

1 95893 43652 1 Caymanian Times

Monday, March 15, 2021 Issue No 638

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Covid 19 Vaccination Schedule



Page 10

50¢

INSIDE THIS ISSUE

● LOCAL NEWS — page 3



OfReg Approves New Consumer Owned Renewable Energy (CORE) Tariff

● LOCAL NEWS — page 3



GOVERNOR COMMENDS CAYMAN

● ELECTION CENTRE — page 6



Voting in the 2021 General Election is Underway

Celebrating the Women of CAACI



Full story on page 8 >>

PITCHING FOR PROSPECT



Candidates for the district of Prospect set out their election bids in the third election forum organised by the Chamber of Commerce.

Independent hopefuls Sabrina Turner and Michael Myles are campaigning to unseat Austin Harris who won the seat in 2017 as an independent and joined the People's Progressive Movement coalition Unity government with whom he is campaigning this year.

Mr Harris said he is pushing for a cleaner, greener and safer Prospect with more public spaces and a community farm following on from his record in the past term.

Michael Myles felt Prospect hadn't progressed and pledged to set up a district council in the first 100 days to address concerns such as flooding and crime.

Sabrina Turner highlighted her active community involvement and listed traffic,

SEE PITCHING FOR PROSPECT, Page 7

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International Women's Day Brunch Inspires and Challenges

The International Women's Day Brunch, hosted by the Family Resource Centre (FRC) during Honouring Women Month (HWM), attracted 150 guests to the sold-out event held at the Kimpton Seafire on Sunday, 7 March 2021.

The fundraiser, a blue-ribbon event in the annual HWM calendar, featured a distinguished three-person panel. Each panelist had come to prominence in a non-traditional career. The high-profile guests comprised of the first female President of Cayman National Bank, Janet Hislop; Magistrate Hon. Angelyn Hernandez; and

737 Boeing First Officer and first Caymanian female pilot of a Twin-Otter Giselah Ebanks.

Moderated by equality advocate, Cabinet-appointed member of the Gender Equality Tribunal, and former Women's Resource Centre head Tammy Ebanks; panelists explained how they chose to challenge patriarchal stereotypes in the workplace. They also spoke about what preconceptions and misconceptions women face in the jobs market, and gave inspiring insights into how they had overcome obstacles.

As well as prioritising networking, panelists agreed that self-belief in your career direction, positive mentors and support structures were important; especially when building a career while raising a family. The panel discussion, which gave insights and inspired, ended with a standing ovation.

The event's welcome address centered on the shared IWD and HWM



► CUC staff strike the #ChoosetoChallenge pose at the International Women's Day Brunch at the Kimpton Seafire on Sunday, 7 March 2021



► Moderator Tammy Ebanks questions panelists: (L-R) Giselah Ebanks, Janet Hislop and Angelyn Hernandez at the Honouring Women Month International Women's Day Brunch at the Kimpton Seafire on Sunday, 7 March 2021

theme: #ChoosetoChallenge. Given by Department of Counselling Services Director, Ms Judith Seymour, the remarks were a call-to-action for personal responsibility to create an inclusive world. "We all have the ability within our individual spheres of influence to challenge inequality, call out gender bias, and question stereotypes. We are after all, responsible for our own thoughts and actions every day," she urged.

While welcoming the year-on-year increased presence of men at the IWD Brunch, Ms Seymour said that though progress was noticeable, humanity still had a way to go to achieving a fairer world.

"Violence against women increased by as much as 30% during the lockdowns in many parts of the world; women also bore the brunt of having to assume additional household responsibilities like home-schooling children while being ex-

pected to perform to full capacity in their jobs; and women were over-represented on the front-lines of fighting the coronavirus, accounting for up to 70% of health care and social workers," she added.

The IWD Brunch was presided over by FRC Programme Facilitator, and Mistress of Ceremonies Ms Mehr Lamba. She spoke to the observance celebrating the achievements that women continue to make.

Guests enjoyed a performance by aerial acrobat Renee Razzani and tried out for Instagram-worthy images on the 360 photo booth.

All monies raised throughout HWM, including the brunch's ticket sales and silent auction, will support the FRC's Young Parents Programme for 13 to 25-year-olds.

For more HWM event details, including this Sunday's Colour Me Purple 5K Fun Walk/Run, visit FamilyResourceCentre today.



Advertisement for Applications to fill Board Positions of OfReg

The Cabinet Office, on behalf of the Nominating Committee, invites applications for non-executive members on the Board of the Utility Regulation and Competition Office ("OfReg").

OFREG is the independent Utility Regulation and Competition Office established pursuant to the Utility Regulation and Competition Act (2021 Revision). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water and wastewater services.

THE BOARD OF URCO - URCO's Board comprises a Chair and five non-executive members, the Chief Executive Officer and three Executive Members.

BOARD MEMBERS - The members must together have the plurality of skills and experience to ensure that the Board, as a whole, has the necessary skills and qualifications to carry out its functions.

TERM - Successful applicants will serve for a term specified by the Cabinet and are eligible for re-appointment.

PROFILE OF BOARD MEMBERS - Applicants, will ideally have:

- Professional backgrounds in engineering, law, economics, accounting, business, energy sector, ICT sector, fuels sector, water sector and public policy.
- Adequate knowledge, experience and understanding of: corporate governance; strategic and financial management; and the scope of business, outputs and operations of OfReg.
- No financial or other interest likely to prejudicially affect the exercise of that person's functions as a board member.
- The skills, knowledge, and integrity to carry out the duties required in a highly competent and politically neutral manner.
- The capacity to spend upwards of 20 hours per month on OfReg matters.

Neither the Speaker, members of Parliament, nor public officers are eligible to be appointed to the Board as non-executive members.

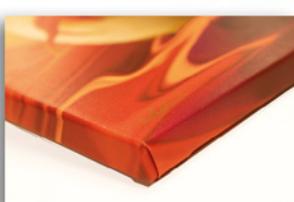
SPECIAL PROVISION - Applications must include a *written declaration* that the applicant:

- a) has no personal or pecuniary interest, direct or indirect, in a sectoral utility;
- b) has not been adjudged bankrupt;
- c) has not been convicted in the Cayman Islands or elsewhere of any offence involving dishonesty or fraud or any other offence that is likely to bring the Office into disrepute; and
- d) is not otherwise unable or unfit to discharge the functions of a Member.

SUBMISSION OF EMAILED (cabinetofficerecruitment@gov.ky) **APPLICATION ADDRESSED TO:** "The Nominating Committee - URCO Board", Care of the Cabinet Secretary, Government Administration Building, 133 Elgin Ave, George Town.

DEADLINE: Applicants to email *curriculum vitae* and *written declaration* no later than **5th April, 2021**.

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Caymanian Times

Issue # 638

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 916 2000
Email: sales@caymaniantimes.ky,
or info@caymaniantimes.ky
Website: www.caymaniantimes.ky

OfReg Approves New Consumer Owned Renewable Energy (CORE) Tariff

The Utility Regulation and Competition Office ('OfReg') has approved CUC's new feed in tariff rates of the Consumer Owned Renewable Energy programme (CORE).

Five hundred kilowatts (kW) of capacity have been released with a new rate of CI\$0.175 per kilowatt hour (kWh) for smaller systems of up to 5 kW and CI\$0.15 per kWh for systems between 5-10 kW. The 500kW represents a reallocation of capacity from the DER programme in an effort to support the demand for CORE and the local solar PV industry.

The CORE programme was established in 2011 to encourage homeowners and businesses to install renewable energy systems. By utilising renewable energy instead of fossil fuels to generate electricity, CUC and its customers will be able to reduce greenhouse gas emissions, reduce the use of natural resources and contrib-



ute to the overall protection of the environment both in the Cayman Islands and globally.

"The programme has been very successful in launching renewable energy at the consumer level - as more people

move to renewable energy generation and help reduce the load on the T&D system, CUC's overall fuel consumption reduces, which in turn reduces CO2, NOX and SOX emissions in line with the goals of the NEP". - **Gregg Anderson, Execu-**

tive Director of Energy & Utilities at OfReg.

"Distributed Generation (DG) will undoubtedly continue to play a bigger role in the Islands' quest to meet its NEP Goals. Not only does the Integrated Resource Plan project 70MW of generation to come from roof top solar systems by the year 2045, but the added benefit of improving system resiliency is characteristic of DG deployment, especially considering the Cayman Islands' vulnerability to storms. After these types of natural disasters, solar and storage offer one of the best means of ensuring that consumers have power."

- **Malike Cummings, CEO at OfReg.**

Information on the CUC CORE programme and demand rates is available on the CUC website.

For more information on the sectors that OfReg regulates, please visit ofreg.ky.

GOVERNOR COMMENDS CAYMAN FOR RISING TO COVID CHALLENGE

"The vaccine rollout gives us much hope and confidence for the future."

So said HE Governor Martyn Roper as he gave an update on the vaccine shipments from the United Kingdom.

He was speaking as the government announced that an important threshold has been reached to reduce the mandatory quarantine period from the current 14 days down to 10 days from March 22nd.

With gradual steps being taken towards eventually reopening the borders and the economy, Mr Roper remarked: "We're now in an incredibly good place to reopen and safely bounce back strongly from this global pandemic that has so tested the entire world."

No target date has been set for reopening the borders and the economy as that still depends on the continued good community response to the vaccination campaign.

A target of vaccinating between 70 and 80 per cent of the population has been indicated by the government as a goal to start looking at relaxing travel restrictions and allowing international commercial travel, especially for land-based and long-stay tourism.

More vaccine shipments from the UK are arriving in Cayman up to April 7th by which time Cayman will have received 100,000 doses of the Pfizer-BioNTech vaccine provided by the British government.

"After the final delivery on April 7th we will have received over 100,000 doses which is enough to vaccinate the entire adult population," Mr Roper said.

"That means that by early May, all those over the age of 16 who want to be vaccinated could have had a second dose of the vaccine."

He called it "a fantastic achievement" especially as the supply of vaccines around the world remains such a challenge.

"The community in Cayman has rallied around and we can all be proud of the progress we have made."



► HE Governor Martyn Roper

"If anyone had said last March, that by May this year we would have a safe, reliable vaccine against Covid and have vaccinated all adults over 16 in Cayman, not many would have believed it."

He again urged everyone to take the vaccine when invited to do so.

Noting that "it has been an incredibly long year and an incredibly tough one for all of us," Mr Roper reminded that this month sees two important milestones in Cayman's fight against COVID-19 over the past year.

"I just want to take a moment to reflect that on 13th of March last year, we closed schools across our islands on the 22nd of March, we closed our borders."

"We can all be proud of the progress we have made," he added.

It's also noteworthy that on March 22nd the quarantine duration will be reduced from 14 days to 10 days.

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► International Women's Day photo shoot 2021 outside the Government Administration Building

International Women's Day Shoots for a Double

International Women's Day was marked by the Family Resource Centre (FRC) with not one but two photo shoots on Monday, 8 March 2021. As part of its Honouring Women Month observances, FRC opted to celebrate the global campaign with image taking on the steps of the Government Administration Building and outside the Apollo House West.

The annual observation, themed 'Choose to Challenge', attracted mainly civil servants at the first location and included the Deputy Governor, Hon. Franz Manderson. The Head of the Civil Service, was joined by a number of senior managers including Portfolio of the Civil Service Chief Officer,

Mrs. Gloria McField-Nixon; Ministry of Community Affairs Chief Officer, Ms Teresa Echenique; Ministry of District Administration, Tourism and Transport Chief Officer Mr. Stran Bodden and Acting Chief Officer in the Ministry of Health, Environment, Culture and Housing, Ms Nellie Pouchie.

The second shoot involved staff from the Department of Counselling Services, WORC (Workforce Opportunities and Residency Cayman) and Department of Children and Family Services.

For details about the remaining Honouring Women Month calendar, visit familyresourcecentre Facebook page or www.frc.gov.ky.



► International Women's Day photo shoot 2021 outside Apollo House West



REPATRIATION FLIGHTS

Effective March 1, 2021 through April 30, 2021

GRAND CAYMAN - KINGSTON				KINGSTON - GRAND CAYMAN			
FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3600	10:00am	11:05am	FRIDAYS	3601	12:15pm	1:20pm	FRIDAYS

GRAND CAYMAN - LA CEIBA				LA CEIBA - GRAND CAYMAN			
FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3880	10:00am	10:25am	THURSDAYS - MAR 11, 25, APR 8, 22	3881	12:25pm	1:45pm	THURSDAYS - MAR 11, 25, APR 8, 22

GRAND CAYMAN - MIAMI				MIAMI - GRAND CAYMAN			
FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3102	10:00am	11:30am	WEDNESDAYS & SATURDAYS - (MAR 3-13)	3103	1:00pm	2:30pm	WEDNESDAYS & SATURDAYS - (MAR 3-13) ex: MAR 6
3102	10:00am	12:30pm	WEDNESDAYS & SATURDAYS - (MAR 14-APR 30)	3123	1:00pm	3:45pm	SATURDAY - MAR 6 (1 STOP)
				3103	2:00pm	2:30pm	WEDNESDAYS & SATURDAYS - (MAR 14-APR 30) ex: MAR 20, APR 3, 17
				3123	2:00pm	3:45pm	SATURDAYS - MAR 20, APR 3, 17 (1 STOP)

MIAMI - CAYMAN BRAC			
FLT	DEPARTS	ARRIVES	FREQUENCY
3123	1:00pm	2:20pm	SATURDAY - MAR 6
3123	2:00pm	2:20pm	SATURDAYS - MAR 20, APR 17

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UPDATED MARCH 5, 2021

More health insurance payments promised

Displaced workers, i.e. those in the tourism and hospitality industries, will get help with their health insurance thanks to the Ministry of Health extending its Premiums Assistance Payment Programme, which, it says, has already helped more than 900 people.

Up to the 10th March, the Health Insurance Commission had gone through 165 applications and given help to around 984 persons, helping out with the payment of their health insurance premium payments, thanks to the scheme which began at the beginning of the month. This extension will continue to help such people until the end of June of this year, the Ministry advised in a press release.

Unemployed workers from the tourism and hospitality industries are strongly encouraged to take advantage of the programme.

Mervyn Conolly, Director of Department of Health Regulatory Services and Superintendent of Health Insurance, said: "As the health crisis continues around the world, we cannot stress more the importance of health insurance coverage for yourselves and loved ones."



The deadline to submit an application to the HIC to obtain assistance with the premium payment for coverage commencing the 1st April 2021 is the 19th March 2021.

Additional information regarding the programme, including the application and guidelines can be found on the website: www.hic.ky or information can be requested by sending an email to hic@gov.ky or by calling telephone number 946-2084.



► Students from Clifton Hunter High School gather to take part in the Healthcare Explorers Shadow a Doctor webinar

HEALTH CITY CAYMAN ISLANDS USING TECH TO REACH YOUNG STUDENTS

Nearly three hundred students joined the second in a series of Shadow a Doctor webinars today as part of Health City Cayman Islands' focus on getting young people interested in a career in the medical and STEM fields through its Healthcare Explorers programme.

The hour and a half-long webinar took place via Zoom and involved students from a cross-section of high schools, including John Gray High School, Clifton Hunter High School, Cayman Academy, Wesleyan, ICCI and UCCI and homeschool students. A further over 330 students have registered to receive a copy of the webinar afterwards, for follow-up scrutiny.

Mr Charles D. Bush, Senior Education Coordinator, Health City Cayman Islands, said the Shadow a Doctor webinar series was a virtual/COVID-19 adaption of their popular Shadow a Doctor programme, which normally brings students to campus for two days to shadow a doctor, nurse or technician.

"Today's topic was Laparoscopic Cholecystomy, which is gallbladder removal surgery. Through our virtual programme, students had the opportunity to watch a pre-recorded gallbladder removal surgery performed by Dr Deepak Varma, Senior Consultant Gastrointestinal & Bariatric Surgeon. They were then able to take part in a live Q&A with Dr. Deepak, following the video," he said.

"The Shadow a Doctor webinar series provides a virtual experience of being in the operating theatre with the added value of teaching that students receive from the surgeons."

Mr Shomari Scott, Chief Business Officer, Health City Cayman Islands, said the webinar formed part of the hospital's overall strategy to encourage young Caymanians into the medical field.

"Our Healthcare Explorers programme has been particularly well received by schools and colleges and as a result, it has grown exponentially, especially when we rolled out expanded services such as the webinars," he said.

"The latest number of students registered for today's webinar and those who have requested a copy of the video are the highest we have seen so far. We believe this volume of interest is testament to our engaging content and the ability of technology to reach out directly to young people across the islands, as the programme transitions to a more virtual one during the challenges of the pandemic."

Mr Scott said that as knowledge in the community develops about the broad range of careers Health City offered young people, the greater the interest in finding out more.

"The more we reach out to students and teachers, the greater the response," he said. "It is really exciting to be able to connect with students in this way."

Fourteen-year-old John Gray High School student, Mr Jelani Hanson, is one such student who has benefitted from the Healthcare Explorers programme. He began participating in Healthcare Explorers when he was 13, during the COVID-19 nationwide lockdown, having participated in a virtual STEM Day Camp by way of a YouTube livestream, which included a virtual tour of Health City.

"Through these activities, I learned some more about medical procedures and equipment. I have also watched the Healthcare Explorers science education videos, taught by Health City's doctors, in class," he said. "Healthcare Explorers has helped me solidify my knowledge about the human body, which has come in handy as I am currently sitting Biology in school."

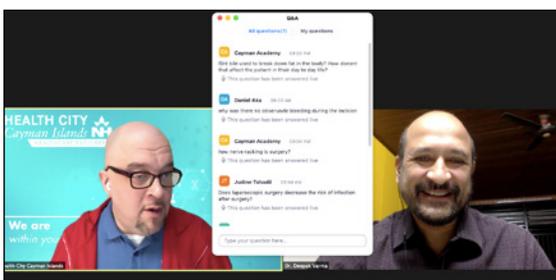
Mr Godfrey Williams, Head of Science at John Gray High School, underscored the value the school placed on such programmes.



► Students from John Gray High School gather to take part in the Healthcare Explorers Shadow a Doctor webinar

"Since Health City's inception, they have used their professional and practical resources to enhance the learning experience of several cohorts of students from John Gray High School. Health City is a shining example of a caring stakeholder in the education of

Caymanian children. The Healthcare Explorers Shadow a Doctor programme continues to evolve to reach the needs of students who aspire to medical careers. We all enjoyed an engaging encounter in the 11th March 2021 webinar," Mr Williams said.



► Screen shot of the Shadow a Doctor webinar Q&A session with webinar moderator Mr Charles D. Bush, Senior Education Coordinator (left) and Dr Deepak Varma, Senior Consultant Gastrointestinal & Bariatric Surgeon (right)



► Screen shot of the Shadow a Doctor webinar with Dr Deepak Varma, Senior Consultant Gastrointestinal & Bariatric Surgeon explaining gallbladder removal surgery

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Voting in the 2021 General Election is Underway

With 35 days to go until Election Day for the 2021 General Election, the first batch of postal ballots have been dispatched and should be received by overseas voters within a day or two.

The Elections Office issued a total of 90 ballots on Monday, 8 March, in keeping with the legal requirement to issue postal ballots within seven days of Nomination Day.

Courier company DHL is dispatching 81 of the ballots to overseas voters, 5 ballots were delivered locally by MailFast to voters who are leaving the Islands and will likely be away on Election Day, meanwhile, 4 ballots were collected from the Elections Office by voters with imminent flight departures.

To help mitigate against COVID-19 related delays impacting postal voters, Cabinet has approved recommendations submitted by the Supervisor of Elections to amend the Elections Rules and permit General Election ballots to be sent and returned via commercial courier.

Due to the COVID-19 pandemic, express and regular mail services around the world continue to face disruptions including limited airlift capacity, varying prevention restrictions and logistical challenges with international postal systems.

In welcoming the amendment, the Supervisor of Elections, Wesley Howell said, "The unprecedented circumstances



brought on by the COVID-19 pandemic have created new challenges for postal voters and the Elections Office. Being able to take advantage of DHL's dedicated aircraft and robust international transportation

systems is one way we are overcoming these challenges to ensure that Postal Voting is conducted smoothly."

The amended rules, gazetted on Wednesday, 3 March 2021, allows the Elections Of-

fice to dispatch outgoing postal ballots by Courier and pre-pay the cost of the return ballot from the voter to the Elections Office.

Section 109 of the Elections Act permits Cabinet to amend the Election rules with respect to incidental matters related to taking or voting by post or mobile as well as voter registration.

Postal ballot and mobile voting applications are only valid for one election or referendum.

Registered voters who will be overseas on Election Day are strongly encouraged to apply for postal ballots at their earliest opportunity. The deadline for applications is Tuesday, 6 April 2021. Forms are available on elections.ky and, once completed, the forms can be emailed to office@elections.ky.

Postal voters are reminded to read and follow the instructions included with the postal ballot to ensure their ballot will be accepted.

Candidates and agents are reminded that it is an offence to assist with postal ballot application forms or to witness a postal voter declaration of identity form.

Postal ballots should be returned as soon as possible as they must be received by the Elections Office in Grand Cayman or Cayman Brac no later than Tuesday, 13 April. All ballots have to be received by the Returning Officer by 6pm on April 14th in order to be counted.

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CHAMBER CANDIDATES FORUM: PITCHING FOR PROSPECT

CONTINUED FROM Page 1

flooding and community enhancements as her priorities for the district.

On the national scale, Mr Harris a Parliamentary Secretary and Councillor listed employment and social welfare as his priorities saying "this government has a track record of delivering the lowest unemployment of any government in decades."

He also cited the enduring traffic problems.

Traffic is also a national concern for Sabrina Turner who posited restricting car imports.

Education is also high on her agenda especially free evening classes utilising the expertise of retired teachers.

Michael Myles places the cost of living and poverty alleviation in his top national priorities alongside education, youth development and healthcare.

Asked about border reopening, the three candidates agreed that the process should be gradual but were concerned that the continuing closure was having a serious economic impact.

The cost of living again brought the minimum wage into focus as being inadequate and he chided OFReg for not pushing to reduce utility costs and he called for more progress with National Energy Policy.

Government councillor Austin Harris said increasing the minimum wage would only push up consumer prices.

He felt the answer lies in lowering interest rates.

Candidate Turner said Cayman was importing inflation, and that real estate speculation by foreign investors was also impacting the cost of living.

On the matter of economic diversification, Michael Myles said farming, fisheries and the tech industry should be seriously considered rather than relying only on the financial industry and tourism.

Councillor and Prospect incumbent Austin Harris argued that diversification was already happening with medical tourism being pushed by the government.

He also mentioned small business development projects as evidence of that.

Sabrina Turner said more effort should be put into protecting the successful financial services sector.

"During this pandemic that is what has kept us alive," she said. "It does not take the re-invention of the wheel."

She also promoted upskilling and retooling Caymanians in both the financial and tourism industries reminding that "there is no minimum wage in financial services".

Michael Myles said Cayman should be more proactive in defending its reputation. "We have the best law firms in the globe, yet we don't utilize these people."

There was also a strong call to communicate to the world that Cayman's financial sector is well regulated.

The landfill topped the list of concerns in a discourse on balancing development with environmental protection.

When the candidates discussed preserving the fishing industry and marine parks, the depletion of fish stocks via overfishing was the main issue they felt warranted urgent attention.

Sabrina Turner however said policies should be data-driven and Michael Myles said opportunities had been missed to assess the fish stock.

Austin Harris saw the issue somewhat differently saying invasive lionfish is to largely to blame. He credited the government's efforts on marine parks: "We have more marine parks across all three Cayman Islands than any government that came before us."

There was alignment on having a national lottery.

The civil partnership issue saw a joint stance against discrimination. Sabrina Turner felt that the Governor resorting to Section 81 to enact the law was regrettable.

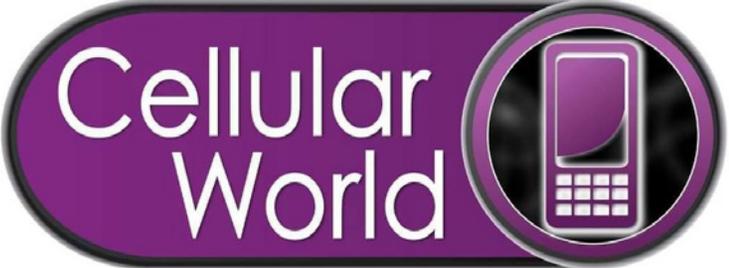
On ministerial preferences, incumbent Austin Myles opted for employment, bor-



der control and community affairs where he is currently Parliamentary Secretary/Councillor.

The portfolio of community affairs, gender and culture was preferred by Sabrina Turner, while Michael Myles opted for children, family services and education.

Regarding forming governing alliances, independent Austin Harris is campaigning as part of the ruling People's Progressive Movement Unity coalition, Michael Myles said he is looking to see where best he fits in and Sabrina Turner said she was able to work with any government setting personalities and egos aside.



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International Women's Day 2021

Celebrating the Women of the Civil Aviation Authority of the Cayman Islands (CAACI)

In an industry highly dominated by men, over 50% of positions held at the Civil Aviation Authority of the Cayman Islands (CAACI) are by women. Women have been making a significant contribution to aviation since the Wright Brothers' first 12-second flight in 1903. Blanche Scott was the first woman pilot, in 1910, when the plane that she was allowed to taxi mysteriously became airborne.

Today marks International Women's Day which is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating women's equality.

Every day our female staff rise to the challenges with grace and dignity while balancing many tasks, responsibilities and obligations both professionally and in their personal lives.

Today, two senior positions on the CAACI executive team – the Deputy Director-General, Economic Regulation & Administration and Director of Finance & Compliance are held by women. Below is a highlight of our female staff:

Jane Panton

Director, Finance and Compliance

When Jane joined CAACI 14 years ago, the only knowledge she had of aviation related to her personal travel experiences with airlines and airports. Within her first month, she was introduced to the vast world of the aviation industry – everything that supports aircraft moving people from point A to point B – which involves an incredible amount of contributing elements of people, their skills and technology.

The Finance and Compliance Division at the CAACI, a team of all talented and hardworking women, is the first point of contact for new aircraft registrants to the Cayman Islands Aircraft Register. Being in touch with aircraft owners, management team and their agents all over the world, on both the private and commercial sides has provided her with a new appreciation for and brought this vast, exciting and interesting industry into a more personal perspective for her as many of them are women in what used to be a male dominated industry.

Jane is the Founder and Chairperson of the Alex Panton Foundation - a charitable initiative aimed at increasing the awareness, advocacy and support for mental health issues in our youth.

Joni Wood

Accounts Supervisor

Joni started at the CAACI in August 2004 as an Accounts Officer with very little knowledge of Aviation. Over the past 17 years she has been afforded the opportunity to complete her Bachelors of Science in Finance, and is currently one exam away from completing her ACCA to becoming a Certified Chartered Accountant. Joni has grown and excelled since she was first hired and has been promoted to the post of Accounts Supervisor often deputising for the Director of Finance & Compliance. She has completed training in the fields of Compliance and initial aviation

registration, and has come to learn and love so much about the industry.

Bethany Walton

Internal Control & Statistics Officer

Bethany has worked with the Registry for the past 7 years and is currently pursuing the ACCA qualification. As the Internal Control and Statistics Officer, Bethany is responsible for developing and conducting internal control processes and procedures and act as a liaison between the Air Safety Regulation (ASR) and the Financial & Compliance Divisions. Her main function is to ensure that proper accounting and documenting procedures are adhered to.

Chastine Sequeria

Accounts Officer

Brand new to the aviation industry, Chastine has only been with us for 3 months and has a BS – Accounting and is working towards her ACCA. Chastine's first job was in customer service. She then took a finance-related position in 2005 and has been working in the field since.

Nicoela (Nikki) McCoy

Deputy Director, Economic Regulation and Administration

Nicoela has been with the CAACI for over 18 years and comes with a background in business development and integrated communications having completed her post-graduate Masters of Business Administration (MBA). She is responsible for the Economic regulatory regime (licensing of foreign registered aircraft/operators, government negotiations in bilateral and open skies agreements), in addition to all the Administrative functions of the CAACI (office administration, human resources, IT, and the marketing and business development initiatives).

Prior to 2002, Nicoela was the Marketing Coordinator for Cayman Airways for a short stint and then appointed as the Public Relations Manager for the CI Department of Tourism, which afforded her diverse travel experiences managing the global tourism communications initiatives, and afforded her an intro to air transport and airport operations. Since being at the CAACI, Nicoela passed with distinction the 'Aviation Law' and 'Managing Aviation Policy and Regulation' and 'Civil Aviation Management', courses offered by the International Air Transport Association (IATA). These courses are designed for senior level civil aviation regulators.

In 2017, Nicoela was the first woman from the Cayman Islands accepted to the International Aviation Women's Association (IAWA). IAWA promotes and advances women in the aviation and aerospace industries throughout a global network.

Nicoela is a founding member of Central Caribbean Marine Institute (CCMI); a current board of the R3 Cayman Foundation (charitable organisation focused on Readiness, Relief, & Recovery for emergencies/crises in the Cayman Islands) in addition to her support to numerous other charitable initiatives.



Elaine Whorms

Air Carrier Licensing Officer

Elaine started her career in aviation with Cayman Airways as a check-in agent. She moved to the position of administrative assistant for the airport ticket office assisting the Senior Manager Airport Operations. In 1998, when working check-in with Cayman Airways Elaine was the first person to know all four check-in systems Cayman Airways, US Airways, British Airways and Delta Airlines. Elaine joined the CAACI in January 2008 as the Air Carrier Licensing Officer. In her position Elaine is responsible to process applications for operating permits for scheduled and non-scheduled commercial aircraft operations (charters and scheduled airline carriers that serve the Cayman Islands including air ambulances) and she is the official travel coordinator for staff travel. Elaine is known for her can-do attitude and for providing a high level of efficient service to the clients of the CAACI.

Melanie Hulse

Business Development Officer

Melanie Began working in aviation after university at the National Flag carrier, Cayman Airways, as a marketing officer in 1995 and retired from the airline 13 years later as a Manager of Marketing. After a hiatus from the airline industry, joined the Authority as Business Development Officer over 4 years ago. Melanie coordinates the marketing and integrated communications programmes including the CAACI's attendance at global tradeshows, public relations and events planning. Melanie is an avid animal lover and spends a lot of her time, assisting with animal rescue.

Jasmine Jackson

Administrative assistant/receptionist

Jasmine has been with the Registry for over 3 years and is the cheerful voice and face of the CAACI that many persons encounter on a daily basis. As a new comer to the aviation she has gained a new perspective of the industry since working for Civil Aviation and has been instrumental in administratively supporting the regulatory divisions.

Yvonne Gray-Tomlinson

HR/Office Administrator

Started her career in aviation directly out of high school and has over accumulated over 42 years at the CAACI. Beginning her career as receptionist and she has progressed through many different job roles including in the accounting division and now leads the CAACI's HR Administration. Yvonne has completed a certificate in Personnel Practice from the Carter Institute of Personal Development, UK. Yvonne has amassed a rich institutional knowledge of the CAACI and the local Cayman aviation industry.

Christine Savage

Technical Officer – Oversight Planning

Christine spent 11 years at GE Aviation, starting in Field Service Engineering in Paris finishing in Commercial Sales in Dubai negotiating multi-billion dollar contracts. Her qualifications are notable with a Bachelors of Engineering with a concentration in Aerospace Engineering and a Masters in Gas Turbine Engineering. With the Authority for over 3 years she is learning the regulatory landscape, with responsibility to plan and monitor safety oversight and certification functions in respect of Cayman registered aircraft and entities in accordance with CAACI internal policies and international aviation safety standards. Christine's other interests outside the CAACI include a keen interest in environmental issues and balanced development.

Juliet Rankine

Technical Officer

Juliet joined the Registry over 5 years ago as the receptionist and has moved on to the post of Technical Officer in the Air Safety Regulation division With responsibility for processing regulatory certificates and personnel licences related to the CI Aircraft Registry.

Today we celebrate this dynamic and diverse group of women who enrich and enhance the CAACI and the Cayman aviation industry.

Dart Real Estate announces pre-leasing for new 10-storey commercial building, 60 Nexus Way

Dart Real Estate is now pre-leasing an additional 100,000 square feet of Class-A commercial space in Camana Bay, thanks to the proposed increase in height of its newest planned development at 60 Nexus Way. Subject to planning approval, this increase to 10 storeys will make 60 Nexus Way Grand Cayman's tallest commercial office building, offering sea-to-sound water views and 200,000 square feet of office and retail space.

The revised planning application was submitted by Dart following an amendment to the Development and Planning Law approved by legislators on 2 November 2020. Previously, only resort and residential buildings could be built to 10 storeys. Discussing the proposed legislation changes to building heights in the George Town area last year, Minister of Commerce, Planning and Infrastructure Joey Hew said increased height buildings, parking adjustments and mixed-use buildings are important components of maximising space, encouraging innovation and attracting investment (<https://www.caymancompass.com/2020/08/19/george-town-revitalisation-project-continues/>).

First announced in October 2019 and approved by the Central Planning Authority in December 2019, 60 Nexus Way was designed to provide flexibility for future growth from the outset.

"With Dart's multi-decade approach to development, future-proofing buildings to more easily facilitate structural changes allows us to maximise their lifetime and functionality," said Justin Howe, Dart's President Real Estate Asset Management. "Building up instead of out has a positive environmental impact by reducing sprawl,



► A rendering of 60 Nexus Way in Camana Bay

increasing energy savings and conserving resources. Taller buildings and increased density in the Seven Mile Beach corridor, where demand is high and land is scarce, is an efficient and effective use of land."

Dart's President of Business Development Jackie Doak said that Camana Bay's Class A office space is driven by client demand. "We continue to see interest from large commercial tenants looking to relocate to Camana Bay, and from existing tenants wanting to expand."

"Companies are gravitating towards walkable neighbourhoods like Camana Bay thanks to the conveniences and benefits it offers their business and employees," continued Doak. "Business partners

and employees benefit from Camana Bay's amenity-rich town, with other professional services providers, schools, homes, shops, restaurants, green spaces and sports and medical facilities all within easy access."

In keeping with the ethos of Camana Bay, 60 Nexus Way will be built to LEED@ standards. LEED is a third-party green building certification programme that promotes a 'whole building' approach to sustainability in design and construction. It includes water savings, energy efficiency, sustainable materials selection, waste reduction and indoor environmental quality.

The move to 10 storeys demonstrates not only Dart's confidence in the econo-

my, but also its commitment to the Cayman Islands. Projects such as 60 Nexus Way and the recently announced Kapok, a new for-lease residential apartment building, will not only support local businesses but will also provide local jobs in the Cayman Islands. These projects are estimated to employ approximately 350 construction personnel and inject an estimated US\$130 million into the local economy.

60 Nexus Way will feature 9,000 square feet of street-level retail space and 20,000 square feet of office space per floor. The building is scheduled for completion in mid-2022.

More information about 60 Nexus Way can be found at 60nexusway.ky.



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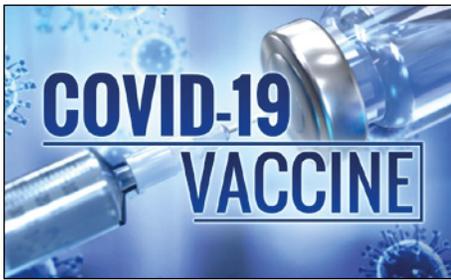
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COVID vaccination campaign opens for all of Stage 3



(25.5% of the estimated population) have received at least one dose of the Pfizer-BioNTech vaccine, while 8,805 have completed the two-dose course. “The Cayman Islands has been in an incredibly fortunate position to have been able to vaccinate its population so early on in the global campaign against Covid-19 disease.”

Vaccination campaign changes and highlights:

- COVID-19 vaccine will be available to all ordinary and legal residents over the age of 16 (Stage 3) starting tomorrow Friday 5th March (starting with Surname A). Please see schedule for assigned Surname day.

- Vaccination Clinic Hours at ORIA - Monday – Friday 9am-12pm & 1:30-4pm; Saturday 9am-12pm & 1:30-3pm.

- For Dose 1, please fill out the consent form before arrival <https://www.hsa.ky/wp-content/uploads/2021/02/COVID-19-Vaccine-Consent-Form-2020-2021-FINAL-Feb.pdf>

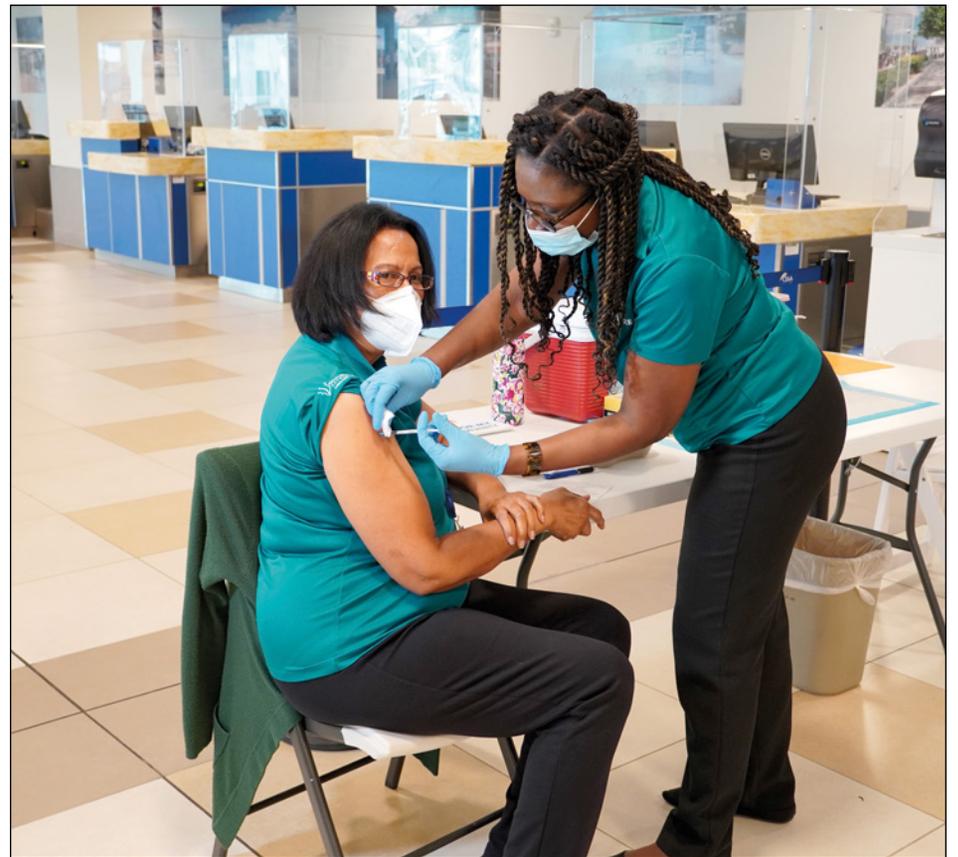
- Everyone must present photo identification to receive the vaccine and demonstrate they are ordinarily and legally resident e.g. with initial permission to remain in the Islands for at least six months.

- Persons may come at **ANY** of the published clinic times for the following:

- Stage 1, Group A, B & C
- Stage 2, Group A, B & C
- Receiving Dose 2

- Persons who have received their first dose are reminded to get their second dose 21 days later or no longer than 12 weeks after the first dose.

- When receiving your 2nd dose, you **MUST** also bring along your vaccination card reflecting your 1st dose.



► Public Health Nurse, Annie K Price, receives her second dose of the COVID-19 vaccine

- Doctors’ notes and employer letters are no longer required for Stage 2.

- Vaccination cards are NOT to be laminated.

- Persons 60 years and older will be given priority.

- Facemasks are required.

“We are still urging all persons over 60 years old to come forward to receive the vaccine,” said Dr Samuel Williams-Rodriguez, Medical Officer of Health. “Statistics show the older you are, the more likely

you are to have complications if you contract COVID-19. Therefore, it is even more important that persons in this age group get fully vaccination to protect themselves and those around them.”

Dr Williams-Rodriguez confirmed that common side effects from getting the vaccine includes redness or soreness at the injection site, muscle aches, fever, headache, chills and tiredness. “Side effects from the vaccine are proving to be minor compared to the symptoms you could have if you are sick with COVID-19. The benefits of getting the vaccine far outweigh the risk of contracting the virus.”

“Persons are urged to come at various times during the opening hours to help avoid long queues,” said Dr Williams-Rodriguez. “The line moves quickly and one inside the airport you can expect the process to take 15-20 minutes, as we require everyone to rest at least 15 minutes after receiving the vaccination.”

Individuals receiving their second dose are reminded that the date noted on the vaccination card for the second dose is the **earliest date** in which you can receive the vaccine. If you received your first dose at a District Health Centre you can receive your second dose at the airport.

If you are home bound and unable to attend one of the vaccination clinics, please contact the Flu Hotline 1-800-534-8600 or 925-6327 or your local HSA District Health Centre and arrangements will be made to with a Public Health nurse to provide your vaccine in the comfort of your home.

The public is reminded to **adhere to the published schedule** and plan to get the vaccine throughout the day, to limit congestion at the vaccination clinic.

For the most up to date vaccination schedule visit <https://hsa.ky/public-health/coronavirus/>

HSA Flu Hotline - 1-800-534-8600 or 925-6327 or flu@hsa.ky

COVID-19 Vaccine Schedule

March 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5 Stage 1 - ALL Stage 2 - ALL Stage 3, Surname A	6 Stage 3, Surname B School Staff A-D (9-10am) E-G (10-11am) H-M (11am-12pm) N-R (1-2pm) S-Z (2-3pm)
8 Stage 3, Surname C	9 Stage 3, Surname D	10 Stage 3, Surname E-H	11 Stage 3, Surname I-K	12 Stage 3, Surname L	13 Stage 3, Surname M-P
15 Stage 3, Surname Q	16 Stage 3, Surname R	17 Stage 3, Surname S-T	18 Stage 3, Surname U	19 Stage 3, Surname V	20 Stage 3, Surname W-Z

COVID-19 VACCINE CLINIC LOCATION
OWEN ROBERTS INTERNATIONAL AIRPORT (ORIA)
9AM – 12PM
1:30PM – 4PM
**Saturday Clinic CLOSSES 3pm



Anyone in **Stage 1, Group A, B & C** or **Stage 2, Group A, B & C** may come at **any** of the published clinic times.

DOSE 2 will be given at any of the published clinic times.

When receiving your 2nd dose, you **MUST** also bring along your vaccination card reflecting your 1st dose. (Do NOT laminate your card)

The date on your vaccination card for the 2nd dose is the earliest that is recommended.

All persons must present photo identification to prove they are an ordinary and legal resident.

Facemask & Photo ID required

Schedule and groups subject to change.

Most up to date schedule will be on www.hsa.ky

V1

COMMUNITY NOTICES

Planned Works – Partial Closure of Peninsula Avenue

Water Authority-Cayman wishes to advise its valuable customers and the motoring public of the closure of Peninsula Avenue, between Cook Quay and Lime Tree Bay, to facilitate the installation of new wastewater infrastructure. Work will commence on Monday 15 March 2021 and last for approximately one week.



During the construction period road users must use the roundabout immediately east of the Seven Mile Public Beach to access or exit Peninsula Way from the Esterley Tibbetts Highway. The access from the Esterley Tibbetts Highway to Lime Tree Bay will remain open throughout this period.

Traffic signs will be posted in the area. Motorists are asked to drive with caution

to ensure their own safety, as well as the safety of Water Authority and its contractor's staff.

The Water Authority apologizes for any inconveniences this may cause, and thanks the public for their patience and understanding as it upgrades its wastewater infrastructure to better serve you.

LIQUOR LICENSEES REMINDED NOT TO SELL LIQUOR ON ELECTION DAY

The Liquor Licensing Board of the Cayman Islands advises licensees that they are not permitted to sell intoxicating liquor on Election Day, April 14, during the stated hours.

Mr. Noel Williams, Chairman of the Liquor Licensing Board stated, this is a requirement under Section 91 of the Elections Act (2019 Revision), which states "no intoxicating liquor shall be sold or given away at any premises in all electoral districts from the opening of the polls and one hour after polls are closed".

Anyone found breaching the Act is liable to a fine of \$500.00 or six months imprisonment.



ELECTIONS OFFICE
CAYMAN ISLANDS



Interested members of the public can email info@dci.gov.ky for information.

Applications Sought for Island Heritage's CharityDrive

Island Heritage Insurance Company, Ltd. is pleased to announce that the popular CharityDrive is back after being cancelled in 2020 due to the COVID-19 pandemic.

Applications are now being accepted for the charitable event which is set for the 4th, 5th and 6th of May. Island Heritage will donate up to CI \$10,000 each to three local charities. One of the charities selected will also have the opportunity to earn up to an additional CI \$5,000 based on social media support.

These amounts are made up of Island Heritage donating \$1 for every car that drives past the Island Heritage Roundabout and for facebook, twitter and Instagram support for the selected charity.

Island Heritage's CharityDrive has donated more than CI\$265,000 to 21 different local charities. The charities selected will each have a dedicated day to encourage the community to drive past the Island Heritage Roundabout (located on the Esterley Tibbetts bypass) or show support on social media.

Applications from local charities who applied last year will still be considered. The deadline for new applications is Wednesday, 24 March 2021.

Forms are available on <https://charity-drive.ky/apply-here/>.

Founded in 1996 in the Cayman Islands, Island Heritage Insurance Company, Ltd. ("Island Heritage") is a leading provider of personal and commercial insurance, including property, casualty, motor and yacht. In 2018, the Island Heritage Retirement Trust Company was approved as a Cayman-registered pension plan provider.

Island Heritage holds a financial strength rating of "A (Excellent)" by A.M. Best, along with a proven track record of customer service excellence throughout the Caribbean. Island Heritage is part of the BF&M group of companies - like-minded organizations with one goal in mind: providing insurance the way it should be.



► File Photo Island Heritage CharityDrive

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► CIDB, an exhibitor at the Career Expo



► Doctors Hospital, an exhibitor at the Career Expo

Careers Expo welcomes over 1000 students

Chamber's Careers Expo showcased workplace and scholarship opportunities to aspiring industry professionals

The Chamber of Commerce's 2021 Careers Expo welcomed more than 1000 students and school leavers to the University College of the Cayman Islands (UCCI) Sir Vassel Johnson Hall on Friday, March 5.

38 public and private sector organisations exhibited at the Expo, offering attendees the opportunity to engage with business professionals and discuss scholarship, education, internship, and career opportunities. The Expo, now in its 25th year, was another outstanding success.

"We are delighted with the turnout this year", said President Mike Gibbs. "The Careers Expo gives our members an annual opportunity to meet one on one with students and school leavers. Exhibitors provide information and guidance to the students about what is required to enter their industry sector or business. Education and employment of the next generation is a top priority for Chamber members and the islands in general, so it was fantastic to welcome so many enthusiastic students to the event."

The Careers Expo is the largest annual private sector event of its kind which enables students and the public to meet with leading public and private sector employers and organisations from all industry sectors. Exhibitors showcase career, scholarship, training, tertiary education, internship, work experience and employment opportunities.

His Excellency the Governor Martyn Roper, Hon. Juliana O'Connor-Connolly, Minister of Education, Youth, Sports, Agriculture and Lands, and Lyneth Monte-

ith, Acting Chief Officer, Ministry of Education, Youth, Sports, Agriculture and Lands, attended the event and visited with the various industry representatives. The Education Minister thanked the Chamber for hosting the annual event and exhibitors for investing their time, talent and resources to educate students about the opportunities that are available and what they need to do to achieve success. She stressed the importance of public and private sector collaboration which she believed has helped to make the Cayman Islands one of the best places in the world to live and conduct business.

Some of Cayman's leading employers participated in this year's expo:

Major Sponsors:

- Butterfield
- Cayman Islands Development Bank (CIDB)
- Cayman Islands Health Services Authority
- Doctors Hospital
- Health City Cayman Islands
- Kimpton Seafire Resort + Spa
- Maples Group
- University College of the Cayman Islands (UCCI)
- Workforce Opportunities and Residency Cayman (WORC)

Reception / Opening Ceremony Sponsors:

- Kirk Information Solutions & Services
- SteppingStones Recruitment Ltd.



► Chamber President Mike Gibbs, HE Governor Martyn Roper, Hon. Juliana O'Connor-Connolly, Minister of Education, Youth, Sports, Agriculture and Lands, Mrs Lyneth Monteith, Acting Chief Officer, Ministry of Education, Youth, Sports, Agriculture and Lands and Chamber CEO Wil Pineau

Supporting Sponsors:

- Campbells
- Carey Olsen
- Caribbean Utilities Company Ltd.
- Cayman Enterprise City
- Cayman First Insurance
- Cayman Islands Department of Tourism
- Cayman Islands Institute of Professional Accountants (CIIPA)
- Cayman Islands Monetary Authority (CIMA)
- Cayman Maritime
- Cayman National Bank
- Daggaro
- Deloitte
- Department of Public Safety Communications
- Harneys
- Insurance Managers Association of Cayman
- International College of the Cayman Islands
- National Gallery of the Cayman Islands
- Nova Recruitment / Connect by Nova
- Rawlinson & Hunter
- Rotary Central Cayman Islands
- Rubis Cayman Islands Limited
- TechCayman
- The Ritz Carlton, Grand Cayman
- Water Authority - Cayman
- YMCA of the Cayman Islands



► Maples Group, an exhibitor at the Career Expo



► Nova Recruitment, an exhibitor at the Career Expo

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for more information and to book your ads.