


Caymanian Times



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\$15m in new mortgages available

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CI\$15m in new CIDB mortgages available



The Cayman Islands Development Bank has announced they have CI\$15 million to lend to Caymanian mortgage seekers and is offering qualifying borrowers interest rates as low as 3.75% for

two years, which is significantly below the current prime rate.

The funds are available to buy or build a home, and for mortgage refinancing. The CIDB can lend each borrower up

to CI\$600,000 for up to a 30-year term. This offer was announced in the last meeting of Parliament, launched via an advertising campaign that has gained significant interest among prospective borrowers, they said.

Deputy Premier and Minister for Finance & Economic Development Chris Saunders said in an environment of rising interest rates and increasing property costs, the government was seeking ways to make borrowing more affordable for Caymanians.

"The two-year fixed rate is significantly better than current offerings at the local commercial banks, especially as we have seen the U.S. Federal Reserve raise the prime rate last month, with more hikes likely to come over the course of the year," he advised. "We have found that rising interest rates have provided another barrier to local home ownership."

Deputy Premier Saunders said that while government did not have the funds the commercial banks had, they felt the need to do what they could with what they had, underscoring that the situation for first time Caymanian buyers has become increasingly difficult, and they had to find ways to encourage and facilitate Caymanian home ownership, furthering government's strategic policy.

Housing Minister Jay Ebanks welcomed the initiative by the CIDB, saying: "Home ownership is an integral aspect of a society's stability and affluence, and of building personal and family wealth. Owning a piece of the Cayman rock is the foundation of the Caymanian dream. Too many of our people have felt locked out of that dream. This must, and will, change."

CIDB Board Chairman Mark Scotland gave more details: "The current focus is providing two-year term, fixed rates to assist Caymanian families who are contending with inflation and the possible threat of foreclosure. This fixed rate product provides a level of certainty and security in these inflationary times with rising interest rates affecting mortgage payments. Customers can sleep easy knowing they won't have to worry about rising interest rates over the next two years as their payments would be fixed."

The bank already had \$3 million in its pipeline under consideration and this figure was expected to double over the coming weeks, he advised.

"The bank has utilised a tiered interest rate system to address risk and avoid a potential increase to its provisioning for bad debt. Financing is offered up to 30 years to assist with lowering monthly payments. Unlike a commercial bank, the CIDB has the flexibility to extend these rates after the two-year fixed term as the bank's debt to its bondholders will be extinguished in three years," he explained.

The CIDB felt the programme should be appealing to higher as well as middle income earners, the former who could see an opportunity to switch to free up cash for other investment opportunities.

"This has also had the effect of encouraging the commercial banks to offer some lower rates to retain customers so the migration to CIDB may slow down but new mortgage growth will continue to increase for the bank," Mr Scotland said.

In addition to this new scheme, the CIDB also has a lending programme in place for affordable homes to be constructed by the National Housing Development Trust with 100 percent financing available, as well as a land loan scheme with interest rates offered based on the same tiered system as with the current mortgage programme.

In keeping with the government's intention to remove barriers to Caymanian home ownership, Mr Scotland said the mortgage sector would remain of key importance to the CIDB in the next year.

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Cayman Brac CIFS Awards Top Boys and Girls



► Lei'a Grizzel, Top Girl from West End Primary School

The Cayman Brac Fire Service donated four bicycles to the top boys and girls of the Spot Bay and Creek primary and the West End primary schools in Cayman Brac. Each student received the gift during school graduations on 27 June 2022.

Top girl Lei'a Grizzel and Top Boy Kaiden Stewart from the West End Primary School, Samaya Ritch and Ryan Judister

from the Spot Bay and Creek Primary School were the recipients.

Brac CIFS Divisional Manager, Mr Witney Tatum commented: "This is an initiative we have done for the last 25 years, beginning with the first presentation by retired CIFS Officer Larry Bryan in 1998."

He continued: "It's always so encouraging to see the kids deliberating about who

will be the top boy and girl when their names are announced and their smiles say it all. Before each presentation, I address the importance of good education, studying hard and being respectful. Through such initiatives, we want the real sense of community found here in Cayman Brac to thrive."

Acting Chief Officer for Ministry of Home

Affairs Julian Lewis commented, "Community support and representation is at the core of what we strive for under the Ministry of Home Affairs. Having a strong sense of community is key to enhancing resiliency and public safety. This a great initiative being spearheaded by the Cayman Brac CIFS team to support the young in the Brac and within the wider community."



► Ryan Judister Top Boy from Spot Bay and Creek Primary School



► Samaya Ritch Top Girl from Spot Bay and Creek Primary School



► Kaiden Stewart Top Boy from West End Primary School

RESEMBID grant supports Government energy efficiency programme

Grant will target public sector and residential buildings to improve energy efficiency

Grand Cayman - The Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID) recently awarded the Ministry of Sustainability & Climate Resiliency more than €1.2 million to improve energy efficiency in public sector buildings and Government-built affordable homes.

RESEMBID, funded by the European Union and implemented by Expertise France - the development cooperation agency of the Government of France - supports sustainable human development efforts in 12 Caribbean Overseas Countries and Territories (OCTs) - Aruba, Anguilla, Bonaire, British Virgin Islands, the Cayman Islands, Curaçao, Montserrat, Saba, Sint Eustatius, Saint Barthelemy, Sint Maarten and Turks and Caicos.

The Cayman Islands Energy Efficiency Programme aims to improve energy efficiency and facilitate retrofits for both existing public sector buildings and National Housing Development Trust (NHDT) homes to reduce greenhouse gas emissions and provide cost savings for homeowners and the Cayman Islands Government.

Premier and Minister for Sustainability & Climate Resiliency Hon. G. Wayne Panton, JP, MP, said the Cayman Islands Government Energy Efficiency Programme represents a 'triple win' across the three pillars of sustainable development: economy, society and environment.

"This is a win, win, win scenario: The residential energy efficiency programme will reduce burdensome electricity costs on affordable housing residents while the public sector project has the potential to avoid tons of greenhouse gas emissions and save millions of dollars on electricity consumption," Mr. Panton said. "I want to congratulate everyone in the Ministry team who contributed to this project, particularly Kristen Smith, the Senior Policy Advisor, Energy, who was instrumental in securing this grant award."

RESEMBID Sustainable Energy Programme Manager Nnyeka Prescod visited the Cayman Islands to take part in the official launch of the University College of the Cayman Islands' free sustainable development training programme and attend the soft launch for the Cayman Islands Government Energy Efficiency Programme.

"Under the pillar of sustainable energy, the Cayman Islands Government continues



► RESEMBID CIG Grant Soft Launch

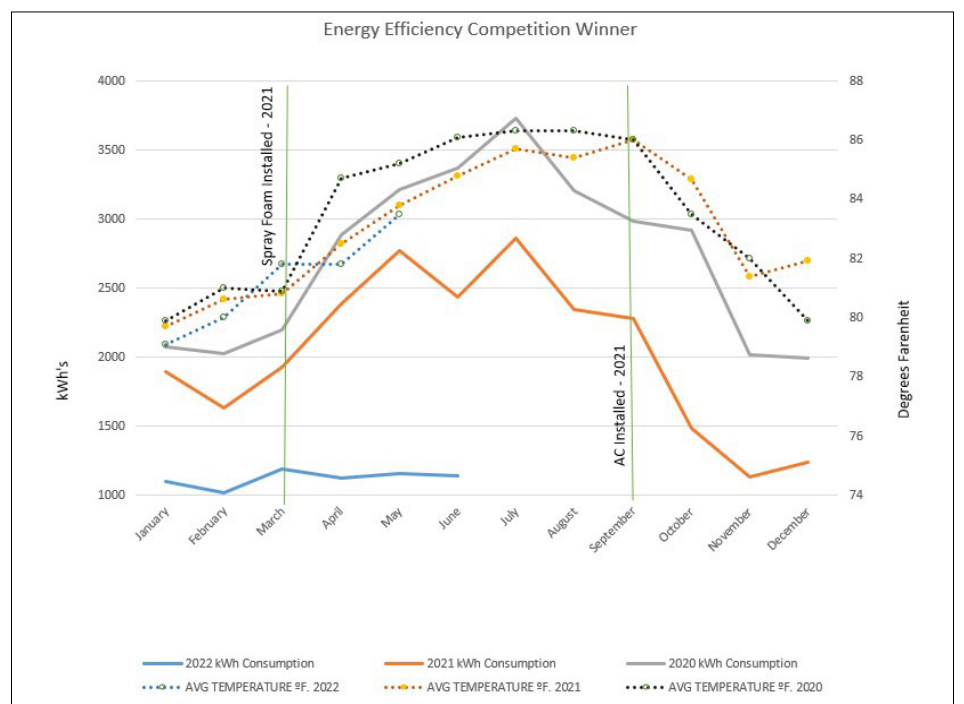
to demonstrate its leadership and commitment to the national renewable energy transition by mobilising existing frameworks and undertaking substantive action," Ms. Prescod said. "Through a residential programme and public sector building retrofit programme, the Government provides an example of the relevance, applicability and replicability of sustainable energy actions in public facilities - yielding technical benefit for staff, workers and proof of concept and awareness opportunities for the general public."

Saving energy, money and the planet

The Cayman Islands Government Energy Efficiency Programme supports several objectives identified under the National Energy Policy (NEP), which aims to promote energy efficiency and conservation measures, and support energy security by reducing the reliance on imported fossil-based fuels in the Cayman Islands.

Ministry Chief Officer Jennifer Ahearn says implementing renewable energy and energy efficiency measures are complementary tactics that contribute to a more sustainable Cayman Islands.

"Reducing electricity consumption is essential to meeting global goals to combat climate change and lower emissions. These programmes will be a step in the right di-



► NEP Home Energy Efficiency Winner Electricity Consumption Graph

rection towards meeting these objectives," she said. "Electricity supply and consumption accounts for approximately one third of our national emissions. While we work to increase renewable sources of energy, we can simultaneously work to reduce the amount of power needed to keep our homes and offices running."

In addition to the benefits of energy, emissions and financial savings, Ms. Smith says the projects also aim to build our local energy sector capacity, and act as a catalyst for increasing energy efficiency uptake in the Cayman Islands.

"Our 2020 home energy efficiency competition demonstrated how switching to an energy efficient air conditioner and applying spray foam insulation can dramatically lower electricity consumption and help homeowners save hundreds of dollars every month," Ms. Smith said. "Taking on these pilot projects will help reduce cost of living for NHDT residents, help Government save on recurrent expenditures and raise awareness

about the social, financial and environmental benefits of increasing energy efficiency, which are essential to achieving the objectives of the National Energy Policy."

The Cayman Islands Government Energy Efficiency Programme will include energy audits, energy efficiency retrofits and the installation of renewable energy, for NHDT homes, from the 100kw CORE allocation which was designated to the NHDT in 2020. Both aspects of the programme include training components, establishing minimum energy efficiency standards for new builds, and an assessment of the best financing mechanisms to support the retrofit of additional public sector buildings and residential buildings.

More information on the grant and project milestone updates will be shared on www.energy.gov.ky

The public can also access additional resources and energy saving tips by following @caymanenergy on Facebook and Instagram.

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A New Era in Cayman's Construction Industry



► Workers gather on site for the morning briefing at an Arch an Godfrey project.

The construction industry in the Cayman Islands is experiencing a renaissance of sorts thanks to Arch and Godfrey, who are revolutionizing the way projects are done and empowering workers' futures along the way.

This transformation is being led by Project Manager Frank Barnes, who joined the company in April of this year.

Using a method known as LEAN Con-

struction, which is popular in developed countries such as the United States and the United Kingdom, the initiative will add value for customers, improve the environment, while benefiting the workforce and making construction more sustainable.

LEAN construction features a method of work whereby, waste is eliminated and value created, using a system that con-

nects the different areas on a site, using visual management, collaborative-based planning and work area zoning, which empowers workers and promotes accountability.

This greatly improves the efficiency of the construction process, profitability and delivery of what the customer needs.

There are seven types of waste in construction that LEAN eliminates.

These include unnecessary movement, excess inventory, motion or movement without value, over processing of activities, over-production, defects and non-utilized talent.

At the start of every work week the men meet in a circle to applaud each other, discuss goals and delivery of those ob-

SEE **NEW ERA**, Page 6



► Project Manager Frank Barnes joins the circle for the morning meeting.

New Era

CONTINUED FROM Page 5

jectives, in addition to progress updates delivered by each supervisor/foreman, and safety updates.

The men also use a chart system (visual boards) that allows each worker on the site to have access to what is happening in other areas of the site.

As a result, there is a more consistent service, improved flexibility, responsiveness and reduced construction time, as well as product quality and a lower total cost to customers.

In turn, companies like Arch and Godfrey have a better flow of systems, reduced stock holding, more productivity and improved asset allocation and utilization.

Environmental benefits, reduced waste, better quality, lower cost, safer working conditions and improved customer relations are also factors that make LEAN Construction attractive, in an industry where there is so much waste currently.

LEAN also allows the site, to have better collaboration, communication and execution between the design and the general contractor, in addition to more reliable processes, less crisis management, improved staff flexibility and moral, and efficient delegation of daily responsibilities.

The staff on the site receive improved safety and job satisfaction, greater ownership/responsibility of the work area, a more pleasant work environment, less stress and immediate feedback on their performance.

"As far as I'm aware, we are the first company in Cayman to be using the LEAN

system," noted Mr. Garth Arch of Arch and Godfrey.

This year is the 50th Anniversary of the construction company in the Cayman Islands and Mr. Arch noted that it was 'great timing' and very fitting that the programme be introduced now.

He explained that he had been familiar with the LEAN method of construction from his time at the University of California Berkeley and when he met Mr. Frank Barnes, who has had extensive experience implementing the programme in other jurisdictions, he decided it was time to implement it here in Cayman.

Mr. Barnes elaborated on the LEAN method of construction, "We are taking the traditional construction site and treating it as a production system. In a factory the product moves and people are fixed, but in construction, both the people

and the product move. We are streamlining that by finding what is wasteful and removing the waste."

What differentiates Arch & Godfrey's approach, is that the programme carries a training and development component which is referred to as a 'Certificate of Practice'. This is the rewards and recognition component of the programme. Every six weeks, the work done by each worker is documented in the form of a certificate. This allows the workers to have certified proof of their work, which they also sign off on to acknowledge that they accept the rating they have been given for the performance over the period.

The Certificate of Practice component consists of 5 elements and uses the Last Planner Production Management System to achieve its objectives.

The 5 elements measured are 1. scope of work, 2. Metrics (time, & attendance, safety, productivity, quality and cost) 3. Verification (signatory confirming work was done), 4. Evidence (pictures) 5. Transcript (a grade of work from 1-5).

"They are working for their future and not just to get paid, and when they know their work is being assessed, you get much more commitment from them. The objective is to develop a live database that benefits the industry and its workers," noted Mr. Barnes.

He added that contractors like Arch and Godfrey are also in the business of developing people in addition to developing projects.

"The objective is to become more sustainable and develop an accessible workforce database that benefits the industry and its workers. Usually the workers are not highlighted and no evidence of his work is documented on a site, but that has now changed and the worker is empowered," he explained.

This system will allow workers to build their portfolios, and use the same to secure other job.


Prospective employers can compare persons in various areas of construction to see who has the highest ratings, based on actual evidence.

It also means that the workers are determined to do the best they can.

The project being worked on in the trial/pilot of the LEAN system, and the Certificate of Practice sister programme, is the Governor's Village Apartment Complex on the Seven Mile Road.


Mr. Arch said he was very pleased with the progress of the project and the use of the LEAN system on the site, which promotes the highest standards in the industry, adding that he hoped to continue to work with Mr. Barnes on other projects going forward.

"All the guys on the site are enthusiastic about the program and feel empowered," noted Mr. Arch.






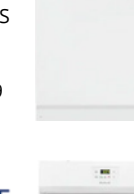



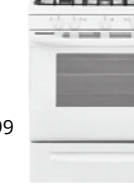



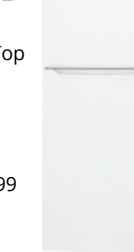







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No Longer on Colonial Territory: Barbadian Republicanism and the Future of Caribbean Nationalism. PART ONE

I shall confine myself to three objectives in this brief lecture.

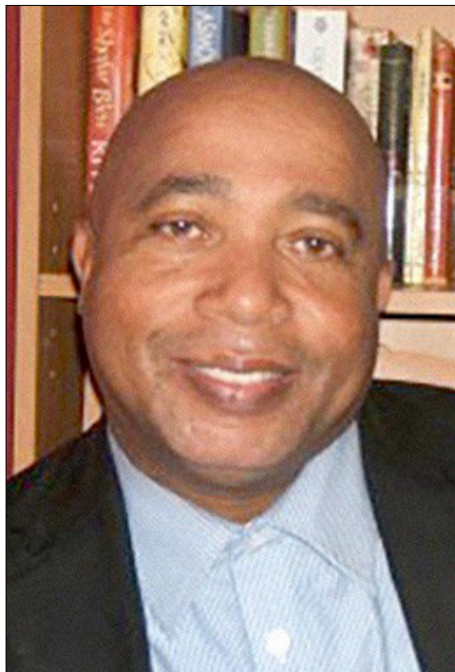
1. I will give a condensed account of the historical-political process of Barbados becoming a republic and the significance of this achievement for this country.

2. I will elaborate on the implications of this achievement for Caribbean republicanism generally.

3. I will give some broad perspectives of the possible future of nationalism in the Caribbean.

From the outset, let's get a basic fact right. The Anglophone Caribbean independent Caribbean countries have passed through similar historical trajectories of indigenous presence, European conquest, genocide, colonization, slavery, the process of decolonization toward independence, a similar political geography and these make for submarine similarities. However, each country is unique, having developed their own distinctive cultures including political cultures by which I mean how a country conducts its politics, the nature of its political ideas and political institutions and so on. Such factors as a country's political history, political institutions and structures, political socialization, socio-economic structure, geo politics and geo-culture all contribute to a country's unique political culture. Significant past experiences make deep impacts on the nature of a society's psycho-social, socio-economic, and socio-political structures. Political learning from political experience, institutional change, and broad changes in the economic and social structure, international factors including colonialism, cultural diffusion and globalization are factors that shape how a people think about and practice their politics. So, all I am saying here is that even though Caribbean countries share a similar history and by virtue of that, some commonalities, each country is unique and so I will be looking at Barbados, as distinctive, even though as one of the English-Speaking countries.

On the beautiful Tuesday evening of November 30, 2021, with its flag fluttering elegantly in the cool Barbadian wind, with hundreds gathered in pride and a sense of moment, with visiting dignitaries including Prince Charles and his wife representing Queen Elizabeth, with



► Dr Livingston Smith

music and fireworks, Barbados transitioned from a parliamentary constitutional Monarch under Queen Elizabeth the second, to a parliamentary republic with a ceremonial, indirectly elected president as head of state. The prime minister remained head of government while the last Governor-General, Sandra Mason, was elected as the country's first president on 20 October 2021, and took office on 30 November 2021. It has been quite a process to get to this constitutional stage.

First let's be clear as to what happened. Barbados became independent in 1966. Like the other countries which became independent, the social protests of the 1930's, became the defining moment which really began the drive for eventual independence. A combination of economic deprivations made worst by the collapse of the global economic system resulting in the Great Depression of the 1930's, inadequate opportunities for the masses to take part in the political process, for example, at the time voting was tied to class, race and privilege and a colonial structure that denigrated the cultural outputs of Caribbean societies, combined with the effects of the World War and the interwar year invasion of Ethiopia and the humiliation of Emperor Haile Selassie driven out of the only African country to that point

that had not fallen to the yoke of Colonial rule, to find refuge in England, the influence of the works and ideas of Marcus Garvey, among other local and global factors, sent Caribbean people in their thousands, protesting in almost all of the Caribbean islands.

These social protests galvanized middle class leaders, and in the case of Barbados, leaders like Grantley Adams to establish political parties and Trade Unions and with these institutional frameworks, began to push a weakened post-World War two Britain to engage in constitutional decolonization in moving Barbados towards eventual independence. As with the rest of the islands, Britain pursued a policy of shared power which progressed these societies towards eventual internal self-government and then independence.

Upon attaining independence in 1966, then Prime Minister Barrow had cautioned his countrymen against 'loitering on colonial premises' which was to say that even though independence was a great achievement, the project of political decolonization was not truly completed until the country relieved itself of that link to the British monarch.

It took Barbados another fifty-five years to move the country to becoming a parliamentary republic. Why did it take so long even though both political parties, the Barbados Labor Party and the Democratic Labor Party had agreement on this? One reason was that the independence constitution that Barbados got from England described by an 1808 history text on Barbados as a 'humble imitation of that great fabric of human wisdom, the constitution of England' required a two third majority in both houses for this to happen. Even though various constitutional Commissions were established by both governments while they were in office to consider the question of Barbados becoming, such as the 1979 Commission which thought that Barbadians were not ready for that, and did not propose that the country went forward with it, the 1996 Commission that reported back in 1998 and recommended that Barbados should adopt a parliamentary republic, other constitutional commissions also continued to cement this proposal after consultation with Barbadians.

In March 2015, then Prime Minister Stuart told a meeting of his Democratic Labor Party: "We cannot pat ourselves on the shoulder at having gone into independence; having decolonized our politics; we cannot pat ourselves on the shoulders at having decolonized our jurisprudence by delinking from the Judicial Committee of the Privy Council and explain to anybody why we continue to have a monarchical system. Therefore, the Right Excellent Errol Barrow decolonized the politics; Owen Arthur decolonized the jurisprudence and Freundel Stuart is going to complete the process."

The completion of the process would actually be done by PM Mia Motley, the popular Prime Minister who has won all thirty of seats in the Barbadian House of Representatives, and who recently announced by Times Magazine as one of the 100 most influential persons of 2022. The required two thirds in both houses were in place but even more importantly, there was much evolution in the thinking of Barbadians on this subject. George Floyd, a black American, murdered by Minneapolis police on May 25 through "asphyxiation from sustained pressure" when his neck and back were compressed by Minneapolis police officers during his arrest was off course highly offensive. So influential was the Black Lives Matter protests in Barbados,

On June 16 a private member's bill was presented in the Barbados House of Assembly to pay homage to the Black Lives Matter movement and was subsequently passed on June 23.

In July and August, several protests and demonstrations were held in the Bridgetown, the Capital, calling for the removal of the statue of Lord Nelson from outside the Parliament of Barbados. Lord Nelson was a stern defender of the slave trade upon which the plantation economy was based. The statue was erected in 1813 in honor of his role in the victory of the British navy over the French and Spanish in the Battle of Trafalgar in 1805. The government subsequently agreed that such a removal would take place in November ahead of Independence Day that year. The Windrush scandal also helped, it would appear, to crystalize the views of Barbadians towards republicanism.

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Standard Student Registration Closes; Late Registration Begins

The Department of Education Services (DES) advises parents and guardians that standard student registration is now closed for the 2022/2023 academic year.

Late applications will be accepted throughout July and August 2022.

Student Transfer Requests

Requests for student transfers received on or after 16 June will be processed no earlier than 8 August 2022.

The DES also advises that the following Year Groups are closed for the 2022/2023 academic year:

- Primary Schools
 - o Prospect Primary School: Year 1, Year 5 & Year 6

- o Red Bay Primary School: Reception & Year 1

• Secondary Schools

- o John Gray High School: Year 7, Year 8, Year 9 & Year 11

- o Clifton Hunter High School: Year 7, Year 8, Year 9 & Year 11

The DES does not accept Student Registration or Transfer Requests for applicants entering Year 11, as students must attend a school in Years 10 and 11 to ensure they have completed the Caribbean Secondary Education Certificate (CSEC) course.

To request a student transfer or register a child for the 2022/2023 academic year, please visit the DES website at <https://schools.edu.ky/Pages/Home.aspx>.

It's Game Time at the George Town Library!

The Cayman Islands Public Library Service (CIPL) invites the public to 'Game Time: Family Fun Day' at the George Town Library on Saturday, 23 July 2022, starting 10:00 am.

"Game Time is a wonderful opportunity for board game and tabletop enthusiasts to work together whilst completing jigsaw puzzles or as individuals as they engage in a friendly game of chess, checkers, dominoes, or Jenga in the library setting," commented CIPL Acting Director Mr. Kevin Goring.

He continued, "The Library welcomes anyone ages two and up to join us for Game Time. Admission is free, and there's no need to register. There will be fun, games, a prize raffle and refreshments. So show up early to ensure you make the most of this fun-filled day."

For more information about Game Time: Family Fun Day, please contact the George Town Public Library by telephone at 949-5159 or email at libraryprogrammes@gov.ky.

game time
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► Game Time Flyer

Young sailors fly flag for Cayman



The Cayman Islands Sailing Club's youth sailors having been doing their home country proud, participating in high level competitions just recently. They competed in the ICLA LASER North American Championships held in Cork, Ontario Canada from 30 June to 4 July, a PAN AM qualifier for Cayman's sailing athletes. The conditions were gusty on the Great Lakes and the teenagers all battled

with wind shifts and stiff competition. A midweek 'Black flag' for 25% of the fleet (disqualification) moved Charlotte Webster (age 18) from 10th place to 21st overall in the Silver fleet. Matheo Capasso (age 17) had another strong regatta as the veteran first place winner in Laser 4.7s in 2021 San Francisco. Matheo finished his first competition of gold fleet Laser 6 Championships with a solid

21st place out of 59 top international sailors. The big news for Cayman was rookie Sailor Charlie Hunn (age 16). As a top local 4.7 Sailor, this was Charlie's first time at ICLA North American Championships and he had an incredible start to the week with third and fourth place finishes. In the end he made Cayman proud by placing in the top ten (ninth place overall.)

Both Charlotte and Matheo moved on to being selected 8-14 July event in The Hague, Netherlands for Under 19 Youth World Sailing Championships. This prestigious event only invites one qualified boy and one qualified girl from 264 countries. Over 450 international youth sailors compete in this global event. The Cayman sailors qualified by participating in the Olympic Solidarity 'Emerging Nations' Programme.

Coach Kelvin Brown said: "Our sailors were racing in the most prestigious global sailing event in the world and also the most competitive class (ILCA laser 6 fleet) and the largest class of the event with 116 participants. Cayman sailed extremely well in spite of the light winds and strong current which proved to be a huge challenge. There were long days on the water where the races were abandoned for no wind and yet another day the young sailors endured six hours on the water with only one race."

Despite these challenges, Cayman finished strong with Charlotte finishing 32nd out of 56 and Matheo 29th out of 62 sailors.

Matheo is heading to the ICLA Youth World Championships 23-



30 July in Shoreacres, Texas. He will be attending Tulane University in New Orleans this year to sail with their winning team.

Charlotte started racing 18-22 July for the UKLA British Open and Nationals being held in Hayling Island, England. Again, the very high/low tides and strong currents are unfamiliar waters for her, but on her first day she finished her first race in the top ten (10th) and a strong 20th

place for her second race out of 102 entries. She is competing in a difficult mixed mens and womens fleet with famous veteran male sailors over the age of 40 and amongst ladies who are on the British National Sailing Team and Olympic Sailors. She has accepted a place at University of Exeter to study Environmental Science, a university ranked as a top sailing UK Russell Group university.

Ministry of Education (MoE) Provides Grants for Education Council Overseas Scholarship Recipients

The Ministry of Education (MoE) announces the award of one-time grants to Education Council Scholarship recipients newly accepted to study in the United States, Canada and the United Kingdom.

"We are aware of the high costs students traditionally incur when preparing to study overseas for the first time. As these costs continue to rise, the Government aims to ease some of our students' financial burdens by providing grants towards the costs of obtaining

their visas," remarked Minister for Education, Hon. Juliana O'Connor-Connolly.

The Education Minister continued, "Scholarship recipients accepted to study in the United States and Canada will receive a grant of CI \$1,500.00 to cover visa fees and other expenses associated with travel to and from countries where the embassies are located. Students heading to institutions in the United Kingdom do not have to travel off-island to obtain their visas. They will receive a CI \$500.00



towards the related costs."

The MOE Scholarship Secretariat Unit will email all applicants who have received a provisional scholarship offer no later than Friday, 22 July 2022, with details on accessing the grants.

Grants will be awarded to those who have been approved for overseas studies.

For more information about various grants and scholarship offerings, please visit the Scholarship Secretariat Unit website at moescholarships.gov.ky.

Standout local swimmer returns to coach at Stingray Swim Club this summer



John Bodden, an alum of McKendree University Men's Swimming and Diving, and locally of Stingray Swim Club, recently traded in his goggles and cap for a stopwatch and whistle - continuing his swimming career this summer as a coach with Stingray at the Lions Aquatic Center.

Coach John has been a fixture on deck all summer - taking training and participating in swim meets along with Stingray Head Coach David Pursley and Asst. Coach Bryce Thompson and he is leading Stingray's Summer Camps in July and August.

John started swimming with Stingray when he was 12 years old. He went on to compete at CARIFTA Swimming Championships from 2015 to 18, serving as co-captain in 2017 of what was - at the time - Cayman's most successful CARIFTA team in terms of medals won and the team placed third in the overall team standings. He also represented Cayman at the Youth Commonwealth Games 2017, Island Games 2019 and Pan Americans 2019. He went on to swim at MacKendree University and graduated with a Bachelor's of Art in Psychology in 2022. After his last college swim meet in November 2021, John joined the MacKendree coaching team full time - gaining some valuable experience and making him a valuable addition to Stingray's coaching team.

Stingray Swim Club president, Marlene West said this about having John as part of the coaching team: "Stingray's core objective and mission statement assures swimmers that the time spent swimming will be quality time providing guidance and discipline through teamwork, not only in their development as athletes but also as young members of society. We are filled with pride when our mission and objective shines and lives through our swimmers and we are thrilled to have Coach "Lil" John on deck with us."

John's future plans include coaching through the summer, working directly with Stingray's gold and senior groups and he will lead the Summer Swim Camp, supported by Stingray's senior and college swimmers at the Lions Pool, July 25-29 and August 1-5. Camp sessions are half days, 8:30 a.m. to 1:00 p.m., include lunch and are appropriate for swimmers aged 9-15 years old. At the end of the summer, John heads to Catholic University of America in Washington DC where he has accepted a graduate assistant position. He'll be coaching D3 undergraduate swimmers and simultaneously pursuing his M.A in Psychological Science.

For more information on Stingray Swim Club or its upcoming summer camps contact stingraypres@gmail.com.

► Coach "Lil" John Bodden in a post-race discussion with swimmer Teagan Fletcher.

General Merchandise



180 Shedden Road, Across Mary Street, Next Door MONEYGRAM George Town
946-9283 | 924-6917

Capella Delights Concert Goers



► Beneil Miller and the Kuyah Band were a big hit at Capella



► Maxi Priest brought a bevy of hits to Capella

By Staff Writer

A crowd of several thousand turned out to the Festival Green at Camana Bay to enjoy the sights and sounds of the Capella Music Festival on Saturday 16th April.

With both international and local acts gracing the stage over the course the day, concert goers and patrons were delighted by the performances and world-class amenities provided by the organizers.

No detail was spared on the day, with Capella even featuring its own WIFI system - compliments of Logic.

Organizer Kenny Rankin noted that the measure was an important part of making sure the guests enjoyed connectivity with their smartphones and social media without the congestion that might come otherwise.

With the weather conditions cooperating, the venue set up to accommodate the influx of spectators and emergency personnel on hand, the day went off without a hitch.

Leading off the cadres of international performers was Maxi Priest, who gave brought his trademark dreadlocks and silk smooth vocals to the fray and setting the tone for the rest of the day.

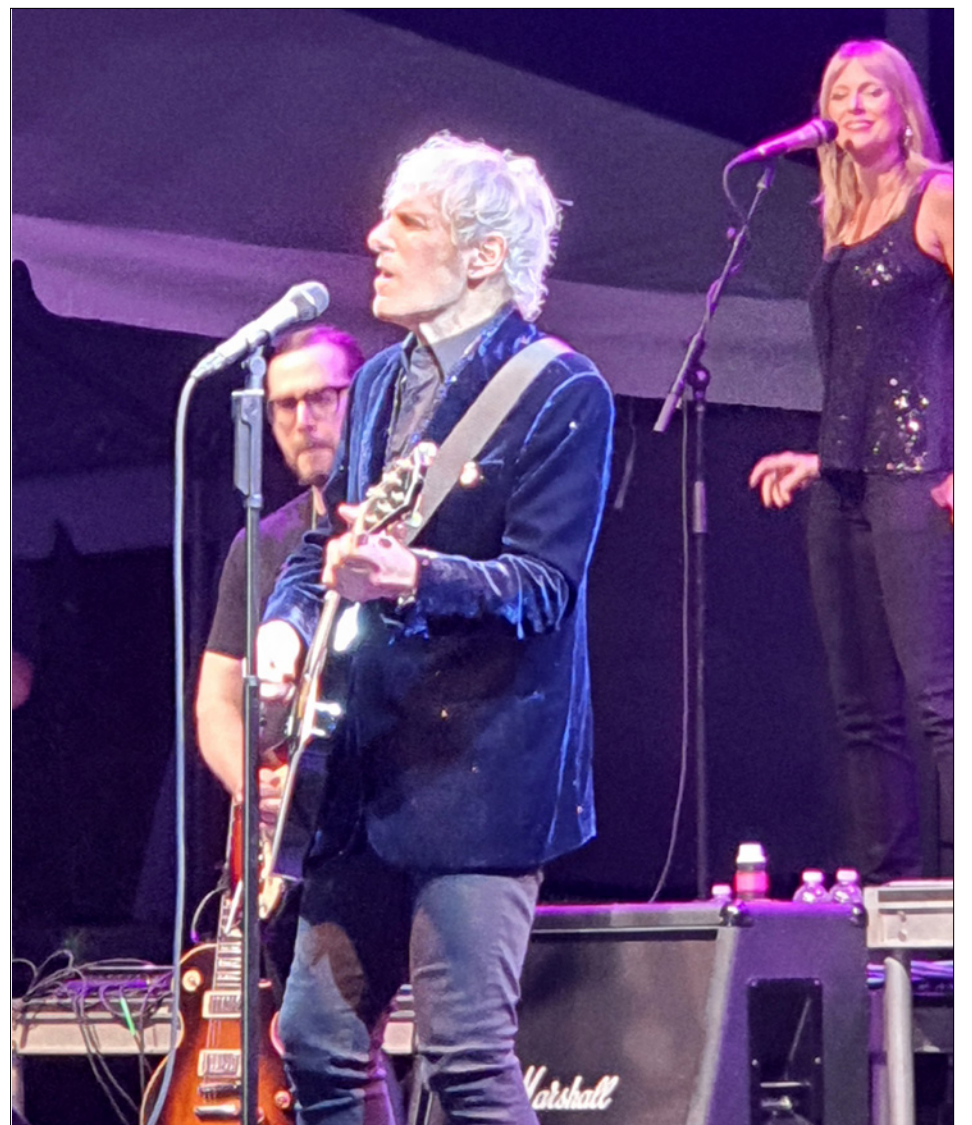
One of the highlights of the festival was the performance from superstar Wyclef Jean, who 'brought the house down' and stole the show, as well as the hearts of those in attendance.

The beloved entertainer and statesman, who was also one of the founders of the mega-group, the Fugees in the 1990's - which featured other global

SEE CAPELLA DELIGHTS, Page 11



► Beres Hammond was a treat for the audience at Capella



► Michael Bolton at the Capella Music Festival in Grand Cayman



Capella Delights

CONTINUED FROM Page 10

sensations such as Lauren Hill - went beyond the call of duty.

From playing his guitar using his teeth, to joining the crowd during his performance, Wyclef was a crowd pleaser from start to finish.

Delivering hits spanning nearly three decades, Wyclef was able to reach fans from every generation.

Another highly anticipated performer was Michael Bolton, who also gave an impassioned performance, with his trademark soulful style of rock and blues, casting a nostalgic theme of romance on the evening and perfectly warming the tenor of the event.

"I love the fact that there is such a diverse line-up of acts and something for everyone," noted Natalie Hardaway, who was visiting the Island on vacation. She added that she was very impressed with the level of organization and thought and planning that went into the festival on, "such a small Island."

Capella was definitely a family event and children were able to enjoy the show, along with their parents and other family members, making the festival one in a long line of great events such as the Jazz Festival and Kaboo that have set the bar high for entertainment in the Cayman Islands.

Charli XCX also delivered a compelling performance, featuring songs that everyone had heard but many had not associated with the Artist.

"I didn't realize that was her song," noted one concert goer, who added that they loved Charli's energy and choreography.

In a day filled with highlights, another crescendo of Capella was the vintage and spirited uncanny delivery of magical moments from Reggae crooner Beres Hammond, who topped the night off with hits spanning decades; leaving the audience riveted.

Beres Hammond is no stranger to the Cayman Islands and has performed in the British Territory several times over the years; each time bringing an updated bevy of hits, along with the classics that people have come to love so much and know so well.

"It's the soundtrack to our lives," declared Ryan Thomas, who said he had always wanted to see the entertainer Live in concert.

The "Rock Away" singer added more fuel to the inferno of sound that had been ignited by earlier acts and kept the audience in a frenzy.

Local performers were also a big draw for this year's Capella Festival and acts such as Erica Asai, Beneil Miller and the Kuyah Band, Rico Rolando, Yohan Fitzgerald, Sheena Lee, Sugar Daddy and the Impulz Band delivered in fine style.

Beneil, Erica and Rico are among the Cayman Islands' emerging artists, who are making a name for themselves on the local circuit and internationally.

To top off the evening local DJs covered band changes, with a range of music that kept the audience entertained.

These included Super C, Renegade, Skorch Bun It and others, Chuck Taylor, Dj RKM, Atom Skillz and other a slew of others.

One omission from the day's festivities was that among the many local DJs to represent at Capella, there were no songs played from local recording artists.

"It would have been good to hear at least one local song from a Caymanian recording artist played by the DJs," noted Vanessa Clarke.

"If you fo to Bermuda, you will definitely hear Collie Buddz and if you go to St. Thomas, you will hear Pressure Busspipe" she added.

She said overall the festival was still an amazing experience.



► Wyclef Jean stole the show at Capella



► Erica Asai representing at the Capella Music Festival



► The start of the Queen Elizabeth II Botanic Park 5K Walk/run for the Children's Garden



► Ruak Van der Merwe

Botanic Park 5k raises funds for Children's Garden



► Marike Van der Merwe



► Sandy and Richard Hew

By Christopher Tobutt

It was the second year of the Queen Elizabeth II Botanic Park 5k Walk/Run and more than a 100 participants lined up outside the entrance early on Sunday morning. Their route would take them along the Park's driveway, to Frank Sound Road and then down to the turn-around at Clifton Hunter High School before coming back to the finish line. They each paid 25 KYD to participate, raising more than 2500 dollars to help finish the Children's Garden that the park is building. The run

was originally set to coincide with the Queen's birthday, but was put off by a month because of weather.

"We are trying to raise funds for the children's garden which is a fantastic project that is taking place here at the park and we are about 65 to 70 percent complete," said Tourism Attractions Board Director, Patrick Thompson. "We are trying to seek sponsorship from private sector partners, government partners, anyone at all, even someone who is not in business but could be a generous sponsor or donor to the project. Right now

we need about 750,000 KYD. Lots of kids have even asked for funds instead of gifts for their birthdays, and they have donated the funds to the Botanic park to ensure that the children's garden gets completed...that's how much they value it,"

If you haven't visited the Children's Garden, maybe you should. As soon as you walk in, there are things for kids of all ages to do and explore, beginning right next to the entrance with three giant-sized birds nests built by Cayman artist Tansy. Then there are two big observation towers, a fun Splash Pad, a beautiful

pond with lilies and fish, a giant-sized orchid built by artist Joseph Betty.

"Recently we have got a new climbing structure from Germany and the kids who have come out here they are loving it," Mr. Thompson said, "We have lots of private sector partners on this project and we are so grateful we are so delighted that the fundraising continues. We have random prizes to give away and everyone who participates receives a ticket."

First man and first woman over the line were a husband-and-wife duo, Ruak and Marike Van der Merwe, "it is my first two weeks on the island. I am used to being a runner so, how do you meet new people? You come on a run," he said. Marike said "I'm glad that I came. It was my first time doing this run,"

Another husband and wife 'team,' CUC's CEO and President Richard Hew and his wife, Sandy, had come to support the run. "We both love the botanic park but we don't get up here often enough so we saw this in the newspaper and we thought well get some exercise. When the race was over, both of them went to the top of the observation tower, which CUC had built as a voluntary project, donating electricity poles for its framework. "I haven't seen it in its completed form so I am here to see that today," Mr Hew said.



► New climbing apparatus



► Inside the Children's Park

Jefferson: I'll soon be NFL's best



► Justin Jefferson has made an impressive NFL start

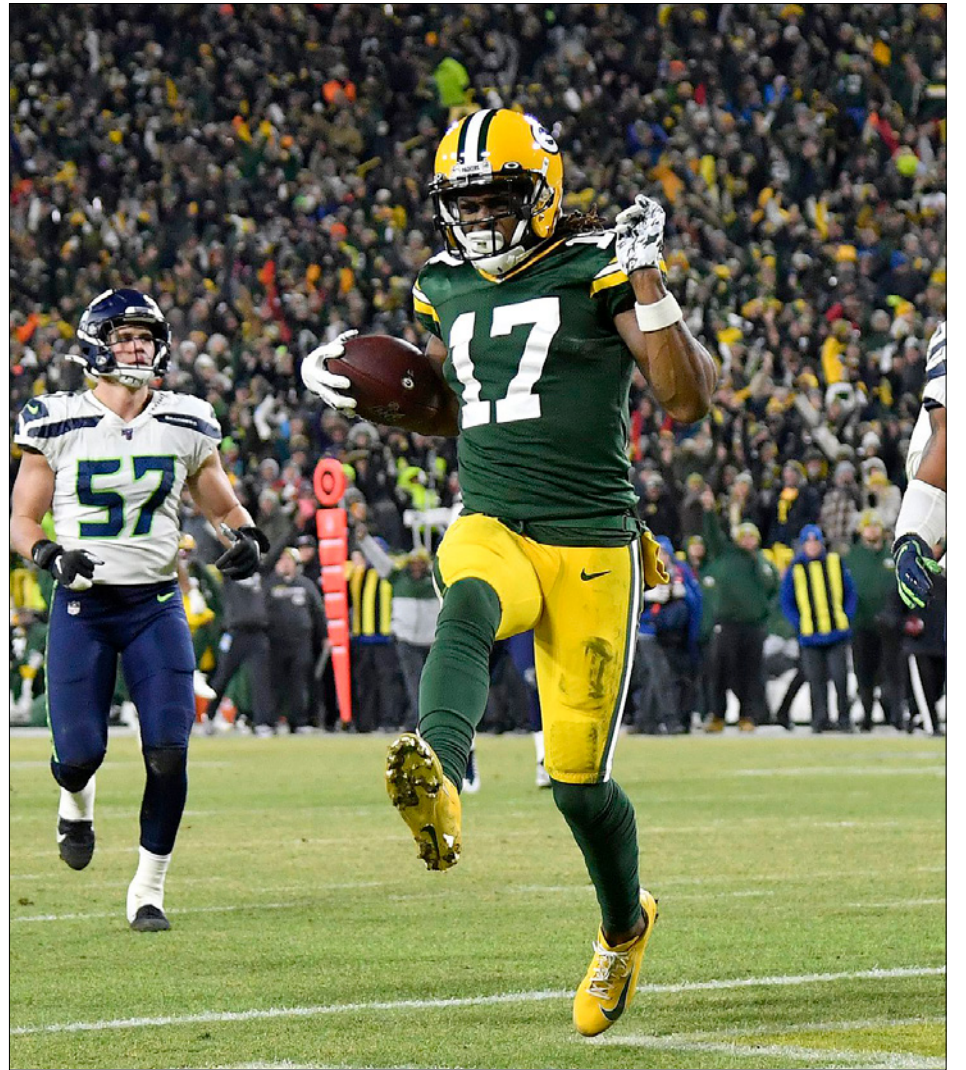
The NFL season starts soon and when it comes to wide receivers, Minnesota's Justin Jefferson believes he is not quite the best yet, but it's only a matter of time.

Jefferson has already established himself as one of the NFL's best after just two seasons. He praised Davante Adams as the league's top receiver but added that he's close to fulfilling that ambitions.

"I'll say after this year I'll be the best receiver in the NFL," Jefferson told Complex. "I definitely have to give it to Davante Adams as of now, him being so crazy and dynamic on the field. His route running is crazy, so I definitely have to give it to him right now, but I'm pretty sure after this year, it's going to be me."

Jefferson enjoyed a record-breaking start. He finished with a rookie-record 1,400 receiving yards in 2020 - a mark surpassed last season by former LSU teammate Ja'Marr Chase's 1,455. Jefferson's 3,016 career receiving yards are the most in league history for any player in his first two seasons.

He believes if he continues to improve this campaign he'll reign supreme. "I think I have to do it three years in a row for everybody to believe so," Jefferson said. "Some people don't think that after two years you deserve to be at the top of the league. And then me, I feel like I'm going to surpass 1600 yards too. So I think that I'll become the best receiver after this year."



► Davante Adams is the best wide receiver

Kerley is new sprint king



► Fred Kerley was in blistering 100m form

American sprinting pride has been restored after years of playing second fiddle to Jamaican dominance.

Fred Kerley declared it "amazing to be among the greats" after sealing the 100m crown in 9.86 seconds at the World Championships in Eugene, Oregon on Sunday.

Kerley edged home by just two hundredths from Marvin Bracy and Trayvon Brommell, having trailed earlier in the race.

The result made it an American 1-2-3, just the third time that has ever happened in the event's long history, with the two previous times also being American trios: Carl Lewis, Leroy Burrell and Dennis Mitchell in Tokyo in 1991, with Lewis having also done it in 1983 alongside Calvin Smith and Emmitt King in Helsinki.

"I know this win opened up many doors for me," Kerley said. "The future is bright for me. It's amazing to be among the

greats, they did it in 1991, we did in 2022.

Sprint legend Usain Bolt led the congratulations for the 27-year-old, who will also compete in the 200m.

The win is Kerley's first individual world title and is made even more remarkable by the fact that the Texan only switched to the 100m from the 400m at the start of last year. It was the fastest heat time ever recorded in World Championship history.

"There's definitely more in the tank, that was very easy," said four-time Olympic champion Michael Johnson on BBC TV.

Kerley's blistering time came on the same track in Eugene, that he set a personal best and world lead of 9.76 secs in winning the US trials in June.

He is a three-time world medallist across the 400m and 4x400m relay but switched to the shorter distances last year.

But Kerley's performance was a stark contrast to that of Olympic champion Marcel Jacobs, who looked rusty after struggling with a thigh injury this year.

The Italian, a shock winner in Tokyo, equalled his season's best of 10.04 seconds but finished second behind Jamaica's Oblique Seville in his heat.

"The stadium, the track and the atmosphere were great but I struggled in the race," Jacobs said.

Garcia's gunning for Tank now



► Ryan Garcia believes he is lightweight king

Ryan Garcia scored another impressive win then repeated his desire to fight WBA lightweight champion Gervonta "Tank" Davis. The lightweight division is one of the most competitive and talented in world boxing at present.

Unbeaten Garcia believes he is the best of the lot. The much-hyped Mexican-American, 23, knocked Dominican Javier Fortuna down in the fourth and fifth rounds before stopping him early in the sixth at the Crypto.com Arena in Los Angeles on Saturday.

Garcia's record reads 23-0, while Davis has won all 27 of his fights. "If he wants it, let's get it," Garcia said. "That's

going to give me the respect I deserve."

Inactive for 15 months, Garcia now has two wins in three months after beating Emmanuel Tagoe in April. He challenged Davis to a December bout after watching the American beat Rolando Romero in June.

Davis tweeted after Saturday's fight: "See y'all the end of the year."

Garcia knocked Fortuna down with a left hook to the body, similar to the shot that stopped Britain's Luke Campbell last year.

Davis holds the regular WBA lightweight belt and American Devon Haney the more prestigious Super lightweight belt.

COMMUNITY EVENTS

2022 Summer Reading Challenge

Ongoing until 31 August - The Cayman Islands Public Library Service is proud to announce the 2022 Summer Reading Challenge. The exciting theme for this year is Incredible Authors. Visit any library branch and register to compete. Visit the website cipl.gov.ky for more information.

Strong Man Competition

23 July - The 2nd. annual Strong Man Competition previously postponed will be happening on Saturday 23 July at the Lion's Centre from 1pm to 5pm. The competition includes truck pull, Conan Walk, Atlas Stone, Dead Lift and much more. Admission is free for children under 12, teens are \$10 and adults are \$25. Competitors

can compete either individually or on teams. For more information or to register, go to www.strongman.ky.

King of Wings Competition

24 July - Come out and enjoy delicious wings from all over the island at the ultimate wing competition, King of Wings at the grassy area of Public Beach from 12 noon to 3pm. Entry fee is \$15 for a sampling card and participants can vote for their favourite wing!

Teams will compete for bragging rights, The Grace King of Wings Trophy and a thousand dollars in cash prizes!

Community Chess

26 July - Join the Cayman Chess Club for a complimentary chess class and open challenges weekly at the West Indies Wine Company, Camana Bay from 5pm to 8pm. Anyone can learn, play and enjoy chess, even complete beginners. Call 525 - 5862 for more information.

ing session, refreshments and giveaways. Participants will also have an opportunity to win a wide selection of prizes. For more information or to register, visit cima.ky.

Cayman Mangrove Festival

30 July - In celebration of World Mangrove Day, all are invited to a fun filled day of activities and mangroves at Parcel 110 Cardinal Avenue, George Town on Saturday 30 July from 10am to 4pm. There will be storytelling, face painting, crafts and art show and much more. Admission is free but donations are welcomed and will go the Cayman Mangrove Rangers. Call 926 - 8621 for more information.

Gamers Bay 6 - Gaming Tournament and Convention

30 - 31 July - Gaming enthusiasts can enjoy 2 days of gaming at the John Gray Gymnasium on Saturday 30 and Sunday 31 July. There are over \$10,000 to be won on the PlayStation 5 titles such as Call of Duty, Fortnite and FIFA22. Meet international YouTube influencers WindyGirk and BeckBroJack. Visit www.GamersBaycayman.com to purchase tickets.

Send your community events to
wendy@caymaniantimes.ky



Tired of waiting?

Are you still looking forward to the day that you'll be lean and fit?

Do you tell yourself that you'll start living healthy tomorrow? Or next week?

After you've had just one more pizza dinner and one more lazy day on the couch...

Then you'll commit yourself to eating healthy and exercising daily, right?

It's time to realize that this way of thinking is a sneaky little trap. One that

has fooled all of us at some point.

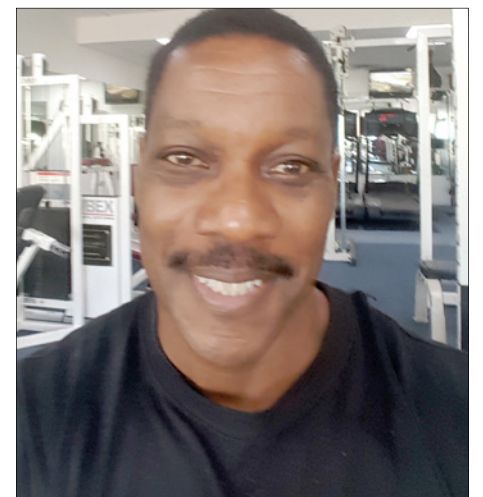
You see, when you put off healthy living to some designated day in the future, you're putting the responsibility of action on your future self. Tricky, since your future self doesn't even exist yet.

Only you, in the present moment, are capable of making action happen.

Being fit and lean is the result of thousands of healthy choices - all made in the present moment.

So give your future (fictional) self a break and start making real, tangible progress towards your goal - right now, in this moment.

Begin right now by calling Ernest Ebanks at Body Shapers Personal Training Fitness Studio 325-8696 or emailing bodyshaperscayman@gmail.com today to get started on an exercise program that will enhance your life and bring your goals from fantasy to reality.



POLICE NEWS

Police Report on Serious Collisions over the Weekend

This past weekend, between Friday 15 July and Sunday 17 July, police and other emergency services responded to over 25 vehicle collisions, several of which were serious incidents that involved injuries.

Of particular note, just after 4:30AM on Saturday 16 July, police and other emergency services attended Shamrock Road in the vicinity of the Spotts Dock area where a collision took place between a white Kia Optima and a white Toyota Belta. The driver of the Toyota fled the scene prior to the arrival of the emergency services. The Kia, which had two occupants, both of whom sustained what is believed to be non-life-threatening injuries, were assisted by both the

Emergency Medical Services (EMS) and the Cayman Islands Fire Service (CIFS) at the scene.

Both vehicles received extensive damage as a result of this collision, which also caused a Caribbean Utilities Company (CUC) light pole to fall into the roadway, creating an obstruction which was later cleared by CUC staff.

Just before 6:00PM on Sunday 17 July, police and other emergency services responded to a second incident on Shamrock Road, in the vicinity of Grand Harbour, where it was reported that a collision occurred between a black Honda Fit and a green heavy equipment vehicle, which resulted in the Honda Fit landing on the me-

dian of the roadway and being extensively damaged.

The driver of the Honda Fit is believed to have sustained non-life-threatening injuries and both the EMS and the CIFS attended the scene and assisted with the incident.








"Thankfully, these incidents didn't result in more serious outcomes for the persons involved and other road users", says Acting Superintendent Brad Ebanks. "As such, the RCIPS wants to provide a timely reminder to motorists of the importance of driving defensively on the roadways. This means always being aware of your surroundings, including how you drive and being aware of other motorists and road users. Never drink and drive, follow



the speed limits and give all your attention to your driving."

Both collisions are being investigated by the police and investigators are encouraging anyone with information to call the Traffic and Roads Policing Unit at 649-6254 or the George Town Police Station at 949-4222

WEEKLY WEATHER FORECAST

| Friday | Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday |
|---|---|---|--|---|---|---|
|  |  |  |  |  |  |  |
| 89° / 81° | 88° / 82° | 86° / 82° | 87° / 82° | 85° / 83° | 83° / 82° | 84° / 79° |
| An afternoon thunderstorm | A stray afternoon t-storm | A t-storm around in the a.m. | A t-storm around in the p.m. | Pleasant with sun and clouds | Partly sunny | Sunshine and patchy clouds |

DEATH ANNOUNCEMENTS

Churchill's  Funeral Home

We have been asked to announce the passing of Mr. Edward Allan Manderson, Snr., who passed away on Thursday, June 23, 2022. A Service of Thanksgiving will be held at the Cayman Islands Seafarer's Association, Victory Avenue, Prospect, Grand Cayman on Monday, July 25, 2022 at 3:30 p.m. Burial will be held at Sea.



Condolences can be registered at churchillsfuneralhome.com



The family of the late **Eliien Cole** Fondly known as "Lola" regret to announce her passing on 15 July, 2022.

She will be greatly missed by all, but her memory will live on in our hearts with love and gratitude for her life.

May she rest in peace and with God's Blessing.

Funeral services will be held privately.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



 **Bodden Funeral**
"A source of comfort in a troubled time"

The family of the late **Gary Kenneth Hatswell** regret to announce her passing on 28 June, 2022.

A funeral service will be held 5:00 pm, at Bodden Funeral Service, 117 Walkers Road, George Town on Sunday, 24 July 2022.

A private cremation will follow the service.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



 **Bodden Funeral**
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|--|---|---|---|
| | 9 | | 1 | 5 | | 7 | | |
| | | | | | | | | |
| | 4 | 5 | | | | 6 | 3 | |
| 7 | | | | 2 | | | | 1 |
| | | | 3 | 6 | | | | |
| 2 | | | | 1 | | | | 3 |
| | 3 | 9 | | | | 5 | 2 | |
| | | | | | | | | |
| | 6 | | 7 | 4 | | 9 | | |

Difficulty Level ★★★★★

1/27

Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 3 | 6 | 1 | 5 | 9 | 8 | 7 | 2 |
| 1 | 2 | 8 | 3 | 7 | 4 | 6 | 9 | 5 |
| 9 | 7 | 5 | 8 | 6 | 2 | 1 | 3 | 4 |
| 3 | 8 | 1 | 5 | 2 | 6 | 7 | 4 | 9 |
| 5 | 6 | 9 | 4 | 1 | 7 | 3 | 2 | 8 |
| 2 | 4 | 7 | 9 | 3 | 8 | 5 | 1 | 6 |
| 6 | 1 | 4 | 2 | 8 | 3 | 9 | 5 | 7 |
| 7 | 9 | 3 | 6 | 4 | 5 | 2 | 8 | 1 |
| 8 | 5 | 2 | 7 | 9 | 1 | 4 | 6 | 3 |

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Old Testament book
 - 6 Whole bunch
 - 10 Let up
 - 11 Character found in kid's books
 - 12 Attack
 - 13 Viking of the comics
 - 14 Study all night
 - 15 Countenance
 - 16 Gusher flow
 - 17 Martini base
 - 18 Valentine color
 - 19 Coming to a point
 - 22 Brussels-based org.
 - 23 Ticks off
 - 26 Dancing wildly
 - 29 Cambridge sch.
 - 32 Silent OK
 - 33 Spoil
 - 34 Brunch dish
 - 36 Tug-of-war need
 - 37 Less common
 - 38 Good judgment
 - 39 Patron saint of young girls
- DOWN**
- 40 German sub
 - 41 Reduced amount
 - 42 Ship staffs
 - 1 Team symbol
 - 2 From Portugal or Spain
 - 3 Tree with white flowers
 - 4 Physics bit
 - 5 Farm female
 - 6 Lukas of "Witness"
 - 7 "Enigma Variations"
 - 24 Japanese composer
 - 8 Maxim
 - 9 Studied (over)
 - 11 Neighed
 - 15 Clock numeral
 - 17 Bad puns
 - 20 Series-ending abbr.
 - 21 Watch-dog sound
 - 24 Japanese gowns
 - 25 Is short with
 - 27 Poker prize
 - 28 Welcomes
 - 29 Fable finish
 - 30 Pol's concern
 - 31 Arctic birds
 - 35 Sediment
 - 36 Singer McEntire
 - 38 Total

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| B | A | B | A | S | S | P | A | R | E |
| A | D | U | L | T | L | I | N | E | N |
| L | O | L | L | Y | G | A | G | G | E |
| E | R | G | M | E | N | E | L | L | |
| S | E | E | K | I | N | G | L | E | E |
| | | | N | E | T | | D | O | C |
| S | A | T | E | D | T | O | U | T | S |
| A | L | O | E | | C | U | D | | |
| L | A | P | | S | H | R | O | U | D |
| A | M | P | | T | I | N | | N | E |
| M | O | L | L | Y | C | O | D | D | L |
| I | D | E | A | L | | F | I | E | L |
| S | E | D | G | E | | F | O | R | A |

Yesterday's answer

- 8 Maxim
- 9 Studied (over)
- 11 Neighed
- 15 Clock numeral
- 17 Bad puns
- 20 Series-ending abbr.
- 21 Watch-dog sound
- 24 Japanese gowns
- 25 Is short with
- 27 Poker prize
- 28 Welcomes
- 29 Fable finish
- 30 Pol's concern
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- 36 Singer McEntire
- 38 Total

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

| | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 |
| 10 | | | | | | 11 | | | |
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| 29 | 30 | 31 | | 32 | | | | 33 | |
| 34 | | | | 35 | | | 36 | | |
| 37 | | | | | | | 38 | | |
| 39 | | | | | | | 40 | | |
| 41 | | | | | | | 42 | | |

1-31

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P | A | Q | U | S | A | D | F | Q | U | A | T | O | U | Q |
| F | U | N | U | Q | O | D | S | S | Y | Q | U | H | A | B |
| V | S | G | F | T | Q | V | D | F | I | Q | B | G | O | Q |
| N | G | W | P | U | S | D | F | D | U | M | L | T | P | U |
| L | O | H | E | F | V | A | C | E | T | M | Q | U | T | I |
| Q | I | S | P | A | U | B | R | K | L | P | P | M | E | T |
| U | T | A | C | Q | N | Y | K | A | I | Y | Q | V | I | E |
| O | Y | U | U | R | Q | D | C | U | U | U | U | I | U | C |
| I | T | Q | E | Q | U | A | A | Q | Q | Q | A | L | Q | U |
| T | E | E | A | U | I | N | U | I | Q | N | S | L | S | Q |
| N | U | G | O | O | L | N | Q | T | D | R | I | E | V | U |
| Q | S | H | V | T | L | S | B | I | K | R | A | U | Q | A |
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| U | M | E | K | C | I | U | Q | U | A | R | T | W | O | M |
| Q | U | I | R | K | V | S | S | Q | U | T | I | Y | I | Q |

- Quack
- Quaff
- Quail
- Quake
- Qualm
- Quark
- Quart
- Quash
- Quasi
- Queen
- Queer
- Quell
- Query
- Quest
- Quick
- Quiet
- Quill
- Quilt
- Quirk
- Quite
- Quoit
- Quota
- Quote

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

DIDYA MAKE ME A BACON SANDWICH FOR LUNCH, MA?

AS USUAL, CURTIS!

THAT BOY HAD BACON WITH BREAKFAST, AND HE'S HAVING IT FOR LUNCH? HE MUST REALLY LOVE BACON!

MORE THAN YOU KNOW...

YESTERDAY I CAUGHT HIM TRYING TO USE THE BLENDER TO MAKE A BACON SMOOTHIE!

THE AMAZING SPIDER-MAN

By Stan Lee

NOW, WHERE WOULD I GO - IF I SUDDENLY TURNED INTO A MONSTROUS MAN-LIZARD IN THE MIDDLE OF A HOSPITAL?

ANSWER: I'D PROBABLY HEAD FOR SOMEPLACE WHERE I'D BE UNLIKELY TO RUN INTO PEOPLE-

- LIKE THE ROOF!

YOU!

STAN LEE LARRY LIEBER 1-31

JUDGE PARKER

By Woody Wilson & Mike Manley

YOU TOOK MORE TIME OFF FROM THE BENCH, RANDY?

SO THIS IS IT? YOU NEVER GO ANYWHERE?

SHE ESCAPED FEDERAL PRISON.

APRIL SAID SHE WAS COMING BACK FOR CHARLOTTE ONE DAY, DAD. I CAN'T LEAVE MY CHILD'S SIDE.

MARCELLINA'S + MANLEY 1/31

SHE DID THE DUMBEST THING EVER BY COMING RIGHT BACK HERE, AND SHE ESCAPED THE FEDS AGAIN. SHE'S CAPABLE OF ANYTHING.

Caymanian Times Classifieds



103 A&B Bonaventure Road,
Northwest Point Road, West Bay
P.O. Box 30718
Grand Cayman KY1- 1203
CAYMAN ISLANDS
Tel: (345) 946-2446
Fax: (345) 949-1280

The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER- BONAVENTURE BOYS' HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a client centered, strength-based approach to support clients in the Therapeutic Community at Bonaventure Boys' Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female clients by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the causes of juvenile delinquency and the current methods of juvenile offender treatment
- Ability to work in an empathetic and understanding manner
- Ability to foster the cooperation of the client in the treatment process
- Must possess a valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset. Experience working with mandated clients and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:

CAYS Foundation
Attn: **Business Manager**
P.O. Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: Katrina.McLaughlin@cays.org.ky
Deadline for receiving applications- **Tuesday, July 26th 2022**

A NOT-FOR PROFIT
Government-Owned-Corporation
Ministry of Human Resources, Immigration and Community Affairs

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

name of **SHEILA L. TIBBETTS, MARGARET N. SCOTT & PAULINE L. FOSTER**
of Cayman Brae, Cayman Islands

in respect of the following parcel of land situated in CAYMAN BRAC

REGISTRATION SECTION **CAYMAN BRAC CENTRAL**

BLOCK **101E**

PARCEL NO. **19**

It is proposed to cancel the above Land Certificate after **FRIDAY AUGUST 26, 2022.**

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



REGISTRAR OF LANDS



Logistics Customer Service

On behalf of our client, **Cayman Freight Shipping Services Ltd.**, invites applications from suitably qualified applicants for the above position:

Job Description

- Preparation of inbound freight documentations.
- Releasing and notifying customers of freight documents.
- Transmission of manifests to Customs.
- Ensuring customer queries are dealt with satisfactorily and on a timely manner.
- Assisting with general customer queries.
- Handle receipts and cash collections in absence of a freight cashier, or accounting Staff.
- Processing of insurance claims for damage and missing cargo.
- Update all vessel / voyage files.

Secondary duties

Assist with shipping quotations and preparation of export documentations if needed, or in absence of someone from the specific department.

Job Qualifications

- Must have at least 2 years customer service-related job experience.
- Must have at least 2 years working knowledge on Logistics (Shipping/brokerage background).
- Must have strong office capabilities and computer skills, a strong work ethic, and the ability to think creatively on problem solving which comes with shipping.

Salary range CI\$30,000 - \$33,000 per annum

Send resume, qualifications and professional references to: info@baraud.com.
The deadline for applications is July 25th, 2022.

Call +1 345 945 1781 | baraud.com



Sales Assistant

On behalf of our client, **Cayman Freight Shipping Services Ltd.**, invites applications from suitably qualified applicants for the above position:

Job Description

- Focus on maintaining existing accounts and bringing in new customer / sales leads.
- Problem solving on behalf of customers.
- Keep abreast of tariff rate changes, including new policies and rate applicability.
- Assist with generating sales quotation.
- Ensuring customer queries are dealt with satisfactorily and on a timely manner.
- Attend sales meetings and department meetings to maintain proactive line of communication.
- Keep management informed of any issues concerning areas of responsibility.
- Assisting with booking process and updating of customer database records.

Requirements and Qualifications

- Must have at least 2 years customer service and or sales experience in a similar role.
- Possess excellent communication skills (written and verbal) with ability to communicate effectively.
- Possess intermediate computer skills in MS Word, Office and Excel.
- Excellent interpersonal skills. Must also be able to work effectively with sales, pricing, personnel as well with demanding customers and enquiries.
- Flexibility to work extended hours, holidays and or weekends if needed.

Starting salary: CI\$35,000 per annum

Send resume, qualifications and professional references to: info@baraud.com.
The deadline for applications is July 25th, 2022.

Call +1 345 945 1781 | baraud.com

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of FOOD R-US LTD (FOOD BEVERAGE AND COFFEE SHOP) on Block 1C and Parcel 79 and owned by GUAY KEOW LEE has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Caymanian Times

Advertising Rates

Wednesday
Friday



| Description | CIS | Size (inches) W x H | Maximum # of words |
|---|-----|---------------------------|--------------------|
| Newspaper Advertisement Full page | 750 | 10 x 13.5 | 1200 |
| Newspaper Advertisement 2/3 page | 650 | 10 x 8.37 or 6.6 x 13.5 | 900 |
| Newspaper Advertisement 1/2 page (horizontal) | 450 | 10 x 6.67 | 700 |
| Newspaper Advertisement 1/2 page (Vertical) | 450 | 4.9 x 13.5 | 700 |
| Newspaper Advertisement 1/3 page | 350 | 4.9 x 8.37 | 400 |
| Newspaper Advertisement 1/4 page | 250 | 4.9 x 6.67 | 350 |
| Newspaper Advertisement 1/5 page | 150 | 4.9 x 4.96 | 250 |
| Newspaper Advertisement 1/8 page | 75 | 4.9 x 3.25 or 3.22 x 4.96 | 200 |
| Newspaper Advertisement 1/16 page (Mini) | 50 | 4.9 x 1.55 or 2.38 x 3.25 | 100 |
| Front Page Banner | 200 | 10 x 1.5 | |
| Inserts | 300 | | |
| Advertorial 1/2 Page | 500 | | |
| Graphic Design | 50 | | |

**Advertising Deadlines
(48 Hours prior Publication Day)**

| Publication Day | Deadline (12pm (noon)) |
|-----------------|---------------------------|
| Wednesday | Monday |
| Friday | Wednesday |

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Scheduling Operations Executive

KPMG in the Cayman Islands is a professional services firm providing Audit, Tax and Advisory services. We invite applications from suitably qualified candidates for the position of:

As Scheduling Operations Executive you will work closely with the scheduling team and assist with the key task of scheduling audit operations for KPMG across Cayman, Bahamas and BVI.

The role and responsibilities

The Scheduling Operations Executive will assist with scheduling and coordinating the resourcing needs of the audit group. The individual will be required to prepare draft schedules and analysis, monitor utilisation of resources and ensure alignment with the firm's strategic plan. You will assist the Manager with scheduling deviations and with resolving any resourcing conflicts and constraints that arise. You will have excellent problem-solving skills and be proactive in nature acting as a point of contact for scheduling queries. You must enjoy working under pressure dealing with multiple tasks and requests concurrently.

You will have experience liaising with various stakeholders including senior management and be required to understand and be interested in learning the intricacies of the audit business. As a key member of the scheduling team you will collaborate regularly with resourcing and recruitment, operations and middle office teams within the firm.

The requirements

The ideal candidate will have a minimum of a University Degree ideally in Business, Project, Resource Management or similar. You will have at least 2 years' experience working in a project management-based environment developing and administering processes. Prior experience working for a financial services company or an audit firm will be advantageous. Proficiency in MS Office applications is essential. The position requires an excellent attitude to teamwork, superior written and verbal communication skills including the ability to influence, negotiate and liaise effectively with senior leaders. The candidate should be able to identify solutions to drive excellent client service and have a mature sense of responsibility and ownership.

The benefits

Salary range US\$55,000 to US\$70,000 per annum depending on qualifications and experience, statutory health insurance, pension and MyTime flexible vacation.

We will only respond to candidates with the necessary qualifications and experience. All short-listed candidates will be required to attend an individual interview. All applications and interviews will be managed in the strictest confidence.

Applications from suitably qualified Caymanians/Cayman Status holders only for the above position should be submitted online via www.kpmg.ky no later than **Wednesday, August 3, 2022**.

kpmg.ky

AAA Island Services
requires a
Janitorial

* Night and Day shift cleaning; Laundry; includes washroom attendant.

* CI\$ 6.00 p/h. Benefits as per Labour law.

Apply in writing by sending CV to

P. O. Box 32327

Grand Cayman

KY1-1209



Underwater Photography Instructor/Photo Centre Assistant

Cathy Church's Photo Centre is looking for a fulltime, long-term employee who can fill many roles.

The successful candidate must have:

- SCUBA Instructor with underwater photography certification
- At least two years of underwater photography instructor experience
- Proficiency with Mac email, word and excel spreadsheets
- Photo and video editing proficiency
- Retail experience with cameras and accessories using POS systems
- Excellent customer service and communication skills
- Must be available weekends and holidays, be fluent in English, have reliable transportation and be a non-smoker

Wages CI\$9.00 to CI\$14.00/hr plus benefits as required by law.

Send resume/CV and professional SCUBA ratings to herb@cathychurch.com

REGIONAL CONSULTING SERVICES LTD.
Critical Thinking | Innovative Solution.



We on behalf of our client, **FLEEK BEAUTY & BARBER SALON,**

are seeking 2 NAIL TECHS, for full-time employment.

Salary CI\$300 + comm weekly along with statutory benefits.

Requirements: 3-5 years' experience, must be a top-tier Tech.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 28/July/2022



Urgently looking to fill the following positions:

Retail Sales Associate

We are looking for an outgoing mature Sales Associate with an interest in selling home improvement products, such as appliances, plumbing and other household products.

General responsibility is to attend to customers, supporting and encouraging sales success and long-term patronage through courteous, professional, and knowledgeable service.

Specific Duties:

- Assist customers with the selection of merchandise, as generation of sales is your primary duty
- Provide customers with any preliminary or follow-up assistance that may be relevant to present & future sales and excellent customer service

Required skills:

- Good communication skills and enjoy interacting with discerning customers,
- At least 2 years proven sales experience with similar products
- Ability to meet sales target,
- Must be able to work Mon-Sat. and a flexible schedule when necessary
- Proficiency in Microsoft office.

Personal qualities:

- Organized and able to perform without supervision
- Professional and mature attitude
- Excellent written and verbal communication skills
- Dependable and adaptable

Compensation package:

- CI\$2,700 - \$4,000 per month (Includes base salary + commission)
- Statutory Pension, Health Insurance, and vacation

Forward resume and references to:

Email: hr@brandsourcecayman.com

Learn more about us @: www.brandsourcecayman.com

Appliance Service Technician

We are looking for a qualified and experienced Appliance Service Technician.

Specific Duties:

- Conduct service assessments, repairs & installation on authorized products on-site and in-workshop
- Excellent troubleshooting skills
- Must be able to effectively communicate diagnosis and needed repair to the customer in a professional manner
- Ability to complete work accurately, in a timely fashion the first time
- Must be able to lift, push, pull, carry and/or maneuver heavier items with or without assistance
- Report to the Service Administrator status of all assignments with objective of completion
- Determine part(s) required & submit detailed information to the Service Administrator for job-specific parts as needed
- In addition to acquiring personally owned tool kit, maintain functionality and safeguard all company tools, including hand and power tools
- Keep assigned vehicle clean and uncluttered.

Requirement:

- Applicant must have an applicable technical certification and at least 5 years' experience in installation, troubleshooting & repair of residential and commercial appliances such as GE, Samsung, LG, and other top brands
- Must have good communication skills, competent problem-solver, and computer-literate
- Must be able to work Mon-Sat. and a flexible schedule when necessary
- Drivers' License and clean police record required.

Compensation:

- CI\$12-18.00 per hour
- Statutory Pension, Health Insurance, and vacation

Forward resume and references to:

Email: hr@brandsourcecayman.com

Learn more about us @: www.brandsourcecayman.com

Appliance Parts Associate

Specific Duties:

- Assist customers at parts counter with parts purchases
- Answering parts calls for enquiries
- Placing special orders for customers
- Stocking parts shelves
- Notifying customers or service Rep when parts arrive
- Distribute parts to technicians for daily service
- Assist with service dispatching and billing when needed

Requirement:

- A minimum of 1-2 years experience
- Must be mature and able to work without supervision
- Intermediate computer skills and be proficient with word, excel and outlook
- Experience using Point of sale systems
- Must be able to work Monday – Saturday
- Must have excellent phone and time management skills.
- Must be punctual and reliable

Compensation:

- CI\$9 -12 per hr.
- Statutory Pension, Health Insurance, and vacation

Forward resume and references to:

HR@brandsourcecayman.com

Learn more about us @: www.brandsourcecayman.com



Service Dispatcher

We are seeking a high energy, self-starter to fill the position of Dispatcher. In this role, you will be responsible for coordinating the work of our service technicians and installers.

Specific Duties:

- Efficiently coordinate, schedule and dispatch work to Technicians and Installers
- Review work orders for accuracy and completeness
- Perform timely and accurate billing
- Contact customers after service to verify work quality and customer satisfaction
- Work with other departments in coordinating, scheduling, and dispatching staff.
- Assist walk-in customers with parts purchases if needed
- General oversight of the service department

Requirement:

- A minimum of 2 years' service dispatching experience or similar role
- Must be mature and have a confident persona
- Intermediate computer skills and be proficient with word, excel and outlook
- Must have excellent phone and time management skills
- Must be punctual and reliable
- Must be able to work Monday – Saturday

Compensation:

- CI\$12-14 per hr.
- Statutory Pension, Health Insurance, and vacation

Forward resume and references to:

HR@brandsourcecayman.com

Learn more about us @: www.brandsourcecayman.com

Service Department Supervisor

General responsibility is to ensure that the Appliance Parts & Service Department functions efficiently and is administered in accordance with established policies. This involves appropriately assigning, scheduling, coordinating, and accounting for the Technicians' time and tasks.

Specific Duties:

- Attend to customers service requirements as generation of service revenue is a primary and common duty of all Service staff
- Ensure the Service Department is open and attended during established opening hours
- Coordinate the time, skill & resources of all Service staff ensuring that they are performing efficiently to the best of their abilities and in accordance with company policies, procedures, practices & available resources
- Monitor job status ensuring completion or closure and revenue collection
- Record, monitor and submit any work that may qualify for a manufacturer warranty claim
- Address customers' and staff queries and attend to any special customer service instruction as may be required.

Requirement:

- A minimum of 2 years in a customer service supervisory position. Experience in the appliance or consumer electronics industry would be an asset but is not necessary.
- Good communication skills and enjoy interacting with customers,
- Must be able to work Mon-Sat.
- Proficiency in Microsoft office.

Personal qualities:

- Organized and able to perform without supervision
- Professional and mature attitude
- Leadership ability
- Technical aptitude

Compensation:

- CI\$2,500 - \$3,000 per month
- Statutory Pension and Health Insurance and vacation

Forward resume and references to:

HR@brandsourcecayman.com

Learn more about us @: www.brandsourcecayman.com

NOTICE

This is to inform the public that an application for planning permission for the purpose of **Proposed Construction Compound Storage Facility with an area of 14,570.40 SQFT. on Block 43D and Parcel 21 located at Lake View Drive, Bodden Town Road and owned by Technowall Systems Ltd.** has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of Five Hundred feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of Five Hundred feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



Caymanian Times



WEDNESDAY EDITION



**THE ONLY
WEDNESDAY
NEWSPAPER
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ISLANDS**

- HURRICANE TIPS • FINANCIAL TIPS**
- **GAS PRICES • CRUISE SHIP SCHEDULE**
 - **BUSINESS • LOCAL & REGIONAL NEWS**

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For more information contact **Ralph** at **9162000**
or email sales@caymaniantimes.ky