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Caymanian Times



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Wednesday, December 8, 2021

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Team Cayman makes Cayman proud

Air Canada arrives



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Another Successful Marathon

By Christopher Tobutt

Phil Reed won the Walkers Marathon on Sunday 5 December with a time of 2:56:48. After he got his breath back a little, Mr Reed commented: "I am very tired, but I am pleased with it." Heather Francis was the first female, with a time of 3:35:52. Second and third male finishers were Conrad Proud with a time of 3:13:29 and Pete Liggins with a time of 3:31:13 respectively. Second and third female finishers were Sarah Wium with a time of

SEE MARATHON, Page 6



► Phil Reid wins the Walkers Marathon as first male

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Community spread a “disaster” for business recovery

By Lindsey Turnbull

In his contribution to the Budget debate, Opposition member and former Premier, Alden McLaughlin, praised government’s handling of the pandemic only as far as its success with the vaccination programme. But, when it came to how business hoped to recover from the prolonged border closure while Covid rages in the community, he said the government’s handling of the issue was disastrous.

Mr McLaughlin thought that government members must live in “some parallel universe” if they thought they were succeeding.

“I move around this island every day, in every district. I spend a lot of time these days in places of “ill repute” (some would say), but I learn what people are thinking and what is on the ground and I can find no constituency of support, no approval of the way the government is managing and has managed the covid pandemic since they took office. None. I understand that there is an assessment that is being written now that will probably be out in another few weeks. We shall see what that says.”

Mr McLaughlin said were he still the Premier, the management of the pandemic and border opening would have been very different.

“Without doubt, at some point the country had to reopen, but I don’t know who thought that the best point to reopen was when the virus was at its highest peak in terms of spread through the community, because that’s where we are now,” he fumed.

He did however, point out the incredible success of Cayman’s vaccine programme, whereby more than 80% of the entire population had been at least partially vaccinated against Covid-19.

“Continuing the vaccination programme and having achieved a level of cover that frankly no one on my side thought was possible, that is excellent. The vaccine is preventing us from having significant numbers of deaths although every life lost is costly,” he confirmed. “We don’t know what this Omicron variant will do, but so far so good.”

But, the “disaster” of having allowed community spread of the virus to the extent it currently was, had been a huge misstep by government, in terms of the country’s ability to recover economically.

“It presents a major obstacle to the two main goals that any government may have: one the reopening, so that our tourism business can start to come back; and two, that local businesses, many of them having been hanging on by their finger-tips over the last 18 months, can start to get the benefit of this new economic activity.”

However, the community spread of the virus at the level it was scared local people away from events, from bars, from restaurants, from stores, he said.

“And seriously, who in their right mind is going to travel to a country where the level of community spread of the virus is so high that you are almost guaranteed to get the virus? For your vacation!” he worried. “And if you test positive for the virus, you are then going to be condemned to your hotel room until you test negative. Now, who is going to pay for that privilege?”

“If I am a father in Minnesota, one of those cold states in the US, and I’m tired of the cold, tired that I haven’t been able to travel for a couple of years, and want to go someone somewhere sunny for Christmas. And I say to the wife: “Hon, let’s go to the Cayman Islands. Lovely place.” And she says: “Hon, we can’t go because the kids can’t get vaccinated, and if we go, we have to test negative before we go, we have to



► Opposition member Alden McLaughlin

do an LFT on days 2, 5 and 10. There is such a high level in the community right now the CDC has issued an advisory that its dangerous to travel to the Cayman Islands.” Who is going to pay for that privilege? You have to leave the kids at home with grandma, have to do these tests, and if you fall positive you have to stay in your hotel room!”

Mr McLaughlin said without effective control of the community transmission of the virus the economy could not and would not ever recover.

“It doesn’t take a rocket scientist to figure this out,” he said, acknowledging places like the Turks and Caicos Islands, which had had success because they had been able to manage the community spread.

Christmas Lighting Safety Tip

Make sure the strings of lights you are using outside have built-in fuses. In most cases, these fuses are located in the actual plug.

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in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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► Air Canada visitors excited to be in Cayman



► Warm welcome for Air Canada arrivals

Cayman welcomes Air Canada

By Georgia Austin

Air Canada was warmly welcomed back to the Owen Roberts International Airport on the afternoon of Saturday 4 December, as the commercial flight schedule from Toronto resumed as per Phase 4 of the Government's reopening plan.

The highly anticipated arrival of the first Air Canada flight following the border reopening ensured the airport was lively with festivities. Passengers were received by a welcoming party of Government officials led by Minister of Tourism Kenneth Bryan, and including Deputy Premier Chris Saunders, Director of Department of Tourism Rosa Harris, Chief Officer of the Ministry of Tourism Stran Bodden, and new PACT member Dwayne Seymour.

After the 20-month tourism hiatus, alighting Air Canada passengers and flight crew were entertained airside by the Cay-



► Air Canada touches down at ORIA once again

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man Airways mascot Sir Turtle, celebratory water cannons courtesy of the Cayman Islands Fire Service, and live music and dancing by local artists. Disembarking travellers were greeted affectionately by ministers and officials as they entered through the airport doors.

Owen Roberts International Airport saw the arrival of a larger Air Canada plane than originally planned due to high demand for tickets to Grand Cayman. The Air Canada Rouge A321 is one of the larger aircrafts in the Air Canada fleet, and brought a host of excited tourists, family members, and returning residents to the island.

With Air Canada flights scheduled once a week for the month of December and increasing incrementally to a predicted three times per week in the first quarter of 2022, Tourism Minister Kenneth Bryan spoke optimistically about the return of commercial airlines and tourism to the

Islands. While acknowledging the concern and worry of the local community surrounding reopening the borders, Minister Bryan highlighted the importance of job and economic revenue as a result of reviving the tourism industry.

The Minister referred to the border reopening as "a journey" and emphasised the importance of unity within the Caymanian community as he explained: "It's important that we go on this journey together." After encouraging Caymanians to fill job roles within the tourism sector, Minister Bryan added: "It's time to get the tourism industry with faces of Caymanians there to sell the Caymanian story."

This very 'Caymanian story' was displayed by local artists, government officials, and airport employees alike on Saturday with Cayman's culture of kindness and welcoming witnessed by Air Canada's first arrivals to Grand Cayman since the early months of 2020.

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► Optimists and Boyz 2 Men shared the hard work, cleaning up Success Circle in George Town



► Boyz 2 Men hard at work making the park neat and tidy

Boyz 2 Men and Optimists clean up community park

By Christopher Tobutt

Armed with rakes and black plastic bags, Boyz 2 Men, a mentorship programme for boys between the ages of 14 and 16 recently teamed up with the Optimists Club in cleaning up Success Circle Park, Palm Dale in George Town.

Christopher Murray, a counsellor at John Gray High School, started Boyz 2 Men in 2009 after seeing some of the struggles that the boys between years 8 and 11 were going through. The programme offers boys mentorship and positive male role models, successful entrepreneurs and professionals who come to talk to the boys. The programme's emblem has become the smart black tie that the boys wear, which raises self-esteem, as the boys learn all about the value of respecting oneself and others, and the change it can make in their life. Increasingly more boys join every year as they see how the group has made a positive change in the life of their friends.

Jahmai Bennett, aged 15, was hard at work, raking up a pile of leaves.

"Boyz 2 Men is good because it helps us help out the community and brings us together, to stop the hostility and fighting between boys," he said. "It gives you more self-esteem, because the people in Boyz 2 Men are like your brothers and they lift you up, even when you're down. If we work together to help the community, everything will be good, you know?"



► Optimists in foreground, left to right, Arieta Henry, Kayon Whyte, Ava Jobson-Turner, Ria Lorde, and Bernard Turner



► Aldjandro Barratt, and Jahmai Bennett

Aldjandro Barratt, 16, also thinks its great being in Boyz 2 Men:

"Even though it's kind of hot working here today, it's still good, because we are giving back to the community," he said, "Being a man means you are always actively involved in the community, actively giving back. We have had a couple of webinars of people talking to us. Yesterday was International Men's Day, and they were talking about stuff we have to do as a man. Men need to be responsible, dependable and keep their word - don't make any false promises."

Mark Phillips 15, said: "Boyz 2 Men helps you become a better person because I've been a very delinquent child, and joining Boyz 2 Men kind of set me on the right path. Wearing a tie makes me feel proud... and makes me cautious of what I am doing and how I treat people," he said. "I feel doing this is good today, because I have done some bad things in the past, and now I feel like I can give back to the community for free."

With everyone working together, it didn't really take too long before the park, which was badly overgrown, was looking respectable again. The Boyz and the Optimists are planning to paint the cabana and the playground in the park another day.

Kayon Whyte, one of the Optimist Club Directors, explained the Optimists' role in the clean-up.

"We saw it fit to partner with Boyz 2 Men, as part of our mandate in the Optimists Club is 'Service to our Children,' and Optimists International is geared towards the wellbeing and welfare of children worldwide. Here in the Cayman Islands we continue with that mandate where we mentor children

and provide any form of assistance that goes towards their wellbeing and their welfare. Today we wanted to impart to these boys the importance of giving back to their community."

Christopher Murray, School Counsellor at John Gray High School and Director of the Boyz 2 Men programme, said: "We are happy to be partnering with the Optimists Club to do a community project today. One of the tasks assigned is to clean the park, and then to paint the facilities as well, but it was

decided to divide the work, so today we are just cleaning the park and then next week hopefully we are going to be doing the painting."

"Boyz 2 Men is good because it helps us help out the community and brings us together, to stop the hostility and fighting between boys" - Jahmai Bennett, 15



► Turkey Trot a race for all



► Turkey Trot participants enjoy breakfast at Grand Old House



► Turkey Trot's young winners

Meals on Wheels serves up a slice of turkey fun

Cayman continued in the century old Turkey Trot tradition when it recently held its 6th Annual Cayman Islands Meals on Wheels Turkey Trot with a total of 200 participants and volunteers. The event kicked off with packet pickup at the Westin Resort and Spa where each participant was given a goodie bag courtesy of CUC filled with an environmentally-friendly water bottle, snacks, event t-shirt and other items. With a cool breeze and glorious sunrise, the race began at the entrance of Grand Old House, circling through South Church Street and Walkers Road, ending at the historic Grand Old House with a socially-distanced coffee and continental breakfast spread on the beautiful deck at Grand Old House.

Jennifer West, General Manager with Meals on Wheels said: "This event raised \$17,500 in much-needed funds, we still encourage donations to help meet our goal of \$32,500 which is needed to provide one months' worth of meals for seniors. Meals on Wheels currently serves daily hot meals to 320 seniors, housebound and disabled individuals in all five districts of Grand Cayman."

Participants enjoyed the 5k walk, waddle, trot or run, there was even five well-behaved four-legged friends who jogged along. Although this year's event was purely for fun, Race Caribbean generously provided the official finish time and race clock, all participants were awarded a finisher's medal.

There was plenty of fun to be had this year with over 50 trophies, spot prizes and age category winner prizes, including a Cayman Islands pendant front Rocky's, a men's necklace from Magnum, gift certificates from Winners Circle, Kirk Office, Gino's Pizza, jumbo inflatables from Pool Patrol and more. Top runners in each category received a trophy for their accomplishments as well as a prize.

Blazing the train as the overall winner of the 5k was Abraham Whittaker who completed the course in 20:07. The first female overall was Tiffany Cole with a run of 22:32.

Ms West said she was pleased with this year's attendance and support.

"With all the current community challenges, we were not sure if the race would even happen," she said. "We are thankful that we were able to secure all the permissions need under the current covid regulations, and the event was a testament of living life with Covid. We had to take extra safety measures we hope to see this event continue to grow each year as it has become an annual tradition and this year despite all the challenges we face, we have a lot to thankful for and loved seeing participants of all ages, from five months to 75 years old!"

Meals on Wheels invites the community to mark the calendar for next year's 'Turkey' slated for Saturday, 26 November, 2022.

Marathon winner runs in under three hours

CONTINUED FROM Page 1

3:52:59 and Oddy Gullon with a time of 3:58:32.

Despite Covid restrictions leading to a staggered start in order to avoid crowding, more than 900 runners began the 26.2 miles of the Walkers Marathon, running along South Sound, and turning around near to Prospect Point. There were plenty of people taking part in the half marathon, too, and Adam Newman was the first male, with a time of 1:22:6. Elaine Anderson was the first female, with a time of 1:35:8.

Covid restrictions not only meant that the marathon and half-marathon had to be broken into different groups starting at different times, but it also meant that people couldn't crowd together after the race, to have their photos taken with all the friends and family who came to cheer them on. But the race was still a lot of fun, with a cool breeze and just a light bit of drizzly rain towards the end, which helped cool the runners down. As always, there was a small army of volunteers all along the route, making sure the runners were safe and providing them with water and Gatorade.



► Runners along South Church Street



► One of the water stops along South Church Street

Governor Martyn Roper, who is known to keep fit by running on Governor's Beach in the morning, took part in the Jasmine relay team, along with Chief Medical Officer Dr John Lee.

"Congratulations to everyone," he said. "It's become a classic event in our islands and it's a shame this year we are obviously a bit limited in what we can do, but from what I have seen it's been a fantastic success."

The Governor added he thought Jasmine did an incredible job in filling a gap for end-of-life care.

"I think that they offer a wonderfully caring environment at that terribly awful time for people at the end of life, and for friends who are coming in, so I just want to show my support for what they do," he stated.

In the four-person relay race, Team Walkers Running 1 came first, with a

time of 2:57:49. Team CrossFit Cayman came second, with a time of 3:19:28, and Team KPMG came third with a time of 3:23:17.

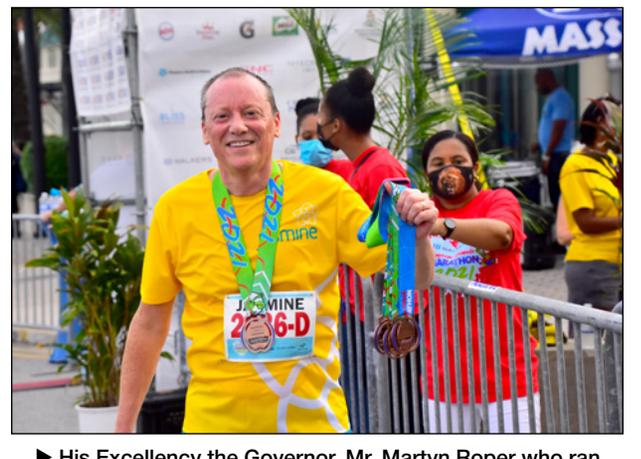
The second male in the half-marathon was Gregley Gayle, with a time of 1:26:24, and the third male was Esmond Brown with a time of 1:26:47. Second female in the half-marathon was Michelle Vinton with a time of 1:41:9, and third female was Kym Bailey with a time of 1:42:41.



► Walkers Marathon winner Phil Reid



► Heather Francis was the first female



► His Excellency the Governor, Mr. Martyn Roper who ran for relay team Jasmine

THE PANEL DISCUSSION

Retraining for reopening - an opportunity missed?

By Staff writer

The most recent edition of 'The Panel' on *Caymanian Times* explored in-depth the longstanding and seemingly intractable issue of balancing jobs for Caymanians with the demands of the private sector, especially the tourism industry, and government revenues from work permits.

The issue was tackled in a spirited and informed debate on The Panel programme, in which host and *Caymanian Times* publisher Ralph Lewis was joined by regular panellist Roy Bodden and guest Michael Myles.

A passionate advocate for jobs and career progression for Caymanians across all sectors, Mr Myles (an educator and trainer) is the Director of Inspire Cayman Training, an internationally accredited training organisation he established to address skills shortages and offer avenues of professional development for citizens.

Mr Myles feels an opportunity was missed to have an effective retraining and re-tooling programme during the slow-down alongside the stipend offer for persons forced out-of-work by the pandemic.

Referring to the outcome of a government-commissioned study into post-pandemic employment and career paths for Caymanians, he cited some examples of missed opportunities.

"We need to help our people so when our country opens back up, we now have not just water sports operators, but we now have PADI instructors where small

businessmen who were running boats can now offer diving on their boats."

Another is the construction industry where he set about dispelling views that Caymanians aren't keen to work in that industry.

In fact, Mr Myles said persons who have gone through his programme have found work and career paths in that industry which largely relies on overseas workers.

Instead, he said that rather than pursuing that, more emphasis was placed on the stipends which he feels that while necessary, might have been counter-productive in some respects.

The Inspire Cayman director is of the view that this might have a disincentive to pursuing training by some recipients.

"Giving away stuff is easy. It's a win when you can give \$1,500 to somebody you shut them down, you shut them up and you move them along and they are good to go. But what you've done is paralyse these people that they are not living, they are surviving."

He also felt that personal financial management is a vital component of that equation.

Panellist Dr Roy Bodden also had reservations about the failure to strike the balance between the demands of industry, prioritising work for Caymanian and the considerable revenue the government derives from work permits.

He reiterated a view he has voiced on previous editions of The Panel that opportunities were missed during the past year



to embark on a comprehensive retaining and upskilling scheme.

"I am disappointed because I thought that during what I call the interregnum - the time that we were locked down - the authorities both in the public sector and the private sector would have taken advantage to prepare people for the hospitality industry whenever we open up so that we would not have been in this quandary now, where we had to again get every single work permit for every position."

He reinforced his point by stating: "I understand that we may not have enough Caymanians to fill every position, but there is no reason to say that we couldn't have Caymanians filling at least a couple of 100 of those positions."

On the issue of training and development, host Ralph Lewis (who is a former bank manager) looked at the issue from the perspective of in-depth and ongoing training and professional development.

It's his view that it's in the interest of both the employee's career progression and business success.

"When you talk about training staff to do jobs from your local workforce, it doesn't happen in two weeks or one month. It takes time because if I'm running a business, I need experienced people at my counters when I open my five-star hotel and welcome my guests paying \$1,000 a night."

It was also felt that the government's employment policy via its Workforce Opportunities & Residency Cayman (WORC) agency might need a rethink.

"The role is not for government to be an HR company," Mr Lewis stated. "That's not the role. You don't tell a company who to hire. You can tell them but they don't have to hire. The company has to make a choice to hire someone that's going to work with the best interest of their bottom dollar."

At the same time, it was also felt that Caymanians should be given preference for certain roles, a point driven home by Michael Myles based on his observations in other Caribbean countries.

However, he noted that what sets those countries apart from Cayman is their commitment to training.

According to Mr Myles, this has wide ripple effects ranging from career and professional development in the workplace, to enabling Caymanians to be prominent in the economic mainstream rather than being restricted to what he described as "dead-end" entry-level jobs.

Along those lines, panellist Roy Bodden voiced an abiding concern.

"What about those instances where there is discrimination?" he wondered.

"I think in some institutions in the hospitality industry - not all - there's a blatant attempt not to have Caymanians in obvious positions; front office and all these kinds of things, because the proprietors and the senior managers and administration want to keep up with a certain image."

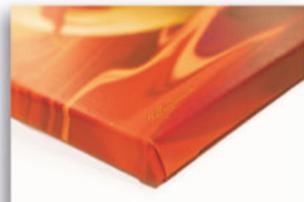
(Listen back to most recent and previous editions of The Panel on *Caymanian Times* website, Facebook and YouTube pages)





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► Markus Mueri, Treasurer



► Michael Tibbetts, Vice President

CITA say three roadblocks to tourism bounce-back

By Christopher Tobutt

Regulations which prohibit unvaccinated children from entering Cayman, staffing shortages and low air arrivals numbers were the three major roadblocks to rebuilding Cayman tourism industry. They were identified at the Cayman Islands Tourism Association (CITA)'s AGM, held at the Marriott Beach Hotel and Resort by Association Vice President, Michael Tibbetts.

Both Mr Tibbetts and Markus Mueri, CITA Treasurer, spoke about CITA's initiatives to make up the shortfall of staff by recruiting Caymanians, although there was general agreement that there would still not be nearly enough Caymanians to bring the industry up to its proper capacity without additional work-permits.

"Hospitality is a team sport," Mr Tibbetts said, as he explained that one sector was dependent upon another, and all had to have enough staff to enable the industry to function properly. But Mr Mueri stressed CITA's ongoing commitment to spearhead initiatives for hiring Caymanians, saying that there were many positions that could be found for those who had the right attitude, and said that the Association was planning more job-fairs and similar recruitment events in the near future.

CITA president, Marc Langevin, also echoed that their sentiments that work permit holders would be needed in the remobilisation of the industry. He expressed his dismay at delays over work permit signings, indicating that this meant, in effect, that the industry was far from ready to be properly remobilised by either Christmas, or early in the New Year.

CITA member Troy Leacock who was voted Director of Watersports sector during CITA's internal elections, spoke about the challenges CITA was facing.



► (L-R) Markus Mueri, Treasurer, Michael Tibbetts, Vice President, and President, Marc Langevin

"When we turned off the lights a year and a half ago, we had one government. When we're turning on the lights today, it's a different government, and different strategies and different priorities," he said. "We have got to build relationships, and we have got to build trust with that government. The other area which is more subtle, but it's just as important, because it actually impacts the political dy-

namic, and that is what I call 'community sentiment.'"

Mr Leacock explained that there had been a growing current of thought which diminished the importance of the tourism sector, because of the temporary boost to the economy by such things as the government's release of pensions, as well as stipends and other stop-gap measures.

"We shut tourism down at 100 miles an hour, to zero. And we were all in shock. Three months later, when the pensions were released, and the tourism stipends were released, 80 percent of the persons in Cayman were awash with cash. So, the sentiment began, 'We don't need tourism. Why do we need tourism, look at how well we're doing, government coffers are filling up.' That sentiment slowly deteriorated from 'We don't need tourism,' to 'We don't

want tourism," he said. "Tourism is everybody's business, not just our business, so we have got to make sure that we get community connected, and we rebuild what we had before."

Mr Mueri presented CITA's financial sheet, showing a big increase in CITA's funds over the last year, despite the fact that many CITA members were unable to pay their membership fee, and had even managed to 'give back' to the community, with over \$16,000 donated both to ARK and Feed our Future. The shortfall had been made up by holding very successful events, such as CITA's 'Seaspice,' a golf tournament, and Restaurant Month. CITA had also been able to help cook and supply 2,500 Christmas meals to the needy last year, with the help of sponsors such as Progressive, Fosters, Kirks and Island Supply.

"Tourism is everybody's business, not just our business so we have got to make sure that we get community connected, and we rebuild what we had before" – Troy Leacock, CITA's Director of Watersports

International recognition for The Security Centre

Long-standing Cayman Islands security company, The Security Centre Limited, has been awarded International Organisation for Standardisation (ISO) certification in Quality Management, Occupational Health and Safety and Private Security Services; three internationally recognised industry standards that put a guaranty behind the business' ability to provide services, products and operations that meet and exceed customers' needs locally and regulatory requirements, globally.

The Security Centre is the first, and only, security services company in the Cayman

Islands and Caribbean region to have been awarded these international quality standards, which is testament to the organisation's ongoing commitment to continually improving business operations, management processes and customer service.

ISO is one of the most rigorous and well-regarded standards of accreditation in the world. To become compliant with these standards, over the last year The Security Centre underwent an extensive firm-wide audit of its management systems, security operations and employee health and safety policies, conducted by the third-party organisation. It then worked with the organisation to develop and implement a long-term efficiency plan that will ensure the company

continues to operate with industry-leading security management systems in place.

Commenting on the certifications, The Security Centre's General Manager, Abraham Ghazarian, explained: "Achieving these international accreditations recognises the robust policies and procedures we have in place internally, which in turn means our customers have complete assurance that our security services and systems operate to the highest standard."

As the company looks forward to 2022, he added: "as we have always done, we are continuing to challenge ourselves to improve our services to meet or exceed the needs and expectations of our customers, whilst keeping employee safety, customer service quality and operational transparency in our business practices top of mind."

Mr Ghazarian added: "Having witnessed an increase in security incidents across both homes and businesses over the last year, we want to ensure that our current and future clients feel confident that The Security Centre's services and procedures



► Abraham Ghazarian



are the most efficient and effective on-island by guaranteeing a consistent and high-quality level of performance."

London reception to promote Cayman

The Cayman Islands Government Office in the UK recently hosted a special event for more than 90 friends and associates of the Cayman Islands in London to promote the Cayman Islands as a safe and progressive investment jurisdiction.

Stephen Webster, the current Chairman of the Friends of Cayman, and Dr Tasha Ebanks Garcia, the Cayman Islands Government Representative in the UK, opened the reception with a welcome address.

Governor Martyn Roper was in attendance and spoke about why the Cayman Islands is such a unique place, mentioning the strong combination of Caymanian culture and tradition, strong seafaring roots and the long journey that Cayman has been on the last forty years to be the outstanding financial services centre it is today.

The event was held in conjunction with Dart and InvestCayman, who were on hand to answer questions and assist with those interested in investing in the Cayman Islands. André Ebanks, Minister for Financial Services & Commerce and Investment, Innovation & Social Development, was in attendance to present InvestCayman and speak to the audience about the Cayman Islands as a home and jurisdiction, focussing on the people of the Cayman Islands, and to update friends about the Ministry of Innovation, Investment and Social Development in the Cayman Islands.

Sue Nickason of Dart commented: "Dart are committed to the long-term sustainability of the Cayman Islands and we have always worked very closely with Friends of Cayman,



► Kate Kandiah, John Owen CMG, Dr Tasha Ebanks Garcia, Stephen Webster, H.E. Martyn Roper



► Sue Nickason speaks to guests

InvestCayman and other entrepreneurs in the Cayman Islands to talk about what a great place the Cayman Islands is for innovation."

Dr Tasha Ebanks Garcia said it was a pleasure to host so many Friends of the Cayman Islands at an event to promote the country for investment.

"It was an occasion to reunite and network together for the first time following the Covid restrictions and an opportunity to meet new friends, to share with them why the Cayman Islands is the star of the Caribbean," she said.

The Cayman Islands Government hosted the event also to present a surprise and unique thank you gift of a custom hand sculpted piece of Caymanite from

Horacio Esteban to recognise Former Governor John Wynne Owen, who was a long serving member of the Friends of Cayman and Chairman of the Friends of Cayman group from 2005 to 2019.

Mr Owen commented: "I am very pleased tonight - which was totally unexpected - to have been granted this wonderful piece of Caymanite which has been crafted by Horacio Esteban and is so significant as recognition for my time with Friends of Cayman but more significant, as part of Cayman is now going to sit in my cottage in the Isle of Wight and that is wonderful, I am most grateful and it has been a privilege to have been here this evening."



► Cayman's junior Pan Am Games athletes proudly wave the Cayman Islands flag



► Team Cayman at the inaugural Junior Pan Am Games opening ceremony in Cali Colombia

Junior athletes made Cayman proud

By Lindsey Turnbull

The Junior Pan Am U23 Games held in Cali Colombia towards the end of November/beginning of December gave some of Cayman's top young athletes excellent experience in what it is like to compete at the top of their game. All of the athletes participating gained invaluable experience at this, the first ever Pan Am Games geared directly to the under-23s. Cayman's athletes took on some of the best athletes from 40 other national teams which saw more than 3,800 athletes from across the region participate.

Cayman sent 14 athletes from six disciplines and in all, there were more than 300 events across 28 sports in what was a thrilling few days of top-level competition.

Headed by Cayman Islands Olympic Association Chef de Mission Janet Sairsingh, the team comprised Jillian Crooks, Jordan Crooks, Raya Embury Brown, Kyra Rabess (swimming), Alexandria Owen and Abbie Carnahan (artistic swimming), Jade Pitcairn, Kali MacLean, Emma Turnbull (squash), Igor Magalhaes, Karthik Adapa (gymnastics), Nathaniel Forbes (road cycling) and Lacey Barnes and Shalysa Wray (athletics).

cling) and Lacey Barnes and Shalysa Wray (athletics).

Team Cayman Squash shook up the courts in Cali, having drawn some of the hardest teams in the competition. The team did not let that faze them and displayed an extremely competitive edge that ultimately saw the girls lose 2:0 in the teams round to Mexico, lose 2:1 to Guatemala and then beat El Salvador 3:0 in the play off for 7/8th position, ultimately coming 7th.

Team Cayman Athletics also pushed their limits, with Lacey Barnes earning an overall 5th place with a discus throw of 51.00m. That is her second-best throw behind her personal best of 51.52m. Shalysa Wray came 5th in the 400m finals with a time of 53.47, a new personal best.

Team Cayman Artistic Swimmers Alexandria and Abbie went out and left their very graceful mark on the competition. This was Cayman's first ever, Artistic Swimming Duet Team at a major event and they definitely made the Cayman Islands proud.

SEE JUNIOR ATHLETES, Page 11



► Team Cayman Squash player Kali Maclean showed grit playing Guatemala



► Team Cayman Squash's Jade Pitcairn is a formidable player



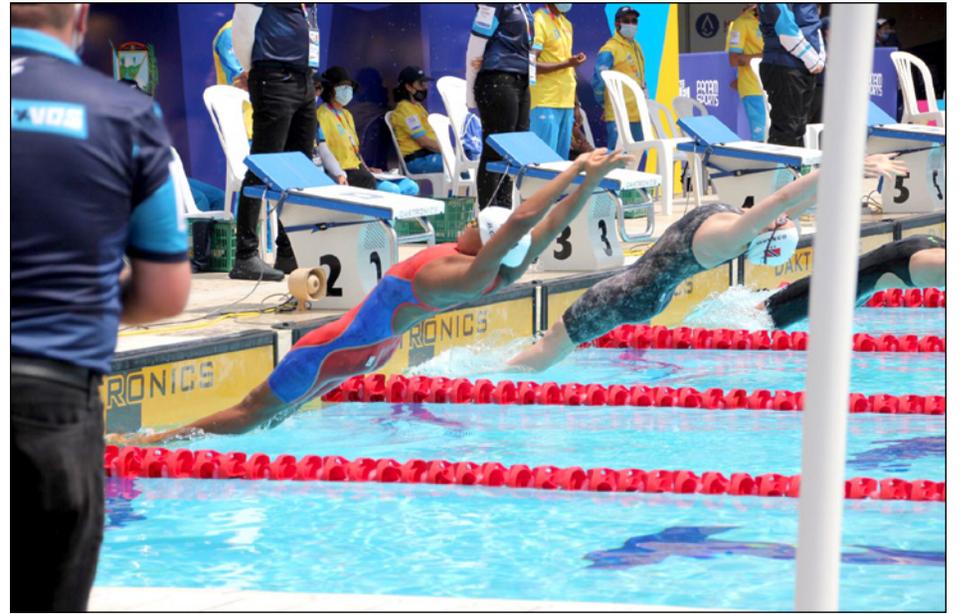
► Squash player Emma Turnbull fought hard against her Colombian opponent



► Cayman Cyclist, Nathaniel Forbes, wasting no time and hit the roads of Buga for some training



► Cayman's swimmers



► Cayman's swimmers participating in the first ever Junior Pan Am Games

Junior athletes made Cayman proud

CONTINUED FROM Page 10

Team Cayman Swimming saw Raya Embury Brown participate in the 400 Freestyle, finishing 8th in B finals and 16th overall with a time of 4:39.37. In the 800 freestyle she finished 13th with 9:28.34.

Kyra Rabess finished 2nd in the 400 freestyle in the B finals and 10th overall with 4:27.56, 6th in the B finals for the 200 freestyle and 14th overall with 2:08.72. She also participated in the 100 freestyle, finishing 20th overall with 59.16 (-0.10 time improvement).

Jillian Crooks came 4th in the B finals in the 200 freestyle and 12th overall with 2:08.43 (-0.74 time improvement), 4th in the B finals for the 100 freestyle and 12th overall with 58.06. In the 100 backstroke she finished 2nd in the B finals and 10th overall with 1:05.30 (-0.44 time improvement).

Jordan Crooks finished 3rd in the 100 butterfly in the B finals and 11th overall with 55.49, and 4th in the 100 freestyle and 4th overall with 50.78. In the 50 freestyle he finished 8th in the A finals overall.

The Cayman Islands Olympics Committee said Nathaniel Forbes had an amazing road race for **Team Cayman Cycling**, and kept with the main pack for some 70+ miles. Unfortunately, he encountered a series of mechanical problems that let the pack get away and he was unable to recover the time and distance after two more mechanical failures. Never-the-less, they called his race "spectacular" and that he showed his heart as this was a course with climbs at altitude which Nathaniel had not encountered before. The training he receives under his coach Ken Gokool has definitely shown that Nathaniel with bring back cycling for the Cayman Islands, they stated.

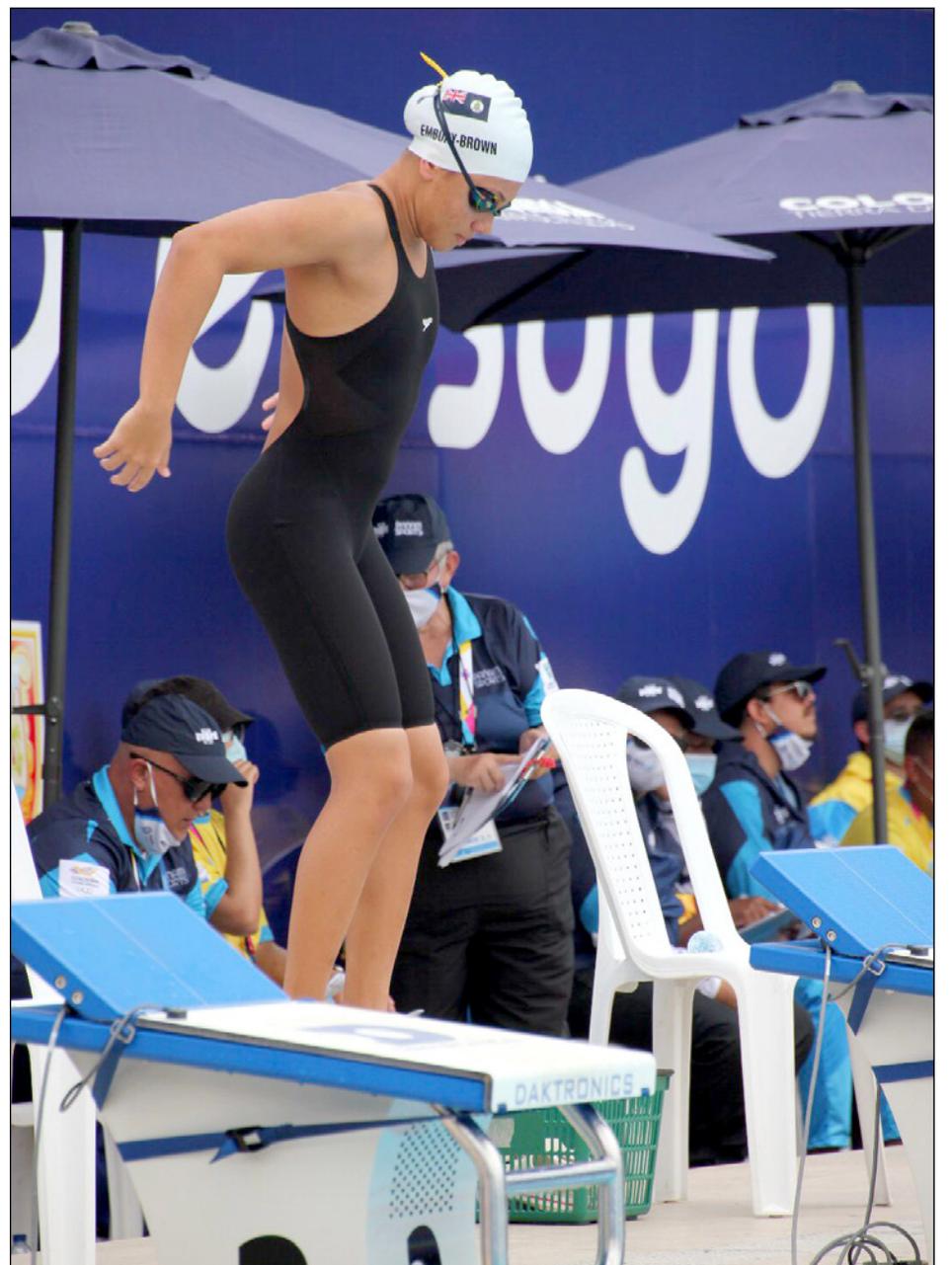
As at 6 December, Brazil dominated the medals, earning 163 medals in total, of which 59 were gold. Colombia was second with 145 medals (48 gold) and the US was third with 114 medals (47 gold). Further results for Cayman's athletes will be reported as they become available.



► Artistic swimmers Alexandria Owen and Abbie Carnahan



► Team Cayman Gymnastics Igor Magalhaes in action



► Team Cayman Swimmer Raya Embury Brown

Farmers receive payment under assistance project

More than 90 commercial farmers across Grand Cayman have so far received payment in total of \$1.7 million dollars from the Ministry of Agriculture under the Tropical Storm Grace Farmers' Assistance Project.

To date, the Ministry of Agriculture has received 123 applications under the project. A total of 122 assessments of the farms have been completed, with 106 applications approved for payment.

The Tropical Storm Grace Farmers' Assistance Project is aimed at providing support to commercial farmers who suffered loss of income or livestock as well as damage to crops and farm infrastructure a result of the storm in August.

A presentation of the cheques was made to some of the farmers at the Department of Agriculture on 22 November, and in attendance were Minister of Agriculture Jay Ebanks, Parliamentary Secretary Isaac Rankine, Acting Chief Officer Leyda Nicholson-Makasare; Director, Department of Agriculture Adrian Estwick, Assistant Director Brian Crichlow, other members of the Ministry and DoA team as well as persons from the farming community.

Minister Ebanks stated that Government's allocation of three million dollars to the project was the single largest investment of its kind in the agricultural sector.



► Evelyn Rocket accepts cheque from Minister of Agriculture, Jay Ebanks. Looking on is Parliamentary Secretary Isaac Rankine



► Commercial farmer Justin Woods receives cheque from Hon. Jay Ebanks

He urged the farmers to: "make a special effort to use the assistance for their farm rehabilitation and recovery efforts, as they continue to strengthen their resilience to boost the Islands' food and nutrition security".

Parliamentary Secretary Rankine also encouraged the farmers to use the assistance to gain maximum benefit from their farms.

"I am very pleased that the government can assist the farmers in such a meaningful way. It is good to see all the progress we

have made in farming. I look forward to seeing Caymanian farmers utilising technology to transform the Islands' agriculture sector, placing them on the cutting edge of production," he stated.

Commenting on project, Errol Watler of Sparky's Amazing Farm, said he was grateful to the government for the assistance provided. "The Covid-19 pandemic and the storm caused a set-back to many farmers so this support with help us to get back up and running again," he noted.

Another commercial farmer, Evelyn Rocket, stated: "I want to applaud the Ministry and the Department of Agriculture for such initiative to support local farmers. My hope is that someday we will be in a position where we can produce more local foods for our Islands so we are less dependent on foreign imports."

Applicants to the project are subjected to farm assessments conducted by representatives from Department of Agriculture and the Ministry of Planning, Agriculture, Housing and Infrastructure.

DEH urges to stop illegal dumping

The Department of Environmental Health is reminding residents that dumping waste at sites other than the George Town or the Sister Islands landfills is against the law. Massive illegal dumping of bulk items and construction material have been found across the Ed Bush Sport Complex in West Bay and at the Newlands Bypass.

Richard Simms, DEH Director, said: "We have been forced to re-direct resources to clear these sites on numerous occasions, despite several signs warning people about the penalty for illegal dumping. The recently concluded

Bulk Waste Collection Schedule was a curb side exercise and at no point in time residents were advised of temporary debris sites. Let's not make more excuses. It is everyone's responsibility to keep the environment clean and stop littering."

The penalty for illegal dumping and littering can result in six months imprisonment and a minimum fine of \$500. This unlawful practice should be reported to the DEH or the Royal Cayman Islands Police Service.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m.

on weekdays, until 1:00 p.m. on Saturday and it is closed on Sunday. However, the landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

Additional information is available from the DEH at 949-6696. Individuals may also send an email to dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message its Facebook page at <https://www.facebook.com/Department-of-Environmental-Health-Cayman-Islands-Government-335107266641072>



► Illegal Dumping at Ed Bush Sport Complex



STOP ILLEGAL DUMPING & LITTERING

ACROSS ED BUSH SPORT COMPLEX
December 1, 2021




BEFORE
AFTER



DEPARTMENT OF ENVIRONMENTAL HEALTH



STOP ILLEGAL DUMPING & LITTERING

NEWLANDS BYPASS
December 1, 2021




BEFORE
AFTER



DEPARTMENT OF ENVIRONMENTAL HEALTH

Summary of Cabinet meeting held on 23 November 2021

At this meeting, Cabinet:

- approved the Public Recorder (Amendment) Bill, 2022 for publication and presentation to Parliament;
- confirmed approval granted by circulation on 22nd November 2021 for the Ministry of Planning, Agriculture, Housing and Infrastructure under Section 11 (5) and (6) of the Public Management and Finance Act (2020 Revision) to reallocate an additional CI\$350,000 from TP 105 – Assistance to Farmers – Tropical Storm Grace to NGS 84 – Cayman Islands Agricultural Society to assist with the importation of livestock;
- approved in accordance with section 159 of the Companies Act (2020 Revision) for Sutherland OP Holdings II, Ltd and Via Victory to make application to the Grand Court for restoration to the Cayman Islands Register of Companies;
- approved the waiver of import duty on building materials imported by Agape Family Worship Centre to facilitate roof repairs at its building on 50 Fairbanks Road;
- approved the National Pensions (Amendment) Act, 2020 (Extension of Pension Holiday) (No.2) Order, 2021 ex-

tending the pension holiday period until 31st March 2022;

- approved for the Ministry of Education to transfer funding in accordance with Section 11 (5) and (6) of the Public Management and Finance Act (2020 Revision), increasing TP 61 – Student Enrichment and Support Services by CI\$24,724 and decreasing TP 97 – Education, Agriculture and Land Services – Covid Response and Recovery by CI\$24,724;
- approved the following appointments to the Cayman Islands Beautification Committee effective 22nd November 2021 at the pleasure of the Cabinet:
 - Karen Hydes – Chair;
 - Robert Bodden – Deputy Chair;
 - Margely Reve – Member;
 - Edney McLean – Member;
 - Felisiana Ebanks – Member;
 - Omeria Gordon – Member;
 - Nickeah Esteban – Member; Director of Environmental Health or nominee – Member (Ex-Officio);
 - Director of Commerce and Investment or nominee - Member (Ex-Officio);
 - Rep. of Royal Cayman Islands Police Service or nominee - Member (Ex-Officio); and Chief Officer for Ministry of



- Tourism or nominee - Member (Ex-Officio);
- approved the development and submission of an application by the Cayman Islands Government for ‘city status’ for George Town as part of the Civic Honours competition and the demarcation of the Historical Transport and Industry Zone as the city of George Town;
- approved the Public Holidays (No.2) Order, 2021 to designate 3rd

- June 2022 and 6th June 2022 as public holidays in honour of The Queen’s Platinum Jubilee;
- approved for Holland America Nieuw Statedam cruise ship to call on Grand Cayman on 28th December 2021 subject to conditions set by Cabinet; and
- approved the issuance of an Order pursuant to Section 52 of the Customs

SEE CABINET MEETING SUMMARY, Page 14

COVID-19 Vaccine Schedule – NOV/DEC 2021^(v1)

PLEASE REMEMBER TO BRING YOUR OWN FACE MASK



The COVID-19 vaccine (dose 1 & 2) is available to ALL persons 12 years and over. Boosters (dose 3) are being administered in phases*

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|---|---|--|--|
| NOVEMBER 29 | 30 | DECEMBER 1 | 2 | 3 | 4 |
| 1st & 2nd Dose available to all persons 12 years and older | | | | | |
| Boosters (3rd Dose) available to the following: healthcare workers, teachers, police/fire/prison/CBC officers, 40+ years old and clinically vulnerable (see criteria below)* | | | | | |
| SAVANNAH MLA OFFICE (behind Wendy's) 4pm - 7pm | CAMANA BAY** 12:30 - 4pm 5:30 - 7:30pm (**Canella Court, 2 nd Floor, adjacent observation tower) | CAMANA BAY** 9am - 12:00pm (**Canella Court, 2 nd Floor, adjacent observation tower) | WEST BAY HEALTH CENTRE 5pm - 8pm | CAMANA BAY** 10am - 1:30pm 3 - 6pm (**Canella Court, 2 nd Floor, adjacent observation tower) | CAMANA BAY** 9am - 12:30pm 2 - 5pm (**Canella Court, 2 nd Floor, adjacent observation tower) |
| 6 | 7 | 8 | 9 | 10 | 11 |
| 1st & 2nd Dose available to all persons 12 years and older | | | | | |
| Boosters (3rd Dose) available to the following: healthcare workers, teachers, police/fire/prison/CBC officers, 40+ years old and clinically vulnerable (see criteria below)* | | | | | |
| NO CLINIC | CAMANA BAY** 9am - 12:00pm (**Canella Court, 2 nd Floor, adjacent observation tower) | CAMANA BAY** 9am - 12:30pm (**Canella Court, 2 nd Floor, adjacent observation tower) | PROSPECT COMMUNITY OFFICE (33 Marina Drive) 4pm - 7pm | CAMANA BAY** 10am - 1:30pm 3 - 6pm (**Canella Court, 2 nd Floor, adjacent observation tower) | CAMANA BAY** 9am - 12:30pm 2 - 5pm (**Canella Court, 2 nd Floor, adjacent observation tower) |
| | | NORTH SIDE HEALTH CENTRE 4 - 7pm | | SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm | |
| | | SISTER ISLANDS ASTON RUTTY CENTRE 2 - 4pm | | | |

RCIPS helicopter and crew off to Turks and Caicos

Last Wednesday, the RCIPS Air Operations Unit (AOU) deployed one of their H145 helicopters and crew to the Turks and Caicos Islands (TCI). This is the first of two, two-week deployments, requested by the Turks and Caicos government to provide support to the Royal Turks and Caicos Police Force with countering unlawful migration. The UK Foreign Commonwealth and Development Office are funding the deployment, which is in accordance with the Memorandum of Understanding signed by the Cayman Islands and United Kingdom Governments in December 2018 to support Overseas Territories disaster management and security. These deployments will focus on security assistance.

One H145 helicopter and crew will remain in the Cayman Islands to continue the AOU's primary functions in the Cayman Islands. This is the first time the AOU have operated the two helicopters simultaneously in different countries, following on from their successful deployments in 2017 to TCI to support Hurricane Irma



► RCIPS Helicopter deployed to Turks and Caicos

response, 2018 TCI security patrols with the Royal Navy RFA Mounts Bay, and 2019 Hurricane Dorian response to The Bahamas. During 2021's hurricane seasons, the

AOU have shown readiness for disaster response throughout the Caribbean with both H145 helicopters based in the Cayman Islands.

Governor Martyn Roper said: "Cayman has a long and proud record of supporting neighbouring Overseas Territories and countries. I am delighted that we are once again able to support TCI who do not have the benefit of their own helicopters to provide air support of this nature. I am very grateful to the team who volunteered for this assignment just before Christmas. I wish them every success in their work."

Premier Wayne Panton said he was pleased that government could show the people of Turks and Caicos some Cayman-Kind.

"It is always wonderful to be able to assist when our sister British Overseas Territories are in need," Premier Panton said. "We are in a very fortunate position to be able to lend our support. We know that TCI would reciprocate if we found ourselves in need."

RCIPS launches 2021 holiday safety campaign

RCIPS' holiday safety operation, Winter Guardian, began on 1 December, and will see increased community foot patrols and intensified road enforcement operations, supported by road safety education and awareness campaigns. The operation continues throughout the holiday season and into the New Year in an effort to ensure the safety of members of the public as they do their shopping, travel the roads and enjoy festivities.

Chief Inspector Malcolm Kay said: "The focus of our 2021 Holiday Safety Campaign is on ensuring we have significant policing presence to provide reassurance to the public while also deterring crime, both within our communities and business locations, especially during this time of increased commercial activity, socialising, and late opening hours."

Community Police officers will be conducting evening foot patrols across residential communities and commercial areas around the Cayman Islands to increase visibility and provide support to residents, business owners and shoppers throughout the Holiday Season. Officers from the Special Constabulary will be added to increase the presence of uniformed officers throughout the island, and members of the 2021 RCIPS Recruit Class will be working alongside traffic officers throughout the holiday period.

The RCIPS' ongoing road safety campaign, Operation Quaker, is also part of the Holiday Safety Campaign. The Traffic & Roads Policing Unit will continue to deploy high visibility patrols and traffic checkpoints, with the aim of reducing traffic collisions and increasing road safety by cracking down on drunk driving, distracted driving, and speeding.

"Of course, these activities are a major part of the RCIPS' efforts year-round, however, the festive period brings with it increased activity, which requires a more focused strategy. I would ask all members of the public to work with us, by simply following the law and behaving responsibly, especially when it comes to the Public Health Regulations in regards to COVID-19, as we continue to work to keep our communities safer," added Chief Inspector Kay.

"As we enter the festive season, we know that social gatherings become more frequent and so



► RCIPS launches holiday campaign

the temptation to drink and drive increases," said Inspector Dwayne Jones, head of the Traffic and Roads Policing Unit. "However, regardless of the time of year, drinking and driving can easily end in tragedy. If you plan to drink, you need to find an alternative to driving."

As in previous years, the RCIPS continues to support the National Drug Council in their annual Arrive Alive 345 Campaign. This includes the Designated Driver Programme, an initiative among local restaurants to offer complimentary soft drinks to designated drivers. The Purple Ribbon Bus service provides free bus service on New Year's Eve from 9:00PM to 4:00AM for all districts on Grand Cayman and Cayman Brac. Additionally, the RCIPS encourages drivers to take the Purple Ribbon Pledge to not drink and drive over the holiday season. Visit the National Drug Council for more information.

The RCIPS is also reminding the public to be especially cautious of financial crime, which tends to increase during the holiday season as persons increase their online shopping and transactions using debit and credit cards. Always be sure to take appropriate precautions when engaging in these activities, and be sure to guard your financial information closely. More tips on financial crime prevention can be found on their website and on their social media channels.

Summary of Cabinet meeting held on 23 November 2021

CONTINUED FROM Page 13

and Border Control Act (2021 Revision) to waive import duty on tariff codes:

- 1901.10.00 - preparations of foodstuff for infant use, put up for retail sale;
- 9619.00.00 - sanitary towels (pads) and tampons, diapers and diaper liners for babies and similar articles, of any material;
- 8715.00.00 - baby carriages and parts thereof;
- 2104.20.00 - food preparations consisting of finely homogenised mixtures of two or more basic ingredients, such as meat, fish,

vegetables or fruit, put up for retail sale as infant food or for dietetic purposes;

- and pursuant to Section 7 of the Customs Tariff Act (2017 Revision) the issuance of an Order to amend Schedule 1 of the Customs Tariff Act (2017 Revision) to give effect to the waiver of duty on the tariff codes.

Published by the Cabinet Office on Wednesday, 1st December, 2021

On Thursday, 25 November 2021 the Governor Martyn Roper, chaired a special meeting of the Cabinet.

- At this meeting, Cabinet:
- approved the Appropriation (Financial Years 2022 and 2021) Bill, 2021; Plan and Estimates for the 2022 and 2023 Financial Years; Budget Statements for the 2022 and 2023 Financial Years; Purchase Agreements for the 2022 and 2023 Financial Years; and Ownership Agreements for the 2022 and 2023 Financial Years; and
 - approved the Control of Covid-19 (Testing) (Amendment) Regulations, 2021

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|--|---|
| | | 4 | | 5 | 8 | | | |
| | 5 | | | | | 1 | | |
| 6 | | | | | | 3 | | 2 |
| | | | | | | 8 | | 4 |
| 1 | | | | 8 | | | | 6 |
| 5 | | 6 | | | | | | |
| | 7 | | 1 | | | | | 9 |
| | | 9 | | | | | | 3 |
| | | | 3 | 7 | | 4 | | |

Difficulty Level ★★★★★

4/10

Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 7 | 3 | 9 | 2 | 6 | 4 | 8 | 1 | 5 |
| 8 | 2 | 4 | 3 | 1 | 5 | 9 | 7 | 6 |
| 1 | 6 | 5 | 7 | 9 | 8 | 4 | 3 | 2 |
| 6 | 4 | 7 | 1 | 5 | 9 | 2 | 8 | 3 |
| 2 | 9 | 3 | 4 | 8 | 7 | 6 | 5 | 1 |
| 5 | 1 | 8 | 6 | 2 | 3 | 7 | 4 | 9 |
| 9 | 8 | 6 | 5 | 4 | 1 | 3 | 2 | 7 |
| 3 | 5 | 2 | 8 | 7 | 6 | 1 | 9 | 4 |
| 4 | 7 | 1 | 9 | 3 | 2 | 5 | 6 | 8 |

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS DOWN

- 1 Farm sight
- 5 Barber-shop offering
- 10 Reclined
- 11 Hot, in a way
- 12 Fairy tale monster
- 13 Lamented loudly
- 14 Arrogant folks
- 16 Kitchen appliances
- 20 Parade site
- 23 Compete
- 24 Pens for hens
- 25 Con-structed
- 27 Radius setting
- 28 Popular trees
- 29 Poultry buys
- 32 Table protectors
- 36 Big lummoX
- 39 Region
- 40 Brings to bear
- 41 Fight site
- 42 Prom crowd
- 43 Head, to Henri
- 1 Messy person
- 2 Othello's betrayer
- 3 Old Italian coin
- 4 Easy dance
- 5 Flag features
- 6 Raise
- 7 Completely
- 8 Neckline shape
- 9 Finale
- 11 Work byproduct
- 15 Low digits
- 17 Diabolical
- 18 Irritate

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| S | E | N | D | | | C | A | S | T | |
| C | L | A | U | S | | L | A | N | C | E |
| R | O | M | E | O | | O | R | G | A | N |
| U | P | A | | B | A | T | T | E | R | S |
| B | E | T | T | E | R | S | | L | E | E |
| | | | | S | H | O | R | T | | T |
| | | | | | A | S | F | O | R | |
| | | | | P | A | D | | A | P | O |
| A | L | L | | B | I | T | T | E | R | S |
| B | U | T | T | E | R | S | | M | A | P |
| A | R | E | A | S | | | | I | M | A |
| T | A | R | T | S | | | | N | A | D |
| E | L | S | A | | | | | D | E | C |
| | | | | | | | | | | K |

Yesterday's answer

- 19 Collec-tions
- 20 Wound remnant
- 21 Matador's foe
- 22 Capital of Italia
- 25 Cell feature
- 26 Parvenu
- 28 Ham and lamb
- 30 Ridicule
- 31 Horn output
- 33 Lake near Buffalo
- 34 Monthly bill
- 35 Cook's mint
- 36 Attain
- 37 Fire
- 38 Sheltered side

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| K | C | I | H | C | F | B | Y | D | S | H | S | S | O | P |
| P | O | B | E | B | S | U | S | O | N | S | T | S | A | U |
| E | R | U | E | G | A | H | N | C | A | T | E | O | U | X |
| S | W | I | N | G | T | O | H | K | E | U | C | R | I | O |
| D | T | M | W | B | C | W | R | M | L | M | A | J | Y | E |
| R | A | U | S | O | H | C | T | B | R | F | E | C | M | S |
| I | E | T | I | E | M | O | N | K | O | O | S | M | I | I |
| B | B | G | Y | D | O | L | R | F | W | R | D | R | N | V |
| D | N | M | T | M | W | C | A | R | E | N | U | D | G | O |
| R | W | C | L | U | B | S | P | V | N | E | L | T | U | R |
| A | O | W | D | P | A | I | E | N | I | T | A | L | S | P |
| Y | D | H | A | L | L | E | R | S | M | T | B | C | L | M |
| D | G | A | O | M | R | V | A | L | A | E | S | B | I | I |
| E | K | U | D | F | D | B | T | V | M | I | L | E | S | D |
| C | V | Y | L | W | N | D | L | I | I | L | F | M | F | M |

- Acid
- Basie
- Bebop
- Blues
- Chick
- Clubs
- Down Beat
- Duke
- Ella
- Festival
- Free
- Funk
- Improvise
- Jam
- Latin
- Miles
- Mingus
- Monk
- New Orleans
- Ornette
- Satchmo
- Sax
- Swing
- Yardbird

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

- 11 Work
- 15 Low
- 17 Diabolical
- 18 Irritate
- 27 Radius setting
- 28 Popular trees
- 29 Poultry buys
- 32 Table protectors
- 36 Big lummoX
- 39 Region
- 40 Brings to bear
- 41 Fight site
- 42 Prom crowd
- 43 Head, to Henri

| | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 | 8 | 9 |
| 10 | | | | | 11 | | | | |
| 12 | | | | | 13 | | | | |
| 14 | | | | 15 | | | | | |
| | | | 16 | | | | 17 | 18 | 19 |
| 20 | 21 | 22 | | | | | 23 | | |
| 24 | | | | | 25 | 26 | | | |
| 27 | | | | | 28 | | | | |
| 29 | | | 30 | 31 | | | | | |
| | | | 32 | | | | 33 | 34 | 35 |
| 36 | 37 | 38 | | | | | 39 | | |
| 40 | | | | | | | 41 | | |
| 42 | | | | | | | 43 | | |

7-29



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