



Caymanian Times

Local & Regional







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Issue No 688
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Minister Salutes CI Olympic Delegation



See story on page 13 >>

► The Cayman Islands Olympic Delegation in their official uniform at the Tokyo Olympics, Japan

Employment opportunities for tourism workers



By Staff Writer

Tourism Minister Kenneth Bryan led a press conference on Thursday outlining the efforts the Government was going to,

SEE EMPLOYMENT OPPORTUNITIES, Page 6

GLOOMY HURRICANE SEASON OUTLOOK

The 2021 hurricane season shows no sign of slowing is the assessment of the US National Hurricane Centre (NHC) as forecasters keep close tabs on two developing weather systems in the mid-Atlantic.

In its mid-season update, the NHC increases the number of expected named

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SUPPORT OUR COFFEE SHOPS!

A perfect cup at Paperman's

Paperman's Coffeehouse is something of an institution in the Cayman Islands, with two locations – one at the Strand just off Seven Mile Beach and the other at Midtown Plaza by the CNB roundabout – serving great food and coffee for a good many years now. Much loved by a diverse crowd, “grabbing a Paperman's” in Cayman trips off the tongue as easily as “grabbing a Starbucks” does elsewhere in the world. In either location you will find informal business meetings taking place, friends chatting over lattes and individuals looking for some headspace and a quiet place to work or study. Whatever the reason that people come, there is usually a small line of patrons patiently waiting for their coffee and light bite, as both locations are really popular hang outs.



There is a homely feel inside a Paperman's that immediately makes you feel welcome. Sofas and armchairs are large and comfortable and TVs often run football matches and other sporting events which people make a beeline for when a particular match is on. The perimeter is also dotted with bar stools that allow lone customers a quiet space to drink and digest.

The coffee is always on point and their sandwiches are a special draw for customers, with plentiful supplies of jerk chicken, tuna, portobello mushroom and more always ready for munching, either in house or as a take out. Pastries and baked goods are particularly moreish; their either sweet or savoury scones and divine banana bread are other popular choices and should really be tried as they go so perfectly well with a great cup of coffee. A word about the coffee – it's a really good cup of creamy, frothy (if that's your choice!) coffee that is smooth with a slight nutty flavour.

Paperman's also have a great loyalty programme where you buy nine coffees, get your card stamped and the next one is free, but if you use a reusable coffee cup you get two stamps per coffee purchased, which is a great way to help save the plan-



et also! It definitely isn't a hardship getting to that free coffee at the end of nine, as this is the sort of place you will be happy to come back to time and time again.

Lieutenant Colonel Lands High-Ranking Ministry Role

Government's newest deputy chief officer, Lt. Colonel Bobeth O'Garro, took up her role within the Ministry of Health and Wellness with great momentum.

With some 20 years leadership experience under her belt, Ms O'Garro's long

list of accomplishments includes: a masters of education from the University of Bristol, a postgraduate diploma in international business (Univ. Of Liverpool), a postgraduate certificate in global executive leadership (UCCI & FIU), and a bach-

elor's degree in psychology and sociology (UWI, Mona).

Prior to joining the Ministry of Health and Wellness, she served in various roles, including extended service instructor at the Cayman Islands Marine Institute, police constable, and deputy commandant and commandant of the Cayman Islands Cadet Corps.

Now responsible for overseeing the four departments for which the Ministry is responsible, as well as a team of policy analysts and specialists, Ms O'Garro reports directly to Acting Chief Officer Nellie Pouchie, the senior civil servant in the Ministry.

“We are delighted that Ms. O'Garro has filled this much needed post,” said Ms Pouchie.

“During her recruitment, she demonstrated a level of competency, and ability to develop and implement a range of policies and strategies, displaying a sound understanding of the role and the responsibilities that come with it.

“She has good knowledge of best HR and internal audit practices. In addition, her direct involvement with and appreciation for activities associated with health and wellness shone through. All of these made her a standout among other applicants, and a perfect fit for the role,” Ms Pouchie remarked.

Some of Ms. O'Garro's recent work across the Civil Service has included recruitment for the Cayman Islands Regiment, creating a joint partnership with At Risk Youth, as well as ongoing involvement with the Deputy Governor's Wellness Programme for the past seven years. Ms O'Garro also took part in various business analysis projects with the Ministry of Home Affairs.

“I was excited to learn of Bobeth's appointment to Deputy Chief Officer within



► Deputy Chief Officer, Health and Wellness, Ms Bobeth O'Garro

the Ministry of Health & Wellness. She brings tremendous experience alongside her passion to ensure the community receives the absolute best from our health and wellness policies and priorities. I look forward to seeing the contribution she will make to the team,” said Deputy Governor Hon Franz Manderson.

Regarded by leaders and colleagues as a dedicated Civil Servant filled with purpose and professionalism, Ms O'Garro says she is delighted to join the dynamic team in the Ministry of Health & Wellness.

“They have been welcoming and supportive. I look forward to the opportunity to continue to effect change that will positively impact the lives of Caymanians. It is my goal to follow my favourite inspirational quote in all that I do, “Lead by example, do what you want others to follow and never ask others to do what you are not willing to do yourself”, she remarked.

Originally from the district of George Town, she is an active member of her church First Assembly of God. Along with her husband, Mr Dwight O'Garro, she also keeps busy as the biggest cheerleader to their gifted sons' burgeoning basketball and football careers.



DEPARTMENT OF ENVIRONMENT
CAYMAN ISLANDS GOVERNMENT

The Department of Environment invites Cayman Brac residents to a
Special Community Meeting

Thursday, 12 August at 7:30pm • Spot Bay Primary School
Discussion Topic: Conservation Plan for
SYBIL'S CROWNBEARD
(Verbescina Caymanensis)

Sybil's Crownbeard is a small shrub unique to Cayman Brac. The entire world population of Sybil's Crownbeard occurs on the seasonally shaded north-facing cliffs of Cayman Brac's Bluff, above Spot Bay as far west as the Big Channel Bluff Road area.



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BUTTERFIELD REACHES RESOLUTION WITH US DEPARTMENT OF JUSTICE

The Bank of N.T. Butterfield & Son Limited ("Butterfield") (NYSE: NTB | BSX: NTB.BH) today announced that it has reached a resolution with the United States Department of Justice concerning the inquiry into Butterfield's legacy business with US clients reported in November 2013.

The resolution is in the form of a non-prosecution agreement (NPA) with a three-year term. The financial payments totaling \$5.6 million in respect of Forfeiture and Tax Restitution Amounts are in line with the existing provision included in Butterfield's financial statements as recorded in 2015 and 2016.

Michael Collins, Chairman and Chief Executive Officer of Butterfield, said, "We are pleased to resolve this matter which dates back to late 2013. Since that time, we have enhanced our compliance controls for business with US clients and the total payment has been provisioned. Moving forward, we remain focused on

delivering for our clients and our stakeholders."

About Butterfield

Butterfield is a full-service bank and wealth manager headquartered in Hamilton, Bermuda, providing services to clients from Bermuda, the Cayman Islands, Guernsey and Jersey, where our principal banking operations are located, and The Bahamas, Switzerland, Singapore and the United Kingdom, where we offer specialized financial services. Banking services comprise deposit, cash management and lending solutions for individual, business and institutional clients. Wealth management services are composed of trust, private banking, asset management and custody. In Bermuda, the Cayman Islands and Guernsey, we offer both banking and wealth management. In The Bahamas, Singapore and Switzerland, we offer select wealth management services. In the UK, we offer residential property lending. In Jersey,



we offer select banking and wealth management services. Butterfield is publicly traded on the New York Stock Exchange (symbol: NTB) and the Bermuda Stock

Exchange (symbol: NTB.BH). Further details on the Butterfield Group can be obtained from our website at: www.butterfieldgroup.com.

HSM Welcomes New Senior Counsel

The HSM Group is delighted to welcome back The Hon. Robin McMillan to their ever-growing law practice.

With a wealth of experience under his belt, Robin is a well experienced and skilled Senior Counsel. In recent years, Robin has served as a Judge of the Grand

Court dealing with both interlocutory hearings and trials in the areas of insurance law, corporate insolvency and restructuring, funds investment law, family law and criminal law.

Robin has previously served on Cayman Law Society Committees where he was ac-

tively involved in various areas, along with overseeing a sub-committee of the Financial Services Division Users Committee. Robin continues to sit as a Judge occasionally. From 1974 to 1998, Robin was called to the bar in many different countries around the world including England and Wales, Bermuda, Northern Ireland, Hong Kong, California and the Cayman Islands.

HSM Managing Partner, Huw Moses, OBE notes: "Robin brings years of valuable and extensive experience to the firm. We are excited to have him as a highly respected addition to our team and look forward to growing the firm with him"



► Robin McMillan

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Recycling made easier for HSA staff and visitors

Recycling is easier and more convenient for staff, patients and visitors at the HSA with the recent expansion of the healthcare organisation's recycling programme in partnership with JUNK, a collection service in the Cayman Islands that aims to reduce the waste stream entering the George Town Landfill. The initiative is a part of the HSA's ongoing efforts to reduce its carbon footprint, ensure social responsibility, support a circular economy, and become a corporate leader in environmental sustainability in the Cayman Islands.

New recycling bins for glass, plastic (#1 & #2) and aluminum/tin cans have been placed across the Cayman Islands Hospital and the West Bay and Bodden Town District Clinics.

The World Health Organization (WHO) states that of the total amount of waste generated by health-care activities, about 85% is general, non-hazardous waste comparable to domestic waste.

"We estimate that a significant portion of the non-hazardous waste the HSA produces is recyclable," said Chief Executive Officer Lizzette Yearwood. "On a corporate level, this expanded recycling programme is another step our organisation is taking to do our part to help create a 'greener' community while minimizing and diverting waste from the landfill, thereby improving the quality of the air and land in the communities we serve."

"On an individual level, we are providing our staff, patients and visitors, many of whom are very environmentally conscious, with an easy and convenient option to recycle and contribute to the protection of their environment. We are proud to be partnering with JUNK, a company whose goals of economic sustainability aligns with ours," Ms. Yearwood expressed.

The locations for the new recycling bins at the Cayman Islands Hospital are:

- Pharmacy
- Dental
- Accident & Emergency
- General Practice
- Medical Ward Entrance
- Administration
- Women's Health
- Barista Café



► HSA new recycling bins for glass, plastic (#1 & #2) and aluminum/tin cans



Jonathan Key graduates with Engineering degree

2017 Caribbean Utilities Company, Ltd. (CUC) scholarship recipient Jonathan Key recently returned to the Company following his graduation from the University of Indianapolis in Indianapolis, Indiana in the United States with a Bachelor's degree in Mechanical Engineering and a Minor in Mathematics.

He joins the Engineering & Business Development Department as a Graduate Engineer. Over the next year, apart from his engineering responsibilities, Jonathan will spend time with the various departments learning the role each department plays in the day-to-day operations of the Company. Each returning CUC scholarship recipient undergoes a similar cross-training exercise.

On his return to Grand Cayman during his summer vacations, Jonathan worked with the Company as an intern in several departments including the Engineering & Business Development and Production Maintenance departments.

While at university, Jonathan participated in a number of engineering projects, the highlight of which was his engineering team's capstone project being entered in the 2021 National Robotics World Championships in Marion, Ohio. As Project Manager, Jonathan's university team earned a Gold Award and a World Championship designation in the Combat Robot category with their robot "Beetleweight". This was the first time a team from the University of Indianapolis had entered the competition.

Commenting on his time at school and his new challenges at CUC, Jonathan said, "Thanks to CUC, I have the opportunity to return home and begin my career as an engineer directly out of university. Over the next three years, I will be going through a development programme to improve myself and to gain valuable experience in the Company. I would not have had the unique opportunity to study abroad without the help from CUC of which I am greatly appreciative."

Jonathan is a 2017 graduate of Triple C School where he earned passes in Mathematics, English, Marine Biology, Economics, Careers, Christian Education and British and Caymanian History.

CUC established its scholarship programme in 1989 and since then has awarded full and partial scholarships to over 55 current and past employees and high school students in the fields of mechanical and electrical engineering, information technology, systems operations, environmental management, occupational safety and health and financial services. In 2016, the Company further enhanced its scholarship programme by offering assistance for qualified students to pursue their A levels.



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Employment opportunities for tourism workers

CONTINUED FROM Page 1

to get displaced tourism workers who were willing and able to work back into the tourism industry. But he warned that anyone getting a stipend from the Ministry of Tourism must register with the Workforce Opportunities & Residency Cayman (WORC) portal as this would be mandatory from the 16th August.

Acting Director of WORC, Laura Watler, explained how the Government's Remobilisation Committee would try to get Caymanians back into tourism jobs. She said the two committees working on this had a series of objectives. The Job Placement Committee was collecting data from surveys of the displaced workers and Cayman Islands Tourism Association (CITA) members, the information from which would help them see what jobs were available and who wanted them. It would create a mechanism for job pairing which meant matching people with jobs, interviewing them and ultimately hiring them. The job training committee was looking at the gap analysis which identified what was needed in terms of human capital, training and development to fill vacant jobs.

The Committee was currently collecting data that would assist them in knowing who the displaced tourism workers were and the jobs that were available. Jobs currently available ranged from retail clerks and sales, HR, finance and administration, front desk and concierge, cooks and stewards and also include technical and IT, she confirmed.

The Stipend Survey undertaken by Government required to be completed by anyone receiving a stipend had already re-



vealed that over 500 people were already registered with WORC, she said.

"Registering with WORC is important so that we know more about the potential employee in order to be able to place the job seeker correctly," she advised.

However, the survey also revealed that only 33% of stipend receivers had actually registered with WORC, so the majority of displaced workers had not.

Ms Watler said the WORC team would work with candidates wanting to work in the tourism industry to ensure they had the right skills and training and that available jobs fitted with their career goals.

"We think this structure which will create a career path that will have long term success this is essential to the growth of our Caymanian tourism product and having Caymanians at the forefront," she advised.

WORC, she said, served as a central place to support and manage the work-

force that was ready willing and able to support the industry.

Key data

Acting Deputy Director of International Marketing and Promotions at the DOT, Gary Hendricks Dominguez, presented some key data from the tourism displaced worker survey. Most displaced workers were female (55%) and the median age was 47 and only 27% were 35 or younger, indicating the Government needed to do more to encourage young Caymanians into the industry.

"I encourage all young Caymanians who have not considered a career in tourism to visit ourcayman.ky to learn about the various training programmes offered by the DoT," he said.

He went on to reveal that there were currently 3,396 displaced workers, with most living in West Bay, followed by George Town. Most served stayover visitors (64%) but the 36% who served the cruise industry were a large enough number to impact the overall tourism sector. The majority of jobs lost to the pandemic were housekeeping (12%), sales clerks (10%) and bus drivers (8%). 70% had over 6 years' experience in the industry and 49% were not employed since the closure of the borders. Out of the 51% who were still employed, 74% were working less than 30 hours a week. 87% would like to return to the same job. Only 68% were vaccinated but out of those not vaccinated, 73% would consider getting the vaccine if they were employed in the tourism sector. 84% said they would be willing to participate in training and most people were interested in working in accommodation and guest relations, then as tour guides

were next were interested in food and beverage.

Minister Bryan said the Committee was a public/private partnership and that their collaboration with the CITA was growing "stronger and stronger".

"They have provided us with quantifiable data of employment opportunities for Caymanians that will become the integral part of our remobilisation strategy," he advised.

CITA, he said, had identified over 1,500 jobs that needed to be filled, ranging from entry level to management positions.

In response, Marc Langevin, President of CITA said: "CITA members are committed to recruiting and training and building a strong foundation necessary to ensure the continuous success of Caymanians in our tourism industry."

But Mr Langevin warned it would be a difficult road ahead to full reopening and also recovery for the industry. He said there were so many challenges that they were foreseeing in the reopening process. One would be the logistical coordination necessary to navigate the various stages of the reopening path proposed by Government for stayover, and later on, for the cruise industry. There would be obstacles in the remobilisation of work permit holders, and development of needed economic support for tourism-related businesses during the extended recovery period would also be needed, as well as long-term planning for the sustainable evolution of the tourism industry, the product and human capital.

Minister Bryan said having Caymanians in the tourism industry would create "an authentic and sustainable product in our country".

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BAYTOWN PLAZA, WEST BAY ROAD



► DEH team arranging bins at the new recycling depot



► New Recycling Depot at BarCam Service Station

DEH celebrates the opening of a new recycle depot

Residents of Prospect, Red Bay and environs now enjoy the convenience of a new recycle depot in their community following a partnership between the Department of Environmental Health (DEH) and the BarCam Service Station.

Conveniently located at 248 Hurley Merren Boulevard, Prospect, the new recycle depot facilitates the collection of type 1 & 2 plastic, mixed paper & cardboard, metal & aluminum cans as well as glass bottles and jars. Members of the public are urged to drop off only clean items and to remove plastic bags before placing them into the recycling containers. Recycling containers will be emptied on a daily basis.

The Honourable Sabrina Turner, Minister of Health and Wellness welcomed the new recycle depot during the launch of the site on Thursday 5th August, 2021. "We are more than happy to make this site a reality. We have been waiting to further empower residents and encourage them to do more to preserve our environment through recycling and this facility will allow us to do so", said the Minister as she threw the first set of recycle items into the bins.

Meanwhile, Mr Richard Simms, Director of the Department of Environmental Health encouraged people to walk on the right path of addressing the matter of recyclable waste. "We continue to work on



► (L-R) Acting Operations Manager Solid Waste - Angello Roye; CEO of BarCam Service Station - Peter Campbell; Minister of Health and Wellness - The Hon. Sabrina Turner, MP; Director of DEH - Richard Simms; and Operations Manager Solid Waste - Michael Haworth

providing more convenient recycling services for the residents of Grand Cayman. We know the new depot is going to be well received by residents of these vibrant communities as they do more to contrib-

ute towards a safer, cleaner and greener Cayman Islands", he said.

The Department of Environmental Health currently manages seven other recycling depots; at Kirk Supermarket, all

Fosters Supermarket locations including Camana Bay, North Side Civic Center and Captain George Dixon Park, East End.

To learn more about how and where to recycle visit: www.deh.gov.ky.



DMS Launches New CI\$100,000 Vaccine Lottery to Support Caymanians Return to Work



On Thursday August 5, 2021, DMS launched its Vaccine Lottery Program to increase the vaccinated population of the Cayman Islands and support developing herd immunity against future coronavirus outbreaks.

DMS, a Caymanian-owned company, will sponsor a vaccine lottery to incentivize all residents to "get VAXXed" and enter to win a single cash prize drawing of CI\$100,000.

There are two ways to win; 1.) Get "vaXXed" and 2.) "Refer a Friend." Both newly and previously vaccinated persons by the Cayman Islands Health Services Authority (HSA) are eligible for entry in the lottery. To earn a "Refer a Friend" entry, the referrer must accompany the unvaccinated person to the COVID-19 Vaccine Clinic. "Refer a Friend" entries are unlimited, but only validated on the 2nd dose. The more you refer, the more chances to win.

In addition to the Grand Prize, spot cash prizes will be randomly awarded at COVID-19 vaccine clinics. A valid form of ID and HSA proof of vaccination must be presented to win spot prizes.

"Safely reopening the Cayman Islands is of paramount importance to our government. It is our collective duty to continue making Cayman one of the safest places in the world," said Hon. Premier Wayne Panton. "We aim to become the highest vaccinated and safest population worldwide." According to the CNN Health COVID-19 Global Vaccination Tracker, the Cayman Islands currently ranks fifth globally.

"It's reassuring to see that our private sector continues to step up in such a major way that will help the Cayman Islands reach our vaccination target to safely open our borders and have Caymanians return to work," said Minister for Tourism and Transport, Hon. Kenneth Bryan. "We are all in this together, so I encourage everyone to get vaccinated if they haven't already, bring their family and friends, and get a chance to win \$100,000."

"At DMS, we understand the importance of achieving the vaccination target man-



dated by the Cayman Islands Government to keep our community protected. We are thrilled to offer our #Immunity4RCommunity initiative to motivate our people to get vaXXed," says Adrienne Politowicz,

spokesperson for DMS, "After 16 months of border closure and the imminent threat posed by the Delta variant, we want to inspire and mobilize our entire community to get Caymanians back to work."

GLOOMY HURRICANE SEASON AND CLIMATE CHANGE OUTLOOK

CONTINUED FROM Page 1

storms to between 15 and 21 for this season.

That's up from its projection in May when it projected that six to 10 hurricanes and 13 to 20 total named storms would form this year.

Of the predicted hurricanes, three to five could be major, with wind speeds of 111 mph or higher.

Already this year, five named storms have formed, including Hurricane Elsa early in July. The next named storm will be Fred.

Meanwhile, of the two systems being tracked in the Atlantic, one is on a path that is expected to take it through the Eastern Caribbean chain this week, then into the Caribbean Sea.

The NHC reports that showers and thunderstorms have become more concentrated on Monday morning in that low-pressure system located about 150 miles east of Barbados.

Environmental conditions favour additional development, and a tropical depression was likely to form by Monday night as the system moves west-northwestward at 10 to 15 mph.

The disturbance is forecast to reach portions of the Lesser Antilles Monday night, then move near the Virgin Islands and Puerto Rico on Tuesday, and into the vicinity of Hispaniola by Wednesday.

The NHC advises that tropical storm watches or warnings could be required Monday with shorter-than-normal lead times for portions of the Lesser Antilles, the Virgin Islands, and Puerto Rico. In addition, heavy rains and flooding are likely for the Leeward Islands, Virgin Islands, and Puerto Rico.

Interests in those areas should monitor the progress of this system as it has a high chance of becoming a tropical cyclone during the next 48 hours.

On the other hand, development of the other system further out in the Atlantic is now said to be less likely.

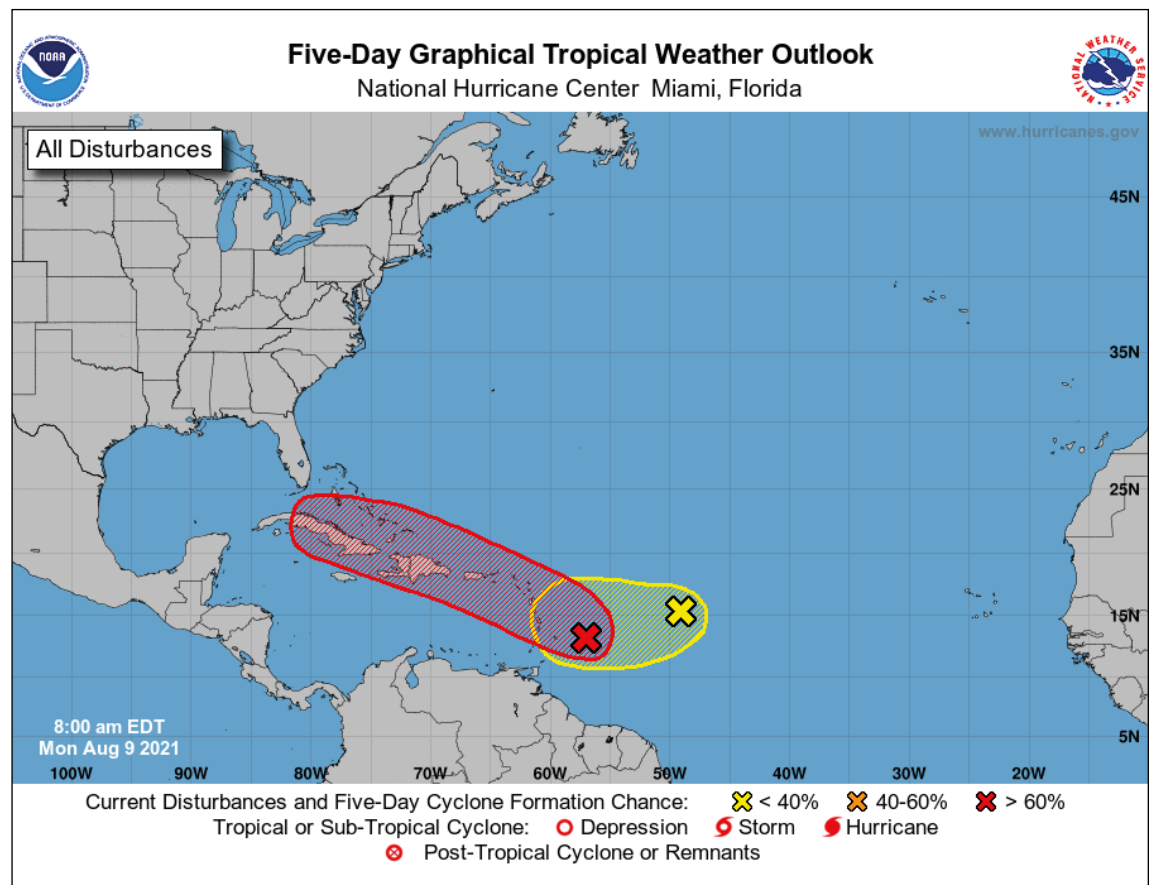
UN CLIMATE REPORT: GLOOMY OUTLOOK

As the 2021 hurricane season approaches its September peak, experts at the NHC say although Atlantic sea temperatures are not expected to be as warm as they were during the record-breaking 2020 season, some factors could favour above-average activity.

There is wide agreement agree that 2021 will experience higher-than-normal activity.

This outlook comes as the United Nations on Monday published a landmark report on climate change.

Referred to as a 'wake-up call for the world' and 'code red for humanity' the report presents a gloomy outlook as regions



around the world are currently grappling with climate extremes.

Stifling heatwaves, hellish forest fires, torrential rainfall, raging floods, and crippling droughts are happening on an epic scale in some countries, while more powerful and destructive hurricanes and typhoons are forecast.

Small low-lying countries are also at particular risk from rising

seas, coastal erosion, and lax enforcement of environment protection policies.

British Prime Minister Boris Johnson said, "It makes for sobering reading."

Calling it "a code red for humanity", UN Secretary-General António Guterres said: "As today's report makes clear, there is no time for delay and no room for ex-

cuses. If we combine forces now, we can avert climate catastrophe."

The report by the UN's Intergovernmental Panel on Climate Change (IPCC), follows a previous warning of climate change the panel published in 2013.

It concludes that the consequences of further delaying corrective action have become more perilous.

NO COVID JAB, NO SUPERMARKET JOB



Supermarkets in Cayman are joining an increasingly global trend requiring job applicants to show proof of COVID vaccination.

In a joint statement, Foster's Supermarket, Priced Right, Kirk Market, Hurley's Marketplace and Cost-U-Less Grand Cayman have announced that effective August 9th, 2021 they will require all job applicants to have verified proof of vaccination to be considered for employment.

Additionally, work permit renewals will only be processed for vaccinated team members.

The supermarkets say their decision supports the Government's re-opening plan introduced in June 2021, which aims to see 80% of the country's population vaccinated by September 9th, 2021.

"This joint COVID Staffing Policy will play a role in helping the Government achieve its vaccination goal to protect public health," the statement adds.

It goes on to state that as essential businesses, the local supermarkets employ a significant portion of the local workforce to ensure the country's food supply chains are uninterrupted and secure. We must unite on the vaccination requirements across all stores to protect our dedicated staff and valued customers.

According to the participating supermarkets, "vaccination rates amongst current supermarket staff have been excellent, as many of Cayman's supermarkets have been facilitating staff vaccinations since February 2021, and we hope that these steps will give everyone greater peace of mind."

The supermarkets say they are currently working with their respective leadership teams to amend internal policies and plans, in alignment with the government's re-opening timeline, to include points such as mask requirements for team members, social distancing, increased store sanitation, etc.

They also encourage the community to come together and understand the importance of being vaccinated for the safety of loved ones and yourself.

"While vaccine hesitancy and misinformation are hurdles across the globe, it's important to be informed before getting vaccinated. It's even more important to source information from reputable, verified news sources, including the Cayman Islands Government website or social media pages, the World Health Organization website, the UK National Health Service (NHS) website, or the Centers for Disease Control and Prevention (CDC) website."

They state that as the Government begins to re-introduce tourism and travel for the Cayman Islands, that they will continue to monitor and follow all health and safety guidelines provided by the Health Services Authority, and will provide updates as new information is received.

While the joint policy relates to proof of COVID vaccination as a prerequisite for job applicants and work permit renewals, it was not clear if this also extends to current staff who might not be vaccinated.

The requirement for proof of COVID vaccination for employment as well as en-

try into some businesses and countries is becoming a policy feature of many governments and businesses around the world, but it has also attracted considerable controversy.

FREQUENTLY ASKED QUESTIONS

Meanwhile the Cayman Islands Department of Labour and Pensions has published a list of Frequently Asked Questions (FAQs) of concerns related to vaccination certification.

However it includes a disclaimer that it's for "general information purposes only" and that the public "should not rely upon the material or information in this document to make any business, legal, or other decisions."

The document which can also be viewed on the department's website says: "To assist the general public with general guidance as it relates to the COVID-19 vaccine and the potential impact that this may have on existing and potential employees the Department of Labour and Pensions has identified the following frequently asked questions."

1. Would it be unreasonable for an employer to require an employee to have the vaccine?

- The Cayman Islands do not have regulations in place concerning compulsory vaccination.

- Employers have a general duty to take reasonable steps to maintain a safe work environment for employees; however, there is no provision in the Labour Act (2021 Revision) regarding the protection of employees from the transmission of communicable diseases.

- To assist employees in making an informed decision, employers should educate their employees with independent, factual information about the risks associated with the COVID-19 virus and the specific impact on the workplace.

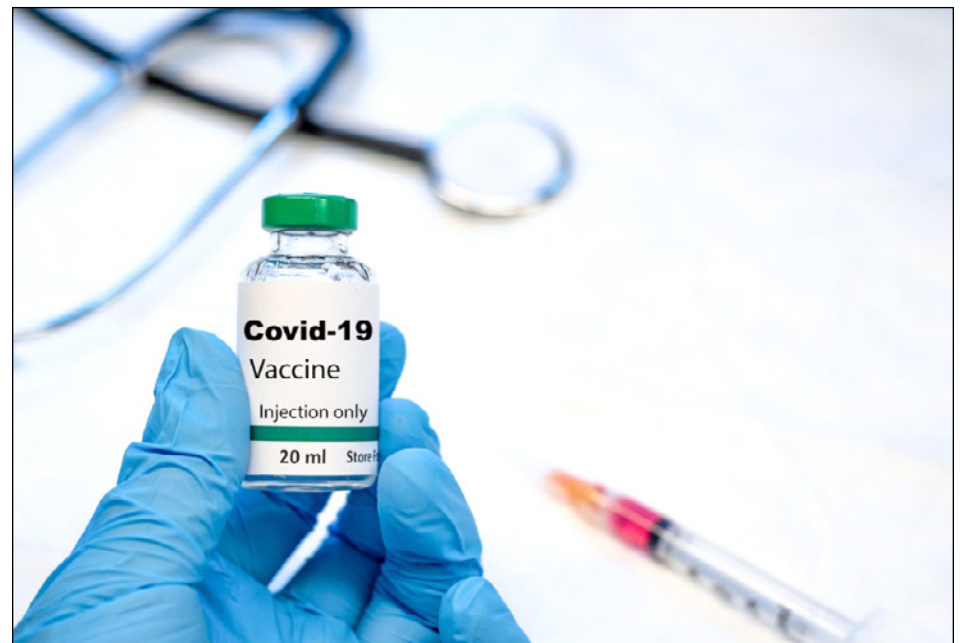
- Employers should assist employees by explaining the benefits of vaccination, and encourage and employees to be vaccinated.

- Consideration should also be given to whether mandatory vaccination is a reasonable way to deal with the potential risk of exposure to the virus in specific circumstances and whether alternative measures could be taken to mitigate any such risk.

2. Would it be unreasonable for an employer to include a requirement to be vaccinated as part of company policy?

- A requirement for vaccination might be a reasonable measure depending on the nature of the business.

- While employers have a legal responsibility to ensure the health and safety of their employees as far as reasonably possible, engaging in a policy to mandate vaccination could raise several legal issues, for example, where an employer took punitive or disciplinary action if an employee refuses to be vaccinated or discrimination is alleged.



- Employers who are keen for their employees to be vaccinated but do not have any contractual right to mandate that they do, should obtain the employee's consent.

- It may be more practical for employers to introduce mandatory vaccination as part of its hiring practice rather than amend the agreements of existing employees.

- Employers should ensure that new hires are made aware of this requirement prior to employment.

- Employers should assess the nature and needs of their businesses and be cautious about treating job applicants differently because of their vaccination status.

- Consideration should be given to potential legal exposure and other risks associated with the implementation of a mandatory vaccination policy

3. Can an employee refuse to take the COVID19 vaccine?

- There are currently no regulations in place concerning compulsory vaccination.

- Some employees may have a legitimate basis for declining the vaccine irrespective of their work environment.

- Even where there are certain elevated health and safety risks due to the nature of the job, employers need to balance this against their ability to mitigate the safety risk posed.

- Where an employer has the contractual right to require an employee to get vaccinated and the employee refuses, the

employer may be able to take disciplinary action as the employee may be in breach of contract.

4. Additional Considerations (Data Protection)

- Employees' vaccination status is medical data and therefore constitutes "sensitive personal data" for the purposes of section 3 of the Data Protection Act (2021 Revision)

- Employers that wish to maintain a record of employees having been vaccinated must do so in accordance with the Data Protection Act (2021 Revision).

- Employers must ensure that employees are made aware of "why" the data is being collected, "who" will see it, and "how" the data will be used.

The processing of the data must comply with the data protection principles and the conditions for fair processing applicable to sensitive personal data. It is likely that the employee's consent would need to be sought prior to the processing of their sensitive personal data.

- Employers should also ensure that they only receive information which they absolutely need.

Voluntary Vaccination

The Cayman Islands Government is currently offering the COVID-19 vaccine voluntarily. While it is encouraged that the vaccine is taken, persons are allowed to decide whether they wish to be vaccinated

NOTICE TO EDUARDO GOURZONG

Eduardo Gourzong, whose place of residence is unknown, is hereby notified that Rebecca Foltz has filed a Petition for Dissolution of Marriage in the Mercer County, Kentucky, United States Family Court, alleging that the marriage between herself and Edward Gourzong is irretrievably broken. As part of her Petition, Ms. Foltz is requesting the Mercer Family Court to dissolve her marriage to Edwardo Gourzong and to equitably divide all marital property and marital debt. Attorney Nolan Weddle, who was appointed as a warning order attorney to notify Edwardo Gourzong of the pendency of the action, is required to make a report to the Mercer Family Court on or before **Wednesday, August 18, 2021**. Attorney Nolan Weddle can be contacted by email (nolan.weddlelaw@gmail.com); mail (P.O. Box 668, Harrodsburg, Kentucky 40330, United States) or by telephone (859-274-4034). In the event that Edwardo Gourzong fails to respond to this Notice, his failure will not prevent the Court from entering a judgment that is adverse to his interests.

NO UPGRADE FOR CAYMAN ON UPDATED UK TRAVEL TRAFFIC LIGHT

By Michael Jarvis, London UK

Cayman still has not received a green all-clear status on the UK's updated COVID travel traffic light system which comes into effect next Monday August 8th.

The updated list - which continues to be heavily debated in England - was published on Thursday and keeps Cayman on the green 'watchlist'. That means that Cayman is 'at risk of moving to amber' according to the designation.

For countries on the green 'watchlist', the UK's travel traffic light system specifies that if local COVID conditions change they can be moved from the green list to the amber or red list.

It also says that if a country or territory on the green list is at risk of moving to amber it will also be listed on the green watchlist.

And, if there is a sudden change in conditions, a country or territory may be moved between lists without warning.

These categorisations are based on the UK's risk assessment of the extent of the pandemic and vaccination status of countries around the world.

On the UK Government's website, the explanation of the comprehensive list of travel conditions for even green and green 'watchlist' countries stipulates that travellers 'must follow these rules' even if they have been fully vaccinated.

Before you travel to England you must take a COVID-19 test, except children aged 10 and under. Book and pay for a day 2 COVID-19 test to be taken after arrival in England and complete a passenger locator form.

On arrival in England, all except children aged 4 and under must take a COVID-19 test on or before day 2 after arrival, but won't need to quarantine unless the test result is positive. However, you must quarantine if NHS Test & Trace informs you that you travelled to England with



someone who has tested positive for COVID-19.

Also, if you have also been in or through a country or territory on the red list in the 10 days before you arrive in England, you must follow the restrictive red list rules.

Persons who have been in or through a country or territory on the amber list in the 10 days before arriving in England, and

have not visited a country on the red list, must follow the amber list rules.

Click this link for full details of the updated UK travel traffic light system. <https://www.gov.uk/guidance/red-amber-and-green-list-rules-for-entering-england>

The UK itself is on a 'no-travel' advisory of several countries including the United States.

Other UK territories and Caribbean countries on the green watchlist are; Anguilla, Antigua and Barbuda, Barbados and Bermuda, Dominica, Grenada, Montserrat, St Helena and Turks and Caicos Islands.

The only Overseas Territories on the full green travel list are Gibraltar, Falkland Islands, St Helena, Ascension and Tristan da Cunha.

The British Virgin Islands which is still coping with the spike in case numbers remains on the amber list along with Bonaire, Sint Eustatius and Saba, Aruba, Bahamas, Belize, Curaçao, Guadeloupe and Jamaica, as well as St Kitts and Nevis, St Lucia, St Maarten (Dutch and French), St Bartholomew, and St Vincent and the Grenadines.

Countries in the region on the red list are; Cuba, Dominican Republic, Haiti, Guyana, French Guiana, Suriname and Trinidad and Tobago.

NETBALL WORLD CUP COUNTDOWN

The official countdown to the 2023 Netball World Cup has begun

The Netball World Cup 2023 is proud to announce the start of the official two-year countdown to the Netball World Cup 2023 in Cape Town.

After a successful bid in 2019 to host this prestigious event, the baton was handed over to Cecilia Molokwane, Netball South Africa President, at the Netball World Cup in Liverpool in the same year. Following on from the unveiling of the official new logo in June this year, this day marks yet another significant milestone in the preparations to host Africa's first-ever Netball World Cup.

South Africa has become renowned for hosting world-class events and Cape Town has rightly earned the title of 'World's Leading Festival and Event Destination'. This two-year countdown, starting on 28 July, is yet another important step in the journey to put together a prestigious and spectacular netball showcase.

The benchmark to host such an event is very high and the NWC 2023 Board, together with organisers and partners, have committed themselves to not just delivering on their mandate but exceeding expectations.

This truly is a new dawn for netball in South Africa and Africa as the Netball World Cup 2023 is set to take place from 28 July to 6 August 2023 at the Cape Town International Convention Centre.

"As members of the Netball World Cup 2023 Board, we are excited to celebrate this milestone. We believe that this is one of the many moments to acknowledge in the preparations of the Netball World Cup Cape Town 2023. As the Netball World Cup 2023 Board we look forward to welcoming the world to South Africa" says Pa-



tience Shikwambana, Netball World Cup 2023 Board Chairperson.

To mark the two years to go milestone, World Netball has revealed the 'Your Netball World' mosaic of inspiring global stories from athletes, coaches, officials and grassroots netball players from around the world. With individual messages from every continent, big names in Africa netball such as 2019 World Cup Player of the Tournament Karla Pretorius, former South Africa coach Norma Plummer AM, Malawi netball icon Mary Waya and Uganda's Mary Nuba Cholhok have all added tiles to the mosaic. Now that the mosaic has been finalised, a prize draw will take place, with one lucky winner winning a trip of a lifetime to be a spectator when the world's most prestigious netball competition comes to Cape Town in two years' time.

View the mosaic for yourself here and zoom in on the individual images to see inspirational messages from netballers from all over the world: www.https://mosaic.virtual-tech.io/world-netball/



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Dart announces 2021 High School Scholars

This year's high school Dart Scholars are Jade Robinson of St. Ignatius High School and Nathan Alston of Cayman Prep and High School.

Selected through a four-round, blind evaluation process that includes Dart leadership and other Caymanian community and business leaders, Jade and Nathan join 2021 William A. Dart Memorial University Scholar Aidan Watler as the most recent additions to the Dart Scholar family.

Dart CEO Mark VanDevelde said Jade and Nathan earned their scholarships through their track records of academic excellence, community involvement, student leadership and dedication to STEM – science, technology, engineering and mathematics – subjects.

Jade, a top performing student at St. Ignatius High School, has consistently attained 'Honour Roll with Distinction' and 'Effort Roll with Distinction'. A talented performance artist, musician and student athlete, Jade has also participated in the Model United Nations and FIRST Robotics Apprenticeship Programme.

At Cayman Prep and High School, Nathan's top academic performance across all subjects was recognised through multiple Principal's Awards. A skilled martial artist and musician, Nathan has also participated in Junior Robotics and Model United Nations, and routinely gives back to his community through Key Club and YMCA of the Cayman Islands.

Dart High School Scholars receive a four-year high school scholarship to the school of their choice, guided mentoring with Dart employees through the Minds Inspired Work-X programme and special enrichment experiences designed to expand their view outside the classroom.

Each year, three finalists are recognised for their strong performance in the selection process. This year's finalists were Solana Ebanks from Cayman International School, Joshua Williams from Cayman Prep and High School, and Pranav Anu from Layman Scott High School.

The scholars are chosen through a blind-selection process designed to remove distinguishing details such as school, age, and gender to keep the identity of the applicants confidential from the selection panel made up of Dart executives and local community leaders. Building objectivity into the selection process eliminates any potential for bias and ensures students

are evaluated on merit alone, in keeping with the Dart family value of Meritocracy.

While the Dart Scholar programme celebrates academic excellence, student leadership and community involvement, the application process is designed to be straight forward and efficient.

Dart first offered scholarships in 2012 as a part of its Minds Inspired education programme. As the Minds Inspired offerings expanded, the scholarships were re-branded in 2018 as Dart Scholar. The focus on STEM (Science, Technology, Engineering, Mathematics) is rooted in Dart's belief that these four disciplines are fundamental building blocks for both academic and career success, teaching valuable and transferable skills such as logic and critical thinking, problem solving and the ability to see patterns and relationships.

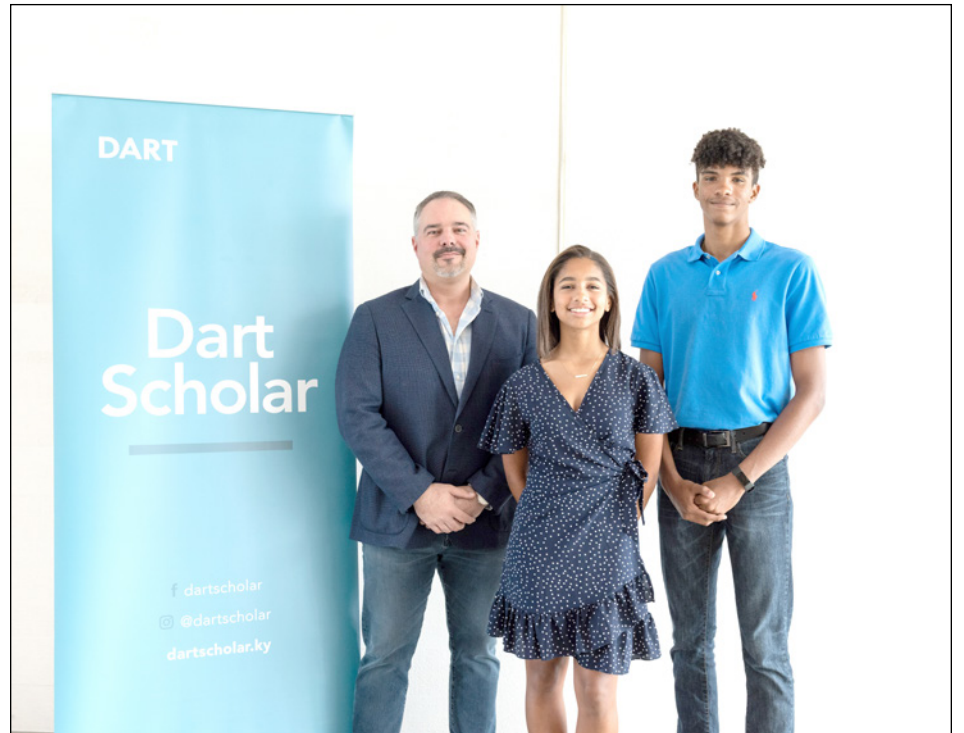
All Minds Inspired and Dart Scholar activities embody the Dart family's approach to, and philosophy of, pursuing educational excellence in the STEM sciences.

Executive Quotes

Mark VanDevelde, Dart Chief Executive Officer: "Our Dart Scholar programme rewards exemplary academic performance and student leadership, providing opportunities that foster the next generation of Caymanian leaders. Jade and Nathan have been consistently recognised for their scholastic achievements, all while balancing school with volunteerism and work experience. Through years of hard work, Jade and Nathan have deservedly earned this scholarship."

Glenda McTaggart, Dart Senior Manager Education Programmes: "Dart Scholar is designed to recognise and support students we expect will become leaders of the future. We are proud to count several former Scholars among our current staff complement and follow with anticipation the educational journeys that our current Scholars are on. The process to apply to be a Dart Scholar is easy and straightforward for students to complete."

2021 Dart Scholar Jade Robinson: "Being awarded the Dart High School Scholarship is a tremendous honor and I am proud and extremely grateful to join the Dart family. Becoming a scholar has definitely shown me that all of the late nights and hard work have paid off and has encouraged me to continue to excel in my studies. I am looking forward to the men-



► Dart CEO Mark VanDevelde, left, along with new Dart Scholars Jade Robinson and Nathan Alston (Photo by Rhian Campbell)

torship program as well as the variety of enrichment activities the scholarship provides. I know that so many opportunities and doors have been opened for me and I am excited for the future. After I graduate high school, I hope to study environmental law or pursue a career in structural engineering."

2021 Dart Scholar Nathan Alston: "Earning the scholarship to me means that all my efforts paid off. It also gives me a

higher sense of responsibility and accountability to maintain the honour of being a Dart Scholar. I hope to excel in my future education, and although I'm not sure what I would like to study, I hope that, through the interesting and diverse opportunities provided, I can narrow down my university major. I hope to be able to incorporate different interests of mine into my future career and to become a positive influence through it."

Caymanian Times

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National Conservation Council and Department of Environment Response to Dart Media Statement on PAD Application Process



Late last week the Dart organisation released a media statement addressing the application process for Planned Area Developments (PADs). The statement calls into question the validity of the requirement placed on the organisation by the National Conservation Council (NCC) to undertake an Environmental Impact Assessment (EIA) to inform the approval process for the PAD for a resort residential district in the northern Seven Mile Beach corridor. The Department of Environment (DoE) and the NCC believe it is in the public's interest to address some of the assertions made so as to provide clarity about the PAD application process.

Essentially, the Dart organisation has been asked to provide an EIA because the PAD application that has been submitted by the organisation seeks permission to develop on a scale that substantially exceeds the allowances indicated in the Development and Planning Regulations. Therefore, the DoE believes it is imperative that an EIA is carried out as part of its due diligence. The NCC concurs with this opinion and is legally able to request the EIA under Section 43 of the National Conservation Act (NCA) (2013). Further explanation is provided below.

Regulation 8 (14) (a-g) of the Development & Planning Regulations (2021) outline a list of considerations that should be considered when assessing a PAD application to ensure that the impacts and effects of the master-planned development are fully understood prior to determining such a proposal, given that it, in effect, creates an update to the country's Development Plan. These include assessing the likely impact of the proposed development on the infrastructure of the Islands as well as on the educational, social, medical and other aspects of life in the Islands; consider whether there are other issues

of national importance which are relevant to the determination of the application for development and require evaluation, amongst others.

Section 43 of the NCA outlines the legal framework for EIAs. The NCC's Directive for Environmental Impact Assessments, gazetted in 2016, outlines the steps within an EIA. Schedule 1 of the Directive lists the type of activities considered for an EIA; item 3 of this Schedule includes mixed use schemes and Planned Area Developments. The requirement for the DoE to produce the Screening Opinion is mandated in the aforementioned Directive.

As per the Directive, the DoE provided its Screening Opinion to the NCC, which recommended an EIA. The EIA Directive requires the NCC to vote on all Screening Opinions. The NCC voted to accept the findings of the Screening Opinion and wrote an endorsement on 9 April 2021 confirming that an EIA was required. The Screening Opinion and the NCC's endorsement were sent to the Planning Department and Dart on 19 April 2021. The NCC then ratified the decision in public at a general meeting on 21 July 2021. There was no breach of the NCA.

Under Section 39(1) of the NCA, any person aggrieved by a decision of the Council may, within 21 days of the date on which notice of the decision is received, appeal against it to the Cabinet by serving on the Cabinet notice in writing of the intention to appeal and the grounds of the appeal. As far as the DoE is aware, no appeal has been lodged.

The Dart press release has expressed that there has been inconsistency in the NCC's treatment of Dart's PAD application. The concept of a PAD was introduced into the Development and Planning Act in 2010. At that time, there was no NCA, as



this was passed in 2013 and came into effect in 2015 resulting in the formation of the NCC. The EIA Directive was gazetted on 29 June 2016 giving the NCC the ability to legally require an EIA for the first time.

Prior to the formation of the NCC, the DoE recommended EIAs for the Health City PAD, the City Services PAD, and the Camana Bay PAD. The Central Planning Authority of that time did not follow the recommendations of the DoE, and therefore no EIAs were required of the developers. Since the formation of the NCC, only two PAD applications have been submitted: the Aster MedCity development and the Dart Canal and Hotel District development. Both developments were screened for EIAs and the EIA Screening Opinions were endorsed by the NCC. The Aster MedCity development did not require an EIA because it is smaller and much less complex. This should not be confused with saying there is no impact, because the DoE did recommend additional studies to fully understand the impacts associated with Aster MedCity. Both EIA Screening Opinions are available at the NCC's website (<https://conservation.ky/eia-screening-options/>)

The Dart press release also states that beachrock removal is not part of the PAD

application. On 2 March 2017, the NCC required an EIA for the proposed removal of beachrock because it could fundamentally alter Seven Mile Beach forever (among other things) and so needs to be studied carefully. Dart had expressed to the DoE that the removal of beachrock was required to facilitate hotel development at the PAD site. To the DoE's knowledge, in the four years which have passed, Dart has not progressed the EIA in line with the EIA Directive. Members from Dart met with the Department of Environment in January 2021 and confirmed that they are still pursuing the beachrock removal. An EIA is required for the Hotel and Canal District PAD based on its own merits and an EIA is required for the beachrock removal based on its own merits. It would be logical to do them together as one study.

Dart's CEO comments have made reference to the need for an Environmental Management Framework. The Development Plan should be the overarching framework for development in the Cayman Islands and should consider the environmental, social and economic aspects of development. The DoE agrees that an up-to-date and comprehensive Development Plan is long overdue. EIA is a process used across the globe to assess projects, and any Environmental Framework or Development Plan would include EIA as a tool to assess development.

An EIA is used to work out the details of a complex project. It does two key things:

1. It makes sure that when a decision is made, it is done with the full understanding of the consequences on the environment and on people.
2. It identifies ways to make a project better for the environment, by making changes to the design to address the significant environmental effects.

The DoE and the NCC maintain that it is in the best interest of the country to ensure that the approval process for a major mixed-use development, such as this, be informed by a thorough assessment of the potential environmental and socio-economic impacts which would be encapsulated in the EIA process, a decision-making tool which is recognised, accepted, and welcomed globally.



Minister for Youth and Sports Salutes CI Olympic Delegation

The Minister responsible for Youth and Sports, Hon. Bernie Bush thanked the Cayman Islands Olympic delegation before the close of the Tokyo Games.

This Cayman Islands' 11-person team included five athletes, the Cayman Islands Olympic Committee (CIOC) Chef de Mission Janet Sairsingh, managers and coaches.

"Like many Caymanians, I was so incredibly proud of how Jillian Crooks, Brett Fraser, Kemar Hyman, Raegan Ruddy and Shalysa Wray represented the Cayman Islands during Tokyo 2020," said Minister Bush.

"Each gave thrilling performances, which were exciting to watch at the most prestigious athletic event in five years. These were a highly unusual games, which the pandemic not only delayed by a year but which also denied many athletes the opportunity to compete in front of one of the largest live audiences in the world. I look forward to meeting each of the delegates in due course to hear their Olympic stories and express my appreciation personally."

"I must also thank the Cayman Islands Olympic Committee for its administrative stewardship of Team Cayman before, during, and after the Tokyo Games," he added.

As well as showcasing the growing talents of Cayman's younger Olympians, the XXXII Games were notable for the spirited performances of Team Cayman.

Three athletes, all first-time Olympians, earned personal bests. Swimmer Jillian Crooks achieved 57.32s in the 100m freestyle, sprinter Shalysa Wray earned her outdoor personal best of 53.61s in the 400m, while Cayman's first-ever Olympic gymnast, Raegan Ruddy achieved a vault score of 12.133, which is a new national record.



► Minister for Youth, Sports, Heritage and Culture, Hon. Bernie Bush with Ministry staff show support for Team Cayman at the XXXII Tokyo Olympics

Additionally, Cayman's three-time Olympians – Brett Fraser and Kemar Hyman had notable races, with the 50m freestyle swimmer coming in a hair's breadth slower than his 2011 best time of 22.41s; while the 100m sprinter clocked a creditable 10.41s given that he was suffering bronchial symptoms.

Minister Bush also noted that the first-time Olympians gained invaluable experience in top-flight competition, which will help them prepare for the 2021 Junior Pan American Games in November.

The XXXIII Olympic Games will take place in Paris in 2024.

Process to assign cargo Agents now more convenient using the CBC COLS system



The Customs & Border Control (CBC) Service has implemented a more streamlined approach to the Appointment of Agent (AOA) process when importing goods using an Agent.

CBC recognized that the manual process allowed for possible duplication and that there was a risk of personal information being shared with a third party. Some Agents also expressed a challenge in keeping up with the amount of manual forms they received, which took time to be processed and sometimes caused a delay in clearing goods.

As a result, most Agents requested that CBC automate the process to allow the importer to assign their Agent electronically instead of completing a manual form and waiting for it to be approved and then processed.

The need to assign an Agent is in accordance with section 41 (1) of the Customs and Border Control Act (2021 Revision). This legal requirement is the basis upon which CBC requires importers to appoint an Agent who is doing business on their behalf.

The old process required importers to download a copy of the AOA form from the CBC website or it was provided to them by their Agent. The form then needed to be completed by importer and a copy of a government issued ID was required to

complete the process. The form and ID documents would then be sent to their Agent, who would then submit the documents to CBC for approval. These steps were required for each Agent the importer used. For example, if an importer used 3 Agents, then 3 different forms were required.

The new automated process is for new persons registering with the Customs Online System (COLS). It allows for importers to easily comply with the CBC Act using technology.

It gives the importer the control to appoint as many Agents as they intend to use, to remove Agents they no longer use or update these when necessary. Importers now have the freedom to complete the process online from anywhere in the world at their convenience.

This new process manages the risk of personal information being shared with third parties and allows for the process to be more expedient and less likely for a delay in the process.

For importers who need help in using the Customs Online System (COLS), CBC offers a Customer Support Centre and persons can call 649-4579 or email CBCOnlineSupport@gov.ky for assistance.

It is important to note that CBC's technology systems are being implemented in phases, so from time to time there will be enhancements and changes to systems in order to improve customer experience.

Visit www.cbc.gov.ky to review the instructions on how to register with CBC and appoint an Agent/s.



Instruction on how to register with CBC and appoint an Agent/s.

Registration Process:

1. Go to COLS website. <https://online.gov.ky/cols/faces/pages/login.jsf>
2. Click "Pre-Register here"
3. Register as an Individual or Company/Business.

If you are already registered, there is no need to complete the above process or appoint an Agent you are currently using.

Once Registered:

How to submit an Appointment of Agent

1. Once logged into COLS click "Declarations."
2. In the left menu options click "Agent Authorization".
3. Select the Agent of interest in the "Available Agents" box then click the arrow button pointing to the right to move the Agent to the "Authorized Agent" box.
4. Click "Submit" to submit the application to the Agent. You will now receive a notification that "Your Agent Authorization has been saved successfully".

At this point your Trader Name and Trader Identification Number "TIN" will populate the Agent List allowing them to select in order to clear your goods on your behalf.

How to de-select an Agent previously appointed:

1. Select the Agent of interest in the "Authorized Agents" box then click the arrow button pointing to the left to move the Agent to the "Available Agent" box.
2. Click "Submit", you will now receive a notification that "Your Agent Authorization has been saved successfully".

At this point the De-selected Agent will no longer see your "Trader Name" and "TIN" available to be used.

How do Agents know that a trader has authorized them as their Agent?

1. Once logged into COLS click "Declarations."
2. In the left menu options click "Agent Authorization".
3. Now a field appears that shows all traders that have selected you to be their Agent.

If the Trader Name and TIN does not appear in the list, this means that the trader has not selected that Agent.

For importers who need help in using the Customs Online System (COLS), CBC offers a Customer Support Centre and persons can call 649-4579 or email CBCOnlineSupport@gov.ky for assistance.

It is important to note that CBC's technology systems are being implemented in phases, so from time to time there will be enhancements and changes to systems in order to improve customer experience.

Messi can reach new levels at PSG

Lionel Messi is likely to be playing for Paris St Germain next season after bidding a tearful goodbye to Barcelona. Now the 34-year-old Argentinian legend can seal his legacy as arguably the greatest player ever.

Messi is already mentioned in the same breath as Pele, Diego Maradona, Johan Cruyff and rival Cristiano Ronaldo.

Only Manchester City can compete financially with PSG for Messi's services. Whatever lies ahead for the six-times Ballon d'Or winner, who joined Barca as a 13-year-old and leaves after 21 years

having helped them to 35 trophies, a move may elevate his career.

Messi scored 672 goals in 778 appearances for Barca, a phenomenal rate that stands up to scrutiny against all legends. But Barca have been in decline in recent seasons, despite their huge, out-of-control spending.

Messi must have been tempted by City, the reigning Premier League champions who are likely to be champions for a fourth time in five seasons. This promises to be another thrilling campaign with standards raised to unprecedented levels. Chelsea

are the European champions, Liverpool won it last year and big spending Manchester United are in the mix with the electric speed and deft skills of Jadon Sancho to bolster their challenge.

City though are the obvious favourites with the likes of Kevin De Bruyne, Raheem Sterling (if he stays), Jack Grealish and possibly Harry Kane in their line-up.

Chelsea boast the calibre of N'Golo Kante, Mason Mount and keeper Edouard Mendy. When Romelu Lukaku returns to Stamford Bridge, an already formidable squad will be even stronger. The same can be true for Liverpool who have Joe Gomez and Virgil van Dijk back. Reds stalwarts like Mohamed Salah, Roberto Firmino, Sadio Mane and Trent Alexander-Arnold have a point to prove after their form dipped last term.

Someone who could be in the Prem this season could be Brazilian ace Malcom who helped his country to defend their Olym-



► Lionel Messi can create new records at PSG



► Jadon Sancho can light up Old Trafford



► Brazil's Malcom is wanted by Man Utd

pic title following a dramatic extra-time victory over Spain at the Nissan Stadium.

Substitute Malcom is being eyed by Man United. He raced in to score the winner after 108 minutes to hand Brazil the gold medal in a 2-1 win.

Arsenal hope the \$70 million they shelled out for Ben White from Brighton will finally solve the problematic centre back place they've been unable to fill for years. Leicester are capable of mounting a challenge again after the 2016 shock title win with Jamie Vardy still deadly and Kelechi Iheanacho becoming more prolific.

Durant seals gold with new deal

Kevin Durant's Brooklyn Nets announced he has signed a multi-million-dollar contract immediately after he helped the USA Dream Team win the gold medal in Tokyo. No wonder, his stock rose inexorably at the Olympics. In the early rounds, the Americans were not convincing and after securing gold Durant criticised the media for doubting their chances.

He scored 29 points to lead the United States to an 87-82 win over France for the gold medal. In doing so, the 32-year-old small forward also claimed the title of the greatest US men's basketball player in Olympics history.

While Durant has competition for USA GOAT status from the women's side - both Sue Bird and Diana Taurasi won a fifth gold medal - his resume stands above all but one other, Carmelo Anthony. But unlike Anthony, Durant was the leading scorer for Team USA in 2012,



► Kevin Durant proved his greatness in Tokyo

2016 and this time became the leading overall scorer.

Basketball was created in Massachusetts, but it belongs to the world now. The NBA has given three consecutive MVP trophies to international players. Yet, at a time that international teams have started filling their Olympic rosters with legitimate NBA stars, Durant has become the true gold standard.

Bravo bows out in the Caribbean

Dwayne Bravo has played his last international match in the Caribbean, unfortunately, not bowing out the way the 'Champion' wanted.

In the four-match T20I series against Pakistan in Guyana, heavy rainfall prevented three from being played and the second match was won by Pakistan. After an illustrious 17-year career, the 37-year-old all-rounder declared his intention to quit. It's not clear yet which internationals he will play abroad before retiring completely.

Cricket West Indies said Bravo has been a lion-hearted competitor for West Indies throughout. The highlights of his T20I career are the two World Cup wins - in 2012 on his birthday against Sri Lanka in Colombo, and in 2016 against England in Kolkata.

Trinidadian Bravo is one of the greatest performers in the shortest format, and his bowling at the death is superb.



► Dwayne Bravo had a fantastic 17-year career

He is the leading T20I West Indies wicket-taker with 76 in 85 matches. His best figures are 4-19 which came last month against South Africa at the Grenada National Stadium.

Bravo also played 40 Tests (2200 runs and 86 wickets) and 164 one-day internationals (2968 runs and 199 wickets).

Lauren is a priceless Welsh treasure

Of all the Olympic gold medal winners, boxer Lauren Price's backstory must count as one of the most remarkable.

She dedicated her Olympic gold medal to her late grandfather in a tearful TV interview in Tokyo.

Price beat China's Li Qian in the women's middleweight final to crown an incredible Games for the multi-talented 27-year-old. Dominating her opponent, the five judges scored the bout 30-27 to Price.

Her backstory reads like a movie script; her grandparents Derek and Linda Price, brought her up from three days old before

she embarked on a stellar sporting career which included playing football for Wales 52 times, netball and taekwondo international honours and winning world, European and British honours in kickboxing.

When a schoolgirl, Price told a teacher of her sporting ambitions who dismissed her dreams as nonsense. Thankfully, her grandparents backed her completely.

Her grandfather passed away last year. Not surprisingly, Price dedicated her medal to her grandparents. She intends to defend her title at the Paris Games in three years' time.



► Lauren Price excels in many sports

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1	7					5	9
		6		7			8	
	7		4		3			2
9								3
	5		1		9			8
		8		3		6		
	9	4					7	1

Answer to previous puzzle

7	5	2	6	3	1	8	4	9
4	3	9	2	5	8	7	6	1
6	1	8	7	4	9	5	3	2
3	7	5	1	6	2	9	8	4
9	2	4	3	8	7	1	5	6
8	6	1	5	9	4	3	2	7
2	8	7	4	1	3	6	9	5
5	4	3	9	7	6	2	1	8
1	9	6	8	2	5	4	7	3

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 43 Heat setting
 - 1 Prince of India
 - 6 Cardiff's land
 - 11 "Hello" singer
 - 12 Texas landmark
 - 13 Nick of "48 HRS"
 - 14 Low point
 - 15 Ore source
 - 17 Memory unit
 - 18 Some babies
 - 20 Seth's father
 - 22 Crunch targets
 - 23 Man or monkey
 - 26 Energy choice
 - 28 Braves legend
 - 29 Shore embankment
 - 31 Dr.'s field
 - 32 Convoy truck
 - 33 Pert talk
 - 34 Salamanders
 - 36 Spot for laps
 - 38 Captain's superior
 - 40 Scoundrel
- DOWN**
- 43 Heat setting
 - 44 Speed checker
 - 45 Ready for war
 - 46 Sports spot
 - 1 Operated
 - 2 Fuss
 - 3 Tony-nominated musical of 1992
 - 4 Some singers
 - 5 Listen to
 - 6 Pale
 - 7 Crimson Tide's home
 - 8 1974 Labelle hit
 - 9 Give off
 - 10 Ticked off
 - 16 Cochlea setting
 - 18 Game fish
 - 19 Clarinet's kin
 - 21 Tuning knob
 - 23 Brit's baby carriage
 - 24 Low digits
 - 25 Cuts off
 - 27 Impressive stat
 - 30 Pert talk
 - 33 Ping producer
 - 34 Jane Austen book
 - 35 Ump's call
 - 37 Gumbo base
 - 39 Relieve
 - 41 Big truck
 - 42 Pitching stat

C	A	W	S		S	L	U	I	C	E		
A	L	O	E		P	O	R	K	E	R		
M	I	N	E		A	N	G	E	L	S		
P	E	D	I	G	R	E	E					
				E	N	E		R	O	W	E	R
L	A	R	G	E		S	N	A	R	E		
A	L	I					N	I	P			
V	A	N	E	S		N	U	D	E	S		
A	N	G	S	T		A	T	E				
					C	O	R	P	O	R	A	L
B	U	T	A	N	E		P	I	N	E		
U	S	O	P	E	N		I	N	T	O		
D	E	T	E	S	T		A	G	E	S		

Yesterday's answer

- 1 Operated
- 2 Fuss
- 3 Tony-nominated musical of 1992
- 4 Some singers
- 5 Listen to
- 6 Pale
- 7 Crimson Tide's home
- 8 1974 Labelle hit
- 9 Give off
- 10 Ticked off
- 16 Cochlea setting
- 18 Game fish
- 19 Clarinet's kin
- 21 Tuning knob
- 23 Brit's baby carriage
- 24 Low digits
- 25 Cuts off
- 27 Impressive stat
- 30 Pert talk
- 33 Ping producer
- 34 Jane Austen book
- 35 Ump's call
- 37 Gumbo base
- 39 Relieve
- 41 Big truck
- 42 Pitching stat

Word Search

V	P	H	E	I	R	I	A	R	P	L	A	I	N	S
W	H	M	S	A	P	M	A	P	W	O	O	D	A	S
O	A	E	A	U	F	O	R	E	S	T	H	V	H	J
C	R	V	N	W	U	U	C	A	A	G	A	O	E	U
S	R	L	E	I	S	N	O	K	U	N	R	I	K	N
Y	E	L	L	A	V	T	S	L	N	E	P	M	A	G
R	I	O	G	G	I	A	F	A	I	A	C	L	L	
O	S	T	S	H	R	I	R	C	M	R	I	D	G	E
H	E	A	T	H	I	N	A	E	S	T	U	A	R	Y
C	K	E	E	R	C	L	S	H	G	R	O	V	E	T
L	I	D	P	B	G	A	L	E	N	U	D	D	R	U
I	P	R	P	L	A	T	E	A	U	R	V	E	D	N
F	E	O	E	N	O	Y	N	A	C	U	S	L	A	D
F	P	J	S	R	T	W	O	D	A	E	M	T	L	R
T	P	F	E	D	A	L	G	U	D	V	R	A	E	A

- Atoll
- Bayou
- Canyon
- Cliff
- Creek
- Dale
- Delta
- Desert
- Dune
- Estuary
- Fjord
- Forest
- Glacier
- Glade
- Glen
- Grove
- Gulf
- Heath
- Hill
- Jungle
- Lake
- Marsh
- Meadow
- Mesa
- Mountain
- Pampas
- Peak
- Plain
- Plateau
- Prairie
- Ravine
- Ridge
- Savanna
- Shore
- Sierra
- Steppes
- Swamp
- Tundra
- Valley
- Wood

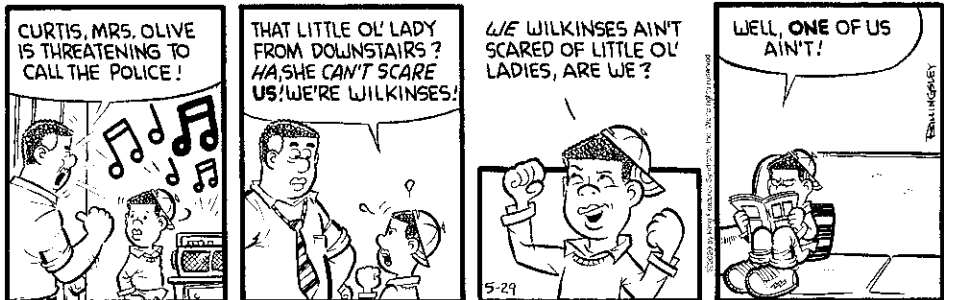
Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



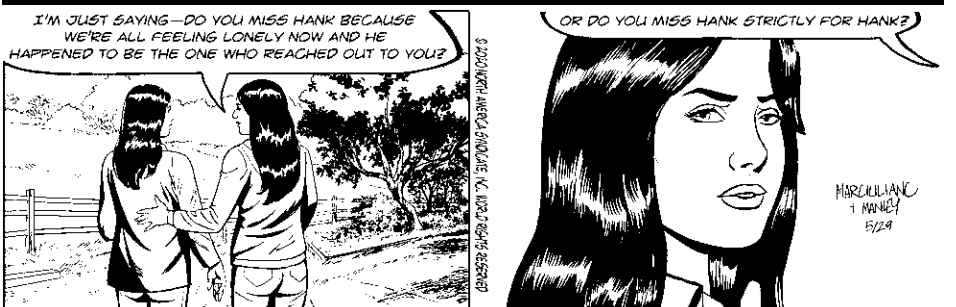
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Handyman

On behalf of our client **ICF Builders Limited T/A ICF Builders** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

Must have minimum of 10 years experience in the same field. With clean police record, knowledge in safety practices and physically fit.

Salary - CI\$ 9.00-10.00/per hour
Plus, statutory benefits

Caymanians, status holder and legal residents to submit applications to:
ICF Builders Limited
P.O. Box 11926; KY1-1010



Carpenter

On behalf of our client **Emil Henry Whittaker T/A Whittaker Construction** invites applicants for a suitable and qualified candidate for the above position.

We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of **Carpenter**.

Requirements:

With minimum of 10 years of experience as a Carpenter. Must have clean police record, knowledge in safety practices and physically fit.

Salary - CI\$ 10.00-12.00/per hour
Plus, statutory benefits

Submit resume to: Emil Henry Whittaker T/A
Whittaker Construction
P.O. Box 11926; KY1-1010



Welder

On behalf of our client **Car Boutique Ltd** invites applicants for a suitable and qualified candidate for the above position.

We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of **Welder**.

Requirements:

- Minimum of 7 years experience in all aspects of welding.
- Attention to detail.
- Solid customer service competencies, work well under pressure and the mindset to meet deadlines.
- Able to thrive in a fast-paced environment.
- Clean police record and a valid driver's license.

Salary for the position - CI\$ 1,800.00-2,000.00 per month plus, health insurance and pension

Submit resume to: Car Boutique Ltd
T/A Tony's Toys
P.O. Box 11926; KY1-1010



Automotive Technician

On behalf of our client **Car Boutique Ltd** invites applicants for a suitable and qualified candidate for the above position.

We are looking for Caymanians, status holder and legal residents to submit applications to fill the position of **Automotive Technician**.

Requirements:

- At least 10 years working experience in a full-service garage, with knowledge to diagnose, repair and maintain vehicles and equipment on: European and Japanese vehicles.
- Sound experience using automotive technology equipment.
- Trained to use Autel, Auto Logic and JDM diagnostic tools.
- Works well under pressure and meets deadlines
- Must have a clean police record and a valid driver's license

Salary for the position- CI\$ 17.00-20.00 per hour plus, health insurance and pension

Submit resume to: Car Boutique Ltd
T/A Tony's Toys
P.O. Box 11926; KY1-1010



Pizza Maker/Delivery Person

On behalf of our client **Soledad Cruz T/A Popo Jeb's Pizza & Snack Bar** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

With minimum of 6 years of experience in the same field. Knowledge in food/pizza preparation and sanitation and must have clean police record and valid driver's license.

Salary - CI\$ 6.00 per hour
Plus, statutory benefits

Caymanians, status holder and legal residents to submit applications to:

Soledad Cruz T/A Popo Jeb's Pizza & Snack Bar – **Cayman Brac**
P.O. Box 11926; KY1-1010



Customer Service Agent

RDM Agency invites applicants for a suitable and qualified candidate for the above position.

Requirements:

With minimum of 2-6 years of experience as Customer Service Agent. Must have clean police record and excellent in communication skills.

Salary - CI\$ 6.00-7.00/per hour
Plus, statutory benefits

Caymanians, status holder and legal residents to submit applications to:

RD Consultant Agency Services Ltd T/A RDM Agency
P.O. Box 11926; KY1-1010



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with just over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team in **August 2021** for the following position:

Head of Faculty of Business Studies

The successful candidate must have a degree in Business Studies or Economics, an internationally recognized teaching qualification in Business Studies or Economics, such as a PGCE/PGDE or a Bachelor of Education and have a minimum of four to five years' current experience teaching Business Subjects: Business Studies and Economics at both Key Stages 4 (IGCSE) and 5 (A Level), with a minimum of three years' leadership experience. Experience of teaching Year 9 enterprise or similar would be an advantage.

In addition to the requirements for the Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas;
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and be fully IT literate;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience of teaching and leading in a multicultural international school environment is an advantage.

Salary range for the Head of Faculty position listed above is CI\$45,500 – CI\$61,500 per annum commensurate with experience based on the school's point salary scale. Other benefits include medical insurance, contribution to a pension plan and relocation allowance, including airfare.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Monday, August 16th, 2021
Only short-listed candidates will be contacted



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Editor/Journalist** at Caymanian Times.

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including: covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$4,500 to CI\$5,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000

Advertise
your
JOBS
here
Fast,
Efficient,
Affordable.
Only 48 hours'
notice required
Accepted by Immigration

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Crane Operator & CONCRETE PERI FORM SETTER

The Crane operator will work closely with other equipment operators and with ground crew.

Responsibilities will include:

- Operating 22-ton to 75-ton cranes to lift move or place equipment and materials
- Inspecting cranes and calculating capacities
- Performing routine crane maintenance such as cleaning and lubricating

Requirements:

- Group 4 license
- Crane operator certification

Hourly: CI \$18-24

CONCRETE PERI FORM SETTER

FULL TIME POSITION - DUTIES

- The form setter lays out Peri forms as required according to specifications/plans.
- Forms will be filled with concrete and compact with vibrator.
- Clean work site of any tools, debris, and equipment. ABILITIES
- Must be physically fit as heavy lifting will be involved.
- Basic carpentry skills.
- Ability to read construction plans an asset.
- Work overtime as required.

Wages \$18-\$24 KYD per hour.

Email resumes to info@paragon.ky



Maintenance Person

On behalf of our client **Winston H Mcdermot T/A Professional Diesel Services** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

With 6 years of experience in the same field. Operates a variety of minor equipment. Must have clean police record.

Salary - CI\$ 6.00-8.00/per hour
Plus, statutory benefits

Caymanians, status holder and legal residents to submit applications to:

Winston H Mcdermot T/A Professional Diesel Services
P.O. Box 11926; KY1-1010

Experienced Domestic/Personal Assistant required domestic work preferred.

A minimum of 5 years experience.

Must have valid Cayman Islands license, and live in full time.

Energetic, enthusiastic, friendly, trustworthy, decent and very responsible, is required for the job.

Salary CI\$300 per week, room and food and benefits of health insurance.

Please contact Sonia Bush
On info@c21cayman.com or
Call 623-2100

Procon Ltd T/A Profix Construction & Maintenance

is seeking a **Mason**

15 years' experience in masonry

\$10 - \$12 per hour at 40 – 45 hrs. per week; Mon. – Sat.

Benefits: 50% health insurance and pension.

Send resume to P.O. Box 1572 Grand Cayman KY1 – 1504
or email Proconky@gmail.com



General Helper/Labourer

On behalf of our client **International Glass Cayman Ltd. T/A International Glass Cayman** invites applicants for a suitable and qualified candidate for the above position.

Requirements:

Must have at least minimum of 2 years' experience in the same field. Knowledge in glass installation. Familiarity with power tools and machinery is a plus. With clean police record.

Salary - CI\$ 9.00-10.00/per hour
Plus, statutory benefits

Caymanians, status holder and legal residents to submit applications to: International Glass Cayman Ltd T/A International Glass Cayman
P.O. Box 11926; KY1-1010



THE RITZ-CARLTON

GRAND CAYMAN

Join an unrivaled team. A team who knows that the perfect experience is in their hands.

The Ritz-Carlton, Grand Cayman is selecting Ladies and Gentlemen for the following positions:

Purchasing Clerk (Food & Beverage Employee)

The F&B Purchasing employee is responsible for setting up and organizing storage room with designated supplies, forms and resources; maintain cleanliness at all time. Receive, unload, and process deliveries and account for incoming freight based on invoice and receiving reports. Maintain and secure all merchandise received in storage rooms. Work with Pallet Jacks and Fork Lift machinery. Ability to work and coordinate several pallets at the same time; receiving, quality check, stage merchandise by department, mark appropriately for placement in facility, consolidation and product distribution. Prepare and requisition proper merchandise from storage rooms for the ordering departments. Duties require work in cold freezer (-23F) including inventory requirements on a daily basis, encompassing conducting detail month end inventories. Inventory portfolio covers around 4,000 various food items and 2,000 items selection of wine, liquor and beer. Must be able to work a flexible schedule; long hours, late evenings, shift work, split-shifts, weekends and public holidays. Must be physically fit and have the ability to move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Read and visually verify information in a variety of formats (e. g., small print). Visually inspect tools, equipment, or machines (e. g., to identify defects). Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Move through narrow, confined, or elevated spaces. Move over sloping, uneven, or slippery surfaces and steps. Move up and down stairs and/or service ramps. Containers cargo unloading, receiving cargo inventory, cargo receiving reconciliation and merchandise distribution; work inside containers (work conditions with extreme temperatures above 90F). Container unloading (yearly 150 containers) is conducted in outdoor working environment, in humidity, rainy condition and under the direct sun light. Beside machinery equipment availability, a lot of manual labor is involved.

Knowledge of mathematical conversions required (lbs. to kilos, ounces to grams, cm to inches, etc.) working with percentage, cubic feet and have understanding of working cost controls, budgets and forecasting. Employee will be required to perform any other job-related duties assigned by their supervisor.

Successful candidate must have:

- Excellent oral and written communication in English
- Winning mentality is essential to be part of a highly intense, diverse but small team
- Self-motivational initiative with proactive, positive mentality and willingness to change
- Ability to follow standards, policies, live up to ethic codes and have unblemished integrity
- Talent to deal / solve the problems; including over the phone communications and email correspondence. Willingness to go above and beyond to solve any problem or opportunity with quality outcome as main objective
- Detail orientated, dependable, punctual, deadline driven, have the ability to work unsupervised and complete quality work assignment on time.
- Ability to be a clear thinker and remain calm in pressure situations based on analytical priority work flow
- Ability to focus attention on details, be well organized and follow up to successful and timely completion
- Extensive product knowledge to maintain FIFO, On-going Quality and Financial Audit compliances, Food Safety certification HACCP preferred
- Ability to develop and maintain positive professional work relationship with others

Hourly rate: US\$8.00 - US\$11.00, plus a share of the gratuity pool



THE RITZ-CARLTON
COMMUNITY FOOTPRINTS

ENGAGE. CONTRIBUTE. INSPIRE.

The Ritz-Carlton, Grand Cayman awarded as 2016 Regional Hotel of the Year.

Community Footprints is committed to providing extraordinary service which extends into our social and environmental responsibility and inspires us to positively impact the lives of others and make lasting and meaningful contributions by focusing on the well-being of children, hunger and poverty relief and environmental responsibility.

We invite you to learn more about these positions and apply at www.ritzcarltonjobs.ky

Join the Ladies and Gentlemen of The Ritz-Carlton. The Art and Soul of Hospitality.

We are welcoming applications from Caymanians, Cayman Status Holders and Permanent Residents with the right to work. Positions require working a flexible schedule of day and /or evening shifts including weekends and public holidays. Each applicant must meet the minimum requirements and take an online assessment for most positions.

Please submit application and resumes online at: www.ritzcarltonjobs.ky by August 25th, 2021

If you need use of a computer, please contact our Human Resources department at 815-6083 to make an appointment to apply on our in-house computers.

Our Benefits include but are not limited to: Uniforms laundered on property; Free Meal; Medical, Dental, and Life Insurance through Aetna Global; Over 200 hours of on the job training annually; Educational Assistance; Discount rates at The Marriott and The Ritz-Carlton properties around the world

The Ritz-Carlton Hotel Company is an equal opportunity employer committed to hiring a diverse workforce and sustaining an inclusive culture.

FIND YOUR WORLDSM

Part Time Customer Service Representative at Will of Wellness LTD.

This candidate will have 7 or more years in a customer service industry, be versed and certified in ICD billing and coding, have CPR and first aid qualifications, and have their own license of a motorized vehicle/transportation. The successful candidate will be able to provide customer service assistance in Hyperbaric Oxygen and be certified in Hyperbaric Safety and Operations. The candidate will conduct all daily functions to do with client services in a medical clinic.

25 hours per week at \$15 per hour

Please apply only by email at wowcayman3@hotmail.com

TRIPLE C SCHOOL invites applications for the following position

PRINCIPAL'S SECRETARY

Born-again Christian, 5 years successful secretarial experience in a school highly desirable, computer literate, speed and accuracy required, team player, excellent customer service skills.

Salary: CI\$30,000-\$40,000 per annum;
Hours 7:30 a.m. - 3:45 p.m.
Pension, health & life insurance, tuition benefit

Application forms available at Triple C School, 74 Fairbanks Rd., George Town, Grand Cayman
Phone: 345-949-6022

Activ Life Ltd. is now accepting applications from qualified Caymanians for the following position:

Health & Wellness Coach

Qualifications:

- Minimum 3 years yoga teaching experience
- Advanced Yoga Diploma from internationally-recognised provider
- Pilates Mat and Reformer certification

Requirements:

- Clean police record and driver's license required – must have own vehicle
- Be able to travel on short notice for classes and be willing to work overtime/weekends/ holidays
- Must comply with all policies and procedures
- Must be fluent in written and spoken English
- Be able to teach classes for varying skills and learning styles
- Two references required

Salary/Benefits: CI\$2,500.00 - CI\$3,000.00 per month, plus pension and health, per statutory requirements.

Please forward your resume and cover letter to: louise@theactivlife.com before 20 August 2021.

GEM-CO is looking for a pipefitter.

Salary range: 3,200.00 – 3,600.00. - depending on qualifications & experience.

Requirements: 5 yrs' Experience, irrigation skills; ability to draw plan; proven ability to cut & measure relevant fixtures, etc, be able to work unsupervised; good team player; Clean police record, valid driver's licence

E-mail resume to: rudophbrandt@hotmail.com.



Boat Crewmember

The applicant must extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels over 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guest in Waterskiing and Wakeboarding. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends and holidays. Must be willing to work as either Crew or Instructor depending on scheduling requirements. Must be able to accept a varied schedule of available work hours per week during reopening phase.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please



Executive Assistant & Administrator Investor Services

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will be responsible for:

- ▶ providing professional administrative support to the Executive Officers including the preparing of reports, organisation of meetings, scheduling of appointments and professional handling of enquiries, as requested;
- ▶ assisting with the efficient functioning of the Share Purchase programmes, receiving and tracking of investor queries, maintaining and filing of accurate shareholder documentation and assisting the Compliance Department team ensuring achievement of reporting deadlines with Securities Regulators;
- ▶ providing administrative assistance to the Company Secretary as required, including the maintaining of Company corporate records, minute books, securities registration and reporting records;
- ▶ organising itineraries including Executive and Board of Director members' travel and accommodations, other required travel-related arrangements Company-wide and the placement of visiting contract workers, ensuring compliance with travel-related policies and procedures;
- ▶ processing and tracking of Executive and Compliance department expense invoices and maintaining of the petty cash reserve for Executive, Compliance department and travel purposes;
- ▶ preparing the boardroom for Board of Directors and other meetings, managing the Executive Boardroom bookings, arranging and setting-up of refreshments as requested and assisting with the running of the Company's Annual General Meeting.

Applicants must possess a degree in a business related field (preferred); Associate's degree in a related field and professional personal assistant training with a minimum of five years working experience; five to seven years experience in Customer Service and/or as a Registrar & Transfer Agent (preferred); basic understanding of financial and disclosure instruments, securities regulations and capital market processes; excellent proficiency in Microsoft Office and reporting in an online environment; excellent attention to detail and ability to work effectively with minimal supervision; and superior organisational, verbal and written communication skills and the ability to multitask.

Salary range is CI\$4,342 to 5,644 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders, permanent residents and persons married to Caymanians need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 13, 2021**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



APPLIANCE SALES & SERVICE

Applicant should be knowledgeable; with at least 10 years experience in the area of major home appliances i.e. is familiar with all major North American and European manufactures and designs.

The applicant should also be familiar with home and kitchen design and be experienced at reading floor plans.

The applicant needs to understand and have experience in HVAC and ventilation.

Finally, the applicant must be familiar with the performance factor of the various appliances, especially kitchen appliances, and the applicant must have the ability to cook a wide variety of food items in order to properly demonstrate these products.

The position requires a university degree in a relevant field, working knowledge of SketchUp software and AutoCad.

REMUNERATION & BENEFITS
STARTING SALARY: CI\$ 3,750.00 / month, plus commissions based on targets.

Please send resume and cover letter:
Bon Vivant – Better Living
PO Box 10593
Grand Cayman, KY1-1005
Cayman Islands
Or email info@bonvivant.ky

Submit by: Thursday, Aug 20, 2020

Caymanian participation

Caymanian participation is sought in the ownership and operation of a local courier service based in George Town.

The initial capital investment required is in the region of US\$385,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before August 18, 2021

Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



Boat Captain/Mate

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience.

Must be willing to work days, nights, weekends and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during our reopening phase.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: International Private Banker, Scotia Wealth Management

Position Summary:

As part of the Scotia Wealth Management team, you will be responsible for business development, relationship management and the growth of long-term profitable relationships through the pursuit of credit, investment and fiduciary opportunities for clients who fit our segment.

As our clients typically require integrated wealth management, you will also be responsible for developing quality referrals to partners within the Scotiabank family. You will collect client information for personal loan adjudication and risk management, negotiate terms and conditions, collect documentation and manage client expectations in order to contribute to profitable business growth.

You are goal oriented and a self-starter. You are a sales-driven individual with demonstrated ability to actively source, pursue and close new business opportunities. You have established a solid reputation within the affluent market with an extensive network. It is expected that the successful candidate will have extensive contacts in the region and be able to bring a portfolio of clients to the Bank.

Required skills and qualifications for this role include:

- Provide wealth relationship management and the highest quality client service by understanding the client's personal affairs, financial condition and future goals.
- Growth in the number, size and profitability of client relationships by promoting referrals from clients and key sources, both internal and external.
- Develop and manage a business plan incorporating sales targets and marketing activities and strategies.
- Partner with the credit team, effectively developing and managing a portfolio of complex credits at an acceptable level of risk as the lead contact person with the client.
- Complete regular reporting, including business development activity reports that provide the basis for pipeline reporting, referral tracking reports, etc.
- Adhere to and maintain knowledge and understanding of the Bank's procedures and requirements of Know Your Client (KYC) and Anti-Money Laundering and Anti-Terrorist Financing (AML/ATF) policies.

The successful candidate should possess the following qualifications:

- University undergraduate or equivalent degree
- Professional Financial Planner (PFP) or Certificate in Securities

Salary range CI\$102,000 – CI\$136,000 + comprehensive range of benefits

Qualified candidates should submit CV by August 6 2021 via email to:

CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted



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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**ASSISTANT LABOUR AND PENSIONS OFFICER
DEPARTMENT OF LABOUR & PENSIONS**

SALARY: CI\$32,460 – CI\$35,832 PER ANNUM

The post holder will provide administrative and customer service support to the Labour and Pensions Units within the Department of Labour and Pensions.

The post holder will function as an Assistant to the Deputy Directors and Officers within the respective units who are responsible for effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, and non-compliance with the Acts to avoid and/or resolve: incidents, disputes, accidents, conflicts, and occupational hazards; to monitor and enforce Gratuities distribution records and Occupational Safety & Health practices; to assist with training and public awareness; and/ or prepare cases for prosecution.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- An Associate's Degree in a relevant area of study or a High School Diploma with a minimum of three to five (3-5) years' work experience in an office environment.
- The post holder must be able to respond to routine enquiries about the requirements of the Labour Act, the National Pensions Act with an understanding of how the Acts should be applied in relation to other Acts of the Cayman Islands.
- The post holder must have a good working knowledge of Microsoft applications.
- Good time management skills – including the ability to effectively prioritize work in order to meet multiple deadlines.
- The post holder must have a good work ethic and the willingness to undertake a variety of support tasks in an efficient manner is essential.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information, and application form are available at:

www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111
5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: BCLrecruit@gov.ky

Deadline for receipt of applications: 20 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE ACCEPTED)



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**DIRECTOR – WORKFORCE OPPORTUNITIES
& RESIDENCY CAYMAN**

SALARY BAND: CI\$130,512 – CI\$155,148 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") is critical to the employment of Caymanians and the economic success of the Cayman Islands. The department is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, providing Caymanians with work opportunities, supplying the market with the labour resources required and ensuring fair employment practices are in place for Caymanians.

The Director is responsible for overall strategic and operational management and leadership of WORC utilising the highest standards of customer service, effective communication and innovative information technology. Additionally, the Director will provide effective policy advice and managing operations relating to work permits, Caymanian Status and Permanent Residency matters.

Knowledge / Experience

Essential: Masters Degree in Law, Public Administration, Business or any related field plus 10 years relevant experience with at least 8 years in a senior management position Or a First Degree in Business, Law, Public Administration or a related field plus fifteen (15) years' experience in a management position with at least five (5) years at leadership level.

Skills

- Strong command and good leadership and motivational skills and ability to manage multiple stakeholders demands.
- A proven background in strategic thinking and an ability to communicate and work effectively with people at all levels.
- A working knowledge of computers, specifically MS Office programs and database applications.
- Must have sound analytical judgment and the ability to make "on the spot decisions", understand people and their motives, priorities and ensure accuracy and conformity of procedures.
- Must be flexible and creative in adapting his/her knowledge and skills to unique situations.
- Must have ability to deal sensitively with a diversity of languages and cultures, and to manage effectively high levels of stress and shifting priorities.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of BORDER CONTROL & LABOUR
P.O. Box 111
5th Floor, Government Administration Building
Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: MEBCrecruit@gov.ky

DEADLINE: 13 AUGUST, 2021

(NO LATE APPLICATIONS WILL BE CONSIDERED)



HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



26th September 2021

Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am

TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS

