



INSIDE THIS ISSUE

● **COMMUNITY VOICE** – page 2



Recognizing our Brave Women on International Women's Day

● **ELECTION CENTRE** – page 6



GTE Parliamentary Candidate - Christina Hislop-Rowlandson

● **COMMUNITY NOTICES** – page 11



Walkers Hosts over 100 Cayman Students at Career Fair

Employee of the Month: Sherelle Clarke

Sherelle Clarke, HR Systems and Payroll Manager in the Ministry of Education, Youth, Sports, Agriculture and Lands (MEYSAL), is the Cayman Islands Government's Employee of the Month for January.

Deputy Governor Franz Manderson recently presented Ms Clarke with the award, which is part of the Deputy Governor's Awards Programme (DGAP). She was selected for providing an Excellent Customer Experience to her external and internal customers.

This is the second occasion that the DGAP is recognising Ms Clarke for her outstanding work. In 2015 she earned a Chief Officer's Choice award while working in the Portfolio of the Civil Service.



SEE SHERELLE CLARKE, Page 3

► Sherelle Clarke with Deputy Governor Franz Manderson

SEYMOUR GOES SOLO IN CHAMBER FORUM



DWAYNE SEYMOUR
CANDIDATE FOR BODDEN TOWN EAST

► Candidate for Bodden Town East, Dwayne Seymour

MP for Bodden Town East, Dwayne Seymour, had the floor to himself in the Chamber of Commerce's Candidates Forum on Tuesday evening. His challenger Osbourne Bodden declined the invitation to participate.

"I'm here because the people want me to represent them," Mr Seymour stated making his pitch for re-election. "Every time I've been elected I've done something outstanding in the district that hadn't been done before by any other candidate."

He said a mini hospital or the constituency is a key project that he has been working on along

with plans for a craft market, hurricane shelters, parks and roads.

Being the Minister of Health has put Mr Seymour at the centre of the government's efforts to manage the pandemic.

"Why change a government when they actually did a great job in saving lives, one that is marvelled at around the world?" he asked while giving credit to residents for following the regulations.

Health insurance has also been at the forefront of Mr Seymour's

SEE SEYMOUR SOLO IN FORUM, Page 7

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Recognizing our Brave Women on International Women's Day

The Equality and Balance of Women in Politics



By Lucille Seymour, BEM, JP

Since I was ten years old, I knew I wanted to be a politician. My mother and many Caymanian women have helped me serve my country as a Public servant in the Civil Service and in Parliament.

Until it becomes a full reality, my mission is to see that other eligible women who throw their hats in the ring are given the same and equal opportunity. I invite you also to join me to be the shoulder for them to stand on.

Thankfully the Honorable Edna Moyle and Mrs. Berna Cummings brought the motion in 1995 to establish the Ministry of Women Affairs. This was a Ministry that would set policies to empower women. I was given the distinct opportunity to be the Permanent Secretary of the Ministry of Women Affairs. At that time, the establishment for making CEDAW be part of the Cayman Islands was envisioned. The Convention on the elimination of discrimination of women is a document that helps significantly ensure women become equal to their male counterparts in all segments

of society. I have been supporting women in politics in my country, the Cayman Islands, since then and, more importantly, when I started to campaign in 1999. I am still an advocate and will remain an advocate until equality is fully realized.

I HAVE BEEN EXPOSED TO DISPARAGING COMMENTS AND EVEN BEEN TOLD THAT MY ROLE SHOULD ONLY BE 'A HELPER IN THE COMMUNITY OR A SUNDAY SCHOOL TEACHER'. IN OTHER WORDS, THE REAL POLITICS ARE FOR MALES, SO YOU DO THE THINGS WOMEN SHOULD DO "DOMESTICALLY."

What a strange coincidence. That same person is now running for the first time to get into politics. One day I will reveal his identity.

I genuinely support women's contributions in the Cayman Islands because of the era in which I was born. I also brought a motion in the Parliament to praise their contributions. I have excellent recall of the importance and significance women had in raising the country and their children during the South Well Years. Some men remaining at home worked in Civil Service, the young men were at school or helping their parents on the farm. Some did not become seamen because of other issues, but most of our menfolk went to sea. The country could be called matriarchal governed.



The question, therefore, is about who guided those left behind: the children, students, and others in the Cayman Islands. Furthermore, one must ask, who was in charge of character-building and guided us to do well, be industrious, and set the tone of a well-disciplined home? Those children are now in their sixties and seventies; we were taught to be ambitious, educated, entrepreneurial, and able to stand independently? The women labored as mothers, caregivers, teachers, farmers, and counselors to their children. My friends, this was a real miracle and an example of how women can run things.

I remember my mother, who worked at the hospital attending to seamen. She was also a farmer and organized to build homes and layout houses for her sons. She and other women learned the art of multitasking and made critical decisions concerning survival and raising good children. She was the banker and the decision-maker for organizing her husband and son's allotment. She even assisted her nephews with investment at home. She made decisions on what should happen with the children and how they should be trained up. She, as the Africans would say, was the "cacique" leader or el numero uno.

Women were the home's company director, a position guiding what happened to the allotments and their male counterparts' activities while they were at sea. They enriched their empowerment skills in the absence of their significant other, enabling them to take charge. This was a critical task accorded to them because of

the lack of their male counterparts. In later years, one would see how this helped them go out into the world of work when the economic miracle looked feasible.

So today, we have to give them halos for a job well done. These were important, and they applied them without fault. So it begs the question: Why not be given political responsibilities and be more personal in the political process to help with politically steering our country?

It baffles my mind as a citizen of this country; we prefer to have skilled, well-educated, university-trained, more endowed females sit on the political sideline. At times we seem to be pushing some who are less qualified than them to run the country. Please understand my question. It doesn't mean to be disparaging. We have to consider grace and dignity if this is a good practice of an equal, balanced, and democratic Christian society. The online harm in social media also hurts women as those without backbones emaciate them anonymously.

Yes, we can always tout that our human rights are taken away. Still, is it okay to disenfranchise our women and stunt equality when we advertently or inadvertently deprived them of working with their male counterparts to help guide our country's governance by sitting in Parliament?

Folks, this is the 21st century. More females are attending universities and more financially solvent than any other century. Still, 50 years after the Sex Disqualifica-

SEE RECOGNIZING OUR BRAVE WOMEN, Page 12

Save the Date

Saturday, March 27, 2021 9:00am to 4:00pm

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Free Park and Ride Available for Car Free Week - March 22 to March 26

Members of the public interested in participating in the Ministry of Commerce, Planning and Infrastructure led Car Free Week on Monday March 22 to Friday 26, will be able to park and ride free from five locations across Grand Cayman.

Buses have been arranged to provide non-stop service to and from the following locations to the Government Administration Building located at Elgin Avenue in George Town at the times in the attached table.

Space will be available on a first come basis and masks are required to be worn on the buses in accordance with COVID-19 regulations.

Energy Policy Coordinator in the Ministry Kristen Augustine stated that several business have already pledged to arranged for their own park and ride service

for employers. "We would like to encourage more private sector entities to come on board. We challenge people to be creative and step out of their comfort zone of relying on a car. If you have children to drop to school, consider having them carpool with their friends or neighbours," she said.

Car Free Week is the Ministry's National Energy Policy initiative aimed at creating awareness of alternative transportation modes that will aid in energy conservation and reduce harmful emissions and traffic congestion.

Data from the week will be used towards a plan for a long term park and ride service.

In September 2019, the Cayman Islands Government held a Car Free Day to encourage civil and public servants to get around

without cars and instead carpool, take the bus, ride or walk.

Individuals and businesses interested in participating in Car Free Week can complete the pledge form at www.energy.gov.ky to be entered into a raffle for a chance to win prizes. Logos and flyers are also available at the website.

During Car Free Week, some ways to get around:

Free George Town shuttle - The free hop-on, hop off shuttle has four lines around central George Town and runs Monday to Friday, 8:00 a.m. - 6:00 p.m. There is also an app to track the location of the 'George Town shuttle' available on the iPhone app or Google Play store.

Park and Ride - Park and ride locations and times are available at www.energy.gov.ky. Masks are required to be worn on the bus in accordance with COVID-19 protocols. Members of the private sector are encouraged to organise park and ride service for employees.

Carpool - Link with neighbours, friends or co-workers to carpool to work. Arrange a carpool for your kids to get to school. Employers are encouraged to arrange priority parking for carpoolers. Download the

► Car Free Week park and ride infographic

app "SLACK" to arrange carpooling virtually.

Public Transportation - Utilise the public transportation system to ride to work. See the route map on www.cayman-transport.ky

Cycle - Grab your helmet and jump on a bike. Cycle Cayman has bicycles available around the island. Employers can contract Cycle Cayman to provide free bikes

for the week for your employees. Visit www.cyclecayman.com

Walk/Run - Take in the more fresh air and walk or run to work.

Work from Home - This is the best way to reduce traffic congestion. Ask your supervisor if you can work from home.

Members of the public interested in Car Free Week can contact carfreecayman@gov.ky for more information.

Park and Ride - Locations and Time (s)

From locations below to Government Admin Building	Departure (morning)	Departure (evening)
Haig Bodden Stadium, Bodden Town	6:30 a.m.	4:15 p.m.
International College of the Cayman Islands (ICCI), Newlands	7:00 a.m.	4:15 p.m.
CIFA Football Field, Prospect	7:30 a.m.	4:30 p.m.
Spotts Dock, Shamrock Road	7:30 a.m.	4:30 p.m.
Ed Bush Stadium, West Bay	7:30 a.m.	5:00 p.m.
Ed Bush Stadium, West Bay	7:45 a.m.	5:15 p.m.

Sherelle Clarke wins first Employee of the Month Award for 2021

CONTINUED FROM Page 1

Her current duties within MEYSAL mean she is responsible for the management of the payroll and benefits for more than 1,100 clients. Those responsibilities include providing training on the Leave Tracking and Time Recording systems. She also plays a crucial part in ensuring that all Ministry employees and eligible dependents are covered by the national insurance carrier CINICO.

Ms Clarke was described by her nominator Watoya Stewart as always being patient and consistent in her approach, treating all fairly and taking pride in her work.

The Deputy Governor, in presenting the award to Ms Clarke, said, "I was most impressed by a very powerful statement made by your Line Manager about your performance; she stated, 'Sherelle is a high-performing employee whose capabil-

ities are endless. She is a pleasure to work with and to manage."

Acting MEYSAL Chief Officer Lyneth Monteith stated that Sherelle is known for her excellent follow-up skills and will make every effort to communicate any changes to policies and deadlines to those who will be affected. This demonstrates she is well-organised and that her duties within the Ministry are carried out to the highest of standards.

In closing, the Deputy Governor thanked Sherelle for demonstrating such a remarkable level of performance and commitment to the Cayman Islands Government.

The Deputy Governor's Awards Programme was suspended in 2020 due to the COVID-19 pandemic. Find out more about how the programme works and see the monthly submission deadlines for nominations during 2021.

MEYSAL Supports Car-Free Week and Facilitates New Ways of Working

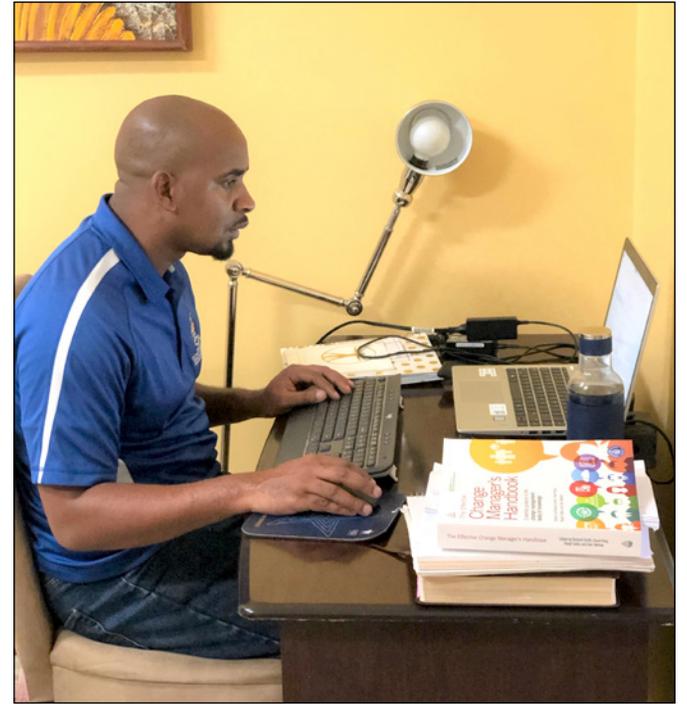
Today (March 17), Acting Chief Officer in the Ministry of Education, Youth, Sports Agriculture and Lands (EYSAL) Ms. Lyneth Monteith announced the Ministry's support for the car-free week activities scheduled to begin on Monday, March 22. She also highlighted some of the Ministry's recent efforts to lessen its environmental impact. "During the past year, we have increased our efforts to ensure that we (the Ministry) collectively play our part in reducing motor vehicle congestion and give greater consideration to the health, safety and well-being of our team."

"Covid-19 has also allowed us to revisit our priorities and better understand the importance of maximising our efficiency by leveraging technology to facilitate new ways of working. As the largest Ministry, we are confident that our efforts to facilitate flexible working structures for our staff will significantly reduce congestion and, in the long run, carbon emissions whilst sustaining and increasing the quality of service provided to our stakeholders," Ms. Monteith added.

On 13 March 2020, when the Cayman Islands Government announced the shelter-in-place and work from home arrangements, the Ministry had already included, in its business continuity plan, the necessary framework to facilitate this transition. As such, several members of the core staff, deemed critical to business continuity, including the members of the finance team and those working in key administrative roles, had already received work-related



► MEYSAL Office Manager Ms. Anita Smith-Welds working from home



► Senior Policy Advisor Demoy Nash as he works from home

tools including laptop computers, cellular phones, MiCollab and Citrix tokens to ensure a seamless workflow during the physical closure of its office.

A total of 28 laptops, 53 Citrix tokens and 25 cellular phones were distributed to employees during the period from February to November. The Ministry also created Whatapp chat groups to ensure the timely and effective flow of information among the various levels of staff.

"The overall dedication demonstrated by our team members during the shelter-in-place order was truly commendable. Persons were cognisant of their roles and availed themselves to ensure that tasks were completed according to deadline. As a matter of fact, such was the staff's dedication during this period that we had no hesitation whatsoever adhering to the Portfolio of the Civil Service (POCS), Personnel Circular 15 of 2020, once it was issued in September 2020. Our greatest concern at that time was how to ensure that employees maintained good

mental health and work-life balance while working from home as remote working caused staff to work harder for longer periods," said Ms. Monteith.

Further to the issuance of circular 15, 44 employees, more than half of the 68 member core staff, have taken advantage of flexible work arrangements and are executing their duties in a staggered or split working pattern. This has essentially led to more than 40 fewer vehicles on the roadways at the peak traffic hours during a typical work week.

Deputy Chief Officer with responsibility for Agriculture, Lands and Administration Mr. Wilbur Welcome is one of those employees who has worked remotely three days per week since September 2020.

"Living in the most easterly part of the island, my daily commute spans at least three hours. Since the advent of the flexible work arrangement, I work from 6:30 AM to 3:30 PM each day, only working from the office twice weekly. This new arrangement has allowed me to utilise my time more productively and avoid the traffic conditions that often prevail during peak hours. While seemingly innocuous traffic congestion has proven to negatively affect most person's mental health. I've particularly found myself to be generally happier and also more efficient and willing to make myself available when needed outside of my core hours. The current ILM3 course I'm taking through the Civil Service College has also helped enhance my leadership skills, particularly by understanding how to get the best production from my team. A key part of improved performance and output from the team I lead has emanated from empowering and trusting them to carry out their duties and responsibilities through remote and/or flexible working arrangements that consider their needs and meets the requirements of their post. I've recognised that the team, which is not customer-facing, does not need to be physically in an office for me to monitor the quality and efficiency of their outputs," commented Mr. Welcome.

SEN Case Manager Inclusion, Ms. Deidre Carmola, echoed a similar tune about the traffic situation, adding, "I have found the option to work from home quite beneficial

given my health and some of the battles I face. It has certainly taken the stress off me having to constantly fight through the traffic. As a person who's survived cancer and had 18 chemo treatments during the last couple of years, sitting in long lines of traffic affects me adversely. Working remotely also allows me to remain productive in my work. My ability to conduct business by Zoom also enhances the work from home option. There are times when I attend the office and perhaps do a few days there, especially when I need the services of a high-speed printer and scanner, which are available at the Government Building."

Senior Accountant and mother of two, Ms. Charlette Dixon, works remotely from 3:00 PM most days. She describes the ability to work remotely as 'an excellent step forward for the Ministry'. "As a single mom with two boys age 12 and 17, working remotely most afternoons has significantly improved my work-life balance. I am able to manage the school pickups during my lunch breaks and get the kids home on time so that they can focus on studying, completing school assignments and projects. At the same time, I can work remotely to assist in managing the fast-paced operations of the Transactional Processing Team within MEYSAL Finance," Ms. Dixon added.

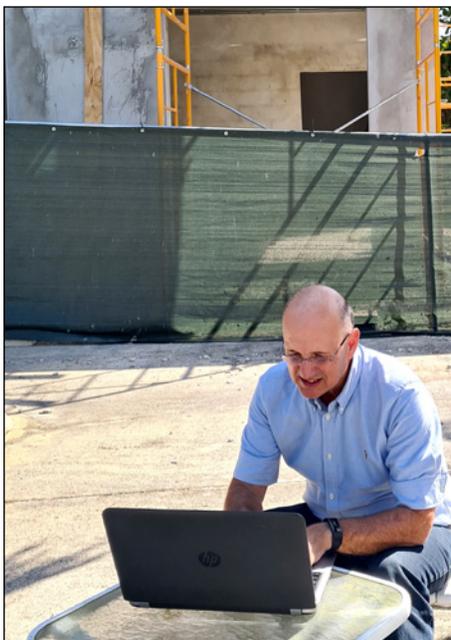
Mr. Clive Baker, Facilities Manager, is another prime example of a MEYSAL team member who has benefited from the flexible work arrangement.

A typical day on the job requires him to spend a vast amount of his time at work and building sites. Before the onset of the flexible work arrangement, he would be expected to travel between the office and work sites on a daily basis.

"I am continually moving between inspections of MEYSAL facilities and construction sites, to GAB and other offices for meetings and presentations. The remote working arrangement allows me to work around my busy schedule to complete the myriad of administrative tasks that also form such a major part of my work. It also allows me to pack much more into my day and remove the need for unnecessary and wasteful travel time. I love it!" Mr. Baker exclaimed.



► SEN Case Manager Inclusion, Ms. Deidre Carmola assists her son Sammy J. Carmola with his schoolwork during the 2020 Shelter-in-place arrangement



► Facilities Manager Clive Baker catches up on some work while at a job site



► Senior Accountant Charlette Dixon communicates with the office by telephone while working from home

PWD Apprenticeship Trainees Awarded for Excellence

Several trainees enrolled in the Apprenticeship Programme at the Public Works Department (PWD) were presented with certificates and special awards for excellence during the recent opening of the Department's Construction Trades Training Centre.

Erwin Swaby, Rory Forbes and Angel Powery, trainees in the construction training programme was recognised as Apprentices of Year, 2019 to 2020. Mr. Swaby stated that he was grateful to the trainers who gave him the opportunity to learn and work at PWD. "It was a pleasure being mentored by the staff at the Department. I am confident that one day I will use the knowledge and skills gained to contribute to the development of the Cayman Islands," he said.

Mr. Forbes and Mr. Powery both highlighted that through the apprenticeship programme, they have been able to increase competencies in many areas. "During our training, not only did we gain knowledge in construction, but we improved in the areas of maths and our social skills as well".

Three female apprentices in the same programme, Azaria Jackson, Remi Bush-Jackson and Kimayea De Souza were recognised for excellence during the 2018 to school 2019 academic year. Miss De Souza noted she has been given all the



► Acting Senior Manager, Operational Support, Glenda Martin; Instructors Eric Green, Stanford Tehran, Racquel James-Weise and Pedro Williams



► Minister Hew presents Remy Bush-Jackson with 2018-2018 Apprentice of the Year 2018-2019 certificate

tools needed to succeed in an industry that is male dominated. She added, "PWD went above and beyond to pave the way for everyone. There were times I felt like giving up but I kept on going. I am inspired by Emily Douglas who once said that if women understood and exercised their power, they could remake the world, and that is what I am going to do".

Other apprentices who were given special awards were Kyle Smith, Antwone Folkes and Dwayne Bryan.

Programme instructors Eric Green, Stanford Tehran and Racquel James-Weise and Pedro Williams were also recognised at the event.

The Public Works Department currently offers full time and part-time apprenticeship programmes. The part-time apprenticeship programme includes the construction trades training programme and an on the job training programme offered in partnership with the Cayman Islands Further Education Centre.

The construction trades training programme is certified by UK-based City and Guilds.

The recently opened Construction Trades Training Centre comprises of classrooms and an area for practical training for apprentices in the construction programme. Plans are underway to upgrade existing workshops to accommodate the delivery of other programmes in plumbing, electrical, air conditioning and carpentry. These workshops will be equipped with furniture, fittings and equipment that meets the City and Guilds international standards.



► Minister of Commerce, Planning and Infrastructure, Hon. Joey Hew with apprentices and instructors, Public Works Department Apprenticeship Programme



► Premier Hon. Alden McLaughlin presenting Erwin Swaby with the 2019-2020 Apprentice of the Year certificate

Suspicious Item left outside GAB

The Cayman Islands Fire Service were dispatched around 4pm on Wednesday afternoon, to investigate a suspicious item that had been left outside the Government Administration Building since the previous day.

A dynamic risk assessment was undertaken. CIFS crews worked with RCIPS and GAB security using safe systems of work to secure the area and confirm the item in question was not deemed hazardous.

CIFS and RCIPS would like to remind everyone to report any suspicious pack-



► Cayman Islands Government Administration Building

ages by calling 911 at the earliest opportunity.



REPATRIATION FLIGHTS

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FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3600	10:00am	11:05am	FRIDAYS	3601	12:15pm	1:20pm	FRIDAYS
GRAND CAYMAN - LA CEIBA				LA CEIBA - GRAND CAYMAN			
FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3880	10:00am	10:25am	THURSDAYS - MAR 11, 25, APR 8, 22	3881	12:25pm	1:45pm	THURSDAYS - MAR 11, 25, APR 8, 22
GRAND CAYMAN - MIAMI				MIAMI - GRAND CAYMAN			
FLT	DEPARTS	ARRIVES	FREQUENCY	FLT	DEPARTS	ARRIVES	FREQUENCY
3102	10:00am	11:30am	WEDNESDAYS & SATURDAYS - (MAR 3-13)	3103	1:00pm	2:30pm	WEDNESDAYS & SATURDAYS - (MAR 3-13) ex: MAR 6
3102	10:00am	12:30pm	WEDNESDAYS & SATURDAYS - (MAR 14-APR 30)	3123	1:00pm	3:45pm	SATURDAY - MAR 6 (1 STOP)
				3103	2:00pm	2:30pm	WEDNESDAYS & SATURDAYS - (MAR 14-APR 30) ex: MAR 20, APR 3, 17
				3123	2:00pm	3:45pm	SATURDAYS - MAR 20, APR 3, 17 (1 STOP)
MIAMI - CAYMAN BRAC							
FLT	DEPARTS	ARRIVES	FREQUENCY				
3123	1:00pm	2:20pm	SATURDAY - MAR 6				
3123	2:00pm	2:20pm	SATURDAYS - MAR 20, APR 3, 17				

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UPDATED MARCH 5, 2021

Christina Hislop Rowlandson – GTE’s Parliamentary Candidate (Independent, Conservative)

Christina works in business development promoting win-win relationships. As a top-level Policy Advisor she represented our Government in Barbados, Brussels, Greenland, Jamaica, Paris, TCI, and Trinidad. She is now standing for election to represent the People of George Town East district because she feels that members in our community need more say in policy issues and policy development.

Greater cooperation will create stronger communities: Christina will therefore prioritise District Councils. These will allow business and family representatives to engage their MP to make their expectations clear, and to dialogue early with developers concerning density, architecture, investment and impacts on infrastructure and natural ecosystems. Christina has qualifications in law and mediation and an interest in planning and the environment to propel these forwards.

Capacity-building, transparency models and legislative scrutiny for Parliament is another priority: many jurisdictions have research support staff to analyse bills before debate, and to minimise controversy and errors in rushed legislation. Christina therefore

supports an increase in legally trained staff and professional oversight for the benefit of both Parliamentarians and the public.

Within the Civil Service Christina championed strong government, excellent risk governance, policy coordination, training, safety of the environment and poverty reduction. She provided research on best practice to Chief Officers’ and department head colleagues and led the nation’s bid to build a Doppler radar to improve weather warning systems and to collect re-housing aid after hurricane Ivan benefiting people all over the island.

Christina was the senior go-to advisor for an array of international organisations concerning Overseas Territories and CARICOM activities including the CDB whose assistance was recruited for Cayman’s first Poverty Study. In relation to the current crisis, Christina will prioritise a Covid19 Review and immediately back a plan to address unintended consequences in Cayman’s response. Her background degrees in Biomedical Science and Health Management will underscore this vital work.

She will prioritise the articulation of an up-to-date, sci-

ence-backed novel coronavirus strategy and a realistic re-opening strategy promoting low-impact ‘slow’ tourism. Strategies will focus on safeguarding healthcare access, improving health outcomes and medical supply, ensuring clear and accurate reporting, and protecting against the infringement of personal liberties. It will pay special attention to responsiveness toward those with special needs, those house or institutionally bound.

Prior community work includes volunteering with a support group and fundraising for tweens. She brought numerous medical expert speakers to every district hall and their schools to promote adult and child health. She was also instrumental in chaperoning children to diabetes camps and treatment in the US before the Cayman Islands had a full-time diabetes doctor.

She is a graduate of King’s College London and postgraduate of Imperial College London and BPP University Law School and an accredited Civil-Commercial Mediator.

Christina stands for REAL representation and real results, and for laws and policies that ensure that we PROSPER TOGETHER as one. Your Vote! Vote Smart!



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SEYMOUR GOES SOLO IN CHAMBER FORUM

CONTINUED FROM Page 1

portfolio and is also one of the top issues in the campaign.

"Healthcare is a big concern for everyone and it needs more discussion, but we need to find very quickly for seniors and retirees a plan that government may have to subsidize but it's too expensive right now for seniors."

During his one-on-one with the Chamber, the Bodden Town East representative indicated that a May target for opening the borders was being contemplated by the government but that said that was conditional on the vaccination campaign.

Even then he said, the quarantine requirement should remain.

"Even if we open up in May, I would still want to see some kind of quarantine done, at least for three days."

Addressing the issue of the minimum wage, he offered this perspective: "I definitely believe that people should make more than \$6 an hour but we need to investigate and evaluate the economy to see what are the effects on the persons who have to pay, which is big concern. We need to reskill and retool our people to try to make higher wages so everything can move in tandem."

The governments WORCS employment agency again came under scrutiny with Mr

Seymour expressing the view the system was performing below expectation.

"I don't think that the system is working the way it was intended to give persons more opportunity and make sure to ensure fairness. We need to try to devise another plan."

At the other end of the scale, he also feels the current pension system needs to be overhauled.

Regarding population and development, Mr Seymour suggested taking some ideas from the previous Vision 2000 Plan.

"I keep asking all the time people come trying to get taxes relaxed on their projects, how are Caymanians going to benefit from this?"

"We're paying the price right now where we are building, building, building and you can't build yourself out of a traffic problem."

Mr Seymour, who also holds the housing portfolio highlighted that said the government had purchased the most land in a single term.

"I want to purchase 100 or more acres of land and build 100 homes in the next four years."

He said affordable homes must cater to different needs and should be available to young people in particular.

Speaking on the wider concerns of young people, he touched on the mental health impact of the pandemic and also employment.

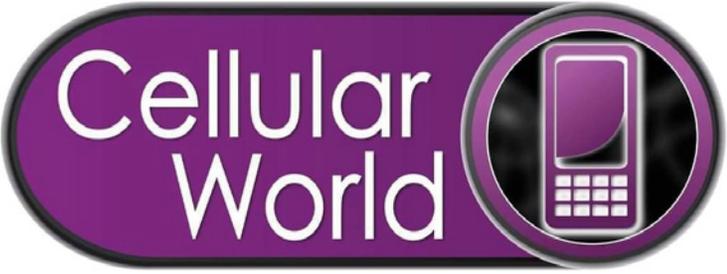
"This COVID has really affected our children and we really need to do something."

And on their employment prospects, offered this suggestion:

"This is not this is about just being local anymore, so we need to tell the tell our children this is a global market, you need to compete. Stay a little bit overseas after university if you can get a job, whether it's in the US or UK then market yourself and then come back."

When asked about the financial services sector and the external scrutiny it's been subjected to, Mr Seymour said the government is continuing its strong defence of the economically important sector.

"We need to constantly pound the pavement. That's why we're putting offices in the US, Canada and Indonesia, ensure that we're out there let people know what we're about."



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BAYTOWN PLAZA, WEST BAY ROAD




Advertisement for Applications to fill Board Positions of OfReg

The Cabinet Office, on behalf of the Nominating Committee, invites applications for non-executive members on the Board of the Utility Regulation and Competition Office ("OfReg").

OFREG is the independent Utility Regulation and Competition Office established pursuant to the Utility Regulation and Competition Act (2021 Revision). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water and wastewater services.

THE BOARD OF URCO - URCO's Board comprises a Chair and five non-executive members, the Chief Executive Officer and three Executive Members.

BOARD MEMBERS - The members must together have the plurality of skills and experience to ensure that the Board, as a whole, has the necessary skills and qualifications to carry out its functions.

TERM - Successful applicants will serve for a term specified by the Cabinet and are eligible for re-appointment.

PROFILE OF BOARD MEMBERS - Applicants, will ideally have:

- Professional backgrounds in engineering, law, economics, accounting, business, energy sector, ICT sector, fuels sector, water sector and public policy.
- Adequate knowledge, experience and understanding of: corporate governance; strategic and financial management; and the scope of business, outputs and operations of OfReg.
- No financial or other interest likely to prejudicially affect the exercise of that person's functions as a board member.
- The skills, knowledge, and integrity to carry out the duties required in a highly competent and politically neutral manner.
- The capacity to spend upwards of 20 hours per month on OfReg matters.

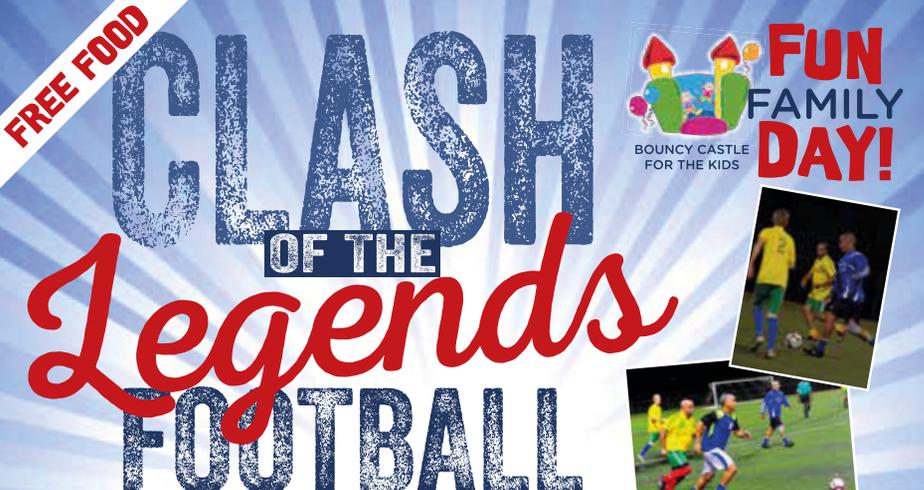
Neither the Speaker, members of Parliament, nor public officers are eligible to be appointed to the Board as non-executive members.

SPECIAL PROVISION - Applications must include a *written declaration* that the applicant:

- a) has no personal or pecuniary interest, direct or indirect, in a sectoral utility;
- b) has not been adjudged bankrupt;
- c) has not been convicted in the Cayman Islands or elsewhere of any offence involving dishonesty or fraud or any other offence that is likely to bring the Office into disrepute; and
- d) is not otherwise unable or unfit to discharge the functions of a Member.

SUBMISSION OF EMAILED (cabinetofficerecruitment@gov.ky) **APPLICATION ADDRESSED TO:** "The Nominating Committee - URCO Board", Care of the Cabinet Secretary, Government Administration Building, 133 Elgin Ave, George Town.

DEADLINE: Applicants to email *curriculum vitae* and *written declaration* no later than **5th April, 2021**.



FREE FOOD

CLASH OF THE LEGENDS FOOTBALL

FUN FAMILY DAY!
BOUNCY CASTLE FOR THE KIDS



LEGENDS FOOTBALL CAYMAN'S FINEST

\$10 RAFFLE TICKETS | **MONDAY, 17 MAY 2021**
6PM - ED BUSH STADIUM

THANK YOU TO OUR SPONSORS



HOPE FOUNDATION
Hope Foundation Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

BODDEN TOWN FORUM GOES WEST

The candidates for Bodden Town West outlined their plans for the area and gave views on a raft of national issues when they appeared in the Chamber of Commerce Candidates Forum series.

MP Chris Saunders is fending off a challenge from Vincent Frederick.

Specific to the Bodden Town West constituency, Mr Saunders wants more work on flooding control, street lighting and CCTV systems, traffic control and more community parks.

Mr Frederick prioritised commercial activity for the area including addressing the stalled planned Beach Bay development.

For the incumbent, top national issues in addition to the pandemic and reopening the borders are; the cost of living, universal healthcare and a social safety net war-rant urgent action.

"We can no longer live in a country where most people are either one heart attack or one medical emergency away from being bankrupt," Mr Saunder stated.

Mr Frederick focused on the plight of young people over jobs and social ills.

"This is not something that happened overnight. This is something that systematically happened since we started importing foreign labour into the country. The Caymanian aspect has felled(sic) away and we pay more attention to the foreign aspect of developing the islands for those types of people."

Asked for their strategies on affordable housing, Mr Frederick called it "a national crisis" created by prohibitive mortgages and the high cost of land.

"I have a new idea where we can lease crown land for Caymanians to own at one dollar a year for 99 years."

Mr Saunders proposed utilising the pension fund and a local bond market, blaming "a combination of bad policies by the government and not having the proper tools in place" such as a zero per cent stamp duty.

Regarding the perceived imbalance between the private and public school system, Mr Saunders was quick to challenge that saying: "What I've found is that many employers are actually using that as an excuse not to hire Caymanians."



► Candidate for Bodden Town West, Chris Saunders



► Candidate for Bodden Town West, Vincent Frederick

Mr Frederick said the system is failing and urged more parental involvement in their children's education.

They agreed that the cost of living is too high with Mr Frederick calling for price control, a Consumer Protection Plan and tighter regulation of fuel prices.

Incumbent Chris Saunders generally concurred and compared import duties

on luxury and items and basic necessities. "We've got our priorities misplaced."

He also cited the private sector as being partly responsible for the delay in implementing consumer protection legislation.

Both felt that the minimum wage should be increased.

SEE **BODDEN TOWN FORUM**, Page 10

Mobile Voting to Begin Next Week

With postal voting already underway for the 2021 General Election, the Elections Office has announced the dates, times and locations for mobile voting.

For those physically unable to visit the mobile voting locations, such as those in hospital or a residential care facility, a mobile team from the Elections Office will visit them between 9am and 6pm. In all locations except Little Cayman, if voting is not completed by 6pm, the team will continue polling voters the following day during the same hours.

Mobile voting is available to any registered voter who is on island and is unable to visit a polling station on Election Day because of the general nature of that person's occupation, service or employment, but that person can attend an early "mobile" station. These individuals will be able to attend the mobile polling locations at the dates and times published in the table below.

The deadline for mobile and postal voting applications is Tuesday, 6 April. Application

forms and more details are available at elections.ky.

For the majority of electoral districts, there are two opportunities for mobile voting. Those who qualify for mobile voting and are first-time voters or whose change of address officially comes into effect in the 1 April Register of Electors, will be able to vote after 1 April 2021 on their electoral district's mobile voting date.

The Elections Act (2021 Revision) permits individuals who are absent or are likely to be absent from the islands on Election Day to vote via postal ballot.

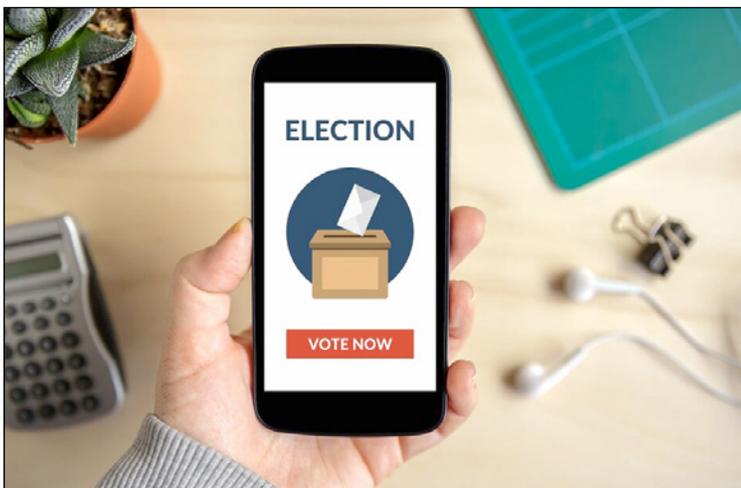
Given the current uncertainties around travel due to the COVID-19 pandemic, individuals travelling in the weeks leading up to Election Day on Wednesday, 14 April may encounter disruptions to their plans. As such, voters who are planning a return trip to the Cayman Islands at the end of March or early April are strongly encouraged to apply for postal voting at their earliest convenience.

The Elections Office continues to work closely with Public Health officials on safe mobile voting arrangements for those remaining voters who will be quarantining in the days lead-

ing up to and including Election Day and were not able to vote via postal ballot. Tentative dates for mobile isolation/quarantine voting have been set for 10 and 11 April.

Further details and confirmation on dates will be provided to the public in the coming days. The deadline for applying for this special isolation/quarantine mobile voting is also Tuesday, 6 April.

Electoral District	Polling Location	Polling Address	Mobile Polling Day/s Between 8am and 1pm	
			Monday, 22 March	Friday, 9 April
West Bay North	First Assembly of God Church Hall	100 Finch Drive, West Bay	Monday, 22 March	Friday, 9 April
West Bay West	West Bay Public Library	204 Rev. Blackman Road, West Bay	Monday, 22 March	Friday, 9 April
West Bay Central	The Church of God at West Bay Hall	108 Capt. Reginald Parsons Drive, West Bay	Monday, 22 March	Friday, 9 April
West Bay South	John Gray Memorial United Church Hall	26 West Church Street, West Bay	Monday, 22 March	Friday, 9 April
George Town North	St. George's Anglican Church Hall	66 Courts Road, George Town	Wednesday, 24 March	Thursday, 8 April
George Town Central	Elmslie Memorial United Church Hall	48B Harbour Drive, George Town	Thursday, 25 March	Thursday, 8 April
George Town West	Church of God Universal Church Hall	2 Dorset Road (off Walkers Road), George Town	Thursday, 25 March	Thursday, 8 April
George Town South	South Sound Community Centre	1012 South Church Street, George Town	Wednesday, 24 March	Thursday, 8 April
George Town East	Agape Family Worship Centre Hall	50B Fairbanks Road, George Town	Thursday, 25 March	Thursday, 8 April
Red Bay	Seafarers Hall	11 Victory Avenue, George Town	Thursday, 25 March	Thursday, 8 April
Prospect	Moravian Church Hall	497 Poindexter Road, George Town	Wednesday, 24 March	Thursday, 8 April
Savannah	Savannah United Church Hall	17 Astral Way, Bodden Town	Tuesday, 23 March	Friday, 9 April
Newlands	International College of the Cayman Islands	595 Hirst Road, Bodden Town	Tuesday, 23 March	Friday, 9 April
Bodden Town West	Agricultural Grounds Pavilion	199 Lottery Road, Bodden Town	Tuesday, 23 March	Friday, 9 April
Bodden Town East	Webster Memorial United Church Hall	266 Bodden Town Road, Bodden Town	Tuesday, 23 March	Friday, 9 April
North Side	Craddock Ebanks Civic Centre	923 North Side Road, North Side	Friday, 26 March	Thursday, 8 April
East End	William Allen McLaughlin Civic Centre	80 John McLean Drive, East End	Friday, 26 March	Thursday, 8 April
Cayman Brac West & Little Cayman	Aston Rutty Centre	264 Ashton Reid Drive, Cayman Brac	Friday, 9 April	N/A
Little Cayman only	Public Works Department Workers Building	204 Spot Bay Road, Little Cayman	Thursday, 8 April	N/A
Cayman Brac East	Veteran's & Seaman's Society of Cayman Brac & Little Cayman Centre	205 Ashton Reid Drive, Cayman Brac	Thursday, 8 April	N/A



BOTANIC PARK ORCHID SHOW AND SALE IS BACK

Two-day Orchid Show and Sale aims to raise funds for orchid conservation

On the weekend of March 27th and 28th orchid lovers island wide can become immersed in beautiful blooms on exhibit throughout the Queen Elizabeth II Botanic Park and with a planned fundraising sale, possibly take home an orchid of their very own.

Botanic Park General Manager, John Lawrus encourages visitors to enjoy a day at the park saying, "The Orchid Show is one of our annual events which is an opportunity for the public to come out and experience not only the myriad of orchids on display, purchase an orchid for themselves or as a gift, and also to enjoy the natural beauty of the flora and fauna of the Botanic Park."

Visitors to the show can discover the vibrant colors, delightful scents, and interesting backstories of rare and exotic orchids during this event. In addition to a beautiful display of hundreds of orchids, the two-day show will also include a fundraising orchid sale, live music, food and informal talks to help educate the orchid enthusiasts.

The Orchid Show and Sale is organised annually with the support of the Cayman Islands Orchid Society whose membership is looking forward to another great year working alongside the staff of the Botanic Park.

"This event is one of the ongoing traditions which takes place at the Park and demonstrates the success of consistent and dedicated partnership," said Mr. Lawrus expressing appreciation for the years of support received by the Orchid Society.

The exhibition which showcases hundreds of orchids in bloom, come from the collection of the Cayman Islands Orchid Society members and many of the orchids on sale have been brought in from Jamaica and other vendors from Florida.

"This year's show is set to be on the smaller side with the ongoing pandemic and limitations to the

importation process, but we are working hard on putting together a good show and as usual we anticipate it will be at the level our regular visitors and buyers have come to expect," added Mr. Lawrus.

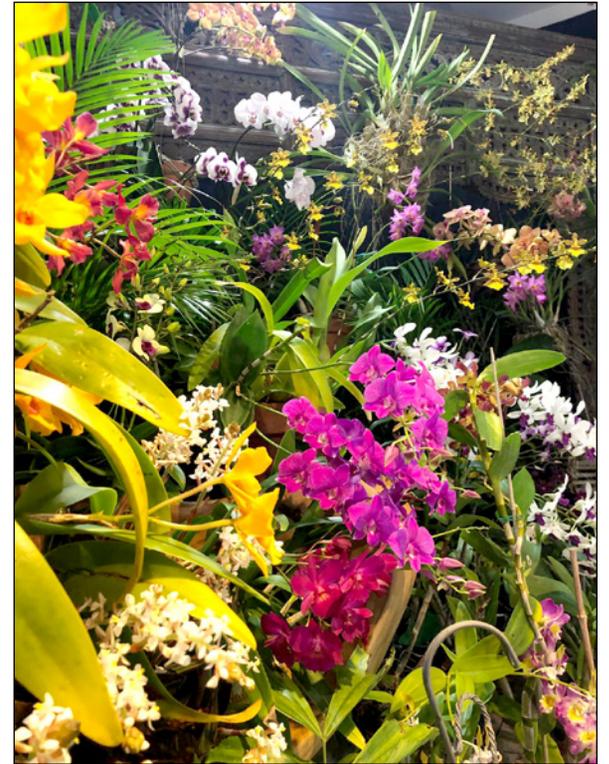
Proceeds from the fundraising sale go toward the continued development of the orchid conservation area at the Botanic Park. The Queen Elizabeth II Botanic Park Orchid Show runs Saturday and Sunday March 27th and 28th from 9:00 a.m. to 4:00 p.m. daily and is included with special event admission rates of CI\$10 for adults, \$5 for children 16 and under. For more information, please email info@botanic-park.ky or call 947-9462.

More about the Queen Elizabeth II Botanic Park

The Queen Elizabeth II Botanic Park, an attraction managed by the Tourism Attraction Board, is open Monday to Sunday from 9:00AM to 4:30PM. Boasting over 62

acres of lush landscape, the Park is home to an abundance of wildlife including many of the islands' 56 species of butterfly, native birds, the Cayman Parrot and the endangered Cayman Blue Iguana. With multiple floral gardens, woodland trails, wetlands, a lake and over 60 species of palm trees, there is so much to do and see at the Botanic Park.

The Park which was originally designed to show and preserve the Cayman Islands' native flora and fauna - as well as to promote education, conservation and recreation - now has over 30,000 visitors each year, many of whom come to enjoy the tranquility, culture and natural beauty that abounds in this hidden treasure. The Heritage Garden is a beautiful tribute to the people of the islands and their traditional Caymanian way of life.



► Annual Orchid Show displays hundreds of orchid species cultivated locally and abroad



► Patrons enjoy taking home their very own Phalaenopsis hybrid orchid



► Beautiful Dendrobium hybrid orchids on display at previous Orchid

More about The Cayman Islands Orchid Society

The Cayman Islands Orchid Society is a non-profit organisation dedicated to the preservation of Cayman's native orchids

and educating its members and the public on orchid conservation and orchid culture. You can contact the Society on orchidsociety.cayman@gmail.com or follow the group on Facebook <https://www.facebook.com/caymanislandsorchidsociety/>



ORCHID SHOW & Sale

SATURDAY & SUNDAY
MARCH 27TH & 28TH
 9:00AM - 4:00PM

ORCHID DISPLAYS | FOOD & DRINK | MUSIC

\$10 ADULTS | \$5 CHILDREN (16 & UNDER)
QEII BOTANIC PARK, FRANK SOUND ROAD












COVID-19 Vaccination Clinic Schedule Updates

The Public Health Department has released the latest schedule for the COVID-19 Vaccine Clinic for **22nd March – 10 April 2021**. The COVID-19 vaccine is available to all persons 16 years and over (by Surname). The public is reminded to follow the published vaccination schedule and come prepared with appropriate identification and documentation showing proof of being an ordinarily and legally resident in the Cayman Islands (see list of accepted ID/documentation below).

As of 17 March, the total number of COVID-19 vaccines administered to date is 37,124. 24,997 (38.5% of the estimated population) have received at least one dose of the Pfizer-BioNTech vaccine, while 12,127 have completed the two-dose course.

The COVID-19 vaccination programme continues to administer Dose 2 vaccinations. Individuals receiving their second dose are reminded that the date noted on the vaccination card for the second dose is the earliest date in which you can receive the vaccine (21 days later or no

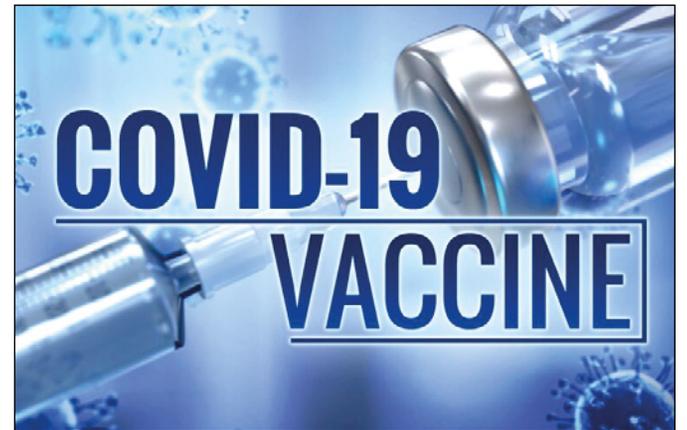
longer than 12 weeks after the first dose). If you received your first dose at a District Health Centre you can receive your second dose at the airport.

Vaccination campaign changes and highlights:

- COVID vaccine is available to all persons 16 years and over (Surname order).
- By April 7th 2021, Cayman will have received over 100,000 doses, which is enough to fully vaccinate all persons 16+.
- Come to the vaccination clinic (located at Owen Roberts International Airport - ORIA) at various times throughout the opening hours:
 - Monday-Friday 9am - 12:00pm & 1:30pm - 4pm
 - Saturday 9am - 12:00pm & 1:30pm - 3pm
- Bring your completed consent form for Dose 1. Visit [hsa.ky](https://www.hsa.ky/wp-content/uploads/2021/03/COVID-19-Vaccine-Consent-Form-2020-2021-FINAL-March-2021.pdf) to download the form by link <https://www.hsa.ky/wp-content/uploads/2021/03/COVID-19-Vaccine-Consent-Form-2020-2021-FINAL-March-2021.pdf>

Persons who have received their first dose are reminded to get their second dose 21 days later or no longer than 12 weeks after the first dose.

- When receiving your 2nd dose, you **MUST** also bring along your vaccination card reflecting your 1st dose.
- **Do not laminate your vaccination card at any time.** (If you have already done so, please bring your vaccination card to the ORIA Vaccination Clinic along with your photo ID.)
 - Park in the long-term parking lot.
 - Do not bring children, when possible.
 - No pets allowed at the vaccination clinic.
 - Facemasks required.
 - Persons 60 years and older will be given priority.



Identification Criteria:

Everyone must present photo identification to receive the vaccine and demonstrate they are ordinarily and legally resident in the Cayman Islands. This includes Caymanians, Permanent Residents, people holding Work Permits, as well as Global Citizens and their families. **Persons other than those with a Cayman Islands Passport and/or Cayman Islands Voters Card must show proof they have initial permission to remain in the Islands for at least six months. Note that a Cayman Islands Driver's License on its own is not sufficient proof of residency and will need to be shown in conjunction with another form of accepted ID as outlined below.**

Accepted ID's include:

- Cayman Islands Driver's License
- Cayman Islands Passport
- Cayman Islands Voters Card
- A Global Citizens Certificate (GCCP)
- Non-Caymanian passport showing approval to be on island for six months from arrival
- Residency and Employment Rights Certificate (RERC)
- Work Permit extension letter
- Work Permit grant letter
- Job letter (from a local organisation)

If you are home bound and unable to attend one of the vaccination clinics, please contact the Flu Hotline 1-800-534-8600 or 925-6327 or your local HSA District Health Centre and arrangements will be made to with a Public Health nurse to provide your vaccine in the comfort of your home.

For the most up to date vaccination schedule visit <https://hsa.ky/public-health/coronavirus/>
HSA Flu Hotline - 1-800-534-8600 or 925-6327 or flu@hsa.ky

COVID-19 Vaccine Schedule

March/April 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
22	23	24	25	26	*27
Surname A - B	Surname C - D	Surname E	2 ND DOSE ONLY NO DOSE 1	Surname F - H	Surname I - L
29	30	31	APRIL 1	2	3
Surname M - N	Surname O - R	2 ND DOSE ONLY NO DOSE 1	Surname S - Z	PUBLIC HOLIDAY CLINIC CLOSED	PUBLIC HOLIDAY CLINIC CLOSED
5	6	7	8	9	*10
PUBLIC HOLIDAY CLINIC CLOSED	2 ND DOSE ONLY NO DOSE 1				

COVID-19 VACCINE

CLINIC LOCATION

OWEN ROBERTS
INTERNATIONAL AIRPORT
(ORIA)

9AM - 12PM

1:30PM - 4PM

**Saturday Clinic
CLOSES 3pm



The COVID-19 vaccine is available to all persons 16 years and over (Surname order).

DOSE 2 will be given at any of the published clinic times.

When receiving your 2nd dose, you **MUST** also bring along your vaccination card reflecting your 1st dose. **(Do NOT laminate your card)**

The date on your vaccination card for the 2nd dose is the **earliest** that is recommended.

All persons must present photo identification to prove they are an **ordinary and legal resident** (see hsa.ky for list of accepted documentation).

Facemask required

Most up to date schedule will be on www.hsa.ky

VI

Bodden Town Forum goes West

CONTINUED FROM Page 8

Blocking access to public beaches also saw the political opponents agreeing with Chris Saunders pushing for the law to be enforced and Vincent Frederick calling for higher penalties.

There was also agreement that the advice of medical experts and the vaccination campaign should be the driving factors over when to reopen the borders...

But views differed on cruise tourism with Mr Saunders focusing on land-based

tourism while Mr Frederick took an opposing view: "There's nothing wrong with the system. It just needs to be better controlled."

On the financial services sector, Mr Saunders said, "We are not telling our story the right way" and Mr Frederick urged that government should be more proactive.

Cayman's traffic woes were seen by Mr Saunders as resulting from "too many cars are on the roads at the same time". Stag-

gering the work schedule and all having students sharing school buses were offered as solutions as well as placing satellite government offices and businesses outside George Town.

His opponent favoured a reliable public transportation system.

Strong views were expressed on the need to reform the health insurance system with Mr Frederick calling it "useless" and "too expensive".

Mr Saunders reminded that he had tabled legislation for free healthcare for children which was passed but not implemented by the government.

He said regretted omitting a similar proposal for seniors as the government claimed that was already under consideration - although it has not been introduced.

"Government is spending over \$100 million a year in health care costs. The solution is we need to expand CINICO and start spreading the risk across every single demographic."

Both candidates agreed that prison reform is an urgent necessity from the physical infrastructure and overcrowding, to sentencing and prisoner rehabilitation policies.

Early Childhood Assistance Programme Funding Application Period Begins

The Ministry of Education, Youth, Sports, Agriculture and Lands (MEYSAL) is now accepting Early Childhood Assistance Programme (ECAP) funding applications for the 2021/2022 academic year.

The ECAP programme, which assists parents/guardians with the payment of fees at early childhood centres, is open to Caymanian children who turn three years old before 1 September 2021 and meet the means testing requirements as set out in the application form.

To apply for funding, download the application form from <http://www.education.gov.ky/portal/pls/portal/docs/1/13054562.PDF> or collect forms from the Government Administration Building, the Department of Education Services or early childhood centres across Grand Cayman. Forms can also be requested via email at ecap@gov.ky.

Submit completed application forms along with a copy of the child's birth certificate, proof of the child's Caymanian

Status, a copy of the parents' valid Government issued photo identification, and proof of income. More detailed information regarding supporting documentation can be found on the application form.

Completed application forms and required documentation may be submitted directly to the Early Childhood Care and Education (ECCE) Unit located on the 2nd Floor of the Government Administration Building or via email to ecap@gov.ky.

The ECCE Unit will process all applications upon receipt to ensure that all the required information has been submitted. Members of the Oversight Committee will then review the submissions and base their final decision on the set criteria.

Applicants will be informed of the outcome of their applications before 1 September.

For more information about ECAP, please contact ECCE Officer Darbra Bodden by telephone on 244-3155 or by email at ecap@gov.ky.



► Nursery at Creek & Spot Bay Primary School

Walkers Hosts over 100 Cayman Students at Career Fair

Walkers welcomed nearly 140 students, teachers and parents to its Cayman Islands office on Wednesday 10 March for the chance to learn more about legal and business career opportunities, internships and legal scholarships during its annual Walkers Career Fair.

Students from government and private high schools and tertiary institutions attended the Walkers Career Fair, which consisted of a short presentation on the various professional roles and opportunities within the firm, followed by a "meet and greet" with trainee lawyers, members of the Walkers Trainee Committee, Walkers Professional Services staff and team members

from business services such as marketing, finance, IT and human resources.

The Walkers Career Fair aims to help students understand the numerous job opportunities at a professional services firm, like Walkers. "When we first meet, many students are under the impression that Walkers is just a workplace for lawyers," shared Caroline Heal, Partner and Chair of the Trainee Committee at Walkers. "One of the main objectives of the Career Fair is to open young minds to the multitude of business and service lines at the law firm and Walkers Professional Services. We work hard to ensure that the next generation of Cayma-



nian professionals are aware of the full range of opportunities potentially available to them at Walkers."

There were some fun and games as well, where all students were divided into two teams and challenged in an interactive memory game that involved correctly answering questions relating to Walkers.

Students considering pursuing law as a career received an additional comprehensive presentation that covered the process from undergraduate to law student to articled clerk, before becoming admitted as a Cayman Islands Attorney-at-Law, including advice on what the firm looks for when selecting scholarship recipients.

Walkers has a proud tradition of training the next generation of Cayman's workforce. The firm's Legal Training Programme has been in existence since 1983 when the firm brought in its first two articled clerks – Frank Banks and Wayne Panton – making it the oldest legal training programme in the Cayman Islands. Since then, Walkers has expanded its training offerings to include secretarial and other professional development programmes for Caymanians. Walkers also actively participates in the different mentoring programmes in Cayman and offers students a range of work experience and internship placements each year.

For more information on Walkers' training programmes,

please visit walkersglobal.com/careers.

About Walkers

Walkers is a leading international law firm. We provide legal, corporate, fiduciary and compliance services to global financial institutions, investment banks, capital markets participants, Fortune 500 corporations, arrangers, promoters and managers, Magic Circle and AmLaw 100 law firms, accounting firms, partnerships, trust companies and other fiduciaries. We are consistently ranked in the top tier of law firms by all leading global legal directories, including the Chambers and Partners Global Guide 2020, which ranks Walkers in 10 band one practice areas.

OFREG APPROVES NEW RESIDENTIAL AND COMMERCIAL DEMAND RATES

OfReg Approves New Residential and Commercial Demand Rates, Giving Consumers Greater Choices and Promoting Renewable Energy

The Utility Regulation and Competition Office ('OfReg') has approved new demand rates for residential and commercial consumers with Distributed Energy Resources (DER).

Demand Rates

Customers can continue to consume and buy energy the way they have historically done, or they can switch to renewable energy production and reduce their load on the grid while reducing the island's dependence on fossil fuel. Consumers who are able to reduce their peak demand can be rewarded by seeing decreases in their CUC bills as the new rate structure provides incentive for energy efficiency and conservation which is in the economic interest of all consumers island wide. Residential and Commercial customers interested in generating for self-supply will be able to subscribe to CUC demand rates.

Customers who wish to install renewable energy systems in their homes or businesses will be able to participate in the demand rates programme, known as the Distributed Energy Resources (DER) programme, where the rates for any excess renewable energy exported to the grid are market driven. Consumers can also install batteries for energy storage. Any excess energy that customers do not use for self-supply can be resold to the grid more competitively and without cross-subsidisation, thereby keeping electricity rates as low as reasonably possible for all consumers.

The Distributed Energy Resource ('DER') programme was introduced in January 2018. It allows customers to consume electricity generated by their own renewable energy system, without the need of a subsidised net-billing arrangement, which provides for the continued growth and participation of customers

in the renewable energy sector in a more economically sustainable manner than its sister CORE programme.

"The new rates are initially revenue neutral for CUC, and residential customers will see potential savings on their bills. – "As more people move to renewable energy generation via DER and practice better demand management, Grand Cayman's overall fuel consumption reduces, which helps to reduce the price of electricity for everyone while continuing to lower the islands' carbon footprint". - **Gregg Anderson, Executive Director of Energy & Utilities at OfReg.**

"Distributed Energy Resources (DER) will continue to play a significant role in the Cayman Islands energy future! The newly approved demand rates can send appropriate price signals to incentivise customers to act in ways that benefit themselves, as well as provide value to the electricity grid as a whole. One of the re-



sponsibilities of the regulator is to ensure fair and equitable allocation of costs. The implementation of demand rates and DER programme, helps to achieve this goal." - **Malike Cummings, CEO at OfReg.**

Information on the DER programme and demand rates will soon be available on the CUC website. For more information on the sectors that OfReg regulates, please visit ofreg.ky.

Recognizing our Brave Women on International Women's Day

CONTINUED FROM Page 2

tion Act, we have only 11 women in Parliament. Shame on us for how we respond to women who are bravely stepping up and throwing their hats in the ring.

Look at the empowerment pathways of those 11 women who took the risk of becoming politicians. All of the women throwing their hats in the ring have been skilled and appropriately qualified. Some were self-employed, came from high-level employment positions, and held poignant positions or qualifications; women who have all made a significant mark in their country? These are great qualities of a politician.

We need balance in our political representation in our country's governance. It does not augur well for a country to not be fully conscious of equality. Yet, we speak of human rights and what we as Caymanians must get from our Government.

I appeal to Caymanians to look carefully at the balance of females and males in our Parliament and try hard to see that we can consciously ensure women have equal opportunities and training on our political boards and our Parliament in the future. We must now have the consciousness of equality and diversity.

Politics is about interests, and the job of the representatives is to resolve each appeal. Many of your constituents' issues are family-related. Women in the Cayman Islands must be allowed to serve in the Government to address these issues. Furthermore, the population must be represented equally.

Confucius said that "women hold up half the sky." This is balance, so in the Cayman Islands' political representation, women should and must sit as equals in our Parliament's hallowed halls, ensuring a remarkable life for all.

After retiring from Government, I had continued to speak out on this subject and wrote about it when I first campaigned in 1999 to become a legislator. Today it is still pertinent. I will timely, gracefully, and aptly bring it to our consciousness and our women in particular as Hillary Clinton said, when women vote for women, women win'.

Please understand the push for women in politics doesn't mean that we need to deny our male counterparts. No, our male counterparts have been given ample opportunity to become politicians since 1800. My quest is balance and equality, with males and females working equally and side-by-side to make a better Cayman.

Cayman Islands Department of Tourism Launches New Training Series

The Cayman Islands Department of Tourism (CIDOT) has launched its newest training series, Immersed. Immersed is part of the PRIDE training programme and is a monthly hands-on learning experience focusing on authentic Caymanian culture and heritage. The 90-minute sessions will cover Caymanian traditions such as Caymanian cuisine, catboat sailing, Art of Thatching, and more.

Geared towards service providers in the tourism industry, educators, and students, each session is held outside of office hours and at community locations across the island. Persons interested in registering are encouraged to sign up at pride.ourcayman.ky.

The first Immersed session was held on Wednesday, 17 March, and covered Caymanian cuisine. The session focused on one of Cayman's traditional dishes, fried fish, fritters and swanky. East Ender, Alvin McLaughlin and past Ministry of Tourism scholar, Jamal Miller

were on hand to teach participants how to prep and cook the popular dish.

Mrs. Rosa Harris, Director of Tourism, shared her enthusiasm for the series, "We are most proud to offer this training to the community. The Department of Tourism believes that preserving our culture and heritage is of utmost importance for our tourism industry. It is our hope that through the Immersed programme persons will further expand their knowledge of the traditional Caymanian way of life and be able to share that knowledge with visitors."

PRIDE is a training programme established to create a culture of service excellence within the tourism industry, as well as enhance the Cayman Islands' competitiveness as a tourism destination. The PRIDE programme offers other workshops and webinars such as Promises and Know Your Cayman Islands.



► Chef Jamal Miller teaches Immersed participants at the John Gray High School

Walkers Facilitates \$100K Donation for Red Cross First Aid Campaign

Walkers and Walkers Professional Services (WPS) recently collaborated with the Cayman Islands Red Cross (CIRC) to create a potentially life-saving new campaign for local schoolchildren in the Cayman Islands. WPS also provided support by coordinating a donation of US\$100,000 for the charity and campaign.

The Cayman Islands Red Cross' "Empowering Schools through Life Saving Skills" campaign, will work with local schools to provide First Aid Training to educators in Cayman. The CIRC, which is celebrating its 60th anniversary this year, hopes to train approximately 300 teachers in First Aid across the Cayman Islands over the course of 14 months, potentially impacting over 10,000 students.

WPS first approached the Red Cross late last year and the "Empowering Schools through Life Saving Skills" campaign came to fruition as a result. WPS played an active role in the design of the campaign and will work closely with the Red Cross and schools in Cayman to ensure as many educators on-island as possible can access the training.

Commenting on the donation, Steven Manning, Director of Walkers Fiduciary shared, "As a father of two, I cannot imagine a scenario where a child is in need of First Aid and does not receive it. Working with the Red Cross on this programme has been incredibly rewarding and we are



pleased to provide both financial assistance and our time in helping to develop the programme."

Tim Buckley, Walkers' Cayman Managing Partner, stated, "Supporting the communities we operate in forms an integral part of our firm culture. We are delighted to be able to further support the Red Cross and Cayman's teachers in the wonderful job they do looking after our children."

Jondo Malafa Obi, Director of the Cayman Islands Red Cross, remarked, "We

were delighted to partner with Walkers and WPS on this campaign and felt it was really important to offer this training to our schools and teachers. Providing life-saving skills has been at the core of the Red Cross ever since it was founded in 1961, and there isn't a more appropriate way for us to celebrate our 60th anniversary. Having the knowledge of the first aid techniques and CPR is a vital part in ensuring the safety of our community. The Cayman Islands Red Cross mission is to

provide this essential knowledge to as many people as possible".

For more information on the "Empowering Schools through Life Saving Skills" campaign, please email Ayala Felner Hananel at the Cayman Islands Red Cross: rcm@redcross.org.ky

About Walkers & WPS

Walkers is a leading international law firm. We provide legal, corporate, fiduciary and compliance services to global financial institutions, investment banks, capital markets participants, Fortune 500 corporations, arrangers, promoters and managers, Magic Circle and AmLaw 100 law firms, accounting firms, partnerships, trust companies and other fiduciaries. We are consistently ranked in the top tier of law firms by all leading global legal directories, including the Chambers and Partners Global Guide 2021, which ranks Walkers in 10 band one practice areas.

Walkers Professional Services (WPS) is a leading provider of corporate, corporate governance, regulatory compliance and fiduciary services to corporate and institutional clients across global financial centres. WPS offers market leading expertise and value for spend, and its unique integrated legal and professional services team, combined with state of the art technology, positions WPS to deliver on this.

Grant Thornton Cayman Islands expands their leadership team

Global accountancy, tax and advisory firm Grant Thornton is pleased to announce its continued growth in the Cayman Islands with the appointment of Paul Broderick as a team leader within the Asset Management practice.

Paul is responsible for leading financial services audit and assurance engagements, managing a team of staff, and building and developing client relationships both locally and internationally. Paul has been involved in the Financial Services Industry both in Ireland and the Cayman Islands for the last 16 years. He initially joined one of the global audit firm, where he worked on assurance engagements across a wide variety of industries, primarily focusing on the Funds industry. Paul later then joined one of the largest fund administration businesses in the Cayman Islands and spent 10 years with this company, having held a leadership role for 7 year.

Greg O'Driscoll, Partner and Head of Asset Management at Grant Thornton Cayman Islands said 'We are delighted to welcome our newest leader Paul Broderick to



our growing team of industry experts. We have seen significant growth in our Funds practice over the past four years. Grant Thornton has an exceptional leadership team leading us into the future and we are excited for the continued growth ahead. Welcome Paul!

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3			7					1
			4		9			7 5
	5 2		8					4
		7	2		9			1
		9		3				
4		8		6		5		
9				1		8 2		
8 1		2		6				
	7			5				3

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Answer to previous puzzle

7	4	6	1	2	3	5	8	9
9	3	1	6	5	8	4	7	2
8	5	2	4	9	7	1	6	3
3	6	9	8	7	5	2	4	1
2	1	8	3	4	9	7	5	6
4	7	5	2	6	1	3	9	8
1	9	4	7	3	6	8	2	5
5	8	7	9	1	2	6	3	4
6	2	3	5	8	4	9	1	7

Difficulty Level ★★★★★ 1/19

Difficulty Level ★

1/20

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Fancy player
 - 6 Wrong trenches
 - 11 Caller's need
 - 12 Suggest
 - 13 — -nez
 - 14 Caesar's land
 - 15 Catch in a net
 - 17 Objective
 - 18 — loss
 - 19 Modern request
 - 22 Director Howard
 - 23 Paragons
 - 24 Pay for everyone
 - 25 Snaps
 - 27 Merkel of movies
 - 30 Comes into view
 - 31 Checkers side
 - 32 Museum focus
 - 33 "What a shame!"
 - 35 Barista's creation
 - 38 Midwest airport
 - 39 Korean or Thai
- DOWN**
- 40 Frisco
 - 41 Ocean
 - 42 Takes to the sky
 - 1 Come into view
 - 2 Japanese faith
 - 3 Swindler
 - 4 In the past
 - 5 Popular tops
 - 6 Gifted
 - 7 "The Simpsons" bartender
 - 8 Jordan neighbor
 - 9 Brightest star
 - 10 Letter need
 - 16 Lair
 - 20 Recipe amounts
 - 21 Yoga
 - 24 Road
 - 25 Sentence part
 - 26 Real
 - 27 Illinois city
 - 28 Closer
 - 29 Venomous vipers
 - 30 Light lunch
 - 34 Columbus setting
 - 36 Keg need
 - 37 Print units

A	L	B	U	M		L	I	B	R	A
R	E	E	S	E		O	N	E	A	L
K	E	Y	I	N		W	A	Y	N	E
						O	N	U	S	
						L	O	T	S	
R	A	N	G			I	T	I	N	
O	D	D				G	R	A	N	D
B	A	D	G	E		L	E	M	O	N
E	M	I	R	A	T	E		E	O	N
						S	O	R	E	
C	O	P	S			A	R	E	S	
A	M	U	S	E		A	R	U	B	A
M	A	T	E	S		H	E	R	O	S
P	R	E	S	S		S	T	E	A	K

Yesterday's answer

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15						16			17	
18						19		20	21	
22						23				
					24					
	25	26						27	28	29
30								31		
32						33		34		
35						36	37		38	
39								40		
41								42		

4-4

Word Search

V	N	D	M	C	H	E	W	X	L	N	I	T	N	A
E	M	X	D	L	O	R	J	N	S	A	P	M	O	L
L	Y	L	A	Y	A	B	K	M	T	H	E	E	S	K
O	H	W	L	A	D	S	S	W	R	H	T	D	N	A
R	C	W	L	G	I	E	P	D	T	K	W	D	A	M
A	Y	Y	A	H	R	U	O	N	I	H	O	S	H	N
C	Q	A	B	E	G	I	A	D	C	T	V	O	C	B
R	X	U	N	B	E	Y	K	P	L	S	T	M	J	E
A	D	A	D	A	U	S	B	I	K	L	D	Y	C	R
B	D	E	I	L	R	S	L	A	R	I	A	S	Q	C
E	C	A	T	C	H	O	H	D	L	K	G	L	E	E
C	A	L	Y	P	S	O	U	A	Z	L	H	C	O	U
L	A	G	I	R	D	A	M	N	N	O	U	A	R	S
C	A	V	A	T	I	N	A	I	D	T	M	L	O	E
A	T	W	W	E	C	V	L	I	R	U	Y	A	G	O

- Anthem
- Aria
- Ballad
- Barcarole
- Berceuse
- Calypso
- Catch
- Cavatina
- Chanson
- Dirge
- Ditty
- Glee
- Hymn
- Lay
- Lied
- Lilt
- Lullaby
- Madrigal
- Psalm
- Round
- Serenade
- Shanty

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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