities for Caymanians both directly in the financial services sector and indirectly as more money gets spent in our domestic economy.

The other pillar of our economy, tourism, still has an important part to play in Cayman's future. It will recover but it will recover slowly and unevenly.

Both business economics and the on-going public health concerns dictate that it will be stay-over tourism that recovers here first. 'RB5 - The Road Back to 500K Air Arrivals,' the three-year plan published by the Deputy Premier, charts a realistic course by which Cayman can in time recover to its pre-COV-

ID position of half a million stay-over visitors a year. I commend the clarity and thoughtfulness of the plan that he, his Ministry team and the industry itself have devised.

Across government, we are working to make sure that the implementation of that plan can be achieved with minimum risk to Cayman's population. The key will be in the continued partnership with the industry to make sure Cayman's hotels, when they reopen to business, are COVID-secure locations, maintaining the highest standards. The Government will give them the advice and support they need. The 'resort bubble' is one solution that is being worked on to help restart tourism in a phased and careful manner. As is the Global Citizens Concierge programme that will be launched shortly to attract longer-term visitors to live and work here. We are also in conversation with Villa management companies as to how to allow visitors to stay and quarantine at what is effectively a self-contained villa.

While we will continue to err on the side of caution as we reopen our borders, we understand that reopening Cayman successfully is required. We cannot stay closed indefinitely. While a successful reopening acknowledges that we will have some risk, we will take great pains to minimise the risk of an outbreak of the virus.

Mr. Speaker, we will need to be flexible and responsive as the situation changes. Once the serious threat of COVID-19 is abated we must make sure that we maximise the benefit from the visitors who do come to the Islands. We must get them out of hotels and apartments and broadly spending money in our economy from West Bay to East End and North Side and over to the Sister Islands along with the other districts in between. This offers real opportunities for Caymanians and the plan proposes a New Visitor Experience Development Fund to help provide funding and guidance to new business start-ups looking to exploit those opportunities.

Inevitably, the opening of Grand Cayman to the cruise industry will take more time and, in my view, it will take time for consumer confidence to return to that industry in any case. We cannot expect the numbers of cruise visitors we have been used to. The Government will therefore continue to offer both short term help to those impacted by that reality and longer-term support in terms of retraining and small business support to create more opportunities for Caymanians.

I have throughout my time as Premier spoken of the need to diversify the Caymanian economy. In particular, we need to embrace the opportunities offered by digital business and the knowledge economy.

The Government has made important steps in that direction. The framework of protections we created for intellectual property was a crucial step and we have seen initiatives like Enterprise City and Tech Cayman attracting increasing numbers of new businesses to our shores as a result.

The Virtual Assets Law, which this House passed in May, is another really important step forward. On the one hand, it is a significant regulatory provision to support the development of our financial services in the fast-moving world of cryptocurrencies and digital assets.

On the other hand, alongside the intellectual property regime, it opens the way for creative industries in Cayman to prosper. For young people looking to develop their interest in gaming or app development or music into a career, it offers them the chance to create digital content and receive safe payment here in Cayman. In the rapidly developing digital world, I believe Cayman's young people have the creativity to drive success. This Government is providing both the legal frameworks they need and also the skills development and business support necessary to turn great ideas into viable income streams.

In the face of this current crisis, I recognise that we now need a step-change in our efforts on diversification. My government is willing to do more to support the location of knowledge-based business in the Cayman Islands. Discussions with the market leaders suggest that to attract and retain such businesses, Cayman needs to consider a third undersea communication cable to both increase

capacity and improve resilience. Therefore, the Government has sought expressions of interest in providing that third cable.

I am determined that these developments, exciting as they are, must not just be about attracting overseas investment. Mr. Speaker, they must be about creating new opportunities for Caymanians.

Those opportunities will come in two forms. First, the investment will create new jobs in the digital industries. We have recognised that if Caymanians are to be in the best possible position for employment in the jobs being created, then they need the best possible education and training to equip them in the new marketplace.

The improvement of Cayman's public schools is a long haul but this Government has made good progress. I want to thank the Minister of Education for the strategic approach she has taken, which is tackling some of the long-standing problems that were revealed through the important work on baseline assessments carried out during the government's first term.

Central to the strategy has been improving the quality of teaching. Investment has been made in training for our teachers and salaries have been raised. The increases we have provided recognise the value of teachers in our society and also help to attract and retain the best to teach in our schools.

A testament to that was the special mention at the Clifton Hunter High School graduation this month of three students, Diamond Chambers, Joshua Peart and Aaliyah Powell, for attaining top performance status and being named in the top 10 for the Caribbean Region for their academic performance in external examinations in Integrated Science, Human and Social Biology and Electronic Document Preparation and Management.

I congratulate these young graduates, their parents and teachers on their outstanding achievements.

The latest round of inspections of our public schools is recognising the progress that has been made.

High-quality teachers need to be teaching the right things. The education system needs to challenge students and support them to achieve. For that reason, a new curriculum has been introduced in Cayman's primary schools. That curriculum, based on that in place in England, expects more of our young people but, in doing so, gives them the education they need to be successful. Regrettably, the COVID crisis has delayed the further rollout of the new curriculum but that will be the key priority for the coming year.

The education system increasingly recognises the need to individualise the experience as far as possible so that each student is supported to reach his or her potential. The system is one that promotes excellence but remains inclusive. The Government has therefore also invested heavily in improving support for students with special needs so that no child is left behind.

The disruption of recent months has also delayed the changes to school governance that the Government wishes to bring forward. The key to maintaining the path towards excellence, the path that Cayman's schools are on, lies in creating better accountability to ensure improved performance. New school governing bodies will provide an important new element in that system of accountability.

This is a new idea for Cayman and while we can learn from elsewhere, we need to design the right school governance arrangements specifically for Cayman. The Minister has therefore delegated authority to the Education Council to develop and implement a pilot project during 2021.

As well as jobs, Cayman's increasingly diversified economy will create business opportunities for Caymanians. The new digital industries require an extensive eco-system of businesses to support them, which will provide new opportunities for Caymanian entrepreneurs to start or expand their enterprises.

Through the last seven months, the Government has stepped up to extend the support available to small businesses. Financial support, totalling CI\$3 million, has been made available as a grant to meet immediate needs but in the longer-term access to the right advice and support is the most important factor in helping businesses to grow. The



► Premier, Hon. Alden McLaughlin, MBE, JP, MLA

new Small Business Centre is offering a one-stop-shop centre of excellence for businesses to find the advice and support they need. Also, a recent initiative has established a \$5 million fund to provide additional grants for micro and small businesses. This second phase of grants will assist qualifying Caymanian micro and small businesses with wages, commercial rent, digital enablement, business continuity, and business process innovation. Microbusinesses will be able to access up to CI\$10,000 and small businesses packages up to CI\$20,000. Those wishing to apply can find the information and application forms at www.cpimministry.gov.ky.

I would like to thank the Minister of Commerce for the work his Ministry has done both to create a lifeline that meets the immediate needs of small businesses and to bring forward their plans and to open the new centre ahead of schedule.

Infrastructure provision by Government will remain a key enabler of growth in the new Cayman economy. Despite the interruptions of the last few months, the Government has made considerable progress on national infrastructure priorities.

Work on the runway improvements and other enhancements in the airport development plan has continued apace. Work on short term improvements on the highway network and the longer-term extension of the East-West Arterial Road has also progressed. With the problems of congestion re-emerging as the schools re-opened, the completion of these much-needed improvements is crucial for the longer term.

As I have said before, however, highway network expansion cannot be the only thing we rely on. Cayman needs a new approach to meet future transportation needs that does not just rely upon private vehicles. Before the onset of COVID, the Government was starting the work needed to identify the right public transport solution for these Islands. This project was slowed during the lockdown but the Request for Proposals will go out by the end of this month for a company to do the analysis and recommend a suitable solution or list of solutions for the Government to consider and progress.

A successful public transport system is also one plank of the climate change strategy that this House has agreed is necessary.

What is clear, Mr. Speaker is that the current changed circumstances offer Cayman the opportunity not just to devise a new strategy but to take action that will benefit Cayman and contribute to reducing climate impacts.

In addition to transportation, another good example is the scope we have to accelerate the delivery of the National Energy Policy that my previous Administration devised. Two key actions stand out for their ability to genuinely move the dial on the Policy's ambitions. In doing so they will both also create new jobs and business opportunities for Caymanians in a similar way to that offered by the digital economy I spoke about earlier.

The first is to reduce energy consumption by improving the energy efficiency of the existing building stock. The Government needs to take responsibility for its footprint in this respect and we are commissioning a series of energy audits for public sector buildings. The result

... Continued story on page 8

RECOVERY MODE FOR LOCAL BUSINESSES

We continue our series looking at how different sectors within the economy are dealing with the impact of the corona pandemic on their business. This time we look at those entities most vulnerable to Cayman's border closures.

Tourism attractions and businesses at the sharp end

... Continued story from page 1

Cayman's Tourism Attractions Board is a Government entity that oversees the running of Pedro St James, the Queen Elizabeth II Botanic Park, the Hell Geological Site and the Cayman Craft Market in George Town. Its Director, Patrick Thompson, said the TAB embarked on a plan for survival once lockdown took place.

"We immediately developed a strategy to ensure the necessary safety protocols were implemented at our sites and concentrated our marketing efforts locally. Having done this, we were able to reopen the major attractions to the public within a week of the lockdown being ended," he said, adding that their priority was, and still is, the safety of staff and visitors.

"With all the changes in protocol related to the varying suppression levels and health regulations, we encouraged staff to stay vigilant for themselves and their families and kept them informed of all happenings in order to stay readyed for a quick return to posts," he said. "Once we knew our reopening date, we planned accordingly to abide by the CI Government's social distancing recommendations; we installed hand sanitising stations, placed signage in all pertinent areas, mapped out the six feet distance in all public areas and kept staff abreast of any changes."

Mr Thompson said that unfortunately, the Cayman Craft Market and Hell locations had to be closed down as they depended heavily on the tourism sector being active, however, the larger attractions have been open and serving visitors since the 6th July.

With the financial weight of the Government behind it, the TAB has not had to lay anyone off, for which, Mr Thompson said, they were thankful.

"We have a strong team and worked with core government to redeploy available staff throughout the lockdown. We also managed a shorter work schedule; we reworked shifts and in doing so, we have been

able to continue the work of maintaining and preserving the national attractions and their properties during lockdown measures," he stated.

Finding a way to at least keep some kind of business model working, Mr Thompson said early on the management team recognised a series of smaller events held with more frequency would be safer for visitors on a whole and this, he said, had proven manageable for staff.

They do not anticipate closing attractions any time soon.

"Cayman has a lot of people living and working here and if we all continue to support the local attractions, we will be able to get through this unprecedented time and move into full recovery," Mr Thompson said. "We certainly hope that no attraction has to close its doors permanently."

Smaller businesses hit hard

Privately owned businesses, such as the Lobster Pot Diver Centre, without the weight of Government or wealthy investors, paint a different picture, however.

Lobster Pot Diver Center co-owner Nick Buckley said before the pandemic hit the business was doing very well and anticipated an excellent 2020. All that changed mid-March when tourism came to an abrupt halt.

"We took on our last tourist divers on 12th March," Mr. Buckley confirmed. "That was the last time we had fully paying customers."

Suddenly, with lockdown in force, they were unable to access their boats or their shop, both of which needed constant attention to ensure they were in working order. Respite eventually came a few months later when they were able to finally access their business with permission from the Government. Around that time their 28 or so staff members were whittled down to just a core of between five and seven, with most staff deciding to head back to their home country due to the uncertainty of their future in the business.

"Customers have been trying to book with us for the past few months, but I have had to contact them all to explain that, as much as we appreciate their support, tourism is not opening up anytime soon," he confirmed. "With big resorts all but shut-



► Botanic Park has introduced small tours like this one led by Hannah Reid



► Tourists are key to Cayman's diving industry

In order to keep the business alive, Mr Buckley said they decided to focus their attentions on the retail side, while at the same time working hard to attract local residents to come and dive with them. They also offered open water and advanced courses and afterschool one tank dives to local school students.

"At the beginning of the summer, we felt we could just about keep afloat with the support of some very loyal residents and, for a while, we were doing OK. We were selling merchandise at the shop and seeing a few people interested in diving. We were not making any money, but we were at least able to pay rent and insurance and give the staff a portion of their wages. July and August were not too bad, with a series of summer camps for children proving successful," he confirmed.

Meanwhile, there has been no let-up in interest from loyal clients who live overseas requesting to book up for upcoming months.

"Customers have been trying to book with us for the past few months, but I have had to contact them all to explain that, as much as we appreciate their support, tourism is not opening up anytime soon," he confirmed. "With big resorts all but shut-

ting down I cannot see a return to normal before Thanksgiving or Christmas holidays 2021."

September and October have seen a considerable slowdown in business, as the schools are open and so the dive center is going to have to do some serious thinking about its future in the coming weeks.

"In lieu of this, we are actively pursuing other avenues of revenue, such as weekend dive courses, try dives for non-certified divers and snorkel trips," he explained.

Another devastating event that has detrimentally affected business is the detection of the

Stoney coral disease that was found out on the north wall over the past few months. As it is moving westward along the wall, the Department of the Environment has closed down most of the dive sites to try and eliminate dive spread of the disease, he advised.

"Although we have had the support of some very loyal customers, it would be great to see more local divers taking the opportunity to get open water certified and explore the walls and reefs that Cayman has to offer," Mr Buckley said. "The future for Lobster Pot Dive Centre is very uncertain."

SEASONAL INFLUENZA (FLU) VACCINE - 2020-2021

QUESTION & ANSWER BROCHURE

Why should people get vaccinated against the Flu?

Influenza ("flu") is a contagious disease. It is caused by the influenza virus, which can be spread by coughing, sneezing or nasal secretions. Anyone can get influenza, but rates of infection are highest among children. For most people, symptoms last only a few days. They include fever, sore throat, chills, fatigue, cough, headache, and muscle aches. Other illnesses can have the same symptoms and are often mistaken for influenza. An annual flu vaccine is the best way to reduce the chances that you will get flu and lessen the chance that you will transmit it to others.

Will the 2020-2021 flu vaccine protect against H1N1?

Yes. The 2020-2021 flu vaccine includes protection against the 2009 H1N1 flu virus, influenza A (H3N2) and influenza B.

Will the 2020-2021 flu vaccine protect against COVID-19?

No, the 2020-2021 flu vaccine is not meant to protect against COVID-19.

What kind of flu vaccine is available?

The "flu vaccine" is administered in the Cayman Islands by injection, usually in the arm. The vaccine is approved for use among people 6 months of age or older, including healthy people and those with chronic medical conditions such as asthma, diabetes, kidney, or heart disease.

How does the flu vaccine work?

Flu vaccines cause antibodies to develop in the body. These antibodies provide protection against infection from the viruses that are in the vaccine. It takes up to 2 weeks for the protection to develop after receiving the vaccine. Protection lasts about one year.

When should I get vaccinated?

The H.S.A recommends that people get their seasonal flu vaccine as soon as it becomes available. Vaccination before December is best since this timing ensures that protective antibodies are in place before flu activity is typically at its highest.

Once you get vaccinated, your body makes protective antibodies in about two weeks. However, children aged 6 months to 1 years who are being vaccinated for the first time, need a second dose 4 weeks later in order to be protected.

Who should get vaccinated?

All persons 6 months of age and older should get the flu vaccine. It is especially important for people who are at higher risk of getting serious flu-related complications or people who live with or care for them. High-risk persons include:

- Young children 6 months to 4 years of age, but especially those under 2 years.
- Persons receiving long-term aspirin therapy.
- Pregnant women (may protect baby from birth to 6 months).
- People 50 years of age and older.

Persons with weakened immune systems and those with chronic medical conditions such as heart, kidney and lung diseases and diabetes.

Morbidly obese persons (BMI of 40 or greater).

People living in nursing homes and other long-term care facilities.

Persons with neurological disorders.

People who live with or care for those at high risk for complications from flu, e.g.:

- Health care workers
- Household contacts of persons at high risk for complications from the flu

- Household contacts and out-of-home caregivers of children less than 6 months of age (these children are too young to be vaccinated)

Does flu vaccine work right away?

No. It takes about two weeks after vaccination for antibodies to develop in the body and provide protection against influenza virus infection. However, children aged 6 months to 8 years who are being vaccinated for the first time, need a second dose 4 weeks later in order to be protected. In the meantime, you are still at risk for getting the flu. That is why it's better to get vaccinated early before the flu season really gets underway.

Can I get the flu even though I got a flu vaccine? Yes.

People may be exposed to an influenza virus shortly before getting vaccinated or during the two-week period that it takes the body to gain protection after getting vaccinated. This exposure may result in a person becoming ill with flu before the vaccine begins to protect them.

People may become ill from other (non-flu) viruses that circulate during the flu season, which can also cause flu-like symptoms (such as rhinovirus).

A person may be exposed to an influenza virus that is not included in the seasonal flu vaccine as there are many different influenza viruses.

Unfortunately, some people can remain unprotected from flu despite getting the vaccine. This is more likely to occur among people that have a weakened immune system but the flu vaccine can still help prevent influenza complications in such persons.

Why do I need to get vaccinated against the Flu every year?

The immunity (natural protection that develops against a disease after a person has had that disease) that is built up from having the flu caused by one virus strain doesn't always provide protection when a new strain is circulating. The flu vaccine is updated each year to protect against the newer viruses. That is why the influenza vaccine is updated to include current viruses every year.

Can the flu vaccine give me the flu?

No, a flu vaccine cannot cause flu illness. The viruses contained in flu vaccines are inactivated (killed), which means they cannot cause infection.

What are the risks of getting a flu shot?

The viruses in the flu shot are killed (inactivated), so you cannot get the flu. The risk of a flu vaccine causing serious harm, or death, is extremely small. However, a vaccine, like any medicine, may rarely cause serious problems, such as severe allergic reactions. Almost all people who get influenza vaccine have no serious problems from it.

What are the side effects that could occur?

Common problems: Soreness, redness, hardness or swelling where the vaccine was given, headache, weakness, fever, and aches. If these problems occur, they usually begin soon after the vaccine and last 1-2 days.

Uncommon and Rare problems: Itching, hives, rash, convulsions, encephalomyelitis (inflammation of brain & spinal cord) and Guillain-Barré syndrome (1-2 cases per million people vaccinated). Life-threatening allergic reactions from vaccines are very rare. If they do occur, they are usually within a few minutes to a few hours after the vaccine.

What should I do if I have an uncommon or rare side effect to the vaccine?

- Seek medical attention right away.
- Tell your doctor what happened, the date and time it happened, and when you got the flu shot.

Where can I get the flu shot?

- The General Practice Clinic at the Cayman Islands Hospital and all District Health Centres, from 2pm - 4pm Monday through Friday.
- Faith Hospital in Cayman Brac. Residents should contact Faith Hospital to make arrangements.
- The Little Cayman Clinic - Residents of Little Cayman should contact the clinic to make arrangements.

For more information

Please contact the Public Health Clinic at 244-2648 / 244-2889 or your District Health Centre or your Healthcare Provider



October 2020

Flu vaccine now available



The Director of Primary Health Care, Dr Samuel Williams Rodriguez, is advising the public of the arrival of this year's flu vaccine.

Vaccines for the seasonal flu will be available at the Cayman Islands Hospital, District Health Centres in Grand Cayman, Faith Hospital Cayman Brac and Little Cayman Clinic.

The locations and times are listed below:

- The Atrium (front entrance) at the Cayman Islands Hospital from Tuesday 27th October to Friday 6th November 2020

- The General Practice Clinic at the Cayman Islands Hospital, and all District Health Centres, from 2:00 p.m. to 4:00 p.m. Monday through Friday beginning Tuesday 27th October 2020.

- Faith Hospital in Cayman Brac - Residents of Cayman Brac should contact Faith Hospital to make arrangements.

- The Little Cayman Clinic - Residents of Little Cayman should contact the clinic to make arrangements.

The flu vaccine is FREE to all residents. No appointments are necessary; however, persons should indicate to the registration officer at the clinic that they need to have the flu shot.

"The flu vaccine is more important than ever this year with

COVID-19 in circulation. It will help to reduce transmission of the flu and protect the Islands from the double threat of flu and COVID-19.

Persons should take up the offer to protect themselves and others. All persons 6 months of age and older should get the flu vaccine. It is especially crucial for people at high risk of having severe flu-related complications and people who live with or care for them.

Dr Williams-Rodriguez is encouraging employers to call as in previous years to have their staff scheduled to receive the flu vaccine.

Companies interested in the programme should contact the Public Health Department at 244-2621, 244-2889, or email publichealth@hsa.ky to register.

Flu shots will also be available at participating supermarkets across the Islands.

For more information, please contact:

- Public Health Clinic at 244-2889/244-2621

- The General Practice Unit at 244-2800

- Faith Hospital at 948-2243

- Little Cayman Clinic at 948-0114

- The District Health Centres

- East End - 947-7440

- North Side - 947-9525

- West Bay - 949-3439

- Bodden Town - 947-2299

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LIFE launches Education for Everyone, a collaborative initiative providing local students with laptops and internet access to continue studies effectively

In one of the largest collaborations of its kind in Cayman, local not-for-profit organisation, Literacy Is For Everyone (LIFE), teamed up with The Ministry of Education, Youth, Sports, Agriculture & Lands (Ministry of Education), the Department of Education Services (DES), a wealth of corporate partners, and volunteers to launch the **Education for Everyone** project, providing laptops and internet access to Cayman's public school students.

With the coronavirus pandemic exposing technological deficits, both locally and globally, businessman, Taylor Foster, lead the charge for LIFE, securing funding to support an educational shift to a new digital world. "It is my hope that with the completion of this LIFE project, we will help the next generation of Cayman's youth by giving them access to the tools that they need to succeed in these challenging and uncertain times."

In response to the initial lockdown of all educational institutes across the Cayman Islands and the transition to online distance learning, Education for Everyone facilitated seamless technological access both at home and school for students in need.

With a total of 1,600 laptops secured and a further 1,250 in the pipeline, thanks to the collaboration of Government agencies and local corporate partners, the process of set-up and dis-

tribution is now underway. Provided generously by SALT Technology Group, set-up includes the configuration, imaging, and updating of all laptops to include essential protective software for students with the offer of additional training and IT support, if required. Laptops will be owned by the Ministry of Education, but managed by schools who retain the devices, allowing for the project's longevity.

"Never before have we witnessed educational disruption on such a scale," said Anthony Cowell, LIFE Board Member and Partner at KPMG in the Cayman Islands. "At a time when the entire student population of our islands is affected by COVID-19, LIFE has launched a 'call to action' to bridge the digital divide and support schools in scaling up their distance learning practices."

Commenting on the groundbreaking initiative, Honourable Minister for Education, Youth, Sports, Agriculture & Lands, Julianna O'Connor-Connolly, thanked LIFE and its private sector partners, commenting, "This project underscores our shared commitment in the development of the children of this nation. The Ministry of Education welcomes continued partnerships as we work to educate our future leaders."

Juliet Austin, LIFE Executive Director, said, "Education for Everyone is, without doubt, a game-changer and powerful testament to the ongoing



commitment of the Cayman community to the education of our young people in this new digital age. We applaud all involved for answering the call to action so selflessly. The coming together of public and private entities in the provision of these state-of-the-art devices ensures uninterrupted access to online education and continues to foster a culture of lifelong learning that speaks to the heart of LIFE's Mission. I have no doubt that the repercussions

of this project will reap rewards long into the future, not only for students, but for our people, our economy and our country."

Founding sponsors of the Education for Everyone initiative include: the Foster Group, KPMG, the R3 Cayman Foundation, Cayman National Bank, PwC, an anonymous donor, and Rotary Grand Cayman Sunrise. Additional sponsors were Digicel, Cayman Airways, Logic and Flow.

CCMI DEVELOPES A DYNAMIC BOARD TO SUPPORT PRESSING ENVIRONMENTAL REMIT

The pressures on global biodiversity, and in particular, the impacts of climate change on coral reefs, are high on the environmental agenda in 2020. As the Central Caribbean Marine Institute (CCMI) ramps up its work to identify marine species that can adapt to changing climate, the organisation has also evolved the Board of Directors to support its goals and intentions, including the addition of new and well-seasoned Directors.

CCMI welcomes Sydney Coleman, Peter Hillenbrand, and Dr Tom Frazer, who join Tim Kary and Chris Humphries on the CCMI Grand Cayman and CCMI US Board. JS De Jager also continues to serve as treasurer, a position he has held for two years.

Sydney Coleman, who worked in the offshore financial industry and has a wealth of experience with non-profits in the Cayman Islands, believes

that now is the right time to be expanding board competencies for non-profits:

"During this time of unprecedented global disruption, there is huge pressure on organisations to adapt and keep their focus on delivering their vision against a backdrop of change. For non-profits, this pressure is even more keenly felt, and the role of the board really comes into play during challenging times like these. CCMI has a very topical and important mandate to protect coral reefs for the future via innovative and explorative research and conservation. I am delighted to join CCMI's Board to help guide them on their important environmental journey."

CCMI Inc is based in the Cayman Islands, with a facility on Little Cayman, and it is also a US 501(c)(3) and UK registered charity, and the organisation raises funds internationally to progress their research, educa-



► Central Caribbean Marine Institute Station

tion and conservation activities to protect coral reefs for the future. CCMI therefore has a complex and multi-national operation, which requires high-level advisory support in science, business, accounting and law to perform its fiduciary duties. The Board at CCMI has a collective intent to embrace ethical and accountable management and governance to support the team and CCMI and their stakeholders. With a range of skills, CCMI's Board has been formed to well-equip the organisation in a world of change and uncertainty.

Peter Hillenbrand, who co-founded CCMI with Dr Carrie Manfrino and served as Chairman of the Board from 1998-2016, has recently returned as a seasoned Board

member. Peter brings with him a wealth of knowledge as an international businessman and local tourism ambassador, as well as being an active supporter of marine conservation and education:

"What makes CCMI unique is the relationship between science and education. There are few organisations that offer tropical marine research in situ, alongside residential and digital (live!) education programming. I believe we have a small window of time to protect coral reefs, improving our knowledge of these precious yet (still) secretive ecosystems, and CCMI has the opportunity to make a tangible contribution to marine sustainability."

Current Chairman of the Board, Chris Humphries, who

has been a Board Director since 2006, has evolved the Board profile to reflect the current and future needs of CCMI against a backdrop of environmental risk vs global chaos, to help stabilize the charity and strengthen the organisational commitment to making a difference:

"This is the first phase in CCMI's board development; we will also be seeking more advisory roles and look to diversify the board even further in the not too distant future to help the team develop the organisation into a region-leading institution."

For more information on CCMI's Board, please see their website: <https://reefresearch.org/who-we-are/our-people/board-members/board/>



► Station photo from water

THE STATE OF THE NATION. Part 2

... Continued story from page 6

will be a programme of energy-saving measures that can be implemented in the future, achieving energy and financial savings.

I want to see the same approach extended to private sector buildings in both the domestic and commercial property sectors. Government has a responsibility to support this work. Most obviously, some of the least energy-efficient buildings are houses occupied by some of those least able to finance improvements to those buildings. The Government will therefore look at the possibility of providing grants and incentives

that do not just repair but also improve the energy efficiency of them.

These kinds of improvements will not just yield energy benefits. They will reduce the cost of living for poorer households, reduce fuel poverty and help improve outcomes for health issues linked to poor housing.

These types of programmes create jobs in the retrofit sector. Energy-saving measures are relatively labour intensive to implement and therefore the impact on jobs could be potentially significant, provided these jobs are taken by unemployed Caymanians.

As much of the technology may be

new to the Islands, training and skills development would be required. The apprenticeship centre at the Public Works Department and the trade schools operating on the Island with the Government's support could rapidly expand to provide the necessary training places for Caymanians as part of our existing strategy to revise this country's approach to technical and vocational skills development.

In short, I believe there is the potential for Cayman to develop as a centre of excellence in energy efficiency for the entire Caribbean region.

The second Energy Policy initiative is to accelerate moves to more renewable energy in line with the 70% target in the National Energy Policy. Solar energy

provides the swiftest and easiest path to achieving that target and the Government has welcomed CUC's announced plans to seek a partner in a further utility-scale solar project.

We also believe that there is the potential to look afresh at the contribution of distributed networks. The experience with the CORE programme gives us a place to start but the experience globally has moved on and new models have been developed from which we can learn. The Government has therefore welcomed the Governor's offer to seek expert technical support from the United Kingdom to move work in the renewables sector forward.

Tour showcases Botanic Park's heritage

By Lindsey Turnbull

The first in a series of four garden tours took place last Saturday morning at the Botanic Park, taking visitors around the Park's Woodland Trail and Heritage Garden, and providing guests with an illuminating discovery of native flora, and in particular, their uses and healing properties.

Hosted by the extremely knowledgeable Hannah Reid of www.BushGirlMedicine.com, the tour began with attendees explaining a bit about why they had chosen to undertake the tour. Some were bird lovers, some interested in the medicinal properties of plants, some of the younger guests most likely there simply for a good romp in the gardens and a splash in the puddles; however, it was evident that all were clearly avid nature-lovers.

The Woodland Trail gives visitors a glimpse into the natural landscape of Cayman, how it looks in many places still - especially out east and in the Sister islands - and how it would have looked like to many settlers who first arrived in the early 1700s.

Hannah advised that plants were given two names, their scientific Latin name and their common name. The common names of many plants in Cayman gave an inkling as to what the plant was used for in times gone by.

"Sometimes plants were named because of things that they reminded people of from other countries," she explained, pointing to the native Juniper/Jenifer plant (*Suriana maritima*), so named because it may have reminded people of Juniper.

Hannah pointed out a Duppy Bush (*Phyllanthus Angustifolius*) named after the mischievous 'Duppy' spirit, a plant that often hosts the Duppy moth. Visitors then walked past Cayman's iconic tree, the Mahogany (*Swietenia mahagoni*), used for making anything from schooners to furniture, a critical export for Cayman, Hannah explained.

Ratwood (*Erythroxylum Rotundifolium*) was a prolific plant on the tour, its bark looking as if it had been nibbled by rodents, perhaps a suggestion of why it was so named. Fiddlewood (*Citharexylum spinosum*) was another common tree frequently spotted on the tour.



► Bull rush



► Fevergrass makes a great tonic for colds



► Fiddlewood

Christmas blossom (*Vernonia divaricata*) was looking a bit sorry for itself right now, but Hannah assured that at Christmas time it would be full of purple or white blossom, an excellent reason to visit the Botanic Park later on in the year. Black Sage (*Codiaeum Brownei*) appeared along the walk, which, when the leaves were combined with local Rosemary (*Croton Linearis*) leaves and leaves from the Tamarind tree makes a healing bath, while Worry Vine (*Stachytarpheta jamaicensis*), was, as the name implied, steeped to make tea to help ease anxiety.

But not all native plants are good for you, as Hannah pointed out the Manchineel (*Hippomane mancinella*) a very poisonous plant, which has been called the deadliest tree in the world. Blue Iguanas love the little apple-like fruits but the fruit, bark, leaves and sap of this tree can be deadly for humans. At the Park, the tree is marked by a red ribbon tied around its trunk to warn people walking by. Shakehand Tree (*Xylosma Bahamensis*) is another to avoid, its spines causing anyone who touches it to vig-



► The magnificent Mahogany tree

ously shake their hands to rid themselves of the spines.

Native plants were a great choice when creating a garden in Cayman be-

cause they were often salt and drought tolerant, required less water and maintenance than plants brought into Cayman, Hannah said.

The tour then took visitors to the Heritage Garden that sits in front and around the traditional Cayman cottage in the Park, a great example of how grounds would look like in years gone by.

Traditional Caymanian cottages would have had some fruit trees in their yard, like breadfruit, while other trees and plants would have been in a provision ground further away from the house where settlers would have undertaken subsistence farming in order to survive. Calabash (Gourd) and Naseberries (*Manilkara Zapota*) would also populate the provision ground, which would have been areas simply cleared, slash and burn style, out of the bush.

The tour ended with Hannah explaining that some of the plants that were of particular importance to Caymanians would have been grown in a Medicinal Garden kept close to the home. She pointed out plants that would have populated such a garden, such as Fever Grass or Lemon Grass (*Cymbopogon citratus*) which was used to ease cold and flu symptoms when made into a tea, thereby rounding off a fascinating glimpse into Cayman's heritage.

Garden Tours are CI\$20 per person and are limited to 12 persons in each group, and funds raised will go toward the completion of the Children's Garden at the Botanic Park. To pre-book your space email info@botanic-park.ky or call 947-9462.

Over the next month or so you can attend tours with the Park's own horticulturist, Nick Johnson, dates are as follows:

- Sunday 18th October, 10:00 am

- Sunday 1st November, 10:00 am

- Sunday 15th November, 10:00 am

To learn more about donating toward the completion of the Children's Garden email manager@botanic-park.ky



► Hannah explained the various uses of local plants and trees



► Hannah showcases a typical medicinal garden



► Hannah was a highly knowledgeable guide

POLICE NEWS



Altercation & Wounding on Seymour Drive

Shortly after 8:30PM yesterday, 23 October, officers responded to a report of an altercation involving multiple persons at a bar on Seymour Drive. Four persons who were injured as a result of the altercation attended the Cayman Islands Hospital. Three of these persons have since been discharged, and one person who sustained stab wounds during the incident remains in hospital in serious but stable condition.

The matter is currently under investigation. Anyone who witnessed the in-

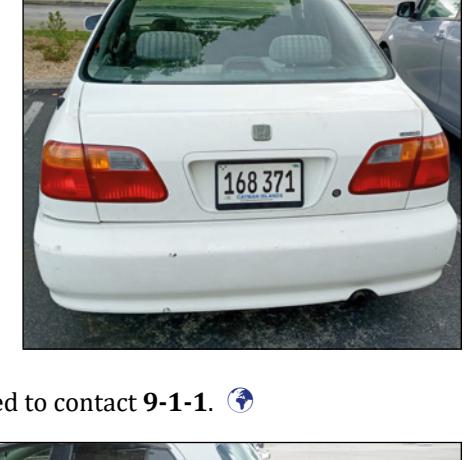
cident or has any information is asked to contact **George Town CID at 949-4222**.

Anonymous tips can be provided directly to the RCIPS via our **Confidential Tip Line at 949-7777**, or via our website <http://www.rcips.ky/submit-a-tip>. Tips can also be submitted anonymously via the Miami-based call centre of Crime Stoppers at 800-8477(TIPS), or online <https://www.tipssubmit.com/WebTips.aspx?AgencyID=681>.

2000 Honda Civic Reported Stolen

Police have received a report of a stolen white 2000 Honda Civic, registration #168 371 which was last seen at about 10:30PM on Thursday, 22 October, and discovered missing at about 6:20AM this morning, 23 October. The vehicle had been parked at an address off Shamrock Road, Bodden Town.

**Year: 2000
Make: Honda
Model: Civic
Colour: White**



Anyone who spots this vehicle is asked to contact 9-1-1.



Proud of Them Honouree Captures Hearts at John Gray High School Graduation

By Patrice Beersingh

The John Gray High School (JGHS) bid farewell to its graduating class of 2020 last week. The school gymnasium was transformed into a prestigious affair and was attended by hundreds of well-wishers, including government officials, educators, sponsors, family and friends of the 195 students who successfully graduated secondary school. This year's ceremony theme was "Imagine If", to encourage active aspirations to reject limiting beliefs and to continuously reach higher in all aspects of life.

In keeping with the theme, Ms. Lyneth Monteith, the Acting Chief Officer for the Min-

istry of Education, delivered a special message on behalf of Minister of Education, Honourable Juliana O'Connor Connolly. Minister O'Connor-Connolly's message encouraged graduates to hold on to their dreams and to continue to imagine the endless possibilities. "Embrace the changes as they come. Think innovatively and seek opportunities to utilise the resources in your midst for the realisation of your dreams and betterment of our beloved Cayman Islands or the world if you so desire," she shared.

The evening saw the delivery of other compelling speeches by both the guest speaker of the evening, Reverend Doctor Christopher Rose and most no-



► Principal Clarks beams with pride at Aliyah Myers who captivated the audience

tably, student graduates Aliyah Meyers and Lebron McLean who delivered the graduate's address. Reverend Rose lifted spirits and declared that greatness lied within the JGHS Class of 2020.

Outgoing Head Girl Myers, also a current 'Proud of Them' honouree, was joined virtually by fellow outgoing Head Boy Lebron McLean who was unable to attend due to his enrollment at the Edna Manley School of the Performing Arts in Jamaica. Both students gave a riveting joint graduate's address that received a strong reception from all in attendance. "Just imagine the combination of all our lights, all our talents, all our academic achievements firing up and making a difference in our global community," Aliyah Myers vibrantly expressed, as she challenged her fellow graduates to let their imaginations run wild, while also pausing to face the current reality. Lebron James

added his sentiments of how JGHS provided many world-class opportunities. He went on to close out singing his rendition of the song, 'Lockdown' by Grammy-award winning singer Koffee.

The evening saw another virtual cameo by 'Musician of the Year' awardee, Dequan Smith who performed a captivating musical item on the classical cello. Dequan who is currently away studying music at the prestigious Wells Cathedral School in the United Kingdom, had also received the award for Community and School Service.

In his address, Principal Jonathan Clark acknowledged the unique challenges that this graduating class faced this year, asserting that no one in their family had ever lived through anything like this and so there could be no script to truly account for their historic experience. He first praised all staff across Government, parents

and guardians for their hard work in keeping his school's staff and students safe amidst the pandemic. Principal Clark commended his graduates for their resilience and further challenged them to set their self-expectations even higher, considering the times.

He gave a special mention of the commitment of his teaching staff and asked all educators to stand for special acknowledgement.

He also made special mention of the achievement of students in their exam results, reporting that the number of CSEC passes and the quality of the passes had improved, citing that many of the employers in the room would be impressed by the students' performance.

"Class of 2020 you have set the standard for success. You raised the bar and you leave our school in a better way than the way you found it. Thank you," Principal Clark expressed with pride. ☺



► His Excellency, Governor Martyn Roper presents the Government Achievement Award for the Most Improved Academic student to Janice Contreras-Holness

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2020 Under 13 high school football season begins

The Dart Under 13 girls and boys high school football leagues kicked off its fourth season during the week of October 5 as a few schools were able to play between the heavy downpours that affected the Cayman Islands that week.

2020 Dart Girls' Under 13 Scores:

Wednesday, October 7, 2020:

St. Ignatius Catholic 0 vs. Cayman Int'l School 3

Wednesday, October 14, 2020:

Cayman Int'l School 6 vs. Clifton Hunter High School 0
(Respect rule)

2020 Dart Boys' Under 13 Scores:

Thursday, October 8, 2020:

Cayman Int'l School 6 vs. Cayman Academy 0
(Respect rule)

Monday, October 12, 2020:

Cayman Prep 1 6 vs. Cayman Prep 2 0
(Respect rule)

Thursday, October 15, 2020:

St. Ignatius Catholic 6 vs. Cayman Prep 2 0
(Respect rule)

Cayman Academy 1 vs. John Gray High School 1
Cayman Int'l School 6 vs. Clifton Hunter High School 1

Defending Dart Under 13 girls' champions Cayman Prep are yet to play their first game as they seek to retain the Dart Cup that they won convincingly in 2019 outscoring their opponents 14 to 1 on the way to an undefeated season.

2019 third-place finishers Cayman International School (CIS) opened their season with a 6-0 victory over last year's runners-up Clifton Hunter High School and look to be a real threat to their private school rivals Cayman Prep. Other schools competing this year in the Dart Under 13 girls league include Triple C, John Gray High School and St. Ignatius Catholic School.

In the Dart Under 13 boys' league, CIS currently lead the standings after two games with convincing victories over CHHS (6-1) and Cayman Academy



► Cayman Academy (green) in action against Cayman International School in the Dart Under 13 Boys high school football league

(6-0). 2019 defending champions Cayman Prep 1 opened their season with a 6-0 win over their fellow classmates Cayman Prep 2 and St. Ignatius Catholic, who finished third in 2019, opened their

account with a 6-0 victory over Cayman Prep 2.

The Dart Under 13 high school football leagues continue during the week of October 25 following the mid-term break. ☀

HSA Recruitment Fair attracts hundreds

... Continued story from page 1

entry level, unskilled, semi-skilled and professional roles within the clinical area were all available for application by interested parties.

Ms Bennett confirmed that the most popular jobs for those attending the Fair were probably in the entry level and semi-skilled areas, jobs such as porters, housekeeping, registration officers and switchboard operators.

She went on to say that skill and qualification levels of those seeking work matched well with the jobs on offer. In addition, Ms Bennett said they were very excited with the turnout of people of which more than 300 were Caymanians who registered at the event. Some were currently employed, some unemployed, and some were just looking for a career change or better options.

"Our priority is to place qualified Caymanians in posts firstly," she confirmed.

Having taken down information from each interested party, organisers are now busy entering all of the applications and registrations within their database and then they intend to make contact with applicants based on their skill set and applications. They will contact those people over the next coming weeks and months as they schedule interviews.

One such job seeker was Lloyd Campbell who advised he was looking for maintenance, plumbing, sheet rock and cabinetry jobs, having worked as a carpenter, mason and plumber. Another job seeker, Ms Rankin, had worked in a pre-



► Lloyd Campbell was looking for employment

school for ten years and said that was really where her passion lay. She said she would not mind working as a house keeper at the hospital.

"I loved working with young children but I'm looking for housekeeping. Whatever my hands can do, I will turn my hands to it," she said.

Young job seeker Lydia Solomon had worked as a cashier but was currently unemployed. She said she really wanted to be a pediatrician.

Ms Solomon thought the Recruitment Fair was a great idea.

"It gives opportunities for people who haven't had work and who've been look-



► Samantha Bennett Chief HR Officer for the HSA welcomes job seekers at the HSA Jobs Fair

ing for employment but can't find a job matching their qualifications. I think it's a great opportunity and I am really pleased that the hospital is doing it because we really need it. We have children and grandchildren. I hope to get employment out of this and also hope to get the chance to further my education as well," she said. ☀

REGIMENT LAW PASSES AFTER NUMEROUS CHANGES

... Continued story from page 5

done for more than 400 years when if you look at the history and development of Cayman it is completely different to that of Bermuda," Mr Saunders reasoned.

He also questioned the role of the Governor.

"I encourage the members of this House to see if we can find a way to rename this bill," he also suggested, calling for more oversight to be placed with the Office of the Premier instead of the Governor.

"This kind of power vested in any one individual is immoral, it's wrong and it's undemocratic," the Bodden Town West MLA stated.

Independence was central to the remarks of Hon. MLA for Savannah, Anthony Eden.

Referring to the powers assigned to the Governor in the legislation over the regiment, he drew similarities with the Governor's intervention in the controversial Domestic Partnership Bill, which resulted in its enactment as the Civil Partnership Law despite being voted down in the Legislative Assembly.

"In light of how the civil partnership legislation was handled and managed by the governor, it terrifies me to give him more power," Mr Eden stated arguing that independence from Britain was the best option for the Cayman Islands.

ON THE DEFENSIVE

Hon. MLA for Prospect, Austin Harris, Councillor in the Office of the Premier, pushed back on what he called misrepresentations of the (then) Defence Bill and the role of the regiment.

He cast the unit in more of a non-combatant, peace-keeping role.

Citing sections which refer to performing military service including training and non-combatant services both outside and inside the islands, Mr Harris said in his view these are intended to "instill discipline as a primary objective not necessarily war-fighting ability as some would have us believe."

"It may surprise you to know that there exists within the United Kingdom military complex 210 regiments cores and units," he explained.

"However, not all are fighting or aggressor type forces although they carry the same name and similar training strategies."

The Prospect MLA said these skills enabled them to play key roles in humanitarian services including disaster relief.

Also speaking in support of the legislation and regiment was Hon. Minister for Health Dwayne Seymour who also acknowledged that valid points had been raised which warranted consideration.

"I must admit in listening intently that there has been some good debate and contributions hence the reason for the

Honourable Premier saying 'we have heard and appreciate some of the members' contributions and we have undertaken to take them on board and make amendments'."

Mr Seymour went on to address the issue of independence which also surfaced in the debate.

"If the people of this country ever decide that we should go independent it will be important that we have a structure that is not far from ready to take a new role to defend this country."

NO HIDDEN AGENDA

The Hon. Deputy Governor, Franz Manderson felt that several "very valid points" had been made.

Giving the background to the origins of the regiment, he assured that there was no hidden agenda.

"I've had numerous discussions with his Excellency about this regiment. He talked to me from day one when he said he was going to bring it up with the Premier and I told him then that I thought it was a great idea," the Deputy Governor informed the LA meeting.

"But," he insisted, "there is no hidden agenda here. The Governor wants a regiment for the Cayman Islands so that it will carry out the functions of keeping us safe. Helping us."

"Mr Speaker. I'm not gonna be part of any conspiracy. The government is

not going to be part of any conspiracy. We are here to serve the people of the Cayman Islands and that's exactly what we're doing. All of us has the Cayman Islands best interests at heart," Mr Manderson stressed.

COMPROMISE

The Defence Bill was subsequently subjected to a series of amendments before it was passed as 'The Law To Provide For The Establishment Of A Regiment For The Islands For Incidental And For Connected Purposes'.

Commenting on the concessions made especially regarding the objections to the powers of the Governor, Premier Alden McLaughlin reported to the LA, "We have made a number of qualifications to the exercise of the Governor's discretion..."

In addressing the compromise which characterised the outcome of the debate, he observed:

"I think what we have seen occurring over the past two days with respect to this bill is probably one of the most beautiful parts of that thing called democracy," he remarked.

The Premier said, "It has allowed every member of this House to scrutinise and criticise every aspect of this bill not just for the sake of doing so, but they have actually achieved a significant result." ☀

CONCERNS OVER OIL SPILL RISK FROM STRICKEN TANKER

Concerns are mounting about the risk of an environmental disaster of nightmarish proportions confronting the region from a stricken oil tanker anchored in the waters between Trinidad and Venezuela.

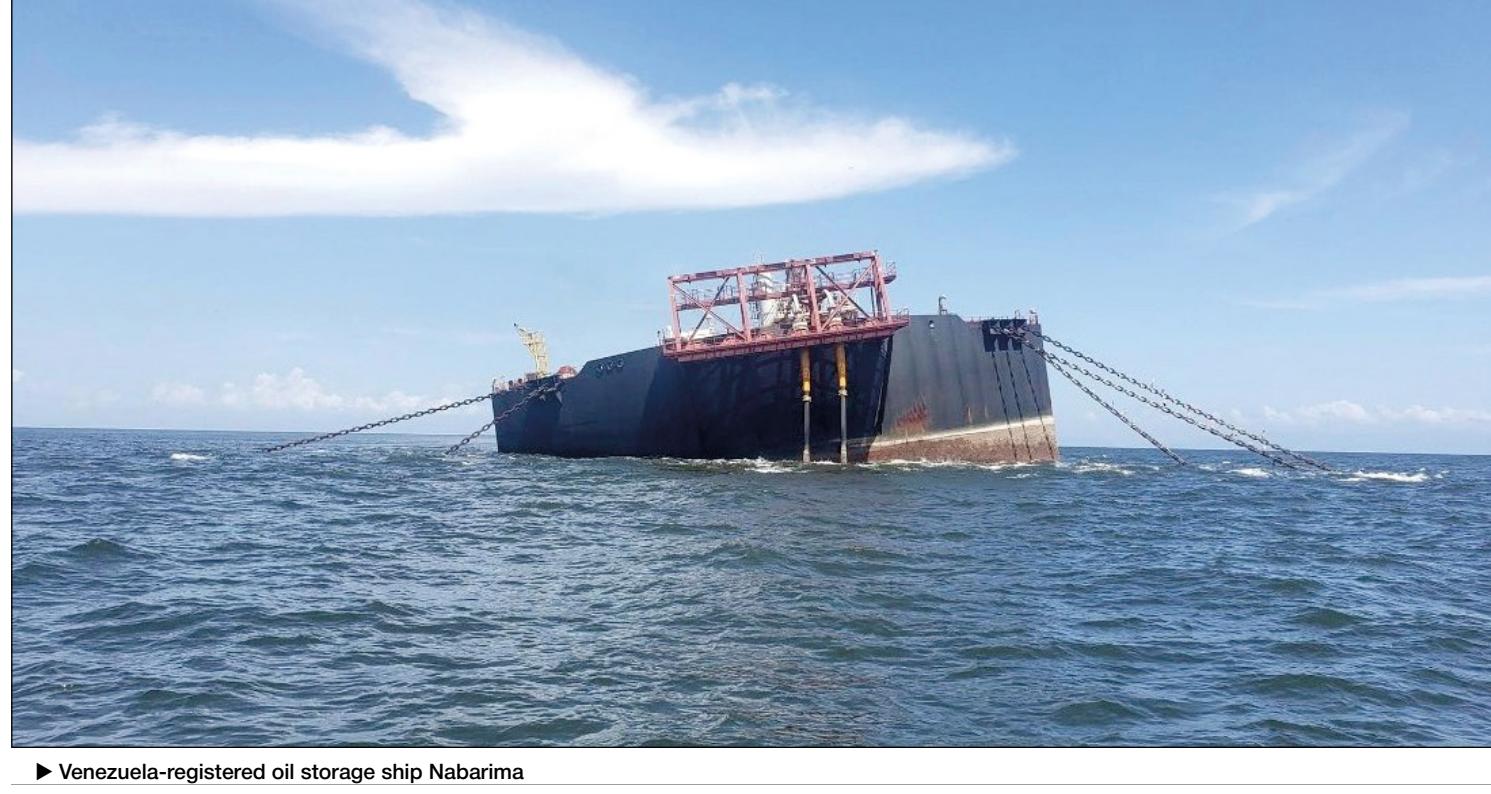
The Venezuela-registered oil storage ship Nabarima is loaded with 80 millions barrels of oil.

Recent reports suggested that the ship was unstable and at risk of sinking.

Experts say if that happens it could cause an oil spill dwarfing the Exxon Valdez disaster with the consequential ecological and economic nightmare for the tourism-dependent Caribbean region.

Research suggests that in a worst-case scenario oil drifting on the Caribbean current could travel northwestward through the Caribbean Sea and into the Gulf of Mexico, not only affecting Trinidad and other nearby islands but posing a potential risk to the Cayman Islands and other countries in the Western Caribbean.

The Nabarima has been stranded in the Gulf of Paria since the United States slapped a trade embargo on the Venezuelan government in August last year.



► Venezuela-registered oil storage ship Nabarima

A team of experts from Trinidad and Tobago boarded the vessel this week to assess its stability and the risk it poses.

The Trinidad and Tobago government has said the oil storage tanker was sta-

ble and upright "at this time" and that there was no imminent danger.

No leakage of oil was reported.

It was also stated that offloading some of the oil onto a smaller vessel posed a

greater risk than the fears of the tanker sinking.

There have been concerns about the condition of the vessel which is said to have fallen into a state of disrepair. ☎

TOURISM: AGRICULTURAL LINKAGES

"Good planning and hard work lead to prosperity, but hasty shortcuts lead to poverty." – Proverbs 21:5

By Dr. Basil Springer

The Caribbean is a leading, exquisite, warm weather, diverse multicultural, multiethnic, multireligious, multiculinary, multilingual, multigenre (music) tourism-based region. Global leisure, business, sports and entertainment travelers yearn to visit.

The Caribbean tourism sector, by dint of its past achievements, is well placed to lead the economic recovery process by taking advantage of opportunities presented in the backwash of the COVID-19 pandemic.

Last Thursday's Barbados Today editorial reminded us that "For certain, some leaders will be crushed by the

weight of the challenges caused by the global pandemic, while others will be made stronger because they chose to create lemonade from the deeply soured lemons presented to them."

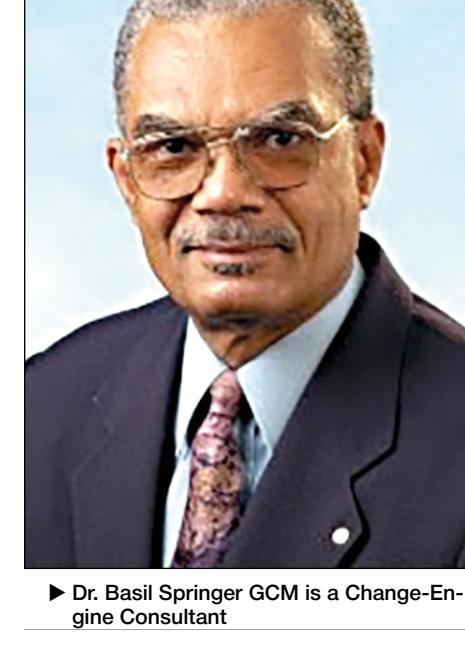
Our priority is economic recovery and development. Our land, the "blue economy" and our country's talent are our resources. Our course is disruptive innovation. The "12 Month Barbados Welcome Stamp"; Bay Gardens Resorts' "Live in Paradise" St. Lucia initiative; and the Antigua and Barbuda "Nomad Digital Residence" are examples of innovation.

As the standard bearer raises the banner "Tourism is Our Key" in the vanguard of our COVID-19 transition recovery march, it is expected that our psyche will be inspired to be all in this together.

However, a structured business approach is paramount and we have demonstrated, in this series of columns, how the overlay of the concept of an Economic Gearing System on the tourism sector has the potential to sequentially and evolutionarily create enterprises and much needed jobs to restore the circular flow of money.

American psychologist Abraham Maslow has identified the basic needs of residents and visitors to any tourism destination as food, water, warmth, rest, security and safety. In this column, the focus is on food and we support the concept of Dr. Nicholas Earle Brathwaite, a Grenadian financier living in North America, that "Agriculture is Big Business."

The modern environment has led many of us to believe that "food grows in the supermarket". Others have grown accustomed to the food import culture which is a major drain on our foreign reserves. Few have even dared to pay lip service to the maxim "Grow what you eat, eat what you grow". In World War



► Dr. Basil Springer GCM is a Change-Engine Consultant

II that is how we survived. And we need to take heed as we battle today's "World War III".

Agricultural linkages opportunities abound as I outlined in a previous column last year.

The Global Business Innovation Corporation, which launched its vision in Trinidad and Tobago in 2015, promoted the Caribbean food business innovation revolution 2020. Our team believes that the Caribbean can inspire the world by leveraging food as a business example – a global market pull approach which embraces food design, open systems, communications, and shepherding expertise.

Each agricultural enterprise arising from this thrust forward may be shepherded by an emerging innovative SHIELD program we are rolling out - Shepherding Helps Independent Entrepreneurs Leverage DNA.

When our visitors return home they need to build on their Caribbean culinary experiences. There is an opportunity to share Caribbean recipes and products for their domestic use as well as to facilitate the opening of more Caribbean restaurants in the Diaspora, especially where there is a dearth of West Indian dining options.

Incidentally, World Food Day 2020 was celebrated on Friday, October 16. Annually, The Graham Gooding Trust reminds us of Eat Bahamian Day. The trustees have arranged to have our annual fundraising fruit tree sale at Carters, Wildey, on Saturday, October 24. If you make it, do enjoy, but remember to wear your mask, social distance and observe good hand hygiene. ☎

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TOURISM: AGRICULTURAL LINKAGES

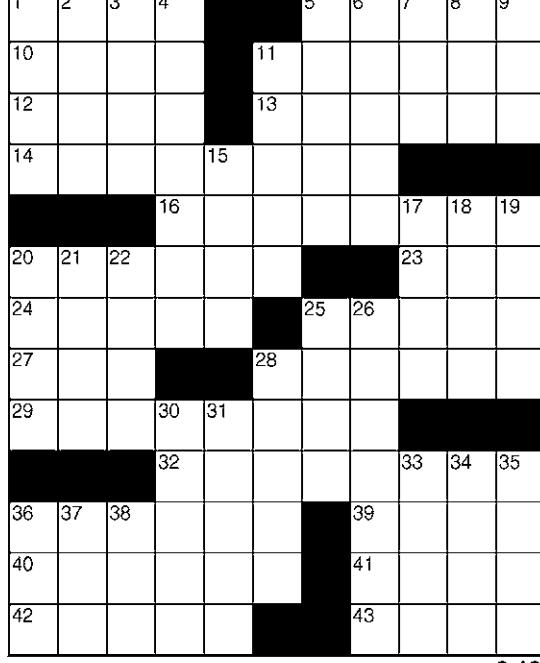
- Food is a basic need of residents and visitors
- Promote the concept that "Agriculture is big business"
- Expand markets through GBIC
- SHIELD agricultural producers and diversify the industry
- Share Caribbean recipes around the world

CROSSWORD

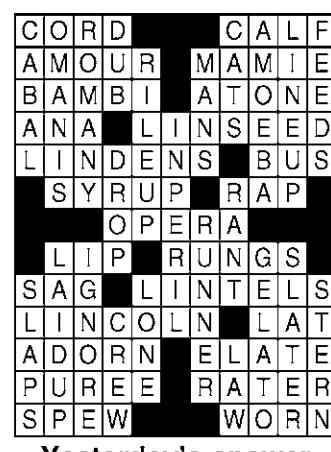
By THOMAS JOSEPH

ACROSS

- 1 Reach across
5 Washroom sight
10 Way of speaking
11 Venus's sister
12 Guinness of film
13 Guileful
14 Double loops
16 Blonds
20 Like some kicks
23 Garden visitor
24 Magnet ends
25 Lombardy city
27 Period of history
28 Gadget protector
29 Hardly blue-blooded
32 Urban dwelling
36 Director's cry
39 Proceed slowly
40 Is appalling
41 Oklahoma city
42 Pains in the neck
43 — a one (zero)



2-13



Yesterday's answer

- 19 Dispatched
6 Stand
7 Brief time
8 Tattoos, slangily
9 Dissenter's vote
11 Vermont resort
15 Tacit approvals
17 Skilled
18 College head
30 Pain in the neck
31 Takes a patched gander
33 Radius partner
21 Canceled
22 Murdered
25 Prepare potatoes
26 Reply to a knock
28 Half of a chess set
30 Pain in the neck
38 Great weight

SUDOKU

Conceptis Sudoku

By Dave Green

7	4		5	
8		3	4	5
		9	8	7
	7	2	1	
	5		1	8
	3			4
1				7
5				6
3	6	2	1	9

Difficulty Level ★★★

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle

4	6	3	1	7	8	2	5	9
9	8	1	3	2	5	7	6	4
2	5	7	9	4	6	8	1	3
1	2	4	5	6	3	9	8	7
5	9	6	2	8	7	3	4	1
3	7	8	4	9	1	6	2	5
6	4	2	7	1	9	5	3	8
7	1	5	8	3	2	4	9	6
8	3	9	6	5	4	1	7	2

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Difficulty Level ★★

2/20

Word Search

Canaletto Ingres Rubens
Chagall Manet Sargent
Dali Matisse Seurat
Degas Monet Turner
El Greco Picasso Van Gogh
Gauguin Pollock Warhol
Goya Renoir Whistler

F U J G A U G U I N I B T I B
Q O I D S K S X M L Q P E U K
V S U S S E K I R R B R E V S
B S V V R A V C Z U E Q A N E
J A T G H T E N O M B N I R U
C C N E B M N O G L G E R M R
A I R J N A A E C O L F N U A
N P E T U A O T G E V O L S T
A Z L W L D M H I R R C P S D
L Y T E I H W H W S A G M A R
E U S I G T Y A A U S S L G I
T L I H F I J G Y U C E D E O
T Y H T X I E P I O I L A D N
O D W C H A G A L L G P B C E
W A R H O L U K J U A M Y D R

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Have fun with
**CAYMANIAN
TIMES**

CURTIS By Ray Billingsley

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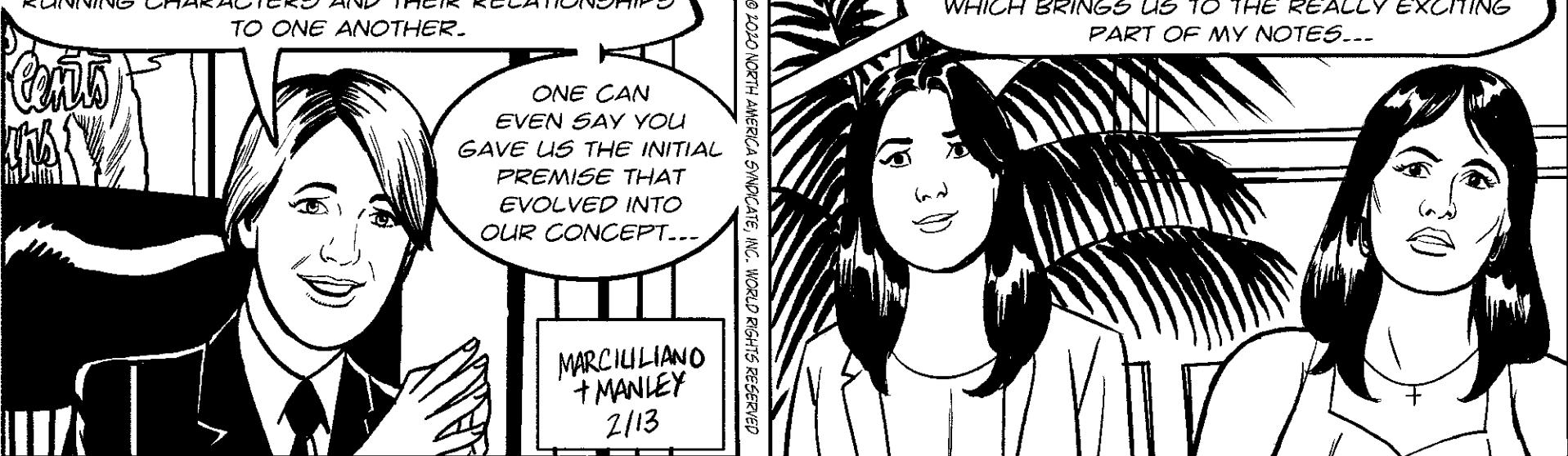
2-13

THE AMAZING SPIDER MAN

By Stan Lee

STAN LEE
LARRY LIEBER
2-13**JUDGE PARKER**

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

The logo for RDM Agency features the letters 'R' and 'M' in a large, bold, blue serif font. A red, curved swoosh graphic starts from the top of the 'R', goes down to the middle of the 'M', and then sweeps back up towards the top of the 'M'. To the right of the 'M', the word 'AGENCY' is written in a smaller, blue, sans-serif font.

Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

On behalf of THE COMFORT ROOM, we are currently inviting experienced applicants to join the growing team for the position of:

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Requirements:

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- with at least 3 yrs. experience

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Submit resume to:
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Grand Cayman KY1-1010

T.H.E. Merren Design

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The individual must be mature & dependable with proven working experience and provide 2 acceptable character references. Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom wood work.

The successful candidate will be responsible for production of intricate and high quality furniture, cabinets and a range of custom wood work as well as finish and spray painting, installations and finish carpentry work.

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- Hold a 2 year college certificate or higher
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Applicants are required to hold a clean police record, valid driver's license and have the use of own vehicle and phone.

Salary will be KYD\$2000 and statutory benefits as required by law

Interested Caymanians and Permanent residents should apply with cover letter and CV in writing by November 4th. Only applications received to this email address will be considered info@thrivefitcayman.com

P.O. BOX 30626
SMB, Grand Cayman, C.I.

RDM AGENCY
Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

Mason

Seeking a suitable candidate with at least 5 years experience
in this field.

Must have a clean police record.

Salary - CI\$ 12.00/per hour
Plus statutory benefits

Apply in Writing to:
Pro Choice Construction
P.O. Box 11926, KY1-1010

Cayman Structural Group.
Are looking for:
Assistant Project Coordinator

Qualifications:
Bachelor's Degree with Min 5 years' experience in this field. Able to prepare comprehensive action plans, resource timeframes & budgets for projects, Schedule & risk management, with some admin duties. Previously worked with accounting inventory systems.
Have outstanding oral & written communication skills. Must be **TRUSTWORTHY!**

Salary: CI\$3,000.00 p/m
Benefits: Health/Pension

Only Caymanian needs to
Apply
Send resume to:
P.O. Box 11706 KY-1009

Thrive Fit Ltd. is now accepting applications for the following position:

Swim & Yoga Instructor

Applicants must have (as a minimum):

- Have a Certified American Red Cross Water Safety Instructor or equivalent
- Possess experience as a Yoga Instructor
- Have a minimum 200 hours certified yoga teacher training certificate
- Excellent communication skills & knowledge & passion to teach children & adults of all ages and abilities
- Current first aid, CPR/AED certification
- Hold a 2 year college certificate or higher
- Willingness to work up to 8 classes a day (early mornings & week-ends)

Applicants are required to hold a clean police record, valid driver's license and have the use of own vehicle and phone.

Salary will be KYD\$2000 and statutory benefits as required by law

Interested Caymanians and Permanent residents should apply with cover letter and CV in writing by November 4th. Only applications received to this email address will be considered info@thrivefitcayman.com

P.O. BOX 30626
SMB, Grand Cayman, C.I.

The logo for RDM Agency features the letters 'R' and 'D' in red, 'M' in blue, and 'AGENCY' in black capital letters.

Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

Assistant Cook

Seeking a suitable candidate with at least 4 years experience as an Assistant Cook.

Requirements: Clean Police record, kitchen sanitation & with hygienic knowledge and must be able to work on weekends, nights & holidays.

Salary range: CI\$1,200.00 -1,300.00 per/mos + Grats

Plus Pension and Health Insurance Benefits

Submit resume to:

POPO JEB'S RESTAURANT & BAR
P.O. Box 11926
Grand Cayman KY1-1010

A large, three-dimensional graphic of a 'FOR RENT' sign is positioned on the left side of the page. The sign is oriented vertically, showing 'FOR RENT' in large, bold, sans-serif letters, with 'R' appearing twice. Below this, there's a smaller section with the word 'SO' and some illegible text underneath. The sign is set against a dark, textured background that looks like a brick wall.

OFFICE CLERK

We require a mature, dependable, responsible individual to join our company and be able to:

- Relate well to the public in person & on the telephone.
- Capable in handling complex & multi-faced tasks.
- Daily Banking, mail and office pick-up or deliveries.

Applicant must have:

- At least 5 years in similar position.
- Be computer literate in Microsoft Office applications.
- Well versed in QuickBooks.
- Excellent organizational skills.
- Own transportation is a must.

Salary: CI \$8-12/hr, Statutory benefits provided

Email: info@islandinspectonline.com
or send to: Po Box 536, Grand Cayman, KY1-1502

McRuss Group of companies is seeking the following for our Eastern Avenue location open 24hrs 7days per week and on holidays.

Multi-Purpose Associates – Must be able to work shifts (7AM-3PM, 3PM-11PM, **11PM-7AM**) **KYD7.00-9.00/hr.** Must be computer literate. Familiarity with Point of Sale (P.O.S.) systems, remittance systems will be a plus. Ability to learn and adapt to new systems and environment is mandatory. Receiving inventory, packing shelves, handling schedule of date sensitivity.

Statutory Benefits with Pension and Health Care applies.

Caymanians, Status Holders and individuals with Residency (with the right to work) need only apply. Stop by our Eastern Avenue location for an application form or email resume to mrussell@mcruss.ky or crussell@mcruss.ky be sure to write a Cover Letter outlining position applying for.

Caymanian Times

WEDNESDAY FRIDAY

NEWSPAPER

Description	CI\$	SIZE (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertisorial 1/2 page	500	n/a	

All ads are full co

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**Still FREE
at over
200 locations**

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Seeking Nutritional Consultant and Life Coach**Description of Job**

We are currently seeking a talented individual to join our team as Nutritional Consultant and Life Coach. Within this role you will support people, in their homes and in community settings. This may involve liaising with GPs and health care professional teams, as well as public, private and community / voluntary groups, services and organizations to take referrals. The main focus of the role will be implementing and delivering support and solutions to individuals.

If you are an experienced and certified Nutritional Consultant or life coach with significant clinical or personal care background we would love to hear from you.

Key Responsibilities

- Support people in their homes and in community settings; to review their needs and help them access required services; and support them to take responsibility for improving their health and wellbeing where appropriate. This will require some element of home face to face visits to cover existing caseloads and set up equipment so a reliable vehicle is required.
- Transport and setup equipment, experience with PEMF devices necessary.
- Develop a good knowledge of the health and other social services available locally, International and online, including those offered by public, private and community / voluntary sector to enable you to support participants to engage with these services and help them overcome any barriers they might encounter.
- Manage a personal caseload of participants, being the single point of contact as well as mentor and coach, to remove barriers to improve health and wellbeing and/or to access education, training or employment, and support participants to achieve these outcomes.
- Through personal assessment and vocational profiling establish effective action plans and optimum progression routes for customers.
- Regularly review participant progress using distance travelled measures and ensure action plans are reviewed and developed to support customers through to sustained employment.

Qualifications

4 to 5 years experience as a Nutritional Consultant or life coach, with training and certifications

Skills and Experience Required

- Several years experience with suitable qualifications, training and certifications for Nutritional consulting and or life coaching
- Experienced and trained in various PEMF devices as setup, instruction and training clients to use equipment will be required
- Ability to arrange access to training and facilitate the development of new groups and services
- Digital knowledge, the ability to undertake group and individual sessions using assisted technology.
- Experience of networking and the ability to build good working relationships with internal and external stakeholders.
- Understanding of the issues facing the long term unemployed and vulnerable customer groups
- High level written and IT skills in a number of applications including Access, Word, Outlook, Excel, PowerPoint

Send your resume to
Jason@broadbase.ky

Or mail to
PO BOX 30076 SMB KY1-1201



Ogier

Job title: Legal Consultant

Department: Dispute Resolution

Jurisdiction: Cayman Islands

Purpose of the role

Working as a senior fee earner as part of a Partner led team to provide technically advanced legal advice, whilst developing and maintaining productive relationships with clients and intermediaries alike. This role is created for a fixed term of 2 years in order to support specific ongoing large matters for the firm.

Key Responsibilities

- Acting as a subject matter expert on specific ongoing matters providing research, drafting, review and technically advanced legal advice both internally and externally;
- Ensuring decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
- Preparing relevant documentation for Court and conducting relevant research, as well as conducting advocacy in Chambers and in open Court; and
- Acting as liaison with overseas council.

Competencies & Key Skills

- Minimum 15 years' post-qualification experience in Law;
- Strong team and relationship-building, negotiation, presentation, communication and leadership skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Be results-driven with a high level of business acumen and commerciality; and
- Advocacy experience gained via Court appearances is preferred.

Benefits

Salary will be commensurate with experience and in the range of US\$180,000 – US\$280,000 per annum. Full Premium Health coverage and Pension benefits in accordance with the Cayman Islands labour law. 25 days' annual leave.

To apply for this role please visit our website at www.ogier.com/careers by 4 November, 2020.

Caymanians and legal residents need only apply

Caymanian Times

Part – Time Newspaper Sales Agent

Caymanian Times is seeking 5 highly motivated sales professionals who will develop, work and maintain sales targets and schedule and sell quality products.

Mandatory Requirements:

- The successful candidate must have a minimum of 1 year working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

This is a part time position

Compensation: 20% - 30% commission & Bonus of all completed sales by the successful applicant.

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 30th October 2020.

Applications should forward a detailed resume quoting reference "Sales Agent" to:

The Publisher

Caymanian Times

Email: ralph@caymantimes.ky

NOTICES

Planning Permission

This is to notify the public that LEISURE PROPERTIES LTD. has applied to the Central Planning Authority for planning approval for the filling of the site for a future hotel development at Block and Parcels 56B 18, 19, 20 & 97 or otherwise known as Betty Bay Pond and on Bodden Town Rd. The application can be inspected at the Planning Department, located at the Government Admin. Building, 133 Elgin Avenue, George Town, Grand Cayman. If you are an owner of land with a radius of 1000 feet of the land to which the application relates and you wish to object or support the application, you should do so in writing, stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via fax to (345) 769-2922, or email to planning.dept@gov.ky.

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to conduct Digital Forensic & EDiscovery Services in Grand Cayman. The initial capital investment required is in the region of CI\$100,000.00

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 4 November 2020. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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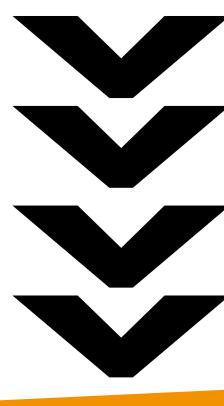
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★ Advertorial

• Free Graphic design •

For more information, Cost and Payment Plan
Contact Ralph at 916 2000 or email sales@caymantimes.ky

Visit our new location at
#19 Walkers Road

Caymanian Times



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Email sales@caymaniantimes.ky or
call 9458463 / 9162000