

Caymanian Times

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Issue No 604

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CIS and Cayman Prep remain undefeated

Another football Camp by FC Int'l



► (L-R) Arden Mclean and Ezzard Miller talk to the football kids (Photo by Shankar)

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JobsCayman reaches out to graduates

By Lindsey Turnbull



► Graduate Alyssa Ebanks with WORC's Paul Puckering

WORC hosted a JobsCayman registration event over two days at the Marriott Beach Resort for college graduates and current college students who were looking for work or internship opportunities. At the same time, employers were invited to advise WORC of any opportunities for young graduates so any interested people could see what was currently on offer to them.

Dianne Conolly, WORC's Manager for National Training and Development, said that part of WORC's remit was outreach, getting people to sign up to the

JobsCayman website and get involved.

"Today is a registration drive because we want to know who our graduates are out there and what they are doing, to let us see how we can connect them to job opportunities that match the areas that they are studying," she advised.

Ms Conolly said students could expect a personalised service.

"We are saying to them, let's sit down and show you how to get registered and give you the advice you need to take the next

... Continued story on page 3

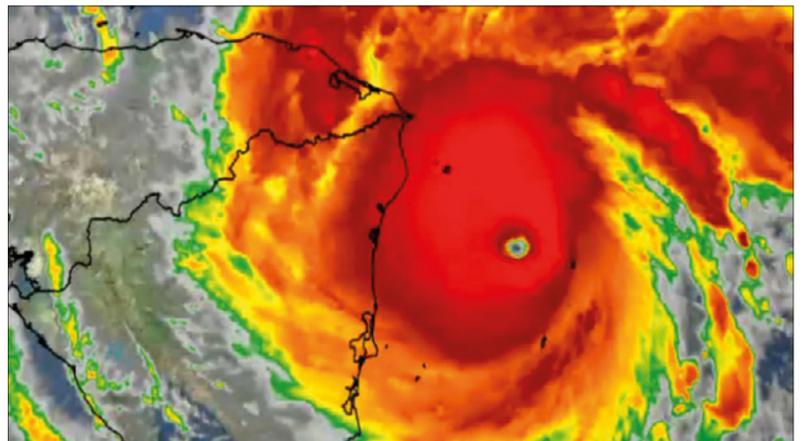
IOTA BREAKS MORE HURRICANE SEASON RECORDS

An already record-breaking 2020 Atlantic Hurricane season has gone further into the history books with Hurricane Iota.

The storm which breezed by well to the south of the Cayman Islands on its way to becoming a destructive Category 5 caused rough seas around the islands.

But it was again Central America that has taken a beating just days after being hammered by Hurricane Eta another storm for the 2020 record books.

Relatives on the Cayman Islands were particularly concerned about the wel-



... Continued story on page 8

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COVID-19 UPDATE



SECOND COVID DEATH IN CAYMAN

It was confirmed this week that another person had succumbed to COVID-19 in Cayman bringing the number of deaths to two since the disease showed up on our shores in March this year.

While that's a small number compared to COVID-related deaths in other countries in the region, concerns have been heightened about the risk of fatality resulting from the virus.

The deceased was said to be a woman traveller who had been hospitalised for over a month after returning from Jamaica.

She had tested positive while in quarantine.

A government coronavirus update earlier this week reported that there were 14 active COVID-19 cases as at November 17th but none were hospitalised.

Of that number one person was displaying symptoms while the other 13 were asymptomatic.

With the limited reopening of the borders, there has been a corresponding uptick in the number of confirmed cases associated with flights coming in mainly from the UK, US and Jamaica.

Up to earlier this week, there were 872 persons in isolation and testing was getting close to the 50,000 mark with 49,852 tests now carried out.

The figures then showed that Cayman had recorded 257 confirmed cases since the pandemic started of which 241 had recovered.

The Public Health Department has explained that it defines symptomatic patients as those persons showing symptoms 10 days after symptom onset, plus at least 3 additional days without symptoms (including without fever and without respiratory symptoms).

Persons will then be retested and must obtain two negative tests 24 hours apart.

Asymptomatic cases are determined 10 days after a positive test for COVID-19. Persons will be then be retested and must obtain two negative tests 24 hours apart.

The governments test, isolate and trace regime has recently been the topic of much debate associated with whether or not the opening of the borders should be relaxed even further especially considering the upcoming Christmas and peak winter tourist season.

However, indications from the government are that there's not likely to be any significant deviation from the current policy.

Globally, many countries are intensifying the fight against the virus which has now moved into a second serious wave of the outbreak.

The United States which now has more than 11 million confirmed cases is the country with the highest number of infections in the world.

More Americans are now hospitalised with the disease than in the first wave and about 1,0000 persons a day are said to be dying from the disease.

More than 246,000 people have died in the US from Covid-19, according to Johns Hopkins and the US Centers for Disease Control and Prevention (CDC) fears that the death toll could be as high as 282,000 by early next month.

In the UK, England continues on lockdown until December 2nd with targeted restrictions in Scotland, Wales and Northern Ireland as cases and fatalities increase.

However, the global grim picture of the pandemic has been tempered with the good news over the past few days of new vaccines in development showing very promising signs of success.

COMMUNITY NOTICES

Items for Removal During Bulk Waste Campaign

The Department of Environmental Health (DEH) commenced its annual bulk waste removal activity yesterday Monday, 16 November 2020 and will conclude on Monday, 21 December 2020.

DEH wishes to remind the community that the following items are not considered bulk waste and will not be collected as part of this campaign:

Derelect Vehicles - Arrangements for collection of these must be made separately and collected according to the law. The cost to have a derelect vehicle removed is CI\$75 and DEH can be contacted separately to make arrangement for collection.

Construction and Demolition Debris - DEH does not have equipment to pick up and load these materials from the roadside therefore these will not be collected during the bulk waste removal activity.

Bulk waste refers to large items such as old furniture, household appliances and vegetative waste that are not collected as part of the DEH's weekly residential pick-up services.

In order that DEH collects bulk waste in the most efficient manner residents must place bulk waste on the kerbside during the dates specified.

Not all waste can be put in the same truck, therefore DEH requests that metals and vegetative waste are separated before collections. Metal waste includes items such as old appliances, metal furniture and metal roofing while vegetative waste includes plant trimmings and tree branches.

Grand Cayman:

- East End/ Northside - November 16 - 21
- Bodden Town - November 23 - December 5



- George Town - December 7-12
- West Bay - December 14-19

Cayman Brac and Little Cayman:

- Cayman Brac East - December 9-10
- Cayman Brac West - December 16-17
- Cayman Brac South - December 18
- Little Cayman - December 22

"DEH work to provide these collections alongside normal operations so we ask that bulk waste items are not put out after scheduled dates as this could affect regular collections. We are happy to provide this annual service to the community and appreciate their efforts to comply with the collection measures for the ease and safety of our crew," said Mr Michael Haworth - Assistant Director, Solid Waste.

For addition information about DEH bulk waste removal, please visit our website at www.deh.gov.ky. Queries or concerns may also be directed to DEH Solid Waste Unit (Grand Cayman) by telephone on 949-8793, or 948-2321 for persons located in Cayman Brac and Little Cayman.

Passport & Corporate Services Closes Early to Facilitate Staff Training

The Passport and Corporate Services Office will close early at 2pm on Thursday, 19th November and again on Monday 23rd November to facilitate staff training. Regular office hours will resume on Friday, 20th November and Tuesday, 24th November.

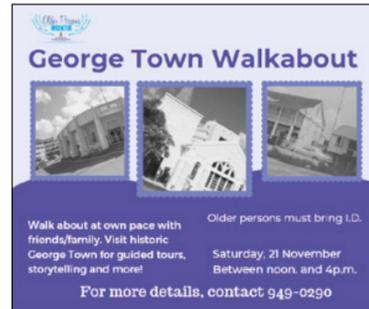
Contact passport&corporate@gov.ky or 943-7678 with questions or queries.

Rescheduled Older Persons Month George Town Walkabout

The Department of Children and Family Services (DCFS) is holding its Older Persons Month George Town Walkabout on Saturday, 21 November 2020 from noon to 4 pm.

The intergenerational event, which was postponed in October due to inclement weather, encourages older persons to take the tour with friends and family and has following route:

- GT Public Library - Register for walkabout and listen to local storytellers, watch Life Stories videos
- Constitution Hall - Musical entertainment
- Wall of History & Heroes Square - View historical monuments and talk with youngsters about past events
- Elmslie Memorial Church - Guided tour, Olive Miller display, place prayers requests on prayer tree
- GT Post Office - Send postcards and mail to family



- CI National Museum - Looky Ya, 4-8pm - Traditional & specialty vendors, exhibition opening, tour, cassava cake competition, live music, performances and traditional attire competition.

Older persons are asked to take along some form of photo identification as it will entitle them to complimentary refreshments.

For further details, call the DCFS at 949-0290.



National Conservation Council
Cayman Islands

Public Notice: Species Conservation Plan for *Aegiphila caymanensis*

The National Conservation Council (NCC) is seeking public comments on a plan to protect and conserve *Aegiphila caymanensis* which has no traditional name (due to its extreme rarity). Currently listed as Critically Endangered, it is a woody, clambering shrub with soft, downy leaves that is unique to Grand Cayman.

The public consultation period will begin on 20 November 2020 and end on 15 January 2021. The species conservation plan would ban any taking, possession, purchase, sale, or exchange of the *Aegiphila caymanensis* plant without a permit.

Copies of the proposal may be obtained online at <https://conservation.ky/protected-species-proposals/> or at the Department of Environment (DoE) offices at 580 North Sound Road. Comments on the proposal may be emailed to ConservationCouncil@gov.ky, received at the DoE offices, or mailed to PO Box 10202, Grand Cayman KY1-1002.

A survey document, which will be promoted on the DoE's social media pages, is also available at <https://conservation.ky/protected-species-proposals/>



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JobsCayman reaches out to graduates

... Continued story from page 1

steps, what areas you are looking at, have you seen the jobs available," she confirmed. "I think that's very beneficial for young people today, just to sit down and listen to the advice with regard to what is really out there and what they can be connected to."

The WORC team at the event were working with the young people, looking through their resumes and giving feedback on them, helping them to register and then search for jobs on JobCayman. Ms Conolly said they were urging the young people to have a wider focus.

"A lot of times we only focus on one thing that we know rather than where the skillsets can be spread around," she confirmed. "We encourage them to think outside the box."

Twenty-three-year old graduate Alyssa Ebanks gained her degree this year in Game Design and Development from Brock University Canada. She said she hoped the event would help her connect with WORC and help her explore all the opportunities that they had.

"They have helped me a lot from the time I arrived back with finding out what jobs are available and what resources they have. They have also helped me connect within the community," Alyssa confirmed. "I've just finished an internship at Cayman Enterprise City and they made me the ambassador for their new mega space, a room for innovation," she advised. "I was a big part of the development of that at CEC."

Alyssa wants to be part of the growing technology sector in Cayman as that is

what she has been studying, currently working freelance on VR projects such as architectural walk-throughs. She hopes to work more in this sector right now and eventually teach young people about this type of technology in the years ahead.

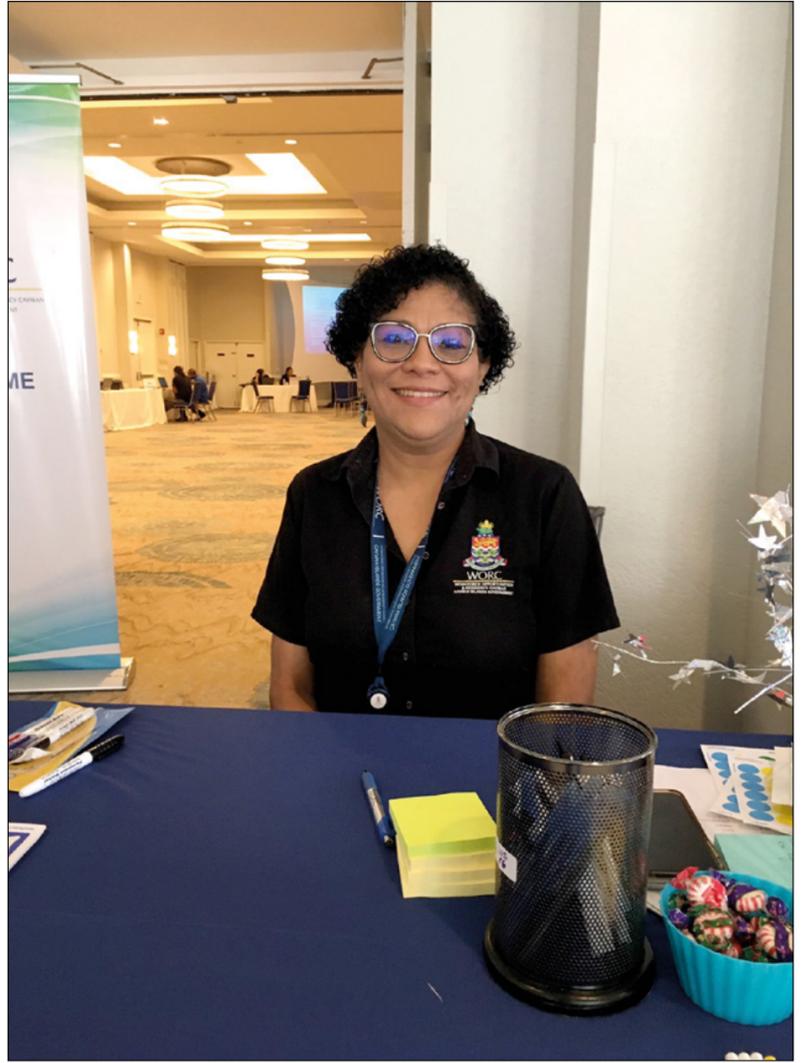
Paul Puckering, WORC's TIVET coordinator said he was helping Alyssa to broaden her horizons and see what opportunities could come for her in terms not only of her degree but also with regard to other skills that she acquired that could be used in other areas.

"We've just begun to start talking about becoming an educator, giving her the opportunity to share the skills she's learned over the past four years and how that could be integrated at the primary level, helping young people who are wanting to go into the field but who aren't quite sure what it is," he advised.

Ms Conolly said they had received very good feedback from employers who had said they had entry level (degree) positions available that they were then able to share with some of the young people who came along to the event.

She said the registration drive was going to be first of a series.

"We want to see this several times a year, this community outreach and we're also reaching out to the Brac as well," she confirmed. "It is a hard market. We know that not all businesses are up and running but we are working with what we have, trying to open up the minds of the young people to see that there are other options out there, maybe not exactly what they're into but hopefully they will consider them."



► Dianne Conolly, Manager at WORC

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Students prepare for Spring 2021 at UCCI

Short courses, professional development programmes and degree paths are part of a wide variety of learning opportunities springing up at the University College of the Cayman Islands as the Spring 2021 semester approaches.

Key dates for the upcoming semester include the following:

- **Dec. 4:** Deadline for prospective students to submit their online applications;
- **Jan. 4-8:** In-person registration for current students; and
- **Jan. 11:** Spring classes begin.

UCCI President and CEO Dr. Stacy McAfee notes: "UCCI students are positioned to refresh their skills, renew their goals and spring into action in the new year. We look forward to offering a range of courses; in addition to several events centred on driving student employability and exploring our educational pathways."

Associate and bachelor's degrees, certificate programmes, and TVET courses have all gained significant traction in recent months.

"At UCCI, we are responsive to the needs of the local employment mar-

ket," Dr. McAfee explained. "Informed by our industry partners, we are regularly flexing our professional development offerings so that regardless of whether you already have a career or are seeking new employment, you can choose from a suite of options to reskill and upskill for success in this increasingly competitive labour market."

Prospective students should apply by Dec. 4. UCCI's online portal makes applying easy, allowing students to upload all required documents and to receive an admissions decision through the portal.

Current UCCI students are encouraged to complete their registration before the Fall 2020 semester ends on Dec. 18. For students who are unable to register online before that, the Admissions and Registration Team will be stationed in the Sir Vassel Johnson Hall, Jan. 4-8, for in-person registration assistance.

All current and prospective students are encouraged to visit <https://www.ucci.edu.ky/myucci> for details on how to complete their respective applications



and/or registrations and to view UCCI's Spring 2021 class schedule for a full listing of classes. Those seeking assistance, can contact UCCI at admissions@ucci.edu.ky or call 1-345-623-8224. Operating hours are Monday - Thursday, 8:30 a.m. - 5 p.m. and Friday, 8:30 a.m. - 4:30 p.m.

edu.ky or call 1-345-623-8224. Operating hours are Monday - Thursday, 8:30 a.m. - 5 p.m. and Friday, 8:30 a.m. - 4:30 p.m.

FC international holds another football camp

By Christopher Tobutt

FC international held one of their famous annual football camps at the Old Man Bay football field in North Side, so that the kids there had a chance to join in the fun of meeting one another, learning new football skills, and most important of all, playing together. The dedicated team of volunteers from FC International including the club's Technical Director, Elbert McLean, and Club President, Kennedy Ebanks (and many more, too many to name individually) give up their time, year after year for the kids who are all aged between 4 and 16. The volunteers do it because they all love football, and they know what it did for them when they were growing



► We all scream for ice cream!



► The kids love learning new skills and making new friends



► Ava and her friends learn new football skills

up, so they don't want any child to miss out. Their aim is usually to hold about a weeklong camp at a chosen playing field in each district during the summer holidays. This year, because covid-19 has messed up everyone's schedule, the camps have been held nearer the end of the year, and some of them, such as this one at North Side, are just one-day camps instead of the usual week. The camp is completely free, and each of the kids get smart football shirts to wear, and a meal.

Elected Representatives Ezzard Miller from North Side and Arden McLean from East End met the coaches and kids, giving words of encouragement. Mr. Miller told the children that they must be very grateful to Mr. Kennedy and FC International who have been doing this every year, and that it's a great opportunity for

the to learn to play by the rules, and to be competitive. "But winning is not everything. It is more important to be fair, and to enjoy the game."

"We want to thank Arden McLean and Ezzard Miller for being here today," said Mr. Ebanks, "today we wanted to add something new to the camp. We had kids that wanted ice cream, so we have the ice cream van onsite making them happy and enjoying the day, it's been a real fun day."

Elbert McLean said, "We want to contribute back to society by helping the kids get something positive together. This morning the kids have been learning skills like passing, controlling, and teamwork and stuff like that. When all of those drills are finished, we are going to begin games."

After the ice-cream break, the cooled-off kids got right back to practicing some of the techniques they had been learning. Towards the end of the morning, the kids got into several different groups, so that several small games were going on at a time. Some of them, even the small ones, looked very confident as they put their skills into practice. There were nearly equal numbers of girls and boys at North Side. Eleven-year-old Ava said, "I have been having fun because I like being on the field and I like kicking the ball and trying to score some goals. Today I learned how to correctly pass with the inside of your foot." Nevaeh aged eight



► Three young footballers, left to right, Shafna, Ava, and Nevaeh

said, "I like it here because I get to meet new people. I like to play football and I really like sports," while their friend Shafna, aged 10 said, "I like it because I get to meet new people and I get to learn new skills."

Nazario Wilson, aged 12 is already so good he was teaching some of the other kids the skills he has learned, "I like this football camp because I like showing them how to go in and out of the cones, dribbling with the ball," he said.

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ20-0005) for the following: Block 11B Parcels 55, 58 and 79 from Neighbourhood Commercial to Hotel/Tourism zoning. These parcels are located along West Bay Road, a short distance to the south of Public Beach.



Proposed Rezoning
 Existing Zoning:
 Low Density Residential
 Hotel / Tourism
 Neighbourhood Commercial
 Public Open Space

The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 20th 2020) or by January 19th 2021. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/18/20; Item 3.1)



► Trying out new skills in small matches

Little Cayman Forms Hazard Response Team

Following a particularly busy year for the National Emergency Operations Centre, Little Cayman has become the ninth community to receive Community Emergency Response Team (CERT) training.

The latest CERT is made up of 30 determined individuals including volunteers from the Little Cayman divisions of the Royal Cayman Islands Police Service (RCIPS), Health Services Authority (HSA), Public Works Department (PWD), Cayman Islands Fire Service (CIFS) and the Mosquito Research and Control Unit (MRCU).

A CERT has now been trained on every island.

“The many challenges faced this year has reinforced the importance of fostering resilience at a grass roots level across all three islands. It is therefore extremely encouraging to see so many people, including many dedicated public servants, step forward and commit to supporting their communities through times of crisis,” commented the Minister for Home Affairs, Hon. Tara Rivers, JP.

“Hazard Management Cayman Islands, in partnership with the Cayman Islands Red Cross (CIRC), has been steadfast in their efforts to create these community-based response teams, and equip them with the necessary knowledge and skills to enable them to deal with various disasters. With trained CERT teams now established on every island, our national response has been

strengthened significantly; and communities are better placed to take swift and appropriate action as required.”

The intensive training, provided by HMCI in partnership with the CIRC and the CIFS, covered topics on search and rescue, vulnerability and capacity assessment, damage assessment and fire safety.

Addressing the latest CERT at their graduation ceremony on Thursday, 29 October, HMCI Director, Danielle Coleman described the group as possibly the most enthusiastic and determined team that HMCI and its partners had ever trained.

“It makes me feel very hopeful and it is truly inspiring that we have such a committed and civic minded group of people who stand ready to support the Little Cayman community.”

She added, “The nature of Little Cayman and its small population requires an added degree of self-sufficiency and this CERT makes us stronger as a community and, along with the Cayman Brac CERT, it fills an identified gap in our response mechanism.”

She continued, “There will likely come a time when you will be called upon to reach out in support to the wider Little Cayman community: to your neighbors, your friends, your elderly and most vulnerable, and with these new skills you are in a better position to provide that support and assistance. We hope that day will not come, but if it does, we know Little Cayman is better prepared.”



► (Kneeling front left to right) HMCI Director, Danielle Coleman, Cayman Islands Red Cross Disaster Manager Edward Tinling-Miller and Cayman Islands Fire Service Acting Training Manager, John Christian celebrate with the Little Cayman CERT

Earlier this year during the height of the national COVID-19 response, CERTs from Grand Cayman and Cayman Brac were deployed to assist with distributing vital public safety information and face masks.

Following the passing of Tropical Storms Delta and Eta, CERTs (most recently including the Little Cayman team) were also deployed to conduct damage assessments which were then fed back to the NEOC as well as complete wellness checks on the most vulnerable.

Little Cayman joins a further eight communities who have trained CERTs. These are Belford Estates, Savannah Meadows, North Side, North Sound Garden Community, West Bay, Windsor Park, Cayman Brac and Prospect.

CERT training is free and open to all residents aged 16 and over.

Members of the public wishing to complete CERT training or to establish a team in their area are encouraged to contact Teresita DaSilva at 945-4624 for further information. 📞

Cayman Marathon Partners with Junk to Make Race Greener

The organisers of the Intertrust Cayman Islands Marathon have partnered with Junk, the only full-service recycling company in the Cayman Islands, to safely dispose of all the plastic that will be used in the event on Sunday, 6 December. Representatives from Junk will collect, sort and ship all the recycling items off island after the race.

The race uses both paper cups and plastic water bottles to hydrate the runners throughout the run. About 1000 people are expected to participate this year across the full marathon (26.2 miles), half marathon (13.1 miles), team relay and Milo Kids Fun Run events.

“In an ideal scenario, we would love to eliminate plastics from the race altogether but it would be cost-prohibitive for us as a relatively small race. However, we are continually looking at ways to reduce our use of this material, and we’re grateful for companies like Junk who are willing to help us reduce the race’s impact on our environment. Our participants and concerned members of the community can rest assured that the plastic used at the race will be shipped off island and recycled thus reducing the event’s carbon footprint on the island,” said Rhonda Kelly Co-Race Director.



► Junk At Work

“Junk Recycling is happy to work with the Cayman Islands Marathon team in

its efforts to make the race more environmentally friendly. We provide a collection service from both commercial and residential customers collecting island wide on a daily basis. The runners can use a lot of plastic and we intend to do our part to make sure it doesn’t end up in the George Town Landfill,” said Andrew Bodden, Junk Recycling General Manager.

Junk Recycling will place receptacles near the water stops along the route for empty plastic bottles. Bottled water will be supplied this year by WATA, water in cups will be provided by Flowers Water and Gatorade will be available in both bottles and cups.

Registration for the 2020 Intertrust Cayman Islands Marathon, Half Mar-

athon, Team Relay is open online, and walk-in registration can also be done at the Kelly Holding office.

For more information, email info@CaymanIslandsMarathon.com or call 623-8822.

The Intertrust Cayman Islands Marathon is also sponsored by the Ministry of Sports, CG BritCay, Health City Cayman Islands, Gatorade, Milo, Flowers Bottled Water, Department of Tourism, Bank of China Grand Cayman Branch, FastSigns, Hurley’s Media, Netclues, Wata, Doctors Hospital, Massive, CUC, Quaker, Cayman Physiotherapy, Kelly Holding Events & Communications, Cost-U-Less, CayLight, Smoothie King, Bliss Living Yoga, Hopscotch Productions, Marshall’s Rent-A-Car and GNC. 📞



► Gatorade and WATA plastic bottles will be recycled by Junk

Christmas Lighting Safety Tip



When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.



Contact 911
in the event of an
electrical emergency





Ministry of Culture Supports Late Caymanian Musician

...The Ministry of Culture is dedicated to the promotion of local culture and heritage by providing support to creative work including music, film, dance and other dramatic arts, fostering young and upcoming artists, reinforcing opportunities for children's arts and cultural experiences, providing support to arts and culture activities in the community and ensuring that the culture of the Cayman Islands is sustainable.

"Culture and the arts enrich our lives and at the same time are strong driving forces in revitalizing society at large playing a vital role in quality of life," said Ms Nellie Pouchie, Acting Chief Officer - Ministry of Health, Environment, Culture and Housing.

In 2018 the Ministry provided a grant to the family of late local musician, Mr Jonathan Ebanks; musical talent, fondly known as Jon.

At that time of his passing Jon was preparing his latest works, Headin' Home, a tribute to his journey and a synthesis of reflections, capturing the central themes most important in his life's travels. "His music falls into a melodic mixed genre of Cayman Folk, Jazz and Blues," said Jon's widow, Mrs Cindy Ebanks.

After his passing the Ministry of Culture signed a grant to allow the family to complete the production of the album in his honor.

"We consider ourselves blessed to be able to be a part of Jon's journey and to deliver a project that makes Cayman proud. His second and final album which was produced over the two years prior to his untimely passing on November 14, 2018, are a testimony to Jonathan's dedication to the mastery of steel strings and the acoustic guitar. His legacy in our cultural sphere should always be remembered and celebrated. Receiving this album was truly a memorable moment," said Hon Minister Dwayne Seymour, JP - Minister of Health, Environment, Culture and Housing.

Mrs Cindy explained that, "The album construct was nudged on and teased out of Jon by his like-minded minstrel daughters, Jonelle, and Justine, and his son Jordan - his foremost fan, and of course by myself. I also led the family design team for the album cover which was finally produced early this year, after considerable effort on the part of producer and family friend, Gary Vandy, of GVAP Music, Florida."

Mr Vandy is a long-time producer and collaborator friend of Mr Ebanks. With that history and background he was able to carry the works to completion.

The album entitled 'Headin' Home', is now available for sale from Pure Art art studio at a cost of \$13. Proceeds will benefit the Clifton Hunter High School



► Minister of Culture Hon Dwayne Seymour, JP along with Jon's daughter Jonelle Ebanks

and Edna M. Moyle Primary School Music Depts.

The Ministry and the family of Mr Jonathan Ebanks also wish special thanks to the trusted few who understood Jon's commitment to a platinum standard. They have now carried forward his signature and applied his vision even though he left the works in their infancy.

"We wanted to publicly thank Paul Messina on horns, keys, and synthesizer, Mark Harris on bass, Quentin Robinson on percussion, Shane Allenger who recorded some of the tracks, and of course to Minister of Culture, Hon. Dwayne Seymour along with the Ministry who provided support at a critical time and helped bring his dream to fruition," added Mrs Cindy Ebanks, grant recipient.

POLICE NEWS

RCIPS Encourages the Public to Report Sexual Crime

The RCIPS is aware of allegations currently circulating on social media regarding inappropriate sexual behavior by a local promoter.

We encourage any persons who have been affected by sexual assault, harassment or any other

criminal actions to contact the RCIPS Family Support Unit at 649-9185 and submit a formal report. Any complaints of a criminal nature will be thoroughly investigated and all necessary safeguarding measures put in place for anyone making such a report.

Collision with Injuries in Cayman Brac

Shortly before 8:00PM on Saturday, 14 November, officers in Cayman Brac responded to a report of a collision on West End East Road, involving a Ford F150 and a pedal cyclist. The cyclist was transported to Faith Hospital by ambulance, and was later transported by air to the Cayman Islands Hospital, for

treatment for what appear to be serious but non-life-threatening injuries.

The driver of the Ford, who was not injured, was arrested on suspicion of driving whilst impaired. The man, age 51 of Cayman Brac, was subsequently granted bail as investigations continue.

Man Charged with Seven Counts of Indecent Assault

A man, age 39 of George Town, has been formally charged with seven counts of Indecent Assault on a Female, in relation to a series of incidents taking place between

2015 and 2020 where it is reported that he indecently assaulted a juvenile female.

He was scheduled to appear in court on 16th November.

Two Women Involved in an Assault Incident in George Town

Just before 7:45PM on Monday 16 November, police and other emergency services were dispatched by the 9-1-1 Communication Centre to a report of a disturbance at a laundry mat located on Kennedy Drive in George Town.

It was reported that two women who were at the location and were engaged in an argument that escalated into a physical altercation. Both women sustained injuries

as a result of this incident and they were both transported to the George Town Hospital where they were treated for what is believed to be serious but non-life-threatening-injuries and later released.

An investigation into this incident is currently underway by CID. Detectives are encouraging anyone with information regarding this incident to call the George Town Police Station at 949-4222.



For a complete update of Local News, Notices and Events, log on to

www.ctimes.ky

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KIRK OFFICE DONATES TABLETS TO SPECIAL OLYMPICS

Kirk Office donates 20 new Samsung Galaxy tablets to Special Olympics Cayman Islands (SOCI).

The tablets will be used for the organisation's Healthy Athletes programme as well as tracking important data such as training participation. Healthy Athletes is a programme that provides health screenings across 6 disciplines: podiatry, vision, hearing, fitness, dental, and nutrition. The health screenings at the annual health fair are provided voluntarily and free of charge by local health care professionals with support from corporate entities and service clubs. Last year, 48 athletes received health screenings through the programme.

According to Dr. Sarah Cuff, SOCI Medical Director, the tablets will be hugely beneficial during health screenings, "We will no longer need to write down notes and then later enter them into the athlete database which not only creates efficiencies during the screenings, but when collating data for follow ups."

Geoffrey Cuff, Managing Director, stated that "Kirk Office supports many community projects and none more deserving than Special Olympics. I first became aware of this program more than 20 years ago through family friends - the McDowalls. "Miss Penny" was an incredible lady who dedicated much of her time to this wonderful cause. I am personally delighted that my daughter Sarah and Jessica McDowall have continued to support the program."



► Special Olympics Cayman Islands recently received a donation of 20 tablets

"At the last health screening, it amazed me to see how many medical professionals and volunteers gave their time on a Saturday afternoon to assist with testing athletes and recording the results into the athletes' database. However, the latter was very time consuming and we chatted about ways this might be improved. Kirk Office provided a tablet to test and based on its success, Special Olympics determined how many were required for the health screenings and monitoring athletes' training. We

are really pleased today to make this donation and we hope this will further enhance this amazing program and assist our incredible athletes."

Coaches will also be able to use the tablets to track training attendance, maintaining the athlete database in real time.

About Special Olympics Cayman Islands: SOCI offers year-round training to persons with intellectual disabilities

and is strongly based on the premise that with regular sports training athletes lead fuller more self-sufficient lives, and are able to achieve success on and off the competition field. SOCI has been in the Cayman Islands since 1988 and is primarily a volunteer organization with the majority of funding coming from donations and fund-raising activities. SOCI currently has approximately 120 active athletes in aquatics, track and field, bocce, basketball, football, golf, and stand-up paddle boarding. 🌐

Maples Group Maintains Top Tier Rankings in 2021 Legal 500 Caribbean Guide

Maples and Calder, the Maples Group's law firm, is proud to announce that it has once again achieved top-tier rankings in The Legal 500 Caribbean 2021 Guide, further demonstrating its leading position in the region.

Across its British Virgin Islands and Cayman Islands practices, the firm received a remarkable number of individual lawyer rankings with 62 of its lawyers being recognised this year. Of those, 19 partners received the 'Leading Individual' distinction, with partners Jonathon Meloy, Michael Johns and Caroline Moran entering the elite category. A further eight partners received the 'Next Generation Partner' recognition, while 10 associates were acknowledged for their outstanding expertise in the 'Rising Star' category.

Impressively, the firm received nine Tier 1 rankings and, throughout the guide, clients endorsed the firm as a "market leader" with "experience in the Cayman Islands with complex, multi-jurisdictional" matters and a "deserved reputation for quality outcomes." Notably, it was the only law firm to receive a Tier 1 placement in the Cayman Islands Corporate and Commercial category, further demonstrating the true strength and depth of its practice along with the growing distance between it and other firms operating in the region. A welcome addition to this year's guide was the introduction of a Regulatory and Compliance category where the firm's Regulatory & Financial Services practice excelled. In response to an evolving regulatory landscape, the firm recently expanded its specialist regulatory offering, appointing Chris Capewell to lead

the Tier 1 practice. In addition to Chris' recognition as a 'leading individual', Tim Dawson, Sarah Farquhar and Anna Whaley were also highlighted as notable lawyers in the regulatory space.

Commenting on the rankings, Global Managing Partner, Jonathan Green said, "We are delighted to see even more of our deep bench of talented lawyers listed in this year's guide. 2020 has been an extraordinarily challenging year for all professionals seeking to perform at the very highest levels in their fields and, on behalf of the firm, I would like to thank our clients and industry stakeholders for recognising our unwavering commitment to client service and excellence during this period."

For over 30 years, The Legal 500 has been analysing the capabilities of law firms across the world, with a comprehensive research programme revised and updated every year to bring the most up-to-date vision of the global legal market. Its research is based on submissions from law firms, interviews with leading private practice lawyers and feedback from over 300,000 clients worldwide.

An extract of some of the testimonials received can be found below.

"The best legal team for funds in Cayman in my view. Very knowledgeable, creative when needed. Work product is very high quality, typically. They have a very strong name recognition in the industry."

"Maples are best in class in Cayman. Excellent partners and associates, accessible, responsive and most importantly transparent and accurate billing."

"Maples are the market leader and are outstanding in all areas when support-



► Maples Group Global Managing Partner, Jonathan Green

ing our Cayman business. The response times, quality of first drafts, technical support and advisory support are all market leading."

"The team is led by well-respected senior practitioners who bring years of relevant experience from their time in both onshore and offshore jurisdictions."

"The senior team members are well supported by a dedicated on-island team who are well known in the local market and are adept at running case files in an efficient and technically sound manner."

"The team has a seamless connection with their international colleagues and is able to leverage those connections to provide jurisdictional specific advice whilst being cognisant of how such advice interacts with the engagement as a whole."

About The Maples Group

The Maples Group, through its leading international law firm, Maples and Calder, advises global financial, institutional, business and private clients on the laws of the British Virgin Islands, the Cayman Islands, Ireland, Jersey and Luxembourg. With offices in key jurisdictions around the world, the Maples Group has specific strengths in areas of corporate commercial, finance, investment funds, litigation and trusts. Maintaining relationships with leading legal counsel, the Group leverages this local expertise to deliver an integrated service offering for global business initiatives. For more information, please visit: maples.com/services/legal-services. 🌐

NOTICE

"Notice is hereby given that Public Works Department has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for construction of a dock and associated dredging of 2,600Sq.Ft of seabed on Block 53 Parcel(s) 103, Old Man Bay, North Side, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

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IOTA BREAKS MORE HURRICANE SEASON RECORDS

... Continued story from page 1

fare of their loved ones in Nicaragua where Iota made landfall, as well as Honduras and Guatemala.

Those countries still reeling from the damage caused by Hurricane Eta were again pounded by another ferocious hurricane as Iota cut a swathe of destruction across the three Central American neighbours.

The storm slammed into Nicaragua at Category 4 strength in an area near where the equally devastating Hurricane Eta struck just two weeks ago leaving around 200 people dead and many others.

It was feared that the damage on Nicaragua alone could be catastrophic.

In Guatemala there are reports of around 100 people being buried after a mudslide triggered by Hurricane Iota slammed into a village.

It was the second time in as many weeks that the village called Queja has been so seriously impacted by a hurricane as the ground is already heavily saturated.



It suffered a similar fate with Hurricane Eta.

Many areas across Honduras, Nicaragua and Guatemala in particular experienced

torrential rainfall resulting in severe flooding.

Massive downpours from the storm also spread across a large area from Belize to Panama.

Iota has booked its place in the record books of the unusual 2020 record-breaking hurricane season by becoming the 13th hurricane this year.

It was the second major hurricane to hit Nicaragua into two weeks, where the already catastrophic damage from Hurricane Eta a fortnight earlier has only compounded an already horrific situation.

Weather experts say that Iota is the strongest storm ever to hit Nicaragua.

As Iota dissipates, the good news was that its remnants were headed across Central America into the Pacific, unlike Hurricane Eta which did a U-turn and headed back into the Caribbean Sea to cause further destruction and disruption including on Cayman.

The 2020 hurricane season which will long be remembered, ends on November 30th.

People's Party holds first town hall meeting

The newly formed People's Party held their very first district meeting in George Town Hall on Monday 17 November. There were roughly a dozen attendees including George Town MLA Kenneth Bryan, who asked several questions about the new party, and expressed an interest in the new party. Also present was former Minister of Health, Gilbert McLean.

During the meeting, interim Chair, Donovan Ebanks and Interim Leader Ezzard Miller presented the new party's aims, explaining that its vision was really for power to come from the grassroots level upward, thereby heralding what they hope will be a new level of democracy and people participation, transparency and accountability in the political system. Because the party's philosophy is based on people-participation, they had left the formulation of a manifesto to a later time, when more members will have joined. At that time, too the party officials such as Chair, Leader, and Secretary (presently, Gilbert Connolly who was not present at the town hall meeting) will be appointed by membership input, and so transition from their pres-

ent 'interim' designations to substantive offices.

Taking the podium, Mr. Ebanks said, "It's a grass roots initiative, to empower the citizens of Cayman in a way that they haven't been empowered in the past. At the moment we have been registered by the Elections Office, and also registered as a non-profit as well."

Attendees were given pamphlets explaining the vision of the new party, and they were also treated to a video from the United Nations, on the topic of widening the scope of democracy and people-centred government. The video made the link between participatory decision-making and sustainable economic and beneficial societal development, and highlighted the range of ways, besides voting once every four years, in which people can participate and become more active agents in their communities.

Using the CPR campaign as an example, Mr. Ebanks said that despite constitutional provision for a peoples' initiated referendum, the government had consistently discouraged participation. "We think we have to change the way

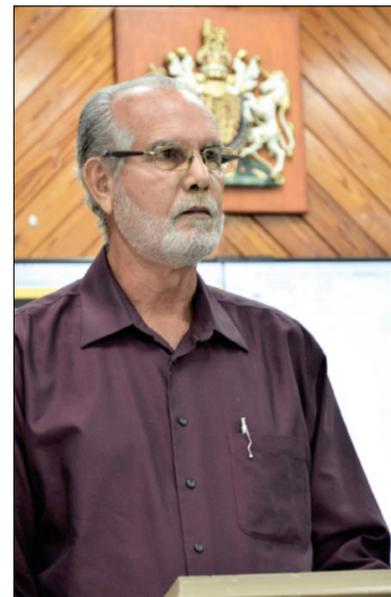


► Ezzard Miller and Donovan Ebanks

we do business...It isn't good enough," he said. Mr. Ebanks encouraged people to take one of the forms provided sign up and get involved with the new party. "It's a different plan, and we think it is one that the community needs," he said.

Mr. Miller said, "What we are trying to do is to put together the structure that gives you the opportunity for participatory democracy... This is not about Ezzard Miller as Premier... we understand that this is transformative.... With an aim of getting the government in 2025," he said. "What we are trying to do tonight is to get people to take a brochure look at it and have a conversation about doing things different from what we normally do. We are going to walk and talk, and meet people in their living room. That is the way that it is going to be. We don't need a whole pile of money what we need is commitment. We have to restore hope for Caymanians we have to restore their faith in the system of governance.

"The young people in this country are getting fed up... (there are) Educated young Caymanians who don't believe they have a fair chance in their own



► Interim Party Chair Donovan Ebanks

country. A lot of them are using their feet and going to another country. We can't afford that kind of brain drain in Cayman."



► The meeting at George Town Hall

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The Organizers of

Surfers Paradise Event Planning

takes this opportunity to sincerely, and positively Thank our generous sponsors for their continued support of our Teen Events.

Halloween 2020 the teens had an amazing time!



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Next event: Teens New Years Eve party
December 31st 7pm - Midnight @ Surfers Paradise
RSVP jfb4ci@yahoo.com book early to reserve your spot!



Frutas (CDG)



Milo Good (Jacques Scotts Group)



Surfers Paradise Event Planning Team

COMMUNITY EVENTS

Cayman Islands Crisis Centre - Get Up Stand Up (Against Domestic Violence) Gala

19 November - Join the Cayman Islands Crisis Centre and Pappagallo's Restaurant for an evening of fun and vibes as they celebrate a gala under the stars with cool reggae melodies. The three course menu includes welcome drink cocktail and wine with dinner. Cost is CI\$100 with cocktails at 6pm and dinner at 7pm. Contact Kelley at 525 9137 or email fundraising@cicc.ky for more information and to purchase your tickets.

Pirates Week 2020

19 - 24 November - Pirates Week has been rescheduled on Grand Cayman from 19 to 24 November.

Enjoy six fun filled days of music, pirate party nights and pirate party boats, outdoor movies on the lawn, treasure hunts, flotillas and much more! Visit piratesweekfestival.com for all the information.

Lions Club of Tropical Gardens - Socarobathon

21 November - The Lions Club of Tropical Gardens presents... Socarobathon! Join them on November 21st at 7 Mile Public Beach from 6am to 8am for 2 hours of exhilarating and high intensity aerobics to the latest and hottest soca music, led by various instructors... and all in support of diabetes awareness.

Cost is CI\$10 per participant. If you can, please Register Now at /registrations/socarobathon - otherwise or just come along to register on the day.

Cayman Outreach Association Praise Meeting - A Latin Celebration

21 November - Everyone is welcomed to this opportunity for thanksgiving and fellowship with the Cayman Outreach Association. Venue is the Triple C School Hall and start time is 7pm. "A Time of Thanksgiving & Fellowship will feature special musical items that

will entertain and motivate. Admission is free and refreshments will be served.

Older Persons Month - Free George Town Walkabout

21 November - As part of our "Older Persons Month" celebrations and events, the Department of Children and Family Services (DCFS) is proud to host the free "George Town Walkabout". Seniors (60+), their families and caregivers are all invited to join us at any time between 9am and 4pm. We encourage smaller groups and social distancing as well to protect our elderly.

The start and registration will be outside at the public library in George Town. Seniors are asked to bring their ID (seniors will get vouchers), and family members and caregivers can join the older person as well, we encourage them to do so. We will also have volunteers helping during the event, and water stops will be provided. At the registration stand, people will receive a "passport/ map" with the route and at every stop they can receive a stamp. During the stops there will be activities like "story telling", sending a post card at the post office, dancing and music. For more information, contact Sigrid at sigrid.menschaart@gov.ky

International Women's Self - Defense Day - Free Class

21 November - In recognition of International Women's Self-Defense Day, Cayman Active is hosting a free self-defense class to all women who wish to learn how best to protect themselves, be more aware of their surroundings, and live a life free of fear. This special day raises awareness about protecting the rights and safety of all women around the world. The free class takes place at CrossFit Cayman, Camana Bay from 11am to noon. Email renatak.selfprotectionint@gmail.com or go to caymanactive.com for more information.



► Rob Imparato, Meals on Wheel Board Chairman and Turkey Trot participants ready to race!

Plastic Free Cayman Cleanup

22 November - Plastic Free Cayman has rescheduled their monthly community cleanup to Sunday November 22 at 8am. Participants are to meet at the South Sound Dock. All are welcome - please bring a reusable water bottle, hat and gloves if you have them.

Pete Ribbens Memorial Ride, Run or Walk

22 November - All are invited to participate in this 40m or 10m ride or a 5KWalk/Run in memory of Peter Ribbens, past Cayman Water Company General Manager. There will be great prize giveaways and all proceeds will be donated to Jasmine in honour of Pete and Cayman Water will match these proceeds.

For more information or to register, go to caymanwater.com/prmr.

Silent Witness March

24 November - BPW, CICC, FRC, The Gender Affairs Unit and Colours Cayman, invite you to participate in the 20th annual silent witness march to remember and honour those who have suffered as a result of domestic violence and bullying.

The March will begin at 3:30pm sharp at the Government Administration Building, proceeding down Elgin towards Edward Street, ending at the Legislative

Assembly. For more information please email info@bpwgc.com or call 345-326-3468. The march will be followed by refreshments and a short ceremony.

One Dog at a Time - Fundraising Events

27 - 29 November - One Dog at a Time is having a range of events to raise funds.

POP UP ODAAT SHOP on 28 November at Picadilly Centre, 28 Elgin Avenue; New Stock! Beautiful collection of brand new or gently worn dresses, ideal for Christmas events or evenings out, selection of shoes and accessories and Christmas gifts will be available. Opening hours from 10am - 5pm. Volunteers needed to assist. View Fb page for more details.

Cookies for a Cause on 29 November! Come along to Fresh Kitchen and Coffee, Galleria Plaza, West Bay Road and get into the Christmas spirit by decorating delicious baked cookies! \$25 includes snacks and cookies to decorate. Pre-register by emailing info@freshcayman.com or drop in on the day!

Meals on Wheels - Turkey Trot

28 November - Here's your chance to walk, run or trot in support of Meals on Wheels. Check in at the Grand Old House, South Sound Rd. at 6am to begin your

walk/run at 6:30am. Breakfast and awards are at 7:45 am and there will be lots of prizes and surprises. Register at www.racecaribbean.net/event/turkey-trot-2020/. For more information, go to www.mealsonwheels.ky, contact them at info@melasonwheels.ky or call 769 - 1974.

Girl Guides Christmas Arts & Craft Bazaar

28 November - All are invited to shop local for Christmas gifts at the Girls Guides 9th Annual Christmas Arts and Craft Bazaar at the Loyola Hall and Courtyard, St. Ignatius Catholic School, Walkers Road from 10am - 2pm. Admission is free and there will be lots of arts, crafts, handmade jewellery, henna tattoos, one of a kind items and so much more! All proceeds go to Girlguiding Cayman Islands.

Rotary Central - 25th. Music Extravaganza

28 November - This could be your chance to win CI\$40,000! Be part of Rotary Central's Music Extravaganza at Salty's/Harbour Grill, Grand Harbour. Enjoy performances by Swanky Kitchen Band, Sea N' B and the Regeneration Band before a lucky winner is picked.

Send your community events to wendy@caymaniantimes.ky

HELP FOR YOUR DRY SKIN

Your kitchen and not the drugstore may hold the secret to your ageing, healthy and vibrant skin. The list of culprit causing dry skin is long from daily bathing habits to a lack of natural oils in your skin as you age. The good news is you do not need a dermatologist to help your skin. Here are some fabulous DIY approaches.

OLIVE OIL CLEANSER - This oil is a wonder. Simply rub the oil onto your skin, drape a warm, damp cloth over your face until it cools.

RICH CREAMY AVOCADO MASK - ½ cup sugar added to 1 tsp. honey. Apply to your face. Leave for 20 minutes and then wash off. Your skin will feel soft and moisturized.

OLIVE OIL AND SUGAR SCRUB - ½ cup sugar added to 2 tbsp. olive oil, and if needed some lavender which gives a natural fragrance and pro-

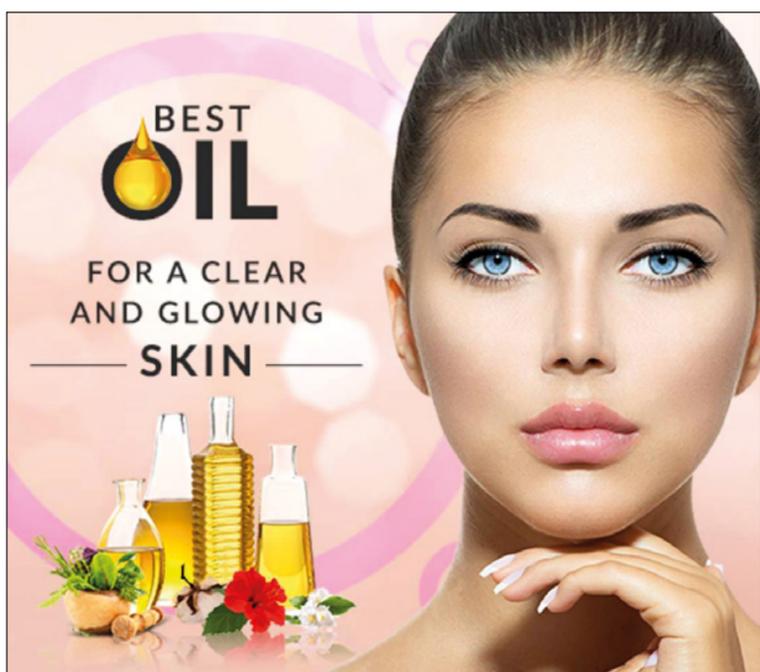
motes relaxation. Rub in gently then wash off. Use a soothing moisturizer to lock in the benefits of the freshly exfoliated skin.

OATMEAL HONEY MASK - Oatmeal makes a dynamic exfoliator or mask. 2 tblsp. Oats with 1 tblsp. Of honey and a dash of water. Warm the mixture then rub onto skin. Wash off after 20mins.

COCONUT OIL BEFORE BEDTIME - At room temperature coconut oil becomes a solid, so it is great at bedtime or anytime for that matter. For chapped heels and hands apply the oil, then layer with thick socks or non-latex glove.

Natural Oils help recreate the natural skin barriers.

Apart from the oils listed above you can try others, such as avocado, jojoba, and organ oils to your bathing regimen. 🌿



Not again...



► Ernest Ebanks

Let's face it, we live in a world where food temptations are everywhere... which leads to cravings, which leads to eating things that you shouldn't, which leads to pounds gained.

Again. And again. And again.

Until you're so fed up with your body that you don't even know where to begin to get yourself back on track.

Food cravings don't need to have the upper hand on you anymore. Here's how you can fight back using your most powerful asset: your brain.

Remember that your mind is an amazing thing. Once your mind is made up about something it's nearly impossible to change it.

The key to overcoming food temptations and putting an end to food craving is in building negative associations in place of existing positive ones. I'll break this process down for you in two steps:

Step One: Create a STRONG Negative Association with Unhealthy Food

You may not have realized it, but up until this point you've placed unhealthy, fattening foods on a pedestal in your mind. As long as the wrong foods are on that pedestal you'll continue to give into your cravings and will continue to gain fat.

- Take the wrong food off that pedestal by listing off everything negative about them...

- These foods make you unhealthy.
- These foods cause weight gain.
- These foods drain your energy.
- These foods kill your confidence.
- These foods lessen your quality of life.

- These foods damage your love life.

Every time that you feel tempted to eat an unhealthy food, focus on your list of negatives. Kick the junk off the pedestal and put something healthy in its place.

Step Two: Create a STRONG Positive Association with Wholesome Foods

Now that your mental food pedestal has been cleared, put truly wholesome food items on it. Juicy fresh fruit, crispy vegetables and savory lean meats are the place to start.

List off the things that you love about healthy food...

- These foods make you healthy.
- These foods promote fat loss.
- These foods boost your energy.
- These foods build your confidence.
- These foods improve your quality of life.

- These foods enhance your love life.

I encourage you to immerse yourself into the world of healthy, wholesome foods. Browse the aisles of your local natural foods store. Stroll through a farmer's market. Pack healthy snacks to bring to work. Clear your kitchen of junk.

Use the technique above consistently and you will soon find that healthy, wholesome foods are your favorite. And craving the wrong foods will be a thing of your past.

Call Ernest at Body Shapers Fitness Studio 325-8696 or email me today at bodyshaperscayman@gmail.com and I'll get you started on a fitness program that will change your life and your body forever! 🌿

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 79°	84° / 79°	84° / 79°	83° / 81°	82° / 81°	83° / 80°	82° / 82°
Some sun with a few showers	Partly sunny and breezy	Partly sunny with a shower	Mostly sunny and pleasant	Mostly sunny, breezy and nice	A couple of showers	A passing morning shower

Red Cross Launches Hurricane Eta Central America Appeal

The Cayman Islands Red Cross has launched an appeal to support the victims of Hurricane Eta in Central America.

While the full impact of the category 4 hurricane is not yet known, rapid initial assessments from Red Cross officials on the ground have identified as many as 1.7 million persons affected in Honduras, 30,000 persons in Nicaragua,

and 144,000 persons affected in Guatemala.

The International Federation of the Red Cross (IFRC) released 1,000,000 Swiss francs from its Disaster Relief Emergency Fund (DREF) on November 4th to bolster the first wave of the Red Cross' response in the territories. However, given the magnitude and impact of the storm a further 20 million Swiss

Francs will be raised via the global appeal.

"To call 2020 a challenging year remains a gross understatement," explains Cayman Islands Red Cross Director Jondo Obi. "Here in Cayman we experienced Eta as a Tropical Depression that passed

45+ miles away from us, and we saw just how vulnerable our Island was, especially in light of the rainfall that we had been experiencing prior to this storm. The photos emerging out of Central America

... Continued story on page 12



In Memory of Donald Hew

25 March, 1941 – 14 November, 2018



It broke our hearts to lose you,
but you did not go alone.
A part of us went with you,
the day God took you home.
If tears could build a stairway,
and heartaches make a lane,
we'd walk our way to heaven,
and bring you back again.
In life we loved you dearly,
in death we love you still,
in our hearts you hold a place,
No one could ever fill.

Missing you

From your wife Ardith, daughters Ebony and Melanie,
son-in-law Philip and grandson Sylas

MOMENTS OF INSPIRATION

POWER OF GOD'S MUSIC Colossians 3: 12-17

One of the most successful and beloved movies of all times is, "The Sound Of Music." It won many accolades, including five academy awards. It captured the hearts of every person, young and old. Even to this day this movie is still on the lips of many around the world. Music is deeply rooted in our souls. For followers of Jesus, it is a powerful means of encouraging each other along life's journey. Paul urged the believers

in Colosse, "Let Christ's teachings live in your hearts, making you rich in true wisdom. Teach and help one another along the right path with palms and hymns and spiritual songs, singing His praises with JOYFUL HEARTS."

Singing together with the Lord embeds the message of His love in our minds and souls. Music is a powerful tool in teaching and encouraging one another in the Lord. SING!!!!!! 🙏

DEATH ANNOUNCEMENTS

The family of the late **Shem Powery** regret to announce his passing on November 13 2020.



A funeral service will be held 2:00 p.m at Boatswain Bay Presbyterian Church on Saturday, 21 November, 2020.

Interment will follow at the Boatswain Bay Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Austin Osborne Johnson, who passed away on Saturday, October 10, 2020. A Thanksgiving Service will be held at the Lions Center, Olympic Way, George Town, Grand Cayman, Cayman Islands on Sunday, Nov. 22, 2020 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: St. Mary's Garden of Rest Cemetery in West Bay.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Chuck Elvis Ebanks, who passed away Saturday, November 7, 2020. A Thanksgiving Service will be held at the West Bay Seventh Day Adventist Church, West Bay, Grand Cayman on Sunday, November 22, 2020 at 10:00 a.m. In lieu of Flowers donations can be made to the Cayman Islands Cancer Society.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Roy Williams, who passed away on Saturday, Nov. 14, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. James Hazikiah Williams, who passed away on Sunday, Nov. 15, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Mary Thompson** regret to announce her passing on November 10 2020.



A funeral service will be held 2:00 p.m at George Town Seventh Day Adventist Church on Sunday, 22 November, 2020. Viewing will be from 1:00 p.m. prior to the service.

Interment will follow at Merren Family Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Bobette Wilson, who passed away on Thursday, Nov. 05, 2020. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



CIS and Cayman Prep remain undefeated



► Cayman Prep A (turquoise blue) remain undefeated in the CUC PFL

With Tropical Storm Eta playing havoc with games last week, primary school football returned this past Saturday, November 14 as the sixth round of games were played in the 2020 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL).

In the CUC PFL, Cayman International School (CIS) and Cayman Prep A remain undefeated and top Group A and Group B respectively in both the Under 9 and Under 11 divisions.

In Group A, CIS continued their winning ways with a 4-0 (respect rule enforced) Under 9 victory and a 4-2 Under 11 win over George Town Primary at the Annex Field.

In other Group A games, it was Sir John A. Cumber 1 vs. St. Ignatius Catholic 1 (Under 9), Sir John A. Cumber Primary 0 vs. St. Ignatius Catholic 0 (Under 11), Savannah Primary 4 vs. Truth For Youth 0 (Under 9; respect rule) and Savannah Primary 2 vs. Truth For Youth 0 (Under 11).

In Group B action, defending Under 9 and Under 11 champions Cayman Prep A continue to 'steam roll' opponents as they remain undefeated and on track for yet another championship. In their Under 9 matchup with Theoline L. McCoy Primary, Harry Heinicke scored two goals in the 6th and 14th minutes and Oscar Shakespeare and Nathaniel Lindsay added a goal each in the 10th and 13th minutes respectively to record a 4-0 (respect rule) win.

In the Under 11 encounter, Michael Godfrey bagged a hat-trick in the 8th, 16th and 17th minutes while Tom Rees scored in the 12th minute to secure a 4-0 win (respect rule) over Theoline L. McCoy's older boys.

In other Group B games, it was Prospect Primary 5 vs. South Sound Schools 1 (Under 9), Prospect Primary 2 vs. South Sound Schools 3 (Under 11), Red Bay Primary 1 vs. Triple C 2 (Under 9) and Red Bay Primary 2 vs. Triple C 1 (Under 11).

In the CUC GPFL, Theoline L. McCoy Primary secured a 4-0 win over Cayman Prep Red with goals from Jada Dixon-Lam in the 12th, 25th and 32nd minutes and a solitary strike from Leah McLean in the 18th minute. Cayman Prep Red were easily outmatched physically but what they lacked in size, they made-up for in tenacity, grit and a 'never give-in' attitude.

The game itself was an excellent advertisement for women's football as both teams displayed a positive approach to the game with very few fouls being called. There were also some great individual efforts on both sides of the ball.

In other CUC GPFL games, it was Sir John A. Cumber Primary 0 vs. St. Ignatius Catholic 4, Prospect Primary 0 vs. Cayman International School 4 (respect rule), George Town Primary 0 vs. Savannah Primary 2 and Cayman Prep Blue 1 vs. Triple C 0.

The CUC PFL and GPFL leagues continue this Saturday, November 21 with seventh round games at the Annex Field, West Bay Town Hall Field, Dart Field, Theoline L. McCoy Primary, Red Bay Primary and St. Ignatius Catholic School fields. 🌐

Appleby Under 18 high school football begins this week

The Cayman Youth Football Leagues (CYFL) is pleased to announce the kick-off of the 2020 Appleby Under 18 girls' and boys' high school football leagues this week.

In October, the CYFL welcomed Appleby as the new sponsors of the Under 18 high school football leagues. The Under 18 age-group was added to the list of school football leagues in 2019 with Caribbean Utilities Company, Ltd. (CUC) sponsoring the inaugural season. Appleby joins CUC, Dart and Progressive Distributors as sponsors of the flourishing local primary and high school football leagues.

Defending 2019 Under 18 boys' champions Cayman Prep & High School and girls' champions Cayman International School, look to hold on to their titles as they enter into the second season of under 18 football. As defending champions, both schools have their work cut-out for them this year as the other high schools seek to stamp their authority on the leagues, de-throne the current champions and add the Apple-

by Cup to their respective trophy cabinets.

It will certainly be an exciting season for all involved.

High schools participating in the 2020 Appleby Under 18 high school leagues this year include Clifton Hunter High School, John Gray High School, St. Ignatius Catholic High School, Triple C, Cayman Prep & High School, Cayman International School and Cayman Academy.

Games are scheduled for the Annex Field, CIFA Field, Truman Bodden Sports Complex, Camana Bay Sports Complex, Clifton Hunter High School and the St. Ignatius Catholic School.

Under 18 girls' games are played on Wednesdays and boys' games are scheduled for Thursdays.

The CYFL was formed to organise, administer and coordinate school football leagues in the Cayman Islands. CUC began sponsoring the primary school football leagues in 2005 and have invested heavily in ensuring all schools have the opportunity to participate. In 2016, a plan to include high school football was



► The Appleby Under 18 high school football leagues begin this week

initiated and in September 2017, with Dart as sole sponsors, the Dart Under 13 girls and boys high school football leagues were launched. 🌐

Red Cross Launches Hurricane Eta Central America Appeal

... Continued story from page 11

following Eta's path of destruction as far too familiar, and many of us who lived through Hurricane Ivan here cannot fathom having to respond to a disaster of this magnitude while facing a global health pandemic," she continues. "The calls and inquiries have been coming in, especially given the ties which our community has to Central America, and we are always overwhelmed by the steadfast generosity of our community," she adds.

The CIRC's Eta Appeal will be limited to monetary donations only as this has been proven to be the best way to assist vulnerable people and to effectively respond to such crisis.

"Globally we have decades worth of lessons learned and this has probably been the hardest lesson to implement," explains Deputy Director Carolina Ferreira. "Very well intentioned people have, time and time again, created a 'second disaster' through the donation of unsolicited goods that has incredibly serious consequences on the ground and for a really long time disaster response organizations have tip toed around this because they have been afraid of insulting people. Yet in this day and age of reducing, reusing and recycling it is

important for people to know that unsolicited goods not only end up in dumps and landfills, but they also create major problems when it comes to getting necessary items to the places that need them," she adds.

The issue of the "second disaster" associated with unsolicited goods pouring into disaster areas has been documented since early 2000s, but it is a problem that has spanned decades. Reports have come out in the aftermath of just about every major disaster detailing the extent of the harm which unsolicited goods have created on the ground. In 1998, for example, in the aftermath of Hurricane Mitch in Honduras an airplane full of disaster supplies could not land because the runway was overrun with clothing donations. Photographs following the 2004 tsunami in Indonesia captured the mountains of used clothing that were donated but as they could not be distributed went toxic and was disposed of by the local government by pouring gasoline on it and setting it aflame, with the remnants going into the sea.

The Cayman Islands Red Cross also has first hand experience dealing with unsolicited goods during Hurricane Ivan. "There were hours that were taken out of our day to clear goods from the

airport that had arrived and we had no idea we were getting. Our vehicles, like many others, had all been damaged by the storm so we had to figure out a way to get to ORIA. Then the volunteers had to load everything and off load at our Headquarters where we really didn't have much space for storage. Then came the sorting and that part was always mind blowing: winter coats, dirty underwear, and we even got one box of all left shoes. And the most disheartening part was knowing that we had people in real need that we couldn't get to as fast because our people had been diverted to deal with clearing out these donations which would ultimately end up in the landfill," Ms. Ferreira recalls.

Monetary donations also have some additional benefits. In the immediate aftermath of a disaster, it allows organizations like the IFRC to get more out of the funds because existing agreements with key distributors and the needs to purchase in bulk turns that \$1 donation into \$7.

Furthermore, as the needs of the population change- and this can happen fairly quickly- monetary donations allow organizations as well as the most vulnerable communities themselves the flexibility of meeting those needs by

spending those funds on priorities. This also helps sustain local economies and puts affected areas on the path to recovery much quicker, and given that most households and local economies are still reeling from the financial impact of COVID-19 this type of assistance helps to strengthen social protections which have a positive ripple effect throughout the community.

"At the end of the day the decision to donate boils down to the question "for whom are you donating?". When presented with all this information and evidence, people are making a choice between donating to make themselves feel better and donating to actually make a difference in the lives of survivors. We are doing our best to assist the most vulnerable based on what we have learned, which is why this has become our policy for running appeals," Ms. Ferreira concludes.

Donations can be made to Butterfield Bank Hurricane Eta Central America Appeal account # 1360350540060 or directly to the CI Red Cross office on Cayman Corporate Centre, 27 Hospial Road, 1st Floor. For more information please contact the Red Cross on rcm@red-cross.org.ky or 949-6785. 🌐

Rookie Tua keeps Dolphins happy

When the Miami Dolphins made Tua Tagovailoa their starting quarterback a month ago it generated surprise as it seemed the 22-year-old rookie was getting his big chance way too soon.

But since then Tagovailoa has gone 3-0 and stays perfect as Dolphins won their fifth in a row Sunday. Tagovailoa went 15 of 25 for 169 yards and two touchdowns in the Dolphins' 29-21 win over the Los Angeles Chargers.

Heading into the 2019 college football season, Tua was seen as the consensus No 1 pick in the 2020 NFL Draft, after a dazzling 2018 season with

Alabama in which he passed for 3,966 yards and 43 TDs in only 15 games.

He finished second in the Heisman Trophy voting to Oklahoma QB, Kyler Murray - his opponent this Sunday as the Dolphins face the Cardinals - but he won the Walter Camp Award and Maxwell Award as the top player in college football.

Tua's performances helped lead the Tide to their fourth consecutive National Championship appearance, though they lost to Clemson 44-16 with him throwing a couple of interceptions.

Tua then picked up where he left off in 2019 - 2,840

yards and 33 TDs through nine games - until disaster struck. In a matchup against Mississippi State, Tua dislocated his hip, with a fracture to the posterior wall, that required surgery and kept him out for the rest of the season.

It also hurt his draft stock. Tua slipped to the No.5 spot until, as luck would have it, the Dolphins optioned to take their QB of the future. Tua was afforded time to settle in Miami, learn the playbook and study behind veteran 37-year-old starter Ryan Fitzpatrick before he got his promotion.

Fitz was responsible for the team's 0-7 to 5-11 turnaround the previous year that had resulted in them dropping back in the draft order, and so he was allowed to keep his job to open the 2020 season.

Fitz played so well that when head coach Brian Flores announced the team's decision to switch to Tua after six weeks, with the Dolphins competitive at 3-3, many were surprised by the move. None more so than Fitzpatrick, who claimed to be "heartbroken" to be ousted.

Tua's first start was against the formidable Los Angeles Rams and, specifically, two-time NFL defensive player of the year, quarterback-sacking machine Aaron Donald.

On Tua's opening possession, Donald mauled his blocker, pushed him back into Tua's



► Tua Tagovailoa is making a solid start as the Dolphins QB

face and then stripped the ball - fumble!

The Rams scored a touchdown on the turnover, but then were kept out of the end zone until late in the fourth quarter, by which point the Dolphins defence themselves had stepped up to ensure a 28-17 victory. Tua's debut stats were not impressive though (12 of 22 passing, 93 yards, one TD).

Reports have emerged that the Dolphins made the change at quarterback only to give Tua a 10-game audition to prove himself long-term, but Flores has denied that. Tua is honest. He said: "I think there's room for improvement every day for me. I feel like I'm getting more comfortable in the huddle, talking to the guys, getting the plays out; the biggest thing for me is pocket presence - being able to just step up into what feels like pressure - and making

the throws that I need for the receivers."

Biggest NFL talking point of the weekend though was that amazing Hail Mary catch by DeAndre Hopkins. For sheer drama, a Hail Mary touchdown, game-winner with two seconds left, cannot be beaten. Even then, there was something extra special about Kyler Murray's to Hopkins; the way Murray avoided pressure, broke a tackle, then threw back across his body when rolling out left, the arm strength, and then, of course, Hopkins' catch.

Talk about clutch. The strength too. In triple coverage (though Buffalo surely should have had more defenders manning the end zone), Hopkins went up highest and then clung on for dear life, muscling out the other defenders as he came down with the football to clinch a quite incredible victory. 🌟



► DeAndre Hopkins caught a sensational Hail Mary touchdown

Hamilton supported by MPs for knighthood

Lewis Hamilton became the most successful Formula 1 driver ever Sunday which generated more calls for him to be knighted. Other sports people have been knighted for much less and the silence from the government is deafening.

That is why a group of Ministers of Parliament has called on the prime minister to recommend Hamilton for a knighthood.

MPs want the 35-year-old Brit to receive "national recognition" after he equalled Michael Schumacher's record of winning seven world titles.

Sir Jeffrey Donaldson MP, chair of the All-Party Parliamentary Group on Formula 1, told BBC Sport it is "the right time to do this". The group plans to write to Prime Minister Boris Johnson this week.

Donaldson said: "The All-Party Parliamentary Group on Formula 1 supports the call for Lewis Hamilton to receive national recognition of his tremendous sporting achievements for British motorsports.



► Lewis Hamilton is the most successful F1 driver ever

"With his record-breaking season this year, we believe now is the right time to do this."

Hamilton, who lives in Monaco, has faced scrutiny in the past over his tax arrangements, but has previously defended himself against criticism by saying that he pays "a lot" of tax in the UK.

Black people believe there is an element of racism here, particularly in recent months when Hamilton has campaigned on Black Lives Matter issues. His heritage is Grenadian. Nevertheless, speculation is that it is only a matter of time before he can add 'Sir' before his name. 🌟

Veteran Paul joins ambition Suns

The NBA's offseason is moving swiftly this off season as the league has to fit the draft, free agency, training camp and the preseason all before the regular season tips off on Dec. 22. The NBA Draft was held on Wednesday, with free agency starting today. While the free agency market won't be as robust this offseason as teams prepare for bigger names to become

available in 2021, the trade market is expected to be incredibly active.

Biggest early trade is Chris Paul from the Thunder to the Phoenix Suns whose ambition is to reach the playoffs next season after acquiring the 35-year-old point guard in exchange for Kelly Oubre Jr, Ricky Rubio, Ty Jerome and Jalen Lecque. Paul will be reunited with head coach Monty Williams, who coached him in his early days with New Orleans. Paul will provide the Suns with leadership they desperately need. He will take some of the offensive load off Devin Booker, who may finally be able to realise his potential under the veteran's guidance.

After being crowned champions inside the NBA bubble, the LA Lakers are



► Chris Paul has joined the Phoenix Suns

ensuring they can defend their crown for the 2020-21 season. The Lakers are sending Danny Green and the 28th overall pick in the 2020 NBA Draft for Dennis Schroder of the Thunder. The veteran guard gives the Lakers another creative player which should help strengthen the bench when LeBron James and Anthony Davis need a rest. It also shores up the Lakers backcourt if they don't re-sign Rajon Rondo, who reportedly opted out of his \$2.6 million player option for next season, making him an unrestricted free agent. Schroder's deal expires after this upcoming season, so it also allows LA to be flexible for 2021. For the Thunder, moving Schroder signals that this team is going full rebuild this season. 🌟

West Indies set for New Zealand games

The West Indies cricket team is relishing post-quarantine life in New Zealand as they prepare for two warm-up games in the resort.

Nearly 40 players and staff, comprising the Test squad and about half the T20 squad, arrived in the resort on Friday for a 17-day stay.

They got straight into training to prepare for two games against New Zealand A at John Davies Oval at the Queenstown Events Centre: a three-day match beginning today and a four-day match from Nov. 26.

Some players took the chance to play a round of golf at Millbrook Resort, while the group enjoyed dinner at a central Queenstown restaurant in the evening.

Team manager Rawl Lewis said the players had been itching for outdoor training after spending 14 days in isolation



► West Indies are preparing for matches against New Zealand

in Christchurch, so the resort was a "breath of fresh air".

He said: "Queenstown is one of the most beautiful places on earth, and coming out of the quarantine facility, and getting a bit of freedom so to speak, we're very happy to be here."

The last time the team played in the resort, nearly seven years ago, there was snow on the mountains, so the warm weekend weather had come as a surprise, Lewis said. 🌟

Semenya keeps her fight going

Caster Semenya will appeal against World Athletics' rule restricting testosterone levels in female runners to the European Court of Human Rights.

The double Olympic 800m champion, 29, lost two previous appeals to the Court of Arbitration for Sport (Cas) and Switzerland's Federal Supreme Court.

The rule means she cannot compete in events between 400m and a mile without taking testosterone-reducing drugs.

The South African's lawyers confirmed her further appeal. "Public support goes a long way to help show how the rules from World Athletics are against public interest," said Greg Nott, a member of Semenya's legal team.

"As such, we encourage everyone to help create a more equal world by showing their support on social media and by putting pressure on their



► Caster Semenya feels she is being unfairly treated

sporting bodies to embrace and apply internationally accepted human rights values in their activities and rules."

Athletics' governing body brought in a rule in 2019 that athletes with differences of sexual development (DSD) must either take medication in order to compete in track events from 400m to the mile, or change to another distance.

Athletes with DSD have higher levels of natural testosterone, which World Athletics believes gives them an unfair competitive advantage. 🌟



ST. IGNATIUS CATHOLIC SCHOOL
599 Walkers Road
Grand Cayman KY1-1102
CAYMAN ISLANDS
Tel: (345) 949 9250

St. Ignatius Catholic School is a private co-educational school with approximately 690 pupils ranging from Nursery to Advanced Level (Year 13). The school is recognised for its academic rigour, its excellent discipline and its caring and supportive Christian ethos. It follows the English National Curriculum to I/GCSE with many students progressing to our A-Level programme.

The school seeks to appoint a committed Catholic leader as **Principal for February 2021**. The Principal will be an enthusiastic, highly motivated and dynamic leader with excellent communication skills who will provide professional, highly effective leadership and strategic management that will achieve outstanding results in all aspects of school life, promoting an inspiring vision and clear direction that is understood and shared by all members of the school community.

The Principal will be appointed by and accountable to the Pastor/Parish Administrator of St. Ignatius Catholic Parish. He/She will be supported by a Senior Leadership Team comprising of a Head of Primary and Head of Secondary.

- Key responsibilities of the role will include, but will not be limited to:
- Management and control of the day-to-day operations of the School to ensure a safe working and learning environment to promote high-quality teaching and learning.
 - Overseeing all aspects of the development and implementation of the School Improvement Plan, Policy and Procedure development and implementation.
 - Overall responsibility for staff recruitment and budgeting and fiscal management.

- The successful candidate will satisfy the following minimum requirements:
- Practising Catholic committed to Christ-centred values and beliefs.
 - Experience in leading Catholic ethos within a school.
 - An Honours degree from an accredited university and an internationally recognised teaching qualification.
 - An Advanced Degree (MA or equivalent) in educational administration and leadership.
 - A minimum of five (5) years' experience as a Principal and ten (10) years of teaching experience in a multicultural international school providing a curriculum up to and including IGCSE and A-level or equivalent.
 - Ability to multi-task and manage multiple high priorities.
 - A secure knowledge and understanding of current trends in education.
 - Have an excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
 - An informed understanding and experience of successfully leading Senior Leadership Teams.

Salary range CI\$80,000 - CI\$90,000 per annum and will commensurate with experience. Other benefits include fully subsidised medical health insurance and contribution to a pension plan. Candidates recruited from overseas will also receive a relocation allowance and end of final contract repatriation allowance. The school also offers free school places for up to two children. Initial contract is for a term of two years and may be extended annually by mutual agreement thereafter.

Please see the Job Description, the Application Form, and Leadership Self Analysis Questionnaire as well as for further details, which can be found on our website www.st-ignatius.com. Interested candidates must complete the application form in full and email it to ignatius@candw.ky. Candidates should also provide appropriate evidence/references, including one from their parish priest, in support of their application. We will not accept any other form of application. No additional documentation is required at this time.

Deadline for receipt of applications is **December 11th, 2020**.

Needed a store clerk / cashier.

Applicant must have at least 2 years' experience in a retail setting and strong customer service skills.

Salary \$ 6 per hour . Benefits as per CI labour laws.

Please send resume to bodyessentialsqc@gmail.com.

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Is in need of an: **Accounts Payable Clerk**

Qualifications:

- Bachelor's Degree in Accounting/Finance preferred
- Must have excellent English communication skills, written and verbal
- Must have advance knowledge of Microsoft Office applications particularly in Excel.
- Must be able to multi-task and work under pressure.
- Must have at least 3 years of post-qualification work experience or 5 years' experience in bookkeeping
- Must have experience in Quickbooks

Job Description:

- Ensure timely payment to Vendors
- Maintain supporting schedules for several GL accounts
- Preparation of reports required by Management for decision-making.
- Prepare reports as needed by the Government
- Responsible for tracking of shipments and clearing through customs.
- Other duties as required by the position

Salary commensurate with qualifications and experience CI\$2,500- CI\$3,000.00 per month, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by November 30th ,2020

Please send resumes to
Human Resources
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

PROGRESSIVE DISTRIBUTORS LTD

Warehouse Janitor

Progressive Distributors Ltd. is currently seeking an energetic and highly motivated individual to join our team as a Warehouse Janitor. The ideal candidate for this position is detail-oriented, flexible and willing to take on non-routine cleaning and special projects as the need arises.

Mandatory Requirements:

- 1+ year janitorial experience.
- Must be physically capable of lifting and moving objects up to 50 pounds as necessary.
- Must be able to work in multi-temperature zones i.e.: dry, refrigerated and freezer.
- Must be willing to work day and night shifts, split shifts regularly and on weekends and holidays.
- Must be able to work well under minimal supervision.
- Must display a positive attitude and be willing to work hard.
- High school diploma required
- Must speak, read, write, and comprehend English fluently.
- A current police record must be submitted.
- PDL application form must be completed and submitted.

Responsibilities include, but are not limited to:

- Perform general clean up of all areas of the warehouse building as directed, i.e.: sweep, mop, and scrape warehouse floors as necessary.
- Operate ride-on floor cleaning equipment, and proper cleaning of floor machine after each use.
- Remove damaged product and place in designated areas, i.e.: tape ripped cases and place cases with damaged product in designated area.
- Remove all garbage i.e. cardboard, plastic, pallets, when needed from receiving door area, outside doors and back of building, and have bins prepared for weekly pick-up.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky, references and a current police clearance certificate. Where relevant, applicants must submit evidence of Caymanian Status, PR Certificate (confirming role as Warehouse Janitor) and Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete applications will not be considered.

Salary range: CI\$9.00-CI\$10.00 per hour. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 04 December 2020.

Applications should be submitted to, quoting reference "Warehouse Janitor", to:
 Progressive Distributors Ltd.
 Attn: Human Resources Department
 PO Box 10107
 Grand Cayman KY1-1001
 CAYMAN ISLANDS
 Email: recruitment@pdl.com.ky

NOTICES

NOTICE

"Notice is hereby given that Public Works Department has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for construction of a dock and associated dredging of 2,600Sq.Ft of seabed on Block 53 Parcel(s) 103, Old Man Bay, North Side, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

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Senior Transmission & Distribution (T&D) Line Planner

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor T&D Planning & Estimating, the successful candidate will be responsible for:

- ▶ designing single-phase and three-phase large line extensions, connections for large/complex residential or commercial developments; performing transformer loading calculations and fuse coordination for lateral taps and providing technical support and guidance to team; assisting supervisors with organising, monitoring progress and reviewing/approving final designs for compliance with T&D construction standards;
- ▶ conducting site inspections of teams' work and providing design support to colleagues to identify improvements and/or design requirements; reviewing project estimates while achieving and maintaining a high level of accuracy to minimise project variances;
- ▶ meeting with landowners and/or agents and discussing CUC's requirements to obtain the necessary way leaves to install poles, anchors and the various underground equipment required for the supply and maintenance of electricity; utilising and effectively communicating key safety requirements such as line clearances, installation of customer equipment, necessary setbacks etc.;
- ▶ liaising and meeting with government departments, other utilities, property developers, architects, contractors and electricians to promote knowledge sharing and effective communication as it relates to CUC's requirements and policies related to the T&D System;
- ▶ performing project management duties for all large projects and promoting a project management culture amongst the team; implementing and supporting industry standard project management skills and processes;
- ▶ preparing system switching orders for distribution work to establish clearances or reconfiguring the system to accommodate the works required for projects;
- ▶ assisting/standing-in for the supervisors and performing supervisory and/or any other duties from time to time or as requested.

Applicants must possess a minimum of a two-year diploma in Electrical Engineering Technology or similar and/or 15 years T&D utility planning and design experience required; successfully completed a Staking Certification course or completion of a course similar in nature; be proficient with HTE Work Order and Estimating software, Microsoft Office suite, Partner Staking Software; knowledge and experience with NESC and Lines Construction (Lineman's) preferred; and must have a valid and current Cayman Islands Driver's Licence.

Salary is from CI\$4,859 to CI\$6,317 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, November 25, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.

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