



\$54K Scholarship for Miss Teen



Education Minister Hon. Juliana O'Connor-Connolly (seated right) greets Miss Teen Cayman Islands Asaiah Thomas (seated left). Standing in the background (I-r) Ms. Teresa Thomas, Miss Teen Cayman Coordinator Lion Andrea Franklin, Lion Donnamarie Williams, MOE Acting Chief Officer Ms. Lyneth Monteith, Manager-Scholarship Secretariat Unit Ms. Shari Smith and MOE Deputy Chief Officer Mr. Joel Francis





Cayman's Special Economic Zones Celebrate 10 Years

February 2022 marks 10 years since the Cayman Islands special economic zones by Cayman Enterprise City (CEC) welcomed their first special economic zone company (SEZCo). CEC is now home to over 275 special economic zone companies "which features a broad variety of globally significant businesses, including one of the world's fastest growing web browsers, a world-renowned video production company, and the planet's fastest growing precious metals royalties company," said Charlie Kirkconnell, Chief Executive Officer of CEC.

Over the past 10 years, CEC has attracted new knowledge-based industries to the Cayman Islands, has been ranked amongst the world's top Free Zones, and has made a half billion dollar impact on the Cayman Islands' economy.

In 2011, on the heels of the global financial crisis of 2008, the Cayman Islands Government (CIG) was looking

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EDITORIAL

EDITORIAL

A WIN-WIN SITUATION FOR STUDENTS, BUSINESSES...AND GOVERNMENT

A series of events over the past few weeks have served as a welcome vote of confidence in our business community's support for Cayman's students - our next generations of leaders, professionals and entrepreneurs.

Scotiabank Cayman provided educational grants totalling \$20,000 USD for nine students completing undergraduate studies at the International College of the Cayman Islands (ICCI).

Dart's Minds Inspired Math Challenge brought together some of the brightest young brains in mathematics for a twoday Tournament of Champions.

Year 11 students of John Gray High School were given the chance to hone their interview skills and contemplate their future during a series of mock interviews held with real-life employers during the week of 8 to 11 February.

It's money well spent, time well spent and recognition well earned for the businesses and the schools but most importantly, for the students.

Happening at a time of renewed discourse about prioritising Caymanians in the job market these types of engagements point to solutions.

It suggests a new form of business incubator; invest early and directly, encourage and support development, reap



the results in the form of a cadre of capable and committed Caymanian staff who are ready, willing and able to take up the mantle.

It's a business plan for success that works for businesses, and there's no doubt that this type of investment will also work for our students.

Results are already showing.

Coming out of the mock interviews at John Gray High School with business leaders, several students have received offers of either part-time employment, mentorship and/or further training and development opportunities.

As the saying goes: "It's a win-win situation." And this type of winning combination is about to make its mark in the business of government (not just politics).

It was quite pleasing to learn that Hon. Premier Wayne Panton was so impressed with the presentations of students at the recent Alex Panton Foundation Youth Mental Health symposium that he has invited them to attend a session of Caucus to interact directly with the ministers and other elected representatives and policymakers in the government.

Another good investment in the youth. Our future is in their hands.



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Caribbean Utilities Company, Ltd. (CUC) recently honoured ten employees for outstanding service to the Company in 2021. The awardees are:

Brittany Mobley: Employee of the Year

An Engineer by trade, Ms. Mobley was presented with the 2021 Employee of the Year Award for her work with developing and enhancing the process being utilised to accommodate overseas contractors for a number of CUC projects. Since the advent of the Covid-19 pandemic in 2020, the process to bring in overseas contractors has become increasingly difficult with the introduction of various new requirements. Brittany has provided tremendous assistance and has been instrumental in developing our internal protocols and processes in this area and in turn, has built strong relationships for the Company. Her knowledge of the projects and her personal desire to learn and assist, has greatly contributed to the Company's success in ensuring that all required protocols and information is provided effectively and efficiently to the relevant stakeholders. In addition, she often responded to queries outside of work hours, which were quite frequent for this assignment. Brittany epitomizes the CUC value of teamwork.

Denise Dixon: Supervisor of the Year

Mrs. Dixon was awarded the 2021 Supervisor of the Year Award for her outstanding leadership qualities. As Supervisor Banking & Fixed Assets, she was honoured for her willingness to assist wherever needed when the Financial Services Department was short-staffed. Always supportive of her team members, Mrs. Dixon makes herself available no matter what the circumstances. She embodies teamwork and is well-respected and admired by her team and the many employees with whom she interacts with.

Odayne Lynch: Excellence in Safety Award

Mr. Lynch was presented with the 2021 Excellence in Safety Award for his commitment to safety awareness. As an Engineering Technologist, he is tasked with overseeing numerous complex transmission and distribution projects involving personnel and multiple vehicles. His attention to detail in the safety planning and onsite work phases is second to none. If the project cannot be done or is not being done safely, Mr. Lynch will be the first to speak out or essentially cease all work on the project.

Andrew Carter: The Jeffrey Broderick Bright Spark Award

Mr. Carter, a Senior Production Planner in the Electrical Maintenance Department, was awarded the 2021 Jeffrey Broderick Bright Spark Award for his creativity in devising a new job planning form in collaboration with the Environment, Health & Safety Department. This new job planning form quickens the process while improving the quality and safety aspects of the proposed job. The form was quickly adopted by a number of departments within the Company.

Emily Pearson, Amaris Smith, Japhia Augustine and Sylvester Coleman: *Wellness Champions*

Ms. Pearson, Ms. Smith, Ms. Augustine and Mr. Coleman shared the 2021 Wellness Champion Award for their participation in a number of health and wellness campaigns during the year.

Delroy Henry: The Otis Jackson Golden Wrench Award

This award honours the late Otis Jackson, one of the Company's "Veterans of Power" and is awarded to an employee from any of the departments responsible for power generation. Mr. Henry is the 2021 Otis Jackson Golden Wrench Award winner. As a Heavy Duty Mechanic in the Mechanical Maintenance Department, Mr. Henry was rewarded for his hard work, dependability and tireless effort on a number of projects with which he was involved. He is deeply respected by his colleagues and is always willing to assist with other projects, offering solutions and support to apprentices, passing on his knowledge and expertise.

Michael Powell: The Pedro Echenique Golden Bucket Award

This award honours the late Pedro Echenique, another of CUC's celebrated "Veterans of Power". This award is presented to an employee in transmission and distribution who embodies the Company's core values. As a Power Line Technician, Michael was rewarded for his leadership skills, commitment to safety, hard work and willingness to assist whenever needed. He always has a positive attitude towards his work and fellow employees and is not afraid to get his 'hands dirty'.

These employee awards are based on nominations from employees, which are then voted on and finalised by the Executive and Management teams. In addition to these annual awards, the Company has a number of reward and recognition programmes designed to recognise employees' contribution to improving all facets of life at CUC.





The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Education Minister Hon. Juliana O'Connor-Connolly(r) observes as Miss Teen Cayman Islands Asaiah Thomas (I) signs her scholarship contract



Ms. Teresa Thomas and her daughter Asaiah review the scholarship contract

Ministry of Education (MOE) Awards Scholarship to Miss Teen Cayman Islands

The Ministry of Education (MOE) has awarded a four-year scholarship to 18-year-old Asaiah Thomas.

The scholarship, valued at \$54,000.00, is awarded annually to the reigning Miss Teen Cayman Islands.

It covers two years of local study and up to two years of study at an overseas university of the recipient's choice.

"The Ministry awards this scholarship to some of Cayman's brightest young ladies. In so doing, we hope they will develop

their talents and skills and one day use them in the service of the Cayman Islands so that we can continue to grow and flourish as a nation," remarked Minister of Education Hon Juliana O'Connor-Connolly after the official signing of the scholarship contract on Tuesday (15 February) afternoon.

Asaiah expressed her appreciation for the scholarship. "I am very grateful to the Ministry of Education for providing me with this wonderful opportunity to further my studies," she commented.

Asaiah is currently pursuing an associate degree in Engineering Technology at the University College of the Cayman Islands (UCCI). She hopes to pursue a bachelor's degree in architecture in the UK upon completing her studies at UCCI.

EDUCATION



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FIRSTSTARS LET THEIR BRILLIANCE SHINE

CIBC FirstCaribbean inducted 10 (ten) star employees into its regional Hall of Fame during its recently held inaugural FirstStars Annual CEO Awards Ceremony.

Two of them, Jacqueline Bascombe, Senior Manager, Applications Data Wealth and Corporate, Barbados and Justin Pierre, Private Banker, Cayman Islands each received the Award of Distinction.

The other inductees are Farrah Brathwaite, Sales Specialist (Barbados); Shalla



 Kerrin White, former Business Development Officer

Brathwaite, Client and Engagement Analyst (Barbados); Caryl Fontaine, Sales Specialist (Dominica); Tiffany Pinder, Senior Relationship Manager, Sales and Platinum Banking (Bahamas); Michael Roach, Sales Specialist, (Antigua); Carolyn Roberts, Senior Manager Credit and Corporate Investment Banking, (The Bahamas); Nedra Woodside, Corporate Manager, Corporate investment Corporate Banking (The Bahamas) and Kerrin White, former Business

> Development Officer who was recently promoted to Platinum Manager (Cayman Islands).

Chief Executive Officer, Colette Delaney said they "exemplified living the bank's brand behaviours and Client 1st standards", and had "either exceeded sales targets, delivered excellent client service, showcased innovation, or supported the bank's corporate social responsibility programmes" and in many cases had done more than one of these.

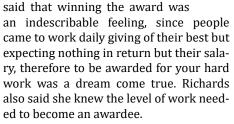
She expressed gratitude to them for what they had done for CIBC FirstCaribbean over the past fiscal and noted, "To read the stories of how you got here is a study in client focus – being responsive, being advocates for our clients and collaborating with others to deliver excellence."

The bank's Chief Administrative Officer, Neil Brennan spoke in a similar vein and told the high achievers: "Your deep commitment to our corporate behaviours of agility, collaboration, integrity, ownership and urgency will no doubt continue to drive you toward even greater achievements."

Challenging the FirstStars, he said, "Spread all of the qualities that caused you to be awarded for excellence to those around you! Choose a colleague and mentor them, seek to ignite in them the same passion for excellence and exceptional service that has driven you to great heights so far... talk to your teams about what you do and why you do it and what drives you and why you believe it is so important, inspire them to emulate you."

"Spread your attitudes and dedication to all the people around you... I want you to look at the qualities you possess, the attributes that you have, and the dedication that you have shown to the bank that has led you to be recognised for this achievement and I want you to spread those qualities."

The ceremony also heard from the winner of the 2020 Award of Distinction, Lian Richards who raid that winning the award ware



Referring to a quote from former United States, First Lady Michelle Obama, Richards urged her colleagues to encourage others to reach for the stars, "don't slam the doorway of opportunity" to them, she said, as she implored them to "reach back and give other folks the same chances that helped you to succeed."

The FirstStars Annual CEO's Awards is a revamped recognition scheme for employees which the CEO said was done in keeping with the bank's march towards digitalisation, and was a comprehensive recognition programme.

The event was held virtually under the theme, "Let Your Brilliance Shine."

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in sixteen (16) countries around the Caribbean, pro-

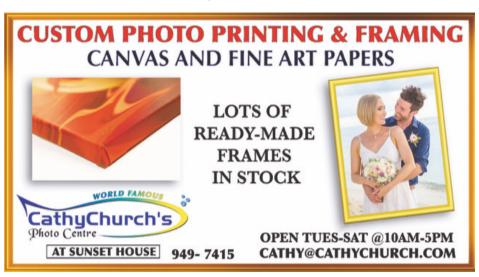


► Justin Pierre, Private Banker, Cayman Islands

viding the banking services that fit our customers' lives through approximately 3,000 employees in 68 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with over US\$11 billion in assets and market capitalization of US \$2 billion. We also have an office in Hong Kong. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major business units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches and offices across Canada with offices in the United States and around the world.

For more information about CIBC FirstCaribbean, visit www.cibcfcib.com, Facebook: CIBCFCIB, Twitter: CIBC_FCIB, LinkedIn: CIBC FirstCaribbean International Bank, Instagram: CIBCFirstCaribbean, YouTube: CIBC FirstCaribbean



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approaching our Line Operations crews and T&D Planners while they are working on or near the roads - traffic cones, bright orange road signs and flashing lights will be displayed and in certain situations, rumble strips will be deployed.

Depending on the work involved, portions or all of the road in the work zone may need to be blocked to allow our trucks and vehicles access to the utility poles. Motorists are encouraged to drive with extreme caution at slow speed until they are well clear of the work zones. Your support will allow us to work safely and complete the job in a timely manner.

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DG's 5k Challenge set for April 2022

Every year, the Deputy Governor and the DG's 5k Challenge Planning Committee look forward to hitting the road with the community to raise money for some worthy causes.

Originally scheduled for April 2020, and postponed twice due to COVID-19, the Challenge is now being planned for April this year. Proceedings are expected to continue as normal, in line with relaxed COVID-19 regulations on outdoor

sporting activities effective 18 February 2022.

"The DG's 5k has become a fixture on our Cayman Islands sporting calendar and one that the chosen beneficiaries appreciate," said the Deputy Governor, Hon. Franz Manderson. "As we navigated public health concerns in 2020 and 2021, we decided it was best to postpone the event. Now, with the country learning to live with COVID, we believe it is timely to bring back





GRAND CAYMAN

the DG's 5K, while observing the regulations so everyone keeps safe."

Organisers hope that runners, walkers, and supporters of all ages will mark their calendars and be able to join the Challenge come April. The dates earmarked are:

• Sunday, 3 April 2022 -Cayman Brac

 Sunday, 10 April 2022 -Little Cayman

• Sunday, 24 April 2022 -Grand Cayman

Registration begins 1 March.

With this being a delayed staging of the 2020 Challenge, the event's theme, Helping Today - Protecting Tomorrow, remains the same. The charities that would have benefitted in 2020 also remain: the Cayman Islands Cancer Society (CICS). The Alzheimer's and Dementia Association of the Cayman Islands (ADACI) and The MS Foundation of the Cayman Islands.

"During very troubled

times the Cayman Islands has been bless-

ed to experience a great deal of success.

We hope that our highly anticipated DG's

5k Challenge will stand as a beacon of

hope, as something that everyone will see as an opportunity to come together to re-



connect and have fun, doing something that is good for our health while also supporting some very deserving charities," Mr Manderson added.

Stay tuned for continuing updates on the DG's 5k.

Boosted or Not, We Want to Hear From You

Share your opinion on the COVID-19 booster by participating in our focus groups.

To register, please visit exploregov.ky/booster-focus-groups Spaces are limited.









Kayla Wright is being interviewed by Melanie Ebanks-Jackson, HR Executive in the Portfolio of the Civil Service



Deputy Head Boy Thomas Bromby is being interviewed by Maeve Greer of Red Sail Sports

Interviews give students a taste of the real world

By Lindsey Turnbull

John Gray High School Year 11 students were given the chance to hone their interview skills and contemplate their future during a series of mock interviews held with real life employers during the week of 8 to 11 February.

Taking place at the school's new administration building, the mock interviews were co-ordinated by Jenine Stewart, Career Services Manager with the Department of Education Services, who worked alongside Mark Seeratta, JGHS Deputy Principal. The mock interviews are held each year and are usually accompanied by a careers fair, which had to be cancelled this year due to Covid restrictions.

In the end, 110 interviews were conducted, carried out by 18 interviewers



Chante Ebanks is all smiles at her mock interview

representing 26 private sector companies and government departments.

Mrs Stewart outlined that the interviews were an important tool in exposing Year 11 students of JGHS to a realistic business interview environment.

"The interviews allow students to make mistakes and receive advice on how to rectify them in a safe environment, as well as receive feedback from industry professionals on improvements needed to increase the students' chances of success at a real interview." she advised.

The experience would assist students in developing effective interview strategies, give them an opportunity to practice their interviewing skills, professional behaviours and to demonstrate employability skills and encourage students to improve workplace knowledge.

Importantly, they would enhance students' understanding of what employers' expectations were, she said.

JGHS Principal Jon Clark thanked Mrs Stewart and the Career Services Team for their effort, and stated:

"It was so good to see our community partners come together with our school staff, and the excellent Careers Service Team, to offer this essential experience of mock interviews to our students despite the current Covid challenges. I know the students learned much and enjoyed dressing for success, and we have had some very positive feedback from the employers."

Mr Clark said it was also great to be able to host the interviews in the administration building of their new world-class campus.



▶ JGHS Head Girl Nelani Swan being interviewed by Tech Cayman's Richard Parchment



Students await their mock interviews

"Unfortunately, we had to cancel our outstanding careers fair this year but I am confident our students are in a good place with their careers education, and hopefully, it will motivate them even more towards success in the summer exams. A big thank you to all who helped make this happen, especially the employers who give freely of their time to the programme and our young people," he said.

The experience was not only useful for students, as it also gave prospective employers the chance to assess the upcoming talent pool.

Naomi Van Beek, Conference Service Manager, Kimpton Seafire Resort + Spa, said the mock interview event was a fantastic initiative and she was impressed by the fact that the students she interviewed knew what their long-term career goals are.

"Some of them were really driven with plans of how to get there," she said.

Barbara Anley, General Manager, Phoenix Construction, said: "I hope the students who did participate will be recognised in front of their classmates as the young leaders of the future. They made the effort to prepare and go through with the interviews."

Ande Francis, Training, Quality Assurance & Safety Manager, PWD was impressed by the fact that the students took time-out to research the organisations that they were applying to. Nelani Swan, Head Girl, JGHS, said the fact that Year 11 students participated in mock interviews to emulate real interviews for career training purposes was very important.

"Not only did it help to improve our communication skills and build confidence but it alleviated the fear and stress of an actual job interviews," she confirmed. "I can personally say that this interview process has improved my knowledge of the world of work for the better. From writing a cover letter that mirrors who you are as a person, to creating your resume that highlights your accomplishments, to sitting in front of your interviewer and communicating to your prospective employer that you have a lot to offer. This whole experience has been beneficial to myself and my entire Year 11 class."

Underscoring the importance of participating in the exercise, as a result, some students received offers of either parttime employment, mentorship and/or further training and development opportunities.

Participating companies/government departments included Kimpton Seafire Resort & Spa, Ritz-Carlton, Grand Cayman, Red Sail Sports, Tech Cayman, NCVO, Cayman Turtle Centre, National Gallery, Cayman National Bank, Maples, Brady's Law, Carey Olsen, POCS, RCIPS and PWD.

Full Covid protocol was followed during the week of mock interviews.

Dialogue needed on abuse; more help needed for LGBTQ community

By Lindsey Turnbull

The fifth annual Mental Health Symposium organised by the Alex Panton Foundation took place last Saturday at The Ritz-Carlton to a limited audience with many watching online, at which Governor Martyn Roper giving a welcome address stating that more needed to be done in Cayman with regard to how abuse was dealt with.

"There is a pressing need for more community awareness and education, particularly around recognising and responding effectively to abuse and the need for safe places," he stated. "We need to tackle cultural barriers and we need to tackle barriers to prosecuting people who are guilty of crimes in this area."

The Governor went on to say that the gay community also needed a stronger voice.

"We need to advance the LGBTQ+ conversation and increase the help for young people to be heard," he advised.

The pandemic had certainly heightened everyone's need for mental health support and so the work the Alex Panton Foundation had been doing via its various programmes had never been more important, he said.

"There is no doubt that Covid-19 has had a large impact on all of us. Our routines have had to change and many of us have had to adapt to a new environment and we've all faced a lot of uncertainty and worry," he confirmed. "I know the Foundation has had a record number of supporters and sponsors, which I think is a real sign of the vital work the Foundation is doing and a real sign that the work of the Foundation is acutely

needed more so than ever." The Symposium in particular gave the opportunity for young people and their families were able to connect with practitioners, researchers and policy makers committed to making lasting change across the youth mental health sector, he said.

The Governor said that the day enabled people to understand that help was at hand via the Alex Panton Foundation.

The Governor then went on to give a personal account of how he had managed to deal with the stresses and strains of life and the pressure that they had played on his own mental health.

"I often look back at my own journey. It really took me until I was

well into my 30s before I recognised that



 Governor Martyn Roper (left) and Premier Wayne Panton (right) at the Mental Health Symposium

all the negative thoughts in my head were actually just very normal. I often come

back to Aristotle who said that we are not shaped by events, we are shaped by our perception of events. I'm a real strong believer that all of us have it within ourselves to rephrase those thoughts that are going on in our heads."

The Governor said that people often had emotional, subjective or irrational thoughts, but everyone had the power to reframe them in a positive, more objective, rational and pragmatic way.

He went on to speak about one particular type of mental health issue that had specifically impacted him, which was imposter syndrome, which he explained was something that made people in successful positions wonder whether they were worth being in that position and whether they deserved it.

"When you have thoughts like that, being able to reframe and find objectivity helps you to deal with it. It doesn't work for everybody

but it has worked for me over the years, building my own resilience," he stated.

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LOCAL NEWS

Charlotte's Web was a firm favourite

 Great cakes were all showstoppers. This one by Lydia Day

 Cayman Prep Bake Off students Kenza Ngiruwonsanga, Milana Thompson and Sophia Gustafsson

Students mark Book Week with Bake Off

By Lindsey Turnbull

Celebrating Book Week at Cayman Prep and High School has never been sweeter, with students being challenged to showcase their favourite books in cake form. As a result, some amazing cake creations were brought in by youngsters, who showed off their creative cake making talents while at the same time highlighting their favourite stories.

The event was led by English teacher Raeanne Meade, who explained that Cayman Prep has been holding a range of events to celebrate Book Week, including a Book Mastermind, Blind Date with a book and a lot more besides.

"The Great Cayman Bake Off was a huge success last year and the students have been chasing me all year to make sure that it was happening again!" she said. "The idea was to attract students to consider and pay homage to their favourite books through creating a tasty treat with house points and prizes on offer for the best ones."

Ms Meade said the students jumped at the chance and did not disappoint.

"We had a range of cakes from students in KS3 and KS4 which were incredibly detailed and extremely tasty. From Fantastic Mr Fox to Alice in Wonderland to The Hunger Games, the students created a wide variety of treats to impress their teachers and peers. They truly were showstoppers!" she advised.

All the cakes were visually judged by staff and students at break time, followed

by a selective tasting session at lunch time.

"We knew that the event would look a little different this year with Covid, but we wanted to still give the students the whole Bake Off experience," Ms Meade said. "We ensured that cake handlers wore gloves, we limited the number of people in the judging room at any one time and ensured evervone wore masks and sanitised



Amazing cake creations

their hands on entry. It was important for us to have an event like this whilst making sure that the students and staff were all as safe as possible."

Eight-year-old Kyla Machingambi, said: "This event was so fun! I wanted to get involved because I love eating cake and wanted to challenge myself to bake for the first time! Plus, it felt like the perfect tribute to my favourite book!"

Olivia Thorpe, also 8, said: "It's just so fun to bake with your friends and seeing the final piece come together. We chose Fantastic Mr Fox because it's such a classic ing up. We had so many ideas on how to execute it and we're so glad with how it turned out." Jasmine Woodford, 9, said: "Last year

and was one of my favourite books grow-

was so much fun and so I was keen to get involved again. It was also a really helpful distraction from exam stress and just gave me a chance to relax and bake with my friends. Plus... everyone loves cake!"

Lydia Day, Year 10, said: "I got involved simply because I wanted to test my baking skills and show off my love of books. It is book week after all!"



Olivia Thorpe and Molly De Saram love Roald Dahl in cake form

 Cake makers showed great skill. By Kacey Fagan



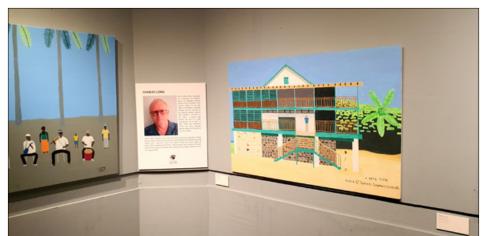
Students showed off their baking skills



Alice cake



 Stunning cakes. This one by Cassidy Coles



Charles Long's exhibition at CNCF's Cayfest Awards Ceremony



Donna Bryan's exhibition at CNCF's Cayfest Awards Ceremony

Cayfest Launches with Awards

Cayfest 2022 kicked off at the Haruail Theater on Thursday, February 20th, with the Cayman National Cultural Foundation (CNCF) hosting an awards ceremony for some of Cayman's brightest artisans on the evening.

CNCF awards recognize those who attain a level of merit in their artistic discipline and who contribute to the arts, culture and heritage of the Cayman Islands.

Awards are also presented for outstanding volunteer, sponsor of the year and the Chairman's Award for outstanding longterm support of CNCF's work.

Awardees on the evening included Donna Bryan, who received the Gold Heritage Cross for her work in the area of thatching, which she has taught in schools throughout the Cayman Islands, including John Gray High School.

After sharing her knowledge with the teachers in the art department at the school, it was decided that the initiative should be formally offered to key stage 3 students as part of the curriculum.

Ms Bryan has also taught thatching at several private schools and her pieces



Minister of Culture, the Honourable Bernie Bush addresses the audience at CNCF's Cayfefest Awards Ceremony

have been showcased by the Girl's Brigade International, Heritage Week and the Kimpton Seafire Resort and Spa.

Charles Long also received a Gold Heritage Cross for his work in the visual arts in a career that has spanned over a half century. A founding member of the Visual Arts Society, Mr. Long crafted his own aesthetic that is uniquely Caymanian.

His paintings employ a stylistic language that represent the emergence of a distinct voice in Caymanian Art and one that is rooted in the sensory experience, landscapes and seascapes of the Islands.

Mr. Long;s work has achieved iconic status and is easily recognisable for its brightly coloured palette and flattened mural-style.

His pieces are held in the collections of the Cayman Islands National Museum and the National Gallery of the Cayman Islands, as well as numerous private collections.

The Gold Star for Creativity was awarded to Margaret Barwick, who was also involved in establishing the Cayman Islands Visual Arts Society.

She also headed the first Cayman Islands contingent to CARIFESTA in Barbados and has designed stamps, created the Tortola, BVI's J.R. O'neal Botani Garden and played a leading role in the design of the Cayman Islands Queen Elizabeth II, Botanic Park, in addition to writing the authoritative Tropical and Subtropical Trees: A Worldwide Encyclopedia Guide (2004).

Another Gold Star for Creativity was awarded to Natalie Urquhart, Director and Chief Curator at the National Gallery of the Cayman Islands.

Mrs. Urquhart has worked within the regional cultural sector for over 20 years and is a leading authority on Caymanian art and culture. She is also the author of the Islands' first formal history and in 2019, she established the Cayman Islands Biennial - the Islands' first multi-venue, tri-Island contemporary art project.

She recently launched the inaugural Cayman Art Week and her own curatorial practice explores the influence of traditional cultural heritage and memory on contemporary art in the Cayman Islands. This has led to 30 exhibition projects, including 21st Century Cayman, the Persistence of Memory, Tidal Shift and REVIVE -Contemporary Caymanian Craft Upon the Seas, as well as the Art of Fashion.

The Silver Stars for Creativity went to Jawara Alleyne and the late Ky-Mani Rudolph Davis III.

Jawara is a Caymanian Artist and Fashion Designer whose works deals with questions of cultural identity from a Carib-



▶ Natalie Urquhart's exhibition at CNCF's Cayfest Awards Ceremony

bean perspective. After receiving a scholarship from the National Gallery of the Cayman Islands and the Deutsche Bank, he pursued a Bachelor's Degree in fashion Design and Marketing at he London College of Fashion.

Following his gradation he founded the diversity conscious Nii Model Agency in London.

Ky-Mani, who was affectionately known as DJ TNT travelled around the globe for nearly 30 years and partnered with fellow DJs, as well as internationally renowned DJ crews such as Poison Dart.

Mr. Davis was also responsible for introducing MUTED, the silent event concept in the Cayman Islands. The event allows guests to have their own experience via Bluetooth headphone technology at parties.

He also launched Blaze 345, an online radio station that featured Djs from Cayman, as well as other disc Jockeys as around the world.

Bronze Medals for Creativity were awarded to Yonier Power Serrano for his work ceramics and Simon Tatum for his Sculpting.

Creativity Certificates went to the Cayman Art Week Committee and staff of the National Gallery, as well as Stoak'd (Marc and Pam Laurenson).

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is Cl\$5,505,480.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 14 March 2022.

Please direct responses to: Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands

Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Suite 126, 133 Elgin Avenue, George Town, Cayman Islands

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

Current Job Directory on JobsCayman Portal

Attention all Caymanian JobSeekers! Are you seeking new career opportunities? Are you new to the workforce? Check out the current listing of jobs available by occupation below. New jobs are posted online weekly. To find out more or to apply visit the JobsCayman portal at https://jobscayman.worc.gov.ky or visit www.worc.ky.

Fitness & recreation instructors &

program leaders

Jobs by Occupation A - Z for the Week of 25 February 2022

Accountants

Accounting and bookkeeping clerks

Accounting associate professionals

Administrative and executive secretaries

Advertising and marketing professionals

Advertising and public relations managers

Agricultural and industrial machinery mechanics and repairers

Air Conditioning and Refrigeration Mechanics

Applications programmers

Assemblers

Bakers pastry cooks and confectionery makers

Bartenders

Beauticians and related workers

Bricklayers and related workers

Broadcasting and audio visual technicians

Building architects Building caretakers

Building construction labourers

Building frame and related trade workers

Building structure cleaners

Bus and tram drivers

Business services agents

Business services and administration managers

Butchers, fishmongers and related food preparers

Buyers

Cabinet makters & related workers

Car taxi and van drivers

Carpenters and Joiners

Cartographers and surveyors

Cashiers and ticket clerks Chefs

Child care workers

Cleaners and helpers in offices and hotels

Cleaning and housekeeping supervisors in offices, hotels Clerical support workers

Client information workers

Commercial sales representatives

Computer network and systems technicians

Computer network professionals

Concrete placers, concrete finishers and related workers

Conference and event planners

Construction managers

Construction supervisors

Contact centre salespersons Cooks

Craft and related workers Crop farm labourers

Domestic cleaners and helpers Database and network

professionals Dispensing opticians

Domestic cleaners and helpers

Domestic housekeepers

Door to door salespersons

Draughtspersons

Drivers of animals drawn vehicle and machinery

Early childhood educators

Earthmoving and related plant operators

Economists

Education managers Electrical and electronic

equipment assemblers Electrical engineers

Electrical mechanics & fitters

Electronics engineering technicians

Employment agents and contractors

Engineering professionals

Fast food preparers Finance managers

Financial analysts

Financial and investment advisers

Floor layers and tile setters Food and beverage tasters and graders Food service counter attendants Freight handlers Garden and horticultural labourers Gardeners horticultural and nursery growers General office clerks Glaziers Graphic and multimedia designers Hairdressers Health professionals Heavy truck and lorry drivers Home based personal care workers Hotel managers Hotel receptionists House builders Human resource managers Information & communications technology operations technicians Information & communications technology sales professionals Information & communications technology service managers Information & communications technology user support technicians Information technology trainers Insulation workers Insurance representatives Interior designers and decoratorss Jewellery and precious metal workers

Landscape architects

Kitchen helpers

Lawyers Legal and related associate professionals

Legal professionals

Lifting truck operators Managing directors and Manufacturing labourers Manufacturing supervisors

Mathematicians, actuaries and statisticians

Mechanical engineering technicians

Mechanical engineers Medical and pathology

Chief Executives

laboratory technicians

Medical imaging & therapeutic equipment technicians

Messengers, package deliverers and luggage porters

Mixed crop & animal producers

Mixed crop and livestock farm labourers

Motor vehicle mechanics and repairers

Musicians, singers and composers

Nursing professionals

Odd job persons Office supervisors

Painters and related workers

Personal care workers

Personnel clerks Pet groomers and animal care

Petroleum and natural gas refining plant operators

Pharmaceutical technicians and assistants

Pharmacists

workers

Photographers

Physio and other codes assigned as therapists

Plasterers

Plumbers and pipe fitters

Policy administration professionals

Primary school teachers

Professional services managers Real estate agents & property

managers Religious professionals Restaurant managers

Retail and wholesale trade managers

Sales and marketing managers

jobs

available!

Security guards

Roofers*

Sales demonstrators & workers Secondary education teachers

Senior government officials

Service station attendants

Sewing, embroidery and related

Ships, deck crews & related

Shop keepers & supervisors

Sports coaches instructors &

Stall and market salespersons

Stonemasons, stone cutters,

Street and related service workers

Structural metal preparers and

Sweepers and related labourers

splitters and carvers

Software and applications

developers and analysts

Shop sales assistants

Services managers

workers

workers

officials

erectors

Teachers aides

technicians

Travel guides

teachers

Underwater divers

Vehicle cleaners

Veterinarians

related workers

Waiters

Teaching professionals

Technical and medical sales

professionals (excluding ICT)

Telecommunications engineering

Toolmakers and related workers

Traditional and complementary

University and higher education

Upholsterers & related workers

Welders and flamecutters

Well drillers and borers and

medicine professionals

Stock clerks

Barber Salon

232. Starbucks

Companies with Vacancies

1. 5 Star Construction 2. A&T SUPERIOR CLEANERS 3. Al La Kebab 4. Alchemy (Cayman) Ltd 5. ALLENS'S CONSTRUCTION 1 TD 6. ALLSTAR CONSTRUCTION CO. LTD 7. Alpha Omega Dog Training & Behavior Shaping 8. ANCON CONSTRUCTION 9. Androgroup Ltd Supply 10. Aon Insurance Managers (Cavman) Ltd 11. Apex Fund Services (Cayman) Ltd **12. AQUATIC POOLS LTD** 13. Artista Salon 14. Associated Industries Lt 15. Baby Express 16. Back to Health Ltd 17. Banco Bradesco S.A. Grand Cayman 18. Banco Santander (Brasil) S.A. Maintenance 19. Baptist Health Int'l Cayman Islands 20. Baraud International Recruitment Consultants Ltd 21. BDCL Architects 22. BDO Cayman Ltd 23. BELLAS BEAUTY AND **BARBER STUDIO** 24. Blue Cilantro Limited 25. Blue Dot Studios 26. BODYWORKS 27. BRAC INFORMATICS **CENTRE LTD** 28. BREADFRUIT GARDEN CAFE 29. Bronte Development **30. BROOKS TRUCKING** SERVICES 31. Brown Brothers Harriman Trust Company (Cayman) Limited 89. Eastern Star Bar 32. Burger Holdings Ltd 33. C&MH Construction 34. C&MH Janitorial Services 35. C.S.E Construction & Maintenance 36. Cable & Wireless Branch (Cayman Islands) Limited 37. Calypso Grill Restaurant & Bar 38. Capelli Beauty Salon LTD 39. Captain's Table Bar & Restaurant 40. Car Boutique T/A: Tony's Toys 100. Fashion Mart 41. Caribbean Creations Ltd 42. Caribbean Engineering Company 43. Cathy Church's Underwater Photo Centre and Gallery 44. Caykool Ice Cream 45. CAYMAN CLIMATE CONTROLS LTD 46. Cayman Cost U Less Ltd 47. Cayman Cricket 48. Cayman Distributors Limited 49. CAYMAN FARM & GARDEN 50. Cayman First Insurance Company Limited **51. CAYMAN FREIGHT** SHIPPING SERVICES LTD 52. Cayman Islands Monetary Authority 53. Cayman Islands Tennis Club

54. Cayman Linen Services Ltd 55. Cayman Luxury Charters Ltd 56. Cayman Mechanical Company 57. Cayman Movement 58. Cayman Orthopaedic Group 59. Cayman Platinum Construction Ltd 60. Cayman Rehab Services 61. Cayman Tiles, Stones & Bricks 62. Caymart Hair and Beauty 63. Charterland Ltd 64. Children And Youth Services (CAYS) Foundation 65. Chisholm's Grocery DBA Two **Crew Spirits** 66. CITY WOK 67. Cobalt Coast Resort 68. Coconut Joe's 69. Coffee and Bite 70. Colour Code 71. Complete Lube & 72. Composed Media 73. Comprehensive Construction 74. Corporate Electric **75. CREATIVE EXPOSURE** 76.Crystal Charters 77. Dart Enterprises Ltd 78. Davenport Construction -General Contractor 79. Davenport Developers -Developer 80. Deloitte 81. DIAZ CONSTRUCTION 82. DIRECT TV LTD 83. Divers Supply (Cayman) Ltd 84. Donnegan Mini Mart 85.Dr. Foley"s Eye Clinc 86.Dr. Frank Glatz Physicians Office 148. Kings Sports Centre Ltd 87.DRAGONFLY 360 88. E&S Paint & Body Shop 90. ECO POOLS 91. Edgewater Development Ltd 92. Edwards Construction & Maintenance 93. EFG Bank AG, Cayman 94. ENTECH 95. Epic Divers 96. Ernst & Young 97. Eva's Nail Care 98. Everything Lawn. 99. Excite Motors Ltd 101. Foam Pros Ltd 102. Forbes Hare 103. Foster's Food Fair Ltd 104. FP Management Services 105. Francis Heavy Equipment 106. Freelance Hair 107. GCU Custom Upholstery 108. Gemstar LTD. 109. GH Mobile Beauty & Spa 110. Gh Mobile Car Wash Services 111. Golf Management Services (Cayman) Ltd 112. Grace Christian Academy 113. Grants Mobile Tire Services 114. Green Freeze Mobile Snacks 115. H & B II LTD 116. H & B ONE LTD 117. H.Perry Construction/

Maintenance Ltd 118. Hamilton Interior Design 119. Harmonic Fund Services 120. Harneys 121. Harveys Construction Co. LTD 122. HERTZ RENT-A-CAR 2 (WEST BAY ROAD) 123. Hislop Windows And Doors Ltd Limited 124. Hi-Tech Electronics Inc 125. Hospitality Services Ltd 126. HSM Chambers 127. Human Resources Agency Ltd. 128. Human Resources HR Innovative Consulting 129. Hurley's (Grand Harbour) Ltd Services Ltd. T/A Hurley's Market Place 130. I & M TURKISH CONSTRUCTION LTD 131. Iberica Materials Ltd 132. ICF Builders Cayman Ltd 133. InterTrust Holding (Cayman) Ltd 134. Invenio Global Search 135. Island Hospitality 136. ISLAND NATURALS LTD 137. Island Waste Carriers 138. IT Outsource Ltd 139. JD BEAUTY SALON & BARBERS 140. JD RETAILER 141. JDF Industries (Cayman) Ltd 142. JN Cayman 143. Johnson's Lawn & Gardening Services 144. Jubilate 145. Kay's Fine Jewelry Ltd 146. KHRG Cayman Ltd 147.KidsAbility Ltd 149. Kirk Home Centre 150. Kirk Market 151. Knight Security Services 152. KPMG 153. Le Soleil D'Or 154. Level Construction & Repairs 209. REM Services Ltd 155. LJS Recruitment 156. M3 Services Ltd 157. Mail Boxes Etc 158. Maples Group 159. MaplesFS Service Company Limited 160. Market Street Ltd 161. Masterpiece Barber & Products Ltd 162. Mike's Ice & Refrigeration Co. Ltd 163. Mise en Place 164. ML ENTERPRISES LTD 165. Modern Dream Homes Construction & Virtual 3D **Designs Ltd** 166. Montessori School of Cayman 167. MOOREMARINE LTD 168. Morritts Tortuga 169. Motor Zone Auto Parts & Accessories Ltd 170. Mourant Cayman Ltd 171. MPC Janitorial & Maid Services 172. MPC Maintenance 173. MUFG Alternative Fund Services (Cayman)Ltd

174. N&N Auto Mech 175. National Cement Ltd 176. National Security Services Ltd 177. NLT CONSTRUCTION LTD 178. Oaktree Services Ltd 179. Ocean Frontiers Ltd 180. Ocorian Trust (Cayman) 181. Office Supply Ltd 182. Ogier 183. Otis Air-Conditioning Ltd 184. Palm Road Medical Limited 185. Palm Sunset Ltd. 186. Pane & Pasta 187. Paramount Carpet Sales & 188. PGS Ltd (Bookkeeping) 189. Piper Resorts (Cayman) Ltd 190. PIVAC Agency Ltd 191. Plum Limited 192. Point Blue Sailing Ltd 193. Polar Bear Air Conditioning 194. Pooley Cabinets Industries Ltd 195. Power Supply Bar & Lounge Ltd 196. Precision Trucking / Equipment Services Ltd 197. Prestige Construction LTD 198. Prime Consulting Ltd 199. Progressive Distributors Ltd 200. Property Cayman Ltd 201. Property Doctors 202. Pyramid Sunshine Hotel Services Ltd 203. Q8 Mobile Car Wash 204. Quick Start Mobile Mechanics 205. Rainbow Development Ltd 206. Rawlinson & Hunter Limited 207. RBC Royal Bank (Cayman) Ltd 208. Reef Divers Ltd 210. Renovations Unlimited LTD 211. Ricco Construction 212. Rock Gorgeous Hair 213. Roper Enterprises Ltd 214. Ruena's Salon & Spa 215. S&H Maintenance 216. S.E.S. INVESTMENTS LTD 217. Salon Pro Beauty Studio 218. SALT TECHNOLOGY **GROUP LTD** 219. Scotiabank & Trust (Cayman) Ltd 220. Scott Development Co. Ltd 221. Seven Mile Securities 222. Sewell's Construction And Maintenance 223. Shaqqy Ltd 224. Shamrock Heights Development Co., Ltd 225. Silver Thatch Watersports 226. Singh's Roti Shop 227. SOLES & POLO 228. SoStar Construction Ltd 229. SOUND SOLUTIONS 230. Stafford Flooring 231. Star Bright Beauty &

233. Steak Social 234. Sterling Security Solutions Ltd 235. Stone Plumbing 236. Strategic Risk Solutions (Cayman) Limited 237. Sunrise Community Church 238. Super Stitch 239. Superior Auto LTD 240. Sydia's Janitorial And Maintenance 241. Synergy Chiropractic & Physiotherapy Ltd 242. The Agency Group Ltd 243. THE BABY SHOPPE 244. The Cayman Islands Humane Society 245. The Excellent Cleaners Ltd 246. The Group Ltd 247. The Pilates Studio Ltd 248. The Ritz Carlton Hotel 249. The Wellness Centre Ltd 250. Tiffany's Pre-School 251. TIGER'S PAINTING & CONSTRUCTION 252. Tiny Tots Academy & **Development Center** 253. Top Job Construction. 254. Top Quality **Construction& Maintenance** 255. Travers Thorp Alberga 256. Trident Trust Company (Cavman) Ltd 257. Triple C School 258. Tropical Optical 259. Tryden Roofing Ltd 260. Tyson Co Ltd 261. United Contracting Ltd 262. Vanity Hair& Nail Design 263. Velvet Barber Studio 264. VERTU 265. Vic's Restaurant 266. Walkers Professional Services 267. Warren Greene Ltd 268. Water & The Elephant/Pico 269. Wavelength Financial Technology 270. Wendy's 271. White Sands Development Ltd 272. Yanet Figueredo - Gonzalez T/A Velvet Barber Studio 273. YASMIN MILLER T/A ZAK **RENOVATION & MAINTENANCE** 274. YMCA of the Cayman Islands 275. Your Handyman Solutions 276. Yvonne Ebanks 277. ZENDA & LYTTLETON **ROBINSON T/A ISLAND** CONSTRUCTION 278. ZULMA Y. BODDEN T/AA&Z **MINIMART & RETAIL STORE**

Issue 2 - 25/2/2022

WORC





Dart President Development Delivery & Infrastructure Cameron Graham presents the award to the individual junior challenge winner, Jake Fagan of Cayman Prep & High School



Dart President Real Estate Asset Management Justin Howe presents the award to the individual senior challenge winner, Michael Marzouca of St. Ignatius Catholic School

A winning format for the 9th annual Minds Inspired Math Challenge

Adapted for COVID times, the Minds Inspired Math Challenge brought together some of the brightest young brains in mathematics for a two-day Tournament of Champions. Students from six high schools competed as individuals and in school teams, with John Gray High School winning the junior team prize and Cayman International School taking home the trophy for the senior team.

With the majority of inter-school competitions put on hold this academic year due to COVID restrictions, the 2021 Math Challenge was rescheduled from last November to February of this year. For the event to take place and comply with COV-ID regulations, organisers introduced a qualifying round that was held in schools earlier this month allowing nearly 350 high school students to participate. Each school then selected two junior and two senior students to enter the Tournament of Champions held at Camana Bay on Thursday, 17 and Friday, 18 February.

Each taking titles for a second consecutive year, Jake Fagan from Cayman Prep & High School won the individual prize in the junior category and Michael Marzouca from St. Ignatius Catholic School was overall winner in the senior category.



▶ Math Challenge Quizmaster Jackie Henshilwood, a financial analyst with Dart, is pictured with the 12 school champions

"The past few months have been challenging for schools, so it was wonderful to see students from government and private schools gathered in friendly competition,"



Students from six schools across Grand Cayman work away during the Math Challenge

said Glenda McTaggart, senior manager for education programmes at Dart. "Inter-school events like these are key motivators for students and help improve learning outcomes."

Dart launched the Math Challenge in 2013, initially for upper grade students and added a junior level due to popular demand from students and teachers. The event, which attracts more than 125 students in each category, is usually held at University College Cayman Islands and teams are mixed across schools. Due to COVID constraints, Layman Scott High School in Cayman Brac and Triple C School were unable to participate this year.

"The format worked well under COV-ID conditions, but we look forward to returning to UCCI in November for this year's Math Challenge," said McTaggart. "One of the benefits of hosting in person is the kids can see how many of their peers share their enjoyment of math. It's also good for kids who are used to being top of their class to face a bigger challenge."

In addition to testing their knowledge, the Math Challenge exposes students to po-

tential careers in mathematics. This year's Math Challenge quizmaster was Dart financial analyst Jackie Henshilwood whose graduate degree in mathematics is essential for the numerical modelling she does for her job. The CFA (Chartered Financial Analysts) Society Cayman Islands also shared career advice with the senior teams, and engineering graduate Paul Henry, Dart's manager of business innovations, set an engineering challenge about cranes for the juniors.

Mathematics is the foundation for multiple careers that require critical thinking and logic. Minds Inspired aims to attract Cayman's young people to STEM subjects – science, technology, engineering and mathematics – by creating an engaging, annual programme of events.

"The Math Challenge makes mathematics fun, the kids look forward to it every year," said Aine Carroll, acting head of mathematics at Cayman Prep & High School. "It's also lets them see math isn't just for the classroom."

The 2022 Math Challenge will be held on 17 and 18 November 2022 at University College of Cayman Islands.

Cayman's Special Economic Zones Celebrate 10 Years of Innovation, Collaboration and Growth

Cayman Enterprise City Marks a Decade of SEZ Development

CONTINUED FROM Page 1

for projects with the potential to attract Foreign Direct Investment (FDI), develop new business sectors distinct from financial services and tourism, and help diversify Cayman's economy. The Special Economic Zones Act, which resulted from a fully transparent agreement between the Cayman Islands Government and Cayman Enterprise City, quickly came into effect and CEC opened their doors for business in February 2012.

"I offer sincere congratulations to Charlie Kirkconnell and his partners at Cayman Enterprise City for 10 years of creating new jobs, new industries, new businesses and new careers here in the Cayman Islands," said Premier Hon. G. Wayne Panton, MP, JP. "When the Special Economic Zones Bill, 2011, was tabled in the Legislative Assembly it was said that 'This is an exciting and important project for the future of the Cayman Islands and speaks to the advent of what is potentially a new pillar of our economy to go along with financial services and tourism. We are indeed harnessing our economy and indeed the future opportunities of our people to the technologies and industries of the future'. Those were indeed prophetic words."

"CEC opened with 10 companies and today services more than 275. I am especially proud of the work that CEC does with our young people, offering summer internships to students and recent graduates aged 18-25 where they get an opportunity to connect with leading industry professionals and gain skills and experience. I thank Charlie and everyone at Cayman Enterprise City for their hard work and dedication to the Cayman Islands over these past 10 years. I wish you continued success in the future."

After a decade of growth, CEC is now home to the largest innovation ecosys-

tem in the region and paves the way for growth stage start-ups, unicorns, and multinational firms to accelerate success. Through CEC, the Cayman Islands boasts the first dedicated commodities and derivatives centre in the Americas' time zone and in 2017 launched Cayman Maritime & Aviation City designed specifically to attract shipping and maritime industries to establish a genuine physical presence in the Cayman Islands.

"Cayman Enterprise City is 100% Caymanian owned and led, this is something we all should be proud of," said Kirkconnell. "Through transparent reporting, community building, and sustainable development initiatives, we aim to demonstrate our capacity as Caymanians to innovate and diversify our economic base, create resilience, offer immense value, and continue to distinguish our jurisdiction as a world-class hub for innovation."

In October 2021, CEC was recognised by the Financial Times' fDi Intelligence Magazine with an Excellence Award in Environmental, Social and Corporate Governance (ESG) Practices for efforts in developing a sustainable special economic zones project. The 2021 Free Zones Awards mark the second consecutive year for CEC to be recognised as a top free zone in the Americas.

"Environmental, Social and Governance means that we are first and foremost building a business model and campus to serve generations to come. It means we're constantly looking at the impact of our decisions and our business practices and how they measure up in all three dimensions," said Cindy O'Hara, Chief Development Officer of CEC. "Are we using materials that harm the environment? Are we contributing to the waste problem in the Cayman Islands or working to solve it? Are we providing targeted opportunities that will make life better for us all here in



Charlie Kirkconnell CEO and Cindy O'Hara CDO

the Cayman Islands? Are we being transparent in how we do business? We are in business for the purpose of creating a better future, a stronger economy and greater quality of life. All of our decisions go through this filter."

In 2013 the focus on the special economic zones development project shifted gears when Kirkconnell took on the role as CEO. "Focusing on community and experience was really what changed the fortunes of the project," said Kirkconnell. "We're not only building special economic zones and attracting foreign direct investment, but we're also building new and exciting opportunities for the next generation of Caymanians. We're working tirelessly to ensure that the development project makes a significant socioeconomic impact and is developed as an asset for the benefit of the Cayman Islands."

In October 2021, the Enterprise Cayman workforce development initiative by CEC in partnership with Cayman Islands' special economic zone companies relaunched

as a non-profit organisation (NPO) and educational arm of the CEC special economic zones (SEZs) development project. The initiative, established in 2012, has been designed to create a space for Caymanians and residents of the Cayman Islands to develop, collaborate, and take advantage of an ever diversifying and developing economy. "We recognise that the success of the CEC project will continue to depend on our developing significant benefits for the country, not just today but also in the many years ahead, through driving additional economic growth and entrepreneurial and career opportunities for Caymanians," said Kirkconnell. "Relaunching Enterprise Cayman as an NPO reaffirms our commitment our next generation of innovators."

To learn more about CEC's 10 Year Anniversary and to download a copy of CEC's economic and socioeconomic impact reports visit: https://www.caymanenterprisecity.com/10yearanniversary



INTERNATIONAL / COVID-19

WESTERN ALLIES SLAP SANCTIONS ON RUSSIA OVER UKRAINE

"Who in the Lord's name does Putin think gives him the right to declare new so-called 'countries' on territory that belonged to his neighbours?"

With that US President Joe Biden set the tone for a series of economic sanctions against Russia by the United States including military aid to Ukraine.

"This is the beginning of a Russian invasion of Ukraine, so I am going to begin to impose sanctions in response," he said on Tuesday as tensions worsened.

It came amidst a flood of indignation by western governments over Russia's recognition of two separatist regions of eastern Ukraine - the self-proclaimed People's Republics of Donetsk and Luhansk (DNR and LNR).

Russian leader Vladimir Putin has also sent in what he calls a 'peacekeeping force' to support them.

Western leaders see this as a flagrant move by the Russian president to invade Ukraine under the guise of peacekeeping and what they label as outlandish claims by Mr Putin accusing Ukraine of aggression.

Earlier on Tuesday, just hours after the Putin move, British Prime Minister Boris Johnson secured cross-party support for his condemnation of the move by Russia, although some members of the British Parliament felt a series of sanctions he imposed did not go far enough.

"It is absolutely vital that we hold in reserve further powerful sanctions... in view of what President Putin may do next," Johnson said in response to calls for tougher action.

The British Prime Minister said Russia was on a dangerous path of becoming a pariah state over its stance against Ukraine.

There's no talk of any direct military action by the UK, US or other member states of the North Atlantic Treaty Organisation(NATO) against Russia, especially as Ukraine is not a member of the defence and security grouping.

Mr Putin is vigorously opposed to Ukrainian membership in NATO saying it would pose a security threat to his country, and accusing NATO of expansionism right up to the Russian border.

NATO has repeatedly stated that's not on the agenda and counter the allegations of the Russian president as a pretext to invade the former member of the disbanded Soviet Republic which they say Mr Putin wants to re-establish in some form.

With the Western focus on a diplomatic solution and targeted sanctions, Prime



Minister Johnson has called the UK measures a "first barrage", in an economic onslaught against Russia, targeting a number of Russian banks and individuals who are close allies of President Putin.

Also looming large is the extent of Russian involvement in London's globally important financial district resulting in some critics labelling it the 'London laundry' and 'Londongrad'.

A report by the Reuters news agency claims that hundreds of billions of dollars have flowed into London and Britain's overseas territories from Russia since the fall of the Soviet Union in 1991, and London has become the Western city of choice for the super-wealthy of Russia and other former Soviet republics.

"We want to stop Russian companies from being able to raise funds in sterling or indeed in dollars," Mr Johnson said.

The current crisis is viewed by the British and other western governments as the worst foreign policy crisis and most serious threat of a global conflict since the Second World War.

BRITISH GOV'T IMPLEMENTS 'LIVING WITH COVID' STRATEGY

By Michael Jarvis, London UK

England this week removed practically all of its COVID-19 pandemic laws, becoming one of the first in the world to do so.

Making the announcement in the House of Commons (British Parliament) on Monday, Prime Minister Boris Johnson said, "Covid will not suddenly disappear so those who would wait for a total end to this war before lifting the remaining regulations would be restricting the liberties of the British people for a long time to come."

Under what he called the government's 'living with Covid strategy', he said England had attained sufficient levels of immunity and credited a successful vaccine roll-out for enabling the government to remove the restrictions.

"Restrictions pose a heavy toll on our economy, our society, our mental wellbeing and on the life chances of our children, and we do not need to pay that cost any longer," Mr Johnson said.

The Prime Minister said he was relying on "responsible behaviour" when announcing that persons who test positive for the virus will only be advised to isolate but this will no longer be a legal requirement.

Among other key restrictions lifted, vaccinated contacts of people who have tested positive will no longer be asked to do daily lateral flow tests for seven days.

A £500(CI\$557) isolation payment for workers on low incomes is also ending

as is contact tracing - although the Prime Minister said some levels of surveillance of the coronavirus would remain in place, allowing for a rapid response if the situation warrants, especially given the likelihood of new variants emerging.

New booster vaccines will be rolled out in the coming weeks for persons aged 75 and older, elderly care home residents and others over 12 years old with weakened immunities.

From April 1st the government will no longer pay for lateral flows tests except for the elderly and the most vulnerable.

The day after Mr Johnson announced that the free tests will be stopped, a major UK pharmacy chain announced its price list for the LFTs of £2.50(CI\$2.78) in-store and £5.99(CI\$6.67) per test for delivery.

But the move by the government has divided opinions.

While being welcomed by many in the business community, others are doubtful about workers being on the job with the virus, despite the Prime Minister putting his trust in responsible behaviour by the pubic.

Although hospitalisations and deaths linked to COVID-19 have generally decreased in the UK, the disease is still prevalent, especially with the current Omicron strain.

Her Majesty Queen Elizabeth II has had to cut back on her duties after testing positive this past week and displaying mild symptoms.



British Prime Minister Boris Johnson

Those who question the government's decision, including the British Medical Association, have called it premature and worry that it will create unnecessary risk.

The BMA said the plan failed to protect those people who are most at risk from COVID-19.

The leader of the main opposition Labour Party, Sit Keir Starmer, was more strident in his criticism.

Responding to the Prime Minister's statement in Parliament, he called it "half-baked" and challenged Mr Johnson to show the medical evidence for his decision.

"This is a half-baked announcement from a government paralysed by chaos and incompetence," the Opposition Leader declared. "Our plan would see us learn the lessons of the past two years and prepared for new variants."

Mr Starmer was particularly critical of the government's decision to remove the requirement to self-isolate after testing positive and halting the self-isolation payments.

"These are decisions which will hit the lowest paid and the most insecure workers the hardest," he stated.

The devolved administrations of Scotland, Wales and Northern Ireland have set their own COVID-19 restrictions, but are demanding more financial support from the central UK government.

COMMUNITY EVENTS

Bogue Swim' Marine Research Scholarship Ongoing until March 1 - CCMI

is pleased to launch the 'Bogue Swim' Marine Research Scholarship in support of graduate student research.

The scholarship is available to anyone currently enrolled in a degree-granting graduate program who wishes to conduct their dissertation field research at CCMI. Two (2) US\$6,000 grants will be awarded to use towards the costs of conducting field work. Find more information by emailing the team at bogue@reefresearch.org. Application deadline is Monday 1 March.

Crystal Bowl Sound Bath with Erika of Aglow Cayman

25 February – Join Erika of Aglow Cayman at the National Gallery for this free mediation session. Relax with the healing tones of crystal bowl music at this sound bath mediation. Booking is required so register to reserve your space by emailing education@nationalgallery.org.ky or call 945 – 8111.

One Dog At A Time (ODAAT) Fundraiser – Premier of movie - Dog 25 February - It is Grand Cayman's PREMIERE of the new mov-

ie Dog, only available through One Dog at a Time at 7.30pm Fri 25th February at Camana Bay Cinema.

\$25 ticket includes entry to movie, popcorn combo deal and entry into spot raffle. First 50 tickets also get \$10 voucher for Union Grill. Seats are limited and mask wearing must be adhered to, in line with Government COVID Regulations. Contact us via FB message onedogatatime13 or email onedogatatimeky@gmail.com to book.

Coco Fest 2022

26 February - Coco Fest 2022 takes place on Saturday 26 February at the Pedro Castle from 12 non to 6pm. There will also be demonstrations on the uses of coconut throughout Cayman's history. All kinds of coconut-based items/products, from cooked food, crafts, games, music, to coconut oil and health and beauty products will be showcased. Admission is CI\$5 for adults, and FREE for kids under 5. For more information, please email admin@ pedrostjames.ky or call 947-3329.

Cayman Islands Humane Society – Walk and Wag 5K Walk

27 February – The Humane Society's annual 5K Walk and Wag is on! Registration is \$25and the first 200 to register get a free T shirt. Registration is at 6:15am and the walk starts at 7am from Safe Haven. Bring your own dogs or pick up a dog from the shelter from 6am on the day of! You can



▶ Light Up the Night Annual Breast Cancer Beach Walk

register on caymanactive.com or pay cash at the shelter on the day.

The Church of God Chapels 86th Annual Spring Convention -"Revisioning the Church

for The Present Era" 27 February – 2 March - The services begin on Sunday February 27th at 10:30 a.m. at The Church of God Chapel George Town, off Walker and Academy Way and all nightly services will begin at 7:00 p.m. Sunday February 27th through Wednesday March 2nd. The speakers for the convention will be the local Pastors of the five congregations.

Triple C School will be participating in the Wednesday evening service with the Installation and Robing of the New Chief Administrative Officer of the school. Both Sunday services will be broadcasted on Radio Cayman 89.9 FM. and all services will be streamed live on the Church of God Chapels Facebook and You-Tube page.

Childcare will be provided. Sunday morning services be held at each district Church of God Chapels and all evening services at the Church of God Chapel George Town, off Walker and Academy Way.

National Children's Festival of the Arts – Vocal Performances

28 February – Vocal performances from the recently concluded National Children's Festival of the Arts 2022 will be aired on CIG – TV on Monday 28 February beginning at 6pm. All the performances from this year's event will also be

aired during the month so please check CIG – Tv's schedule.

March Services of Holy Communion - St. Alban's Church of England, Shedden Road

2 March - A Service of Holy Communion and the Imposition of Ashes will be held on Ash Wednesday, March 2nd at 9:30am. Other Services of Holy Communion for the month of March will be held on March 6th and March 20th at 9:30am. Morning prayers will continue on alternate Sundays at 9:30am as usual.

Breast Cancer Foundation - Light Up the Night Breast Cancer Beach Walk

5 March - Join the Breast Cancer Foundation for the 12th Annual Breast Cancer Beach Walk on March 5 2022 from Public Beach to the Ritz Carlton and back. The cost is \$25 per person and includes a t shirt and a free raffle ticket. Children under 10 years are free. Other activities include bouncy castle, face painting, candy floss, and music. Register and pay online at breastcancerfoundation. ky or on the night at 6 p.m. & walk at 7 p.m. Other registration (and t-shirt collection) can be done from February 2022 via BCF page, the Grand Harbour Office or by calling 923 1135/ 936 1136 or 938 1135.

Send your community events to wendy@ caymaniantimes.ky

The Secret To Sexy ABS

Wish you had sexy, enviable abs? While your midsection is one of the most difficult areas of the body to trim and tone, it can be done!

But it's going to take some work.

If your abs are completely hidden under an oversized belly, it takes more than just crunches to reveal toned muscle underneath. To burn off this extra layer of fat, you'll need to increase the intensity and consistency of your workouts and cut the junk out of your diet.

Get 30 to 60 minutes of challenging exercise five days each week. Call Ernest 325-8696 or email me bodyshaperscayman@gmail.com to make your workouts more effective.

In addition to your regular workouts, include an ab workout every other day. What should your ab-centric workout look like?

Check out the exercises below to find what you should add to your ab routine. Choose four to eight of the following exercises and perform 15 to 20 reps of each.

The Bicycle

One of the best ab workouts that also works your obliques (side muscles) and back is the bicycle. Lying on a mat, put your hands behind your head and gently support your head with your fingers. Lift your knees toward your chest and lift your shoulder blades up off the floor. Twist your body toward the right, bringing your right elbow toward your left knee as you extend your right leg out straight. Switch sides by bringing your left elbow toward your right knee and extending your left leg. Continue in this pedaling motion.

The Crunch

A classic exercise known for effectively toning abs, the crunch starts as you lie on your back, bend your knees, and keep your feet flat on the floor. Bend your elbows and cross your arms over your chest. Keeping your lower back on the floor, use your ab muscles to lift your head and shoulders off the floor. Hold for three seconds, lower back to the starting position, and repeat.

Reverse Crunch

Targeting a tough area to tone—your lower abs—the reverse crunch is another great abdominal muscle workout. Lying on a mat, keep your arms at your sides with your palms facing down. Lift your knees up toward your chest until your knees are bent 90 degrees. Using your abs and avoiding a rocking motion, curl your hips and lower back up off the floor, lifting your legs toward the ceiling. Hold for several seconds and then lower your hips down. Repeat.

Trunk Rotation

To do a trunk rotation, you'll need a dumbbell or medicine ball. While sitting on the floor, hold the weight near your body, lean back slightly, and bend your knees so your heels touch the floor. Twist your body to the right, hold for a second, twist to the left, and then repeat, twisting to the right next.

Front Plank

Planks work your abs as well as your back. Lying face down on the floor, place your forearms on the floor. Lift your body up on your forearms and toes, keeping your elbows under your shoulders. Using your core muscles, hold yourself up for as long as you can until lowering to the floor. Practice your planks until you can hold yourself up for 60 seconds or longer.

Bird Dog

Another exercise that works both your abs and back is the bird dog. In a kneeling position with your hands and knees on the floor, raise your left leg up behind you until it's parallel to the floor. At the same time, lift your right arm up in front of you until it's parallel to the floor as well. Hold



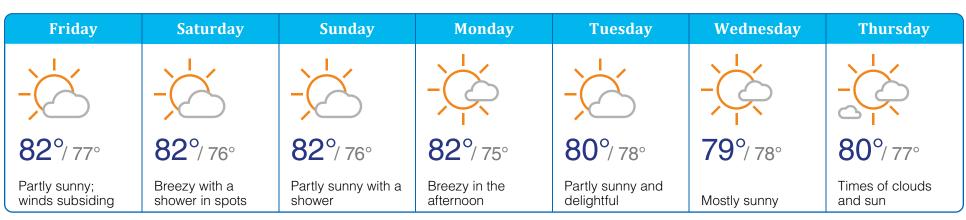
Ernest Ebanks

for a second, lower your leg and arm back to starting position, lift your right leg and left arm, and repeat.

Remember that your diet plays a huge part in getting flat, sculpted abs. Cut out all the junk from your diet by eating wholesome, real foods and drink plenty of water.

Want flat abs faster? Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and I'll get you on the fast track.

WEEKLY WEATHER FORECAST



MOMENTS OF INSPIRATION

THE FRAGRANCE OF JESUS CHRIST-2 Corinthians: 14- 17

Which of the 5 senses brings back your memories most sharply? For me it is definitely the sense of smell. A certain kind of coffee takes me to Peru. The smell of chicken causes me to remember my childhood days of my mom' curried chicken.

Paul reminded the Corinthians that they were the aroma of Christ. "For we are to God the pleasing aroma of Jesus Christ." In the Romans victory parade everyone knew of the victories because each one had to burn incense on the altars through the cities. The aroma was pleasing to the victors, but for the prisoners it meant slavery or death. When the Gospel of Jesus is preached it is a pleasing fragrance. I am sure many of you have heard the refreshing message that Jesus died for your sins. That aroma pervades your entire life. Have you received Him as your Saviour. Why not today?

Premier's statement on passing of Former Governor Jack

Today our representative to the United Kingdom received the sad news of the passing of Stuart Jack, CVO, who served as our Governor from 2005-2009.

It was during Mr Jack's final year as Governor, that the modernised Constitution was approved by the people of the Cayman Islands in the first ever national referendum.

This achievement, of which he was justly proud, was the culmination of years of effort by the elected Government and civil society- supported by the Office of the Governor.

He was also the first Cayman Islands Governor to break with the established tradition of wearing the Governor's ceremonial white uniform and hat, ushering in the modern era for subsequent Governors.

On behalf of the Government and People of the Cayman Islands, I extend heartfelt sympathies to Mr. Jack's family.



Governor's Statement on the passing of Former Governor Stuart Jack CVO

I was very saddened to hear about the passing of former Governor Stuart Jack CVO who served as the Governor of the Cayman Islands from 2005 until 2009.

It was towards the end of Mr Jack's tenure as Governor, in 2009, that the present Constitution came into effect. Governor Jack said that facilitating the modernised Constitution was the highlight of his four years in the Cayman Islands.

In informing us, Mr Jacks' daughter said Mr Jack had developed a deep fondness for the Cayman Islands and the people of Cayman.

On behalf of everyone in the Cayman Islands I send my deepest condolences to Governor Jack's family and friends at this sad time.

DEATH ANNOUNCEMENTS Π Π Π Churchill's Churchill's Churchill's Funeral Home Funeral Home Funeral Home We have been asked to announce the passing of We have been asked to announce the passing of We have been asked to announce the passing of Mr. Jose Antonio "Tony" Parchment, who passed away on Saturday, Feb. 12, 2022. Mr. Clinton Albert Whittaker, Mr. Eloy Eden, who passed away on Thursday, Feb. 10, 2022. who passed away on Tuesday, February 15, 2022. A Thanksgiving Service will be held at A Thanksgiving Service will be held at A Thanksgiving Service will be held at the West Bay Seventh-day Adventist Church, W. Church Street, West Bay, Grand Cayman on Friday, February 25, 2022 at 11:00 a.m. Webster Memorial United Church, Savannah Seventh-day Adventist Church, Bodden Town Road, Grand Cayman on Shamrock Road, Savannah, Grand Cayman on Viewing: 10:00 - 11:00 a.m. Saturday, February 26, 2022 at 2:30 p.m. Sunday, February 27, 2022 at 3:00 p.m. Interment at: St. Mary's Garden of Rest Cemetery Viewing: 2:00 - 3:00 p.m. Viewing: 1:30 – 2:30 p.m. In lieu of flowers: Donations can be made to Interment at: Prospect Cemetery Interment at: Old Pease Bay Cemetery ayman Heart Fund or Cayman Islands Diabetes Association Condolences can be registered at churchillsfuneralhome.com Condolences can be registered at churchillsfuneralhome.com Condolences can be registered at churchillsfuneralhome.com The family of the late The family of the late The family of the late Paul Mitchell Hydes **Beryl Thalia Miller-Bacon** Earl Ebanks regret to announce his regret to announce her passing on regret to announce his passing on 4th February, 2022. Wednesday, 16th February, 2022. passing on 19 February, 2022. 0,000,00 00000 ه رو یکی ہ A funeral service will be held 3:00 p.m. A funeral service will be held 1:00 p.m. A memorial service will be held at Wesleyan Holiness Church, at Wesleyan Holiness Church, 3:00 p.m. on Sunday. Northwest Point Road, 27th February, 2022 at the Northwest Point Road on Saturday, 26 February 2022. on Saturday, 5 March 2022. Craddock Ebanks Civic Centre, in North Side. The family requests that Viewing will be held from tropical coloured or 12:00 noon, prior to the service. In lieu of flowers. patterned attire, in acknowledgement please make donations to the of Paul's vibrant spirit, be worn. Interment will follow at Cayman Islands Human Society Boatswain Bay Cemetery. to honour Beryl's love of animals. Viewing will be held from 2:00 p.m. prior to the service. Condolences can be registered at boddenfuneralservice.com & Condolences can be registered at boddenfuneralservice.com 8 Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page Bodden Funeral Service Facebook page Bodden Funeral Service Facebook page Bodden Funera Bodden Suneral Bodden Sunera

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SPORTS CAYMAN BRAC HOSTS FC INTERNATIONAL FOOTBALL CAMP

The highly respected and appreciated FC International Football Camp was held in Cayman Brac on Saturday, December 11, 2021 at the Cayman Brac Sports Complex. The camp continues to attract the largest participants annually of any other camp held in the Sister Islands. This year's camp proved no different as 40 children between the ages of 4-18 years old attended the half-day camp.

"Despite the new norm of living with COVID-19, the camp was still well attended. Although last year's participation total was much higher, we are very grateful to the Sister Islands community for their continued support of our programmes and this camp," said Sports Coordinator, Harold Sanford. The camp was held from 9:00am to 12:30pm and the children were split into three age-divisions (U-8, U-13, U-18) with two-coaching staff per group. Learning activities included basic fundamental skills in passing, control, dribbling and shooting. From there, the children went on to technical drills that incorporated their learnt skills with a twist of fun. Closing out the physical exercise portion of the camp, each age-division went on to finish the day with some fun and competitive small-sided football games.

Sports programmes in the Sister Islands continue to strive year after year under the leadership of Mr. Sanford. When speaking to Mr. Sanford, he expresses his appreciation and gives recognition to the communi-





ty coaches' staff that works tirelessly with SASI and Sister Islands Sports Department to build high quality programmes that is open to all persons in the community. His coaching staff at the camp was all certified FIFA Grassroots Coaches and several with a CONCACAF D license. Mr. Sanford holds coaching licenses in football from FIFA, CONCACAF, FA, and Brazil along with a list of other certifications in various sports and a MBA in Business Administration.

At the closing of the camp, the children received words of wisdom and inspiration from Mr. Sanford, FC International President Mr. Kennedy Ebanks and Police Constable Fabian Connor. Mr. Sanford gave high praise to Minister Julianna O'Connor Conolly and MLA Moses Kirkconnell for the development of the Sports Complex and support given to the sports programmes in the Sister Islands. He also thanked FC International for their annual camp in Cayman Brac, District Administration, his dedicated coaching staff, participants for attending, and the PWD for erection of the bleacher tents. Mr. Ralph Williams was also thanked for his kind words and the RCIPS for the great work being done for the three islands. Following the remarks, each child received a free camp T-shirt, a soccer ball and lunch before departing the complex.

Mr. Ebanks is very concerned about the littering on Cayman's streets and request all communities to stop this unhealthy practice as this incurs substantial cost for clean-up after these unjustified acts of littering.

