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People's Party ready for Action

Transparency, accountability, honesty, integrity and people-participation are going to be how Cayman's newest political party is going to be run, said Interim Leader North Side MLA Ezzard Miller who was joined by Interim Chairman Donovan Ebanks former Chief Secretary. At the press briefing, Miller and Ebanks were joined by Mr. Gilbert Connolly, former Chief Officer of the Tourism Attractions Board to briefly share their vision of why the party is needed, how it will be run, and why it is different.

During the press conference, the party's new website www.peoplesparty.ky, was announced, along with a series of island-wide meetings, in-keeping with the new party's major theme of grass roots participation, which, Mr. Ebanks and Mr. Miller affirmed, were built into both the structure of the party and its constitution. These meetings were scheduled to begin on Monday, November 16th, at the George Town T Hall. In-person meetings of party members, ongoing since September 2018 but continuing via the Zoom online platform since the start of the pandemic, will resume at the party HQ, also, on Thursday evening.



... Continued story on page 4

▶ (L-R) Donovan Ebanks, Ezzard Miller, and Gilbert Connolly

Tourism industry push Government over border opening

By Lindsey Turnbull

Dialogue between the tourism industry and Government needs to begin now on the opening up of Cayman's borders to tourists, so that the local community is well prepared for that fact, tourism industry representatives said at a Forum put together by the Cayman Islands Tourism Association, following the Association's AGM last night.

Marc Langevin, General Manager of The Ritz-Carlton, Grand Cayman, commended Tourism Minister and Deputy Premier Moses Kirkconnell and Commerce and Infrastructure Minister Joey Hew for attending the Ritz-Carlton held event, which he called a "very brave move".

Mr Langevin spoke of the twenty percent of Cayman population who were tourism industry workers and who were the "unfortunate victims" in this Covid-19 crisis.

He said that at the beginning of the crisis the communication between the Government and the hotel sector had gone very well, when the island was

... Continued story on page 3



▶ Tourism Minister Kirkconnell, Moderator Paul Byles, Tourism Director Rosa Harris, Commerce Minister Joey Hew and Ritz-Carlton GM Marc Langevin

The Arts industry post Covid



▶ Culture Minister Dwayne Seymour and artists at the National Gallery

By Lindsey Turnbull

Arts entities in the Cayman Islands have been hit hard by lockdown and the subsequent closing of Cayman's borders. The National Gallery of the Cayman Islands is a not-for-profit organisation that relies almost entirely on private donations to fund its extensive programmes and exhibitions. Its Director, Natalie Urquhart, said the Gallery had been deeply affected financially by the Covid crisis.

"We haven't been able to host two of our three major fundraising events, the annual Tea Party and the annual Gala, and have lost several months of revenue generation via event rentals and shop sales," she explained. "In the short term, this will mean that some of our programming will be put on hold but we remain committed to ensuring

... Continued story on page 5



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- b) Reporting Relationships
- c) Position Purpose
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PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ20-0005) for the following: Block 11B Parcels 55, 58 and 79 from Neighbourhood Commercial to Hotel/Tourism zoning. These parcels are located along West Bay Road, a short distance to the south of Public Beach.



Proposed Rezone Parcel (Orange hatched)
Existing Zoning
Low Density Residential (Yellow)
Hotel / Tourism (Purple)
Neighbourhood Commercial (Pink)
Public Open Space (Blue)

The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 20th 2020) or by January 19th 2021. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/18/20; Item 3.1)

COMMUNITY NOTICES

Resilience Cayman Launches Utility Relief Programme

Project supported by R3 Grant

Resilience Cayman is pleased to announce a new utility relief programme in partnership with Caribbean Utilities Company (CUC) and supported by a C\$50,000 grant from R3 Cayman Foundation.

The programme, which launched on November 12, 2020 and runs to November 30, 2020, will provide a one-time grant to help families and individuals who have lost their primary source of income due to the COVID-19 pandemic.

Resilience spokesperson Biserka Pena says the programme is responding to a growing need in the community.



- Who expect to have less than \$CI 1,000 monthly employment/self-employment income in November 2020.

CUC Partnership

Nichelle Scott, Manager, Customer Services at CUC says "Caribbean Utilities Company, Ltd. (CUC) is pleased to provide support to Resilience Cayman in its effort to help ensure that those persons who have been impacted by the COVID-19 pandemic are able to keep their power on. Our Company has, from the outset, put plans in place to lessen the economic fallout from this pandemic to our customers. This partnership will ensure that these efforts continue."



Resilience Cayman

R3 Relief Prioritising Utility Support

R3 Chairman Bryan Hunter says the organisation is responding to the growing utility crisis on a number of fronts.

"We have seen an increase in charities seeking our assistance to provide utility relief to families and individuals who are unable to keep up with regular payments due to job loss resulting from the pandemic, and, from a Relief standpoint, we are working with those organisations to address this urgent need," Mr. Hunter says. "From a Recovery perspective, we are also working with organisations, such as the University College of the Cayman Islands and Build Your Future Cayman, to help Caymanians who lost their jobs reskill or upskill so they can find employment."

Mr. Hunter says local non-profit organisations, or organisations exempted from non-profit status under current legislation, can apply online for funding using a short application available on the R3 website www.r3foundation.ky.

R3 FOUNDATION

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"We have been supporting residents and families since the start of COVID19 with food assistance. Now, eight months into the crisis, we are seeing a shift in the nature of the financial hardship many are facing. We are introducing this relief program to address the challenges that families are having in paying their CUC bills even as many are facing the prospect of service disconnection," she says, noting that some families are months in arrears due to unemployment. "Thanks to R3's donation, we will be able to provide assistance to hundreds of families. In addition to financial relief, we will also provide recipient families with budgeting skills to stretch limited funds and help them to find ways that they can manage their energy consumption going forward."

How the Programme Works

Our Programme provides a one-time grant (up to C\$250) to eligible low-income customers who are struggling to pay their electricity bill. To apply individuals must complete an online application form. To apply visit <https://www.resilience.ky/utilityrelief>

Who Can Apply

- The grant is available to individuals:
- Residing in the Cayman Islands (Caymanian, PR and Work Permit holders) who are at least 18 years old.
 - Whose CUC account has a balance owing of at least one month.
 - Who have stopped working or have significantly reduced hours because of reasons related to COVID-19.

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► Moderator Paul Byles, Tourism Director Rosa Harris, Tourism Minister Kirkconnell, Commerce Minister Joey Hew and Ritz-Carlton GM Marc Langevin

Tourism industry push Government over border opening

... Continued story from page 1

talking about perhaps shutting down for two or even four weeks, but now, eight months later, that dialogue had broken down. Mr Langevin said that there had recently been “radio silence” and weeks and weeks passed where they felt they were not important any more. As a result, the hotel sector had joined forces to try and create their own path to reopening Cayman to tourists.

Cayman well poised to open

He outlined that the hotels sector had found that Cayman had many strengths that went in its favour with regard to safely opening up, including its testing capacity and ratio, its hospital bed per capita ratio and the quality of its products and services. Cayman could learn from best practices currently being undertaken elsewhere in the world where border opening and subsequently, tourism, was safely happening. Cayman could implement pre-arrival testing as well as arrival testing (as per Bermuda), it could create tourism corridors and it could strengthen PPE usage among the industry.

Cayman’s weakness was that it had no clear vision for a recovery path, decisions by Government appeared to be motivated by emotion and not data and there were limitations to the current protocol. The hospitality industry had been disregarded and, as staff had had to be laid off and may well have left the island, the re-mobilisation process would be difficult. As a result, threats to Cayman’s tourism industry included the closure of businesses, unemployment, economic hardship of middle-class Caymanian entrepreneurs, the loss of talent and social disparity and unrest.

Mr Langevin questioned what could be done to restart the economy in a safe way.

“We’re not trying to just open widely and let it go, we certainly understand we have a responsibility, and every protocol that we have offered has multiple layers of protection, but it’s never good enough. We hear in this room that something has to be done but nobody is making a decision,” he said.

Mr Langevin said that he understood that the environment outside of Cayman, in the US and the UK, was not good but said Cayman had to start somewhere.

Opening up safely

A table of what other comparable jurisdictions were doing showed that some countries were able to welcome at least a small percentage of tourists. Pretty much all these jurisdictions were requiring a pre-arrival test and then sometimes following up with an arrival test.

“Currently there are some destinations who are enjoying 5,000 air arrivals a week,” he noted. “The planes are flying 45 to 50 per cent.”

He noted that St Thomas was particularly striking as it was welcoming 5,000 or so air arrivals a week but still had very low levels of Covid. Mr Langevin spoke of other destinations within the region able to safely open to tourists in a limited way.

“Clearly there are precedents; there are success stories, there is a way to control the reintroduction of tourism without arriving to that scenario which we fear in that we will all be back to quarantine, that we are going to shut down the island,” he confirmed.

Mr Langevin said that right now it was wonderful that we were all able to go to the grocery store without wearing a mask but, as wonderful as it was at the moment, it was not sustainable, especially for those people in the room whose businesses relied on tourists.

Tourism Director Rosa Harris spoke about the Global Citizen Programme

that Cayman had hoped would attract at least some individuals to come and live and work in Cayman remotely for an overseas company for up to two years. She said that there had been thousands of hits on that programme’s website with 70 or so people applying so far for the programme, but only one person had at the time of writing had been approved. Ms Harris outlined that there were multiple agencies that had to approve the individuals, which took time. But the worry for the industry was how they would they derive any economic benefit from such people with such small numbers being approved.

Tourism Minister Kirkconnell said that had there not been a second wave of the virus the story would be very different, but under the current conditions the Government was waiting for circumstances to change with the introduction of a vaccine encouraging in this regard.

Government was accused of being in paralysis when it came to opening up of Cayman’s borders.

Minister Kirkconnell said the current state of lockdown was not wanted by anyone and said Government had been working had to figure out how the borders could reopen.

“It certainly seems like we haven’t done anything in the last eight months to open the borders but we have worked on it every day,” he said.

Mr Kirkconnell said that he did not believe the port would be opening up after December to cruise tourists, but that Government was considering the opening of the borders to air arriving tourists in the first quarter of 2021, if Cayman received its hoped-for vaccine in December.

“We believe we are at the end of this cycle, where we can open our borders,” he said. “First quarter of next year, we believe that if all the things we are being told happen, we should be opening.”



Abattoir Services this Christmas 2020

The Department of Agriculture wishes to advise the public who are planning to use its abattoir services this Christmas season that during the month of November they should come to the Department’s Reception Desk at the John Bothwell Building in Lower Valley to schedule the appointment(s) or email your information to ciagriculture@gov.ky.
NO PHONE CALLS PLEASE.

- The last day for the delivery of livestock for slaughter will be Tuesday, 22nd December 2020.
- The last day of slaughter will be Tuesday, 22nd December 2020.
- The last day to deliver carcasses/meat is Wednesday, 23rd December 2020.

POLICE NEWS

Man Arrested for DUI and Other Traffic Offenses

Shortly after 6:00PM on Tuesday, 3 November, officers on patrol on Bodden Town Road observed a vehicle travelling in the wrong lane. The officers signalled the driver to stop, and officers approached and spoke to driver, whose speech was slurred and who had the strong scent of alcohol on his breath. The officers conducted a roadside breath test on the man, with an initial result of .400%. The man, age 49 of Bodden Town, was arrested on suspicion of DUI.

Upon further investigation it was determined that the man had been driving with no insurance and did not have permission to operate the vehicle he had

been driving. He was warned for intended prosecution for additional offenses, and later granted bail as investigations continue.

“If our officers had not spotted and stopped this individual when they did, the result could have been tragic,” says Acting Superintendent Brad Ebanks. “Over the month of October, officers made 19 arrests for DUI. The RCIPS is taking this opportunity to urge the public not to drink and drive, but instead to make a plan for transportation if you decide to drink. If arrested and convicted for DUI, you will lose your license for a minimum of 12 months, in addition to paying a fine.”

RCIPS Investigating Indecent Assault Report

Shortly after 5:00PM on Wednesday, 11 November, officers were dispatched by the 9-1-1 Communications Centre to a report of an indecent assault at an address in the Lower Valley area of Bodden Town, where it was reported that a juvenile girl was indecently assaulted. The suspect left the location prior to police arrival.

That evening, another man, age 40 of West Bay, was arrested on suspicion of common assault and damage to property in relation to an incident at the same location.

Early this morning, 12 November, the suspect in the indecent assault, a

man age 43 of Bodden Town, turned himself in to police and was arrested on suspicion of indecent assault. He remains in custody as investigations continue.

The RCIPS is aware that images and details of the supposed identity of the suspect in the indecent assault have been circulating. The RCIPS is asking the public to refrain from sharing these images, as identifying the suspect publicly can cause investigative issues, result in alarm and distress for the victim and family, and has the potential to lead to the victim being identified.




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People's Party gears up with new headquarters

... Continued story from page 1

Commenting before the opening, Interim Party Chair Ebanks said: "It should be obvious to most if not all that the public needs to become more involved and assertive in governance.

"We should not assume that someone else is looking out for our interests and those of our children," he continued, adding: "It is time for far more of us to take our responsibilities seriously. CIPP will provide a much-needed tool for all Caymanians to do just that."

Sharing his vision for the strong strand of grassroots-up style of accountability which Mr. Miller and Mr. Ebanks both agreed had been demonstrably lacking in a recent series of government-led events, Mr. Miller explained how the more participatory approach was safeguarded within the party structure, not only through its islands-wide

organizational framework, were district committees are to be empowered, but also within its constitution, calling it a "belt-and-braces" method. Registering the party as a non-profit organization would also enforce transparency in relation to finances, Mr. Miller added.

He explained he said the party rests on a foundation of small neighbourhood groups that will share information across communities and upwards to Electoral District Committees (EDCs). The EDCs will in turn be represented in a national steering committee that will ensure that the people's needs are understood and actioned. In the same way, information will travel down to and across communities and neighbourhoods.

With election-time nearing, and only one elected representative so far, Mr. Miller said the process could nevertheless not be rushed in the name of

political expediency "We are not selecting candidates and forcing them on people. We want to get the grass roots involved, and we want the people in each electoral district to find their own candidates, promote them, and get them elected," he said.

"One of the things that concerns me is because the people are concerned in the process for six weeks, leading up to nomination day, and then everybody has forgotten about



▶ Cutting the ribbon to the new headquarters, (L-R) Donovan Ebanks, Ezzard Miller and Gilbert Connolly



▶ Ezzard Miller, North Side MLA and interim leader of the new party shares his vision for a brighter, people-centred future

then for another six weeks, four years later," Mr. Miller said, before going on to list the points that a UN resolution of 2005 had identified as being key in an effective democracy, which are, the right to take part in the conduct of public affairs, a pluralistic system of parties and organisations, respect for the rule of law, separation of powers, independence of the judiciary, transparency and accountability in public administration, and an Independent and pluralistic media.

"Some of those things are in place, and I believe the introduction of the People's Party and the framework we have put in place for the empowerment of people will certainly add to the opportunities," he said.

During question-time, Ralph Lewis of the Caymanian Times asked, "Can you highlight the importance of a party, versus independent candidates?" Mr. Miller answered, "Independence can function

properly but I cannot think of any time when independence formed a government. I think it's time that the people be given a choice of parties.

"How important is governance in running countries? Mr. Lewis asked next. "It's the most important thing, not only governance but being able to audit the government structure, and includes government structure, and being able to see what the government structure is," Mr. Miller answered.

"My track record on Governance and wanting to be a check on the executive arm of government I think bears itself out in my role as chairman in the public accounts committee. The governance that must be put in place must not only be effective, and open, but must allow at all times for those people that the decisions are being made about to be involved in the decision-making process," Mr. Miller said.

CUC and Cadwell, Inc. Cleanup and Export more than a Million Pounds of Recyclable Material

Caribbean Utilities Company, Ltd. (CUC) has partnered with Cadwell, Inc. to implement an innovative, high-level recycling programme that is proving to be a 'win-win' for both CUC and local residents on Grand Cayman.

"Through our partnership with Cadwell, we were able to clean-up and export almost

three 'football fields' worth of recyclable materials weighing 1.1 million pounds, which had been causing a bottleneck in our Power Plant," said Chad Powell, CUC's Manager Materials Management. "One key benefit to Grand Cayman is that a large amount of material will be kept out of the landfill. This helps to extend the life of the

landfill while reducing the risk of pollution and fires."

Some of the freed-up green space is now being dedicated to expanded training for CUC's workforce, which is extremely important in the energy generation and transmission industry.

The long list of what was gathered, sorted, cleaned,

transported and exported included electrical transformers, waste oil, rubber, copper, steel, brass, aluminum, streetlights, wire, wood and concrete.

"It has been a pleasure working with such a forward-thinking group of professionals who truly care about the environment," said Joan Cadwell, President and Co-founder of Cadwell, Inc. "We were pleased to work with CUC on this project. As a result of the partnership, CUC was able to create jobs by hiring local contractors, labour and hauling providers to accomplish what has taken a total of 7,100-man hours over the past six months."

Taking care of the environment is nothing new for CUC. The Company was the first in the Cayman Islands to become registered as an ISO 14001 in 2004, as well as the newer ISO 14001:2015 standard, also earned by demonstrating CUC's commitment to the standard's requirements and environmental policy.

Other efforts made by CUC to serve the community have included the expansion of its recycling programme to accumulate smaller items such as aluminum cans, waste-paper and cardboard. The Company plans to use its new industrial shredder to process an additional 500 pounds per quarter. CUC is also revising and up-

dating procedures to minimise the amount of waste that CUC sends to the landfill.

At Cadwell, the company is focussed on identifying the best recyclers in the United States and beyond to export the materials to help defray the cost of labour, transportation and container freight. "In addition to being a distribution and recycling company, we have become logistics experts," said Andrew Cadwell, CEO and Co-founder of Cadwell, Inc.

Cadwell, Inc. is located in Pompano Beach, Florida. It is a leading recycling distribution company focussed on the Caribbean and Central America. In addition to its robust distribution offerings, Cadwell works closely with governments, utilities and large institutions to reduce landfill waste by cleaning up landfills and implementing and managing recycling programmes that benefit the health and well-being of local residents and the environment as a whole. The company is also on a mission to give back to the communities it serves by funding renewable energy conversion projects for schools, churches and orphanages that offer inspiration, hope and a path for meaningful change. For more information on Cadwell, Inc., please visit www.cadwellinc.com or e-mail connect@cadwellinc.com.

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FEATURING YIN YOGA

Cayman Islands Department of Agriculture in conjunction with the Wellness Committee Cayman Islands Government



▶ CUC Recycle

RECOVERY MODE FOR LOCAL BUSINESSES

The Arts industry post Covid

... Continued story from page 1

NGCI continues to have free admission and no costs to programming, etc.”

Mrs Urquhart added that they were very grateful to members for continuing to renew membership throughout out, and to the community to supporting special pandemic initiatives like the NGCI Covid-19 Artist Relief Programme (grants and professional development training).

Members of the Visual Arts Society, another non-profit, have seen finances hit also, as the Society relies a good deal on visitors to craft markets buying members’ artwork.

“The art markets attract a larger percentage of tourists on an on-going basis therefore art sales are affected,” the VAS’s marketing coordinator Mary McCallum confirmed. “During the holiday season we see more of a mix of locals and tourists, so we hope this coming season we get local support. Other activities are usually attended by a larger percentage of locals which have been affected due to lockdown and social distancing and financial hardships.”

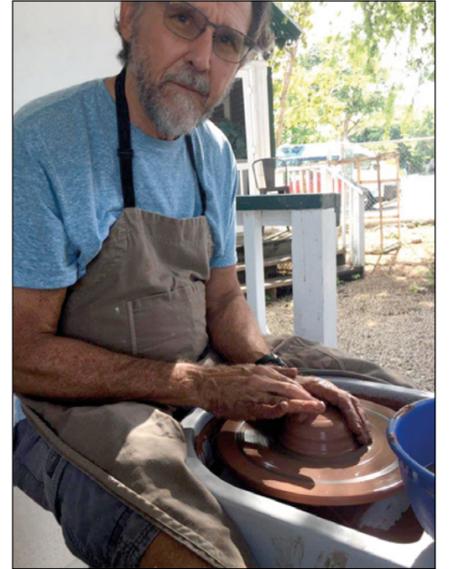
The VAS has limited fundraising and no corporate support and the non-profit organisation relies on fees from their memberships, exhibit art sales, and workshops, so without being able to operate impacted them more as many of their programmes are hands-on, she said.

Ms McCallum said that VAS membership renewals started in February/March however this year they did not get an opportunity to receive many renewals as the pandemic caused the delay. Thankfully, however, there seemed to be some new interest in the arts.

“We reached out to our membership starting in July and we did not apply any increases and extended the renewal period. The renewals have progressed well and along the way we also gained some new members,” she confirmed.



► Art online at the National Gallery



► Pottery instructor Mark at the VAS’s lovely Pedro St James location

Major shift

Having already begun a process of exploring ways to reach out to a wider audience, Mrs Urquhart said the National Gallery was able to quickly move online and ensure access to the arts throughout lockdown. This included an online exhibition, creating new virtual exhibition experiences, Artist Talks and free art activities and education resources on its website (www.nationalgallery.org.ky). More than 200 artworks were uploaded from the National Collection as part of its new NGCI Digital Collections Programme (now the largest archive of Caymanian art anywhere in the world).

“It has been wonderful to see the outpouring of support for these digital resources and we will be continuing providing virtual workshops for children and families, lesson plans, special lectures and events online to keep people connected to the arts,” she said. “This includes special online exhibitions such as Art Under Lockdown, and our new COVID-19 Community Photography exhibition

(in partnership with the Cayman Islands Government).”

As a member of the International Council of Museums, the American Alliance of Museums and the Museums Association of the Caribbean, the Gallery has had to adapt its facilities to comply with Covid regulations, introducing socially distant desks, signage and social distancing throughout, as well as hand sanitisers in all areas, mask-wearing requirements and increased daily cleaning. Guests were generally very supportive, Mrs Urquhart said.

“This moment offers a paradigm shift for the museum sector globally - one which affords new opportunities for museums, and brings new challenges. It has been hastened by the COVID-19 Pandemic but its art of larger discussions about the role that museums play in society and the need for widening access and inclusion,” she advised.

The National Gallery was already undertaking a lot of work in this area and would continue to do so via their exhibitions, she explained.

The VAS managed to open up quite soon after lockdown ended, with the Camana Bay Farmers and Artisans Market starting up 22nd July running weekly on Wednesdays with locally made arts and crafts for sale. They also officially opened their studio located at Pedro St James on 2nd August, starting with an ART open studio.

“We set up a new ceramic programme, which started 26th August, Fun with Clay, which runs every Wednesday and Saturday mornings until 5th December,” Ms McCallum advised.

Ms McCallum is positive about the VAS’s future.

“We will continue to move forward and adapt with what we have to work with. We hope to review some new ideas as a result of this experience to add to what we have to offer,” she said. “This has been an experience for everyone in Cayman and around the world which has affected people and countries in many different ways. The outcome has made us all adapt to the issues on hand and forced us to learn new ways to communicate and operate.”

ARBUTUS GALLEY OPENS IN CAYMAN BRAC

On Friday 16th, October the Alexander Hotel on Cayman Brac, was the scene of the commencement of the opening of the **ARBUTUS GALLEY AND RESTAURANT**. It was long in coming but it was worth the wait.

The new addition to the Alexander Hotel is owned by Dwayne and Dawn McLean Brady, both Grand Cayman locals. In fact, Dawn’s parents are from the Brac.

For the couple, it is a dream come true as Brady was one of the original chefs when the Alexander first opened its doors. On Saturday 16th attendees were served Jerk chicken and Fish Fry.

Another original chef, Errol Bucknor, a Jamaican will be re-uniting once again with Brady when he returns in



November. Jimmy D’s Bar is the complement to the restaurant and Friday night’s entertainment was provided by the ever-popular Burman Scott and DJ Renato. Saturday night’s event was open to the public with Bar-B-Que chicken and Conch Soup on the menu.

Some of the positive comments received follows:

Theresa from Grand Cayman: “This food is par excellence. It’s tasty, mouth-watering and well-seasoned. I will be recommending to my friends and family.”

Paulette: “So glad to be here. This food is awesome. The texture and taste are simply remarkable.”

Sheriffa and Samuel from Cayman Brac: “Our kids longed for this. The atmosphere is so congenial. The food as

well, simply delicious. This was much needed as an alternative for residents.”

“The restaurant will be up and running from Monday, 7a.m- 10 p.m. with delivery services available,” said Mrs. Brady. The current staff is made up of mainly Cayman Brackers.

“Residents can walk in and be taken care off as it relates to their dining. In fact, we are excited about this aspect as well,” she added.



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Cayman Islands Parliament Replaces Legislative Assembly

The Cayman Islands will become the third British Overseas Territory to have a legislative body known as Parliament, as the UK's Privy Council formalised the change yesterday, 11 November.

The transition is one of a number of changes contained in the Constitution (Amendment) Order 2020, which was tabled before the Privy Council.

The unicameral Legislative Assembly (LA) sat for the last time in its current guise on Monday, 2 November 2020, where politicians on both sides of the aisle praised the moment as emblematic of the Cayman Islands' political growth and maturity.

Addressing lawmakers, who will soon be designated Members of Parliament (MPs), Premier Hon. Alden McLaughlin MBE noted: "The renaming of this institution to Parliament was agreed between a delegation of Members of this House, Government and Opposition and the United Kingdom Government in a package of important enhancements to our Constitution...."

"...These amendments combined with the 2009 Constitution will not only guide our maturing relationship with the United Kingdom, but will also be the foundation for our continued prosperity."

The first meeting of democratically elected representatives in the Cayman Islands took place 189 years ago, on 31 December, 1831. This Assembly of Justices and Vestry served as the jurisdiction's legislative body until 4 July, 1959 when the Islands' first written Constitution replaced the bicameral Assembly with the unicameral Legislative Assembly, which has existed to this day.

In the House's final sitting, Members recognised the Islands' maturing democracy; the Leader of the Opposition, Hon. Arden McLean marking the occasion as a "step forward towards greater self-determination."

He added: "Changing the nomenclature to Parliament will hopefully give a level of autonomy and greater recognition... History will reveal that each time this country took steps forward, it has served us well."

Hon. Juliana O'Connor-Connolly, the Cayman Islands' longest serving female politician and the first woman to become Minister, Speaker and Premier, reflected on her time in office before imploring lawmakers of all political persuasions: "We are all Caymanians, let us strive not only to make this a closing chapter in this legislative process.... Let



us strive to make it a Parliament that our children - and indeed our grandchildren - can be proud of, because Cayman is a blessed place."

Premier, Hon. Alden McLaughlin concluded his statement "the renaming of the Legislative Assembly to the House of Parliament is yet another significant milestone in the history of the Cayman

Islands. There are indeed greater things to come; and we must never lose sight of why we are here, to not only serve those who elected us, but to also leave a strong foundation for those who follow us to build upon."

The Cayman Islands' Parliament is due to sit for the first time in December. 🇧🇪

HRC desirous of Codes of Conduct for the Cayman Islands Legislature

Upholding high ethical standards plays a critical role in ensuring that the conduct of public officials in the Cayman Islands meets the expectations of the people in the Cayman Islands, as well as complies with and balances our constitutional rights such as non-discrimination, freedom of conscience and religion, and freedom of expression. Such public officials include, at the highest level, Members of Parliament, amongst others.

Implementing policy documents, like parliamentary codes of conduct, can help ensure that persons holding positions of power in our Islands have transparent checks and balances and that they remain accountable in their behaviours. It is against this background that the Human Rights Commission has undertaken research on parliamentary codes of conduct and related documents within the Caribbean and non-regional Commonwealth jurisdictions.



The chart developed summarises this research and illustrates Cayman's status in a comparative manner in order to demonstrate what areas need

to still be developed. Maintaining a robust set of policies to manage the conduct of public officials formalises and professionalises integrity expectations set by the public and is essential to maintaining public confidence. Furthermore, implementing such policies provides an opportunity to ensure officials are acting in the public interest and creates an avenue for upholding individuals' rights at a parliamentary level.

Following the undertaking of the research the Commission issued correspondence to the Honourable Members of the Legislative Assembly recommending the establishment of a parliamentary code of conduct. This letter, along with the chart developed during the undertaking of research, can be found on the Commission's website <http://www.humanrightscommission.ky/parliamentarycodesofconduct>

Caymanian Times NEWSPAPER

WEDNESDAY
FRIDAY

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	900	10 x 20	1 800
Newspaper Advertisement 2/3 page	600	Customized	1 200
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 9.9	900
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 20	900
Newspaper Advertisement 1/3 page	400	Customized	700
Newspaper Advertisement 1/4 page	300	4.9 x 9.9	450
Newspaper Advertisement 1/5 page	225	4.8 x 7.4	350
Newspaper Advertisement 1/8 page	150	4.9 x 4.85	250
Newspaper Advertisement 1/12 page	105	4.9 x 2.35	200
Newspaper Advertisement 1/32 page	75	Customized	150
Newspaper Advertisement Mini	25	Customized	75
Graphic Design	50	n/a	
Front Page Banner Top Section	300	10 x 2.5	
Front Page Banner Bottom Section	200	10 x 2.5	
Front Page Top Right Banner	100	3.5 x 1.92	
Back Page A Section	700	10 x 20	
Back Page B Section	500	10 x 20	
Insert (4 pages)	750	n/a	
Advertorial 1/2 page	500	n/a	

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Removal of Derelict & Disabled Vehicles Urged

The Public Lands Inspectorate urges all unauthorised vehicle mechanics who ply their trade on crown lands in Webb Road, Rock Hole Road, and Liberty Lane to remove all derelict and disabled vehicles from these locations no later than Thursday, 3 December 2020. Failure to comply will result in the disposal of these vehicles at the George Town Landfill.

"The presence of these vehicles defaces these communities, limits residents' safety and security, and creates environmental concerns with the breeding of rats and mosquitoes," states Chief Inspector, Winsome Prendergast.

"The Inspectorate has enlisted the support of the Environmental Task Force, of which we are a member, to ensure the proper use of these public lands," she continued. "I implore members of the public to refrain from conducting unlawful commercial activities on crown lands, but to instead, play

your part to help preserve our natural environment."

The Environmental Task Force comprises of representatives from the Public Lands Inspectorate, the Department of Environmental Health, Department of Environment, National Roads Authority, Public Works Department and the Cayman Islands Department of Commerce and Investment.

Under the Cayman Islands Public Lands Law (2020 Revision), vendors who wish to carry out commercial activity on public land must submit an application or tender document to the Public Lands Commission for a vendor's permit in respect to each location where the commercial activity will take place.

For more information on the use of public lands, contact Chief Inspector, Public Lands Inspectorate, Winsome Prendergast by telephone at 244-2452 or by email at plc@gov.ky.



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Center For Theological Leadership Training (CTLT) Cayman Islands

Workshop on “Christian Theological Response to COVID19”

Thursday, 29 October 2020

Summary Report

Bishop Lawrence, Director, CTLT, organizer of the workshop, in his introductory remarks highlighted the fact that so far, the worldwide rate of cases of COVID-19 had reached over forty-four million, while worldwide deaths were almost one point two million.

Bishop Martin, who moderated the workshop, added that few probably thought that disease could be a significant driver of human history, and that was not so anymore. That COVID-19 has already ushered in, or accelerated significant changes such as in telemedicine, remote work, on-line shopping, and the death of the handshake, and that the world is in turmoil with over two hundred nations affected.

In his keynote address Dr. Ken Gnanakan, Chancellor of ACT Academy of Higher Education, Bangalore, India, reflected on the Christian response in the ancient third century Plague of Cyprian, and the resurgence of the Bubonic Plague that hit Wittenberg in the sixteenth century. He referenced Martin Luther's refusal to leave the city, rather to stay and minister to the sick, including friends who would die. Dr. Gnanakan noted three characteristics of a Christian response to epidemics; do no harm, help where we can, and bear our share of the losses. He stressed Luther's point that “the plague does not dissolve our duties; it turns them into crosses on which we must die!” He also quoted from N.T. Wright's article in Time magazine in which he stated that Christianity has no solutions for the pandemic, and that people are asking “where are all those Christian healers?” Dr. Gnanakan said that Wright was right in a way, but that he brings out a beautiful thought that it is time for us to lament; that we should lament and then look positively towards the future, taking the principles learned and putting them into action. rather than saying that it was an attack by Satan, or a judgement from God. He went on to highlight Walter Brueggemann's observation that because of the virus we have been able to gain “a new vision of neighborliness”. This is a theme that would be addressed frequently throughout the discussion. He observed that humanity, humankind is very resilient and that we have faced many pandemics, and life continues. In a personal reflection, Dr. Gnanakan said that he was experiencing new joy in parting with some of his goods and sharing with those in need. That he had never had this experience before, even as he had grudgingly given before, but this time he was enjoying doing it. Whatever normality we enter, this new, neighborliness must become a part of us. That there will be newness and surprises to come, but we should leave it in God's hands, God is in control.

Bishop Kevin Donlon, of Anglican Union, Florida, USA, led the response and pointed to the importance of the CTLT and ACTS in providing theological training for the purpose of entering into ministry, and that the questions Dr. Gnanakan raised are critical as to what ministry will look like in a post-COVID world of cultural clashes. He said that the good news is that the pandemic has accelerated trends that have provided opportunities for Grace. In looking at how we must rethink how we do ministry he cited the example of drive-in church which has been used in his parish since March, which is also broadcast over radio. These new trends present both challenges and opportunities. In commenting on the extent of the tragedy in India he noted the work of Stanley Hauerwas in his book Truthfulness and Tragedy who said, “Tragic situations occur, and when tragic situations occur moral conflicts will arise,” and that “those conflicts cannot be resolved, they can't be bypassed, they demand choices. They demand difficult choices, and some of those choices will result in suffering.” The Bishop said that while, as noted, the church may not have solutions, it does have to offer people of the world and pastors as the people of the world are watching, an opportunity and a possibility of how to suffer with Grace, because the suffering is not going to go away. Hauerwas says that this is essential to the vocation of the church. In highlighting the dilemma of moral conflict, the Bishop pointed to the situation of a shortage of ventilators and how doctors, under the obligation of their Hippocratic oath, must decide who gets to live and who dies! They do not want to be involved in such decisions, that is not their

role as doctors, but what we must realize is that this pandemic has shattered our illusion that we are in control. We are not, God is in control, even amidst tragedies; He is there in tragedy as well as in triumph. We have to address a new way of valuing, it has challenged people's ethical sensibilities, and here Bishop Donlon cited the hoarding that has gone on where vast supplies of essentials were obtained by a few to be then sold at exorbitant prices to those in need. He affirmed that our duties are not dissolved as a result of a pandemic or crisis, in fact the Gospels tell us that our duties are elevated, as Jesus said, “whenever you see anyone like this, you see me!” He further address how utilitarianism has been the operative modality of many government entities during this pandemic and this is not the way to go because utilitarianism suggests that we are going to do whatever is ever is best for the greatest number of people and as a result, those on the underside of the equation are left well, that's life, what can we do! While as Christians we may not have a solution, we must have a response because what we maintain as Christians is that the highest moral value is the very human life that God has given us. That needs to be safeguarded and upheld, particularly when life becomes arbitrary in a pandemic. He asked, “what happens when you have the church essentially closing up shop?” He used the example of the Church of England effectively closing for months so that you could not even come into church to offer prayer. He said that we must be able to offer a response that is authentic and rooted in the Gospel. That above all, the church must be seen as credible, and that accepting that God is in control we can at least say in response that yes, life is fragile, and precarious at this moment, but we in the church are willing to be vulnerable with you. That vulnerability is at the heart of authenticity, which is essential if we are to offer a response that is authentic to a hurting and broken world. We cannot continue in the way we were, and we cannot form clergy in the way we used to train them. The questions are many, and we do not yet have the answers, but we at least need to recognize that we need to ask a different set of questions.

In his response, Pastor AlsonEbanks, a prominent Christian Leader in the Cayman Island's noted that the early church's response to pandemic was often compassionate and sacrificial, but without the knowledge of how pathogens are spread that science has since provided. That the realities then, and the realities now are quite different, and we can only respond appropriately in the context in which we live. That the informed cynic and the informed faithful in the church now might ask whether the willingness of these former saints to sacrifice themselves would have been less keen if they had the quality of knowledge about contagion that we have today. That such compassion may have in fact contributed to the further spread of the disease! He stated that scientific truth is God's truth, and that in addition to courage and compassion, that the Christian ethic of neighborliness includes the desire and determination, as Luther proposed, to “do no harm.” Informed and effective stewardship of compassion as an expression of love is not a lower form of compassion. That our willingness to help someone in the context of a pandemic could mean that we may in fact put others' lives at risk. As Christians we should not be vectors of viruses, just as we should not deny sick persons the benefit of the incarnational expression of God's Grace. People always need people, especially in crisis, and they do not need careless people, dangerous people, they need caring people, caring but careful. That the church needs to consider the question of whether we are prepared to meet the needs of an end-times generation? That the pandemic has been a catalyst for introspection, and investigation into the eschatological perspective of the church. and has created an uninvited audience for which we have never planned. He also noted that the church has been best when Christ was expected to return soon, and that we should also address the question of whether we are prepared, as a global church, to meet the needs of the end-times generation. The pandemic has provided an uninvited audit of the church's functional and spiritual scope. Has this audit shown

the church to be sufficiently equipped to meet the fellowship needs of the local and global body of the church? In Acts we find a church that was living with an eschatological mindset. They incarnated the Gospel holistically, as they spread the Gospel for others. The eschatological mindset of the church is too narrowly focused on the spiritual and needs to be a more multifaceted approach. He went on to say that we need a new vision of neighborliness, and an agenda of local, regional, national, and international self-sufficiency as an eschatological imperative. The church is far too dependent, externally, to be able to meet its own needs. Most churches are dependent on the tithes and offering of its people and are not able to help those people when they do not have the means to help themselves. Scripture does not tell us that these crises are going to become less or less severe, so the church must pursue an agenda of self-sufficiency as an eschatological imperative. Our learnings from this crisis should not be wasted. That we need to be a part of God's agenda as we turn the significant corner going forward for 2020.

Dr. Samuels-Lee brought her psychological and theological thought to bear in her response as she considered that we are constrained in our responses. She referenced the Cayman Island's government constraints regarding opening and closing and that as a church we were not prepared for that. That the church was thrown into disequilibrium and that responses made to date were no longer valid. We should be starting with self-reflection there also must be that order in which things have to be done considering the external constraints. Our resilience gives us a chance to look at opportunities while considering what are the enabling factors we do have, and what are those things we may have been taking for granted, and how can we best utilize them? There must be a renewed resilience as far as the church is concerned, but good sense must prevail in terms of our actions. Spiritual discernment must guide our responses, and we can plan accordingly as to how we move forward. We have factors that work in our favor, for example Zoom that is facilitating this meeting. Not just technology, neighbors are now checking to see how others are doing. Faith cannot stop at the church door! The challenge for the church is resilience, and how we move forward into this new norm?

The moderator posed a question as to whether the church should be considered an essential service? To which Dr. Lee asked if we, the church, has been proactive in presenting ourselves as such? If we were so recognized prior to this disequilibrium, then we would be a part of the network. Instead, we are coming from a place of reaction. We need to be more proactive in our communities so that when faced with these crises we are recognized as having something to offer beyond biblically, but also holistically.

Pauline Russell, one of Master's student of CTLT, speaking on behalf of the student body, spoke to the accentuated plight of the poor and minorities. She noted that the Cayman Islands had not

been as severely affected as other places, having only suffered one death because of COVID-19. She cited several scriptural references as to our responsibility to exercise a Christian response. She shared her personal experience in losing friends in the U.K., and how such loss caused her to become overwhelmed. In putting her thoughts on paper and reflecting on the words of a Bishop about the heart of a servant, she found encouragement to move from lament to action.

Open questions and answers then followed giving rise to further exploration of how the church should respond; that the world is not depending on us; that preaching is not effective when basic needs are not met. Dr. Gnanakan pointed out that in India it is the Moslems and Hindus who are the majority, and they have their own response to the pandemic. He continued that we, humanity is facing our sins, and we must look to our responsibility as we frame our response.

In addressing the eschatological issue, Bishop Donlon noted that our witness must be seen as credible and that it is not just our hope for the future that we consider, but the question of how we live now. In a culture that has left the church behind, what the world is looking for is not for the church to fix the pandemic, but rather will the church be credible in making a valiant attempt to witness to the Gospel? In India as in the United States, people are asking “what is the church doing?” The Christian church is under siege and we must ask if we believe in the eschatological hope, and are we witnessing to the point of credibility?

On the question regarding people's confidence in science, and in particular whether a vaccine will be safe, respondents noted that the God of science is the same God of scripture; that we must not affirm rumors; that medicine is an art, not a science; where is God's presence in all of this and how are we in leadership responding.

In conclusion, several major themes emerged.

- We are entering a new normal and old methods will not provide appropriate responses
- There has been a paradigm shift that demands a change in our thinking
- Training new faith leaders requires enabling them to answer the difficult and challenging questions of moral and ethical responses to such crises
- The church at the local, regional, national, and international levels has been ill-equipped to respond effectively and has been muffled/shutout as an effective and essential agent
- Science sheds a new light on the historical way the church responded to plague, and we must exercise careful compassion to avoid being a vector in worsening a pandemic such as we are experiencing today
- We must re-evaluate our resources and how we utilize them
- Put principles learned into action
- Exercise our new vision of neighborliness
- Authentic and credible witness are essential if we are to be taken seriously
- Ultimately, God is in control, and we must become agents of His plan through prayer and discernment



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT THERE HAS BEEN CLAIMS AND OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 20th OCTOBER, 2020 THE REVISING OFFICER WILL BE SITTING FOR THIS QUARTER

SUPERVISOR OF ELECTIONS

SCOTIABANK CAYMAN PRESENTS \$15,000 IN TERTIARY STUDENT BURSARIES

Three students now pursuing undergraduate degrees overseas have received grants totalling \$15,000 USD from Scotiabank Cayman.

They are Allena Rankine - who is currently pursuing a degree in Business Management, Jada Elliot- an Industrial Psychology major and Halle Whittaker, who is now studying for a Bachelor's of Science degree in Information Technology.

Each received \$5000 USD in financial assistance that will be used towards tuition, student fees, books and other supplies.

Gregory Fletcher, Head of Wealth and Market Lead for Scotiabank Cayman explained that for the past five years, Scotiabank Cayman has presented edu-



► Allena Rankine



► Halle Whittaker



► Jada Elliot

cational grants to Caymanian students pursuing undergraduate studies in business or finance at a university or college overseas.

"We are pleased to present these grants to these deserving students who, despite the unique challenges posed by the COVID-19 pandemic, continue to be committed to the pursuit of their educational goals," Fletcher noted.

A first time recipient, Elliot who is studying at the St John's University in

New York said "I would like to express my utmost gratitude for being selected as a recipient for this grant. I would also like to thank Scotiabank and their staff for their commitment and service to us students during these unprecedented times." Whittaker, a student at the University of Manchester in England, expressed gratitude to the Bank saying "As a young Caymanian I am excited to make Scotiabank and my country proud!" Receiving assistance for the third time,

Rankine who is also studying in the UK said "I thank Scotiabank for their continuous support in helping me achieve my goal of completing my bachelor's in Business Management." All three students left Cayman over the summer to continue their educational pursuits abroad.

Scotiabank has been a longstanding supporter of both youth and educational initiatives and maintains several scholarship programs across the region. 🌐

APPLEBY LAWYER NAMED PRIVATE CLIENT LAWYER OF THE YEAR

Appleby partner Carlos de Serpa Pimentel has been named Private Client 'Lawyer of the Year' in the recently announced 2020 Who's Who Legal Awards. Mr de Serpa Pimentel is also the Group Head of the Private Client and Trusts department for the Appleby Group.

Carlos specialises in all aspects of Cayman Islands trust law advice and trust litigation. He regularly advises trustees and ultra-high net worth individuals on the establishment, restructuring and administration of trusts and foundation companies and the use of private trust companies, as well as providing advice to Protectors and beneficiaries on a variety of trust related matters. He also advises on estate planning and administration of estate issues for high net worth individuals.

"I am incredibly honoured to have been recognised in such a talented sector." Mr de Serpa Pimentel said. "This award is a testament to the entire private client practice at Appleby which is consistently highly regarded by both our peers and clients alike."

Appleby's Private Client & Trusts group provides trust and foundation services and advice to high net worth individuals, families, and fiduciary companies. They advise on all aspects of trust law, including the establish-



► Carlos de Serpa Pimentel

ment, administration restructuring and termination of private, charitable, purpose commercial trusts and foundations. Members of the team act in a personal capacity as Protector, Enforcer and Director (of PTCs) for a number of discretionary trusts and are frequently instructed by blue-chip trust institutions.

Who's Who Legal has been identifying the foremost legal practitioners and consulting experts in business law using comprehensive, independent research for over 20 years. The annual awards highlight exceptionally high performing individuals and firms in each of the featured practice areas, pulling from over 70 jurisdictions. 🌐

Shopright opens a fourth location in Cannon Place, George Town

Shopright announces opening of their fourth location. We welcome shoppers into the new bigger and better store that was designed to address the way consumers are shopping by expanding popular departments, providing more variety and offering an overall convenient experience that helps shoppers find the products they love and also discover new and exciting offerings.

Shopright has had a presence in the George Town since 2008 and we are excited to bring shoppers an additional location to better serve the growing needs of the community. With these added features and amenities, this store can serve as a one-stop-shop, making it easier and more convenient than ever for our shoppers to enjoy high-quality offerings. We carry a vast variety of Food Items, Dairy Products, Bakery Items, Groceries, Cleaning Products, Fresh Product, Pet Products, Party Supplies, Baby Supplies, School & Office Supplies and so much more, every department of this location is designed with the shopper in mind.

Our goal at Shopright is to make your shopping experience convenient and friendly and with our fourth location and our brand-new online store, you can expect improved convenience and a better shopping experience. The store is open 7 days a week for our customers convenience and the hours of operations are Monday to Saturday 7 am to 10 pm and Sundays 7 am to 7 pm.

The new at Cannon Place (opposite Paramount Carpets) location will also support some of Shopright's innovative



services including Shopright Pickup Service. Shoppers simply place their grocery orders through Shopright newly integrated eCommerce shopping experience on shopright.ky and in-store associates will hand-select, pack and deliver orders right to shoppers' cars.

The new Cannon Place location was designed to be energy efficient with LED lighting throughout the store and additional doors and refrigerators throughout dairy and produce sections to keep items fresh and cold while also conserving energy.

We are proud to bring a new store to our local community and we invite neighbours and families to come and experience it yourself at Shopright Cannon Place, that is opposite Paramount Carpet. 🌐



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CARIBBEAN BRIEFS

Jamaica hoped for record tourism

Jamaica expected its 10th consecutive year of tourism growth judging from January and February figures which showed an increase by 5.2 percent with 4.5 million arrivals at the end of the year.

But COVID-19 stopped that growth dramatically and, following a worldwide travel shutdown, Jamaica, like everywhere else, had to pivot and adapt new protocols and procedures to restart its tourism industry.

This was top of mind during the 30th edition of JAPEX (Jamaica Product Exchange), which took place virtually from Nov. 9-10.

Since reopening to international visitors in mid-June, Jamaica has successfully navigated the difficult balance of safety for locals and tourists while providing an attractive tourism product. Edmund Bartlett, Jamaica's tourism minister, said the island welcomed 211,000 international tourists between June and September, which generated tourism revenue of around US\$231 million.

Optimistically, most of the major airlines serving the destination are in-



► Jamaica is seeing an increase in visitors to Dunn's River Falls

creasing service as the demand picks up, including American Airlines, Delta, JetBlue, United, Southwest, Air Canada, and WestJet.

Jamaica has operated its reopening by designating "resilient corridors" from Negril to Port Antonio and along the northern coast while the other stretches west from Milk River to Negril.

In addition to containing tourists and protecting residents, all hotels in the corridors have been COVID-19 certified and approved, with protocols carried out by trained staff. It also allows tourists to stay in multiple accommodations within that corridor, if they wish, and enjoy the attractions there as well.

Cuba hopes Biden will ease sanctions

Cubans are hopeful that when Joe Biden is installed as President of the United States, he will lift the crippling sanctions that saw tourism dramatically decline under Donald Trump's administration.

Cubans celebrated Biden's victory in anticipation that the former vice-president under President Barack Obama will restore good relations between the countries.

After Obama reopened the US embassy in Havana, Trump closed it in response to several US Department of State employees who fell mysteriously ill. Trump's retrograde from Obama's detente also set limits on travel and remittances.

Andy Gómez is the former interim director of the University of Miami's Institute for Cuban and Cuban-American Studies. According to conversations he said he's had with Biden foreign policy advisers, there will be some adjustments.

"You might see some of the more recent Trump policy be rescinded," Gómez said.

The reopening on Sunday of the José Martí International Airport in Havana allows revenue to start flowing back, but it won't be enough. Less help from Venezuela, a badly managed centrally planned economy, and the difficulties of



► Cuba's tourism industry suffered under Trump

the coronavirus pandemic means Cuba faces deep economic troubles.

Cuba has a different bargaining position now than when Obama was president. Before Trump, Obama and Cuba agreed on immigration. Obama ended a policy that welcomed Cuban refugees. Trump didn't make any changes. Immigration attorneys say it's likely that Biden won't either. He may focus on the Cuban asylum seekers who are stranded in Mexico.

Obama also used executive actions to help promote Cuban entrepreneurship. Supporters of the policy aimed to create the foundation of a growing private sector on the Communist-run island. Trump didn't believe in the strategy. It's still unclear if Biden does.

St Lucia stems the spread

St Lucia has introduced new COVID-19 protocols, including the suspension of all social gatherings. The protocols started on Monday and were decided after the National Emergency Management Advisory Committee convened in reaction to a concerning rise in cases and the island's first two COVID-related deaths. Tourist hot spots like Rodney Bay are particularly hit because it restricts the movement of visitors.

The stricter measures were necessary due to the lack of adherence to more lenient protocols put in place two weeks ago. Chief Medical Officer Dr Sharon Belmar-George said: "The lack of compliance (with proto-

cols) puts us at a very critical position where if we don't work to break the chain of transmission with immediate effect it would lead to our forecasting in our projections over the next 14 days to almost tripling the numbers we are noting to date."

Prime Minister Allen Chastanet said that the new protocols will be reviewed within the next week and may be made even stricter depending on what goes on.

Saint Lucia has recorded 156 cases to date, 110 of which remain active. One patient is in critical condition at the Respiratory Hospital.



► Rodney Bay is under new restrictions again in St Lucia

Expo showcases region's food and drink

The Absolutely Caribbean Virtual Expo is hosting 50 exhibitors this week from across the Caribbean that manufacture products in sauces and condiments, natural products and alcoholic beverages. "The rum and spirits sectors are an important sector for trade in CARIFORUM and we have seen exports to the European Union grow by nearly 27 percent between 2017-2019," said Dr Damie Sinanan, co-organiser of Caribbean Export.



► Rum is being traded at the Absolutely Caribbean Virtual Expo

Despite a contraction in sales overall due to the restrictions around lockdowns and social gatherings, Caribbean rum producers report continued interest in their premium offerings and are working to ensure that they capitalize on this interest once markets return to normalcy. Brands from Antigua & Barbuda, Belize, the Dominican Republic, Grenada, Haiti and Suriname are also participating.

Vaughn Renwick, CEO of WIRSPA said: "This virtual trade show is designed to

benefit smaller brands looking to extend their reach in export markets - key to its success is attracting solid importers, distributors and wholesalers to be part of the show. We think Caribbean Export has done a great job on this score."

This expo will also benefit rum producers in Barbados, Haiti, Dominica, Guyana, Jamaica, St Vincent & the Grenadines, St Lucia, Suriname and Trinidad & Tobago.

Tobago area gets biosphere award

North-East Tobago has been declared a biosphere reserve by the UNESCO Man and the Biosphere designation. Biosphere reserves promote ecological and biodiversity projects. The area is now the largest UNESCO site in the English-speaking Caribbean, spanning 15 communities from Belle Garden in the east towards Moriah in the northern part of the island.

Government rep Kwesi Des Vignes Secretary said there were many opportunities to be derived and this is another milestone for Tobago and the nation as a whole. "T&T is a small nation with a fierce spirit. North-East Tobago has always been the pearl of our paradise. It is, therefore, no surprise that the area is worthy enough to attract the attention of the world," Des Vignes said.

"This award presents immense opportunities for business, culture and the arts and education, but more importantly, it will allow us to benefit from approaches that can better conserve and sustain the environment



► North-East Tobago is now a biosphere reserve

and experiences we gain from interacting with it."

Des Vignes said the award could not have come at a better time for Trinidad and Tobago due to the impact that COVID-19 has had on the island's tourism product. The programme covers tourism, fisheries, agriculture, cultural heritage activities, research and education.

Antigua sailing plans full programme

Antigua and Barbuda is ready to receive its yachting guests for the start of the winter season and is sending a clear signal that it is as welcoming as ever.

The docks are well-booked and marine service businesses, restaurants, stores and yacht services are gearing up to receive an influx of

boats who have already set sail for the Caribbean.

The marinas are all implementing protocols to control access to the docks. Wearing of masks, sanitisation and social distancing are all key along with temperature testing prior to being given access to the docks. Restaurants similarly have re-laid their floors to ensure that guests can enjoy a socially distanced enjoyable dining experience.

The intention is to fulfil all yachting events on the calendar including the Budget Marine Hightide Series, the Nelsons Pursuit Race, the Superyacht Challenge Antigua, RORC Caribbean 600, Antigua Classic Yacht Regatta, Antigua Sailing Week and other fun one day races.



► Antigua sailing anticipates another full season

Virus means first cruise ends early

The first cruise to sail the Caribbean since the pandemic shut down the industry has returned early to Barbados after passengers got preliminary positive test results for COVID-19.

SeaDream Yacht Club didn't say how many passengers had received positive tests but Sue Bryant, a journalist for the UK's Times and Sunday Times newspapers who was on board, wrote on Twitter that five people had tested positive and there was a possible sixth case.

All guests and nonessential crew are quarantining in staterooms as the ship awaits authorisation to disembark in Barbados, according to the company. Crew tests all came back negative, SeaDream said. Reports are that there were 53 passengers and 66 crew on the vessel.



► SeaDream 1 had to shorten its cruise because of COVID-19

The episode comes as larger cruise companies, including Carnival Corp. and Royal Caribbean Cruises, are seeking to prove the safety of the industry so they can sail again from the US haemorrhaging cash just to maintain vessels until they can take paying customers again.

Champs Mumbai can high five again

Mumbai Indians are Indian Premier League champions for a fifth time; coming from a five-wicket win over Delhi Capitals in the final in Dubai.

It follows Mumbai's IPL wins in 2013, 2015, 2017 and 2019 and means they have won the world's premier Twenty20 competition more than any other team.

Mumbai, the most successful team in IPL history, chased 157 with eight balls left. Captain Rohit Sharma hit 68. Trent Boult took 3-30 for Mumbai, including dismissing Marcus Stoinis with the first ball of the match.

Delhi were 22-3 before captain Shreyas Iyer hit 65 - he shared a stand of 96 with Rishabh Pant - but Mumbai ensured their total was never enough.

The defending champions were always in control of their chase after Rohit and Quinton de Kock plundered 45 from the first four overs.

Rohit was caught in the deep with 20 needed from 23 balls, Trinidadian Kieron Pollard and Hardik Pandya soon followed, but Ishan Kishan's 33 not out took Mumbai to victory.

A comprehensive win for Mumbai was a fitting end to a tournament that they shone throughout.

New Zealand international Boult, who starred in the tournament throughout with 25 wickets, bowled a brilliant new-ball spell and put the game in their favour from the off.

Delhi rallied through Iyer and Pant but Mumbai finished the innings impressively, conceding just 20 runs in the last three overs.

Rohit batted majestically, hitting five fours and four sixes in his trademark, classical style. His first six, over long-on off spinner Ravichandran Ashwin, came from the third ball of the chase - further showing Delhi's 156-7 was below par.

So comfortable were the champs, Mumbai's bench was shaking hands in celebration before the winning runs were hit.

Meanwhile, West Indies leg-spinner Hayden Walsh Jr said he is confident he will bounce back from underperformance in the Caribbean Premier League Twenty20 on the tour of New Zealand.

Walsh is in the Windies Twenty20 international squad preparing for a three-match series against the Black Caps later this month.

He took only seven wickets in 10 matches in this year's CPL, which was contested entirely in Trinidad, a stark comparison to the 22 wickets he grabbed last year for champions Barbados Tridents that propelled him into the Windies line-up following a brief stint playing for the United States.

Walsh said getting acclimatised to the conditions in New Zealand is important to become the number one spinner in the T20 format. Big ambition considering the quality of talent already at the pinnacle.

Walsh has played eight of 16 Twenty20 Internationals for the Windies,



► Rohit Sharma led the Mumbai Indians to their fifth IPL win



► Hayden Walsh Jr wants to be the world's top spinner

since making his debut for the Caribbean side against Afghanistan last November in Lucknow, India, and he has taken five wickets at 40 apiece.

His long-term goal is to establish himself as the leading spin bowler in the format in the Caribbean first. "I am definitely seeing myself as the premier leg-spinner in the Caribbean because I turn the ball and I have a googly, a slider and I think it is my variations that put me a step ahead of the rest," Walsh said. "I am not afraid to use my variations. If I get hit, I get hit. But I am not afraid to use my armoury."

The T20I between the Windies and the Black Caps are on Nov. 27, 29 and 30. 🌐

NBA season soon but stars still tired

The NBA season begins Dec. 22 after an agreement was reached with players over scheduling, salary figures and free agency dates.

The usual season-start date in October was pushed back because the coronavirus pandemic caused delays to the 2019-20 campaign.

But the NBA and its players' union agreed a new date and a 72-game season - a reduction on a usual campaign. The agree-

ment is yet to be approved by the league's board members.

But the league and its players have a deal in principle that also includes a date of Nov. 20 for when free agents can start negotiating with teams. The 2020-21 salary cap has also been set at \$109.1m.

The 2019-20 season was halted by the coronavirus pandemic in March and concluded in a 'bubble' environment in Orlando on Oct. 11, four

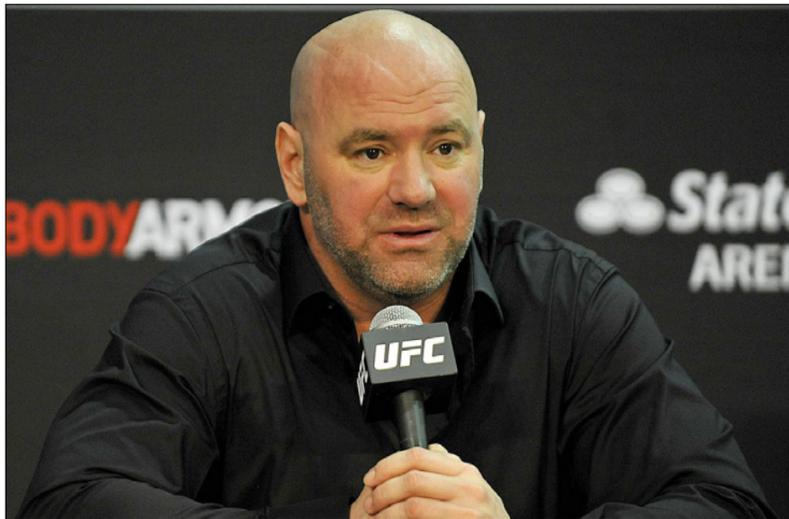
months later than the season typically ends.

The Los Angeles Lakers ended a 10-year wait for their 17th NBA title, with LeBron James leading his team to a 4-2 Finals win over the Miami Heat.

With such a short time between the conclusion of the play-offs and the start of next season, reportedly some players - such as James - could miss the start of the new campaign to rest more. 🌐



► LeBron James may miss the start of the new NBA season



► Dana White is attracted to the huge sums he can earn in boxing

UFC president looks set to try boxing

UFC president Dana White's entry into boxing promotion is now imminent, according to reports.

White has teased plans to promote boxing fights for some time, following his success with the brand that dominates mixed martial arts.

According to the Journal de Montreal, White's company Zuffa Boxing will be the promoters of Claressa Shields against Marie-Eve Dicaire. The fight may happen on Dec. 11 in Las Vegas and will be streamed on UFC Fight Pass.

Shields vs Dicaire was initially set for May 9 with a different promoter, but plans were scrapped by the coronavirus pandemic. Now, the undisputed WBA, WBC, IBF and WBO super-welterweight title fight has found a new home.

White said recently: "The world of boxing hasn't been able to do what I've been able to do [in MMA] over the last 20 years. If they can't do things when the world is normal, you can't expect them to do things when the world is crazy."

Regarding his own interest in entering the sport, he said: "Yep, I peeked under the hood a lot there for the last year.

"Looked at different things and I said, 'I don't know man, I don't know if this is fixable.'

"Funny enough, since the pandemic I've been looking at other options too."

He now feels confident to commit to boxing promotion. The graduation to boxing looks like a sound business move because the noble art generates far more money than MMA. Problem is, there are multiple TV and managerial contracts tying fighters to networks and promoters and White may not have the patience and nous to handle it. 🌐



► Claressa Shields could feature on White's first boxing show

Brees surpasses aging Brady

Tom Brady suffered the worst loss of his career as the Tampa Bay Buccaneers lost 38-3 to the New Orleans Saints. Brady was a stalwart with the New England Patriots for two decades until they decided for a change. He landed at the Buccs but has not settled yet.

Brady, 43, a six-time Super Bowl winner at the Patriots, also saw rival quarterback Drew Brees overtake his record of most touchdown passes. The Buccs move to a 6-3 record, while the 6-2 Saints top the NFC South.

"Tonight was a great night, special, exceptional. We've been playing each other for 22 years now so there is a lot of respect there," said Brees. "He [Brady] had all his weapons on field too. So I thought it would be one of those games."

Brees, who won the Super Bowl with the Saints in 2009, threw touchdown passes to four different receivers with Alvin Kamara also scoring for the Saints.

Three of those touchdowns came before Brady even registered a first



► Drew Brees took over Brady's touchdown passing record

down. He threw three interceptions, completed 22 of 38 passes and Tampa Bay rushed the ball just five times, the lowest total in league history.

In comparison, Brees completed 26 of 32 passes for 222 yards and 12 different receivers caught passes on the night.

Brees, 41, now has 564 career touchdown passes while Brady sits at 561.

"We can't waste a win. We wanted to spread the ball around," said Brees. "The offence was able to possess the ball, run the ball well, and throw the ball well." 🌐



► Tom Brady, 43, is struggling at new team Buccs

CROSSWORD

By THOMAS JOSEPH

ACROSS

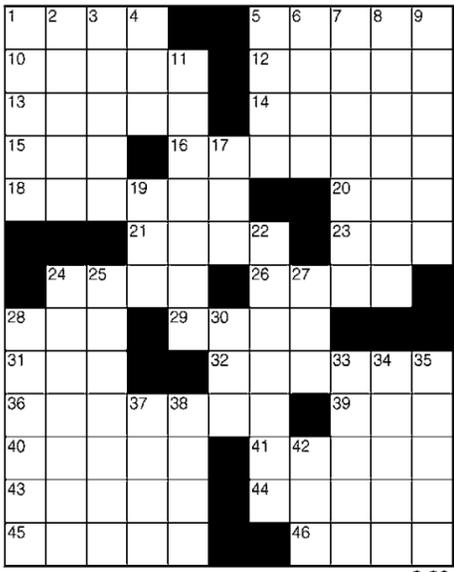
- 1 Beach cover
- 5 Beach setting
- 10 Witch
- 12 Friend of Wendy
- 13 Take it easy
- 14 Church feature
- 15 Santa — winds
- 16 Box opener of myth
- 18 Kitchen storage
- 20 Fellows
- 21 Convene
- 23 Worker in a colony
- 24 Island garlands
- 26 Hart's mate
- 28 Hightailed it
- 29 Cut
- 31 Hosp. parts
- 32 Bamboo eaters
- 36 Black cat
- 39 Deep groove
- 40 City on the Missouri
- 41 35-Down choice
- 43 Squad car sound
- 44 Annual visitor

DOWN

- 1 Throw away
- 2 Concert setting
- 3 Pitcher Ryan
- 4 Genetic stuff
- 5 Reach across
- 6 Grasped
- 7 Padded footstool
- 8 Hit from behind
- 9 Wandering
- 11 Put into words
- 17 Supporter's vote
- 19 "I don't need the details," for short
- 22 Foils
- 24 Wyoming city
- 25 Trap
- 27 Roadhouse
- 28 Correct an online comment
- 30 Zoo beast
- 33 Unmanned plane
- 34 Reunion attendees
- 35 Chop-house order
- 37 Subsequently
- 38 Painter Holbein
- 42 Naughty



Yesterday's answer



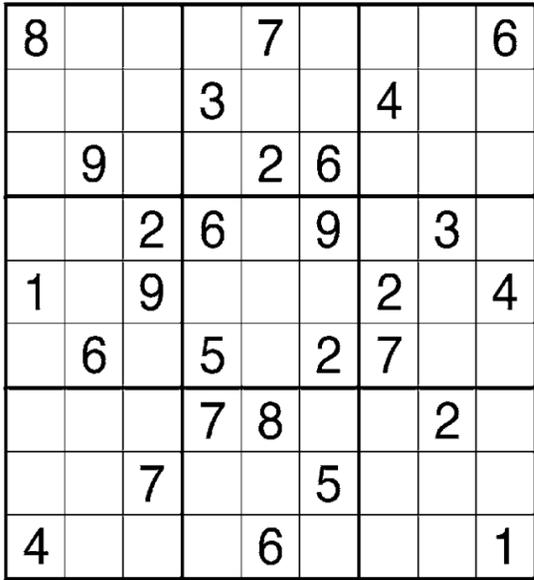
2-20

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

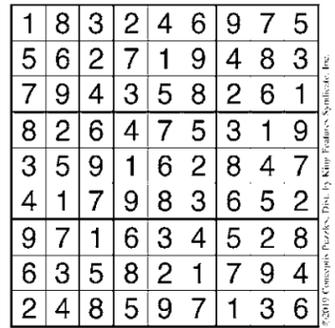
By Dave Green



Difficulty Level ★★

2/26

Answer to previous puzzle



Difficulty Level ★

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Word Search



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- Adieu
- Adios
- Aloha
- Au revoir
- Auf wiedersehen
- Bonjour
- Cheers
- Ciao
- Farewell
- Godspeed
- Good day
- Goodbye
- Greetings
- Hello
- Hiya
- How do you do
- Howdy
- Sayonara
- See you later
- So long
- Welcome



CURTIS

By Ray Billingsley



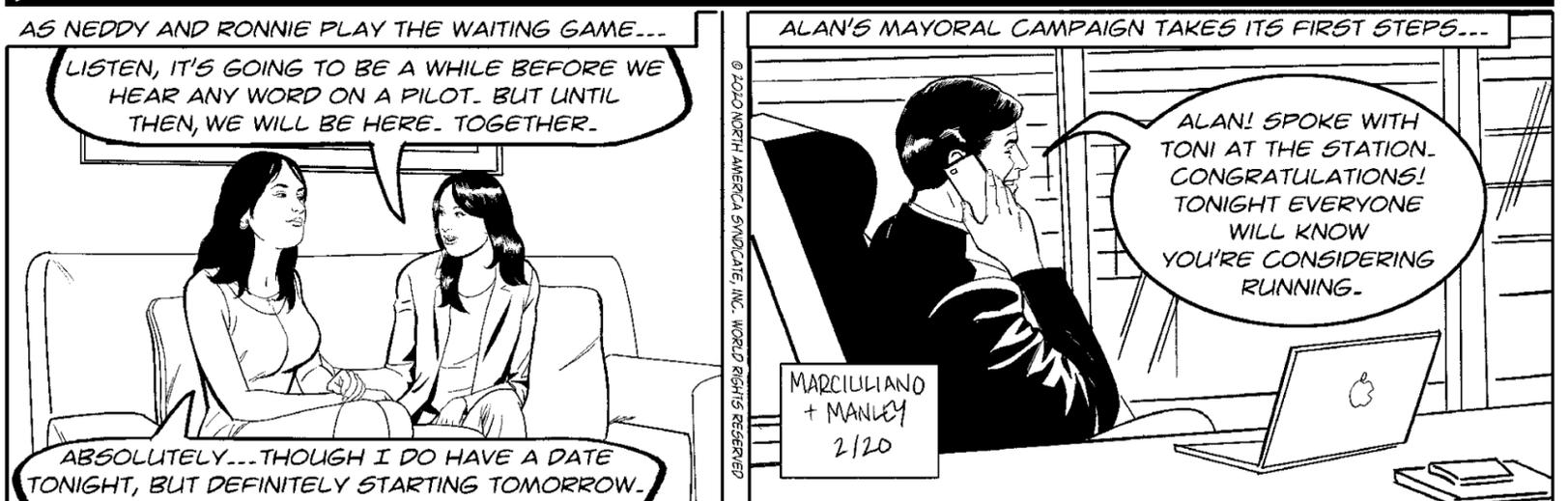
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Live In Helper

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CI\$6.00 per hour. Benefits as per C.I. Labour Law.

Send application and 2 references to: PO Box 11632, Grand Cayman KY1 - 1009

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Apply to: PO Box 1608
Grand Cayman KY1 - 1504



Coe Centre, 80 North Church Street George Town,
P.O. Box 11926, Grand Cayman KY1-1010

Carpenter/Mason/Steelman

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

- At least 4 years of experience as Carpenter/Mason/Steelman
- Must have clean police record, knowledge in safety practices and physically fit.

Salary - CI\$ 12.00/per hour
Plus, statutory benefits

Submit resume to: Whittaker Construction
P.O. Box 11926; KY1-1010



Pool Technician

Applicants should have a minimum of 8-10 years' experience in pool servicing.

This is not a trainee position. Must possess a clean driving license.

Candidates must be self-starters, have good communication skills and be capable of following existing procedures. Must have excellent skills at testing and balancing water and have an understanding of pool equipment repairs. Must be CPO certified. Have advance knowledge of swimming pool equipment and plumbing. Will be required to work most public holidays and weekends.

Salary range from 14-18 per hour depending on experience. Premium medical plan and pension.

Applications enclosing resume and copies of certificates may be sent to: Pool Patrol, P O Box 30443, Grand Cayman KY1-1202 or ycharltonturner@poolpatrol.ky



Advertise here!

Contact a staff member to find out how you can advertise in this spot!

Cook/Cleaner

Required for St. George's Pre-School

Salary CI. \$1,213.33 – \$1,733.33 per month plus health insurance and pension benefits.

Caymanians and legal residents preferred.

Apply to:
The Principal
St. George's Pre-School
Tel# 945-0441
P.O. Box 1633, KY1-1109
Grand Cayman



Job title: Partner

Department: Investment Funds

Jurisdiction: Cayman Islands

Purpose of the role

To assume a lead position within the global organisation, as an authority within your Service Line area, leading with the provision of complex and technically excellent advice, business development, innovation and team management, in order to progress the firm.

Key Responsibilities

- Be recognised as an authority in your specialist area;
- To actively contribute to strengthening the global Partnership by way of sharing knowledge, business development and referrals;
- Sponsor Knowledge Management initiatives and methodologies, leading by example;
- Be an active member of an external body, sharing technical knowledge and influencing decision making in your specialist area;
- Deliver CPD sessions and produce articles and briefing notes on area of expertise;
- To enhance the strength and profitability of the Partnership and the firm as a whole;
- Manage appropriate 'profitability' drivers including fee quoting, matter resourcing and working capital management;
- To drive a client service culture within their team and the wider group;
- To deliver an effective business development plan which results in increased profit directly linked to Business Development activities;
- Actively contribute to cross selling between business units across all teams and jurisdictions and promote combined working across business units;
- Review AcuiGen feedback, share appropriately and implement necessary changes;
- Clearly communicate the organisation's strategic direction in a way that inspires, educates, includes and reassures;
- Effectively manage your team and demonstrate good leadership capabilities;
- Able to attract, retain and develop highly effective lawyers; and
- Be responsible for the performance and development of team members.

Competencies

- Qualified Lawyer with typically 10 years of PQE;
- Solid experience from a relevant law firm environment, ideally within a Magic/Silver Circle firm (or equivalent) demonstrating excellent and consistent performance over the last two financial years;
- Take an organisation wide perspective, focusing people on organisation wide goals rather than on individual or local work groups;
- Make sense of large amounts of information, getting to the heart of the problem quickly;
- Demonstrate an excellent commercial awareness and be able to develop others to do the same;
- Understand management accounting principles and financial accounts and clearly articulate financial objectives;
- Demonstrate a working knowledge of financial issues, relevant to the business e.g. financing, priorities, capacity planning and leverage models;
- Set and pursue ambitious and challenging goals for business development/initiatives. Realise opportunities and take calculated risks;
- Demonstrates self-awareness of strengths and development areas and demonstrate proactive steps to maximise personal effectiveness; and
- Promote Ogier internally through various employee events as a good place to work.

Benefits

Competitive salary, starting at US\$280,000 plus bonus package, 32 days annual leave, premium healthcare and statutory pension.

How to Apply

To apply for this role please visit our website at www.ogier.com/careers by 27 November, 2020.

Caymanians and legal residents need only apply.

SAVANNAH UNITED CHURCH SEEKS

Full time Custodian

The Savannah United Church in Grand Cayman is seeking a full time Custodian to provide thorough and efficient cleaning and preventative and reparative maintenance services at the Savannah United Church and Manse.

The post-holder will attend to the appearance and cleanliness of church premises and grounds and Pastor's residence. Duties include janitorial services, setting up and breaking down of furnishings for meetings, worship services and other events, and assisting with hurricane preparations and building security (locking and unlocking).

40 Hour Work Week: Mondays and Wednesdays through Saturdays.

EXPERIENCE & PERSONAL CHARACTERISTICS:

- Must have a strong Christian commitment
- Reliable, hardworking, honest, and punctual
- Flexible and willing to work additional hours at short notice
- Able to work with minimal supervision
- Physically fit and able to reach, stoop, kneel, climb and lift or move up to 75 lbs.
- 5 or more years working in a similar role

PREFERRED SKILLS

- Good interpersonal skills
- Good time management skills
- Effective communication skills, both written and oral
- Safe and efficient in the operation of powered tools

SALARY & BENEFITS: Salary range is **CI\$1,450 - \$1,650 per month** and will be commensurate with experience and qualifications. Benefits include contributory pension plan, paid vacation and health insurance.

Applications should be sent to:

Attn: Congregational Secretary (info@savannahunited.ky)
Savannah United Church
P.O. Box 1000
Grand Cayman KY1-1501
CAYMAN ISLANDS.

Deadline for receipt of applications: November 20, 2020. **ONLY QUALIFIED SHORTLISTED CANDIDATES WILL BE CONTACTED.**



Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-14

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-14

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25" Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-14

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25" Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-10

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-10

Send resumes to info@paragon.ky

Caymanian Times

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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Chief Fuels Inspector & Director Fuels Market

Ref: OF0013/20

Salary Range: CI\$96,600.00 - \$129,924.00

The Chief Fuels Inspector & Director Fuels Market (CFI&DFM) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Office Law (2019 Revision), Dangerous Substances law and Regulations, the Building Code Regulations, (2013 Rev.), the Fire Code, (1997) and International codes and standards and subsidiary legislation. The post also serves as a non-voting member of the Board of Directors, and as a member of the Office's Senior Management Team. The post holder is the principal advisor to the Board on regulatory matters relating to the Fuel sector.

Key areas of accountability include, but are not limited to:

The post holder is directly responsible to ensure the provision of comprehensive, high quality services in a cost effective, timely, and transparent manner with a strong customer service focus in delivering (or contributing to the delivery of) the following Purchase Agreement outputs.

- a. URC 1, Drafting of Legislation and Policy Advice.
- b. URC 3, Collection and Verification of License Fees
- c. URC 4, Policy Advice
- d. URC 5, Education of local businesses and the general public on Fuel sectoral issues
- e. URC 6, Regional and international representation as directed by the CEO
- f. URC10, Monitoring and controlling of petroleum products, storage and handling
- g. URC11, Economic Regulations: Monitoring and Directing Fuel Sector and Relevant Markets

a) Vision/Strategic Planning:

The post holder creates the vision and work culture of the Fuel division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.

b) Leadership:

- Creates an empowered and challenging team culture that delivers outstanding performance. Fosters a culture that promotes the Office's core values and work ethic.
- Demonstrates a professional leadership style together with a positive working relationship that supports the attainment of respect and credibility by all internal and external stakeholders.
- Serves as part of the Senior Management Team in a manner that fosters information sharing, cross-section collaboration and sound operational management of the Office.

c) Advisory:

- Advises the CEO and Board of Directors on Fuel matters, including:
 - Compliance with government's national and international obligations, Fuel markets, technology, innovation and regulation.
 - Attends meetings of Cabinet, Public Accounts Committee and Finance Committee when summoned and provides professional advice as requested and update the CEO.

d) Management:

- Manages the Fuels section on a day to day basis in relation to all matters. Formulates and implements technical strategies to achieve the section's objectives and outputs.
- Ensures all management and regulatory actions and decisions are transparent, robust, and properly documented to minimise risks and ensure accountability and are in line with the existing regulatory framework.
- Manages the staff of the Fuels section to ensure the attainment of the highest professional standards; and high-quality and timely delivery of the section's outputs.

e) Financial Management / Budgeting:

- Develops, recommends, oversees, and monitors the section's multi-year budget (capital and recurrent). Safeguarding that expenditure does not exceed agreed levels. Ensures that all financial matters are dealt with in an efficient, fair, timely, transparent and prudent manner.
- Implements and coordinates the board's policies and the implementation of directives from the CEO in accordance with all relevant laws.
- Provides direct support to the Chief Executive Officer in handling the day-to-day compliance and financial responsibilities of the Fuels division.

QUALIFICATIONS, EXPERIENCE AND SKILLS

The post-holder must hold:

- A first Degree.
- A Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.

Experience

The post holder must have:

- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating or supervising contracts, licences or equivalent forms of authorisation, preferably between the Government and the private sector.
- A sound understanding of Oil & Gas regulatory operations and technologies, consumer demand for services as well as trends in their development.

Skills & Abilities

The post holder must demonstrate:

- Highly developed skills (both written and oral) in the presentation of arguments and ideas.
- Strong business ethics, integrity and composure at all times and in all situations, with all stakeholders.
- A personality and demeanor that commands the attention and respect of individuals and groups with whom OfReg has regular contact and all OfReg's Staff.
- A professional and positive image and attitude regarding OfReg and its work.
- The ability and willingness to consider all sides of a dispute and to rely on objective evidence before making a decision.
- Diplomacy and tact.
- Political, social and cultural sensitivity and maturity.
- Confidence in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.
- The ability to multi-task and interpret complex data, while maintaining a sense of urgency in achieving outputs and other deliverables.
- The highest levels of confidentiality, integrity and political neutrality.

Applications

All applications must include the following:

- (1) a cover letter,
- (2) curriculum vitae,
- (3) application form,
- (4) two professional character references.

Applicants without the above documents will not be considered.

Only Candidates for interview will be contacted.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to:

<https://ofreg.bamboohr.com/jobs/view.php?id=13>

Submit application form together with your resume as ONE PDF.

Application Closing Date: midnight 1st December2020.



The CI Government invites applications for the following position in the Cabinet Office Portfolio

**DIRECTOR OF COMMUNICATIONS
SALARY: CI\$121,212 to CI\$155,148 PER ANNUM**

The successful applicant will report to the Cabinet Secretary and will manage the Cayman Islands Government's reputation, ensure audience engagement with government priorities and direct the continuous improvement of public service communications so as to provide a world class communications service. The successful applicant will be expected to take up the post mid-May 2021.

Responsibilities will include but are not limited to:

Developing and leading the delivery of a whole of government communications strategy that enhances the Cayman Islands Government reputation and connects audiences with government policy and operations to improve the lives of those we serve. The post holder will drive the continuous improvement of channels and content, processes and people based on audience insight and preference to ensure effective engagement with government priorities. The post holder is the Head of Profession for all civil service communicators, and works closely with senior and executive management across government

Qualifications:

- Postgraduate qualification in communications, marketing, public relations or similar related field preferred, however a bachelor's degree in a similar field is essential.

Knowledge/Skills/Experience:

- Minimum of six (6) years' experience working at a senior level within a government framework.
- Must demonstrate past success developing and implementing compelling communication and public affairs strategies in a complex organization to enable and drive organizational objectives and priorities.
- A proven track record of providing clear balanced advice and professional leadership at Board and/or senior management level on a wide range of strategic, operational, sensitive and complex communications issues.
- A successful track record of developing high performing teams, leading, managing and motivating others, especially during periods of change, and a record of re-invigorating and driving continuous improvement within the communications function.
- Experience of successful management of internal communications and support of employee engagement, and effective contribution in support of organizational change.
- Experience of using effective communication and engagement techniques in respect of media relations, public affairs, reputation management, corporate communications, branding and marketing.
- Evidence of highly developed interpersonal and influencing skills with a demonstrable ability to develop and maintain effective relationships with a wide range of internal and external stakeholders up to the Ministerial level.
- Evidence of clear understanding of and application of Government Communications Standards.
- The post holder must be a mature, experienced and fully capable professional with extensive knowledge of Government communications.

Benefits determined per the Public Service Management Law, Personnel Regulations, Public Service Pensions Law and CINICO Health Plan.

Please submit an application form and resume to cabinetoffice@gov.ky for the attention of: Deputy Chief Officer (Administration), Cabinet Office, Government Administration Building, 133 Elgin Avenue, George Town.

Detailed Job Description and application form available at: www.cabinetoffice.gov.ky or <http://www.recruitment.gov.ky/portal/page/portal/cighome/government/jobs>

DEADLINE FOR RECEIPT OF APPLICATIONS: 14 DECEMBER, 2020



Senior Transmission & Distribution (T&D) Line Planner

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor T&D Planning & Estimating, the successful candidate will be responsible for:

- ▶ designing single-phase and three-phase large line extensions, connections for large/complex residential or commercial developments; performing transformer loading calculations and fuse coordination for lateral taps and providing technical support and guidance to team; assisting supervisors with organising, monitoring progress and reviewing/approving final designs for compliance with T&D construction standards;
- ▶ conducting site inspections of teams' work and providing design support to colleagues to identify improvements and/or design requirements; reviewing project estimates while achieving and maintaining a high level of accuracy to minimise project variances;
- ▶ meeting with landowners and/or agents and discussing CUC's requirements to obtain the necessary way leaves to install poles, anchors and the various underground equipment required for the supply and maintenance of electricity; utilising and effectively communicating key safety requirements such as line clearances, installation of customer equipment, necessary setbacks etc.;
- ▶ liaising and meeting with government departments, other utilities, property developers, architects, contractors and electricians to promote knowledge sharing and effective communication as it relates to CUC's requirements and policies related to the T&D System;
- ▶ performing project management duties for all large projects and promoting a project management culture amongst the team; implementing and supporting industry standard project management skills and processes;
- ▶ preparing system switching orders for distribution work to establish clearances or reconfiguring the system to accommodate the works required for projects;
- ▶ assisting/standing-in for the supervisors and performing supervisory and/or any other duties from time to time or as requested.

Applicants must possess a minimum of a two-year diploma in Electrical Engineering Technology or similar and/or 15 years T&D utility planning and design experience required; successfully completed a Staking Certification course or completion of a course similar in nature; be proficient with HTE Work Order and Estimating software, Microsoft Office suite, Partner Staking Software; knowledge and experience with NESG and Lines Construction (Lineman's) preferred; and must have a valid and current Cayman Islands Driver's Licence.

Salary is from CI\$4,859 to CI\$6,317 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, November 25, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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The Cayman Islands Government invites applications for the following position in the Cabinet Office Portfolio

INFORMATION RIGHTS ANALYST
SALARY: CI\$61,272 to CI\$82,380 PER ANNUM

The Cabinet Office seeks a dynamic individual to join the small Information Rights team, providing leadership and support for implementation and ongoing administration of the Freedom of Information Law and Data Protection Law across the public sector. To develop internal capacity, the team delivers effective training interventions, advises on procedural compliance and good practice consideration, and plays a key role in the development of policies, procedures and systems.

This post holder will be a champion for Information Rights across the public sector and a trusted advisor to colleagues at all levels. He/she is expected to take a leadership role and to work without continuous direct supervision – constantly on the lookout for issues and opportunities and taking the initiative to address or escalate matters as and when appropriate.

Knowledge, Experience & Skills:

Candidates must have, as a minimum, a Bachelor's degree and 5 years of work experience, with at least 2 years relevant experience developing or implementing policy, analysing information and providing advice, and/or conducting training, preferably in a large, diverse organisation. Knowledge/understanding of change management and principles associated with becoming a trusted advisor are preferred.

While knowledge and experience in Information Rights, including formal qualifications, would be advantageous, this is not required. If the candidate is not already a subject matter expert, he/she must be willing to develop this level of expertise under the guidance of the Coordinator and be capable of carrying out the responsibilities of this post following a reasonable training period.

Required skills and attributes:

- Leadership skills necessary for working with staff at all levels across the entire public sector as a strong team player, trusted advisor and excellent motivator.
- Confidence, a positive attitude, and a high level of diplomacy and tact.
- Computer literacy, with technical knowledge of software applications advantageous.
- Excellent oral and written communication skills; the ability to communicate complex ideas effectively in person and in writing to persons with varying levels of knowledge.
- Organisational skills to manage events and remain on top of various projects and tasks.
- Analytical and conceptual skills to reason through problems, interpret complex procedures, set priorities, and work effectively without continuous supervision.
- Ability to forge useful partnerships with people from diverse backgrounds.

Benefits per the Public Service Management Law, Personnel Regulation, Public Service Pensions Law and CINICO Health Plan.

Please submit an application form and resume to cabinetoffice@gov.ky for the attention of: Deputy Chief Officer (Administration), Government Administration Building, 133 Elgin Avenue, George Town.

Detailed Job Description and application form available at: recruitment.gov.ky

DEADLINE FOR RECEIPT OF APPLICATIONS: NOVEMBER 30, 2020



Warehouse Janitor

Progressive Distributors Ltd. is currently seeking an energetic and highly motivated individual to join our team as a Warehouse Janitor. The ideal candidate for this position is detail-oriented, flexible and willing to take on non-routine cleaning and special projects as the need arises.

Mandatory Requirements:

- 1+ year janitorial experience.
- Must be physically capable of lifting and moving objects up to 50 pounds as necessary.
- Must be able to work in multi-temperature zones i.e.: dry, refrigerated and freezer.
- Must be willing to work day and night shifts, split shifts regularly and on weekends and holidays.
- Must be able to work well under minimal supervision.
- Must display a positive attitude and be willing to work hard.
- High school diploma required
- Must speak, read, write, and comprehend English fluently.
- A current police record must be submitted.
- PDL application form must be completed and submitted.

Responsibilities include, but are not limited to:

- Perform general clean up of all areas of the warehouse building as directed, i.e.: sweep, mop, and scrape warehouse floors as necessary.
- Operate ride-on floor cleaning equipment, and proper cleaning of floor machine after each use.
- Remove damaged product and place in designated areas, i.e.: tape ripped cases and place cases with damaged product in designated area.
- Remove all garbage i.e. cardboard, plastic, pallets, when needed from receiving door area, outside doors and back of building, and have bins prepared for weekly pick-up.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky, references and a current police clearance certificate. Where relevant, applicants must submit evidence of Caymanian Status, PR Certificate (confirming role as Warehouse Janitor) and Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete applications will not be considered.

Salary range: CI\$9.00-CI\$10.00 per hour. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 02 December 2020.

Applications should be submitted to, quoting reference

"Warehouse Janitor", to:
Progressive Distributors Ltd.
Attn: Human Resources Department
PO Box 10107
Grand Cayman KY1-1001
CAYMAN ISLANDS
Email: recruitment@pdl.com.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team in **January 2021** for the following position:

HEAD OF FACULTY OF SCIENCE

Physics, Chemistry, Biology and Marine Science are offered through the Cambridge International Examinations Board. The successful candidate will be an experienced Head of Science with significant leadership experience leading a successful and highly achieving faculty and a vision to further develop this thriving faculty. The successful candidate must have a Bachelor's degree in Science, together with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Science. The successful candidate must have a minimum of four to five years' recent experience in teaching Science subjects at Key Stages 3, 4 (GCSE) and 5 (A-Level) and a minimum of two to three years' leadership experience, leading a high performing Science Faculty and two full-time science technicians. In addition, the successful candidate must be able to teach Marine Science and Biology at Key Stage 4 (GCSE) and 5 (A-Level).

In addition to the requirements for the position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and other ICT software;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Salary range for this position is: **CI\$43,500 – CI\$63,500** per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance and contribution to a pension plan.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Wednesday, November 25th, 2020



Compliance & Investor Relations Officer

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will be responsible for:

- ▶ managing the Company's share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.); tracking investor inquiries, maintaining and filing accurate shareholder documentation;
- ▶ assisting with preparing for and when requested by the Company Secretary, attending and taking minutes of meetings; assisting with preparing and distributing all Board of Directors' meeting materials in a timely manner and maintaining essential corporate records including Company minute books and security reporting records;
- ▶ assisting with preparing management reports and securities reporting documentation including the Annual Information Form (AIF) and Management Information Circular for the Annual General Meeting of shareholders and other required public disclosures;
- ▶ initial reviewing, tracking and filing of contracts and related key Company documents and maintaining department SharePoint workflows;
- ▶ maintaining an awareness of governance issues and assisting with the development of best practice, improvement of Company policies and training as required;
- ▶ maintaining records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ assisting with tracking of department expense invoices and monitoring of departmental budget submissions and variance reports as required.

Applicants must possess a Bachelor's degree in Law or related degree preferable; ACIS or GPC.D designation an asset; understanding of financial and disclosure instruments and capital market processes an asset; registrar and transfer agent or compliance related customer service experience preferred; and experience with SharePoint, Paperless Board and Shareholder Registry portals an asset.

Salary is from CI\$5,359 to CI\$7,368 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, December 2, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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For a complete update of Local News, Notices and Events, log on to **www.ctimes.ky**
The only website that allows you to download your daily news and upload your advertisements

ELITE MARBLE & GRANITE LTD

Applications are invited for the position of MECHANIC
Candidate must have a minimum of 6 years' experience, demonstrate proficiency in the diagnosis of mechanical problems covering a range of vehicles & equipment and determine repair needs. Candidate will also be responsible for all routine maintenance of vehicles.
Required to work a minimum of 45 hours per week including weekends and evenings, as required.
Salary will be paid weekly at \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.
Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.
Email resume to susan@elite.ky

RDM AGENCY

Coe Centre, 80 North Church Street George Town, P.O. Box 11926, Grand Cayman KY1-1010

Sales Associate

At least 2-4 years of experience.
Must have a clean police record.
Retail sales experience and Customer Service.

Salary Starts at
CI\$7.00 / Hour

Submit CV/Resume to:
R.A.M Discount Store 2
P.O. Box 11926, KY1-1010

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Marketing Manager

We are looking for a candidate to fill the role of Marketing Manager, who will play a key role in driving the unique Hotel's positioning. It also serves as a Brand Ambassador and Brand Keeper for Anchor & Den, Botanika Union, The Mercantile, Veranda and all the brands/concepts that live under the Beach House umbrella. The Marketing Manager leads a team of creative individuals of multiple marketing disciplines: graphic design, communications & PR, social media and events. The ideal candidate for this role will have vast experience in photography, content creation for social media, an artistic/creative mindset, storyteller skills and the capability to work on multiple projects simultaneously. Additionally, the ideal candidate will possess the following:

- Candidate must have a degree in Hotel Management, Business Administration, Marketing and Communications or similar.
- Strong problem solving and decision making skills
- Be a creative thinker, innovator and eye for detail
- Minimum of 2 years' experience in a marketing role, with supervisory experience

Salary: CI\$38,000- \$48,000 per annum

Beautician Supervisor

The role of Beautician Supervisor is to maintain the overall operation of the spa and will report to the Director of Spa and Retail. Experience using natural organic and holistic products preferred but not essential but will have previous experience as a spa therapist, beautician, massage therapist, masseur or masseuse. Will be required to place orders and review and manage spa online booking system, monitor customer activity, greet customers and offer assistance. We are looking for an experienced Spa Supervisor with minimum two (2) years' experience in a spa or supervisory position with knowledge of spa operations, treatment processes, product knowledge, stock control, inventory management, finance and accounting, cash handling and importing. Premium or boutique spa store experience preferred. Strong personable skills, a professional demeanor and strong computer skills required.

- Successful candidate will have proven track record of driving guest experience as well as employee engagement and sales.
- Experience using natural organic and holistic products preferred but not essential.
- Responsibilities will include providing nail treatments, relaxation massages and similar body treatments to guests including facials using organic and natural skincare products.
- Experience required in a at last two of the following: reiki, reflexology, microdermabrasion

Wage: CI\$8.00-10.00 per hour, plus gratuities

Beautician

As part of our Spa team, Beauticians are responsible for assessing guests' preferences and providing excellent customer service tailored to guest requests and needs. Beauticians will keep up-to-date with current techniques and modalities related to each field of work, and will also be required to promote and sell spa and salon services including all retail offerings. Selected candidates will be highly professional in attitude, polite and pleasant with strong communication skills, have the ability to work flexible schedules including evenings, weekends, and public holidays, and work within tight time schedules throughout the day. Responsibilities will include providing nail treatments, relaxation massages and similar body treatments to guests including facials using organic and natural skincare products.

- Successful candidates will have one (1) year minimum experience as a beautician, masseur or masseuse.
- Experience required in a at last two of the following: reiki, reflexology, microdermabrasion
- Experience using natural organic and holistic products preferred but not essential.

Wage: CI\$6.50-8.00 per hour, plus commission

Loss Prevention Officer

The Loss Prevention Officer will patrol all areas of the hotel noting unusual circumstances or safety violations. The officer will be responsible for documentation, reporting, and the follow-up of safety hazards and violations of the hotel and company policy, enforcing the hotel employee entrance, receiving goods into the hotel, red sticker process for packages exiting the hotel, and the master key procedure policies. We are looking for a female to join our Loss Prevention team; as part of the role, the officer will be required to inspect female bags, female locker rooms, conduct pat-downs when necessary, and deal with female guests and employees who are not comfortable with a male in these circumstances.

The successful female candidate must have the following:

- Very good oral and written communication skills with the ability to type and use a computer to write reports
- Demonstrated flexibility and problem solving skills
- Must be able to work evenings, weekends and holidays to meet the needs of the business demands.
- At least one year experience in a similar role, hospitality experience preferred

Wage: CI\$7.00-\$9.00 per hour, plus gratuities

Food and Beverage Employee

We are looking for motivated individuals with a pleasant personality to serve our guests in our food and beverage outlets. Greet and seat guests in restaurant. Serve food courses and alcoholic beverages to guests. Set tables according to type of event and service standards. Answer questions on menu selections. Communicate with the kitchen regarding menu questions, the length of wait, re-cook orders, and product availability. Prepare drink orders for guests according to specified recipes using measuring systems. Set up and maintain cleanliness and condition of bar, bar unit, tables, and other tools. Communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. . Prepare fresh garnishes for drinks. Stock ice, glassware, and paper supplies. Transport supplies to service area. Record transaction in MICROS system at time of order. Check in with guests to ensure satisfaction with each food course and/or beverages. Maintain cleanliness of work areas, china, glass, etc., throughout the day. Complete closing duties, including restocking items, turning off lights, etc. Present physical and accurate check to guest and process payment. Successful applicants will be required to work to high standards in a fast paced environment.

- Must be flexible and pro-active as well as have proven experience in being organized and multi-tasking.
- Applicants are required to work shifts including mornings and evenings, including weekends and public holidays.
- Must have at least two (2) years' experience in a large restaurant or hotel food outlet setting.

Wage: CI\$4.50-5.50 per hour, plus gratuities

Events Manager

The Events Manager will be responsible for handling groups and catering, preparation of all event documentation and coordination with sales and other hotel departments, and the customer, to ensure consistent, high level service throughout pre-event, event and post event phases of event. The Event Manager ensures all hotel events have a seamless turnover from sales to service back to sales. We are looking for an individual with the proven ability to recognize opportunities to maximize revenue opportunities by up-selling and offering enhancements to create outstanding events. The right candidate will be an effective operator with proven sales skills, knowledge of menu planning, food presentation, and banquet and event service operations. The right candidate will have an ability to manage guest room and meeting space inventories, strong customer development and relationship management skills. The candidate will have knowledge of overall hotel operations and previous knowledge of Event Technology products and services, financial management skills e.g., ability to understand P&L statements and manage operating budgets, forecasting and scheduling.

- strong communicator with problem-solving, organizational, influencing and presentation skills.
- at least 2 years of experience in Event management.
- A Bachelor's Degree and knowledge of reservations and accounting procedures will be preferred.
- A working knowledge of Opera and CI/TY would be beneficial.
- Must be able to work evenings, weekends and public holidays.

Salary: CI\$38,000 - \$43,000 per annum

Pastry Cook/Chocolatier

We are looking for a Pastry Cook/Chocolatier to prepare high quality homemade desserts and pastries. The successful candidate will be required to prepare ingredients for cooking, including portioning, chopping, and storing food before use. Will be responsible for tempering all types of chocolate using appropriate skills to create all types of molded or hand shaped confectionary. Will also be required to safely and appropriately use baking and measuring tools/equipment/appliances to prepare baked foods.

- Must have knowledge involving flavor, texture and other properties of chocolate to properly create desserts, candies, sculptures and decorative pieces.
- 2-3 years' experience in Pastry ideally within a 4 or 5 star hotel environment, with expertise in chocolate.

Wage: CI\$6.00-\$8.00 per hour, plus gratuities

Revenue Management Executive

Assist in the management of rooms and function space inventory and ensure inventory is allocated and restricted properly to maximize revenue and profits for hotels in the market. Responsible for building rates, packages and hotel sales strategy information in the hotel's inventory systems. Support and execute pricing and positioning recommendations for market hotels. Assist with analysis of revenue, profit and demand associated with hotel rooms and space inventory. Contribute to forecasts, budgets, and weekly and/or daily projections and reporting.

- Candidate must be able to perform under pressure, problem solve, maintain accurate records, and use computer systems and software packages efficiently.
- Knowledge of Reservation system and Revenue/ Yield management system preferred.
- At least two years related work experience required.
- Must be willing to work very early mornings, evenings, weekends, and holidays as required.

Salary: CI\$11.00-\$13.00 per hour plus gratuities

Deadline Nov 25, 2020

Kindly submit your application thru www.marriott.com/careers

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