



Caymanian Times

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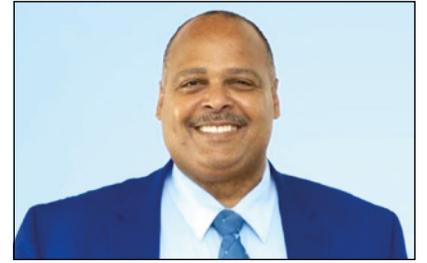
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SAGICOR INVESTMENTS TO ENTER CAYMAN ISLANDS MARKET

Sagicor Investments will be expanding its operations to the Cayman Islands by the end of 2021.

Tara Nunes, CEO, Sagicor Investments Jamaica announced the expansion recently at the second staging of the Sagicor Investments' Money Talks series, which was live-streamed on Sagicor's social media platforms.

Noting that the move is part of Sagicor's strategic plans to extend its services across the region, Nunes stated that the company has received regulatory approvals to operate in the market.

"We would have said previously that we plan to expand to the Cayman markets and I am very happy to say right now that we have received our licence from the Cayman Islands Monetary Authorities. We have that in hand and so we are moving full steam ahead to set up our operations

SEE SAGICOR, Page 4



Barbados PM calls for new debt repayment system

The Honourable Mia Amor Mottley, Prime Minister of Barbados has called for a debt repayment system for Caribbean countries similar to what was granted to Britain after World War II that allowed that country to have the fiscal space to return to a path of development.

She was speaking during a UWI Vice-Chancellor's Forum at the Distinguished Arthur Lewis Event last Monday, June 21 at The UWI Cave Hill Campus which also featured Professor Jeffrey Sachs, Director of the Center for Sustainable Development at Columbia University.

Lamenting the absence of such provisions in the international financial system, Prime Minister Mottley pointed out that middle-income countries have been set back at least a decade because of the COVID-19 pandemic.

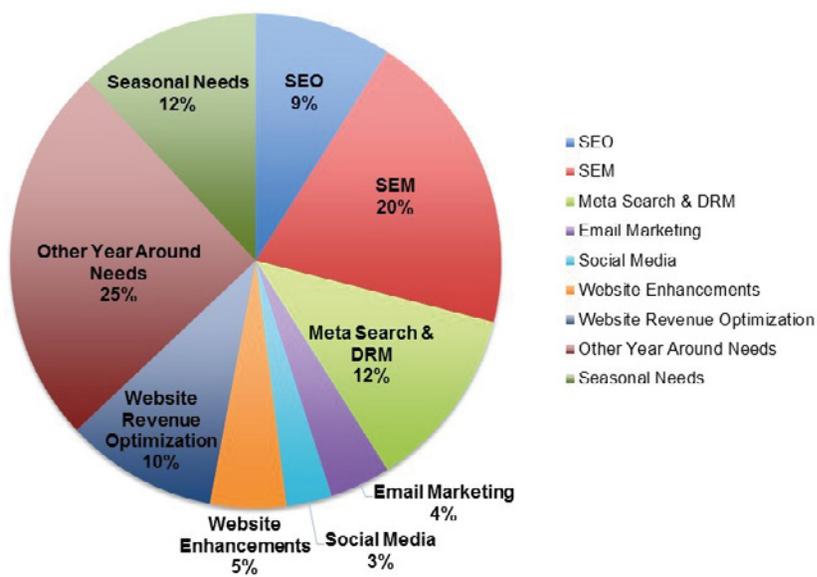
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Digital Marketing Budget Allocation



How to Produce a Marketing Budget

If your marketing budget is just a vague figure floating around in your head, here are some ideas to help you.

Marketing is a necessary business function, akin to finance and customer service — but I'd argue it's equally important as those. Crafting a marketing budget is vital because it forces business owners to consider the cost of getting sales.

Here's some advice for creating a budget that can work for you — and lead to more sales.

Have a Plan

Creating a marketing budget requires more than just arithmetic and accounting. Outlining your business goals shapes your thinking about the marketing collaterals and activities you must focus on. Three useful tactics to guide you are:

1. Define Goals: Ask yourself and teammates questions such as: Should the company expand or retain market share? Should you seek new customers or focus on getting more revenue from existing customers? Such questions will guide how you apportion marketing dollars and focus your campaigns.

2. Evaluate Spending: A common yardstick for defining marketing spend is to use 7% to 10% gross revenues for a small business, 4% to 6% for an established business that wants to expand, and 3% to 4% for an established business that wants to preserve its position. This assumes you have the funds to cover your expenses, including marketing.

3. Brainstorm Strategies: Rank all possible means to implement your mar-

keting plan based on available funds and human resources. Focus primarily on tasks that are easy to execute, yield results and are least expensive. Develop your marketing budget from here.

Measure Success

After implementing your marketing budget, monitor its results so you can fine-tune spending and actions appropriately. Establish a benchmark system, and use it to define the success or failure of each marketing campaign.

You could begin with low-cost strategies such as Google ads or general search engine optimization (SEO), assuming you have a website, then advance to larger-budget campaigns. This might include more expensive activities like radio and/or print ads or trade shows, providing the initial effort is successful.

Try implementing a six-month trial for each approach, after which you should gain enough awareness to know whether to tweak, increase, or cease. Such monitoring shows the costs and outputs of each activity and eases budget impacts. If money is lost on a certain campaign, the total yearly budget may not be adversely affected.

Be Pragmatic

Producing a pragmatic marketing budget enables you to monitor and compare campaign results on a per project and yearly basis. By using this data, businesses can improve performance by allocating funds to the most effective marketing channels.

FINANCE MINISTER SAYS PROGRESSIVES GOT THEIR SUMS WRONG

By Staff Writer

In a Sunday morning message via social media, Hon. Minister of Finance and Economic Development, Chris Saunders, has questioned the sums of the previous administration as he prepares to present his first budget in the coming weeks.

His weekly homilies have been absent since he took on the finance portfolio in the new PACT (People-driven, Accountable, Competent and Transparent) administration.

"I actually miss my Sunday morning messages," he wrote while pondering his topic.

"The answer – SPS (Strategic Policy Statement)," he stated, noting that "by law, a new government must present to Parliament a Strategic Policy Statement within 3 months following a general election."

Parliament will resume on July 14th at which time the SPS will be presented.

Against that background, Mr Saunders has given an early indication of what to expect when he makes the formal presentation - and it has to do with what he claims are inaccurate calculations and financial projections of the previous Progressives-led government.

"One of the first challenges we had as a new government was getting the "correct" information," the finance minister said.

He reported that the Pre-Election Economic and Financial Update was gazette on Wednesday the 17 March 2021 showing that the central Government had an "unaudited" deficit of \$38m for 2020 and was forecasting a deficit of \$98m for 2021.

But, according to Mr Saunders, "Unfortunately, that was not the case."

He said the actual deficit for 2020 was \$87m – a difference of \$49m which was more than double the \$38m forecast.

"And even more challenging," he continued, "was the forecasted deficit of \$98m for 2021 did not include any tourism stipend being paid after the month of May 2021."

Finance Minister Saunders determined "if that was included for the rest of the year, the deficit in central Government would be between \$130m to \$140m. Even more challenging was the forecasted deficit for Statutory Authorities and Government Companies (SAGCs) which was around \$59m."

"In short," he concluded, "we were looking at a deficit of around \$200m for 2021. That's the bad news."

In his widely circulated WhatsApp message, Mr Saunders went on to state that the other issue confronting the PACT government was the safe re-opening of the borders.

"In order to safely re-open, we need to get the vaccination rate up to achieve herd immunity. The challenge for us was ensuring that we were using the right population number."



► Minister of Finance and Economic Development, Chris Saunders

He claimed that, "When we arrived in office, the population number that was being used was 65,000. My colleagues and I questioned that number. We were subsequently provided with a range that say the population may be in excess of 71,000. A difference of 6,000 people which increased the amount of people to be vaccinated by close to 5,000. More bad news."

Mr Saunders then offered a brighter outlook, stating, "Now for the good news."

The Finance Minister disclosed that "the Government has set a target of reducing the re-forecasted deficit of between \$130m and \$140m by at least \$100m this year. In short, we expect to achieve a deficit that is less than \$40m for 2021."

He also said that "as the Minister with responsibility for Finance, I have also set an even more aggressive target which will have to be approved by my other elected colleagues over the coming weeks."

Mr Saunders did not divulge any details on that but advised his readers:

"Make no mistake, this Government is committed to returning Government's financial position to a surplus position without compromising service or placing any additional hardships on the people of the Cayman Islands."

Mr Saunders went on to state that said "the other good news is that the vaccinations are going well." He credited his colleague ministers Sabrina Turner (Health and Wellness) and Kenneth Bryan (Tourism and Transportation) for their efforts, saying "they have really gone above and beyond."

He also hinted at other "exciting news" coming from the government but did not make any further revelations.

In what is seen as a response to comments about a lack of information from the government, Mr Saunders offered this reassurance.

"I want to also thank the many of you for your patience and understanding during this period of transition between governments. I am confident that you will be very happy when the SPS is made public and you see the policies and priorities of the Government for the next 4 years. All I can say is watch this space."



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Mariah Webb
Aliyah Myers
Tazmar Dawkins

Inset:
Lilly Powery
Nicholas Hydes

Our 2021 Scholarship Recipients

In keeping with the Company's commitment to scholastic excellence, five young Caymanians have received financial assistance from Caribbean Utilities Company, Ltd. (CUC) to assist them with furthering their education. **Mariah Webb, Aliyah Myers and Tazmar Dawkins** were awarded scholarships to pursue university level studies and **Lilly Powery and Nicholas Hydes** were awarded scholarships to complete their A level studies.

A CUC employee with the Financial Services Department since 2020, **Mariah Webb** recently completed a Bachelor's degree in Business Administration with a focus on Accounting from the International College of the Cayman Islands (ICCI). Mariah will be pursuing a Master of Business Administration (MBA) online programme at Georgia Southern University in Statesboro, Georgia.

Eighteen-year old **Aliyah Myers** will be pursuing a Bachelor of Arts (Hons) degree in Environment and Urban Sustainability from Ryerson University in Toronto, Canada. Currently an A level student at St. Ignatius Catholic High School, Aliyah is expected to complete her studies in Geography, Marine Science, Biology and Travel and Tourism in June.

Twenty-year old **Tazmar Dawkins** received a scholarship to pursue a Bachelor's degree in Mechanical Engineering from Milwaukee School of Engineering University in Milwaukee, Wisconsin. Tazmar completed an Associate of Science degree in Engineering Technology from the University College of the Cayman Islands (UCCI) in April 2021.

Seventeen-year old **Lilly Powery** received a scholarship to continue A level studies at St. Joseph's College in Ipswich, United Kingdom. Lilly graduated from John Gray High School in 2020 with CXC passes in English Language, English Literature, Mathematics, Principles of Business, Physical Education, Biology, Human & Social Biology, Principles of Accounts, Electronic Document Preparation and Management (EDPM) and Food and Nutrition and GCSE passes in Art and Statistics. Lilly is pursuing A level studies in Biology, Chemistry, Mathematics and BTEC Sports and plans to pursue a career in medicine, possibly veterinary science.

Sixteen-year old **Nicholas Hydes** is expected to complete his IGCSE studies in Biology, Chemistry, Physics, Computer Science, English Language, English Literature, Mathematics, French, Geography and Drama from Cayman Prep & High School in June. He obtained a pass in Religious Education in Grade 10. Nicholas will return to Cayman Prep & High School to begin his A level studies in August. He aspires to be an engineer.

CUC established its scholarship programme in 1989 and since then has awarded full and partial scholarships to over 55 current and past employees and high school students in the fields of mechanical and electrical engineering, information technology, systems operations, environmental management, occupational safety and health and financial services. In 2016, the Company further enhanced its scholarship programme by offering assistance for qualified students to pursue their A levels.

Maples Welcomes Newly Qualified Caymanian Lawyer to Dispute Resolution & Insolvency Team

Maples and Calder, the Maples Group's law firm, is pleased to announce that Ciara Hansen has successfully completed her articles of clerkship programme and joins the firm's Dispute Resolution & Insolvency practice as an Associate.

Ciara, the second articulated clerk to complete her training with the firm so far this year, was admitted as an attorney-at-law by The Honourable Justice Ramsay-Hale and her admission was moved by litigation partner Luke Stockdale.

Ms Hansen began her career with the firm as a legal intern completing summer internships in both the firm's Cayman Islands and London offices. As a recipient of the firm's legal scholarship programme, she attended the University of Essex where she obtained a Bachelors in Law and subsequently completed her Legal Practice Course at BPP University, London Holborn. Ms Hansen is a member of the Cayman Islands Legal Practitioners Association, International Women's Insolvency & Restructuring Confederation, 100 Women in Finance and the Recovery and Insolvency Specialists Association. Outside of her day-to-day role with the firm, Ms Hansen is a member of the Cayman's Women's National Rugby 7's team and is a regular volunteer with the HMP Northward Prison Literacy Programme.

Following her admission, Ms Hansen said, "The Maples Group's keen interest in my development and legal training has been instrumental throughout my law journey. I am delighted to be join-



► Ciara Hansen Admisison

ing the firm as an Associate and look forward to this new chapter in my career."

"The Maples Group congratulates Ciara on this milestone in her career and we welcome her to our Dispute Resolution & Insolvency practice where she will continue to be a valuable asset to the law firm and the wider legal industry of the Cayman Islands," commented Matthew Gardner, Cayman Islands Managing Partner.

The firm continues to demonstrate its commitment to recruiting, training and promoting aspiring lawyers in the Cayman Islands and, since 2005, it has successfully supported more than 40 Caymanians to be admitted as attorneys-at-law. The firm's scholarship programme provides financial assistance to students throughout university while the firm's articles of clerkship programme provides graduates the opportunity to train and qualify as an attorney-at-law in the Cayman Islands without having to train elsewhere.

SAGICOR INVESTMENTS TO ENTER CAYMAN ISLANDS MARKET BY YEAR-END

CONTINUED FROM Page 1

which we expect to do before the end of the year," Nunes said.

Expressing excitement at the move, Nunes said the company looks forward to aiding Caymanians along their journey to create, grow and preserve their wealth.

"This move is going to allow us to expand our clientele and our product offerings across the region. Of course, we are exploring other opportunities as well and we will execute on those when the time is right," she stated.

The investment company will join its sister company, Sagicor Life of the Cayman Islands, and target clients within the market.

The special investor briefing featured Sean Newman, Chief Investment Officer, Sagicor Group Jamaica, Stefan Wright from IDB Invest, and Vitali from Goldman Sachs, who along with Nunes formed a panel that fielded questions on the theme 'Global

Market Perspectives'. It was hosted by Dr, Terri-Karrelle Reid.

About Sagicor Group Jamaica

Sagicor Group Jamaica is a financial services conglomerate. The Company commenced operations in 1970 as Life of Jamaica Limited, the first locally owned life insurance company and the first life insurance company to be listed on the JSE. The Group offers products and services in the areas of Banking, Insurance, Investments, Real Estate, Asset Management and Retirement Planning. Sagicor Life Jamaica Limited is the leading Life and Health insurance provider in Jamaica; the Bank is one of Jamaica's largest banks, and Sagicor Investments is one of the top Investments companies in the Country. Sagicor Group Jamaica is a member of the wider Sagicor Financial Corporation. Sagicor Financial Corporation operates in over 20 countries and its operations date back to 1840.

Walkers Professional Services Hires former Minister of Financial Services

Walkers Professional Services (WPS), the professional services arm of leading law firm Walkers, is delighted to announce that Tara Rivers, the former Minister of Financial Services and Attorney, will be joining WPS as a Director on 6 July. Ms Rivers brings to WPS an outstanding record of academic, legal, professional and governmental experience, having served two terms as a Cabinet Minister in the Cayman Islands Government.

From May 2013, Ms Rivers had responsibility for education, employment and gender affairs. Upon her re-election in May 2017, Ms Rivers was given ministerial responsibilities for financial services and home affairs. She was the first woman to hold the position of Minister responsible for Education, Employment, Financial Services and Home Affairs, respectively, in the Cayman Islands.

During her most recent ministerial appointment, Minister Rivers led efforts to engage with local industry, international policy makers in the US, UK, EU and Asia, and other local and international stakeholders on a number of key financial services matters. She regularly engaged with UK and EU parliamentarians; and with US Senators and members of the US House of Congress.

Prior to her ministerial career, Ms Rivers practiced Structured Finance and Corporate law at a magic circle firm in the UK as well as at a leading local law firm in the Cayman Islands. She has extensive experience structuring and executing domestic and cross-border structured bond/debt issuances, mergers and acquisitions,

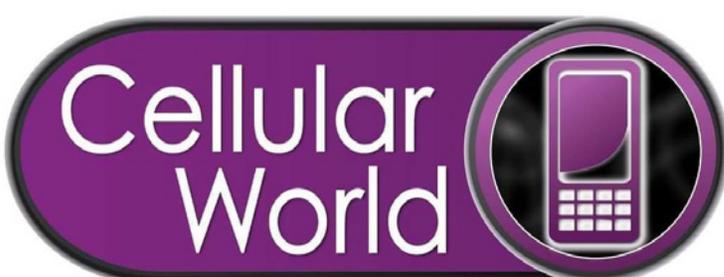


► Tara Rivers, the former Minister of Financial Services and Attorney

corporate restructuring, aircraft financing and securitisation transactions.

Ms Rivers will provide Directorship services to structured and asset finance vehicles, playing a key role in driving commercial initiatives for WPS, and further bolstering the relationships between WPS, business partners and intermediaries, both domestically and internationally.

Steven Manning, Chief Executive Officer of Walkers Professional Services said "The leadership qualities that Ms Rivers displayed during her political career are a natural complement to WPS, particularly during the firm's continued expansion in the regulatory compliance fields. We are delighted to welcome Ms. Rivers to the WPS team, and are incredibly excited to embark on several new commercial initiatives where Ms. Rivers will play a central part."



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CAYMAN UPGRADED TO THE UK'S GREEN TRAVEL LIST



The Cayman Islands has been upgraded to green on the UK's travel list meaning that persons visiting from the UK won't need to quarantine upon returning to the country.

This comes into effect next Wednesday on June 30th.

Cayman was previously on the amber list in the UK's three-tiered - green, amber and red - traffic light system.

The list was updated on Thursday with other Overseas Territories as well as several Caribbean destinations moved up from amber to green clearance.

Other OTs added to the UK's green travel list are Anguilla, Bermuda, British Virgin Islands, Montserrat, Turks and Caicos Islands, British Antarctic Territory, British Indian Ocean Territory and Pitcairn Islands.

Antigua and Barbuda, the Balearic Islands, Barbados, Dominica, Grenada, Madeira and Malta have also been upgraded.

It's left to be seen how this impacts Cayman's reopening plans.

As of this week Wednesday, the quarantine period is reduced to five days for incoming travellers who have completed an approved course of vaccination against COVID-19.

A firm reopening schedule has not yet been detailed. The PACT government says that would be largely dependent on reaching a vaccination rate of between 70 and 80 per cent of the population 12 years of age and older.

Under the UK's travel traffic light system, travellers arriving from 'green-listed' countries will not need to quarantine on return (unless they receive a positive result) or take any additional tests. They still need to take a pre-departure test as well as a polymerase chain reaction (PCR) test on or before day two of their arrival back into the UK.

The UK's Transport Secretary Grant Shapps said on Thursday: "We're moving forward with efforts to safely reopen international travel this summer, and thanks to the success of our vaccination programme, we're now able to consider removing the quarantine period for fully-vaccinated UK arrivals from amber countries - showing a real sign of progress."

"It's right that we continue with this cautious approach, to protect public health and the vaccine rollout as our top priority, while ensuring that our route out of the international travel restrictions is sustainable."

The British travel industry, along with many UK residents, has been pressing for more of the favourite travel destinations to be added to the green travel list for the peak summer holiday season.

The businesses say this is critical for this to stay afloat financially while many 'holiday-hungry' say they yearn for relief from what some have called 'lockdown-fever' and 'Covid-fatigue'.

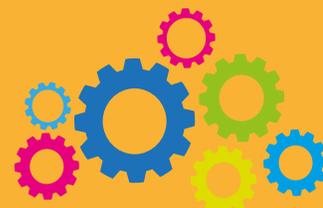
However, concerns are mourning over the spread of the Delta variant of the Covid virus along with a Delta-plus variant now emerging.

The UK has one of the leading vaccination roll-outs globally but some government advisors on the pandemic are worried that the vaccination success could be put at risk by the Delta variants which currently accounts for most cases in the UK.

The current regime of vaccines is said to be effective against the variant.

Meanwhile, pressure is mounting in the European Union to restrict British tourists due to the comparatively high levels of Delta variant now circulating in the UK compared to the EU, although their vaccination rates are much lower than in the UK.

Simon Tatum Graduates with a Masters Degree



Congratulations to **Simon Tatum**, the first Thomson Leadership and Innovation Award scholarship recipient, who graduated from Kent State University in Ohio in May with a Post Graduate degree in Visual Arts and a concentration in Sculpture and Expanded Media.

Mr. Tatum received the local scholarship in 2019 and spent the last two years working towards earning his Masters degree. Commenting on his time at university, he said, "It was a challenging couple of years being a part of the Kent State programme, but I have learned a lot of things along the way and gained a lot of valuable experience. I am continually grateful to be a Thomson Leadership and Innovation scholar and I am appreciative of the kindness and generosity that The Peter N. Thomson Family Foundation and CUC have shown me."

Being a Thomson Leadership Award recipient, Mr. Tatum was able to engage in a number of extra-curricular activities along with completing his thesis exhibit and thesis paper throughout the final semester. Some of these activities included visiting art exhibits with galleries in Cleveland, Chicago and South Korea, attending artist talks, lectures and being on committees. He also participated as an emerging artist in the Second Biennial Showcase with the National Gallery of the Cayman Islands where work from his mid-programme review and thesis research are currently on display until the end of August.

Mr. Tatum is currently deciding on plans for his immediate future and will be exploring options such as an invitation to participate in an exhibition with the CICA Museum in South Korea in July as well as the Fall Showcase with the Sager Braudis Gallery in Columbia, Missouri. He has also been invited to participate in the Alice Yard Residency Programme in Port of Spain, Trinidad from December 2021 to January 2022.

Mr. Tatum plans to return to Grand Cayman in July.



For further information on this scholarship opportunity, please visit **The Thomson Leadership and Innovation Award** page at www.cuc-cayman.com (under the "Careers" tab) or e-mail pntscholarships@cuc.ky.

Dart files Notice of Appeal for further clarification on the Britannia lands

The Cayman Islands Grand Court recently delivered a decision concerning rights in respect of residential properties that were developed in conjunction with a resort hotel and sold with the benefit of agreements that entitled owners in Britannia (**Owners**) to enjoy, upon payment of a fee, certain benefits of the resort, namely the right to play tennis on certain tennis courts, to play golf on a golf course and to access certain beach club facilities forming part of the resort (**Rights**).

The decision is of interest for what it says about what happens to such rights when (1) the hotel and resort cease to operate; and (2) certain of the facilities cease to be usable. The hotel and resort had ceased to operate in 2004 (following Hurricane Ivan), although the golf course, beach and tennis courts remained to some extent in place. The land on which the resort stood was successively sold until it was acquired in 2016 by Dart. When Dart acquired the land, the land registers pertaining to it recorded that certain agreements (**Agreements**) had been entered into with respect to the land. The legal effect of those Agreements was the subject of considerable uncertainty, as the 184 pages taken up by the judgment attest.

Dart, who had not been involved in creating the Agreements, brought the pro-

ceedings to clarify the legal position surrounding the golf course lands. While the judgment offers some clarity to certain matters, there remain considerable uncertainties about the future use of the land.

The Agreements were recorded on the land register as "restrictive agreements". Under Cayman property law certain types of rights granted by one landowner in favour of another may be registered as restrictive agreements and will pass to successive owners when the land is subsequently conveyed. They benefit landowners who succeed to the title which benefits from the Agreements and bind landowners who succeed to the title that was burdened by the agreement.

The Rights were not created or registered as easements, they were created and registered as restrictive agreements. The Cayman Registered Land Act provides that easements must be created using a particular process and form - which was not adhered to nor used. As the Registered Land Act is a complete code it might be thought that an easement cannot be created in any manner other than the process specified by the Registered Land Act. The judge, however, decided that an easement can be created even where: (1) there is a considerable departure from the prescribed formal requirements; (2) where



there is no reference on the document itself that it seeks to register an easement; and (3) when the Registrar is not asked to register an easement (para 225 of the Judgment).

The judge went on to deal with the fact that the Rights had never been registered as easements by holding that the Land Register could, and should, be altered by the Registrar after the event to record that easements had been created and registered against the land. The decision is interesting as it indicates that even when process and procedure (in creating and registering legal rights) are not followed, the court is willing to assume what the intent of the parties were many decades earlier and after the land has changed hands more than once on the basis of the erroneous registration.

As to the tennis courts, the judge exercised a statutory power to extinguish the Rights as they applied to the tennis courts on the basis that the courts were of no real use to the Owners - one of them lay under a highway and the other had not been used in years.

The judge also clarified that Dart has no obligation to maintain the land as a golf course and this gives rise to an intriguing question: Will the golf course ever be used as a golf course and if it is not, what use does the land now have? Since closing the golf course, Dart had maintained the property as undeveloped land and it can no longer be used a golf course without the investment of a seven-figure sum. If the land is to be returned to its former

condition as a golf course, it is estimated between \$1,000,000 - \$2,000,000 a year would be required to keep it in that condition. Although there were assertions from the Owners that the land would be turned back into a golf course, it is far from certain that the Owners will decide to take this step and Dart to date has not received any communications from the Owners in this regard.

Pursuant to the Judgment, if the land is not turned back into a golf course, the Owners have no right to go on it or use it for any other purpose, as the only thing the Owners are allowed to do on the land is play golf. At the same time Dart is unable to modify the land to allow it to be used for any other purpose. Should this not-implausible scenario come to pass, it may become impossible to put the land to any good use. Cayman Islands' law places controls on the extent to which land can be burdened with obligations in order to prevent situations arising in which land becomes encumbered in a way that prevents the land at some future time being put to good use. It seems entirely possible that this may be the very outcome of this decision as it affects the land on which the golf course sat.

As a result of the uncertainty as to the use of the golf course lands, Dart has filed a Notice of Appeal. While seeking further clarification from the Court of Appeal, Dart will continue to liaise with the Owners on membership fees for use of the beach facilities and to confirm the Owners' plans to finance the maintenance of the land as a golf course.

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► HE Governor Martyn Roper and Hon. Premier Wayne Panton

GOVERNOR AND PREMIER WELCOME CAYMAN'S UPGRADE TO UK GREEN TRAVEL LIST

HE Governor Martyn Roper and Hon. Premier Wayne Panton have welcomed the news that Cayman has been added to the UK's green travel list.

In separate statements following the release of the anxiously-awaited new list, Mr Roper said he is delighted that Cayman has been added to the green list.

"This is welcome recognition for Cayman's outstanding response to the global pandemic," he said.

Premier Panton said it was "excellent news" and a recognition of Cayman's "excellent record in relation to our management of COVID-19."

In his statement, Mr Roper credits the successful lobbying efforts of Cayman in getting the upgrade from the previous amber to the much-sought-after green list.

"This move from amber to green comes as a result of a huge effort from the Ministry of Health, HSA and my office. I was also grateful to the Premier for writing to the UK Minister. My office has continued to provide updated information to the UK Department of Transport on Cayman's Covid situation. This includes information on local Covid policies, vaccine uptake and our genomic sequencing capacity which has strengthened our case."

"I believed we had set out a compelling case as to why Cayman should be green and this latest review has proved that," the Governor stated.

Mr Roper further explained that: "This means from 30 June travellers from Cayman going direct to England will not need to quarantine on arrival. You will, however still need proof of a negative PCR test 72 hours before travelling and also need to take an additional PCR test on day 2 after you arrive."

He reminded that the UK travel traffic light lists are kept under constant review and if the situation warrants it, changes can be made at any time ahead of the three-week review points.

Hon. Premier Wayne Panton applauded the efforts of Governor Roper in securing the upgrade to the green list for Cayman.

"This is indeed excellent and welcomed news. I once again thank the Governor and his office for their tireless assistance in getting us off the amber list and into the green category."

While welcoming the news, the Premier also thanked the British government for the vaccine donations and urged residents who have not yet had their jab to get vaccinated in the interest of their own health and the greater community good - including reaching the threshold to safely reopen the borders.

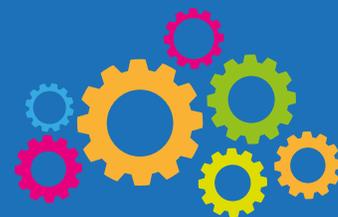
"I cannot thank the UK Government enough for providing us with free vaccine. I also thank the people in the Cayman Islands who have taken the opportunity to get vaccinated. I still urge anyone who has not taken the vaccine to do so in order to help keep our residents safe once we are able to reopen our border."

Except for Malta, all the countries added to the UK's green list on Thursday -including Cayman - have been placed on what the British government calls a 'watch list'.

This means that they could be returned to the amber list if there's a surge of the virus in their respective territories.

The UK also says it intends to remove the guidance that people should not travel to amber countries.

Meet our 2021 Scholarship Recipient **Taneil Lee**



Taneil Lee (right) with Peter N. Thomson Family Foundation Representative Wayne Ross

Congratulations to **Taneil Lee** who is the recipient of **The Thomson Leadership and Innovation Award** scholarship for 2021.

Ms. Lee will be pursuing a Master of Science degree in Physician Associate Studies from Newcastle University in the United Kingdom. She is a graduate of John Gray High School and completed an Associate of Science degree in Environmental Science and Biology from the University College of the Cayman Islands (UCCI) in 2017 and a Bachelor of Science degree in Public Health from the University of South Florida in 2019.

Upon completion of her studies, Ms. Lee plans to pursue a career in healthcare. When studying for her Associate's degree, she gained valuable work experience in orthopedics as an intern at Health City Cayman Islands (HCCI) and was enrolled in their Summer Undergraduate Research Fellowship (SURF) programme. Excelling in the programme, Ms. Lee was selected to represent HCCI in India in 2017 at the Narayana Health Hospital where she gained further experience in the medical field.

While studying for her Bachelor's degree, Taneil was honoured to be the first Caymanian to represent her country at the World Youth Forum in Egypt where she engaged in discussions with several world leaders including Nelson Mandela's grandson Mandla. Ms. Lee currently volunteers at the Jasmine Hospice Facility assisting with the care of terminally ill patients.

The Thomson Leadership and Innovation Award is a scholarship created by The Peter N. Thomson Family Foundation designed to recruit and support Caymanian students who are driven to improve the Cayman Islands in areas including, but not limited to, entrepreneurial studies, emerging technologies, design and creative arts and/or the sciences.



**The Thomson
Leadership and
Innovation Award**

For further information on this scholarship opportunity, please visit **The Thomson Leadership and Innovation Award** page at www.cuc-cayman.com (under the "Careers" tab) or e-mail pntscholarships@cuc.ky.



► Some of the seafarers, families of seafarers and well-wishers who came to see the renaming



► Old photographs showed some of the schooners, as people gathered afterwards in the Rotunda by the North Terminal for refreshments and meeting old friends

Cayman honours seafarers with renaming ceremony

By Christopher Tobutt

Members of the Cayman Islands Government including the hon. Premier Wayne Panton marked the International Day of the Seafarer by renaming Harbour Drive, as well as sections of North and South Church Street, 'Seafarers Way,' on Friday 24 June. It was a great day to celebrate and be proud the generations of seafarers who built the foundation of modern Cayman, by travelling all over the world and by sending home money, month after month, to the families they left behind.

Pastor Winston Rose opened the ceremony with a prayer: "Today as we celebrate this wonderful occasion, we are mindful that none of this would be possible without your grace and favour. Father

we are grateful for the many ways you have poured out your blessing on these three small islands. We pray that your goodness to us will motivate us to serve you all the days of our lives," he said.

In his opening remarks, Cabinet Secretary Samuel Rose said, "As we continue to 'Celebrate Cayman,' we set aside our differences and agendas to focus on the things that unites us and binds us together as Caymanian People, so I want to pay homage to the past administration for setting this policy, and renaming this road, and this new administration for seeing the renaming of this road through to completion."

Celebrate Cayman Executive Chairperson Alfonso Wright acted as MC, introducing former seafarer Mr. Richard Arch, MBE



► Hon. Premier Wayne Panton



► Unveiling the new sign for Seafarers Way. Left to Right: Pastor Winston Rose, Richard Arch, Denniston Tibbetts, President of the Cayman Islands Seafarers Association, H.E the Governor, Martyn Roper, Minister for Tourism & Transport Hon. Kenneth Bryan, Leader of the Opposition, Roy McTaggart, and Hon. Premier Wayne Panton

who told many stories about Seafarers, and especially the schooners that Caymanian men not only sailed, but also built. He told of the merrymaking at their launch, as well as swimming in hog sty bay, right next to where the celebration was taking place.

Next, Nasaria Suckoo Chollette read a poem, "Allotment Day," written by her mother, Virginia Suckoo. It was all about the time when the women of Cayman waited patiently for their money to come through, from their husbands at sea, working for National Bulk Carriers. "Where are all these women going dressed up, fans in hands, church shoes and church hats? Its Allotment day on the 20th. They are all lining up at the front of the shop, jostling for the front of the line, listening to hear if their names will be called..."

In his address, Hon Premier Wayne Panton described the huge impact that seafarers have made to the life and culture of the Cayman Islands: "Thank you for joining us today again as we continue to pay tribute to our islands' very rich seafaring history. I would hazard a guess that every local multigenerational family has stories about grandfathers and fathers, uncles, brothers and sons who went away to sea, and also of grandmothers, mothers, aunts, sisters

and daughters who ardently took up various jobs as part of their duties; handling household tasks, raising families, socializing with sometimes vexing relatives and indeed running the affairs of the country, all the while coping with the emotional ups and downs that came as a result of their loved-ones being away.

"One of those women was Miss Gwendoline Bush, the Matriarch of Cayman Seafarers. Miss Gwen worked for my Grandfather at Pan-Carib Agencies that was the agent for National Bulk Carriers. After his untimely death she continued to work for my uncle, Colin, who at that time was a young man thrown into a business he had little knowledge of. It was Miss Gwen who received the telegraph from the shipping companies, stating which seafarers were needed, and it was she who told the men that they had gotten the call. At any given time there were hundreds of Caymanians at sea, and to Miss Gwen they were all her boys."

"Lloyd Brown, a seafarer for five years, said: "I went all over the world," he said. "It's nice, because to build a house, you have to start with the foundation. If we didn't go to sea, Cayman wouldn't be here today."

INTERNATIONAL AND LOCAL ELECTION OBSERVERS CITE KEY ISSUES

By Michael Jarvis, London UK

The team from the Commonwealth Parliamentary Association (CPA) which remotely monitored Cayman's recent general election has submitted a list of 15 recommendations for improving the overall process.

The CPA delegation which monitored the election remotely due to the COVID pandemic said "the report offers recommendations which it is hoped will be given due consideration by all the election stakeholders, most particularly the Parliament, for the continued improvement of future elections in the Cayman Islands."

It also points to recommendations for its reports on the 2017 elections which it said have not yet been acted on.

The CPA's 2021 report followed an earlier review of the election by a Domestic Observer team which presented its report earlier in June.

There were a number of points on which their separate recommendations converge.

However, the CPA international mission made this observation about the local team.

"This group was created shortly before Election Day and did not necessarily conform to accepted international best practice," it opined.

The two reports make common observations about this year's election especially about campaign financing and the complaints procedures - or the lack thereof.



CPA BIMR ELECTION EXPERT MISSION

CAMPAIGN FINANCE TRANSPARENCY

In its 15 recommendations, the CPA dedicated five of them to address the right to participate either as a voter or a candidate, and four which deal with concerns over campaign financing largely dealing with transparency.

"The funding of election campaigns is opaque. Campaign finance is only regulated during the period from Nomination Day until Election Day, even though interlocutors shared that campaigning started months before Nomination Day. There are limited requirements for candidates to submit details of their campaign expenditure and of donations received."

Concerns about campaign financing were also raised by the Domestic Observer team which concluded in its reports that: "It is clear that political financing is ready for comprehensive reform." It had further stated that is up to the new parliament to decide in which direction, and how far it wishes to go to promote transparency and accountability and campaign financing, considering both income and expenditure.

COMPLAINTS

Regarding making complaints about election irregularities, the CPA delegation recommends that "clear and coherent complaints and appeals procedures should be introduced, in line with international good practices."

It particularly noted a lack of clarity on who is responsible for dealing with electoral complaints and appeals noting that the Supervisor of Elections has no legal jurisdiction to receive complaints regarding any aspect of the conduct of the electoral campaign, as the Elections Act (2021 Revision) is silent on that matter and only refers to petitions against elections to the Grand Court.

The matter of a complaints procedure was also a concern of the Domestic Observer team and for which it made one of its key recommendations, calling for the appointment of a special ombudsman.

"Regarding a political ombudsman, the Domestic Observer team said: "We rec-

ommend the creation of a body, capable of dealing with complaints, and disputes, as well as providing official guidelines on campaigning, the conduct of political organisations, and the role of the media, in a way that does not extend to criminal offences," the local team posited.

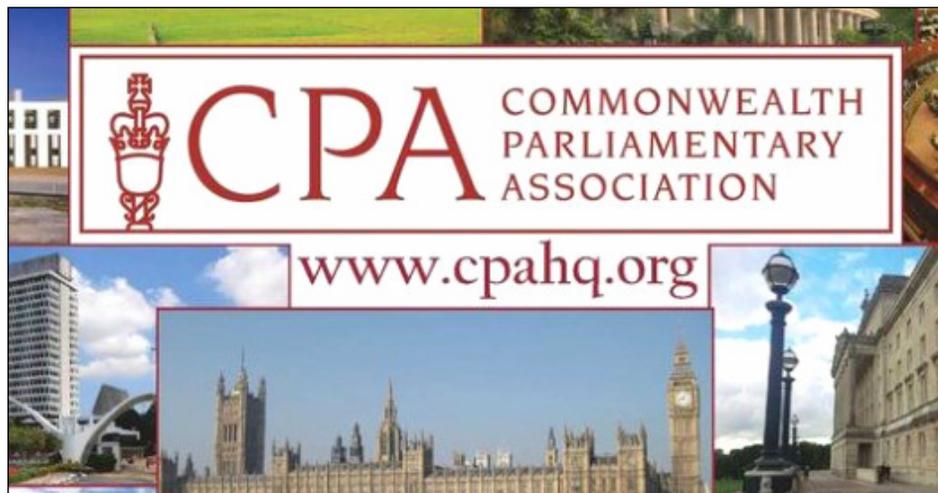
VOTING AND RUNNING

The Commonwealth Parliamentary Association(CPA) delegation also felt the current provisions on the right to vote and stand as candidates does not meet international standards.

On the right to vote, it concluded that "residency in the Cayman Islands for at least two of the four years immediately preceding the date of registration seems to be overly restrictive and may exclude otherwise eligible Caymanians from exercising their right to vote." It also suggested more prompt reinstatement of eligibility once a person who has not retained their residency returns to the jurisdiction.

Regarding running for political office, the CPA recommended that for "broader electoral participation on an equal basis, candidature rights should be reviewed in line with international standards and good practices. It said these could include abolishing any discrimination against persons with disabilities and reviewing the

SEE ELECTION OBSERVERS, Page 10



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INTERNATIONAL AND LOCAL ELECTION OBSERVERS CITE KEY ISSUES

CONTINUED FROM Page 10

blanket ban on the right to stand for all prisoners sentenced to imprisonment exceeding 12 months.

The CPA also said residency requirements and dual citizenship legislation regarding the right to stand could be reviewed in line with international good practice.

It also that in order to promote equal participation of women and men in political life and processes, proactive measures should be considered also in line with international good practice.

ELECTIONS OFFICE

The CPA also felt that Cayman should have "a more substantial Elections Office with a permanent Supervisor of Elections."

It said: "The short-term nature of the Supervisor of Elections' role, the lack of permanent senior staff in the Elections Office, and the lack of an independent Electoral Commission or equivalent raises some issues."

An independent Elections Commission is also recommended.

An imbalance in the size of constituencies is another area that the CPA feels warrants early attention.

"Although the Constitution provides that there should be, as far as possible, an equality between the number of registered voters in each electoral district, there were severe differences. For the 2021 election, a registered voter in East End district had more than double the weight of a registered voter in Bodden

Town East. It is arguable therefore that electoral boundaries have not been drawn in compliance with the Constitution and international standards," it noted.

MEDIA

Both the CPA and the Domestic Observer team had concerns especially regarding social media.

CPA: "The Mission's limited observation of media and online coverage showed that there were instances of disinformation and of claims and accusations that were presented without evidence and could be considered defamatory...Legislation is out of date when it comes to cybercrime..."

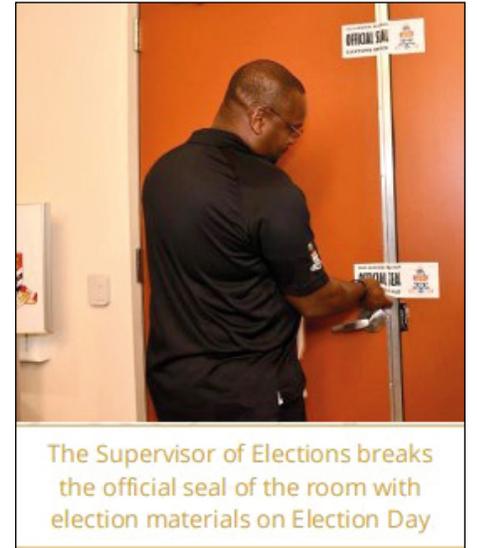
Domestic Observer team: "With the exception of radio, which is regulated by OfReg, the media industry in the Cayman Islands is unregulated. There exists no industry association or industry guidance, code of conduct or criteria. Although the major media organisations publish their policies and procedures for public inspection and their coverage reflected unbiased and impartial coverage, not all media organisations currently operating in the Cayman Islands make such efforts."

MATTERS OUTSTANDING

According to the CPA delegation, several significant changes to the Elections Act proposed in 2017 failed to be adopted and remain pending. These include establishing improved party and campaign finance regulations, inclusion of gender equality measures, revision of the law for upholding the secrecy of the vote for assisted



Election staff preparing for Election Day



The Supervisor of Elections breaks the official seal of the room with election materials on Election Day

voters, removing the requirement of noting voter ID numbers on serial numbered ballot stubs, as well as establishing complaints procedures, among others.

In a statement on the release of the CPA report, Cayman's Supervisor of Elections Wesley Howell says next on the agenda for the Elections Office is a careful review of the 15 recommendations by the international mission and 14 recommendations put forward by domestic observers.

This will be followed by the development and implementation of formal proposals for changes to the Constitution, Elections Act, internal policies and procedures.

"The Elections Office senior team would like to thank both election observer teams for their efforts. We are pleased that our General Elections have been recognised as having been executed to high standards,

and we look forward to actioning the improvements included in the recommendations." Mr Howell said.

The CPA mission was composed of:

- Armin Rabitsch – Legal & Political Analyst (Austria);
- Alex Folkes – Election Administration/Campaign/Media Analyst (UK);
- Scherrie Griffin – Regional Election Expert (British Virgin Islands);
- Fleur ten Hacken – CPA BIMR Election Coordinator (The Netherlands);
- Diana Atungire-Ocaya – CPA BIMR Election Coordinator (Uganda);
- Axell Kaubo – CPA BIMR Election Administrator (UK).

This was the third time that CPA BIMR was invited to observe elections in the Cayman Islands.

Rhythms

Harquail Theatre

Saturday, July 3 @ 7:00pm
Sunday, July 4 @ 5:00pm

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Radiance Dance Studio



► JGHS Dream Team steel pan band in action with Education Minister Juliana O Connor Connolly at the podium



► Governor Martyn Roper and Deputy Governor Franz Manderson with Head Boy Jelani Hanson and Head Girl Keanna Kelly

John Gray celebrates its 'Good' rating

By Lindsey Turnbull

A 'Good' report

A special assembly took place last week to highlight a milestone in the development of John Gray High School, its recent 'Good' rating given by the Office of Education Standards (OES) in its most recent assessment of the school. The 'Good' rating - which means the school meets the expected level for any school in Cayman - came from the OES' report from April of this year and was a remarkable improvement on the 'Satisfactory' (the minimum level of quality) rating it received in its previous review, which resulted from an inspection in October 2018.

Other ratings that a Cayman school can achieve are 'Excellent', demonstrating an exceptionally high quality of performance or practice and 'Weak', whereby the school is not at the level acceptable for schools in the Cayman Islands.

The April 2021 OES report cited many areas where the school, which currently has 1,100 students, has improved, particularly when it came to attainment and progress, which it attributed to focused teaching, mentoring and good use of students' assessment data.

"Students displayed positive behaviour around the school and in lessons. The broad range of curriculum and extra curricula activities enrich students' educational experience. Civic and environmental understanding are promoted well by the school and, as a result, students understand and are proud of the distinctive features of Caymanian life and its relation to local and global environmental issues," the report indicated, pointing out in particular, "There is excellent leadership with exceptional student leadership."

Recommendations for improvements included raising attainment levels for low ability students, strengthening communication between school and home and increasing the use of new technology to facilitate contact between parents and the school.

The report noted that students were getting better results across the curriculum, including in Maths, English and science and high standards were also noted in music, drama and physical education.

"Behaviour was much improved with better attendance, less exclusions, and a dramatic fall in the number of major incidents," the report outlined.

It also noted: "Almost all students showed a high level of courtesy towards staff, visitors and one another during lessons" and "Students were polite and respectful with their peers".



► A packed special school assembly celebrated its Good rating



► Principal Jon Clark with Head Boy Jelani Hanson and Head Girl Keanna Kelly

Prefects, it said, were "an exceptional group of students who cared passionately about the school and guided others to make good behavioural choices."

The OES report gave the leadership of the school, which is led by Principal Jon Clark, a ringing endorsement when it said: "Leadership was excellent, as the school had a strong focus on improvement which was led by the Principal and supported by the whole leadership team. Self-evaluation and development planning was good because it was realistic and based on the school's capacity and the resources available, whilst still being aspirational," the report stated, adding, "Students readily took on responsibilities and positions of leadership: they were passionate about helping the school excel and were justifiably proud of its successes."

Overall, the report said: "John Gray High School was a good school that has made significant improvements since the last inspection."

Assembly celebrates milestone

Attended by a host of dignitaries and Government representatives as well as the entire school and staff, an uplifting special school assembly to mark the school's

success welcomed performances by the JGHS Pop Band, the school's Dream Team steel pan band and saw remarks from the Governor Martyn Roper, the Education Minister Juliana O'Connor Connolly and a presentation by the school's Teaching and Learning Coordinator, Glenn Whewell, which outlined key items from the OES report.

Governor Roper said he was really delighted to be asked along to say a huge congratulations to all the pupils at John Gray, all the staff, the Principal Mr Clark, the Education Minister, the team at the Education Ministry and anybody who had been part of the school's journey.

"It is an outstanding achievement to be rated 'Good', which is the second highest of the four ratings, and everybody should be incredibly proud of that achievement," the Governor stated. "You are on the way to being a world class institution and, as the Deputy Governor continues to remind me and other civil servants, there should be no silent victory, so we should shout about this from the rooftops as it is something to be really celebrated."

Governor Roper said the school was on the road to excellence, which he was sure was coming as the next step.

Prime Minister of Barbados calls for new debt repayment system at UWI Vice-Chancellor's Forum

CONTINUED FROM Page 1

Speaking on the topic 'A Conversation on Sustainable Island Futures', she pointed out disparities in the global financial system that provided developed countries with significant leeway to access financing at minimal repayment terms compared to that of developing countries, and to make financial decisions that have a global impact without any consultation.

"There has to be something fundamentally immoral about a global community that is prepared to use proxies that are convenient to them and economists and bureaucrats but bear no relationship to the quality of life of our citizens which we set out to protect, set out to protect in the charter of the United Nations (UN) being established in 1945, set out to protect when the UN accepted that development is an inalienable right, set out to protect each time we meet and each time we bring these high-sounding declarations," she said.

Prime Minister Mottley also pointed to training and education as two critical factors that will spur Barbados' development in the coming years, and noted that The University of the West Indies has a critical role to play.

She said however, the challenges of delivering education reform and other social services have been further compounded by the threats posed by climate change, coupled with the global pandemic.

Professor Sachs, who was advisor to former President of Russia, Boris Yeltsin said countries



► The Honourable Mia Amor Mottley, Prime Minister of Barbados in conversation with Professor Jeffrey Sachs, Director of the Center for Sustainable Development at Columbia University, during a UWI Vice-Chancellor's Forum at the Distinguished Arthur Lewis Event at The UWI Cave Hill Campus on Monday, June 21, 2021

around the world need to work together, rather than practice divisive, winner-takes-all politics, which he described as dangerous.

"The discussions that we're having these days in the world are really consequential, I think they're the most consequential discussions that the world would have had since the end of World War II because the end of World War II of course, required fun-

damental reorientation. One of the best things that happened then was the formation of the UN...We're probably at a similar point in history with a number of tectonic plates moving in the world, things are shifting so dramatically that unless we are able to take a cooperative perspective on them, we will lose not only a historic opportunity, but tremendously endanger ourselves and the world."

Professor Sir Hilary Beckles, Vice-Chancellor of The University of the West Indies, noted the historic significance of the Mottley-Sachs conversation.

"It's the most important conversation facing all of us in the world today. How do we look at these post-colonial states in a globalised economy that insists upon a certain control over the world's resources? How do all of these people who are demanding

their fair share and dignity in this world proceed? What's the most effective path? What's the nature of resistance and partnership? How do we combine seemingly contradictory forces to achieve collaboration and justice?" Vice-Chancellor Beckles asked.

Governor General Dame Sandra Mason also attended the forum, which was held at the Errol Barrow Centre for Creative Imagination.

Travel Cayman responds to alleged breach of Quarantine

An alleged breach of isolation protocols by travellers who have been quarantining at residence has been reported to the Royal Cayman Islands Police Service (RCIPS).

Travel Cayman reported that the travellers were on their last day of quarantine and scheduled to take their exit PCR test when they inadvertently boarded the wrong transport.

Public Health confirmed that contact tracing has been completed and reassures the public that there is no cause for public health concern.

In addition RCIPS investigations revealed that there was no intentional breach.

Ms. Casandra Morris, Director Travel Cayman noted that "Transportation to the exit quarantine PCR test site is done under strict controlled protocols. This was an unfortunate incident and measures are being taken to further enhance these protocols to avoid future occurrences of this nature."

The public and travellers are reminded that anyone that is found to be in breach of the mandatory quarantine provisions will be warned for intended prosecution and is liable on conviction to a fine of up to ten thousand dollars and imprisonment for up to two years.



OVER 150 PEOPLE STILL MISSING IN MIAMI CONDO COLLAPSE

The search is continuing against a pall of receding hope that more people may have died in the collapse of the Champlain Towers South condominium in Surfside Miami.

By Sunday the death toll had risen to nine with four more bodies recovered, another 10 people injured, and a further 152 still reported as missing.

The Surfside apartment complex collapsed suddenly early last Thursday morning.

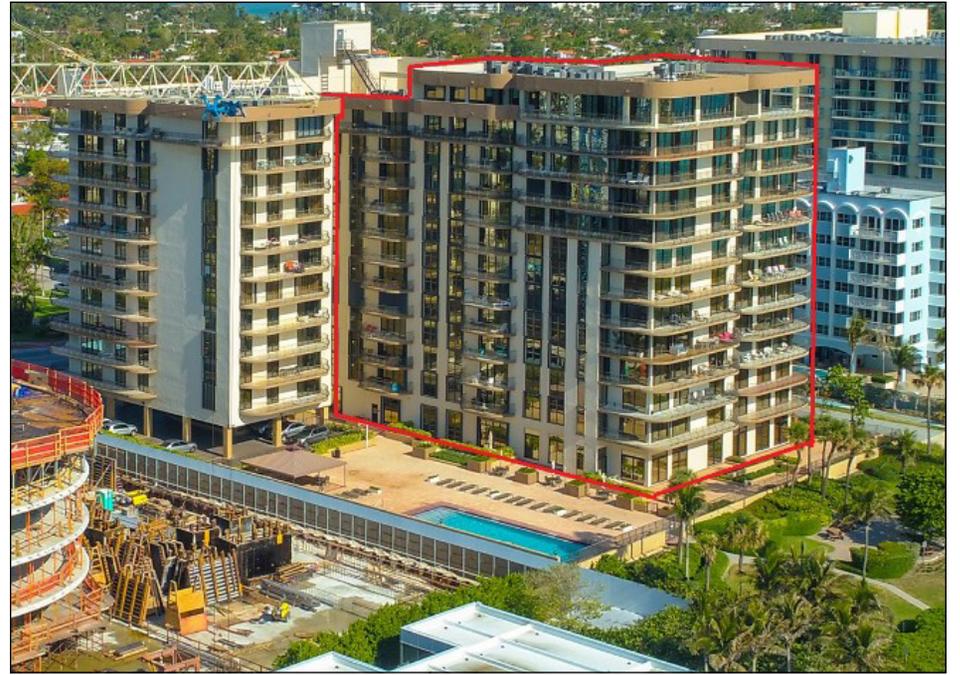
Surfside Mayor Charles Burkett said Sunday, "We are not stopping until we pull every resident out of that rubble."

He said efforts are now focused on supporting the families of the dead and missing and continuing with the search. The complex was home to people from a wide range of nationalities.

Many who escaped have been giving harrowing accounts of their experience.

Florida Governor Ron DeSantis declared a state of emergency Thursday and has brought in search and rescue and engineering experts from the US Army Corp of Engineers and the Federal Emergency Management Agency(FEMA).

An expert team from Israel is also assisting the US search teams.

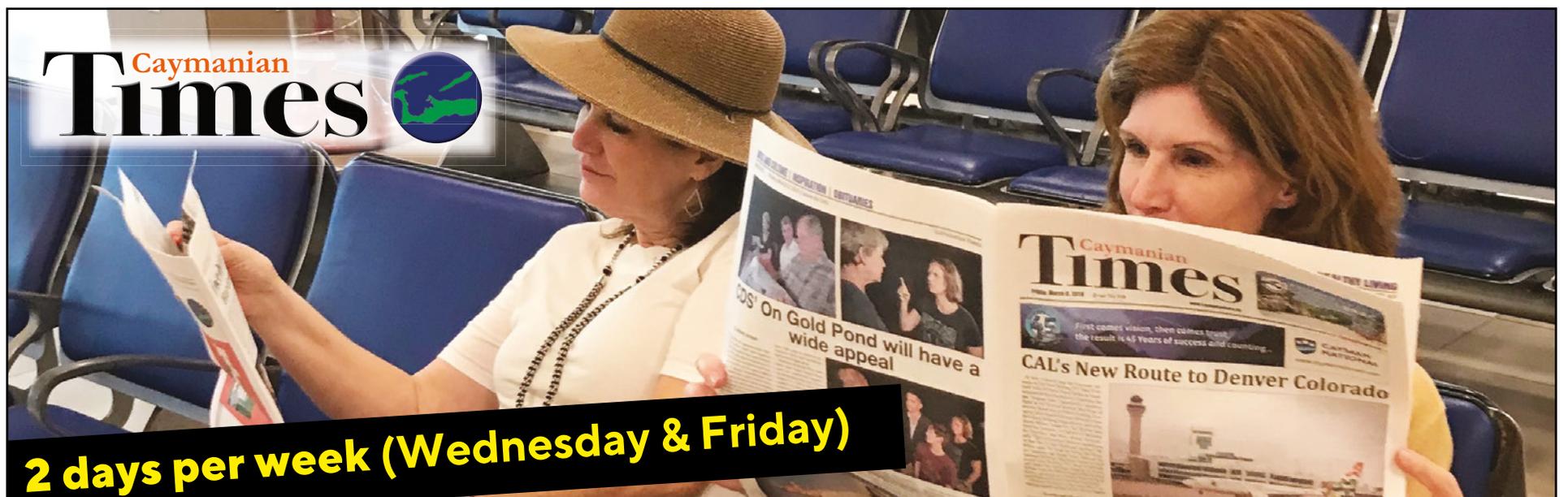


While the search for any more possible survivors buried in the huge mounds of compressed rubble continues, efforts are also focused on how the 12-story condo could have so suddenly and dramatically disintegrated.

Initial suggestions point to a 2018 report - which was not acted on - in which a building inspector had raised concerns about apparent structural weaknesses in the building's pool area.

There is also concern about the remaining parts of the 40-year-old multi-building condominium complex which are still standing. Engineers are reported to be worried about their stability as well as that of other nearby properties.

Occupants of several surrounding buildings have been evacuated from their homes as a safety precaution while the ground stability and other factors are assessed.



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UK TERRITORIES CONNECTION

By Michael Jarvis, London UK

TCI LAUNCHES VACCINE CERTIFICATE

The Turks and Caicos Islands has launched its own COVID-19 Vaccination E-Certificate, which will replace the current COVID-19 vaccination card.

The Ministry of Health says with immediate effect residents who have been vaccinated with the Pfizer-BioNTech COVID-19 vaccine will start receiving notifications (by SMS or email) of the availability of their COVID-19 vaccination e-certificate.

The E-Certificate, which can be downloaded to a smartphone or tablet, contains a QR code that can be used by 3rd parties to independently verify its authenticity.

Turks and Caicos Minister of Health and Human Services, E. Jay Saunders said the new COVID-19 vaccination e-certificate is the first phase of a wider scheme.

"In Phase Two which we are currently working on, inbound passengers to the Turks & Caicos Islands will be able to automatically upload their vaccination information to the TCI Assured Portal with just one click of a button."

He also said that over the next year the government will roll out a national ID smart card.

Meanwhile, Mr Saunders is urging residents to get vaccinated in preparation for what the government expects to be a boom in cruise ship arrivals to the territory.

Health Minister Saunders, who is also the Deputy Premier, says specific protocols are being put in place in anticipation of a phased reopening of the cruise sector by 2022.



► Turks and Caicos Minister of Health and Human Services, E. Jay Saunders

Speaking in the House of Assembly he stated: "The reason why I am pushing the capital Grand Turk to do it as quickly as possible is because to my amazement, people want to go on cruises. I thought the cruise industry would have been the last thing to come back around the world, but there's a pent-up demand for passengers to get on cruises."

BVI CORRUPTION INQUIRY FOCUSES ON 'DECLARATIONS OF INTEREST'

The British Virgin Island government's Register of Interest has become a central issue as the UK-funded Commission of Inquiry into allegations of corruption in the territory continues.

Several present and past legislators, among them current Premier Andrew Fahie and his immediate predecessor Dr Orlando Smith have come in for scrutiny for failing to make the declarations.

The BVI's Register of Interest places an obligation on legislators and senior government officials to make annual declarations of their assets to reduce the potential of conflict of interest.

Many of the breaches are said to result from lack of information and knowledge about the requirement, to instances of negligence.

However, the attorney representing the government, Geoffrey Robertson QC, has told the inquiry that the present requirement to make the initial submission on the day legislators are sworn in, is impractical.

He said it places an "unreasonable burden on the member, a newly elected member who may not at the time of election even know of the obligation, will

British Virgin Islands
Commission of Inquiry

have many unfamiliar responsibilities and demands on their time."

Mr Roberston has also referred to the need for induction and training courses in government processes for incoming legislators as occurs in other Overseas Territories and the Commonwealth.

The public hearings of the BVI Commission of Inquiry are expected to conclude in July followed by its report and recommendations.

The British-government-commissioned and funded inquiry is being chaired by noted jurist Sir Gary Hickinbottom, a former UK Lord Justice of Appeal, as the Sole Commissioner.

JERSEY WORRIED ABOUT INFLUX OF BIG SPENDERS

There's a debate in the Crown Dependency of Jersey over curbing the high rate of multi-millionaires moving to the island.

Some local officials have spoken of 'putting the brakes' on the number of persons regarded as high-net-worth individuals seeking to take up residence in order to assess the impact they are having.

So far for this year alone, applications have been approved from 15 persons in that bracket to relocate to Jersey, equalling the number approved for all of 2020.

One of the main concerns is the impact on housing and real estate.

A question has been raised over whether the local government should impose restrictions on multi-millionaire expatriates buying up local properties.

States Assembly representative, Russell Labey said: "I think we need to look at this, and I think we need to



know the impact that this is having on the Island."

He also cited the effect on rural farming communities, saying: "There is so much land now not available to farming because the owners of it don't want farming on there."

Between 2016 and 2020, it is reported that an average of 23 residency applications were granted to high-net-worth persons moving to the island, with that number expected to be surpassed this year.

ANGUILLA SAYS NO VACCINE, NO WORK PERMIT

Foreign nationals seeking to take up work in Anguilla will only be issued with work permits if they are fully vaccinated against COVID-19.

This will apply to new applications and renewals.

The government has also stipulated that any person eligible for vaccination and representing Anguilla overseas at a national level will be required to be vaccinated. Proof of vaccination will also be required for entry into festivals within Anguilla.

According to an official statement, "The Government is also considering whether there is potential to safely reinstate ferry services to other destinations for day trips for fully vaccinated persons only."

Premier Dr Ellis Webster said, "COVID-19 is a devastating virus, I have seen first-hand the horrific effects it has to individual health, how it has completely stretched health services to their limits and how it has created significant financial distress.



► Anguilla Premier Dr Ellis Webster

In urging residents to get vaccinated, Dr Ellis pointed that, "As an island, with limited health resources, we remain vulnerable but it is not sustainable, to operate within a restricted environment - vaccination is our best option for managing the risks of Covid-19 and for preventing such suffering and devastation here in Anguilla."

A recent surge of COVID-19 cases in Anguilla has abated.

CARIBBEAN BRIEFS

Cuba vaccine set for roll out

Cuba's health authorities have announced that the domestically produced Abdala vaccine has proven to be 92 percent effective against the coronavirus in clinical trials and they expect to roll it out soon.

In a measure of its ambitious efforts to be vaccine self-reliant, Cuba has named one of its home-grown jabs Abdala, after a famous dramatic verse by independence hero and national icon Jose Marti. In the verse, the young hero, Abdala, heads to war to defend his fatherland, full of patriotic fervour no matter how strong and powerful the enemy.

From the perspective of many Cubans, it's the perfect name for the first COVID-19 vaccine to be developed in Latin America. And the perfect imagery for the



► Cuba's Abdala vaccine is 92 percent effective

story of a tiny island of 11 million inhabitants, eager to show it can't be broken by a deadly virus and a 60-year economic blockade by the United States, and a country that boasts several brilliant scientists of its own.

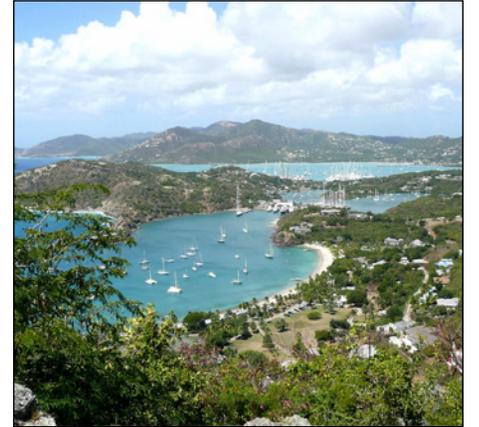
One of them is Gerardo Enrique Guillen Nieto, 58, director of biomedical research at the Center for Genetic Engineering and Biotechnology (CIGB) in Havana where Abdala was developed.

Antigua discovers new shipwreck

Antigua authorities claim that an eighteenth-century shipwreck has been found in the mud at Nelson's Dockyard, which is situated in English Harbour on the island's southern coast. Jean-Sébastien Guibert of the University of the Antilles and his colleagues used side-scan sonar equipment and a magnetometer to investigate the underwater site.

They found that the wooden hull measures about 130 feet long. "The British were very good at keeping records about what happened at the dockyard and we haven't found anything relating to it, so it's a big possibility that it's not British but something else," said archaeologist Christopher Waters of the National Parks Authority.

It may be the wreckage of the 1762 *Beaumont*, a heavily armed merchant ship built by the French East India Company. The ship was later sold to a private individual, renamed the *Lyon*, and was eventually captured off the coast of Virginia during the American Revolution.



► Antigua's Nelson Dockyard is the island's sailing hub

The ship was likely stripped of any useful or identifying objects by enslaved Africans when it sank, Guibert explained, but the researchers will map the site, compare the wreck's dimensions to records of *Beaumont*, and analyse its wooden timbers and ballast stone for clues.

Brits set for Caribbean vacations

A many Caribbean islands ease their COVID-19 protocols, there's a buzz of anticipation of a British tourist invasion after the United Kingdom relaxed its travel restrictions last week.

British holidaymakers will soon be able to enjoy the beaches of Antigua and Barbuda, Barbados, Grenada, Dominica and many more including the Cayman Islands after the UK government added a host of travel hotspots to the green list of quarantine-free destinations.

British tourists will be allowed to visit these vacation hotspots without the need to self-isolate on their

return after moving them from the amber list to the green list.

Long-haul operators reported an immediate spike in interest and many people booking holidays to the Caribbean since Wednesday.

More than half of the destinations operated by Sandals and Beaches Resorts are on the UK government's green list, meaning those returning to the UK no longer have to quarantine.

Foreign Office advice no longer advises against all but essential travel to the Caribbean destinations added to the green list, meaning package holidays can go

ahead in line with international travel guidelines.

Karl Thompson, managing director of Unique Caribbean Holidays, Sandals and Beaches Resorts' UK tour operator, said: "We've already seen a huge demand from customers looking to book last minute holidays to Antigua, Barbados, Grenada and Turks & Caicos since the announcement.

"This long-awaited good news is not only exciting for our customers, who want to travel as soon as possible, but also for our staff and trade partners who can't wait to get booking."



► Grenada is now on the UK's green list

Trinis hate actor's rum name

Carnival lovers in the Caribbean – especially in Trinidad and Grenada – are outraged with the name of a new rum actor Michael B Jordan has produced amid allegations of Caribbean cultural appropriation.

The Creed and Black Panther star's J'Ouvert liquor shares its name with carnival which, while celebrating Caribbean culture, has ties to 19th century slavery.

In an Instagram post explaining the history, Trinidadian-born rapper Nicki Minaj urged Jordan to rethink its use after the drink's launch earlier this month.

Jordan posted an apology on Instagram and confirmed plans to change the name after "a lot of listening" to the community.

The actor, who was born in California, has no links to the Caribbean.

In her post addressing the controversy, Minaj clarified that she did not believe



► Michael B Jordan is changing his rum's name from J'Ouvert

Jordan would "intentionally do anything he thought Caribbean people would find offensive".

Honduras gets 1.5m jabs from US

Honduras will become the first country in Latin America and the Caribbean to receive COVID-19 vaccines from the United States government as its global donation drive starts.

According to an online Pan American Health Organisation (PAHO) vaccine tracker, Honduras received 1.5 million doses of the Moderna vaccine on Sunday. Honduras President Juan Orlando Hernandez posted on Twitter thanks to US President Joe Biden. He said, "Honduras appreciates your friendship and support.

"Thanks to the historic Biden initiative, the US, together with the G-7 countries, are making donations of Moderna and Pfizer vaccines available via Covax on an



► Honduras immediately started distributing the vaccines

unprecedented scale to fight the covid19 pandemic. Honduras says thank you!"

The US government listed Haiti "and other CARICOM countries" that will receive vaccines from its global donation of 80m.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	2	5		3		4	1	
			5		2			
8			1		6			9
	6	8				3	9	
4				1				7
	7	1				5	4	
1			8		7			6
			3		4			
	9	3		2		8	7	

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Answer to previous puzzle

4	7	6	3	9	5	8	1	2
5	9	2	8	1	6	3	4	7
1	8	3	7	2	4	5	9	6
3	5	4	9	6	7	1	2	8
6	2	9	4	8	1	7	5	3
8	1	7	2	5	3	4	6	9
7	3	1	6	4	2	9	8	5
2	4	8	5	7	9	6	3	1
9	6	5	1	3	8	2	7	4

Difficulty Level ★★★★★

Difficulty Level ★

2/24

CROSSWORD

By THOMAS JOSEPH

ACROSS 36 Seething

1 Soaks up 38 More

5 Crime polite

doer, to 39 Famous

cops 40 Transmit

9 Musical 41 Harry's

chord wife

11 Bring to

bear

13 Surrender-

ing cry

14 Less

dangerous

15 Diamond

club

16 Solemn

word

18 Artists'

places

20 Maiden

name

label

21 Put up

22 Darlings

23 Put away

24 New

England

catch

25 "Dragnet"

grp.

27 Pens for

hens

29 Memorable

time

30 German

design

school

32 Some

shakes

34 Whopper

35 Corn-

husker

city

DOWN

1 Ticket

remnants

2 Fancy

3 Movie

theater,

fancily

4 Mineo

of

movies

5 Cuban

cash

6 Final, for

one

7 Foodie's

pride

S	O	R	T		S	T	A	S	H				
T	R	O	O	P		C	I	R	C	E			
R	A	G	E	D		A	F	O	R	E			
A	T	E		J	E	T	F	F	U	E	L		
W	E	T	B	A	R			S	E	E			
					O	M	A	N		A	D	D	
					L	O	D	E		E	L	L	S
B	U	N			S	U	M	O					
A	C	S				P	E	T	C	A	T		
N	E	T	L	O	S	S		A	R	E			
T	R	A	I	N			I	N	B	O	X		
A	N	G	L	E			S	E	L	M	A		
M	E	E	T	S				D	E	A	N		

Yesterday's answer

- 8 Radio button
- 10 Show
- 12 Grove makeup
- 17 Non-sense
- 19 Out of play
- 22 Pal of Piglet
- 24 Reunion attendee
- 25 Cleaner scent
- 26 Pal of Porthos
- 27 Scoundrel
- 28 Hotel offerings
- 30 Chin cover
- 31 Future flowers
- 33 Later
- 37 Hold up

Word Search

L	V	I	L	A	C	S	A	P	E	E	T	E	B	L
N	I	U	L	D	V	B	D	H	G	W	D	A	R	C
V	A	P	I	A	A	L	G	O	L	O	S	E	E	M
P	F	W	S	F	H	V	Y	F	C	I	P	T	R	O
R	R	O	P	L	L	E	A	O	C	S	E	O	E	G
E	N	O	P	W	S	M	T	J	N	G	S	P	Y	P
L	U	I	L	P	R	U	T	Y	J	C	O	M	A	L
B	L	M	X	O	A	L	R	H	O	E	M	I	O	O
M	E	N	T	D	G	A	V	G	V	I	T	B	F	B
E	L	W	L	L	W	P	U	N	I	V	O	O	O	O
S	N	N	A	D	E	N	T	A	C	R	R	R	N	
S	V	R	L	Y	M	T	W	D	L	T	U	H	T	S
A	O	N	B	O	F	T	S	N	R	C	O	W	H	I
C	F	A	G	L	G	S	L	A	I	S	S	H	E	L
O	U	B	E	I	E	O	N	U	W	B	C	O	B	S

- Ada
- Algol
- Assembler
- Autocode
- Basic
- Cobol
- Comal
- Coral
- Forth
- Fortran
- HTML
- Java
- Jovial
- Lisp
- Logo
- Pascal
- Perl
- Prolog
- Snobol
- XML

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15				16	17				
18			19					20	
	21							22	
			23			24			
25	26				27				28
29				30					31
32			33					34	
35						36	37		
38						39			
	40							41	

5-15



Have fun with
**CAYMANIAN
TIMES**

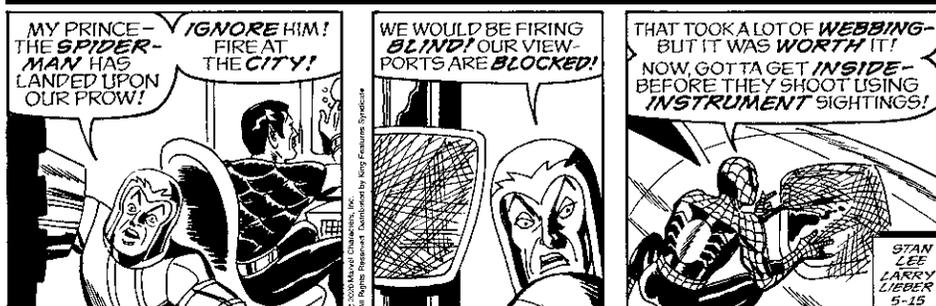
CURTIS

By Ray Billingsley



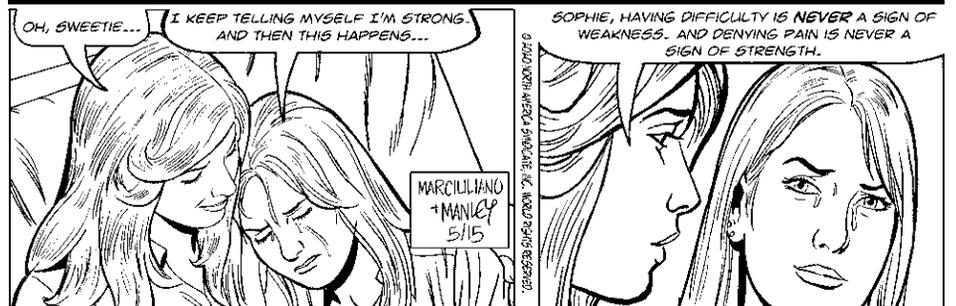
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the restaurant positions below.

**Cooks
Kitchen Assistants
Cashiers
Food and Beverage Servers**

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to sevenmileburger@gmail.com.

Wages start at CI\$8.00 and are based on experience

Cayman Pet Paradise
Is seeking a
Dog Trainer / Kennel Worker

- Must be certified dog trainer
- 8 years' experience
- Experience in handling aggressive dogs and fully trained security dogs
- Daily task includes, cleaning kennels, dealing with dog waste
- Must be willing to work weekend and public Holidays
- 10.00 p/h and benefits as prescribe by law

Caymanians need only apply

Send resume to: info@caymanpetparadise.com

City Wok
Requires a **SERVER AND DRIVER**

- Must have knowledge of Philippine and Asian cuisine.
- Must have more than 5 years experience in Asian and Philippine cuisine.
- Must be available to work on weekends and public holidays when required.
- Must be able to work on split Shift and late night.
- Should have knowledge in food hygiene and food safety.

Salary: CI\$ 5.00 per hour plus benefits as per the Cayman Islands Labor Laws, as well in house tips, out door tips and gratuities.



DECK HAND

On behalf of our client **Action Marine Ltd T/A Action Watersports** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

A minimum of 4 year's experience in the same field. Physically fit, able to cope with the physical demands of the job. Must have clean police record.

Salary - CI\$ 1,200.00-1,400.00/per month
Plus, statutory benefits

Submit resume to: Action Marine Ltd. T/A
Action Watersports
P.O. Box 11926; KY1-1010



Office Clerk/Cleaner

On behalf of our client **W&R Developments Ltd T/A Swift Auto Leasing** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

At least 5-6 years of experience as Office Clerk/Cleaner. Must have clean police record, excellent customer service, knowledge in MS Office Products and QuickBooks is essential.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Submit resume to: W & R Developments
Ltd T/A Swift Auto Leasing
P.O. Box 11926; KY1-1010



Eat Fresh Ltd. t/a Subway invites applications from suitably qualified candidates for the following position:

FULL-TIME FOOD & BEVERAGE SERVERS/KITCHEN HELPERS/SANDWICH MAKERS

Daytime, Evenings and Overnight shifts available immediately

We are seeking full and part-time friendly, reliable and hard-working individuals to work in a fast-paced restaurant. Candidates must be able to work nightshifts and weekends and are required to speak, read and write English fluently.

Salary range: CI\$6.00-\$9.00 per hour.

Applicants can print an application online at www.subway.ky under, about us - careers and return them in person to Anderson Square, Centennial Towers or Countryside Shopping Village locations.

All applicants will be expected to take a written test.

Please send resume together with references to:

Manager, Eat Fresh Ltd.

P O Box 11857, Grand Cayman, KY1-1010

Fax: 946-1264

Email: careers@subway.ky (Please reference 'F&B Server/Kitchen Helper Ad')

Caymanians or Status Holders need only apply.
(NO TELEPHONE CALLS PLEASE)



CAYMAN AIRWAYS LTD. IS INVITING APPLICATIONS FOR THE POST OF:

AIRCRAFT TECHNICIAN
Salary: CI\$43,374 – CI\$58,337

The Aircraft Technician reports to the Maintenance Controller and accomplishes maintenance of Aircraft and related equipment.

Summary of key responsibilities:

- Accomplish the maintenance and servicing of aircraft and related equipment as directed, using the approved materials, equipment and procedures.
- Accomplish repairs, replacements, modifications, overhaul and inspections on aircraft and associated flight or support equipment in keeping with airworthiness and company requirements.
- Use the appropriate manuals (M/M, IPS, WD, SRM etc.) as required to accomplish tasks.
- Ensure safety and health requirements are observed during all maintenance activity.
- Operate test equipment required to accomplish the maintenance of aircraft and related equipment, as necessary.
- Monitor and ensures the proper handling, cleanliness and safe-use of company tools, equipment vehicles and facilities at all times.
- Report any deficiencies in tools and equipment, as necessary.
- Request in an expeditious manner any special tools or equipment required to accomplish maintenance tasks.
- Consistently improve knowledge and level of competency relative to aircraft maintenance, airworthiness procedures, company requirements and on-the-job training.

Qualifications, Skills & Experience:

- Possess an aircraft maintenance license per OTAR Part 66.53.
- Must have successfully completed minimum three years of a recognized apprenticeship programme and three (3) years' experience on pressurized jets for a total of six (6) years' experience.
- Be conversant with local airport rules and regulations with respect to driving on airside, aircraft engine ground run requirements and appropriate communication with Control Tower and Ground Handlers.
- Possess an appropriate tool kit as required by the 'Mechanics Tool List'.
- Must be disciplined, honest and trustworthy.
- Must be methodical, punctual and highly self-motivated.
- A demonstrated aptitude for technical and mechanical work.
- Must possess good interpersonal, oral and written communication skills.
- Receptive to instruction and constructive criticism.
- Must be prepared to work on a shift system, including nights, irregular hours, major holidays and weekends.

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, to: jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

All applications will be treated with strict confidence.

Deadline: 12th July, 2021

Late and incomplete applications will not be accepted.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**DIRECTOR – WORKFORCE OPPORTUNITIES
& RESIDENCY CAYMAN**

SALARY BAND: CI\$130,512 – CI\$155,148 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") is critical to the employment of Caymanians and the economic success of the Cayman Islands. The department is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, providing Caymanians with work opportunities, supplying the market with the labour resources required and ensuring fair employment practices are in place for Caymanians.

The Director is responsible for overall strategic and operational management and leadership of WORC utilising the highest standards of customer service, effective communication and innovative information technology. Additionally, the Director will provide effective policy advice and managing operations relating to work permits, Caymanian Status and Permanent Residency matters.

Knowledge / Experience

Essential: Masters Degree in Law, Public Administration, Business or any related field plus 10 years relevant experience with at least 8 years in a senior management position Or a First Degree in Business, Law, Public Administration or a related field plus fifteen (15) years' experience in a management position with at least five (5) years at leadership level.

Skills

- Strong command and good leadership and motivational skills and ability to manage multiple stakeholders demands. A proven background in strategic thinking and an ability to communicate and work effectively with people at all levels.
- A working knowledge of computers, specifically MS Office programs and database applications.
- Must have sound analytical judgment and the ability to make "on the spot decisions", understand people and their motives, priorities and ensure accuracy and conformity of procedures.
- Must be flexible and creative in adapting his/her knowledge and skills to unique situations.
- Must have ability to deal sensitively with a diversity of languages and cultures, and to manage effectively high levels of stress and shifting priorities.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111

5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: MEBCrecruit@gov.ky

DEADLINE: 13 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE CONSIDERED)

Journey Man A/c Technician

Physically able to work in close hot or cold environments

Lift 50-70lbs without assistance

Experienced with VRF systems: installing, commissioning & troubleshooting

Required to work in rotating weekend schedule & after hrs as needed

Salary \$3200-3500/mth + statutory benefits

Send CV to steve@artechaircondition.com

Applicants invited for Cook Assistant @ Café Amazon under direction of Head Chef & requirements as follows:

- Preparation of Cafe Style Cuisine in a fast paced environment, includes baking of breads & pastries
- Maintaining all kitchen inputs & supplies and perform purchasing duties
- Ensure a high level of health & safety, cleanliness & food hygiene standards are met
- 10 years minimum experience in similar role
- 2 work references/clean police certificate
- Must work very early morning and late evening shifts, including weekends & public holidays
- Culinary course and/or food handling course a must, also need experience with safe use chemicals

Starting wage \$6.00 per hour benefits include pension plan & health insurance as stipulated by Cayman Islands Law.

Caymanians preferred, apply with detailed resume, cover letter, incomplete applications will not be considered. Please email applications to cafeamazoncayman@gmail.com, deadline is July 7, 2021.

**Driver/Tour Guide**

On behalf of our client **Hopitality Tours Ltd T/A Majestic Tours** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

A minimum of 2-3 year's experience in the same field. With valid driver's license for at least 5 years. With clean police record.

Salary - CI\$ 7.50-8.00/per hour
Plus, statutory benefits

Submit resume to: Hopitality
Tours Ltd T/A Majestic Tours
P.O. Box 11926; KY1-1010

Coastal Works Application

Notice is hereby given that Nancy Easterbrook and Jay Easterbrook have submitted a Coastal Works Application to the Ministry of Health, Environment, Culture and Housing for a Residential dock 6' wide x 70' long, for a small 13' sailboat and rowing skull, on Block 27C Parcel 711 Newlands/Savannah, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, Georgetown, Grand Cayman, to be received within 21 days of the publication of this notice.

888-4-WEALTH | www.ncbcapitalmarkets.com

NCB (CAYMAN) LIMITED
CREDIT UNDERWRITER

KEY RESPONSIBILITIES:

- Determine the credit worthiness of individuals by undertaking detailed analysis of their financial history, current and prospective financial status
- Review and verify relevant personal financial records such as Statements of net worth, income and expenditure in order to develop an understanding of the financial health of the borrower and the risk associated with the potential loan
- Process credit applications and execute the underwriting process within NCB
- Approve loan applications within the assigned limits
- Escalate loan request outside of own limit to the appropriate approving authority

QUALIFICATIONS AND EXPERIENCE:

- First degree in a business discipline such as Finance, Business Administration, or Banking
- Three years' experience in a Banking environment or financial institution.
- Two years in a personal Credit Appraisal environment

SALARY RANGE: KYD 62,500.00 to KYD 72,841.00 per annum
Applications are to be submitted to jobs@ncb.com by June 25, 2021
Subject Line for Applications: Credit Underwriter



**Assistant
Financial Controller**

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have three years' post-qualification experience, a professional accounting designation (CA or CPA) as well as a strong working knowledge of Microsoft Office products. You will possess strong analytical and problem-solving skills, be detail oriented and highly organized with effective communication and interpersonal skills. Knowledge of Great Plains and insurance accounting would be an asset.

THE ROLE | Reporting to the current Assistant Financial Controller and VP-Finance, you will be responsible for daily bank and suspense account reconciliation; preparing monthly and quarterly management accounts and supporting reports; reconciling all underlying account balances; reconciling the property and casualty insurance system with the accounting system; preparing regulatory filings; identifying problems and managing the required corrective action; assisting with the implementation and control of underlying processing procedures; preparing ad hoc management reports; training, supervision and development of staff and assistance with the annual budgeting process, cash management as well as the internal and external audits. In addition, you will be expected to undertake project work and other duties within the Company as may be assigned from time to time and across the Coralisle Group of Companies as may be required.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd., formerly Colonial Group International, with more than 300 employees and offices in Bermuda, the Bahamas, Barbados, the British Virgin Islands, the Cayman Islands and the Turks & Caicos Islands. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$78,300 - CI\$88,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than July 14, 2021 to our Human Resources Department at ky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Company Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

Personal and Business Insurance
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

**CAYMAN PREP & HIGH SCHOOL**

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

Cayman Prep and High School is currently seeking fully qualified and suitably experienced individuals to join our high performing **High School** team in **August 2021** for the following post:

Teacher - Mathematics

The successful candidate must have a degree in Mathematics, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of three years teaching experience teaching Mathematics at Key Stage 3, 4 (IGCSE) and Additional Maths (WJEC) and 5 (A Level). Applicants must have experience teaching Mathematics (WJEC) and Further Maths (WJEC) syllabi at A-level.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum and have a proven record of high achievement/value added results.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must have experience with SIMS and be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the teaching position listed above is CI\$43,500 - CI\$57,000 per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance, contribution to a pension plan and relocation allowance, including airfare.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Tuesday, July 6th, 2021
Only shortlisted candidates will be contacted.

Omni Cayman Ltd

Omni Cayman Ltd is looking for someone to join our team as a bookkeeper to assist us in providing quality service to our clients. This team member will be expected to represent the company in a highly professional manner. The applicant must be reliable, have their own transportation, be responsible, be professionally mannered, and have a positive friendly personality and must be able to work well with other people to match our company dynamic.

Qualifications and attributes:

- Must have bachelor's degree or equivalent in accounting.
- Must have excellent English communication skills, written and verbal.
- Must have advance knowledge of Microsoft Office applications, particularly in Excel.
- Excellent math skills.
- Must be able to multi-task and work under pressure.
- Must have at least 5 years of post-qualification work experience.
- Must have experience in QuickBooks.
- Attention to Detail.
- Work independently.
- Deadline-Oriented.
- Confidentiality.
- Time Management.

Job Description:

- Process and examine daily financial transactions.
- Preparation and understanding of balance sheet, profit and loss statement, and other company financial reports.
- Substantiate financial transactions by examining supporting documents.
- Maintains accounting controls.
- Reconcile financial discrepancies by collecting and analyzing account information.
- Maintain financial security by following internal controls.
- Prepare payments by verifying documentation, and requesting disbursements.
- Maintains customer confidence and protect operations by keeping financial information confidential.
- Data Entry.

Interested applicants should forward a CV and cover letter to info@omnicayman.com



The CI Government invites applications for the following position
in the Cabinet Office Portfolio

COMMUNICATIONS EXECUTIVE COORDINATOR
SALARY: CI\$54,504 to CI\$73,296 per annum

The successful applicant will report to the Director of Communications and will provide administrative, planning, and project support. The postholder will play an integral role ensuring the Department of Communications operates within budget and adheres to procurement protocols.

The successful applicant will be highly organised, with a sound approach to planning, task and project management and have excellent communications and interpersonal skills. He/she will be required to liaise with other government entities, private sector suppliers and partners, as well as media.

Responsibilities will include but are not limited to:

- Developing detailed project plans to monitor and track progress of communication strategies and plans, including creating and then maintaining standard monthly and quarterly reports.
- Preparing emails, reports, presentations and other correspondence on behalf of the Director.
- Managing procurement of outsourced agencies, liaising with key stakeholders to determine their requirements, designing procurement documents and preparing reports/business cases.
- Writing, implementing and maintaining departmental procedures as it relates to recording and reporting.
- Managing private sector consultants and agencies that are contracted by the department to provide services on the projects including monitoring timeframes, expenditure and outputs.

Knowledge, Experience & Skills:

The successful applicant must, at minimum, hold an Undergraduate degree (Business, Public Relations, Journalism or Marketing Communications preferred) and 3-5 years' experience in a senior marketing or administrative role.

In addition to communication, project management, problem solving and analytical skills, the successful candidate will have experience working on own initiative in a deadline driven environment independently with minimal supervision and as part of a team.

Benefits determined per the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and CINICO Health Plan.

Please submit an **application form and resume** to cabinetofficerecruitment@gov.ky for the attention of: Deputy Chief Officer (Administration), Cabinet Office, Government Administration Building, 133 Elgin Avenue, George Town.

Detailed Job Description and application form available at: www.cabinetoffice.gov.ky or <http://www.recruitment.gov.ky/portal/page/portal/cighome/government/jobs>

DEADLINE FOR RECEIPT OF APPLICATIONS: 5TH JULY 2021



Wayleave Coordinator

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Superintendent T&D Planning & Estimating, the successful candidate will be under contract for a minimum of two years with the potential for permanent employment and will be responsible for:

- ▶ communicating with property owners to arrange appointments/site visits to review locations for poles or anchors; discussing with property owners the purpose for installing new or additional infrastructure to improve safety, reliability, storm resilience, etc., obtaining way leave approval; and giving notices to customers where tree trimming is required;
- ▶ identifying property owners from CUC's mapping software (Partner) and acquiring accurate information such as e-mail addresses, street addresses and telephone numbers by utilising appropriate resources;
- ▶ filing approved wayleaves and notice forms in accordance with CUC's Record Retention Policy and the Data Protection Law;
- ▶ working closely with the Lands and Survey Department to register all approved wayleaves to the respective properties;
- ▶ providing the Company's Customer Services and Financial Services Departments with a monthly report of all approved wayleaves to facilitate the payment to customers.

Applicants must possess a high school diploma; a minimum of five years experience in general office or clerical work; an understanding or experience with the Cayman Islands Registered Land Law; basic knowledge of electricity and power line design; and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,853 to CI\$3,709 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, July 5, 2021**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of the **partial change of use of a building currently under construction, to change the ground floor from residential to commercial to operate a health care facility** on Block **31A** and Parcel **27 (sub-divided)** and owned by **PARAKLETOS LTD.** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <http://planning.ky/planning-notices>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

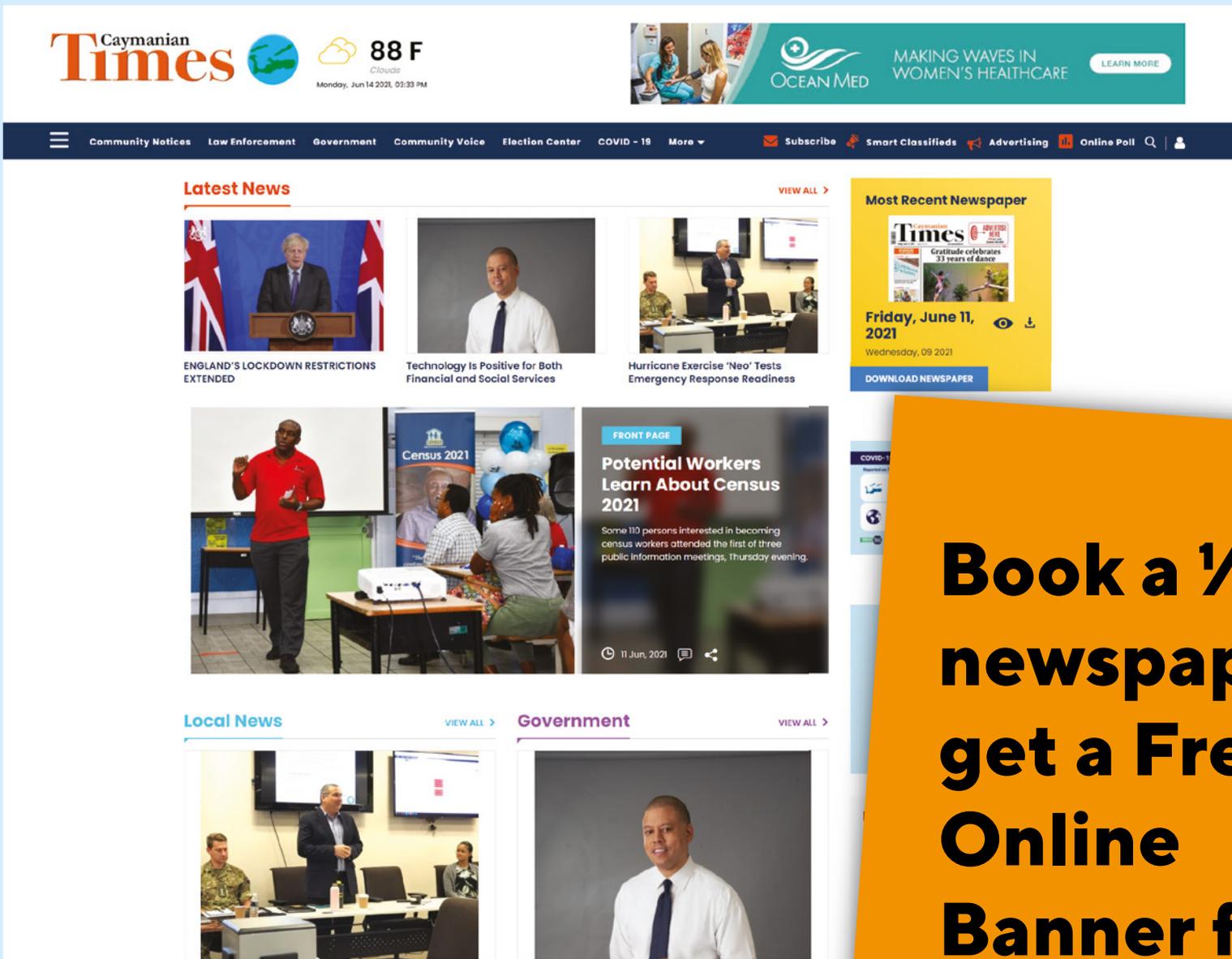
PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Restaurant \ Bar, on Block **5C** and Parcel **412** and the business is owned by Mr. Shalico Christian, and has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <http://planning.ky/planning-notices>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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