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Message concerning Russia's invasion of Ukraine

By Premier
G. Wayne Panton, MP, JP

It is with dismay and a heavy heart that I watched the news reports on BBC this morning of Russia's military operation in Ukraine earlier today.

War carries a tremendous humanitarian cost and is usually the worst possible action and least effective option. It is unacceptable that lives of soldiers and civilians have already been lost as a result of this invasion.

Additionally, this war presents a threat to the global economy, which is already reeling from its attempts to recover from the COVID-19 pandemic. We have already seen an increase in energy prices worldwide as oil rocketed past \$100 a barrel. If war continues, the prices could go up even more, affecting prices worldwide.

Here in the Cayman Islands we will almost certainly see higher fuel prices, which will in turn impact the prices on all goods and services, and therefore the general cost of living.

Instead of war, the Cayman Islands would prefer an urgent peaceful end to this situation. To us, war is not a viable solution. Indeed, the United Nation's Sustainable Development Goal No. 16 calls, in part, for peace.



At this time, the Cayman Islands Government Office in the United Kingdom is not aware of any Caymanians presently in the Ukraine. However, we will continue to monitor the situation as we continue to hope for a diplomatic and peaceful resolution. The Scholarship Secretariat has advised that we have no students on Education Council scholarships in Ukraine.

Our thoughts and prayers are with the innocent children, women and men of Ukraine as they face the fear of this unprovoked attack on their lives and their country.

Over 800 Jobs Advertised on National Jobs Portal, Caymanians Urged to Apply

Caymanians are being urged to apply for over 800 jobs being advertised on the Jobs Cayman portal administered by Workforce Opportunities Cayman (WORC).

The Ministry of Border Control & Labour and WORC have teamed up on a month-long campaign to advertise all available jobs in the local weekly newspapers and drive jobseekers to the online portal to register and apply.

The printed newspaper inserts are being augmented with online ads, radio public service announcements and radio talk show interviews to raise awareness.

The inaugural job listing insert was printed on Friday, 18 February with the next issues being published in newspapers on Friday, 25 February, Friday, 4 March and Friday, 11 March.

SEE OVER 800 JOBS ADVERTISED, Page 10



► Deputy Premier and Minister for Border Control & Labour Hon. Chris Saunders, Acting WORC Director Laura Watler, and Chief Officer in the Ministry of Border Control & Labour Wesley Howell with the first edition of the Jobs Cayman job listing, currently being published weekly in local newspapers through 11 March 2022.

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Caymanian Times

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SCOTIABANK CAYMAN SUPPORTS TERTIARY STUDENTS' EDUCATION WITH \$20,000 BURSARY

Nine students completing undergraduate studies at the International College of the Cayman Islands (ICCI) have received educational grants totalling \$20,000 USD from Scotiabank Cayman.

The students, who are pursuing various programmes within the disciplines of Science, Technology, Engineering, Mathematics (STEM) and Business at the institution each received \$2,200 USD in financial assistance that will be used towards tuition and student fees, books, and other educational supplies.

Sarah Hobbs, Vice President and Country Head, Scotiabank Cayman & Trust Ltd. said that the corporate donation is a demonstration of the company's commitment to promoting economic resilience within the communities that it proudly serves.

"We are very pleased to present grants to these deserving students who, despite the challenges posed by the COVID-19 pandemic, continue to persevere and in the pursuit of their educational goals," Hobbs shared.

"At Scotiabank, we are committed to providing meaningful educational and employment opportunities for young peo-

ple by removing barriers to their success. This initiative is one of the many ways through which we support the future generation, empowering them to stay focused on their goals and excel," she said.

She noted that the bursaries also align with the organisation's recently announced ScotiaRISE global philanthropic initiative which is aimed at promoting economic resilience. Under this current philanthropic focus, the Bank will be investing some \$500 million in projects and initiatives worldwide.

"By providing this funding, we are encouraging these students to believe wholeheartedly that they can achieve anything they set their minds to, despite the odds," Hobbs explained.

Grateful for the support of the students, Dr. Byron Coon, President of the ICCI expressed thanks to the financial services company and lauded its efforts to assist young Caymanians. "My heart is joyful that Scotiabank is helping to make these Caymanian ICCI students' dreams come true. On behalf of the ICCI Board of Trustees, staff, faculty, and most importantly the ICCI students, I am eternally grateful for this partnership."



According to Dr. Coon, the onset of the COVID-19 pandemic has been difficult for several students, some of whom contemplated discontinuing their studies due to a lack of funding. The grants will help the students to navigate the challenges to be able to complete their studies and become more

competitive within the employment space. The ICCI is the first tertiary institution in the Cayman Islands, and proudly boasts over 2,000 graduates with associates, bachelor's, and master's degrees in various areas of business including accounting, finance, banking, human resources.

OfReg CEO Says Farewell

The Utility Regulation and Competition Office (OfReg) announces today, 25 February 2022, that Malike Cummings, OfReg's Chief Executive Officer, has accepted another opportunity outside of the jurisdiction.

According to Mr. Rudy Ebanks, chairman of the board of directors of OfReg,

the board has been working closely with the outgoing CEO to ensure OfReg's day-to-day business continues until an interim CEO can be identified.

Speaking about his departure, Cummings said: "I accepted the CEO position with OfReg because it presented a great

opportunity to be part of a team that was tasked with bringing regulation of our various sectors under one roof. It was a challenge, and one that I relished. I am happy with the progress that we have made, and of the numerous initiatives we have successfully delivered upon in such a short period of time. I am very proud of the team and I wish them every success as they continue to strengthen the regulatory regime in support of all of our stakeholders, especially consumers."

"Cayman is a wonderful place to live and work. My family and I will always treasure our time here, and we pray God's continued blessings on these islands," Cummings added.

Speaking on behalf of the Board of Directors, Mr. Ebanks thanked Mr. Cummings for his tenure and expressed his appreciation for Mr. Cummings' leadership of the organisation. "OfReg has accomplished much under Malike's stewardship. It was



► Malike Cummings, OfReg's Chief Executive Officer

a pleasure to serve with him on the Board, and we wish him every success in his future endeavors."

OfReg will shortly begin the process of identifying an interim CEO and selecting a successor CEO for the organisation.

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SHOMARI SCOTT BECOMES 38TH CHAMBER PRESIDENT

Shomari Scott became the 38th President of the Chamber of Commerce last week at the Annual General Meeting. The Health City Cayman Islands Chief Business Officer pledged to assist small businesses to recover from the impact of the pandemic and to establish a trusting partnership with Government. He will work to alter the misconception that the Chamber is an elitist organisation, stressing that small businesses are the true drivers of the Cayman Islands economy, and the Chamber is an organisation of small business entrepreneurs.

“More than 75% of our 636 members employ fewer than 10 employees. These businesses have been impacted the most during the pandemic and we must do everything we can to assist them to recover and succeed,” he stressed.

“We also must support Caymanian entrepreneurs in our schools and communities who are seeking to start their own businesses. We want them to become the next generation of wealth and job creators. The Chamber will evaluate its pro-

grammes and services to determine what we can do to assist entrepreneurs and small businesses. We will advocate for fee and overhead reductions and barriers that prevent micro and small businesses to succeed. Developing and supporting new business growth will be at the forefront of the Chamber’s advocacy agenda, programmes and services,” he said.

Scott reflected on the many successes of the Chamber over the years which included the establishment of the islands’ first multi-employer pension plan in 1992, the Chamber Training Centre in 1995, the islands’ first student mentoring programme in 2002, Leadership Cayman in 2010 and the award-winning Growth Matters animated video series in 2018. The Chamber has produced salary surveys, special reports, and economic studies and initiated many community programmes such as the annual Earth Day cleanup, fundraising charity golf tournaments, Cayman Crimestoppers, Resilience Cayman, and the Employee Assistance programme.



He described the list as impressive but noted the need for innovation.

“We must determine what’s next for the Chamber so that small businesses and entrepreneurs will want to join and see

true value in the programmes and services that we offer. In short, we need to reengage with our members and the community so that we understand what they want us to offer and deliver it,” he said.

Scott thanked Past President Mike Gibbs for his voluntary leadership to the organization over several years and presented him with a gift from the membership, Council and Staff.

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SHIP AHOY! CRUISE TOURISM RETURNS TO CAYMAN

Cruise ships will start calling again at Cayman from next month

Confirmation came in a detailed press release on Friday afternoon (February 25th) that the first cruise ship in two years will arrive in port on March 21st, marking two full years since the borders were closed on March 22nd 2020 due to the COVID-19 outbreak.

The release from the Ministry Tourism and Transport, portfolio of Hon. Kenneth Bryan, said: "Following careful consideration of recommendations presented by the Ministry of Tourism to facilitate the safe return of cruise tourism, cruise ships are projected to return to the Cayman Islands from 21st March 2022, pending formal Cabinet approval and regulatory amendments."

Mr Bryan emphasised that the government is giving as much advance notice as possible of the intent to restart cruise tourism on 21st March. "This is to allow cruise operators, businesses and employees enough lead time to prepare," he stated. "After two years of uncertainty there is finally light on the horizon, and I encourage businesses to start staffing up and making the necessary preparations to give cruise passengers a great experience when they arrive."

The Tourism Minister also said, "After a 2-year hiatus, the return of cruise passengers to the Cayman Islands will be a move welcomed by displaced employees and industry stakeholders, and represents the achievement of another significant milestone in the recovery of the Cayman Islands tourism industry."

According to the Ministry of Tourism's recommendations, the resumption of cruise tourism will follow a phased approach similar to the process adopted for the reintroduction of stay-over air arrivals.

Phase 1 is slated to continue for a period of four weeks, to allow sufficient time for safety protocols to be evaluated and to identify what, if any, adjustments might need to be made.

The strategy for Phase 1 limits cruise passenger arrivals will be limited to 40% of previous passenger volumes - a maximum of 75,000 passengers during this period.

"Following the successful completion of that phase, and subject to Public Health approval, the 40% capacity constraint will be removed. However, effective public health protocols will be maintained, inte-

grating the lessons learned during Phase 1," the statement explained.

Mr Bryan recently to recent high senior executives from the Florida Caribbean Cruise Association (FCCA) in high level talks about the return and future of cruise tourism in Cayman.

"The PACT Administration does not take the decision to reintroduce cruise tourism lightly," he is quoted as saying in the press release which names newly-appointed Chief of Strategy in the Premier's Office Pilar Bush - a former Director of Tourism - as the contact person.

"The fact remains that while the pandemic persists, all travel, whether by air or sea, presents a certain degree of risk. However, as we are seeing with stayover arrivals, our Island's high vaccination rate, coupled with having the right safety protocols in place, is allowing our tourism industry to recover," Mr Bryan added.

The release goes on to state that drawing on previous experience from the re-introduction of tourist air arrivals in the Cayman Islands, the Programme Board and various local government entities are reviewing regulations to ensure that appropriate mechanisms are in place to protect the public.

It said these are intended to take into account the unique characteristics of the cruise industry and the fact that cruise passengers are only in the jurisdiction for 6-8 hours on average and do not overnight.

Also during Phase 1 of the return to cruising, in addition to the rigorous safety protocols implemented by cruise lines, which include the requirement for passengers and crew to be fully vaccinated, the Cayman Islands Government says it has identified which cruise calls will be permitted, to increase the layers of public protection.

According to the release, the (Interim) Chief Medical Officer, Dr. Autilia Newton, has also examined the health protocols of all cruise lines that operate under the Florida Caribbean Cruise Association (FCCA).

A key part of the protocols specific to the cruise sector stipulates that no COVID positive passengers, crew or their close contacts will be permitted to disembark the cruise ship in Grand Cayman, whether they are symptomatic or not.

Tourism Minister Bryan stressed that public health and safety remains a pri-



ority, saying that's the reason why the government is adopting a pragmatic, phased approach. "Our phased approach will ensure that residents and visitors are well protected as we welcome cruise passengers back to our shores," the Minister said.

Friday's press release announcing the return of cruise tourism points out that around the world cruise operations have been safely resuming, and public health

measures, such as pre-embarkation tests and wellness checks that comply with COVID-19 guidelines from the Centers for Disease Control and Prevention (CDC), are in effect.

It said individual cruise lines have also developed their own safety protocols that exceed CDC guidelines, and ships are now equipped with excellent medical facilities, including intensive care and isolation units.

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CITA PRESIDENT CALLS FOR TOURISM STIPEND EXTENSION



President of the Cayman Islands Tourism Association, Marc Langevin, feels the government's stipend scheme for displaced tourism workers should be extended to support employees not yet back in full employment.

Mr Langevin was making his second appearance on the Caymanian Times weekly discussion programme, The Panel, when he made the suggestion.

"It is very important that government maintains the stipend to support those employees," he urged the PACT administration.

With the borders now fully reopened - and cruise ship calls now due to restart this month (March) - hotels and other sectors of the tourism industry are looking to gear up their operations to welcome guests.

However the CITA president said while he is optimistic about the outlook for the industry, at present they are facing several challenges including staffing numbers - and even limited numbers of work hours and tips/gratuities earnings available the reduced staff currently on the job.

"We had a conversation last week with our employees and even if they come back

to work right now, they still deserve to receive the stipend because they don't do the full 40 hours or 50 hours, explained Mr Langevin, who is also the general manager of the Ritz Carlton hotel.

He also relayed that there is anxiety among workers who are faced with making the judgement between returning to a job for which they might earn less due to fewer hours and tips and giving up a job they might have obtained during the slowdown in tourism. For them he said, the core calculation is making ends meet.

"There is a fear that if they go back into tourism, they're going to lose the job that they have right now," he said.

"They were very afraid because last week when they received notification that their stipend would be removed, they panic because they cannot pay their bills. And the danger would be that they could find another job because they are not returning to work right now (in tourism)... And they're not going to come as long as the business is not stabilized...until the hotel reaches a certain level."

According to Mr Langevin, low hotel occupancy rates at present mean that the industry is not likely to return anything resembling pre-pandemic status before the next peak season starting in November and rolling over to 2023. However, an increase in tourist numbers is expected for



Spring Break, the summer season and the return of foreign property owners.

Just recently, the PACT government announced an interim extension of the stipend programme reversing a previous decision that would have effectively suspended the scheme in last month.

Hon. Minister of Finance and Labour Chris Saunders had announced that tourism workers whose current earnings are still well below pre-pandemic levels are being considered for another uplift to help them 'make ends meet'.

"We do recognise that it will take some people a while to catch back to where they

were," he said referring to workers whose earnings are normally supplemented by tips and gratuities.

Mr Saunders had explained that even though some have returned to work, the tourism industry has not yet picked up to the point where their pay is on par with their previous earnings, despite working the same number of hours.

"As such, we are prepared at this point to go back to the Finance Committee and say to the Members of Parliament that it will need additional funding for especially for people in the cruise industry which will not be back at 100% of where it was," he stated.

Cases go down; Kids vaccines last weekend

In their Covid report for the week 13 to 19 February, the Ministry of Health and Wellness noted the numbers of positive Covid-19 cases were dropping since the previous weeks. During that week, there were 562 new cases of Covid-19. This was 417 cases less than were reported in the previous week of 6 to 12 February and the statistics showed a continued decline in weekly new cases that had been evident since late-January, they said.

During the week of 13 to 19 February, 3,098 tests were conducted compared to 4,716 tests in the previous week and 6,810 tests during the first week of February. The number of people who have died remains at 17 as at 19 February.

Also during this week, there were 16 hospital inpatients going through George Town Hospital and Health City, as compared to 21 from the previous week.

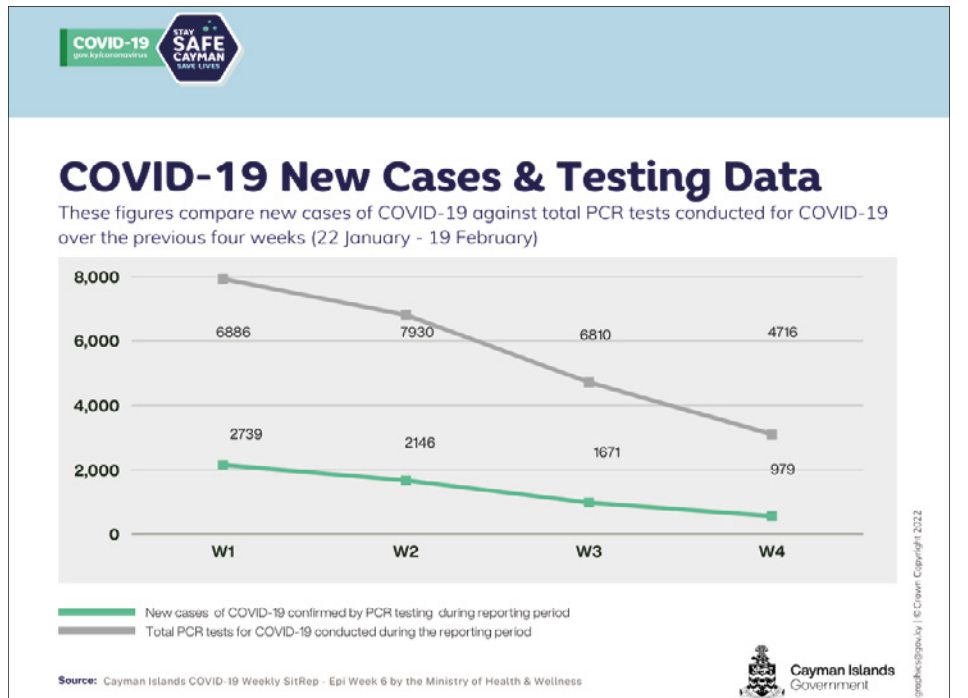
With regard to the most up-to-date statistics are concerned, Public Health advised that there were 71 new positive cases as of 21 February and 56 as of 22 February.

As of 22 February, there were 1,366 estimated active cases of Covid-19 in the Cayman Islands. Nine patients were hospitalised for Covid-related causes and of these, one was partially vaccinated and six were unvaccinated.

The Sister Islands also noted five new cases since the last report, bringing total cases there since the beginning of the pandemic to 525.

Kids vaccines roll out this weekend

The good news for parents is that vaccinations for all children ages 5 to 11 began last weekend. Appointments can be made by contacting the Public Health Clinic at 926-8152 (Grand Cayman) or 244-7643 (Sister Islands).



POLICE NEWS

Police Investigate Fatal Accident on Saturday

On Saturday police and other emergency services were dispatched to Man-grove Avenue in the Prospect area to a single vehicle collision involving a black Honda motor car.

When officers arrived at the location they saw that the vehicle had collided with a fence column and the male driver, who is believed to be the only occupant in the vehicle, was still inside. Both Emergency Medical Services and the Cayman Islands Fire Service attended and assisted with extracting the driver from the vehicle.

The man showed no signs of life at the scene. He was transported to the Cayman Islands Hospital where he was pronounced dead by the attending doctor.

Investigators from the Traffic and Roads Policing Unit are currently investigating this incident and are seeking witnesses to come forward and provide information about how the collision took place.

Anyone with information is encouraged to call the Traffic and Roads Policing Unit at 649-6254 or the George Town Police Station at 949-4222.

COVID-19 Positive Traveler is Sentenced to Four Months Prison

On Monday 21 February, Stephany Clarke, a 29 year old woman from Jamaica, was sentenced to four months imprisonment for failing to comply with Cayman Islands Public Health Regulations, when she flew into Grand Cayman on 9 September with a positive PCR test.

Ms. Clarke was immediately transferred to HMP Fairbanks Women's Prison, where she will carry out her sentence.



NHDT Partners with Beacon Farms on Green Waste Project

The National Housing Development Trust (NHDT) has partnered with Beacon Farms to process green waste from the affordable housing development sites to compost for farmers, home owners and members of the public.

The project started last month when several loads of green waste from NHDT's North Side housing development site was trucked to Beacon Farms, a non-profit organisation located off Frank Sound Road that provides agricultural jobs for Caymans recovering from addiction.

Minister of Planning, Agriculture, Housing and Infrastructure, Hon. Jay Ebanks, Board Members and General Manager of the NHDT Julio Ramos visited the farm recently and discussed the project with Beacon Farms' board director Scott Haugh and Chief Operating Officer Sandy Urquhart.

Minister Ebanks expressed his support for the programme noting that it will be a win-win for NHDT and members of the farming community. "We are very conscious of the environment and left as

many trees as possible for buffer at the North Side housing site while using the green waste for composting to benefit as many people as possible, especially our farmers", he said.

He further noted, "We all know that organic amendments are essential elements to increase soil fertility which we are trying to do as part of good agriculture practices to bolster our food security".

In commenting on the project, Mr. Ramos stated that the plan is for existing and future NHDT homeowners to have access to good quality soil for their backyard gardens from the waste generated from the housing development sites. "The Trust is looking forward to other opportunities where both entities can partner on other initiatives that will be beneficial to our communities, he emphasised.

Mr. Urquhart welcomed the partnership with NHDT as Beacon Farms need a constant supply of green and brown waste to produce compost. The farm's composting facility has capacity to hold around 53 tonnes of material and uses industrial



► Green waste from NHDT's housing development sites which will be processed to compost for farmers and other groups.

chipping and shredding machines to accelerate the process.

"Partnering with NHDT to produce higher volumes of compost benefits agricul-

ture and our community. Our programme of social entrepreneurship at Beacon Farms aligns well with NHDT's mission to support people in need of assistance".



► During his visit to Beacon Farms, Agriculture Minister Jay Ebanks toured the agricultural processing unit where he saw several products made from produce grown on the farm.



► NHDT's General Manager Julio Ramos (left) speaks with Beacon Farms Operating Officer Sandy Urquhart.



Census reveals Cayman's 2021 population figures

The 2021 Census survey preliminary report has been released and reveals that the total population of the country in 2021 stood at 69,656. Out of that total, 69,350 people were living in households and 306 were living in institutions such as prisons, dormitories and retirement homes.

These figures come from the first report to be published from the massive collection of data which took place from 10 October to 31 December 2021, with an additional three weeks in January 2022.

The overall response rate to the Census was estimated at 96.8 percent, with a non-response rate of 3.2 per cent which amounted to 958 households or approximately 2,300 individuals.

The non-institutional population in 2021 (69,350) grew by 26% over the

2010 Census count of 55,036. Caymanians made up 52.9% of the population, while non-Caymanians counted at 45.9%. The remaining 1.2% of those surveyed did not indicate their nationality.

Most people were living in George Town (49.6%) at the time of the survey, followed by West Bay (21.5%), Bodden Town (20.6%), the Sister Islands (3.1%), North Side (2.7%) and East End (2.5%). Compared to the 2010 population, Bodden Town recorded the highest growth rate at 35.3% and the other districts recorded double-digit population growth except for the Sister Islands, which saw a population decline.

There were 44,635 employed, with Caymanians accounting for 19,444 (43.6% of total employment), while non-Caymani-

ans were counted at 25,097 (or 56.2% of the total). The unemployed reached 2,676 or 5.7% of the labour force. Unemployed Caymanians were counted at 1,795, while unemployed non-Caymanians was counted at 873, resulting in unemployment rates of 8.5% and 3.4%, respectively.

The number of households in the Cayman Islands increased to 29,502 from 22,760 in the 2010 Census, while the average household size remained relatively stable at 2.4 people in 2021.

Final 2021 Census numbers are expected in June of this year.

Deputy Premier and Minister for Finance & Economic Development Chris Saunders said that having accurate population data was vital in public health situations.

"I'm incredibly glad that we took a cautious approach and asked for a re-estimate of the population prior to determining our Covid-19 vaccination targets," he said, stating it was important that government got it right to ensure the population was sufficiently protected prior to re-opening borders.

"We went with the higher updated estimate from the Labour Force Survey Fall 2020, which is estimated within a 5% margin of error, and the actual preliminary census population count of 69,656 falls well within this margin," he stated. "If you factor in the 3.2% of households that did not respond to the Census survey for one reason or another, the preliminary population will be slightly higher than the Labour Force Survey 2020 estimated upper band."

Over 800 Jobs Advertised on National Jobs Portal, Caymanians Urged to Apply

CONTINUED FROM Page 2

An overrun of the first edition of job listing inserts was distributed through the constituency offices of all PACT Members of Parliament.

While the print campaign is ongoing, efforts are also underway at WORC to make available jobs visible to individuals not

registered on the Jobs Cayman portal. However, registration remains mandatory in order to apply for any of the advertised positions.

Acting Director of WORC Laura Watler said, "We continue to encourage all Caymanian job seekers to register with us to ensure

that they have the first opportunity at the available jobs being posted. We understand the limitations with accessibility to the job listings and we are working on solutions to remove these. In addition to advertising all local job listings in the printed weekly newspapers, we are working to make job listings on the Jobs Cayman portal visible without registration and looking to make the application process through registration more streamlined."

Deputy Premier and Minister for Border Control & Labour Hon. Chris Saunders said, "Part of

the promise of the PACT Government is to offer all Caymanians equal opportunity to succeed. As I have often said, while we cannot guarantee equal outcome, we can guarantee equal opportunity. Toward this end, the Ministry of Border Control & Labour, in tandem with and via Workforce Opportunities and Residency Cayman (WORC), is working to make the process of applying for available jobs easier for all Caymanian jobseekers."

Deputy Premier Saunders explained that the printed job listings would be published while

changes are being made to the Jobs Cayman portal.

He said, "While our dedicated teams continue to fine tune the Jobs Cayman portal, we have decided to publish all available jobs so interested Caymanian job seekers can readily and easily see what jobs are currently vacant. I am asking all Caymanian jobseekers to peruse the directory listing and be sure to apply for those jobs that fit their skills and interests. Once you've found the jobs you want to apply for, just go online to WORC.ky to register with Jobs Cayman and apply."

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*Happy 100th Birthday Mrs. Aileen Mae Macdonald
Born February 23, 1922 in Winnipeg Manitoba, Canada.*



Married James David Macdonald Sr. on December 7th 1940 and raised 3 children; Lola, David and Donald. After WW2 lived in Toronto while her husband went to the University of Toronto where he earned a Rhodes Scholarship and then to Cambridge University where he studied Law and then to the Haig where he studied International Corporate and Tax Law.

Moved back to Calgary, Alberta, Canada where James opened his first law office and became a member of the City Council as an Alderman. Aileen then began her professional life as her husband's secretary and social secretary.

Aileen and her husband spent some time researching where they might move to take advantage of his education and background to begin a new life.

So in 1960 they decided to move to the Cayman Islands where there were no law offices and really no corporate legal frameworks to take advantage of the situation where there were no taxes.

Her first home was Windsor House on South Church Street, which is the site of Uglan House. Her next-door neighbour was Elizabeth Hurlstone and they became best friends for many years until Elizabeth passed. They worked together as Pink Ladies, going to the hospital and visiting the patients of giving out snacks and drinks. Many thought they were sisters as they so closely resembled each other.

Well into her 90's she was actively involved in her garden, supervising the gardener caretakers who were amazed at her energy and how hard she worked. As many elderly persons she was disappointed at losing her driver's license but always had a driver to care for her needs.

She has an extended family with 6 grandchildren and many great grandchildren, living in Cayman, the US and Canada.

Mom, we wish you lots of love and well wishes for your amazing birthday.

Enterprise Cayman Announces Top 10 Projects Entering Business Design Competition Finals

New business design competition helps residents of the Cayman Islands launch new products, services, and business ideas faster

2022 Cayman Islands Business Design Competition produced by the NPO Enterprise Cayman and sponsored by Cayman Enterprise City has been developed to help creative individuals and aspiring entrepreneurs to fast-track their business ideas and get projects off the ground faster with the assistance of professional support networks.

"The Cayman Islands Business Design Competition is helping to strengthen Cayman's supportive innovative ecosystem," explains Charlie Kirkconnell, CEO of Cayman Enterprise City and Director of Enterprise Cayman. "The competition fosters knowledge-sharing amongst professionals and helps to drive business innovation."

Creative individuals, businesses, and entrepreneurs were invited to apply to the high-impact competition to help launch their next innovative business idea. Residents of the Cayman Islands over 18, had until 30 January 2022, to submit their business design proposals.

The 2022 Finalists...

The following top 10 business ideas and entrepreneurs are now a step closer to winning the "Project of the Year", a cash prize of USD \$10,000, as well as sponsored business services packages valued up to an additional USD \$13,500.

1. Cafe de la Etudier: a Café, office and study space by Janaye Prehay, Rhon Royer & Greyshell Bent

2. ConnectKind: a Social hub for volunteers and stakeholders by Jennifer Marshall

3. Dark Horse Tan: a Body positive & healthy self-tan products and service by Amber Ford

4. Emailchaser.io: a Marketing tool for contact emails by George Wauchope

5. Gift Fairy: a Digital gift-cards app by Daval Gregory & Berat Recepoglu

6. HelloKlub: a Community activity club app by Jesper Barrozo & Chlouie Gaetos

7. Ports & Shipping Lines App: a Web based logistics tool for shipping by Willem Jacobs

8. SECRET2SAFETY: a Self-defence product for women by Lakeisha Mason

9. The Wellth Club: a Socially responsible health club by Taryn Stein

10. Wash, Press & Fold 24/7: an On-demand laundry service by Dhalia Dames

With an impressive cohort of submissions, these finalists were judged and shortlisted based on their business idea as a whole, including the project's potential, viability, innovation, and the impact to the community both long-and short-term.

Finalists will now take part in an intensive "Design Weekend" on the 26th and 27th of February where, with the help of the instructors and seasoned entrepreneurs, they will prepare for their final presentation at the "Pitch Day" in front of a panel of judges set to take place on the 2nd of April.

"This competition is a very exciting initiative for the Cayman Islands, where entrepreneurship is integral to our economy and community. Our finalists' proposals hold real potential for creativity, innovation and business success. The coming weeks will be a thrilling time for our finalists, as we connect them with our extensive network of industry experts to help them along the path to becoming local entrepreneurs and business owners," said Peter Reilly, VP of Public Engagement and Technology of Enterprise Cayman. "Whilst our Cayman Shark Tank pitch day will mark the end of the competition, we hope it is just day one for our winners and the new opportunities and businesses that this initiative will create."

The design weekend will include an array of activities and workshops on financial planning, market research, intellectual property, raising capital, public speaking and more, to help competitors refine and improve their business ideas with the help of some of Cayman's top entrepreneurs, innovators, and business professionals. The design weekend will include workshops such as:

- Althea West-Myers - **Competition Instructor**, The Cayman Islands Centre for Business Development

- Alicia Sizemore - **Competition Instructor**, **Financial Planning Master Session**, Founder of White Cloud Accounting KY



- Charlie Kirkconnell - **Competition Instructor**, **Setting-up your Cayman Islands Business**, CEO, Cayman Enterprise City

- Fiona McDougall - **Competition Instructor**, **Business Start Ups and Growth**, Professor/Owner and Director at Healthy Futures and Healthy Growth

- Ivan Eubanks - **Competition Instructor**, **Public Speaking**, Interim Dean of Business & Finance at The University College of the Cayman Islands

- Michael Jenkins - **Creating the Greatest Pitch Deck**, First Ascent Ventures

- Ramona Tudorancea - **Competition Instructor**, **Raising Capital & Project Mentor**, Founder and Managing Director, JB Advisory Services SEZC

- Rich Dyer - **Competition Instructor**, **Market Research**, Co-Founder, Massive Media

- Rudolph Johnson - **Business Innovation**, Innovation Consultant, Barclays PLC

- Tanya Wigmore - **Competition Instructor**, **Going to Market**, Founder & Chief Growth Officer, CRO:NYX SEZC

- Tom Jenkins - **Competition Instructor**, **The Reality of Business Ethics**, OpenText Corporation, Communitech

Following the design weekend, finalists will have one month to prepare for the "Pitch Day" where competitors will present head-to-head for the chance to win "Project of the Year" and take-home USD \$10,000 plus \$13,500 in business startup support services. Other coveted prizes available include the USD \$2,000 "Community Impact" award, for a business proposal that makes a difference in the community sponsored by eShore and the USD \$2,000 "Creativity Award," for a business proposal that is inspiring, new, or unconventional sponsored by Ava Labs. All ten finalists will receive a business support "Prize Pack" valued at over \$1,500 and one year complementary access to the Enterprise Cayman Launch Labs studio!

Tickets will be made available to members of the public to attend "Pitch Day" where teams will compete by presenting their projects to a panel of judges. The event is set to take place Saturday, 2 April 2022 10:00 AM - 1:00 PM at the Prospect Playhouse Theatre. For more information email innovate@designsprintcayman.com.

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► CEO Lizzette Yearwood



► Dr. Rhonda Reeves

Women's Health Conference to focus on women's reproductive health

The Cayman Islands Health Services Authority's 10th annual Women's Health Conference will be held on 11 March, 2022, at the Grand Cayman Marriott Beach Resort.

Each year, the conference coincides with International Women's Day, a day celebrating the social, economic, cultural and political achievements of women worldwide. The format involves a faculty of experts and healthcare leaders who gather to address the topical issues and clinical updates in the continuum of care for women across the rapidly changing global healthcare landscape with emphasis on evidence-based approach to providing seamless preventative and curative care. This year's conference theme, "Head to toe impact of women's reproductive health" promises to provide thought-provoking insight on topics such as:

- Advances in vulvar cancer treatment
- Multiorgan endometriosis
- The effects of menopause on the whole body: Mental & Physical

- The eyes and S.T.I.'s (sexually transmitted infections)
- Breast conditions in pregnancy
- Non genital maternal injuries in pregnancy, delivery and postnatal
- Clinicopathology of benign functional ovarian tumors
- Pandemic times: Pregnancy, Child-birth, Post delivery
- Navigating your pelvic floor strength and symptoms

"Good reproductive health is important for women's general health and wellbeing. It is not only about physical wellbeing - but also includes the right to healthy and respectful relationships, health services that are inclusive, safe and appropriate, access to accurate information, effective and affordable methods of contraception and access to support and services in relation to pregnancy, which can all help women achieve optimal health and wellbeing," noted Acting Head of Women Health Dr Rhonda Reeves.



► Women's Health Team at the Annual Women's Health Conference 2019

"Between the numerous sessions on a wide range of issues in sexual and repro-

ductive health and the sponsors' exhibitions, guests of the conference will leave with a greater understanding of reproductive health that can help to improve their quality of care," she added.

HSA Chief Executive Officer, Lizzette Yearwood said, "I have had the pleasure of seeing the impact of the conference on those who attend and am delighted that this year we have been able to expand the event so it may benefit more members of our community. This year promises to be an engaging and interactive educational opportunity; one that may offer new and improved solutions for the unmet needs of people's reproductive health journeys."

For the first time since its inauguration, persons will be able to attend the conference virtually. Online registration for in-person attendance will be available soon and space will be limited. The all-day conference will also be CME accredited.

The HSA thanks all sponsors of the event including Health City, Baptist Health, Cayman Fertility Centre, Cayman Clinic, Ministry of Health and Wellness and all other exhibitors.

Sponsorship opportunities are still available. Interested companies please email brooke.moore@hsa.ky or communications@hsa.ky.

10th Annual Women's Health Conference 2022

Head to toe impact of women's reproductive health

Presented by Cayman Islands Health Services Authority



Save the date
Friday 11th March 2022



7:30am - 4:30pm





Grand Cayman Marriott Beach Resort and Virtual Conference



International Women's Day

GAS PRICES



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.09	—	4.88
NorthSide	Jack's Esso (Jack's II)	5.10	5.28	4.98
Bodden Town	Lorna's Rubis	5.14	5.35	4.84
Bodden Town	Mostyns Esso	5.14	5.39	4.98
Savannah	Savannah Rubis	5.14	5.35	4.83
Red Bay	Barcam	5.14	5.39	4.98
Red Bay	On The Run (Brown's Red Bay)	5.25	5.53	4.93
George Town	Peanuts	5.04	5.26	4.58
George Town	Jose's Escape	4.97	5.37	4.97
George Town	Refuel	4.89	5.21	4.57
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.24	5.54	4.98
George Town	Eastern Avenue Rubis	5.09	5.35	4.88
George Town	Walkers Rd. Rubis	5.14	5.35	4.95
George Town	On The Run (Mike's Walkers Rd.)	5.23	5.53	4.95
George Town	On The Run (Brown's Industrial Park)	5.23	5.53	4.93
George Town	On The Run (Mike's 7 Mile)	5.09	5.39	4.88
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.24	5.54	4.93
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.04	5.26	4.58
West Bay	Hell Esso	5.25	5.53	4.83
West Bay	Esso 4 Way Stop (Four Winds)	—	—	—
George Town	Scotts Landing	—	5.38	4.61
Cayman Brac	West End	—	5.33	5.60
Cayman Brac	Tib Mart	—	5.33	—
Little Cayman	Village Square	—	6.11	6.84

Lowest Prices	Grand Cayman	4.89	5.21	4.57
Highest Prices	Grand Cayman	5.25	5.54	4.98

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Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



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CAYMAN IMPOSES SANCTIONS ON RUSSIAN INTERESTS

The Cayman Islands has joined the British, American and other governments in slapping financial sanctions on individuals and companies linked to the Russian government in response to ongoing the attack on Ukraine.

The Cayman Island Monetary Authority has published a 'financial sanctions notice' dated 22nd and 24th February in which it currently lists eight persons of Russian nationality and twelve companies originating in Russia.

It advises that compliance with the order requires to "Check whether you maintain any accounts or hold any funds or economic resources" for the persons set out in the notice.

There's also a requirement to "freeze any such accounts and other funds or economic resources" and to "refrain from dealing with the funds or assets or making them available (directly or indirectly) to such persons unless licensed by the Governor."

According to the CIMA failure to comply with financial sanctions legislation or to seek to circumvent its provisions is a criminal offence.

This comes as the British government has unleashed a series of economic sanctions on the Russian government and financial constraints on businesses and persons close to the government of Russian President Vladimir Putin.

In its notice, the CIMA says it acting on notice it has received from the British government's Office of Financial Sanctions Implementation, HM Treasury.

Under Cayman Islands law, the Governor of the Cayman Islands is the competent authority for the implementation of financial sanctions in the Cayman Islands.

The Governor can however delegate authority to the Financial Reporting Authority (FRA) "for carrying out certain functions with respect to the implementation of targeted financial sanctions for terrorism, terrorist financing, proliferation and proliferation financing in the Cayman Islands."

While there is no indication of the amount of money or value of assets involved, the UK Overseas Territories along with London - and especially the UK's Financial District - have been extensively referred to by British MPs and in press reports as locations where Russian oligarchs have been investing or otherwise parking their wealth.

British Prime Minister Boris Johnson has unveiled what he called "largest set of sanctions ever imposed anywhere by the UK government" - targeting individuals including the Russian president and several of his wealthy supporters as well as their companies and freezing their assets.

He said more than 100 businesses and individuals will be tackled in total, including "all the major manufacturers that support Putin's war machine".

Further measures are expected in the coming days as the Russian attack on Ukraine intensifies in what the British, US European and other western governments have called an unprovoked and barbarous attack by the Russian government on Ukraine.

There are also plans by the UK government to introduce legislation to restrict how much money Russian nationals can deposit and hold in UK bank accounts.

Blocking Russia from access to the SWIFT international banking transaction system is also being considered but needs the agreement of other governments.

The government will also ban all major Russian companies from raising finance on U.K. markets and prevent the Russian government from raising sovereign debt on the financial UK markets.

Mr Johnson has called the current crisis "a defining moment in European history, with global implications."

Despite weeks of denying that he planned to invade Ukraine Russian leader Vladimir Putin launched a vicious attack on Ukraine this week.

He later claimed that it was in defence of Russian-backed separatist regions in the



east of the country which he alleges have been under siege by the Ukrainian army.

Mr Putin has also been insisting that Ukraine should not be allowed to join the NATO (North Atlantic Treaty Organisation) defence and cooperation pact.

The NATO members countries have repeatedly stated that any such membership is not pending. But they have insisted that it is Ukraine's sovereign right as an independent country to seek such membership, and up to the NATO members to accept or decline.

The British, US, EU and other governments have condemned both the attack and the claims by the Russian leader, accusing him of executing a long-planned campaign to force Ukraine back under Russian influence.

With ominous threats coming from the Russian leader directed at countries backing Ukraine, it's feared that the already worsening military crisis could further escalate with potentially devastating global repercussions.

Caymanian Times Advertising Rates

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Friday

Description	CI\$	Size (inches) W x H	Maximum # of words
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Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		2		5		6		
	6							5
3			4		8			1
		6		3		1		
5		6		7				3
		7		2		5		
1			9		6			7
	8							3
		4		8		9		

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Answer to previous puzzle

1	2	3	8	6	5	7	4	9
8	5	7	1	9	4	2	6	3
9	6	4	3	2	7	5	8	1
5	4	2	7	1	3	8	9	6
6	1	8	2	5	9	3	7	4
3	7	9	6	4	8	1	5	2
2	8	1	9	7	6	4	3	5
4	3	6	5	8	2	9	1	7
7	9	5	4	3	1	6	2	8

Difficulty Level ★★★ 4/30

Difficulty Level ★★★★★

5/01

CROSSWORD

By THOMAS JOSEPH

- | | |
|---------------------------|----------------------------|
| ACROSS | DOWN |
| 1 Start of a Caesar quote | 1 Sick sound |
| 6 Encrusted lily's kin | 2 Pigeon (confused) |
| 11 Water | 3 — loss |
| 12 Rust compound | 4 Confused |
| 13 A bunch of ingredient | 5 School paper |
| 14 Varnish stoppers | 6 Island north of Sardinia |
| 15 River | 7 Chopping tool |
| 17 Pig's place | 8 Smooch |
| 18 Thoughtful and logical | 9 Fix text |
| 22 Bitterness | 10 Turn down |
| 23 Enjoys the reef | 16 Peaks: Abbr. |
| 27 Lunkheads | 18 Basics |
| 29 Find darling | 19 Cairo's river |
| 30 Arrangements | 20 Bunches |
| 32 Sketched | |
| 33 Very easy | |
| 35 Gratuity | |
| 38 Pine or palm | |
| 39 French farewell | |
| 41 Modify | |
| 45 From the neighborhood | |
| 46 King or czar | |
| 47 Healer | |
| Barton | |
| 48 Like cacti | |

B	U	S	E	D		H	O	O	P	S				
I	N	T	R	O		A	R	R	O					
A	L	A	R	M		T	E	N	S	E				
S	I	T	S	I	N			A	I	D				
E	K	E				N	A	N	E	T	T	E		
D	E	S				A	B	O	D	E	S			
						A	T	O	M	S				
						H	I	D	E	K	I	T	A	P
B	A	S	E	D	O	N		A	S	I				
A	I	L				V	A	L	I	S	E			
B	L	A	D	E			T	O	P	I	C			
K	E	N	Y	A			E	R	A	S	E			
A	D	D	E	R			D	E	N	T	S			

Saturday's answer

- | | |
|----------------------|-----------------|
| 21 Got cozy together | 35 Soft mineral |
| 24 Tedious sort | 36 Revered one |
| 25 Son of Zeus | 37 Print unit |
| 26 Uses a needle | 40 Corn spike |
| 28 Kitchen tool | 42 Oscar winner |
| 31 Knight's title | Maher-shala |
| 34 Approaches | 43 Writing tool |
| | 44 Attempt |

Word Search

B	T	N	W	P	B	G	S	D	N	E	I	R	F	U
P	E	Y	O	U	B	N	H	F	C	I	N	E	M	A
F	L	A	L	N	O	I	T	A	S	H	I	Y	P	L
P	D	C	U	U	W	T	H	D	P	D	O	D	C	R
L	M	E	A	L	L	E	P	I	G	P	R	R	C	M
E	P	D	V	B	I	E	A	N	N	I	Y	U	R	C
A	S	Y	A	S	N	M	R	N	V	G	V	D	E	V
S	N	T	W	N	G	E	T	E	E	N	T	A	S	S
U	M	N	D	L	C	M	N	R	M	I	E	T	T	L
R	D	D	W	R	T	E	E	F	O	N	R	E	A	M
E	R	W	F	P	Y	F	R	M	V	E	A	Y	U	D
U	I	V	D	V	E	W	O	O	C	V	B	U	R	B
E	N	I	C	I	V	F	N	O	E	A	A	A	S	
D	K	M	E	N	I	T	O	W	O	S	C	G	N	T
G	N	T	E	E	P	C	E	Y	B	U	F	E	T	U

- | | |
|---------|------------|
| Beau | Evening |
| Bowling | Friends |
| Cabaret | Happy |
| Cinema | Meal |
| Club | Meeting |
| Concert | Movie |
| Dance | Partner |
| Date | Pleasure |
| Dinner | Restaurant |
| Drink | Wine |
| Drive | |

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10		
11							12					
13							14					
				15		16			17			
18	19	20						21				
22						23			24	25	26	
27					28			29				
30						31			32			
35	36	37			38							
39				40				41		42	43	44
45								46				
47								48				

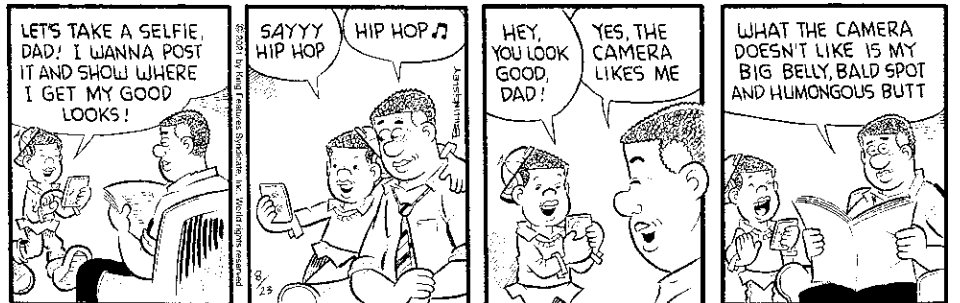
8-23



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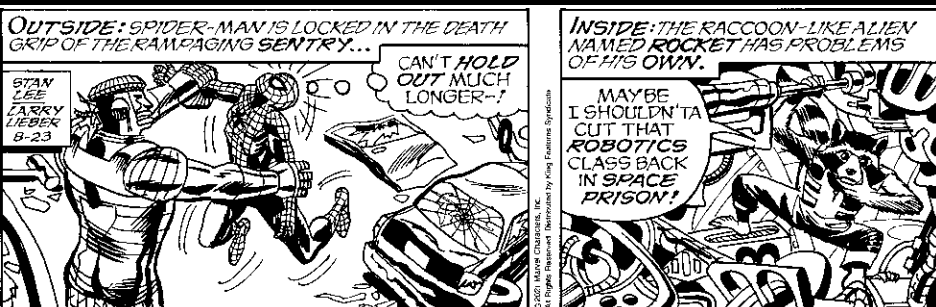
CURTIS

By Ray Billingsley



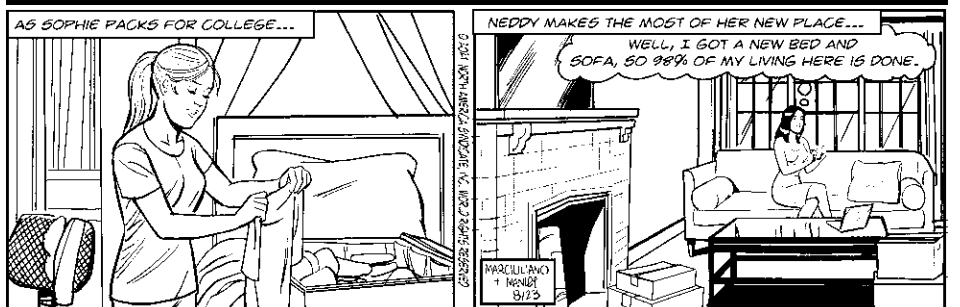
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Cayman Prep students learn self-defense

By Christopher Tobutt

A group of Year 13 young people from Cayman Prep & High School spent a couple of extremely valuable hours down at the D Dalmaine Ebanks boxing gym, learning the art of Self Defense. Head of Year 12, Dan Baker, said, "When we were looking for feedback in which we could improve our pastoral care, a student in my form suggested we did self-defense, so I got in touch with the boxing club and we decided on organizing a sessions for the Year 12s and Year 13s. A lot of our students are going into the big wide world of universities in Britain, Canada and the US, so we feel that we want to kind of give them the skills of self-defense just in case they do get into kind of trouble in the future. We want to empower them and make sure that they have the confidence to deal with any such situation because otherwise we're doing them a little bit of a disservice."

Jasmine Lambert-Wragg, 18, said, "I came here to learn something for when I leave for university because England is a completely different place from Cayman, and I know there's a lot more street violence that goes on compared to here. I just wanted to learn something useful, so that if someone would attack me, I would know how to defend myself so that I could get away and alert the authorities. I learned how to diffuse a situation before I got injured. If a person attacked me I can say, 'Back off!' and I can get in a 'ready' position. If they go to harm me I could push them away with a palm strike or a quick jab, and then just run."

Troy Oneil helped facilitate the session. "I took them through 'proper stance' which is pretty-much a boxing stance, with legs apart, strongest leg at the back, and hands up when you're talking, not up in an aggressive way, more in an assertive way. If anything happens from here, I am all



► Troy Oneil teaches the students self-defense

ready to block, defend, or punch, all that stuff. I also took them through trying to avoid confrontations which means don't be too aggressive, don't escalate a fight but also don't be too passive either. For example, if you bump into someone and they say, 'Hey you spilled my beer!' Then you can respond, 'it's alright, calm down, can I buy you a next one?' then, If that doesn't work you get more assertive and



► Kayla Parsons and Jasmine Lambert-Wragg

say, "Listen, I think you've had too much to drink. Now back off - you're in my space." If they're still coming, then you have to do whatever you have to do to defend yourself. I also showed them some simple knife blocks too, because there are a lot of knife-fights happening now."

Kayla Parsons, 18, said, "I came here to learn some self-defense for the reason we just don't know what's going to happen

in life and it's good to know how to defend yourself in the outside world. I really learned how to keep an attacker off me and how to defend myself, not to be the attacker, but to be the defender of yourself, and really to just keep away anyone who is trying to cause major harm to you like knife attacks and physical assault and anybody that comes up from behind, how to break free from them."

Team Shoot-Out Tournament

Squashers battled it out on court over the last 6 weeks as the 1st ever team Shoot-Out unfolded at SSSC.

The Team Shoot-Out was a 6-week Double Elimination Team Tournament. Teams of 2 entered in a A/B division or C/D division.

Matches were played every Thursday night with the finals taking place Last night, Thursday February 24th. The exciting part of the shoot-out is that it was a double elimination tournament, in that teams can lose a match but still have the opportunity to come back and win.

Each team member plays an individual match and then there is doubles play at the end of individual play. A match can be tied 1 -1 at the end of the individual play and it will take team work in the doubles play to decide who the overall winner is of the match.

In the A/B Division final we had team M&J (Marlene West/Jayne Craig) vs Team Not C/D (Chris Rose/David Noblett). In a fun and rare occasion, it was the female

team of M&J that took advantage of Team Not C/D winning both the individual games 2-0 and the doubles play 2-1.

In the C/D Division, team Creative Name (Dewald Cloete/Daniel Parsons) started the tournament in a commanding fashion and ended with a dominant performance beating team Beastie Boys (Wayne Franklin/Craig Rowland) 6-0 to win the final.

The Team Shoot-out was a fun primer to get competitive juices for the upcoming Spring Tournament, March 14th - 19th, which will aid as a play off for our national players who will be heading to the FPS Championships to be held in Guatemala, April 1- 10th.

The Links International Junior Squash Tournament will follow closely behind on the 25th & 26th March.

For more information on South Sound Squash Club, visit www.squash.ky

For more information: Marlene West, Manager, South Sound Squash Club, mwest@squash.ky

