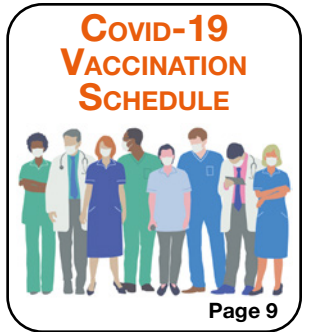




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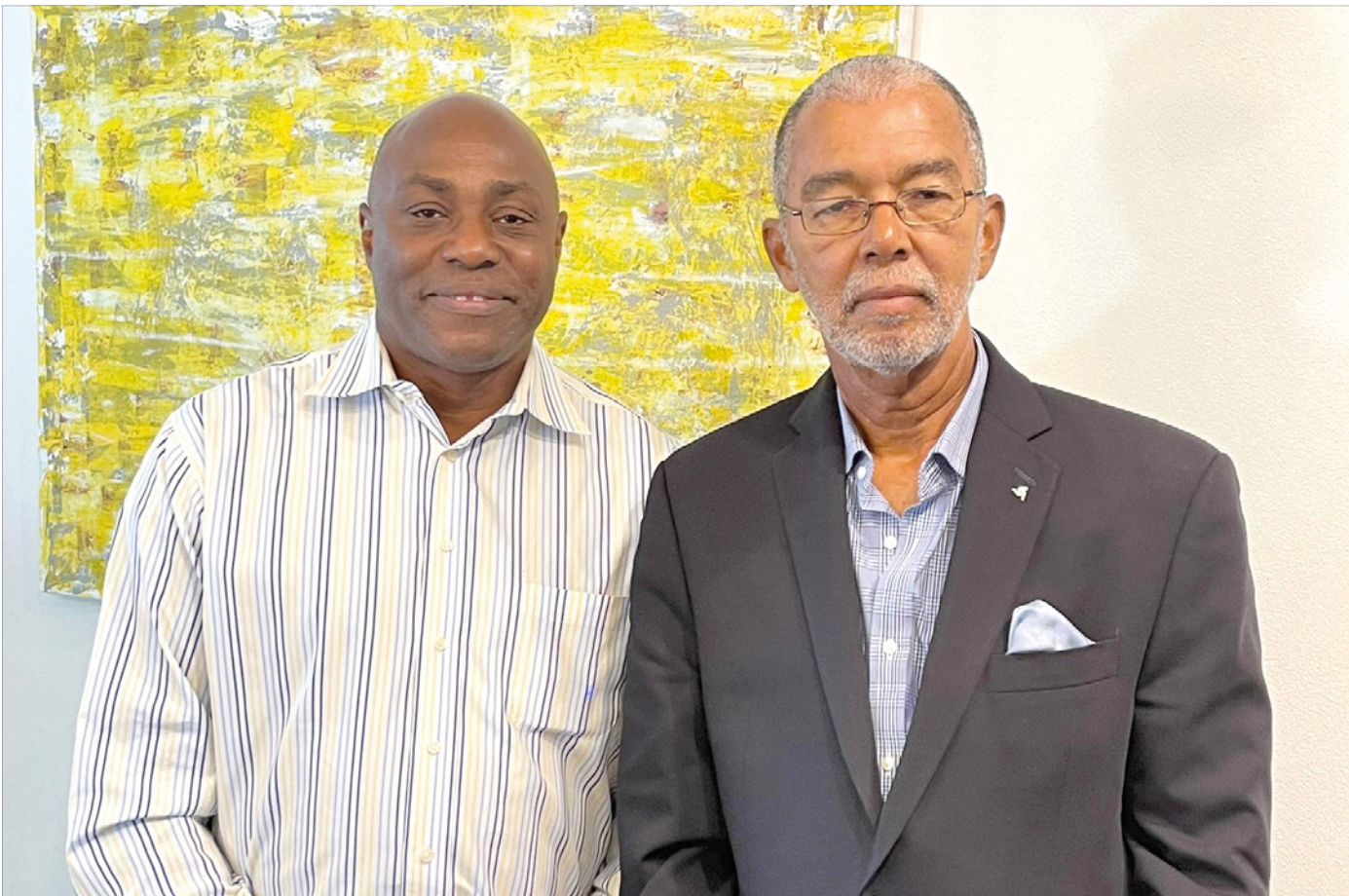
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Cayman Islands Athlete Shine At NACAC

ROY BODDEN – Passionate and Direct



Top Achievers Recognised



► Jayden Russell displays a couple of his awards. He is joined by Senior School Improvement Officer Mr. Ian O'Connor

Cuba unsettled as US considers relief

Cuba's oppressed and long-suffering citizens are so angry with their situation that impromptu acts of defiance are being staged after the historic mass protest last Sunday. The island has suffered un-

der the covid pandemic and crippling US sanctions.

Yet United States President Joe Biden downplayed the prospect of re-establishing US to Cuba remittances – the process

allowing Americans to wire money to Cuban relatives. He said funds would "likely" be confiscated by the government.

SEE CUBAN PROTESTS, Page 13

Thirteen school leavers from ten government primary schools were recognised during recent school-leaving ceremonies (23 June-8 July) for demonstrating exemplary performance in academics, leadership and overall school involvement during the 2020-2021 academic year.

Education Minister, the Honourable Juliana O'Connor-Connolly, congratulated the school leavers for their achieve-

SEE TOP ACHIEVERS RECOGNISED, Page 8



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Government vows to end child hunger

During his 2022-2024 Strategic Policy Statement (SPS) remarks given to Parliament on Wednesday, Premier Wayne Panton said that his government would ensure that resources would be made available to ensure that child hunger in Cayman would be a thing of the past.

Many people, he said, might be shocked by the new reality that one of the issues Cayman faced was that of hungry children.

"Study after study has shown that hungry children are poor students," he stated. "They have poor cognition and educational performance, they are more likely to repeat a grade, come to school late or miss school altogether."

Premier Panton said they knew for a fact there were children who came to public schools who had missed meals.

"I have spent time with PTAs and the incredible parents who have all spent time to try to address these issues. I see the concern on their faces and I share the need with them to have this issue addressed," he said.

The Premier confirmed that one of the government's goals was to continue to improve education beginning with a basic step - to ensure that all students were fed, giving them the foundation to earn a great education.

"For some time, the Education Ministry has had a policy of no child goes hungry; the time for talk is over, we are backing that policy with resources," he advised.

Premier Panton went on to say that when the government discussed its goals and ambitions for the SPS and the country's future, they all agreed that education was a top priority and drilled down on what needed to be done to ensure generations who followed were well equipped to help lead the country.



► Premier Wayne Panton

"We believe that education is the most worthwhile investment of our country's most precious resources," he stated.

Offerings in public high schools would be increased to allow for the re-introduction of A-Levels, the scholarship age limit for post-graduate degree programmes would be increased and Caymanians would be incentivised to continue lifelong learning by up-skilling themselves.

"I am pleased that the Honourable Minister for Education agreed to join our government and to serve, for the first time in recent history, as a consecutive Education Minister. This provides continuity and an opportunity to see better outcomes from an improved policy approach," he confirmed.

The Premier said that there should also be a joint approach between WORC and the Ministry of Education to match available jobs to new graduates.

"Our Deputy Premier and Honourable Minister for Border Control and Labour has his fingers on the pulse of the employment of our people," he said.

COMMUNITY NOTICES

CI Flag at Half-mast for Haitian President's Funeral

Government buildings will fly the Cayman Islands flag at half-mast all day on Friday 23 July 2021.

The flag-lowering by the Cayman Islands is part of a tribute by CARICOM members to mark the official funeral of Haitian President Jovenel Moises.

CARICOM also requested members to fly flags at half-mast from 7-9 July following the Haitian leader's assassination.



Water Main Upgrade

Water Authority - Cayman wishes to advise its valued customers and the motoring public of waterworks taking place along **Bambi Close**. The works, which begin tomorrow (Thursday 15 July), will continue until Friday 24th July between 7:00 a.m. and 5:00 p.m. There are no disruptions in service planned. The Authority will provide updates to customers if service interruptions do occur. Motorists are asked to drive with caution and follow all signs when in the area.



Water Authority - Cayman

The Water Authority appreciates the patience and understanding of its customers and the public as it undertakes these works and apologizes for any inconvenience this may cause.

CINICO Announcing the Opening of New Branch

We are pleased to announce the opening of our new branch at the Country Corner Shopping Centre in Savannah. This branch will be opened to the public from **Monday July 19th**, for the convenience of our members in close proximity to Savannah and those in the Eastern sections of Grand Cayman. The opening hours will be 9:00 a.m. to 4:30 p.m., the closing time being 30 minutes later than at our main office in George Town.



For your safety and the safety of our staff, we will not be accepting **any premium payments** at the branch, however,

payments can be made at Cayman National Bank across the road in the Countryside Shopping Village, and online as usual.

We are located in the back corner of Country Corner. When entering from Hirst Road, proceed straight ahead and we are the last unit on the right side. We can be reached by telephone through our usual switchboard number, 949-8101.

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Caymanian Times
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ROY BODDEN – Passionate and Direct

From his initial utterances it's clear that Roy Bodden's self-described "change of vocation" has not diminished his passion for social justice and broadly speaking, his unquestionable commitment to the Cayman Islands.

A segue into farming initially as a hobby but with a longer term view towards a more commercial enterprise is already seeing the application of the intense focus that Mr Bodden, now retired from politics and management of academia, has brought to his previous pursuits.

Mr Bodden is a former distinguished President of the University College of the Cayman Islands (UCCI) and a former Minister of Education and Cayman Islands legislator where he also served with distinction in both instances.

In a frank and candid interview with Caymanian Times discussing current events in and impacting the Cayman Islands, his keen intellect, foresight, insight, and a unique ability to analyse delicate topics that some others might prefer to avoid - oftentimes for the preservation of the status quo he would argue - were evident.

Clearly there's more about Cayman to harvest from the sharp mind - and wit - of one of our finest intellects, in addition to the produce of the farm he now tends. Plus, he is also very much involved with his church.

"Retired but not idle" is how Roy Bodden describes his current situation.

"I'm one of those persons who were looking forward to a change of pace and a change of vocation," he said putting a different interpretation to his new current status.

It doesn't mean his interest in politics - in education for that matter - has waned. Far from it.

As he told Caymanian Times publisher Ralph Lewis, he continues to write and expound on issues important to Cayman from the historical to the current political - and all social advances and ills in between.

A prolific author and highly regarded historian, Mr Bodden has published several books tracking and analysing the Cayman society from its colonial past to modern global financial industry powerhouse

that it has evolved into without airbrushing any societal shortcomings.

He maintains that elements of colonial leftovers are still evident which manifests itself in racism and a colour hierarchy that he feels "is still as incipient and rampant in the Cayman Islands as it ever has been".

Professor Bodden was recently celebrated with a national symposium in his honour titled: J.A Roy Bodden - Public Intellectual Interrogating The Caymanian Society, a title which aptly encapsulates the breadth and depth of his writing and opinions.

Viewing his role as "uplifting, informing and edifying" the people of the Cayman Islands, Roy Bodden said he made the decision not to align himself with any political agglomeration.

"I want to remain in a position where I can call things as I see it without fear of having to temper my idea."

And true to his word, he has not flinched from addressing the range of issues confronting Cayman; from the concerning, to the outright worrying, to those that are worthy of celebrating.

POLITICS AND SOCIETY

Roy Bodden believes new Premier Wayne Panton is on the right path with his own plan for Cayman.

He endorses policies voiced by the Premier and his PACT (People-driven, Accountable, Competent and Transparent) coalition of independents, especially their commitment to make Cayman a more economically equal society.

The Premier himself has spoken about a thrust towards the 'Caymanisation' of the economy to rebalance the status quo.

"I like what the Premier is stating," he told Caymanian Times. "I like his objective of trying to create a society which is at once equal, to trying to alter the social construct or what I call developing a different social and contract."

As seen by Professor Bodden, "It is necessary for us to realise that here is not only a creeping but a gaping economic inequality in Caymanian society and unless it is addressed it will come back to haunt us."

Quite worryingly though, Mr Bodden sees this already being manifested in the



► Roy Bodden and Ralph Lewis

recent spate of armed robberies, including three murders, which have sent shockwaves of alarm throughout the society.

The Caymanian stalwart posited that the Premier, who has also cited social ills - including disenfranchised young men - as a factor in the crime spurt, needs support to bring about the social change the government is advocating.

He said Premier Panton is up against "the status quo" citing economic disparities and lack of denial of opportunities for locals to progress in the job market and climb the social ladder.

Professor Bodden offered a salutary reminder to Premier Panton and his PACT team: "John Public is watching with bated breath," he stated, adding that "this may be their last best hope."

THE ECONOMY, VACCINATIONS AND EQUALITY

In his assessment of the economic outlook for Cayman in the wake of the pandemic, Professor Bodden is taken aback by some projections which suggest a fairly rapid turnaround from the downturn.

"Those people who believe that the border opening is going result in an im-

mediate economic boom and mistaken," he assessed saying the misunderstood the standing and functioning of society.

He expects that real recovery will take some time and advised that "we had better be prepared for the longer term rather than the shorter term" especially considering the external influences on the local economy, especially trends in the major metropolitan capitals in the US, UK and Europe.

There is however one area in which he feels that Cayman can make a significant contribution to its own economic recovery. That's the vaccination drive.

"It would be seriously remiss of us not to promote vaccination," he declared while expressing alarm and worry at the extent of misinformation circulating within Cayman itself of myths, misconceptions and misinformation of the COVID-19 vaccines.

"Frankly, I'm alarmed at the number of people that I think should be responsible, (who are) promoting conspiracy theories against vaccinating people."

In advocating making a COVID-19 vaccination as a condition for issuing work permits, Roy Bodden sequesters into the wider issue of Caymanians being marginalised in the workplace.

He feels opportunities to provide training for Caymanians during the downturn caused by the pandemic have been missed, despite some programmes which were launched to retain and upskill.

According to Mr Bodden this is indicative of a wider malaise afflicting the society that Cayman will have to come to terms with and which he feels is at the root of many of the challenges facing the society.

"My description of Caymanian society is that the only thing we have in common - the Caymanian people and (metropolitan expatriates) - is that we meet up at the water fountain at work...but after work they go to their enclaves and I go my (local) subdivision."

While he ascribes these divisions to some segments of the expatriate community, Professor Bodden however acknowledges that there are others who make the effort to integrate with the local community.

Click here for the full interview with Roy Bodden: <https://facebook.com/1862626167338369/posts/3994870004113947>



Steel pan veteran opens summer school

If anyone has learnt how to play steel pan in the Cayman Islands it is most likely at the hands (and ears) of Earl La Pierre, a steel pan teacher of many decades, who has devoted his time and energies to passing on his skills to young people, teaching at various public and private schools around Cayman. This summer, for the first time, he has launched his steelband summer school at UCCI's music room, where youngsters of all ages can come and spend the mornings from 9am to 12 pm learning how to play pan. The summer school began on 12th July and runs to 6th August and costs CI\$100.

James Monroe Junior, 15, has the big responsibility of providing the backing drums for the band. James said he started playing drums at the age of four and then just got back into playing recently, playing at his church on Sundays.

"When you're playing drums you have control," he confirmed.

Practice makes perfect and James said the few days he had spent at the steelband summer school had already been beneficial to him.

"I've seen a lot of improvement in my skills just over the past few days," he said.

Eight-year-old Luke, who attends Cayman Academy, said his parents had suggested that he participate in the summer school and also because he wanted to attend. He said it was fun playing steel pan. Jayanne, 8, who attends Triple C, said she



enjoyed playing her steel pan which was a soprano.

Rodolpho, 12, from John Gray High School has been playing pan for about a year and said he really enjoyed playing base because you were required to move around between a number of drums depending on the key of the song.

"Playing steel pan is fun and you get to learn something new every day," he said.

Dean, 13, also from John Gray School, had also been playing for about a year and particularly enjoyed playing the song 'Beauty and the Beast' because the bass drum, which he played, fitted in really well with the melody.

McKenzie, 11, from Triple C School, had been playing steel pan for about a year and played the guitar drum. She said she liked playing that particular drum because it was a deeper sound than most melodies and was a back-up on the song.

Mr La Pierre said the summer school was a new experience for him.

"All my years I have been doing steelpan this is the first time I've done something for me," he confirmed.

Normally he spends this time of year in Canada participating in the Caribana festival, however Covid has cancelled that event and so he found himself in Cayman for the summer. He said that, while the abilities and ages of the youngsters were quite mixed, their enthusiasm was collectively great.



"They have learnt four songs in three days. I'm shocked. Most of them are beginners," Mr La Pierre said.

Students are learning a variety of songs to play in front of their parents and families at a performance to close out the summer school.

Mr La Pierre hopes that the summer school is a precursor to his bigger plans of eventually opening up a steel pan school which he will be naming Cayman School for Pan. Depending on how the country recovers from the Covid pandemic, he anticipates this will be some time next year.

Steelband Summer School

DATE: 12th July - 6th August

TIME: 9:00am - 1:00pm
Monday - Thursday

VENUE: UCCI

COST: \$100 Per Week

CONTACT:
EARL LA PIERRE - 916-5676



Amendments to the Cayman Islands regulations for the 'Prevention, Control and Suppression of Covid-19'

BUSINESSES TO ENFORCE MASK-WEARING

Several amendments have been made to the existing COVID-19 regulations regarding mask-wearing in business places, handling items from persons in quarantine or isolation, and inter-island travel.

With the changes to the regulations, business establishments now have the authority to require that persons entering their premises to wear a mask. They have been given the power to prevent entry to customers or clients do not comply.

Mask-wearing has become a hotly-debated issue in some countries, including the UK. For England the British government has opted to leave the decision to the public saying whether or not to wear a mask is an issue of to "personal responsibility."

In Scotland and Wales in the UK, and some other countries, mask-wearing in public offices and on public transportation is required by law.

The renewed global debate on mask-wearing comes as cases of COVID-19 driven by the Delta virus continue to spiral.

MANDATORY ISOLATION PENALTY FOR HANDLING ITEMS FROM PERSONS IN QUARANTINE

Meanwhile, another amendment to the Cayman Islands regulations for the 'Prevention, Control and Suppression of Covid-19' places restrictions on 'the removal or passing of items from a person at a place of quarantine or in isolation to anyone from the outside'.

The new stipulation also 'expressly provides for the mandatory isolation, if necessary in the opinion of the Medical Officer of Health, of any person from the outside who has handled an item from a known quarantine facility'.

An official statement explains that the new regulation provides an exception

and a special defence for persons charged with with that offence in situations where the person charged can prove that they did not know that the item was from a place of quarantine or self-isolation, or had been handled by a person in a place of quarantine or self-isolation.

Exception is also made for items that have been removed or passed from the place of quarantine or self-isolation for public health reasons, with the approval of the Medical Officer of Health.

The other change to the regulations extends for another two months the current inter-island travel and boating regulations.



A few days ago the government published its schedule for gradually reopening the borders which would also impact the current COVID-19 suppression measure in place.

CIAA Conducts Full-Scale Emergency Exercise at CKIA

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, conducted a full-scale "emergency" exercise at Charles Kirkconnell International Airport this month.

Based on emergency response principles taught in the Pan American Health Organization (PAHO) Mass casualty Management and Incident Command System (ICS), the emergency exercise brought together a multitude of response agencies on Cayman Brac to test their preparedness and required involvement and action in the event of a real-life airport or aircraft emergency. A special element was added to the scenario as responders were also monitored for COVID-19 precautions.

The scenario that played out simulated a commercial aircraft crash into the sea off the coast of Cayman Brac after the pilot reported trouble controlling the aircraft, which was destined to Charles Kirkconnell International Airport from Miami International Airport, with 16 persons onboard.

Moments after impact, the Cayman Islands Fire Service responded with their rescue launch and set out to recover "survivors" from the deep ocean. Fourteen volunteers from the Cayman Islands Red Cross portrayed themselves as "victims" of the crash, donning realistic-looking wounds and injuries on their body, which were skillfully crafted and affixed by volunteer make-up artists on scene. All volunteers acted with great enthusiasm and passion in order to give the best challenge to emergency responders who carried out their roles with precision as if a real emergency had occurred.

CIAA Chief Safety Management Officer Andrew McLaughlin, who organised and coordinated the exercise on Cayman Brac, commented, "Planning an airport emergency exercise of this magnitude starts six months out and becomes more intense as the proposed date approaches. An Airport Emergency Planning Committee assists in crafting the exercise scenario with the goal of creating an exercise that will not only challenge all of the responders but



► First responders arrive on scene to assist the "survivors" of the crash

also present the least amount of impact on airport operations and movements of the general public."

He further explained, "These exercises are a part of the Cayman Islands Airports' certification process but, more importantly, demonstrate to the airport community and general public that we are prepared to respond in any emergency with highly skilled and trained personnel dedicated

to ensuring possible victims are given the best opportunity for survival."

Participating agencies in the exercise included the Cayman Islands Fire Service, Royal Cayman Islands Police Service, Department of Public Safety Communication, Faith Hospital Emergency Medical Services, Cayman Border Control, Joint Communications Services, Cayman Airways Ltd., Cayman Islands Red Cross, Sister Island Emergency Committee, Cayman Islands Civil Aviation Authority, Travel Cayman and Hazard Management Cayman Islands.

"I am very proud of the time, level of engagement and participation of all persons who were involved in this particular exercise, which saw the most participation from external agencies to date," said Mr. McLaughlin. "While the emergency responders were aware COVID-19 precautions were needed, saving lives took precedence and, although some mistakes were made, this type of training will allow us to craft better procedures to ensure victims receive the best care while our responders protect themselves as well as their loved ones from transmission of this very dangerous virus."



► First responders arrive on scene to assist the "survivors" of the crash



Farewell to Special Constabulary Commandant Chris Duggan, 16 July

The RCIPS is bidding farewell to Special Constabulary Commandant Chris Duggan, after 22 years of service as a member of the RCIPS Special Constabulary. Commandant Duggan will soon be travelling to Washington, DC, where he will take on the role of the Cayman Islands Government representative for North America.

Commandant Duggan joined the Special Constabulary in 1999, and became Commandant in 2011, overseeing all of the volunteer police officers in the service. The duties of these Special Constabulary officers range from assisting with traffic enforcement, weekend patrols and business checks, to special events such as the Royal Visit and the KABOO festival in 2019.

Commandant Duggan says that he has seen many changes in his 22 years of service, including the stripes of the Special Constable uniforms being changed from blue to red, to make them more easily identifiable as police officers. However, he says, through all the changes, the purpose and commitment of the Special Constabulary remains the same. "We provide support to the RCIPS in whatever we are called to do," says Commandant Duggan. "But the goal has always been, and continues to be, building safer communities and serving the public."

"Our Special Constables are an invaluable part of the RCIPS, providing us with resilience that enables us to continue to meet the demands of policing," says Com-



missioner Derek Byrne. "Their importance was proven even more during the COVID-19 restrictions, as these officers went above and beyond what had been asked of them before, and worked long and difficult hours alongside their colleagues in the service and other partner organizations, to help keep Cayman safe."

Commandant Duggan says he is grateful for his time in the service and for the support he has received. "It has been a privilege and pleasure to be able to serve the people of the Cayman Islands for so long. I am thankful for the support I have re-

ceived from Commissioner Byrne and his team, and I also want to thank my entire team of Special Constables, especially my Senior Command Team, for everything. I could not have done this without them, and I wish them all the best going forward. I have every confidence that they will continue to exemplify the values of service that define the Special Constabulary."

"I wish Commandant Duggan every success in his new role in Washington, and I thank him for his committed service over the past two decades," says Commissioner Byrne. "It has been a pleasure working with him during my tenure as Commissioner of Police. I look forward to seeing him when he returns to visit, and I'm sure he will be back in uniform alongside his fellow specials whenever he is back on island."

"I also want to encourage anyone who is looking for a way to serve their community to consider joining the Special Constabulary," added Commandant Duggan. "It is an important role and it allows you to make a real difference at all levels of the community. That was true when I began, and it remains true 22 years later." Farewell to Special Constabulary Commandant Chris Duggan, 16 July.

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SPS - MAKING THE NUMBERS COUNT

By Staff Writer

As the PACT (People-driven, Accountable, Competent and Transparent) coalition government's Strategic Policy Statement continues to be analysed and scrutinised within the political realm, the private sector and the general citizenry, Caymanian Times looks at a few core areas which underpin the SPS.

While the budget will be presented and debated in November, the SPS gives a firm indication of the government's direction of travel in how it manages government finances and create an "enabling environment" for economic recovery.

When he laid out the SPS in Parliament Mr Saunders painted an overall picture of optimism and a forecast that the economy will bounce back within the SPS period.

Much of that is based on the relative "robust" nature of the government's finances as described in the SPS - and in spite of an ongoing tiff between the current and former finance ministers over the state of government finances left by the previous Progressives-led government and inherited by the new PACT administration.

COVID IMPACT

Gross Domestic Product (GDP) is estimated to have contracted by 6.7 percent in 2020 based on actual indicators for the year resulting from reduced economic activities due to the pandemic.

The SPS states that the impact of closing the borders to travel and domestic lockdown was partly mitigated by various stimulus measures.

However, the domestic economy is expected to recover over the near term beginning with a growth of 1.2 percent in 2021. Economic activity is expected to accelerate further by 4.7 per cent in 2022 and an average of 2.9 per cent per year between 2023 and 2025.

The 2021 SPS says "The economic recovery should be led by the construction

sector, with further expansions foreseen as the measures implemented in 2020 take full effect during 2021."

The government expects that most industries are expected to contribute to growth in 2021, led by construction. However, it notes, some industries led by hotels and restaurants along with transport and storage are expected to fall even lower as the islands continue to enforce quarantine measures.

JOBS

The contraction of the local economy in 2020 contributed to a reduction in the demand for labour during the year. Total employment declined by 12.1 percent to reach 41,644 in the Fall 2020 Labour Force survey. With the decline in labour demand outweighing a 10.5 percent fall in the labour force, the overall unemployment rate rose to 5.2 percent in 2020.

However, a turnaround is expected with employment forecast at 5.0 percent of the labour force in 2021, falling to 4.4 percent in 2022 and then average 3.6 percent in the remaining three years.

Mr Saunders also announced that the Government's policy to prioritize the integration of displaced Caymanians into the workforce is also expected to shift the labour market dynamics and minimize the impact of displacements on the overall unemployment figure.

COST OF LIVING AND INFLATION

According to the SPS, during 2020, inflationary pressures emanated mainly from food and non-alcoholic beverages, communication and education, which rose by 5.1 percent, 5.9 percent and 4.4 percent, respectively.

The rise in food prices reflected imported inflation and was driven by a general increase in all food indices on the international market. Communication prices may have risen due to increased demand resulting from more persons working from



► Finance and Economic Development Minister, Hon. Christopher Saunders

home and increased digital communication during the curfew period.

The Consumer Price Index (CPI), which measures the change in retail prices, is expected to increase by 2.1 percent in 2021 followed by 1.9 percent in 2022, 2.0 percent in 2023, and 2.6 percent in 2024 primarily driven by forecasts from the United States the principal market from which the Cayman Islands imports its consumer products.

Overall, for 2020, the average consumer price index in Cayman moderated by 1.0 per cent.

NO NEW TAXES

The revenue forecasts do not include any new revenue measures during the SPS period. Revenues are expected to increase over the SPS forecast period (2022 to 2024), surpassing pre-COVID 19 levels.

As the Tourism Sector begins to recover, other major sectors of the local economy are showing tremendous resilience and growth, the expansion of the construction sector, is expected to result in increased demand for goods and services - driving additional revenue from import duties and other consumption-based revenue items.

FINANCIAL SECTOR LEADS AREAS OF GROWTH

While some sectors struggled, the financial services industry generally withstood the COVID downturn.

The SPS notes that financing and insurance services sector is estimated to have grown by 0.3 percent for the year, while business services fell by 4.7 percent. Both of these sectors showed some resilience during the pandemic as the industry got employees to work remotely.

Further, the SPS points out, the removal of Cayman from the European Union's

"blacklist" may have also boosted demand for financial services, as uncertainty fell.

The health and social work sector are estimated to have grown by 15.7 percent due to increased mobilization and purchases. Other Government services are also estimated to have expanded by 7.2 percent for the period.

GOVERNMENT BORROWING AND DEBT

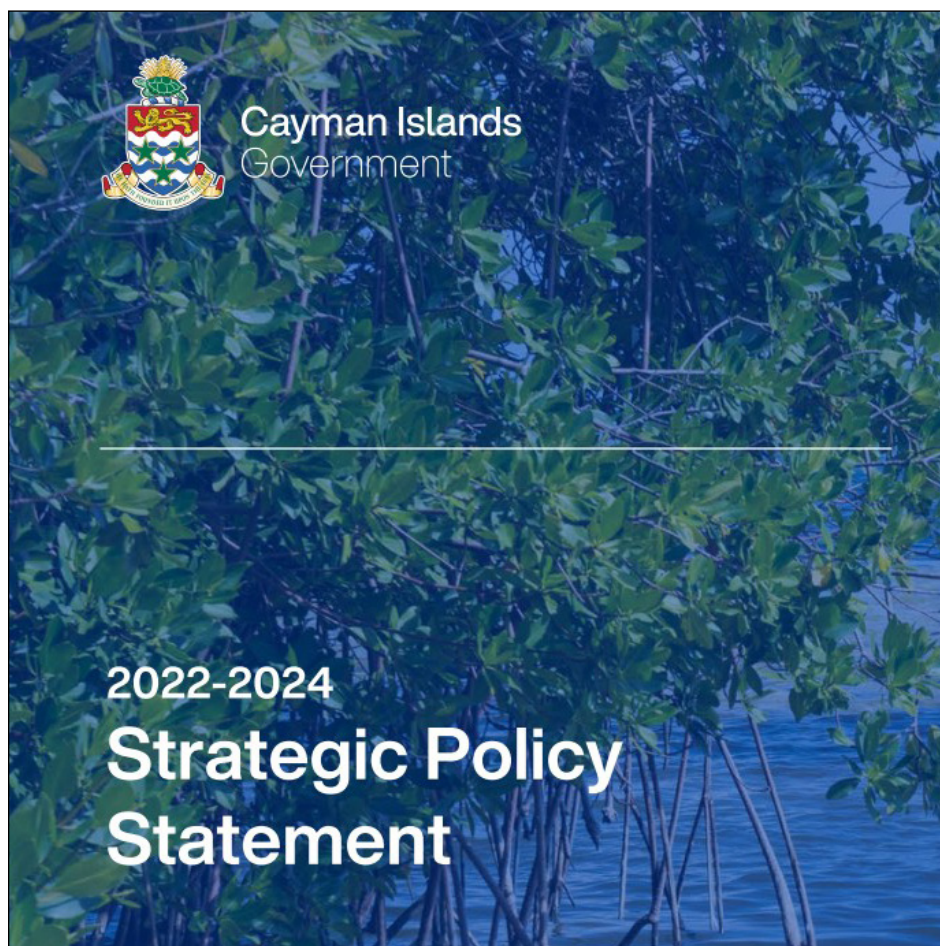
The 2021 PACT SPS says the Government intends to borrow \$330 million - 230.0 million in 2021 and a further \$100.0 million in 2022 - to be spent on Capital Expenditure/Investments and government's operating revenues.

The SPS describes the Government's forecast financial position as "robust and improving" projecting that over the SPS forecast period (2022 to 2024), Core Government's Net Worth is expected to improve from \$1.3 billion in 2022 to \$1.4 billion in 2023 and thereafter increasing to the higher end of \$1.4 billion in 2024.

It also anticipates that Government is expected to close the 2022 fiscal year with a cash balance of \$441.7 million, \$352.5 million in 2023 and \$291.6 million in 2024.

Core Government's debt is expected to be \$499.1 million by the end of the 2022 fiscal year. The Government plans to reduce the outstanding debt to \$398.8 million by the end of 2024.

Finance Minister Saunders concluded his presentation of the PACT coalition's first Strategic Policy Plan (SPS) by stating: "The Government remains steadfast in its commitment to delivering its programme to improving the quality of life for all Caymanians whilst balancing the need to manage the Country's finances in an 'accountable, competent and transparent manner'"



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► Deputy Chief Officer Ms. Lyneth Monteith presents Aaron Delapenha with one of his awards



► Joanna Clark Primary School Principal Mr. Delton Pedley presents Mikayla Thomas with the Principal's Cup

Top Achievers Recognised at School-Leaving Ceremonies

CONTINUED FROM Page 1

ments. "I extend well-deserved congratulations to each of our 2021 school leavers. I also congratulate the recipients of the special awards for exceeding the expected standards and achieving academic excellence."

Minister O'Connor-Connolly continued, "As you move on to high school, I urge you all to work hard, stay focused, and utilise the knowledge you acquired during your

time at primary school to navigate your path."

Among the top achievers were Prospect Primary School head boy and valedictorian Lance Ching and Edna Moyle Primary School's Aaron Delapenha, who received the IRG Student of the Year Award after obtaining awards for exemplary conduct, perfect attendance, and consistent effort.

Also on the list were Sir John A. Cumber head girl Ashley Miguel-Diaz and prefect Chloe Williams. Joanna Clarke Primary

School's head girl, top writer and outstanding math student Mikayla Thames also received the Principal's Cup and awards for music, excellence in technology and perfect attendance.

Theoline L. McCoy, head girl Jahniya McCoy and prefect Leah McLean, received the Principal's Honour Roll for outstanding performance in mathematics, English, and science. Jahniya also received awards for music, citizenship, perfect attendance, consistent effort and exemplary conduct,

while Leah received additional awards for her outstanding athletics and involvement in the Young Women's Christian Association (YWCA).

George Town Primary School's J-Mar Clark received the award for academic excellence and was one of the Principal's Awards seven recipients.

Red Bay Primary School's top student Ikenna Eleweanya obtained nine subject

SEE **TOP ACHIEVERS RECOGNISED**, Page 9



► Chief Officer Ms. Cetonya Cacho presents an award to Rishona Chambers



► Minister for Education the Honourable Juliana O'Connor-Connolly presents Calum Walsh-O'Brien with his school-leaving certificate

Top Achievers Recognised

CONTINUED FROM Page 8

awards, two music awards, awards for citizenship, cricket, excellence and the Principal's Award.

East End Primary School's Jayden Russell received the Will Jackson Award for Academic Excellence after obtaining an award for consistent effort, nine subject area awards, certificates of involvement for three sporting disciplines and National Children's Festival of the Arts (NCFA) Scouts.

Talia Bustillo Bing received the KP Tibbetts Award and the Fire Service Award for the top student at the Creek & Spot Bay Primary School. Outstanding West End Primary School swimmer Rishona Chambers and talented musician Garrison French received awards for extracurricular activities. They also received the Fire Service Awards for top students and awards from the Rotary Club of Cayman Brac.

At the secondary school level, the Lighthouse School's Calum Walsh-O'Brien was recognised for attaining a distinction in math and merit in English in the 2019 City and Guilds Examinations.

To learn more about Cayman Islands Government Schools, visit <https://schools.edu.ky/Pages/Home.aspx>.



► Red Bay Primary School Deputy Principal Mr. Ryan Dale presents Ikenna Eleweanya with one of his awards



► Parliamentary Secretary for Education the Honourable Katherine Ebanks-Wilks presents Jahniya McCoy with one of her awards

COVID-19 Vaccine Schedule – JULY 2021 (v3)

PLEASE REMEMBER TO BRING YOUR OWN FACE MASK



The COVID-19 vaccine is available to ALL persons 12 years and over.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
			1	2	3	
			ORIA 9am – 12pm	CAMANA BAY 11am – 3pm 4:30 – 7pm	ORIA 9am – 12pm 1:30 – 4pm	
5	6	7	8	9	10	
PUBLIC HOLIDAY Clinic Closed	ORIA 9am – 12pm 1:30 – 4pm	ORIA 9am – 12pm 1:30 – 4pm	Clinic Closed	CAMANA BAY 11am – 3pm 4:30 – 7pm	ORIA 9am – 12pm 1:30 – 4pm	
12	13	14	15	16	17	
WEST BAY SIR JOHN A. CUMBER PRIMARY HALL 5-9pm	ORIA 9am – 12pm 1:30 – 4pm	WEST BAY DISTRICT HEALTH CENTRE 5-9pm	ORIA 9am – 12pm 1:30 – 4pm	BT PUBLIC BEACH 5 – 9pm	CAMANA BAY 11am – 3pm 4:30 – 7pm	ORIA 9am – 12pm 1:30 – 4pm
19	20	21	22	23	24	
Clinic Closed	ORIA 9am – 12pm 1:30 – 4pm	ORIA 9am – 12pm 1:30 – 4pm	EAST END PUBLIC BEACH 5-9pm	CAMANA BAY 11am – 3pm 4:30 – 7pm	ORIA 9am – 12pm 1:30 – 4pm	
26	27	28	29	30	31	
Clinic Closed	ORIA 9am – 12pm 1:30 – 4pm	ORIA 9am – 12pm 1:30 – 4pm	To be announced	CAMANA BAY 11am – 3pm 4:30 – 7pm	ORIA 9am – 12pm 1:30 – 4pm	

COVID-19 VACCINE CLINIC LOCATIONS

- ORIA - OWEN ROBERTS INTERNATIONAL AIRPORT
- CAMANA BAY (FORMER CAYMAN MAC LOCATION)
- DISTRICTS – AS NOTED ON THE SCHEDULE

When receiving your 2nd dose, you MUST also bring along your vaccination card reflecting your 1st dose.

(Do NOT laminate your card)

The date on your vaccination card for the 2nd dose is the **earliest** that is recommended.

Parental consent required for anyone 12 – 17 years old

All persons must present photo identification showing date of birth.

Facemask required – Please bring your own.

Most up to date schedule will be on www.hsa.ky

July V3



MCTAGGART TARGETS PACT STRATEGIC PLAN

By Staff Writer

The optimistic outlook painted by Hon. Finance Minister Chris Saunders when he presented the PACT government's first Strategic Policy Statement has been subjected to detailed critical scrutiny by Hon. Leader of the Opposition Roy McTaggart, the former finance minister.

Mr McTaggart challenged many of the assertions by the PACT government and suggested that their expectations and conclusions were unrealistic.

He directed his criticisms particularly at the Hon. Premier Wayne Panton and Finance Minister Saunders.

"We on the Opposition benches, had expected more than the somewhat generalised assertions that we have heard today from the Premier and the Finance Minister... As I said, we recognise they are new to all this. But the challenges facing the country are too significant for us to just wait around before they can agree on real priorities and real solutions, like our reopening, that will benefit our Islands and our people."

REOPENING, POPULATION AND VACCINATION EQUATION

On the central issue of reopening the borders, the Opposition Leader felt that the government's approach lacked detail and created more uncertainty.

"The approach to reopening outlined by the Premier last week is, in our view, does not give us the type of plan and confidence that is needed. There is nothing outlined in their re-opening plan that can be relied upon when you have such high thresholds to achieve. At best it is list of dates, themselves provisional, with changes to quarantine and vaccination requirements that might come

into being. There is no certainty on how thresholds will be achieved or how reopening will be properly planned and implemented."

Mr McTaggart also questioned the government's vaccination target which underpins the reopening strategy as being too vague saying he was sceptical about the rationale to revise the population figures from 65,000 to 71,100.

"What I do know is that in making this increase they have now given the country a huge hill to climb and in so doing have likely created an impossible goal to get 80% vaccinated, particularly if we are unable to vaccinate children under 12 who comprise a large part of our population. Additionally, with no clear date to open, many people will not be motivated to get vaccinated."

The PACT government's phased reopening plan is stretched over the period through to January next year with critical stages from September linked to preparations for the winter tourist season and its peak in January.

But Mr McTaggart questioned: "What strategy did they set out in the SPS, ready to implement, for supporting the opening of Cayman's tourism industry? The answer is, they had very little of any substance, let alone present a clear plan for its recovery. Not one single plausible word on the future of stayover tourism."

CANCELLATIONS, CLARIFICATIONS AND PRIORITIES

The Progressives leader also took the government to task over what he said was a series of 'cancellations' or scaling down of several projects and initiatives left in place by his government, including farm-er stipend, a courtesy bus service, and a



► Hon. Leader of the Opposition Roy McTaggart

reduction of a stipend for tourism workers over the final two months of that programme.

However, the PACT government has rejected those accusations saying in some instances the schemes had reached their initial schedule and were being reviewed, while the tourism stipend was being extended to the end of the year beyond its original deadline and was only being reduced in the last two months.

Mr McTaggart laid out three main priorities that the Opposition felt the PACT government should consider, listing them as: restoring Cayman to its path of sustainable, long-term economic growth, getting balance right between accommodating growth and protecting the environment,

and continuing the improvements in the public schools.

In a subsequent rebuttal, Premier Wayne Panton disclosed that his administration requested the Opposition Leader to submit ideas for consideration - which they did, and which were reviewed with selected elements incorporated into the SPS.

CALCULATIONS AND REPUTATIONS

The former finance minister, also zeroed on criticisms voiced by current post-holder Chris Saunders about the state of government finances and budgetary projections inherited by the PACT administration from the previous Progressives-led government.

Defending his track record, Mr McTaggart declared: "I need to make this very, very clear - there can be no suggestion that there was some kind of conspiracy afoot to conceal the size of the deficit ... Of more concern Mr. Speaker has been the Minister's statements that suggested my government may have deliberately mis-stated the government's 2020-year end deficit by some \$48 million. Though today I note that it has increased further by another \$20M to \$110M! I have addressed this publicly already and, as I indicated, this change, occurred after my departure and on the Minister's watch."

"I hope in his contribution to the debate that the Minister will provide the country with an update and let the country know - it's important to me," he stated.

The ex-finance minister also challenged his successor on his stewardship to date.

"What is the future strategy on borrowing? Does the government intend to restore revenue financing in the longer term? If so, when? The Minister talked about getting Caymanians into work and reducing unemployment by, I think he said, in such a way that it would 'shift labour market dynamics.' I am not sure what this means as it was not explained - but I look forward to having it explained along with understanding how he is going to do it?" Mr McTaggart asked.



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POLICE NEWS

Man Arrested Following Wounding Incident in West Bay

Shortly after 7:00PM on Thursday, 15 July, officers responded to a report of a wounding at an address on Powell Smith Road, West Bay. It was reported that two men known to each other had been involved in an altercation which resulted in one of the men wounding the other with a knife.

Emergency services attended the scene and the wounded man was transported to the Cayman Islands Hospi-

tal to be treated for what appear to be non-life-threatening injuries.

Officers detained the other man and conducted a search of the address. A quantity of suspected ganja was recovered during the search. The man, age 27 of West Bay, was arrested on suspicion of assault GBH and possession and consumption of ganja. He has been granted bail as investigations continue.

Second man deceased from Fatal Shooting on Martin Drive

The RCIPS have reported that a second victim of the fatal 1 July Martin Drive shooting, who was receiving treatment at the Cayman Islands Hospital, passed away suddenly this morning. Police have confirmed he was Eldon Charles Walton, 55 years old, of George Town.

The RCIPS expresses condolences to the family of the deceased.

In addition, the 35-year-old man of George Town who was arrested on 9 July on suspicion of attempted murder in relation to the aggravated burglary and shooting on Adonis Drive in West Bay, which took place on 26 June, was further

arrested in relation to the Martin Drive shooting.

He has since been charged with Possession of an Unlicensed Firearm in relation to the Martin Drive incident and was scheduled to appear in court today Friday July 16.

Investigations into this shooting incident are ongoing.

Police continue to appeal for witnesses to the incident, especially anyone who may have been in the vicinity of Martin Drive and Ms Frances Street at around 11:00PM on Thursday, 1 July.

Such persons are asked to contact the RCIPS Major Incident Room at 649-2930.

Prison Officer under Police Investigation for Drug Related Crimes

Just after 6AM on Thursday morning, 15 July, Her Majesty's Cayman Islands Prison Service informed police that a prison officer, working at HMP Northward, had been searched and packages of ganja were found on him. Police officers attended the prison and the 40-year-old man of Bodden Town was arrested on suspicion of possession of ganja with intent to supply and other drug related offences.

"I can confirm that a prison officer was arrested today at HMP Northward. The matter is now the subject of criminal investigation and therefore it would not be prudent to comment further at this time," says Mr. Steve Barrett, Director of Prisons.



Following the arrest, police officers conducted a search of the man's residence in Bodden Town. During the search, a further quantity of ganja was recovered.

A police investigation has been launched into this incident.

Two men on Suspicion of Murder in relation to Vic's Bar Shooting

Over the weekend the RCIPS confirmed that officers conducted a proactive operations in the vicinity of Lower Valley, Bodden Town. Two men age 35 and 36 were arrested on suspicion of murder in relation to the Seymour Drive shooting incident that took place at Vic's Bar, on 9 July.

Both men are currently in custody as investigations continue.



Office of the Ombudsman sees more data, police and whistleblower complaints

The Office of the Ombudsman's annual report for 2020 was made public in Parliament today, 14 July 2021.

During 2020, our office fielded a total of 332 enquiries from members of the public, opened 231 cases for either investigation or informal resolution and resolved 210 cases. By way of comparison, we opened 30 more cases overall during 2020 than in 2019, despite the pandemic and government lockdown during the second quarter.

A copy of the full report can be found at the following link: https://ombudsman.ky/images/pdf/Office_of_the_Ombudsman_2020_Annual_Report.pdf

A few areas from the report are highlighted below:

Data Protection: The largest area of case increases involved Cayman's Data Protection Act. There were 87 data breaches reported in 2020 and the number of data protection complaints doubled during 2020, compared to 2019. The Ombudsman issued her first enforcement order under the Act, which required the Registrar of Companies to immediately cease gathering and processing personal data of non-registrable persons because there was no legal basis for its blanket approach. The Ombudsman also issued a number of information orders directing both public and private sector entities to provide documents as part of data protection investigations, because the entities were not responding to requests in a timely manner.

Freedom of Information:

The Ombudsman issued several important decisions regarding government records in 2020. In addition to many FOI appeals that were resolved informally, the Ombudsman issued eight (8) written decisions in 2020. We also noted a trend since 2017 where a greater number of FOI hearing decisions are being issued by the Ombudsman. Deputy Ombudsman Jan Liebaers recently noted "since September 2017, when the Office of the Ombudsman officially opened, through to December 2020, the Ombudsman issued 26 hearing decisions". In contrast during the almost nine years between January 2009 and August 2017, there were 54 hearing decisions issued by the Information Commissioner's Office.

Maladministration: While the number of maladministration complaints remained about the same from year-to-year, there was a significant increase in the number of informal resolutions of maladministration complaints during 2020 – these are complaints by the public against poor or inefficient government service. Our office managed to resolve 18 complaints informally in 2020, compared to just seven (7) in 2019. In addition, the office launched four "own motion" investigations which will be published later this year, one of which is a joint investigation under the Data Protection Act.



OMBUDSMAN
CAYMAN ISLANDS

"We've found that public officials are cooperating to resolve more complaints, meaning that time-consuming investigations are needed less to address people's problems," said Ombudsman Sandy Hermiston. "However, we are still seeing too many complaints about government delay and failure to respond to customers."

Our office continues to work with government entities to improve and strengthen internal complaints procedures, as well as to ensure the civil service has appropriate public policies in place to underpin lawful and fair administrative actions in day-to-day operation.

Police Complaints: Complaints concerning police conduct made by members of the public rose from 33 recorded in 2019 to 52 last year. Amid this increase, our office saw positive strides by the Royal Cayman Islands Police Service in incorporating public complaints against officers' conduct into its daily work. However, we have identified a continuing need for RCIPS officers to treat people with respect.

"Too many of our police-related complaints concern simple rudeness or un-

professional conduct, even in cases where the officer has done everything procedurally "by the book", said Ombudsman Sandy Hermiston. "Police officers can still enforce our laws while act-

ing in a professional and cordial manner and we will hold them to that standard."

Whistleblower Protection: The number of reports in this area remained small during 2020. There were six (6) whistleblower reports during 2020, compared with just two (2) in 2019. Our investigators have reported that people seem reluctant to make a protected disclosure when they learn that the Whistleblower Protection Act does not prevent them from being fired from their jobs. The legislation instead provides a remedy only after an employer takes detrimental action against the employee. We intend to make recommendations to our Parliamentary committee regarding this subject.

The Office of the Ombudsman deals with public sector maladministration complaints, police misconduct complaints, whistleblower complaints, data protection queries and complaints and freedom of information appeals. For more information in any of these areas, please go to our website at www.ombudsman.ky or call us on 946-6283. Queries and complaints can also be sent to our email address at info@ombudsman.ky

Cayman Islands Athlete Shine At NACAC

By Flynn Bush

Recently concluded, the North American Central American and Caribbean Championships saw an impressive performance from the contingent of athletes representing us. Normally, our position on the medal table would be somewhere in the lower half of countries. However, the Cayman Islands ended the competition in 8th place with a total of 5 medals, including two gold, one silver, and two bronze medals.

National coach, Tyrone Yen, stated, "There is a lot to be proud of regarding this group's achievements at the meet. They all worked hard, competed well, and have made us proud."

Leading the way for our team was Lacey Barnes who has made tremendous strides over the past few years while at University in the USA. Competing in the Under-23 division, she walked with a first-place finish in the discus. Adding to that, she also placed third in the shot put. With these accomplishments, Lacey has added to her already impressive resume' of success at international championship meets.

Rasheem Brown has been a highly regarded hurdler for a few years now. At this meet, he showed the world why as he performed well once again. This time, he was able to add NACAC medal winner to his name, as he raced home in second in the Under-23 110-meter hurdles.

In the javelin event, the team claimed two medals. Perennial achiever, Rachell Pascal, threw a near personal best to claim the gold medal in the Under-18 event. She is really proving that the javelin is a family affair as she follows in her older brother's footsteps. As all of you should know, Alex Pascal has been a star in the event for our country for many years.

The second medal in the javelin for the team came from relative newcomer, Mar-



lon Sathoo. Marlon threw a personal best to claim the bronze medal and bragging rights to go with it. This feat is encouraging in the fact that it is proof in our ability as a country to find talent and to develop it.

Outside of medals, there were some other notable accomplishments worth mentioning. One such accomplishment is that Karim Murray ended up making the

semifinals in the Under-23 200-meters. Shalysa Wray also claimed a fourth-place finish in the Under-23 400-meters.

At the end of the competition, the team got some other great news as well. Two athletes from the Cayman Islands had made the Top 100 Best Performance List. This is a list compiled by the IAAF (World governing body for track and field). Shalysa's performance was ranked at number

53, and Rasheem broke into the Top forty with his performance ranked at number 38.

As the team members recover from the competition, we as a nation should feel proud that we were represented so admirably. The future is bright for us in athletics. It has often seemed bright, but the present is pretty shiny right now as well. Well done athletes and coaches.



CARIBBEAN BRIEFS

Cuba unsettled as US considers relief

CONTINUED FROM Page 1

"Cuba is unfortunately a failed state and repressing their citizens," Biden said. "There are a number of things that we would consider doing to help the people of Cuba, but it would require a different circumstance or a guarantee that they would not be taken advantage of by the government."

Biden is looking into restoring Cuba's internet access, saying that the US is considering whether it has "the technological ability" to do so. Cuban authorities shut down internet connections last week as thousands took to the streets against issues including food and medicine shortages and power cuts. Protesters have also rallied against the government's response to the pandemic and state repression.



► The Cuban protest last week was unprecedented

Cuban president Miguel Díaz-Canel said US sanctions were solely to blame for the nation's economic conditions. He has described the embargo as a "cruel" and "genocidal" policy that limits what Cuba can achieve.

T & T reopens but rules already broken

Trinidad and Tobago re-opened its borders on Saturday after a 16-month closure due to the coronavirus pandemic, with authorities reiterating that stringent measures and fines would be applied to anyone trying to beat the system.

Prime Minister Dr Keith Rowley said that he had received reports that on the first flight that arrived, from Guyana, some passengers were attempting to undermine protocols.

"I want to make it clear again that we are not giving any passes to people who believe that they are smarter than the



► Trinidad and Tobago has reopened but covid protocols still exist

rest of us," Rowley said, telling reporters he would not elaborate on the incident "because it might become a legal matter for some individuals".

Jamaica seeks reparations from UK

Jamaica is planning to ask the United Kingdom for billions of dollars in compensation for the Atlantic slave trade in the former British colony, a senior government official confirmed.

Jamaica will file a petition for the reparations, pending legal advice, according to Olivia Grange, Jamaica's minister of sports, youth and culture.

She said the country hopes for "reparatory justice in all forms" to "repair the damages that our ancestors experienced".

The former British colonies of the Caribbean were all involved in the slave trade but only Jamaica alone will ask for compensation initially. It comes after CARICOM initiated requests for reparations from Britain, France and the Netherlands in 2013.

Part of the reason is that Britain paid £20m (KY\$23m) to British planters in the Caribbean, the equivalent of £200bn (KY\$230bn) now, in reparations during emancipation in 1834. No compensation has ever been paid to the descendants of the victims of slavery.

Jamaica was a centre of the slave trade, with the Spanish, then the British, forcibly transporting Africans to work on plantations of sugar cane, bananas and other crops that created fortunes for many of their owners.

Besides Britain, other European nations involved in the transatlantic slave trade, were the Portuguese, Spanish, French, Dutch, and the Danish.



► Jamaican politicians are debating reparations from the UK

Antigua celebrates return of cruiser

Antigua greeted its first cruise ship passengers since the covid pandemic started with steelpan music in St John's on Thursday.

Tourism and health officials turned out for a special ceremony held on the pier at Heritage Quay to welcome in the luxurious Star Breeze and her hundreds of fully vaccinated passengers. The liner was greeted with a water cannon salute usually reserved for ships visiting for the first time.

Windstar Cruises' Star Breeze carried less than 300 passengers and crew for the two-day trip to Antigua, which also went to Falmouth Harbour.

Antigua's iconic Hell's Gate Steel Orchestra played a medley of high-energy hits - from Bob Marley to Burning Flames and Boasta - as the beaming passengers



► Antigua welcomed 300 crew and passengers

waved from the upper decks. As they began to alight, singer Annia Matthews sang the national anthem and later performed a cultural presentation.

The cruise industry adds millions to local coffers each year in taxes and expenditure by those who disembark. But globally the sector became a symbol for the pandemic as it closed down worldwide.

Barbados races to be carbon-free

Barbados not only has ambitious plans to become the first carbon-free small island developing state by 2030, but also intends to become an export leader of clean-tech products and services to the Caribbean and beyond.

The Barbados government has received considerable funding from international sources to establish BLOOM, the Caribbean's first clean-tech project.

Created as public-private partnership, the project provides shared resources and services for companies and academia to work on joint projects, solutions and marketing. It is hosted by the Barbados Investment and Development Corporation (BIDC), under the supervision of the Ministry of International Business and Industry.

Mark Hill, CEO of BIDC, said: "We can build on the success of the Barbadian solar-thermal industry, which has its or-



► Barbados plans to be at the forefront of technology

igin in the 1970s. Solar thermal water heating reaches over 55,000 consumers today, saving thousands of barrels of oil and CO2 emissions each year.

"Under the common BLOOM label, we will upgrade existing industry and create new ones, tapping into new technologies and business models, including electric mobility, battery storage, green hydrogen, ocean energy, efficient appliances, waste recycling, bioenergy and the circular economy."

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	6		3		8			
1		2		5				7
			7			2		
	9							
8		4			9		6	
						5		
	8		6					
5			4			1		2
	3		1			7		

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Answer to previous puzzle

2	3	4	5	1	7	6	8	9
9	1	5	6	3	8	7	2	4
7	8	6	2	9	4	5	3	1
3	4	7	9	8	5	2	1	6
6	5	9	7	2	1	3	4	8
8	2	1	3	4	6	9	5	7
4	7	2	8	6	3	1	9	5
5	9	8	1	7	2	4	6	3
1	6	3	4	5	9	8	7	2

Difficulty Level ★★★★★

3/01

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Treat, as a turkey
 - 6 Bank fixtures
 - 11 Clarifying words
 - 12 Singer Black
 - 13 Fruit basket items
 - 14 Bisect
 - 15 Building wing
 - 16 Luau instrument
 - 18 Tall tale
 - 19 Game cube
 - 20 Fishing pole
 - 21 Sushi choice
 - 22 Make blue
 - 24 Says further
 - 25 "First ..."
 - 27 Tennis great
 - 29 Was Arthur
 - 32 Casual top
 - 33 Mamie's husband
 - 34 Genesis name
 - 35 Furious
 - 36 Attack command
- DOWN**
- 37 Track act
 - 38 "Love Story" actor
 - 40 Lorelei's river
 - 42 Map ratio
 - 43 Crude tanker
 - 44 Informs
 - 45 Fuses
 - 1 Humans, e.g.
 - 2 Activist
 - 3 Shook, perhaps
 - 4 Pitch's kin
 - 5 Guarantees
 - 6 Timetable: Abbr.
 - 7 Copying error
 - 8 Was just what was needed
 - 9 Coveted
 - 10 Hardens
 - 17 Famed raft
 - 23 Female rabbit
 - 24 Pendulum path
 - 26 Admitted an
 - 27 Tops
 - 28 Spooky gathering
 - 30 Made flat
 - 31 Hinders
 - 33 Resort spots
 - 39 Maximum amount
 - 41 Hasten

R	A	W	E	R	A	S	S	E	T
A	D	O	R	E	N	A	I	V	E
D	O	R	I	C	N	I	X	E	D
		L	E	A	S	E	D		
M	A	D	L	O	X	B	E	N	
O	R	W	E	L	L	E	L	L	E
C	R	I	M	S	O	N	T	I	D
H	O	D	S	M	O	A	N	E	D
A	W	E	Y	O	U	D	R	Y	
			F	U	N	G	U	S	
C	A	R	O	M	A	N	I	M	E
A	X	I	O	M	T	U	D	O	R
R	E	P	L	Y	S	M	E	A	R

Yesterday's answer

- 6 Timetable: Abbr.
- 7 Copying error
- 8 Was just what was needed
- 9 Coveted
- 10 Hardens
- 17 Famed raft
- 23 Female rabbit
- 24 Pendulum path
- 26 Admitted an
- 27 Tops
- 28 Spooky gathering
- 30 Made flat
- 31 Hinders
- 33 Resort spots
- 39 Maximum amount
- 41 Hasten

Word Search

E	O	G	N	A	D	N	A	F	R	C	A	F	W	W
S	F	I	C	O	G	D	F	T	I	R	A	F	U	R
A	W	M	H	M	G	S	V	L	C	R	M	D	A	H
P	C	Y	I	A	I	N	W	H	R	U	A	O	G	G
G	M	I	C	L	D	P	I	A	O	V	O	R	U	N
G	O	R	A	O	S	P	G	D	E	G	D	I	D	F
O	G	I	G	L	E	O	W	R	I	M	N	N	V	O
V	N	R	O	L	U	I	T	U	A	D	M	I	H	G
F	A	O	A	D	S	I	H	U	I	A	E	S	B	N
C	M	G	M	O	G	C	G	G	U	H	W	E	V	I
G	O	N	I	O	E	A	O	O	B	B	N	B	O	M
S	I	O	G	O	G	A	I	T	N	A	S	O	G	A
I	L	C	O	S	L	A	R	G	O	G	S	N	G	L
G	O	V	I	R	A	G	O	C	L	I	N	G	O	F
S	E	M	B	A	R	G	O	T	A	N	G	O	D	O

- Amigo
- Archipelago
- Bingo
- Bongo
- Cargo
- Chicago
- Congo
- Dingo
- Doggo
- Embargo
- Fandango
- Farrago
- Flamingo
- Indigo
- Largo
- Lingo
- Mango
- Santiago
- Tango
- Vertigo
- Virago

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

CURTIS

By Ray Billingsley



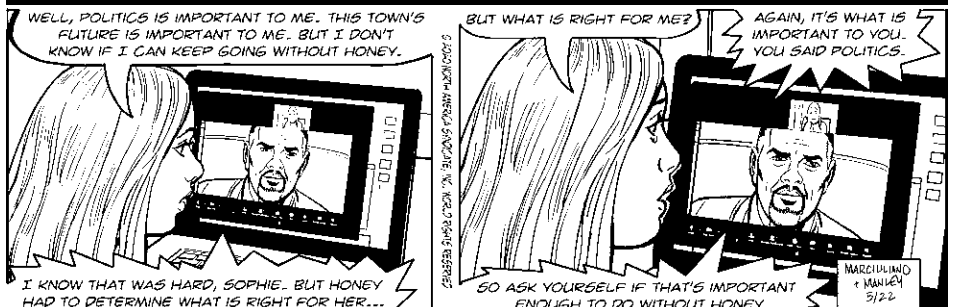
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



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**CAYMANIAN
TIMES**

Caymanian Times Classifieds

Work with bobo
 Seeking handyman with 10+ years experience. Must be available 24/7 and own transport required. Salary is 10\$/hour + benefits by law.
 Email: bobohandyman345@gmail.com

COMPASS MARINE LTD.
 requires
Ship Wright – Boat building, fibreglass and wood repair
 Must have own tools; minimum of 10 years' experience
 Salary: CI\$15 - \$20 p/h depending on experience plus benefits as per Cayman Islands Labour Laws
Contact: mike@compassmarine.ky


QuickImages - Grand Cayman
 Production Assistant
 We have an opening on our team for an organized, computer savvy production assistant to help with a variety of graphic projects. Projects include rubber stamp manufacture, trophy/awards assembly, laser engraving, digital printing, lamination and other projects that may be assigned.
 Previous knowledge of Microsoft and Adobe software suites essential.
 TO APPLY: Email your CV to hr@quickimages.com


Kitchen Helper
 On behalf of our client **Trifles Ltd T/A The Thai House Restaurant of Grand Cayman** invites applicants for a suitable and qualified candidate for the above position.
 We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of Kitchen Helper.
Requirements:
 With minimum of over 8 years of experience as a Kitchen Helper. Knowledge in Kitchen operations. Exceptional time management and organizational skills. Must have a clean police record.
 Salary - CI\$ 6.00-7.00/per hour
 Plus, statutory benefits
 Submit resume to: Trifles Ltd T/A The Thai House Restaurant of Grand Cayman
P.O. Box 11926; KY1-1010

P & R Mobile Car Wash Needs
 Car Wash Representative
 Must be able to wash cars, take instructions with good customer service
 Salary \$8 p.h. plus standard benefits.
 Call 327-4541 or 939-4864

H & W Construction Co.
 Requires Masons
 Must have a minimum of 8 years' experience. Salary CI\$10 -12. per hour, depending on Experience
 Plus standard benefits.
 Apply in writing to:
MASONS
 P.O. Box 41 BT, KY1-1601
 Grand Cayman


***Kitchen Helper**
***Assistant Cook**
 On behalf of our client **Popo Jobs Enterprises Ltd T/A Popo Job's Restaurant & Bar** invites applicants for a suitable and qualified candidate for the above position.
 We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of Kitchen Helper and Assistant Cook.
Requirements:
 With minimum of over 6 years of experience in the same field. Knowledge in Kitchen operations. Exceptional time management and organizational skills. Must have clean police record.
 Salary - CI\$ 6.00-7.00/per hour
 Plus, statutory benefits
 Submit resume to: Popo Jobs Enterprises Ltd
 T/A Popo Job's Restaurant & Bar
P.O. Box 11926; KY1-1010


Plasterer
 On behalf of our client **Raymond's Holdings Ltd T/A Raymond's Construction & Maintenance** invites applicants for a suitable and qualified candidate for the above position.
 We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of Plasterer
Requirements:
 Minimum of 2 years of experience in the same field. Physically fit. Attention to detail. Must have clean police record.
 Salary - CI\$ 12.00/per hour
 Plus, statutory benefits
 Submit resume to: Raymond's Holdings Ltd T/A Raymond's Construction & Maintenance
P.O. Box 11926; KY1-1010

F & G Roofing
 Requires experienced **Roof Technicians**
 Over 5 years' experience
 Salary CI\$10 - \$14 per hour plus standard benefits
 PO Box 30318 Grand Cayman KY1 - 1202


Advertise here!
 Contact a staff member to find out how you can advertise in this spot!

Cayman Islands Sailing Club
 Seeking - full time Sailing Coach with advanced skills, to teach sailing to children and adults, at our National Sailing Centre. Previous coaching experience is mandatory along with excellent teaching and organizational skills. The Coach will maintain the sailing school roster and be available to assist the Program Director with administrative duties.

- Full time Sailing Coach with an internationally certified Coaching certificate
- Must have at least 3 years coaching experience
- Up to date First Aid and Boat Rescue Certificates
- Must have coaching experience with Optimists, Bytes, 420's
- Lasers and other training and racing boats.
- Prepared to work weekends and Bank Holidays
- Knowledge of Word, Excel and Outlook for Windows
- Good Customer Service Skills for School Enrolment

 Salary: from \$3200 per month plus statutory benefits
 To apply for the role, send CV, letter of application and certificates to:
admin@sailing.ky
 or mail to: Program Director, PO Box 32137, Grand Cayman KY1-1208



Housekeeper
 On behalf of our client **North Coast Resort Management Limited** invites applicants for a suitable and qualified candidate for the above position.
 We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of Housekeeper.
Requirements:
 Minimum of 3 years of experience in housekeeping work or in similar role. Must have clean police record. Ability to manage time efficiently.
 Salary - CI\$ 6.00-7.00/per hour
 Plus, statutory benefits
 Submit resume to: North Coast Resort Management Limited
P.O. Box 11926; KY1-1010

The No 1 Shoe Shop
Salesperson / Cashier / Inventory Control Clerk
 Experience in footwear sales; POS Cashiering and computer based Inventory Control System – minimum 5 years experience.
 Reliable, responsible, honest, mature; able to organize & work with initiative; able to lift boxes up to 40 lbs. Available to work Monday – Saturday on base plus commission – Average Salary \$400 weekly.
 Jetik Ltd.
 P.O. Box 1910
 GRAND CAYMAN KY1-1110
 (Deadline date July 30)


2 QUARTERS Only 50 Cents
Caymanian Times 2021

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- ★ New Price ★
- ★ New size ★
- ★ Better Quality ★
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- ★ Investigative Reporting ★

 Cayman still needs a daily local Newspaper
 Be part of progress
www.ctimes.ky or info@caymaniantimes.ky


 CIFA is seeking to recruit a Head Coach / Technical Director for the Cayman Islands National Team
 Principal duties and responsibilities

- The day to day running of the National Team Program
- Leading training & games for the National Teams
- Assisting in the administration of the Youth & Senior Leagues

Requirements

- UEFA A Licence or equivalent
- Degree in Sports Science or equivalent field
- 5+ years' experience coaching

 The salary for this role will be in the region of US\$40,000 to US\$60,000 depending on experience. Pension & Health Insurance provided as per Labor Law.
 Interested applicants should apply with their cover letter and CV by email to cayman.fa.gs@gmail.com by July 30, 2021.



Gardener/Landscape Maintenance

We are seeking qualified and experienced individuals to fill the position of **Gardener/Landscape Maintenance** in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: Finance Director (Cayman Islands)

Position Summary:

The incumbent is a member of English Caribbean North & Central District Finance Team who leads and oversees the Finance Department in the Cayman Islands, ensuring business strategies, plans and initiatives are executed and delivered in compliance with governing regulations and internal policies and procedures. The incumbent also contributes to the efficient and profitable operation of the overall District.

The successful candidate will:

- Lead and drive a customer focused culture throughout the team to deepen client relationships and leverage broader Bank relationships, systems and knowledge
- Responsible for financial, management & regulatory reporting in compliance with International Financial Reporting Standards and required Regulatory guidelines for the respective entities managed in the jurisdiction. This includes certifying the accuracy and integrity of monthly and quarterly results (statutory & regulatory); and providing appropriate explanations to Executive Management and/or Regulators.
- Lead and drive the development and completion of the Monthly Forecast and Annual Profit Plan for the respective entities managed in the jurisdiction and reports/monitors the activities and resources of these entities consistent with the strategic direction, financial limits and operating objectives.
- Implement and maintain an effective Capital Management process to ensure that capital maintained meets or exceeds local regulatory requirements
- Oversee all aspects of the Finance & Accounting functions to ensure the accuracy, completeness, integrity and appropriate disclosure and compliance of all financial information
- Report financial results to the board of directors on a quarterly basis, and notify them of all actual or potential issues, non-compliance or other problems relating to the financial operations and systems, or any other matter which may have a financial impact on the entities or wider District
- Partner with the Business to provide strong support for business growth initiatives, new product launches, and initiatives to maximize margins and at ALCO meetings.
- Provide effective expense and non-interest revenue management.
- Builds a high-performance environment and implements a people strategy that attracts, retains, develops and motivates his/her team
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions
- Create an environment in which his/her team pursues effective and efficient operations of his/her respective areas, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.

Required skills and qualifications for this role include:

- BSc and/or MBA in Accounting or Finance; an accounting designation (ACCA, CMA, CPA, CGA or CA); and/or 10 years related work experience.
- Thorough understanding of International Financial Reporting Standards.
- Thorough knowledge of legislation and regulatory regulations in the Cayman Islands.
- Thorough knowledge of risk-based management, internal controls and compliance practices, procedures and principles.
- Sound interpersonal skills to be influential in relations with senior government officials, federal and local regulators, external auditors, politicians, business leaders and community leaders whose decisions can often affect the Bank's operations in the area.
- Sound technical knowledge of the Bank's policies, operations, organization, profit planning, accounting procedures and financial reporting systems.
- Excellent financial analysis skills with a solid grasp of Bank profitability, Mutual Funds, asset/liability management, foreign exchange exposures and performance measurement tools/criteria is essential.
- Demonstrated ability to conceptualize problems and clearly apply analytical techniques for evaluating investments in order to make sound financial recommendations to Senior Executives.
- A good understanding of the local economic and business environment and financial risk mitigation approaches.

Salary range CI\$126,000 - CI\$175,000 + comprehensive range of benefits

Qualified candidates should submit CV by August 6 2021 via email to:

CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted



Trademark of The Bank of Nova Scotia, used under licence (where applicable).

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

RETAIL STORE MANAGER

Duties & Responsibilities

- Manage retail staff, among which includes people working on the floor, and the cashiers
- Meet financial goals by analyzing variances; initiating corrective actions in preparing an annual budget; formulating pricing policies and scheduling expenditures
- Make sure pricing is correct
- Work on store displays
- Attend trade shows in order to identify new services and products
- Recruit, Coach, counsel, discipline and train employees
- Achieve high levels of customer satisfaction
- Evaluate self-on-the-job performance, as well as other staff
- Identify market trends that appeal to customers
- Ensure products are clean and ready to be displayed
- Approve contracts with store vendors
- Maintain inventory and ensure items are in stock
- Analyze financial statements in order to enhance profit making opportunities
- Ensure promotions are accurate and in tune with company's standards
- Utilize computers to record sales figures, for data analysis and forward planning
- Make sure that health and safety measures are met
- Monitor local competitors
- Ensure that hours of operation are in compliance with local laws
- Maintain health and safety measures and store's cleanliness
- Organize and distribute staff schedules
- Preside over staff meetings
- Help, drive, motivate, and encourage retail sales staff to achieve sales targets
- Handle customer complaints, issues and questions.

Qualifications & Experience

- A Bachelor's Degree in Business Administration or related field
- Minimum of 5 years Managerial experience
- Minimum of 5 years Retail/Merchandising experience
- Excellent written, oral and verbal communication skills
- Excellent customer service skills
- Must have the ability to work on own initiative
- Must be proficient in Microsoft software programs
- Hands on commitment to getting the job done
- Proven ability to direct and coordinate operations
- Strong organizational and time management skills

Salary Range: CI\$50 - 60K Per Annum

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@aigroup.com

Application deadline – **AUGUST 2, 2021**

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@aigroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

Steak Social is looking for a professional, high-energy Bartender with excellent communication skills who serve classical cocktails and exciting new beverages to our customers.

Bartender Responsibilities:

- Welcoming customers, reading and listening to people to determine beverage preferences, making recommendations, and taking drink orders.
- Planning drink menus and informing customers about new beverages and specials.
- Selecting and mixing ingredients, garnishing glasses, and serving beverages to customers.
- Checking identification to ensure customers are the legal age to purchase alcohol.
- Taking inventory and ordering supplies to ensure bar and tables are well-stocked.
- Adhering to all food safety and quality regulations.
- Handling cash, credit, and debit card transactions, ensuring charges are accurate and returning correct change to patrons, balancing the cash register.
- Maintaining a clean work and dining area by removing trash, cleaning tables, and washing glasses, utensils, and equipment.
- Developing new cocktail recipes.
- Perform opening and closing duties as per company standards.
- Knowledge of International cocktail trends.
- Knowledge of spirits, beers and wines.
- Must be able to train new staff according to company policy.

Qualifications/Requirements:

- High School Diploma.
- Additional education, training, certificates, or experience may be required.
- Meets the minimum age to serve alcohol.
- Availability to work nights, weekends, and holidays.
- Positive, engaging personality and professional appearance.
- Basic math and computer skills.
- Exceptional interpersonal and communication skills.
- Strong task and time management abilities.
- Must have 15 years experience

Compensation

Hourly rate of CI\$6.50 per hour with gratuities being extended.

Email CV to Cayman Business Consulting at CaymanBusinessConsulting@gmail.com before July 30, 2020



Dry Cleaner

Will be required to manage and operate the dry cleaning area which consists of the dry cleaning machines such as Union Hydrocarbon, 60lbs Sailstar and 40lbs. Aerotec, as well as other laundry machines. Must be able to identify different types of fabrics, how they should be handled to professionally to pre-spot and dry clean items. Must be able to offer technical advice in regard to dry cleaning and fabric care to both customers and staff should additional care be required. Must be familiar with chemicals used in dry cleaning to remove spots and stains. The Dry Cleaner is required to have knowledge in trouble shooting and maintaining dry cleaning machines while being able to service machines when required.

Qualifications:

Must have D.L.I. Certification or qualifications from any other certified Laundry & Dry-Cleaning institution. Should have 6-10 years professional experience in the Dry-Cleaning Industry. Must be knowledgeable and have a good understanding of dry-to-dry equipment, pre-spotting, and wet cleaning whilst being able to identify different stains and how they can be treated or removed from clothing. Able to read and understand care labels of garments for processing. Should be knowledgeable in the use of cleaning fluid control, temperatures, distillation etc. Must be able to operate drapery machine and perform drapery cleaning on and off site if required.

Must have a good command of the English language to be able to communicate effectively with customers and staff.

Salary range : \$2000 - \$2200.00 month based on experience.

LAUNDRY ASSISTANT x 2

Must have a good command of the English language, while being able to read and write English fluently. Although on the job training will be provided, applicant should have basic knowledge of the laundry business, while being familiar with and able to identify a wide range of fabrics. Must be able to read and understand instructions labels regarding the general care and cleaning of all types of garments and hotel linens. Having at least 1-2 years' experience would be advantageous.

Applicant must be able to understand and follow instructions from Management and senior staff personnel. Must be able to work weekends, public holidays and shifts if and when necessary. Salary ranges between CI\$6.15 - \$6.85 per hour depending on experience, with health and pension benefits.

Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with a police record.



Corporate Wellness Nurse

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You must be a Registered Nurse registered with the Cayman Nursing Licensing/Registration Authority and on the Active Nurses List, a minimum of 3 years' practical nursing experience, strong customer service skills, including superior communication (written and verbal), superior organizational skills and experience in creating reports and composing correspondence, proficiency in Microsoft Office products and internet are required.

THE ROLE | Reporting to the Health Manager and the Corporate Wellness Director, the position of Corporate Wellness Nurse will be responsible for undertaking clinical duties, liaising and coordinating activities and the flow of information in connection with our Medical CG Corporate Wellness Program.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., formerly Colonial Group International, with more than 300 employees and offices in Bermuda, the Bahamas, Barbados, the British Virgin Islands, the Cayman Islands and the Turks & Caicos Islands. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$49,000 - CI\$59,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than July 27, 2021 to our Human Resources Department atky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Agencies Limited

BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.0658 | www.CGCoralisle.com

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INSURANCE | HEALTH | PENSIONS | LIFE
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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DIRECTOR – WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN

SALARY BAND: CI\$130,512 – CI\$155,148 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") is critical to the employment of Caymanians and the economic success of the Cayman Islands. The department is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, providing Caymanians with work opportunities, supplying the market with the labour resources required and ensuring fair employment practices are in place for Caymanians.

The Director is responsible for overall strategic and operational management and leadership of WORC utilising the highest standards of customer service, effective communication and innovative information technology. Additionally, the Director will provide effective policy advice and managing operations relating to work permits, Caymanian Status and Permanent Residency matters.

Knowledge / Experience

Essential: Masters Degree in Law, Public Administration, Business or any related field plus 10 years relevant experience with at least 8 years in a senior management position Or a First Degree in Business, Law, Public Administration or a related field plus fifteen (15) years' experience in a management position with at least five (5) years at leadership level.

Skills

- Strong command and good leadership and motivational skills and ability to manage multiple stakeholders demands.
- A proven background in strategic thinking and an ability to communicate and work effectively with people at all levels.
- A working knowledge of computers, specifically MS Office programs and database applications.
- Must have sound analytical judgment and the ability to make "on the spot decisions", understand people and their motives, priorities and ensure accuracy and conformity of procedures.
- Must be flexible and creative in adapting his/her knowledge and skills to unique situations.
- Must have ability to deal sensitively with a diversity of languages and cultures, and to manage effectively high levels of stress and shifting priorities.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111

5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: MEBCrecruit@gov.ky

DEADLINE: 13 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE CONSIDERED)



Power Your Journey at Sol

The Sol Group, a member of the Parkland family, is the leading supplier of petroleum-based products and energy solutions across 22 territories in the Caribbean, as well as Central and South America. Sol is an equal opportunity employer and we value safety, integrity, respect and community. As a dynamic and trusted partner, we are committed to doing things right. We are seeking individuals who embrace our mission, promise and values, and are eager to deliver creative solutions that fuel our communities.

Sol Petroleum Cayman Ltd. is seeking talented, innovative and passionate people to join our pioneering team.

We are seeking viable candidates to fulfil the position of an Aviation Wingman to provide the following services to the Operator in accordance with operations, safety and quality control standards prescribed by the Operator.

Sol has an immediate vacancy for the following position:

AVIATION WINGMAN

To receive, store and distribute aviation fuel to customers in accordance with established operating procedures, safety and quality control requirements and standards prescribed by the Operator.

To complete all safety reports, delivery tickets, certificates, log books and other documentation in accordance with operating procedures.

To maintain safety standards required for all job functions (aircraft refueling, refueller loading, tank draining, driving of refuellers and other vehicles in all weather conditions, surfaces and runway apron, emergency procedures etc.).

To act as first point of contact with customer and to maintain customer service level.

Plant:

- Supports daily fuel transfers from terminals.
- Executes assigned plant duties from the Shift Supervisor or Superintendent.
- Ensures that the required periodic checks for plant equipment are completed and documented.
- Complies with plant maintenance and emergency procedures as specified by Operation Standards and upgraded from time to time.
- Reports and documents all abnormal equipment operation and mechanical problems as soon as they occur or are observed.
- Checks all emergency plant equipment (fire system, power generator, alarm verification) on a weekly basis and documents any deficiencies.
- Checks truck interlock system daily before using the unit, completes and documents weekly check, completes and documents interlock override switch monthly.

Driving and Refuelling

- Safely drives refueller truck in and outside airport areas
- Correctly completes fueling assignment following established procedures including completion of all pertinent documentation.
- Safely drives fueling equipment following established procedures.
- Performs Clear & Bright quality test on each fueling to ensure prevention of contamination.
- Calculates rates for cash sales, using rate sheets provided, and takes cash from customers and issues receipt.

Applicants should have:

Qualifications & Experience:

- Certification in Automotive Mechanics
- High School Diploma
- Basic knowledge of automotive mechanics and on-the-job training in aviation operations for a period over five (5) years
- Heavy vehicle driving license

Competency Requirements

- A minimum of five years of experience in a similar position
- Demonstrated ability to function in a team (Team Player)
- Well organized, with excellent verbal and written communication skills
- Competent in Microsoft Office Software, particularly Excel and Word

Application Procedures

Applications are to be submitted by completing the **Sol Job Application Form** available on the Sol website at www.solpetroleum.com and submitted via e-mail to hr.cayman@solpetroleum.com

Deadline for applications is **Friday, July 23rd, 2021.**

Subject line: Aviation Wingman

Salary range: Negotiable

Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.

Sol people **BUILD** • Sol people **OWN** • Sol people **LEAD** • Sol people **DELIVER**

Caymanian Times

Advertising Rates

Wednesday
Friday



Description	CIS	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

Deadline
(12pm (noon))

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**

Artist/Person in Fine Arts/Performing Arts

- Applicant should have 7-8 years' experience in Fine Arts/Painting/Performing Arts/Sand Sculpting
- Valid Driver's Licence required

Salary: CI\$7.50 - CI\$8.50 per hour
Pension + Health per Cayman Islands Laws

Contact: Island Fire Performing Arts
P.O. Box 107 Grand Cayman KY1 - 1301

Trendz Salon

Seeking a qualified Hair Stylist - With minimum of 3-4 years' experience on island.

Weekly Salary CI\$275.00 – 40 – 45hrs Work week

Caymanian, status holder can apply for the position

Email resume with full contact details to trendzsalon15@gmail.com

TRIPLE C SCHOOL
invites applications for the following position
Principal/Chief Administrative Officer

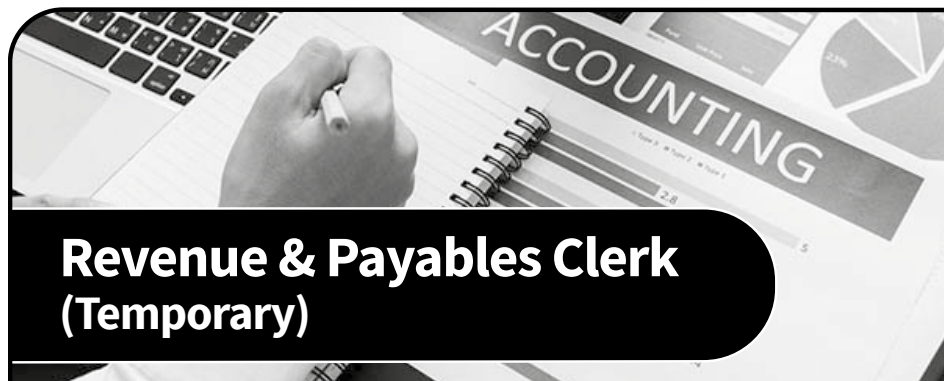
Responsible for spiritual leadership and Biblical worldview educational program, curriculum and program development, personnel, student recruitment, fiscal management, development and public relations Reports to Board of Directors, promotes Endowment Fund, collaborates with PTA and all other school entities, oversees compliance for accreditation and OES inspection.

Born-again Christian, Church of God Chapel attendance and involvement, good interpersonal skills to work with parents, students, staff, and general public.

Requirements: Minimum Master's degree, preferably Ed. Specialist or Ed.D. degree in educational leadership, minimum 10 years relevant management experience of Pre-School-Grade 12, teacher certification, knowledge of RenWeb school management software and Quickbooks desirable.

Salary range: CI\$70,000-\$85,000 per annum, commensurate with qualifications and experience
Benefits: Pension, health & life insurance, tuition discount

Deadline for applications: August 7, 2021
Application forms available on website:
www.triplecschool.org
or email
hr@triplecschool.org



Revenue & Payables Clerk (Temporary)

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

This is a temporary position lasting approximately three months. Reporting to the Supervisor Accounts Payable, the successful candidate will be responsible for:

- ▶ processing payments of invoices;
- ▶ addressing accounts payable inquiries within two days;
- ▶ establishing and maintaining proper filing systems for accounts payable, accounts receivable and bank account information;
- ▶ maintaining daily exchange rates in HTE (financial software);
- ▶ human resources payroll/benefits disbursements;
- ▶ preparing monthly vendor reconciliations;
- ▶ coordinating cash counts from Customer Service Representatives and petty cash;
- ▶ assisting with preparing weekly accounts payable projections;
- ▶ assisting with quarterly accounts payable accruals;
- ▶ preparing accounts receivable billing invoices.

Applicants must possess a high school diploma; completed basic accounting courses and is pursuing an Associate's degree in Accounting; two to three years work experience in accounts payable; computer literate with intermediate knowledge of MS Excel; be detail-oriented as accuracy is imperative; have excellent customer service, oral and written communication skills; and have the ability to be an effective team member and display initiative.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and persons married to Caymanians need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, July 28, 2021**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and Trading, and Investment Banking. We are a large, regionally-listed bank in the English- and Dutch speaking Caribbean. The bank has over 2,900 staff; 65 branches, 22 banking centres, and offices in 16 regional markets. We are looking to fill the following position:

Credit Officer

Salary, dependent on qualifications and experience, is in the range of CI\$54,313.00 to CI\$81,469.00 per annum

The Credit Officer will work closely with the Credit Managers and Corporate Managers of the Corporate Banking Department to manage a complex portfolio of high-end corporate clients, for example Governments, Conglomerates, Multinational/Regional Corporations as part of the Relationship/Credit management team. The person in this role will assist the Credit Managers and Corporate Managers with managing risk, credit application writing and other credit related matters and provide service and administrative support by assisting customers with transactions, updating account information and providing tailored financing solutions.

About You

- 4-5 years of sales and service experience in banking and in credit risk
- Substantial work experience in Advances/Loans/Risk Management/Credit Department.
- A full understanding of financial statements and being able to analyse the information
- Knowledge of statutes, practices and legislation as well as limits and restraints set by financial industry regulators
- A good team player who can work independently and who shows initiative
- Knowledgeable of the local and international financial market and applicable banking legislation and must have the ability to contribute to the development of the strategic direction within the corporate team

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **30 July, 2021**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.linkedin.com/company/cibc-firstcaribbean-international-bank)



FirstCaribbean
International Bank

The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

NOTICE

FORM 38

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (1995 Revision), notice is hereby given of the loss of the Land Certificate issued in the

name of **ERROL BARRINGTON MARAGH**

of **P.O. Box 163**
Grand Cayman

in respect of the following parcel of land situated in Grand Cayman

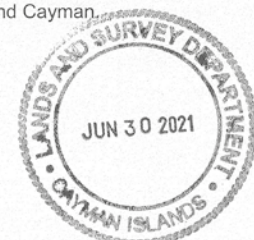
REGISTRATION SECTION **GEORGE TOWN SOUTH**

BLOCK **14E**

PARCEL NO. **628**

It is proposed to cancel the above Land Certificate after **2nd August 2021**.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 1089, Grand Cayman.



REGISTRAR OF LANDS



**THE NEW
SELF HELP
COMMUNITY
FOUNDATION**



P R E S E N T S



★ TALENT position of the Arts

HOSTED BY: ANDRELL HARRIS & LLOYD BARKER

WHEN:
**SUN
JUL 25
2021**

WHERE:
**HARQUAIL
THEATRE**

**GATES OPEN
5:30PM
SHOW STARTS
6:30PM**

**PREPAID \$10
GATE \$15**

**TICKETS:
FUNKY TANGS
WINNERS CIRCLE
SPORTS**

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

PERFORMANCES:

Rico Rolando, Terry Williams, Dream Chasers Cayman, UCCI Dancers, Moriah Praise - Miss International Covergirl, Frvs, Mahlia Bailey, Kayla Perndergast, Gabrielle Best - Butterfield Young Musician of the Year, Liana Dacosta, Jaci Patrick - Fmr. Miss World Cayman, JC Connor, John Gray High School Performing Arts, Duncan Anderson, Lloyd Barker, Zariah Anglin, Cayman Music School, TEO, Radiance Dance Studio, William's Quartet, Jamesette Anglin & son Si, Centre Pointe Dance Studio, Cayman Islands National Dance Company, Tiffany Connolly, CHHS Performing Arts

SPONSORS:



PROCEEDS FROM THIS EVENT TO BENEFIT JOHN GRAY HIGH SCHOOL MUSIC DEPT.