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### INSIDE THIS ISSUE

● EDITORIAL — page 2



**To Open or not To Open**

● LOCAL NEWS — page 4



**UNCERTAIN STATUS OF OUTSTANDING STATUS FEES**

● COMMUNITY VOICE — page 8



**ALPA Law Reform Views**

● LOCAL SPORTS — page 9



**Finals set for exciting end to 2020 season**

● DEATH ANNOUNCEMENTS — page 11



# CITA: Progressive Path Needed for Reopening



The new board of the Cayman Islands Tourism Association (CITA) has announced its main goals for Tourism in 2021.

The organisation has set an ambitious outlook which includes tourism sector recovery targets of a 25% return to stay-over visitation by Easter as compared to

2019, 50% by the middle of summer and a 75% return by Thanksgiving.

... Continued story on page 4

## CIG Resumes Annual Funding Support to CIFA

The Cayman Islands Government has resumed its funding support to the Cayman Islands Football Association (CIFA) by recently signing a purchase agreement for CI\$150,000.00 with the organization on 2 December 2020 at

the CIFA Centre For Excellence before the attendance of the staff, Executive Committee and members of the Cayman Islands Government.

... Continued story on page 9



## Christmas at the Castle



► Mr and Mrs Eden helped pick a raffle-winner

**By Christopher Tobutt**

Christmas at the Castle – A Celebration Under the Stars was a great evening of free entertainment, including lots of singing and dancing, raffle-tickets, and Santa for the whole family at Pedro St. James Castle. It was put on by the wonderful people of the Tourism Attraction Board as well as the management and staff of Pedro St. James.

Hundreds of people were there, and went around to all the food vendors who were selling delicious traditional Caymanian food, as well as some the night's MC, Woody DaCosta, introduced each of

... Continued story on page 11

- 1

continue **safe distances** from others in public
- 2

consider **wearing a mask** around the elderly and vulnerable
- 3

continue frequent **hand washing**
- 4

**stay healthy** through diet and exercise

COVID-19 gov.ky/coronavirus

STAY SAFE CAYMAN SAVE LIVES

## Let's Keep Working Together

Protect yourself and your community against COVID-19

# EDITORIAL

## TO OPEN OR NOT TO OPEN... some more

To open or not to open...further? By how much and how soon?

If so, when and how? Even the 'why' is a challenging question in these times?

Will it hinge on the vaccine? If so, when will it be available in Cayman? Which group gets it first; residents - or visitors as a prerequisite? And how will we know who's been vaccinated?

What about those people who refuse to be vaccinated?

COVID-19 is still on the rampage despite the welcome news that vaccines have been tested, proven and are now being rolled out.

As Cayman and every country around the world yearn to get back to normal, the toll on lives and livelihoods is undeniable.

Cayman might have - so far - escaped the scale of fatalities associated with the pandemic elsewhere.

But recent confirmed cases from people arriving from abroad is a clear link to the risks associated with further opening up the borders.

That raises another question. For how much longer can the Cayman bubble, still not quite 'hermetically sealed, continue?

It's already proven with the recent 'traveller cases' that the Cayman bubble is porous.

But tightening the bubble any further risks putting a further squeeze on the economy, especially the tourism sector.

A campaign of sorts has already started from within the tourism sector to force a rethink on the current policies of only having the borders partially opened.

But realistically, how much more stringent can the protocols be made, and how much further can they be eased within reason.

The relative recent silence from government, compared to the regularity of updates earlier in the year (we hesitate to say 'at the height of the pandemic') gives room - and a rationale - for questions to be asked and demands to be made.

The very survival of many businesses now depends on it.

As the time span of the pandemic drags on despite the encouraging news about vaccines, this brings the 'lives versus livelihoods/health versus wealth' debate into even sharper focus.

Caution on the part of government is understandable.

Being risk-averse in such a stressful and uncertain situation has its merits both in government and business thinking.



► Hon. Premier Alden McLaughlin

But with the economy under enormous strain, despite Cayman doing relatively well for now compared to other countries, some clarity of policy - or at least a review and update at this stage seems necessary.

A few months ago the government outlined its ambitious Economic Recovery Plan. Thoughtful as that might have been about the short-term projections at least, it's now several months on without any clear indication of what's working and what might need tweaking.

With an election pending and the early campaigning salvos already taking flight, playing its cards close to its chest could very well be a survival strategy for the administration.

But in this crippling environment, the same cannot be said for businesses. 'Always look on the bright side of life' and 'accentuate the positive' are two well-known refrains.

While we should not refrain from either refrain, such optimism needs to be tempered with a 'healthy' dose of realism.

For example, as optimistic as the Cayman Islands Tourism Association's growth hopes are for 2021 (we say hopes, not outlook or projection), it would be remiss of us as a society if we don't have the necessary checks, balances, protocols and resources in place to make that happen.

Growth is good for business but we are still in the grips of a deadly global pandemic...which brings us back to the questions we asked at the beginning.

The clock is ticking. It's time overdue for a rethink. 🌐

# COMMUNITY NOTICES

## MEYSAL Places Temporary Restrictions on the Importation of Poultry from the UK

The Ministry of Education Youth, Sports, Agriculture and Lands (MEYSAL) announces a temporary restriction the importation of fresh, chilled and frozen meat from the United Kingdom, the European Unions and the Netherlands effective today (7 December 2020).

"There is currently an outbreak of Highly Pathogenic Avian Influenza (HPAI) in sections of Europe. Although it is still a developing situation, the Ministry of Agriculture has temporarily restricted the importation of poultry from affected countries to safeguard our local consumers from infection, states Minister of Agriculture Hon. Juliana O'Connor-Connolly.

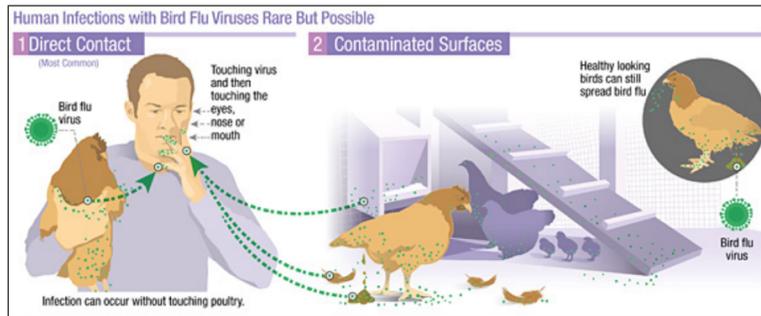
"The Veterinary team at the Department of Agriculture has already informed relevant importers about these restrictions, and Agricultural Health Inspection Service (AHIS) Officers will continue to monitor imports closely, Minister O'Connor-Connolly continued.



MEYSAL further advises that the ban will not affect the importation of products already treated to destroy the virus, such as canned poultry products and those in airtight containers.

MEYSAL will continue to provide any additional updates through the official channels for the latest government news and updates.

For the latest government news and updates, visit [www.gov.ky/all-news](http://www.gov.ky/all-news). 🌐



## Early Friday Closure for Ministry Admin, Treasury

The offices of the Ministry of Finance and Economic Development - Administration and the Treasury Department will close at **12 noon on Friday, 11 December 2020** for a staff function. The offices will reopen for business

on Monday, December 14, 2020 for regular business hours.

The Ministry of Finance Administration and the Treasury Department apologise for any inconvenience this closure may cause. 🌐

## Treasury Cashier Closes Early Friday

The Treasury Cashier counter that is open to the public on the ground floor of the Government Administration Building will close at **11.30 am on Friday, 11 December 2020** due to a staff function.

The counter will reopen on **Monday, 14 December 2020 at 9 am** for regular office hours.

The Treasury Department apologises for any inconvenience this closure may cause. 🌐

## NAU provides support for Districts

The Needs Assessment Unit pilot programme "NAU is in Our District" seeks to improve access to NAU services by persons in district communities. This Friday, 11 December 2020, NAU staff will visit the East End Civic Centre from 9a.m.-2p.m. to support persons

in need of assistance with their NAU application. Then on Friday, 18 December, the NAU team will visit North Side Public Library to assist residents of that district from 10am-1pm. More visits are planned for 2021 and will be announced shortly. 🌐

## Water Authority 2020 Holiday Hours

Water Authority - Cayman wishes to advise its valued customers of the following holiday hours at both its Grand Cayman and Cayman Brac offices:

- **Thursday 24 December 2020** - Office Hours: 8:30 a.m. - 12:30 p.m. - Cashier will close at 11:30 a.m. - Office will re-open *Tuesday, 29 December 2020*

- **Thursday 31 December 2020** - Office Hours: 8:30 a.m. - 12:30 p.m. - Cashiers will close at 11:30 a.m. - Office will re-open *Monday, 4 January 2021*

The management and staff of the Water Authority wishes its customers and the public a safe and healthy holiday season. 🌐

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Issue # 610

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 916 2000  
Email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky),  
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**Entries begin Tuesday 1st Dec**

Friday Dec 11th	US\$5,000
Friday Dec 18th	US\$5,000
Thursday Dec 24th	US\$5,000

**\$1,000 each day** Wednesday Dec 16th, Thursday Dec 17th, Monday Dec 21st, Tuesday Dec 22nd, Wednesday Dec 23rd



**ROLEX**

Rolex giveaway  
is on January 4th, 2021.

RULES AND REGULATIONS: Minimum US\$100 purchase to enter. One entry per purchase. Receipts can be combined to reach US\$100 requirement. Winner must claim prize at Kirk Freeport on Cardinall Avenue within 7 days of announcement. Non-winning valid entries from Kirk Freeport Christmas Sweepstakes will be included in the Rolex Drawing. Kirk Freeport employees and immediate family members are not eligible to enter.

# CITA: Progressive Path needed for Reopening

## CITA SETS SIGHTS ON 2021

... Continued story from page 1

Outlining its vision for 2021, the CITA Board said it reviewed the best practices from other Caribbean destinations and learned from the well-tested protocols that Cayman could use in safely reopening the borders.

The territory's tourism industry has suffered a severe setback caused by the impact of the COVID-19 pandemic which has put a strain on many tourism businesses despite government efforts to provide interim financial support.

"If we want to have a chance at a reasonable level of business by the end of 2021, the vision of a progressive path and hope for the achievement of key milestones of success needs to be created," said President of the CITA, Marc Langevin.

He added that "With the introduction of the vaccine, combined with additional layered protocols for testing, tracing and monitoring measures, risks can be mitigated for the general public and stay over visitations resume without compromising our enviable quality of life."



Vice President of the CITA, Dr Michael Tibbetts MD, said that the Board does not want to throw open the doors and let everyone across the border.

"We have a duty to first and foremost protect our community and employees from the spread of COVID-19. However, we know that the virus will not be eradicated from the planet in the foreseeable future, so we need to develop a data-driven approach that balances risk reduction with a logistically feasible strategy that allows visitors to return to Cayman."

Tourism employees and the related businesses have been the hardest hit over the last nine months since the closure of ports in Cayman.

According to CITA, while some people have not felt the economic strain from the absence of tourism, for others, the effect has been devastating.

It points to the example of Mikol Watler, Facility and Project Manager at Cay-

man Crystal Caves, as one of many out of work tourism employees struggling to care for his young family.

"Obviously, I'm not making any income and I have a wife and a child that I need to support. I'm going deeper and deeper into a hole and it's been really hard. I want to know what we can do to reopen tourism," Mr Watler explained.

The CITA says it is representing not only the affected tourism businesses but is also voicing the concerns of thousands of Caymanians whose livelihoods have been impacted by the closure.

In a press release outlining its vision for 2021, the organisation says, "through open and transparent communication with the community and the Government, it is looking forward to working with officials to collaboratively develop and implement protocols for testing, health monitoring, operating, tracing, isolation and vaccination so the borders can safely reopen in 2021."



### THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Law (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

**REGISTRATION SECTION:**

Lower Valley

**REGISTRATION BLOCK:**

27D, 28C, 31A, 32B

**BOUNDARY PLAN:**

BP 636

**PORTIONS OF LAND NEEDED:**

The proposed roadwork is defined by boundaries outlined in green on BP 634 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 636 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
27D	8	0.59
27D	18	0.13
27D	30	0.01
27D	37	0.7(Whole Parcel)
27D	39	6.5(Whole Parcel)
27D	199	0.01(Whole Parcel)
27D	200	0.03(Whole Parcel)
27D	305	0.4301(Whole Parcel)
27D	322	Less than 0.01
27D	328	Less than 0.01
27D	329	Less than 0.01
27D	340	0.8649(Whole Parcel)
27D	362	Less than 0.01
27D	363	0.5464(Whole Parcel)
27D	379	0.02
27D	411	0.1527(Whole Parcel)
27D	417	1.123(Whole Parcel)
27D	418	1.451(Whole Parcel)
27D	472	0.8
28C	22	0.2
31A	27	1.19
31A	131	2.98
32B	306	1.051(Whole Parcel)

Made in Cabinet this 3rd day of November 2020.  
Clerk of Cabinet

# UNCERTAIN STATUS OF OUTSTANDING STATUS FEES

By Staff Writer

The government is facing an uphill challenge to collect more than half of the over CI\$5 million still outstanding from Permanent Residence and Naturalisation applicants.

This disclosure was prompted by a question from Hon. MP Bernie Bush (West Bay North) during the first law-making sitting of the Cayman Islands Parliament, now upgraded from Legislative Assembly.

"Can the Hon. Premier say whether there are outstanding permanent residency annual fees that came due between November 1st 2019 and the 31st of October 2020? If so what is the total amount of the unpaid fees?" the West Bay North MP asked.

The response from Hon. Premier Alden McLaughlin in his capacity as Minister for Immigration and Border Control was that there were 640 persons in arrears owing a combined total of more than CI\$5 million.

The ensuing debate which also saw input from Hon. MPs Kenneth Bryan (George Town Central), Hon. MP Anthony Eden(Savannah), and the Leader of the Official Opposition, Arden McLean(East End), saw the Premier being quizzed on how government intends to recoup the outstanding amount.

On the question of whether it was likely to be written off, the Premier informed the Parliament that a review has determined that around CI\$2 million of the arrears is deemed collectable.

However, there was less certainty regarding the larger amount of over CI\$3 million.

Premier McLaughlin informed the Parliament of circumstances which he said "present many barriers to collection including where PR facility has been revoked or rescinded, the PR holder has left the jurisdiction indefinitely, or the fees have been generated following the grant of Caymanian status."

He also advised that legal action might be required in some cases.

Between August and October this year, 87 persons have paid around of a little over CI\$500,000.

Another 50 persons considered as breaching the law in respect of their financial obligations to the government have been sent warning letters.

It was also stated that where fees were still outstanding, applications for PR or naturalisation will be put on hold.

Hon. MP for Savannah, Anthony Eden, wanted to know how long the government will wait for the arrears to be paid, to which the Premier replied that a number



of measures were being looked at including warning that their status risked being revoked, civil litigation or placing applications for naturalisation or PR on hold.

The Premier also noted the challenges in pursuing these methods resulting in the current backlog and said that new systems are being devised to reduce the amounts still owed.

Of the \$CI 5 million stated, most of it - around CI\$ 4 million - is attributed to 413 persons who have already acquired 'Permanent Resident (PR) status with the right to work in their own right'.

Another 125 with 'PR with right to work as a dependent of a permanent resident' owe a combined total of CI\$723,365.

There are 75 persons with 'residence and employments rights granted to the spouse of a Caymanian', whose arrears total \$36,700.

In the category of 'PR with right to work as varied based on circumstances', 25 persons owe \$291,000.

Two persons with the status of 'PR with right to work as a surviving spouse' have outstanding fees amounting to CI\$18,850.

MP Bernie Bush who had initially raised the issue recalled evidence during a hearing of the Public Accounts Committee(PAC) where it was suggested that public funds might have been used to pay for Permanent Residence fees for some persons in the civil service.

That was denied by the Premier who stated that any such practice is not condoned nor is it government policy.

In further discussion over whether some persons had obtained their PR status despite being in arrears, it was explained that might have occurred in cases where applicants were moving from one status to another.

In those instances, the fees accumulated during the administrative process were also being queried by the persons concerned.

Premier McLaughlin said the systems and processes involved are being reviewed by the responsible agencies; Workforce Opportunities & Residency Cayman (WORC) and the Cayman Status and Permanent Residency (CSPR) board.

# MEMBERS OF RCIPS, FIRE SERVICE TO ASSIST DVDL WITH DRIVING TESTS

Some nineteen members of the Royal Cayman Islands Police Service (RCIPS) and the Cayman Islands Fire Service (CIFS) recently participated in a one-day training course to enable them to conduct driving tests on behalf of the Department of Vehicle and Drivers' Licensing (DVDL).

The support being provided by RCIPS and CIFS is part of a six-week intervention programme being implemented by DVDL to clear a backlog of appointments for driving and written tests due to closure of the Department earlier this year as a result of the global pandemic.

Director of DVDL, David Dixon stated that the support from the police and fire services is just one of many measures that the Department is undertaking to deal with backlogs at the Department. "Due to the COVID-19 and the shelter in place regulations imposed across our Islands, DVDL ceased written and driving examinations for a few months. We recently opened a call centre to facilitate the booking of appointments for written and driving tests over the telephone instead of customers visiting our locations, and are now working with RCIPS and CIFS so we can make further steps forward" he said.

He stated, "We are very grateful to the heads of the agencies and the officers for their willingness to come on board to work together, and also to staff members of the DVDL who continue to implement measures to improve customer service."

Commenting on the efforts, Commissioner of the Royal Cayman Islands



► Members of the RCIPS and CIFS who successfully completed training to assist with driving tests on behalf of DVDL

Police Service Derek Byrne, said, "The RCIPS is happy to join forces with DVDL to conduct the tests so that the backlog can be cleared and also to ensure that we have safe drivers on the road. It is important that we continue to reinforce each other's efforts for the benefit of everyone's safety across the islands".

Echoing his colleagues, Chief Fire Officer, Paul Walker, stated that the work the agencies are doing together demonstrates how much can be achieved as one government. "The exceptional chal-

lenges we have all faced this year have undoubtedly strengthened ties across government departments and ministries, which this initiative is the latest example of. CIFS is pleased to offer our assistance and work closely with colleagues from DVDL and RCIPS to promote safe driving practices."

Applicants can contact DVDLs call centre at 945-8344, option 1, to make appointments for written and driving tests.

DVDL requests that applicants have card information ready to make pay-

ment over the telephone when making the appointment.

The call centre will be operational until end of January 2021 when the demand will be further assessed. It is open Mondays to Fridays, from 8:30 a.m. to 4:00 p.m.

Members of the public are reminded that online services are available to renew vehicle licences via DVDL's website at [www.dvdl.gov.ky](http://www.dvdl.gov.ky) or through the e-services portal [www.eservices.gov.ky](http://www.eservices.gov.ky). Processed documents will be emailed to applicants. 🌐

# Migrants Arrive in Little Cayman

Cayman Islands Customs and Border Control (CBC) confirms that on Sunday 6 December, 2020, a vessel with migrants was spotted off Little Cayman by a fisherman. The vessel appeared to have been powered by sail.

It was determined that there were a total of 12 persons, 10 males and two females, on the makeshift vessel.

It was also determined that of the 12 persons on board, a male migrant had been in the Cayman Islands in 2016.

All onboard appeared to be in good health.

Upon reaching land in Little Cayman, the Cuban migrants indicated they had been at sea for some five days. The migrants were taken to Cayman Brac, where they



► Vessel with migrants who arrived in Little Cayman

were tested for COVID-19 and placed in mandatory quarantine in a Government facility. 🌐

# Hope Foundation Legends Football Game Raffle

The Hope For Today Foundation Board Members, Residences and Management wish to send a special thank you to all those that came out to their Family Fun Day and helped to make it a great day.

During that day the Foundation was able to hand out approximately 150 meals. Thanks to Brent Mclean and all the East End players. Despite the fact that the weather was bleak those players traveled from East End for this worthy cause. And of course the West Bay players, Coach Greg and Coach Antonio Smith.

They would also like to thank their Sponsors for always step-



ping up and wish everyone a Merry Christmas and all the very best for the New Year.

## Raffle Prize Winners, DEC 5 2020

- Rose Frederik - Coconut Joes - \$25.00
- Rhea Marie - Calypso Grill - \$25.00
- Amanda Harvey - Calypso Grill - \$25.00
- Roxy Phillips - Lobster Pot - \$25.00
- Alessando Morris - Godfreys - \$25.00
- Yunid Lopez - XQ'S Pizza - \$20.00
- Alec Cox - XQ'S Pizza - \$20.00
- Lazaro Hernandez - Morgans - \$50.00
- Isaac Edie - Coconut Joes - \$25.00
- Troy Burke - Calypso Grill - \$25.00 🌐



## GARAGE SALE

Huge Garage Sale on plants, cooking pots, Pirate dishes and other household items.

Saturday 12 December at 99 Parkview Crescent, off Mount Pleasant Road, West Bay.

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# CAACI employees donate to local charity in response to COVID-19 pandemic

On Thursday 26 November the Civil Aviation Authority of the Cayman Islands (CAACI) presented a donation to the Nadine Andreas Foster Home which is operated by the National Council of Voluntary Organisations (NCVO). This donation, the fourth of its kind was funded by the CAACI staff members as a part of the monthly charitable initiative to support those in need in the community as a result of the COVID-19 Pandemic.

CAACI's Deputy Director-General, Mrs. Nicoela McCoy remarked, "The CAACI is delighted to continue its support to those in need in the community and in particular at this time of year as we are in the Christmas Season. We hope that our donation will aid in the provision of special Christmas arrangements for the

residents and caregivers of the Foster Home, assisting in the effort to ensure a joyous Christmas for them."

Mrs. Nasaria Chollette, Care Manager for the N.C.V.O. Nadine Andreas Foster Home said, "The staff and residents of the NCVO Nadine Andreas Foster Home are overjoyed to have received funding from the staff of CAACI, which will cover our residents' Christmas dinner/party, presents and gift certificates towards group activities. When children are removed from the only home and family they have known, they understandably struggle to work through the emotions of that loss. To provide for them a cache of memories of Christmas celebrations, is a gift that will last forever. We thank you for blessing us with your donation this Christmas".



► (L-R) Nasaria Chollette of the NCVO accepts a donation from CAACI representatives

# Inmates Find Therapy Through Art



Her Majesty's Cayman Islands Prison Service (HM-CIPS) work with inmates to tackle all facets of rehabilitation using different approaches designed to address the many challenges which contribute to their offending behaviour.

One such technique employed at HMCIPS, and in other jurisdictions around the world, is the use of art as a form of therapy to foster positive mental health among prisoners.

"Art Mindfulness is a technique used at HMCIPS to help occupy prisoners in a calming and productive activity while listening to music or engaged in counselling. It is also an activity they can continue in their cells in the evenings and weekends to access the same sense of comfort outside of their formal session," explains Correctional Counsellor, Rachel Whitlock.

"Art is a very therapeutic activity which helps prisoners to take their focus away from their problems and issues for a period of time. This

helps them to cope with prison life in a pro-social manner and express themselves through art."

The project began in 2018 and has since produced a large volume of art which has previously been bought by prison staff and sold to the public at the annual Agriculture Show.

"This project is mainly focused on helping prisoners regulate their emotions, talk more comfortably and provide them with a purposeful and creative activity. However, it is rewarding and encouraging for the prisoners to have people buying items they have produced," said Ms Whitlock.

Members of the public wishing to show support for those in custody by purchasing their artwork can view the latest collection at [www.gov.ky/news/press-release-details/inmates-find-therapy-through-art](http://www.gov.ky/news/press-release-details/inmates-find-therapy-through-art) or by contacting Rachel Whitlock on 947-300 (ext. 4027) or [Rachel.whitlock@gov.ky](mailto:Rachel.whitlock@gov.ky).



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MON - SAT 10.00AM - 5.00PM

# Health City founder Dr. Devi Shetty featured in Netflix documentary

Series produced by BBC to premiere globally on December 9

World renowned heart surgeon and philanthropist Dr. Devi Shetty, founder of Health City Cayman Islands and chairman of India's Narayana Health Group, is to be featured in a BBC-produced documentary – *The Surgeon's Cut* – premiering globally on Netflix on Wednesday, December 9.

The *Surgeon's Cut* profiles just four ground-breaking surgeons from around the world, each described as having "a visionary approach to their craft". Specialty areas featured include fetal medicine, neurosurgery, transplant surgery and cardiology.

According to a description of the series from the BBC, "Viewers will follow along as they perform innovative operations and procedures, and reveal personal insight into their journey into medicine, providing a unique window into the world of surgery."

The producers explain that, "through the individual stories of these experts, the series explores how our understanding of the human body is constantly being reinvented by new discoveries and techniques."

A four-part documentary series, *The Surgeon's Cut*, was produced by BBC Studios' The Science Unit for Netflix.

The *Surgeon's Cut's* executive producers are Andrew Cohen and James Van der pool. Episodes were directed by Lucy Blakstad, Stephen Cooter, James Newton and Sophie Robinson.

Executive Producer James Van der Pool, BBC Studios Production said, "Bringing the combined power of Netflix and BBC Studios' Science Unit together for the first time, *The Surgeon's Cut* is a profoundly touching insight into surgery in the 21st century."

He explained, "There is no greater drama than the pure intensity of pioneering surgery. From life-saving procedures on an unborn child to brain surgery on an awake patient, we've captured some of the most dramatic and technically demanding procedures in modern medicine. Each surgeon also

shares the unique story of how they reached the top of their field, from what first sparked their passion, to the obstacles they had to overcome, be it poverty, sexism, racism - or simply where they were born. The series reveals a triumph of the human spirit, an endless quest for knowledge and a fierce devotion to saving human life."

The episode featuring Dr. Shetty is entitled "Heart & Soul" and was directed by Stephen Cooter. The episode synopsis says, "Dr. Devi Shetty is a renowned cardiac surgeon and founder of India's Narayana Health, one of the largest medical centers in the world. The *Surgeon's Cut* follows Dr. Shetty as he treats patients from all walks of life, prioritizing low-cost, accessible health care while he and his team together perform upwards of thirty surgeries a day."

Health City Cayman Islands Clinical Director Dr. Binoy Chattuparambil said, "It is a fitting honour that Dr. Shetty's pioneering work as one of the world's pre-eminent cardiac surgeons be featured in this documentary series. Dr. Shetty has revolutionised the provision of high-quality, low-cost health care in our home country of India, and he has since brought his visionary approach to the Western hemisphere via Health City Cayman Islands. In 2021, we will be celebrating seven years of operation in the Cayman Islands, and our growth and success has been built on the foundation laid by Dr. Shetty."

Shomari Scott, Chief Business Officer at Health City Cayman Islands, said, "To be one of only four surgeons in the entire world featured in this documentary is testament to the unique and ground-breaking nature of Dr. Shetty's approach to medicine. Never before has anyone focused on providing the best possible quality at the lowest possible price. While saving thousands of lives in the process. This is why we say that we are 'transforming healthcare and changing lives' at Health City. Because it is really true. Time and again, I go back



► Dr. Devi Shetty, founder of Health City Cayman Islands and chairman of India's Narayana Health Group

to a core principle of Dr. Shetty's vision – that 'a solution isn't a solution, unless it is affordable'."

Episodes of *The Surgeon's Cut* include "Saving Life before Birth" directed by James Newton and featuring Professor Kypros Nicolaides, one of the pioneers of fetal surgery whose discoveries have revolutionized the field. The *Surgeon's Cut* follows Nicolaides at King's College Hospital in London where his ground-breaking work in endoscopic laser surgery is used to treat twin-to-twin transfusion syndrome, a life-threatening prenatal condition.

The "Sacred Brain" episode directed by Lucy Blakstad follows neurosurgeon Dr. Alfredo Quinones-Hinojosa, who operates on over 250 brains a year. He is also a distinguished stem cell researcher whose career in medicine grew from

humble beginnings in Mexico. The *Surgeon's Cut* joins Dr. Quinones-Hinojosa at the Mayo Clinic in Jacksonville, Florida where he uses the operating table as an extension of the lab, striving to find a cure for brain cancer.

Dr. Nancy Ascher is featured in "Living Donor", an episode directed by Sophie Robinson. Ascher has devoted her career to organ transplants and transplant research. The first woman to ever perform a liver transplant surgery, *The Surgeon's Cut* follows her at the University of California San Francisco where she continues to make strides in the field of medicine.

The *Surgeon's Cut* will be available for viewing worldwide on Wednesday, December 9 on Netflix.

View the series trailer here: <https://youtu.be/Fft5igeE1EM>

## What Are Leadership Theories Saying These Days?

Leadership theories abound and each has something important and profitable to contribute. Team management encourages participation and interpersonal relationship among other priorities. Situational leadership insists that different situations require unique kinds of leadership- directive, coaching, etcetera. Contingency theory is also concerned with styles and situations. The path goal theory encourages the motivation of subordinates to accomplish designated goals.

Transformational leadership tries to appeal to higher human motivations to not only better the organization but to simultaneously add to the quality of life of its followers. Transformational leadership generates significant paradigm change through energy-producing actions (empowering the followers). The transformational leader inspires a shared vision, facilitates the achievement of that vision, and obtains commitment from the followers, while also making their pursuit of the common vision a fulfilling venture.

There is enormous capacity and potential for a transformational leader to ignite the young and inspire new zeal in the old and tested. These leaders can realign organizations and community that rejuvenates and make the more relevant to an ever changing and increasingly suspicious world.

Exemplary Leadership lays out five 'irreducible' principles of leadership. These are the ability to model the way that is to establish principles about the way people should be treated; inspire a vision, that is being able to motivate and breathe life into a vision; change the process which speaks to being innovative; being able to collaborate and build spirited teams and create an atmosphere of trust and human dignity and being able to encourage the heart by making people feel like heroes.

Trait theories consider personality, social, physical, or intellectual traits to differentiate leaders from non-leaders. Leadership traits identified include ambition and energy, the desire to lead, honesty and integrity, self-confidence,

intelligence, high-self monitoring, job-relevant knowledge, etcetera.

Servant leadership it is grounded in the Christian philosophy of 'servantness' and servanthood practiced by Christ. For the Servant Leader, leadership is an opportunity to serve others. Power is shared and success is measured through growth and development. This leader listens and thrives on membership care to drive commitment. It is the very antithesis of self-centeredness. Christ is quoted as saying 'I came not to serve, but to serve.' Immersed in this reality, the Servant Leader engenders trust, collaboration, and care.

### Summary of Main Points Abstracted from Current Leadership Literature

1. The probability of good leadership is enhanced through limiting tenure, sharing of power, leaders being real and staying real, when they compensate for weaknesses with having competent people around them, when they lead healthy personal lives and when they engage in reflection which deepens self-knowledge, self-control and good habits.

2. To reduce the possibility of the stench of unethical leadership, followers should be empowered. They must be encouraged to be skeptical and insist on transparency in all aspects of the organization.

3. A distinction can be made between leadership and management. While leadership is the ability to influence a group toward the achievement of goals, management is mostly limited to the use of authority inherent in designated formal rank to obtain compliance from members of the church. Leaders have a vision, they inspire others, communicate values, initiate new ideas, catalyze change, use influence, they experiment, are flexible, they seek and sense opportunity, they motivate, lead the way and think 'outside of the box.' Managers, on the other hand, plan, organize, control, direct, adjust to change, are structured, monitor and are concerned with efficiently, they use power, manage, and fol-

low. Clearly, the dichotomy is not a rigid one.

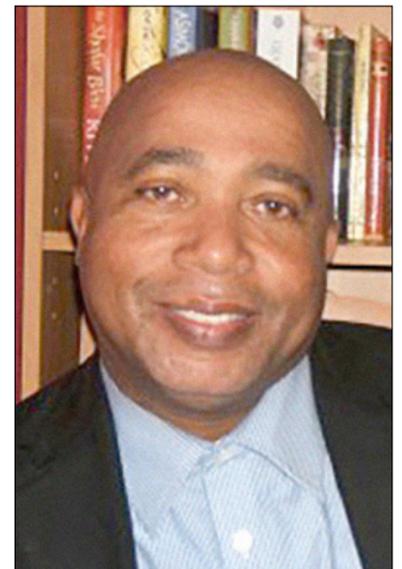
4. Integrity and trust are the foundations of leadership. The trust factor is enhanced when there is an expectation that the leader will not, through words, actions or decisions, act opportunistically. The dimensions of trust include integrity, honesty and truthfulness, competence, that is an individual's reliability, predictability, and good judgement in handling situations. Also important are openness and a sense of vulnerability. Trust disappears when a leader abuses power or uses improper means to attain goals.

5. Emotional intelligence enhances a leader's effectiveness. Elements of emotional intelligence are self-awareness, self-management, self-motivation, empathy, and social skills.

6. Contemporary leadership speaks to team leadership roles including coaching to improve member performance and the management of conflict. It also includes mentoring. The mentor listens, empathizes, shares experience, acts as a role model, shares contacts and provides positive guidance.

7. Contemporary leadership literature stresses self-leadership, which is a set of processes through which individuals control their own behaviours.

8. In an age where authoritarian power is being questioned from the classroom to the boardroom, the emerging research is conclusive — humility is a dramatically more powerful and effective way of leading. Our study suggests



► Dr. Livingston Smith is a Professor at the University College of the Cayman Islands. He is also Director of the CXC Education Volunteer programme

that a 'quieter' leadership approach — listening, being transparent, aware of your limitations and appreciating co-workers' strengths and contributions, is an effective way to engage employees. Humility is demonstrated when the leader shares the credit with the full consciousness of the full range of elements and individuals that have caused the success. This leader also asks for and learns from feedback.



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# Association of Legal Professionals and Advocates (Cayman) Ltd Law Reform Review

Dear Editor

We submit part 2 of our report. Our Law Reform views are not random and are also based on research made by the Law Reform itself.

## PART 2. The Legal Services Bill 2020

5.2. We understand that at the time there was a general discussion with regard to regulation and admission of overseas lawyers in different jurisdictions. It was confirmed by Mr. Robertson, former president of the Law Society and still a Maples' partner, that lawyers working in the London office are not regulated by any regulatory body. Although the firm is registered with the UK Law Society, the lawyers employed there are not regulated by the UK Law Society and did not have, and are not required to have UK practising certificates. Mr. Robertson confirmed that there were not, other than to register as foreign firms in each jurisdiction. He confirmed that the firms were unregulated in or by their host jurisdictions.

5.3. We further understand that Mr. Paget-Brown (the chairman of the Commission at the time) asked if there were any of the other jurisdiction in which they had satellite offices had liberal rules with regard to the issue of practising certificates and residency. Mr. Robertson and Mr. Panton (former president of the Bar Association) could not confirm that any did have. Mr. Paget-Brown used the example of Jersey where a two year residency is required before a practising certificate could be issued. He pointed out that the proposals by the Law Society and Bar Association would mean that the Cayman Islands would be the only or one of the few jurisdictions with such a liberal regime.

Like the Attorney General, the Cabinet in 2008 was and in 2020 are aware of this position.

5.4. The mounting conflict between Caymanian and non-Caymanian lawyers and the abortive outcome from the October 2010 Meeting led the Premier at the time, the Hon. McKeeva Bush along with the Attorney General to establish a small committee led including Mrs. Sherri Bodden, Mrs. Theresa Pitcairn and Mr. Sammy Jackson to 'take all steps to prepare a written report setting out all allegations made by Caymanian professionals about their collective employment experiences' and to 'make a sensible proposals and recommendations to revise the LPB (Legal Practitioners Bill) and Immigration Law and strategies to initiate dialogue to move this issue forward'. The Premier at the time hoped to 'find the right balance to bring about unity and reconciliation within the profession'. Mr. Ian Paget Brown QC as chairman of the Commission was also invited to form part of this committee (together the **2010 Committee**).

## 6. The Legal Practitioners Bill and its Impact on local Revenue

6.1. Please find attached a copy of an Excel spreadsheet prepared by the Law Society to show the "New Revenue" that could be expected should the legislature pass its proposed Legal Practitioners Bill to allow non-residents to obtain practicing certificates. The Excel spreadsheet shows that at as of August 31, 2009 there were at least 132 "Attorneys in Foreign Offices practicing Cayman Law" with 3 "Caymanian Attorneys in Foreign Offices." The 2010 Committee requested a current spreadsheet from the CILS and the CBA to enable them to provide Premier Bush and the Attorney General with the current numbers.

6.2. The 2010 Committee observed that if average salaries for an associate totaled US\$200,000 (a comparatively modest salary for lawyers in this field) firms would have to at least generate some US\$500,000-US\$ 700,000 in income per annum from one associate. Which meant that if there were 132 associates practicing Cayman Islands law overseas, one would easily be looking at US\$66,000,000- US\$ 92,400,000 being generated annually overseas by the local law firms through the practice of Cayman Islands law.

ALPA is currently updating this Excel record based on information that it has.

However a major concern arising out of the fact that there are foreign partners, senior associates and associates that practice of Cayman Islands law

without the requisite practicing certificate alerted senior persons in the profession of the jurisdictional risk posed by this practice. The 2010 Committee asked the CBA and CILS to provide them with a summary of how firms have mitigated this risk and they never responded to the 2010 Committee, Premier Bush nor the Attorney General.

ALPA is currently updating this Excel based on information that it has.

6.3. The 2010 Committee worked for two years drafting legislation with different 'Options' providing the Law Society with varying degrees of flexibility to reach a compromise. The 2010 Committee also reached out to the Chief Justice to secure a measured fair and well-rounded legislation. This exercise after two years turned out to be futile.

6.4. Please find a copy of Mr. Paget Brown QC's Letter dated 16th January 2013 having been instructed by the Attorney General to address the Grand Court on issues relating to the Legal Practitioners Bill in his capacity as Chairman of the Law Reform Commission which summed up the experience.

## 7. The Garlick Opinion March 2017 and Criminal Offences under the Legal Practitioners Law and Penal Code

7.1. If partners of a Cayman Islands Law firm (persons A and B) employ a person who is overseas (person C) and who has not been properly admitted to practice as an 'attorney-at-law' in compliance with section 3 of the Legal Practitioners Law (2015 Revision) (the "**LPL 2015**") to provide services as an 'attorney at law' in the Cayman Islands, then persons A and B commit a criminal offence either as a substantive criminal offence under section 10 of the LPL 2015 or a conspiracy to commit such a criminal offence.

This was Mr. Paul Garlick QC's conclusion after a review of the LPL 2015, the Penal Code (2013 Revision) and a number of reported cases which provided insights into common law rules regarding our jurisdiction, set out in his opinion March 2017 (the "**Garlick Opinion**").

7.2. In his penultimate paragraph Mr. Garlick QC advised that the 'conduct which would amount to a violation of section 12(3) of the LPL 2015 is much wider in scope than the conduct required to amount to the offence under section 10. The proscribed conduct under section 12(3) extends to any conduct which amounts to practicing or attempting to practice as an attorney at law without being in possession of a current annual practicing certificate. **Accordingly a conspiracy to prevent or defeat the execution or enforcement of section 12(3) extends to all activities amounting to practicing or attempting to practice as an attorney at law.**

7.3. If the Garlick Opinion is accurate, the 2020 Bill is asking Parliament to sanction all criminal offences arising under the LPL 2015 and the Penal Code, and if Parliament complies it will knowingly absolve persons of the criminal offences. And this does not take into account the amounts that firms may now owe these islands for non-compliance with the Legal Practitioners Law.

7.4. It should be noted that the Attorney General disagreed with the garlick Opinion. In the Legislative Assembly on 15 March 2017 (see Hansard page 59), stated that "the practice of Cayman Islands Law overseas is not in of itself an offence;" In his contribution to the debate he stated "But, Madam Speaker, I am not the final arbiter of whether criminal offences are committed or not. I am just giving you my opinion on the issue,..." (see Hansard page 60).

## 8. Some Additional Concerns- The Legal Services Bill 2020

8.1. These are some of reasons why ALPA continues to hold the view that no reasonable and informed government could proceed with any of the provisions in the 2020 Bill relating to:

- The creation of a special class of law firms, namely the "recognized firm" which remains in the 2020 Bill, without being held to a much higher standard of compliance and regulation and a fitness a propriety test, including a requirement that such firms must be Caymanian owned and controlled;



- The creation of a special class of overseas legal practitioner, which presents significant regulatory challenges and without there being proper evaluation processes in place to determine whether these professionals are fit and proper persons;

- The grant of any form of licence to operate as a Cayman legal practitioner overseas, unless such person is a duly licensed Caymanian attorney whose principal place of business is within the Cayman jurisdiction;

- Parliament knowingly sanctioning criminal offences under the Legal Practitioners Law and the Penal Code.

No one has explained why under the new regime firms will only pay CI\$4,000.00 for Overseas Practising Certificates and not pay the CI\$2,000.00 paid locally plus the work permit fee for non-Caymanians employed in the firms. On its face there is the creation of two standards: one that is in breach of the Immigration Law and the other that it is unattractive to do business locally. The attorneys we have spoken to are deeply troubled about this position and concerned about being made redundant.

8.2. What follows is not an exhaustive list but queries in relation to certain aspects of the 2020 Bill:

I. The creation of a 'Board'

The Board will comprise 4 members (and not say 7) namely, the Chief Justice, Attorney General and one person each appointed by the Premier and the Leader of the Opposition. There are a number of anomalies created by the Board in this construct.

For example, the Board is authorised to 'establish committees for the purpose of advising the Board on or performing any of its functions' under the law. However the power granted to the Board in its current form calls into question whether there is an intention to use the Board to 'normalise' the Cayman Islands legal Practitioners Association and its purported 'Cayman Attorneys Regulation Authority' (CARA) both entities riddled with constitutional challenges as set out in a matter now before the courts.

Cause No. 116 Of 2020, includes the Attorney General, the Cabinet of the Cayman Islands, CILPA and CARA as Respondents. This matter questions the legitimacy of CILPA to act as a 'supervisory authority' as defined under the Anti-Money Laundering (Designated Non-Financial Business and Professions) (No 1) Regulation 2017 for firms of attorneys as law who are also members of CILPA...financed by a suitably financed supervisory executive'; whether CILPA has authority to supervise 'all' attorneys, including attorneys who are not members. Not to mention whether such a body infringes on the fundamental rights of attorneys protected under the Bill of Rights, Freedoms and Responsibilities, under the 2009 Constitution, to name a few.

It further calls into question whether these islands are fulfilling its obligations to tackle the scourge of organised crime in compliance with Anti-Money Laundering rules/regulations/guidelines regarding the regulation of lawyers.

The concept of the Board as drafted is also flawed in that it would be inappropriate for any Grand Court Judge, especially person holding the offices of Chief Justice or Attorney General to be subjected to judicial review or any constitutional challenge making the Court of Appeal as the first instance appellate authority. To be frank there are too many seen (and unforeseen) legal and constitutional issues arising with this structure. Further all boards have a fiduciary responsibility and the 2020 Bill would not necessarily relieve either the Chief Justice or the Attorney General of sanctions which may arise, notwithstanding the proposed indemnity under section 16.

II. Cayman Islands legal Practitioners Association

As mentioned at the outset Cabinet agreed to pay CILPA over CI\$2,000,000

for the years 2020 and 2021 for CILPA to monitor and supervise **CILPA members with practicing certificates** and no requirement to monitor or supervise CILPA members employ overseas without practicing certificates. We have no record of Cabinet mandating that this CI\$2,000,000 be absorbed by their own membership instead of taking money out of the resources that are meant for the welfare of Cayman Islands residents especially in these pandemic times.

The senior lawyers in the major firms are reputed to make over CI\$3-5,000,000.00 a year. Where is the money going to come from to supervise and monitor CILPA's firms, for example their employees in Hong Kong and other foreign jurisdictions if they are to be granted practicing certificates? What about the reputational risk to the jurisdiction to have people in foreign jurisdictions that claim to be Cayman lawyers but are not and not monitored and supervised by regulator?

III. 'Affiliate' Recognised Law Entity 'Practicing Certificates'

Definitions including 'affiliate' 'recognised law entities', and 'practicing certificates' should be deleted from the 2020 Bill, retaining the provisions that currently exist in the Legal Practitioners Law until there has been an opportunity to properly evaluate the social and economic repercussion of the legal profession as envisaged by the 2020 Bill and its impact on these Islands given global economic uncertainties brought to bear by Covid 19 and its likely resurgence.

Besides as mentioned earlier the 2020 Bill continues to mandate that Caymanians cannot work in law firms in other jurisdictions UNLESS they work for an 'affiliate'. The bill continues to take away the Caymanian lawyer's right to work as an attorney in a foreign jurisdiction of choice and with whom.

IV. The practice of law

The definition of the practice of law remains too vague for prosecution due to the widely defined exemptions and does not address the concerns that have been raised by the Commission.

V. Part 7 of the 2020 Bill - Recognised Law Entity

The entire Part 7 (and related sections) of the 2020 Bill, 'Recognised Law Entity' should be deleted until the questions raised by the Commission have been addressed.

VI. Exemption of the Attorney General and the Director of Public Prosecution from Regulation

Section 27 of the 2020 Bill continues to exempt the Attorney General and the Director of Public Prosecution from regulation. This should be deleted and no lawyer exempted or the implementation of similar legislation that regulates these offices.

VII. The need to regulate non-lawyers carrying out the practice of law

Caymanians contend that the 2020 Bill as with its predecessors does not include regulations for non-lawyers, for example persons and entities in the real estate business that operate as lawyers given the provisions under the Anti-Money Laundering regulations/rules. They contend that this industry and others should also be under proper oversight and sanctions.

9. Conclusion

Each time this bill has come to Parliament for passage containing the provisions we highlighted it has failed miserably. Why, because it is a consequential bill.

As expressed previously now is not the right time to be considering giving practicing certificates to non-residents living Hong Kong and other foreign jurisdictions for an annual fee of CI\$4000.00, which is a pittance, as proposed by the 2020 Bill. That does not benefit the Is-

... Continued story on page 9

# Finals set for exciting end to 2020 season

This past Saturday's semifinals in the CUC Primary Football League (PFL) playoffs had everything one could expect from local youth football - exciting finishes, superb saves, great goals, amazing passes, tough tackles, great teamwork and of course, upsets.

Despite the torrential downpours that drenched the players and the pools of water that covered large areas of the playing surface at the Annex Field, the schools played on and competed for their place in CUC PFL history and a place in the final.

While the boys focussed exclusively on the Consolation and Champions Cup semifinal playoffs, the girls continued their regular season games in the 2020 CUC Girls' Primary Football League (GPFL).

## CUC GPFL Under 11 League:

With title contenders Cayman Prep Blue not scheduled to play their final game until next Saturday, it was up to the other schools to close the gap on the league leaders. The key game between Cayman International School (CIS) and Theoline L. McCoy Primary was not played due to the latter school's scheduling mix-up. In other games, it was Sir John A. Cumber Primary 0 vs. Triple C 0, George Town Primary 0 vs. Prospect Primary 0 and Savannah Primary 3 vs. Cayman Prep Red 0.

## CUC PFL Under 9 Consolation Cup:

George Town Primary secured their place in Saturday's final with a hard-fought 3-2 penalty shoot-out victory over an always-improving South Sound School team. George Town Primary will meet Theoline L. McCoy Primary in the final as the representatives from Bodden Town surprised Cayman Prep 9B 1-0 thanks to an Arie Eden strike late in the game.

## CUC PFL Under 9 Champions Cup:

2019 Under 9 defending champions Cayman Prep 9A defeated St. Ignatius Catholic School 4-1 to book their place in the final. The second semifinal between Savannah Primary and CIS will be played on Monday, December 7. The



► Action from the 2020 CUC GPFL Under 11 regular season between Prospect Primary (purple) and George Town Primary

winner of this second semifinal will meet Cayman Prep 9A in the Under 9 final and the loser will play St. Ignatius Catholic in the third-place game.

## CUC PFL Under 11 Consolation Cup:

Truth For Youth pulled off one of the upsets of the day as they surprised Prospect Primary 1-0 to book their spot in Saturday's Under 11 Consolation Cup final. Truth For Youth will need to wait until Wednesday to find out if they face George Town Primary or Savannah Primary in the final as

the second semifinal between George Town Primary and Savannah Primary was also postponed.

## CUC PFL Under 11 Champions Cup:

Defending Under 11 champions Cayman Prep 11A defeated Red Bay Primary 5-1 to book a place in the prestigious final. Cayman Prep's Oscar Gladstone-Brady grabbed a pair of goals and Tom Rees, Evan Gobin and Jaico Ebanks rounded off the scoring for the defending champions. Red Bay's Basil Scott scored for Red Bay.

In the second semifinal, CIS' Charlie Isbister had a 'dream of a day' in front of goal as he scored all four goals to lead his school past South Sound Schools 4-1 and a showdown with the defending champions Cayman Prep 11A. Jaden Harding scored for South Sound Schools.

In the third-place game, Red Bay Primary will face South Sound Schools.

The finals and third-place games in the 2020 CUC PFL Champions and Consolation Cup playoffs take place this Saturday, December 12 at the Annex Field. 📍

# Government Resumes Annual Funding Support to CIFA

... Continued story from page 1

The Government had previously ceased all funding support to CIFA following the global financial scandal in 2015.

"This is a very positive development for football in the Cayman Islands. A lot of hard work has been done to successfully meet all of the FIFA imposed requirements following the incidents of 2015", said Mr. Alfredo Whittaker, President of CIFA.

"As a direct result of meeting those requirements, we have been receiving support from FIFA and CONCACAF and we are prioritizing the development of the game", Mr. Whittaker added.

Mr. Whittaker explained that such requirements included several audits which resulted in an improvement of CIFA's internal systems and controls as well as meeting various ongoing reporting obligations to both FIFA and CONCACAF.

"It's been a long road back but with the help of the Executive Committee and all CIFA members, we have not only met the requirements, but we have made the organization stronger and more ef-

ficient in several areas" explained Mr. Whittaker.

Both Mr. Whittaker and the Hon. Minister of Sports Juliana O'Connor-Connelly signed the purchase agreement on Wednesday. The Hon. O'Connor-Connelly commented that the signing stems from the consistency the Association has shown over the past 3 years.

"Not only do I think this is a historic day, there is a tremendous amount of significance to it," said the Hon. O'Connor-Connelly. "We're going through this COVID-19 and quite successfully, thank the Lord. The timing is just perfect because football is up in leaps and bounds under the careful leadership of Alfredo Whittaker and his Executive Team."

Mr. Whittaker explained that the CIFA youth leagues, which serve as the foundation of football development in the country, was recently restructured to enable a significant increase in the number of players involved and, to increase the number of games played.

Also, in recent years, despite limited funding, CIFA has organized a number of international tournaments which were hosted in the Cayman Islands.



"When I was elected President, I vowed to look forward and to rebuild CIFA. With the help of many within the local football family and now with the full support of the Government we

have achieved a lot and will soon announce a number of additional plans to further improve on the successes of the past 3 years", said Mr. Whittaker. 📍

# Association of Legal Professionals and Advocates (Cayman) Ltd Law Reform Review

... Continued story from page 8

lands. It is better to rely on getting business from international law firms with duly qualified lawyers in foreign jurisdictions rather than allowing "offshore firms" to compete with those law firms in London, Hong Kong and elsewhere with "pretend Cayman lawyers". To reiterate, the issue can be revisited when the economy has recovered in a few years.

We are often told and may even take it for granted that a fair and independent court system is essential to the administration of justice, just as we may take it for granted that as officers of the court, we have the obligation to promote justice, that our conduct and the impressions we leave with others matter. In most civilised jurisdictions there is a Code of Professional Ethics which demands that we are fair and impartial, that we are alert to situations that give

the impression of a conflict of interest or that give the appearance of partiality or impropriety. The point being, in these islands we don't even appear to try.

Yours Sincerely,  
ASSOCIATION OF LEGAL PRACTITIONERS AND ADVOCATES (CAYMAN) LTD.

cc: Members of the Executive Council of ALPA (By Email Only):

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# COMMUNITY EVENTS

## Cayman National Choir and Orchestra – A Christmas Blessing

**10 December** - The Cayman National Choir and Orchestra presents a 2nd. evening of festive music and carols at Elmslie Memorial Church at 7.30 p.m. on Thursday 10 December. Admission is free. The concert is also being streamed on TV, radio and social media sites at 7.30pm on Thursday 10 December. For more information and details of channels streaming the concert please go to cayman-choirandorchestra.com.

## Santa Run

**12 December** - Stay fit and give back this season by registering for the Santa Run, a jolly jog for a cause - on Saturday, 12 December. With a two-mile loop starting and ending on the Camana Bay Crescent, the Santa Run is perfect for runners of all ages and abilities, and festive outfits are encouraged. Start time is 6am. Call 926 - 6111 for more details. Funds raised will benefit the Cayman Food Bank via the Camana Bay Christmas Give.

## Cayman Brac Heritage House - Mini Christmas craft market

**12 December** - Cayman Brac Heritage House is having a mini Christmas Craft Market from 10am to 1pm at the Cayman Brac Museum, Lots of local art and crafts will be on sale and there will also be prize Giveaways.

## Visual Arts Society – Christmas Craft Market

**12 December** - Looking for that special handmade art to give for Christmas? Then the Visual Arts Society Christmas Craft Market at Camana Bay is the place to find it. From 10am to 5pm, browse the numerous stalls displaying hand-

made art, jewellery, crafts, ornaments and much more.

## Rotary Club of Cayman Brac - Annual Senior Citizens Christmas Dinner

**12 December** - The Rotary Club of Cayman Brac is hosting their annual Senior Citizens Christmas dinner. Contact rotaryclubcaymanbrac@gmail.com for more information

## Cayman Islands Crisis Centre Jingle Bell 5K/10K Walk/Run

**13 December** - Join the Crisis Centre to walk or run the 5k and 10k routes at their annual seasonal Jingle Bell Run at Savehaven beginning at 7am. No t-shirts will be provided so participants are encouraged to wear a previous years t-shirt or dress in festive outfits. You may win a prize for the best festive costume! Bring your own water bottles to fill water on site. There will be a complimentary breakfast at the Holiday Inn and visit from Santa after completion. Cost is \$25 for adults and children under 7 years are free. All proceeds support the work of the Crisis Centre. Register online at <https://eventpro.ky/buytickets/jingle-bell-walk-run/>

## Lions Club of Grand Cayman All Island Kids Christmas Party

**13 December** - The Lions Club is hosting its Kids Christmas Party on Sunday 13 December at the Lions Centre for kids 0 - 12 years old starting at 1pm. Come out and enjoy the holiday activities!

## Bubbles with the Blues

**13 December** - Join the National Trust for bubbles and a lovely breakfast with the Blue Iguanas



► Church of God Children's Choir

as well as a guided tour. Breakfast begins at 10am and the venue is the Blue Iguana Conservation Facility at the Botanic Park. Tickets are \$35 for adults and \$25 for children ages 15 and under. To reserve your tickets, please email [info@nationaltrust.org.ky](mailto:info@nationaltrust.org.ky).

## The Church of God Chapel – Children's Choir "Straight Outta Bethlehem"

**13 December** - The Church of God Chapel Children's Choir presents "Straight Outta Bethlehem" on Sunday 13 Dec at 7pm at the Church of God Chapel, Academy Way, George Town. There will also be a second show on Sunday 20 December.

## Cayman Arts Festival – Jazz Christmas Concert

**17 December** - The CAF Jazz Ensemble, directed by Beneil Miller is having a family-oriented recital featuring a blend of Christmas songs, both secular and sacred. The event will also showcase two amazing voices - Rebekah Jefferson and Jaedyn Hanna. The Christmas concert will take place at the St. George's Anglican Church on Courts Rd. from 6:30 - 7:30pm. General admission is \$10 and tickets are available at the door. For more information and to purchase

or reserve tickets please email enquiries@caymanartsfestival.com or call 922-5550.

## YMCA Ropes Challenge – Christmas Climbs

**18 - 23 December** - Give the gift of adventure! The YMCA Ropes Challenge Course provides endless opportunity for both the beginner & experienced climber to have FUN & be active over the Christmas holidays. This family friendly activity, including a Christmas Glow Climb, has up to 3 climbs and no prior is experience required. Light holidays treats & refreshments will be provided. Cost for adults is \$25 or \$28 for the Glow Climb and \$15 for youths or \$18 for the Glow Climb. For more information or to register, email [register@ymcayman.ky](mailto:register@ymcayman.ky) or call 925-3276.

## The Power of Faith Deliverance Ministry - Christmas Around the World

**18 December** - The Power of Faith Deliverance Ministry is hosting a community Christmas event "Christmas Around the World on Friday, 18 December 2020 commencing at 7:00pm at The Power of Faith Deliverance Ministry, 100 Greenwood Drive off Easter Avenue, George Town. Admission is

free and food and drinks will be on sale.

## National Trust – Christmas Lights Bus Tour

**18 December** - Enjoy the lights at Fort George, Rex Crighton's House and the Guard House and sing carols at the Mission House this Christmas. Meet at the National Trust Office, Dart Park on South Sound Road and hop on the bus between 5:30 and 6pm. Tickets are \$35 for adults and \$15 for children ages 15 and under. NTCI members receive a 10% discount. To reserve your tickets, please email [info@national-trust.org.ky](mailto:info@national-trust.org.ky). Spaces are limited.

## West Bay SDA 5K Walk/Run

**20 December** - The Annual West Bay SDA 5K Walk/Run will take place on December 20th 2020. with a 6:30am start time from the Ed Bush Stadium in West Bay. Entry Cost is \$10 and shirt costs \$5 Children under 10 years old are free. Go to [caymanactive.com](http://caymanactive.com) or email [wbsda5k@gmail.com](mailto:wbsda5k@gmail.com) for more information.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# Mistletoe or Fruitcake?

Which one are you more excited about this holiday season: mistletoe or fruitcake?

- **Mistletoe** represents the coming together of friends and family this time of year.
- **Fruitcake** represents all of those extra, empty holiday calories.

Loved ones and food: two essential ingredients for a celebration.

The good news is that YOU get to choose which you focus on this year.

The holiday season is filled with special foods. From decorated cookies to mashed potatoes, it's one food event after another. For most of us the holiday season becomes more about food than anything else...and you wonder why you gain weight.

This year shift your focus from food to the things that really matter most to you. The season will mean more to you and you'll look and feel your best.

Wouldn't you love to make 2021 the year that you transform your body?

Wouldn't it feel great to throw out all of your fat clothes? To look forward to bathing suit season? To be given a clean bill of health from your doctor? And to be showered with compliments by family, friends and that special someone?



► Ernest Ebanks

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**Go on, do it now and secure your spot before the New Year's rush.**

# THE UNSUNG MINERAL

For years scientists have studied ZINC. The results have been conflicting at times. Some show it works others reveal it do noes not. However, recently, one group conducted a meta analysis of all published studies on Zinc. When all was said and done, they finally had some answers. There are several kinds of zinc that one can take. But only two kinds are shown to be effective. The best format is Zinc Acetate.

The studies reveal that this type is the one that consistently slashes the duration of symptoms in half. The second best choice was the Gluconate form. None of the remaining types showed any effectiveness. So, why are these the more effective? Well, they release zinc in the form of a positively charged ion. It is this form that creates the difference in whether zinc can or cannot work. So, how does ionic zinc work? It helps your white blood cells fight. It boosts their production of interferon- gamma which is your body's primary defense.

It also stops invaders from spreading in the body. Zinc has also been studies and found to help minimize stuffiness, congestion, sneezing and runny nose. How you may ask? Well, it inhibits the release of histamines that actually trigger these symptoms. In other words it behaves just like the things some peo-



ple take when they want to eliminate a stuffy, runny, congested nose. These are the features that led to researchers promoting Zinc Acetate. This should not be combined with the other forms because 0% of the zinc is released in ionic form. Zero.

If taking this in lozenges formulation check for palm kernel oil and cotton seed oil. Why? They bind to zinc during the manufacturing process and prevent it from being released in ionic form. The researchers also found that you need at least 75mg of zinc acetate daily. One of the best out there is available from [advancedbionutritionals.com](http://advancedbionutritionals.com). Add some Zinc to your life. Until next time remember, "you are not what you eat but what you digest."

Caymanian participation is sought in the ownership and operation of a local accountancy/professional services firm based in George Town.

The initial capital investment required is in the region of US\$400,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before December 25, 2020.

Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
80° / 77°	83° / 78°	83° / 78°	83° / 79°	81° / 78°	81° / 79°	82° / 80°
Sunshine and some clouds	A t-storm around in the p.m.	Mostly sunny and pleasant	Pleasant with sunshine	An afternoon shower in spots	Partly sunny with a shower	Sunny intervals with a shower

MOMENTS OF INSPIRATION

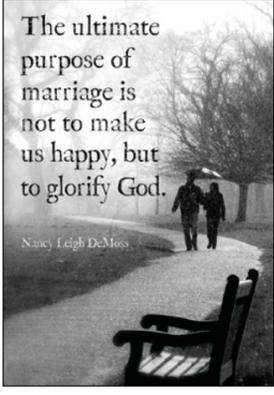
GOD'S PURPOSE  
EPHESIANS 5:31

WE NEED PURPOSE! Without purpose it sure feels like we are just wandering away. Often times we fall into destructive patterns. A marriage that has no purpose is on the brink. What then, is the purpose of marriage?

This passage tells us the answer. It is His plan. But, according to His word, the primary purpose of marriage is not to have children, is not to present a picture of the gospel of the relationship of

the church and Christ. The relationship of Christ and His church illustrates that between a husband and wife. CHRIST IS WHERE WE START. NO WHERE ELSE!

A marriage would have it ups and downs. Not every marriage would have children. However, a husband and wife who trust the Lord's purposes for their marriage will not only endure hardships but GLORIFY HIM IN IT ALL. 🙏



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DEATH ANNOUNCEMENTS

The family of the late **Ingrid Harriott (née Ali)** regret to announce her passing on 15 November 2020.

She is mourned by her beloved husband Donald Harriott, son Billy-Dee Blades, siblings Anthony, Rosemary, Ave, Robert, David, Martin and Winston, nieces and nephews, in-laws and a host of other family and friends.

A service of thanksgiving will be held at 11:00am on Saturday, 12 December 2020 at Bodden Funeral Service.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

"A source of comfort in a troubled time"

The family of the late **Ethel Florence Dabrio nee Dixon** Affectionately known as "Aunt Flo" regret to announce her passing on 6 December 2020.

A celebration of her life will be held 1:00 p.m. on Wednesday, 16 December 2020 at Church of God (Universal).

Interment will follow in Prospect Cemetery.

In lieu of flowers please make donations to Jasmine Hospice.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

"A source of comfort in a troubled time"

The family of the late **Patricia Bazell-Taylor** regret to announce her passing on 4 December 2020.

A celebration of her life will be held 2:00 p.m. Saturday 12 December at St. George's Anglican Church, Courts Rd.

Funeral attendees are encouraged to wear bright colours.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

"A source of comfort in a troubled time"

**Alvin M. Barnes**  
January 11, 1953 – November 28, 2020

A service of Thanksgiving will be held for Alvin M. Barnes at Church of God Universal in George Town  
Sunday December 20, 2020  
1:00 p.m. - 2:00 p.m. for viewing and service will commence at 2:00 p.m.

A candlelight in his honor will be held at the South Sound Dock on December 11, 2020 at 6:30 p.m.

Private viewing for Family will be held at Bodden Funeral Service on December 18, 2020 at 6:30 p.m.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

"A source of comfort in a troubled time"

Christmas at the castle

... Continued story from page 1

the musicians and singers and dancers. There was a five-dollar raffle, with some lovely prizes which were drawn during the evening with all of the proceeds going to make the Castle more wheel-chair accessible, so that much of the evening was taken up with all the excitement around drawing numbers out of boxes, and announcements to the lucky winners. Members of Parliament Anthony Eden and Minister of Culture Hon Dwayne Seymour were there, along with Deputy Governor, Franz Manderson were asked to draw the winning number raffle tickets.

Director of the Tourism Attraction Board, Patrick Thompson said the opening prayer, and encouraged everyone to keep the Cayman tradition of always starting every event and new project with a prayer.

The UCCI Dancers and The Company charmed the starry night with their starry dancing to a medley of songs, from slow and evocative to fast-paced numbers full of the rhythms of the Caribbean. There was also a lovely dance about giving your life to Jesus from the Child Evangelism Fellowship Good News Club and another wonderful Christmas dance medley from the Radiant Dance Studio.

It was beginning to feel a lot like Christmas by the time Santa appeared, right next to Miss Cayman Islands, Mariah Tibbetts to help draw some more raffle tickets and present more wonderful prizes. Then it was time for all the children to come onstage with Santa, for the big Christmas-tree countdown. Children always love the magic of when the tree, right in front of Pedro Castle, lights up, and they love it even more if they take part in it. There was more singing from Michelle T and her lovely, soulful voice, as well as from Country music icon Dexter Bodden, who sang a ballad about missing his father, as well as a surprise Christmas song from Coca Cola Brand Manager Dario Rivers, who also had another job to do.

This year there was a great big surprise in store from Coca Cola, who this year were one of the main



► Hundreds of people came for Christmas at the Castle



► Cayman Islands Folk Singers

sponsors of the event. All the Members of Parliament, including Anthony Eden, Hon Dwayne Seymour, Captain Eugene, along with Deputy Governor Hon Franz Manderson were invited onstage for something to really make Cayman proud: the unveiling of a special Coca Cola can especially for the Cayman Islands. Right over the front of the can was emblazoned the Cayman Islands Coat of Arms.

The evening finished with a wonderful rendition of Cayman-style Christmas songs and carols, from the Cayman Island Folk Singers who graced the stage all in traditional dress. Well, it was Christmas at the Castle. What else would you expect? 🙏



► Cayman Coat of Arms on Coca-Cola



► Pedro Opertaions Manager, gathered children to count down to the Christmas tree lighting



► Miss Jackie's Dance Company in flawless formation

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Winter gliders do well
  - 42 Long-plumed bird
  - 6 Quarter-back John
  - 11 Skylit lobbies
  - 12 Paris sight
  - 13 Fire starter
  - 14 Airs
  - 15 Yale rooter
  - 16 Lamb's mother
  - 18 Monk's title
  - 19 — Andreas
  - 20 Caret's key
  - 21 Refiner's supply
  - 22 Magnate
  - 24 Symbol of grace
  - 25 Robin Hood weapon
  - 27 Stew meat
  - 29 Houston team
  - 32 Thurman of film
  - 33 Soccer's Hamm
  - 34 Take in
  - 35 Toe count
  - 36 Gifted
  - 37 Brood watcher
  - 38 Low cards
- DOWN**
- 1 Most contemptible
  - 2 Frolicking
  - 3 Clog treatments
  - 4 Vacuum lack
  - 5 Adopts
  - 6 English county
  - 7 Summer sign
  - 8 Workers with squeegees
  - 9 Soft yarn
  - 10 Toadies
  - 17 Shoe style
  - 23 Punch-in-the-gut response
  - 24 Boston team, for short
  - 26 "I have no clue"
  - 27 Stick in the fridge
  - 28 Come into view
  - 30 Pester
  - 31 Detects
  - 33 Ship poles
  - 39 So far
  - 41 Pasture

A	D	D	U	P	V	A	L	E	T
G	O	O	S	E	A	N	I	M	E
O	W	N	E	D	U	N	D	U	E
	T	R	I	F	L	E			
M	A	I	C	A	T	D	A	M	
I	N	K	P	A	D	T	O	R	O
D	O	N	T	B	E	T	O	N	I
I	D	O	S	S	E	T	T	E	E
S	E	W	B	I	N	A	L	L	
	G	O	N	U	T	S			
H	A	G	A	R	R	A	K	E	D
A	M	A	Z	E	E	L	M	E	R
T	Y	P	E	D	S	E	E	K	S

Yesterday's answer

- 7 Summer sign
- 26 "I have no clue"
- 8 Workers with squeegees
- 27 Stick in the fridge
- 9 Soft yarn
- 28 Come into view
- 23 Punch-in-the-gut response
- 30 Pester
- 24 Boston team, for short
- 39 So far
- 41 Pasture

1	2	3	4	5	6	7	8	9	10
11					12				
13					14				
15				16	17			18	
19				20				21	
22			23				24		
25					26				
27	28				29			30	31
32				33				34	
35				36				37	
38			39			40	41		
42						43			
44						45			

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

	5					9	2	
9			3					8
			8		6			3
	2		7	1				
		9				8		
			8		5		6	
5		2		3				
6					2			1
	4	7					8	

Answer to previous puzzle

7	8	5	3	1	2	4	9	6
6	3	9	5	4	7	8	1	2
1	4	2	8	9	6	7	5	3
3	9	4	6	7	8	1	2	5
5	6	8	1	2	9	3	4	7
2	7	1	4	3	5	6	8	9
8	5	7	9	6	4	2	3	1
4	2	3	7	5	1	9	6	8
9	1	6	2	8	3	5	7	4

Difficulty Level ★★

Word Search

- Angry
- Annoyed
- Blissful
- Bored
- Cheerful
- Content
- Depressed
- Discouraged
- Ecstatic
- Glad
- Happy
- Indifferent
- Jealous
- Joyful
- Melancholy
- Miserable
- Pleased
- Sad
- Stimulated
- Worried

D	A	L	T	Z	W	T	J	Z	Q	D	G	I	J	L
Y	I	B	U	N	O	D	E	D	H	A	P	P	Y	M
P	T	S	Y	F	E	S	H	I	P	Q	K	C	D	I
K	Y	E	C	Y	S	T	A	Z	D	G	S	I	E	S
D	O	T	O	O	L	S	N	E	K	U	X	T	S	E
E	R	N	Z	D	U	U	I	O	O	Y	K	A	S	R
T	N	E	M	A	P	R	F	L	C	Y	I	T	E	A
A	U	R	S	S	R	L	A	R	B	C	J	S	R	B
L	D	E	R	O	B	E	E	G	E	N	R	C	P	L
U	P	F	W	I	J	J	A	E	E	A	E	E	E	E
M	C	F	J	E	T	N	O	G	S	D	H	B	D	B
I	O	I	H	B	G	L	T	Y	I	E	R	C	Z	M
T	I	D	M	R	G	L	A	D	F	L	D	R	R	F
S	V	N	Y	B	B	T	G	N	U	U	R	X	Q	G
E	Z	I	M	E	L	A	N	C	H	O	L	Y	B	S

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

Have fun with  
CAYMANIAN  
TIMES

CURTIS By Ray Billingsley

DAD, UM, WOULD IT BE POSSIBLE TO... UM, BORROW \$GULP\$ TWENTY DOLLARS?

SURE, CURTIS, YOU JUST HAVE TO FILL OUT THIS FORM IN TRIPPLICATE

YOUR MOTHER AND I WILL GO OVER IT AND DECIDE IF IT CAN BE APPROVED. GOOD DAY, SIR.

ONE HAS TO ADMIRE SUCH REHEARSED SARCASM

THE AMAZING SPIDER-MAN By Stan Lee

STAND ASIDE! I MUST PROCEED TO YOUR "UNITED NATIONS."

INSTEAD OF STEPPING ASIDE, NAMOR-I'LL GO WITH YOU.

BUT ONLY IF YOU PROMISE-NO VIOLENCE!

I DO NOT START BATTLES, SPIDER-MAN. I FINISH THEM!

STAN LEE  
LARRY LIEBER  
2-28

JUDGE PARKER By Woody Wilson & Mike Manley

SO IT BECAME IMMEDIATELY APPARENT JUST HOW MUCH OF AN UPHILL CLIMB OUR MAYORAL CAMPAIGN WILL BE...

AREN'T ALL POLITICIANS IN SOME WAY MAKING A POWER GRAB?

UM, YEAH. BUT SOMEONE'S GOTTA RUN.

MARCIULLANO + MANLEY  
2/28

IF MR. PARKER TRULY WANTS TO HELP PEOPLE, THEN WHY DOESN'T HE JUST VOLUNTEER? WHY MAKE A POWER GRAB?

# Caymanian Times



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