



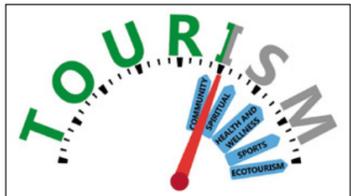
COX LUMBER WILL DELIVER ANYWHERE ON ISLAND FOR FREE
COXLUMBERLTD.COM TO SEE SELECTION OF APPLIANCES
15% OFF STOVES, REFRIGERATORS, MICROWAVES, WASHERS, DRYERS, FREEZERS, DISHWASHERS AND MORE
TAKE 15% OFF ALL APPLIANCES
*CLICK ON COXLUMBERLTD.COM FOR DETAILS

BUY ANY APPLIANCE FROM COX LUMBER AND GET A FREE HOLIDAY TURKEY OR HAM FROM HURLEYS!*

COX LUMBER BODDEN TOWN

INSIDE THIS ISSUE

● EDITORIAL — page 2



UNDEREXPLOITED TOURISM OPPORTUNITIES

● GOVERNMENT — page 4



CAYMAN PREPARES TO MARK MAJOR CONSTITUTIONAL MILESTONE

● LOCAL NEWS — page 6



737 MAXs set to return soon

● TOURISM — page 9



New CITA Board of Directors for 2020 - 21

● LOCAL NEWS — page 10



More British Airways Repatriation Flights confirmed

Life-saving surgery at Doctors Hospital

By Lindsey Turnbull

A team of doctors at CTMH The Doctors Hospital recently removed a giant tumour from the uterus of a patient, one of the largest tumour the doctors had ever removed, weighing in at 21lbs 2oz. This was very likely the largest tumour ever seen by surgeons in the Cayman Islands and one of the largest ever seen in the world with a successful outcome. The team of medical professionals who successfully removed the tumour was led by Senior Specialist/Consultant Obstetrician and Gynecologist Dr Sarah De Alwis, who was assisted by surgeons Dr Steve Tomlinson and Dr Chris Bromley.



... Continued story on page 5

Bulk Waste Campaign in Full Swing



Christmas comes early every year at the Department of Environmental Health (DEH) as crews head out to tackle the hard, long days of cleaning-up the islands during their bulk waste campaign activities.

The campaign which commenced its annual bulk waste removal activity on Monday, 16 November has seen bulk waste collections and clean-ups in both East End and at the Bodden Town Civic Centre.

The campaign will continue in Bodden Town next week before moving into the other districts and onto Cayman Brac and Little Cayman. The campaign will continue until its conclusion on 19th December.

... Continued story on page 7

CIFS Officers Honoured

Following a year which has seen members of first response agencies continuously tested to extraordinarily levels, fire officers from the Cayman Islands Fire Service (CIFS) were recognised in an appreciation reception on Thursday, 12 November.

The evening's event was well attended by off-duty fire officers from across the three islands.

Also in attendance were His Excellency, the Governor, Martyn Roper, Deputy Governor and Head of the Civil Service, Franz Manderson, Minister for Home Affairs, Tara Rivers and members of partner first response agencies including Police Commissioner, Derek Byrne, Prison Director, Steven Barrett and Director of Department of Public Safety Communications, Julian Lewis.



► Minister Tara Rivers (second from the left) presents Luke Welds, Minister Rivers, Andrew Welds and Nicholas Peralta (l-r) with the Partnership Working Certificate for supporting the Cayman Islands Coast Guard

... Continued story on page 4



GIFT A CIGAR

CAYMAN CIGAR COMPANY

To Order:
www.caymancigars.com
We Deliver

COMMUNITY NOTICES

North Sound Road Closure – Nov 20 to 25, 6:00 p.m.-12:00 a.m.

The National Roads Authority (NRA) and its subcontractor will undertake milling and paving works along North Sound Road during the evenings, starting Friday, November 20 to Wednesday, November 25, from 6:00 p.m. to 12:00 a.m.

The NRA will close both northbound and southbound traffic to facilitate the roadworks.

Motorists are asked to plan ahead and watch out for traffic diversions.



Members of the public can email nra@nra.ky with questions or comments regarding this project.

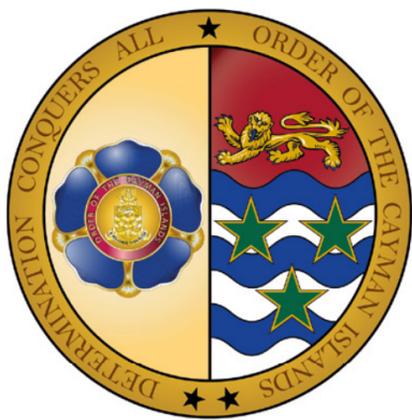
Nominations Period for Order of the Cayman Islands Closing Soon

The Council for the Order of the Cayman Islands invites the public to nominate persons who have made exemplary contributions to life in the Cayman Islands for membership in the society of Honour known as the Order of the Cayman Islands. The Council also reminds the public that the nomination period closes on Friday, 27th November.

Caymanians and Permanent Residents are eligible to be appointed as Ordinary members. Persons other than Caymanians or permanent residents are eligible to be appointed as Honorary members. Any person or organisation may submit a nomination.

"We know there are many out there who have inspired and uplifted us through exemplary contributions. This is an opportunity for the community to tell us who these individuals are and to have their contributions honoured. We are looking forward to receiving more nominations before the nomination period closes next week," said Premier Hon Alden McLaughlin - Chancellor and Principal Companion of the Order.

Admission to the Order is one of the highest national honours and awards in the Cayman Islands. It is reserved



for those amongst us who have demonstrated an outstanding level of talent, un-paralleled devotion to service or other exceptional contributions.

The first investiture ceremony for the relaunched Order of the Cayman Islands will take place during National Heroes Day in January 2021.

Nomination forms are available at www.gov.ky/order-of-the-cayman-islands or from the Government Administration Building reception desk, or via email request to nationalhonours@gov.ky.

All forms must be fully completed in order to be considered.

Rex Crighton Blvd. Traffic Diversion

Water Authority – Cayman wishes to advise its valued customers and the motoring public that the eastbound traffic along Rex Crighton Blvd. will be diverted to Chime Street (heading towards Shamrock Rd.) on **Tuesday, 24 November, from 9:00 am to 1:00 pm** to facilitate planned works.

Traffic signs will be posted in the general vicinity and all motorists are asked to drive with caution to ensure their own safety as well as that of the Water Authority staff.



Water Authority - Cayman

The Water Authority appreciates the patience and understanding of its customers and the public as it undertakes these road works and apologises for any inconvenience this may cause.

Christmas Lighting Safety Tip



Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.



Contact 911 in the event of an electrical emergency

EDITORIAL

UNDEREXPLOITED TOURISM OPPORTUNITIES

By Basil Springer

"Be wise in the way you act toward outsiders; make the most of every opportunity." – Colossians 4:5

Over the last 60 years, the Caribbean has emerged as one of the most tourism dependent regions of the world.

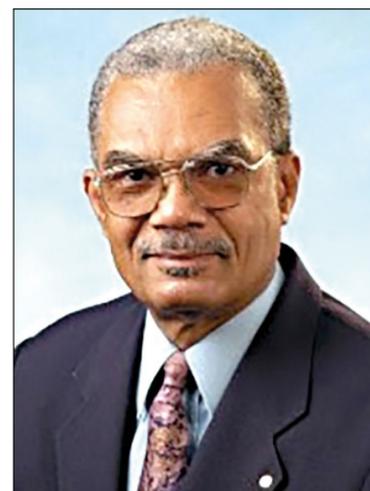
Since mid-March, the advent of COVID-19 has resulted in closed borders, grounded airlines, berthed cruise ships, and rapidly declining economies. There is no end in sight for the pandemic, but we must continue to engage our minds to save lives and restore livelihoods, and proactively plan and implement disaster recovery strategies.

The "Tourism is Our Key" disaster recovery Caribbean theme must not only focus on the warm weather attractions of sun, sand and sea, but must also focus on other underexploited tourism linkage opportunities which are driven by the combination of the visitor needs and destination attributes. These include community, spiritual, health and wellness, sports, and ecotourism.

The community-based tourism opportunity involves residents of the destination (often rural, poor and economically marginalized) who invite tourists to visit their communities. Locals provide overnight accommodation and meals, and share the unique culture, heritage, history, geography and authenticity of our islands. A shining example of this is the Country style Community Tourism Network founded by Jamaican entrepreneur Diana McIntyre-Pike.

Spiritual tourism, as distinct from religious or faith tourism, is when travel is designed to take you away from the humdrum of your normal life to find purpose and meaning. These experiences elevate your physical, mental and emotional energies, and shepherd you on a path to happiness. Religious or faith tourism typically centers around group-based activities, such as conferences, pilgrimages, and visits to religious sites.

Health and wellness tourism centers around improving and renewing one's mind and body. Many destinations now have upgraded health facilities. For example, Health City Cayman Islands continues to deliver world-class health care that is accessible and affordable for all, including those who are poor and vulnerable. This is accomplished through innovative, internationally staffed and recognized medical centers



► Dr. Basil Springer GCM is a Change-Engine Consultant

of excellence.

Sports tourism is traveling for the purpose of participating in or watching a sport. International sports tournaments attract participants, their families and spectators from all over the world. The annual Caribbean Premier League T20 cricket tournament is a good example. Another includes sports organizations, particularly in temperate countries, which coordinate their winter training in warm weather destinations.

An ecotourism friendly destination attracts tourists who are concerned about imbibing exotic natural adventures and minimizing the impact brought about by tourism on the environment. The concept encourages conservation as well as community and sustainable development.

In small states and emerging nations like the Caribbean, sustainable development is an imperative. This can be strengthened through spiritual awareness, protection of the physical environment, social harmony, cultural maturity, and economic growth. These elements are critically important. If we do not pay attention to one of them, it may well impede our attempts to achieve development objectives which are truly sustainable.

With crisis, there's opportunity. So, even as we wrestle with the challenges of COVID-19, let us prepare to fully exploit the benefits of the tourism sector, which has long been the bread and butter sector of the region.

And remember, "do not forget to show hospitality to strangers, for by so doing some people have shown hospitality to angels without knowing it." - Hebrews 13:2

UNDEREXPLOITED TOURISM OPPORTUNITIES



- Community tourism – interaction with residents
- Spiritual tourism – finding the purpose of life
- Health and wellness tourism – improving health and well-being
- Sports tourism – traveling to participate in or watch a sport
- Ecotourism – imbibing exotic natural adventures



Caymanian Times

Issue # 605

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 916 2000
 Email: sales@caymaniantimes.ky,
 or info@caymaniantimes.ky
 Website: www.caymaniantimes.ky



THE NEW
SELF HELP
COMMUNITY
FOUNDATION

P R E S E N T S

FIRST EVER

VIRTUAL CONCERT

LIVE BROADCAST

★ TALENT



position of the Arts

HOSTED BY: CAITLIN TYSON

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS



PERFORMANCES:

Erica Assai, Caitlin Tyson, Rico Rolando, Terry Williams, Dream Chasers Cayman, UCCI Dancers, Lloyd Barker, Rita Estevanovich, Mariah Padua - Miss International Covergirl, Mahlia Bailey, David Brown, Moriah Praise, John Gray High School Performing Arts, Shante Ramoon, Duncan Anderson, Cayman Music School, Yannick K. Powell, Zariah Anglin, Centre Point Dance Company, Jaci Patrick, Miss World Cayman, Jodi Welman, William's Quartet

**SUN
DEC 13
2020**

START TIME
6PM

TICKETS
\$10
EVENTPRO.KY

SPONSORS:



PART PROCEEDS FROM THIS EVENT TO BENEFIT THE ELDERLY IN EACH DISTRICT

Elections Law (2017 Revision)

FORM 10

section 16(3)

REVISION NOTICE

TAKE NOTICE that the revised lists of electors for the **West Bay Central, West Bay South, West Bay North, North Side and East End** electoral districts for the quarter commencing on the **1st day of January, 2021** will be settled by me the undersigned on the **8th day of December, 2020** at **Elections Office, 68 West Bay Road** at 10:00 A.M.

Dated this 25th day of November, 2020.

Honourable Nova Hall
Revising Officer

Elections Law (2017 Revision)

FORM 10

section 16(3)

REVISION NOTICE

TAKE NOTICE that the revised lists of electors for the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral districts for the quarter commencing on the **1st day of January, 2021** will be settled by me the undersigned on the **7th day of December, 2020** at **Elections Office, 68 West Bay Road** at 10:00 A.M.

Dated this 25th day of November, 2020.

Honourable Nova Hall
Revising Officer

Elections Law (2017 Revision)

FORM 10

section 16(3)

REVISION NOTICE

TAKE NOTICE that the revised lists of electors for the **George Town West, George Town Central, George Town South, George Town North, George Town East, Red Bay and Prospect** electoral districts for the quarter commencing on the **1st day of January, 2021** will be settled by me the undersigned on the **3rd and 4th day of December, 2020** at **Elections Office, 68 West Bay Road** at 10:00 A.M.

Dated this 25th day of November, 2020.

Honourable Nova Hall
Revising Officer

CAYMAN PREPARES TO MARK MAJOR CONSTITUTIONAL MILESTONE

Thursday December 3rd 2020 will herald a new dawn for Cayman.

It will be the first part of a dual historic occasion for the jurisdiction as that date will see The Cayman Islands Constitution (Amendment) Order 2020 come into effect.

It was approved by the UK Privy Council this past November 11th.

The most significant change will be the designation of the Cayman Islands law-making body from Legislative Assembly to Parliament.

That will be formalised with the inaugural sitting of the new Cayman Islands Parliament with all the attendant pomp and circumstance the following day, Friday December 4th.

Hon. Premier Alden McLaughlin had previously labelled the change of nomenclature as "hugely important" citing in particular instances when "elected members are dealing with international matters, or indeed when dealing with the UK Government or any other government."

Speaking at the beginning of November during what was the final session of what was then the Legislative Assembly (LA), he'd stated that "government officials understand intuitively that a Legislative Assembly is an inferior body in constitutional terms to that of a Parliament."

The outgoing Premier (who is coming to the end of the constitutionally-allowed two consecutive terms at the helm of government) had also expressed the belief that "it is less likely that the UK Parliament will seek to deal with another Parliament in the way that, on occasion, they have dealt with this Legislative Assembly in the past."

The Cayman Islands Constitution (Amendment) Order 2020 which the jurisdiction has negotiated with the British government makes several other amendments to the constitution especially regarding the powers of the British-appointed Governor.

According to a government statement, amongst other things, the amendments also "abolish the Governor's power of disallowance of locally-enacted legislation; remove the requirement for the Governor to approve standing orders made by the Parliament; make clearer that the Cayman Islands has autonomous capacity with respect to domestic affairs; and remove the Governor's exemption from a duty to consult the Cabinet but defines certain exception to this."

One key area of curtailing the authority of the Governor to unilaterally enact legislation, which was reportedly making inroads in the negotiations, suffered a terminal setback in the controversy



over the Domestic Partnership Bill to recognise same-sex unions.

That was voted down in the LA but was subsequently overruled by the Governor who proceeded to enact a Civil Partnership Law to the same effect.

Other provisions in the agreed constitutional changes are the appointment of Parliamentary Secretaries and a Police Service Commission.

The territory has also secured an obligation for the UK Secretary of State for Foreign Affairs to notify the Premier of

proposed Acts of the UK Parliament or Orders in Council extending any provisions of an Act of the UK Parliament to the Cayman Islands so that the Cabinet can provide its views on proposed changes.

These amendments were debated and unanimously approved in the Legislative Assembly in December 2019.

The dates of Thursday December 3rd and Friday December 4th will be indelibly written into Cayman history as major milestones in the jurisdiction's constitutional development.

CIFS Officers Honoured

... Continued story from page 1

The event highlighted the major achievements of the CIFS team and recognised several well-deserving officers for their performances within the service.

In her opening remarks, Minister Rivers paid tribute to the selfless efforts of the men and women on the frontline who, together with other first responders, formed a critical line of defense against COVID-19.

"As you have done thousands of times before, you demonstrated that in the face of a crisis you can be depended on to protect us from harm with caring and compassion regardless of race, ethnicity, social economic status or religious affiliation. As is your way, you did not stop to consider your own wellbeing, nor did you expect to receive thanks from those you served."

She also acknowledged the action that has been taken to enhance service delivery through the acquisition of new equipment and vehicles, as well as the efforts by officers to grow professionally.

She commended them saying, "There has been a tremendous amount of progress within the CIFS within a relatively short period of time and I think that everyone will agree with me that you have worked with Chief Walker and Deputy Chiefs Charlton, Elliott and Ebanks, to lay a solid foundation upon which you can build a world class Fire Service, with continued commitment and collaboration."

Chief Fire Officer, Paul Walker, QFSM, acknowledged that this year's achievements



► H.E. the Governor, Martyn Roper (second from the left) presents Trudy Sanders Finance Manager, Brevan Elliott Deputy Chief Fire Officer Aerodrome and Firefighter Jeffrey Ebanks (l-r) with the Community Outreach Award



► Minister Tara Rivers (middle) presents Nicholas Peralta and Tony Chisholm with the Partnership Working Certificate for supporting EMS colleagues

couldn't have been possible without a united team effort.

"The flexibility I have witnessed in 2020, the commitment to the job, a genuine willingness to support local communities, the dedication to go above and beyond, as well as the empathy and understanding for each other's safety and wellbeing has been inspiring."

"Whilst I always say it is our people that make a successful high performing organization it is much more than that. The support and investment we receive is essential for us to succeed. That support and investment takes many forms, from the families of our front-line staff who display patience and understanding to our incredible non-operational colleagues who work tirelessly to ensure we are trained, protected and equipped to deliver the best fire and rescue service we can. I applaud and thank you."

The evening concluded with the accolade presentation.

In recognition of the strong partnership that exists between the Ministry of Financial Services and Home Affairs and CIFS, the Guidance and Stewardship Award was presented to the Ministry by the Chief Fire Officer to give thanks for their continued support.

Seven officers received their Long Service Awards from the Deputy Governor. In recognition for either their 18-, 25- or 30-year service with CIFS awards were presented to Alfred Connor (31 years), Curtis Connor (35 years), Jeffrey Ebanks (23 years), Matthew Ebanks (31 years), Trent Jackson (35 years), Larry Seymour (35 years), and Kirk Watson (30 years).

The Professionalism and Dedication Award was presented to Deputy Chief Fire Officer, Roy Charlton on behalf of the entire Domestic team for the diligence and effectiveness in extinguishing the landfill fires earlier in the year.

The Community Outreach Award went to Deputy Chief Fire Officer, Brevan Elliott, Firefighter, Jeffrey Ebanks, Firefighter, Ameilia Gillispie, Pump Engineer, Carson McField and Finance Manager, Trudy Sanders for their efforts



► Chief Fire Officer, Paul Walker, QFSM presents Minister Tara Rivers with the Guidance and Stewardship Award

in starting the ongoing CIFS food drive with Meals-on-Wheels.

Firefighters Luke Welds, Daniel Bernard, Jeffrey Ebanks, Christopher Webb, Tony Chisholm as well as Pump Engineers Nicholas Peralta, Andrew Welds, Vincent McElroy and Fire Safety Inspector Darnley Scott received the Partnership Working Certificate for their successful close working with colleagues from the Health Services Authority, Coast Guard and Department for Public Safety Communications.

Finally, the CIFS Training Unit, Acting Training and Safety Manager, John Christian and his associate training instructors' efforts were recognised with the Excellence in Training certificate.



► Deputy Governor, Franz Manderson (left) presents Kirk Watson, Matthew Ebanks, Alfred Connor, Trent Jackson, Curtis Connor, Jeffrey Ebanks (l-r) and Larry Seymour (kneeling) with their Long Service Awards

KALA BRAND MUSIC CO.™

Let's play a ukulele

starts at **CI \$65.60**

CathyChurch's Photo Centre

AT SUNSET HOUSE

OPEN MON - SAT 10AM - 5PM CATHY@CATHYCHURCH.COM 949-7415



Life-saving surgery reveals 21-pound tumour

... Continued story from page 1

"The patient presented with an abdominal mass extending to the chest, with a lot of pain and discomfort, particularly in the back, having undergone surgery previously in London," Dr De Alwis advised. "She needed the mass to come out."

The surgery, which took three hours, presented challenges, given the size of the mass, so Dr De Alwis enlisted the assistance of Dr Tomlinson and Dr Bromley, along with a team of experienced nurses who were well-versed in working together as a surgical team. The approach was to ensure every measure was taken to keep the patient safe, the doctor advised.

"We anticipated that it would be a difficult surgery and that it would bleed a lot," Dr De Alwis said. "The anaesthetist, Dr Stephen Gay, put in an arterial line rather than a venous line to help control the bleeding as many patients have died under similar circumstances. The mass was under the diaphragm and pressing the liver and kidneys and it had gone into the pelvis so that the pelvic structures could not be seen from below. The abdominal wall was so enlarged vertically as well as transversally so it looked like triplets."

The size of the mass was the largest difficulty, because it had attached itself to various parts of the patient's internal organs, including the bowel, rectum, bladder and pelvic wall, hence increasing the risk of bleeding. She was bleeding profusely from all sides of the tumour, especially from behind the mass, the doctor advised.

"We had to stick to basic principles of surgery, we couldn't do any fancy stuff," Dr De Alwis advised. "So, the basic principles are: a) you have to stop the bleeding and b) approach it in such a way that she won't bleed. Those are the two cardinal things," he said.



► Dr Chris Bromley

The doctors then had to move quickly to remove the mass, trying to remove it in one piece so it could be examined histologically as a whole, to look for malignancies. The doctors kept the tumour in a bucket before it was flown to the US to be examined. They managed to save one ovary and the patient went home two days later in good health. It was considered one of the biggest tumour in the world, most likely the ever in the Cayman Islands, Dr De Alwis said.

Assisting surgeon Dr Bromley said that he had looked at the size of the patient's stomach with some concern before they began to operate.

"I could see it was going to be a substantial operation," he confirmed.

Dr Bromley said that the operation began smoothly and continued so with Dr De Alwis performing the surgery "extremely expertly", however when they uncovered the tumour he said he was "truly over-awed" at its size.

"It went way beyond my experience, probably the largest I had ever seen," he said.



► Senior Specialist/Consultant Obstetrician and Gynecologist Dr Sarah De Alwis



► Dr Steve Tomlinson

"It was the largest uterine fibroid that I had ever seen," assisting surgeon Dr Tomlinson confirmed. "The surgery went like clockwork and did not take that long considering the amount of work that had to be done, especially when you consider that a normal hysterectomy takes about an hour. We had a great team - it's really nice when a team is used to working together and can anticipate whatever the surgeon needs. Everything went very well."

Dr De Alwis confirmed this: "You need a very experienced team who are on the ball because we needed 27 needles and sutures, which need to be constantly given to the surgeons. It's a synchronised exercise where everybody knows

what they are doing. It was a great experience for the team."

The good team that participated consisted of CTMH staff: Beverly Edwards, Kate Loraine Tenoivo, Sinto Jose and Andrea Radacher. The anaesthetic assistant was Gino Brown. Much credit must also go to the office staff: Marianna Turner, Myria Balicao and Shanika Jayamanna.

Dr Tomlinson said the patient had told him she had lost 32 lbs overall and was doing well now.

The patient has already been to see Dr De Alwis for a check-up and he also confirmed she was doing well and had a very positive and cheerful outlook on her situation. 📍

Traveller Quarantine breach

An alleged breach of isolation protocols by travellers who have been quarantining at residence has been reported to the Royal Cayman Island Police Service (RCIPS) and appropriate action has been taken.

The Mobile Compliance Team, Public Health and RCIPS visited the property on Thursday 19th November to establish the facts of the incident and can confirm that the offender has been warned for intended prosecution.

This matter is under investigation and a completed file will be sent to the Office of the Director of Public Prosecution for a decision.

Standard protocol is that the travellers, along with their household will be

either moved to a Government facility or monitored under 24 hour security detail, at the traveller's expense.

As the travellers in question have not yet completed their mandatory 14 day isolation period, out of an abundance of caution Public Health is completing contact tracing and any residents found to have been in close contact with the travellers in question will be contacted.

The public and travellers should be reminded that if found in breach of mandatory isolation they will be warned for intended prosecution and are liable on conviction to a fine of ten thousand dollars and imprisonment for two years. 📍



CAYMAN CIGAR COMPANY

Bodden Town
To Order:
www.caymancigars.com
We Deliver

Over 500 cameras in stock

AT SUNSET HOUSE

CHOOSE YOUR CAMERA!

ACTION / INSTANT / WATERPROOF
POINT & SHOOT
MIRRORLESS AND DSLR CAMERAS

GoPro FUJIFILM instax Instant camera Nikon OLYMPUS Sealife underwater camera

OPEN MON - SAT 10AM - 5PM CATHY@CATHYCHURCH.COM 949-7415

CELLULAR **WORLD.KY**

PHONES • ACCESSORIES • REPAIRS

OPENING HOURS:
Monday to Saturday 10 am to 5 pm

Baytown Plaza. West bay Road
Phone Repairs 943-2355 | Phone Retail 945-2355
Email - info@cellularworld.ky

Warning

Protecting your Electrical Equipment

CUC will use reasonable diligence to provide a constant and reliable supply of electricity. However, power surges occur in any electrical system and these surges can damage electrical equipment and appliances in your home and office. Although little can shield against a direct lightning strike, there are a number of steps you can take to protect your valuable equipment:

- Ensure that your home and office are well-grounded. Have a licenced electrician check your grounding system and advise what steps may be needed to bring your system up to standard.
- Ask your electrician about fitting a Surge Arrestor to your electrical system (breaker panels), which will guard against surges that can wear down the motors on major appliances and destroy electronic equipment.
- For additional protection, unplug other electrical equipment during a service interruption or lightning storm.
- Ask your electrician for advice on the purchase of suitable Surge Suppressors for extra protection of your kitchen appliances and sensitive electrical equipment such as televisions, DVD players, computers, video game consoles and stereo systems.

Customers are responsible for the protection of their appliances and electrical equipment. CUC shall not be held liable for any damage caused by such transient over-voltages. Please consult your electrician for advice.

If you have any queries, please contact our Customer Service Team at 949-5200 or via e-mail at service@cuc.ky.

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold

You've got the power

Red Cross Launches Hurricane Eta Central America Appeal

The Cayman Islands Red Cross has launched an appeal to support the victims of Hurricane Eta in Central America.

While the full impact of the category 4 hurricane is not yet known, rapid initial assessments from Red Cross officials on the ground have identified as many as 1.7 million persons affected in Honduras, 30,000 persons in Nicaragua, and 144,000 persons affected in Guatemala.

The International Federation of the Red Cross (IFRC) released 1,000,000 Swiss francs from its Disaster Relief Emergency Fund (DREF) on November 4th to bolster the first wave of the Red Cross' response in the territories. However, given the magnitude and impact of the storm a further 20 million Swiss Francs will be raised via the global appeal.

"To call 2020 a challenging year remains a gross understatement," explains Cayman Islands Red Cross Director Jondo Obi. "Here in Cayman we experienced Eta as a Tropical Depression that passed 45+ miles away from us, and we saw just how vulnerable our Island was, especially in light of the rainfall that we had been experiencing prior to this storm. The photos emerging out of Central America following Eta's path of destruction as far too familiar, and many of us who lived through Hurricane Ivan here cannot fathom having to respond to a disaster of this magnitude while facing a global health pandemic," she continues. "The calls and inquiries have been coming in, especially given the ties which our community has to Central America, and we are always overwhelmed by the steadfast generosity of our community," she adds.

The CIRC's Eta Appeal will be limited to monetary donations only as this has been proven to be the best way to assist vulnerable people and to effectively respond to such crisis.

"Globally we have decades worth of lessons learned and this has probably

been the hardest lesson to implement," explains Deputy Director Carolina Ferreira. "Very well intentioned people have, time and time again, created a 'second disaster' through the donation of unsolicited goods that has incredibly serious consequences on the ground and for a really long time disaster response organizations have tip toed around this because they have been afraid of insulting people. Yet in this day and age of reducing, reusing and recycling it is important for people to know that unsolicited goods not only end up in dumps and landfills, but they also create major problems when it comes to getting necessary items to the places that need them," she adds.

The issue of the "second disaster" associated with unsolicited goods pouring into disaster areas has been documented since early 2000s, but it is a problem that has spanned decades. Reports have come out in the aftermath of just about every major disaster detailing the extent of the harm which unsolicited goods have created on the ground. In 1998, for example, in the aftermath of Hurricane Mitch in Honduras an airplane full of disaster supplies could not land because the runway was overrun with clothing donations. Photographs following the 2004 tsunami in Indonesia captured the mountains of used clothing that were donated but as they could not be distributed went toxic and was disposed of by the local government by pouring gasoline on it and setting it aflame, with the remnants going into the sea.

The Cayman Islands Red Cross also has first hand experience dealing with unsolicited goods during Hurricane Ivan. "There were hours that were taken out of our day to clear goods from the airport that had arrived and we had no idea we were getting. Our vehicles, like many others, had all been damaged by the storm so we had to figure out a way to get to ORIA. Then the volunteers had to load everything and off load at our



Headquarters where we really didn't have much space for storage. Then came the sorting and that part was always mind blowing: winter coats, dirty underwear, and we even got one box of all left shoes. And the most disheartening part was knowing that we had people in real need that we couldn't get to as fast because our people had been diverted to deal with clearing out these donations which would ultimately end up in the landfill," Ms. Ferreira recalls.

Monetary donations also have some additional benefits. In the immediate aftermath of a disaster, it allows organizations like the IFRC to get more out of the funds because existing agreements with key distributors and the needs to purchase in bulk turns that \$1 donation into \$7.

Furthermore, as the needs of the population change- and this can happen fairly quickly- monetary donations allow organizations as well as the most vulnerable communities themselves the flexibility of meeting those needs by spending those funds on priorities. This also helps sustain local economies and puts affected areas on the path to recov-

ery much quicker, and given that most households and local economics are still reeling from the financial impact of COVID-19 this type of assistance helps to strengthen social protections which have a positive ripple effect throughout the community.

"At the end of the day the decision to donate boils down to the question 'for whom are you donating?'. When presented with all this information and evidence, people are making a choice between donating to make themselves feel better and donating to actually make a difference in the lives of survivors. We are doing our best to assist the most vulnerable based on what we have learned, which is why this has become our policy for running appeals," Ms. Ferreira concludes.

Donations can be made to Butterfield Bank Hurricane Eta Central America Appeal account #1360350540060 or directly to the CI Red Cross office on Cayman Corporate Centre, 27 Hospital Road, 1st Floor. For more information please contact the Red Cross on rcm@redcross.org.ky or 949-6785.

737 MAXs set to return soon

US safety regulators have cleared Boeing's 737 MAX plane to fly again, lifting grounding orders placed 20 months ago after two deadly crashes.

This is encouraging news for Cayman Airways as it sent one of its Boeing 737 MAXs three months ago to California in anticipation of the aircraft returning to service. The plane flew from Georgetown to Victorville for modifications.

It marks a milestone for Boeing which was thrust into crisis by the tragedies and investigations that blamed company failures for the accidents. The decision was announced by the US Federal Aviation Administration (FAA) just months after a highly critical congressional report accused the watchdog itself of contributing to a "horrific culmination" of failures before the accidents.

Of the US carriers with 737 MAX jets, American Airlines plans the first commercial flight with the jet since it was grounded on Dec. 29, followed by United Airlines in the first quarter of 2021 and Southwest Airlines in the second quarter.

Cayman Airways had ordered four Boeing 737 MAXs. It's a relatively small order. But for an airline with just seven aircraft in its fleet, the arrival of the MAXs promised to revolutionise operations. The airline took delivery of two leased 737 MAXs before they were grounded. The third MAX never left Boeing's factory, and the fourth is yet to be manufactured.



► Cayman Airways planned to have four 737 MAXs

The FAA said the airworthiness certificate would allow deliveries and US commercial flights to resume by the year's end - subject to pilot training being agreed as well as software and wiring changes.

Despite all the updates and modifications, many are not convinced on the aircraft's safety. The decision to with-

draw the fleet from service followed the Ethiopian Airlines disaster outside Addis Ababa in March last year which killed 157. Six months earlier, a Lion Air 737 MAX, carrying 189 passengers and crew, crashed in Indonesia.

The grounding was in response to fears that flight control software, known as MCAS and designed to emulate handling of other Boeing aircraft, was responsible for both crashes. Boeing's financial woes deepened this year as air travel slowed due to the global pandemic.

The FAA said the clearance would not allow the plane to "return immediately" to the skies and design changes "have eliminated what caused these particular accidents".

The boss of the FAA said he was "100 percent confident" in the safety of the plane.

"We've done everything humanly possible to make sure these types of crashes do not happen again," Steve Dickson said.

As well as improvements to the plane, Boeing chief executive Dave Calhoun said the company had strengthened its safety practices and culture since the disasters.

"We will never forget the lives lost in the two tragic accidents that led to the decision to suspend operations," said Calhoun, who took over when his predecessor, Dennis Muilenburg, was fired last year. "These events and the lessons we have learned as a result have reshaped our company and further focused our attention on our core values of safety, quality and integrity."

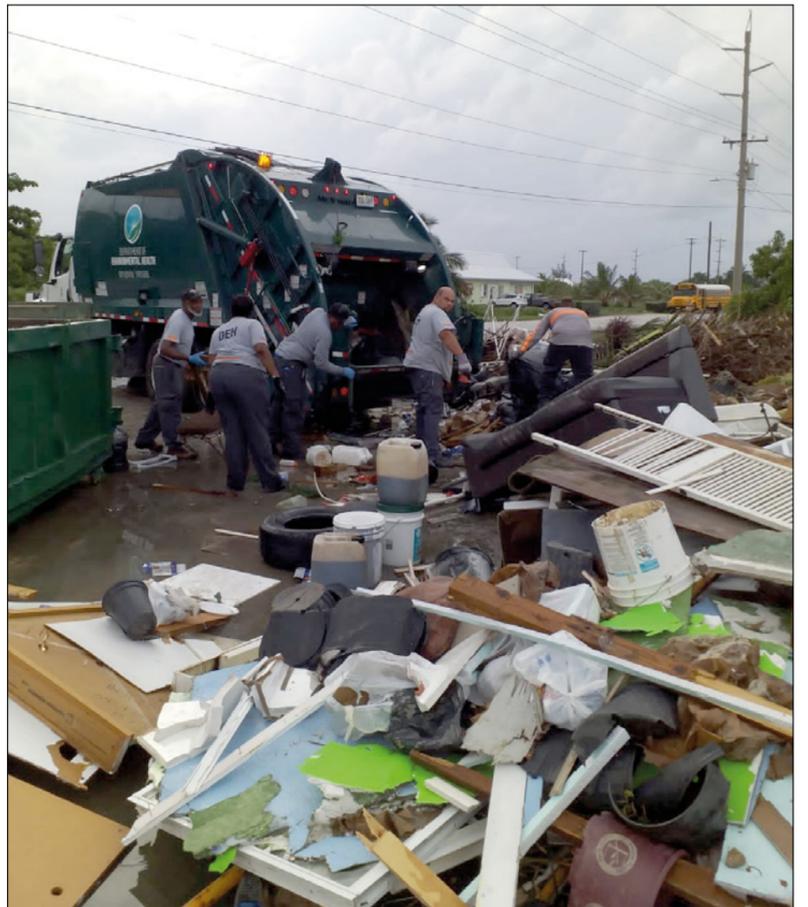
Wednesday's approval comes roughly a year after Boeing had first hoped, but too soon for many of the families of those killed on the flights. Some expressed "sheer disappointment" over the decision, while others said they did not have confidence in regulators or Boeing, which initially sought to pin the crashes on pilot error and is still fighting victims' families in court.

"Who's going to believe them? Not me," said Paul Njoroge, whose wife, three children and mother-in-law were killed in the Ethiopian Airlines flight 302 crash.

Boeing shares, which have lost more than a third of their value in the year to date amid disruption to the travel industry from the coronavirus crisis, opened about 5 percent higher in New York after the widely-anticipated FAA statement.



► The Ethiopian Airlines crash killed 157 people



Bulk Waste Campaign in Full Swing

... Continued story from page 1

"This is a job well done by our team so far. This is not easy work and it is done with such dedication, integrity and care

for the community. Residents should continue to follow the guidelines for bulk waste collections and be ready for their collection dates," said Michael Haworth – Assistant Director, Solid Waste – DEH.



For a complete update of Local News, Notices and Events, log on to www.ctimes.ky

The only website that allows you to download your daily news and upload your advertisements

100WF partners with MLA Austin Harris to host "Ready to Work" panel discussion

100 Women in Finance, in partnership with Austin Harris, MLA for Prospect, Councillor in the Ministry of Human Resources, Immigration, Community Affairs, International Trade & Investment, Aviation, & Maritime Affairs and Work Opportunities Residency Cayman (WORC), recently hosted an in-depth panel discussion entitled "Ready to Work" addressing career opportunities for students at the University College of the Cayman Islands.

The panel discussion was held at the campus of UCCI and moderated by Christina Bodden, 100WF Board member and Maples Group Partner. Ms Bodden posed questions to Councillor Harris and Diane Conolly, National Training and Development Manager for WORC, on best practice approaches on work force readiness for recent graduates. Lara Deysel, Director in Asset Management at KPMG and Jennifer O'Leary, owner of Mangrove, each 100WF Pre-Career Initiative Committee members, were also on hand to provide career experience to the students.

Councillor Harris led the roundtable discussion for the group by giving an overview of the current workforce landscape, and explaining the initial steps which Caymanian students should be taking when they are ready to enter the workforce. He spoke about the vision of WORC and its success in identifying and placing Caymanians in jobs and careers.

"The vision of WORC is leading the pursuit of full Caymanian employment and economic prosperity for all through service excellence. WORC is one of the greatest achievements of this Ministry, providing young Caymanians with an opportunity to be recognized and placed within the local job market. Registering with WORC and having your valued skills recognized in a particular job market is a crucial first step which young Caymanians should take when they are ready to enter the job market. I encour-



age you to partner with the Ministry and WORC by registering and working with us in your career path", said Councillor Harris.

Diane Conolly provided a detailed overview of available vacancies for young Caymanians in the industries of Hospitality, Financial Services, Healthcare and Engineering and walked through necessary steps to start the process of registration on the JobsCayman portal.

Following the discussion, the floor opened to an interactive discussion with the students on their career goals, which ranged from careers in finance, hospitality, healthcare and design.

Christina Bodden, Maples Group Partner and 100WF Board Member said, "The 100WF Pre-Career Initiative supports aspiring young Caymanian students who are either ready to continue their tertiary education or are "Ready to Work". As our mentees grow, we will continue to offer programming that grows with them preparing them for the next step in their career journey."

100WF Pre-Career Initiative is a strategic community partnership between 100 Women in Finance and the Cayman Islands Ministry of Education, which provides support, educational guidance and opportunity to young women aged 13-25 years, attending local edu-

cational institutions in the Cayman Islands.

Encompassing two mentorship programmes, GirlForce 100 and 100WF Collegiate League, the 100WF Pre-Career Initiative pairs local 100WF members with young women who have indicated an interest in a career in finance and have demonstrated notable potential meriting their placement. Through mentorship, the 100WF Pre-Career Initiative programmes supports mentees in the development and progression of their career paths leading them to success. Interested in becoming part of 100WF Pre-Career Initiative? Visit 100women.org/precareer to learn more.

HSA to install advanced air purification to help mitigate the spread of COVID-19

Ensuring that the air entering hospital patient care units is clear of airborne pathogens is more critical than ever during the COVID-19 pandemic. To further enhance the environment of care and strengthen the protection systems within the Cayman Islands Hospital, the Health Services Authority (HSA) has partnered with OtisAir and RGF Environmental Group, Inc to install a highly specialized in-duct air purification system that can significantly neutralize the SARS-CoV-2 (COVID-19) virus and other contaminants in the air.

The Guardian Air QR+ uses PHICELL® technology to destroy viruses, bacteria, mold, odors, air pollutants, volatile organic compounds (chemical odors) and smoke at source.

The unit will be installed in the existing air conditioning system where it creates airborne hydroperoxides for distribution throughout the air-conditioned space reducing airborne and surface microbials and pollutants and the risk of person to person infection.

"OtisAir and the RGF Environmental Group are delighted to be able to contribute to this initiative as a way of

showing our gratitude to the HSA and frontline workers for the sterling service they are providing to their patients during the pandemic," said Nicola Platt of OtisAir.

RGF Environmental Group, Inc. kindly offered to supply seven units free of charge to the Cayman Islands Hospital and OtisAir have happily agreed to join them by facilitating the installation of the units at no cost.

"RGF's revolutionary air purification system can safely and effectively purify every cubic inch of air-conditioned space and assist in delivering a cleaner

and better indoor air quality environment which is now more crucial than ever," said Astrid von Oetinger of RGF Environmental Group Inc.

"The HSA is thankful to have such benevolent industry partners like OtisAir and RGF Environmental Group Inc to aid in advancing the safety and care we provide to our patients," said Lizzette Yearwood, Chief Executive Officer of the HSA. "The installation of this system is but one example of the many precautionary measures we have been implementing to keep our patients safe during this time."



▶ OtisAir and RGF Environmental Group, Inc presented the HSA with several units of the Guardian Air QR+. (L-R) Paediatric Nurse Layla Aitken, OtisAir HVAC Technician Andrew Parsons, HSA CEO Lizzette Yearwood, Daughter of RGF CEO & Founder Ron Fink Lindsay Fink, HSA COO Caswell Walford and OtisAir Service Manager Shannon Richards

New CITA Board of Directors for 2020 - 21

The Cayman Islands Tourism Association (CITA) has a new Executive Committee resulting from the new the Board of Directors elected at its recent annual general meeting (AGM). The new executive consists of:

- **President** - Marc Langevin (Hotel)
- **Vice President** - Michael Tibbetts (Hotel)
- **Secretary** - Natalie Porter (Land Based Attractions)

- **Treasurer** - Markus Mueri (Restaurants/Nightclubs)

Newly elected President, Mr. Marc Langevin, says, "The new board have many priorities ahead of us and we are eager to assist the government with a safe reopening strategy for visitors to return."

At the AGM, members of the association elected its Sector Directors who collectively serve as the CITA 2020 - 21 Board of Directors:

- Allied:**
 - Josh Pawlik (Jacques Scott)
 - Walker Romanica (Cayman Spirits Company)
- Hotel:**



The Cayman Islands Tourism Association Executive Committee of the Board of Directors

- President** - Marc Langevin (Hotel)
- Vice President** - Michael Tibbetts (Hotel)
- Treasurer** - Markus Mueri (Restaurants/Nightclubs)
- Secretary** - Natalie Porter (Land Based Attractions)



- Marc Langevin (The Ritz Carlton) (2-year term)
- Michael Tibbetts (Cayman Brac/Little Cayman Beach Resorts)
- Transport:**
 - Gary Todd (Budget Grand Cayman) (2-year term)
- Restaurant:**
 - Ron Hargrave (Tukka)
 - Markus Mueri (Deckers) (2-year term)

- Condominium / Villa:**
 - Juliet Cumber-Forget (Cayman Villas) (2-year term)
 - Margret Mendes (South Bay Beach Club)
- Watersports:**
 - Ash McKnight (GoPro Cayman)
 - Tony Land (Divetech)
- Land Based Attractions:**
 - Natalie Porter (Cayman Turtle Centre)

Sister Islands:
• Mick Maher (Sister Islands Tourism Association)

Past President, Theresa Leacock-Broderick said the recent AGM was successful all around. "The number of members attending this year's general meeting indicates the industry's solidarity on the issues impacting their businesses and livelihoods of their employees. The Tourism Forum part of the meeting was a very candid and constructive exchange between the CITA members and the CI Government senior leaders. The Deputy Premier, Minister for Tourism and

the Hon. Minister for Commerce openly addressed our members' questions on the government's dealings with the COVID-19 global pandemic. They also listened and gained greater perspective. The forum was invaluable and is representative of CITA's advocacy role."

For more information about the Cayman Islands Tourism Association or to become a member, please visit www.cita.ky.

MP Miller Charges Parliamentarians to Work Collaboratively

Speaking to the Jamaica Parliament via Zoom on Wednesday (November 18, 2020), Cayman's MP Ezzard Miller highlighted the joint responsibility of the Government and the Opposition to work collaboratively to achieve the best outcomes for their constituents and for participatory democracy to be at the heart of parliamentary practice.

"Above all, it is essential to the proper functioning of Parliament that the Government/Majority and the Opposition/minority demonstrate respect, tolerance and prudence for each other's roles in the Parliament and to strive to maintain a balance that allows both to function effectively," Mr. Miller said, adding: "It is very difficult to have a successful Government without a successful Opposition—the roles of each are integral and interdependent."

"This consciousness should strike the type of balance which would allow both the Government and the Opposition to function and provide high quality representation for their constituents," Mr. Miller said.

Mr. Miller also highlighted "the duty... for consistent and strategic communication with... constituents".

"For a democracy to succeed, the citizens must believe they have an opportunity to participate, and such participation depends on their access to information about issues that affect their lives," Mr. Miller said, adding: "For this to be more than just lip service, it is essential for Members to maintain effective two-way open and transparent communication with their constituents."

This would demand, Mr. Miller said, "participation, participation, participation," of people in two-way dialogue with representatives on issues and concerns, adding that, for representatives, this would "require preparation, preparation and more preparation."

Mr. Miller had been invited to speak on *Constitutional and Legal Framework of Parliamentary Democracy*, at the Jamaica Parliament's post-election seminar for orientation for new parliamentarians and a refresher for returning parliamentarians. Miller's presentation focused on the three "core parliamentary functions, which can be broadly classes as representation, legislation and oversight."

In a formal response to Mr. Miller's presentation on behalf of the Jamaica Houses of Parliament, Ms. Cheryl Gibson, Director of Corporate Services, wrote Wednesday night:

"The Houses of Parliament wish to express its appreciation to you for your presentation on *Constitutional and Legal Framework of Parliamentary Democracy* during our Post-Election Seminar held earlier today.

"Your presentation was well received by the participants who all benefitted from your knowledge and expertise.

"We do hope that we will be given the opportunity to benefit from your years

of experience and wealth of knowledge at another point in the future."

The invitation to Mr. Miller was extended by the Commonwealth Parliamentary Association (CPA) International Headquarters, on behalf of the Jamaica Parliament in collaboration with the Management Institute for National Development (MIND), an agency of the Cabinet of the Government of Jamaica.

More recently, in July 2020, Mr. Miller presented in a similar post-election seminar, this time in Anguilla, also at the invitation of the CPA, on the topic of *Services and Resources for Members*.

Mr. Miller brings to these assignments not only long experience as a Cayman parliamentarian, serving for a total of some twenty years, but also years of grounding in an array of formal CPA governance seminars.

More recently, in December 2019, Mr. Miller attended the third in a three-year series of financial governance forums organised by the Commonwealth Parliamentary Association UK (CPA UK), in partnership with the UK National

Audit Office (NAO) and the Government Internal Audit Agency (GIAA).

In other high-level representation, Mr. Miller served as part of the Cayman Government team that successfully negotiated the recent advancement of the Cayman Islands Constitution. This resulted, among other achievements, the progression from "Legislative Assembly" into a full-fledged Parliament, formally initiated last week.

Mr. Miller made his debut in Cayman's national politics in 1984, serving as the Member of the Legislative Assembly for the district of North Side until 1992, and again from 2009 to the present.

Notably, the parliamentarian previously served from 1988 to 1992 as the Cayman Islands Government Cabinet Member with responsibility for Health and Social Services.

Mr. Miller has been serving as the chair of the PAC since 2009, an appointment that was renewed in 2017. The



► Mr. Ezzard Miller

PAC is responsible for examining the public accounts of all government departments, authorities, and branches of the Cayman Islands Government.

Mr. Miller and a team of other interim officers of the Cayman Islands People's Party (CIPP) formally launched the CIPP movement on Thursday (12 November 2020), at new headquarters on North Church Street. The CIPP was formally initiated in September 2018 in partnership with a group of some 60 other persons.

Caymanian Times

YOUR COMMUNITY NEWSPAPER UNIQUE IN MANY WAYS

- 20,000 readers per week
- Most printed publications per week (Wednesday & Friday)
- Free for all readers
- Available across the Cayman Islands (Supermarkets, Gas Stations, Pharmacies and more)
- Lowest Advertising Rates (Online & Newspaper)
- International newspaper format
- Accurate & Balanced Reporting

CALL RALPH 9162000 OR EMAIL INFO@CAYMANIANTIMES.KY

OFREG SEEKS INPUT ON ITS DRAFT REGULATORY FRAMEWORK TO ESTABLISH INTERNET EXCHANGE POINTS (IXPS) IN THE CAYMAN ISLANDS (ICT SECTOR)

The Utility Regulation and Competition Office (OfReg) seeks input on its consultation and draft Regulatory Framework to establish Internet Exchange Points in the Cayman Islands.

Fulfilling a Cabinet directive, OfReg considers that it is in the public's interest to facilitate the establishment and ultimately regulate the terms and conditions under which infrastructure and services are provided in relation to 'Peering Points' or 'IXP's. The consultation includes background on the OfReg's IXP considerations and what the Office proposes as an appropriate regulatory model to guide operations.

Internet Exchange Points (IXPs) or 'Peering Points' are physical locations where different networks connect to exchange Internet traffic via common switching infrastructures. They are a key part of the Internet ecosystem and represent a vital way to increase the affordability and quality of connectivity.

Currently, there are no IXPs in the Cayman Islands. As a result, local Internet Service Providers (ISPs) routinely route locally generated traffic destined for local users through a third-party network or switching centre offshore in another country. That traffic then returns and is delivered to the destination user.

OfReg will launch public consultation **ICT 2020 - 1- Consultation on IXP Regulatory Framework** on the 11th of November 2020 which will close on the 25th of November 2020. The purpose of the consultation paper is to seek the views of operators, the general public, and other interested parties regard-

ing the draft Regulatory Framework to establish IXPs in the Cayman Islands. The consultation discusses ownership, licensing, participation, operations, international cable landing point access, additional services, costs, and OfReg's powers.

OfReg's primary objective is to take measures to ensure local internet communication remains onshore, including:

- establishment of the requisite regulatory framework to enable Information Communication Technology (ICT) peering points (infrastructure) for the exchange and handing off of local traffic between ICT service providers' networks;
- consulting the industry and the public to provide options to achieve this initiative;
- safeguarding the ICT sector by taking the necessary steps of inserting this issue as a condition for licensees to operate an ICT service in the Cayman Islands, if necessary; and
- presenting the Government with a roadmap explaining how this may be swiftly accomplished.

The ICT team at OfReg has the following objectives in mind:

- to protect the interest of consumers;
- to notify ISPs and other stakeholders of OfReg's proposals and recommendations;
- to ensure that the establishment of IXPs encourages secure and efficient use of infrastructure;
- to ensure the regulatory framework is favourable to all stakeholders and beneficial for prospective IXPs.

In the consultation document, OfReg sets out the regulatory measures it proposes to stimulate the entry of IXPs in the Cayman market. Amongst other things, the Office considers that the establishment of IXPs aligns with the Office's governing legislation and the Government's overall vision for innovation and development in the ICT sector.

"IXPs create a direct route for Internet traffic to travel between. Currently, an email you send to your neighbour typically travels to the USA, Jamaica, or other countries, before it lands in their inbox. Without local infrastructure connecting service providers, all Internet traffic has to take long and elaborate off-shore routes creating delay and potential congestion, which means the Internet is slower, less resilient, and more expensive for everybody. IXPs can reduce much of this congestion. Additionally, an IXP can create a local environment that attracts various other services, including local service hosting and local content development and applications. A local IXP can increase our country's attractiveness, which might encourage international content providers to establish themselves in the Cayman Islands." – **Sonji Myles, (Acting) Executive Director of ICT at OfReg.**

"We intend to promote public awareness of the contributions that IXPs can make to the development of the Cayman Islands' Internet and its digital economy. The presence of IXPs is likely to reduce local dependence on digital infrastructure and enterprises outside of the jurisdiction. This, in turn, should



generate cost savings for the local internet service provision, resiliency and improved internet performance for customers. OfReg is committed to exploring and implementing appropriate regulatory frameworks to promote and enable growth and development in the ICT sector and all sectors under our purview, being cognisant especially in this case, to make provisions for technological innovation in today's ICT converged world." – **Malike Cummings, CEO at OfReg.**

The consultation document can be viewed at <https://www.ofreg.ky/consultations>. All interested persons will have until 25 November 2020 to submit their views to OfReg via email at consultations@ofreg.ky or by mail or courier. For questions on the draft Regulatory Framework, please call us at 946-4282 or email our Manager of Consumer Affairs & Public Education using the email address below. [🌐](#)

Ministry Confirms More British Airways Repatriation Flights

The Ministry of Tourism is pleased to advise the public that more British Airways repatriation flights have been authorised during December 2020 and January 2021, bringing the total number of confirmed flights to six.

The approved flights between the UK and Grand Cayman are scheduled to depart London, Heathrow as indicated below and will return to the UK the following day. Travellers should contact British Airways or visit the BA website to make reservations.

- Thurs 3 December 2020
- Tues 8 December 2020
- Tues 15 December 2020
- Tues 5 January 2021
- Thurs 14 January 2021
- Thurs 28 January 2021

The new BA repatriation flights have been uploaded to the Travel Cayman online portal allowing inbound travellers to apply and to request their type of quarantine location.

While British Airways is one of the two airline carriers approved by the Cayman Islands government to operate repatriation flights to Grand Cayman, not every flight or holiday marketed on the BA website is authorised to enter the Cayman Islands. The Ministry



has received reports that travellers are booking flights and vacations which are not approved and ultimately end up being cancelled.

To avoid booking a non-authorised flight, travellers are strongly encouraged to check official CIG channels prior to making reservations. The dates of confirmed British Airways flights into Grand Cayman are posted on the in-

bound travel section of the Exploregov.ky website and are widely circulated via the CIG's social media channels. Travellers who book flights that have not been posted on official CIG channels do so at their own risk and may incur additional fees when changing their booking to an authorised flight.

Until normal commercial airline service resumes, the air bridge between

the UK and the Cayman Islands is providing a vital link between the two countries. However, because entry into the Islands is restricted to repatriation flights only, service is limited. The public is therefore urged to only consider travelling if it is essential and unavoidable.

Travel Cayman Application Process

Persons wishing to travel to Cayman must first register their travel request using the Travel Cayman online portal and must select their preferred quarantine option as part of their application process. If the traveller will quarantine with non-travelling household members, their details must also be entered at the same time. Questions or concerns should be directed to the Travel Cayman team by emailing TravelCayman@gov.ky or by calling 743 8463 between the hours of 8:30am and 5:00pm, Monday through Friday. The web address for the Travel Cayman portal is <https://www.explore.gov.ky/TravelCayman>.

For the latest news and information regarding travel to and from the Cayman Islands please visit <https://www.explore.gov.ky/travel> [🌐](#)



Advertise your Property Rentals here

Call 945 8463 / 9162000
or email sales@caymaniantimes.ky

Cayman Prep's girls clinch Dart Under 13 championship

Defending Under 13 girls' high school football champions Cayman Prep secured their second title in as many seasons as they defeated Cayman International School (CIS) 4-3 in a thrilling 'sudden death' penalty shootout at the Camana Bay Sports Complex on Friday, November 20.

This deciding game was played after both schools agreed to play a final game due to their identical records and points following the culmination of the 2020 Cayman Youth Football Leagues (CYFL) Dart Under 13 Girls' high school football regular season.

The regular season encounter finished in a 2-2 stalemate but both squads knew going into this final game that there would be no draw, no sharing of points, no replay – one school would walk off the field as champions.

The game itself was a very cagey affair with play largely restricted to the midfield area. Home field advantage and possessing the majority of student and parental support seemed to invigorate the young ladies from CIS as they probed and prodded, searching for that all-important breakthrough. Cayman Prep's defence was unforgiving as they held fast, not allowing the CIS forwards many clear-cut shooting opportunities or any one-on-ones.

It was the same scenario for CIS. Their defence was limiting the physically smaller Cayman Prep forwards to any room in the penalty area and goal-mouth threats were few and far between.

Still, both teams gave it their all, hoping for that one chance that could break the game wide open. CIS came close in the first half as they hit the post but the Cayman Prep defence cleared the danger.

The second half played out much the same as the first half and it appeared as if this game would be decided in ex-



► Action from the Dart Under 13 Girl's championship game between Cayman International School (blue) and Cayman Prep. Cayman Prep won the game 4-3 on penalties

tra time or penalties. 0-0 after full time and both schools prepared for extra time.

As extra time came to a close, both schools became cautious, not wanting to make the mistake that could lose them the championship.

The dreaded penalty shootout would be the deciding factor. Three regular penalties apiece would be taken and if the score was still tied, a sudden death penalty shootout would take place where both schools would take penalties until one school missed. Certainly

not the most ideal and fair way to decide a championship, but nevertheless, necessary all the same.

Both sets of penalty takers were perfect through the first three penalties but during the first round of sudden-death penalties, Cayman Prep scored while CIS missed and it was all over – Cayman Prep had clinched the 2020 Dart Under 13 Girls' championship.

Following the celebrations and the now customary 'elbow-bumping' between the players and coaches, the Dart

Cup was presented to the Cayman Prep team and the runners-up trophy to CIS by Dart representative and CYFL director Chloe Tatum.

St. Ignatius Catholic finished in third place.

Congratulations to Cayman Prep's coaching staff headed by Phill Thompson and to Gisela Gamba, head coach at CIS for a truly wonderful season for both schools

Special thanks to Dart who have sponsored the Under 13 high school football leagues since its inception in 2017. 🌐

Appleby Under 18 high school football begins this week

The Cayman Youth Football Leagues (CYFL) is pleased to announce the kick-off of the 2020 Appleby Under 18 girls' and boys' high school football leagues this week.

In October, the CYFL welcomed Appleby as the new sponsors of the Under 18 high school football leagues. The Under 18 age-group was added to the list of school football leagues in 2019 with Caribbean Utilities Company, Ltd. (CUC) sponsoring the inaugural season. Appleby joins CUC, Dart and Progressive Distributors as sponsors of the flourishing

local primary and high school football leagues.

Defending 2019 Under 18 boys' champions Cayman Prep & High School and girls' champions Cayman International School, look to hold on to their titles as they enter into the second season of under 18 football. As defending champions, both schools have their work cut-out for them this year as the other high schools seek to stamp their authority on the leagues, de-throne the current champions and add the Appleby Cup to their respective trophy cabinets.

It will certainly be an exciting season for all involved.

High schools participating in the 2020 Appleby Under 18 high school leagues this year include Clifton Hunter High School, John Gray High School, St. Ignatius Catholic High School, Triple C, Cayman Prep & High School, Cayman International School and Cayman Academy.

Games are scheduled for the Annex Field, CIFA Field, Truman Bodden Sports Complex, Camana Bay Sports Complex, Clifton Hunter High School and the St. Ignatius Catholic School.

Under 18 girls' games are played on Wednesdays and boys' games are scheduled for Thursdays.

The CYFL was formed to organise, administer and coordinate school football leagues in the Cayman Islands. CUC began sponsoring the primary school football leagues in 2005 and have invested heavily in ensuring all schools have the opportunity to participate. In 2016, a plan to include high school football was initiated and in September 2017, with Dart as sole sponsors, the Dart Under 13 girls and boys high school football leagues were launched. 🌐



► The Appleby Under 18 high school football leagues begin this week

CARIBBEAN BRIEFS

Barbados removes Nelson statue

Barbados has removed the statue of British Admiral Lord Horatio Nelson from Bridgetown's main square, two months after announcing plans to replace Britain's Queen Elizabeth as its head of state and move on from its colonial past.

The bronze statue was unveiled in 1813 to commemorate Nelson and the British Royal Navy's victory over the French and Spanish in the Battle of Trafalgar in 1805.

The Caribbean, then largely colonised by Britain, France and Spain, was also an important battleground in the Napoleonic Wars and the ruling-classes and plantation elite had the statue erected to mark his role in the campaigns.

But the statue has been targeted for removal by various administrations since 1990 as a vestige of colonial



► Nelson's statue had been in Bridgetown since 1813

rule, made even more controversial because of Nelson's defence of the slave trade upon which Barbados' plantation economy was based. Nelson was a strong advocate of colonial rule.

The square where it stood was originally called Trafalgar Square but was renamed National Heroes Square in 1999, although Nelson is not on the list of Barbados' 10 National Heroes.

But it took the global reassessment of history and racism triggered by George Floyd's murder six months ago to prompt the government into action.

At a ceremony Prime Minister Mia Mottley said the government accepted the statue was an "important, historic relic". But she said: "It is not a relic to be placed in the National Heroes Square of a nation that has had to fight for too long to shape its destiny and to forge a positive future for its citizens."

Cuba hopes for safe tourist surge

Cuba is welcoming foreign tourists again after an eight-month hiatus due to the coronavirus pandemic, but the cash-strapped country will struggle to woo back wary and financially depleted travellers. Cayman residents who enjoy visiting Cuba will grab the opportunity, reassured that COVID-19 testing and protocols are strictly adhered to.

Tourism chiefs are banking on the island's track record of keeping the virus in check to win back holidaymakers.

With its timeless Caribbean charm, the UNESCO World Heritage city attracted 4.2 million tourists in 2019 but it will be about a fifth of that this year.

Unlike other countries Cuba doesn't require that visitors do a Polymerase chain reaction (PCR) test prior to arrival and entry is not subject to those able to provide a negative PCR test upon arrival. But it is mandatory that visitors do the test as soon as they land there. Costs of the tests are included in the air ticket.

All travellers to Cuba are also required to submit a sanitary declaration, a form they must fill out on the plane just before landing.

Having adequate travel health insurance has always been mandatory for travellers to Cuba and all policies must now offer COVID-19 related coverage. Alternatively, you will be offered to buy health insurance upon arrival, also at the airport, for US\$30.

Quarantine is not established at this point nor required for any traveller but limiting contact with others is recommended until the result of the test is ready.

When staying in Cuba hotels, guests won't experience any kind of restrictions during their stay except when using any means of local transport, where wearing face masks is mandatory. Following hygiene rules, frequent hand washing or sanitising, social dis-



► Cuba hopes to attract tourists this winter

tancing and wearing face masks when using transport and in closed spaces is recommended. All Cuba hotels now have a specialised in-house medical team made up of a general practitioner, an epidemiologist and nurses to guarantee early detection upon any suspicion of COVID-19 infection.

The results of the PCR test taken upon arrival to Cuba will be ready within the first 24 hours which means that holidaymakers will be immediately notified through the appropriate health and tourism authorities.

Travellers that have tested positive and who begin experiencing symptoms during their Cuba stay will be taken to a medical facility unit, a nearby hospital with a highly skilled and specialised medical team as well as the necessary medical equipment to guarantee a speedy recovery.

Asymptomatic travellers will be put in isolation within specialised hotel facilities converted into hospitals. Anyone who has come into contact with the traveller or travellers that have tested positive will be immediately put in isolation within the hotel under special protection and surveillance, they cannot come into contact with the rest of the hotel guests until the results of a second PCR test are obtained, on the fifth day. The costs of all medical expenses will be covered by the traveller's health insurance, whether obtained in Cuba or their country of origin.

Dominica's airport build starts soon

Dominica's Prime Minister Roosevelt Skerrit announced plans for the anticipated international airport, funded by the popular Citizenship by Investment (CBI) Programme. Skerrit said around 411 acres



► Dominica's PM Roosevelt Skerrit

have been acquired to build the airport with compensation to landowners expected to be completed by next week. Construction on the project is scheduled to begin in the first quarter of 2021.

Skerrit said that once completed, the airport will have the capacity to accept long-haul flights and thus improve air ac-

cess to the island. Before the global lockdowns, Dominica's eco-tourism sector was enjoying international acclaim. The island's real estate options had garnered the attention of publications like Travel + Leisure, Caribbean Travel

Awards and Conde Nast Traveller.

Dominica's tourism sector has also been bolstered in recent years, thanks to the island's CBI Programme. The programme has helped fund globally renowned brands like Hilton and Kempinski on its shores while also bolstering unique boutique resorts like Secret Bay.

St Lucia adds tourism tax

The St Lucia government intends to introduce a tourism levy next month that it said will help finance the marketing and development of its industry.

Government said it has been holding extensive consultation over

the past two years with key stakeholders in the tourism industry and that the implementation of this tax follows the introduction of the Tourism Levy Act and amendments to the St Lucia Tourism Authority (SLTA) Act.

According to the authorities, from Dec. 15, guests staying at registered accommodation service providers will be required pay a prescribed nightly levy on their stay.



► St Lucia will add a nightly tourism levy from next month

In the two tier system, guests will be charged either three or six US dollars per person per night, depending on a room rate below or above US\$120. A rate of 50 percent of the tourism levy will apply to guests who are 12-17 years at the end of their stay. Children under 12 are free.

In addition, the government will from Dec. 1, reduce the Value Added Tax from 10 to seven per cent for tourism accommodation service providers.

The government believes that the levy will strengthen its tourism appeal by increasing its marketing and support tourism development with a tax that correlates to visitor arrivals.

Trinidad cancels office parties

Trinidad and Tobago Prime Minister Dr Keith Rowley has banned public service Christmas parties next month and has called on the private sector to follow suit.

Rowley said: "If we're not careful, the Christmas cultural responses could put us in a position where the January numbers could say to us 'no school' because we have behaved badly and the infectious rate would be so high that we can't even think of bringing children back out to school," he said. "Do not encourage congregation and mixing over the Christmas season."

He urged people to note that the Christmas season is not a time to relax



► Trinidad's office party scene will be curtailed

measures that have been implemented to keep the country safe.

Rowley said that almost every villa in Tobago is booked for Christmas, adding that while that is good for Tobago from an economic standpoint, it means that there

will be a rise in the potential for cases to spread. He said it will just take a few cases of misconduct for the viral to get out of hand in Tobago.

"It all has to do with the behaviour of people coming to Tobago or are in Tobago," he said. Minister of Health Dr Terrance Deyalsingh also called for a "holy but quiet Christmas" without parties and family gatherings.

Antigua wins sustainable award

Antigua and Barbuda is the proud recipient of Lonely Planet's Best in Travel Awards 2021's Emerging Sustainable Destination of the Year.

Lonely Planet heralded Antigua and Barbuda as one of the destinations positively transforming the travel industry. From banning single-use plastics to establishing a 'Green Corridor' of environmentally friendly businesses, Antigua and Barbuda has made sustainability a priority.

Charles Fernandez, Antigua and Barbuda tourism minister, has said that the is-



► Antigua has been rewarded for its sustainability programme

lands are incredibly proud to have been recognised by Lonely Planet's Best in Travel Awards. He said: "As a nation, we are constantly striving to ensure sustainability is at the forefront of everything we do. Although we are

a small country, we are pioneering initiatives to ensure that the beauty of our islands is preserved and nurtured for generations to come. The sustainable tourism department has made this a priority and within a short five-year period, we are very proud of the progress that has been made and the example we have set."

Jamaica targets wellness, post-covid

Jamaica intends to capitalise on a surge in wellness tourism as people seek relief from the mental effects of coronavirus quarantines as lockdowns lift.

Minister of Tourism, Edmund Bartlett, said: "It is safe to anticipate that notwithstanding the toll on the travel industry, a lot of people will be anxious to go to some place where they can revive their spirits and recover from the mental strain brought about by lockdowns that have curtailed their movements for months."

Bartlett was delivering the keynote address at the opening of the second annual Jamaica Health and Wellness Tourism Conference, at the Montego Bay Convention Centre last week.

He said that the Government and tourism stakeholders have been successful in keeping the sector free from contamination, which will improve its



► Jamaica wants more yoga enthusiasts

attractiveness as a destination for wellness. Jamaica wants to attract eco-tourists, yoga enthusiasts and fitness buffs.

Bartlett commended the Tourism Linkages Network for staging the conference, which was held over two days under the theme 'Reimagine, Reset, Restore'. He said: "It is going to take some time, but we will get back there and we must have the tools that are going to propel us forward."

Stars' publicist promotes Grenada

Grenadian Yvette Noel-Shure is the celebrated publicist behind superstars such as Beyoncé and Buju Banton, but she remains close to her birthplace which is why she is featured visiting Grenada on US cable TV.

Noel-Shure was the star in her own right when Tempo Networks spotlighted her Grenadian roots in a show titled Caribbean Dream. Tempo is based in New Jersey and broadcasts to millions across the Caribbean. Caribbean Dream is a series that takes viewers behind the bright lights to show the journey of those who have forged successful careers in the diaspora.



► Yvette Noel-Shure is proud of her Grenadian roots

Frederick Morton Jr, Tempo's founder and CEO, said that Noel-Schure's brilliant stories of growing up in Grenada inspired him and his staff and crew to create her homecoming to visit all the places and people that shaped her.

"As Tempo turns 15 this week, the joy of unveiling Yvette's amazing success story is even sweeter," he said. "Our kindred spirits meet in that beautiful place of unconditional love for the Caribbean and her amazing success story will undoubtedly motivate many to make their Caribbean dreams reality. Well Done, Yvette, well done."

Noel-Schure's life and journey from the Spice Isle to the top of the entertainment industry was the narrative.

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 40 Swift
- 1 Head, to Henri
- 5 Chain unit
- 9 Hearts
- 10 Cheering loudly
- 12 Left on a liner
- 13 Caesar's land
- 14 Snorer's victim
- 16 Funny fellow
- 17 Mamie's husband
- 18 Filing concern
- 20 Fez feature
- 22 Peepers
- 23 Do a butler's job
- 25 Eins und zwei
- 28 Dark looks
- 32 Was behind
- 34 Seine water
- 35 Chick holder
- 36 Reason to get dressed up
- 38 Full of verve

DOWN

- 1 Midwest state
- 2 Undermines
- 3 Time in office
- 4 Manor settings
- 5 Paint base
- 6 Hot blood
- 7 Sweden neighbor
- 8 Dojo doings
- 9 Go by taxi
- 11 Storms or dagger
- 15 Addresses
- 19 Gambling city
- 21 Enter the regatta
- 24 Cube holder
- 25 Aspiration
- 26 Loose overcoat
- 27 Car part
- 29 Derringer or dagger
- 30 Spanish speakers
- 31 Shoe material
- 33 In the lead
- 37 Secluded spot
- 39 Compete



Yesterday's answer

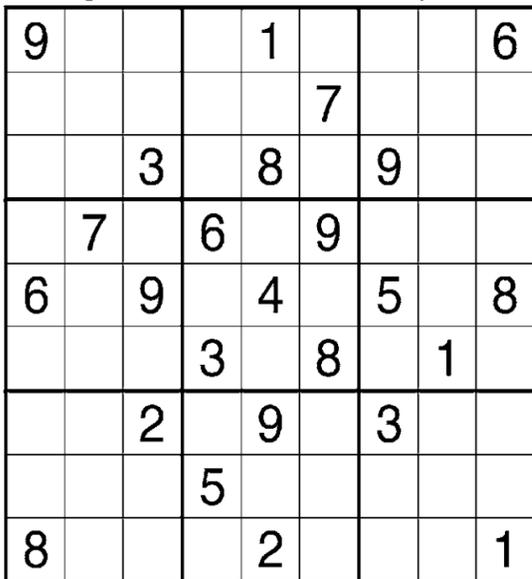
- 1 Midwest state
- 2 Undermines
- 3 Time in office
- 4 Manor settings
- 5 Paint base
- 6 Hot blood
- 7 Sweden neighbor
- 8 Dojo doings
- 9 Go by taxi
- 11 Storms or dagger
- 15 Addresses
- 19 Gambling city
- 21 Enter the regatta
- 24 Cube holder
- 25 Aspiration
- 26 Loose overcoat
- 27 Car part
- 29 Derringer or dagger
- 30 Spanish speakers
- 31 Shoe material
- 33 In the lead
- 37 Secluded spot
- 39 Compete

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Conceptis Sudoku

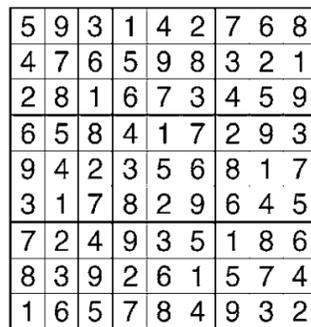
By Dave Green



Difficulty Level ★★★

2/28

Answer to previous puzzle



Difficulty Level ★★★

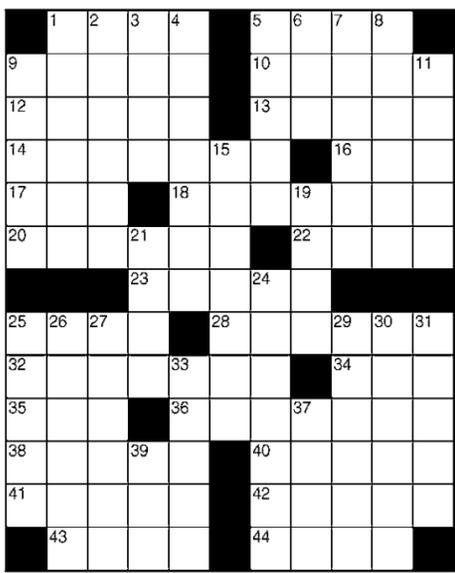
©2019 Concepts Puzzles, Dist. by King Features Syndicate, Inc.

Word Search



Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

- 12 Left on a liner
- 13 Caesar's land
- 14 Snorer's victim
- 16 Funny fellow
- 17 Mamie's husband
- 18 Filing concern
- 20 Fez feature
- 22 Peepers
- 23 Do a butler's job
- 25 Eins und zwei
- 28 Dark looks
- 32 Was behind
- 34 Seine water
- 35 Chick holder
- 36 Reason to get dressed up
- 38 Full of verve



2-22

- Bather
- Belt
- Burn
- Burst
- Dance
- Day
- Dew
- Dial
- Down
- Dry
- Fish
- Flower
- Glasses
- God
- Lamp
- Light
- Rise
- Screen
- Shade
- Shine
- Spot
- Stroke
- Trap
- Worship



CURTIS

By Ray Billingsley



2-22

THE AMAZING SPIDER MAN

By Stan Lee



©2020 Marvel Characters, Inc. All Rights Reserved.

JUDGE PARKER

By Woody Wilson & Mike Manley



© 2020 NORTH AMERICA SYNDICATE, INC. WORLD RIGHTS RESERVED

Caymanian Times Classifieds

ELITE MARBLE & GRANITE LTD

Applications are invited for the position of MECHANIC

Candidate must have a minimum of 6 years' experience, demonstrate proficiency in the diagnosis of mechanical problems covering a range of vehicles & equipment and determine repair needs. Candidate will also be responsible for all routine maintenance of vehicles.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

RDM AGENCY

Coe Centre, 80 North Church Street George Town, P.O. Box 11926, Grand Cayman KY1-1010

Carpenter/Mason/Steelman

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

- At least 4 years of experience as Carpenter/Mason/Steelman
- Must have clean police record, knowledge in safety practices and physically fit.

Salary - C\$ 12.00/per hour Plus, statutory benefits

Submit resume to: Whittaker Construction P.O. Box 11926; KY1-1010

Pool Patrol 133

Pool Technician

Applicants should have a minimum of 8-10 years' experience in pool servicing.

This is not a trainee position. Must possess a clean driving license.

Candidates must be self-starters, have good communication skills and be capable of following existing procedures. Must have excellent skills at testing and balancing water and have an understanding of pool equipment repairs. Must be CPO certified. Have advance knowledge of swimming pool equipment and plumbing. Will be required to work most public holidays and weekends.

Salary range from 14-18 per hour depending on experience. Premium medical plan and pension.

Applications enclosing resume and copies of certificates may be sent to: Pool Patrol, P O Box 30443, Grand Cayman KY1-1202 or ycharltonturner@poolpatrol.ky

Advertise your employment ads with us
Now printing Wednesday & Friday
Lowest Prices & only 48 hours deadline

Save Time & Money
Email sales@caymaniantimes.ky
or call 9162000 / 9458463



Car Washer/Detailer

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as Car Washer/Detailer. Must have clean police record, excellent customer service and valid driver's license.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: W & R Developments Ltd T/A Swift auto Leasing
P.O. Box 11926; KY1-1010



Gardener

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as a Gardener. Must have clean police record, knowledge of gardening duties and valid driver's license.

Salary - CI\$ 6.00-8.00/per hour
Plus, statutory benefits

Submit resume to: Jennifer A. Conolly T/A Wonderland Gardening Services
P.O. Box 11926; KY1-1010



Car Washer

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as Car Washer. Must have clean police record, excellent customer service and valid driver's license.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: Greg Bennett T/A Bennett's Mobile Car Wash
P.O. Box 11926; KY1-1010



Mason Assistant

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as a Mason Assistant. Must have clean police record, knowledge in safety practices and physically fit.

Salary - CI\$ 10.00-12.00/per hour
Plus, statutory benefits

Submit resume to: Julia M Weakley T/A Nelson Building Maintenance
P.O. Box 11926; KY1-1010



Massage/Beauty Therapist

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 2-3 years of experience as a Massage/Beauty Therapist with clean police record and knowledge in body massage and skin care analysis.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: A&L Faustino Limited T/A Amazing Life Massage and Spa
P.O. Box 11926; KY1-1010



Advertise here!

Contact a staff member to find out how you can advertise in this spot!

MDM Subcontractors Ltd.
requires a

Carpenters, Masons, Drywall Hangers and Mason Helpers

- Installation of truss roofs
- Hang and Finish Drywall
- Must be able to lay blocks
- To assist masons
- Minimum of 5 - 10 years' experience
- Salary CI\$10 – CI\$12 p/h plus benefits as per Labour Law.

Apply to: PO Box 1608
Grand Cayman KY1 - 1504



Eat Fresh Ltd. t/a Subway invites applications from suitably qualified candidates for the following position:

FULL-TIME FOOD & BEVERAGE SERVERS/ KITCHEN HELPERS/SANDWICH MAKERS
Daytime, Evenings and Overnight shifts available immediately

We are seeking full and part-time friendly, reliable and hard-working individuals to work in a fast-paced restaurant. Candidates must be able to work nightshifts and weekends and are required to speak, read and write English fluently.

Salary range: CI\$6.00-\$9.00 per hour.

Applicants can print an application online at www.subway.ky under, about us - careers and return them in person to Anderson Square, Centennial Towers or Countryside Shopping Village locations.

All applicants will be expected to take a written test.

Please send resume together with references to:
Manager, Eat Fresh Ltd.
P O Box 11857, Grand Cayman, KY1-1010
Fax: 946-1264
Email: careers@subway.ky (Please reference 'F&B Server/Kitchen Helper Ad')

Caymanians or Status Holders need only apply. (NO TELEPHONE CALLS PLEASE)



EAT FRESH LTD. T/A SUBWAY
PO BOX 11857 | Grand Cayman KY1-1010 | CAYMAN ISLANDS | Phone: (345) 945-3568 | www.subway.ky | E-mail: operations@subway.ky

POSITION TITLE: STORE SUPERVISOR

REPORTS TO: MANAGEMENT

POSITION SUMMARY:

The Store Supervisor supervises the operations of a shift to ensure that food safety, product preparation, cleanliness and inventory control standards are maintained. This may include scheduling and supervising staff. Exceptional customer service is a major component of this position.

TASKS AND RESPONSIBILITIES:

1. Performs all tasks and responsibilities of a ASSISTANT STORE SUPERVISOR as outlined in ASSISTANT STORE SUPERVISOR job description.
2. Trains newer or less experienced Sandwich Artists™ in their tasks and responsibilities. (The ORIA location will not be used for training new staff, this will be done at Anderson Square)
3. Practices inventory control standards.
4. Inspects equipment and storage facilities throughout a shift to ensure that equipment is in proper working order.
5. Schedules and supervises staff as needed.
6. Performs paperwork duties as needed.
7. Completes University of Subway® courses as directed.

PREREQUISITES

Education: High school diploma or equivalent.
Experience & Skills: A minimum of 1 year experience in a restaurant environment, communication and organizational skills.
Physical: Must be able to work any area of the restaurant when needed and to operate a computerized Point of Sale system/cash register. Position requires bending, standing, and walking the entire workday. Must have the ability to lift 10 pounds frequently and up to 30 pounds occasionally.

Cook/Cleaner
Required for St. George's Pre-School

Salary CI. \$1,213.33 – \$1,733.33 per month plus health insurance and pension benefits. Caymanians and legal residents preferred.

Apply to:
The Principal
St. George's Pre-School
Tel# 945-0441
P.O. Box 1633, KY1-1109
Grand Cayman



CREATIVITY: HERITAGE: EDUCATION

DIRECTOR DESIGNATE
Salary: \$79,646 - \$107,148 p.a.

The Director Designate will work collaboratively to maintain a robust and resilient organisation and ensure good governance and best practice in all aspects of the organisation's activities and processes.

Main Duties and Responsibilities

- Identify potential new sources of funding, draft applications for funding from local and international sources, and monitor progress towards fundraising targets.
- Prepare, manage and monitor CNCF's annual operating, capital and programmes budgets.
- Track the organisation's achievement towards targets and performance measures stipulated in the Ownership and Purchase Agreements with the Cayman Islands Government, and in agreements with other funders.
- Ensure that CNCF's financial procedures are operating in accordance with relevant Cayman Islands legislation and that all records are properly maintained in a systematic, timely and accurate manner.
- Oversee box office transactions, and payables and receivables functions ensuring all allocations, accounting entries and supporting documentation are accurate and in order.
- Produce quarterly management accounts and cash flow monitoring documents, and prepare financial returns and reports for submission to the appropriate authorities on a timely basis.
- Liaise with CNCF's auditors and enable the smooth transaction of the annual audit.
- Promote and maintain productive relations with strategic and operational partners.
- Participate in the running of the monthly payroll and pensions processes, ensuring compliance with statutory employer responsibilities.
- Participate in CNCF's talent acquisition and talent management.
- Day-to-day management of the organisation in accordance with the company structure including line management responsibilities.
- Implement, manage and maintain all company policies including those in the Staff Handbook.
- Draft and manage contracts with artists.
- Advise on and participate in business planning and risk management.
- Support the Board of Directors, including setting the agenda for sub-committee meetings, preparing for high-quality decision-making.

Requirements/Qualifications:
The successful candidate will hold a Master's degree and a minimum of 3 years management experience that demonstrates proven leadership skills, and a talent for motivating others and developing relationships with stakeholders and partners. He/She will have a strong track record in:

- leading a community focused cultural organisation (a background in the arts is an asset)
- strategic thinking
- financial and business management
- property management
- talent management

For the full Job Description and application form, visit our website www.artscayman.org or the Cayman Islands Government Website www.recruitment.gov.ky

Benefits are determined in accordance with the Cayman Islands Labour Law and the Public Service Management Law and Regulations. Health benefits are non-contributory.

Along with your resume and application form, please also submit two (2) professional references to cncrecruitment@artscayman.org

APPLICATION DEADLINE: 1 December 2020



FINANCE ASSOCIATE

Marsh Management Services Cayman Ltd. is seeking applicants to assist with the administrative and accounting support functions within our Finance team. This is a demanding and fast paced environment, and the ideal candidate must be able to manage changing priorities and have experience providing support to several professionals.

The Finance Associate is responsible for providing accurate, timely, and efficient administrative and accounting support for our Insurance Brokerage division reporting directly to the SVP of Finance and Operations. This includes financial transaction monitoring and control, while ensuring regulatory compliance, and the day-to-day management of various functions within the Finance & Operations Division.

Key Responsibilities

- Assists with monthly financial reporting
- Financial bookkeeping and bank reconciliations
- Prepares invoices and maintains accounts receivable balances
- Maintains fiduciary client account balances
- Daily general vendor management and accounts payable activities
- Assists with preparation of presentations
- Prepares and submits periodic and annual filings
- Assists with other regulatory and compliance related matters
- Maintains client records in Insurance Broking System
- Performs other day to day job-related duties as required

Minimum Requirements

- Bachelor's Degree (preferably with major in Finance or Accounting)
- 2+ years of recent experience in a similar role is preferred
- Experience with QuickBooks and Oracle financial systems is preferred
- Must possess strong interpersonal skills; including excellent written and oral communication and presentation skills
- Must be able to manage changing priorities and have experience providing support to several professionals
- Proficiency using Microsoft Office Suites including experience in creating and formatting presentations
- Experience within the Insurance Industry would be an advantage

Annual salary range of USD \$65,000 - \$70,000 with a competitive health and benefits package is being offered. Only Caymanians or Caymanian Status Holders need apply.

Applicants may only apply via our website, www.marsh.com/us/careers.html.

CLOSING DATE: 1st December 2020

Marsh is a global leader in insurance broking and risk management, bringing global, national, and industry-specific solutions. Marsh and its separately incorporated operating entities around the world are part of Marsh & McLennan Companies, a publicly held company (ticker symbol: MMC).

Marsh & McLennan Companies offers competitive salaries and comprehensive benefits including: health, tuition assistance, employee assistance program, domestic partnership benefits, career mobility, employee network groups, volunteer opportunities, and other programs. We embrace a culture that celebrates and promotes the many backgrounds, heritages and perspectives of our colleagues and clients.





UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Chief Fuels Inspector & Director Fuels Market

Ref: OF0013/20

Salary Range: CI\$96,600.00 - \$129,924.00

The Chief Fuels Inspector & Director Fuels Market (CFI&DFM) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Office Law (2019 Revision), Dangerous Substances law and Regulations, the Building Code Regulations, (2013 Rev.), the Fire Code, (1997) and International codes and standards and subsidiary legislation. The post also serves as a non-voting member of the Board of Directors, and as a member of the Office's Senior Management Team. The post holder is the principal advisor to the Board on regulatory matters relating to the Fuel sector.

Key areas of accountability include, but are not limited to:

The post holder is directly responsible to ensure the provision of comprehensive, high quality services in a cost effective, timely, and transparent manner with a strong customer service focus in delivering (or contributing to the delivery of) the following Purchase Agreement outputs.

- a. URC 1, Drafting of Legislation and Policy Advice.
- b. URC 3, Collection and Verification of License Fees
- c. URC 4, Policy Advice
- d. URC 5, Education of local businesses and the general public on Fuel sectoral issues
- e. URC 6, Regional and international representation as directed by the CEO
- f. URC10, Monitoring and controlling of petroleum products, storage and handling
- g. URC11, Economic Regulations: Monitoring and Directing Fuel Sector and Relevant Markets

a) Vision/Strategic Planning:

The post holder creates the vision and work culture of the Fuel division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.

b) Leadership:

- Creates an empowered and challenging team culture that delivers outstanding performance. Fosters a culture that promotes the Office's core values and work ethic.
- Demonstrates a professional leadership style together with a positive working relationship that supports the attainment of respect and credibility by all internal and external stakeholders.
- Serves as part of the Senior Management Team in a manner that fosters information sharing, cross-section collaboration and sound operational management of the Office.

c) Advisory:

- Advises the CEO and Board of Directors on Fuel matters, including:
- Compliance with government's national and international obligations, Fuel markets, technology, innovation and regulation.
- Attends meetings of Cabinet, Public Accounts Committee and Finance Committee when summoned and provides professional advice as requested and update the CEO.

d) Management:

- Manages the Fuels section on a day to day basis in relation to all matters. Formulates and implements technical strategies to achieve the section's objectives and outputs.
- Ensures all management and regulatory actions and decisions are transparent, robust, and properly documented to minimise risks and ensure accountability and are in line with the existing regulatory framework.
- Manages the staff of the Fuels section to ensure the attainment of the highest professional standards; and high-quality and timely delivery of the section's outputs.

e) Financial Management / Budgeting:

- Develops, recommends, oversees, and monitors the section's multi-year budget (capital and recurrent). Safeguarding that expenditure does not exceed agreed levels. Ensures that all financial matters are dealt with in an efficient, fair, timely, transparent and prudent manner.
- Implements and coordinates the board's policies and the implementation of directives from the CEO in accordance with all relevant laws.
- Provides direct support to the Chief Executive Officer in handling the day-to-day compliance and financial responsibilities of the Fuels division.

QUALIFICATIONS, EXPERIENCE AND SKILLS

The post-holder must hold:

- A first Degree.
- A Master's Degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.

Experience

The post holder must have:

- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating or supervising contracts, licences or equivalent forms of authorisation, preferably between the Government and the private sector.
- A sound understanding of Oil & Gas regulatory operations and technologies, consumer demand for services as well as trends in their development.

Skills & Abilities

The post holder must demonstrate:

- Highly developed skills (both written and oral) in the presentation of arguments and ideas.
- Strong business ethics, integrity and composure at all times and in all situations, with all stakeholders.
- A personality and demeanor that commands the attention and respect of individuals and groups with whom OfReg has regular contact and all OfReg's Staff.
- A professional and positive image and attitude regarding OfReg and its work.
- The ability and willingness to consider all sides of a dispute and to rely on objective evidence before making a decision.
- Diplomacy and tact.
- Political, social and cultural sensitivity and maturity.
- Confidence in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.
- The ability to multi-task and interpret complex data, while maintaining a sense of urgency in achieving outputs and other deliverables.
- The highest levels of confidentiality, integrity and political neutrality.

Applications

All applications must include the following:

- (1) a cover letter,
- (2) curriculum vitae,
- (3) application form,
- (4) two professional character references.

Applicants without the above documents will not be considered.

Only Candidates for interview will be contacted.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to:

<https://ofreg.bamboohr.com/jobs/view.php?id=13>

Submit application form together with your resume as ONE PDF.

Application Closing Date: midnight 1st December2020.



The CI Government invites applications for the following position in the Cabinet Office Portfolio

**DIRECTOR OF COMMUNICATIONS
SALARY: CI\$121,212 to CI\$155,148 PER ANNUM**

The successful applicant will report to the Cabinet Secretary and will manage the Cayman Islands Government's reputation, ensure audience engagement with government priorities and direct the continuous improvement of public service communications so as to provide a world class communications service. The successful applicant will be expected to take up the post mid-May 2021.

Responsibilities will include but are not limited to:

Developing and leading the delivery of a whole of government communications strategy that enhances the Cayman Islands Government reputation and connects audiences with government policy and operations to improve the lives of those we serve. The post holder will drive the continuous improvement of channels and content, processes and people based on audience insight and preference to ensure effective engagement with government priorities. The post holder is the Head of Profession for all civil service communicators, and works closely with senior and executive management across government

Qualifications:

- Postgraduate qualification in communications, marketing, public relations or similar related field preferred, however a bachelor's degree in a similar field is essential.

Knowledge/Skills/Experience:

- Minimum of six (6) years' experience working at a senior level within a government framework.
- Must demonstrate past success developing and implementing compelling communication and public affairs strategies in a complex organization to enable and drive organizational objectives and priorities.
- A proven track record of providing clear balanced advice and professional leadership at Board and/or senior management level on a wide range of strategic, operational, sensitive and complex communications issues.
- A successful track record of developing high performing teams, leading, managing and motivating others, especially during periods of change, and a record of re-invigorating and driving continuous improvement within the communications function.
- Experience of successful management of internal communications and support of employee engagement, and effective contribution in support of organizational change.
- Experience of using effective communication and engagement techniques in respect of media relations, public affairs, reputation management, corporate communications, branding and marketing.
- Evidence of highly developed interpersonal and influencing skills with a demonstrable ability to develop and maintain effective relationships with a wide range of internal and external stakeholders up to the Ministerial level.
- Evidence of clear understanding of and application of Government Communications Standards.
- The post holder must be a mature, experienced and fully capable professional with extensive knowledge of Government communications.

Benefits determined per the Public Service Management Law, Personnel Regulations, Public Service Pensions Law and CINICO Health Plan.

Please submit an application form and resume to cabinetoffice@gov.ky for the attention of: Deputy Chief Officer (Administration), Cabinet Office, Government Administration Building, 133 Elgin Avenue, George Town.

Detailed Job Description and application form available at: www.cabinetoffice.gov.ky or <http://www.recruitment.gov.ky/portal/page/portal/cighome/government/jobs>

DEADLINE FOR RECEIPT OF APPLICATIONS: 14 DECEMBER, 2020



Compliance & Investor Relations Officer

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will be responsible for:

- ▶ managing the Company's share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.); tracking investor inquiries, maintaining and filing accurate shareholder documentation;
- ▶ assisting with preparing for and when requested by the Company Secretary, attending and taking minutes of meetings; assisting with preparing and distributing all Board of Directors' meeting materials in a timely manner and maintaining essential corporate records including Company minute books and security reporting records;
- ▶ assisting with preparing management reports and securities reporting documentation including the Annual Information Form (AIF) and Management Information Circular for the Annual General Meeting of shareholders and other required public disclosures;
- ▶ initial reviewing, tracking and filing of contracts and related key Company documents and maintaining department SharePoint workflows;
- ▶ maintaining an awareness of governance issues and assisting with the development of best practice, improvement of Company policies and training as required;
- ▶ maintaining records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ assisting with tracking of department expense invoices and monitoring of departmental budget submissions and variance reports as required.

Applicants must possess a Bachelor's degree in Law or related degree preferable; ACIS or GPC.D designation an asset; understanding of financial and disclosure instruments and capital market processes an asset; registrar and transfer agent or compliance related customer service experience preferred; and experience with SharePoint, Paperless Board and Shareholder Registry portals an asset.

Salary is from CI\$5,359 to CI\$7,368 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, December 2, 2020**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold

Christmas ADVERTISING SALE

BOOST YOUR SALES REVENUE

with

Caymanian Times



5- star Advertising Package



- ★ Website Banner
- ★ Newspaper Banner
- ★ Newspaper Insert
- ★ Full Page Advertisement
- ★ Advertorial

• **Free Graphic design** •

For more information, Cost and Payment Plan
Contact **Ralph** at **916 2000** or email **sales@caymaniantimes.ky**



Visit our new location at
#19 Walkers Road