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= Complimentary =



Legal Services Bill, 2020 Out for **Public Consult**

CAYMAN WEATHERS STORM ETA

Damage is being assessed and services restored after Cayman's second brush with storm Eta in a week.

The islands were inundated with heavy rainfall for several hours along with strong winds and rough seas as Tropical Storm Eta storm passed a little over 100 miles to the north-east on Saturday.

At the start of the week Eta had swept by the local area on its way to becoming a major hurricane slamming into Central America before heading back across the Caribbean Sea and again passing uncomfortably close to the Cayman Islands.

... Continued story on page 3

MEDICAL INNOVATIONS FOR 2021





Upgrades to airfields almost complete

ТНЕ

Despite bad weather hampering efforts, work to complete the six sub projects that make up the Airfields Upgrades Project can finally see a light at the end of the tunnel, with completion not too far off.

A whole host of improvements have been undertaken since November 2019 by the Cayman Islands Airports Authority (CIAA) to the Owen Roberts International Airport (ORIA) on Grand Cayman and

the Charles Kirkconnell International Airport on Cayman Brac which are helping to improve service, operations and safety standards. The Airfields Upgrades Project is in addition to the redesign and expansion of the ORIA's terminal, which was completed in July 2019.

... Continued story on page 5



Runway approach over North Sound





► US President-elect Joe Biden (right) and vice-president-elect, Kamala Harris

By Michael Jarvis, London UK

When world leaders, including British Prime Minister Boris Johnson, started congratulating US President-elect Joe Biden, it was seen as a signal of the pressing need to rebalance the equilibrium in international relations which has gone out of kilter during the Trump administration.

While the official confirmation of the outcome is pending, the plaudits suggested a sigh of relief and global recognition that the Biden-Harris ticket had indeed won both the popular vote and the Electoral College.

On Saturday the state of Pennsylvania called the defining result of the Electoral College votes to give Mr Biden

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EDITORIAL | COMMUNITY NOTICES

PAGE 2

Wednesday, November 11, 2020 | Issue No 601

CAYMANIAN TIMES

EDITORIAL **Remembrance Day**

Remembrance Day (sometimes known informally as Poppy Day owing to the tradition of the remembrance poppy) is a memorial day observed in Commonwealth member states since the end of the First World War to re-

member the members of their armed forces who have died in the line of duty. Following a tradition inaugurated by King George V in 1919, the day is also marked by war remembrances in many non-Commonwealth countries.

Remembrance Day is observed on 11 November in most countries to recall the end of hostilities of First World War on that date in 1918. Hostilities formally ended "at the 11th hour of the 11th day of the 11th month", in accordance with the armistice signed by representatives of Germany and the Entente between 5:12 and 5:20 that morning. ("At the 11th hour" refers to the passing of the 11th hour, or 11:00 am.) The First World War officially ended with the



signing of the Treaty of Versailles on 28 June 1919.

The tradition of Remembrance Day evolved out of Armistice Day. The initial Armistice Day was observed at Buckingham Palace, commencing with King George V hosting a "Banquet in Honour of the President of the French Republic" during the evening hours of 10 November 1919. The first official Armistice Day was subsequently held on the grounds of Buckingham Palace the following morning.

During the Second World War, many countries changed the name of the holiday. Member states of the Commonwealth of Nations adopted Remembrance Day, while the US chose Veterans Day. 😚



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COMMUNITY NOTICES

Remembrance Day 2020

According to Hon Premier McLaughlin, Sunday's remembrance service seemed even more poignant than normal without the usual parade.

Due to COVID-19 this year a private ceremony was held at the Cenotaph with HE The Governor, the Leader of the Opposition, Veterans, the Seafarers Association and members of the Cayman Islands Regiment. 📀





Botanic Park hosts Plant Sale

The Queen Elizabeth II Botanic Park is hosting a one day <u>only</u> Pop Up Plant Sale on Saturday 28th November. The fundraising event will be held in at the Botanic Park Nursery, inside the attraction off Frank Sound Road from 9am to 2pm.

Plant lovers can also expect to find a selection of produce on sale from local farms, Plantation Organic Gardens, Cayman Farm and Garden, and The Farm That Is.

The Botanic Park is also encour

give CI\$1 off each plant purchase for every 10 garden pots brought in (pots must be cleaned and unbroken).

There will be no entry fee to the national attraction for the day where visitors can enjoy local music and a peaceful walk in Cayman's beautiful natural environment. Opening hours are 9:00am with the last entry at 4:30pm.

To learn more, email manager@bo-

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ20-0005) for the following: Block 11B Parcels 55, 58 and 79 from Neighbourhood Commercial to Hotel/Tourism zoning. These parcels are located along West Bay Road, a short distance to the south of Public Beach.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 20th 2020) or by January 19th 2021. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to <u>planning.dept@gov.ky</u>. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/18/20; Item 3.1)

aging attendees to recycle and will tanic-park.ky or call 947-9462. 💎



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CAYMANIAN TIMES

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CAYMAN WEATHERS STORM ETA

... Continued story from page 1

In its wake it has left many streets flooded, downed power lines and trees, caused rough seas and disrupted many services.

A government statement on the situation on the Sister Islands said with the All Clear for Cayman Brac and Little Cayman no structural damage has been reported.

Some flooding was experienced on both islands and both are still experiencing gusty winds with bands of cloud passing through, and some light rain currently.

There were short power outages on both islands but all power has been restored.

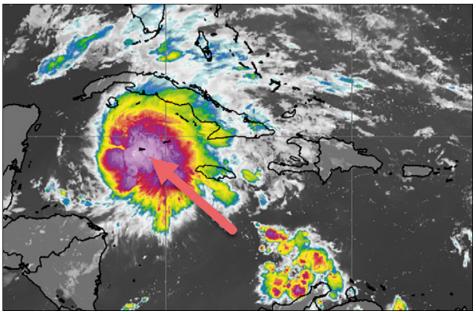
Both the Aston Rutty Centre Shelter and the Noah's Ark Pet Shelter on Cayman Brac have now closed.

It said Deputy District Commissioner Mark Tibbetts thanked emergency personnel and all residents who adhered to Government warnings and helped to keep the Cayman Brac and Little Cayman communities safe.

"Authorities on Cayman Brac and Little Cayman are still asking all persons to remain off the roads as much as possible. This is to facilitate the work of damage assessment, and debris removal where necessary," the statement said.

It also stated that in those areas of Grand Cayman where debris is still be-

... Continued story on page 4



▶ TD Eta as it passed close to Grand Cayman











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NOTICE

WATER AUTHORITY LAW

(2018 REVISION)

WATER AUTHORITY REGULATIONS

(2018 REVISION)

NOTICE OF APPLICATION FOR A PERMIT TO QUARRY/CONSTRUCT A CANAL

(Regulation 4)

In accordance with the Water Authority Law (2018 Revision), I James Adrian Bodden hereby give notice of my intention to carry out a quarrying operation on Block No. 59A Parcel 279; being in the district of East End. Plans for this proposal can be viewed free of charge at the Water Authority office at any reasonable hour. Any person wishing to make objections should do so in writing to the Water Authority within 14 days of the date of publication of this notice.

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▶ Premier Mclaughlin with members of the Cayman Regiment

Hazard management in action (Photo from Radio Cayman)

CAYMAN WEATHERS STORM ETA



... Continued story from page 3

ing cleared drivers are asked to exercise extreme caution.

Motorists are also advised to be mindful of road closures that are underway to facilitate clean-up efforts.

Members of the public are also asked to keep away from the coasts and shoreline as dangerous waves continue to affect the Cayman Islands. A marine warning was still in effect due to the likelihood of rough seas.

In a post on his Facebook page Hon. Premier Alden McClaughlin said he was "very happy to hear that the All Clear has now been given for the Sister Islands." Giving a first-hand account of the storm's impact on Grand Cayman, he wrote: "I took a drive out once the allclear had been given in Grand Cayman to have a look at some of the areas impacted by Tropical Storm Eta."

Mr McLaughlin reported that he saw "lots of flooding, some downed power lines, and trees uprooted."

In commending the emergency services, the Premier urged "everyone to continue to be safe, stay off the roads and away from the water."

Also in a social media post on the passage of the storm, HE, Governor Martyn Roper thanked the emergency responders "for a lot of hard work in challenging circumstances."



CAYMANIAN TIMES

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Upgrades to airfields almost complete

... Continued story from page 1

CIAA CEO Albert Anderson said they were very pleased with the progress they had made to date given the complexity of the work, the amount of manpower the project had required, while at the same time keeping disruption to the airfield to a minimum.

Vital improvements have included the rehabilitation of the existing runway surface to increase its strength and durability, a runway extension, a new parallel taxiway, the filling of the ponds within the airfield perimeter, establishing an airfield perimeter road, and expanding the aircraft parking ramp in an easterly direction to provide additional aircraft parking.

Due to unanticipated increased aircraft activity at ORIA in the first two quarters of 2019, a decision was made to bring forward additional airfield improvements identified in the airport's Master Plan 2032 (the blueprint for future airport development) that were originally scheduled to start some time in the future. These improvements, anticipated at costing around \$12.8 million, include increasing ramp space at the General Aviation Terminal to cope with demand for additional general aviation aircraft parking, a partial parallel taxiway from the east end of the runway to the apron to improve efficiencies of the runway for takeoff and landing, and an extension to the commercial apron to provide additional aircraft parking.

These additional improvements are set to bump up the overall cost of the airfields' improvements to a total of \$47.2 million. In order to raise funds to pay for the improvements, the CIAA went out to tender for a loan of \$12.4 million plus an overdraft facility of \$8.5 million to add to existing cash available to execute the Airfield Upgrades Project. The CIAA advised that it was currently negotiating the contract for this loan with a local bank and expects to finalise the transaction once Foreign and Commonwealth Office approval is received. In the meantime, Government is providing a bridging loan to the CIAA.



▶ New junction of Taxiway Foxtrot and Taxiway Gulf

"We are currently within the \$45.7 million budget dedicated to the Airfield Upgrades Project and on track for completing the project scope by the end of 2020," said Mr. Anderson. "During these

unprecedented times, we are most grateful for the dedication and support of our partners, staff and traveling public as we strive to deliver a world-class airport experience from take-off to touch down." (*)

Kids Encouraged to Run for Fun

The 2020 Milo Kids Fun Run takes place on Sunday, 6 December as part of the Intertrust Cayman Islands Marathon. One of the largest primary school running events on island, the fun run is also sponsored by the Ministry of Sports and is free for both public and private school students between the ages of five and 11 years old. The 2019 race brought out a little over 300 kids.

Organisers say that the event will be just as safe as always and they are hoping kids will enjoy the chance to participate in a year where so much has been cancelled for them As usual, the kids will get to cross the main event's finish line, end their half-miler just like mom and dad, and then receive their medals and enjoy snacks courtesy of Milo.

"Parents and kids can feel confident that they will be safe at the Kids Fun Run as always. We will be well within the limits set by Public Health relating to gatherings, and as usual we stagger our starts slightly for the benefit of the younger runners which will allow for some social distancing," said Rhonda Kelly, Co-Race Director. "As the name implies, this event is always a fun one for both the kids and the adults. We look forward every year to seeing a sea of green t-shirts crossing the finish line, and this year we think it will be even more meaningful after a very challenging year for our youngest participants." The Kids Fun Run was introduced in 2007 to inspire kids to begin thinking about health and fitness choices from an early stage. Participants cross the same line finish line as the adults after an approximate 0.7-mile run. The Kids Marathon log encourages children to keep a record of their activity leading up to the Kids Fun Run, completing a full marathon (26.2 miles) at the end of the run in December. The first 25.5 miles of the marathon can be done by running, walking, swimming and playing sports. Kids can have their parents, P.E. teachers or another adult sign their log verifying that they have completed each mile.



Students and parents can register online at CaymanIslandsMarathon.com and print out an official 2020 runner's log. Registration includes a



Caelan Foreshaw is serious about finishing his run

runner's bib, t-shirt and a Milo bag. The run begins at 10:30 a.m. at the front of the Government Administration Building on Elgin Avenue.

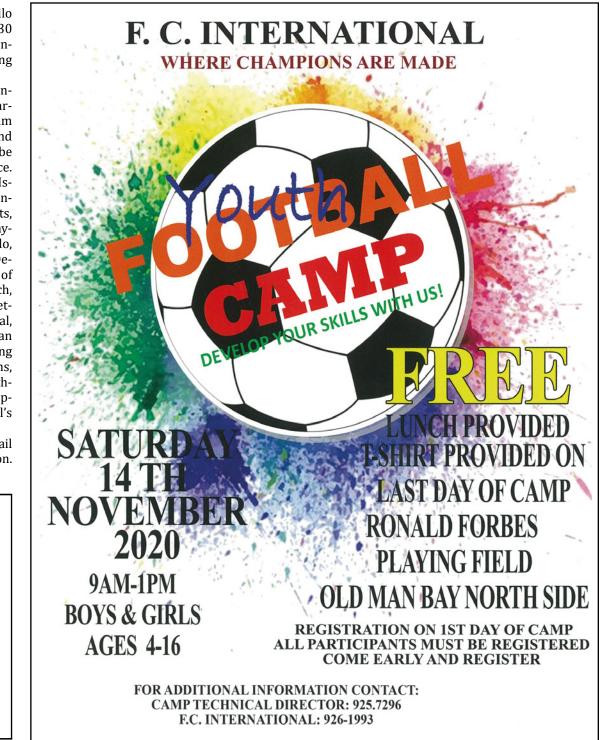
Registration for the 2020 Intertrust Cayman Islands Marathon, Half Marathon, Team Relay is also open online, and walk-in registration can be done at the Kelly Holding office.

The Intertrust Cayman Islands Marathon is also sponsored by the Ministry of Sports, CG BritCay, Health City Cayman Islands, Gatorade, Milo, Flowers Bottled Water, Department of Tourism, Bank of China Grand Cayman Branch, FastSigns, Hurley's Media, Netclues, Wata, Doctors Hospital, Massive, CUC, Quaker, Cayman Physiotherapy, Kelly Holding Events & Communications, Cost-U-Less, CayLight, Smoothie King, Bliss Living Yoga, Hopscotch Productions, Marshall's Rent-A-Car and GNC.

For more information, email info@CaymanIslandsMarathon. com or call on 623-8822.



Anhan Rana With His Medal



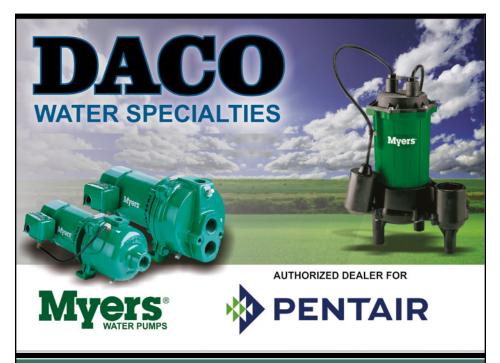


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Cayman Turtle Centre prepares to re-open to the public

Following the passage of Tropical Storm Eta and announcement of an "All Clear" from the Cayman Islands Government, staff at the Cayman Turtle Centre (CTC) will be preparing the park for re-opening to the public on Wednesday 11th November.

The Centre will be closed on Sunday 8th November while CTC's maintenance team continues their survey of the entire park and while work progresses to put systems and facilities back in place and reset to be ready for guests. The Centre will also remain closed on Monday 9th and Tuesday 10th November, in accordance with its regular opening hours. "Safety is our top priority before, during and after any storm such as this," Mr. Tim Adam, CEO, said. "Those animals that were placed in temporary hurricane-proof housing will now be carefully returned to their normal homes."

"A site inspection will be completed to check everything for soundness and safety before we re-open to the public." Mr. Adam added.

"We look forward to opening Cayman Turtle Centre to the public again on Wednesday 11th November from 10:00 AM, once the restoration and resetting process is complete." (*





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HEALTHCARE

CLEVELAND CLINIC UNVEILS TOP 10 MEDICAL INNOVATIONS FOR 2021

Top clinicians and researchers present transforming medical advancements and new award to recognize healthcare innovation

An up-and-coming gene therapy for blood disorders. A new class of medications for cystic fibrosis. Increased access to telemedicine. These are some of the innovations that will enhance healing and change healthcare in the coming year, according to a distinguished panel of clinicians and researchers from **Cleveland Clinic.**

In conjunction with the 2020 Medical Innovation Summit, Cleveland Clinic announced the Top 10 Medical Innovations for 2021. Now in its 18th year, the annual Medical Innovation Summit is organized by Cleveland Clinic Innovations, the development and commercialization arm of Cleveland Clinic.

The list of breakthrough technologies was selected by a committee of Cleveland Clinic subject matter experts, led by Will Morris, M.D., executive medical director for Cleveland Clinic Innovations, and Akhil Saklecha, M.D., managing director of Cleveland Clinic Ventures.

Here, in order of anticipated importance, are the Top 10 Medical Innovations for 2021:

1. Gene Therapy for Hemoglobinopathies

Hemoglobinopathies are genetic disorders affecting the structure or production of the hemoglobin molecule - the red protein responsible for transporting oxygen in the blood. The most common hemoglobinopathies include sickle cell disease and thalassemia - which combined affect more than 330,000 children born worldwide every year and more than 100,000 patients with sickle cell disease in the United States alone. The latest research in hemoglobinopathies has brought an experimental gene therapy, giving those who have the disorder the potential ability to make functional hemoglobin molecules - reducing the presence of sickled blood cells or ineffective red blood cells in thalassemia to prevent associated complications.

2. Novel Drug for Primary-**Progressive Multiple** Sclerosis

In individuals with multiple sclerosis (MS), the immune system attacks the fatty protective myelin sheath that covers the nerve fibers – causing communication problems between the brain and the rest of the body that can result in permanent damage or deterioration and eventual death. Approximately 15 percent of people with MS experience a disease subset known as primary-progressive, characterized by gradual onset and steady progression of signs and symptoms. A new, FDA-approved therapeutic monoclonal antibody with a novel target is the first and only MS treatment for the primary-progressive population.

pulses to the heart muscle chambers to contract and pump blood to the body. They are used to prevent or correct arrhythmias - heartbeats that are uneven, too slow or too fast. Remote monitoring of these devices is an essential part of care. Traditionally, remote monitoring of this device takes place through a bedside console that transmits the pacemaker or defibrillator data to the physician. Though millions of patients have pacemakers and defibrillators, many lack a basic understanding of the device or how it functions and adherence to remote monitoring has been suboptimal. Bluetooth-enabled pacemaker devices can remedy these issues of disconnection between patients and their cardiac treatment. Used in conjunction with a mobile app, these connected devices allow patients greater insight into the health data from the pacemakers and transmit the health information to their physicians.

4. New Medication for Cystic Fibrosis

Today, more than 30,000 people in the United States are living with cystic fibrosis (CF) - a hereditary condition characterized by thick, sticky mucus that clogs airways and traps germs, leading to infections, inflammation and other complications. CF is caused by a defective cystic fibrosis transmembrane conductance regulator (CFTR) protein. A class of drugs called CFTR modulators correct the protein's action, but medications developed prior to last year had only been effective in a subset of people with certain mutations. A new combination drug, FDA approved in October 2019, provides relief for patients with the most common CF gene mutation (F508 del) - estimated to represent 90 percent of individuals living with the disease.

5. Universal Hepatitis C Treatment

Classified as a "silent epidemic" by the CDC, hepatitis C has emerged as a major public health issue in the U.S. Infection with the hepatitis C virus can lead to serious, life-threatening health problems like liver failure, cirrhosis and liver cancer. With no vaccine for the virus, patients have been limited to medication but many treatments were accompanied by adverse side effects or only effective for certain genotypes of the disease. A new, approved fixed-dose combination medication has vastly improved hepatitis C treatment. More than 90 percent effective for hepatitis C genotypes one through six, the therapy represents an effective option for a wider scope of patients.

with infant respiratory distress syndrome (IRDS). For IRDS, infants are commonly administered surfactant during mechanical ventilation, a practice that can cause lasting lung injury in preterm infants and contribute to the development of chronic lung disease. Unlike mechanical ventilation, b-CPAP is a non-invasive ventilation strategy delivering continuous positive airway pressure to newborns to maintain lung volumes during exhalation. The oscillating, rather than constant pressure, plays a role in its safety and efficacy, minimizing physical trauma and stimulating lung growth when administered over a prolonged period.

7. Increased Access to **Telemedicine through Novel Practice and Policy** Changes

COVID-19 saw increased adoption of telemedical practices as clinicians needed to conduct patient visits online. An increasingly virtual care model and increased consumer adoption came by way of fundamental shifts in policy at both the government and provider level. Since March, state and federal regulators have moved quickly to reduce barriers to telehealth, understanding that these new tools can speed access to care while protecting healthcare workers and community members. These measures opened the floodgates for telehealth, allowing for new programs and the expansion of existing networks.

8. Vacuum-Induced Uterine **Tamponade Device for Postpartum Hemorrhage**

Characterized as excessive bleeding after having a baby, postpartum hemorrhage is a devastating complication of childbirth, affecting from one to five percent of women who give birth. Mothers experiencing postpartum hemorrhage may require blood transfusions, drugs which may cause dangerous side effects, long uncomfortable procedures, and even emergency hysterectomy with loss of fertility. Non-surgical interventions directed at the site of bleeding has been limited to balloon devices that expand the uterus while compressing the site of bleeding. But the newest advancement is that of vacuum-induced uterine tamponade - a method that uses negative pressure created inside the uterus to collapse the bleeding cavity causing the muscle to close off the vessels. The vacuum-induced device represents another minimally invasive tool for clinicians as they treat the complication and provides a low-tech solution that is potentially translatable to developing countries with low resource availability.



▶ Will Morris, M.D., executive medical director for Cleveland Clinic Innovations

the last decade, the disease remains the second-leading cause of cancer death among men in the U.S. PARP inhibitors - pharmacological inhibitors for cancer treatment - block proteins called PARP that help repair damaged tumor DNA in people with BRCA1 and BRCA2 gene mutations. Though known for their success in women's cancers, two PARP inhibitors have been demonstrated to delay the progression of prostate cancer in men with refractory cancer and DNA repair pathway mutations. Both were approved for prostate cancer in May 2020.

10. Immunologics for Migraine Prophylaxis

Migraines affect more than 38 million people in the U.S. - an estimated 12 percent of the adult population. For some time, multi-purpose drugs like blood pressure medications, antidepressants, anti-seizure drugs and Botox injections have been used to prevent attacks. However, not developed specifically for migraines, these methods have been met with mixed results. In 2018, new medications were developed to help head off migraine pain. The class of drugs works by blocking the activity of a molecule called calcitonin gene-related peptide (CGRP), which spikes during a migraine. Actively prescribed in 2020, this new FDA-approved class of medication is the first to be specifically designed for the preventive treatment of migraine, marking a new era of migraine therapeutics. At next year's Medical Innovation Summit, in addition to the annual Top 10 list, Cleveland Clinic will present a new award in honor of its rich history of innovation and advancements in healthcare delivery. The inaugural prize will be awarded to a team, organization or individual who has made a significant contribution to healthcare delivery with a focus on one or more defined areas. Details will be released in early 2021. For more information on the annual Top 10 Medical Innovations list including descriptions, videos, and year-byyear comparisons, visit: https://innovations.clevelandclinic.org/Programs/ Top-10-Medical-Innovations. 📀

3. Smartphone-Connected **Pacemaker Devices**

Implantable devices like pacemakers and defibrillators deliver electrical im-

6. Bubble CPAP for **Increased Lung Function** in Premature Babies

Underweight and frail, babies born prematurely often require specialized care - including ventilation for those

9. PARP Inhibitors for **Prostate Cancer**

About one man in nine will be diagnosed with prostate cancer in his lifetime. While there has been progress in



> The Cleveland Clinic is an American academic medical center based in Cleveland, Ohio

GOVERNMENT

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▶ Honorable Joseph Hew, Minister of Commerce, Planning and Infrastructure

GOVERNOR AND MINISTER SET TO SPEAK AT CAYMAN'S CARIBBEAN TRANSITIONAL ENERGY CONFERENCE NEXT MONTH

The Cayman Islands' energy conference, the Caribbean Transitional Energy Conference (CTEC 2020) is set to take place virtually on 19th November 2020 and this year boasts an impressive line-up of guest speakers including His Excellency the Governor, Martyn Roper O.B.E. and the Honorable Joseph Hew, Minister of Commerce, Planning and Infrastructure.

His Excellency the Governor, Martyn Roper O.B.E will present a UK address, providing insight into the UK's efforts for clean energy transition and available resources to assist Cayman and other overseas territories. The Honorable Joseph Hew, Minister of Commerce, Planning and Infrastructure will be speaking about the role of clean energy in boosting the economy of the Cayman Islands, post-COVID.

This powerful line up of Cayman-based leaders is supported by over fifteen speakers from across the globe including Saint Lucia, Jamaica, the USA and Trinidad. Consisting of

world-experts in clean energy from both the public and private sector, these include Christopher Burgess who is joining the conference from Colorado as the Director of Projects for the Islands Energy Program at the Rocky Mountain Institute - Carbon War Room (RMI-CWR), Allison Jean, CEO of the National Utilities Regulatory Commission from St. Lucia and Racquel Moses, CEO of the Caribbean Climate-Smart Accelerator in Trinidad. Other prominent speakers include Sacha Tibbetts, Vice President of Customer Service & Technology at the Caribbean Utilities Company Ltd, James Whittaker, President of the Cayman Renewable Energy Association, Malike Cummings, Chief Executive Officer of OfReg, Bruce Levy, President and Chief Executive Officer of BMR in North America, Fitzroy Vidal, Principal Director for Energy in the Ministry of Science, Energy and Technology in Jamaica, Kristen Augustine, **Energy Policy Coordinator for Ministry** of Commerce, Planning and Infrastruc-

ture, Richard Hew, President & C.E.O for Caribbean Utilities Company, Ltd., Jeane Nikolai, Director of Energy Bermuda, David Gumbs, Senior Consultant with the Rocky Mountain Institute (RMI) and founder and CEO of Daavi Business Solutions (DBS), Gina Ebanks-Petrie, Director of Cayman Islands Department of Environment, Andre Ebanks, Representative of Cayman Islands Government Office UK & Europe plus many more.

Mr. James Whittaker, President of the Cayman Renewable Energy Association (CREA) and organiser of CTEC 2020, said, "We have an amazing line-up of speakers for CTEC 2020 and we are thrilled at the support from the Cayman Islands Government.

"It's set to be a transformational event with speeches and panel discussions aiming to pave the way forward for the renewable energy market in the Caribbean, post-COVID. With the insight and experience of the Caribbean's leaders in clean energy all in one place, we hope that the event will stimulate investment, innovation and development."

CTEC 2020, organised by the Cayman Renewable Energy Association (CREA), will bring the best of local, regional and international clean energy experience and expertise to the Cayman Islands. CTEC affords its attendees in depth insight into the Cayman energy roadmap and unique access to public and private sector leaders. The event will take place virtually on 19th November 2020, opening up the event to a worldwide audience.

A full agenda and speaker list is now live on the website by visiting www.ctec. energy/agenda Ticket packages are now live and are available to purchase by visiting http://ctec.energy/register.

The Caribbean Transitional Energy Conference brought to you by CREA is made possible thanks to the support of the Cayman Islands Government, Dart, CUC, Tower, Logic and GreenTech Solar.

BIKESHARE SYSTEM PROVIDED FOR CIVIL SERVANTS

The Ministry of Commerce, Planning and Infrastructure has partnered with Cycle Cayman to pro-vide five bicycles for use by civil servants as part of a free 3 month trial BikeShare programme, which will run November 1 to January 31.

The BikeShare programme forms part of Energy Cayman, the Ministry's twelve month campaign to embed energy efficiency into the Cayman community.

The five bicycles will be available at the Government Administration Building staff entrance for civil servants to utilise during the initial trial. Six docks will be provided to accommodate an additional bicycle which may be ridden from one of the other Cycle Cayman locations.

Civil servants can sign up on the Cycle Cayman app using their government email address to unlock the bikes and will also be able to use any of the bikes provided by Cycle Cayman around the island.

Minister of Commerce, Planning and Infrastructure, Hon. Joseph Hew said, "Following the success of 'Car Free Day' in 2019, which included the use Cycle Cayman bicycles, we decided to make their bikes available for a longer period of time to encourage alternative transportation, particularly amongst civil servants.

"The National Energy Policy (NEP) encourages the use of non-fossil burning vehicles as an alterna-tive mode of transportation. One of the strategies of the NEP is to encourage encouraging cycling as an alternative mode of transportation by creating bike friendly amenities where practical and to assess the public's inclination to use them," he said.

Energy Policy Coordinator Kristen Augustine stated, "We applaud Cycle Cayman for taking the in-novative step of creating an automated BikeShare system in Cayman and we look forward to our partnership with them by providing bikes at the Government Administration Building. We believe the BikeShare system will provide convenient, easy access for those who can use a bike for a quick trip within George Town for a meeting or to run an errand.

"We are working with the George Town Manager to determine additional locations to place bikes in George Town. We also want to encourage other businesses to consider providing free access to the Cycle Cayman BikeShare system for their staff," she said.

The Ministry will be launching a George Town Shuttle 'Park and Ride' project in the near future which will work in conjunction with the BikeShare system as people will be able to take a bus to George Town and have bikes available for short trips during the day.

Cycle Cayman is an automated Bike-Share system with locations at Camana Bay, at the Regatta Business Park and by the George Town Craft Market. Bikes can be taken from docks at any of its five solar powered stations and returned to any other of its stations in the system. Members of the public can also use the bikes by signing up and creating a paid account via the Cycle Cayman app.

The Ministry's Energy Cayman initiative is to promote energy efficiency and conservation methods to residents and businesses in the Cayman Islands, while encouraging a sustainable lifestyle through responsible and innovative energy supply and consumption. It has been launched to meet the goals in the Government's National Energy Policy which includes 70% of electricity generation from renewable sources by 2037.

For further information on the National Energy Policy, visit www.energy. gov.ky or follow @EnergyCayman on Facebook. (?)



► The Honorable Joseph Hew, Minister for Commerce, Planning and Infrastructure, with the five BikeShare bicycles at the Government Administration Building staff entrance



(L-R) Kristen Augustine, National Energy Policy Coordinator, Daniel Powery, Founder of Cycle Cayman, the Honorable Joseph Hew, Minister of Commerce, Planning and Infrastructure and Colin Lumsden, George Town Manager and Revitalization Initiative Coordinator, with the five BikeShare bicycles now at the Government Administration Building staff entrance

CAYMANIAN TIMES

PAGE 9

LOCAL NEWS

Cayman Islands Government Office UK confirms no change to Cayman British Airways flights in light of England's Lockdown

The Cayman Islands Government office in the UK (CIGOUK) has confirmed that the British Airways flights to the Cayman Islands should continue as planned as the newly enacted lockdown measures permit essential international travel, similar to the spring/summer lockdown.

Prime Minister Boris Johnson presented the proposed measures to the House of Commons this afternoon for a vote which was supported.

CIGOUK advises all travellers flying to the Cayman Islands on British Airways from the UK should be sure to have a copy of their TravelCayman authorisation certificate (printed copy or electronic copy) when they check in with British Airways at London Heathrow as proof of international travel authorisation to the Cayman Islands.

The Cayman Islands Representative to the UK and Europe, Mr André Ebanks, commented "Based on continued discussions and a productive dialogue with the Foreign, Commonwealth and Development Office (FCDO) and CIGOUK has been able to confirm that the new measures permit essential international travel and British Airways have not cancelled tomorrow's upcoming flight to Cayman. It is our office's pleasure to report the outcome of these discussions and developments with travellers scheduled to travel between the UK and Cayman tomorrow and the weeks ahead. And we wish to thank the FCDO for their responsiveness and close communication with our office, as usual."



Cayman Islands Representative to the UK and Europe, Mr Andre Ebanks



British-Airways-Boeing-777





COUPONS & SPECIALS Published Every 1st Wednesday

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LEGAL | LOCAL NEWS | COVID UPDATE

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CAYMANIAN TIMES

Maples Group Welcomes Newly Qualified Lawyer to its Corporate Practice

Maples and Calder, the Maples Group's law firm, is proud to announce that a fourth Caymanian has successfully completed her articles of clerkship with the firm this year.

On 27 October 2020, The Honourable Justice Williams admitted Chantal Martin as an attorney-at-law in the Cayman Islands and her admission was moved by James Eldridge, Dispute Resolution & Insolvency Partner.

Following her admission, Ms. Martin joins the firm's Corporate practice as an Associate. She holds a degree in English and European Law from Queen Mary University of London and is a graduate at the BPP Law School, London Campus where she completed a Legal Practice Course with distinction. A recipient of the firm's legal scholarship programme, Ms. Martin first joined the firm as an intern in the Corporate department. She is a member of the Cayman Islands Legal Practitioners Association and both 100 Women in Finance and 100 Women in Finance NextGen.

"Training at the Maples Group has given me an outstanding legal and commercial grounding which will be invaluable for the next phase of my career," remarked Ms. Martin. "I am honoured to join the firm's Corporate practice and look forward to adding value to my team and the wider firm."



▶ (L-R) Partner James Eldridge, Chantal Martin and The Honourable Justice Williams

"The firm would like to extend a well-deserved congratulations to Chantal on her recent qualification and appointment to our Corporate practice. She can be proud of her achievements to date and we have every confidence that she will continue to excel in her new role." said Matthew Gardner, Cayman Islands Managing Partner of the Group's law firm.

The firm continues to demonstrate its commitment to recruiting, training and promoting aspiring lawyers in the Cayman Islands and since 2005 it has enabled more than 40 Caymanians to be admitted as attorneys-at-law. Notably, Ms. Martin is the fourth Caymanian to be admitted as an attorney-at-law this year and the firm currently has three more articled clerks in training and a further two who will commence their training in 2021.

For many years, the firm's scholarship and articles of clerkship programmes have attracted some of the most outstanding students. The firm's scholarship programme provides financial assistance to students throughout university while the firm's articles of clerkship programme provides graduates the opportunity to train and qualify as an attorney-at-law in the Cayman Islands without having to train in the UK or elsewhere.

About The Maples Group

The Maples Group, through its leading international law firm, Maples and Calder, advises global financial, institutional, business and private clients on the laws of the British Virgin Islands, the Cayman Islands, Ireland, Jersey and Luxembourg. With offices in key jurisdictions around the world, the Maples Group has specific strengths in areas of corporate commercial, finance, investment funds, litigation and trusts. Maintaining relationships with leading legal counsel, the Group leverages this local expertise to deliver an integrated service offering for global business initiatives. For more information, please visit: maples.com/services/legal-services. 💎

Legal Services Bill, 2020 Out for Public Consult

The Cabinet has approved the Legal Services Bill, 2020 (the "Bill") which has been submitted to the Legislative Assembly to be dealt with at the next meeting subject to the Bill having a 28-day public consultation period.

The Bill was gazetted Tuesday, 27 October 2020 in Legislation Gazette No. 79 of 2020 and can be accessed at http://gazettes.gov.ky/portal/pls/portal/docs/1/13022505.PDF.

The Bill is aimed at modernising how the legal profession in the Cayman Islands is regulated.

The practice of law in the Cayman Islands is currently regulated by the Legal Practitioners Law (2015 Revision) that was first enacted in 1969, over half a century ago.

Although there have been numerous amendments over the years to the Legal Practitioners Law (2015 Revision) to reflect the evolution of the practice of law in and from the Cayman Islands, the fact is that the current framework is inadequate to regulate the contemporary nature of 21st century legal profession operating in the Cayman Islands with a significant international component.

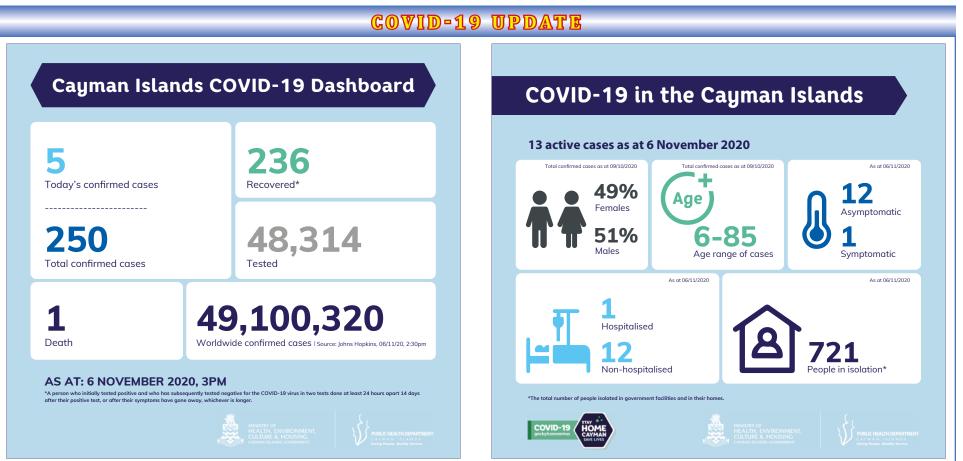


The number of attorneys and the nature of law practice in the Cayman Islands have changed significantly over the decades to the point of rendering the current Legal Practitioners Law almost obsolete, hence the need for a new Law.

In order to assist the general public to better understand the provisions of the Bill, an Executive Summary explaining each clause of the Bill has been published as supplement 1 of Extraordinary Gazette No 89, today Wednesday, 28 October 2020 which can be accessed at http://gazettes.gov.ky/portal/pls/portal/ docs/1/13022519.PDF.

Comments on the Bill should be submitted to Ms Tesia Scott at tesia.scott@gov.ky in the Government Administration Building, Portfolio of Legal Affairs.

The deadline for submission of comments is 24 November 2020. P



INTERNATIONAL | EDUCATION | POLICE NEWS

CAYMANIAN TIMES

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THE HEALING OF AMERICA

... Continued story from page 1

the clear majority of the 270 votes needed to cross the line...and into the White House.

He was also expected to add further electoral College Votes giving him an even wider margin over 'sitting president' Donald Trump.

But with the incumbent still refusing to accept the outcome as it stands, a flood of legal challenges claiming voter fraud and administrative flaws will be the next hurdle to clear.

A defiant Mr Trump has resorted to block-letter tweets proclaiming his victory and claiming that the election was "stolen" from him without so far presenting any substantial evidence to back up his allegations.

Mr Trump himself had also claimed victory even before highly reputable media and other agencies started reporting that Democrat Mr Biden his vice-presidential running mate Kamala Harris had secured more than enough of the votes to take control of the White House.

Mr Trump's team have stated that he doesn't intend to concede which opens another.

It adds another sordid chapter to the already sour tone of the 2020 US Presidential election.

But, while Mr Trump and his team were wallowing in the disbelief of their defeat, incoming president Mr Biden and vice-president-elect, Kamala Harris, were preaching a message of national healing and unity in a victory rally in his hometown of Wilmington, Delaware.

In stark contrast to the tension, vitriol and animosity which has marked - and marred - the campaign, the rally streamed live to millions across the United States and gobally, reflected a festive tone of visible relief in cities and states across the country - and further afield - that this chapter might now be over.

In a plea and personal commitment to lead the nation in its healing, president-elect Biden declared: "I pledge to be a president who seeks not to divide, but to unify; who doesn't see red states and blue states, only sees the United States."

"It's time to put away the harsh rhetoric, lower the temperature, see each other again, listen to each other again. To make progress, we have to stop treating our opponents as enemies."

Mr Biden also reminded: "The work ahead of us will be hard, but I promise you this: I will be a President for all Americans — whether you voted for me or not.

"I will keep the faith that you have placed in me."

Vice-president-elect Kamala Harris told the cheering crowd that, "When our very democracy was on the ballot in this election, the very soul of America at stake and with the whole world watching, you ushered in a new day for America."

"You chose hope and unity, decency, science and yes, truth - you chose Joe Biden as the next president of the United States. And the road ahead will not be easy but America is ready, and so are Joe and I," she affirmed.

By all accounts, this has been one of the most tumultuous and divisive election campaigns in recent US history with high and low political drama waged in the midst of an ongoing deadly COVID-19 pandemic.

But it will also be remembered for making history in a positive manner by breaking new ground and setting new records.

Coming out of this election, America gets its first female vice-president who is also the first person of colour in that office. Vice-president-elect Kamala Harris, is of Jamaican and Indian heritage.

Mr Biden who is 77 years old will be 78 before he is sworn-in as expected in January making him the oldest person

to assume the presidency. His birthday is November 20th.

There are other records in the voter turnout although the final tally is yet to be announced.

Mr Biden has to date secured over 74 million votes, a record for a US presidential candidate, breaking that previously held by former president Barack Obama, with whom Mr Biden served two terms as vice-president.

The incumbent - and outgoing - President Trump has topped the historical Republican presidential vote count with around 70 million votes, although four million less than his 2020 challenger.

According to some preliminary estimates, 239 million people were eligible to vote this year, of which nearly 160 million cast their ballots.

The overall turnout was 66.9 per cent, the highest since 1900 which saw a 73.7 per cent voter turnout.

In a late development, a White House official, speaking on condition of anonymity, said Donald Trump 'will accept the result of a free and fair election'.

How that was to be interpreted was still not clear as a clearly bitter Mr Trump was still insisting that the Democrats were trying to "steal the election" and has not to date withdrawn threats to challenge then outcome in court. 📀

Government Schools Re-Open on Tuesday, 10 November 2020. Savannah Primary School Scheduled to Re-open on Monday 16 November 2020

The Minister for Education, Youth, Sports, Agriculture and Lands (MEYSAL), the Honourable Juliana O'Connor-Connolly, advises that following the effects of Tropical Storm Eta, all Government Schools will re-open on Tuesday, 10 November 2020, with the exception of the Savannah Primary School which will reopen on a later date of Monday, 16 November 2020.

A post-storm assessment conducted by the Department of Education Services' (DES) Facilities Unit and Government School Leaders revealed that several schools were impacted, primarily, by leaks and damage to vegetation and fencing. The work required to address the minor damage will not impact teaching and learning.

The Savannah Primary School was significantly impacted by downed electricity and telephone pole lines, damage to several areas of the roof, air conditioning units, fencing and the canteen area. As a result, the Savannah Primary School will remain closed to allow for the necessary repairs to be undertaken and is scheduled to re-open on Monday, 16 November 2020. During the school closure, students and teachers will switch to remote learning. School staff will communicate with students and parents in this regard.

MEYSAL will continue to provide any updates to school re-opening schedules through the official channels for the latest government news and updates.

For the latest government news and updates, visit www.gov.ky/all-news

For the latest weather updates, visit www.weather. gov.ky

For tips to prepare for severe weather, visit www. caymanprepared.ky

For all government office closures and other bulletin board notices, visit www.gov.ky/news/noticeboard 📀





POLICE NEWS

Burglary on Hirst Road

Shortly after 9:00AM on Thursday, 5 November, officers responded to a report of a Burglary at a church on Hirst Road, Bodden Town. The church had been broken into and sound equipment stolen, sometime between the evening of Saturday, 31 October, and Thursday morning.

The matter is currently under investigation and anyone with information is asked to contact Bodden Town CID at 947-2220. 😚



Fatal Collision on **Powell Smith Drive**

Shortly after 7:20PM on Saturday, 7 November, officers responded to a report of a collision on Powell Smith Drive, West Bay, involving a motorcycle and a pedestrian. Emergency services attended the scene and the pedestrian was subsequently pronounced dead. The rider of the motorcycle sustained injuries

and was transported by ambulance to the Cayman Islands Hospital for treatment.

The matter is under investigation and traffic officers remain on scene. Powell Smith Drive will remain closed to traf-



fic until further notice as investigations continue.

The RCIPS wishes to again remind the public to restrict travel on the roadways as much as possible, due to the effects of Tropical Storm Eta. 📀

Burglary in George Town

Shortly before 7:30AM Thursday, 5 November, officers responded to a report of multiple burglaries at a shopping plaza on North Sound Road, near the Butterfield Roundabout. Four businesses at the location had been broken into overnight and cash stolen from registers.

The matter is currently under investigation and anyone

with any information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website http://www.rcips.ky/



submit-a-tip. Tips can also be submitted anonymously via the Miami-based call centre of Crime Stoppers at 800-8477(TIPS), or online https://www. tipsubmit.com/WebTips.aspx?AgencyID=681. 😚



Advertise here!

Contact a staff member to find out how you can advertise in this spot!

PUZZLES | COMICS

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P|A|S|S

CAYMANIAN TIMES

CROSSWORD By THOMAS JOSEPH





TIMES

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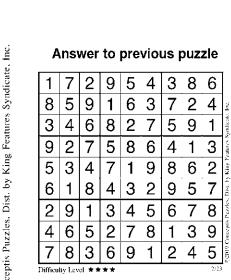
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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.



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Word Search

By Dave Green

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Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

MHNREEPRJUSOFS



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CLASSIFIEDS

CaymanianTimesClassifieds

BAILAMOS DANCE STUDIO requires a Dance Instructor

- Must be able to teach kids and adults
- · Must be able to teach all types of dance including
- Belly dancing, Salsa, Flamenco etc.
- Certification in Zumba Fitness required • More than 10 years experience
- Salary CI\$10 p/h plus benefits as per Labour Law

Email: ktebanks@yahoo.com or call 916 - 7283

CAYMAN JANITORIAL

requires a Janitor

- · General janitorial services
- At least 5 years' experience
- Must have a valid driver's licence

Salary: CI\$6 p/h plus benefits

Only Caymanians need apply.

Send your resume to: P. O. Box 667 Grand Cayman KY1 - 1108

MREC Co. Is seeking

Mason / Steel Worker

Must have 3-4 years' experience working as a mason/steel worker

Salary \$11-15 per hour plus Stationary benefits pension and health insurance.

> Caymanians preferred Apply to email: mrecco@candw.ky

Live In Helper

To cook, wash, iron and clean.

CI\$6.00 per hour. Benefits as per C.I. Labour Law.

Send application and 2 references to: PO Box 11632, Grand Cayman KY1 - 1009



ADVERTISEMENT FOR TRAINEE STEAM PRESSER

Seeking males between the ages of 17-24 interested in a job in the laundry and dry-cleaning industry as a Steam Presser. On the job training will be provided, where the successful applicant will be trained in the handling, operations, and the maintenance of both pneumatic stream presser and the manual steam pressers machines, according to safety standards. They will also be taught how to handle the Industrial Form Finisher for shirts and jackets and other wearing apparels. The successful applicant will also be taught how to identify different types of fabrics and how each should be handled.

Starting salary will be CI\$550 per fortnight. A successful review may result in a possible increase depending on the applicant's performance

The interested applicant will be responsible for producing quality, finished garments by pressing garments and linens using pneumatic pressing machines to remove wrinkles, flatten seams and creases without impressions. Will also be trained to press all garments received from laundry and dry clean staff according to specifications on fabric label in a timely and professional manner.

The successful applicant must be able to work on weekends and public holidays if required. Benefits include Health and Holiday pay as required by Cayman Islands Labour law and any other benefits offered by the Company.

Interested applicants must apply in person at Puritan Cleaners main office located at 337 Eastern Avenue, George Town to complete an application form. Must bring copy of CV and school leaving Certificates.

THE GRAPE TREE CAFE IS SEEKING A KITCHEN HELPER

Must be willing to work weekends, nights and Public holidays

> Salary Range: \$1200-1400 per month Plus statutory benefits

> > Email: lornas.rubis@gmail.com



P.O. Box 11926, Grand Cayman KY1-1010

Sales Associate

At least 2-4 years of experience. Must have a clean police record.

Retail sales experience and Customer Service.

Salary Starts at CI\$7.00 / Hour

Submit CV/Resume to: **R.A.M Discount Store 2** P.O. Box 11926, KY1-1010

PLASTIC SURGEON SPECIALIST

Registration with the Cayman Islands Medical and Dental Council, Plastic Surgery Specialty required. In addition the applicant should be at least 10 years post specialty qualification, and show documented experience in independently performing complex breast reconstructions, burn treatment, microsurgery and the most common cosmetic procedures. USA Fellowship training preferred. Salary CI\$10,000 p/month plus performance bonus. Health and Pension benefits as per local law.

Send CV to: Post Office Box 11435 - KY1-1008, or deliver to: Sedano Medical Group, N.1 Pasadora Place, Grand Cayman



Maintenance and Delivery Man

Maintenance: Will be required to do maintenance work and upkeep on laundry machinery such as industrial washers and dryers between the range of 80 and 450lbs, steam pressers both manual and pneumatic pressing machines and form finisher machines. Must be able to diagnose issues if and when they arise, while working closely with the Operations Manager to resolve these issues. Applicant must be able to follow instructions when given and able to work on own initiative with little supervision.

Delivery: Must be able to work within specific timetable as agreed to by management. Applicant will be required to pick up and deliver customers' clothing and linens, directly from clients' location or other store locations, as well as from restaurants, hotels, and condominiums. Required to communicate with customers, staff, and management.

Applicants must have certification showing qualifications in maintenance and repairs, while having over 4 years' experience. Must be a high school or college grad-

PARAGON **BUILDERS**

Is currently inviting experienced applicants for the position of:

Mason

- · Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete • Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy
- objects. Tools required: Hatchet/Trowel • Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-14

Tiler

- · Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards Hourly wage: CI\$12-14

uate with passes in English and Math. Having electrical, mechanical, and plumbing knowledge would be advantageous to the position. Must be able to read, write and speak English fluently to be able to understand technical manuals. Applicant must have a grade 3 group license or higher.

Applicant will need to apply in person at the main plant at Puritan Cleaners at 337 Eastern Avenue to complete an application form. Must also supply clean police record, copies of certificates obtained and driver's license to confirm group holder. Salary starting at \$12.00 an hour



Warehouse Janitor

Progressive Distributors Ltd. is currently seeking an energetic and highly motivated individual to join our team as a Warehouse Janitor. The ideal candidate for this position is detail-oriented, flexible and willing to take on non-routine cleaning and special projects as the need arises.

Mandatory Requirements:

- 1+ year janitorial experience.
- Must be physically capable of lifting and moving objects up to 50 pounds as necessary.
- Must be able to work in multi-temperature zones i.e.: dry, refrigerated and freezer.
- · Must be willing to work day and night shifts, split shifts regularly and on weekends and holidays.
- Must be able to work well under minimal supervision.
- Must display a positive attitude and be willing to work hard.High school diploma required
- · Must speak, read, write, and comprehend English fluently.
- A current police record must be submitted.
- PDL application form must be completed and submitted.

Responsibilities include, but are not limited to:

- Perform general clean up of all areas of the warehouse building as directed, i.e.: sweep, mop, and scrape warehouse floors as necessary.
- Operate ride-on floor cleaning equipment, and proper cleaning of floor machine after each use.
- · Remove damaged product and place in designated areas, i.e.: tape ripped cases and place cases with damaged product in designated area.
- Remove all garbage i.e. cardboard, plastic, pallets, when needed from receiving door area, outside doors and back of building, and have bins prepared for weekly pick-up.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky, references and a current police clearance certificate. Where relevant, applicants must submit evidence of Caymanian Status, PR Certificate (confirming role as Warehouse Janitor) and Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete applications will not be considered.

Salary range: CI\$9.00-CI\$10.00 per hour. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 02 December 2020.

Applications should be submitted to, quoting reference "Warehouse Janitor", to: Progressive Distributors Ltd. Attn: Human Resources Department PO Box 10107 Grand Cayman KY1-1001 CAYMAN ISLANDS Email: recruitment@pdl.com.ky

Carpenter

- · Must possess a minimum of 10 years' experience
- · Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- · Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-14

Carpenter Helper

- · Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-10

Mason Helper

- · Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-10

Send resumes to info@paragon.ky

SAVANNAH UNITED CHURCH SEEKS

Full time Custodian

The Savannah United Church in Grand Cayman is seeking a full time Custodian to provide thorough and efficient cleaning and preventative and reparative maintenance services at the Savannah United Church and Manse.

The post-holder will attend to the appearance and cleanliness of church premises and grounds and Pastor's residence. Duties include janitorial services, setting up and breaking down of furnishings for meetings, worship services and other events, and assisting with hurricane preparations and building security (locking and unlocking).

40 Hour Work Week: Mondays and Wednesdays through Saturdays.

EXPERIENCE & PERSONAL CHARACTERISTICS:

- · Must have a strong Christian commitment
- · Reliable, hardworking, honest, and punctual
- · Flexible and willing to work additional hours at short notice
- Able to work with minimal supervision
- Physically fit and able to reach, stoop, kneel, climb and lift or move up to 75 lbs.
- 5 or more years working in a similar role

PREFERRED SKILLS

- Good interpersonal skills
- Good time management skills
- · Effective communication skills, both written and oral
- · Safe and efficient in the operation of powered tools

SALARY & BENEFITS: Salary range is CI\$1,450 - \$1,650 per month and will be commensurate with experience and qualifications. Benefits include contributory pension plan, paid vacation and health insurance.

Applications should be sent to:

Attn: Congregational Secretary (info@savannahunited.ky) Savannah United Church P.O. Box 1000 Grand Cayman KYI-1501 CAYMAN ISLANDS.

Deadline for receipt of applications: November 20, 2020. ONLY QUALIFIED SHORTLISTED CANDIDATES WILL BE CONTACTED.

CLASSIFIEDS

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CAYMANIAN TIMES

Assistant Financial Controller

The successful applicant must be an organized professional with a great eye for detail, must be reliable and able to carry out tasks autonomously and collaboratively.

Requirements

- Responsible for maintaining all accounting systems and reporting.
- Monthly control of bank reconciliation, cash flow, debtor control and creditors.
- Solid knowledge of Retail Management System Microsoft Dynamics is a MUST.
- Excellent knowledge of accounting and financial processes (budgeting, financial closure, reporting etc.).
- Working knowledge of MS Office (Excel) and accounting software (e.g. Quickbooks Pro).
- Well-organized with ability to prioritize and assist with product shipping/delivery and pricing.
- BSc/BA in accounting, finance or relevant field is preferred.
- May be asked, from time to time, to assist in other areas of the business, including shipping, warranty and service.
- 40 hour work week schedule is 5 days / week, Saturdays and some evenings included.

Salary \$2500 / 3000 mos., plus end of year sales bonuses based on experience, plus benefits.

Please submit cover letter and resume to <u>info@bonvivant.ky</u> by November 12, 2020.





A CONTROL OF A CON

Over 122+ countries. More than 400,000+ associates. Where will your journey take you? MARRIOTT.COM/CAREERS

FIND YOUR WORLD"

Story and name are representative of career paths at Marriott International.

Marketing Manager

We are looking for a candidate to fill the role of Marketing Manager, who will play a key role in driving the unique Hotel's positioning. It also serves as a Brand Ambassador and Brand Keeper for Anchor & Den, Botanika Union, The Mercantile, Veranda and all the brands/concepts that live under the Beach House umbrella. The Marketing Manager leads a team of creative individuals of multiple marketing disciplines: graphic design, communications & PR, social media and events. The ideal candidate for this role will have vast experience in photography, content creation for social media, an artistic/creative mindset, storyteller skills and the capability to work on multiple projects simultaneously. Additionally, the ideal candidate will possess the following:

• Candidate must have a degree in Hotel Management, Business Administration, Marketing and Communications or similar.

Food and Beverage Employee

We are looking for motivated individuals with a pleasant personality to serve our guests in our food and beverage outlets. Greet and seat guests in restaurant. Serve food courses and alcoholic beverages to guests. Set tables according to type of event and service standards. Answer questions on menu selections. Communicate with the kitchen regarding menu questions, the length of wait, re-cook orders, and product availability. Prepare drink orders for guests according to specified recipes using measuring systems. Set up and maintain cleanliness and condition of bar, bar unit, tables, and other tools. Communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. Prepare fresh garnishes for drinks. Stock ice, glassware, and paper supplies. Transport supplies to service area. Record transaction in MICROS system at time of order. Check in with guests to ensure satisfaction with each food course and/or beverages. Maintain cleanliness of work areas, china, glass, etc., throughout the day. Complete closing duties, including restocking items, turning off lights, etc. Present physical and accurate check to guest and process payment. Successful applicants will be required to work to high standards in a fast paced environment.

- · Strong problem solving and decision making skills
- · Be a creative thinker, innovator and eye for detail
- Minimum of 2 years' experience in a marketing role, with supervisory experience

Salary: CI\$38,000- \$48,000 per annum

Beautician Supervisor

The role of Beautician Supervisor is to maintain the overall operation of the spa and will report to the Director of Spa and Retail. Experience using natural organic and holistic products preferred but not essential but will have previous experience as a spa therapist, beautician, massage therapist, masseur or masseuse. Will be required to place orders and review and manage spa online booking system, monitor customer activity, greet customers and offer assistance. We are looking for an experienced Spa Supervisor with minimum two (2) years' experience in a spa or supervisory position with knowledge of spa operations, treatment processes, product knowledge, stock control, inventory management, finance and accounting, cash handling and importing. Premium or boutique spa store experience preferred. Strong personable skills, a professional demeanor and strong computer skills required.

- Successful candidate will have proven track record of driving guest experience as well as employee engagement and sales.
- Experience using natural organic and holistic products preferred but not essential.
- Responsibilities will include providing nail treatments, relaxation massages and similar body treatments to guests including facials using organic and natural skincare products.
- · Experience required in a at last two of the following: reiki, reflexology, microdermabrasion

Wage: CI\$8.00-10.00 per hour, plus gratuities

Beautician

As part of our Spa team, Beauticians are responsible for assessing guests' preferences and providing excellent customer service tailored to guest requests and needs. Beauticians will keep up-to-date with current techniques and modalities related to each field of work, and will also be required to promote and sell spa and salon services including all retail offerings. Selected candidates will be highly professional in attitude, polite and pleasant with strong communication skills, have the ability to work flexible schedules including evenings, weekends, and public holidays, and work within tight time schedules throughout the day. Responsibilities will include providing nail treatments, relaxation massages and similar body treatments to guests including facials using organic and natural skincare products.

- Successful candidates will have one (1) year minimum experience as a beautician, masseur or masseuse.
- · Experience required in a at last two of the following: reiki, reflexology, microdermabrasion
- Experience using natural organic and holistic products preferred but not essential.

Wage: CI\$6.50-8.00 per hour, plus commission

Loss Prevention Officer

The Loss Prevention Officer will patrol all areas of the hotel noting unusual circumstances or safety violations. The officer will be responsible for documentation, reporting, and the follow-up of safety hazards and violations of the hotel and company policy, enforcing the hotel employee entrance, receiving goods into the hotel, red sticker process for packages exiting the hotel, and the master key procedure policies. We are looking for a female to join our Loss Prevention team; as part of the role, the officer will be required to inspect female bags, female locker rooms, conduct pat-downs when necessary, and deal with female guests and employees who are not comfortable with a male in these circumstances.

The successful female candidate must have the following:

- Very good oral and written communication skills with the ability to type and use a computer to write reports
- · Demonstrated flexibility and problem solving skills
- Must be able to work evenings, weekends and holidays to meet the needs of the business demands.
- At least one year experience in a similar role, hospitality experience preferred

Wage: CI\$7.00-\$9.00 per hour, plus gratuities

- Must be flexible and pro-active as well as have proven experience in being organized and multi-tasking.
- Applicants are required to work shifts including mornings and evenings, including weekends and public holidays.
- Must have at least two (2) years' experience in a large restaurant or hotel food outlet setting.

Wage: CI\$4.50-5.50 per hour, plus gratuities

Events Manager

The Events Manager will be responsible for handling groups and catering, preparation of all event documentation and coordination with sales and other hotel departments, and the customer, to ensure consistent, high level service throughout pre-event, event and post event phases of event. The Event Manager ensures all hotel events have a seamless turnover from sales to service back to sales. We are looking for an individual with the proven ability to recognize opportunities to maximize revenue opportunities by up-selling and offering enhancements to create outstanding events. The right candidate will be an effective operator with proven sales skills, knowledge of menu planning, food presentation, and banquet and event service operations. The right candidate will have an ability to manage guest room and meeting space inventories, strong customer development and relationship management skills. The candidate will have knowledge of overall hotel operations and previous knowledge of Event Technology products and services, financial management skills e.g., ability to understand P&L statements and manage operating budgets, forecasting and scheduling.

- strong communicator with problem-solving, organizational, influencing and presentation skills.
- at least 2 years of experience in Event management.
- A Bachelor's Degree and knowledge of reservations and accounting procedures will be preferred.
- A working knowledge of Opera and CI/TY would be beneficial.
- Must be able to work evenings, weekends and public holidays.

Salary: CI\$38,000 - \$43,000 per annum

Pastry Cook/Chocolatier

We are looking for a Pastry Cook/Chocolatier to prepare high quality homemade desserts and pastries. The successful candidate will be required to prepare ingredients for cooking, including portioning, chopping, and storing food before use. Will be responsible for tempering all types of chocolate using appropriate skills to create all types of molded or hand shaped confectionary. Will also be required to safely and appropriately use baking and measuring tools/equipment/ appliances to prepare baked foods.

- Must have knowledge involving flavor, texture and other properties of chocolate to properly create desserts, candies, sculptures and decorative pieces.
- 2-3 years' experience in Pastry ideally within a 4 or 5 star hotel environment, with expertise in chocolate.

Wage: CI\$6.00-\$8.00 per hour, plus gratuities

Revenue Management Executive

Assist in the management of rooms and function space inventory and ensure inventory is allocated and restricted properly to maximize revenue and profits for hotels in the market. Responsible for building rates, packages and hotel sales strategy information in the hotel's inventory systems. Support and execute pricing and positioning recommendations for market hotels. Assist with analysis of revenue, profit and demand associated with hotel rooms and space inventory. Contribute to forecasts, budgets, and weekly and/or daily projections and reporting.

- Candidate must be able to perform under pressure, problem solve, maintain accurate records, and use computer systems and software packages efficiently.
- Knowledge of Reservation system and Revenue/ Yield management system preferred.
- At least two years related work experience required.
- Must be willing to work very early mornings, evenings, weekends, and holidays as required. Salary: Cl\$11.00-\$13.00 per hour plus gratuities

Deadline Nov 25, 2020 Kindly submit your application thru <u>www.marriott.com/careers</u>

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The Cayman Islands Government invites applications for the following position in the Cabinet Office Portfolio

INFORMATION RIGHTS ANALYST SALARY: CI\$61,272 to CI\$82,380 PER ANNUM

The Cabinet Office seeks a dynamic individual to join the small Information Rights team, providing leadership and support for implementation and ongoing administration of the Freedom of Information Law and Data Protection Law across the public sector. To develop internal capacity, the team delivers effective training interventions, advises on procedural compliance and good practice consideration, and plays a key role in the development of policies, procedures and systems.

This post holder will be a champion for Information Rights across the public sector and a trusted advisor to colleagues at all levels. He/she is expected to take a leadership role and to work without continuous direct supervision – constantly on the lookout for issues and opportunities and taking the initiative to address or escalate matters as and when appropriate.

Knowledge, Experience & Skills:

Candidates must have, as a minimum, a Bachelor's degree and 5 years of work experience, with at least 2 years relevant experience developing or implementing policy, analysing information and providing advice, and/or conducting training, preferably in a large, diverse organisation. Knowledge/understanding of change management and principles associated with becoming a trusted advisor are preferred.

While knowledge and experience in Information Rights, including formal qualifications, would be advantageous, this is not required. If the candidate is not already a subject matter expert, he/she must be willing to develop this level of expertise under the guidance of the Coordinator and be capable of carrying out the responsibilities of this post following a reasonable training period.

Required skills and attributes:

- Leadership skills necessary for working with staff at all levels across the entire public sector as a strong team player, trusted advisor and excellent motivator.
- Confidence, a positive attitude, and a high level of diplomacy and tact.
- Computer literacy, with technical knowledge of software applications advantageous.
- Excellent oral and written communication skills; the ability to communicate complex ideas effectively in person and in writing to persons with varying levels of knowledge.
- Organisational skills to manage events and remain on top of various projects and tasks.
- Analytical and conceptual skills to reason through problems, interpret complex procedures, set priorities, and work effectively without continuous supervision.
- Ability to forge useful partnerships with people from diverse backgrounds.

Benefits per the Public Service Management Law, Personnel Regulation, Public Service Pensions Law and CINICO Health Plan.

Please submit an application form and resume to <u>cabinetoffice@gov.ky</u> for the attention of: Deputy Chief Officer (Administration), Government Administration Building, 133 Elgin Avenue, George Town.

Detailed Job Description and application form available at: recruitment.gov.ky

DEADLINE FOR RECEIPT OF APPLICATIONS: NOVEMBER 30, 2020







CLASSIFIEDS | NOTICES

CAYMAN PREP & HIGH SCHOOL Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team in **January 2021** for the following position:

HEAD OF FACULTY OF SCIENCE

Physics, Chemistry, Biology and Marine Science are offered through the Cambridge International Examinations Board. The successful candidate will be an experienced Head of Science with significant leadership experience leading a successful and highly achieving faculty and a vision to further develop this thriving faculty. The successful candidate must have a Bachelor's degree in Science, together with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Science. The successful candidate must have a minimum of four to five years' recent experience in teaching Science subjects at Key Stages 3, 4 (GCSE) and 5 (A-Level) and a minimum of two to three years' leadership experience, leading a high performing Science Faculty and two full-time science technicians. In addition, the successful candidate must be able to teach Marine Science and Biology at Key Stage 4 (GCSE) and 5 (A-Level).

In addition to the requirements for the position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and other ICT software;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Salary range for this position is: **CI\$43,500** – **CI\$63,500** per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance and contribution to a pension plan.

Further information about the school can be viewed on the school website <u>www.cayprep.edu.ky</u>. APPLICATIONS WILL ONLY BE CONSIDERED IF SUB-MITTED ON THE RELEVANT APPLICATION FORM (available on the school

Job title: Partner

Department: Investment Funds

Jurisdiction: Cayman Islands

Purpose of the role

To assume a lead position within the global organisation, as an authority within your Service Line area, leading with the provision of complex and technically excellent advice, business development, innovation and team management, in order to progress the firm.

Key Responsibilities

- Be recognised as an authority in your specialist area;
- To actively contribute to strengthening the global Partnership by way of sharing knowledge, business development and referrals;
- Sponsor Knowledge Management initiatives and methodologies, leading by example;
- Be an active member of an external body, sharing technical knowledge and influencing decision making in your specialist area;
- Deliver CPD sessions and produce articles and briefing notes on area of expertise;
- To enhance the strength and profitability of the Partnership and the firm as a whole;
- Manage appropriate 'profitability' drivers including fee quoting, matter resourcing and working capital management;
- To drive a client service culture within their team and the wider group;
- To deliver an effective business development plan which results in increased profit directly linked to Business Development activities;
- Actively contribute to cross selling between business units across all teams and jurisdictions and promote combined working across business units;
- Review Acuigen feedback, share appropriately and implement necessary changes;
- Clearly communicate the organisation's strategic direction in a way that inspires, educates, includes and reassures;
- Effectively manage your team and demonstrate good leadership capabilities;
- Able to attract, retain and develop highly effective lawyers; and
- Be responsible for the performance and development of team members.

Competencies

- Qualified Lawyer with typically 10 years of PQE;
- Solid experience from a relevant law firm environment, ideally within a Magic/Silver Circle firm (or equivalent) demonstrating excellent and consistent performance over the last two financial years;
- Take an organisation wide perspective, focusing people on organisation wide goals rather than on individual or local work groups;
- Make sense of large amounts of information, getting to the heart of the problem quickly;
- Demonstrate an excellent commercial awareness and be able to develop others to do the same;
- Understand management accounting principles and financial accounts and clearly articulate financial objectives;
- Demonstrate a working knowledge of financial issues, relevant to the business e.g. financing, priorities, capacity planning and leverage models;
- Set and pursue ambitious and challenging goals for business development/initiatives. Realise opportunities and take calculated risks;
- Demonstrates self-awareness of strengths and development areas and demonstrate proactive steps to maximise personal effectiveness; and
- Promote Ogier internally through various employee events as a good place to work.

Benefits

Competitive salary, starting at US\$280,000 plus bonus package, 32 days annual leave, premium healthcare and statutory pension.

How to Apply

To apply for this role please visit our website at <u>www.ogier.com/careers</u> by 27 November, 2020.

Caymanians and legal residents need only apply.

website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal P.O. Box 10013 Grand Cayman KY1-1001 Cayman Islands <u>hs-recruitment@cayprep.edu.ky</u>

Deadline for receipt of applications: Wednesday, November 25th, 2020

NOTICES

"Notice is hereby given that Public Works Department has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for construction of a dock on Block 53 Parcel(s) 103, Old Man Bay, North Side, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

Caymanian participation is sought in the ownership and operation of a local courier service based in George Town.

The initial capital investment required is in the region of US\$385,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before November 18, 2020.

Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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