

# T Caymanian Times

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Wednesday, April 27, 2022 Issue No 759

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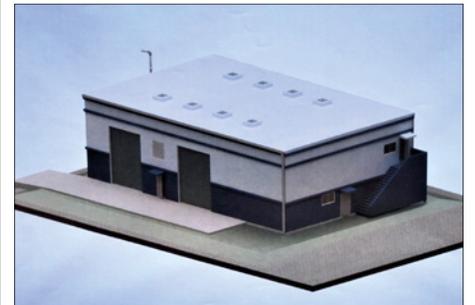
## Tourism Jobs Fair targets Caymanians



See story on page 3 >>

► Jobseeker Ana Olson

## Groundbreaking of new desalination plant ensures WB water supply



► Artists' impression of the new plant

By Christopher Tobutt

With a constantly growing population, and no freshwater lakes or rivers, the provision of fresh, potable water to the people of the Cayman Islands is clearly of vital importance. The Cayman Water Company has been providing Seven Mile Beach and West Bay with water for many decades, by the use of their Seawater Reverse Osmosis desalination plants, which pass saltwater across a special membrane at high pressure. It's an ingenious method because it means, in effect, that providing all the equipment continues to run as it should, these islands will never run out of clean, drinkable water.

Wednesday 20 April marked a groundbreaking for a brand new, 7.2 million dollar state-of-the art desalination plant at one of the company's sites in Powery Drive, West Bay, and Hon. Jay Ebanks,

SEE WB WATER SUPPLY, Page 4

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# Message from the Premier and Minister for Sustainability & Climate Resiliency, Hon. Wayne Panton – Earth Day 2022

Today, the Cayman Islands community joined more than one billion people, governments, institutions, and businesses around the world in celebrating Earth Day 2022.

This year's theme – Invest in Our Planet – is focused on accelerating solutions for climate change across all levels of society, and challenging the idea that economic prosperity must come at the expense of our planet.

Even before the first Earth Day was held in 1972, protests and demonstrations explored the seeming tensions between economic development and the environment. Since then, the data tells a different story: There is a direct correlation between sustainable business practices, share prices, and business performance. Businesses with strong Environment Social Governance (ESG) standards have better profitability, stronger financials, happier employees, and more resilient stock performance.

It's clear our economy and environment are not opposing forces, they are two sides of the same coin.

When my administration came into office last year, it was with a clear understanding of the values that guide us – People-driven, Accountable, Competent, and Transparent – and an overarching goal of improving the lives and welfare of all our people. Our vision is for a Cayman Islands that is held up as one of the most sustainable countries in the world, a trio of islands where all its citizens can thrive; a peaceful and prosperous place known for its re-

sourcefulness, its diligence, its excellence, and its innovativeness.

The PACT government is committed to taking a sustainable approach to the social, environmental, and economic development of our Islands. A sustainable approach means we try to balance protection and conservation of the natural environment with the need to develop some of the natural environment for social or economic purposes.

It also means identifying ways to make existing infrastructure more efficient, introducing new technologies and innovations that reduce our collective environmental footprint, and collaborating with other governments, individuals and companies to link prosperity, peace and planetary health.

Recognising the importance of economic prosperity that is sustained, inclusive and nature friendly, the Office of the Premier in partnership with the Cayman Islands Government Office – UK is pleased to announce that 1-5 May 2022, we will be hosting financial economist Ralph Chami in the Cayman Islands.

Mr. Chami, assistant director at the International Monetary Fund (IMF) and co-founder of Rebalance Earth (<https://www.rebalance.earth/>), advocates for integrating natural capital into our economy, bringing together investors, conservationists and policymakers.

Through an approach to economics that values biodiversity and keystone species, Mr. Chami and his colleagues are seeking

to build a new economic paradigm that is nature-positive and promises to deliver sustainable and shared prosperity to all.

During his visit to the Cayman Islands, he will participate in events and engagements sharing insights on what a nature-positive economy can deliver and how to build such a framework. While in the Cayman Islands, he will of course experience first-hand the natural marine and terrestrial assets of the Cayman Islands.

In a short time, we have taken great strides towards a more sustainable future for everyone who calls the Cayman Islands home.

Since April 2021, Cabinet has facilitated the purchase and protection of significant acreage across the Cayman Islands, including parcels in the Salina Reserve, Sand Cay, Western Mangroves Area and Central Mangrove Wetlands in Grand Cayman, Tarpon Lake and the East Interior of Little Cayman, and Hemmington Forest in Cayman Brac.

The new Crown protected areas bring the total protected land area across the three Cayman Islands to 7385.01 acres or 11.33 per cent of the terrestrial area.

You can support these efforts by nominating an area of our islands that is important to you to be considered for protection. The current nomination period is open until 13 May. Please visit [www.conservation.ky](http://www.conservation.ky) for more information.

Or you can help us introduce more native and endemic plants into our built

communities by planting a tree for the Jubilee. Please visit [www.gov.ky/national-treeplanting](http://www.gov.ky/national-treeplanting) for more information.

Or you can join the thousands of volunteers who will take to the streets and shores of our islands over the weekend to participate in the annual Cayman Islands Chamber of Commerce Island-Wide Earth Day Clean-Up.

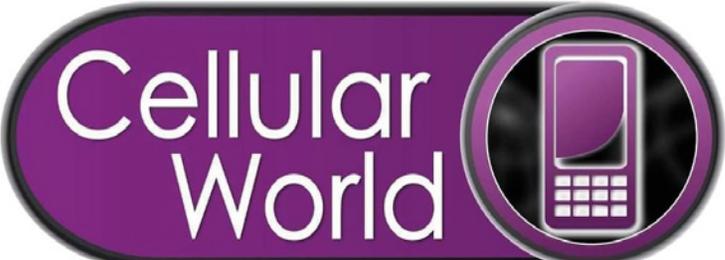
Together, we can work to protect existing habitats, plant native and endemic trees, and keep our islands clean.

Together, we can give back to the planet that gives so much to us every day. Things we are all sometimes guilty of taking for granted: The air we breathe. The food we eat. The sea of palest emerald. The soft, fresh breezes. The verdant trees so fair.

Thank you and God bless our beloved isles – today and every day.



► Hon. Wayne Panton



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**Caymanian Times**

**Issue # 759**

Publisher: Ralph Lewis  
Editor: Lindsey Turnbull  
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# Jobs fair aims to get more Caymanians into tourism

By Christopher Tobutt

Now that both airlines capacity has increased, plus of course cruise tourism has made a big comeback, the tourism and hospitality sector is really crying out for top-notch staff who can fill the gap. That means a really great opportunity for Caymanians to get jobs in the industry, hence the latest in a series of tourism job fairs, this one at the Marriott, aimed at Caymanians and residents-with-the-right-to-work. Job-seekers could attend a series of 'preliminary,' interviews in the area of work they were most interested in, and then each of the companies could follow up with another interview at a later date. The fair put on by the Ministry of Tourism, Department of Tourism, Chamber of Commerce, and Workforce Opportunities and Residency Cayman (WORC).

"This is one of many job fairs we have had so far, through the process of slowly opening. We are not quite there yet but we are pretty much 90 percent of the way," said Minister of Tourism, Hon. Kenneth Bryan. "We need industry stakeholders to make sure that look to Caymanians first before anybody else." When asked if there were bigger percentages of Caymanians entering the industry this time around, Mr. Bryan answered, "We can't make that analysis quite yet, because the industry is not back at its full force yet. It is the hope and intent to get a higher percentage of Caymanians in the industry. That's why there's this constant commitment to having these type of fairs, to make sure industry players and partners know that the Cayman labor pool is available."

Mr. Bryan said that there have been a number of training programs which have been put in place to make sure that Caymanians are properly equipped with the skills they need for each segment of the industry, adding, "I think that this assertion that 'Caymanians are not trained enough' is sometimes an escape from the true responsibility of hiring Caymanians. I think that government has proven their commitment to training Caymanians through much money allocated to the Hospitality School, and through various other training programs. But most of the best training you can get is an opportunity for training on the job, so the stakeholders in the in-



► Representatives from the Department and Ministry of Tourism. Left to right, back row, Eldon Chisholm, Rosa Harris, Hon Minister of Tourism Kenneth Bryan, and Chief Officer, Stran Bodden. Front row, Gail Henry and Tina O'Connor

dustry need to recognize that they have a role to play in the long term solutions which benefit this country, by being committed to the Caymanian people."

One jobseeker, Ombretta, was filling in a form, after having a series of preliminary interviews. "I have already had quite a few years' experience, and I am looking for work in the customer service representative area," she said. Another jobseeker, Ana Olson said, "I am looking for more interaction with people, as in making tourists comfortable. Much my life goal to just help people, and we have tourism industry, so that would be a good opportunity for me."

Sharlene Brenkus General Manager of and the Wyndham Reef Resort in East End said, "We opened in January and for us a priority is ensuring we have a good foundation of staff to be able to service and provide the experience to deliver on our guests' expectations. We're looking for housekeepers, laundry attendants, food and beverage servers for the restaurant, runners, and we are also in desperate

need of some front-desk staff, so we are looking for a little bit of everything. We prefer to find staff that have some experience in the positions we have open but we

are also willing to train. We are looking for individuals that are willing to work that we can count on to be part of our small but unique family.



► The Wyndham Reef Resort in East End was represented by General Manager Sharlene Brenkus, Resort Director Charlie Thompson, and HR Manager, Kyla Seymour



## Business Survey 2022

### Your Response Matters!

In 2020, Cayman's Gross Domestic Product (GDP) declined more significantly (-5.7%) than the GDP for the USA (-3.4%).

#### Growth in Real GDP 2007 - 2020

Year	Cayman (%)	USA (%)
2007	3.2	2.0
2008	-0.4	0.1
2009	-7.2	-2.6
2010	-2.7	2.7
2011	1.2	1.5
2012	1.2	2.3
2013	1.3	1.8
2014	2.7	2.3
2015	2.7	2.8
2016	1.7	2.7
2017	3.2	2.8
2018	4.3	2.9
2019	3.9	2.3
2020	-5.7	-3.4

#### How did this change in 2021?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

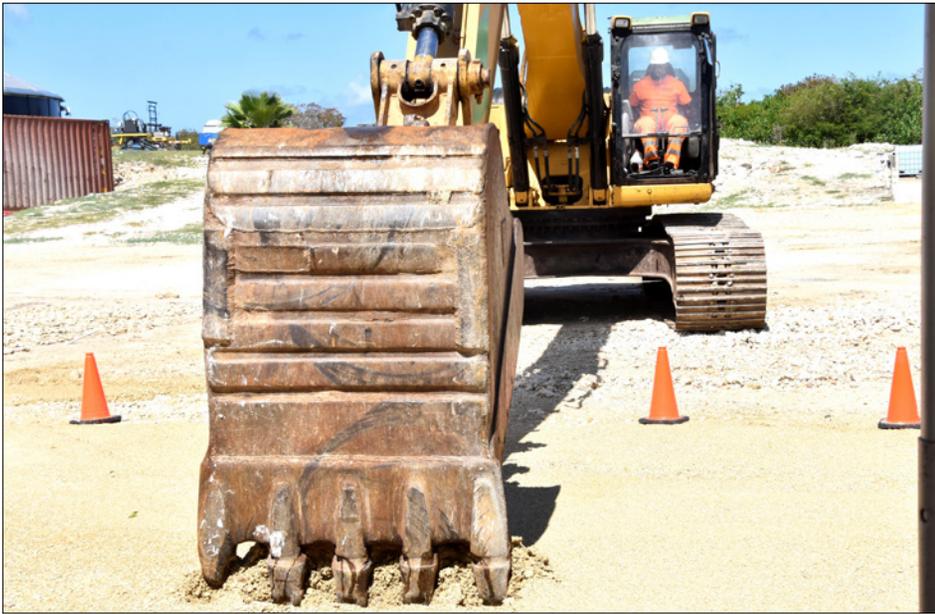
The survey runs April 11th to June 17th, 2022.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

#### Better Data...Better Decisions...Better Business

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# Groundbreaking of new desalination plant ensures WB water supply



► Groundbreaking of the new desalination plant



► Groundbreaking for the new, state-of-the-art desalination plant providing water for West Bay and Seven Mile Beach, with (left to right) Ramjeet Jerrybandan, COO and EVP, Consolidated Water Co. Ltd, Deputy Premier, Hon Chris Saunders, Hon. Speaker, McKeeva Bush, Hon Katherine Ebanks-Wilks, MP, Hon Jay Ebanks MP and Manuel Thomaz.

CONTINUED FROM Page 1

Minister of Planning, Agriculture, Housing and Infrastructure was there, along with Deputy Premier Hon Chris Saunderson, and Hon. Speaker, McKeeva Bush.

The existing plant on the site, which has been going for more than 25 years and presently handles 900,000 gallons of water per day has come to the end of its useful life, and so when the new plant is ready, hopefully in a year's time, the old plant, which is housed in a big, rather rusty sheet-metal building, will be decommissioned. The new plant will be able to produce marginally more, 1,000,000 gallons, when it is first built, but within a few years the addition of new equipment will mean that figure will be able to double.

Outlining the changes underway, General Manager of the Cayman Water Company, Manuel Thomaz, said that some of the key features of the new plant will be that it will be a strong, hurricane-resistant design, with all machinery and electrical equipment housed on the second floor,

well above the level of flooding that was reached during Hurricane Ivan. During natural disasters, clean water is a key resource which helps ensure the survival of an island, and the new facility has been designed with water-security in mind. It will have its own generators, so that it continues to function at half capacity, capacity, in the event of a power outage.

"State-of-the-art equipment, with high energy efficiencies have been selected to keep the specific energy consumption one of the lowest in the industry," Mr. Thomaz said, "All of this will contribute to our goals of being sustainable and resilient and to be prepared for any impacts these islands may feel due to climate change. Similar to all our facilities, this one will be fully automated, and remain in operation 24 hours a day, 7 days a week and be manned only during normal working hours."

Looking to the future, we plan to install a one million gallon reservoir, and a two million gallon reservoir in West Bay, and a second train of one million gallons



► People gathered to witness the groundbreaking.

per day capacity, within the current decade," Mr. Thomaz said. Hon Jay Ebanks praised some of the new features of the plant which were in-keeping with the

Government's policy of sustainability. "I wish you guys great success, and we look forward to the completion of this plant in 2023," he said.

## Young Caymanian Wins Enterprise Cayman's Business Design Competition

27-year-old George Wauchope claimed the top prize of \$10,000 plus various business startup support services at the second annual Business Design Competition, hosted by Enterprise Cayman.

Enterprise Cayman's second annual Cayman Islands Business Design Competition, sponsored by Cayman Enterprise City (CEC), hosted the competition finals at the Prospect Playhouse on Saturday, 2 April 2022. The "Pitch Day" welcomed 9 teams to the stage to pitch their business ideas to a panel of judges and leading business professionals, in the hope of winning one of three prize packages, kickstarting their business dream.

Having applied and been shortlisted from an impressive cohort of submissions,

the individuals behind 9 new business ventures took part in an intensive series of activities and workshops on prototyping, business ethics, market research, intellectual property, raising capital, public speaking, financial planning, and more. Programming was developed to help competitors refine and improve their business ideas with the help of some of Cayman's top entrepreneurs, innovators, and business professionals, in preparation for the competition finals.

Competitors set out to compete for three awards:

**The Community Impact Award** for a business proposal that makes a difference in the community. Wins USD \$2,000 sponsored by eShore Ltd., and a \$10,000 in

business startup support services, including a complimentary marketing support pack from Massive Media.

**The Creativity Award** for a business design that is inspiring, new, or unconventional. Wins USD \$2,000 sponsored by Ava Labs and \$10,000 in business startup support services, including a complimentary marketing support pack from Massive Media.

**"Project of the Year,"** the top award for a business design that shines above and beyond competition expectations. Wins USD \$10,000 sponsored by Cayman Enterprise City, plus \$13,500 in business startup support services, including a complimentary marketing support pack from Massive Media.

In addition to the three awards, all finalists received a business support "prize pack" valued at over \$1,500, as well as access to the Enterprise Cayman Launch Labs studio.

The 2022 Cayman Islands Business Design Competition winners were:

### Creativity Award Winner - Lakeisha Mason's SECRET2SAFETY

SECRET2SAFETY is a customizable and stylish running glove, that houses technology designed to empower women who run, walk, and bike alone. The Secret to Safety Defense Glove incorporates built-in

# Young Caymanian Wins Enterprise Cayman's Business Design Competition

CONTINUED FROM Page 4

deterrents, a GPS tracker and companion app, and a law enforcement service trigger into one seamless design.

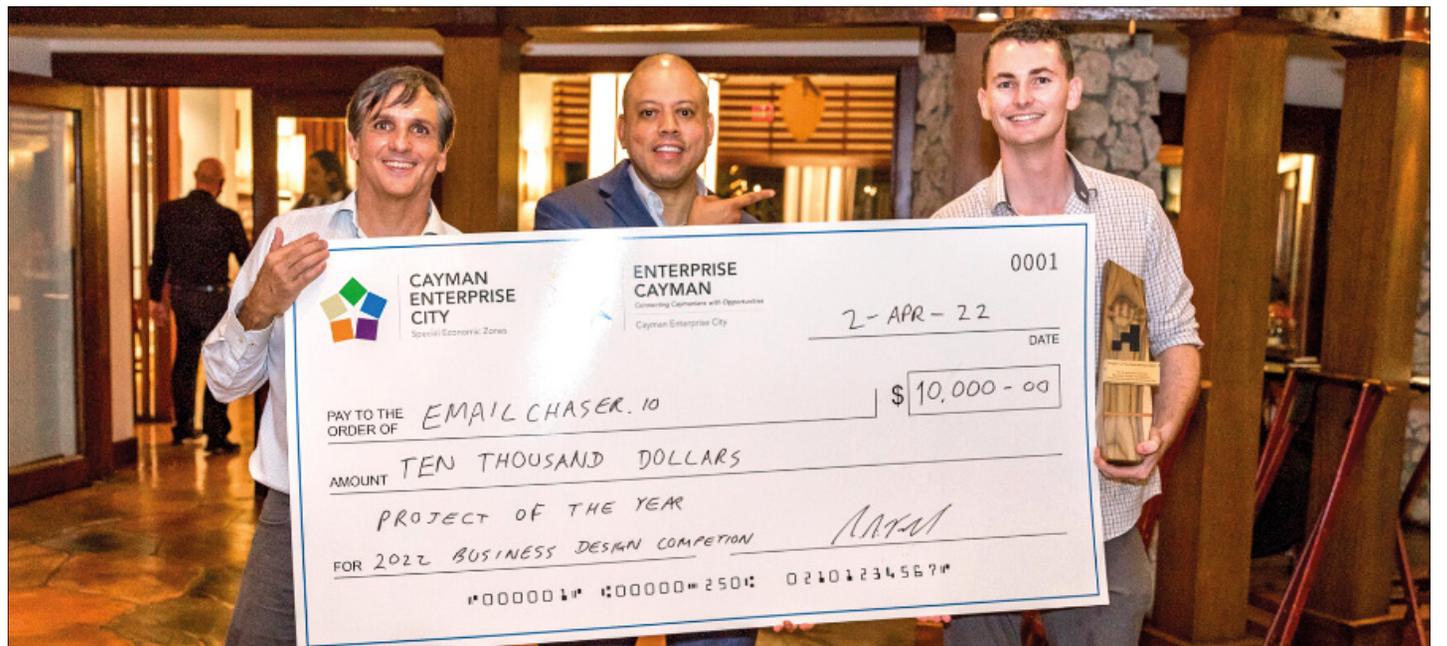
## Community Impact Award Winner – Jennifer Marshall's ConnectKind

ConnectKind is a mobile and website based platform for volunteers, stakeholders, and NPOs to connect in the pursuit of fulfilling social impact goals. Volunteers can donate their time, skills, money, or goods, both physically and online. ConnectKind measures and reports verified corporate social responsibility ("CSR") and environmental social governance ("ESG") data for use by employers in reputational marketing applications.

## Project of the Year Winner – George Wauchope's Emailchaser.io

Emailchaser.io is a website and sales tool that allows users to find to find email addresses that aren't publicly available. It aims to connect users with the decision makers in any organization, breaking down barriers to networking and increased revenue.

"I had a great time participating in the 2022 Cayman Enterprise City Business



► Charlie Kirkconnell, Hon. Andre M. Ebanks, George Wauchope

Design Competition. I was able to learn a lot from the various speakers that donated their time throughout the competition," said George Wauchope from Emailchaser.io who took home the Project of the Year award. "I would like to thank CEC for putting together this event and for giving everyone the opportunity to apply and take part. My goal for Emailchaser.io is to continue improving the product, increase website traffic and grow revenue."

"Congratulations to George Wauchope – recognised as the 2022 winner of the Business Design Competition. I was very excited to attend this inspiring event that featured multiple local Caymanians compete for a \$10,000 grand prize and the opportunity to turn their business idea into reality! It was an honour to meet many of these young entrepreneurs, passionate to make

a positive difference in our community. As the Minister of Investment, Innovation and Social Development it is part of our mission to support the innovative entrepreneurial growth of the Cayman Islands. I applaud the various Enterprise Cayman initiatives that provide access to high-quality learning experiences and opportunities and thank all the local professionals who dedicated their time and expertise to guide the 2022 competitors into success while building a strong foundation for Cayman's future generations," said Hon. Andre M. Ebanks, MP, Minister for Financial Services & Commerce and Minister for Investment, Innovation & Social Development

"Well done to the nine finalists who faced the judges for the second annual Business Design Competition! The competition this year was fierce, with the business propos-

als embodying the innovation based values fostered throughout Cayman Enterprise City. We hope all participants came away with additional support and new entrepreneurial connections. It was truly an inspiring evening to watch, and I look forward to seeing how the multiple projects evolve. Special congratulations to George Wauchope, in taking the winners title for his innovative business design that shone above and beyond competition expectations! We cannot wait to see what the future holds for Emailchaser.io," said Charlie Kirkconnell, Chief Executive Officer, CEC.

**Submissions for the 2023 Cayman Islands Business Design Competition open at the end of this year. Learn more about the competition here: <https://www.enterprise.cayman.ky/business-design-competition>**

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# DIMENSIONS

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# Doctors Hospital Statement on Judicial Review



On Friday April 22, Dr. Yaron Rado, Chief Radiologist and Chairman of the Board of Doctors Hospital issued the following statement on Cayman Court Judicial Review challenging concessions for Institutionally registered medical professionals including Health City and Aster DM.

Dr. Yaron Rado, Chief Radiologist and Chairman of the Board of Doctors Hospital, issued the following statement regarding the three-day judicial review challenging Institutionally registered medical professionals practising in Cayman and the financial concessions awarded to them.

“To set the scene:

Unlike doctors on the Principal List, the Health Practice Regulations don't require institutionally registered doctors to have any postgraduate qualifications or any special training. Institutional List practitioners need only have obtained their qualifications from almost any medical school in the world (vs Principal List providers who must be registered from one of seven countries: Australia, Canada, Jamaica, New Zealand, South Africa, United Kingdom, and the United States).

They are also not required to provide proof of specialist qualifications to call themselves a specialist or consultant, let alone a proper residency program (5 years), a fellowship program (an additional two years), and then three years of post-specialisation experience as required for the Principal List.

The only safeguard for patients to date is that institutionally registered doctors must practice at a “designated facility” and that Cabinet is responsible for designating these facilities.

Of course, the problem is that until April 6 2022, the Cabinet did not require facilities to meet any particular criteria before designating them, and Cabinet has no record of why Health City, Total Health, and Aster DM were designated as such. Cabinet has also not produced any criteria for reviewing the designation of facilities. In other words, there has been nothing to stop facilities from employing inexperienced Institutional List doctors with minimal supervision.

Thankfully today, Government lawyers conceded to our challenges regarding Institutional List providers. Moving



forward, all doctors practising medicine in Cayman must meet the same criteria and qualifications as Principal List doctors. This is a huge win for healthcare in Cayman - and for all duly regulated Principal List practitioners after years of dedication and investment into their education in compliance with the Health Practice Act and under the supervision of the Medical and Dental Council (MDC). I want to express my sincere appreciation for our lawyers Sally Bowler, Chris Buttler, and Ben Tonner from McGrath Tonner, who have worked tirelessly on our behalf to help affect these changes.

In our eyes, the natural next step in supporting this advancement would be to abolish the Institutional List completely. This removal would ensure protection for the public against the risks of a two-tier system - a system that has, until now, permitted lesser qualified and experienced doctors to practice in Cayman under minimal supervision and without the benefit of adequate career development and training.

Unfortunately, all Institutional List physicians with boots on the ground in Cayman are exempted from meeting Principal List standards. Thankfully, the Cayman Islands Medical and Dental Society (CIMDS) has recently launched the “Green Tick” campaign to raise awareness about healthcare providers’ two separate registration lists. We invite the people of the Cayman Islands to educate themselves so they can make informed healthcare choices for their families. We

also ask our Government to strongly reconsider their position on this matter as each existing Institutional List provider renews their registration (every two years). They should be held to the same medical standards, values, and code of ethics we Principal List providers stand behind for our patients.

At this juncture, only half the battle is won.

This unbalanced and seemingly arbitrary system of registering doctors in the Cayman Islands is further compounded by astounding financial concessions awarded to Institutional List facilities. Health City (both in the east end and at its current and forthcoming Camana Bay facilities) receives huge financial privileges in the form of stamp duty waivers, import duty exemptions and discounts on work permit fees. This is all predicated on a contract that it entered into with the Government in 2010, which anticipated that Health City would establish a 2,000-bed medical tourism facility, which has never materialised.

By comparison, Doctors Hospital paid CI\$ 1.2 million in stamp duty to acquire its current site and has spent more than CI\$ 1 million in customs duty alone over the last three years. Yet Health City's medical tourism facility has never truly gotten off the ground. So why are these concessions continuing to be granted?

Whilst the Government has a discretion under the various laws to waive the duties payable by healthcare facilities, indeed by anyone, waivers must

be applied for. Once they are, there is no transparent guideline or criteria by which these applications are assessed against: meaning that the Government can effectively choose, behind closed doors, who does and doesn't get tax breaks. Doctors Hospital is concerned about this lack of transparency and the lack of any regulatory framework which ensures fairness. As a result, Doctors Hospital seeks a declaration that transparent criteria for concessions, when granted (and when they won't), must be published for all to see.

Doctors Hospital has the same interest as any other taxpayer in the lawfulness of the Government collecting taxes and believes it is unlawful for the Government to grant waivers to Health City and others on the premise that it is now contractually bound to do so. In particular, when the public is losing out on large sums of money that would be available for public services.

Doctors Hospital's motivation in bringing this judicial review is to, first and foremost, promote and preserve the integrity of healthcare in Cayman and to ensure that the Cayman Islands Government provides a fair and transparent tax system for all.

The ultimate findings from this three-day judicial review will be revealing. I sincerely hope that patient safety and the highest principles of healthcare are fully realised and that we bring an end to a long list of discriminatory concessions that Health City's arrival in the Cayman Islands has brought about.”

# Task force relaunch to beautify Cayman

As Cayman begins welcoming back its long-awaited tourists, a task force has been relaunched to ensure that the islands are cleaned up and attractive once more. The task force, called the Cayman Islands Beautification Task Force or CIBTF, will be headed by chairperson Teresa Lewis-Pitcairn and is directed by Parliamentary Secretary, Heather Bodden. This new team is a re-establishment of the previously named Cayman Islands Beautification Committee. Its aim is to preserve Cayman's natural beauty and improve its image, a press release said.

The CIBTF is made up of District Sub-Committees which empower each district to manage beautification issues on a community level by teams of volunteers. Mrs. Lewis-Pitcairn is joined on the Task Force by ten members, who will serve as designated district leads. Robert Bodden is the task force's Deputy Chairperson and other members are: Felisiana Ebanks, Nickeah Esteban, Omeria Gordon, Karen Hydes, Janet James, Edney McLean, Graham Rankine, Margely Reve, Romelya Welcome, as well as the Director of Environmental Health or nominee, Director of Commerce and Investment or nominee, Royal Cayman Islands Police Service or nominee and the Chief Officer for Ministry of Tourism or nominee.

The Beautification Task Force, operating under the motto Clean and Green – Cayman Islands, will report to the Ministry of Tourism and will work closely with a cross section of government agencies including the Department of Environmental Health, the Department of Public Lands and the Royal Cayman Islands Police Ser-

vice, among others.

Ms Heather Bodden said it had been a personal passion of hers to showcase the pristine beauty of the islands.

"As we continue to welcome back tourists to Cayman's stunning natural scenery, I encourage everyone to take pride in your outdoor spaces, as this not only reflects our nation to incoming visitors, but adds to the quality of life for residents," she confirmed.

The goal of the Beautification Task Force is to work with local communities on the removal of derelict vehicles, and to educate residents on their responsibility for having proper garbage bins and receptacles in place.

The Task Force will also serve as a conduit for the public to report any issues relating to litter and illegal dumping throughout the three islands, and will liaise with the relevant agencies to have the situation remedied.

Ms Bodden added that the increase in abandoned vehicles, messy properties and illegally dumped household items gave the impression that this type of behaviour was acceptable to residents, and the longer it was allowed to continue conveyed that there was no momentum towards change or improvement.

"That is simply not the case," Ms. Bodden said.

Kenneth Bryan, Minister for Tourism and Transport, said the ultimate aim of the Task Force was to change the attitudes and behaviour of the public, by encouraging those who lived and worked in the Cayman Islands, as well as those who visited, to act responsibly in keeping Cayman



clean.

"Consequently the Beautification Task Force will operate on a strategic level to restore a sense of pride in our islands, by amplifying community consciousness to a level that will reflect the uniqueness of

our culture, heritage and people," he said. "The CIBTF is also tasked with educating the public on the laws surrounding littering and illegal dumping and they will be reporting violators who break the law to the relevant authorities."





► Premier Hon. G. Wayne Panton sits alongside fellow Caribbean leaders today Wednesday 20 April at the Caribbean Financial Access Roundtable in Barbados.

# Premier Attends Caribbean Financial Roundtable

The Honourable Premier and Minister for Sustainability & Climate Resiliency Hon. G. Wayne Panton, JP, MP is currently off island through Friday 23 April on official government business.

The Premier has travelled to Barbados at the invitation of the Prime Minister and Minister of Finance, The Hon. Mia Amor Mottley, to participate in the Caribbean Financial Access Roundtable happening today Wednesday 20 April.

The Roundtable is co-hosted by the Barbados Government and Representative Maxine Waters, chair of the US House of Representatives Financial Services Committee.

Also attending with Premier Panton is Mr. Alfred Tweneboah, Senior Policy Advisor for Ministry of Financial Services and Commerce. Premier Panton is joining a number of other Caribbean Heads of State to discuss matters such as

De-risking and Correspondent Banking; the scope and impact of European Union listing initiatives; and actions to address the changing international standards to combat money laundering and terrorist financing.

Premier Panton shared "As a leading global financial services centre, with vast experience in navigating financial services issues, it is important for the Cayman Islands to be an integral part of these

discussions with US Representatives and Heads of CARICOM".

Senior representatives of American and Canadian banks; CARICOM heads of government; the CARICOM and Organisation of Eastern Caribbean States secretaries-general and the president of the Caribbean Development Bank are also in attendance.

Deputy Premier and Minister for Labour Hon. Chris Saunders, will serve as acting Premier during this time.

## OfReg defers Water Authority's rate adjustment submission

At its monthly meeting on 14 April 2022, the OfReg Board of Directors considered the Water Authority - Cayman's (WAC) rate adjustment submission which, by law must be reviewed and agreed by OfReg. Based on the Regulator's findings and recommendations, the Board deferred the rate increase submission pending the review of further information requested from the authority.

The Board reviewed the Water Authority's rate adjustment submission and had found that the 2020 year's financial statements supporting the ad-

justment did not justify the need for an increase.

Mr Peter Gough, interim CEO, OfReg said "The responsibility of OfReg is to ensure fair prices for the consumer also means that we must legally and impartially review and agree to any increases requested by operators and licensees. Therefore, we have directed the Water Authority to provide further information to support its submission, including its 2021 financial year statements and forecasted five-year Capital Investment Plan (CIP).

"As the independent regulator, OfReg takes its remit to ensure fair pricing and protect consumers, extremely seriously. It is the view of the regulator in this case that consumers should not bear an unjustified water rate increase at a time when household budgets are already stretched. We are fully aware of the impact of global fuel prices and the knock-on effects in Cayman on energy costs and the cost of living generally."

OfReg will make a further announcement on review of the requested information.



► Mr Peter Gough, interim CEO, OfReg

# 100WF to Celebrate 10 Years at Annual Barefoot Beach Gala, May 6



100 Women in Finance ("100WF") is set to host its 8<sup>th</sup> Annual Barefoot Beach Fundraising Gala, on Friday May 6, 2022 at the Kimpton Seafire Resort and Spa Beach Deck. 100WF is celebrating 10 years since its Cayman Islands launch, with all proceeds from the event benefitting its Investing in the Next Generation Initiatives, which includes mentoring, scholarships and other career development services for young women ages 13 through 25.

The Maples Group, Baraud International, Walkers and Deloitte all original corporate supporters of 100WF's Cayman Islands location, its members, events and community programmes, have come together to again support the evening's fundraising gala. We would like to thank our new corporate sponsors for their support BDO and DMS Broadcasting Ltd. ra-

dio station 106.1 Kiss FM, 93.5 CayCountry and Magic 91.5.

Gala tickets can be purchased at <https://fundraisers.100women.org/> for CI\$200 each, and include complimentary happy hour, food tasting stations and music against the sunset backdrop of Seven Mile Beach. Attendees will also have the opportunity to take part in amazing raffle prize draws throughout the evening, with giveaways that include pamper packages, brunch and restaurant vouchers, experiential gifts and much more.

Amanda Pullinger, CEO of 100 Women in Finance, said "Huge congratulations to all our members and supporters in Cayman for 10 years of service to the industry and the community in Cayman. I'm so proud of all you've accomplished - and look forward to celebrating with you all at the Annual Gala in May."



Walkers Cayman Managing Partner, Tim Buckley stated, "As a long-term sponsor of the 100WF Barefoot Beach Gala, Walkers is delighted to continue our support of this must-attend event and the important work carried out through the '100WF Investing in the Next Generation' initiative, which encourages local pre-career women to pursue jobs in the finance industry. This aligns with our belief that investing in people and inspiring the next generation is key to our firm and the industry as a whole. We'd also like to take this opportunity to congratulate 100WF on your tenth year in the Cayman Islands!"

Since its launch in 2012 in the Cayman Islands, 100WF has raised over \$300,000 for local charities, including the Cayman Islands Crisis Centre, Literacy Is For Everyone, Big Brothers Big Sisters, the Breast

Cancer Foundation, Inclusion Cayman, and GirlForce 100, the organization's flagship youth mentoring program designed for female students who demonstrate the requisite potential, ambition, and commitment to further their education and careers. Through paired career mentorship, GirlForce 100 guides mentees in the development and progression of their career paths leading them to success.

For gala tickets or to become a corporate sponsor of 100WF visit <https://fundraisers.100women.org/> or by contacting [phicayman@100women.org](mailto:phicayman@100women.org) directly. Please check back regularly for more 10th Anniversary Celebrations.

For more information on 100WF or Investing in the Next Generation, please email Florence Jones at [florence@100women.org](mailto:florence@100women.org) to learn more.

## Doctors Hospital Supporting Cayman Arts Festival and Young Musicians



► (From left to right) X1071 DJ Dave Kelly, Marius Gaina, Executive Director of CAF, musician Dequan Smith and Dr Sidney Ebanks, General Physician and Chair of the Doctors Hospital Community Advisory Council.

Doctors Hospital is helping to give the gift of art and music by supporting the CaymanArts Festival (CAF) in 2022, including the young Caymanian musician and rising star, Dequan Smith.

Cayman Arts Festival, established in 2003, supports more than 250 musically inclined students through its after-school music programme, concerts, and annual two-week music festival. Doctors Hos-

pital's contributions will be supporting the many projects of the organisation throughout the year, which help Cayman children and youth thrive. Dr Sidney Ebanks, General Physician and Chair of the DH Community Advisory Council, said of the new sponsorship, "The arts have a profound effect on the healing journey of patients. We have witnessed how the arts can help people heal, whether it is a teenager working on an art project during chemotherapy treatment or an elderly patient listening to music to help with cognitive health. Evidence suggests that the arts help reduce stress, elevate mood, and lower blood pressure. Both CAF and Doctors Hospital began two decades ago, and so we have seen the program grow as we have grown, and we have admired the work CAF has done to support Cayman's artists. We see our partnership with them as an extension of our own work in providing a space for recovery and wellness."

One other way that Doctors Hospital has provided immediate support is through funding Caymanian musician and musical prodigy Dequan Smith, including his trip as a finalist to the 2022 Caribbean Young

Musician Award in the Dominican Republic. As the first Caymanian to be a finalist for the award, Doctors Hospital helped make it possible for him to travel to the competition. The hospital is also helping support his training at the Royal Conservatoire of Scotland as of September 2022, after three of the top music schools in the world offered him a place to study at their prestigious institutions.

Marius Gaina, Executive Director of CAF, says, "We are so happy to see this partnership come to fruition. For us, it has been very rewarding to see that a prestigious entity such as Doctors Hospital is willing to partner with us and support our activities. It is evident that they see the value in the work that we do for the community. Their help will enable us to further improve the programmes that we offer, which will directly impact the students enrolled in them."

"As a long-standing Cayman health provider," says Dr Ebanks, "we know we must support this type of program for our country so that it can continue to be a place that inspires, entertains, and educates."

COMMUNITY NOTICES

## Call for nominations for the Queen's New Year Honours 2023

Do you know someone who has made an exceptional contribution to the Cayman Islands? Someone who stands out for sustained and exceptional achievement and service? If so read on.

The honours system recognises people who have:

- made achievements in public life
- committed themselves to serving The Cayman Islands

They will usually have made life better for other people or be outstanding at what they do.

They must still be actively involved in what you're nominating them for.

People get honours for:

- making a difference to their community or field of work
- enhancing the reputation of The Cayman Islands
- long-term voluntary service
- innovation and entrepreneurship
- changing things, with an emphasis on achievement

improving life for people less able to help themselves

- displaying moral courage

Honours are given to people involved in all kinds of fields including:

- community, voluntary and local services
- arts and media
- health
- sport
- education



- science and technology
- business and the economy
- civil or political service

If you wish to nominate someone more information on the Honours system, nomination forms and guidance on submitting nominations can be found on the following web page: <https://www.gov.uk/honours/overview>

In addition to honours awarded by Her Majesty, you may wish to nominate someone for a Cayman specific honour - the Queens Certificate and Badge of Honour. Recipients of this honour must have demonstrated meritorious services to the local community of an exceptional or outstanding nature. You should use the same application form but make it clear that you are nominating someone for a Queen's Certificate and Badge of Honour.

Nominations should be submitted to the Governor's Office to be reviewed by the Cayman Honours Committee, who will

SEE **QUEEN'S NEW YEAR HONOURS 2023**, Page 11

## Grand Cayman Deputy Governor's 5K Challenge Postponed to 29 May

The Deputy Governor's 5K Challenge event in Grand Cayman, originally scheduled for 24 April, has been **postponed until 29 May 2022** due to unforeseen circumstances.

All existing registrations will remain valid for the new date. Race packet pick-up is rescheduled to 26 and 27 May.

The event organisers thank the Grand Cayman community for your understanding and apologise for any inconvenience caused.

Please visit the Race Caribbean registration page or the DG's 5K Challenge Facebook for more details on the rescheduled event.

## HSA extends new Urgent Care Clinic hours

**NEW HOURS**

**URGENT CARE "WALK-IN" CLINIC**

Monday – Friday 8am – 11pm  
 Saturday 8:30am – 1pm  
 (starting Monday April 25)

HEALTH SERVICES AUTHORITY  
CAYMAN ISLANDS  
Public Health, Patient Support

[www.hsa.ky](http://www.hsa.ky)

in' Clinic at the Cayman Islands Hospital will be extending hours of operation until 11pm Monday - Friday, starting April 25th 2022.

Urgent Care is available for persons with non-emergent illnesses, such as cold or flu and minor injuries such as mild sprains and cuts.

The extended hours allow for non-emergent patients to be seen in the clinic setting, reducing demand on the Accident & Emergency Department.

Urgent Care walk-in Clinic is open Monday to Friday 8am – 11pm and Saturdays 8:30am – 1pm, located in the main hospital campus atrium.

The Health Services Authority (HSA) announces the new Urgent Care 'walk-

Kimpton Seafire Resort, Grand Cayman

**May 26-27, 2022**

Join us for the biggest IT Security Conference in the Caribbean.

Get involved today.

For tickets and sponsorship opportunities  
[www.bsides.ky](http://www.bsides.ky)  
[info@bsides.ky](mailto:info@bsides.ky)

Free Tickets available. Contact us for eligibility.

# Covid Vaccination Schedule Info



## BOOSTER PROGRAMME & CRITERIA

- 4th dose (booster) is available to persons 18 years and over, who received their 3rd dose MORE than 6 months ago
- 3rd dose (booster) is available to persons who meet the criteria below and have their 2nd dose MORE than 3 months ago
- PERSONS AGED 18 YEARS AND OVER

- CLINICALLY VULNERABLE PERSONS (12+ YEARS OLD), FOR EXAMPLE THOSE WITH:
- \* Diabetes
  - \* Hypertension
  - \* Cancer
  - \* Heart disease
  - \* Lung disease
  - \* Kidney disease
  - \* Autoimmune diseases or compromised/weakened immune system
  - \* Asthma
  - \* Down's syndrome (adults)
  - \* Severe mental illness
  - \* People on immunosuppression therapies

- \* People with solid organ transplants
- \* Pregnant women
- \* Other people who have also been classed as clinically extremely vulnerable, based on clinical judgement and an assessment of their needs - GPs and hospital clinicians determination

## GENERAL VACCINE INFO

- When receiving your 2nd, 3rd or 4th dose, please bring along your vaccination card and/or MyHSA digital vaccine certificate reflecting your previous doses
- Dose 1 & 2 are available to persons 12 years and older. Parental consent required for anyone 12 - 17 years old

- Boosters (3rd dose) are available to persons 18 and over, three (3) months after their 2nd dose
- Boosters (4th dose) are available to persons 18 and over, six (6) months after their 3rd dose
- The date on your vaccination card for the 2nd dose is the earliest that is recommended
- All persons must present photo identification showing date of birth
- **Facemask required - Please bring your own.**
- **Do NOT laminate your card**

Most up to date schedule available at [www.hsa.ky](http://www.hsa.ky)

## COVID-19 Vaccine Schedule - APRIL / MAY 2022 (v2.3)

The COVID-19 vaccine (dose 1 & 2) is available to ALL persons 12 years and over. Boosters (3rd & 4th Dose) is available to persons 18+ years old\*

**PLEASE REMEMBER TO BRING YOUR OWN FACE MASK**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>APRIL 18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>
<b>NO CLINIC PUBLIC HOLIDAY</b>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small> <b>SISTER ISLANDS ASTON RUTTY CENTRE</b> 2 - 4pm	131 CENTRE** 1pm - 4:30pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>
<b>APRIL 25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<b>NORTH SIDE HEALTH CENTRE</b> 4pm - 7pm	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	<b>BODDEN TOWN PUBLIC BEACH</b> 4:30pm - 8:30pm	<b>FOSTERS REPUBLIX</b> 4pm - 8pm <b>SISTER ISLANDS ASTON RUTTY CENTRE</b> 2 - 4pm	131 CENTRE** 1pm - 4:30pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>
<b>MAY 2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>EAST END HEALTH CENTRE</b> 4:30pm - 7:30pm	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	131 CENTRE** 2pm - 7pm <small>(**131 MacLendon Drive, next to DHL, behind Foster's Airport)</small>	<b>WEST BAY HEALTH CENTRE</b> 4:30pm - 8pm <small>(updated location)</small>	<b>FOSTERS REPUBLIX</b> 4pm - 8pm <b>SISTER ISLANDS ASTON RUTTY CENTRE</b> 2 - 4pm	<b>COST U LESS</b> 1pm - 4:30pm

## Call for nominations for the Queen's New Year Honours 2023

CONTINUED FROM Page 10

decide which nominations to submit to the UK. The Committee will decide themselves which Certificate and Badge of Honour nominations to approve.

The deadline for Governor's Office to receive nominations is close of business on 10 May.

Nominations can be sent by email to [GovernorsOffice.Cayman@fcd.gov.ky](mailto:GovernorsOffice.Cayman@fcd.gov.ky) or dropped off to the reception desk at the Government Administration Building.

Alternatively, you can send by post to Suite 101 Government Administration Building, Grand Cayman KY1-9000, by the earlier deadline of 6 May.

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## POLICE NEWS

## CICG ORCC Coordinates Search and Rescue Efforts for Persons Onboard Capsized Vessel



Just after 9AM on Friday 22 April, the Cayman Islands Coast Guard (CICG) Operations and Rescue Command Centre (ORCC) were informed of floating packages in the general area of Governor's Harbour Channel. The CICG, assisted by the Cayman Islands Fire Service (CIFS) deployed to the area, recovered the package reported and immediately began a search in the surrounding area where the package was recovered. Several other packages were recovered during the search between Star Fish Point in North Side and Barkers in West Bay.

Just after 1PM, while conducting a search in the Blowers area, officers on

board the CIFS vessel located a floating Male amongst several packages. The man was recovered from the water and immediately rendered first aid and taken to shore where he was then transported by ambulance to the hospital where he is currently undergoing treatment.

Further efforts were made by the CICG, CIFS and the RCIPS helicopter to locate other persons who were said to have been on board the vessel that capsized, however, no further sightings were made.

Efforts were stood down at 5PM on Friday and were scheduled to resume Saturday

## Police Seek Public Assistance to Locate Wanted Persons Justin Jackson and Gail Ross



The RCIPS is seeking the public's assistance in locating 23-year-old Justin Kyle Jackson, who was last known to be living in the West Bay area, and Gail Michelle Ross, age 45, who was last known to be living in the West Bay Area.

Both Mr. Jackson and Ms. Ross have been recalled by Her Majesty's Prison Service, to HMP Northward and HMP Fairbanks respectively, on Suspension Orders, having breached the terms of their conditional releases, and must now be returned to continue their custodial sentences.

Mr. Jackson is considered violent, and it is believed that he may be armed. Police

are advising that Mr. Jackson should not be approached by members of the public, but instead they should call 9-1-1 immediately upon sighting him.

Investigators are encouraging anyone with information about the whereabouts of Mr. Jackson or Ms. Ross to call the George Town Police Station at 949-4222 or dial 9-1-1, specifically if the circumstances are time sensitive. Additionally, both are encouraged to turn themselves in to the Cayman Islands Detention Centre, the nearest police station, or the prison, at any time, day or night.

The public is being reminded that according to the Police Act (2021 Revision), it is an offense to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed an offense. If prosecuted under this section, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

## Water-Related Death

Shortly after 3:15PM on Friday, 15 April, officers responded to a report of a person in distress at an address on West Bay Road, across from Earth Close.

A man had been in the water snorkeling when he lost consciousness. He was brought back to shore and persons on the

scene administered CPR until the arrival of Emergency Services. He was transported to the Cayman Islands Hospital via ambulance where he was subsequently pronounced dead.

The man was 67 years old, of the United States.

## Police investigate armed robbery Incident in Savannah



Just before 9:40PM on Tuesday 19 April, police were dispatched to a report of an armed robbery along Homestead Crescent in the Savannah area.

Three (3) masked men, two (2) armed with handguns, were said to have entered a business premises and demanded money. One of the men fired a shot in the ceil-

ing and another assaulted an employee of the business. The men made off in a light coloured SUV with a quantity of cash in an unknown direction.

The man who was assaulted received a minor injury that was not gunshot related.

The incident is being investigated by the police and detectives are encouraging anyone with information to call the Bodden Town Police Station at 947-2220. Alternatively, tips may be submitted through our Confidential Tip Line at 949-7777 or on our website <<https://www.rcips.ky/>>. Anonymous tips may also be submitted through Cayman Crime Stoppers online <<https://caymancrimestoppers.com/>>.

## Police Record a Relatively Safe Easter Weekend

Over the Easter weekend, 15 - 18 April, the RCIPS conducted its yearly Easter operations across the island, beginning with issuing tips to the public on how to stay safe, increasing police presence on the roadways, as well as visiting various camp sites and residential areas. During this time there were no major incidents of violent crime and no serious traffic collisions.

"We want to take this opportunity to thank the public for being responsible over the course of the Easter Weekend," says Ag. Superintendent Brad Ebanks. "We were pleased, that apart from a couple of

minor incidents, our officers reported very few issues of concern. We look forward to working with our communities to continue this as a norm in the coming years."

However, with the increased police presence on the roadways, the RCIPS also dealt with 209 traffic matters, including ticketing 80 persons for speeding offenses and 10 for tint offences, prosecuting 27 expired registration offences and 5 careless driving offences, and arresting 5 persons for driving under the influence of alcohol. Twenty motor-vehicle collisions were also recorded during the period.

## More Migrants Arrive in Cayman Brac



The Cayman Islands Customs and Border Control Service (CBC) confirms

that at approximately 4:15pm on Friday, 22 April 2022, a marine vessel with six males and three females for a total of nine migrants arrived in Cayman Brac. In the early hours of the morning on Saturday, 23rd April, another marine vessel with five male migrants arrived again.

All migrants are being temporarily held in quarantine in accordance with COVID-19 protocols and will be transported to Grand Cayman once all reception formalities have been completed.

## Police Investigate Shooting Incident in Windsor Park

Just before 5:30PM on Wednesday 20 April, police were dispatched by 9-1-1 Communications Centre to a report of a shooting incident that was said to have taken place on Oakland Close in Windsor Park, George Town.

One man was reported to have received gunshot wounds to the abdomen and was transported to the hospital by private vehicle, where he is currently being treated. The extent of his injuries are yet to be determined.

Police were at the scene of the incident carrying out investigations. Detectives are encouraging anyone with information to call the George Town Police Station at 949-4222. Alternatively, tips may be submitted through our Confidential Tip Line at 947-7777 website <<https://www.rcips.ky/>>. Anonymous tips may also be submitted through Cayman Crime Stoppers online <<https://caymancrimestoppers.com/>>.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		7	9			1		
			8			5		
1	4				6			9
		6					8	7
				4				
3	7					4		
6			7				3	5
		5			1			
		3		8	2			

©2020 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

1	4	9	3	6	2	5	7	8
7	2	5	8	4	1	3	9	6
3	6	8	7	5	9	1	4	2
2	8	1	4	9	3	7	6	5
9	5	6	2	7	8	4	1	3
4	7	3	5	1	6	2	8	9
6	9	4	1	2	5	8	3	7
8	1	2	9	3	7	6	5	4
5	3	7	6	8	4	9	2	1

Difficulty Level ★★★

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Difficulty Level ★★★★★

5/15

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Church happiness
  - 6 Chef's play
  - 10 Conical board
  - 11 "Ni-notchka" star
  - 12 Fantasy creature
  - 13 Macaroni shape
  - 14 Invites
  - 15 Secant's reciprocal
  - 16 Spying org.
  - 17 Turning part
  - 18 Slugger Williams
  - 19 Post-party woe
  - 22 Noble gas
  - 23 Carpet fastener
  - 26 Roof eave, e.g.
  - 29 — Cruces
  - 32 Vining plant
  - 33 Neither follower
  - 34 Immediately
  - 36 Almanac fill
  - 37 "Water Lilies" painter
  - 38 Boxing weapons
- DOWN**
- 39 Total
  - 40 Pays to
  - 41 Thin
  - 42 Prepared
  - 1 Clip on
  - 2 Carpet type
  - 3 Washing-ton city
  - 4 Snaky swimmers
  - 5 Salt, to Simone
  - 6 Buddies
  - 7 Planet's path
  - 8 Steak choice
  - 9 Planted
  - 11 Math class
  - 15 Cleveland cager
  - 17 Pen occupants
  - 20 Sticky stuff
  - 21 Stadium cry
  - 24 Two-deck game
  - 25 Like a bow
  - 27 Second person
  - 28 Like lawns
  - 29 Flock members
  - 30 Coral island
  - 31 Justice Sotomayor
  - 35 Egg holder
  - 36 Have a banquet
  - 38 Way off

C	R	I	B	S		R	A	P	I	D
H	U	M	A	N		A	T	O	N	E
O	P	E	N	I	N	G	M	O	V	E
P	E	A		F	O	E		P	E	P
S	E	N	A	T	O	R		O	R	E
			T	E	N		C	U	S	S
M	O	T	O	R		M	O	T	E	T
I	V	A	N		L	A	S			
R	E	X		M	O	N	T	A	G	E
A	R	C		A	A	A		H	E	S
C	L	O	S	I	N	G	F	E	E	S
L	A	D	E	N		E	R	A	S	E
E	P	E	E	S		S	I	D	E	S

### Yesterday's answer

## Word Search

B	I	F	I	R	H	H	N	F	T	O	F	L	I	S
U	A	Y	E	Y	T	I	V	H	A	S	F	U	E	T
F	T	O	F	M	F	F	G	I	R	I	L	I	F	Y
F	I	R	S	T	I	I	W	F	A	E	T	B	A	A
Y	V	L	M	T	F	N	F	H	F	H	O	H	M	F
V	N	O	L	L	H	E	I	N	F	A	I	N	T	L
Y	O	F	G	E	I	G	V	S	O	G	U	V	F	I
T	I	W	E	S	T	W	I	T	I	S	M	A	G	
I	T	H	T	R	F	L	F	R	U	T	T	F	L	H
C	C	Y	L	S	O	I	N	F	F	N	T	C	S	T
I	I	A	F	Y	D	C	E	A	W	I	R	S	I	Y
L	R	R	H	G	F	N	I	S	S	E	T	W	T	F
E	F	L	E	Y	M	I	H	T	T	F	S	M	Y	V
F	Y	T	I	L	I	C	A	F	Y	A	I	G	I	M
F	A	C	E	L	I	F	T	T	T	L	F	F	A	P

- Facelift
- Facility
- Faint
- Faith
- Falsity
- Feint
- Feisty
- Felicity
- Feminist
- Ferocity
- Fiat
- Fiction
- Fidget
- Fiesta
- Fifth
- Fight
- Fillet
- First
- Fist
- Flight
- Friction
- Fright

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14						15			
16				17			18		
19			20				21		
	22					23		24	25
			26		27				28
29	30	31		32				33	
34			35					36	
37							38		
39							40		
41							42		

9-8



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

TWO GROUPS OF GROWN-UPS SQUABBLIN'!

I THINK I KNOW

IT'S AGAINST OUR RIGHTS TO WEAR A MASK!

IT'S AGAINST OUR RIGHTS TO GET SICK BECAUSE YOU WON'T WEAR ONE!

THEY'RE ARGUING OVER THE COVID-19 RESTRICTIONS!

### THE AMAZING SPIDER MAN

By Stan Lee

AUNT MAY—WHAT'RE YOU DOING HERE IN L.A.?

I FLEW OUT LAST NIGHT, DEAR.

BUT—SHOULD YOU HAVE TAKEN A PLANE BY YOURSELF?

NO. THAT'S WHY ANNA CAME WITH ME.

HELLO, CHILDREN. IT'S HARD TO KEEP UP WITH YOUR AUNT, PETER.

AUNT ANNA?!

### JUDGE PARKER

By Woody Wilson & Mike Manley

I JUST WANT THE INVESTIGATION INTO THE FIRE TO BE OVER, SAM. I JUST WANT TO KNOW.

I JUST WANT CLOSURE.

BUT I'M NOT READY TO HEAR THE RESULTS.

# Caymanian Times Classifieds

## REGIONAL CONSULTING SERVICES LTD.

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We on behalf of our client, **Natasha Johnson t/a Johnson's Maintenance & Repair** are seeking 2 Carpenter/Maintenance Worker, for full-time employment.

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**Application deadline: 25/April/2022**

## ISLAND INSPECT CLEANING SYSTEMS FIRE & SAFETY

### INVENTORY CLERK/WAREHOUSE STOREKEEPER

We are looking for a detail-oriented, hard-working inventory clerk with warehouse experience and excellent math and communication skills and be able to:

- Maintain and update records.
- Counting materials, equipment, merchandise, or supplies in stock.
- Capable in handling complex & multi-faced tasks.
- Requisition and maintain inventories of materials and supplies necessary to meet company demands.

#### Applicant must have:

- At least 5 years in similar position.
- Be computer literate in Microsoft Office applications.
- Well versed in QuickBooks.
- Excellent organizational skills.
- Own transportation is a must.

Salary: CI \$7-12/hr, Statutory benefits provided

Email: [hr@islandinspectky.com](mailto:hr@islandinspectky.com)

or send to: Po Box 536, Grand Cayman, KY1-1502

### 21 Cleaning Services

Requires a cleaner

2 years experience, must be hard working and reliable.

Salary USD 1200 pm plus statutory benefits

Contact 9261993



Cathy Church's Photo Centre

Is looking for a "Underwater Photo Instructor", and photo centre assistant.

Must have dive master or SCUBA instructor rating. We are expanding our staff. Job includes all aspects of underwater photography, including maintaining, renting and selling underwater cameras, and other aspects of a full-service retail business. Contact [herb@cathychurch.com](mailto:herb@cathychurch.com) for more details."

## P & R Mobile Car Wash

Needs

Car Wash Representative

Must be able to wash cars, take instructions with good customer service

Salary \$8 p.h. plus standard benefits.

Call 327-4541 or 939-4864

## SMALL ENGINEERING

requires

### MASON/CARPENTER

Basic carpentry/ mason skills

Salary: CI\$13 p/h plus statutory benefits

Email: [thesmallgroup@candw.ky](mailto:thesmallgroup@candw.ky)



Cathy Church's Photo Centre needs the following:

#### Retail and Gallery Assistant

To maintain stock levels, handle print and framing orders and follow them through the steps of production and perform a variety of cleaning and organizing products. Experience with POS an asset. High school diploma, high marks for math, and ability to follow instructions. No experience necessary. Starting wage from CI\$9 to \$13 per hour.

#### Picture Framer, photo centre assistant

We will teach you how to stretch canvas and make picture frames. Must be familiar with carpentry and measuring tools, able to lift heavy materials and operate a circular saw. Starting wage from CI\$9 to \$12 per hour.

#### Underwater Photography Instructor/Photo Centre Assistant

Must be SCUBA Divemaster or Instructor rated with at least three years of experience teaching underwater photography. Must be experienced with cameras to assist with underwater camera rentals and sales. Broad experience with MAC computers, POS system and inventory control an asset. Starting wage from CI\$12 to \$17 per hour.

**Caymanians preferred, expats accepted. Wages are commensurate with experience, plus all benefits required by law. Send detailed CV with references directly to [herb@cathychurch.com](mailto:herb@cathychurch.com).**

Cayman Business Consulting is now accepting applications for the post of Nanny for their respected client. All CVs must be submitted by May 4, 2022. CVs must be emailed to [caymanbusinessconsulting@gmail.com](mailto:caymanbusinessconsulting@gmail.com) for consideration.

#### Job Description

- Creating a safe and stimulating environment for the children
- Bathing and dressing
- Children's laundry
- Planning meals, shopping for meals, preparing food, and/or feeding the children
- Organising day to day requirements for school and activities including school lunchboxes and snacks where necessary
- Arranging playdates and outside activities and educational outings
- Indoor and outdoor play
- Educational activities and crafts
- Driving the children to school, activities, or playdates
- Reading to the children
- Helping with homework and activity practice
- Organising bedrooms/toys
- Administering medicine with parents' consent, if necessary
- Teaching good behaviour and discipline according to principles agreed with the Employer
- Maintaining child related supplies (snacks, school equipment, medicines);
- Maintaining logs for the parents
- Child related errands
- Light housekeeping
- Assisting with caring for the family dog
- Assisting with household errands
- Following the child's curriculum and tutoring in appropriate subjects such as English and maths.
- Fostering the child's educational, social, and creative development
- Teaching specialist activities such as musical instruments, a language or sport.
- Liaising with the parents, school and other tutors regarding objectives, progress and development.
- Teaching manners and etiquette to help develop social skills.

Required Qualifications: Formal nanny qualifications (cache 3, Norland, childhood studies degree etc), Consistent employment. Minimum 5 year's experience.

Salary is CI\$12-15 per hour with provided benefits of pension and insurance.



### Interpreter

Gemstar Ltd. is seeking an Interpreter to support our team in Grand Cayman.

#### KNOWLEDGE OF:

- The spoken and written Turkish & English Language.

#### JOB DUTIES:

- Work with a large group of men assisting them to communicate with others through language translation.
- Speak, read, and write fluently in English and Turkish
- Relay the style and tone of the original language
- Manage work schedules to meet deadlines
- Render spoken messages accurately, quickly, and clearly

#### REQUIREMENTS:

- Proven work experience as a Translator, Interpreter or similar role
- Excellent proofreading skills with the ability to identify grammar, spelling and punctuation errors
- Ability to work to deadlines
- Time-management skills
- Additional certification in Linguistics is a plus

#### Description/Specifications of Position:

- Must be capable of communicating in both the Turkish and English language interacting with workers and other tradesmen.

#### Proposed Tenure: Full-Time

Previous experience in construction is important, candidates with tile experience are preferential.

Please provide CV with listed projects that have completed to:

Email: [tania@gemstargroup.com](mailto:tania@gemstargroup.com)

Salary rate: 10.00 KYD P/H, with statutory benefits offered.

Only shortlisted candidates will be contacted. Female candidates are encouraged to apply.

**Deadline for application is: May 31<sup>st</sup>, 2022.**



### MARBLE / STONE INSTALLER

#### Description/Specifications of Position:

Applicant must be trained in all areas of Marble, Stone, Granite Tiles and Slabs with a minimum of 5 years working experience.

#### KNOWLEDGE OF:

- Experience working with Stone Tiles and Slab
- Be able to read Blueprints
- Be able to work with minimum supervision
- Knowledgeable working with Epoxies and various setting material and grouts
- Ability to do layouts for Slab work and tile layouts
- Utilize existing Datum lines to use a laser level to produce finished heights for floors and walls

#### SKILLS IN:

- Applicant must be able to work with minimum supervision and must possess the skills to install Marble and Granite Tiles and Slab on a large-scale project with limited time constraints.

#### ABILITY TO:

- Ability to read Blueprints
- Level floors
- Install Waterproofing
- Manufacture (cut, profile and polish) stone slab
- Thick bed tile installations

#### JOB DUTIES:

- use and maintain electrical, pneumatic and hydraulic power tools
- interpret blueprints and specifications
- inspect and verify materials and tools, and set plumbs, levels and square lines and surfaces
- prepare sub-surface
- install tile
- perform mechanical installation of natural stone on walls
- install natural stone indoors by conventional or stacking method
- install natural stone slabs on floors and counter tops

#### SPECIAL INSTRUCTIONS:

Qualified candidates must be skilled in all aspects of tile setting, including but not limited to: reading blueprints, installing ceramic, porcelain, marble and glass tile; repair and patch work; preparing sub surfaces; installing shower pans, waterproofing, sealing, caulking and grouting.

We are seeking a Marble / Stone Installer with a valid Driver's License and owns a vehicle.

Please provide CV with listed projects that have completed to:

Email: [tania@gemstargroup.com](mailto:tania@gemstargroup.com)

Salary rate: 10.00 – 17.00 KYD P/H (with statutory benefits offered)

Only shortlisted candidates will be contacted. Female candidates are encouraged to apply.

**Deadline for application is: May 31<sup>st</sup>, 2022**



Vacancy  
**Assistant Store Manager**

**PURPOSE OF THE POSITION**

The assistant store manager creates a professional environment, works with all staff to ensure outstanding customer service is provided while buying, selling, and conducting in-store activities. manager assists with maximizing profits, hiring, supervising employees, providing on-the-job training, and ensuring adherence to all regulations, compliance, and company policies.

**Duties include but are not limited to:**

- Store Operations/Results: Holds themselves and the team accountable for flawless execution of operational excellence. Driving profitable sales and margin while reducing variability/shrinkage and improving performance
- Daily monitoring of precious metal evaluation/must be able to train sales associates to differentiate metal types and purity at a reasonable level
- Staff Management and supervision including Training and orientation, coaching, managing attendance and time off and performance appraisal/review
- Liaise with the HR department for onboarding and personnel management
- Evaluate GEM for color, clarity, purity, karat and cut and watch evaluation and authentication
- Ensure compliance with all regulatory and legal requirements
- Submit daily financial performance updates to head office
- Plan store layout and displays to simplify customer shopping and promote products.
- Ensure that the company's standard for "Heroic Customer Service" is upheld
- Work to meet all sales targets, plan store sales strategies, analyze sales data, and work to expand customer base
- Implement marketing and advertising campaigns to boost brand awareness
- Ensure full compliance with Anti-Money Laundering Guidelines and Standard Operating Procedures

**Essential Skills and Experience:**

- People Management: Build relationships, demonstrate adaptability, value diversity and inclusion
- Selling & Customer Service: Focus on service, foster open communication, drive for results
- Excellent communication skills
- Financial acumen
- General business acumen

**Basic Qualifications:**

- Diploma in Business Administration/Marketing Preferred OR two years industry specific experience.

**Starting Salary: CI\$2,600, monthly. This position is eligible to participate in the company's Management Incentive Program.**

Incentive Program.

**Benefits**

Health and Pension as per CI law.

**How to Apply: Send resume to: [hr@cashwiz.com](mailto:hr@cashwiz.com) by May 2, 2022. Job Ref: CAY-ASM-01**

\*JOB REFERENCE (ASM-01) MUST BE CAPTIONED IN SUBJECT LINE OF EMAIL.

**Only shortlisted candidates will be contacted**



The National Children's Voluntary Organisation is a non-profit charitable organisation dedicated to the care and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

**Chief Executive Officer.**

NCVO is seeking for an enthusiastic individual to lead with passion and articulate the purpose of the community servicing done by the several units of the Organisation.

The CEO is a self-motivated individual who will support a team of engaged Managers - for the Nadine Andreas Residential Foster Home, Miss Nadine's Preschool/Jack & Jill Nursery, and NCVO's bargain shop & Office.

As an active member of Cayman's society, NCVO's CEO will continue the community engagement to provide the NPO with the opportunities to earn funds to support the operational costs of the Organisation.

**Responsibilities:**

- To manage and direct the organisation, its associated projects and funding programmes
- To coordinate sustainable fundraising efforts
- To build team capacity; provide support for all NCVO Managers and empower staff to manage their functions effectively
- To oversee the management of the finances of the organisation
- To develop strategy to be endorsed by all Staff
- To represent The Board of Directors at Government and multi-agency meetings
- To manage the major special events for the organisation
- To develop and implement a robust direct E-mail programming
- To help develop Marketing efforts for NCVO

**Experience/Qualifications:**

- Relationship management; solid record of cultivating relationships with community leaders and partners
- A background in Social Work, Community Work is desired
- Post-graduate degree from an accredited College or University
- A minimum of five years experience in a Senior Management position; with a proven record of successful oversight, development and execution of an organisation's strategy and successful management of staff
- Experience of reporting to a Board of Directors (preferably NPO) - related to finances, HR matters and corporate outreach
- Experience in marketing (preferred)
- Skills:
  - Soft skills – Clear communication (excellent written & verbal communication skills), Persuasion, Teamwork, Resilience, Confidence, Ability to influence
  - Computer, financial, organization and project management skills

Salary from CI\$ 6,500.00 per month dependent upon qualifications & experience

**Interested persons should submit a cover letter and full curriculum vitae to [recruitment@ncvo.org.ky](mailto:recruitment@ncvo.org.ky) by 06 May 2022.** Preference will be given to Caymanians and Permanent Residency holders



**GEMSTAR GROUP**  
BUILDING TRUST IN STONE

**TILE APPRENTICESHIP PROGRAM**

The Gemstar Ltd. Tile Apprenticeship Program is a work-based training program for candidates who want to work in the Tile and Marble industry as skilled installers and who demonstrate potential and a willingness to learn the trade. It is a post-secondary education pathway that provides access to a well-paying job that requires a high level of skill, judgement and creativity. Apprentices are paid while gaining work experience and their wages increases with their skill level. 95% of the apprenticeship training takes in the workplace, while remainder consists of theoretical instruction.

**REQUIREMENTS:**

- All applicants are required to be at least eighteen (18) years of age.
- All applicants are required to be Caymanian, Naturalized Caymanian, PR Holder with Right to Work or Married to a Caymanian with the Right to Work.
- All applicants shall be physically capable of performing essential functions of the Apprenticeship Program without posing a direct threat to the health and safety to the Individuals or others.
- Will be required to perform numerous types of manual labor and will need to collaborate with other workers in a team environment.
- Should possess a knowledge of construction type industry and be self-motivated with strong work ethic.

**DUTIES:**

- Demonstrate safe job habits
- Use of Helpers Tools and Equipment
- Preparation of surfaces, including metal lath and reinforcing mesh
- Distributing and handling of materials, new techniques and new materials
- Mixing of various types of mortars Portland cement and modifies cement
- Grouting techniques; portland cement grout and epoxy grout
- Cleaning of Tile during installation acid cleaning and steam cleaning
- Safe handling and use of all power related equipment and maintenance thereof
- Each apprentice shall satisfactorily perform all work and learning assignments both on-the-job and in the classroom.
- Each apprentice must comply with the dress, decorum, rules and regulations of Gemstar Ltd.

**RELATED AND SUPPLEMENTAL INSTRUCTION:**

- Apprentices will be required to complete 2,000 Hrs. (24 months) of on-the-job training.
- Apprentices will also be required to complete prescribed courses of related and supplemental instruction which will be 4,000 hours (or 2,000 per year) provided by Gemstar Ltd.

**COMPENSATION AND BENEFIT:**

- Apprentices will be awarded with Training Certificates upon successful completion of Apprenticeship Program.

**APPLICATION PROCEDURE:**

Interested candidates meeting the above mentioned eligibility criteria may send their detailed CV's to:

[tania@gemstargroup.com](mailto:tania@gemstargroup.com)

Salary rate: 8.50 - 10.00 KYD P/H, with statutory benefits offered.

Only shortlisted candidates will be contacted. Female candidates are encouraged to apply.

**Deadline for application is: May 31<sup>st</sup>, 2022.**



The National Children's Voluntary Organisation is a non-profit charitable organisation that is dedicated to the care and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

**MARKETING AND FUNDRAISING MANAGER**

The successful candidate will be a highly motivated person who has a passion to make a positive impact on the community through the duties in this dynamic role. The post holder should be knowledgeable in the marketing field, social media, and other related platforms; as well as be socially friendly, approachable and someone who takes initiative.

The post holder should be knowledgeable in the marketing field, social media, and other related platforms; as well as be socially friendly, approachable and someone who takes initiative.

**Duties and responsibilities:**

- Create positive public awareness of NCVO to ultimately generate revenue to support the operational costs of Miss Nadine's Preschool and the Nadine Andreas Residential Foster Home,
- Actively seek donations from individuals, companies, and community groups in the form of money, services, and goods,
- Actively seek sponsorships for events and campaigns and to develop community fundraising initiatives,
- Create a Donor database and develop a Donor recognition program,
- Report back to major Donors on specific projects or grants as needed,
- Prepare monthly updates and reports to track the growth and success of campaigns,
- Develop and implement strategies to drive the marketing and fundraising growth of the Organisation,
- Keep up to date with marketing trends and adapt activities accordingly,
- Manage/Oversee all marketing activities from a digital perspective via the Organisation's website, social media pages and newsletters, etc.,
- Work closely with the Managers of the Residential Foster Home and Preschool to ensure Marketing and Fundraising activities meet their needs.

**Experience/Qualifications:**

- Must have a good understanding of non-profit and charity fundraising strategies or techniques,
- A minimum of 2 years' experience in a related field,
- Extremely organized with good attention to detail,
- Excellent written and oral communication skills,
- Excellent understanding of digital marketing and successful experience in producing engaging content across different platforms,
- Efficient in time management and meeting tight deadlines,
- Should be knowledgeable in MS Office, social media platforms and other relevant marketing tools and software,

Salary from CI\$3,500 to CI\$4,500 per month dependent upon qualifications & experience

**Interested persons should submit a cover letter and full curriculum vitae to [recruitment@ncvo.org.ky](mailto:recruitment@ncvo.org.ky) by 06 May 2022.** Preference will be given to Caymanians and Permanent Residency holders

# Understanding CUC's Fuel Costs

As we anticipate increased fuel costs for electricity bills, we will continue to inform customers about our fuel purchase process and how to conserve electricity and save. We will be communicating the fuel cost for May's consumption (billed in June) as soon as it becomes available.

What do you know about the way in which CUC fuels its diesel-generating units (engines) and combustion turbines?

- + Do you know the path the fuel takes?
- + Are you aware that weather can impact supply?
- + Do you know that the total capacity on Grand Cayman for fuel storage is?
- + Did you know that the more electricity Grand Cayman consumes, the more fuel is used, which increases air emissions?

CUC identified the issue with unstable and rising fuel costs over 10 years ago and as a result, in 2017, presented a plan to OfReg to adopt renewable energy, which will reduce fuel usage by over 60%. Until recommended renewable projects have been approved CUC relies on diesel.

## How does fuel get to Grand Cayman?

All of CUC's fuel is purchased from our contracted vendors who are local/on-Island vendors.

- Step 1:** The fuel leaves the U.S. by ship.  
**Step 2:** The ship stops in the Bahamas (and potentially other locations) before voyaging to the Cayman Islands.  
**Step 3:** Once the ship arrives in Grand Cayman, the fuel is offloaded at Jackson Point Terminal in South Sound and transported via underground pipeline directly to CUC.

It takes approximately 7 to 12 days for the fuel to reach Grand Cayman's shores from loading in the U.S. and an additional 2 days for arrival at CUC. This timing is dependent on weather conditions and is also impacted by circumstances outside of CUC's control, such as fuel availability and supply shortages as a result of the COVID-19 pandemic.

Because fuel is purchased in bulk supply, CUC is able to achieve economies of scale and are paying substantially less than retail rates. CUC also invested in the pipeline between the fuel suppliers and CUC to keep on-Island delivery costs at a minimum.



## Why is the situation in the Ukraine impacting Fuel Prices?



Russia is one of the largest oil producers in the world. As the attacks in Ukraine intensify, traders, shippers and financiers have been reducing their use of Russian oil, removing much of it from the daily global supply.

Oil prices also increased after the U.S. issued a ban on Russian imports of crude oil, certain petroleum products, liquified natural gas and coal. We anticipate that the price of fuel will be trending upwards for some time.

Approximately 8% of U.S. imports of crude oil and refined products came from Russia last year.

(Source: *The Wall Street Journal* "Why Are Gasoline Prices So High" April 1, 2022)

## CUC does not benefit from fuel cost adjustments

Fuel costs and fuel duty have **no mark-up** by CUC. This means CUC does not benefit from any fuel cost adjustments. If the price of fuel is reduced, customers will benefit.

Fuel costs are directly passed through to customers at the same price paid by CUC to the vendors and the Cayman Islands Government.

For a view of historical monthly rates, please visit our website at [www.cuc-cayman.com](http://www.cuc-cayman.com).