

Times Caymanian

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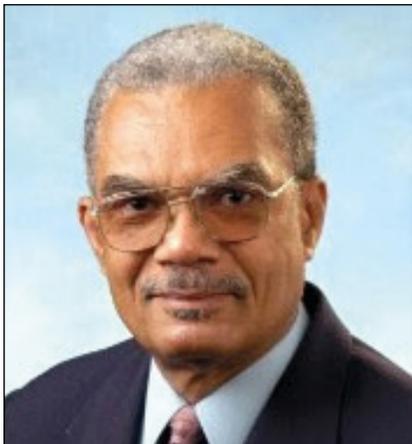
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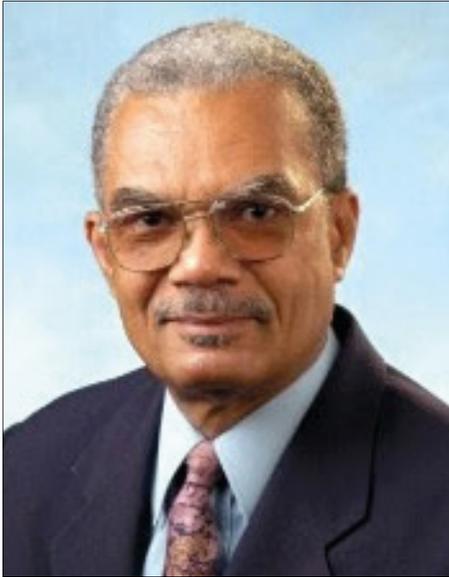
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UNLOCKING HUMAN POTENTIAL – BASIL SPRINGER COLUMN



► Dr. Basil Springer

“For He will command His angels concerning you to guard you in all your ways.” – Psalm 91:11

Tuesday, July 5, 2022 marks the 80th anniversary of the birth of my colleague and friend the late Professor the Honourable Oliver Headley who passed away over 20 years ago.

We worked on many solar distillation, solar drying and photovoltaic projects from 1969 until the week before his passing. If he were here today to observe the achievements in and potential for Caribbean renewable energy projects, he would be at his effervescent best.

Renewable energy sources include solar, wind, biomass, ocean, geothermal and hydro, and significant progress is continually being made on each front as we face the climate change challenge.

In particular, he would be ecstatic in supporting the vision of the Barbados Prime Minister Mia Mottley to have each roof in Barbados covered with solar panels, which she articulated at the recently concluded Summit of the Americas.

On Wednesday, July 6, 2022 I celebrate my 81st birthday, deo volente, and the 29th anniversary of my weekly column.

Given the relatively rapid pace at which my contemporaries are leaving this Earth (seven in the last two months), I resolved this week to follow the examples of my late mother, Rita Springer SCM, and my late wife Kean Springer to embark on writing projects before time runs out.

In 2001, at the age of 87, Mummy, who was affectionately known as “Rites” (pronounced REETS), completed a Travelogue of Memoirs.

- Renewables – Solar, wind, bio, ocean, geothermal, hydro
- A New Energy Field – Ishtara Centre, Dr. Harry Ramnarine
- Traveling refreshes the mind – Fishing boat to airlines
- COVID-19 Travel – Vaccination, PCR tests and travel passes
- A new lease on life – Wheelchair travel

Kean, on the other hand, weaved her background of music and literature to create a book, published in 2008, in celebration of the life and times of my uncle, the Right Excellent Sir Hugh Springer.

My effort will be focused on chronological refection and a legacy of “Key Takeaways”.

One solution for those concerned about the future of our lives is offered by Dr. Harry Ramnarine, of the Ishtara Centre in Trinidad, who encourages his audiences to “tune into a new energy field” in search of an extended quality of life.

I have travelled by schooner, fishing boat, banana boat and airplane since I was a boy scout in the 1950s; then for study, on the job, family vacations and international assignments. Travelling refreshes the mind.

I have flown in two seaters to airbuses and my body has taken the stress of traveling for granted over the years. Early flights, late flights, waiting for connections, dashing through airports, just reaching the gate before the door closes.

Fortunately, only once did I miss a flight when I fell asleep in the departure lounge and woke up to be told that my flight had just departed. Those familiar with my soporific interludes surely would expect these occasions to be more frequent.

The past few years have been remarkable, consisting of COVID-19, stay-at-home advisories, a new lifestyle, airport closures, and pent up demand for travel. Also, vaccination, hand sanitization, mask wearing, and social distancing. Travel has now resumed with a difference – concierge services, travel passes and PCR tests. It is not as easy as before, how

will the body react?

In early February this year I traveled to visit family in Dallas with a change of plane in Houston. I made it to the gate with one minute to spare and the body did not respond very well. There must be a better way.

Well, I was advised to seek wheelchair assistance on these trips. Who me, not me ... that is for old people! Then I realized that I have now assumed that status.

Last week I was on a repeated family visit. My wheelchair request was confirmed. It was a dream of an experience and there was a renewed desire to travel and learn.

Let us continue to unlock that human potential as we travel along the discovery spectrum – data, information, knowledge, understanding, insight and wisdom – guided by the angels in heaven, and inspired by the angels who have crossed our paths while unaware.

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Cayman to become, “Global Centre of excellence and innovation” Says Minister

By Christopher Tobutt

Cayman should use its foundation of financial services and tourism to become a ‘global centre of excellence and innovation,’ Minister of financial services and innovation. Hon. Andre Ebanks shared the Premier’s vision of the keys to a prosperous, sustainable future said during keynote address at the Chamber of Commerce’ Parliamentary Luncheon. Standing in for Premier Hon. Wayne Panton, who was in isolation from Covid 19, Minister Ebanks said that Cayman needs to “Grab with both hands,” Many new opportunities which are, “Starting us in the face.” But taking advantage of those opportunities would also mean Cayman needed to prepare its people, “for the digital machine economy that is coming.”

“The vision of what we are going for is to be renowned as one of the most sustainable countries in the world. Peaceful, prosperous where everyone can thrive and live their best,” he said. “We can do it by taking the opportunity and the chance to layer on top of our world class regulatory and legal framework



the new opportunities that are staring us in the face in terms of ESG tech and healthcare. By using our accounting and risk and asset management frameworks we have the opportunity to leapfrog the competition and become that global center of excellence, creating new jobs, good jobs, and sometimes borderless jobs in a digital economy,” Minister Ebanks continued.

New tech such as artificial intelligence could also help meet the demands of new customer-centered healthcare demands, as well as an aging demographic, Minister Ebanks

said as he announced a national effort to balance treatment with a greater emphasis on wellness, prevention and screening, and an independent institute of public health set for early 2024.

“We want to create an ecosystem of excellence that allows investors of capital, startups, developers, and growth companies to innovate and grow and thrive in Cayman. It’s important because its happening all around us. We can sit around and let it go past us, or we can grab it with both hands,” he said.

The minister painted a picture of an economy, moving



into the future by connecting up vital aspects, each one of which would be needed to turn it from a dream into a reality. “How many of you have heard of the Metaverse? This isn’t just about video games. Its actually about high end jobs we can get Caymanians into if we can build an education pathway to it. What tech does is leapfrog us into industries we didn’t have a shot in, and so this is where film comes in. We can bring Caymanians in, and that is part of the logic behind that new LAX group - to build that bridge to the West Coast to bring in that

sort of Hollywood talent. That’s how we’re going to do it – we have to build these pathways and we have to be able to prepare our people for the digital machine economy that is coming.”

Minister Ebanks said that the government was presently completing the Digital ID program, “Which is data that the government already holds on you, but is unified in one instrument. It will make life easier for you in terms of passing your KYC documentation between banks to make the main passport renewal process easier for you.”

US\$399 GCM to LAX round trip

Anyone looking to take a trip to the west coast of the United States is encouraged to book Cayman Airways’ new non-stop service right away, as seats, at their introductory airfare of just US\$399 (including taxes), are likely to go quickly.

Restrictions do apply, however. Tickets must be issued within one day of booking or by 8 August, 2022, whichever is earlier. All segments must be confirmed. Fares are non-refundable and non-transferable. Seats are limited for this fare and may not be available on every flight. Change fee is US\$150 plus any fare difference. In case of no show, ticket has no value.

The new nonstop west coast service will operate weekly from Grand Cayman, starting on Saturday 5 November and returns from Los Angeles on Sundays. Inbound flight time is just five and a half hours.

Tourism and Transport Minister Kenneth Bryan said since this new route to Los Angeles was announced, there had been tremendous interest, particularly by the tourism and business communities.

“I am confident that both the service and the competitive fares will be well received and I encourage travellers to book early to ensure availability,” he said.

As well as playing an import role in stimulating stayover visitation from the western corridor of the United States, it is anticipated that the new route will also enhance air connectivity for people travelling to and from South East Asia, making the Cayman Islands more accessible to other markets.



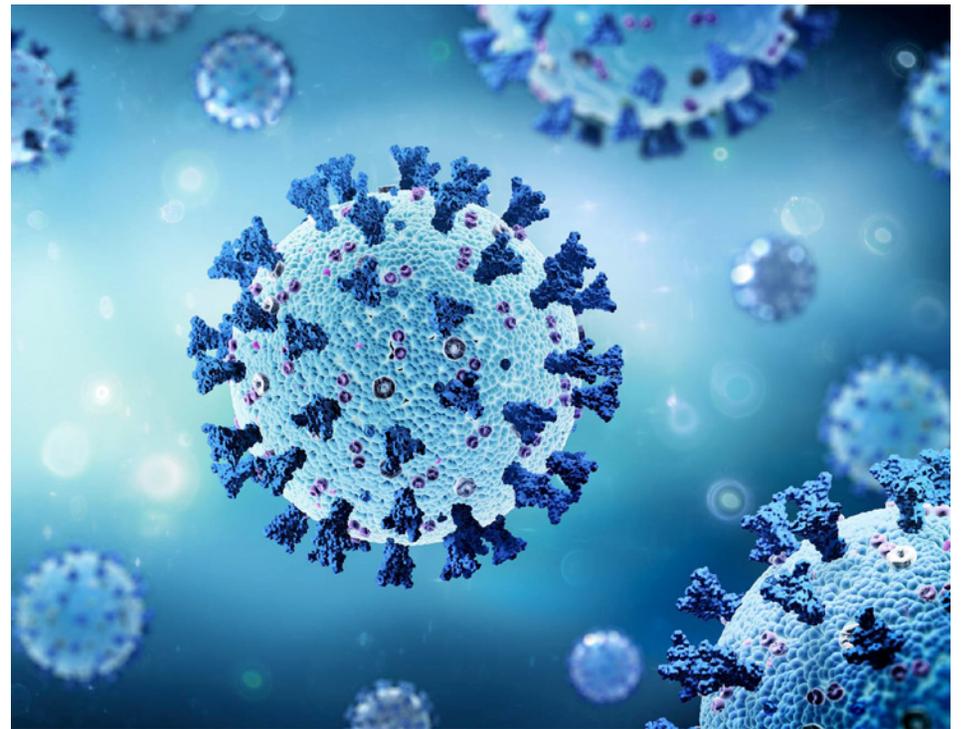
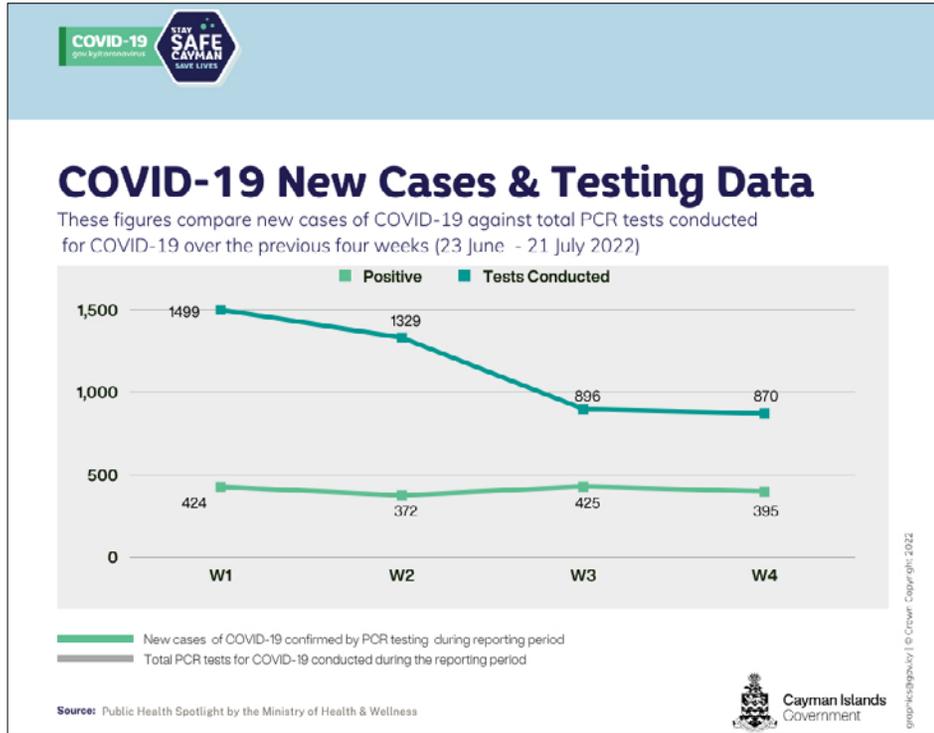
“It has been a long-time goal to connect the Cayman Islands with our friends on the West Coast, and now that we are able to offer long-haul flights via Cayman Airways, I am looking forward to showcasing all that our islands have to offer with a whole new audience,” the Minister said.

Cayman Airways President and CEO, Fabian Whorms said: “Utilising our new fleet of state-of-the-art Boeing 737-8 aircraft with industry leading comfort, this service significantly reduces travel time from western U.S. cities and allows travellers to spend less time in transit and more time making memories in Cayman,”

The Cayman Airways Los Angeles route will operate year-round once-weekly service from GCM to LAX on Saturdays and returning from LAX to GCM on Sundays. For further details and to book a reservation, visit www.caymanairways.com or call Cayman Airways Reservations on 949-2311.

COVID-19 - Epidemiological Week 28

10 - 16 July 2022 (Data as of 18-07-2022)



The Public Health department published its weekly Public Health Spotlight on Communicable and Non-Communicable Diseases Thursday 21 July 2022.

internationally have doubled in the past six weeks.

International Situation

Internationally, the reported number of new COVID-19 cases has continued to increase by 6% from the previous week. WHO Director reported COVID-19 cases

Cayman Islands Local Trends

Locally in Cayman Islands the COVID-19 indicators generally show a small decrease over the past Epi Week. The case rate has decreased by 5% from 616 cases per 100,000 to 585 cases per 100,000 population, with a decrease in newly con-

firmed cases to 406 from 427. Testing has decreased by 3% which is a smaller decline than in previous weeks.

Hospital Admissions

Nine new hospital admissions were registered during Epi Week 28, an increase from two admissions in the previous week. Of the nine new admissions reported, four were admitted due to COVID-19 morbidity and five were detected on screening. A total of 12 patients required inpatient treatment, which increased from six in the previous week.

Vaccination

During Epi Week 28, a total of 108 adults received a COVID-19 vaccine (40 first doses and 68 second doses) and 89 paediatrics received a COVID-19 vaccine (36 first dose and 53 second dose).

Key Message

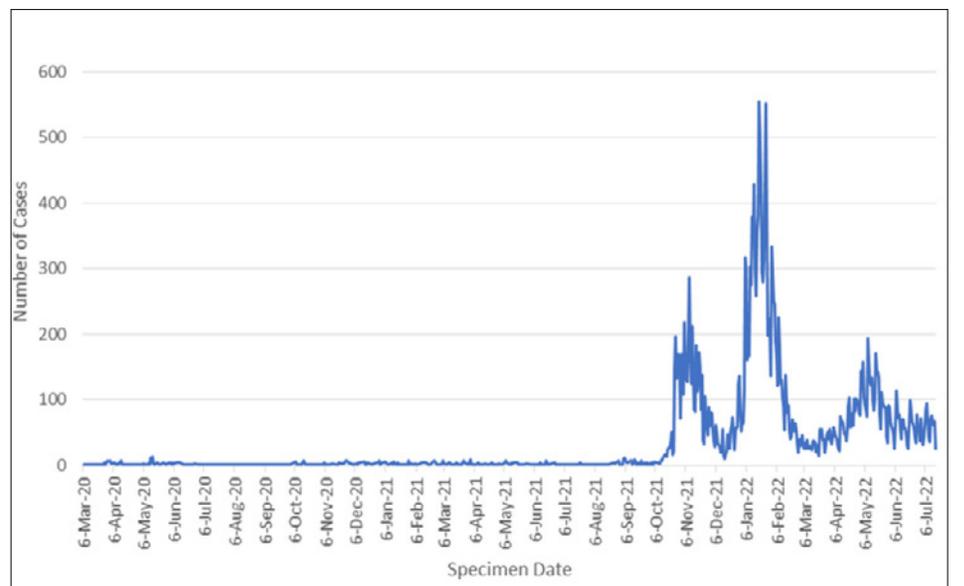
Incidence has remained similar to the previous weeks with an increase seen this week in hospitalisations.

Indicator	Current EpiWeek	Previous EpiWeek	Percentage change	Total
Newly confirmed cases ¹	406	427	-5%	28,784
Case rate ² per 100,000 population	585	616	-5%	41,505
Daily average (7-day rolling average)	58	61	-5%	
Number of PCR tests conducted	870	896	-3%	
New positive PCR test results	395	425	-7%	28,784
Test positivity ³	45%	47%	-4%	-
Testing rate per 100,000 population	1,255	1,292	-3%	-
Deaths	0	0	0%	29

¹ Newly confirmed cases (PCR) reported to Public Health with a sample collection date between 00:00 to 23:59 on 10 - 16 July 2022

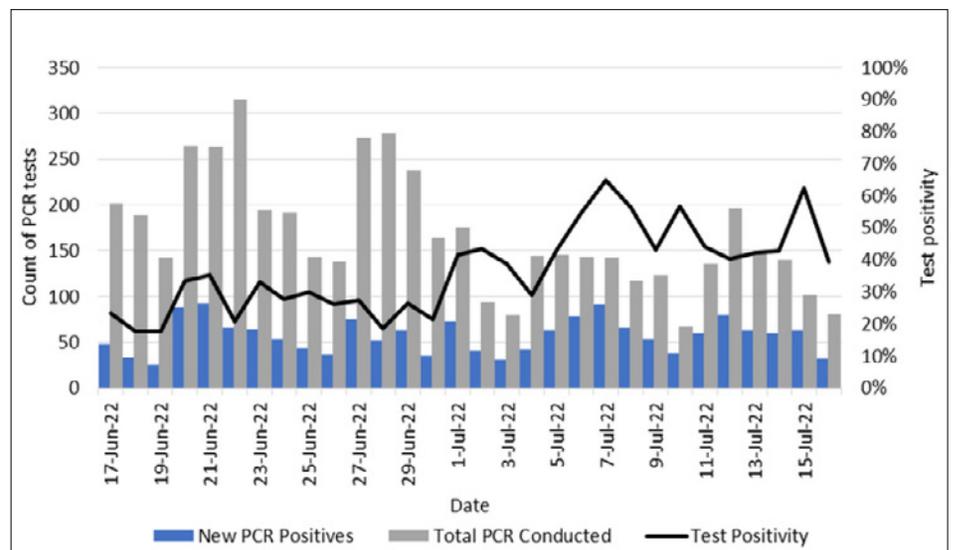
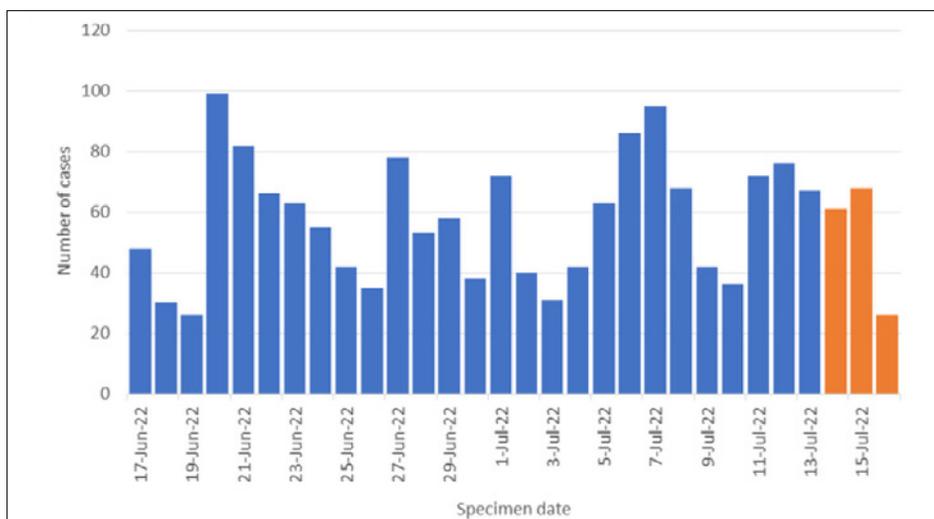
² Case Rate = proportion of persons who tested positive over population standardized to 100K population (New cases/total population)*100,000

³ Number of new positive PCR results over total number of PCR tests done (new positive PCR results/total number of PCRs conducted)*100



► Total COVID-19 cases since March 2020 by specimen date

► Table 1: COVID-19 case numbers



► Number of PCR tests conducted, new PCR positive results and test positivity rate for the last 30 days by test date. Data refers to the percentage of patients who tested positive via PCR in the prior 7-days.

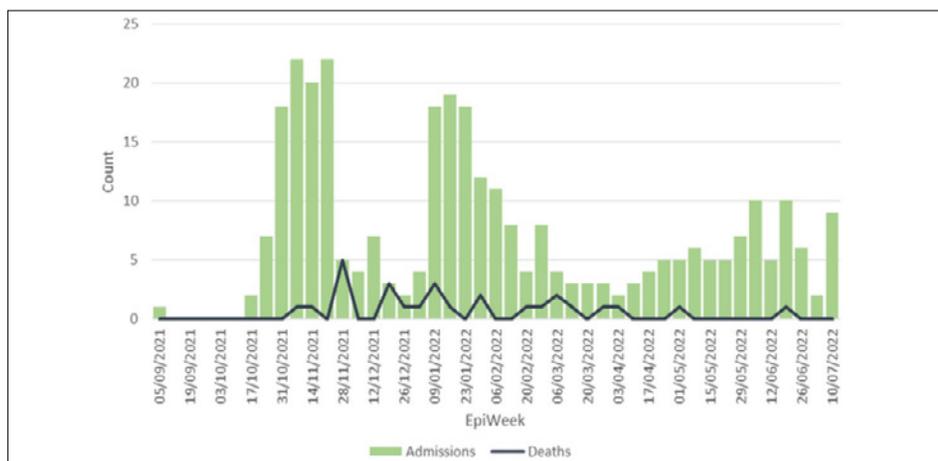
► Number of COVID-19 cases in the last 30 days by specimen date. Orange bars indicate pending PCR results are pending thus figures may change.

Indicator	Current EpiWeek	Previous EpiWeek	Percentage change	Total
Total				
New COVID-19 patients admitted	9	2	+350%	337
By age, vaccination, and reason for admission				
New admissions <10 years	0	1	-100%	27
New admissions >10 years	9	1	+800%	310
New admissions with ≥ 2 doses of a COVID-19 vaccine	7	0	-	113
Admitted for COVID-19 morbidity	4	2	+100%	-
Admitted with COVID-19, detected by screening	5	0	-	-

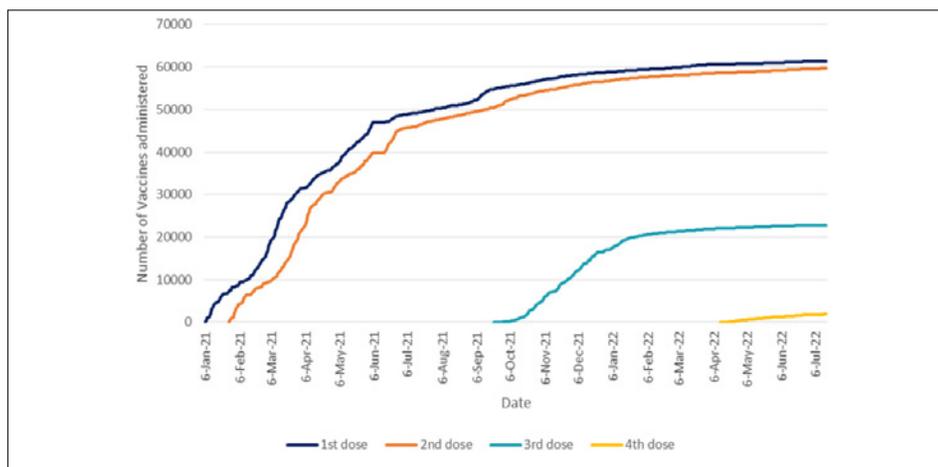
► COVID-19 patients admitted to hospital

Vaccination Status	Hospitalisations	Proportion	Deaths	Proportion
Unvaccinated	206	61%	24	83%
Partially Vaccinated	11	3%	1	3%
Fully vaccinated	93	28%	4	14%
Fully vaccinated +1 Booster	26	8%	0	0%
Fully vaccinated +2 Boosters	1	0%	0	0%
Total	337	100%	29	100%

► Hospitalisation and Death statistics March 2020 – Present.



► Weekly hospitalisations and deaths (since 8 September 2021*)
*First COVID-19 patient was in March 2020, but hospitalisation figures begin September 2021 for graphical reasons.



► Vaccine coverage for the total population (69,350)

Indicator	Current EpiWeek	Previous EpiWeek	Percentage change	Total
Total number of inpatients	12	6	+100%	337
Supplemental O2 inpatients	3	2	+50%	-
ICU inpatients	3	1	+200%	-
Ventilated inpatients	0	0	0%	-

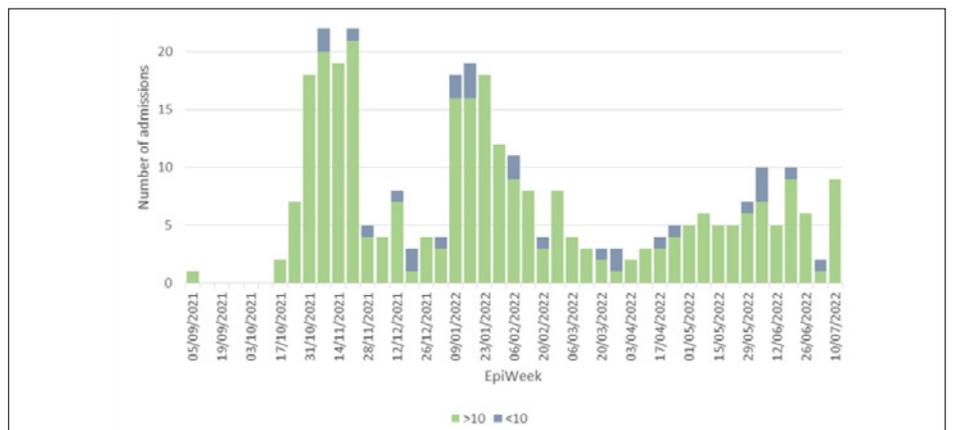
► COVID-19 inpatients

Dose Number	Number administered in the week	Total Count	Coverage of Total Population	Coverage of population over 5
1	76	61,529	88.7%	95.0%
2	121	59,931	86.4%	92.6%
3	62	23,732	34.2%	36.7%
4	159	2,019	2.9%	3.1%

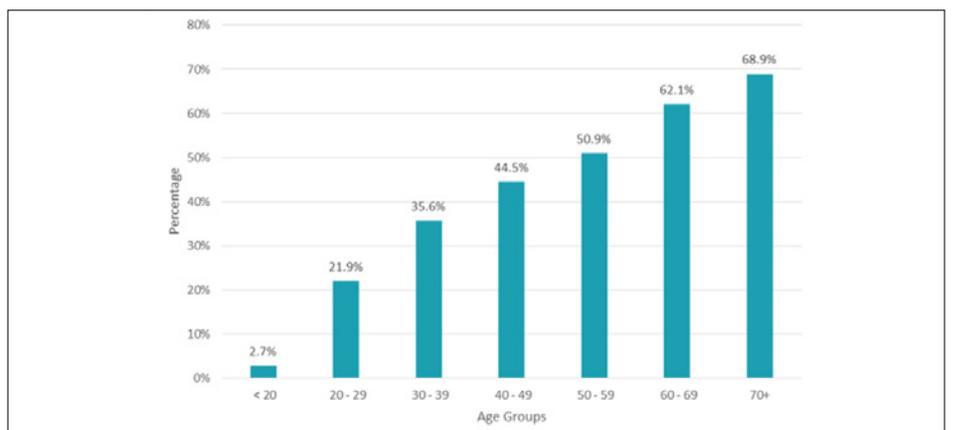
► COVID-19 vaccine uptake and coverage. Based on total population of 69,350

Indicator	Total
Number of paediatric 1st doses administered within the EpiWeek	36
Number of paediatric 2nd doses administered within the EpiWeek	53
Number of children (5-11) immunized with the paediatric vaccine	796
Booster (3rd dose) coverage for population >20 (Fig.7)	43.1%

► COVID-19 paediatric vaccine doses administered and booster coverage



► Weekly COVID-19 hospital admissions stratified by those aged above and below 10



► Booster (3rd dose) Vaccine Coverage per Age Group

Monkeypox

Overview

As the monkeypox outbreak continues, there are varying trends around the world. Some countries report a decline in cases whilst in other countries cases are increasing. In total five monkeypox deaths have been reported so far, all of which were in Africa. In the previous reporting week, there have been six new countries to report their first case of monkeypox.

The most affected region is the European Region, which reported a total of 9,276

laboratory confirmed cases (data as of 20th June). Cases in the European Region have most often been males aged 31-40 years old.

WHO will convene a second meeting this week to review whether the monkeypox outbreak constitutes a Public Health Emergency of International Concern (PHEIC).

Cayman Islands

No monkeypox cases have been detected in Cayman Islands, although cases has been reported in the Caribbean region.

The Cayman Islands has the capacity to diagnose monkeypox at the Cayman Molecular laboratory.

Long COVID

There are individuals who following a COVID-19 infection experience persistent symptoms or effects from their infection. Common symptoms include fatigue, muscle pain and difficulty breathing as well as others effects including problems with memory and concentration ('brain fog') or joint pain. There is no universally agreed definition of Long Covid, however the World Health Organization define it as symptoms that are present from the onset of COVID-19 and still present at least 3 months post infection which are not explained by an alternative diagnosis. Other countries have also adopted the 3-month threshold to diagnose Long Covid in an individual.

WHO estimates that 10%-20% of COVID-19 cases experience either mid or long-term effects following a COVID-19 infection. WHO reports that current evidence does not suggest that having a more severe initial COVID-19 infection is associated with a higher likelihood of experiencing Long Covid.

For those with Long Covid, holistic care is recommended, including rehabilitation.

The Public Health Spotlight is published weekly by the Ministry of Health and Wellness.

For more information, contact gis@gov.ky

DIGITAL BANKING SOLUTIONS HELP SCOTIABANK ACHIEVE BEST BANK AWARD IN THE CAYMAN ISLANDS



Scotiabank has been recognised as the Best Bank for 2022 in the Cayman Islands by Global Finance Magazine

(New York), a trusted standard-bearer of excellence in the financial sector, which determines the best financial institutions around the world every year.

The Bank was selected for its performance in several categories, including finances, service offerings and developments to enhance customer experience in 2021.

Sarah Hobbs, Managing Director, Scotiabank & Trust (Cayman) Ltd. commended her team for the accomplishment and expressed thanks to stakeholders.

"We are tremendously proud of the work we accomplished and are honoured that Scotiabank copped such a prestigious award for the work the team put in, especially during a chal-

lenging period of the pandemic. I must say a heartfelt thanks to the entire Scotiabank family, we accomplished this together and will continue to work to ensure we offer the best service to all our customers," she said.

The Bank was predominantly awarded for its implementation of convenient banking solutions throughout the branch network, including the installation of the first Intelligent deposit machines, continuous upgrade of the Scotia Caribbean Mobile App, including the launch of Scotia SelectPay™ - an installment programme for credit card customers, the introduction of a cashless branch and the launch of our sustainability funds.



► Sarah Hobbs

CIBC FIRSTCARIBBEAN ADVANCES THE SALE OF ITS ASSETS IN TWO OECS COUNTRIES

FirstCaribbean International Bank Limited ("FirstCaribbean") announced today that the sale of its business to two indigenous banks in the eastern Caribbean has received approval from the Eastern Caribbean Central Bank.

The bank further announced that it will now begin the process of transferring its clients to the Bank of St. Vincent & the Grenadines Limited in St. Vincent and the St. Kitts, Nevis, Anguilla National Bank in St. Kitts. This process is expected to take several months.

The sale of the Caribbean bank's business in five countries – Aruba, St. Vincent, Grenada and St. Kitts & Nevis & Dominica – was announced in October of 2021. The Aruba sale was completed earlier this year.

The parties continue to discuss and negotiate key aspects of the transaction in the proposed sale of CIBC FirstCaribbean's assets to Grenada Co-operative Bank Limited.

The bank further announced that the sale of its assets in Dominica to the National Bank of Dominica will not proceed, as NBD has announced a change in its strategic direction, which does not include an acquisition at this time.

Colette Delaney, Chief Executive Officer of CIBC FirstCaribbean, noted: "We are pleased at the approval of the sales in St.

Vincent and St. Kitts. This helps us deliver on our strategy of simplifying our business. It's a complex set of transactions and it will be some months before we complete the transfer of client accounts over to the purchasing banks. In the interim, we will continue to provide our clients with first class service through a modern everyday banking experience and our employees with the best possible work experience."

About CIBC FirstCaribbean

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in fifteen (15) countries around the Caribbean, providing the banking services through approximately 2,800 employees in 64 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$13 billion in assets and market capitalization of US\$1.3 billion. We also have a representative office in Hong Kong that provides business development and relationship management for our fund administration. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, in-



tegrity and knowledge gained from banking in the Caribbean since 1836.

CIBC FirstCaribbean is a member of the CIBC Group. CIBC is a leading Canadian-based global financial institution with 11 million personal banking and business clients. Through our three major busi-

ness units - Retail and Business Banking, Wealth Management and Capital Markets - CIBC offers a full range of products and services through its comprehensive electronic banking network, branches, and offices across Canada with offices in the United States and around the world.

Consortium of Eastern Caribbean banks obtains approval for the acquisition of CIBC FirstCaribbean banking operations in two OECS territories.

On 12 October 2021, The Consortium of banks signed a definitive agreement to acquire the branches and banking operations of CIBC FirstCaribbean in Dominica, Grenada, St. Kitts and Nevis, and St. Vincent and the Grenadines.

Following regulatory applications to the Eastern Caribbean Central Bank (ECCB), the Consortium now further advises that:

Today, the ECCB notified the parties of its decisions regarding the applications to acquire the branches and banking operations in St. Vincent & the Grenadines and St. Kitts & Nevis.

The parties continue to discuss and negotiate key aspects of the transaction in the proposed sale of CIBC FirstCaribbean's assets to the Grenada Co-operative Bank Limited.

The Consortium further announces that the sale of the assets of CIBC FirstCaribbean in Dominica to the National Bank of Dominica Ltd. (NBD) will not proceed as NBD has announced a change in its strategic direction.

Commenting on the transaction, Consortium Lead, and Managing Director of The Bank of St. Vincent and the Grenadines Limited, Derry Williams asserted,

"We have made considerable progress having received approval of the acquisition of CIBC FirstCaribbean's businesses in St. Vincent and the Grenadines and St. Kitts and Nevis. Our efforts are ongoing to complete the Grenada transaction and we support the decision made by the National Bank of Dominica Limited and CIBC FirstCaribbean in relation to the branch and operations in Dominica."

Enterprise Cayman Launches Business Incubator Programme

“Launch Labs” Incubator Programme Now Open for Submissions

Enterprise Cayman, a non-profit workforce development initiative by Cayman Enterprise City (CEC) in partnership with Cayman Islands’ special economic zone companies (SEZCs) has initiated a new incubator programme designed to prepare projects for the crucial step of pitching to, and ultimately taking on, initial investors.

“Following two years of successful Business Design Competitions, we wanted to develop an intensive programme to help our community entrepreneurs with outstanding ideas and projects turn them into investment grade businesses,” explained Charlie Kirkconnell, Launch Labs Programme Advisor, CEO of CEC, and Director of Enterprise Cayman. “The demand for entrepreneurial support in Cayman is significant and the CEC special economic zones project, which is now home to almost 300 innovative businesses, together with a very robust and enthusiastic local support network is now in an excellent position to help qualified start-ups access angel investment through the SEZ and the local community.”

The “Launch Labs” incubator programme provides a springboard for seed and pre-seed start-ups who are ready to take their product or services to market and launch their new idea. “As start-ups mature and grow, they create long-lasting jobs for new graduates, experienced mid-career personnel, and veteran executives,” said Rodney Alison, Launch Labs Programme Advisor and Founder of Nurturely SEZC. “Incubator programmes like Launch Labs make a huge impact on business communities and help to drive economic growth.”

Through the Launch Labs programme, successful start-ups will unlock opportunities to develop, test, modify and promote their business innovations in collaboration with top executives and angel investors from CEC’s comprehensive ecosystem. After a decade of growth, CEC is now home to the largest innovation ecosystem in the region and acts as a nucleus for early-stage start-ups, growth stage start-ups, unicorns and big Tech firms to accelerate success.

“The Cayman Islands is an excellent place to launch global businesses,” said David Strucke, Launch Labs Programme Advisor and CEO/Founder at Datastreamer SEZC. “As a ‘neutral platform’ new companies can tap into investors from all over the world, they can be extremely competitive, and through the CEC special economic zones, entrepreneurs can access a wide variety of professionals who have a solid understanding of global business.”

During the programme participants will have access to the “Launch Labs Studios” co-working facilities at CEC which include shared kitchens, co-work office space in central George Town, and access to professional meeting rooms. “Through the Launch Labs Studios, participants will be able to join a vibrant community of like-minded entrepreneurs, access critical networking opportunities, and utilise a professional business environment while building their business. The Enterprise Cayman team will also provide support by making introductions to strategic industry partners. This is invaluable for new start-ups,” said Kirkconnell.

The incubator programme runs for 12 weeks and is open to residents of the Cayman Islands over 18 years. The programme has been fully funded by CEC and is free for all entrants. Ten successful Launch Labs projects will be selected in September and required to attend 24 strategically designed courses to successfully complete the programme. Teams will then be tasked with developing their projects based on session instructions and guidance each week. Each team will be allocated a mentor that will help them develop their

project and advise on the information taught during each session. At the conclusion of the programme, participants will have the opportunity to pitch their projects to a group of select angel investors.

“Launch Labs is helping to strengthen Cayman’s innovative ecosystem,” said Polly Pickering, Launch Labs Programme Advisor and Managing Director of eShore. “The incubator programme sets out to foster knowledge-sharing amongst professionals and help start-ups and emerging companies get

innovative. We’re looking forward to working with the programme finalists and seeing how projects evolve.”

Applications are now being accepted for the 2022 Enterprise Cayman Launch Labs Incubator. The deadline to apply is 23 August 2022 and application forms and official rules can be found online at www.enterprisecayman.ky. The 12-week programme begins 13 September 2022. For more information, please email innovate@enterprisecayman.ky.

ENTERPRISE CAYMAN
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23 AUGUST 2022

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by Cayman Enterprise City

Launch Labs
BY ENTERPRISE CAYMAN

Festival to focus on coral loss

The Department of Environment's Stony Coral Tissue Loss Disease (SCTLD) Response Team is holding Cayman's first ever Coral Fest on Wednesday, 10 August from 5:30 - 7:30pm in the Governor's Ballroom A at the Westin Hotel. This free-to-attend event aims to help people better understand the Caribbean and Western Atlantic UKOTs coral ecosystems and is co-hosted along with the UK-based Joint Nature Conservation Committee (JNCC) and other UK Overseas Territories and is funded by the UK's Conflict, Stability and Security Fund.

Coral Fest will explore coral biology, ecology, and threats, while also celebrating the important ecological services corals provide. The event will run alongside a three-day workshop of members from the UKOT working group on coral conservation, including the DoE. The group collaborates across the UKOTs in the Caribbean and Western Atlantic and with regional experts to share knowledge and expertise to support coral reefs. DoE are partnering with organisations across the Islands for the event, to offer a wide range of coral-themed booths, games and raffle prizes.

An important focus of the festival is the destructive threat of SCTLD, an aggressive coral disease that has spread entirely around Grand Cayman. SCTLD was first discovered in Florida in 2014 but made its way to many coral ecosystems throughout the northern Caribbean, including five of the six UKOTs in attendance.

In June of 2020, the first report of SCTLD on the North Side of Grand Cayman emerged and began the rapid march of the disease around the reefs of Grand Cayman. To address the issue, the Department of Environment formed a SCTLD Response Team made up of 10 individuals, and commissioned the East End SCTLD Community Response Team, including scientists, boat operators and experienced divers, with the sole purpose of monitoring and mitigating the impact of SCTLD in the Cayman Islands. Unfortunately, once SCTLD is found in an area, it spreads very quickly from coral to coral, infecting and killing many corals along its path, leaving a less diverse algae-covered reef in its wake.

Marine scientist and SCTLD Project Coordinator, Tammi Warrender, explained about antibiotic treatment: "We are treating dive and snorkel sites which have been identified as priority

FREE ENTRY!

DEPARTMENT OF ENVIRONMENT
CAYMAN ISLANDS GOVERNMENT

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5:30PM - 7:30PM**

**The Westin Grand Cayman
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reefs in Grand Cayman, because they are high in coral cover and particularly important for tourism or recreation. The antibiotics cannot stop the progression of the disease as we cannot 'pre-treat' the corals. However, the ability to successfully treat the disease lesions when they appear is groundbreaking research and allows us to save individual corals with the hopes that they do not become repeatedly infected. At the same time, we are also collecting data to aid other researchers in developing new treatment meth-

ods and sending coral samples to specialists who are investigating the cause of SCTLD."

Ms Warrender said they were doing everything in their power to give reefs their best chance of survival, in particular advising the public on their role. Since little is still known about the disease and how it spreads so quickly, advisories have been distributed across the islands with guidelines for disinfecting dive and snorkel gear, and boat bilge water, to slow the spread in Grand Cayman and to prevent transfer-

ring the disease to the Sister Islands which are currently SCTLD-free.

Ms Warrender said: "Obviously there is a chance of natural spread but we have strong indications from here and other countries that the disease might be spread by people as well. All it may take is for one item of contaminated dive gear or one boat with infected bilge water to be taken to the Sister Islands and suddenly our safest corals face the devastation of SCTLD."

Email coral@gov.ky for more information.

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Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3	4	5
	Carnival Pride	Carnival Horizon		
	MSC Seashore	Liberty of the Seas		
	Disney Fantasy			
Total Passengers				
0	11 770	8 336	0	0

Help track Cayman's bats



Cayman's bats are a wonderful sight to behold in the early evening, flitting about in the sunset; however, more knowledge is needed as to their location and numbers. So, in order to help track Cayman's bat population, the Department of Environment are asking people to download their specially designed app that will make the process a great deal quicker, more accurate and more straightforward. In that way, the DoE can compile vital data on these fascinating animals.

If you are thinking about helping the DoE with counting Cayman's bat population, then there are a few techniques to be used to ensure a good tally is obtained. In

order to report emergence counts from bat houses, it is best to start the survey 15 minutes before sunset takes place. Note your start time and, for a good tally, make sure the weather is relatively still and isn't raining or too windy. Start the tally when the first bat emerges. Try not to double count any bats that emerge and then go back into the house, as may be the case. Finish the survey when no new bats emerge or there is no visibility. Note the finish time and final bat count. And of course, you must leave the site safely.

Register for 'Bat Count Cayman' and join the DoE's Citizen Science Crew, by emailing DOE@gov.ky.

Bat Fact:

Bats are more closely related to monkeys than they are mice!

Be a part of Bat Count Cayman!
Register by emailing DoE@gov.ky
July 2022

DEPARTMENT OF ENVIRONMENT
CAYMAN ISLANDS GOVERNMENT



► Premier speaks



► Min KBryan speaks

House of Parliament Celebrates Happy 50th



► Speaker MrRamon guestspeakers



► Plaque unveiling

by **Bina Mani**

The Cayman Islands House of Parliament celebrated the 50th anniversary of its building in grand style on Thursday, 21 July 2022 with an elaborate and distinguished programme. To befit the noteworthy occasion, the programme comprised a special lecture, music, dance, poetry, a comedic skit, free food and beverages.

For half a century, the iconic building has served as the People’s House where voters’ representatives have conducted the nation’s business, including making

the laws that govern the people of the Cayman Islands and approving budgets. The building has therefore figured prominently in every significant development impacting the Cayman Islands and has been the backdrop for many historical milestones.

A fitting marker at the celebration was the unveiling of the 50th anniversary plaque by the House’s Presiding Officer - the Speaker Hon. McKeeva Bush; the Premier, Hon. G. Wayne Panton; the Deputy Speaker, Hon. Katherine Ebanks-Wilks and Clerk of Parliament, Mrs. Zena Mer-

ren-Chin.

A commemorative booklet capturing the rich parliamentary history and prominence of the building to the Cayman Islands was also issued to those who attended the event. Additionally, a painting of the building characterised by the events that took place was created on the spot as part of the programme by famed local artist Mr. John Broad and presented to the Speaker at the close of the celebration.

For Parliamentarians, the celebrations began earlier in the afternoon inside the Parliament Chamber with a special eru-

dite lecture on the “Separation of Powers – the Legislature, Executive and Judiciary” by eminent constitutional scholar Dr. the Hon. Lloyd Barnett from Jamaica and a presentation by local attorney Mr. Richard Barton who provided the Cayman Islands’ context on the subject.

This was followed by the celebratory programme outside emceed by Acting Deputy Governor, Hon. Gloria McField-Nixon, who welcome attendees and kept the proceedings lively.

SEE HOUSE OF PARLIAMENT, Page 11



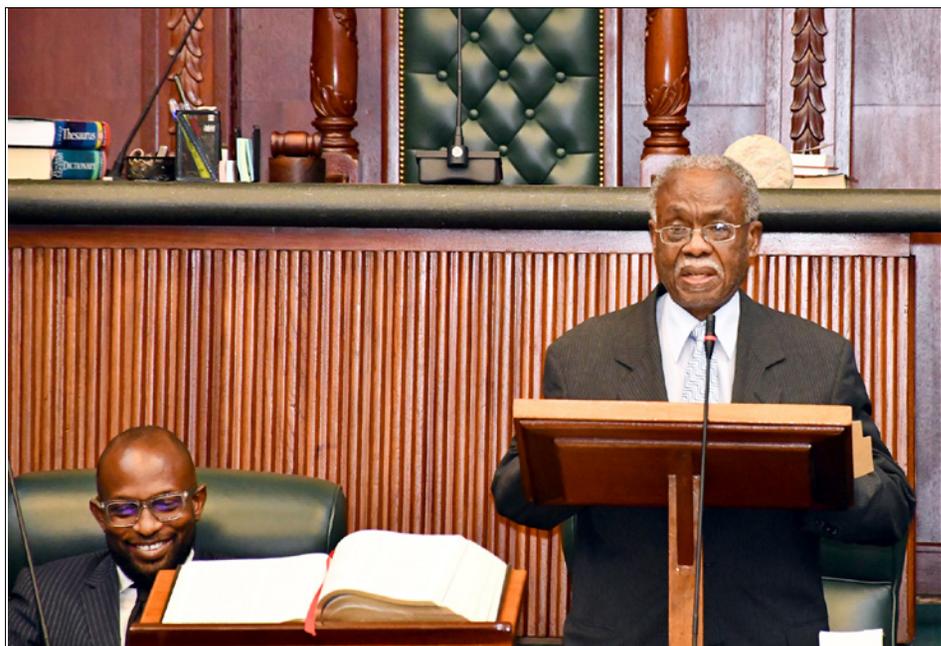
► WomenMPs picture unveiling



► CI Folk Singers



► Premier speaks



► Speakers Mr Barton and Mr Barnett

House of Parliament

CONTINUED FROM Page 10

The programme included prayer by Education, District Administration and Lands Minister Hon Juliana O'Connor-Connolly, the history of the House by the Premier, a memorial by the Speaker of the House, recognition of living former MPs by Tourism and Transport Minister Hon. Kenneth Bryan and a vote of thanks by the Deputy Speaker.

The entertainment programme was a heart-warming display of rich in local talent featuring the distinct steel pan cadences of Mr. Jimmeh La'Pierre; the National Anthem and a song by the Cayman National Choir directed by Ms Sue Horrocks and a

melodious rendition of the National Song by Ms Diana DeMercado. There were evocative songs by a staff and parents' group from the Joanna Clarke Primary School, Mrs. Betty Ebanks and family and the Cayman Folk Singers, as well as delightful dances by the Dreamchasers and Sir John A. Cumber Primary School students.

Continuing, Ms Alanna Warrick-Smith gave an emotional recitation of a poem by local poet Mrs. Nasaria Suckoo-Chollette entitled 'Tell Me'. Inimitable local entertainer Mr. Matt Brown and friends brought good humour to the proceedings with a political satire in the Cayman Islands' "Rundown" fashion that was hugely appreciated by the audience.

Also, topping off the variety programme was a grand fireworks display. Finally, a live performance by Cayman Islands' landmark entertainer, Mr. Lammie Seymour closed out the programme.



► Skit



► JoannaClarke group sings



► Quadrille



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► CIOC Chef de Mission Mrs. Janet Sairsingh and Minister for Sport, Hon. Bernie Bush exchange the national flag and the CIOC shirt, cap and pin ahead of Team Cayman's participation in the Commonwealth Games in Birmingham, England later this month.



► Premier, Hon. Wayne Panton gives words of encouragement to Team Cayman athletes on the steps of the Government Administration Building, Friday, 22 July 2022. The national delegation heads off to Birmingham, England shortly to take part in the XXII Commonwealth Games.

Team Cayman Meet Minister, Premier Before Commonwealth Games

One of the Cayman Islands youngest-ever Commonwealth Games delegates met with Minister for Youth & Sports, Hon. Bernie Bush earlier today (Friday, 22 July 2022). Twelve of the 22-strong squad and their respective coaches, lined up for a photo opportunity and a pep talk from the Minister ahead of the XXII Games in Birmingham, England (28 July - 8 August).

Minister Bush and Cayman Islands Olympic Committee (CIOC) Chef de Mission Janet Sairsingh exchanged the national flag, a Team Cayman shirt, cap and pin.

Speaking to the athletes, the youngest being 13-years-old, Minister Bush said: "Being a former national athlete myself, I know what you all have gone through to reach to this level. A few things to keep in mind, you are representing, your family, your sport and most importantly you are representing this country. Try your best and have a good time."

Team Cayman, headed up by Mrs. Sairsingh, later shared a photograph with Premier Hon. Wayne Panton. He shared his pride in them while congratulating them, in front of the Government Administration Building.

Cayman's XXII Commonwealth Games delegation consists of athletes from swimming, squash, gymnastics, cycling, boxing and track & field. Fourteen officials, including CIOC President Mrs. Laurie Powell and Secretary General Mr. Carson Ebanks, will take part in the Opening Ceremony, on Thursday, 28 July. The first of Cayman's athletes to compete at the XXII Games will be in squash, swimming and gymnastics.

For the Opening Ceremony and additional XXII Commonwealth Games coverage, watch live on BBC TV with extra streams on BBC iPlayer, Red Button, BBC Sport website and BBC Sport mobile app.



► Team Cayman delegates and coaches, attending the Commonwealth Games shortly, take part in a photo opportunity with Minister for Youth & Sports, Hon. Bernie Bush, Acting Deputy Chief Officer (Sports) Mrs. Melissa Whorms and CIOC Chef de Mission Mrs. Janet Sairsingh, in front of the Government Administration Building, Friday, 22 July.



► Team Cayman delegates, attending the Commonwealth Games shortly, take part in a photo opportunity with Premier, Hon. Wayne Panton and CIOC Chef de Mission Mrs. Janet Sairsingh in front of the Government Administration Building, Friday, 22 July.

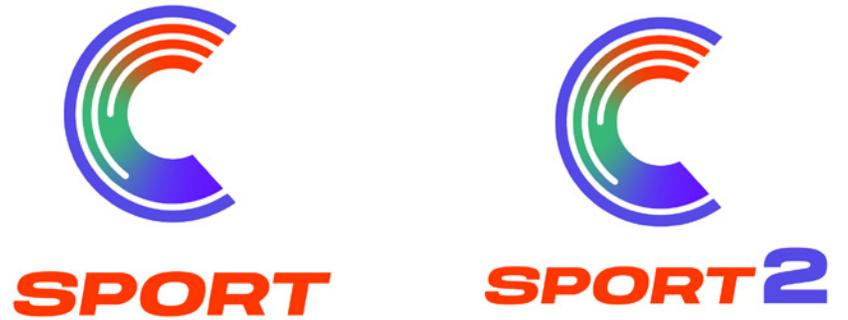
Logic, VertiCast Agree Channels Broadcast Deal

Premier League, FIFA, EUROS to Feature on CSport & CSport2

Logic will be bringing all 380 matches from the Premier League plus much more in top sports as the company announced today the signing of a carriage agreement with VertiCast Media Group (VertiCast) for the broadcast of their 3 sports channels – CSport, CSport 2, & CSport+. Broadcast of the CSport channels will begin the last week of July, two weeks prior to the kick-off of the 2022/2023 Premier League season.

Earlier this year VertiCast announced that it had acquired the exclusive rights in the Caribbean to the Premier League and would launch its channels this summer. In addition to all of the Premier League matches being carried on the CSport channels, for the first-time multiple matches will be made available from the NFL on Sundays plus coverage of Thursday night games, Thanksgiving Day games and playoff games. The ro-

bust line-up also includes the European Nations League and FIFA competitions. “Logic is ideally positioned as a broadcast distribution partner for the CSport channels with its state-of-the-art fibre distribution and ability to provide add-on services”, said Olly McIntosh, President & C.E.O. of VertiCast. “We know how passionate the Cayman audience is about sports and particularly the Premier League and we are happy to work with Logic to provide their audience with the Premier League and much much more.”



The agreement signed between the companies runs through 2025 and includes the best local and international sports from VertiCast.

“This agreement with VertiCast will allow Logic to provide our subscribers with continued access to the best in sports action across our Pay-TV services,” said Logic’s GM Video Operations, Darryl Hather. “Our subscribers

who are clamouring for more Premier League, NFL, and European Football, will get their wish through this agreement.”

VertiCast is a regional broadcaster and distributor of sports and general entertainment content via pay television, free-to-air television and streaming into 20+ markets in the Caribbean in a variety of languages.

Bracket released for Cayman Islands Classic



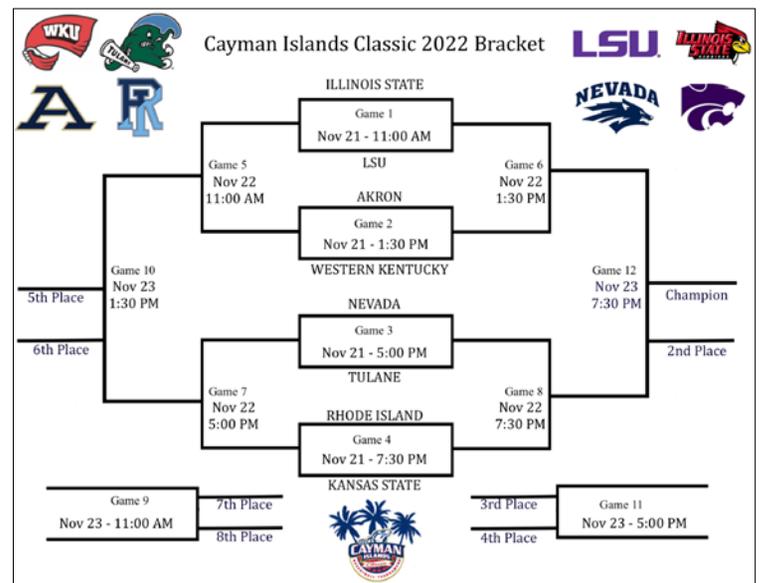
► Justin Collins

State where he guided the Racers to four Ohio Valley Conference regular season titles as well as three appearances in the NCAA Tournament. LSU has advanced to the NCAA Tournament in three of the last four years (the 2020 tournament was cancelled due to the COVID-19 pandemic) and welcomes Murray State transfer KJ Williams who was named the Ohio Valley Conference Player of the Year last season.

Under the direction of head coach John Groce, Akron is 40-16 in league play over the last three years, owning the best winning percentage (.714) in the Mid-American Conference. Groce guided the Zips to a MAC Tournament title and 24-10 record last year, including their fifth NCAA Tournament appearance in school history, having a near upset bid to No. 4 seed UCLA, 57-53, fall short.

Excitement continues to build for Kansas State under first-year head coach Jerome Tang, who arrives on the scene after serving the past five seasons as associate head coach for national powerhouse Baylor. Tang played an instrumental role in building the Bears program into one of the nation’s top programs highlighted by the 2021 NCAA Championship and consecutive Big 12 regular-season titles in 2021 and 2022, while being ranked in the Associated Press top five each of the last three seasons.

Illinois State also begins a new chapter of basketball with Ryan Pedon being named the program’s 20th head coach this past March. Pedon spent the last five seasons at Ohio State with the Buckeyes compiling a 106-53 record with an NCAA tournament berth during each of his seasons in Columbus, with two trips to the NCAA second round.



Rhode Island also is opening a new era of basketball with the arrival of newly appointed head coach Archie Miller, who has a storied pedigree in the Atlantic 10 Conference, winning two league titles along with four NCAA Championship appearances in six seasons at Dayton. With a record of 206-121 over the course of 10 seasons as a head coach with the Flyers and Indiana, Miller has averaged more than 20 wins per year and has six postseason runs out of a possible nine seasons.

Entering his fourth season as head coach at Tulane, head coach Ron Hunter has the program headed in the right direction in the American Athletic Conference after the Green Wave enjoyed their best season since 2017-18 last year.

Western Kentucky is just one of 17 teams in the country – less than five percent of all Division I teams – to win at least 19 games in each of the last five seasons under coach Rick Stansbury. The Hilltoppers feature one of the nation’s top centers in Jamarion Sharp who led the NCAA in blocked shots at 4.62

per game last year, setting a school single-season record with 148 rejections. He shot 72.6% from the field and was selected as the Conference USA Defensive Player of the Year.

NCAA Champion, All-American, and Olympic Gold Medalist Steve Alford enters his fourth season as head coach at Nevada in 2022-23, and his 32nd season overall as a head coach, boasting a career record of 635-338 (.653). Nevada returns 7-foot starting center Will Baker, the team’s leading scorer (11.5 ppg) and rebounder (4.9) and sophomore starting guard Kenan Blackshear, who averaged 8.1 points and 2.7 assists.

For more information, please visit www.CaymanIslandsClassic.com. For travel packages, visit <https://caymanislandsclassictravel.com/> or call 1-877-669-8903.

Cayman Islands Classic History 2019 — George Mason, champion; New Mexico State, runner-up 2018 — Creighton, champion; Clemson, runner-up 2017 — Cincinnati, champion; Wyoming, runner-up

Game matchups for the Cayman Islands Classic have been announced by Caymax Sports LTD.

Eight teams will compete in the tournament held Nov. 21-23 at John Gray Gymnasium, just minutes away from world famous Seven Mile Beach.

LSU will face Illinois State in the opening game at 11 a.m. Eastern Standard Time followed by Western Kentucky meeting Akron at 1:30 p.m.

In the first game of the evening session at 5 p.m. Nevada plays Tulane. Rhode Island and Kansas State will conclude opening-day ac-

tion in the final matchup of the day starting at 7:30 p.m.

Kansas State, Nevada and Western Kentucky were originally scheduled to play in the 2020 Cayman Islands Classic, which was canceled because of the COVID-19 pandemic.

Akron and Illinois State will be making their second appearance in the tournament, having played in the 2018 Cayman Islands Classic.

Matt McMahon takes over the reins as head coach at LSU which posted a 22-12 overall record last year, including a sixth-place finish in the Southeastern Conference. McMahon comes from Murray

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

8		7			9			5
	3		7					6
								4
1			6	8	2			9
	5		4	1	3			6
5								
	2			4			8	
9			8			1		2

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

3	9	8	1	6	5	2	7	4
6	2	7	9	4	3	8	1	5
1	4	5	2	7	8	6	3	9
7	5	3	8	2	9	4	6	1
9	1	4	3	5	6	7	8	2
2	8	6	4	1	7	9	5	3
4	3	9	6	8	1	5	2	7
8	7	1	5	9	2	3	4	6
5	6	2	7	3	4	1	9	8

Difficulty Level ★★★★★ 1/28

Difficulty Level ★★★★★

1/28

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 City of northern Italy
 - 6 Made cookies
 - 11 Per annum
 - 12 Martini garnish
 - 13 TV's Philbin
 - 14 Mayflower name
 - 15 Anxious
 - 17 Maximum amount
 - 19 Bolt's partner
 - 20 Farrow of films
 - 23 Fight
 - 25 Trappers' wares
 - 26 Utters clearly
 - 28 Freshman, usually
 - 29 Leather-neck
 - 30 Print units
 - 31 Termite's kin
 - 32 Rent out
 - 33 Pre-euro coin
 - 35 Floor squares
 - 38 Copter part
 - 41 O'Connor's successor
 - 42 "Skyfall" singer
 - 43 Censor's sound
- DOWN**
- 1 Birdie beater
 - 2 Supporter's vote
 - 3 Governs
 - 4 Primary
 - 5 Deadly element
 - 6 Crow
 - 7 Friend
 - 8 Nanny's child
 - 9 Serpent's victim
 - 10 Comfy room
 - 16 Cooling periods
 - 17 Banded quartz
 - 18 "House-boat" star
 - 20 Tears up
 - 21 Peace goddess
 - 22 Useful skill
 - 24 Malleable metal
 - 25 Remote
 - 27 Sideways pass
 - 31 Fable fellow
 - 33 Tennis star
 - 34 Commotion
 - 35 Keyboard key
 - 36 Suffering
 - 37 Tall tale
 - 39 Flamenco cry
 - 40 In medias

M	I	C	A	H			H	E	A	P				
A	B	A	T	E			W	A	L	D	O			
S	E	T	O	N			H	A	G	A	R			
C	R	A	M			V	I	S	A	G	E			
O	I	L			G	I	N		R	E	D			
T	A	P	E	R	I	N	G							
					N	A	T	O		I	R	K	S	
							C	A	P	E	R	I	N	G
M	I	T			N	O	D			M	A	R		
O	M	E	L	E	T				R	O	P	E		
R	A	R	E	R					S	E	N	S	E	
A	G	N	E	S					U	B	O	A	T	
L	E	S	S						M	A	S	T	S	

Yesterday's answer

- 18 "House-boat" star
- 20 Tears up
- 21 Peace goddess
- 22 Useful skill
- 24 Malleable metal
- 25 Remote
- 27 Sideways pass
- 31 Fable fellow
- 33 Tennis star
- 34 Commotion
- 35 Keyboard key
- 36 Suffering
- 37 Tall tale
- 39 Flamenco cry
- 40 In medias

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1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
		15			16					
17	18			19				20	21	22
23			24				25			
26							27			
28							29			
30				31				32		
			33					34		
35	36	37					38		39	40
41							42			
43							44			

2-1

Word Search

T	E	N	E	C	N	E	L	U	B	R	U	T	A	C
H	N	I	C	T	W	G	N	R	A	L	B	L	E	B
G	I	A	Y	B	H	O	U	A	I	N	N	D	Z	W
U	H	R	C	W	E	N	G	C	T	E	V	E	T	
O	S	R	L	T	V	Y	H	S	L	I	A	H	E	R
R	N	O	O	I	F	T	L	G	F	U	R	E	R	G
D	U	V	N	S	N	A	D	L	P	H	L	R	B	R
D	S	Y	E	I	Y	W	R	M	I	S	T	L	U	S
L	E	E	N	O	I	A	I	L	B	H	F	Y	R	H
L	U	G	O	N	O	N	Z	A	F	V	C	V	E	P
A	C	U	D	F	B	T	Z	C	G	D	A	P	D	G
U	O	Y	E	L	S	U	L	F	O	G	G	Y	N	W
Q	L	R	U	O	T	D	E	S	M	A	G	S	U	A
S	D	Y	R	O	H	I	R	T	S	L	B	S	H	R
Y	B	F	Y	D	O	W	P	S	W	E	T	P	T	M

- Breeze
- Calm
- Chilly
- Cloud
- Cold
- Cyclone
- Drizzle
- Drought
- Flood
- Foggy
- Frost
- Gale
- Hail
- Hurricane
- Lightning
- Mist
- Rain
- Sleet
- Smog
- Snow
- Squall
- Sunshine
- Thunder
- Turbulence
- Warm
- Windy

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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- Applicant must be able to adhere to occupational and safety standards

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Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wall-board, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Department: Student Life

Post: Associate Director – health & wellness

Salary: KYD \$61,272.00 - \$82,380.00 per annum.

Deadline: August 01st 2022

Summary

Reporting to the Director-Student Life; the Associate Director-Health and Wellness will manage the implementation of comprehensive programs that promote overall holistic wellness and recreation whilst enhancing student life on campus.

Specifically day-to-day student enrichment in the areas of: Counselling, SEN assistance, Referral services, Family support, Extra-curricular activities, Clubs and Associations, Fitness programmes and workshops, Student aid, as well as oversee the Recovery Bay.

The Associate Director will work collaboratively with staff and student leaders to develop and implement innovative and effective psychoeducational programming. Additionally, the Associate Director will act as the Primary Child Protection Officer (CPO), conduct Darkness 2 Light (D2L) and Child Protection training, and maintain appropriate industry related professional licenses and / or certifications including but not limited to CPAM, First Aid and CPR / AED.

Knowledge, Skills and Abilities

- Bachelor's degree (Master's preferred)
- Five (5) years relevant experience in Youth development, Counselling, and/or a tertiary environment.
- Demonstrated skills in the development of student leadership, and strategies for achieving student learning.
- Additional desired qualifications include First Aid & CPR/AED Instructor Certification and a nationally recognized certification from CPAM, holding appropriate professional memberships in the field.
- Maintain awareness of Charity/Community events and activities as well as effective public relations and networking abilities.
- Excellent organizational and leadership skills; demonstrated success working with diverse groups and demographics.
- Strong listening skills and the ability to deal with sensitive situations with integrity.

Responsibilities

- Builds a positive rapport with students, staff and faculty by maintaining availability, visibility, and collegiality; collaborate across the Department of Student Life and UCCI to align policies and programming efforts with the goals and plans needed to promote student involvement, student development, and retention.
- Manage and develop campus-wide inclusive programming for students that excites and encourages student participation from diverse populations to engage in appropriate recreation, fitness and wellness education and activities such as: fitness programs and informal recreation (e.g., club sports, 5K runs/walks, yoga sessions), health fairs and lunch & learn workshops and webinars on nutrition/healthy living and mental health;
- Provide leadership and direction in maintaining a student development model for student assistants in Student Life as it relates to Health & Wellness learning through CPR certification, workshops, training instruction, and other development opportunities.
- Support all SEN needs for all students and understand the effects of student programming on student development, retention, and success.

Applicants

Please submit a cover letter and CV along with three (3) professional references to hr@ucci.edu.ky

Market Street Ltd.



FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$875/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply. Send CV to jobs@marketstreet.ky by Jul 29, 2022.

Skilled Tradesman/ Drywall framer and finisher.

Job Description -

Looking for an experienced, honest, and responsible Tradesman to join our company at P Development. We specialize in high end retail and residential renovations.

Job Qualifications -

10 years' tradesman experience. Including but not limited to Metal framing both superficial and structural, Detail Drywall hanging and finishing with radius, coves, oversized walls and high ceilings. Must be able lift double sheet of drywall for several hours to load in and out. General computer knowledge of computers, excel for job planning, Carpentry, Plumbing, Piling, Read plans and follow instructions, computer literate. Cleaning the construction site by removing hazards materials and debris from the worksite, Basic math skills to perform calculations while measuring on job sites and to help the surveying crew. Mechanical skills to use the heavy machinery and equipment that is used regularly on construction sites to move material. **MUST HAVE** own tools and transportation to be able to go to multiple job sites in one day. Evenings, weekends and holidays a must to meet deadlines. We are open to train if you have tools and transportation.

Pay \$2,000 to \$4,000 paid monthly.

Email D.cameron@plife.ky or call 13459258576



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Administrative Assistant-Human Resources
CI\$28,698.00 - \$38,605.00 per annum

The Administrative Assistant-Human Resources is responsible for administrative and special project functions within the Human Resources department and will report to the Human Resources Manager within the human resources team.

Summary of key responsibilities:

- Assist HR team with the recruitment process
- Assist in maintaining HR records and HR databases
- Assist in the processing of Immigration related applications
- Perform clerical duties such as answering telephones, filing and data entry
- Assist with the scheduling, planning and execution of HR meetings and events
- Provide support for Reception area coverage
- Assists HR management with various research and special projects
- Perform office management functions within the HR team

Qualifications, Skills & Experience:

Essential

- High School Graduate
- Human Resources Certification
- Working knowledge of Labour and Immigration Laws
- Minimum of 2 year's professional experience in similar job function, preferably as a Personal Assistant or Secretary
- Proficiency with all Microsoft Programs and typing skills of at least 60 wpm
- Proven track record in confidentiality
- Strong interpersonal, organizational, oral and written communication skills
- Must be very organized and have the ability to work independently and as part of a team
- Must be energetic and be able to remain calm and focused under pressure in a multifaceted and fast paced environment
- Ability to communicate effectively with a wide audience and to maintain strict confidentiality at all times

Cayman Airways offers an excellent compensation package.

Applications from suitably qualified Caymanians/Status holders should be emailed to: tonyamitchell@caymanairways.net.

Applicants must submit a Cayman Airways Application Form along with a Resume and any supporting documents.

The Cayman Airways Application Form is available at:

<https://www.caymanairways.com/career>

The deadline for receipt of applications is 28th July, 2022.

Stingray Swim Club - HEAD SWIM COACH

Qualifications:

Minimum 6 years coaching experience with a club competitive swimming program. Excellent knowledge of current swimming techniques and training methods and FINA Rules. Strong organizational skills with an ability to develop and manage an age group swimming program.

Minimum of ASCA Level 3 Certification or equivalent, First Aid and CPR training.

Responsibilities:

Responsible for the day-to-day coaching of Stingray Swim Club (SSC) swimmers and development of a competitive swimming program across all swim levels, providing aquatic training to students ranging upwards from 5 years of age and establishing a group structure to provide the most effective training program for all levels, setting the standards and the schedule for each group. In addition to the daily management of the Club, the Head Coach will be responsible for the development and implementation of training and swim programs to complement the strategic initiatives of the Board of Directors. Attend and coach at all scheduled meets with direct involvement with hosted meets, meet entries/results, and maintaining the Team Unify website. Co-ordinate workouts, schedules and meetings with Age Group parents.

Salary

Based on experience and qualifications, salary in the region of KYD\$43,480.00 – KYD\$44,000.00 per annum together with standard pension and health insurance benefits.

Interested candidates should email their résumé and cover letter together with 3 references to **The President, Stingray Swim Club** on stingraypres@gmail.com.

Deadline for applications: 29th August 2022



We are currently accepting applications for the position of:

OSP Technician

We are looking for a team player to perform tasks involving physical labor at the Company's Fiber to the Home construction projects. May operate a variety of hand and power tools. May clean and prepare sites, dig trenches, clean up rubble and debris and remove waste materials. May assist other craft workers.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Perform a variety of tasks involving strenuous manual labor in Fiber to the Home construction projects; perform manual work in preparing surfaces for trenching, conduit installation and paving.
- Shovel bituminous concrete (asphalt) into construction area.
- Fine grade fill to grades given by foreman.
- Assist in patching asphalt with hot and cold mix. Excavate and fills trenches and ditches.
- Maintain a clean job site: pick up all tools and equipment and secure job site each day to eliminate potential hazards.
- Material handling and storage.
- Load and unload trucks and haul and hoist materials.
- Ensure that proper safety and incident reporting procedures are followed. Bring problems to the attention of the Foreman, or Manager.

DIRECT REPORTS

None

SKILLS AND ABILITIES:

- Some knowledge of proper use of equipment, materials and supplies used in construction work.
- Some knowledge of first aid and applicable safety precautions.
- Ability to work independently and complete daily activities according to work schedule.
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions.
- This includes experience of operating heavy machinery like a trencher machine
- Ability to communicate orally and in writing.
- Ability to use equipment and tools properly and safely
- Willingness and ability to perform manual work following verbal and written instructions.
- Ability to work independently and complete daily activities according to work schedule.
- Ability to meet attendance schedule with dependability and consistency.
- Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt
- Must demonstrate strong physical fitness and be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object. Must therefore wear the applicable clothing and safety gear.
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.

EDUCATION and/or EXPERIENCE:

- High School education: Minimum of 2 years' experience of working in a Fibre To The Home construction environment.
- Any combination of education and experience that demonstrates the knowledge and ability to perform the work.
- Willingness and ability to perform manual work following verbal and written instructions.
- Must demonstrate experience of proper and safe use of equipment/tools, materials and supplies used in construction work.
- Some knowledge of first aid and applicable safety precautions.

Salary CI \$24,000.00 - CI\$30,000.00 per annum. Benefit package includes - comprehensive medical & dental health insurance, pension and Logic products and services.

Apply online today at <https://logichr.bamboohr.com/jobs/> or email us at hr@logic.ky. Deadline for receipt of applications is 28 July 2022.

Caymanian Times



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Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



GENERAL MANAGER

Reporting to the Chairman, the holder of this position will be the operational business leader and fiscal decision maker responsible for care and protection services at Frances Bodden Children's Home and therapeutic services at Bonaventure Boys' Home.

The job involves:

- effective leadership and oversight of the entire operation
- strategic involvement with developments and service expansion
- planned progress on resident development
- managing staff performance
- financial probity, public relations, inter-agency liaison
- recruitment and employee development

The General Manager is also responsible for monitoring trends, health and safety for both staff and residents, ensuring best practices are maintained for care and protection, education and therapeutic provision.

This leadership role requires the post holder to possess good problem-solving skills for complex and sensitive matters, effective decision making, excellent reporting and communication capabilities, and competence in multi-tasking and organisation development.

There is emphasis on achieving high results for the development of the residents and this requires the General Manager to be actively involved in planning, implementation and evaluation of all aspects of the Foundation's work.

Candidates therefore will need to be proven professionals in youth care, protection and therapeutic services with success in delivering and managing youth development treatment, care and protection and family services.

Education:

- A Master's degree in Criminal Justice, Social Work, Psychology, Counselling or equivalent and at least a Diploma in Leadership and Management in Care Services, Public Service Policy and Management or equivalent.

Skills/Abilities:

- At least 10 years' experience in management, planning and financial oversight including experience within a residential care/treatment facility for youths
- Have a strong understanding of psychology/behaviour management principles
- Have an excellent handle on the English language, written and spoken, in a manner sufficient for effective communication with executive leadership and staff.
- Must have basic computer skills with a working knowledge of Microsoft Office Suite.
- Must be able to problem solve effectively.
- Must be able to handle sensitive matters with discretion and integrity.
- Must have good people development and management skills.

Certifications:

- Valid Driver's License.
- First Aid and Water Safety
- Child Protection Training

Supervisory Responsibility:

- Oversees the recruitment process for all staff.
- Oversees the Training of all staff including the supervisors and managers.
- Annually performance reviews to all direct staff and oversee the program for all foundation employees.
- Oversees time and attendance for all staff and checks time sheets regularly.
- Reviews payroll and approves for departments/staff assigned.

Also included is a benefits package including a non-contributory pension plan and health insurance.

Salary will be commensurate with experience in the range of **KYD \$101,436.00 - \$111,996.00** per annum.

The application together with a comprehensive CV and cover letter should be sent to:

The Chairman, CAYS Foundation, PO Box 30718, Grand Cayman, Cayman Islands, KY1-1203 or to Katrina.McLaughlin@cays.org.ky by **August 6, 2022**.

Candidates will be sent an application package which will explain further requirements.



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

ACCOUNTANT

SALARY BAND: CI\$48,816.00 – CI\$65,664.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are four (4) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC), Department of Labour & Pensions, and Travel Cayman. In addition, the Ministry has oversight of Ofreg.

The **post holder** will form part of the Finance Operations Team of the Ministry of Border Control & Labour and will report to the Deputy Chief Financial Officer, Operations. The post holder will perform duties associated with all aspects of financial operations which will include but are not limited to ledger account reconciliation, vendor account reconciliation, accounts payables, accounts receivables, fixed assets and aiding both internal & external stakeholders.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

- A Bachelor's Degree in Accounting and at least 2 years relevant experience **OR**, alternatively over 6 years' experience in Accounting in a Government setting in a similar position.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/or projections.
- A thorough understanding of generally accepted accounting principles, including adequate experience establishing and monitoring budgets.
- A working knowledge of the current Public Management and Finance Law.
- A working knowledge of the current Procurement Law.
- A keen sense of professional ethics and operational and control procedures.
- Strong team ethics and understanding the importance of teamwork in achieving financial goals
- Proficiency in computer application software including (Word, Excel, and Power point).
- Ability to maintain confidentiality with the various dealings of the Ministry and the departments.
- It would be advantageous if the post holder possessed a professional accounting designation (for example, ACCA) and could demonstrate that he/she obtained CEU's required to maintain it, or that he/ she is actively pursuing the attainment of the same.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**DEPUTY DIRECTOR – BUSINESS OPERATIONS,
WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)**

SALARY BAND: CI\$89,124.00 – CI\$119,868 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, supplying the market with the labour resources required and ensuring fair employment practices are in place. The purpose of this senior post is to support the Director in providing leadership, developing and implementing strategic plans to support Finance, Administration and Customer Service functions utilizing the highest standards of customer service, effective communication and innovative information technology.

Knowledge / Experience:

A postgraduate qualification or Bachelor's degree in Business Administration, Management or similar field plus ten (10) years' experience with at least five (5) years in a management position. An MBA would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have knowledge of:

1. Public Service Management Act; and
2. The Public Management Finance Act.

Skills

Excellent leadership, planning, organizational and managerial skills whilst having excellent written and verbal communication and interpersonal skills with the ability to effectively manage staff relations and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of the following:

1. Six cottages (two 1-bedroom, two 2-bedroom and two 3-bedroom units)
2. Request for a parking variance.
3. A Clubhouse / Reception welcome center with restaurant, chef's kitchen, a spa and fitness center for use of guests, staff facilities/accommodations and house-keeping.
4. A swimming pool with cabana beach bar.

On Block 80A and Parcels 102 & 103 has been submitted to the Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



Power Line Technician Helper

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Line Services, the successful candidate will be responsible for:

- ▶ assisting Power Line Technicians with the maintenance and construction of transmission and distribution lines;
- ▶ assisting with traffic control duties as required;
- ▶ performing all work safely and in accordance with Company standards and procedures;
- ▶ proper usage and care of all tools and equipment issued or used;
- ▶ cleaning of tools, equipment and machinery;
- ▶ cleaning and clearing of work sites.

Applicants should possess a high school diploma with one to two years related work experience and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,669 to CI\$3,469 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 5, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
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NOTICE

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to operate a consulting business in the Cayman Islands, primarily set up to conduct research and develop technical proposals on the feasibility of establishing computer science training in the Cayman Islands. The initial capital investment required is in the region of CI\$1,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 5th August 2022. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

This is to inform the public that an application for planning permission for the purpose of **Proposed Construction Compound Storage Facility with an area of 14,570.40 SQFT. on Block 43D and Parcel 21 located at Lake View Drive, Boddan Town Road and owned by Technowall Systems Ltd.** has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of Five Hundred feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of Five Hundred feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Proposed Gun Range and Ancillary Facilities** on Block 19E and Parcel 221REM1 and Block 19E Parcel 42 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



**THE ROADS ACT (2005 Revision)
Section 3 Declaration of Intent**

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

- It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:
REGISTRATION SECTION:
West Bay South
REGISTRATION BLOCK:
2C
BOUNDARY PLAN:
BP 640
PORTIONS OF ROAD TO BE DISCONTINUED:
Portion A outlined in red on BP 640 and listed in the Schedule below.
- Boundary Plan Number 640 may be inspected at the offices of:
 - The National Roads Authority, North Sound Road;
 - The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Upon discontinuance as a public road, the following portions shall be added to the land listed below:

PORTION	BLOCK
A	2C 204

Made in Cabinet this 1st of February 2022.
Clerk of Cabinet

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For more information contact Ralph at 9162000 or email sales@caymaniantimes.ky