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Dart shares vision

By Christopher Tobutt



Working together for the long-term sustainable development of the Cayman Islands was at the heart Dart's President of Business Development, Jackie Doak's message at the recent Chamber of Commerce Parliamentary luncheon at the Ritz-Carlton Hotel: "We'd like to continue the discussion today about how the public and private sector can collaborate and each play a role in contributing to the long-term sustainability of the Cayman Islands, and create opportunities for shared prosperity," she said.

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QUEENS JUBILEE

Cayman's Jubilee celebrations



► There will be lots of activities for youngsters to enjoy!

Although the much-anticipated air show has now been cancelled due to the weather, Cayman still has a very busy weekend ahead, so keep this calendar of events handy because you won't want to miss all the fun!

Grand Cayman
School Art Project: Jubilee Bunting
1 March — 28 May

Thursday, 2 June
2p.m. Reading of the Proclamation of the Official Beacon Lighting, Heroes Square.
9.10p.m. Official Beacon Lighting video



► Plant a tree for the Jubilee on 3 June Cabbage (Guapira discolor)

premieres on Cayman Islands Government channels.

Sunday, 5 June
5p.m. A service of thanksgiving at Elmslie Memorial Church

Monday, 6 June
5p.m. The Queen's Birthday Parade and Awards Ceremony, outside of Government House, followed by a garden party on the Government House grounds, where the winning creation from the Platinum Jubilee cake competition will be served.

8p.m. A Grand Finale Fireworks Display,

to be broadcast by Radio Cayman on 89.9 FM starting at 7.55p.m.

Prime viewing locations will be:
• Downtown George Town (harbourfront by Port Authority)
• Coral Beach
• Governor's Beach
• Seven Mile Public Beach
• West Bay Public Beach

Cayman Brac
Thursday, 2 June
7.30p.m. Beacon lighting ceremony at Aston Rutty Centre

Saturday, 4 June
10a.m. The Queen's Birthday Parade and Awards Ceremony, Aston Rutty Centre.
7p.m. A Jubilee celebration with fireworks at Spot Bay Cove.

Sunday, 5 June
5p.m. A service of thanksgiving at the Aston Rutty Centre

Little Cayman
Sunday, 5 June
11a.m. A service of thanksgiving at the Baptist Church



► The school Jubilee bunting art project finishes on 28 May

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QUEENS JUBILEE

The Royals and the Cayman Islands



► Prince Charles and Camilla arrived in 2019



► Prince Edward and his wife Sophie last visited in 2016



► Prince Edward is the Royal Patron of CCM



► Prince Edward has been a frequent visitor to Cayman, his first in 2003



► HM the Queen knighting Sir Vassell Johnson



► The Queen's 1994 visit - Queen Elizabeth and Prince Philip being greeted by Governor Michael Gore - Source-Getty Images



► The Queen opened the Botanic Park in 1994



► Lashonda Powell received her Duke of Edinburgh award from Prince Edward in 2016

The Cayman Islands has received royalty many times in recent history, including two visits by Her Majesty the Queen, and most recently by Prince Charles and the Duchess of Cornwall in 2019. Here is a reminder of royal visits over the past six decades.

1960 Mary, the Princess Royal
Mary was the first member of the Royal Family to grace Cayman's shores, arriving on March 22, 1960 on the Royal Yacht Britannia.

1962 Prince Philip
The late husband of HM the Queen, the Duke of Edinburgh, arrived on a Royal Air Force plane, and visited from 3 to 5 April, 1962, staying at Government House on Seven Mile Beach.

1973 Prince Charles
Prince Charles visited in July 1973, acting in the capacity of an officer aboard HMS Minerva, and was well received by the public. He even managed a dance with tourism industry legend Suzie Saito who danced with the Prince to the Barefoot Man at the old Holiday Inn hotel.

1983 HM Queen Elizabeth II and Prince Philip
The Queen first visited Cayman on 16 February 1983 for just one day, and toured the island with

Prince Philip in a Rolls-Royce which was brought especially for the occasion, driven by Sergeant Buel Ebanks. It was estimated that about a quarter of the population (5,000 people) greeted their arrival at Owen Roberts International Airport. The royal visitors managed to tour the entire island during their short stay, from West Bay to North Side. The Queen's Highway was officially opened by Her Majesty during that trip.

1988 Princess Alexandra
In October 1988, the Queen's cousin Princess Alexandra became the first member of the royal family to visit Cayman Brac, as well as visiting Grand Cayman.

1994 HM Queen Elizabeth II and Prince Philip
The Queen opened two national projects, the Queen Elizabeth II Botanic Park in North Side and the Ed Bush Sports Centre, in West Bay. She also unveiled a commemorative plaque at the newly-developed Wreck of the Ten Sails Historic Park in East End.

2000 Prince Andrew
Prince Andrew, the Duke of York, visited Cayman from 18 to 20 March, 2000, taking part in a reception at Pedro St James and speaking with residents of The Pines Retirement Home.

Prince Edward - 2003, 2004, 2007, 2009 and 2016
Prince Edward has been a regular visitor to Cayman in recent years, as the Royal Patron of the Central Caribbean Marine Institute on Little Cayman. He has visited in May 2003, November 2004, February 2007, January 2009 and March 2016. The Prince unveiled and dedicated the Wall of History in Celebration Park during Cayman's Quincentennial in 2003. Cayman residents were able to meet his wife, Sophie, the Countess of Wessex, in March 2016 during their most recent visit, when the Prince joined Duke of Edinburgh Award scheme participants at Government House, while the Countess addressed 100 Women in Hedge Funds at the National Gallery. Her Royal Highness then rejoined her husband at Government House for the presentation of the Duke of Edinburgh Gold Award to Lashonda Powell.

SEE ROYALS AND CI, Page 7

The enduring relevance of the printed press was further amplified over the past few months with celebrations in the United Kingdom, here in the Cayman Islands and throughout the world marking the 70th anniversary of the reign of Her Majesty Queen Elizabeth II.

The multitude and variety of events with all their pomp and pageantry would otherwise be confined to the annals of historical archives alongside the official and personal memorabilia that makes this exceptional milestone in modern British and world history.

Amongst the volumes documenting and preserving this illustrious milestone for posterity, is the printed press.

Special editions, photo spreads, analyses of the abiding significance

of the occasion and much more have all being dutifully documented, digitised - and also filed in their original hardcopy form - for ease of recall and access.

As a repository of events that mark the timeline of our lives, the tactile sensory experience of holding a printed newspaper which reported on an event or situation at which you were present or otherwise experienced at the time of its happening, continues to hold a place in our lives and societies.

It's not an act of defiance that keeps the printed press alive.

It's simply the sheer magnitude of its necessity proven in its dual role as a contemporary reporter of the times of our lives and archivist of the history that we continue to create, not just for us to look back and reflect on but

for future generations to have a sense of perspective of what happened then and how it informs 'the now'.

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Dart shares vision of 'long sustainable development and shared prosperity' at Luncheon



► Dart's President of Business Development, Jackie Doak speaking at the Parliamentary Luncheon



► The Chamber of Commerce's Parliamentary Luncheon, at the Ritz-Carlton Hotel

CONTINUED FROM Page 1

It was a vision spanning every facet of what is understood by the buzzword 'sustainability,' including using more solar energy, integrating biodiverse habitats into all their present and future developments, helping ensure Cayman is able to equip tomorrow's leaders through its scholarship, education and internship programs, and grants to the R3 Foundation, and a brand new 'Acre for Acre,' conservation pledge.

On renewable energy, Ms. Doak said, "Dart's vision for the future is fueled by renewable energy. Dart was an early adopter of Solar, adding capabilities into our existing properties and future of ongoing designs. At the end of 2021 the total installed solar capacity was 1,410 KW in more than 13 locations. We will be adding another 450 KW in 2022 and are looking at other opportunities in other locations and we recently announced our investment in Cayman Brac Power & Light. We are work-

ing together with an experienced team on a strategic approach to renewable energy, reducing the reliance of diesel fuel and are excited to be working alongside CUC the Cayman islands Government and others to collectively achieve the goal of the national energy policy."

On education, Ms. Doak outlined Dart's commitment to developing 'Cayman's future leaders.' "Through our Dart Scholars program, we are able to recognize and assist some of the brightest young minds in reaching their full potential. In addition to the scholarships, 'Work-X' provides paid work experience to Dart scholars and other Caymanian university students. This summer we had 29 students at Dart and we are also holding an additional 20 students, some of whom are CIFEC students, for up to 6 months. Dart is also piloting a paid hospitality training program in collaboration with WORC for 15 Young Caymanians who will gain real world experience in our hotels, including the Ritz-Carlton.'

Development need not always be opposed to conservation, Ms Doak said, and Dart has shown that, by integrating many different kinds of indigenous and endemic plants and trees into their landscaping around buildings, and on roundabouts and verges, it is actually possible to produce 'biodiversity net-gain' developments. But biodiverse habitat can also be preserved by 'building upwards instead of outwards' thereby 'reducing sprawl,' she said, as she called on new rules which allowed higher rise buildings in certain areas.

"A comprehensive environmental management framework informed by all stakeholders, that reflects a shared vision for the future, would provide clear guidance and greater certainty on how land can and should be protected, managed or developed. We shared our perspective last year that the division seems to be more intense than it actually is, when ultimately the majority of the community is seeking the same broad outcomes of a sustainable Cayman Is-

lands. However the lack of clarity not only leads to uncertainty, it has created unnecessary polarization in the community and that continues today," she said.

Unveiling Darts brand-new conservation initiative, the Acre for Acre pledge, Ms. Doak said, "In any future Dart Developments, for every acre that is disturbed, we will commit an acre of untouched natural habitat to be held for conservation. This is at the core of an environmental management framework, preserving and protecting lands that are environmentally sensitive, while developing land that has the opportunity to provide the greatest economic benefit for the country. In the spirit of community, we hope our Acre for Acre pledge is a catalyst for other developers and government to adopt a similar philosophy with future development projects. This could result in 30 percent of the islands land mass forever being preserved. Today Acre for acre could become a global world leader for land conservation."



Infrastructure Ministry Provides Update on Road Projects



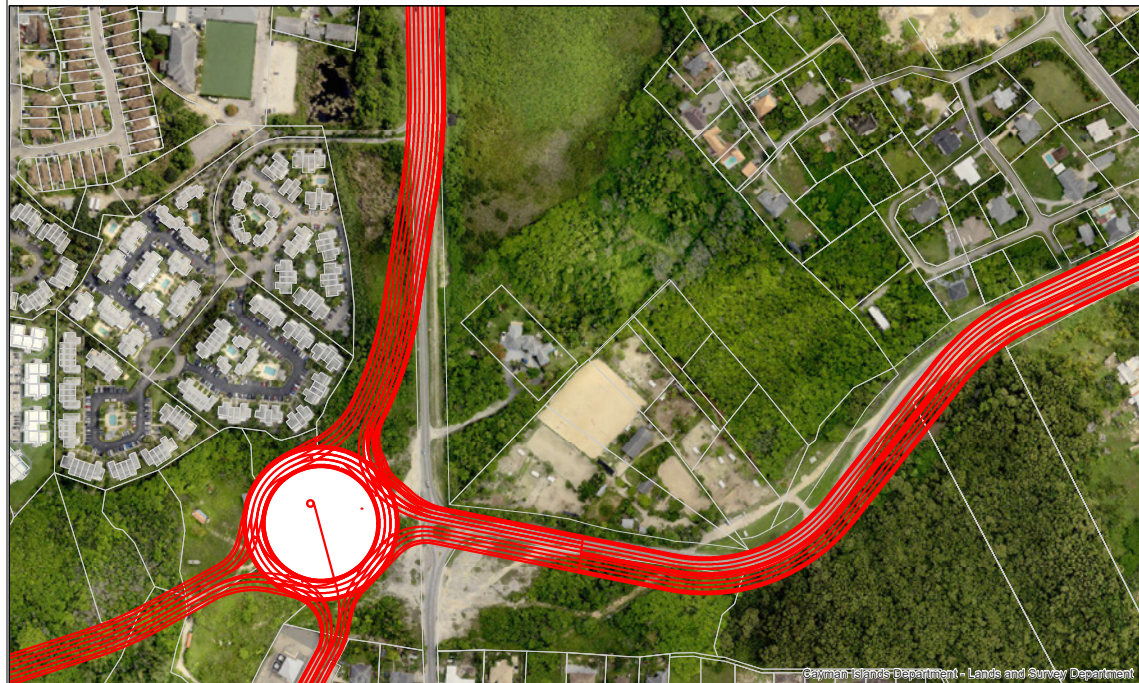
► (left to right) Managing Director, National Roads Authority, Edward Howard, Infrastructure Minister Hon. Jay Ebanks and Deputy Premier Hon. Chris Saunders during a tour of several road projects across Grand Cayman.



► (left to right) Managing Director, National Roads Authority, Edward Howard, Infrastructure Minister Hon. Jay Ebanks and Deputy Premier Hon. Chris Saunders and NRA Board Chairman Alric Lindsay during a tour of several road projects across Grand Cayman.



Linford Pierson Highway Extension Agnes Way to Bobby Thompson Way



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The Ministry of Infrastructure has provided an update on the status of the ongoing road projects across Grand Cayman following a recent tour (July 19) by Deputy Premier Hon. Chris Saunders, Infrastructure Minister Hon. Jay Ebanks, National Roads Authority (NRA) Board Chairman Alric Lindsay and other NRA representatives.

The roadworks included phase two of the Linford Pierson Highway which is progressing well and on schedule. The sub-base for the outbound lanes has been put in place with construction to continue on the Bobby Thompson Way section and the Tortuga roundabout. The next stage will be to realign underground water, electricity and telecom services ahead of the final surface layers of the roadway followed by work on the outbound lanes.

Work at Crewe Road and Kings Roundabout is moving forward with the widening to three outbound lanes along with installation of utility work. Work will also commence on the inbound lane abreast Scotiabank and the Department of Vehicle and Drivers' Licensing.

Following the visit, Deputy Premier Hon. Christopher Saunders said the tour provided an opportunity to assess the road works being done to resolve the traffic congestion between the eastern side of the Island and George Town during peak hours. "I think the projects are progressing very well. Already, I have been receiving

feedback from members of the public about the reduced time of their commute from the Eastern Districts into George Town", he stated.

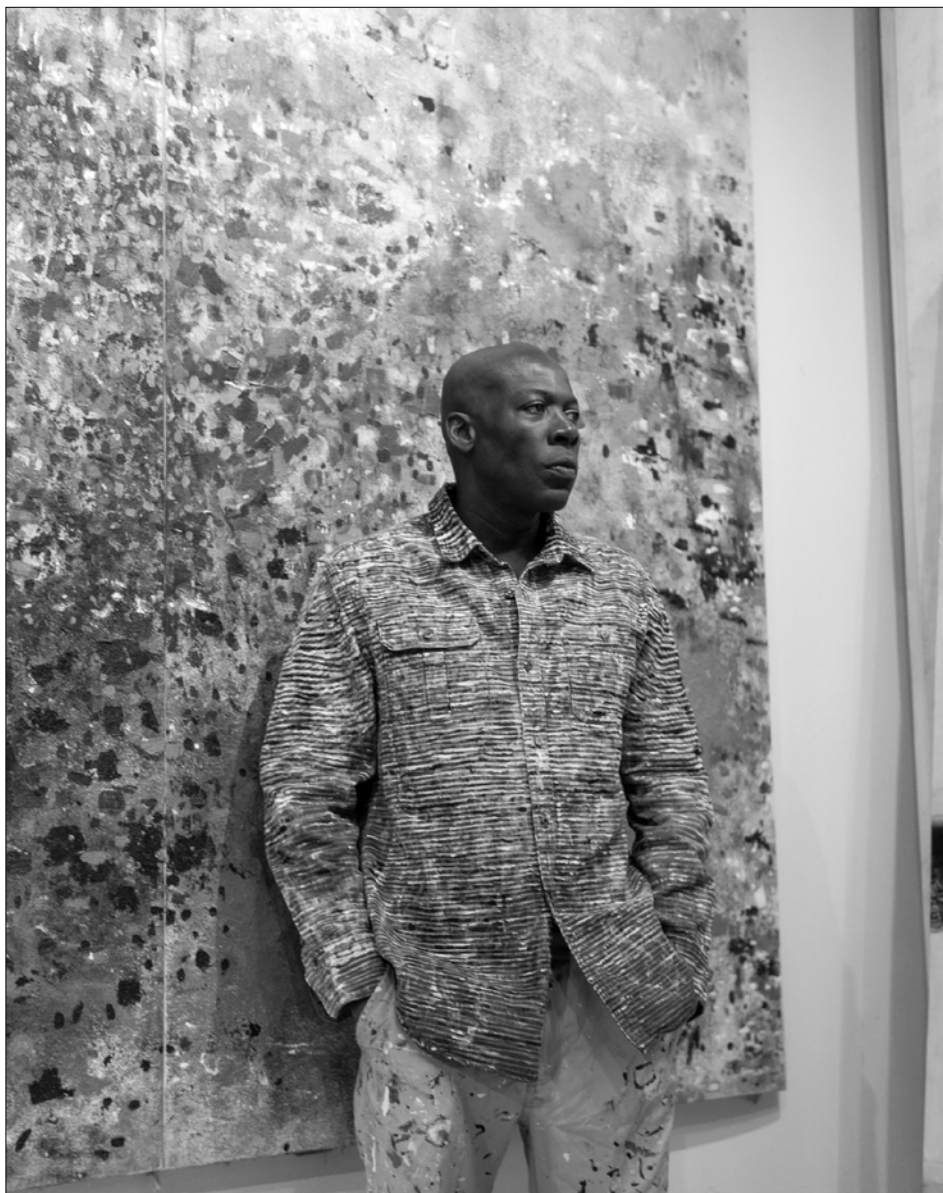
Minister of Infrastructure Hon. Jay Ebanks noted that some of the road works are designed to alleviate the issues with traffic congestion in the mornings and evenings, in the pinch points around the Hurley's roundabout and the Prospect areas.

He further commented, "We are working our hardest to minimise the amount of time commuters have to spend in traffic and already we are seeing some positive results. We are also working as fast as possible to take advantage of the summer ease in traffic as schools as out".

The team also visited the Airport Connector Road which will connect the Industrial Park area to the Esterley Tibbetts Highway and provide an alternate route to North Sound Road. Work has commenced with the installation of culverts which will facilitate drainage across the area. Once installed, the roadworks will be completed.

Work on phase one of the Godfrey Nixon extension has recommenced with curb work being installed. The next phase will be final grading in order for the road to be surfaced. Phase one of the project will take the road from North Church Street across Diaz Lane to Gresscott Lane.

The mysterious artist emerges: Al Ebanks

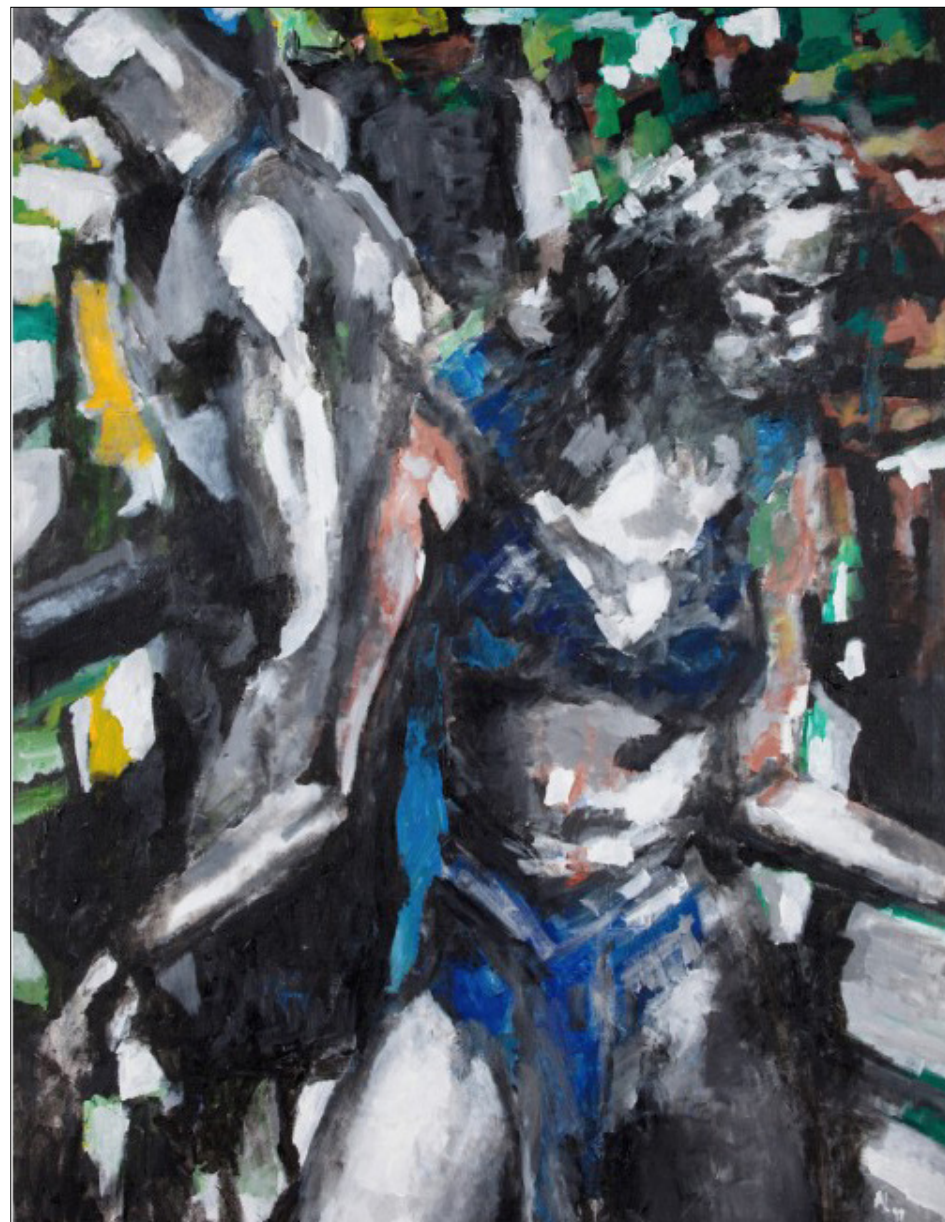


► Al Ebanks

The day begins for me on Shedden Road, George Town. It is another day where the sun feels like it may explode. A crushed beer can appears to be melting down into raw aluminium; exhaust fumes billow from the loud passing cars. Neighbours yell and cuss. Cigarette box ashtrays on almost every window pane. A thin man wearing cargo shorts and a marina pulls up next to me on a plum red Honda Shadow; his oxford shoes have holes in the toe. His spiky moustache drips with sweat as he wipes the mosquitos off his sunglasses. I take a right into an alleyway, passing a wall covered in little round cracks; as if someone

has been playing squash with a jackhammer. The reason for this venture into wonderland was to locate Al Ebanks. The mysterious artist emerges from an ambiguous doorway, inviting me inside his studio, an inconspicuous shelter from the town around him. A camouflaged refuge from the happenings outside.

This artist looks to explain his emotions through his work. It is immediately present once entering the industrial lair of this sagacious lone wolf. Stacks of canvas and jugs of paint, experiments in various forms and mediums, sculptures of bodies lying amongst bottles of wine. The air is brisk and still; the



studio is in a state of chaotic pause. Al doesn't speak much. He waits to be communicated with. An analyst at heart, always thinking and pondering, dissecting conversations, taking the moral response. A man who marches to his own beat from the drum he assembled. Love or hate him; he is who he is, a product of his environment. A man formed from the pressures of his surroundings. These experiences have created a response, and the answer is to express.

This bustling neighbourhood, with its variations between commercial and residential, is essential to the story of Al Ebanks. However, this is not the Shedden Road of the past. Growing up in George Town, Al would go to Hog Sty Bay to swim with his friends, jump off the docks, and enjoy the simple life. His mother, to Al, was a beacon of the community. Consistently lending a helping hand to those around her, sewing clothes, and sharing knowledge. His childhood experiences with his mother helped him develop his creative eye. Art, to him, is a way to express yourself while helping the community.

Al has lived in the exact location for his entire life, 50+ years. He reveals that this is his family's home. One of the final pieces of generational Ebanks land in Town, Al's home is the last abode left. Most lots have been sold off over the years, thus marking his property as a unique location. Buildings recognised from his past are no longer present. As Cayman transitioned to the economic powerhouse it is today, many historic family homes in George Town have been demolished or gentrified to develop financial or legal institutions. Districts used to be closer-knit communities, almost operating as their own unique societies. Although unfortunately, there were

still many racial and class-related issues within each locale. Cayman was never united. Family or District gatherings were the closest thing to a form of social harmony. Certain institutions would even quietly segregate or offer different preferences to members based on race or social mobility. Discrimination is something that greatly impacted Al as a child and still affects him to this day.

Al sees our culture as a box from which we need to remove ourselves. His abstract works are a response to the society that we live in. He sees the reality, the nitty gritty, the hidden underbelly for what it is. A multitude of scrambled influences, ideas, stories and complications. Abstraction brings Al comfort in being Caymanian, being oppressed, or feeling isolated. For this, I must admire his honesty with not only himself but his surroundings.

As I leave his studio, I walk away with more questions than answers. Meeting with him served as more of a brainstorming session than an interview. Feeling intrigued and consequently in need of lunch. Maybe some oxtail with potato salad will help. A rum punch wouldn't hurt.

As I sit in Welly's parking lot, enjoying the sweltering day, I transfix on something Al told me: "I don't paint a coconut tree just because you tell me to paint a coconut tree." At first, one may read this as arrogance, but I read it as a bold statement, something that speaks to what makes a person who they are, to put your thoughts on your chest and wear them proudly. This defiance and self-agency give Al the platform to redefine what it means to be Caymanian, to challenge the ideology that to be from these three islands, one must wear a socially predetermined costume or, in simpler terms, paint a coconut tree.



► Al Ebanks Studio

NRA and Department of Planning removes unauthorized signs across Cayman



► Papagallo sign



► Calypso Grill sign

National Roads Authority (NRA) and Planning officials recently conducted an island-wide sweep of signs within the roadway shoulders, sidewalks and medians. Approximately 55 signs were re-

moved and collected between West Bay and East End on the 28th June, 2022.

The NRA and Department of Planning wish to remind property owners and residents of the hazards of obstructing pedes-

trian areas, and business owners of the dangers of placing private signs within sidewalks.

"These signs pose great risk to our pedestrians as they may have to step-out

into the road to avoid the sign," said NRA Managing Director Edward Howard.

Store owners are reminded that A-frames should always be behind the sidewalk and not within junctions or on sidewalks.

All collected signs are carefully being stored by the NRA at the Poindexter Rd stockpile and owners who wish to retrieve their sign(s) should call 946-7780 or email nra@nra.ky to arrange pick-up.

National Roads Authority and Planning will be conducting these sweeps two to three times annually in order to manage the number of encroachment violations.

The public is also reminded that under the Roads Act, road encroachments carry fines of up to \$5,000. These signs require Planning permission and if not done, may be removed by planning officials at the owner's expense.

To report an encroachment or obtain more information, call the NRA on 946-7780 or email nra@nra.ky.

CARICOM Heads of Judiciaries Meet in Cayman

Heads of Judiciaries from across the Caribbean Region and Bermuda meet in Grand Cayman this week (28-29 July 2022) for the Conference of CARICOM Chief Justices and Heads of Judiciaries.

The second in the Cayman Islands (the first in 2007), this week's conference will again

be hosted by Cayman's Chief Justice, the Hon. Sir Anthony Smellie. He will be joined by nine heads of judiciaries, including the Chief Justice Designate of the Bahamas, Justice Ian Winder, who will be sworn in next week.

A key aim of this conference, its theme being "Administering Justice by Use of Infor-

mation Technology: Building on Covid-19 Experiences", is to drive innovation in the advancement of the administration of justice, particularly having regard to experiences from the Covid pandemic.

"The administration of justice is a constant work in progress," said Sir Anthony. "As heads of judiciaries responsible for ensuring timely and effective access to justice for our citizens, we are obliged always to seek the best solutions, whether this is by way of the most modern information technology or the promotion of legislative advancements, or the development of rules and practices of courts. The important purpose of this Conference is that it affords us the opportunity to meet and consult together towards those objectives."

As an example of the effectiveness of these biennial conferences, the Conference of Caribbean Judicial Officers (CAJO), the regional body responsible for the professional development of judicial and court administrative staff, was initiated following the 2007 meeting held in Cayman. Large Cayman contingents subsequently attended the 2011 and 2019 CAJO conferences in Nassau and Belize, respectively.

This year's CAJO Conference follows in October, a key agenda item of which will be to advance relevant resolutions and recommendations, among other judicial education initiatives; it is expected that Cayman will again be represented at this upcoming CAJO meeting.

The CARICOM Heads of Judiciaries Conference opens on Thursday morning at 9 am, in an Opening Ceremony and Reception at the Ritz-Carlton Ballroom, at which HE the Acting Governor, Mr. Franz Manderson, and the Premier, the Hon. Wayne Panton, are expected to formally welcome the visiting heads of judiciaries. The opening ceremony will be chaired by Mr. Michell Davies, Director of the Truman Bodden Law School; prayers will be offered by the Rev. Dr. Yvette Noble-Bloomfield, Regional Deputy General Secretary of the United Church in Jamaica and the Cayman Islands.

The opening ceremony will feature a cultural musical interlude by the Swanky Kitchen Band.



► Chief Justice Anthony Smellie

In terms of Conference membership, the heads of judiciaries of all 20 CARICOM Member and Associate Member countries are included and are active participants, except for Haiti, where the Chief Justice's post has remained vacant since 2011.

Attending this meeting will be heads of judiciaries of Jamaica, Trinidad and Tobago, Barbados, Bahamas, Bermuda, Guyana, Belize, the Turks and Caicos, and, of course, Cayman.

Also attending the Conference will be Justice Adrian Saunders, the President of the Caribbean Court of Justice (CCJ), the highest appellate court for, to date, four Caricom countries.

CARICOM member countries sending regrets were the Dutch territories of Suriname, and the Netherlands Antilles and Aruba, with the latter chief justice only recently sworn in. Also sending regrets, received only this week, was the Hon. Dame Janice Pereira, Chief Justice of the Eastern Caribbean Supreme Court.

As the outgoing chair of the Conference, she had already ensured representation of the interests of the nine CARICOM territories she represents: St. Kitts and Nevis, Antigua and Barbuda, Dominica, Grenada, St. Lucia, St. Vincent and the Grenadines, Montserrat, Anguilla, and the British Virgin Islands. Notably, the latter two territories are associate members of CARICOM, while all the others are full members.



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No Longer on Colonial Territory: Barbadian Republicanism and the Future of Caribbean Nationalism. PART TWO

But what does this all mean? What is its significance? What is a parliamentary republic as distinct from a parliamentary monarchy?

Upon attaining independence in the 1966, like other Caribbean countries, Barbadian politicians like Oxford trained Grantley Adams, did not allow their countries to engage in a real substantive examination of the type of political structures they wanted to have, the constitutions that they themselves wanted. They received, essentially, constitutional instruments that were decided by oligarchs and elites in the UK, instead of the expression of the collective will of Caribbean peoples that came out of deep discussion, consultation, and education.

Parliamentary monarchy is what is practiced in England and that was passed on to us. It is sometimes called the Westminster System, the Westminster Whitehall model, or the Parliamentary Monarchy or constitutional monarch. Essentially, there is a head of state, the Monarch, currently the Queen, whose role is largely symbolic and ceremonial, and a head of government, the PM, who, along with Cabinet are responsible for the day to day running of the country. A proper examination of the features of the parliamentary system, sometimes called constitutional monarchy, is outside the scope of this lecture suffice it to say that it is called the Parliamentary System because of the doctrine of Parliament Supremacy. Parliament, meaning the House of Representatives and the House of Lords, but principally the House of Commons, is the supreme law-making power, unchecked by a constitutional court.

What Barbados has done is to permanently remove the British Monarch as Head of State in the belief that the British Monarchy, arising as it did from the unique features of British constitutional history, was suitable for Britain but that the sovereign authority of Barbados must be rooted in the Barbadian people, its own head of state, now the President, to whom new heads of government are sworn into office. The constitution was amended to remove all references in the law of Barbados to her Majesty the Queen, the Crown and the Sovereign to now meaning the state; Amending the official oaths of Barbados to remove references to the queen and others which need not detain us.

While it is true that with the current movement to a Republic, the fundamental aspects of the political structure is still very much Westminster Whitehall, a topic for a separate lecture, it is still the case that this is a critical point of movement for the Barbadian people in their quest for full decolonization.

Though in the main, purely historical and ceremonial, the symbolism and reality of this fact is very significant for a people who seek to be fully in charge of their own situation, their political, cultural, and economic destiny. A country with a population of under three hundred thousand and a literacy rate of 99.7 %, is one of the highest in the world. A small country with little or no natural resources, yet the CIA Fact book says that 'Barbados is the wealthiest and most developed country in the Eastern Caribbe-



► Dr Livingston Smith

an and enjoys one of the highest per capita incomes in Latin America.' Even though this does not yet match up to those of the developed countries of the western world, it is still a significant achievement.

'Historically' the CIA commentary continues, 'The Barbadian economy was dependent on sugarcane cultivation and related activities. However, in recent years the economy has diversified into light industry and tourism with about four-fifths of GDP and of exports being attributed to services. Offshore finance and information services are important foreign exchange earners and thrive from having the same time zone as eastern US financial centers and a relatively highly educated workforce.'

Barbados has historically been known as a society of strong shared values and networks of social connections which make social cooperation and the achievement of collective goals easier. This internal social cohesion and consensus is what is called social capital. In addition to the fact that Barbados has invested heavily in the education of its citizens to the highest levels, it has also been known for the maturity in which it conducts its politics. It has also had favorable ratings in Transparency International's corruption perception index.

Even with its current economic woes, by all indications, Barbados has done quite well as an English-speaking Caribbean country which made the deliberate decision to attain sovereignty, that is, independence.

Implications for the rest of the Caribbean

The attainment of republican status by Barbados would have the strong approval of Caribbean nationalist leaders who had emerged in the late 1930's and 1940's and advocated the importance of giving heed to the collective desire of a people to oversee their own situation. Norman Manley of Jamaica, for example, who evolved into a nationalist, identified full nationhood as the legitimate end of political activity in the context of colonial society- in his own words 'We must accept as essential to our salvation

that we recognize that every country has a destiny of its own, separate and distinct from the destiny of any other country.'

Eric Williams, that iconic Trinidadian politician also had a nationalist commitment. His analysis of the wider historical context of imperialist domination in the region, led him to see the mechanics of economic emancipation in the region essentially in political terms, which required the termination of the colonial relationship. His thinking is strikingly like those of former Jamaican PM, Michael Manley who in explaining why he thought Jamaica should go republic said in Parliament: 'I remain unapologetic, committed to the view that in our country here in the Caribbean with our social background and history, that we ought to repatriate the symbols of our sovereignty and become a Republican country.'

It was his view, which was shared by other Prime Ministers, certainly Patterson and Golding who followed later, that the taking of oaths to the Jamaican National Flag and other symbols, in a symbolic way, facilitate an understanding of the people's responsibility for their own destiny and nation. He felt that the repatriation of national symbols can be a way of breaking the colonial/psychological matrix when it is known and understood that real power to solve problems is a responsibility of the people and their leadership collectively.

Before resigning as Prime Minister, Golding in the 2011-2012 Budget Debate expressed his view that as part of Jamaica's 50th Anniversary celebration, the monarchical link to Buckingham Palace and the heirs and successors to Queen Elizabeth 11 should be terminated. This would allow for the establishment of a republic with its own Jamaican Head of State.

To quote him: 'Transforming Jamaica from a constitutional monarchy to republican state means no disrespect and must not be interpreted this way.' The truth is that it can be easily predicted that in time, all the current independent English-Speaking countries will be going Republic joining Dominica, Trinidad and Tobago, Guyana, and Barbados even though only Belize will be able to do so through its National Assembly. The other seven countries require referendums- Bahamas, Jamaica, St. Kitts and Nevis, and St. Lucia needing a simple majority vote in a referendum while St. Vincent and the Grenadines, Antigua and Barbuda and Grenada need a two thirds majority vote, thus making the transition to republican status much more challenging.

Implications for Caribbean nationalism going forward

Even though I have not given a formal definition for nationalism, you would have deduced that it has to do with the forging of a national identity and the belief of members nation that they should take action to achieve full determination.

From the current scholarship on the future of nationalism generally, once can deduce two perspectives. The first, defended by such writers as Yuval Harari author of *A Brief History of Humankind* (2014),

Homo Deus: A Brief History of Tomorrow (2016) among others, is that the bonds of nationalism are being torn asunder by the forces of globalization such as hegemonic ideas such as capitalism and democracy, the forces of capitalism in the forms of direct foreign investment and trade, labor migrations, the erosion of sovereignty by capital markets and the pressures to remove trade barriers in line with neo-liberal economics, globalizing institutions such as the WTO, UN, IMF, World Bank and regional agreements among others are making the nationalist framework redundant. It is argued from this perspective that current global problems as the nuclear issue, ecological/ climate challenges and disruptive technologies do not find answers in the historical understandings of nation-state demarcations and practices, that nations do not present the right framework for tackling these urgent issues, but in the development of a global citizenship, a global perspective which understands the broader issues at hand. In other words, less nationalism, and more globalism.

The other view is that whether forged in the crucible of tribes in which humans existed some five or so thousand years ago, or in the current nation-state system which has its genesis in small tribes merging to form large kingdoms and nations, our identities are formed within the contexts of nation-states as seen in such forces as language, history, and culture and that there is a necessity for nationalism as the foundation of liberalism which teaches the right to self-determination. From this perspective, the concept of democracy, the nation-state and civil liberties, also require national self-determination. Note the British vote to leave the EU and Trump's America great slogan, the Russian invasion of Ukraine- all have nationalistic reasons and underpinnings. Nationalism is not going away with globalization.

The future of Caribbean nationalism, I believe, will straddle these two perspectives as we are now attempting. Even as Caribbean countries work in the global community to take on global issues, the fact is that we are far from leaving colonial territory as there are many areas in which we still loiter, and I mention three in conclusion:

1. Decolonization is not only nation-building but especially for Caribbean countries, working to readjust global frameworks, to dismantle economic structures of inequity - for example, the call for a new international economic order (NIEO) in the 1970's led by such nationalist as Michael Manley, Eric Williams, and Nkrumah.
2. Our academies must invent and reinvent theories and epistemologies that reflect us and our circumstances.
3. We must invest more in our culture and our cultural outputs
4. There is much left to be done to decolonize our education system and received religious paradigms.
5. Much has been done in literature and the arts, but the project is incomplete.
6. We must reinvent regionalism to secure political and economic independence.

GirlForce 100 celebrates another successful year of achievements



GirlForce 100 recently gathered for afternoon tea to celebrate another successful academic year of career mentoring for its mentees across six participating local schools. The mentees were commended for their dedication to developing their skillsets and working with their mentors to further their educational and career aspirations. Now in its seventh year of operation, the flagship career mentoring offering operated by 100 Women in Finance continues to evolve and develop its mentoring ethos.

Co-Chair of GirlForce 100 and CEO of Rampd.Consulting Kelly Sage said "It is won-

derful to see the positive effect that GirlForce 100 has had on the lives of our mentees. It is also rewarding to see our original mentee groups having earned scholarships, internships and joined the workforce. We are proud of all of our mentees and can't wait until they join us as mentors in the future."

Event attendees also enjoyed an engaging discussion on Social Media and Beauty Standards, led by mentee Asia Bush, UCCI student and Maples Group Human Resources Intern, Miss Teen Cayman Asaiah Thomas and former Miss World Cayman Islands Jaci Patrick.



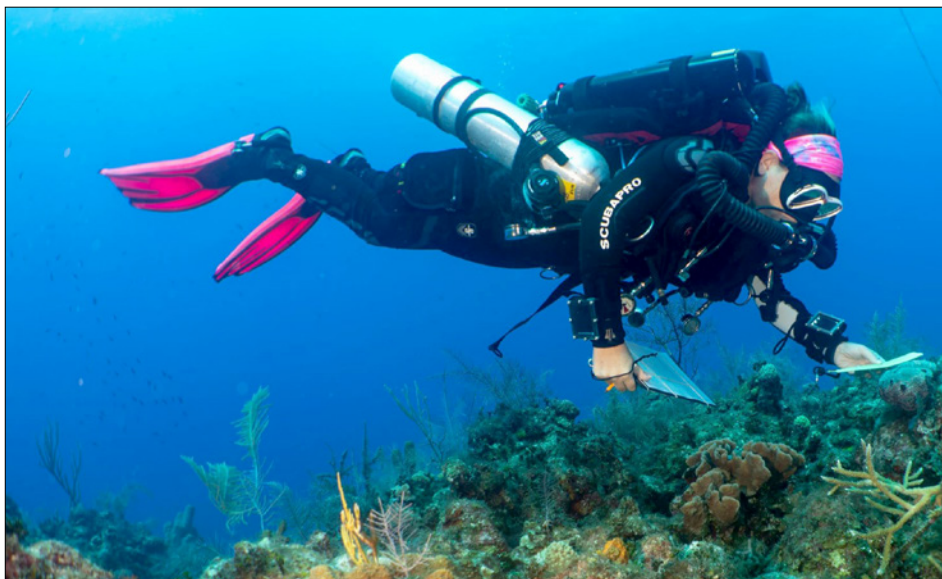
The event was also attended by the Hon. Katherine Ebanks-Wilks, MP, on behalf of the Cayman Islands Ministry of Education, who said "I am so proud to see so many young women in our community setting and achieving their career goals. I look forward to actively working with 100 Women in Finance and GirlForce 100 to ensure we continue to offer this support and guidance to our young people."

As part of 100 Women in Finance's Investing in the Next Generation Initiatives, GirlForce 100 pairs local 100 Wom-

en in Finance members with girls ages 13-25, who have indicated an interest in a career in finance and have demonstrated notable potential meriting their placement. Through mentorship, GirlForce 100 guides mentees in the development and progression of their career paths leading them to success.

If you or someone you know would be interested in becoming part of GirlForce 100 please email Florence Jones at florence@100women.org to learn more. Follow-us on Instagram @girlforce-100cayman.

CCMI Leads New 5-Year Collaboration on Deep Sea Mount Exploration of 12-Mile Bank and Pickle Bank



project. The team will be conducting extensive surveys and using cutting-edge technology to better understand the marine ecosystems at 12-mile Bank and Pickle Bank. Offshore seamounts like these banks are closely related to islands and often provide important mid-way locations for species to connect populations in more distant areas.

At present, 12-Mile Bank and Pickle Bank are relied upon for commercial and recreational fishing and tourism. Yet there is a lack of baseline knowledge about species that are present at these sea mounts and in what numbers, as well as how the populations there relate to populations on Grand Cayman, the Sister Islands, and other locations in the Caribbean.

Collaborators from the Department of Environment, the Guy Harvey Ocean Foundation and the Smithsonian Tropical Research Institute will all lend resources and expertise to this project as well as CCMI staff.

To gain a deeper understanding of the marine life at the seamounts, researchers will be using a high-tech suite of surveying and data-gathering methods. The teams will carry out deep technical dives on closed-circuit rebreather diving equipment to conduct surveys, create detailed photomosaics and bathymetric maps, and collect samples for eDNA analysis. Small water and sediment (sand) samples will be taken to conduct eDNA analysis which looks at DNA shed from skin, scales, feces and mucus in miniscule amounts. These small samples can be used, in conjunction with more traditional methods like surveys and video analysis, to gain insight into species that are present in an environment but may be more elusive.

This large-scale and technically complex project is made possible by multi-year funding recently awarded by the Darwin Initiative and matched by a private donor, managed by the Alexandria Bank Corporation (Cayman Islands). Results from this study will help guide future management of offshore seamounts and assist with marine spatial planning for offshore zones and the Blue Belt. This work is relevant to fisherman who use the banks as a resource, and to conservation groups that aim to support the persistence of coral reefs and pelagic and predatory species.

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CCMI has received a £490k grant from the UK's Darwin Plus Initiative, which has been subsequently matched by a private donor, to support an innovative, collaborative sea mount exploration

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Ministry of Education Continues its Roll Out of Public School Meals Programme



► (l-r) UCCI Chairman Mr. Gilbert McLean, Hon. Chris Saunders and Hon. Juliana O'Connor-Connelly listen intently as they are updated about the dual entry programme at UCCI. Also photographed are, Acting Senior School Improvement Officer Mr. Elroy Bryan, MOE Deputy Chief Officer Mr. Joel Francis (partially hidden) and Acting Chief Officer Ms. Lyneth Monteith.

that all students enrolled in Cayman Islands Government Schools have access to tasty, nutritious meals under its Public School Meals Programme (PSMP).

The first phase of the PSMP commenced in primary schools and the Lighthouse School in August 2021. In its second phase, the programme was expanded to include high school students.

“When the Ministry commenced the second phase of the Public School Meals Programme, the infrastructure was not in place for us to immediately include dual entry students. We have since involved students attending Year 12 classes at St Ignatius Catholic School and are continuing our efforts to ensure that dual entry students attending classes at UCCI and Cayman Prep can also benefit from this vital programme,” said Minister O'Connor-Connelly.

The Education Minister continued, “Today’s tour will allow us to assess the existing canteen facility and work with the UCCI, as needed, to create a fit-for-purpose space. The Ministry is also in dialogue with Cayman Prep to facilitate the timely extension of this programme to public school students attending Year 12 classes at that institution.”

Among those included in the touring party were Deputy Premier and Minister for Finance, Hon. Chris Saunders, MOE Acting Chief Officer Ms. Lyneth Monteith, Deputy Chief Officer Mr. Joel Francis, Acting Director of the Department of Education Services (DES) Mrs. Tammy Hopkins and Acting Senior School Improvement Officer Mr. Elroy Bryan.

They were joined by UCCI Board Chairman Mr. Gilbert Mclean, Interim President Dr. JD Mosely-Hatchett and other UCCI representatives.

By Stacey-Ann Anderson MOE

A team of Cayman Islands Government and Education officials led by the Minister for Education, the Honourable Minister Juliana O'Connor-Connelly, toured the canteen facility at the University College of the Cayman Islands (UCCI) on Tuesday (19 July 2022).

The tour was part of the Ministry of Education’s (MOE) ongoing efforts to ensure



► Hon. Juliana O'Connor-Connelly and UCCI Board Chairman Mr. Gilbert Mclean during a tour of the UCCI Canteen facility.



► The exterior view of the Dual Enrollment building at UCCI.



► A section of the UCCI canteen.

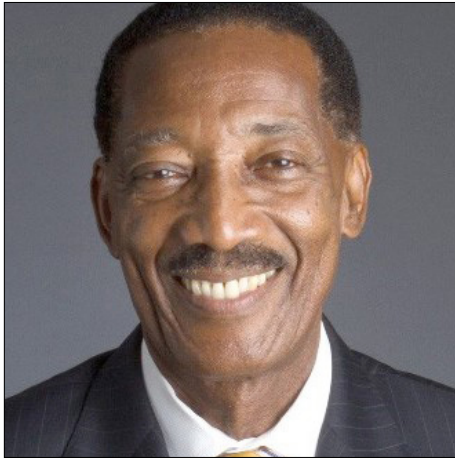
General Merchandise



180 Shedden Road, Across Mary Street, Next Door **MONEYGRAM** George Town
946-9283 | 924-6917

STATEMENT FROM THE CAYMAN MINISTERS' ASSOCIATION

RE: PROPOSED LGBTQ MARCH



► Pastor-Bobb

We the Pastors of the Cayman Ministers' Association wish to express our very strong disapproval and deep concern regarding the proposed LGBTQ march. This does not in any way represent the historical Christian values of our society and mores, it disregards and opposes God's standard that He gave us in His word regarding marriage and sexual expression. We should not celebrate that which God condemns.

Regardless of what other nations are doing, we cannot in the name of accommodation and compromise disregard God's word on the one hand, and expect His blessing and protection on the other hand.

God is the One who designed us. We cannot improve on His design. When we disregard His word regarding marriage and human sexuality, we do so at our own peril.

Let us not forget what happened to Sodom and Gomorrah. There is a day of judgment coming when all of us will stand before Almighty God to answer for what we have done in this life. We cannot wait until that time to amend our ways individually and collectively.

God has our best interest at heart. Following His word is always best for us. We have all sinned and we need to repent and turn to God. When we do

that, He will forgive us and receive us. That is why Jesus died on the cross. When we ask Him to come into our hearts, He will and we can overcome our sinful passions.

May God help us to call upon Him, individually and also collectively as a nation. Let us obey His word and follow His way. This will be in the best interest of our children, our youth and the long-term prosperity of the Cayman Islands.

May God bless our nation.

From Torrance Bobb
on behalf of the Cayman Ministers' Association

DEH Laboratory on its way to International Accreditation

The Environmental Health Laboratory (EHL) of the Department of Environmental Health (DEH) has reported very positive progress on its journey in preparing for accreditation to the International Standard ISO 17025 (2017) General requirements for the competence of testing and calibration laboratories.

DEH Director, Mr. Richard Simms praised the progress and continuous improvement of the work carried out and reported during their Annual Laboratory Management Review by members of the EHL. "It has been intensive teamwork leading us to the right path to achieve this important milestone very soon. This accreditation will enhance the confidence in the analytical services produced by our laboratory in accordance with international standards", he said.

At the moment, the EHL is conducting testing for mainly ready-to-eat as part of the DEH's food safety programme. Environmental Health Laboratory Manager, Antoinette Johnson explained that "the scope we are

seeking is the Food and Pharmaceutical Testing Laboratory Accreditation Program which encompasses laboratories that test products intended for human consumption as well as environmental samples related to foods or consumables".

This scope includes:

- Ready-to-eat food samples
- In-process food samples
- Ingredients in the production of food
- Final products
- Environmental samples pertinent to foods

The meeting held on Friday 22 July, 2022 at the Conference Room of the George Town Library was an opportunity to update the DEH management team on the status of the accreditation, discuss the challenges encountered in the process and mapping the way forward.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>



► Members of the DEH management team participate in the Annual Environmental Health Laboratory Management Review 2022.

POLICE NEWS

Jamaican Fugitive returned to Jamaica

The Cayman Islands Customs and Border Control (CBC) Service has confirmed that Rudolph A. Shaw was removed from the Cayman Islands in accordance with section 101(3) of the Customs and Border Control Act, 2021 Revision.

Mr. Shaw, a Jamaican national, is wanted in Jamaica for a number of serious offences, including murder. He was arrested in the Cayman Islands in early July 2022 and charged with illegally entering the country. Mr. Shaw was escorted to Jamaica this morning, 27th July 2022, by CBC and Royal



Cayman Islands Police Service (RCIPS) officers and was handed over to the Jamaica Authorities.

Missing 2-year-old found deceased on shoreline in Cayman Brac

At around 5:16AM this morning, Tuesday 26 July, emergency services responded to a report of a missing two year old child, in Cayman Brac, who had last been seen at 4:30AM and discovered missing at 5:10AM.

Emergency services including police, fire, and public works, along with members of the public, immediately conducted searches in the area. The police helicopter conducted aerial searches.

The Cayman Brac Fire Service vessel carried out nearby offshore searches and at around 9:30AM, they located the missing child, who was found unresponsive along the shoreline. Emergency medical services attended the



location, and a doctor from Faith Hospital pronounced the child deceased at 10:00AM.

A sudden death investigation will be carried out in relation to this incident.

The RCIPS expresses its condolences to the family of the deceased.

COMMUNITY EVENTS

2022 Summer Reading Challenge

Ongoing until 31 August - The Cayman Islands Public Library Service is proud to announce the 2022 Summer Reading Challenge. The exciting theme for this year is Incredible Authors. Visit any library branch and register to compete. Visit the website cipl.gov.ky for more information.

CIMA - Financial Services Student Mixer

29 July - The Cayman Islands Monetary Authority is hosting its second Student Mixer on Friday, 29 July at the Grand Cayman Marriott Beach Resort from 3:00 pm

to 5:00 pm. This interactive platform will give college bound students a chance to meet potential employers, learn about the importance of the financial services industry and how it contributes to the standard of living in the Cayman Islands. The event will include a networking session, refreshments and giveaways. Participants will also have an opportunity to win a wide selection of prizes. For more information or to register, visit cima.ky

Cayman Mangrove Festival

30 July - In celebration of World Mangrove Day, all are invited to

a fun filled day of activities and mangroves at Parcel 110 Cardinal Avenue, George Town on Saturday 30 July from 10am to 4pm. There will be storytelling, face painting, crafts and art show and much more. Admission is free but donations are welcomed and will go the Cayman Mangrove Rangers. Call 926 - 8621 for more information.

Gamers Bay 6 - Gaming Tournament and Convention

30 - 31 July - Gaming enthusiasts can enjoy 2 days of gaming at the John Gray Gymnasium on Saturday 30 and Sunday 31 July. There are over \$10,000 to be won on the PlayStation 5 titles such as Call of Duty, Fortnite and FIFA22. Meet international YouTube influencers

WindyGirk and BeckBroJack. Visit www.GamersBaycayman.com to purchase tickets.

Cayman Turtle Centre - Evening Hatchling Release

1 - 29 August - Join Cayman Turtle Conservation and Education Centre for a once in a lifetime experience. Watch as tiny baby turtles are released into the wild and learn more about the journey they have ahead of them. This experience includes transportation to and from the release locations. Go to caymanturtles.ky or call 949 - 3894 for more information.

Community Chess

2 August - Join the Cayman Chess Club for a complimentary chess class and open challenges weekly at the West Indies Wine Company, Camana Bay from 5pm to 8pm. Anyone can learn, play and enjoy chess, even complete beginners. Call 525 - 5862 for more information.

Summer Moonlight and Movies - Camana Bay

2 August - Enjoy quality family time under the stars with Camana Bay's Moonlight & Movies summer edition with a showing of Ferdinand (2017, PG). The movie is two and a half hours long and will be shown on the Crescent starting at 6:30pm.

Farmers Market

3 August - Enjoy fresh harvest and support local farmers and artisans at the Camana Bay Farmers Market every Wednesday from 10am to 4pm. The market showcases all that is grown and made in Cayman.

Kids Ceramics Class with Yonier Powery

6 & 20 August - In this two - part class, with artist and ceramist Yonier Powery, kids will learn to craft a coral reef from clay and glaze their final piece. Classes are from 10am to 1pm and cost \$85 - which includes instruction and materials. NGCI members receive 10% discount. Booking is required so contact education@nationalgallery.org.ky or call 945 - 8111.

Services for the month of August at St. Alban's Church of England, Shedden Road

7 August - Services of Holy Communion will be held on Sunday 7th August and Sunday August 21st at 9:30am. Prayers (Matins) will continue on the remaining Sundays in August at 9:30am as usual.

Storytime in Gardenia - Camana Bay

7 August - Storytime at Gardenia takes place the first Sunday of every month starting at 10 a.m. and is free to the public. No reservations are required. Guests are encouraged to bring a picnic blanket along and settle in on the lawn. Each Storytime event includes a reading of three children's books that can spark children's imaginations. By attending, children can earn a free reusable book bag by picking up a "Rockin' Reader" punch card at Next Chapter and having it punched there every time they attend a Storytime event. Once they collect four punches, they can redeem the punch card for a Rockin' Reader book bag.

Send your community events to wendy@caymaniantimes.ky



Vacation recovery plan

So you went away, saw a new part of the world, and now you're back. You ate, you drank, you relaxed, and then you ate some more.

And now it's time to face the music.

As you wake up on Monday morning after your week of less-than-healthy eating... Your body is puffy and bloated. Your joints are achy. Your clothes feel tight.

Maybe you are feeling that way right now.

Here are 5 steps to recovering from your vacation and getting back on track with your fitness goals:

Step One: Focus

Your vacation happened. You ate things from the "never eat these" list, you drank more than you should have...but now it's over.

Draw a line in the sand. You're back home so the bad eating stops now. If you're serious about your fitness goals, then your vacation was the exception, and not the rule. Don't beat yourself up for letting loose on your trip. Simply get

back up, dust yourself off and get focused.

Step Two: Hydrate

While travel days can take on many forms, the end result is most often dehydration and water retention. The only way to restore your balance is to get hydrated.

Your first priority in getting back on track is to drink plenty of water throughout your first few days home. Start with a tall glass of water in the morning, and carry a water bottle with you to sip throughout the day.

Don't add any artificial sweeteners or stimulants to your water - these will sabotage your hydration efforts. For flavor, add sliced fresh fruit, herbs or vegetables to your water, just like at the spa.

Step Three: Cleanse

For your first few days home I need you to be extra picky about what you eat. Stick with only whole, real foods like fruits, vegetables and lean meats. Whole, real foods will help to restore balance and block out cravings.

Don't eat any packaged foods for the next few days. This means no snack foods, processed meat slices, dairy, baked goods or alcohol.

Step Four: Rest

As relaxing as vacation days are, most end with the feeling of exhaustion. Make catching up on sleep a priority over the next few days.

When your body is low on sleep, it becomes easier to make poor eating choices. You're also less likely to get back into your workouts if you don't give your body a chance to rest.

Aim for getting a full 8 hours of sleep each night.

Step Five: Exercise

It's time to sweat out all those vacation indulgences. So lace up your athletic shoes and put on your favorite gym clothes. When you start your first workout, ease in slowly. Take the time to warm up and stretch your muscles before powering up to a solid 30-minute routine.



I have just the exercise plan for you - one that will not only help you recover from your vacation but will help keep you motivated and going strong in the future.

If you haven't joined yet, now is the perfect time for you to start. Together we will get you to your goals with my results-driven method.

Simply call Ernest Ebanks Body Shapers Personal Training Fitness Studio 325-8696 or email me today at bodyshaperscayman@gmail.com to set up your first workout.



► Coach Virgil and Coach Alex at the opening ceremony.



► ASC's U17 team captain Manny Duran (far left) urges support during an intense penalty shootout in the U17 Gold semifinals.

Another big performance from Academy teams at USA Cup



► ASC's U19 team captain Justin Byles in action.



► ASC U19 striker Syrus Connolly scored some great goals during the tournament.

Six teams from Academy Sports Club recently competed at this year's Target USA Cup.

The Target USA CUP is the largest youth football tournament in North America. Over 1,200 youth teams from all over the world competed at the National Sports Centre's 860 acre campus in Minnesota.

Showing some strong performances, two teams narrowly missed on making the championship finals with several others putting in playing well in their respective quarterfinals matches.

"Despite the 2 year break from our annual overseas competitions, the club again demonstrated that our local footballers can compete at a very high level", said Virgil Seymour, Academy's Technical Director.

Academy's U15 boys lost 3-2 in a fiercely fought semifinal against West Mont United Premier. After conceding the initial goal Academy equalized and added another to take the team up 2-1, and eventually conceded 2 goals and missed out on a spot in the U15 Boys Gold Finals.

"I'm really proud of these boys, said Coach Nuno, the club's U15 Head Coach.

They made me unbelievably proud with their fighting spirit and behaviour. We fought until we had nothing left in us, and that's all I can ask of them. I've never seen such a fantastic group of youth players".

Coach Nuno's enthusiasm is not unwarranted. Before this year's USA Cup, the nucleus of Academy's current U15 team had won an impressive 5 of their last 6 international tournaments.

Academy's U17 boys were also very competitive, and after conceding the first goal in their semifinal to Minnesota Rush, an equalizing header from Anthony Ebanks Thomas brought both Cayman and other spectators to a roar on field 13. The team fought well with the match still at 1-1 after 10 minutes added time, but lost their spot in the U17 Boys Gold finals during the penalty shootout.

Academy's U19 played well during the tournament also narrowly missing out on a semifinal spot with a 2-1 loss to Fire SC Liverpool. The team displayed some strong performances in the first round with 2 intense draws against teams from

Minnesota and Texas before posting a huge 15-nil victory in their final match to qualify for the quarterfinals. Due to their outstanding performances, several players on the U19 and U17 teams received interest from university coaches scouting matches with older players.

Paul Byles, Head of Academy's Youth Program and Coach of the U19 and U17 boys was very pleased with the group's performances this year.

"After missing out on international competition for 2 years due to COVID we feel that we haven't skipped a beat in our competitiveness at all. The teams have consistently demonstrated that they are among the top 4 in their respective age groups at the highest level at international tournaments and that's very impressive from a development perspective.

The coaches are also extremely proud of how our U17 girls prepared and competed at this year's USA Cup", Byles said.

Academy's U17 Girls played in the U17 Silver Cup and also demonstrated some strong performances, growing throughout the tournament.

"The girls played very considering that several of them have not had this type of experience before and many of the girls were younger than U17", explained Coach Paulo who led the U17 Girls and Boys teams during the tournament. "As a club we are very focused on the development of our girls program and I'm very proud of the performances during the tournament."

The Cayman contingent of 101 players also included U10 and U13 Boys teams from ESM with the U13 boys going through to the quarter finals.



► Coach Paulo and the ASC's U17 girls team with opponents Haugar Sportsklubben after the match.

Jamaica sees ex-pat influx



► Americans feel safer in JA



► Jamaica's holiday vibe is a big attraction

Jamaica is becoming a magnet for disillusioned black people to locate to, particularly Americans, who feel their country is far more dangerous and violent than JA.

Avoiding countries that marginalise, harm and kill them on race grounds, blacks from 30 different countries are relocating to Jamaica.

Mainly from the United States, Canada and Great Britain, many with absolutely no connections to Jamaica, the group has tagged themselves 'Black Expats and Repats in Jamaica (BERJ)'.

The island's crime rate is no deterrent, they say, as: "America is as violent, particularly against black people and other ethnic groups," claimed T. Clarice Norton, who was born and raised in Mississippi.

She is not naïve to think there is no crime in JA, "but I think comparing a small

island to other places is not a fair label."

Norton, who relocated to Jamaica during the COVID-19 pandemic as an online English instructor, feels that Florida and New York are just as violent as Jamaica.

Her expat colleagues agree, with Aisha 'MeeMee' Whyte, a tour operator who has spent the last 13 years there, stating that she fell in love with Jamaica's culture, which inspired her relocation.

For LaTanzia Jackson, who grew up in West Palm Beach, Florida, she wanted to live in a place where there was no language barrier. "And where there were more people that looked like me. I also wanted the climate," she said

The sole male in the administrative team is Kwame McPherson, who was born in the United Kingdom, and moved to Jamaica aged seven and has been in and out

of Kingston since. His intention was always to make Jamaica his home, "and crime was never an issue. Jamaica is my home".

Unfortunately, there has been a trend in recent decades of returning ex-pats being murdered shortly after resettling in Jamaica, so BERJ is helping make potential victims more aware.

BERJ, which was founded by Norton in September 2020 on Facebook, has developed into a formidable organisation incorporating a limited business, social enterprise features and bringing to the fore diaspora-related issues.

BERJ has around 2,000 members and receives an average of 30 new requests per week. They expect membership to increase exponentially in the next few years.

Two-thirds of the group's membership, although having no ancestry there, want

to remain permanently. The others with Jamaican connections through family and some who were born in Jamaica but have lived overseas, are ready to return home.

Initially, BERJ produced the 'Dos and Don'ts of Resettling in Jamaica' e-book, found at berjamaica.com. They've also developed a 2021-23 Strategic Plan; created a classified page for member businesses and connected with corporate Jamaica to build collaborations/partnerships.

Whether they want to leave the US, move to another country or just have the option to move abroad someday, many Americans are suddenly looking into how to get a second passport or citizenship. The reasons range from the Supreme Court's recent decision on abortion rights, to safety concerns, to politics, to just wanting a cheaper place to live.

CARICOM will decide LIAT's future



► LIAT is millions of dollars in debt

Members of the Caribbean Community (CARICOM) will discuss setting up a new regional air carrier or reviving LIAT, Ralph Gonsalves, Saint Vincent and the Grenadines' prime minister, said.

Gonsalves said recently it is a "matter of urgency" to have a fully functioning airline to aid the free movement of people and goods across the Caribbean as the region rebounds from the pandemic.

The leaders of Antigua and Barbuda, Barbados, Dominica, Grenada, Guyana, Saint Lucia, and Saint Vincent and the Grenadines will be leading the discussions on the new or rebooted carrier, he explained, adding that an aviation consultant will be

needed to help them establish a framework.

LIAT was primarily funded by the governments of Barbados, the main shareholder, as well as Antigua & Barbuda, where it is headquartered, Saint Vincent and the Grenadines, and Dominica, but since the cash-strapped pan-Caribbean carrier entered into court-appointed administration in 2020, they have not been able to reach agreement on how to settle outstanding financial obligations.

The prime minister of Saint Lucia, Philip Pierre, agreed that a regional airline - LIAT or a new airline - is needed to facilitate free movement in the Caribbean.

JA creates new tourism zone



► Montego Bay will benefit from regeneration








Jamaica is creating a new zone for high-end tourism stretching from Oracabessa to Port Antonio along the island's northern coast. The 'Revere Zone' will allow only low-density development.

The zone will include the northern coastal towns of Oracabessa, Port Maria, St. Ann's Bay, Runaway Bay, Discovery Bay and Ocho Rios. After the planned new highways are constructed, travellers entering the island through the Ian

Fleming International Airport in Ocho Rios will have easier access not only to this zone, but also to any part of the island nation in approximately one hour. Redevelopment projects are also underway in Port Antonio.

Creating this zone will also encourage travellers to explore areas beyond Montego Bay and Negril, resulting in more tourism revenue being filtered to more people and businesses island-wide.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
85° / 81°	87° / 83°	88° / 82°	88° / 86°	87° / 85°	85° / 84°	84° / 83°
A stray afternoon t-storm	Breezy and nice with some sun	Mostly sunny, breezy and nice	A t-storm around in the a.m.	Partly sunny and breezy	A t-storm around in the a.m.	A stray morning thunderstorm

MOMENTS OF INSPIRATION



THE LANGUAGE OF THE CROSS- ROMANS 5:8

“For GOD commendeth His love towards us, in that while we were YET SINNERS, Christ DIED FOR US.”
You will never read nor hear any state-

ment greater than this. Long before you and I were conceived in our mother’s womb, JESUS HAD ALREADY DIED FOR US.”

Of all the action- based messages in the Universe this one matters the most. When we want to know who we are God’s eyes

look no further than the Cross. Indeed the Cross shows us who we are. “Lost and dead in trespasses and sin.” So, who are you? The one that God loved so much that He became flesh and allowed man, us, to crucify Him on the cross, so we can have eternal life.

Consider, therefore, the price He paid for your sins, and the wonderful reality that you were worth it. “ He paid a debt He did not owe, but we owed a debt WE COULD NOT PAY.” Let Him into your life today.

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Emily Louise Seymour, who passed away on Wednesday, July 27, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Jovin Omar Fuentes, who passed away on Friday, July 01, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Wilma Gwen Bush, who passed away on Monday, July 25, 2022. A Thanksgiving Service will be held at Bodden Town Seventh-day Adventist Church, 153 Cumber Avenue, Bodden Town, Grand Cayman on Wednesday, August 03, 2022 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: Old Pease Bay Cemetery




Condolences can be registered at churchillsfuneralhome.com

The family of the late **Antonio Lopez Jackson** regret to announce his passing on 9 July, 2022.


Viewing will be held Friday 29 July, 2022 from 5-6:00 pm at Bodden Funeral service, 117 Walkers Rd. A candlelight vigil will follow from 7:00 pm at Governors Beach.

A funeral service will be held 2:00 pm at Cayman Islands Baptist Church, Pedro Castle Rd. on Saturday 30 July, 2022.

Interment will follow at the Prospect Cemetery.



Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
“A source of comfort in a troubled time”

The family of the late **Errol Edward Ramoon** regret to announce his passing on Thursday 21 July, 2022

A funeral service will be held 9:00 A.M. at Bodden Funeral Service on Saturday, 30 July 2022.

Interment will follow at the Prospect Cemetery.

Live streaming will be held on Bodden Funeral Service Facebook Page



Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
“A source of comfort in a troubled time”



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6	9		4	2	
			5	2				1
		6				7		
2	5		3	8				6
	6						8	
3			4	2			5	7
		5				8		
6				3	4			
7	1		9		6			

Difficulty Level ★

1/29

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

8	6	7	3	4	9	2	1	5
4	3	5	7	2	1	9	6	8
2	9	1	5	6	8	3	7	4
1	4	3	6	8	2	5	9	7
6	8	2	9	7	5	4	3	1
7	5	9	4	1	3	8	2	6
5	1	8	2	9	7	6	4	3
3	2	6	1	5	4	7	8	9
9	7	4	8	3	6	1	5	2

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 The fifth element
 - 6 Slalom course features
 - 11 Sports spot
 - 12 Tickle
 - 13 Bile producer
 - 14 Broad comedy
 - 15 Old card game
 - 16 Field worker
 - 18 Dijon denial
 - 19 Maximum amount
 - 20 Pro vote
 - 21 NYC subway line
 - 22 Dedicate
 - 24 Savvy about
 - 25 Titanic sinker
 - 27 Gasp for air
 - 29 Phone beeps
 - 32 Work unit
 - 33 Pipe bend
 - 34 Pharaoh's symbol
 - 35 Blue
 - 36 Ring legend
 - 37 Essen article
- DOWN**
- 38 In the area
 - 40 Hotel option
 - 42 Exact copy
 - 43 Practical
 - 44 Wading bird
 - 45 Attendance count
 - 1 Minstrel's song
 - 2 Colorful bird
 - 3 Entrance with an axis
 - 4 Count start

P	A	R	M	A	B	A	K	E	D
A	Y	E	A	R	O	L	I	V	E
R	E	G	I	S	A	L	D	E	N
		U	N	E	A	S	Y		
A	L	L	N	U	T	M	I	A	
G	O	A	T	I	T	F	U	R	S
A	R	T	I	C	U	L	A	T	E
T	E	E	N	M	A	R	I	N	E
E	N	S	A	N	T	L	E	T	
			P	E	S	E	T	A	
T	I	L	E	S	R	O	T	O	R
A	L	I	T	O	A	D	E	L	E
B	L	E	E	P	L	O	S	E	S

Yesterday's answer

- 5 Tell tales
- 6 Social blunder
- 7 "I — Rock"
- 8 U-turn measure
- 9 Chaperone
- 10 Handled to Juan
- 17 Look over
- 23 Halloween mo.
- 24 Vein yield
- 26 Writer Ralph
- 27 Passover
- 28 Fit for farming
- 30 Deadly fly
- 31 Benders
- 33 Devoured
- 39 4-Down, to Juan
- 41 Sky sighting

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9	10
11						12			
13						14			
15				16	17			18	
19				20				21	
22			23				24		
		25				26			
27	28				29			30	31
32				33				34	
35				36				37	
38			39			40	41		
42						43			
44						45			

2-2

Word Search

T	H	E	R	M	A	N	G	A	D	K	I	S	E	N
U	S	Y	E	L	R	E	D	D	A	C	D	N	C	L
G	E	E	N	E	D	R	A	G	A	E	T	I	M	T
N	K	K	R	N	L	E	V	A	M	B	B	L	T	Y
O	C	A	E	O	Y	G	F	E	G	U	A	L	M	A
R	E	L	L	T	O	P	G	I	R	R	P	O	U	W
T	B	B	L	G	S	L	O	S	R	B	U	R	T	O
S	R	H	A	N	S	N	P	A	P	E	R	P	A	L
M	E	L	W	I	H	H	A	B	Z	N	K	H	T	L
R	D	U	O	L	L	Y	A	V	T	A	G	R	P	A
A	I	S	N	L	S	K	E	W	E	R	B	V	A	C
F	E	T	S	E	E	G	P	S	G	T	Y	W	F	P
H	B	T	N	R	F	U	P	S	R	L	R	W	A	A
G	N	I	T	E	H	C	E	B	S	O	D	M	C	T
M	H	C	O	R	E	A	L	D	W	C	D	S	A	B

- Adderley
- Armstrong
- Baker
- Basie
- Bechet
- Beiderbecke
- Blakey
- Brubeck
- Byrd
- Calloway
- Coltrane
- Corea
- Dorsey
- Ellington
- Evans
- Getz
- Herman
- Hines
- Krupa
- Parker
- Rollins
- Shaw
- Tatum
- Teagarden
- Waller

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

I GOT ANOTHER CERTIFICATE FROM SCHOOL!

HOW WONDERFUL, BABY! WHAT FOR?

"MOST IMPROVED GRUBBY LITTLE STINKER"

WAH!! DID YOU HEAR WHAT HE SAID?!!

BOYS!! STOP IT!! STOP IT!!

THE AMAZING SPIDER MAN

By Stan Lee

YOU SEEM—EVEN STRONGER THAN WHEN WE FOUGHT BEFORE!

PERHAPS YOU ARE MERELY WEAKER!

NO! IT MUST BE BECAUSE YOU RECEIVED BLOOD FROM BANNER.

—WHICH IS LIKE GETTING A TRANSFUSION FROM THE HULK!

I NEED NOTHING EXTRA TO DESTROY YOU!

ARRRR

STAN LEE
LARRY LIEBER
2-2

JUDGE PARKER

By Woody Wilson & Mike Manley

IF IT'S OKAY WITH YOU, DAD, I'D RATHER NOT TALK ABOUT APRIL RIGHT NOW.

HOW ABOUT YOU? YOU AND KATHERINE STILL DOING THE WHOLE DATING THING?

YEAH.

DID ONE OF THOSE ESCAPE ROOMS. KATHERINE SOLVED IT IN A HEARTBEAT. I KEPT NODDING YES, SO, YOU KNOW, TEAMWORK.

THAT'S A START.

MARCELLINO + MANLEY
2/2

Caymanian Times Classifieds

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

name of **SHEILA L. TIBBETTS, MARGARET N. SCOTT & PAULINE L. FOSTER**
of Cayman Brae, Cayman Islands

in respect of the following parcel of land situated in CAYMAN BRAC

REGISTRATION SECTION	CAYMAN BRAC CENTRAL
BLOCK	101E
PARCEL NO.	19

It is proposed to cancel the above Land Certificate after **FRIDAY AUGUST 26, 2022**.
Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



REGISTRAR OF LANDS

The Veterinary Clinic and Specialty Boarding Is recruiting an **Animal Helper/Handyman**

Min. 3 - 5 yrs. experience in handling and caring for small animals. Mostly pet dogs and cats.
Must be able-bodied and have ability to lift up to 50 lbs. repetitively.
Good communication in English, good literacy and numeracy skills required.
Will be responsible for animal care, cleaning and maintaining premises and other general duties.

Wages: CI\$ 8.00 - \$12.00/hour plus Statutory benefits.

Apply to:
Rhondalf Services Ltd.
PO Box 1240, Grand Cayman KY1 - 1503

Or email your application to strongid@candw.ky

Caymanian Times

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Warehouse Coordinator

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Materials Management, the successful candidate will be responsible for:

- ▶ fulfilling the day-to-day operations of the Stores warehouse and facilities;
- ▶ ensuring that all orders are fulfilled efficiently and effectively;
- ▶ ensuring accurate records of inventory, shipments and other business transactions are maintained;
- ▶ ensuring safety standards are met at all times;
- ▶ inspecting equipment to ensure it is functioning properly and in good condition;
- ▶ communicating with customers to resolve issues or concerns and provide updates.

Applicants should possess a high school diploma; experience with Public Sector Software Systems is an asset (HTE); one to three years of practical warehouse experience, preferably in an electrical utility environment; familiar working with computers and standard IT equipment and good working knowledge of MS Office, Outlook and Smartsheets.

Salary is from CI\$3,217 to CI\$4,183 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 5, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

MARKET STREET LTD
PO BOX 31795 GRAND CAYMAN KY1-1207

FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.
Send CV to jobs@marketstreet.ky by August 7th, 2022.



Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during our reopening phase.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels over 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guest in Waterskiing and Wakeboarding. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Crew or Instructor depending on scheduling requirements. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

Advertise
your

JOBS

here

Fast,

Efficient,

Affordable.

Only 48 hours'
notice required

Accepted by Immigration



Scheduling Operations Executive

KPMG in the Cayman Islands is a professional services firm providing Audit, Tax and Advisory services. We invite applications from suitably qualified candidates for the position of:

As Scheduling Operations Executive you will work closely with the scheduling team and assist with the key task of scheduling audit operations for KPMG across Cayman, Bahamas and BVI.

The role and responsibilities

The Scheduling Operations Executive will assist with scheduling and coordinating the resourcing needs of the audit group. The individual will be required to prepare draft schedules and analysis, monitor utilisation of resources and ensure alignment with the firm's strategic plan. You will assist the Manager with scheduling deviations and with resolving any resourcing conflicts and constraints that arise. You will have excellent problem-solving skills and be proactive in nature acting as a point of contact for scheduling queries. You must enjoy working under pressure dealing with multiple tasks and requests concurrently.

You will have experience liaising with various stakeholders including senior management and be required to understand and be interested in learning the intricacies of the audit business. As a key member of the scheduling team you will collaborate regularly with resourcing and recruitment, operations and middle office teams within the firm.

The requirements

The ideal candidate will have a minimum of a University Degree ideally in Business, Project, Resource Management or similar. You will have at least 2 years' experience working in a project management-based environment developing and administering processes. Prior experience working for a financial services company or an audit firm will be advantageous. Proficiency in MS Office applications is essential. The position requires an excellent attitude to teamwork, superior written and verbal communication skills including the ability to influence, negotiate and liaise effectively with senior leaders. The candidate should be able to identify solutions to drive excellent client service and have a mature sense of responsibility and ownership.

The benefits

Salary range US\$55,000 to US\$70,000 per annum depending on qualifications and experience, statutory health insurance, pension and MyTime flexible vacation.

We will only respond to candidates with the necessary qualifications and experience. All short-listed candidates will be required to attend an individual interview. All applications and interviews will be managed in the strictest confidence.

Applications from suitably qualified Caymanians/Cayman Status holders only for the above position should be submitted online via www.kpmg.ky no later than **Wednesday, August 3, 2022**.

kpmg.ky



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

Post: Human Resources Manager

Department: Human Resources

Salary: \$70,224-\$94,440

Deadline: August 17th 2022

The Human Resources Manager at the University College of the Cayman Islands (UCCI) is responsible for providing leadership in developing and executing human resources strategy in support of the overall business plan and strategic direction of UCCI, specifically in areas of change management, strategic management and talent management. The Human Resources Manager is responsible for the strategic planning, policy development and day to day management of the Human Resources department.

The Human Resources Manager is responsible for the strategic human resources management function with oversight of \$7 million in payroll for seventy-eight (78) full-time staff and faculty and roughly sixty (60) part-time corporate faculty members. The post-holder will report to the Vice President – Business & Finance and be a member of the Executive Leadership Team.

Requirements

- A minimum of a Bachelor's degree in HR Management or related field (Master's degree preferred)
- Seven (7) years' experience of progressive HR generalist responsibilities with experience and strengths in a breadth of human resources disciplines especially employee relations, recruitment and HR change leadership support
- Five (5) years' experience as a strong HR business partner
- Working knowledge of local legislation relating to HR, including the Public Authorities Law, Labour Law, Immigration Law, Health Insurance and Pensions Laws, and Gender Equality Law
- Broad knowledge and experience in compensation, organizational planning, employee relations, and training and development
- Strong relationship management and communication skills with staff at all levels
- Demonstrate flexibility of work and be highly trustworthy and confidential

Responsibilities

- Oversee the strategic direction of the HR department and organizational development programs and assure alignment with UCCI's mission, vision, values and objectives
- Continually assess the employee relations climate throughout the institution and ensure cultural alignment through proactive employee relations and internal communications programs
- Lead the development of department goals, objectives and systems
- Manage the recruitment, selection, hiring and separation processes by liaising with Senior Managers and the President regarding staffing needs
- Work with the Vice President – Business & Finance in managing the succession planning process
- Ensure that the organizational design of UCCI contributes efficiently to the achievement of the institution's goals and objectives in an efficient and cost-effective manner
- Lead the implementation of a performance management system including performance appraisals, development plans and programs, and the creation of employee performance metrics
- Act as liaison between employees and pension fund providers
- Administer the UCCI employee health and life insurance plans and ensure that optimal benefits are derived from the coverage
- Represent the interests of internationally recruited staff to the Department of WORC in matters relating to work permits and visas
- Develop and maintain a job evaluation and job description system that aligns with the Public Authorities Law
- Evaluate salary structure ensuring that compensation for all employees is fair and equitable
- Work with the Vice President – Business & Finance to ensure the integrity of the payroll process
- Manage staff grievance and disciplinary processes as per institutional policy and procedure
- Manage the Human Resources Information System (HRIS)

Please send a cover letter and CV and 3 professional references to
hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**DEPUTY DIRECTOR – BUSINESS OPERATIONS,
WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)**

SALARY BAND: CI\$89,124.00 – CI\$119,868 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, supplying the market with the labour resources required and ensuring fair employment practices are in place. The purpose of this senior post is to support the Director in providing leadership, developing and implementing strategic plans to support Finance, Administration and Customer Service functions utilizing the highest standards of customer service, effective communication and innovative information technology.

Knowledge / Experience:

A postgraduate qualification or Bachelor's degree in Business Administration, Management or similar field plus ten (10) years' experience with at least five (5) years in a management position. An MBA would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have knowledge of:

1. Public Service Management Act; and
2. The Public Management Finance Act.

Skills

Excellent leadership, planning, organizational and managerial skills whilst having excellent written and verbal communication and interpersonal skills with the ability to effectively manage staff relations and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

ACCOUNTANT

SALARY BAND: CI\$48,816.00 – CI\$65,664.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are four (4) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC), Department of Labour & Pensions, and Travel Cayman. In addition, the Ministry has oversight of Ofreg.

The **post holder** will form part of the Finance Operations Team of the Ministry of Border Control & Labor and will report to the Deputy Chief Financial Officer, Operations. The post holder will perform duties associated with all aspects of financial operations which will include but are not limited to ledger account reconciliation, vendor account reconciliation, accounts payables, accounts receivables, fixed assets and aiding both internal & external stakeholders.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

- A Bachelor's Degree in Accounting and at least 2 years relevant experience OR, alternatively over 6 years' experience in Accounting in a Government setting in a similar position.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/or projections.
- A thorough understanding of generally accepted accounting principles, including adequate experience establishing and monitoring budgets.
- A working knowledge of the current Public Management and Finance Law.
- A working knowledge of the current Procurement Law.
- A keen sense of professional ethics and operational and control procedures.
- Strong team ethics and understanding the importance of teamwork in achieving financial goals
- Proficiency in computer application software including (Word, Excel, and Power point).
- Ability to maintain confidentiality with the various dealings of the Ministry and the departments.
- It would be advantageous if the post holder possessed a professional accounting designation (for example, ACCA) and could demonstrate that he/she obtained CEU's required to maintain it, or that he/ she is actively pursuing the attainment of the same.

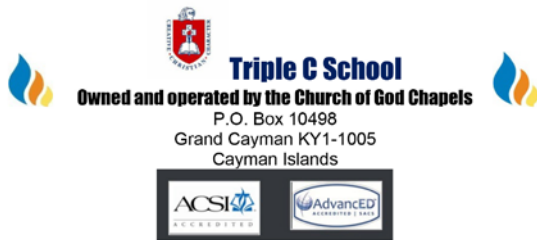
Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



Job Title: Elementary and Secondary Teachers

Triple C School, is a private, co-educational Christian School owned and operated by the Church of God Chapels, with over 400 students ranging from Preschool to Grade 12 and offers an American based international curriculum. We are inviting Teachers to apply for vacant positions in both the Elementary and Secondary departments.

Required credentials for all applicants:

- Hold a Bachelor's degree in Education or related field
- Have at least 3 to 6 years teaching experience in an educational institution of similar size
- Be born-again Christian
- IT proficient
- Hold Teacher licensure and certification

Additional credentials:

- Experience teaching in a Christian school setting
- Experience with online education platforms
- Experience teaching in an international setting
- Proficient in MS Office
- Highly organized
- Keeps to deadlines

Duties include:

- Provide teaching, support and guidance for students to develop knowledge, skills and understanding across the curriculum
- Create and maintain a stimulating and supportive learning environment
- Use test data to inform teaching
- Track and record students' attainment and progress
- Use online educational platforms to deliver virtual learning

Compensation is dependent on teaching experience and abilities, with a base salary in the range of CI\$35,700.00 to CI\$48,000.00 per annum, plus legally required benefits including Pension, Health Insurance, Life Insurance, and tuition benefit for dependent children.

Further information about the school can be viewed on the school website: www.triplecschool.org Applications will only be considered if submitted on the School's application form (available on the website) and forwarded along with a cover letter and a Resume by email to: cao@triplecschool.org and hr@triplecschool.org

Specific position openings for 2022-2023: Middle and High School Math, English, Biology, Physics and Chemistry.

NOTICE

This is to inform the public that an application for planning permission for the purpose of **Proposed Construction Compound Storage Facility with an area of 14,570.40 SQFT. on Block 43D and Parcel 21 located at Lake View Drive, Bodden Town Road and owned by Technowall Systems Ltd.** has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of Five Hundred feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of Five Hundred feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Development & Planning Law (2021 Revision)

s.15(4) NOTICE OF APPLICATION FOR PLANNING PERMISSION

You are hereby notified that an application for planning permission for the purpose of a new hotel annex with related facilities and a new conference centre on block 11D parcel 45 and owned by Invincible Investment Corporation, has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Planning Department, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 calendar days of the publication of this Notice. Your comments should be addressed to the Director of Planning, P O Box 113, Grand Cayman KY1-9000, Cayman Islands, or via fax to (345) 769-2922, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Caymanian Times

Advertising Rates

Wednesday
Friday



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

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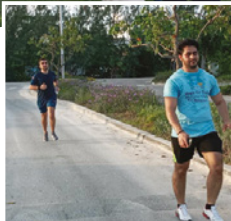


FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



Sunday, 25th September 2022
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am



TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

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