

Times Caymanian

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Elaine: I will dominate sprints now

Vanishing Sands



► Seven Mile Beach Marriot Beach front

By Staff Writer

Grand Cayman's Seven Mile Beach, consistently voted as one of the world's best beaches and the main draw for its tourism industry, is currently under serious threat of further erosion if intervention does

not place soon. Already, the Department of Environment is calling the erosion seen along its southern end from Plantation Village up and past Royal Palms "the worst on record". Rising sea levels and continued building on the all-important "active beach" will lead to further

serious erosion if nothing is done, they say.

The DoE has undertaken a variety of studies of the beach over the years on its long-term behaviour so have a good understanding of its natural

SEE VANISHING SANDS, Page 3

A lifelong commitment to policing

Looking back, it's clear that former RCIPS Inspector Courtney Myles has fulfilled a lifelong commitment to policing in the Cayman Islands. Not only did he grow up three hundred yards from the George Town Police station, but in 1979 at just 17 years of age he joined what was then, the Cayman Islands Police Force.

Insp'r. Myles early start in the police came as a result of a 'careers week' talk about Policing at Cayman

SEE INSPECTOR COURTNEY MYLES, Page 6

HEALTH MINISTER ENCOURAGES RESIDENTS TO GET VACCINATED

By Staff Writer

With the government maintaining a vaccination target of 80 per of the adult population gradually restart tourism by mid-September, Hon. Minister for Health and Wellness, Sabrina Turner, is urging the remaining persons to get their COVID job.

By earlier this week 98,117 COVID-19 vaccinations had been administered. Of these, 50,171 (71% of the

SEE ENCOURAGE TO VACCINATION, Page 5

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Planning Department Conducts Virtual Inspections

The Department of Planning has been conducting virtual inspections on properties across Grand Cayman since May this year.

Director of Planning, Haroon Pandohie said the aim of the initiative is to improve customer service by leveraging mobile technology. "We have been discussing conducting virtual inspections for some time now in an effort to lessen wait time and utilise technology to be more efficient. Reducing the number of inspector visits to job sites and time spent in transit will result in more effective scheduling and a higher number of inspections being carried out" he said.

Minister of Planning Hon. Jay Ebanks has commended the planning team on their efforts to enhance efficiency and improve the quality of service to customers across the Islands. "The Planning Department continues to improve online services to ensure all customers receive world class service. So far, we are very pleased with how well staff and customers are adapting to the new way of doing business, which we are confident will improve the development process. I am committed to providing the Department with the support needed for them to get the job done," he stated.

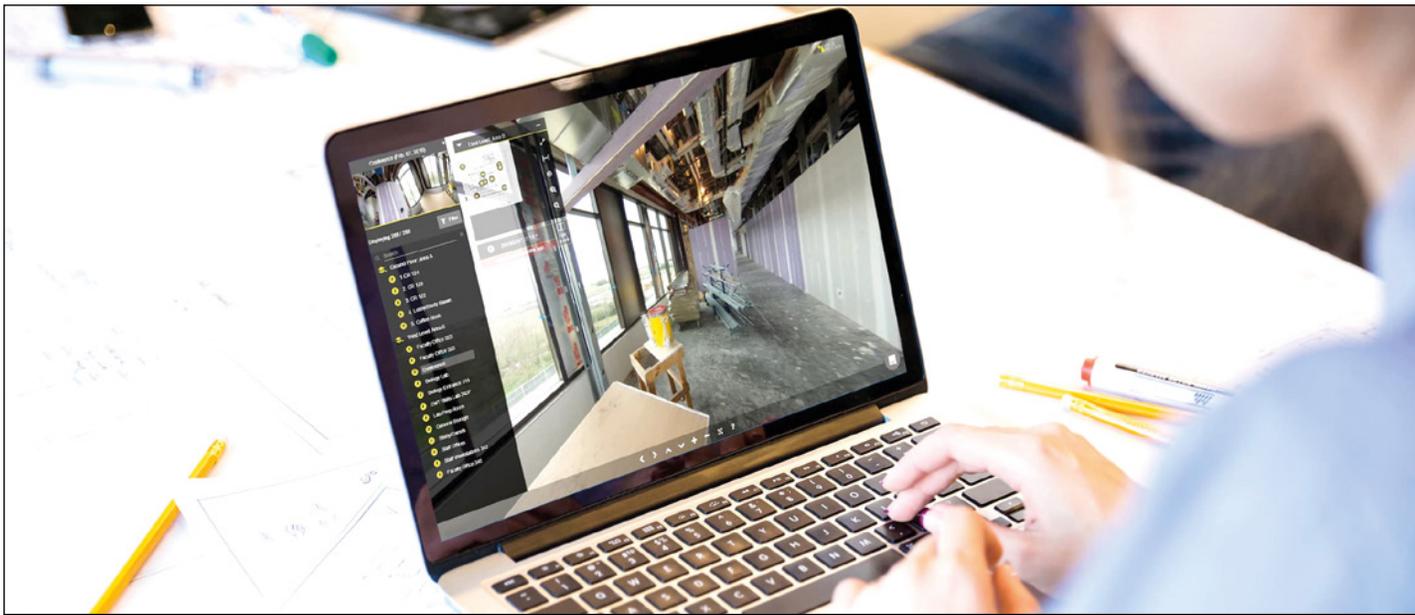
The virtual inspections require an application (app) to be downloaded to a mobile

phone allowing the inspector to see an installation, assess and determine whether it complies with various code provisions.

Senior Electrical Inspector Shonel Bodden explains that once the Department of Planning arranges for an inspection to be done virtually, a call is placed to the contractor regarding the day and time for the inspection. "There are protocols established to ensure we are conducting the inspection with a licensed contractor and to confirm that we are doing inspection for the correct premises. Once that is established, then we go in to do the remote inspection to check whether the system has been installed according to the approved



► Director of Planning, Haroon Pandohie



plans and to confirm that the various components are meeting minimum life safety provisions based on adapted codes", he said.

Mr. Bodden further stated, "We conduct the inspections using two monitors - one to see the installation and the other to assess the drawings that were approved for the installations. We give the contractors guidance on where we want them to go, what we want to view. We check each component carefully".

Since the start of the second quarter of this year, the Department of Planning has conducted a total of 3,410 virtual and regular inspections across the Islands.

To book a virtual inspection, persons can contact the Department of Planning at 244-6501 or email planning.department@gov.ky.

DIVORCE NOTICE

NOTICE TO EDUARDO GOURZONG

Edwardo Gourzong, whose place of residence is unknown, is hereby notified that Rebecca Foltz has filed a Petition for Dissolution of Marriage in the Mercer County, Kentucky, United States Family Court, alleging that the marriage between herself and Edward Gourzong is irretrievably broken. As part of her Petition, Ms. Foltz is requesting the Mercer Family Court to dissolve her marriage to Edwardo Gourzong and to equitably divide all marital property and marital debt. Attorney Nolan Weddle, who was appointed as a warning order attorney to notify Edwardo Gourzong of the pendency of the action, is required to make a report to the Mercer Family Court on or before **Wednesday, August 18, 2021**. Attorney Nolan Weddle can be contacted by email (nolan.weddlelaw@gmail.com); mail (P.O. Box 668, Harrodsburg, Kentucky 40330, United States) or by telephone (859-274-4034). In the event that Edwardo Gourzong fails to respond to this Notice, his failure will not prevent the Court from entering a judgment that is adverse to his interests.

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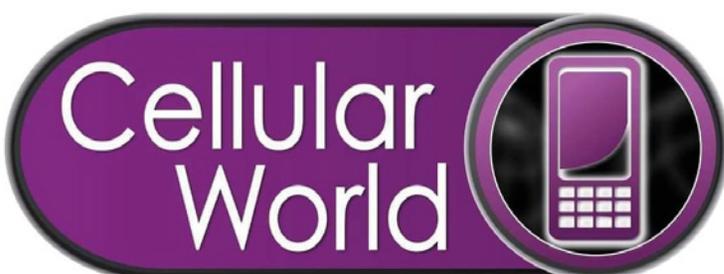
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► Seven Mile Beach Next to Marriot area

Vanishing Sands

Southern SMB erosion “worst on record”

CONTINUED FROM Page 1

movement. In its favour, the beach is located on the leeward side of Grand Cayman so is not exposed to frequent bad weather. However, when Cayman experiences larger waves reaching SMB’s shoreline, that can have a significant effect on the beach. In particular, two seasonal patterns affect SMB’s sand: winter fronts bringing waves from the north-west (Nor’westers) which help to deposit sand at the southern end of the beach, while summer sometimes sees waves come in from the south west, which push the sand in a northerly direction. The problem comes for the southern end of the beach when there are no Nor’westers to help push the sand south. In this scenario, the sand can fluctuate by over a 100 feet in some parts, whether that is erosion or beach growth.

However, DoE advised that the issue of sand erosion is exacerbated hugely when hard structures such as swimming pools, seawalls and properties are built in the footprint of where the sand naturally fluctuates. Where such structures are built, the beach sees accelerated rates of erosion and longer recovery times post-storms.

“Hard structures impede the natural beach processes and exacerbate erosion both at the location of the structure and it can also have knock-on effects along the wider stretch of shoreline,” the DoE explained. “This is most notable at the southern end of Seven Mile Beach where recent serious erosion events occurred on the southern end of Seven Mile Beach as a



► Seven Mile Beach Next to Marriot area



result of the near passage of two late season tropical storms in close succession.”

The DoE said that while it was likely there would be some natural recovery of the beach if the right environmental seasonal conditions presented themselves, it was clear that this current extent of erosion was one of the worst on record for the Southern end of SMB and the timeframe for a full recovery could be years, if at all.

Available solutions

There are solutions to the problem, which will only get worse with rising sea levels bringing storm waves further inland and increased storm activity and intensity, but they need serious consideration, planning and funding.

If the developments at the southern end were built away from the active beach, the beach would likely have a natural sandy

beach ridge which would provide an additional source of sand to help repair the sand losses. All of the beach ridge sand reserves at the south end of SMB are locked away under the foundations of hard infrastructure or removed during the construction phase of development and used for some other purpose.

“The DoE consistently advocates for developments to be positioned away from the active beach to reduce the vulnerability of development and to preserve the coastline. However, it is for the decision-making bodies to ensure that they follow these recommendations,” they said.

In the short-term, there are measures such as beach nourishment which could recreate a beach along severely eroded sections of Seven Mile Beach, but this is only short term, and its longevity will be dependent upon the wind and wave con-

ditions and accessibility to sand, the DoE said.

In the medium to longer term, there are options such as managed retreat which could be explored. This involves removing and rebuilding inappropriately sited infrastructure away from the sea, a complex strategy which requires a clear and deliberate plan.

“It needs extensive and fully inclusive stakeholder engagement and raises some challenging issues such as who carries the financial burden of paying for managed retreat,” the DoE stated.

The DoE warned there would be a tipping point when the beach ceases to be present under normal conditions along some parts of Seven Mile Beach because of the presence of hard infrastructure on the active beach, already seen at the northern end of Bogy Sand Road.



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Email: sales@caymaniantimes.ky,
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PACT's pact with Cayman - 100 days update

By Staff Writer

The PACT (People-driven, Accountable, Competent and Transparent) independents coalition government has published a report on its first 100 days in office.

A self-assessment of the proverbial 'grace-period for first-time governments, the PACT report card does not give a performance grade but highlights achievements in its term in office so far with an outlook of where it is headed - and plans to take Cayman.

In introductory comments, Hon. Premier Wayne Panton said it was a pleasure "highlighting some of the work the PACT Government has undertaken and accomplished for the benefit of our people and our country."

"I appreciate the support, confidence, trust, and encouragement that the people of the Cayman Islands have in this Government," he stated, adding that "this has undoubtedly fuelled our efforts over the past 100 days."

The Premier acknowledged that important work remains to be done. He said, "While we celebrate these achievements, we are by no means resting on them. There is still much work to be done and we are ready for the challenge."

According to an official statement published on the government's website, the PACT administration's early achievements are listed in the report under several broad areas including reopening borders, education, healthcare, people and social policy, good governance, safety, environment and sustainability, employment and labour, sports and culture, infrastructure, financial services, and tourism

It says the sections largely mirror the broad policy outcome areas listed in the Strategic Policy Statement (SPS) brought to Parliament earlier this month.

ACHIEVEMENTS HIGHLIGHTED

Premier Panton emphasised the Islands' reopening to visitors as paramount on the Government's list of upcoming goals and challenges.

He said, "First and foremost is the safe reopening of our borders. To do this, we need every eligible resident in the Cayman Islands to be fully vaccinated. I thank and applaud those individuals who have already been fully vaccinated as well as the businesses that have come on board to ensure that their workers — especially those on the front lines — are vaccinated and protecting themselves from the full impact of COVID-19."

The development of a five-phase plan for safely reopening borders is listed under achievements in healthcare, as is expanding healthcare access to all clients of the Needs Assessment Unit.

The report highlighted the vaccination drive initiated by the new government in

May as attracting 1,138 people with 734 getting their first shot, and 404 receiving the second.

Under the education portfolio, distributing 4,989 laptops to public school students and increasing funding for overseas undergraduate scholarships by 50% was highlighted.

The PACT's "People & Social Policy" agenda saw the launch of the delayed national census, the grant of government-guaranteed mortgages to 200 Caymanian families, and the reallocation of \$2 million in funding to provide business stipends for micro and small businesses.

The adoption of a Ministerial Code of Conduct is listed as a major governance achievement along with the new move to publish summaries of Cabinet decisions among several actions aimed at greater transparency in government - one of the PACT's principles.

The report also points to the international credit rating agency Moody's maintaining Cayman's Aa3 rating for Government's bonds issued in foreign and local currency, and an Aaa rating as a country ceiling.

In financial services, the Government reported that it addressed the European Union's tax good governance initiative, remaining strong and cooperative with international tax compliance; and participated in an international (ACAMS) symposium on anti-financial crime and CFT to examine the Cayman Islands' AML framework, including present efforts to be removed from the FATF Grey List.

With Premier Panton personally taking on the mantle of sustainable development as a core administration policy, the environment received greater attention and protection by the formation of the Ministry of Sustainability and Climate Resiliency.

The Cayman Islands National Weather Service was boosted by the installation of its first tower in a series of automatic weather observation stations.

With a heavy focus on employment and labour, 10 Caymanians were offered scholarships to attend Tools for Success-Employability Skills and Financial Peace University through WORC in partnership with Inspire Cayman; and four people were recommended to the Second Chances Programme for possible employment opportunities through the Portfolio of the Civil Service.

Achievements in tourism included working with the Cayman Islands Tourism Association on preparations and logistics to keep Caymanians first in the industry; and continuing repatriation flights by Cayman Airways to Miami, Jamaica and La Ceiba, as well as British Airways flights to London Heathrow.



Activities to maintain and improve public safety included the National Security Council's steps to curb gang violence, and training for Community Emergency Response Teams volunteers to be better prepared for national hazards.

During the period under review, the PACT government also reported that the Ministry of Youth, Sports, Culture and Heritage established its three top priorities, which are to identify and develop talent; enhance and empower youth; and ensure awareness and preservation of Cayman's culture and heritage.

Infrastructure developments included purchasing private land on Cayman Brac for the creation of a public beach, and a public consultation programme on the remediation of the George Town landfill.

TEAM PACT

The PACT coalition administration is comprised of ministers who in the main contested the April election as independents.

Premier Panton, in emphasising 'the shared guiding principles' of his Cabinet Ministers, said: "As a team we continue to grow from strength to strength with our focus on our vision and guiding principles of being a PACT government that is People-driven, Accountable, Competent and Transparent."

The press release which accompanied the report said while it reviews the past 100 days, Premier looked toward the future as he concluded his message.

"We will, together, march on to help better the lives of all who live and work here, and safely reopen our borders as we continue to keep our Islands safe from the ravages of the COVID-19 pandemic. Together we have made the past 100 days meaningful and productive and have set a solid foundation for the remainder of our term. Our unwavering commitment is to place our people at the centre of everything we do," Mr Panton stated.

REVIEW REVIEWED

The wide-ranging overview which highlights decisions taken by the new administration in the past 100 days alongside policies and programmes that came into being during the period, however, omits several key issues inherited by the PACT government which it has either implemented or suspended for review.

These include increases and adjustments to the budget and parliamentary salaries under the new management structure for the Parliament and the suspension and review of the farm stipend.

Although changes to the key tourism stipend are included in the main report, they are not highlighted in the accompanying press statement. The planned reduction of the stipend from \$1,500 to \$750 in November and December to then be assessed on a case by cases basis as is also not mentioned.

During the period the government also extended the national pension holiday to the end of the year. The Health Insurance Premiums Payment Assistance Programme has also been kept in place beyond June for a further three months until September 30th.

While the 100 days update and the summary of Cabinet decisions are welcome and progressive developments, it could not be immediately determined if or when the government will hold a press briefing on its achievements to date and other pressing matters, including its backup plan if the 80 per cent vaccination target is not attained in line with the published reopening schedule.

The incentivised vaccination campaign has arguably been one of the community relations highlights of the PACT government's first 100 days.

It is understood that a renewed effort is being planned to a bid to hit the target from the perspectives of both community health and economic revival.

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HEALTH MINISTER ENCOURAGES RESIDENTS TO GET VACCINATED

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revised population total of 71,106) have had at least one dose of the vaccine, while 47,946 (67%) have completed the two-dose course.

In an interview with Caymanian Times, Min. Turner acknowledged that there has been a slowdown in the rate of vaccination uptake, and disclosed that a renewed effort is being undertaken.

"What has happened is that we've now gotten a slowdown in the uptake and we are now finding ourselves hitting the pavement running again, making sure we don't have a repeat of July's expiry date happened the end of September. And that's what's going to happen if we don't get an uptake."

Min. Turner said urging people to get vaccinated it not about fear-mongering but "the sensible thing to do" especially as the evidence is showing that generally, people who are vaccinated are not the ones that are ending up in their intensive care. She said those most at risk for serious COVID-19 illness are the unvaccinated or those whose countries are having difficulties accessing vaccines.

In the case of Cayman, the health and Wellness minister remarked: "We are blessed to have these vaccines."

The Minister who also hosted a health fair in her Prospect constituency, as part of a national vaccination drive, said a special focus is being placed on getting more young people vaccinated, adding that she was encouraged with the response to date.

With the rapidly spreading and highly transmissible Delta variant of COVID-19 now a major worry for many countries, including those with close travel links to Cayman, Min. Turner pressed home the message that the benefits of the vaccines outweigh any known risks.

"In some of our neighbouring jurisdictions, it has proven right now there's been a huge uptake with a Delta variant in South Florida, where those younger peo-

ple, who at the beginning of this based on the World Health guidelines CDC guidelines were not able to be vaccinated. Those are the ones that are now getting sick, and the older persons...even if they're breakthrough positives, there's not as sick and some of them are even asymptomatic."

Cayman has so far been able to suppress the virus to the extent that close-to-normal activity is continuing in the community after the initial lockdown, and is now looking at moving to the next step of the phased reopening plan unveiled recently by the PACT government.

"Even though we have been blessed to have created a bubble, we have also in some instances been blinded by the realities and the true effects of what this horrible virus can do to people," Min. Turner said in the interview while advising the public to get information about Covid-19 and the vaccines from reputable, reliable sources.

Speaking with Caymanian Times publisher Ralph Lewis, Min. Turner said that while mindful of the economic issues, the government is prioritising the health and safety of the community.

"My mandate, my responsibility, it comes from the public health standard, and that is clearly guided by the information of the professionals that we have guiding us as a government, hence we have a phased reopening approach, and with those projected dates."

The next step in the phased reopening plan is scheduled for September 9th with a limited restart of international travel and land-based tourism conditional on reaching the 80 per cent vaccination target. Visitors will also need to prove that they have been fully vaccinated and will still need to undergo limited quarantine.

From mid-October, quarantine requirements will be removed for all verified, fully vaccinated travellers but unvaccinated visitors will have to apply for entry and quarantine for 14 days.

The next step is November 18th when unvaccinated children under-12 travelling



► Hon. Minister for Health and Wellness, Sabrina Turner

with vaccinated adults will be allowed entry without having to quarantine. Unvaccinated visitors over 12 years old will be required to quarantine for 14 days.

What the government has described as a "thorough assessment" will be carried out leading up to a full reopening from January 27th, 2022 including welcoming cruise tourists again.

"There's a four to five week lag time before we move to the next phase of reopening because we do understand that at

some point, there is an opening, but we want to do it carefully, because the safety of our Caymanian people, and especially our children who are not approved to be vaccinated right now," she said.

"We don't ever want to see anyone die under our watch are because they were misinformed or just being sold something that is obviously not factual," Min. Turner stated.

(Watch the full interview on our website and Facebook page)



► Hon. Minister for Health and Wellness, Sabrina Turner and Caymanian Times Publisher, Ralph Lewis



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Inspector Courtney Myles: A lifelong commitment to policing in the Cayman Islands

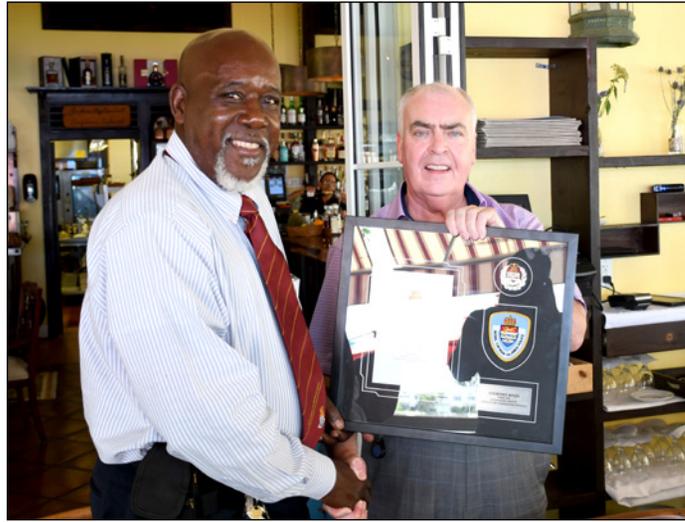
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Islands High School by the Late Ch/Supt. Vernon Ebanks, who was tasked with recruiting young men and women directly from school into the Force. The talk was so interesting that he could not resist doing the entrance examination, which he took the following week and on passing, subsequently joined the Force.

Even though Insp. Myles was not yet 18, the Service saw his potential and gave him a position at front desk as a diarist for six months. Once age requirements were met, Insp. Myles was posted to the Traffic Department where he was shown the ropes by senior officers in the department. He remembers being told that 'the broom and the tape belong to you'. This meant he had to do all the sweeping up of the debris at all traffic accidents and had to hold the end of the tape. Vehicle inspections and drivers licensing also fell under the Traffic Department's duties at the time and it was here that Insp. Myles was taught the examination process. During his time in the Traffic Department he received tutelage from PC Whorms, PC Evans and PC Ebanks.

Growing up in George Town meant Insp. Myles knew a lot of people which proved useful during a stint in the Process Department where he was given a service license and placed in charge of serving summons. After a year, he returned to George Town Police Station and started on shift. This meant working nights and a variety of tasks including as a guard in the prison, as the cells were out the back of the station. While on shift he can still recall a night when the going off Sergeant, Hortor Rankine aka 'The Marshall', called him into the office and sat him down. He said "Myles I am going to hand the shift over to you as you are the most fitting to handle it despite your limited experience". He then informed him that he along with the other constable and the traffic officer would manage the road and that "if something happens that you cannot handle to call me immediately". Luckily that night nothing out of the usual happened, but this experience highlighted to him that one day he could be a supervisor.

In July 1978, Insp. Myles attended the Regional Police Training Centre for six



► Commissioner of Police, Derek Byrnes presenting Inspector Myles with a framed certificate commemorating his service in the Royal Cayman Islands Police Service



► Inspector Myles giving his speech where he mentioned that he chose the shirt he wore as it is the same style of the police uniform from his earlier days on the Force

months in Barbados. He recalls arriving on a Sunday night and being transported to the center on the back of an old Bedford truck which had wooden seats. When he reached the school his bottom was sore as he swore that the driver deliberately drove into every pothole on the way.

"The training was extremely hard but good - I would do it again. I had to do it. It molded me into a man". You had to pass all the exams. If you failed an exam you had to stay in the school over the weekend and study and repeat the exam on the Monday. Exam results were only given out on a Friday evening at five o'clock when everybody was dressed to go to town. If you saw a recruit come out in slippers and shorts you knew he had failed. Thank the Lord I never failed any!"

It was during this training that Insp. Myles 'fell in love with drill' which is known locally as marching in parades. He represented the Cayman Islands in the drill competition and placed within the top five students. "Drill has been a passion of his until this day and it's where he made a lot of his friends. The recruits he trained with came from many of the surrounding islands, and he still maintains close contact with a lot of them. One of his classmates is now the Deputy Commissioner of Barbados - DCP Oral Williams - who he is still in contact with.

On returning to Grand Cayman in January of 1979 Insp. Myles was posted to East End for one month to relieve the late PC Logan Minzett while he took leave. "Sadly, PC Minzett died in a tragic road accident the morning I was to take up duties from him. Seeing the work that had to be done in the East End I requested a second officer and my one month post turned into a year, and more".

During his tenure in East End, Insp. Myles proved himself in Traffic and on recommendation to the then Superintendent McCann, he became a Traffic Officer in 1980. He continued with Traffic where he went on to sit the Sergeants exam in 1980 and became a supervisor in the department. He can still recall the comradery of the Traffic team. Mr. McCann aka Pinky ran a tight ship and always held you accountable. Like Insp. Myles he had a passion for drill, and he recalls many days where Mr McCann called him into his office for a short course in how to give drill commands. He was always passing on knowledge to him.

Whilst there he rode his private bike to work on a daily basis and saw the need for the return of the motorcycle patrol. He convinced Mr. McCann that a bike section was needed. Bikes were purchased and the current fleet manager, Mr. Elliott and I started riding along with former Sergeant Wilfred Myles. "Mr. Elliott and I were known as 'Cayman Black Chips'. When the Queen visited the Cayman Islands in 1983 both of us were her out riders."

In 1984 Insp. Myles took the Inspectors promotion examination and passed. He was the youngest ever Caymanian to be promoted to Inspector at the time. He remained in this position for sixteen years as there was limited upward mobility. These years gave him the opportunity to hone his skills and he became a Chief Inspector in 2000." During this time Insp. Myles also worked as the officer in charge of all the Cayman Islands Police Stations. "The Brac was most interesting as you felt like you were the Commissioner of Police there and were treated as such". This is where he met DCP Ennis who was Sergeant at the time. They remain friends up until this day.

Over his long career in the Service Insp. Myles remained committed to ongoing learning and development and undertook a number of training and academic

courses. "The one that stands out the most to me is the International Commanders Programme, where I received a Post Certificate in Criminal Justice and Police Management from the University of Leicester Department of Criminology". As a young Inspector he was also a Court Prosecutor for a number of years and was tutored by the Chief Justice, who was the Crown Prosecutor at the time, but his most proud moment was when he commanded the parade when the Queen visited the Cayman Island in 1994. He was given this role on DCP Kevin McCann's recommendation. The parade can be seen on YouTube and he has enjoyed watching it numerous times since.

After serving for over thirty years Insp. Myles retired from the service in 2009, but then came back for more. He went on to do a further five years with the department of Vehicles and Drivers Licensing where, as the Assistant Manager he was responsible for inspections of all vehicles in the Cayman Islands, and the theory and practical testing for driver licensing. He also acted for one year as Deputy Director. Then in 2017 he learned of a request for past officers to assist with developmental needs within the Service. He decided to offer his services and was overwhelmed when asked by the Commissioner to head up the Community Policing unit.

During his tenure he was able to foster a better working relationship with the public and return trust between the Police and Public. Whilst there he was part of the formation of the Community Safety Officers Programme. The Community Policing Department is very dear to him, and will always be part of him. He can't seem to step away completely as he still finds himself doing community work for the betterment of life in the Community.

Finally, it must be mentioned that Insp. Myles late father, Henry Alfred Cross was a police officer who came to the Cayman Islands from his native Jamaica when the Cayman Islands was under Jamaican governance, and subsequently he returned to Jamaica after a tenure with the then 'Cayman Islands Police Force'. He and his father were both Inspectors at the same time.

He states; "It has been a pleasure to serve the Community of the Cayman Islands as a Community Police Officer."



► Inspector Myles with members of the Royal Cayman Islands Police Service at his leaving lunch



Law School hosts Fundraising Gala

The Truman Bodden Law School Student Society Annual Fundraising Gala took place on June 26. The gala is the Student Society's main initiative to fundraise in order to support the needs of the law school students. This year, for the first time, the Student Society aimed to raise funds to provide a Caymanian Student with a scholarship.

The event packed 260 people in the Marriott hotel's ballroom, the biggest turnout to any of the TBLS Student Society galas. Under the "All that Jazz" theme guests enjoyed an evening of live jazz music, entertainment and networking. The support of not only law firms but also government ministries such as the Ministry of Financial Services and Commerce and the Cayman Islands Monetary Authority made an impressionable impact. The students of the law school were able to attend the gala thanks to the generous sponsorship of student tickets by Davenport Developments and CILPA.

The Student Society team came together and worked tirelessly to provide its guest with an amazing event and also raise funds to support their fellow students. The Student Society has pulled off what has been the most successful gala ever organised by the student society despite challenges and the looming academic deadlines they were facing. The team led by Ghita Moyle (social chair and Liverpool representative) included Tiffany Titus (treasurer), Julie Campbell (President), Amber Watler

(Vice President), Jewel Ebanks (Fundraising chair), Janet James (Fundraising and Operations chair), Sharon Roy (Class Representative), Jordan Watler (Class Representative).

Highlights of the evening include an inspirational speech by the Honourable Premier Wayne Panton who is also an alumni of TBLS. This year's gala proceeds will also be shared with the Alex Panton Foundation and the Honourable Premier and his wife, Mrs Jane Panton, delivered a heart-warming message on behalf of the foundation. The Premier also delivered an inspirational message on the importance and value of legal education right at home in the Cayman Islands.

As always event's such as the 2021 Student Society gala would not be possible without the support of generous sponsors such as Walkers, Harneys and Maples. These firms regularly attend the TBLS to give career advice and offered mentorship programs designed to assist students from the early stages of law school until their induction in the legal profession. Some of the firms have secondment programmes to overseas offices where young lawyers have the opportunity to travel as far as Asia and the Middle East, gaining invaluable exposure.

Many other sponsors have supported this event with monetary donations or in-

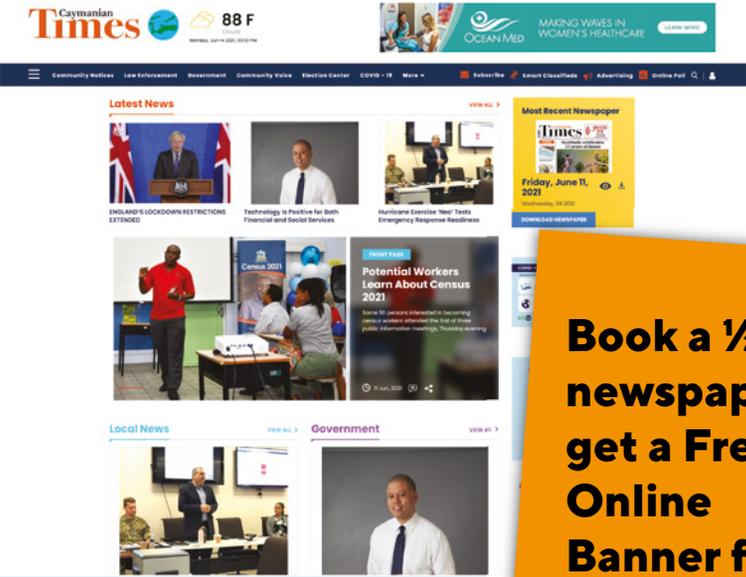


SEE FUNDRAISING GALA, Page 8





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Law School hosts Fundraising Gala

CONTINUED FROM Page 7

kind donations. The wines and welcome cocktails were graciously sponsored by Kon Tiki Bottle Shop, Jacques Scott and Tortuga.

Guests were also treated to amazing prizes for raffles and auctions. The prizes included beautiful jewellery from Prodigy Jewellers, Island Jewellers and Kirk Freeport. A live painting by Carlos Garcia was put up for live auction and raised a whopping \$5,200.

The Student Society address this year was a message of inspiration and empowerment. They discussed the importance of inspiring those around us with our actions and words whilst empowering them to achieve their goals. The Student Society closed their remarks with a challenge to use their powers for good and consider their positions as one of a role models in the community and to those coming up the ranks.

The TBLS Student Society is also organising a 5K walk/run scheduled to take place on 12 September 2021. The race is proudly sponsored by ABM Cleaning Services Ltd. and will allow for the Student Society to reach its fundraising objectives before the start of the upcoming academic year. Registration is available at: <https://racecaribbean.net/event/truman-bodden-law-school-5k/> and for further information contact tbls.studentsociety@gmail.com.

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WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
89° / 83°	89° / 83°	90° / 82°	89° / 84°	85° / 84°	85° / 81°	84° / 82°
An afternoon thunderstorm	Mostly sunny	A blend of sun and clouds	A stray morning thunderstorm	A stray morning thunderstorm	A t-storm around in the a.m.	A thundersstorm in spots

CELEBRATING CAYMAN WRITERS, WRITINGS, & THE ARTS

CLM Publishing - Promoting Local Writers. Part 1

By Stephanie Fullerton-Cooper



In 2008, the publication of the now popular "Christian Lifestyle Magazine" started with a bang!! It was well received in the Cayman community, especially among the Christian fraternity. Founder and Director of CLM Publishing Ltd, Karen Chin, nostalgically recalls how she moved, within the same year, from being a magazine producer to a full-fledged publisher of local books. She recalls that a writer "passed through" the Cayman Islands, and saw her magazine. He really loved the cover and thought that image of a chain would have been ideal for a book he was about to publish in the USA. Before she knew it, his publisher reached out to her, and Chin generously shared the image with him at no cost. When the publisher asked what else she published, Chin responded, "Just the magazine". He told her she should be publishing books as well, and, thinking his comment had value, she expanded her business. This very publisher sent her her first client. She published *Finding the Child Inside* by Cody Waldroup that same year and the rest, as she said, is history!

Leading local publisher of local writers and writings, Karen Chin, admits to still being amazed at how publishing "fell into my lap" and how it has grown to be the CLM Publishing Ltd that has become a household name for many of Cayman's writers, fledgling, and established, who never quite allowed themselves to dream that they would see their creative thoughts in print. Though CLM started off slowly in 2008, today Chin admits that "I have my fingers on the pulse of Cayman writing, and also have my fingers in a number of local pies". When she started out, some local writers thought CLM only published Christian writings, and not many approached her. Chin admits that "we do focus on family-friendly, PG-rated works, but we

are open to and have published far more than Christian authorship". Once this was realized, and with her genuine interest in helping individuals discover their talents, CLM today catalogues approximately 80 local books that it has published, ranging from children's stories, memoirs, inspirational texts, fiction, autobiographies, and other genres. Chin is understandably proud of this, admitting that "we have never marketed aggressively, but as each author has been published, they have spread the news about the experience they had, and we have grown slowly over time".

And just what is this experience the local writers have had in their relations with CLM Publishing? Well firstly, they have the joy of speaking with a publisher directly rather than just sending funds overseas to someone they had never met and taking a risk with their hard-earned cash. The disembodied and often mechanical voice on a phone does not compare to being greeted by a smile, a warm handshake, and discussing dreams and aspirations with someone who not only published, but who also writes as well. According to Chin, "Being able to walk into an office, relate to a person, and share ideas with someone who showed them possibilities is preferred by many local writers". It does not hurt either that CLM's rates are comparable, and the quality of the books are always commented on. CLM's standards are no less than that of overseas small publishing houses. Chin admits that some local writers who have sought to publish with CLM Publishing have also commented, to their credit, that if writing about Cayman, they are more comfortable with a Cayman publisher, as to their minds, this further authenticates what they are doing.

The pivotal role of CLM Publishing in the Cayman community cannot be underestimated. In a research article titled "Literary Colonialism: Books in the Third World", carried in the *Harvard Educational Review*, American researcher Philip Altbach, expresses the view that people in 'minority' countries have limited access to the world of knowledge. He believes one reason is that most publishing houses are either located in or controlled by larger, industrialised nations. He describes the difficulty of publishing in one's home country and suggests that one way to expand a country's autonomy is in knowledge production. Local publishers contribute to their country's development as they are "not just cultural and intellectual ambassadors, but key intermediaries between author and reader". It is they who disseminate information by discovering and endorsing authors.

CLM publishes books and magazines but has promoted local writings and writers in other ways. Three times, it has offered literary awards to local writers in a writing competition from which Cayman writers, Janet Dash Harris, Kathleen Bodden-Harris, and Douglas Schofield emerged winners. It has offered workshops on creative writing, hosted creative writing competitions, and awarded local graduates with a demonstrated affinity for writing and education. Chin has also attempted to promote Cayman overseas by submitting local writings, to Trinidad and Tobago's Bocas Lit fest, and CORE, a Canadian/Trinidadian Literary Society. It is a feather in its cap that CLM Publishing, through the submission of Janet Dash Harris' *Frankly Speaking* to Christian Indie Publishing, an American Literary Society, won the coveted title of "Small Publisher of the Year" in 2017. Chin remains elated even today, as "for a small publishing house in Cayman to be recognized in the US, and to have them comment on and applaud the quality of



► Dr Stephanie Fullerton-Cooper is an Associate Professor of English at the UCCI

the work we produce, is a feeling that cannot be easily captured in words".

Though she wishes bookstores on island would give local books better placement in their stores, that schools would incorporate our literature more, and that local writers would better support each other at book launches and other such events, Karen Chin, and by extension CLM Publishing Ltd., have done what authors Poirier and Genet have described as the role of the publisher - "By putting his name or that of his firm at the bottom of a book, the publisher plays an active role in public life ... mediates with bookstores and the public to market a work he has helped format and produce ... promotes literary values, an aesthetic vision, an artistic movement ... In short, he plays a social role by helping develop and maintain his society's intellectual, literary and cultural life". This is what our local publishing house has done, and in part two of this article, we will see what Karen Chin has also accomplished as author.

MOMENTS OF INSPIRATION

UNCONVENTIONAL TACTICS - 2 CHRONICLES 20: 1-13

In 1980, a woman hopped on to a subway during the Boston Marathon. No big deal, except for one small detail. She was supposed to be in the marathon. Later witnesses saw her jump into the race about a mile away from the finish line. She finished well ahead of the other female runners.

In a conflict long ago, a people who were losing a battle found a more honourable way to win. King Jehoshaphat was told of a mighty army coming against him. He was terrified. Instead of turning to the typical military tactics, He turned to God. Unconventional indeed. "We do not

know what to do but our eyes are upon you," he declared to almighty God. He then chose an army of singers to lead the battle. The results were startling. The enemies turned on each other. Unconventional tactics brought unconventional victory. Are your eyes upon God?

PRIDE IS NOT THAT BLACK-AND-WHITE

A Statement by Billie “Bee” Bryan, Colours Caribbean



“Baby steps.”

Those are the words so many have tried to placate me with whenever I’m enquired about my response to “Cayman Gay Pride.” As if to suggest that any action taken to uplift LGBTQIA+ people in the Cayman Islands is without scrutiny and that the event was “at least” a step in the right direction.

Well, I’m sorry to say that I don’t entirely agree. And while that viewpoint is sure to place me squarely in the crosshairs of so many, “at least” allow me to explain myself.

Pride began as a protest. And it continues as a protest. It was and still is meant to call attention to the many issues that our community struggles with on a daily basis and the neglect and oppression, be it intentional or unintentional, that we’re regularly subjected to. Yes, it’s also a celebration and is intended to be a bombastic display in support of our people but that’s still meant to be in utter defiance of our ongoing marginalisation.

Yet Cayman LGBTQ Foundation, who were responsible for organising the event and everything surrounding it, stipulated quite the opposite to its participants, re-

stricting their conduct to be even more conservative than what we have come to expect from Batabano or CayMAS Carnival. This entirely defeats the purpose of Pride and likens our genuine and valid displays of affection towards our romantic partners to vile acts such as “public defecation and urination,” to quote the words of Cayman LGBTQ Foundation itself.

Furthermore, noticeably absent from the “Cayman Gay Pride” celebrations were our country’s most powerful activists.

Was there any recognition given to Chantelle Day and Vickie Boddan-Bush, the two lesbian women who have been championing for marriage equality in the Cayman Islands for years now and are largely responsible for the success of the Civil Partnership Act? Was there any recognition given to Dr Leonardo Raznovich, internationally recognised LGBTQIA+ rights activist who was the catalyst for igniting the conversation surrounding LGBTQIA+ rights, equality and same-sex marriage in 2015?

Lastly, it is common knowledge to those in this line of work that Pride was started over 50 years ago by trans women, Marsha P Johnson and Sylvia Rivera—was any recognition given to those two trailblazers or the significance of trans women spearheading this movement? Was any recognition given to Cayman’s own trans woman who founded and continues to operate our

country’s first ever LGBTQIA+ non-profit organisation?

In short, our first “Cayman Gay Pride” was a Pride in name only and it should be recognised for what it truly is — a celebration. That does not discount the significance it had for our LGBTQIA+ community but we must also remain vigilant and recognise that we still have so much farther to go. The conversation surrounding what it means to be LGBTQIA+ in the Cayman Islands is only just beginning.

Yes, there is room for the conversation about class.

Yes, there is room for the conversation about privilege.

Yes, there is room for the conversation about racism.

Yes, there is room for the conversation about internalised homophobia, biphobia and transphobia and the divisive and negative impacts they have within our own community.

And yes, we have a right to call out those who are guilty of perpetuating the silencing of those so invested in the issues our community still faces—even if they themselves are a part of it.

As a queer activist who’s been fighting for so many for years now, it would be irresponsible of me not to call attention to the many crucial issues that were entirely ignored or individuals who were purposefully—some might argue even strategically—excluded from the festivities. And



as much as I want to participate in the rejoicing of what should have been such a historic and meaningful moment for our cause, I cannot help but feel cast out and even more marginalised; and sadly, by the very same people who should be fighting alongside me.

That said, I am proud of how far we’ve come. And I’m proud of the people who worked so hard to get us there. I only wish that Cayman LGBTQ Foundation could be proud of us as well.

*Billie “Bee” Bryan, Founder & President
Colours Caribbean*



Hope for Today Foundation participates in Clean-up Event

Hope For Today took to the street Sunday July 18th to do some clean up in the District of West Bay. Thanks to JUNK recycling for sponsoring the trash bags and to RPCU for collecting the trash bags.

Also thanks to Mr. Andre Ebanks MP for supporting this cause.

If all goes well throughout the year the Foundation will be selecting different

districts to perform other clean up activities, making a difference in our communities.

*Brent Hydes
Hope Foundation Operations Manager
Half-Way House Program
Tel: (345)928-9099
www.caymanhopefoundation.com*



COMMUNITY EVENTS

National Trust - Kids Explorer Passport Challenge

Ongoing until 13 August - Adventure awaits! Take part in the Kids Explorer Passport Challenge during 20th July-13th August. Purchase an Explorer Passport for \$10 which includes a fun activities map featuring a variety of local sites across all three islands, and interesting facts. Some places you may visit include Mission House, Blue Iguana Conservation, Brac Parrot Reserve, Eldemire House, Sister Islands Rock Iguana Nesting Reserve and Booby Pond Nature Reserve. Be a photojournalist for the day! Children can submit photos of their favorite places they visited by 13th August - (applicable sites). Email submissions to marketing@national-trust.org.ky. Winning submission will be posted on our website & social media, plus receive a small prize. Winner will be announced on NTCI social media and emailed on 20th August.

CDS Auditions for Sound of Music

7 August - The Cayman Drama Society in partnership with the Cayman National Orchestra and Cayman National Choir will celebrate CDS' 50th Anniversary with a concert presentation of the Sound of the Music. Auditions will be held on 7th August 2021 from 10:00 am to 2:00 pm. Visit cbs.ky for details.

Residents Free Entry at the National Museum

7 August - The first Saturday of each month is free entry to residents of the Cayman Islands. Visit two floors of galleries that highlight six exhibitions showcasing the history of the islands. The gift shop offers local, unique items. For more information, call 949 - 8368 or email info@museum.ky

Introduction to Cayman's Woodlands with Stuart Mailer

8 August - The Queen Elizabeth II Botanic Park invites the public to the second tour in its series called Introduction to Cayman's Woodlands with Stuart Mailer. The second tour is called "Park and Woodland Walk" and will feature Native Trees and Bird Watching. The tour goes from 2:30 pm to 4:30 pm at a cost of CI\$25 each or a discounted fee of CI\$40 for both. Interested persons are asked to book spaces for this upcoming series, email admin@botanic-park.ky or call 947-9462.

Cayman Chamber - Basic Accounting made Easier

10 August - This half day course is for anyone who needs to gain an understanding of basic accounting as part of their job. For more information about the topics to be covered and pricing, call 949 - 8090 or visit <https://www.caymanchamber.ky/events-training/>



Stuff the Bus team

School Health Screening - Edna Moyle Primary School

10 August - School health screenings for students at Edna Moyle Primary will be held Aug 10. For more information, call 945-1199.

Movies on the Lawn

10 August - Pedro St. James is hosting its Movies on the Lawn: Summer Movie Series with the show starting at 7:15pm. This week's film is Little Monsters. Admission is free. For more information, call 947 - 3329.

School Health Screening - East End Primary School

11 August - School health screenings for students at the East End

Primary School will be held Aug 11. For more information, call 945-1199.

School Health Screening - Theoline McCoy Primary School

12 - 16 August - School health screenings for students at Edna Moyle Primary will be held over a three day period, beginning on Thursday 12 August. For more information, call 945-1199.

Stuff the Bus!

14 - 21 August - The 6th annual Caribbean Alliance Insurance Stuff the Bus initiative is on! Between now and the 21st of August, pick up supplies and donate at any of the drop off locations: Car-

ibbean Alliance Insurance, Cost U Less, Lee's Office Products, Fosters, Kirk Office Supply, or DMS Broadcasting. No item is too big or small. Kids between the ages of 6 to 16 need backpacks, notebooks, composition books, crayons, pens, pencils, calculators, lunch kits and more. All donations will go directly to children through The Department of Education, The Department of Children and Families, The Crisis Centre and The Boys and Girls Homes! Visit stuffthebus.ky for more information.

Send your community events to wendy@caymaniantimes.ky

Stop Being Fooled

Are you still looking forward to the day that you'll be lean and fit?

Do you tell yourself that you'll start living healthy tomorrow? Or next week?

After you've had just **one more** pizza dinner and **one more** lazy day on the couch...

Then you'll commit yourself to eating healthy and exercising daily, right?

It's time to realize that this way of thinking is a sneaky little trap. One that has fooled all of us at some point.

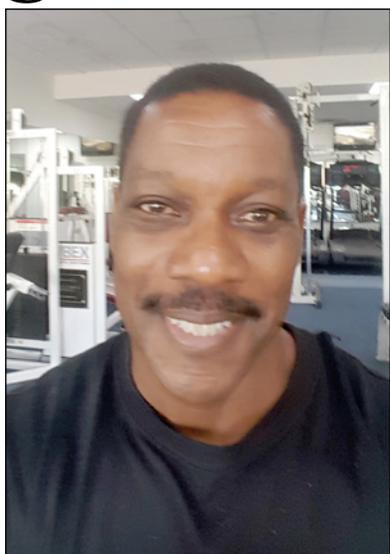
You see, when you put off healthy living to some designated day in the future, you're putting the responsibility of action on your future self. Tricky, since your future self doesn't even exist yet.

Only **you**, in the present moment, are capable of making action happen.

Being fit and lean is the result of thousands of healthy choices - all made in the present moment.

So give your future (fictional) self a break and start making real, tangible progress towards your goal - right now, in this moment.

Begin right now by calling Ernest at Body Shapers Fitness Stu-



► Ernest Ebanks

dio 325-8696 or email bodyshaperscayman@gmail.com today to get started on an exercise program that will enhance your life and bring your goals from fantasy to reality.

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Caymanian Times



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POLICE NEWS

Police report no evidence of plane crash at sea

On Sunday 1 August, at around 10.45am a report was received by the 911 Centre of something falling from the sky out over the horizon in line of sight from the Westin Hotel and dark smoke being seen right after, it was suggested by the caller that it might have been a small plane.

Emergency services were alerted including, Cayman Islands Airport Authority (CIAA), Air Traffic Control (ATC), the Fire Service, the Police (RCIPS) and the Coast Guard (CICG).

Police officers attended the Westin and spoke to witnesses who confirmed the initial report but were unable to offer any additional information.

CICG established contact with multiple vessels at sea in an attempt to gather additional information, none of the vessels reported seeing anything fall into the ocean or subsequent smoke.

A search extending out to 24 miles off the shoreline was conducted by the RCIPS and the CICG with the assistance



of a private citizen who offered his aircraft to help with the search, however no debris, oil, or other items indicative of an aircraft landing in the water was observed.

Further enquiries by the 911 Centre with the CIAA, the ATC and the CICG with United States Coast Guard District 7 did not reveal the activation of any aircraft emergency beacon within the Cayman Islands region.

The report made has not been substantiated.



LEGAL STUDIES 101 NETWORKING SEMINAR
9 AUGUST 2021 | 8:30 AM - 2:00 PM

Legal Studies 101 Networking Seminar

The Cayman Islands Monetary Authority is hosting an interactive networking seminar for law students on Monday, 9 August from 8:30 a.m. to 2:00 p.m. at the Westin Resort Governor's Ballroom.

Students will have an opportunity to meet key players within the industry and learn

about the common introductory topics in legal studies, practical examples of how they are applied in today's business, and the important role that legal professionals play within the financial services field.

For more information or to register, visit cima.ky

MRCU reminds community to protect against disease carrying mosquitos

The Mosquito Research and Control Unit (MRCU) will begin efforts to control *Aedes aegypti* on Tuesday, 3 August.

This mosquito breeds in and around houses, giving rise to its household name - "Domestic Mosquito". It lays eggs primarily in man-made containers that hold water. It is also the mosquito responsible for transmitting dengue, zika and chikungunya.

MRCU teams will begin work in West Bay and Bodden Town. Operations allow for the teams to survey and treat every yard until they join up in George Town. Both teams will then focus on surveying and treating George Town. Operations will then move on to the eastern districts.

There have been no dengue outbreaks in 2020 or 2021; mostly correlated to Covid-19 travel restrictions.

Residents are asked to facilitate the MRCU inspection process by allowing teams access to properties, and by removing any containers capable of holding water.

MRCU Director, Dr. Alan Wheeler, described access to properties as critical to the team's work of undertaking vital surveillance and treatments.

"This annual project is a lot of work for our teams and we very much appreciate any assistance that the community is able to provide."

MRCU will also continue its control efforts, with ongoing work to identify and eliminate mosquito breeding grounds, including remote areas, around all three islands.

For more advice on mosquito control, contact MRCU on 949-2557 in Grand Cayman, or 948-2223 on Cayman Brac.



In never fading memory of my precious son

Emmanuel Brown

who's life was tragically lost on
11th August 2019

My life seem empty my heart shattered.
You are the Stars in my crown that outshines
all darkness Nothing or no one can fill your
space You are Unique One of a kind Gift
from God losing you is hard to comprehend
There is no Closure.

Rest in The Arm of Jesus.

Loving you always Mother and family.

TIPS TO PREVENT MOSQUITO BITES

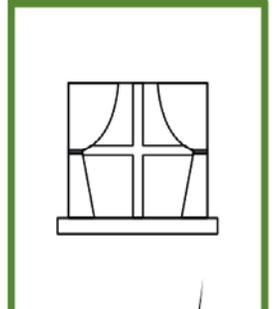
TURN OVER ANY CONTAINERS THAT CAN HOLD WATER



REGULARLY CHANGE WATER TRAYS IN POTTED PLANTS



TRY TO STAY IN AIR-CONDITIONED OR WELL-SCREENED LOCATIONS



DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Antoinette "Pinky" Scott, who passed away on Thursday, July 22, 2021. A Thanksgiving Service will take place at the First Assembly of God Church, 195 Old Crewe Road, George Town, Grand Cayman, Cayman Islands on Saturday, August 7th, 2021 at 2:00 p.m. Viewing: Closed Casket Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Wayne Eron McLean, A Thanksgiving Service for the late Mr. Wayne McLean will be held at Agape Family Worship Center Grand Cayman on Saturday August 7, 2021 at 2:00 p.m. Viewing: Closed Casket Service Interment will follow at Prospect Cemetery This Funeral service will be livestreamed on the Churchill's Funeral Home Facebook page starting from 1:45 p.m.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Imogene Ercella Byrd, who passed away on Friday, July 16, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Eldon Walton, who passed away on Friday, July 16, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Elenor Lindell Frederick, who passed away on Friday, July 30, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Robert Livingston Powell, who passed away on July 26, 2021. A Thanksgiving Service will be held at Lion's Center, George Town, Grand Cayman on Sunday August 8, 2021 at 2:00 p.m. Viewing 1:00 - 2:00 p.m. Interment will follow at Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Edwina Barnes, who passed away on Friday, July 30, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Astil Murphy, who passed away on Wed. August 04, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Demetrius Riley, who passed away on Saturday, June 19, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Morris Antony Sherman, who passed away on Tuesday, July 20, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Dorothy L. Williams, who passed away on Tuesday, July 27, 2021. A Thanksgiving Service will be held at New Testament Church of God, 126 N. Sound Rd, George Town, Grand Cayman on Saturday, August 14, 2021 at 10:00 a.m. Viewing: 9:30 - 10:00 a.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Annie G. Bodden, who passed away on Tuesday, July 27, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Nellie McCoy** regrets to announce her passing on Wednesday, 14 July 2021, after a prolonged illness.

A Celebration of Life will be held at Church of God Chapel, Walkers Road, at 12 noon, on Friday, 13 August. Interment will follow at Prospect Cemetery.

Viewing will be held on Thursday, 12 August from 6:00 p.m. to 7:30 p.m. at Bodden Funeral Service, Walkers Road.



Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Enna Clova Martinez** regret to announce her passing 26 July 2021.

Service arrangements will be announced at a later date.



Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have asked to announce the passing of Ms. Imogene Ercella Byrd, who passed away on Friday, July 16, 2021. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

A service of thanksgiving will be held to celebrate the life of **Mr. Wellesley Howell** on Saturday 7th August at 2:30 p.m. At the First Baptist Church (across from the Lions Centre).

Musicians will play a musical prelude during the viewing of the body which will be between 1:30 and 2:30 p.m.

Interment will follow in Prospect Cemetery.



Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"



Mr. Notch Set for UK Tour

By Staff Writer

Caymanian Singer Jean Eric Smith/Notch is setting his sights on touring the United Kingdom during the month of August, along with Maxi Priest, Big Mountain and a slew of other international acts.

The tour includes four confirmed dates, with other possible dates to be announced.

These include shows at the Pavillion in Huddersfield on 15th August, UK, as well

as the Bath Reggae Festival in Kensington Meadows on 21st August.

The Caymanian Times caught up with the singer on the heels of his departure for London and spoke with him about the upcoming appearances.

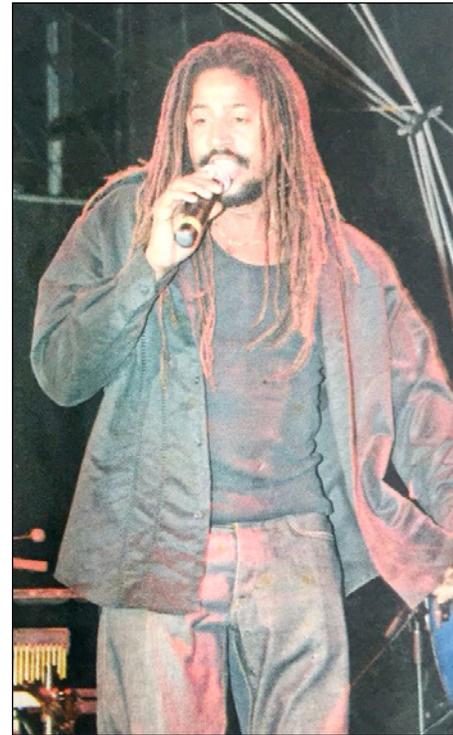
"I'm excited and happy to doing what I have been doing since I was a child," he remarked, noting that he had been performing professionally since the age of 10.

Persons in the Cayman Islands will remember Notch from his days with the Juveniles; one of the first bands out of the British Territory to have regional and international acclaim and success.

Notch then went on to form Localmotion, a band that was well known along the performance circuit in Grand Cayman and Jamaica, where they performed at Reggae Sumfest and other notable appearances.

Notch's recent release, 'Black My Story' has seen heavy radio rotation and increasing streaming numbers, after an initial promotional tour for the song, which included him travelling to the United Kingdom during the early onset of Covid-19.

He has also been busy working on follow up ma-



terial, with singles such as 'Reggae Man', which was released in the past few weeks and has been burning up local radio, as well as stations 'across the pond'.

"I am grateful for the reception the music has been receiving and it is encouraging to know that we are still able to do what we love," he affirmed.

Notch added that he would like to be able to promote some of his own shows in the UK at some point under the ban-

ner of his Young Blood Production company.

In addition to performing and composing, his service as President of the Cayman Music and Entertainment Association has meant that he has had the responsibility of maintaining the standard of local music on the Islands for over a decade.

Other acts to join Notch on the tour include Sister Nancy, ASWAD, Dawn Penn and Wayne Wonder.

Big Brothers Big Sisters holds first annual Youth Mentoring Forum

Local charitable organisation, Big Brothers Big Sisters (BBBS), held their first annual Youth Mentoring Forum this past Saturday, 31 July, hosted at the Cayman International School.

The public event featured a panel discussion comprised of community experts. Panel moderator, Tammi Sulliman was joined by Shannon Seymour, The Wellness Centre; Jon Clark, John Gray High School; Tara Nielsen, ARK; Jason Jones, representing the Alex Panton Foundation and; Paul Byles representing Academy Sports Club, to explore the forum's theme: "How important are mentors in helping Caymanian children and adolescents overcome the difficulties experienced during the pandemic and build resilience in a post-COVID world."

The discussion provided the opportunity to highlight the need for mentors and mental health support for children and adolescents in the Cayman Islands. Panellists pointed out that the negative impact of the pandemic on children and adolescents is wide-ranging, including increasingly apparent economic, social and mental health issues. These are likely to persist for many years, long after the global health crisis of the virus itself.

Speaking on behalf of event sponsor, R3 Cayman Foundation, Joannah Bodden Small, in her introductory remarks said: "We are proud to help support this Youth Symposium – as we consider together the importance of mentors in helping Caymanian chil-

dren overcome COVID related difficulties and build resilience in a post COVID world.

The world is facing unprecedented crises on many levels – health, environmental, economic – to name a few. The mental strain of the uncertainty of the future is very real. So much has changed, in such a short space of time."

Mentoring is at the very heart of what Big Brothers Big Sisters provides for children facing adversity in the Cayman Islands and the Youth Mentoring Forum is the first in a series of 'Community Conversations' that the organisation plans to host.

BBBS Chair, Pilar Bush, said: "For more than a century, Big Brothers Big Sisters worldwide has been helping change kids' perspectives and giving them the opportunity to reach their potential. Here in Cayman, it has been our mission since 1995, to provide children with strong and enduring, professionally supported, one-on-one relationships that change lives for better, forever."

"This Forum aims to bring forward the issues children in Cayman are facing as a result of the pandemic and how we can help them deal with the very real impact of those in a post-COVID world. Through recognising and discussing these issues today, we take one meaningful step towards a better, more sustainable future for our children and adolescents."

The event closed with a Vote of Thanks from Justin Wright, a 'Little Brother' who



► (L to R) Tammi Sulliman, Moderator; Ashlyn Goubault-Ebanks, Speaker, Director, BBBS; Joannah Bodden Small, Speaker, Director, R3 Cayman Foundation; Justin Wright, Speaker, Little Brother, BBBS and JGHS Year 11 student; Shannon Seymour, Panelist, Founder and Managing Director, The Wellness Center; Hon. Katherine Ebanks-Wilks, JP, MP, Deputy Speaker and Parliamentary Secretary for Financial Services and Education; Paul Byles, Panelist, Head of Youth Development, Academy Sports Club; Jon Clark, Panelist, Principal, JGHS; Tara Nielsen, Panelist, Director, ARK Foundation; Pilar Bush, Chair, BBBS; Jason Jones, Panelist, Counsellor at OnCourse Cayman, representing the Alex Panton Foundation

spoke of how the work of BBBS and others had positively impacted his life in many ways.

Joining those in attendance at the event in person and online via a livestream broadcast, were the Hon. Bernie Bush, Minister for Home Affairs and Minister for Youth, Sports, Culture & Heritage and; the Hon. Katherine Ebanks-Wilks, JP, MP, Deputy Speaker and Parliamentary Secretary for Financial Services and Education.

The event was sponsored by R3 Cayman Foundation, Maples Group and Tower Marketing. Special thanks were also given to Cayman International School for providing the venue for the event.

Like and follow the BBBS Facebook page <https://www.facebook.com/BBBS-Cayman> to watch the livestream video again. To donate or become a volunteer for BBBS, visit www.bbbs.ky or email info@bbbs.ky

BIDEN STEPS UP THE PRESSURE ON CUBA

By Michael Jarvis

In a first indication of where his policies on Cuba might be heading, President Joe Biden has slapped sanctions on senior Cuban government and police officials in response to the government's crackdown on recent protests.

"There will be more, unless there's some drastic change in Cuba, which I don't anticipate," Mr Biden said, adding that "the United States is taking concerted action to bolster the cause of the Cuban people."

The announcement of the sanctions came at a meeting between the president and Cuban-American leaders at the White House.

The protests in Cuba have been directed at the government over worsening economic and conditions and concerns over the spread of COVID-19.

The Cuban economy has been under added strain since the re-imposition of selected economic sanctions by the former Trump administration, which had been previously relaxed under the Obama



► US President Joe Biden

presidency in which Mr Biden served as Vice-President.

The wider scope of the US trade embargo remains in place, described as the most enduring trade embargo in modern history.

Protesters have also been demanding vaccines against the COVID-19 which is spreading in Cuba. The Cuban government is developing two vaccines that are going through the trial phase and are expected to be available to the public later this year.

From the time he took office and began over-turning many of the Trump policies, expectation has been high about President Biden's foreign policy plans for Cuba.

Following this first direct action against the Cuban government, Mr Biden has said he is also considering reinstating remittance payments from Cuban-Americans to their relatives in Cuba without the Cuban government's involvement in the process.

He accused the government in Havana of profiting from the transactions and called Cuba "a failed state".

In a response to the effects of the sanctions reimposed by former president Trump, the Cuban government has put in place a number of measures including steps to control the flow of money into and out of the country.

It triggered a series of protests in which thousands took to the streets, angry over shortages of basic goods, curbs on civil liberties, and the authorities' handling of the pandemic.

Cuban President Miguel Diaz-Canel has blamed the unrest on the United States,



► Cuba protesters

saying many protesters were sincere but manipulated by U.S.-orchestrated social media campaigns.

Experts say with Florida's 1.5 million Cuban Americans voting heavily for Republican Donald Trump in the 2020 presidential election, winning back their support is crucial for Mr Biden's Democratic Party to clinch the swing state in the 2024 presidential election.

Summer Drone Making Workshop for Teens Now Open for Applications

Students between the ages of 16 and 19 years are invited to build and fly their very own drone!



Designed for students between the ages of 16 and 19 years old, Enterprise Cayman in partnership with the Civil Aviation Authority of the Cayman Islands (CAACI) and the University College of the Cayman Islands (UCCI) have announced they will be hosting a drone making workshop this summer.

Applications are now being accepted for this hands-on immersive learning experience that is designed to encourage interest in STEM subjects as well as offer engaging learning opportunities for young adults. During the workshop, attendees will not only learn about drone technology, students will also have the opportunity to meet the experts who will share their experiences and help them to build and fly their very own drone.

"The drone building workshop isn't just about learning to build and fly quadcopters," explained Enterprise Cayman's new VP of Public Engagement and Technology, Peter Reilly. "It's about learning practical skills in electronics, engineering, teamwork, and design. We want students to learn about iterative design and apply it in the build of an exciting

and fun product. This workshop is as much about the 'how' as it is about the 'why' in the design process. By taking this approach, we hope that the students will feel inspired and empowered to take on new challenges and to generate excitement for future careers in technology."

Event partner CAACI will be helping to facilitate the workshop for teens and lead several educational sessions. "As the CAACI is responsible for the regulatory oversight of the use of drones in the Cayman Islands, we are pleased to be able to play such an active role in this workshop," said Mr. Richard Smith, Director-General of the CAACI. "This workshop will not only highlight the technological aspects of drones but will allow us the opportunity to share with the attendees the importance of drone safety, including the requirements for engaging in commercial operations and other critical issues like restrictions and general safe operational practices"

The cross-sector collaboration between Enterprise Cayman, CAACI and UCCI offers high-quality and accessible learning opportunities for individuals and young adults living in the Cayman Islands. "As the nation's public university, we are pleased to support this exciting workshop and encourage experiential learning opportunities in STEM," said Dr. Stacy McAfee, President and CEO of the University College of the Cayman Islands. "The learning that occurs is not only exciting but allows students to

develop creative thinking which is key to problem solving and innovation."

As part of the workshop, attendees will be provided with drone making equipment and all the materials required for the build. At the end of the two-day session, students will be able to take home their 3D printed drones and may wish to develop their build further by adding sensors, First Person View (FPV) capability, and other special features. "It's an excellent opportunity for those interested in engineering, technology, or aviation to expand their knowledge, gain experience, and network with professionals in the field," added Reilly.

The two-day workshop takes place at UCCI on Saturday and Sunday, 21-22 August 2021. Applications are now being accepted and the registration fee is CI \$50 per student, which includes breakfast, lunch and all the equipment for both days of the workshop.

The expected workshop agenda is as follows:

**Please note the agenda below is subject to change.*

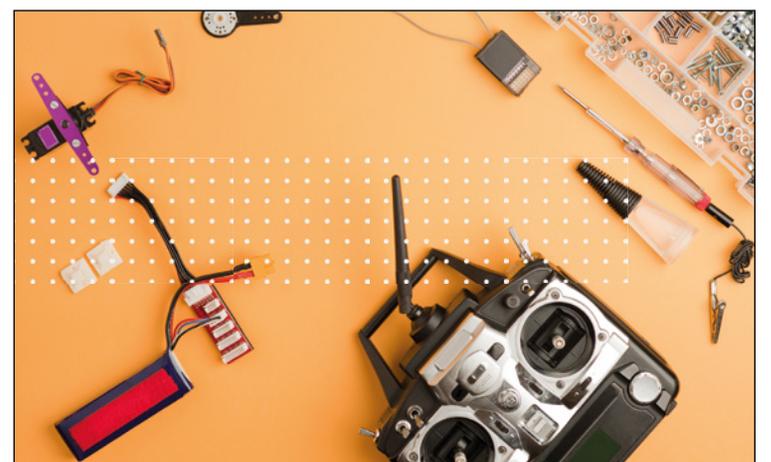
Day One – Saturday, 21 August 2021

- 8:00 am – Breakfast & Registration
- 9:00 am – Welcome Remarks & Introductions
- 10:00 am – Intro to Drones Presentation
- 11:00 am – Drone Making Workshop Session
- 12:00 pm – Lunch Break & Networking

- 1:00 pm – Drone Making Workshop Session
 - 3:00 pm – Pick Up and Sign Out
- Day Two – Sunday, 22 August 2021
- 8:00 am – Breakfast & Presentation
 - 9:00 am – Drone Making Workshop Session
 - 11:00 am – Drone Presentation

- 12:00 pm – Lunch Break & Networking
- 1:00 pm – Drone Flying & Troubleshooting
- 3:00 pm – Presentation & Info Session (Parents Invited!)

For more information and to apply visit: <https://www.caymanenterprisecity.com/droneworkshop> or email innovate@enterprisecayman.ky.



Drone Making Workshop

21 & 22 August 2021 • 8am to 3pm

Build and fly your very own drone!

This hands-on workshop designed for students between the ages of 16 and 19 years will take participants on an immersive summer learning experience. Learn all about drone technology and meet the experts. The event takes place at the University College of the Cayman Islands from 8am to 3pm. The registration fee is CI \$50 per student and includes breakfast, lunch and all of the workshop equipment and materials to build and take home your very own drone.

Email innovate@enterprisecayman.ky for details.



Elaine: I will dominate sprints now

Elaine Thompson-Herah is now officially the greatest woman sprinter in track history. Fact. No disputing. Of course, there are many legends that spring to mind – even from Jamaica alone. But after completing the Olympic double of 100 and 200 metres again, Thompson-Herah stands alone in the pantheon of sprinters.

No one else has done the double-double. The 29-year-old from Manchester, Jamaica streaked to her record 200m run at the Tokyo Olympic stadium in 21.53 peerless seconds Tuesday.

Thompson-Herah is the first woman to retain both the 100m and 200m gold medals. Only Florence Griffith-Joyner has gone faster, 33 years ago, but Thompson-Herah has those times in her sights.

Compatriot Shelly-Ann Fraser-Pryce was fourth in the 200m having taken silver in the 100m. In the build up to the Games, Fraser-Pryce, the media darling, garnered most attention. Thompson-Herah kept her powder dry and quietly focused usurping expectations.

Pocket Rocket is 34 and has bowed out now, so Thompson-Herah will be defending her titles at the Paris Games in three years' time against new rivals.

Flo-Jo peaked just the once before becoming an unconvincing US celebrity. Thompson-Herah may have a new nemesis in Christine Mboma, the Namibian teenager who surged through the field at the death to take a sensational silver medal. America's Gabby Thomas took bronze.

Post race, the new track queen told the gathered Jamaican media that she had not slept since Saturday's 100m final. She just closed her eyes and lay there, comfortable in the knowledge that the job was only half completed. Asked about her future plans considering Usain Bolt retired a year older than she is now, she spoke about her focus and belief. "And that's why I will continue to dominate."

It was not an idle boast; Elaine looks fully capable. Not many will argue that she won't.

Amazingly, unlike so many of her contemporaries in elite athletics, Thompson-Herah doesn't hail from a sporty family, and was anything but a high-school prodigy.

Her best performance at the iconic Jamaican High School Championships was fourth place in 100m in 2009. Her father did not encourage a track career, and the rebellious youngster was once left off her high school team due to unruly behaviour!



► Elaine Thompson-Herah has total belief in herself



► Flo-Jo's records are in Elaine's sights

Perhaps the credit for first making Elaine run should go to grandmother Hycenth. "I used to memorise what my grandma told me to get, so I sprinted to the shops," she told World Athletics. "I then used to sprint back as fast as I could to watch cartoons and movies. As soon as I was sat in front of the TV, I did not want to move again."

Surprisingly, her coach Stephen Francis, took a gamble on her talent. Before her international breakthrough in 2015, Thompson was training and performing below her potential as he saw it.

"I don't know what it was but Stephen saw something in me that I did not see," Thompson-Herah said. "He told me I

could do better in training. He told me not to be scared of people, be less serious, smile more and shake it up."

That year she lowered her 100m personal best by 0.24 seconds, made her major championship debut at the Commonwealth Games in Glasgow, and never looked back.

Thompson-Herah has a degree in Food Service Management and Culinary Arts, and her favourites are Caribbean dishes; yellow yam, jerk chicken, rice 'n' peas.

National dish ackee and saltfish is another regular meal, while her doting grandmother makes soursop juice every time she returns to their home in Banana Ground. Elaine married Derron Herah in 2019.

Hurdler Warholm gains iconic status

Karsten Warholm's stunning men's 400 metres hurdles race to obliterate his previous world record and take gold at Tokyo 2020 is being hailed as one of the greatest track and field accomplishments ever.

It's up there with Bob Beamon's sensational long jump in 1968 and Usain Bolt obliterating rivals in 2008.

The 25-year-old Norwegian finished in 45.94 seconds to slash more than seven tenths off his old record, while American Rai Benjamin was hot on his heels to win silver having also beaten the previous record.

Warholm had set the previous world record of 46.70 in Oslo in July. Brazil's Alison dos Santos took bronze in 46.72 secs and he too looked ecstatic.



► Karsten Warholm obliterated his own record

Warholm now holds the European, world and Olympic titles. "I can't describe how important this is for me," he said. This is what I do morning until night - it's huge."

Brazil edge out Mexico to reach final

Brazil reached back-to-back men's Olympic football finals following a penalty shootout victory over Mexico. The defending champions won 4-1 on penalties after a goalless 120 minutes in Kashima.

Brazil goalkeeper Santos saved from Eduardo Aguirre in the shootout before Johan Vasquez hit the post with Mexico's second penalty. They will play Spain in Saturday's gold medal match.

Dani Alves, Gabriel Martinelli, Bruno Guimaraes and Reinier all scored their spot-kicks for Brazil.

It looked like the second semi-final was heading for penalties until Marco Asensio scored in the 115th minute in Saitama against hosts Japan.



► Brazil reached Saturday's football final

The Real Madrid winger came off the bench to score the winning goal with a superb curling strike from inside the box to send Spain to a first Olympic final since they finished runners-up at the 2000 Games in Sydney.

Biles deserves extended break now

Simone Biles said she was proud of herself after winning bronze in the beam final at the Tokyo Games in an emotional return to the Olympic gymnastics competition.

Although she is not expected to retire from gymnastics permanently, she is already rich enough and has a strong enough legacy to never compete again. Speculation is that she will take a long break. Possibly a couple of years.

The American had not competed since last week's team final, where she performed on the vault but no other apparatus before saying she wanted to protect her mental health.

After suffering with the 'twisties', which gymnasts describe as a kind of mental

block, Biles pulled out of the all-around, vault, floor and uneven bars.

The 24-year-old American returned for the beam on the final day of artistic gymnastics action at the Ariake Gymnastics Centre and received a warm reception.

And after scoring 14.000 with a solid routine, which ended with a double backward somersault and double pike onto the mat, she jumped up and down in celebration and hugged her rivals.

"I didn't expect a medal today, I just wanted to go out there for me and that's what I did," she said. "I was proud of myself just to go out there after what I've been through."

China's Guan Chenchen scored 14.633 to win gold, with compatriot Tang Xijing taking silver (14.233).



► Simone Biles showed tremendous courage

Biles won her seventh Olympic medal in total, making her the joint-most decorated American gymnast in history alongside Shannon Miller.

The three-time beam world champion has matched her Rio 2016 bronze on the apparatus. It is her second medal of the Tokyo Games after Team USA claimed silver behind the Russian Olympic Committee in the women's team final.

The 32-time Olympic and World Championship medallist said returning to competition was about more than making the podium.

"It definitely feels a little bit sweeter than my 2016 bronze medal," she said. "In the other events I physically couldn't twist in the air, I would just keep crashing and I just wasn't cleared safely to do those things."

Even if she never competes again, her legacy will remain as the greatest woman gymnast ever - possibly for generations.

CARIBBEAN BRIEFS

Grenada welcomes only the jabbed

Grenada is restricting access to the island to only those who have been fully vaccinated against COVID-19. The news is bound to affect travellers eying a tropical Caribbean getaway and those planning to take a cruise.

Prior to the pandemic, Grenada welcomed over 500,000 visitors per year, a number that had shown a consistent rise – though this latest development is bound to hamper the island's efforts to restart tourism.

The Spice Island wants to protect its low case numbers. The country has only reported a total of three new cases in the past month, putting their total pandemic figures up to 164 cases, recording only one death.



► Grenada has few covid cases

Whilst travellers should always be on alert for potential issues when abroad, the facts and figures suggest that COVID-19 should not be an immediate concern for travellers heading to Grenada.

Honduras president visits Mexico

The president of Honduras, Juan Orlando Hernández, was in Mexico over the weekend to promote investment in tourism and trade for his country.

Hernandez visited facilities at Volaris airline, located in the Santa Fe area, in Mexico City, with the aim of exploring new investment opportunities and direct flights that could be generated for Honduras and continue the Cheap Tickets Law. Volaris is an ultra-low-cost Mexican airline, with services that operate in Mexico, the United States, Guatemala, Costa Rica, El Salvador and soon Colombia. Hernandez



► Roatan is a popular visitor spot

hopes to attract the airline to places like Roatan and San Pedro Sula.

Hernandez also met with authorities of the Mexican government to continue strengthening diplomatic, cooperation and trade relations.

Barbados breaks away from UK soon

Barbados is set to become a Parliamentary Republic in November, breaking away from the Queen as its head of state.

The island will have a non-executive president and the new plans are expected to commence on Nov. 30, which will mark its 55th year of independence.

The plans were announced by Prime Minister, Mia Mottley, as she addressed an event held in Jubilee Gardens, to commemorate the Day of National Significance.

Mottley said from Dec. 1, Barbados will start "the journey of the settlement of the new constitution of Barbados which will be the subject of extensive consultation and communication with the people of this nation".

She said the next four months will see ongoing discussions into the historic plans. The talks will be led by the Republic Transition Advisory Committee.

Barbados will be following other Caribbean countries which opted for an indigenous head of state. Guyana became a republic in 1970, so too did Trinidad and Tobago in 1976 and Dominica in 1978.

In the early 19th century, Haiti became the world's first black republic and the first independent Caribbean nation after overthrowing French colonial control and fighting long and hard for freedom from slavery. Haiti's independence is said to have influenced many subsequent rebellions by those enslaved across the Caribbean.



► Barbados becomes a republic in November

JA tourism expects quick bounce back

Jamaica's Minister of Tourism, Edmund Bartlett, said he expects the island to make a full recovery from the impact of COVID-19 by 2023. Favourites like Dunn's River Fall, Ocho Rios, Negril and Montego Bay will be thriving again, he feels.

This is a year earlier than many analysts had anticipated at the outset of the crisis last spring.

Speaking at a meeting of the Caribbean Alternative Investment Association, he said: "It is going to be a slow and arduous process, but we are already seeing very positive signs and I am confident that by 2023 we will once again be seeing significant gains."

He explained Jamaica had anticipated 2.9 million stopover visitors for April 2020 to March this year, while these guests were expected to spend around J\$200 billion (KY\$1bn).

In fact, with under 500,000 visitors actually arriving, expenditure was only \$44 billion (KY\$220 million).



► Dunn's River Falls will get busy again

Looking ahead, Bartlett was, however, confident growth would return. He said: "By 2023, we will be well on our way to recovery with projections of 3.7 million visitors and earning US\$3.5 billion in revenue; and by 2024 we will be back on track for 4.2 million visitors and US\$4 billion in tourism revenue. Here lies the opportunity in this crisis.

"Despite the devastating impact of the pandemic on global tourism economies, as we put plans in place to rebuild, we now can re-imagine the industry and create a tourism product that is safe, inclusive, resilient and sustainable."

Ali: Guyana backs reparations from UK

Guyana's President Irfaan Ali on Sunday - African Emancipation Day - pledged the country's commitment to work with the rest of the Caribbean Community (CARICOM) to continue pressing for compensation and other forms of justice for African enslavement

"Guyana will continue to support the efforts being made within the Caribbean Community to press for the convening of an international summit to demand reparative justice for the victims of the transatlantic slave trade, African enslavement, and its enduring effects," he said.

United Kingdom experts had in the past had said that their country had been wary of the legal implications of granting reparations, but would instead prefer to continue financing social and economic developmental projects in its former colonies.

Ali called for "a full and unconditional apology" from those responsible and



► Guyana's African citizens don't feel fully appreciated

who benefitted from the transatlantic slave trade.

His mainly Indo-Guyanese backed People's Progressive Party Civic administration has often been accused of discrimination by African-Guyanese interest groups and the opposition party.

Ali credited African-Guyanese for historically laying the groundwork for Guyana's economy and their contributions today in a vast array of sectors and national life.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		2		3		8		
						8	7	
6	1					9		2
	7	5						
9								6
						3	2	
2			4				9	5
		3	9					
		6		2		4		

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Answer to previous puzzle

4	6	9	1	5	3	8	2	7
2	8	7	9	4	6	5	3	1
5	1	3	7	8	2	6	4	9
1	2	6	3	9	4	7	5	8
8	7	4	2	1	5	3	9	6
3	9	5	8	6	7	2	1	4
6	3	1	5	7	9	4	8	2
7	5	8	4	2	1	9	6	3
9	4	2	6	3	8	1	7	5

Difficulty Level ★★★

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Difficulty Level ★★★★★

3/06

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Field sounds
 - 5 Water channel
 - 11 Lotion additive
 - 12 Fat pig
 - 13 Ore source
 - 14 Little dears
 - 15 Kennel club requirement
 - 17 Compass dir.
 - 18 Crew member
 - 22 T choice
 - 24 Catch
 - 25 Will Smith biopic
 - 26 Tiny taste
 - 27 Wind indicators
 - 30 Some sculptures
 - 32 Uneasy feeling
 - 33 Had lunch
 - 34 Two-striper
 - 38 Lighter fuel
 - 41 Freshener scent
 - 42 Annual tennis tourney
- DOWN**
- 43 A fan of
 - 44 Loathe
 - 45 Historic times
 - 1 Scout's base
 - 2 "I cannot tell —"
 - 3 Curious
 - 4 It's believing
 - 5 Ship pole
 - 6 Solitary sorts
 - 7 Incite
 - 8 Mamie's mate
 - 9 Animation frame
 - 10 Hosp. sections
 - 16 "My word!"
 - 19 Itinerant
 - 20 Buffalo's lake
 - 21 Workout count
 - 22 Hot flow
 - 23 Ladd of "Shane"
 - 28 Get away
 - 29 Go pieces
 - 30 Snooze one
 - 31 Perfect place
 - 35 Monthly bill
 - 36 Poker payment
 - 37 Some summer babies
 - 38 Future flower
 - 39 Try out
 - 40 Young one

A	R	M	S	T	I	P	J	A	R
B	O	U	T	O	R	I	O	L	E
L	I	L	I	P	I	T	T	E	D
E	L	L	P	I	S	A			
		S	A	U	C	E	P	A	W
S	H	O	R	T	S	C	U	B	A
H	I	V	E		A	L	E	X	
I	D	E	A	L	F	I	L	L	I
P	E	R	O	P	E	N	S		
			Q	U	I	Z	O	R	E
D	E	B	U	N	K	O	V	A	L
I	C	E	A	G	E	P	E	G	S
P	O	N	D	E	R	T	R	E	E

Yesterday's answer

- 16 "My word!"
- 19 Itinerant
- 20 Buffalo's lake
- 21 Workout count
- 22 Hot flow
- 23 Ladd of "Shane"
- 28 Get away
- 29 Go pieces
- 30 Snooze one
- 31 Perfect place
- 35 Monthly bill
- 36 Poker payment
- 37 Some summer babies
- 38 Future flower
- 39 Try out
- 40 Young one

Word Search

A	I	N	A	T	I	R	U	A	M	V	A	A	S	H
A	I	B	M	A	Z	D	W	V	C	O	N	N	D	E
D	H	E	Y	W	D	I	C	A	Y	Y	G	A	T	N
E	A	M	F	G	O	C	M	O	N	C	O	W	B	C
G	C	H	G	H	W	H	S	B	N	D	L	S	A	U
Y	O	P	C	A	B	F	T	U	A	G	A	T	I	F
P	C	I	U	N	R	H	D	O	Y	B	O	O	N	B
T	C	W	L	A	G	E	N	E	S	V	W	B	A	W
N	O	A	B	U	R	U	N	D	I	E	E	Z	T	
F	R	L	A	D	N	A	G	U	D	N	L	N	N	U
T	O	A	C	P	M	E	T	H	I	O	P	I	A	N
O	M	M	S	U	D	A	N	N	O	B	A	G	T	I
R	I	S	V	T	A	I	R	E	G	L	A	P	C	S
S	O	M	A	L	I	A	N	I	G	E	R	I	A	I
O	G	O	T	Y	A	I	R	E	B	I	L	T	F	A

- Algeria
- Angola
- Benin
- Botswana
- Burundi
- Chad
- Congo
- Egypt
- Ethiopia
- Gabon
- Ghana
- Lesotho
- Liberia
- Malawi
- Mauritania
- Morocco
- Nigeria
- Rwanda
- Senegal
- Somalia
- Sudan
- Tanzania
- Togo
- Tunisia
- Uganda
- Zambia
- Zimbabwe

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15					16					
		17				18		19	20	21
22	23					24				
25								26		
27			28	29		30	31			
32						33				
			34			35			36	37
38	39	40						41		
42								43		
44								45		

5-28



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

MAY I USE YOUR CREDIT CARD TO ORDER NEW SNEAKERS ONLINE? ONLY TWO HUNDRED BUCKS!

DO YOU EVER LISTEN TO YOURSELF BEFORE YOU SAY IT OUT LOUD?

I'VE SPOKEN WITH DOGS AND HORSES WHO HAVE MADE MORE SENSE!

A SIMPLE "NO" WOULD DO

A SIMPLE "NO" WOULDN'T SINK IN

THE AMAZING SPIDER MAN

By Stan Lee

WHY WOULD YOU AGREE TO BECOME MY BRIDE?

— TO SAVE THE LIFE OF ONE WHO IS NOT EVEN YOUR MATE?

BECAUSE HE—HE'S A BRAVE MAN— A GOOD MAN, WHO DOESN'T DESERVE TO DIE!

SO CHOOSE, NAMOR! THE DEATH OF SPIDER-MAN—

— OR A PRINCESS BESIDE YOU ON THE THRONE OF ATLANTIS!

STAN LEE LARRY LIEBER 5-28

JUDGE PARKER

By Woody Wilson & Mike Manley

LISTEN, NEDDY. HOW LONG HAVE WE KNOWN EACH OTHER?

TWO YEARS? LITTLE OVER TWO?

AND IN ALL THAT TIME YOU'VE NEVER ONCE MENTIONED HANK TO ME. WHAT DOES THAT TELL YOU?

THAT I LIKE TO KEEP MY PRIVATE LIFE PRIVATE? NO. WAIT. I'VE TOLD YOU EVERYTHING. TWICE.

MARCELLIANO + MANLEY 5/28

Caymanian Times Classifieds

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE OPERATIONS MANAGER - RETAIL

Duties and responsibilities include:

- Maintains a safe and healthy work environment by establishing, following and enforcing standards and procedures.
- Develops warehouse operation systems by determining product handling and storage requirements.
- Assists with planning warehouse layout, product flow and product handling.
- Develops processes for receiving product and equipment.
- Schedules, disciplines and motivates warehouse employees as needed by enforcing policies and procedures.
- Completes regular inventory audits/checks and provides management reports to Senior Management.
- Perform other related duties as assigned by Senior Management from time to time.

Requirements:

- Minimum of 5 years warehouse management experience.
- Bachelor's degree preferred
- Must have experience in operating warehouse equipment such as forklifts and stock pickers.
- Detail orientated and has the ability to manage processes and a team
- Computer Literate
- Excels at operating in a fast paced environment.
- Excellent written and verbal communication skills.

Salary Range: CI\$25,000 – 40,000 per annum

Applications can be sent to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

GEM-CO is looking for a pipefitter.

Salary range: 3,200.00 – 3,600.00. - depending on qualifications & experience.

Requirements:

- 5 yrs' experience, irrigation skills;
- ability to draw plan;
- proven ability to cut & measure relevant fixtures, etc, be able to work unsupervised;
- good team player;
- Clean police record, valid driver's licence

E-mail resume to: rudophbrandt@hotmail.com.

Avail Ltd is looking for the following

Aquatic Exercise Instructor, Therapist and Wellbeing Coach.

- Minimum 2 years A.E.A. certification.
- Knowledge of Kinesiology
- A.T.R.I accredited.
- Minimum 2-year certification in Wellness Coaching by a recognised coaching body.
- CPR/AED certified
- Self-motivated go getter
- An excellent communicator, articulate and confident
- Salary is commission based with health insurance and pension benefits

Submit applications to info@avail.ky

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE CLERK/SHELF STOCKER

Duties and Responsibilities:

- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must have High School pass in Mathematics and English
- Must pass application testing

Salary Range: CI\$6.00 – CI\$8.00 per hour depending on qualifications and experience.

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

ASSOCIATED INDUSTRIES LTD.
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



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P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

YARDMAN/LABOURER

Duties, Responsibilities and Requirements:

- Lawn mowing, edging, trimming using commercial equipment
- Maintaining the grounds and land of all company owned locations
- Landscape enhancement and design
- Leaf and debris removal
- Planter preparation and planting (trees, shrubs, flowers, etc.)
- Maintaining the general cleanliness of the site
- Performs other duties as assigned.
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Ability to lift heavy loads (at least 100 lbs.)
- Pick-up trash and cleans yard daily
- Required to work Monday to Saturday as schedule demands including evenings and holidays
- Able to communicate excellent in English both written and verbally

Qualifications and Experience:

- Possess and maintain a clean Cayman Islands Driver's License Group 2 or higher
- Possess and maintain a clean police record
- Possess forklift operation certification or be willing to acquire with 4 weeks of employment

SALARY RANGE CI\$7.00 – CI\$8.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

TRAILOR/TRUCK DRIVER/HEAVY EQUIPMENT OPERATOR

Duties, Responsibilities and Requirements:

- Driving and deliveries of rental equipment fleet
- Manual labour-related duties including but not limited to loading of equipment and/or items for delivery, securing of loads on truck or trailer, cleaning and maintenance of fleet equipment, assisting with tire repairs, daily safety and mechanical inspection of fleet
- Able to work days, nights, weekends and holidays as scheduled or on short notice as business demands
- Possess and maintain a valid Cayman Islands Group 4 Driver's License
- Possess and maintain a clean Police Record
- Able to communicate excellent in English both written and verbally
- Must have at least 2 years Group 4 licensed driving experience
- Must be over 25 years of age

Qualifications and Experience:

- Must possess a minimum of 5 years' experience in driving/handling vehicles with large trailers attached, tractor and trailer, and a range of heavy equipment including aerial lifts, excavators and transportation of heavy equipment and 40' containers
- Must possess forklift certification or be willing to acquire within 4 weeks of employment

Salary Range: CI\$10.00 – CI\$15.00 per hour

Applications can be submitted to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



CAYMAN STRUCTURAL GROUP LTD.
invites Caymanian, Status Holder, Residents with rights to work in
in this position...

Designation: **Assistant Project Manager**

Duties & Responsibilities:

- Assist in planning all construction operations and scheduling of intermediate phases to ensure that deadlines are met.
- Accomplishes construction human resource objectives by assigning, scheduling and coaching field workers; communicating job expectations, planning, monitoring, adhering to policies and procedures.
- Identifying and managing any risks to the project
- Manages sub-contractors by locating, evaluating, and monitoring performance
- Reporting regularly to project manager and stake holders all progress and Log all daily accomplishments with pictures on Buildertrend
- Source and purchase materials (both locally and overseas) needed for each site and report all expenditures to Accounting Department
- Maintains safe, secure, and healthy work environment by following and enforcing standards and procedures; complying with legal regulations

Qualifications:

- 9 years' experience in supervisory and construction management position
- Associate degree or equivalent experience
- Ability to demonstrate knowledge in all areas of construction and techniques
- Solid leadership, supervisory and business management skills
- Has the ability to make decisions under pressure and use initiative
- Excellent organizational skills to use resources to ensure deadlines are met and the project budget is maintained
- Proficient in Microsoft Office, Planswift and AutoCAD
- Able to plan, organize, and prioritize responsibilities in order to meet deadlines
- Outstanding interpersonal and communication skills
- Willing to work flexible hours

Salary Range: CI\$ 28-32 per hour plus all benefits required the laws of the Cayman Islands.

Please send your resume to accounts@caymanstructural.ky



Bread and Chocolate is now accepting applications for the following - please note we will consider hiring on a part-time or full-time basis for all positions:

- Vegan Chef – \$400 - \$650/week
- Vegan Line Cook – \$7 - \$11/ hr
- Vegan Baker/Pastry Chef – \$300 - \$500/week
- Vegan Food and Beverage Server – \$5 - \$8/hr
- Vegan Kitchen Assistant – \$6 - \$8/hr
- Vegan Food and Beverage Delivery Person – \$6 - \$8/hr

All service and support staff are included in our gratuity pool which is distributed twice monthly in addition to wages.

As no animal-based products are served at Bread and Chocolate, all applicants should be vegetarian and/or vegan and/or must be enthusiastic promoters of that lifestyle. Ideal applicants should also have at least 3 years similar experience in the advertised position. Benefits will include basic health insurance and pension contributions where applicable.

Suitably qualified Caymanians strongly encouraged to apply.

Please send your CV/Resume to info@cafe.ky or P.O. Box 31174 KY1-1205 for consideration.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Ability to read blueprints
- Satisfactory score on Wonderlic Assessment (instructions for completing will be sent to applicants via email)
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$16.50 - \$24 per hr. + Incentive Bonuses, uniforms & statutory benefits

Qualified Caymanians, Caymanian Status Holders & Residents with Employment Rights should submit applications with a detailed resume.

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**ASSISTANT LABOUR AND PENSIONS OFFICER
DEPARTMENT OF LABOUR & PENSIONS**

SALARY: CI\$32,460 – CI\$35,832 PER ANNUM

The post holder will provide administrative and customer service support to the Labour and Pensions Units within the Department of Labour and Pensions.

The post holder will function as an Assistant to the Deputy Directors and Officers within the respective units who are responsible for effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, and non-compliance with the Acts to avoid and/or resolve: incidents, disputes, accidents, conflicts, and occupational hazards; to monitor and enforce Gratuities distribution records and Occupational Safety & Health practices; to assist with training and public awareness; and/ or prepare cases for prosecution.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- An Associate's Degree in a relevant area of study or a High School Diploma with a minimum of three to five (3-5) years' work experience in an office environment.
- The post holder must be able to respond to routine enquiries about the requirements of the Labour Act, the National Pensions Act with an understanding of how the Acts should be applied in relation to other Acts of the Cayman Islands.
- The post holder must have a good working knowledge of Microsoft applications.
- Good time management skills – including the ability to effectively prioritize work in order to meet multiple deadlines.
- The post holder must have a good work ethic and the willingness to undertake a variety of support tasks in an efficient manner is essential.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information, and application form are available at:

www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111
5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: BCLrecruit@gov.ky

Deadline for receipt of applications: 20 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE ACCEPTED)

Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and Trading, and Investment Banking. We are a large, regionally-listed bank in the English-and Dutch speaking Caribbean. The bank has over 2,900 staff; 65 branches, 22 banking centres, and offices in 16 regional markets. We are looking to fill the following position:

Senior Corporate Manager - Cayman

Salary, dependent on qualifications, is in the range of CI\$95,256 to CI\$142,884 per annum.

The Senior Corporate Manager efficiently manages a portfolio of corporate clients by providing world class relationship management, top quality risk control and assists in the personal development of junior team members. The incumbent is responsible for maximising customer profitability by driving revenue growth through generation of loans, deposits, fee income and cross-selling all applicable Bank services to the existing customer base and identifying and soliciting Bank services to non-customers. Develops an intimate knowledge of all customers in the assigned client portfolio, coordinates all aspects of the client relationship, and provides a high quality of customer service and satisfaction. The incumbent is also responsible for the credit quality of the assigned client portfolio.

About You

- Graduate status with a minimum of 7 years' experience in the business/financial world.
- Proven origination, business development, deal closing and relationship management capabilities.
- Good understanding of the Corporate business, financing solutions and credit suite of products
- Strong understanding of financial options and applicability to various business scenarios.
- Understanding of the industry trends and macro-economic factors affecting customers and markets.
- Ability to network externally and develop strong connections with the business community and government.
- Good credit risk analysis skills with strong financial counseling ability.

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To apply for this and any other positions, kindly visit <https://www.cibcfcb.com/about-us/careers>
Applications with detailed resumes should be submitted no later than **20 August, 2021**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

HYDRAULIC HOSE MAKER

Duties, Responsibilities and Requirements:

- Assist in industrial and hydraulic hose area with basic duties such as making custom hoses.
- Participate in counting inventory for cycle counts and maintain stock (i.e., tag, stack, sort, keep organized). Clean equipment and all shop areas.
- Counts, sorts, or weighs incoming goods to verify receipts of items against shipping notice, records and checks quantity and quality of goods received for conformity to purchase orders and specifications. May inspect, accept, or reject goods received.
- Input stock items into computer and store in the assigned location in or around the warehouse.
- Stock the counter area; take counter sales orders and build relationships with our customers and associates; resolves customer problems promptly and accurately in a manner that will retain and promote customer loyalty.
- Accurately picks will call and/or counter orders; ensures will call and/or counter orders are ready when the customer arrives.
- Assist to load and unload product and deliveries as needed.

Qualifications and Experience:

- High school or equivalent (GED) required.
- 1 year of prior mechanical experience in an industrial or automotive shop environment preferred.
- Basic computer skills required.
- Must be able to use a tape measure and understand basic math (add, subtract, multiply and divide).
- Enjoys working in a fast-paced, challenging environment.

Salary Range: CI\$8.50 – CI\$11.00 per hour

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

ASSOCIATED INDUSTRIES LTD.
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

PAINT MIXER/SALES CLERK**Duties, Responsibilities and Requirements:**

- Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color".
- Must know paint mixing technology and color integration technology.
- Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color).
- Must be able to communicate with overseas technician concerning computer updating.
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills.
- Must possess a clean Police Clearance.
- Must be willing to work as a Sales Clerk when not engaged in Paint Mixing.
- Required to work Monday to Saturday as schedule demands, including evenings and holidays.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as an Automotive Paint Mixer and 1 year minimum as Household Paint Mixer, will also receive on the job training.
- Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs.

Salary Range: CI\$7 - 10 per hour

Qualifies persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

***ALL APPLICATIONS MUST BE SUBMITTED WITH A
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T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



We are seeking experienced candidates to join our diverse and expanding team in the position of:

Public Relations Executive/Support Associate

This position is responsible for marketing and public relations of The Brasserie, Caboose, The Market, Wicket @ JuiceBar, and all other properties.

We require:

- Must love dogs! We have an office dog.
- Comfortable in the work force environment and be professional.
- Great personal presentation, energetic with a pleasant and welcoming demeanour.
- Able to relate to people of all cultures and levels.
- Strong writing skills is a must.

Duties include but not limited to:

- Write content for the website including blogs and biographies;
- Photograph menu items, events, people, garden produce, weekly specials;
- Manage all social media posts for Brasserie, Juiced and Caboose profiles daily in association with preparing a weekly social media calendar;
- Design and schedule e-blasts and monthly CSQ newsletter via MailChimp;
- Maintain and post updated menus, photos and blogs on both Caboose and Brasserie websites;
- Design, create, print and distribute all event artwork;
- Assist with design and printing of artwork for labelling of product. for Market and annual farmers' market;
- Prepare upcoming event season calendar;
- Design and print/laminate Happy Hour and Brasserie event menus;
- Print vegan and gluten free Market stickers, Juiced menus, cards, flyers;
- Print Market menus and signs when required;
- Book flights and accommodation for visiting chefs and guests;
- Design, print and distribute public holiday signs;
- Organise frames for the elevators and Wicket Bar and Caboose counters;
- Liaise with Acorn Publishing for annual advertising in Good Taste and Explore – write and prepare all material;
- Respond to all media requests;
- Liaise with Kara in the design and upkeep of Juiced A-frames;
- Assist Gardener Supervisor with designing signage for the gardens;
- Order Cinco de Mayo swag and keep inventory;
- Liaise with clients to coordinate events;
- Assist with marketing and promotional material;
- Order CSQ gift cards and Market/Brasserie stickers;
- Update table stands in the restaurant;
- Deal directly with companies on all marketing projects including re-branding and website construction;
- Receive requests and prepare all Brasserie gift certificates;
- Visit and speak regularly to hotels to inform them of Brasserie events and provide our promotional material;
- Support with annual Swordfish Challenge event;
- Educate on bee program and different bees we have in our apiary.

The successful candidate must:

- The successful candidate would hold a bachelor's or associates degree in Marketing, Public Relations or a related field and a minimum of 8 years' experience in a similar role;
- Strong writing skills and experience with writing professional content is a must;
- In addition, the successful candidate must also have excellent customer service and communications skills along with excellent attention to detail and the ability to work with people at all levels;
- Public speaking skills and comfortable interviewing on camera, some videography experience.

Salary: CI\$35,000 - \$45,000 per annum. Competitive compensation package will be commensurate with relevant experience and qualification. Only short listed candidates will be contacted.

Interested Caymanians and Legal Residents should submit cover letter, updated resume, three professional references and copy of police clearance to careers@brasseriecayman.com before August 13th 2021.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUTO ELECTRICIAN**Duties, Responsibilities and Requirements:**

- Must be able to lay out, build, test, troubleshoot, repair and modify developmental & production electronic components, parts, equipment & system such as computer equipment, electron tubes, test equipment, & machine tool numerical controls, applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing and physics.
- Must be able to assemble experimental circuitry or complete prototype model according to engineering instructions, technical manuals and knowledge of electronic systems and components.
- Must be able to recommend changes in circuitry or installation specifications to simplify assembly and maintenance.
- Must be able to set up standard apparatus or devices test equipment and circuitry to conduct functional, operational, environmental, and life tests to evaluate performance and reliability of prototype or production model
- Must be able to adjust, calibrate, align and modify circuitry and components and records effects on unit performance.
- Must be able to operate bench lathes, drills, or other machine tools to fabricate parts, such as coils, terminal boards, and chassis.
- Must be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned.
- Must be able to work Monday to Saturday as schedule demands, including nights, weekends and holidays.
- Must possess and maintain a clean Police Record and a valid Cayman Islands Driver's License.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as an Electronic Technician
- Must possess basic electrician skills and familiar with single and three phase power distribution.
- Must provide proof of certification in Electronic Technology

SALARY RANGE CI\$8.50– CI\$12.50 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2020

***ALL APPLICATIONS MUST BE SUBMITTED WITH A
POLICE RECORD FOR CONSIDERATION***



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

EVENTS MANAGER**Duties, Responsibilities and Requirements:**

- Event design, planning and execution while managing all elements within time limits and budgets
- Produce detailed proposals for events (including timelines, venues, suppliers, legal obligations, staffing and budgets)
- Liaise with clients to identify their needs and to ensure customer satisfaction
- Organize and manage all event details such as decor, catering, entertainment, transportation, location, invitee list, special guests, equipment, promotional material, etc.
- Conduct market research, gather information and negotiate contracts with vendors
- Liaise with the Marketing Department to publicize and promote the event when necessary
- Ensure compliance with insurance, legal, health and safety obligations
- Specify staff requirements and coordinate their activities
- Proactively handle any arising issues and troubleshoot any emerging problems on the event day
- Propose ideas to improve provided services and event quality
- Conduct pre and post event evaluations and report on outcomes
- Handle budgeting and invoicing
- Negotiate sponsorship deals
- Have excellent communication skills in order to interpret and negotiate briefs with clients
- Have good presentation skills and the confidence to explain and sell ideas to clients and colleagues
- Have accuracy and attention to detail

Qualifications, Experience and Competencies

- Bachelor's degree in Event Management or related field, OR 5 year's event planning experience
- Proven experience as an event manager or organizer
- Exceptional creativity and innovation
- Excellent time management, communication and organizational skills
- Ability to manage multiple projects independently
- Accuracy and attention to detail
- An understanding of the latest trends and their role within a commercial environment
- Professional approach to time, costs and deadlines.
- MS Office proficiency.

Salary Range: CI\$40 – 60K Per Annum

Applications should be sent to:

ASSOCIATED INDUSTRIES LTD.
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

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T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



We are seeking experienced candidates to join our diverse and expanding team in the position of:

Reservation Agent/Events Coordinator

Must be:

- Comfortable in the workforce environment
- Great personal presentation, energetic with a pleasant and welcoming demeanour
- Able to relate to people of all cultures and levels
- Professional, hospitable and passionate.

Duties include but not limited to:

- Under the supervision of the Restaurant Manager, it is expected that our Private Event & Reservation Coordinator promote, price, plan, coordinate, and supervise the execution of private parties, special events, meetings and contracted sales;
- Communicate all event details to FOH & BOH management throughout the entire process;
- Work closely with the Front and Back of House team including the head chef and assistant manager to execute all confirmed events;
- Emailing, calling, and visiting past, current, and new inquiries on a daily basis throughout the workweek;
- Develop marketing strategies for continued growth of the Events and Catering/Delivery department;
- Utilize available company Twitter and Facebook, in coordination with our PR department, to inform and educate followers; of events, products and any other information;
- General involvement in events as Brasserie Purveyors sector progresses/develops;
- Assist in general reservation management and inquires as needed;
- Assist the service staff in a host/maitre d position during the busy hours of each day (Lunch 12:30–2:00 PM, Dinner 6:00-9:00 PM).

The successful candidate must:

- Present self in a highly professional manner to others and understand honesty and ethics are essential;
- Ability to maintain a positive attitude;
- Maintain high standards for work areas and appearance;
- Ability to communicate with professionalism and respect;
- Must have strong phone etiquette and computer skills;
- Strong attention to detail;
- Ability to work well under pressure;
- Excellent oral and written communication skills;
- Excellent Management and organizational skills;
- Ability to work well alone and in a team;
- 2-5 years' experience related experience;
- Minimum of 2 years' food & beverage server experience;
- Ability to work in a standing position for long periods of time.

Base Salary: CI\$1,150-\$1,250 bi-weekly plus 5% commission on 20% service charge of all events. Does not include gratuities. We offer a competitive compensation package which commensurate with relevant experience and qualification. Only short listed candidates will be contacted for interview.

Interested Caymanians and Legal Residents should submit cover letter, updated resume, three professional references and copy of police clearance to careers@brasseriecayman.com before August 13th 2021.



CAYMAN NATIONAL BANK LTD.

Invites applications for the following position:

Technical Support Officer- Information Technology Department

The purpose of this role is:

The jobholder is responsible for maintaining smooth operations of all company networks, systems, and applications. Responsible for ensuring high quality help desk support to all users. Provides technical support to users as needed, diagnoses and resolves connectivity problems, monitors system security, backups, virus protection and computer inventory. Ensures the security of Company computer data and account information.

Key functions of the job are:

- Diagnoses and resolves system and connectivity problems.
- Provides first-line support answering technical questions and providing resolutions to problems.
- Maintains, upgrades, and repairs PCs and peripheral equipment for all systems.
- Other duties as may be required.

Knowledge, Skills and Experience Requirements:

- High school graduate with two years of additional college computer training or an equivalent combination of education, training, and experience.
- Certification in all required technical programs, including but not limited to, MSCE certification and/or other similar certifications.
- At least 1 year working in an IT Environment, including software and hardware experience.
- Understanding the basics of PC hardware, software and being able to solve problems on your own.

Salary & Benefits

Cayman National offers an excellent benefits package including pension, health, life and disability insurance. Dependent on experience, the successful candidate can expect an annual salary of between CI\$27,780.00 – CI\$42,036.00.

To Apply: Qualified applicants must submit a cover letter and resume.

Visit www.caymannational.com/about/careers.html

- Select 'Career'
- Select 'Search Job Vacancies'

Deadline: **August 9, 2021**

Note: Only candidates selected for an interview will be contacted.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

EVENT PLANNER & WEDDING COORDINATOR

This position will be required to produce and manage special events from conception through to completion. The main responsibilities include providing outstanding customer service, nurturing client relationships and organizing memorable events/weddings that meet quality expectations.

Duties and Responsibilities:

- Event design, planning and execution while managing all elements within time limits and budgets
- Produce detailed proposals for events (including timelines, venues, suppliers, legal obligations, staffing and budgets)
- Liaise with clients to identify their needs and to ensure customer satisfaction
- Organize and manage all event details such as decor, catering, entertainment, transportation, location, invitee list, special guests, equipment, promotional material, etc.
- Conduct market research, gather information and negotiate contracts with vendors
- Liaise with the Marketing Department to publicize and promote the event when necessary
- Ensure compliance with insurance, legal, health and safety obligations
- Specify staff requirements and coordinate their activities
- Proactively handle any arising issues and troubleshoot any emerging problems on the event day
- Propose ideas to improve provided services and event quality
- Conduct pre and post event evaluations and report on outcomes
- Have good presentation skills and the confidence to explain and sell ideas to clients and colleagues
- Have accuracy and attention to detail

Qualifications, Experience and Competencies

- Bachelor's degree in Event Management or related field, OR 5 year's event/wedding planning experience
- Proven experience as an event/wedding planner or coordinator
- Exceptional creativity and innovation
- Excellent time management, communication and organizational skills
- Ability to manage multiple projects independently
- Accuracy and attention to detail
- An understanding of the latest trends and their role within a commercial environment
- Professional approach to time, costs and deadlines
- MS Office proficiency

SALARY CI\$30K PER ANNUM PLUS COMMISSION

Applications can be sent to:
Human Resources Manager
 ASSOCIATED INDUSTRIES, LTD.
 P.O. Box 10747, Grand Cayman KY1-1007
 Or
 Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
 P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

Market Street Ltd.



FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1200/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1050/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$875/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by August 8th, 2021.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

EVENT LABOURER

Duties and Responsibilities:

- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around yard as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment for next rental
- Pick-up trash and cleans yard daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all rental staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- This job is highly labour intensive

Qualifications & Experience

- Installation and set-up of drapery, linens and event decor
- Minimum of 3 years experience in events industry
- Must possess and maintain a clean Police Record
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must possess and maintain a valid Cayman Islands Driver's License Group 2 (Group 4 is an asset but not mandatory)
- Ability to lift heavy loads (at least 100 lbs.)
- Able to communicate excellent in English both written and verbally

SALARY RANGE C\$6.00 – C\$10.00 per hour

Applications may be submitted to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

*****ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION*****



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and Trading, and Investment Banking. We are the largest, regionally-listed bank in the English- and Dutch speaking Caribbean. The bank has over 2,900 staff; 65 branches, 22 banking centres, and offices in 16 regional markets. We are looking to fill the following position:

Corporate Credit Manager

Salary, dependent on qualifications and experience, is in the range of C\$80,870.00 to \$121,306.00 per annum.

The Credit Manager provides direct support to the relationship team working within their assigned portfolio and is responsible for the delivery of credit solutions to both existing and new clients. The incumbent will need to identify and match the clients' operations to the appropriate financial solution. The incumbent must develop and maintain a working knowledge of clients' companies, industry and regulatory issues impacting economic/political trends and clients' requirements in order to develop appropriate credit solutions. The incumbent has accountability for the effective delivery of governance, risk management, controls and compliance within their area of responsibility.

About You

- Graduate status with ACIB or accounting/professional qualification
- Proven credit analysis and previous Corporate business lending skills and experience
- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention
- Thorough understanding of regulatory and bank prudential limits

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit

<https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **13 August 2021**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



FirstCaribbean
International Bank

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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**DIRECTOR – WORKFORCE OPPORTUNITIES
& RESIDENCY CAYMAN**

SALARY BAND: C\$130,512 – C\$155,148 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") is critical to the employment of Caymanians and the economic success of the Cayman Islands. The department is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, providing Caymanians with work opportunities, supplying the market with the labour resources required and ensuring fair employment practices are in place for Caymanians.

The Director is responsible for overall strategic and operational management and leadership of WORC utilising the highest standards of customer service, effective communication and innovative information technology. Additionally, the Director will provide effective policy advice and managing operations relating to work permits, Caymanian Status and Permanent Residency matters.

Knowledge / Experience

Essential: Masters Degree in Law, Public Administration, Business or any related field plus 10 years relevant experience with at least 8 years in a senior management position Or a First Degree in Business, Law, Public Administration or a related field plus fifteen (15) years' experience in a management position with at least five (5) years at leadership level.

Skills

- Strong command and good leadership and motivational skills and ability to manage multiple stakeholders demands.
- A proven background in strategic thinking and an ability to communicate and work effectively with people at all levels.
- A working knowledge of computers, specifically MS Office programs and database applications.
- Must have sound analytical judgment and the ability to make "on the spot decisions", understand people and their motives, priorities and ensure accuracy and conformity of procedures.
- Must be flexible and creative in adapting his/her knowledge and skills to unique situations.
- Must have ability to deal sensitively with a diversity of languages and cultures, and to manage effectively high levels of stress and shifting priorities.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111
5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: MEBCrecruit@gov.ky

DEADLINE: 13 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE CONSIDERED)

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE MANAGER - EVENTS

Duties and responsibilities include:

- Manage a diverse rental inventory and keep accurate records
- Organize and manage the events warehouse and events team
- Effectively communicate with the events team
- Work with the Events Manager to schedule staff for upcoming events.
- Learn the Rental inventory base and be proficient in "Point of Rental" system.
- Assist rental customers in all aspects, including opening and closing a contract, organizing collection/delivery of rented equipment and receiving payments.
- Managing the return of rented equipment, ensuring all equipment is returned and any damaged or missing items are reported.
- Pulling, cleaning and prepping equipment for upcoming events
- Schedule the opening and closing of the events warehouse.
- Manage the loading and unloading of trucks
- Ensure returned rental items are washed, sanitized, repaired and placed in their specific areas.
- Schedule, discipline and motivate warehouse employees as needed by enforcing policies and procedures.
- Maintains a safe and healthy work environment by establishing, following and enforcing standards and procedures.
- Completes regular inventory audits/checks and provides management reports to Senior Management.
- Perform other related duties as assigned by Senior Management from time to time.

Requirements:

- Minimum of 3 years warehouse supervisory experience.
- Experience with supervising a team.
- Strong verbal and customer relation skills.
- Ability to lift heavy items.
- Detail orientated and has the ability to manage processes and a team
- Computer Literate
- Excels at operating in a fast paced environment.
- Excellent written and verbal communication skills.

Salary Range: C\$25,000 – 40,000 per annum

Applications can be sent to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – AUGUST 9, 2021

*****ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION*****



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

Advertise here!

Contact a staff member
to find out how you can
advertise in this spot!





HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



— **26th September 2021** —

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS

