



Complimentary

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Annual Cayman Marathon To Take Place with COVID-Related Restrictions In Place

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Mike Tyson felt rejuvenated in the ring

Registration for NICE Project Announced

The National Community Enhancement Project (NiCE) will give up to two-weeks paid work (Monday 7 - Friday, 18 December 2020) to unemployed Caymanians and spouses of Caymanians, ages 18 and over, in the run up to Christmas.

Led by the Ministry of Commerce, Planning and Infrastructure, NiCE registration on Wednesday, 2 December, 9am to 12 noon is **only for first-time applicants**. Applicants must bring along photo ID and Voters ID card or a birth certificate, passport or Caymanian status certificate or stamp in valid passport to show same.

Spouses of Caymanians must bring photo ID and Residency with Employment Rights Certificate (RERC) or stamp in passport to show same.

Registration will be undertaken in the districts in which the applicants live.

- West Bay – Church of Christ, Church Hall, Batabano Road
- George Town – George Town Public Library
- Bodden Town – Webster Memorial United Church, Church Hall
- North Side – William Pouchie Memorial Church, Church Hall, and
- East End – East End Civic Centre

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MINISTER QUESTIONS PLANNED LNG TERMINAL AT BREAKERS

A concept project for a liquefied natural gas (LNG) terminal at Breakers is attracting a lot of community attention and social media reaction, especially over its environmental implications.

The companies involved, Breakers LNG (Cayman) Ltd and Eagle LNG Partners LLC of Jacksonville, Florida, say they have presented preliminary plans

to the Cayman Islands Department of Environment, and that initial feedback received is being considered as part of the project design.

The companies say they are looking at building a floating mooring in the Breakers area.

... Continued story on page 5



► The Hon. Minister for Environment, Dwayne Seymour

Cayman Brac students win Spelling Bee



► 2020 Spelling Bee Secondary School Champion Tabitha Giscombe

Two young ladies, Tabitha Giscombe and Suwayne Young-Watson, from Layman E. Scott Snr High School on Cayman Brac, took first and second place respectively at this year's Spelling Bee competition, with a draw for third place between Diego Myles from Calvary Baptist Christian Academy and Garson Gardiner from John Gray High School.

This year's slightly scaled down event took place last Wednesday at the

Lion's Centre Hall and was the 37th Annual Lion's Club of Grand Cayman Secondary Spelling Bee competition, which has partnered with the Department of Education Services for the past 22 years.

The competition welcomes students from public and private secondary schools across the Cayman Islands and participating schools this year

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EDITORIAL

A CALL TO CLAMPDOWN ON THE COVID CRIMINALS

With the RCIPs confirming that they are investigating yet another breach of the COVID-19 isolation protocols, it begs the question of when a serious example will be made under the law of such violations.

It could very well mean that in cases where the rules are broken, the full extent of the law should be brought to bear on the guilty party (or parties).

That means those in isolation who leave the assigned premises without authorisation and those who access the isolation locations without clearance - for whatever reasons.

After all, fourteen days under supervised isolation is a small inconvenience when measured against the public health (and further economic risk) of endangering the entire community.

With confirmed cases rising since the 'gradual' reopening of the borders, it behoves every citizen and visitor to stick to the rules 'like glue'.

There's really no reason to deviate from protocols which are clearly in the public's interest. Such behaviour is unacceptable and highly irresponsible.

There might be a case to be made over how the system is 'policed' and how apparently easy it is to 'escape' the technology.



Nevertheless, with the extensive support systems in place for those persons who need to be isolated, any breach of the protocols should be treated as a flagrant violation of the law.

It's important to stress that the Cayman Islands Isolation and Quarantine system is backed by law. This is serious business. And the risk of a community-spread with all its implications is terrifying at best.

There are already around 1,000 persons in isolation both at home and in government-managed facilities and that number is expected to increase in the coming weeks.

The risks greatly outweigh any sense of reward - mischievous or malicious - from breaking the protocols.

COVID-19 is still a clear and present danger to Cayman.

With the law (only?) now fully in place - and there might be some legitimate questions about that process as it expires in January - 14 days in preventive isolation versus 730 days in prison plus a hefty fine seems a small price to pay and something worth reflecting on...during the comparatively short fortnight in COVID-19 quarantine.

Handcuffs or bio-bracelets? 🌐

COMMUNITY NOTICES

NiCE: Registration for Winter 2020 Project Announced

... Continued story from page 1

Application forms are available at all district libraries, MLA Offices, the Needs Assessment Unit, WORC and the public reception at the Government Administration Building.

Returning NiCE workers do not need to register. They must place their completed application form in

the NiCE drop boxes at the district public libraries, WORC or the Government Administration Building. Alternatively, they can email it to NCEP@gov.ky or WhatsApp it to 917-0153 by **no later than noon on Wednesday, 2 December.**

For further details, please call/ WhatsApp/text 917-0153 or email NCEP@gov.ky 🌐

Elections Office Extended Hours Update

Starting Saturday, 28 November 2020, the Elections Office will open every Saturday from 10a.m. to 2p.m. for the purposes of voter registration and issuing voter IDs.



ELECTIONS OFFICE
CAYMAN ISLANDS ▶▶▶

Also from this Saturday, elections officers will also be at Fosters Countryside from 10a.m. to 4p.m. Additional visits to Countryside will take place on 2, 5, 12 and 19 December.

Finally from 2 December 2020, the Elections Office will remain open until 7p.m. every Wednesday. 🌐

Traveller Quarantine breach

An alleged breach of isolation protocols by a traveller who has been quarantining at residence was reported to the Royal Cayman Island Police Service (RCIPS) on Sunday 29th November.

Immediate action has been taken and RCIPS have detained the suspect under the Public Health Law. The traveller has been relocated to a Government sponsored facility and will be monitored under 24 hour security detail, at the traveller's expense.

This matter is under investigation and a completed file will be sent to the Office of the Director of Public Prosecution for a decision.

The traveller in question tested negative on a COVID-19 test on arrival but had not yet completed their mandatory 14 day isolation period. Out of an



abundance of caution the Travel Cayman Mobile Compliance team, in conjunction with Public Health, has started contact tracing and any residents found to have been in close contact with the traveller in question will be contacted.

The public and travellers should be reminded that if found in breach of mandatory isolation they will be warned for intended prosecution and are liable on conviction to a fine of ten thousand dollars and imprisonment for two years. 🌐



Caymanian Times

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Christmas Lighting Safety Tip



Avoid using the traditional larger Christmas light bulbs and try using LED bulbs instead. LED bulbs are more energy efficient, which reduces your energy usage. Additionally, they don't burn as hot, which reduces the chance of fire. One of the most common causes of holiday-time fires results from bulbs being too close to gutters filled with dry leaves or on trees with dry branches.



Contact 911 in the event of an electrical emergency



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► 2020 Spelling Bee participants, left to right: Alex Curnock, CIS; Wilmer Gonzalez, CHHS; Jordan Cummings, JGHS; winner Tabitha Giscombe, LSHS; joint third place winner Diego Myles, CBCA; Henry Peedom, CIS; Drayson DaCosta, CHHS; joint third place winner Garson Gardiner, JGHS; second place winner Suwayne Young-Watson, LSHS; Janae Menzies, CBCA; Coco McGrath, CIS

Cayman Brac students win Spelling Bee

... Continued story from page 1

were Clifton Hunter High School, John Gray High School, Layman E. Scott Snr. High School, Calvary Baptist Christian Academy and Cayman International School.

Master of ceremonies for the occasion, Gloria Bell, Acting Customer Services Manager Department of Education Services, said usually they had around 12 schools competing every year. This year, which had obviously been an abnormal year, only saw 11 students participating from five schools. Initially they had six schools with 13 competitors but two students and one school had to withdraw.

Never-the-less, Ms Bell said she thanked God for the resilience of the schools and the students who managed to participate in this difficult year. She outlined that schools usually had their own competitions so they could choose who the finalists for this competition would be. The first prize winner this year received a laptop, along with medals, a cup and certificates and a gift basket from the DOT, while the runners up got tablets as well as medals, cups and certificates. Mr Elroy Bryan, Senior School Improvement Officer for Special Needs with the DES, gave a welcome speech and said that all participants were winners to get thus far in the competition.



► 2020 Top secondary school spellers (l-r) Suwayne Young-Watson (1st runner up), Tabitha Giscombe (1st place), Garson Gardiner and Diego Myles (2nd runners up)

Travel Cayman Team Responds to Quarantine Breach

Two travellers who were found to be in breach of Quarantine at Residence (QAR) protocols have been prosecuted following a court appearance via Zoom on 23rd November 2020. The couple in question have left the Cayman Islands following payment of a fine of \$1,000 KYD each. Persons arriving in the Cayman Islands are permitted to leave within the 14-day isolation period if a COVID-19 test taken at least 1 day before departure is negative. Additionally, the traveller must agree to being escorted by a Cayman Islands Airports Authority (CIAA) representative to ensure social distancing procedures are observed until their departure.

Following confirmation of the breach, the couple were removed from their residence and taken to a supervised quarantine facility. The couple were permitted to return to their residence for 24 hours in order to pack their belongings to prepare for their departure. A security officer was mandated by government and provided at the couple's expense to accompany them to their residence and remain with them throughout this period. The couple were taken to the airport via government approved transport and remained supervised until their departure. The Travel Cayman team have confirmed that the couple will not receive approval to travel if they reapply to return to the Cayman Islands while COVID-19 mitigation measures are in place.

Public Health confirmed that it has conducted the required investigations. As a matter of course in all such instances, contact tracing takes place and all of the necessary individuals are contacted. During this process public health officials determine if any further steps are

required. In this current case, there is no longer a public health concern.

Public health officials also stressed the importance of travellers strictly adhering to quarantine protocols, noting that travellers who test negative on arrival could subsequently test positive on their day 15 PCR test, which is why the 14-day mandatory isolation period is in effect.

Following the quarantine breach, the Travel Cayman team convened a meeting to review and strengthen the current processes, and close any gaps in the system that could potentially be exploited. Travellers will now have to pass through an additional checkpoint at the airport to confirm that the bracelet has been fitted correctly, to mitigate against tampering.

Dr. Tasha Ebanks-Garcia, Director Travel Cayman stated that "since 1st October, 2,510 persons have arrived on Island, and of these, just over 1,000 individuals received approval to quarantine at a residence. While a single breach of quarantine protocols is regarded as one too many, there are an additional three cases associated to breaches of quarantine at residence protocols which are under investigation," she said.

Dr. Garcia underscored that during the quarantine period, mobile compliance teams conduct random spot checks on persons quarantining at a residence and the call centre also makes contact to check how they are doing. Guidance and information is also provided to assist with unavoidable medical appointments and other important concerns.

Referencing the breaches RCIPS Commissioner Derek Byrne said that "Overall, the public response to COVID-



19 quarantine restrictions has been widely supported and very few breaches of quarantine restrictions have been detected. However, in light of recent events it is necessary to reinforce the message that persons subject to quarantine restrictions and that are found to be in breach of those restrictions will be prosecuted to the full extent of the law. Any person(s) prosecuted will be liable on conviction to a fine of ten thousand dollars and imprisonment for two years. In addition, the person(s) in isolation should not receive visits from any person(s) during their quarantine period."

Speaking about the programme overall, Deputy Governor, Hon. Franz Manderson emphasised that every person who opts to participate in the QAR programme is required to sign an agreement which outlines the terms and con-

ditions which must be adhered to during quarantine. This is done to ensure that travellers fully understand and agree to comply with the restrictions.

"Compared to other Countries the Cayman Islands is doing exceedingly well at keeping the coronavirus at bay and keeping our Islands safe remains a top priority. Breaches of the COVID-19 regulations will therefore not be tolerated and we will seek to prosecute all confirmed violations. I urge every traveller, as well as their friends and loved ones, to remember that compliance with the quarantine restrictions is helping to protect lives, and we are relying on you to play your part by remaining in isolation for the stipulated period to keep the Cayman Islands safe." For the latest travel information visit www.explore.gov.ky/travel

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Wildlife Hazard Working Group Meeting Owen Roberts International Airport

The Cayman Islands Airports Authority (CIAA) invites the General Public to attend the Annual Meeting of the Hazardous Wildlife Working Group on Monday, 7 December 2020 from 10 a.m. – 12 p.m. at Owen Roberts International Airport (ORIA).

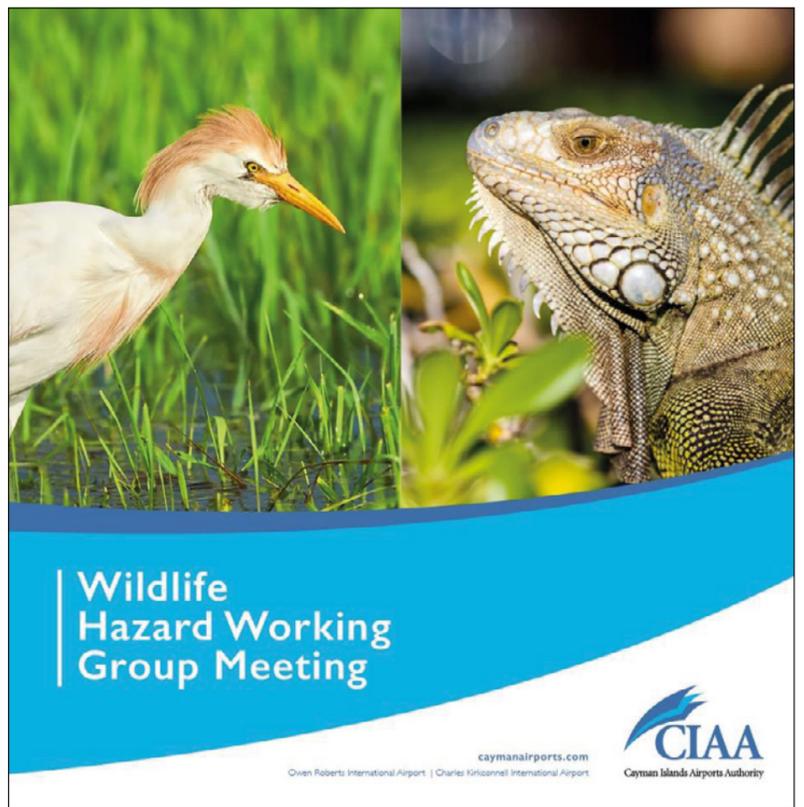
At this meeting, the CIAA will discuss current measures used at ORIA to alleviate hazardous wildlife, as well as new measures they are taking to attract less wildlife at the Airport. The CIAA is aiming to raise awareness not only to their Airport partners but also to the neighboring communities of the Airport.

Attendees will have a chance to interact with CIAA and Airport personnel and to ask any questions they may have about wildlife control measures and deterrent practices.

The meeting will be held in the CIAA Conference Room on the second floor of Owen Roberts International Airport on Monday, 7 December 2020 at 10 a.m.

All are welcome to attend. Masks are required to be worn inside the terminal.

For more information, contact CIAA Chief of Safety Andrew McLaughlin at andrew.mclaughlin@caymanairports.com or by calling 244-5843 or 916-5317.



Book helps Inclusion charity

By Lindsey Turnbull

A special signing of the book 'Coast to Coast: a trundle across the Pyrenees' took place last week with author and former award-winning RCIPS detective chief superintendent Derek Haines seeing a good many of his books eagerly snapped up by event goers. The book signing, which took place at Fidelity Bank on West Bay Road, brought Derek and his walking partner Michael Burcombe together with representatives of Inclusion Cayman (formerly the Special Needs Foundation) as it is to this important charity that 10 per cent of the proceeds of Derek's book are going.

Derek is well-known in the community for the huge amount of charitable fundraising he has been able to achieve for other worthy organisations, such as assisting with providing the funding for the new premises for Jasmine (formerly known as HospiceCare). This latest project, to 'trundle' as he calls it from the Atlantic side of the Pyrenees to the Mediterranean, a 53-day and almost 600-mile trek, was accompanied by his friend who he calls Burco. Derek did the walk in aid of the charity, Inclusion Cayman, and funds raised by the pair were supplemented by further fundraising as well. The Governor Martyn Roper became the patron of the walk and assisted with the fund-raising process by providing Government

House as the venue for a special dinner to help increase donations. Such events helped to raise an incredible million US dollars for this worthy cause.

The book is born

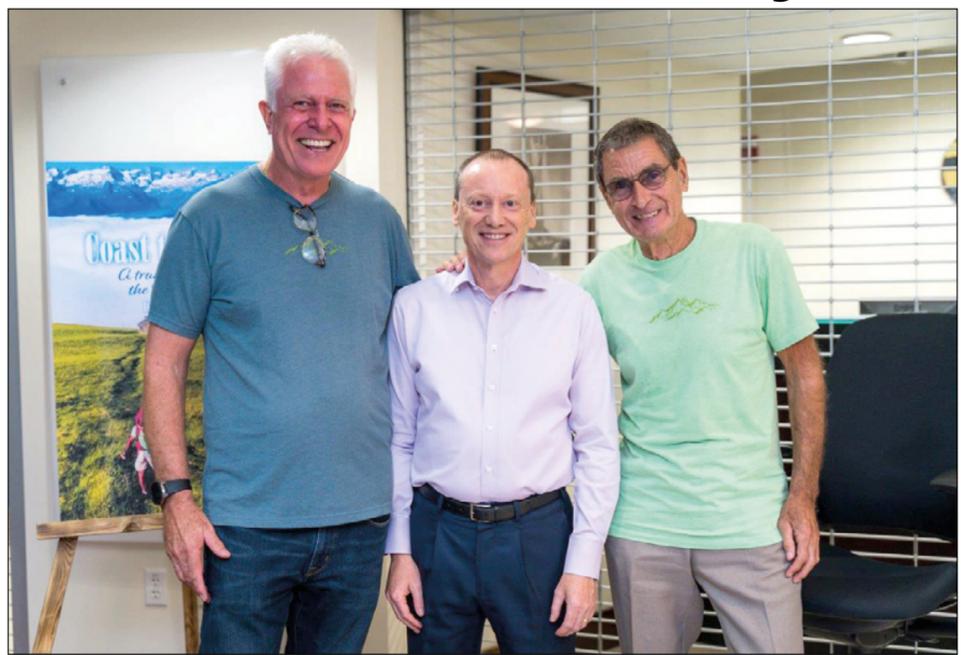
The book itself came about because Derek and Burco set off and found they were sending notes back each day of the walk. These notes became the backbone for the book, Derek said, with his writing abilities evolved along with his trek along the mountains.

"You'll see in the first two or three days it's very much a policeman writing up his evidence and then it started to develop and I started to describe things that I was seeing and really getting in to it," he confirmed. "Don't get me wrong, I'm no poet, but certainly there's a difference in the writing. Somebody then said: when's the film coming out and when's the book! I thought, that's not a bad idea!"

Once home from his trip he assembled the huge amount of material, both notes and photos, that he had acquired during the journey and, with the editing help of his daughter Lizzie, he put Coast to Coast together.

Charity benefits

Raising funds was not the only motivation for the walk, a walk he had wanted to do for almost 50 years, as awareness for Inclusion was also an important reason.



► Michael Burcombe, Governor Martyn Roper and Derek Haines. Photo credit Janet Jarchow

Susie Bodden, CEO of Inclusion Cayman, said that she had known Derek via Rotary and had previously talked him into running a marathon for the organisation, which proved so successful that when she and chairman Nik Tatarkin heard of his intention to walk the Pyrenees, they asked if he could do so in aid of Inclusion and so the relationship was cemented.

"It was so successful. We received almost daily updates of the trek via What's App. It was just so exciting you felt like you wanted to be there with them. Our chairman Nik joined them

for a few days and actually took the cover photo for the book," Susie advised. "It was such a great thing for the guys to do."

Susie confirmed that Derek and Burco's aim to raise both funds and awareness had definitely succeeded. A variety of well publicised events led to the Coast to Coast walk which was talked about all year, thereby contributing to the financial success of the walk and also raising a great deal of awareness for the charity, which has, in turn, meant an increasing number of parents of children with special needs approaching

the charity for help. Inclusion Cayman relies solely on charitable donations for its funding.

Nik confirmed: "Derek has given us a wonderful pot from which to reach people, not just financial but awareness. One big problem for people with disabilities is lack of knowledge, it's education of the public. This is a really big part of what we are doing. We're trying to change hearts and minds as to how people with disabilities should be treated. Derek is such an amazing spokesperson for that. It's much more than money!"



► Author Derek Haines signs his book for Laren Gillespie



► Michael Burcombe and author Derek Haines



► Vials of blood washed onto Cayman's beaches



► Plastic Free Cayman Pirates Week Cleanup

Plastic Free Cayman Pirates Week Cleanup

Plastic Free Cayman is a local group of people who have a vision, the vision really is contained in group's title. They want to see Cayman free from plastic trash, and don't mind doing whatever they have to do to make that happen, whether its encouraging individuals or companies to reduce, reuse or recycle, or getting out there and picking it up. Following all the stormy weather where many items of trash were washed ashore, the group organised two major cleanup events over the weekend of Saturday 21 November, teaming up with many other groups of people who feel the same way about keeping Cayman clean, safe, and beautiful. Plastic trash takes many decades to break down, and so continues to be a hazard to the natural ecosystem, as it floats in the sea or drifts around the land. Here in Cayman, our seas and reefs and beaches are a treasure we value not only for its own sake but for the fact that many people come here to enjoy the wildlife of Cayman's shoreline and reefs. It makes sense to care for our environment and save our unique natural heritage for future generations.

Marine animals such as fishes and turtles often mistake plastic items for food, and when they eat them, it can cause sickness or death. Turtles are especially vulnerable, because floating plastic bags look to them just like jellyfish which all turtles love to eat, and birds of many kinds may also ingest plastic items. Even when plastic items begin to disintegrate, they can cause even more damage. One



► Hard at work to keep Cayman safe and beautiful

item multiplies, becoming hundreds or thousands of tiny pieces known as micro-plastics, and these are easily enter the food chain.

The clean ups took place on the morning of Saturday 21 November at Consuelo's Beach, South Sound and also at the South Sound Dock. "The events were well attended and showed immense community support, 117 volunteers in total," said a member of the group. They all worked very hard, collecting 822 pounds of trash (mostly plastic) which was removed from the beaches which works out at around 7 pounds per volunteer. "As you know, we are coming to

the end of a very active hurricane season and our beaches have been severely impacted- with erosion, plastic pollution and even medical debris," they added.

The event organizer, Ms Carina Ecclefield said, "I think that our beach cleans were hugely successful. We cleaned up South Sound and had fun in the process. Since Tropical storm Eta we have been desperate to get out and pick up the plastic washing up on our beaches and despite a little rain this morning, we were finally able to make it happen! We are thrilled with the turn out and hope to have even more environmental enthusiasts join us in December.

"Sadly, several vials of blood were found again, collected and properly disposed of. We continue to press the government to take direct action regarding single use plastics and the plastic pollution problem. Businesses can also take our 345 pledge, that can be found here: <https://plasticfreecayman.com/programming/345pledge/>

Plastic Free Cayman's Pirate's Week Clean-up was in partnership with Pirates Against Plastic, Jeep345, CUC, 2020TwentyForTwenty, Island Waste, Cayman Creperie, Delaney's Handcrafted, Island Supply and Home Bakery who all helped out. 🌐

MINISTER QUESTIONS PLANNED LNG TERMINAL AT BREAKERS

... Continued story from page 1

A press release issued by the developers said, "While the project is in its early stages, the aim is for LNG to be delivered from ship to shore through a marine mooring and land connection, similar to the fuel trans-shipment process at Jackson Point in George Town."

It also states that the project plan does not require a port.

The idea of a port in the Breakers area was one of the main concerns voiced, particularly how it is likely to impact the environmentally delicate wetlands areas.

The plan also entails a holding tank to be built in an existing quarry.

But there are reservations within government about the the project including its planned location, and the issue of public consultation - especially the environmental implications for the wetlands area at the proposed site.

The Hon. Minister for Environment, Dwayne Seymour, says he was "surprised to hear about the developers who are proposing to build a liquefied natural gas terminal near to Breakers."

"I find their approach of not consulting with the residents in the area includ-



ing Breakers and Midland Acres, to be highly disrespectful," Mr Seymour has said.

He also stated, "I have not been contacted about the proposal."

The issue of public consultation on this project has also been flagged as a sore point related to the timing of the announcement.

The companies also said "all environmental impact assessments and appropriate mitigations will be addressed per the Department's requirements."

According to Min. Seymour, "Any developer making a proposal shouldn't simply come here, select a spot, dream up their plan and not consult with the residents and their representative."

"Had I been approached", he stated, "I would have suggested that they conduct a full consultative process with residents to inform them and educate them about the proposed project."

Mr Seymour further stated that he was "quite upset with the disrespect being shown with the lack of consultation about this project, to myself as the

Minister with responsibility for the Environment, and to the residents in the area."

Breakers LNG (Cayman) Ltd and Eagle LNG Partners LLC of Jacksonville, Florida say "there are also plans to meet with Caucus to present the project over the next month, and a public consultation process will be undertaken."

It has been pointed out that the property in that area has been the subject of several proposals over the past 10 years with the planned LNG terminal being the latest. 🌐

POLICE NEWS

New COVID-19 penalty now in law

Cabinet has approved the publication today on Friday, 27 November 2020 of three updated regulations aimed at facilitating the prevention of COVID-19, that



increase the penalty for offences to reflect recently passed legislation.

- The newly published regulations include:
1. Control of COVID-19 (No. 3) Regulations, 2020;
 2. Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (No. 6) Regulations, 2020; and
 3. Prevention, Control and Suppression of COVID-19 (Partial Lifting of Restrictions) (Travel and Boating) (No. 6) Regulations, 2020.

The only substantive change to the regulations is to increase the penalty for offences to reflect the new maximum penalty under the recently passed Public Health (Amendment) Law, 2020

While under previous COVID-19 regulations all penalties attracted fines of \$1,000 and imprisonment for six months, the amended law allows fines of up to \$10,000 and imprisonment for two years.



With this change now reflected in regulations, the Courts will be able to impose the maximum penalty allowed by law when sentencing offenders.

The regulations took effect on Friday, 27 November 2020 and expire 31 January 2021.

Suspected Ganja smuggler feared dead at sea

Just before 11:30 PM on Tuesday 24 November, officers from the Cayman Islands Coast Guard while on border patrol came upon a suspicious vessel approximately two (2) nautical miles off the coast of East End. Upon approach by the CG patrol vessel, two of the occupants jumped overboard and into the water, taking packages with them.



The CIGG team immediately began a search and rescue operation for the two males who had entered the water and were able to locate and rescue one of them after he had drifted away from the suspicious vessel. A further search was conducted in the vicinity and along the shoreline for the second person with negative results. Due to deteriorating weather conditions and treacherous seas (sea swells of 7 - 9 feet every 5 seconds) a dynamic risk assessment decision was made to have the CIGG vessel seek the safest harbour, to ensure the health and safety of the three (3) remaining detained males (including two (2) others who had remained on the vessel) and the crew of the CIGG vessel. RCIPS and CIGG continue with both sea and shoreline searches, which resumed early this morning when it was safe to do so, assisted by the Air Operations Unit.

During the search and rescue operation, numerous packages were recovered in the suspicious vessel containing what is believed to be a significant quantity of Ganja. The three males from the suspicious vessel were detained and remain in custody under investigation.

RCIPS and the CIGG continued air and sea search efforts on Thursday 26

to locate the missing male who jumped overboard on Tuesday 24 November, with negative results.

Due to the elapsed time over the past 30 hours, rough sea conditions, sea current patterns and water temperature being experienced across the Cayman Islands, unfortunately the search and rescue operation has transitioned into a search and recovery operation at that time

The Office of the Ombudsman is overseeing matters in the investigation potentially involving the serious harm of a member of the public who had been in recent contact with the RCIPS.

The RCIPS continues to seek the assistance of the public to locate and identify this missing male who is described as being tall, dark-skinned with long dreadlocks, wearing shorts, and believed to be known as "Blacks" or "Paul". Anyone with information about this person and incident is asked to contact the RCIPS Major Incident Room (MIR) at 649-2930.

All persons detained from the suspicious vessel remain in custody and have been tested for COVID-19 as part of COVID-19 protocols, with negative results. The investigation into the importation of the drugs continues.

Vehicle Collision Involving a Pedestrian in Lower Valley

Just before 5:50AM on Thursday 26 November, police and other emergency services were dispatched to a report of a vehicle collision along Shamrock Road in the vicinity of Woodland Drive, involving a pedestrian.

The pedestrian involved in the collision had been transported by ambulance to the Cayman Islands Hospital for treatment and is believed to be in serious condition at this time.

The area of Shamrock Road where the collision occurred was currently closed as Traffic and Road Policing officers were currently on scene carrying out investigations. As a result, traffic coming from the Eastern Districts were being diverted through Agricola Drive unto Daniel's Drive.

The RCIPS advised on Saturday that at approximately 7:15PM, the pedestri-



an involved in the collision succumbed to his injuries and was pronounced dead by the attending doctor at the hospital.

The RCIPS Traffic & Roads Policing Unit is appealing for witnesses to this collision, now a fatal investigation, which occurred on Shamrock Road, in the vicinity of Woodland Drive, just before 5:50AM on Thursday morning, 26 November (see below).

Anyone who witnessed the incident is encouraged to call 649-6254.

Migrants Unable to be Located

On Monday, 23rd November the Customs and Border Control Service (CBC) was made aware by the Department of Public Safety Communications (DPSC) that the electronic monitoring devices that monitored 14 migrants living in rental properties, all lost connection, and as a result CBC has been unable to verify their whereabouts.

CBC is currently working with the necessary authorities and this remains an active investigation.

The welfare and safety of these persons is of paramount concern and anyone with information is urged to contact



the confidential information hotline at 1-800-534-2546 or email legalim@gov.ky.

Faith Hospital GeneXpert machine to test for COVID-19

The Cayman Islands Health Services Authority's Faith Hospital in Cayman Brac now has a GeneXpert machine in operation to test persons for COVID-19. The GeneXpert is an automated, real-time polymerase chain reaction (PCR) test providing COVID-19 results faster than the traditional PCR machine.

"For our patients who would need hospital admissions and emergency procedures, we will be able to do the test faster to receive the result within an hour," said Dr Srirangan Velusamy, Director of Sister Islands Health Services. "Previously all samples were sent to HSA's Forensics Lab on Grand Cayman for PCR testing. Having this machine on Cayman Brac will allow HSA to better serve our sister islands community."

Travelers returning to the Sister Islands as part of Government's Quarantine at Residence (QAR) programme will now have their test resulted via the GeneXpert.

"The GeneXpert has capacity to run four samples per testing cycle. Therefore, if the lab has more than four samples results will take longer than an hour due to the machine's capacity," confirmed Dr. Velusamy.

"A lot of effort went into getting this machine to Faith Hospital," said HSA CEO Lizzette Year-

wood. "In addition to procuring the machine, which is in high demand, the laboratory at Faith Hospital was upgraded in order to allow space for processing the tests. We are pleased to now have the machine validated and other laboratory equipment certified. This is another step in our country's efforts to keep Cayman safe from any spreading of COVID-19."

HSA laboratory staff at Faith Hospital have been fully trained and certified to use the GeneXpert using Public Health England guidelines.



► Faith Hospital Laboratory staff with the new GeneXpert machine



► Jay-R L. Aquino, HSA Medical Technologist, Faith Hospital scanning in a sample for the GeneXpert machine



► GeneXpert machine at Faith Hospital, Cayman Brac

FREE SHUTTLE SERVICE IN GEORGE TOWN, STARTING MONDAY 30 NOVEMBER

In an effort to reduce traffic in and around central George Town while reducing carbon emissions caused by motorists, the Ministry of Commerce, Planning and Infrastructure (CPI) in conjunction with the George Town Revitalization Project will launch a new, free hop-on, hop-off shuttle service for George Town, starting Monday 30 November.

The George Town shuttle service will run daily on a continuous loop from Monday to Friday 8am to 6pm.

The service aims to reduce the number of cars making short trips in and around the centre of George Town, while addressing traffic and parking issues in the town. Those targeted include individuals who work in, or visit the central George Town area either for business or general errands.



▶ Minister of Commerce, Planning and Infrastructure, Hon. Joey Hew

Minister of Commerce, Planning and Infrastructure, Hon. Joey Hew said, "We look forward to providing this shuttle service which will have a number of short and long term benefits for the residents of Grand Cayman. It will assist many of our residents, particularly our older persons who often struggle to get around George Town. In the longer term, we hope that the shuttle service will support Cayman's energy efficiency goals, through a reduction in emissions. If the shuttle service proves to be successful, we aim to expand the service and make it a permanent fixture for Grand Cayman."

The Ministry of CPI's Energy Policy Coordinator Kristen Augustine stated that the service will make getting around central George Town much easier and economical for all. "When devising the service, we wanted to ensure we that helped the tourism sector, which is still suffering as a result of the pandemic. Therefore, we have made use of existing tour buses to support those in the

tourism industry who are unemployed. The spacious, air-conditioned buses will mean a comfortable and stress-free journey for passengers carrying out their daily errands. As the initiative develops and the tourism industry returns to its former activity, the tour buses will be replaced with electric buses, to further reduce emissions and stay true to the energy efficiency goals of the initiative, she highlighted.

George Town Manager, Colin Lumsden has welcomed the service which aligns with the George Town Revitalisation Initiative noting, "With current traffic issues, we are taking multifaceted approach to the development of George Town, so having a reliable shuttle service in and around the revitalisation area will allow residents the option to move around the town easier. Work continues on the design and development of George Town's existing infrastructure, which includes new road redesigns and upgrades along with a focus on the pedestrianising of the central business district".

The George Town shuttle service route will have the following stops:

Route 1

- Government Administration Building (GAB) – Elgin Avenue
- Farmers' Market – Huldah Avenue
- Credit Union – Huldah Avenue
- Pines – Pines Drive
- Rear of Hospital – Pines Drive
- Front of Hospital – Health Service Authority
- Atlantis – South Church Street
- North Terminal – North Church Street
- Court House – Fort Street
- Sandbox – North Church Street
- WORC – Mary Street
- Elizabethan Square- Shedden Road
- GAB – Elgin Avenue

Route 2

- GAB – Elgin Avenue
- First Caribbean – Shedden Road
- WORC – Mary Street
- Old Scotia Bank – Albert Pantan Street
- Anderson Square – Shedden Road
- Guy Harveys – South Church Street
- Front of Hospital – Health Service Authority
- Back of Hospital – Pines Drive
- Pines – Pines Drive
- Credit Union – Huldah Avenue



A National Energy Policy and George Town Revitalization Initiative

- Cayman National Bank – Elgin Avenue
- GAB – Elgin Avenue

The shuttles will be branded for passengers to recognise. All passengers will be required to wear masks. Route maps and further information is available on the National Energy Policy website www.energy.gov.ky or via Facebook, Energy Cayman.

The George Town shuttle service is part of Energy Cayman, the Ministry of Commerce, Planning and Infrastructure's 12-month public education campaign to embed energy efficient information and good practice into the Cayman community. For further information on the National Energy Policy, visit www.energy.gov.ky or follow @EnergyCayman on social media. 🌐



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION:

Lower Valley
REGISTRATION BLOCK:
27D, 28C, 31A, 32B

BOUNDARY PLAN:

BP 636

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 634 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 636 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Cayman Islands Regiment recruit becomes the second cadet to win coveted Sandhurst award

A Cayman Islands Regiment Officer Cadet has become the second in the Regiment's short history to win the coveted Best International Recruit Award at the Royal Military Academy Sandhurst (RMAS).

Officer Cadet Nathan Dack, who along with Officer Cadet Tyler Lawson, were hand-picked from the



first 50 Reservists to undertake the course, follows in the footsteps of Lieutenant Halston Farley who won the award whilst on the same course back in May.

The award was announced as part of the Sovereign's Parade which took place last weekend. Baroness Sugg CBE, former UK Minister for the Overseas Territories and Sustainable Development officiated at the passing out parade and spent time with the Cayman cadets as well as those from Bermuda and Turks and Caicos. Baroness Sugg presented Mr Dack with his award at the passing out parade last weekend which marked the end of the eight week course.

Both Caymanian, the Troopers joined students from all over the world on the course which focuses on leadership, fitness and decision making giving them all the skills to support the establishment of the Regiment.

His Excellency The Governor Mr Martyn Roper said: "Our Regiment goes

from strength to strength. It is a testament to the people of Cayman that another of our Troop has shown the commitment, dedication and strength to be presented with this award.

"The Sandhurst training is the best in the world – it's exacting, challenging and I know, from talking to the previous students, designed to test resilience to a very high degree. Nathan and Tyler should be very proud of their accomplishment passing this course. I'm very much looking forward to meeting them on their return. Well done to them both."

The Premier Honourable Alden McLaughlin said: "Very many congratulations to Nathan and Tyler – carrying forward the finest traditions of the Cayman Islands. It is no surprise to me that another member of the Cayman Islands Regiment has been presented with this award. Their resilience, dedication and

... Continued story on page 9

SCHEDULE

Block	Parcel	Approximate Area loss in acres
27D	8	0.59
27D	18	0.13
27D	30	0.01
27D	37	0.7(Whole Parcel)
27D	39	6.5(Whole Parcel)
27D	199	0.01(Whole Parcel)
27D	200	0.03(Whole Parcel)
27D	305	0.4301(Whole Parcel)
27D	322	Less than 0.01
27D	328	Less than 0.01
27D	329	Less than 0.01
27D	340	0.8649(Whole Parcel)
27D	362	Less than 0.01
27D	363	0.5464(Whole Parcel)
27D	379	0.02
27D	411	0.1527(Whole Parcel)
27D	417	1.123(Whole Parcel)
27D	418	1.451(Whole Parcel)
27D	472	0.8
28C	22	0.2
31A	27	1.19
31A	131	2.98
32B	306	1.051(Whole Parcel)

Made in Cabinet this 3rd day of November 2020.
Clerk of Cabinet

Civil Service Launches Christmas Giving Tree Initiative

The adage says “it is better to give than to receive,” and the Cayman Islands Government will do its part to spread goodwill this festive season, by supporting the Family Resource Centre (FRC), Needs Assessment Unit (NAU) and Department of Children and Family Services (DCFS) with their respective gift-giving drives.

Launching on Friday, 27 November and wrapping up on Tuesday, 15 December, this year’s Giving Tree appeal also seeks support from the general public and local businesses to help make this Christmas special for everyone in the community, particularly FRC, DCFS and NAU clients.

To take part, persons can visit the CIG Giving Tree in the Government Administration Building’s public lobby (open on weekdays from 9 a.m. to 5 p.m.). Select a donation present tag from the tree and return with the unwrapped present in a gift bag (tag affixed) and place under the Giving Tree by no later than noon on Tuesday, 15 December.

Gifts sought include wellness products and experiences, gift certificates for dining, attraction passes, staycation gift certificates, children’s gifts and family support such as gift certificates for fuel, groceries and utilities.

Head of the Civil Service and Deputy Governor, Hon. Franz Manderson is encouraging civil servants to get behind the gift-giving drive as a means of sup-



► CIG Government leaders with teams from the Family Resource Centre (FRC), Needs Assessment Unit (NAU) and Department of Children and Family Services (DCFS) (Photos by Elphina Jones)

porting both colleagues and the wider community, in a particularly difficult year.

He says: “Public servants have impressed me this year with their generosity and community mindedness,

supporting the CIG Cares initiative to raise money for the NAU and Meals on Wheels. Both of these organisations have proved vital this year as we deal with the economic fallout of the COVID-19 pandemic.

“The FRC, NAU and DCFS provide year-round support to the community, but there’s no better time than Christmas for us to step up and realise our purpose to make the lives of those we serve better. I encourage everyone to join me in supporting the CIG Giving Tree to make the festive period a little brighter and more joyful for those in need.”

HE the Governor, Martyn Roper and Premier Hon. Alden McLaughlin were among the first to collect their donation tags and support this year’s gift-giving drive.

“It’s wonderful to have the opportunity again this year to provide a gift for those in need. I encourage civil servants to come and collect their tags, as I have done, and provide a gift so that the FRC, NAU and DCFS can distribute them to those in need in our community. It is a great gesture from the civil service to help those who need our support, particularly during this most difficult of years,” His Excellency says.

The Premier, Hon. Alden McLaughlin adds: “As Minister for Community Affairs, I am very conscious of the challenges many in our community face, even in the best of times. This has been truly a difficult year; it’s more important than ever that we do all that we can to make the most vulnerable in our community feel the love and spirit of Christmas.”

Last year’s gift-giving initiative gathered close to 400 presents for members of the community.

Donors are encouraged to take a selfie or a short video clip and share it using #CIGGiving.



► HE Governor, Martyn Roper, Premier Hon. Alden McLaughlin, Deputy Governor Hon. Franz Manderson collect their donation present tags at the Government Administration Building on Friday, 27 November



► Teams from the FRC, NAU, DCFS and Office of the Deputy Governor decorate the CIG Giving Tree ahead of this year’s campaign launch on Thursday, 26 November

Silent Witness March Promotes Safe Home, Safe Community

Civil servants, private sector workers, high school students and service club members took an active stand against domestic violence (DV) and bullying at the 20th annual Silent Witness March on Tuesday, 24 November 2020.

The march, whose theme was “Safe Home, Safe Community,” starting at the Old Glass House, passed the main institutions of law and order locally, including the George Town Central Police Station, the Courts Building and Parliament before finishing at George Town Public Library.

The afternoon event was organised by the Cayman Islands Business and Professional Women’s Club (BPW Cayman), in partnership with the Gender Affairs Unit (GAU) of the Ministry of Community Affairs; the Department of Counselling Services’ Family Resource Centre (FRC), The Crisis Centre and Colours Cayman. His Excellency, the Governor Martyn Roper attended the rallying point of the march. During the silent walk, many participants carried Silent Witness March placards, and organisation banners.

Afterwards attendees assembled in the Old Library. The programme included a Welcome and Opening Remarks by Mahreen Nabi of BPW Cayman, a minute’s silence and the reciting of the pledge against domestic violence.

Ms Nabi advised that regionally, one in four females and one in five men will ex-



► The Silent Witness March on Tuesday, 24 November 2020

perience DV sometimes with fatal consequences.

“According to the RCIPS, in 2018, Cayman reported over 2,000 domestic violence cases,” she said.

Additionally, she noted that the United Nations had called the global increase in DV and bullying ‘the silent pandemic’.

In an inclusive sermon, Pastor Jason Knox of Boatswain Bay Presbyterian Church, West Bay said, “The Church is no place for us to say that people don’t deserve to be treated well. It doesn’t matter who you are, how you are, your feelings. There is nothing about you that is shameful. There is nothing about you that deserves mistreatment.”

Sutton Burke of Infinite Mind Care gave this year’s Keynote Address. The counsellor said that simply witnessing domestic violence affects children and alters their behaviour.

“When domestic violence is witnessed it is experienced,” she said.

“We don’t just see it we feel it, it stays with us. When a child experiences domestic violence that is not something that is forgotten. This is child abuse, it is emotional abuse, this is trauma. This changes how they see the world and how they experience relationships.”

Ms Burke referred to studies showing that abuse remains with survivors and witnesses, causing them to deal with

stress in certain ways, altering their brain functioning.

Gender Affairs Unit Senior Policy Analyst, Karlene Bramwell thanked attendees and acknowledged the support of all the agencies involved in the observance.

“By your presence and participation, you have illustrated your commitment to creating healthy families, safe homes and thus a safe community,” she said.

“By marching you have showed your unwavering support of persons who are experiencing domestic violence, honoured the memory of those who have lost their voice due to domestic violence and publicly showed your active disapproval of such acts of violence towards anyone.”



► Counsellor Sutton Burke of Infinite Mind Care was the Keynote Speaker after the Silent Witness March on Tuesday, 24 November 2020

Cayman Islands Regiment recruit becomes the second cadet to win coveted Sandhurst award

... Continued story from page 7

commitment is admirable and highly commendable.

"We've already seen the Regiment at work in the aftermath of Tropical Storm Eta helping people affected by the flooding - it was a truly heart-warming moment to spend time with them and to see them at work. I am very proud of how the Regiment is developing.

"We now have a team of over 50 Reservists with another 50 due to start training in the new year. We aim to reach 150-175 part-time reservists by next hurricane season. I would like to thank the Governor, his team, the Regiment and staff in the Ministry of Employment and Border Control for getting the Regiment up and running."





**THE NEW
SELF-HELP
COMMUNITY
FOUNDATION**





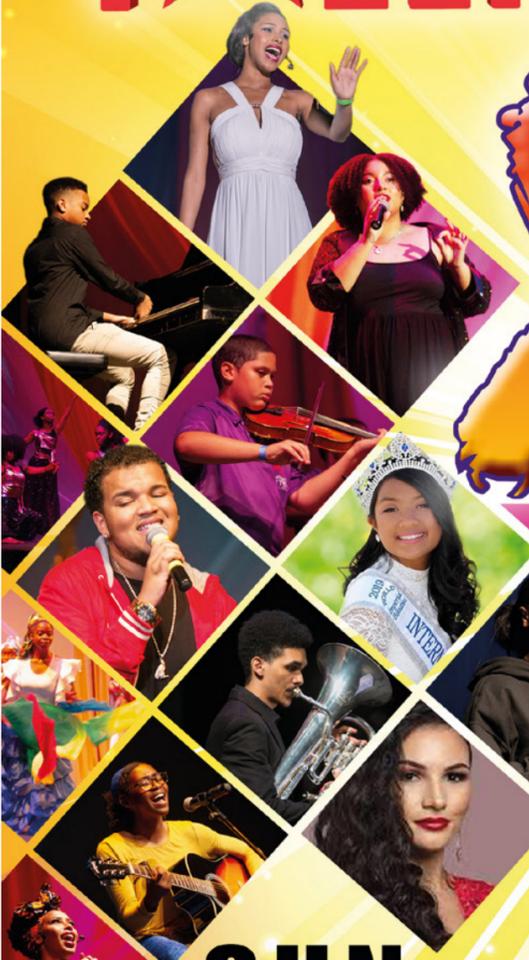
PRESENTS

FIRST EVER

VIRTUAL CONCERT

LIVE BROADCAST

★ TALENT





position

of the Arts

HOSTED BY: CAITLIN TYSON

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

**SUN
DEC 13
2020**

START TIME
6PM

TICKETS
\$10

EVENTPRO.KY

PERFORMANCES:

Erica Assai, Caitlin Tyson, Rico Rolando, Terry Williams, Dream Chasers Cayman, UCCI Dancers, Lloyd Barker, Rita Estevanovich, Mariah Padua - Miss International Covergirl, Mahlia Bailey, David Brown, Moriah Praise, John Gray High School Performing Arts, Shante Ramoon, Duncan Anderson, Cayman Music School, Yannick K. Powell, Zariah Anglin, Centre Point Dance Company, Jaci Patrick, Miss World Cayman, Jodi Welman, William's Quartet

SPONSORS:

























PART PROCEEDS FROM THIS EVENT TO BENEFIT THE ELDERLY IN EACH DISTRICT

Alex Panton Foundation Emotional Literacy Programme

The Alex Panton Foundation celebrates the launch of their second cycle for the Emotional Literacy Programme (ELP) and their first anniversary of working with the UK Partnership for Children. The ELP is one of the first mental health programmes to be implemented into the Cayman Islands' education system and school curricula.

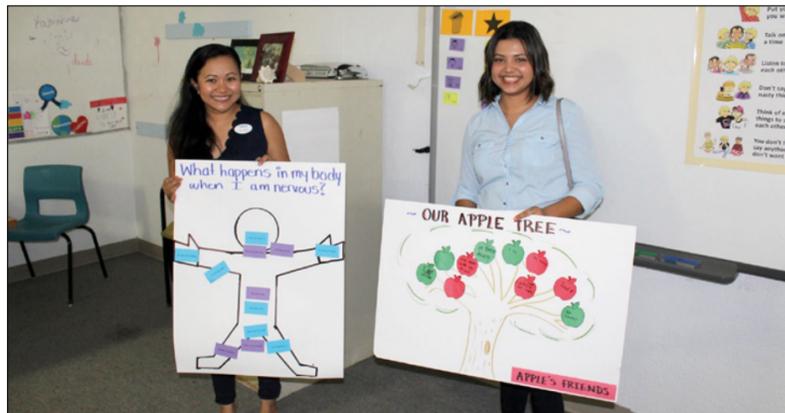
The programme was established in October 2019 with the aim of developing the emotional intelligence and communication skills of children aged 5-9. The programme's divisions, "Zippy's Friends" (ages 5-7), "Apple's Friends" (ages 7+), and the adapted programme "SEND" for children with special needs and disabilities, have officially expanded from their 8-school start-up into a national roll-out across 22 schools.

This 2020-2021 academic year welcomed the second cycle of the pro-

gramme, in partnership with the Department of Education Services (DES) to deliver a part of the School Recovery Project. The School Recovery Project aims to address possible educational gaps created by COVID-19, as the pandemic disrupted some students' academic agendas and impacted their mental health. Teachers and students are navigating an academic year unlike any experienced, this second cycle of the ELP is critical to the success of the School Recovery Project.

The UK Partnership for Children reported on both the challenges and successes that ELP-trained teachers have experienced teaching this programme, prior to and during the pandemic.

One SEND teacher who was trained last October remarked how imperative the ELP became in managing her students' needs, especially during online classes in COVID-19 Lockdown:



"In a short space of time it was clear to see the impact the Zippy's programme was having on the students with moderate learning difficulties that I was working with. The way that the students were interacting with each other improved, they were showing empathy and understanding of how everyone was feeling.

"The management of their own emotions improved within the first couple of sessions, they began using breathing and counting techniques, as well as other coping strategies learnt in Zippy's Friends which helped to reduce the low-level disruptive behaviours within the classroom.

"The most amazing part was this all happened within such a short space of time, just over a term. The students and I were very invested in the programme and did what we could during the Covid-19 Lockdown to run the sessions over Zoom.

The SEND teacher even shared how the ELP's teachings were beneficial to her personally: "I also applied the coping strategies we learnt in Zippy's Friends

in my everyday life to help manage the stress and emotional rollercoaster that comes along with being an educator and it helped me to feel more in control."

Out of 32 countries who have implemented the ELP worldwide, The Cayman Islands was the first to secure the license for both the mainstream and Special Educational Needs & Disability (SEND) pathway from the beginning of implementation. This ensures equal access and opportunity for all children, regardless of ability or need.

The Cayman Islands is one of only 5 countries in the world to implement the SEND programme, in line with the Cayman Islands Disability policy, which aims to improve inclusion and equal access to health care, including mental health care.

To learn more about the Zippy's and Apple's Friends Programme or the SEND Programme, or for more information on upcoming events, please visit our website at www.alexpantonfoundation.ky or contact info@alexpantonfoundation.ky / zippy@alexpantonfoundation.ky



Annual Cayman Marathon To Take Place with COVID-19-Related Restrictions In Place

The COVID-19 pandemic has forced many events in Cayman to be postponed or cancelled outright but the annual Intertrust Cayman Islands Marathon, Half-Marathon and 4-Person Relay as well as the Milo and Ministry of Sports-sponsored Kids Fun Run will take place as planned. Organisers say the races on Sunday, 6 December will look a bit different this year due to the COVID-19 restrictions but nevertheless the excitement and anticipation is building for the island's premier running event.

"We are just really thankful that we are actually able to host the Marathon this year given the current situation globally, and its ripple effect here in Cayman," said Rhonda Kelly, Co-Race Director. "So many other running events around the world that some of our local runners were planning to participate in were cancelled or postponed due to COVID-19 which of course was disappointing for them. We're glad they can still 'Run Cayman', and we appreciate the support and cooperation they've given us as we implement these new, and hopefully one-time-only rules for the race."

The organising team have had meetings with the RCIPS to obtain guidance on the best way to execute the event in order to keep participants safe and adhere to Public Health COVID-19 requirements, especially as it relates to the 500-person gathering limit. Below are the restrictions that have been put in place as well as some adjustments that have been made.

- **Two start times** - full marathon participants, relay teams and a select group of half marathon runners will start the race at 4:30am while the bulk of half marathon participants will begin at 5:00am. The 5:00am starters will be corralled away from the 4:30am participants so that the 500 gathering limit is observed.

- **NO spectators** - participants have been told to ask their supporters not to come to the start/finish line on Harbour Drive to see then start and/or finish the race. In addition, participants will not be able to linger around the finish line to wait for other participants to finish their race as they have done in the past. Instead they have been asked to take advantage of the refreshments, beer and complimentary massage and then leave the site.

- **Early awards ceremony** - the awards ceremony for the half marathon event will take place at 9:30am, two hours earlier than previous years, to facilitate persons leaving the area sooner.

In the past, half marathon runners expecting awards would have to wait until 11:30am. The awards for the full marathon and team relay participants will take place at the usual time of 11:30am.

The top three male and female marathoners and half marathoners in the 29 and under, 30-39, 40-49, 50-59 and 60 and over age categories will be awarded for their achievements. The top three teams in the corporate, all-male, all-female and mixed relay competitions will receive awards. The CUC High School challenge relay winners will also receive awards.

- **Pre-packaged refreshments** - volunteers will package the fruit at the start/finish line so that runners can just grab and go, reducing unnecessary contact. In addition, the Caybrew Light beer will be served in cans and not cups.

- **No on-site prize drawings for Kids Fun Run** - this year the random prize drawings at the end of the Milo Kids Fun Run will be done the next day by organisers and parents will be contacted to collect their children's prizes. Kids will get their Milo refreshments at the end of their fun run and parents should leave with them immediately afterwards to avoid crowding at the finish line for that event.

"We know this is a lot to get used to. Our participants are used to hanging around the finish line cheering each other on, supporting one another and just having a good time. We are hoping that these restrictions will only be necessary for this year, and more importantly that there will be a spirit of cooperation and understanding out in George Town on race day as we celebrate life, health and the gift of being able to gather together to do something we love," said Ms. Kelly.

The Marathon usually attracts 250 to 300 runners from the USA, Canada, UK and other countries further afield who travel with their families and friends to participate. Some of them have been coming for years to run Cayman. However, Ms. Kelly said the travel and quarantine restrictions currently in place in Cayman have prohibited most visitors from coming this year. As a result, some have deferred their registrations to the 2021 event while others have opted to participate in the Cayman Islands Marathon virtually, yet another new element of the race which has been introduced because of the pandemic. Participants can do the Intertrust Cayman Islands full or half marathon wherever they are in the world and their souvenir bib, shirt and medal will be mailed to them after the race.



► The 2020 Cayman Marathon Will Look Different From 2019

"The virtual option is a new component of the race that we just might keep in the future. Virtual races have been increasing in popularity for a while now, but the pandemic has accelerated interest in this type of running event. For some people it just isn't the same as being here in the Cayman Islands but for others it's the next best thing and they still get the race swag. Personally, we love to see our runners in person but unfortunately that is not an option in 2020. We are really looking forward to seeing our regulars and some new faces next year though," said Ms. Kelly.

Seventy-three people will be running Cayman virtually. Thirteen of these are Cayman residents. The rest of the virtual participants are from the US, Canada, UK, Australia, Bermuda, Hungary, Jamaica and Luxembourg.

At the time of writing, organisers confirm 59 full marathoners, 654 half marathon entrants and 70 teams entered for the relay. There are about 100 new registrations at Packet Pick Up the day before the race but Ms. Kelly said that for the first time there may not be any last-minute registrations if the entries reach the limit for the three events.

The Kids Fun Run, sponsored by MILO and the Ministry of Youth & Sports, will start at 10:30am at the new Government Administration Building on Elgin Avenue and end just past the finish line on the corner of Cardinal Avenue and Harbour Drive. This event is free for students between the ages of 5 and 11 years old and is expected to bring in approximately 300 kids. As in previous years, there will be a slightly staggered start for the little ones with the older 10 to 11-year olds starting

first, followed by the 7 to 9-year olds with the little 5 to 6-year olds bringing up the rear.

Organisers are asking for the public's cooperation during the race by keeping traffic along the race route to a minimum, particularly Walkers Road, South Church Street and South Sound. In addition, those people who live along the route are being asked to secure their dogs in their yards and turn on their Christmas lights if they have any from 4:00am on the morning of 6 December.

The race starts at on the George Town Waterfront, by Sharkeez Bar & Grill and goes through South Church Street, South Sound and Old Prospect Road, after which runners turn around and go back through South Sound and then onto Walkers and Hospital Roads, Elgin Avenue, Edward and Fort Streets and back to Breezes.

Registration for the 2020 Intertrust Cayman Islands Marathon, Half Marathon, Team Relay and Milo Kids Fun Run is still open online, and walk-in registration can also be done at the Kelly Holding office. For more information, email info@CaymanIslandsMarathon.com or call 623-8822.

The Intertrust Cayman Islands Marathon is also sponsored by the Ministry of Sports, CG BritCay, Health City Cayman Islands, Gatorade, Milo, Flowers Bottled Water, Department of Tourism, Bank of China Grand Cayman Branch, FastSigns, Hurley's Media, Netclues, Wata, Doctors Hospital, Massive, CUC, Quaker, Cayman Physiotherapy, Kelly Holding Events & Communications, Cost-U-Less, CayLight, Smoothie King, Bliss Living Yoga, Hopscotch Productions, Marshall's Rent-A-Car and GNC.

Mahomes proves he's worth \$500m

Patrick Mahomes signed a \$500 million dollar 10-year contract at the start of the year, the biggest individual contract in world sport – and he is proving enormous value for money. Quarterback Mahomes passed for 348 yards and two touchdowns, including the game-winner to Travis Kelce with 28 seconds left, as the Kansas City Chiefs beat the Las Vegas Raiders 35-31 on Sunday.

It is the sixth time in his career that Mahomes has led the Chiefs from behind in the fourth quarter or overtime to victory. Kansas City (9-1), meanwhile, have now won five-straight games since suffering a shock defeat to the Raiders in their last meeting in Week Five at Arrowhead.

No wonder Chiefs head coach Andy Reid didn't worry when the Raiders took a three-point lead in the final two minutes. He had Mahomes on his side, after all. "I'd take him over everybody," Reid said. "And I'm lucky to have him, as we are as a team, as we are as a city."

Mahomes once again cemented his reputation, hitting tight end Kelce on a 22-yard touchdown pass as the clock ran down.

According to Reid and Mahomes, the play was originally designed to target wide receiver Tyreek Hill, who faced coverage from Raiders cornerback Damon Arnette. Mahomes extended the

play and found tight end Travis Kelce instead.

"When you're behind, he can make things happen," Reid said. "And he sees. He's got great vision in things around him."

The completion was one of the 25-year-old QB's two touchdown passes. The running game accounted for the other three scores, two through running back Clyde Edwards-Helaire and one with running back Le'Veon Bell.

Mahomes was 34-of-45. His performance kept the Chiefs within reach of Las Vegas, who either led or remained tied with the Chiefs through the majority of the game.

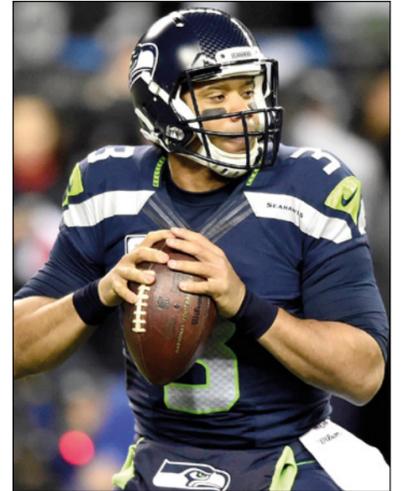
The game ended with Chiefs safety Daniel Sorensen intercepting Raiders quarterback Derek Carr six seconds after Mahomes scored the Chiefs' go-ahead touchdown.

The victory established the Chiefs as favourites to retain their AFC West title and Mahomes leaped to the top of the MVP hierarchy.

At a certain point, greatness fatigue becomes an issue. Michael Jordan, Tiger Woods, LeBron James and Mike Phelps experienced it. Each dominated their respective sport for so long that voters started to choose lesser candidates for MVP.



► Patrick Mahomes is the most impressive QB this season



► Russell Wilson is in contention for MVP

MJ admitted Karl Malone's 1996-97 MVP win drove him as he neared his second retirement. Mahomes has not reached their level yet but he is showing the potential to do so.

Yet for most of this season, the Seattle Seahawks' Russell Wilson had been built as the runaway favourite to capture the coveted title. But his stats don't quite compare to the Chiefs main man.

The Green Bay Packers' Aaron Rodgers entered last weekend's play as the

league's most efficient quarterback. But he missed multiple throws during a 34-31 overtime loss Sunday to the AFC South-leading Indianapolis Colts.

An argument can be made for Ben Roethlisberger based on the Pittsburgh Steelers' undefeated record after they posted an 8-6 record in games without their franchise quarterback last year. The 38-year-old veteran's health has been the most important aspect to their success. 🌐

Giannis keeps Bucks waiting

The compressed NBA offseason has been as frantic as predicted and the most pressing issue is whether Giannis Antetokounmpo signs his five-year, \$228 million supermax extension.

It's as big a moment as the league has had since Kevin Durant's free-agency move to Golden State in 2016.

Antetokounmpo's signing, whether now or next summer, is likely the most important moment in the Bucks' franchise history since Kareem Abdul-Jabbar asked to be traded in 1974. Milwaukee haven't had a player this good since – and not been back to the Finals either.

The Bucks have become more optimistic in recent weeks that Antetokounmpo, 25, will stay when he returns



► Giannis Antetokounmpo looks likely to stay at the Bucks

from Greece, where he has been since September.

Currently there are three players on supermax contracts who have reportedly asked to be traded: James Harden, Russell Westbrook and John Wall. Westbrook, of course, for the second time on his supermax. 🌐

Barcelona must rely on kids now

Barcelona sensation Pedri's motivation to succeed after being rejected by Real Madrid – and he ended up at the club he really wanted to play for anyway.

The 17-year-old midfielder spent a week on trial with Real Madrid but the Spanish giants were not impressed.

The prodigious talent has made an instant impact since moving to Barca from Las Palmas in the summer.

Pedri moved to the Camp Nou for a fee which will rise to \$22 million if he reaches certain targets within the first few seasons.

But the attacking midfielder has a massive future with Barca after the club slapped a \$380m transfer release clause on him. The fact that Barcelona have spent \$1 billion in transfers in the past five years but not won the Champions League is an indication of the malaise at the club. They now need to rely on youngsters like Pedri, who turns 18 next week, as they cannot spend big easily in the foreseeable future. Expensive flops in recent seasons include Philippe Coutinho (\$140m), Ousmane Dembele (\$130m) and a raft of players on high salaries after huge transfer fees but who disappointed.

Lionel Messi's future remains in doubt and Barcelona see Pedri as a



► Pedri is one of a talented pool of Barcelona youngsters

key long-term future as is the brilliant striker Ansu Fati, 18. Pedri was praised after his performance in Barcelona's 2-0 win against Juventus in the Champions League and has featured regularly in La Liga this season.

Messi has already heavily influenced the teenager and his experience playing alongside him has paid off.

Pedri said: "You don't get used to seeing the plays Messi makes. They all surprise you. Being able to learn from them is a luxury. Seeing the things Messi does ... he does what he wants and when he wants."

"Of course Messi imposes, you see it in the TV and on play and seeing him in real life is impressive. Everyone impresses me. Playing with Messi is a prize that has given me life." 🌐

Tyson wants another Holyfield fight now

Former heavyweight champions Mike Tyson and Roy Jones Jr. may be greying grandads and at least 20 years past their best, but after their entertaining draw in what was billed as an exhibition but was a genuine fight, they intend to carry on.

The bout was at the Staples Centre, Los Angeles on Saturday night over eight two-minute rounds. Tyson was his usual all-action, hard-hitting self. Jones managed to absorb, spoil and battle through the early storm and although Tyson was the busier and thought he won, nobody begrudged Jones for taking his bruises and getting a split verdict.

The fact that Tyson is 54 and Jones only three years younger added to the intrigue. The only true winners were the TV networks raking in the almost \$50 pay-per-view revenues. Iron Mike, despite the rust is keen to go again. At 220 pounds he weighed roughly the same as in his early pro years 35 years ago. It was a commendable achievement in losing 80 pounds in his first foray into the ring in 15 years,



► Mike Tyson felt rejuvenated in the ring



► Evander Holyfield is willing to fight Tyson next

much of that time battling drug and alcohol addictions. He said: "This is bigger than championships, we are humanitarians, we are helping people. I'm happy I got this under the belt and I'll continue to go further and do more."

Tyson's next match is expected to be against another retired veteran, Evander Holyfield, 58, who despite his age is willing to return for their trilogy fight, almost a quarter of a century after that notorious biting incident. Holyfield squandered his hundreds of millions of dollars ring earnings and desperately needs a good pay day so it won't be hard to convince him to renew hostilities. 🌐



► Roy Jones Jr took his bruises well

Improved Bravo eyes Test recall

West Indies batsman Darren Bravo believes that being appointed captain of the Trinidad and Tobago Red Force in January made him a far better player which is why he deserves a Test recall.

Bravo, who has so far made eight centuries in 54 Test matches, said even in the nets, he is trying not to get out, and he is constantly challenging himself to lift his game and helping other players.

The most recent example of his development came on Saturday when he made a stroke-filled 135 against New Zealand 'A' in their drawn match against the West Indies at the John Davies Oval at Queenstown.

Bravo said the runs were not the most important thing about that innings, it was more about spending time out in the middle and getting to understanding the conditions. The maturity, he said, has developed after being given the opportunity to lead.

"I am at a stage where I think I understand my game much more. I am more mature in the way I think, so we will see how it goes. I am excited about



► Darren Bravo is desperate for a Test recall

this series and I think it is about time I get the runs flowing once more," he said.

"I think captaining Trinidad and Tobago Red Force gave me that insight as to what it takes to be a leader. It helped me with my game and the way I see things. I enjoy the game a lot more now, so I am looking forward to the challenge."

The Test squad will remain in the southern island city for a four-day warm-up match, which started on Thursday just prior to the start of the first Test from December 3-7 at Seddon Park in Hamilton, and the second Test on December 11-15 at the Basin Reserve in Wellington. 🌐

CARIBBEAN BRIEFS

Guyana health workers get big bonus

The Guyana government has promised to provide all healthcare workers with a two-week pay bonus in December as part of the response to the COVID-19 pandemic.

President Dr Mohamed Irfaan Ali announced that his administration had made some necessary changes to allow for all the healthcare workers to now access COVID-19 risk allowances. He said: "We have been able to cut programmes and find additional resources, beyond the GUY\$150 million and I want to say that we will consider every healthcare professional as frontline."

Ali said that public health was a serious issue, which required not only healthcare professionals but also communicating to the population what was needed. He said when he came to office in August, he made a promise to nurses and doctors to resolve issues affecting them and that has since been done.

Meanwhile, Health Minister, Dr Frank Anthony, said loans acquired by Guyana



► Guyana's health workers will get a nice Christmas bonus

for its COVID-19 programmes will be spent wisely. His comment came after the World Bank announced that it had approved US\$7.5 million for Guyana's COVID-19 Emergency Response Project.

"There is a structure that we have to work with and we have a project management unit that is going to be working with the IDB team and the World Bank team to unlock the resources. These are standardised procedures that you have to go through, so we have the team already that is working on that," Anthony said.

Jamaica's soldiers will stop virus spread

The Jamaica government will call out the national reserves to enhance security in the coming months to ensure that COVID-19 protocols are adhered to.

Prime Minister Andrew Holness, addressing the ground-breaking ceremony for the construction of a new multi-million dollar police station in Mount Salem, St James, on the north-west end of the island, said that the decision to call out the Jamaica National Reserve was taken during a National Security Council meeting.

"We have decided that in order to support the JCF (Jamaica Constabulary Force) in their efforts for a surge, that we will make a full call out of the National Reserve to augment the force presence that we have in communities all across Jamaica," he said.

"Even though this will be a muted Christmas season, we are still expecting that there will be significant commercial activity over and beyond what



► Jamaica women soldiers will also be on patrol

happened for the rest of the year, and so we are going to ensure that space in which commercial activity takes place that those spaces are also safe."

Holness added that the measure, which is aimed at curbing crime through security force occupation of vulnerable communities and preserving human rights, is to undergo a study that will hopefully result in it becoming a model for other countries.

Americans love working in Barbados

Barbados is seeing more Americans than any other nationality working there since it launched a new programme in July giving people cooped up at home during the COVID-19 pandemic the chance to swap their environment and relocate to the island for up to a year.

The Barbados Welcome Stamp has drawn 675 applications from US citizens, making them the largest nationality enjoying basking under blue skies on white-sand beaches while still working.

Access to the island was made easier in October, when American Airlines resumed flights from Miami International Airport to Grantley Adams International Airport. The carrier hopes to make the flight five times a week.

To date, there have been 1,693 applications from individuals and groups, accounting for 2,796 persons, Barbados authorities said.

The stamp costs \$2,000 for individuals and \$3,000 for families. Applications processed by September had brought in \$1 million — a figure tourism officials say is rising daily.

"It has been fantastic — the announcement of the welcome stamp went viral," said Eusi Skeete, US director of Visit Barbados. "Within the first week, we received more than 1,000 applications from around the world! We continue to encourage remote workers to take full advantage of the Barbados Welcome Stamp, as it's truly a mutually beneficial initiative for both travellers and our island."



► The Barbados Welcome Stamp is working well

Antigua bans all UK poultry

Antigua and Barbuda has placed a temporary ban on the importation of all poultry from the United Kingdom because of an outbreak of Highly Pathogenic Avian Influenza (H5N8). Other Caribbean countries may do the same.

The decision to impose the temporary ban was taken following a meeting of CARICOM Chief Veterinary Officers. H5N8 is a strain of the avian influenza virus which can result in catastrophic effects to the poultry sector in Antigua and Barbuda and across the region.

"This virus has zoonotic potential (which means) it can be spread between animals and humans and is highly virulent and highly pathogenic," the statement said, noting that a small amount of the virus can rapidly spread across massive numbers of birds in a short period.

The statement said that entry of this virus can result in sudden death of birds for entire farms and flocks and devastate poultry farms within 48 hours. It said a harmonised approach across the region is vital to secure the poultry sector across CARICOM.

"This preventative approach has been taken as research and analysis has shown that this virus is on trend to continue its spread; particularly due to



► Antigua fears infected UK poultry will destroy its stock

the imminent winter season in which flocks of wild birds migrate across the globe with the potential to spread the virus. A preventative approach has therefore been taken to safeguard people, food and the overall poultry sector of our nation and by extension the region."

The statement noted that effective November 25, a temporary regional ban has been placed on all poultry from the United Kingdom including chicken, duck, turkey, geese, guinea fowl, quail and squab, adding this includes all fresh, chilled and frozen poultry products; live birds and hatching eggs.

Cuban protestors were on hunger strike

Cuban authorities broke up a protest by a group of dissident artists, academics, journalists and activists by evicting them from their headquarters where they had declared a hunger strike against curbs on civil liberties.

Authorities said they had to intervene due to violations of hygiene protocols to prevent coronavirus spread. The 200-strong group said this was an "absurd" pretext for ending a protest that shone a spotlight on rights abuses in the one-party state.

"They entered by force, breaking the door," said journalist Iliana Hernandez in a video livestreamed on Facebook. "Many military people as if they were doctors wearing gowns."

Hernandez said police had detained her and others before taking them to their homes. Later that night the group said three of the 14 detained were still out of contact.

The San Isidro Movement had been little known before it publicised the protest on social media, uniting Cuba's normally fractious opposition groups in sympathy and drawing criticism of authorities by human rights group such as Amnesty International.

The movement was founded in 2018 to oppose a new decree limiting free-



► Cuban protestors were defiant until broken up

dom of speech, often through irreverent artistic performances, and it has had numerous run-ins with Cuba's Communist authorities that frown on public dissent.

After group members protested against an eight-month jail sentence for rapper Denis Solis on charges of contempt, security forces besieged its headquarters a month ago.

Eight members and supporters of the movement then declared a hunger strike and said some were not drinking water either.

Coming amid Cuba's worst economic crisis since the fall of the Soviet Union, the events have galvanized some Cubans who usually shy away from talking politics to criticize the government's handling of the situation.

Dominica praised by National Geographic

Dominica has been shortlisted by National Geographic on its 'Best of the World' 2021 travel List. The publication listed the Nature Island's leafy forests, powerful volcanos, 365 rivers, black sand beaches, mountain waterfall, Boiling Lake, where temperatures near 200°F (93.3°C) as ideal reasons for its readers to visit.

National Geographic also praises Dominica for its climate change policies. They remarked that warm temperatures supercharged Hurricane Maria in September 2017 and caused destructive landslides that gravely damaged nearly each construction on the island of 73,000.

"Though post-hurricane, nature bounced, residents rebuilt, and the government solved to make Dominica the world's first climate-resilient nation," stated the publication about Prime Minister Roosevelt Skerrit's target. "It needs not only hurricane-proof structures



► Dominica's Boiling Lake is a huge tourist attraction

but also a diverse economy, including a tourism area that draws more high-end spenders and an agricultural system that grows a diversity of fruits and vegetables eaten regionally. Adventure tourism plays an enormous role in the country's resiliency push by creating jobs and an economic incentive to restore and shield Dominica's greatest natural resource—its wild side."

Trinidad deports 160 Venezuelans

The Trinidad and Tobago government has deported 160 Venezuelans who had illegally entered the island. Trinidad has seen a huge influx of Venezuelans in recent months which has become a huge social and political issue there. Many Venezuelans are moving there in search of a better life but their increasing numbers is creating a problem.

Ministry of National Security said that the deportations were carried out in conjunction with the Venezuelan authorities.

National Security Minister Stuart Young said that a group of lawyers made a High Court Judge aware of the presence of some Venezuelans who are in Trinidad and Tobago illegally and their removal was ordered.

Meanwhile, High Court judge, Justice Avason Quinlan-Williams, stopped the immediate deportation of 19 Venezuelans, who media reports said were



► Trinidad has seen a huge influx of Venezuelans this year

among a larger group put on a boat awaiting deportation to Caracas.

The judge gave the group permission to file a claim for judicial review and also granted them permission to seek immediate relief, ordering the chief immigration officer to immediately grant the 19 orders of supervision as well as quashing any order of deportation pending their applications as asylum seekers.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Concepts Sudoku increases from Monday to Sunday.

Concepts Sudoku

By Dave Green

	6		9	1	3		4	
5			4		2			3
2	7						3	8
9								6
1	4						2	7
8			5		7			1
	2		1	4	8		5	

Difficulty Level ★★★★★

3/02

Answer to previous puzzle

7	4	9	6	8	5	2	1	3
2	5	8	3	1	9	7	4	6
6	3	1	4	2	7	8	5	9
3	1	7	9	6	2	4	8	5
5	6	4	8	7	3	9	2	1
8	9	2	1	5	4	6	3	7
4	8	6	5	9	1	3	7	2
1	7	3	2	4	6	5	9	8
9	2	5	7	3	8	1	6	4

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Cut's show host
 - 2 counter-part
 - 3 Angry look
 - 4 Patriot Allen
 - 5 "The Age of Anxiety" poet
 - 6 Approximating
 - 7 Travel stop
 - 8 Fireplace item
 - 9 NFL player
 - 10 Decreases
 - 11 Up to, briefly
 - 12 Battleship letters
 - 13 Hoe target
 - 14 Yorkshire landscape
 - 15 Nourishes
 - 16 Rams' mates
 - 17 Buck's mate
 - 18 Horse healer
 - 19 Picnic baskets
 - 20 Follower's suffix
 - 21 Saloon quaff
 - 22 Farrow of film
 - 23 Voicing one's opinion
- DOWN**
- 1 Hazard
 - 2 Be penitent
 - 3 Eschews
 - 4 Shoe color
 - 5 Eternal
 - 6 Sides in turf wars
 - 7 Tote up
 - 8 Birth parent
 - 9 Like some Mexican beans
 - 10 Swaddles
 - 11 Charged atoms
 - 12 Takes to court
 - 13 Show sorrow
 - 14 Dreams up
 - 15 Impressive
 - 16 Salad start
 - 17 Whips up
 - 18 Noted surrealist
 - 19 Pluto's realm
 - 20 Ham it up
 - 21 Hunting weapon
 - 22 Less dangerous
 - 23 Homer's neighbor
 - 24 Martini base

O	P	R	A	H	S	H	A	D	
P	R	E	G	O	T		T		B
T	A	C	O	S	A	N	I	S	E
I	D	O	T	A	R	G	E	N	
C	O	N	C	E	P	T	C	A	R
			O	L	E		L	I	V
L	E	A	N	S	H	O	L	E	S
O	M	N	I		P	O	T		
C	O	N	C	E	R	T	H	A	L
A	T	E		R	O	B		T	I
L	I	T	E			E	V	O	K
S	O	T	T	O		D	I	N	E
N	E	A	R			S	E	E	D

Yesterday's answer

1	2	3	4	5	6	7	8	9	10
11					12				
13				14					
15				16			17		
18			19				20		
			21				22		
23	24	25					26		
27				28					
29				30			31	32	33
34				35				36	
37				38				39	
40								41	
42								43	

2-25



Have fun with CAYMANIAN TIMES

Word Search

E	P	Z	I	N	B	X	P	Y	A	T	S	I	H	S
I	N	M	M	E	O	N	F	O	K	E	M	B	N	O
C	B	O	P	V	B	O	E	T	I	Y	U	U	R	C
L	A	Y	L	R	E	T	S	A	E	Z	R	H	D	C
A	C	L	Y	C	Y	B	L	N	E	G	D	A	W	O
O	K	N	M	P	Y	L	A	P	O	H	L	R	E	R
T	E	S	H	Z	A	C	H	T	T	M	O	M	S	I
X	T	O	Z	U	I	Y	H	K	S	J	D	A	T	S
K	O	I	Q	R	R	M	D	I	P	U	E	T	E	U
N	A	S	R	P	T	A	O	M	N	R	G	T	R	O
B	H	U	V	T	T	B	N	O	F	O	I	A	L	F
G	H	E	Z	E	E	R	B	G	M	C	O	N	Y	O
L	A	R	T	S	I	M	G	A	N	I	Q	K	D	E
T	R	A	D	E	S	S	Y	L	M	E	S	I	U	H
A	N	C	K	B	Q	B	L	E	D	T	U	J	Y	N

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

- Breeze
- Calm
- Chinook
- Cyclone
- Doldrums
- Easterly
- Foehn
- Gale
- Gust
- Harmattan
- Hurricane
- Mistral
- Monsoon
- Simoom
- Sirocco
- Squall
- Trades
- Typhoon
- Westerly
- Zephyr

CURTIS

By Ray Billingsley



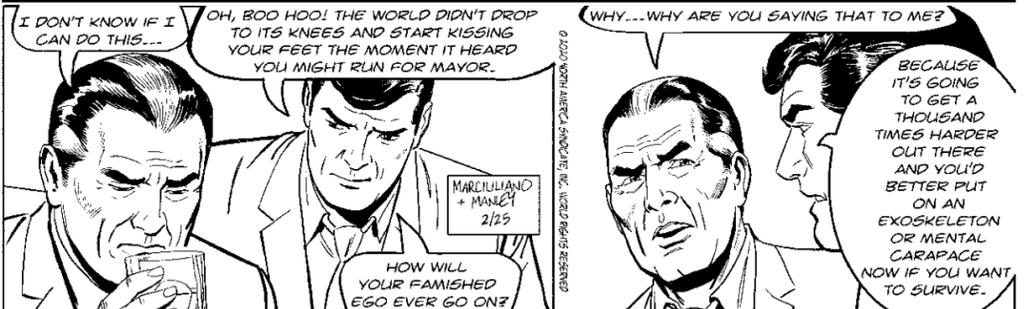
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Massage/Beauty Therapist

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

At least 2-3 years of experience as a Massage/Beauty Therapist with clean police record and knowledge in body massage and skin care analysis.

Salary - C\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: A&L Faustino Limited T/A Amazing Life Massage and Spa
P.O. Box 11926; KY1-1010



Gardener/Yard Maintenance

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

At least 4-5 years of experience as a Gardener/Yard Maintenance. Must have clean police record, knowledge of gardening duties and valid driver's license.

Salary - C\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: A&B Evergreen Ltd
T/A Evergreen Home & Garden Maintenance
P.O. Box 11926; KY1-1010



Car Washer

On behalf of our Client, RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

At least 4-5 years of experience as Car Washer. Must have clean police record, excellent customer service and valid driver's license.

Salary - C\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: Greg Bennett T/A Bennett's Mobile Car Wash
P.O. Box 11926; KY1-1010

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of
PLASTERER & SHEETROCK INSTALLER

Must have a minimum of 10 years' experience supported by written references.

The successful candidate will be required to work a minimum of 45 hours per week. Salary will be paid weekly at an hourly rate of \$12 per hour. Own reliable transport & tools essential.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky



Eat Fresh Ltd. t/a Subway invites applications from suitably qualified candidates for the following position:

FULL-TIME FOOD & BEVERAGE SERVERS/KITCHEN HELPERS/SANDWICH MAKERS
Daytime, Evenings and Overnight shifts available immediately

We are seeking full and part-time friendly, reliable and hard-working individuals to work in a fast-paced restaurant. Candidates must be able to work nightshifts and weekends and are required to speak, read and write English fluently.

Salary range: CI\$6.00-\$9.00 per hour.

Applicants can print an application online at www.subway.ky under, about us - careers and return them in person to Anderson Square, Centennial Towers or Countryside Shopping Village locations.

All applicants will be expected to take a written test.

Please send resume together with references to:
Manager, Eat Fresh Ltd.
P O Box 11857, Grand Cayman, KY1-1010
Fax: 946-1264
Email: careers@subway.ky (Please reference 'F&B Server/Kitchen Helper Ad')

Caymanians or Status Holders need only apply.
(NO TELEPHONE CALLS PLEASE)

PALM HEIGHTS
GRAND CAYMAN B.W.I

Accounts Assistant (Maternity Cover)

RESPONSIBILITIES

- Perform duties in accounts to include but not limited to accounts payable, accounts receivables, daily deposits and maintain bank service picks-ups, reconciliation of accounts, distribution of checks, reporting requirement and data entry
- Generate Monthly Statements, maintain vendor files, and process company invoices and deposits
- Support the Chief Finance Coordinator in performing check runs, preparing journal entries and completing month ends as needed
- Ensure daily general ledger and sub-ledger postings in a timely and accurate
- Act as liaison to other hotel departments and assist with finance department issues
- Resolve all credit card disputes and charge backs in a timely manner and evaluate credit worthiness for all potential guests and client billing
- Process payroll, perform regular payroll audits, maintain and enforce payroll policies and procedures
- Reconcile vendor statements, perform weekly payables and daily invoice postings

QUALIFICATIONS AND EXPERIENCE

- A degree in Business Administration or Accounting
- Preferably an accounting qualification from a recognised provider (e.g. CPA, ICAEW, ICAS, ACCA)
- Proficient in OPERA, Xero, Blue Bison, uAttend and Microsoft Office
- Excellent Microsoft Excel skills
- Excellent numerical skills, including the ability to compute mathematical calculations with ease
- Excellent attention to detail
- Minimum 4 years of experience in a similar position

Salary US\$12 – US\$16 p/h. Company will provide health insurance and Pension contributions, as required by law.

Apply with CV and cover letter to hr@palmheights.com



Car Washer/Detailer

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as Car Washer/Detailer. Must have clean police record, excellent customer service and valid driver's license.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: W & R Developments Ltd T/A Swift auto Leasing
P.O. Box 11926; KY1-1010



Mason Assistant

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as a Mason Assistant. Must have clean police record, knowledge in safety practices and physically fit.

Salary - CI\$ 10.00-12.00/per hour
Plus, statutory benefits

Submit resume to: Julia M Weakley T/A Nelson Building Maintenance
P.O. Box 11926; KY1-1010



Gardener

On behalf of our Client, **RDM Agency** invites applicants for a suitable and qualified candidate for the above position.

Requirements:
At least 4-5 years of experience as a Gardener. Must have clean police record, knowledge of gardening duties and valid driver's license.

Salary - CI\$ 6.00-8.00/per hour
Plus, statutory benefits

Submit resume to: Jennifer A. Conolly T/A Wonderland Gardening Services
P.O. Box 11926; KY1-1010



EAT FRESH LTD. T/A SUBWAY
PO BOX 11857 | Grand Cayman KY1-1010 |
CAYMAN ISLANDS | Phone: (345) 945-3568 |
www.subway.ky | E-mail: operations@subway.ky

POSITION TITLE: STORE SUPERVISOR

REPORTS TO: MANAGEMENT

POSITION SUMMARY:

The Store Supervisor supervises the operations of a shift to ensure that food safety, product preparation, cleanliness and inventory control standards are maintained. This may include scheduling and supervising staff. Exceptional customer service is a major component of this position.

TASKS AND RESPONSIBILITIES:

1. Performs all tasks and responsibilities of a ASSISTANT STORE SUPERVISOR as outlined in ASSISTANT STORE SUPERVISOR job description.
2. Trains newer or less experienced Sandwich Artists™ in their tasks and responsibilities. (The ORIA location will not be used for training new staff, this will be done at Anderson Square)
3. Practices inventory control standards.
4. Inspects equipment and storage facilities throughout a shift to ensure that equipment is in proper working order.
5. Schedules and supervises staff as needed.
6. Performs paperwork duties as needed.
7. Completes University of Subway® courses as directed.

PREREQUISITES
Education: High school diploma or equivalent.
Experience & Skills: A minimum of 1 year experience in a restaurant environment, communication and organizational skills.
Physical: Must be able to work any area of the restaurant when needed and to operate a computerized Point of Sale system/cash register. Position requires bending, standing, and walking the entire workday. Must have the ability to lift 10 pounds frequently and up to 30 pounds occasionally.

iTC International Ltd.
Is in need of:

Driver & Forklift Operator

Essential duties and responsibilities

- Obtains copy of production schedule or shipping order and transports material or equipment to and from designated areas in the facility
- Loading and unloading from vehicles and containers
- Moving pallets or in crates around the storage facility
- Stacking pallets in the correct storage place, following inventory control instructions
- Checking loads are secure
- Stacking empty pallets
- Performing daily equipment checks such as recharging the truck's battery and lubricating equipment
- Removing waste material from warehouse
- Examining products to verify conformance to quality standards
- Dumping materials

Qualification requirements

- High School diploma or equivalent
- Good math, language and reading skills; basic computer skills may be required
- High degree of attention required to prevent injury to others; promote a safe work environment
- Follow instructions for operating equipment and keeping records
- Execute assignments in an accurate, timely and safe manner
- Maintain a clean & safe environment
- May be required to use RF scanner gun
- Clean driving record and a valid state motor vehicle operator's license may be required
- Forklift certification per OSHA standards
- Regularly sitting on a powered industrial truck
- Frequently lift up to 50 pounds and adjust body position to bend, stoop, stand, walk, turn, pivot, and stand for long periods of time
- Ability to assess weights and judge distances and heights
- Ability to work in varying temperatures, depending upon season
- With a group 4 Cayman Islands Driver's Licence

Salary to commensurate with qualifications and experience between CI\$8.00- \$14.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by December 11th, 2020

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net



(Technical Director) PERFORMANCE AND DEVELOPMENT COACH

The Cayman Islands Netball Association (CINA) is seeking to appoint a committed and dedicated *Performance and Development Coach (Technical Director)*, with a responsibility for the effective delivery of the strategic plan for netball in the Cayman Islands: **Netball 2025**. The post holder will also have responsibility for the coordination and direct involvement with the selection, preparation, coaching and performance of the Cayman National Team and contribute to the development of netball in the Cayman Islands as part of a wider performance team. We are looking for an experienced and resilient netball coach with excellent communication skills and willingness to develop own skills and attributes and must hold a current driver's licence.

CINA welcomes applications for the post of *Performance and Development Coach (Technical Director)* for netball.

Employment package and benefits includes:

- Salary range between **CI\$ 55K-60K** per annum (depending on qualifications, success, experience).
- One-time settlement allowance to cover excess luggage and settlement costs and will not exceed one-month's pay. Must be employed for one year to not have penalties
- Pension and health benefits according to Cayman Islands Labour Law, with 5% pension (applicable after 9 months of employment) and 50% health insurance paid by the employer; the remainder to be covered by the employee. Notwithstanding the law requirements, CINA will cover **100% of both**.
- One return air passage, \$120.00 Car upkeep per month, and \$50.00 monthly contribution to telephone.

Principal accountabilities (summary)
Indicative roles and responsibilities includes shaping Netball in the Cayman Islands by:

- (1) Developing and increasing pathways and standards of players, coaches and umpires locally to international level;
- (2) Building relationships and working with Physical Education teachers in schools, local authorities, clubs, community groups and other international netball nations;
- (3) Developing and growing the Cayman Islands brand and profile.
- (4) Developing and implementing a world-class junior Netball Programme for All schools, and Districts in the Cayman Islands, including the Sister Islands. Possess the capability to expand the capacity of Netball in Cayman Islands based on the strategic policies of the Association

The successful candidate will be expected to have:

- Education and academic qualification to a minimum of a bachelor's degree in sports, education and/or recreation and leisure industry (having a higher education qualification a distinct advantage).
- Possess a recognised Netball coaching qualification equivalent to Level 2 of the CINA Coaching Qualification framework with at least 10 years. post qualification experience (an advanced level with overseas experience would be an advantage) – where this is not evident, must be willing to undertake training to achieve the desired qualification within 3 months of taking post.
- Demonstrable practical portfolio evidence of coaching at elite levels, whether at club, national or international levels (e.g. Junior or Senior levels)
- Experience of coaching culturally diverse groups of participants, especially children and young people and those with a disability
- Able to attract and engage across section of stakeholders (e.g. parents, institutional managers, educationalists, policy makers amongst others)
- Demonstrable recent experience of leading a team, whether drawn from the sporting field, education and/or the private sector, for example.
- Experience of strategic planning and the ability to implement and/or facilitate the effective delivery of action plans.
- He/she will submit a video show-casing their coaching skills upon being shortlisted.
- Applicants will have to submit an extensive physical examination report upon being short-listed.
- Applicants will be responsible for upskilling players, coaches and umpires.
- Appropriate interpersonal skills to work with and train up voluntary and a small Part-time coaching cadre of staff.

The contract is two years fixed term from appointment, reviewed annually, and is renewable after that period based on mutual satisfaction.

How to apply: For more information, detailed job description and application form, please contact Lucille Seymour by email: lucilleseymour@yahoo.com, or caymannetball@candw.ky; or cell phone: (1) 345-916-1944 or 345 924-3333.

Interested individuals must:
Submit a curriculum vitae with photo and other supporting documents by **December, 11th 2020** to lucilleseymour@yahoo.com or caymannetball@candw.ky. Submit **three** references from a recent employer, peer worker and own country's netball association with their Curriculum Vitae

A current driving license is required (evidence will be required before any appointment)

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