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Caribbean judiciary meet in Cayman



▶ Participants left to right: President Adrian Saunders, Caribbean Court of Justice; Justice Michelle Arana Acting, CJ Belize; Justice Narinder Hargun, CJ Bermuda; Sir Patterson Cheltenham, CJ Barbados; Sir Anthony Smellie, CJ Cayman Islands, Justice Yonette Cummings-Edwards, Acting Chancellor of the High Court of Guyana; Justice Ian Winder, CJ (designate) Bahamas; Justice Mabel Agyemang, CJ Turks and Caicos Islands; Justice Ivor Archie, CJ Trinidad and Tobago; and Justice Bryan Sykes, CJ Jamaica

By Staff Writer

A biennial conference opened at The Ritz-Carlton, Grand Cayman this week for regional Chief Justices and Heads of Judiciaries, which, it is hoped, would allow them to share mutual challenges and drive innovation in the administration of justice across the Caribbean and Bermuda. Senior members of the government and judiciary were in attendance, including the Premier Wayne Panton, Deputy Governor Franz Manderson (who is Acting Governor), House Speaker McKeeva Bush, the Chief Justice Sir Anthony Smellie, Attorney General Sam Bulgin, Opposition Leader Roy McTaggart and Deputy Opposition Leader Joey Hew, along with a total of 11 heads of judiciary across the region. Notable attendees included Sir Brian Moree outgoing CJ of the Bahamas and CJ Designate for the Bahamas, Ian Winder.

At the opening ceremony, Acting Governor Franz Manderson spoke about how the Caribbean judiciary benefitted from such meetings.

"I am inspired by the local, regional and worldwide respect that the large local and regional representation here this morning commands for their independence, courage and competence. This actual and perceived reputation is critical because upon it hinges the very security and prosperity of our islands and our people," he said.

The meeting's focus was on the application of information technology to the administration of justice. Mr Manderson referenced the first televised Old Bailey proceedings that had taken place that day and said the use of technology in the region had become imperative in the unprecedent-



▶ Photo by Bina Mani GIS

ed pandemic. He was heartened that technology had played a critical role in assisting Cayman's Courts during the pandemic and that the criminal divisions of both summary and grand courts had reached the end of 2021 with virtually no backlogs as a result. He spoke of the new era of remote hearings which had now been expanded to all sections of the court and was now a reliable alternative to in-person hearings when circumstances necessitated. The resilience and responsiveness by Cayman's Courts was most heartening, he said.

Cayman's Court e-filing and e-payments platforms were now being completed in all divisions and 2023 would see a completely automated and fully paperless Court system.

Premier Wayne Panton said that the meeting offered an opportunity to celebrate the importance of the role of the judiciary as an independent pillar of govern-

ment, but warned that public perception of institutional independence—not just what was written in the Constitution or backed up in laws— was most vital to maintaining public confidence.

Perception, he said, came from both the actual and the perceived access to the courts; it was also grounded in the perception that justice was being meted out without fear or favour, affection or ill-will, and regardless of one's place in society. The premier went on to say that the separation of powers was only fully and finally constitutionally entrenched in Cayman with the 2016 Constitutional Amendment, when the executive branch had no disciplinary authority over the judiciary—except when acting upon the advice of the Judicial and Legal Services Commission and only in cases of serious misconduct or inability to function.

"That was a moment of real alignment of public perceptions and the constitutionally prescribed independence of the judiciary," he said. The premier went on to speak about the importance of the access to justice, in the form of a well-established Judicial Legal Aid Department announced earlier this year and the launch of a fully staffed Legal Aid Clinic, which would go a long way to reinforcing such ideals. He appealed to colleagues to undertake a greater shouldering of the legal aid weight.

Sir Anthony Smellie, Cayman's soon to retire Chief Justice, spoke about how the relationship between the judiciary and the government rested on a solid foundation of respect. He said that the administration of justice was a constant work in progression and spoke about how remote hearings might become more of a regular occurrence – of great benefit in terms of time and cost. The use of technology had been significant and more was to come. Sharing experiences in this area with his fellow chief justices meant all jurisdictions could be better placed to know what new technologies to adopt and what to avoid.



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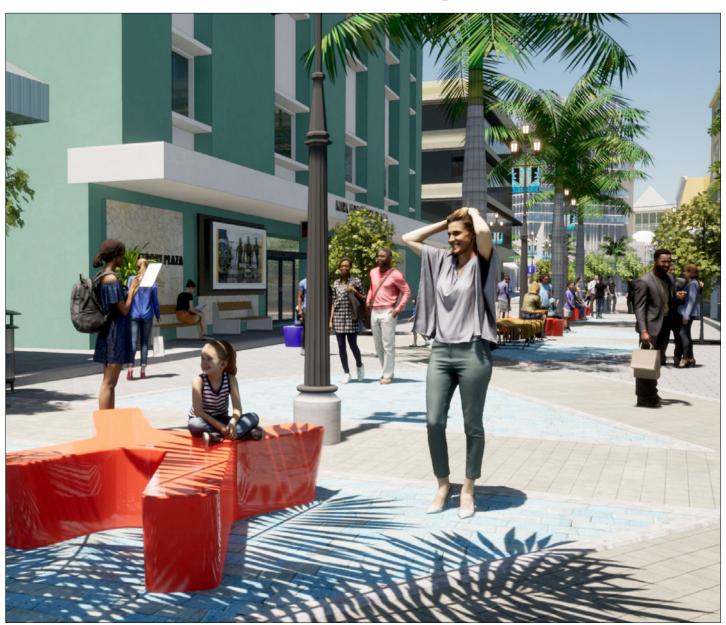
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Central Business District Enhancements Continue Along Cardinall Avenue



▶ Rendering of the future pedestrian friendly Cardinall Avenue, that includes new street lighting, furniture, and landscaping.





As part of the Central Business District Enhancement Project Phase One Upgrades, Cardinall Avenue between Albert Panton Street and Edward Street will temporarily close to vehicular traffic on Friday, July 29 at 7:00 p.m. as work to transform the avenue into a pedestrian friendly street continues



These changes are part of the Ministry of Infrastructure's George Town Revitalisation Initiative.

This second phase of the project will include enhancements to infrastructure, new landscaping and paving in line with work that is already underway on the western section of Cardinall Avenue. The section of road is expected to be closed for four weeks.

For the duration of the road's closure, Albert Panton Street will be rezoned into a two-way street to allow vehicle traffic to continue to flow freely. Local deliveries to businesses along the eastern section of Cardinall Avenue can be made via a specially marked delivery zone on Albert Panton Street. Cardinall Avenue remains open to pedestrian traffic as normal.

Significant work has been undertaken between Seafarers Way and Albert Panton Street, which is now being prepared for final paving. This section of the street has already benefitted from new underground utilities, street lighting and landscaping.

The final phase of the project will see the repaving of the section of Seafarers Way directly in front of Cardinall Avenue as well as the current taxi rank, creating a waterfront pocket park with ample seating and greenery. Mature trees have already been planted throughout the project area to create additional shading, including two 60-year-old Silver Thatch palm trees.

"This project has not been without its challenges, as we navigate through the supply chain issues, and scarcity and rising costs of construction materials, that are being experienced globally," explains Colin Lumsden, George Town Manager and Revitalisation Initiative Coordinator. "However, we are on track for an early Fall 2022 completion date thanks to the hard work and support of our project partners, as well as the cooperation of local businesses and the public."

The George Town Revitalisation Initiative is a multi-year government project led by the Ministry and designed to bring life and vibrancy back to Cayman's capital. Robson Construction is leading the Central Business District Enhancement Project Phase One works with support from long-standing partners of the revitalisation project, the National Roads Authority, Caribbean Utilities Company and Apec Consulting Engineers Limited.

Follow George Town Revitalisation Initiative on Facebook (facebook.com/GTRevitalisation) and Instagram (instagram.com/gtrevitalisation/) for more information on the initiative and its projects.



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2021 Census reveals population at 71,432

Figures just revealed from the 2021 Census of Population and Housing have shown that the population as at October 2021 was 71,432. This was a much-discussed figure last year when government had estimated that there were around 71,000 people in Cayman, a figure used to decide the population percentage needed to be vaccinated before Cayman could safely reopen during the pandemic.

Premier Wayne Panton said the 2021 Census brought clarity on population growth and said the unplanned and unrestrained growth that had taken place in Cayman had significant consequences for the Cayman people, in particular for Caymanians trying to find affordable housing.

Cayman needed to decide on what was an appropriate rate of growth and develop policies for that instead of accepting unrestrained growth, he said.

The primary highlight from the Census confirmed that Cayman's population as at October 2021 was 71,432, which showed that the data aligned with government's estimate at that time when determining the numbers for vaccination.

It was worth considering that the population was estimated



to be just over 63,000 in 2017and in 1997 it was 37,000, representing a very significant rate of growth, the Premier said, at a 70% growth rate over 20 years. 2021 showed a further rate of growth of 29% in the last decade, as a result of an open immigration policy. There was no doubt the population growth had brought opportunities for growth for government and the private sector but it had left Cayman without certain infrastructure which meant it was struggling

to keep up and a lacked of development plan, the Premier said.

It had brought Cayman much in the way of economic benefits but the government needed to acknowledge the staggering rate of growth had left many Caymanians feeling exasperated with issues such as the cost of living, traffic problems and lack of spaces for children in schools.

"We need as a government and a country to have more careful managed growth," he said.

Information from the Cen-

sus would help the government to ensure the most vulnerable could access the services they needed, such as people with disabilities, the elderly and people without health insurance. It would also help the NGOs better understand the people they

Deputy Premier and Finance Minister Chris Saunders said the population figure vindicated the percentage of people needed to be vaccinated, even though many people thought the figure had been too high.

He gave some statistical highlights from the Census. Out of the 71,432 residents, the majority lived in George Town (49%), then West Bay (21.6%), followed by Bodden Town, the Sister Islands, North Side and then East End. Bodden Town had seen the biggest growth rate in ten years, while the Sister islands had seen a decrease in the population. The majority of the population were in the working age group (57,360), while children made up 16.7% of the population and the elderly made up 7.9%.



CUC profits down but sales up

For the second quarter of 2022, Cayman's electricity provider, CUC, recorded an increase in sales as well as an increase in its customer base, while its net earnings for the quarter totalled \$8.3 million, a decrease of \$0.3 million compared to \$8.6 million for the same quarter last year.

Net earnings for the quarter were negatively impacted by an increase in general and administration expenses, customer services cost and depreciation, CUC said. This was partially offset by an increase in electricity sales revenues.

After the adjustment for dividends on the preference shares of the Company, earnings on Class A Ordinary Shares for Q2 2022 totalled \$8.2 million, or \$0.22 per Class A Ordinary Share, compared to earnings of \$8.4 million, or \$0.23 per Class A Ordinary Share in Q2 2021. Net earnings for the six months ended June 30, 2022 totalled \$13.8 million, an increase of \$1.9 million or 16% when compared to net earnings of \$11.9 million for the six months ended June 30, 2021.

After the adjustment for dividends on the preference shares of the Company, earnings on Class A Ordinary Shares for the six months ended June 30, 2022 were \$13.6 million, or \$0.36 per Class A Ordinary Share, compared to earnings on Class A Ordinary Shares of \$11.7 million, or \$0.32 per Class A Ordinary Share, for the six months ended June 30, 2021.

Sales for the second quarter of 2022 totalled 171.3 million kWh, an increase of 0.5 million kWh in comparison to 170.8 million kWh for Q2 2021. Sales for the six months ended June 30, 2022 totalled 320.7 million kWh, an increase of 6.1 million kWh in comparison to 314.6 million kWh for the six months ended June 30, 2021 ("Second Quarter 2021" or "Q2 2021").

CUC said the increase in sales for the second quarter of this year was mainly due to a 2% increase in kWh consumption across all customer categories and a 3% growth in overall customer numbers for Q2 2022 compared to Q2 2021. There was an increase in the total customers as at June 30, 2022. The number of customers at the end of the Second Quarter 2022 was 32,553, an increase of 834 customers, or 3%, compared to 31,719 customers as at June 30, 2021.

Volatile fuel prices continued to present a challenge for CUC and its customers. Fuel factor revenues for Q2 2022 totalled \$30.9 million, an increase of \$9.5 million, compared to fuel factor revenues of \$21.4 million for Q2 2021, mainly due to the over 50% increase in the average fuel cost. The average Fuel Cost Charge rate billed to consumers for Q2 2022 was \$0.20 per kWh, compared to the average Fuel Cost Charge rate of \$0.13 per kWh for Q2 2021.

CUC passes through all fuel costs to consumers on a two-month lag basis with no



mark-up. CUC President and CEO Richard Hew said they were excited that the process to procure cleaner and lower priced renewable energy in large scale had begun as the significant increases in diesel fuel prices had been and would continue to affect customers' bills.

"The Company has been proactive in its messaging to encourage customers to take the necessary steps to conserve energy and is collaborating with the OfReg and the Cayman Islands Government to find ways to mitigate the cost impact in the short term, particularly during the high consumption summer months," he said.

CUC would be participating in the upcoming solicitation for utilityscale renewable energy to be conducted by the regulator. This is part of the Company's activities under the Integrated Resource Plan that will transform the energy sector in Grand Cayman and 'green' CUC's grid, they advised

They had received approval from OfReg for a 20 MW battery which would assist the diesel generators with grid stability during loss of generation and also reduce fuel consumption. This project was under way, CUC said, and was anticipated to come online in late 2023.

CUC's financial results for the second quarter 2022 reflected the ongoing economic recovery following the Covid-19 pandemic, they said.



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CENSUS SHINES LIGHT ON LABOUR MARKET

As Cayman emerges from the effects of the COVID-19 pandemic and the various sectors of the economy start rebooting, a debate is being rekindled about trends in the labour market.

According to the just-published 2021 Census of Population and Housing Report, the number of persons in the working-age population was recorded at 57,360, of which the labour force was 47,120.

Of that, total employment was registered at 44,441 with the unemployed reaching 2,679. Thus, it said, the overall unemployment rate was 5.7 per cent.

It also shows that "although the Caymanian working-age population was higher, the labour force count was lower at 21,298 or 45.2 per cent of the total labour force, than non-Caymanians, which totaled 25,823 or 54.8 per cent."

Therefore, it noted, more non-Caymanians were working or seeking work and were available for work during the census reference week. A higher proportion of working-age Caymanians would be in school vis-à-vis looking for work

The Census report said the resulting labour force participation rate for Caymanians was 73.2 per cent compared to 91.4 per cent for non-Caymanians.

It also details that employment among Caymanians totaled 19,494 or 43.9 er cent of the total, while non-Caymanians were counted at 24,947 or 56.1 per cent.

"The status ratio indicates that there are approximately 128 employed non-Caymanians for every 100 Caymanians employed. The unemployed Caymanians were counted at 1,803, resulting in an unemployment rate of 8.5 per cent, while the unemployed non-Caymanian labour force was 876 resulting in an unemployment rate of 3.4 per cent. That is, there were 48.6 unem-



► Chris Saunders

ployed Non-Caymanians for every 100 unemployed Caymanians," it explained.

The comprehensive report further noted that the Caymanian working-age population was recorded at 29,108 or 50.7 per cent of the country's total working-age population, while Non-Caymanians totaled 28,252 or 49.3 per cent. The status ratio indicates almost 97.1 Non-Caymanians in the working-age population for every 100 Caymanians.

On a wider scale, the Census report revealed that the resulting labour force participation rate (ratio of the labour force to the total working-age population) was 82.1 per cent.

EMPLOYMENT BY INDUSTRY

In 2021, the top five employment industries were Construction, with 16.8 per cent non-Caymanians and 11 per cent Caymanians. Wholesale and retail registered 12.1 per cent Caymanian employees in that sector and 11 per cent of non-nationals.

Professional, scientific and technical activities (accounting, legal, engineering, and other business services) were the third largest industry is the largest

employer of Caymanians (12.1%) and 9.2 per cent non-Caymanians.

The financial services sector including insurance has 12.4 per cent Caymanian employment and 4.9 per cent of non-Caymanians.

Public administration accounted for 12.3 per cent of all Caymanian employment and 2.8 percent of Non-Caymanian employment resulting in a status ratio of approximately 29.3 Non-Caymanians for every 100 Caymanians.

EMPLOYMENT BY OCCUPATION

The top five occupations accounted for 75.9 percent of total employment, with four of the top five occupational classes dominated by non-Caymanians. These are top professionals, service and sales, elementary occupations and craft and related workers.

The professional's category saw the highest rate of Caymanians employed at 16.9 per cent and non-Caymanians at 19.5 per cent.

Service and sales workers accounted for the largest share of all non-Caymanian occupations at 21.4 per cent and the fifth-largest share of Caymanian occupations at 12.7 per cent.

Craft and related workers recorded the fourth-largest occupational class for non-Caymanians with 17.7% but the sixth lowest among Caymanians at 9.5 per cent.

Elementary occupations ranked fourth. This class included cleaners, domestic helpers, construction labourers, agriculture and fishery labourers. It ranked third for non-Caymanians with 18.6 per cent and had 6.4 per cent of Caymanians in its workforce.

Technicians and associate professionals ranked fifth. Status-wise, this occupational class employed 18.5 per cent Caymanians and 8.1 per cent non-Caymanians.

PAY COMPARISONS

The 2021 Census Report has also shown that Cayman had average annual employment earnings of \$49,611, while the median earnings was \$35,994 per year.

There were 5,611 persons in the earnings band \$43,200 - \$57,599, which included the annual average earnings.

At least 53.5 per cent of the employed labour force were in earnings brackets lower than the "average earnings bracket", while 29 per cent are in the higher brackets.

The highest percentage among the employed (26.2%) had earnings within the second-lowest earnings bracket (\$14,400 to \$28,799).

The report also says there are more non-Caymanian employees than Caymanians in the lowest income brackets with approximately 206.8, 264.6 and 115.9 non-Caymanians for every 100 Caymanians in the lowest three brackets.

However, it notes that "there are relatively more Caymanians in the higher income brackets, particularly in the \$43,200 - \$57,599 where there are close to 70.7 Non-Caymanians for every 100 Caymanians."

POLICY IMPLICATIONS

In a foreword, in the 2021 Census Report, Hon. Deputy Premier and Minister for Labor and Finance, Chris Saunders, wrote: "The 2021 Census data serves as a critical forward-planning tool. It allows the country to benchmark our performance as a society and measure how we meet the aspirations of residents."

In response to questions about the concerns of labour shortages and trends in the labour market as Cayman eases out of the crippling slowdown caused by the pandemic, Mr. Saunders said the country was experiencing the same challenges that other - and even larger economies - now have to cope with

"It is a challenge not just to Cayman. Our goal is to get as many of our people trained, developed and moved into the workforce, so the number is trending in the right direction, but we also have to recognise that the tourism industry is not truly back."

The Labour and Finance minister also emphasised: "Being employed is one thing but when you look at the industries and professions that are paying the most, that's where you want to encourage people to get to."

Contextualising the issue of Caymanians in the workforce, Mr. Saunders pointed out: "It is a situation where when you look at industry and recognise that in the top five industries, despite Caymanians being in the minority in the private sector, it's still with a majority of Caymanians in those sectors."

He said a key question for the government is getting more Caymanians into the top-paying jobs.

"So, then the question is, how many more Caymanians can we get into those different sectors, that's where we want to go. It's not just a matter of finding people jobs but also finding people quality jobs that they can live the quality of life that they need."





| Monday | Tuesday | Wednesday | Thursday | Friday |
|----------------------|------------------|---------------------|-------------------|------------------|
| 8 | 9 | 10 | 11 | 12 |
| Explorer of the Seas | | Carnival Vista | Carnival Glory | |
| Disney Dream | | Celebrity Equinox | Carnival Sunrise | |
| | | Liberty of the Seas | Carnival Paradise | |
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Government responds to North Sound Sargassum influx

The Ministry of Sustainability & Climate Resiliency and Department of Environment are leading emergency response efforts to address the large amount of Sargassum seaweed in the North Sound of Grand Cayman.

The Premier, Hon. G. Wayne Panton, JP, MP and the Ministry has committed to complete a national response plan to mitigate the Sargassum arriving in our waters and on our shores.

"There is a significant environmental concern caused by the Sargassum on our beaches and in our waters. Although the previous administration established a task force to tackle this issue, there was no national plan or strategy produced. The equipment is inadequate to resolve the current Sargassum issues," he said. "The Ministry of Sustainability & Climate Resiliency, Department of Environment, and Ministry of Planning will be developing a specific set of policies and plans to address the anticipated scenarios before the Sargassum settles on our shores."

To remedy this urgent matter, Ministry Chief Officer Jennifer Ahearn said a multi-agency response has been mobilised within the Cayman Islands Government, including the Department of Environment, Hazard Management Cayman Islands, and Department of Environmental Health.

"The Cayman Islands Government is working to address the current situation and put in place long-term solutions to deal quickly with future incidents. Unfortunately, the influxes of Sargassum we are seeing in the Cayman Islands are driven by external factors such as climate change and represent an emerging, long-term issue that we will have to manage on an ongoing, annual basis," she said. "Our immediate priority is addressing the largescale influx of Sargassum in the North Sound and the Department of Environment is leading a trial to remove seaweed with a private company."

The trial, which began today, Friday 29 July, will involve pumping Sargassum out of the water and transporting the seaweed to one or more on-land disposal sites.

Department of Environment (DoE) Director Gina Ebanks-Petrie said the trial will determine the feasibility of the strategy given the volume of Sargassum.

"There are a number of environmental, public health and economic consequences of large-scale Sargassum landings and the ongoing impacts on nearby

residents, businesses and the marine environment require an appropriate response. The DoE has contracted with a local service provider to trial removal of the Sargassum from the water utilising a pumping system. This will determine whether the volumes that can be removed using this methodology are sufficient to make a meaningful difference," she said.

When Sargassum washes up on local beaches, leaving the seaweed on the beach to decompose is usually the simplest option. Over time, the seaweed is washed away or buried by wave action, nourishing the beach and stabilising the shoreline without the risk of sand removal associated with beach grooming. In the North Sound, however, the seaweed is decomposing in the water where it can reduce oxygen levels and light penetration, with the potential to negatively affect marine life.

"During seasons of particularly bad influxes, the Cayman Islands Government recognises the need for intervention, including the use of suitable equipment. During turtle nesting season – which we are in right now - our main concern is ensuring any turtle nests on beaches that need to be cleaned by equipment rather



▶ A bird's-eye-view of the North Sound Sargassum stranding event, captured on a recent Department of Environment drone flight.

than by hand can be done safely and that we do not end up removing more beach than Sargassum," Ebanks-Petrie said, noting the DoE has developed informational materials and a seaweed removal enquiry form to help landowners determine when action is needed to address stranded Sargassum and when it is best to let nature take its course. These materials may be accessed on the DoE website: www.doe.ky

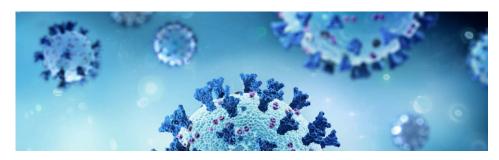
A combination of interrelated factors, including prevailing winds and oceanic currents, contribute to whether floating

Sargassum lands on local shores or passes the Cayman Islands by, making it difficult to predict stranding events before they occur.

"The Department of Environment has access to NOAA's predictive Sargassum model which alerted us to the fact that it would be a record year for Sargassum in the Caribbean region. We are investigating the possibility of satellite tracking that will hopefully get us a bit closer to predicting the likelihood and location of large Sargassum strandings," Ebanks-Petrie said.

COVID-19 - Epidemiological Week 29

17-23 July 2022 (Data as of 25-07-2022)



The Public Health department published its weekly Public Health Spotlight on Communicable and Non-Communicable Diseases Thursday 28 July 2022.

International Situation Cayman Islands Local Trends

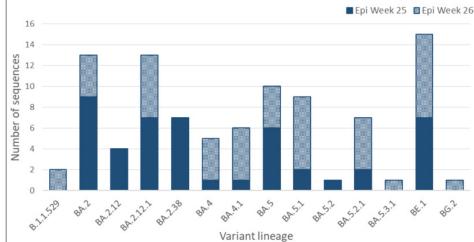
Following the recent uptick in new cases reported globally, over the past week the number of new cases plateaued, and the number of deaths reported has increased. Many countries are changing testing strategies which need to be considered when interpreting trends in cases detected. Omicron continues to be the dominant variant circulating globally, with the BA.5 sub-lineage accounting for 54% of sequences from recent early July. BA.5 is indicated to lead to an increase in cases as well as hospitalisation and admissions to ICU. A new subvariant of Omicron which WHO is monitoring is BA.2.75 which has been reported in 15 countries to date. However, it is not known whether this subvariant is associated with more severe outcomes.

WHO declared the monkeypox outbreak a Public Health Emergency of International Concern (PHEIC). No cases have been detected in the Cayman Islands.

As testing activity has fallen over the past week, detection of cases has also decreased. The number of new confirmed cases declined by 21% from 408 in Epi Week 28 to 323 in Epi Week 29. The detected case rate decreased to 466 cases per 100,000 from 588 cases per 100,000. The number of PCR tests conducted decreased by 18% from 876 in the week prior to 718 tests. The daily detection of cases presents in a different weekly pattern from previous weeks (Fig 2) as drive through PCR testing is now available on Mondays, Wednesdays and Fridays.

Hospital Admissions

Nine new hospital admissions were registered during Epi Week 29, the same as the previous week. Of the nine new admis-



▶ Genomic sequencing of positive SARS-CoV2 isolates (N=94) from Epi Week 25 and Epi

The genomic sequencing data indicates that the proportion of sequenced samples that are BE.1, BA.4 and BA.5 variants (include sub lineages) are increasing. Whereas the proportion of sequenced samples which are BA.2 and respective sub-lineages are decreasing. This pattern aligns to what is reported internationally of the shift of Omicron subvariants from BA.2 being the predominant variant to an increase in BA.5 and BA.4. As this is a relatively small sample of 94 isolates over a two-week period that have been sequenced, this provides an indication of what is circulating in the population however cannot determine prevalence. The variant BA.2.75 recently included under WHO monitoring has not been detected to date in Cayman Islands.

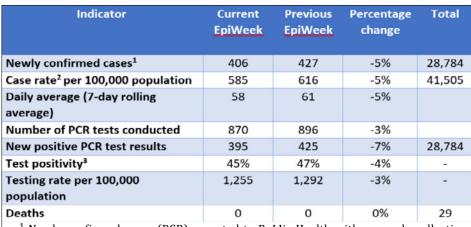
sions, 3 were admitted due to COVID-19 morbidity and 6 patients were detected on screening. A total of 15 patients required inpatient treatment, an increase of 25% from 12 in the previous week.

Vaccination

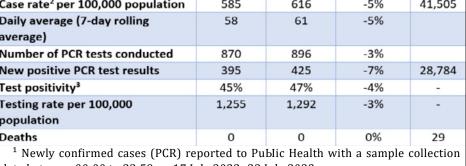
During Epi Week 29, there were 55 adults who received a COVID-19 vaccine (19 first dose and 36 second dose) and 7 children (2 first dose and 5 second dose).

Key Message

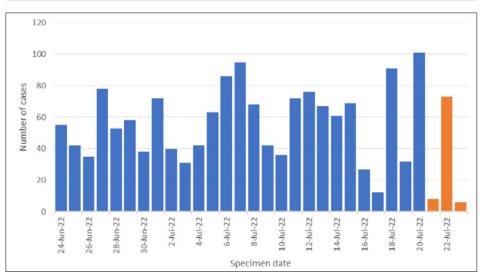
Hospital admissions remain elevated considering the decline in detected cases, which is likely indicating that the number of detected cases is an underestimate of the true incidence in the population. Genomic sequencing data suggests a decrease in the proportion of samples which are the BA.2 Omicron sub-variant and an increase in BA.5. BA.4 and BE.1 Omicron sub-variants.



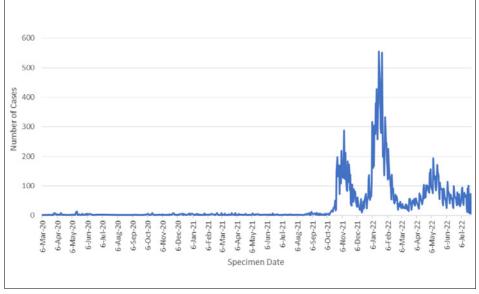
- date between 00:00 to 23:59 on 17 July 2022 -23 July 2022.
- 2 Case Rate = proportion of persons who tested positive over population standardized to 100Đš population (New cases/total population)*100,000
- ³ Number of new positive PCR results over total number of PCR tests done (new positive PCR results/total number of PCRs conducted)*100



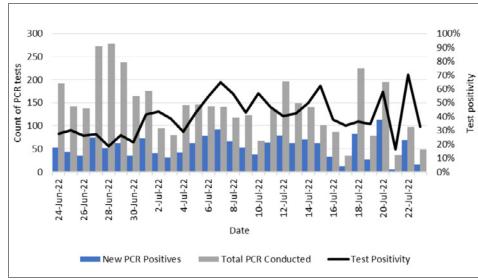
► COVID-19 case numbers



▶ Number of COVID-19 cases in the last 30 days by specimen date. Orange bars indicate PCR results are pending thus figures may change



▶ Total COVID-19 cases since March 2020 by specimen date



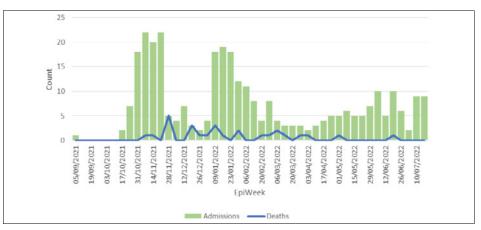
▶ Number of PCR tests conducted, new PCR positive results and test positivity rate for the last 30 days by test date. Data refers to the percentage of patients who tested positive via PCR in the prior 7-days

| Indicator | Current EpiWeek | Previous EpiWeek | Percentage change | Total |
|---|--------------------|---------------------|----------------------|-------|
| Total | | | | |
| New COVID-19 patients admitted | 9 | 9 | 0% | 346 |
| By age, vaccination, and reason f | or admission | | | |
| New admissions <10 years | 0 | 0 | 0% | 27 |
| New admissions >10 years | 9 | 9 | 0% | 319 |
| New admissions with ≥ 2 doses of a COVID-19 vaccine | 6 | 7 | -14% | 119 |
| Admitted for COVID-19 morbidity | 3 | 4 | -25% | - |
| Admitted with COVID-19, detected by screening | 6 | 5 | +20% | - |

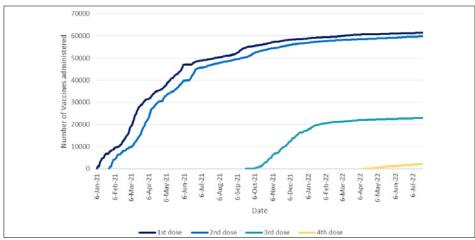
► COVID-19 patients admitted to hospital

| Indicator | Current EpiWeek | Previous EpiWeek | Percentage change | Total |
|----------------------------|--------------------|---------------------|----------------------|-------|
| Total number of inpatients | 15 | 12 | +25% | 346 |
| Supplemental O2 inpatients | 2 | 3 | -33% | |
| ICU inpatients | 1 | 3 | -66% | |
| Ventilated inpatients | 0 | 0 | 0% | |

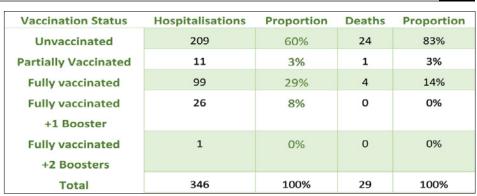
► COVID-19 inpatients



▶ Weekly hospitalisations and deaths (since 8 September 2021*) *First COVID-19 patient was in March 2020, but hospitalisation figures begin September 2021 for graphical reasons.



▶ Vaccine coverage for the total population (69,350)



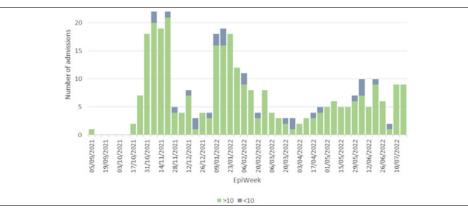
▶ Hospitalisation and Death statistics March 2020- Present.

| Dose Number | Number administered in the week | Total Count | Coverage of Total Population | Coverage of population over 5 |
|----------------|---------------------------------------|----------------|---------------------------------|-------------------------------|
| 1 | 21 | 61,550 | 88.8% | 95.1% |
| 2 | 41 | 59,972 | 86.5% | 92.6% |
| 3 | 41 | 23,773 | 34.3% | 36.7% |
| 4 | 76 | 2,095 | 3.0% | 3.2% |

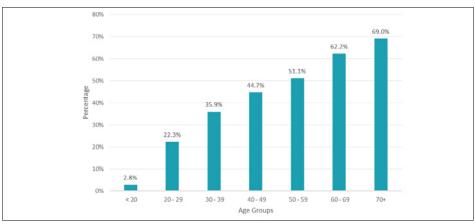
▶ COVID-19 vaccine uptake and coverage. Based on total population of 69,350

| Indicator | Total |
|---|-------|
| Number of paediatric 1st doses administered within the EpiWeek | 2 |
| Number of paediatric 2nd doses administered within the EpiWeek | 5 |
| Number of children (5-11) immunized with the paediatric vaccine | 798 |
| Booster (3rd dose) coverage for population >20 (Fig.7) | 43.3% |

► COVID-19 paediatric vaccine doses administered and booster coverage



▶ Weekly COVID-19 hospital admissions stratified by those aged above and below 10



▶ Booster (3rd dose) Vaccine Coverage per Age Group

Monkeypox

Overview

Globally, 14,533 laboratory-confirmed and probable monkeypox cases have been reported by WHO (data as of 23 July 2022) across 72 countries. A total of five deaths have been reported, three were in Nigeria and two in the Central African Republic. Most cases are among males identifying as gay, bisexual or men who have sex with men (MSM). These have been found to cluster in social or sexual networks often in urban areas. A low number of cases have been reported among children, pregnant women and healthcare workers. Data gathered from

affected countries indicates the mean incubation period to be between 7.6 to 9.2 days.

Oп t 23 July 2022, WHO declared the monkeypox outbreak to be a Public Health Emergency of International Concern (PHEIC).

Cayman Islands

There continue to be πo known cases of monkeypox virus detected in the Cayman lslands, and there are πo suspected cases currently being investigated.

World Hepatitis Day, 28 July

Viral Hepatitis causes inflammation of the liver and can result in severe disease and liver cancer. 28 July is World Hepatitis Day to raise awareness of the inf ection and the treatment

and care that is available.

As the infection can be asymptomatic, in the Americas, only 18% of people who have a Hepatitis B infection and 22% of those with a Hepatitis C infection are diagnosed, with the majority remaining unaware of their infection. Around 30% of those with Hepatitis C (HCV) can clear the virus spontaneously, however for those who develop chronic HCV infection it can lead to cirrhosis, liver cancer and death. For cases who develop chronic infection there is a highly effective treatment available. Hepatitis B infections can be prevented by available vaccination, which is routinely administered as part of infant immunization programmes.

Internationally an outbreak of unexplained acute hepatitis infections has recently been

detected among children. As of 24 June, 920 probable cases have been reported by 22 countries to WHO. Severe cases have required liver transplants. Testing has excluded hepatitis A, B, C, D or E being the cause of this outbreak. Adenovirus is the most frequently detected pathogen among the cases, and thought that early immunity in children was missed due to COVID-19 and social distancing. The symptoms include diarrhoea, vomiting, fever, muscle pain and jaundice. No cases have been reported in the Cayman Islands to date.

The Public Health Spotlight is published weekly by the Ministry of Health and Wellness.

Companies Act Comes into Effect on 31 August

The Ministry of Sustainability & Climate Resiliency and Department of Environment are leading emergency response efforts to address the large amount of Sargassum seaweed in the North Sound of Grand Cayman.

The Premier, Hon. G. Wayne Panton, JP, MP and the Ministry has committed to complete a national response plan to mitigate the Sargassum arriving in our waters and on our shores.

"There is a significant environmental concern caused by the Sargassum on our beaches and in our waters. Although the previous administration established a task force to tackle this issue, there was no national plan or strategy produced. The equipment is inadequate to resolve the current Sargassum issues," he said. "The Ministry of Sustainability & Climate Resiliency, Department of Environment, and Ministry of Planning will be developing a specific set of policies and plans to address the anticipated scenarios before the Sargassum settles on our shores."

To remedy this urgent matter, Ministry Chief Officer Jennifer Ahearn said a multi-agency response has been mobilised within the Cayman Islands Government, including the Department of Environment, Hazard Management Cayman Islands, and Department of Environmental Health.

"The Cayman Islands Government is working to address the current situation and put in place long-term solutions to deal quickly with future incidents. Unfortunately, the influxes of Sargassum we are seeing in the Cayman Islands are driven by external factors such as climate change and represent an emerging, long-term issue that we will have to manage on an ongoing, annual basis," she said. "Our immediate priority is addressing the largescale influx of Sargassum in the North Sound and the Department of Environment is leading a trial to remove seaweed with a private company."

The trial, which began today, Friday 29 July, will involve pumping Sargassum out of the water and transporting the seaweed to one or more on-land disposal sites.

Department of Environment (DoE) Director Gina Ebanks-Petrie said the trial will determine the feasibility of the strategy given the volume of Sargassum.

"There are a number of environmental, public health and economic consequences of large-scale Sargassum landings and the ongoing impacts on nearby residents, businesses and the marine environment require an appropriate response. The DoE has contracted with a local service provider to trial removal of the Sargassum from the water utilising a pumping system. This will determine whether the volumes that can be removed using this methodology are sufficient to make a meaningful difference," she said.

When Sargassum washes up on local beaches, leaving the seaweed on the beach to decompose is usually the simplest option. Over time, the seaweed is washed away or buried by wave action, nourishing the beach and stabilising the shoreline without the risk of sand removal associated with beach grooming. In the North Sound, however, the seaweed is decomposing in the water where it can reduce oxygen levels and light penetration, with the potential to negatively affect marine life.

"During seasons of particularly bad influxes, the Cayman Islands Government recognises the need for intervention, including the use of suitable equipment. During turtle nesting season – which we are in right now – our main concern is ensuring any turtle nests on beaches that need to be cleaned by equipment rather than by hand can be done safely and that we do not end up removing more beach than Sargassum," Ebanks-Petrie said, noting the DoE has developed informational materials and a seaweed removal



► A bird's-eye-view of the North Sound Sargassum stranding event, captured on a recent Department of Environment drone flight.

enquiry form to help landowners determine when action is needed to address stranded Sargassum and when it is best to let nature take its course. These materials may be accessed on the DoE website: www.doe.ky

A combination of interrelated factors, including prevailing winds and oceanic currents, contribute to whether floating Sargassum lands on local shores or passes the Cayman Islands by, making it difficult to

predict stranding events before they occur.

"The Department of Environment has access to NOAA's predictive Sargassum model which alerted us to the fact that it would be a record year for Sargassum in the Caribbean region. We are investigating the possibility of satellite tracking that will hopefully get us a bit closer to predicting the likelihood and location of large Sargassum strandings," Ebanks-Petrie said.

POLICE NEWS

Police Investigate Fatal Collision on South Church Street

Just after 12:25AM, police and other emergency services were dispatched to South Church Street in George Town where it was reported that there was a single vehicle collision involving a white Kia Sportage SUV.

The vehicle, which had four occupants, collided with a tree. The ambulance arrived and transported all four persons to the hospital. A 77-year-old-woman of Bodden Town was later pronounced dead by the attending doctor. Two other occupants of the vehicle remain in the hospital in stable condition, while the other was discharged with what is believed to be non-life-threatening injuries.



The incident is being investigated by the police. Anyone with information is encouraged to call the Traffic and Roads Policing Unit at 649-6254 or the George Town Police Station at 949-4222.

Wanted Man Charles Walton III Located

Wanted man Charles Walton III was arrested on Saturday 30 July on suspicion of robbery. He remains in custody pending further investigation. The RCIPS thanks the public for their assistance in locating him.

Police are still seeking assistance from public in locating wanted man Lusito Hernandez in relation to firearm related offences.

Anyone with information is encouraged to call the George Town Police Station at 949-4222. Anonymous tips may also be submitted through our Confidential tip line at 947-7777 or on our website.



Update: Police Investigate Death of Child in Cayman Brac

Police are carrying out a full investigation into the tragic death of a two year old child, and are approaching their investigations with an open mind. Five police investigators, supported by forensic specialists and a pathologist were sent to Cayman Brac yes-

terday, Wednesday 27 July, to support the local team with this case. A multi-agency approach is being taken to ensure all avenues are explored.

No arrests have been made, and the name of the child will not be formally released at

this time in order to maintain the privacy of the family and individuals involved. We understand there is significant public interest in this case and further information will be released to the public and media when there is an update to be provided. Police request that if anyone has any information about this incident that they believe would assist police in their investigations, to please contact the Cayman Brac Police Station on 948 0331, or 926 0635.

GAS PRICES



| Location | Gas Station | Regular | Premium | Diesel |
|---------------|---------------------------------------|---------|---------|--------|
| | | | | |
| East End | Eastern Star Rubis (Woody's) | 7.15 | n/a | 6.9 |
| NorthSide | Jack's Esso (Jack's II) | 6.78 | 6.93 | 6.41 |
| Bodden Town | Lorna's Rubis | 7.17 | 7.53 | 6.93 |
| Bodden Town | Mostyns Esso | 6.73 | 6.88 | 6.49 |
| Savannah | Savannah Rubis | 7.17 | 7.53 | 6.88 |
| Red Bay | Barcam | 6.67 | 6.82 | 6.41 |
| Red Bay | On The Run (Brown's Red Bay) | 6.67 | 6.82 | 6.41 |
| George Town | Peanuts | 7.17 | 7.53 | 6.47 |
| George Town | Jose's Escape | 6.97 | 7.44 | 6.84 |
| George Town | Refuel | 6.36 | 6.67 | 6.24 |
| George Town | Esso Tigermart 4 Way Stop (JS)H&B 11 | 6.67 | 6.82 | 6.41 |
| George Town | Eastern Avenue Rubis | 7.17 | 7.53 | 6.93 |
| George Town | Walkers Rd. Rubis | 7.17 | 7.58 | 6.88 |
| George Town | On The Run (Mike's Walkers Rd.) | 6.67 | 6.82 | 6.41 |
| George Town | On The Run (Brown's Industrial Park) | 6.68 | 6.83 | 6.42 |
| George Town | On The Run (Mike's 7 Mile) | 6.67 | 6.82 | 6.41 |
| West Bay Rd. | H & B Esso (H&B 1 Seven Mile) | 6.67 | 6.82 | 6.36 |
| West Bay Rd. | 7 Mile Rubis (AA 7 Mile) | 7.17 | 7.53 | 6.47 |
| West Bay | Hell Esso | 6.9 | 7.11 | 6.47 |
| West Bay | Esso 4 Way Stop (Four Winds) | n/a | n/a | n/a |
| George Town | Scotts Landing | 7.4 | n/a | 6.51 |
| Cayman Brac | West End | n/a | 6.38 | 7.24 |
| Cayman Brac | Tib Mart | n/a | n/a | n/a |
| Little Cayman | Village Square | n/a | 7.16 | 7.69 |

| Lowest Prices | Grand Cayman | 6.36 | 6.67 | 6.24 |
|----------------|--------------|------|------|------|
| Highest Prices | Grand Cayman | 7.4 | 7.58 | 6.93 |

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model

Jamaica is buzzing at 60



▶ The Independence celebrations are year-long

Jamaicans around the world are celebrating the island's 60th anniversary of independence this year with the special day falling this Saturday, 6 August. As well as all over Jamaica, there are special events in the largest Jamaican communities in major cities including Toronto, Montreal, New York, Miami, London, Los Angeles and Atlanta.

After a two-year hiatus, Jamaica's popular annual festivals are back, showcasing some of the country's hottest local talents through Reggae Sumfest, Jamaica Dream WKND and MoBay Jerk & Food Festival.

This week saw an increase in activities which started on Wednesday. Monday was Emancipation Day. Tuesday the main event was Old Skool Dancehall, Wednes-

day Mello-Go-Roun, Thursday is Jamaica Praise - the JA60 Gospel Concert and Friday, 5 August is Independence Watch Night in the Village and JDF60 Jamaica Military-Tattoo-Like Displays at Up Park Camp. It's the Independence Grand Gala in the National Stadium on Saturday.

The Jamaica 60 Western Gala, on Sunday, 7 August at the Catherine Hall Sports Complex, Montego Bay, will round off these events.

Olivia Grange, Minister of Culture, Gender, Entertainment and Sport, said the celebration of Jamaica 60 will follow the tradition of having a significant commemoration of independence every five years, with the aim of setting goals for the future.



▶ Jamaican cultural dances are busy this week

As Jamaica became independent in 1962, controlling its affairs was the responsibility of the locally elected Cabinet and the newly elected Prime Minister Sir Alexander Bustamante and was no longer under Britain's control. As a result, Jamaica required its own constitution, symbols, an army, a currency, and passports to be developed.

After gaining its independence, Jamaica assigned ambassadors to represent the country. It was also the responsibility of oversea ambassadors to sign treaties on its behalf. As they became members of various international organisations, Jamaica was able to get equal rights on various issues related to international policies, trade, and treaties.

• Independence meant freedom of mind, freedom of speech, and freedom to live an independent lifestyle. That's why each year, on 6 August, Jamaica commemorates its freedom from British colonial occupation. It is a day of grand celebrations from paying tribute to the fallen heroes who fought for the country to indulging in music, dance and entertainment. The island honours all those who contributed significantly to the transfer of power. It also honours seven National Heroes an in recognition of their contribution to the independence. They are: Sir Alexander Bustamante, Marcus Garvey, George William Gordon, Norman Manley, Nanny of the Maroons, Samuel Sharpe and Paul Bogle.

Havana set for blackouts soon

Cuba's continuing economic turmoil has become so bad that Havana will begin electricity blackouts by next week. It has cancelled carnival and is taking other measures as the country's energy crisis worsens, state media reported on Saturday.

The capital, home to a fifth of the population of 11.2 million and centre of economic activity, had been spared the daily power outages of four or more hours that the rest of the island has endured for months.

Blackouts have sparked a few small local protests this summer and a year ago fuelled a day of unprecedented unrest across the country as discontent boiled over

For now, a schedule of power outages will mean each of Havana's six municipalities will have its electricity cut every three days during peak mid-day hours, according to the local Communist Party daily, Tribuna de la Habana, which reported on a meeting of local authorities.

The blackouts reflect a deepening economic crisis that began with harsh new US sanctions on the island in 2019 and worsened with the pandemic that gutted tourism, and then Russia's invasion of Ukraine.

Soaring prices for food, fuel and shipping have exposed import dependence and vulnerabilities such as a decaying in-



► Havana is home to a fifth of Cuba's population

frastructure. The country's economy declined 10.9 percent in 2020, recovering just 1.3 percent last year.

Cubans have withstood more than two years of food and medicine shortages, long lines to purchase scarce goods, high prices and transportation woes. The blackouts have only added to the frustration, leading to an exodus of more than 150,000 Cubans since October to the United States, and more elsewhere.

Antigua Airways to connect with Africa



► Antigua Airways will see flights from West Africa

Antigua and Barbuda is planning a new airline, Antigua Airways, to operate direct flights from West Africa by the end of this year.

The airline will be financed by an unidentified group of wealthy African investors who wish to create opportunities between Africa and the Eastern Caribbean. A commercial agreement will be sought with cash-strapped LIAT which is in administration to feed connections to destinations north and south of Antigua and Barbuda.

The government has already signed a memorandum agreement with the Nigerian investors, Prime Minster Gaston Browne revealed during his weekly radio show on Point FM99.1 radio.

Browne is confident the investors have the means to establish the airline. "They have indicated that within a matter of a few months, maybe later this year, they should be able to establish the airline. I know they have the resources. There is no doubt about it," he said.

"It's a matter of time before we establish air links between the Caribbean and Africa. It will happen. The demand will continue to grow. I have no doubt it will happen."

The news was met with scepticism by the opposition United Progressive Party (UPP), with spokesman Damani Tabor calling it a "pie-in-the-sky" promise. He pointed to failed promises of direct flights from Nigeria by Air Peace and promised investments in an African safari-themed

He also pointed to abandoned plans for Barbuda Airways (Barbuda) and other proposed projects that failed to material-

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday

| Con | cept | s S | В | y Davo | Green | | | |
|-----|------|-----|---|--------|-------|---|---|---|
| | | | 7 | | 3 | | | |
| | | 5 | | 2 | | 7 | | |
| | 1 | | 6 | | 9 | | 5 | |
| 7 | 2 | | | | | | 6 | 1 |
| 8 | | | | | | | | 2 |
| 5 | 3 | | | | | | 8 | 9 |
| | 6 | | 5 | | 2 | | 9 | |
| | | 9 | | 3 | | 1 | | |
| | | | 4 | | 7 | | | |

Answer to previous puzzle

| 1 | 7 | 3 | 6 | 8 | 9 | 5 | 4 | 2 | |
|---|---|---|---|---|---|---|---|---|-------------|
| 8 | 4 | 9 | 5 | 2 | 7 | 6 | 3 | 1 | |
| 5 | 2 | 6 | 1 | 4 | 3 | 7 | 9 | 8 | |
| 2 | 5 | 7 | 3 | 9 | 8 | 4 | 1 | 6 | |
| 9 | 6 | 4 | 7 | 1 | 5 | 2 | 8 | 3 | 2 |
| 3 | 8 | 1 | 4 | 6 | 2 | 9 | 5 | 7 | |
| 4 | 3 | 5 | 2 | 7 | 1 | 8 | 6 | 9 | |
| 6 | 9 | 2 | 8 | 3 | 4 | 1 | 7 | 5 | |
| 7 | 1 | 8 | 9 | 5 | 6 | 3 | 2 | 4 | 2 3 1.00 30 |

Difficulty Level #

Difficulty Level ★★

Word Search

| U | L | I | Α | R | Т | 0 | D | Υ | Ε | L | L | Α | Υ | Н |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| F | L | О | Ε | Ε | Κ | I | Р | N | R | U | Т | R | D | Α |
| Т | D | С | 0 | U | R | s | Ε | R | U | D | Ν | Н | 0 | Α |
| Ε | L | Ε | M | Υ | Α | W | Н | G | 1 | Н | U | Ε | Р | W |
| R | S | Υ | Α | W | Ε | s | U | Α | С | s | Р | L | ٧ | G |
| R | s | Н | 0 | С | F | U | Υ | Α | W | Ε | Ε | R | F | Α |
| Α | Т | С | G | R | G | М | F | Ε | Н | С | ٧ | U | D | Т |
| С | R | Α | U | Ε | N | L | С | U | ٧ | Α | Н | R | I | Ε |
| Ε | Α | 0 | Α | s | Н | L | R | F | Р | Τ | Α | 0 | 0 | U |
| н | С | R | R | С | R | Ι | 0 | R | ٧ | ٧ | R | 0 | s | Ν |
| U | K | Р | R | Ε | Α | F | Α | М | Ε | 0 | L | D | I | ٧ |
| R | L | Р | D | N | М | 1 | D | L | U | Н | Н | 1 | s | Α |
| Ε | N | Α | L | Т | Р | С | U | Т | s | Т | R | Ε | Ε | Т |
| ٧ | ٧ | U | Н | R | Υ | О | Ε | Α | Α | R | Ε | О | R | U |
| В | Ε | G | L | Н | В | Ε | Р | Р | Α | ٧ | Α | R | D | R |

Path Alley Approach Ramp Avenue Road Boulevard Route Causeway Row Street Course Crescent Terrace Track Drive Trail Freeway Highway Turnpike Lane

Find the listed words in the diagram. They down and diagonally

CROSSWORD By THOMAS JOSEPH

ACROSS

39 Marshes

1 Shot taker 40 Kitchen adjunct

7 Main

idea

DOWN 11 Twist of 1 Standup

guy? 2 Forsaken

3 Acted

out

4 Neighbor

of K2

5 Monthly

expense

12 Poet

fiction

Khayyám

13 Brief time 14 "See ya!"

15 Sluggish

16 Unwavering

17 Hand over 6 Museum

18 Eyetooth 19 Flue filth

21 Silent

okay 22 Heavy cooker

25 Coal

source 26 Tennis

star Mandlikova

27 Annual golf event

29 Imbibe 33 Candle

34 Try to get, in a

way 35 Theater award

36 Intolerant sort

37 Severe criticism

38 Correcting aid



Yesterday's answer

16 Inform against

hide and seek

18 "Over There!" writer

30 Keats, for one

20 Earthy subject 7 Arrived

22 Neutra-

8 John Lennon

song 9 Audited

10 Bartered

28 Cheats at

31 Tricky color puzzle

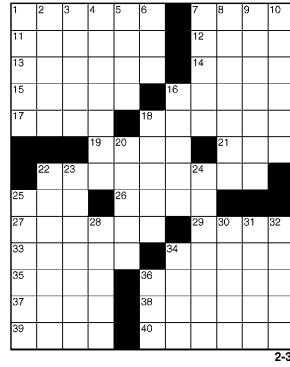
32 Contest lize form

23 Perfect 24 Papal

34 Vamp Theda

place 25 Postpone 36 Workout unit

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803





Have fun with CAYMANIAN TIMES







CURTIS By Ray Billingsley



NUMBER SO WE WOULDN'T GET THOSE ANNOYING ROBOCALLS, BUT THEY STILL CALL!

I REGISTERED OUR



By Woody Wilson & Mike Manley





JUDGE PARKER



CaymanianTimesClassifieds

Skilled Tradesman/ Drywall framer and finisher.

Job Description -

Looking for an experienced, honest, and responsible Tradesman to join our company at P Development. We specialize in high end retail and residential renovations.

Job Qualifications -

10 years' tradesman experience. Including but not limited to Metal framing both superficial and structural, Detail Drywall hanging and finishing with radius, coves, oversized walls and high ceilings. Must be able lift double sheet of drywall for several hours to load in and out. General computer knowledge of computers, excel for job planning, Carpentry, Plumbing, Piling, Read plans and follow instructions, computer literate. Cleaning the construction site by removing hazards materials and debris from the worksite, Basic math skills to perform calculations while measuring on job sites and to help the surveying crew. Mechanical skills to use the heavy machinery and equipment that is used regularly on construction sites to move material. MUST HAVE own tools and transportation to be able to go to multiple job sites in one day. Evenings, weekends and holidays a must to meet deadlines. We are open to train if you have tools and transportation. Pay \$2,000 to \$4,000 paid monthly.

Email D.cameron@plife.ky or call 13459258576

RESTAURANT ASSISTANT WANTED

AET Services Ltd is seeking a qualified individual for the position of **Restaurant Assistant**

The ideal candidate will assist in both the Front and Back of House, have nutritional skills and be savvy with Social Media

Applicants should have at least 5 years' experience working in a small but fast-paced environment, able to start working with minimal training, and be available to work varying shifts, on holidays, and weekends.

Interested and qualified persons should email a resume and a clean police record to:

sevenmileburger@gmail.com

Wages: CI\$8.00 - CI\$15.00 per hour plus tips

Handyman (2 Positions) QUALIFICATIONS

Minimum 8 years working experience Drywall Repairs Painting Light Carpentry & Masonry Pressure Washing Pool Cleaning General Property Maintenance

Experience using concrete mixer, cutter, and other power tools and equipment

Willingness to work on weekends and public holidays Minimum Group 2 Driver's Licence

Salary: CI\$ 8.00 per hr. + 50% matching medical and pension

The Manager K&M Maintenance Services P.O. Box 546

Grand Cayman KY1-1107
Email: mainten18@gmail.com



CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Collections & Reporting in the Customer Service Department, the successful candidate will be responsible for:

- ▶ utilising designated systems to observe the payment collection of Remote Payment Agents (RPA), including:
 - \blacktriangleright logging and reviewing batch collections to ensure accuracy;
 - ▶ performing initial reconciliation by reviewing bank accounts and balanced batches;
 - ▶ investigating any discrepancies and liaising with Financial Services for correction and annotation;
 - communicating and following up with RPAs and determining when to escalate variances to the Supervisor;
 - $\blacktriangleright \ \text{investigating customer complaints regarding agents and following up on system issues;}$
 - ➤ communicating changes in procedure to the RPAs and assisting with any queries or trainings as required;
- ▶ performing outbound communications to customers with outstanding balances to make arrangements for payment of overdue debt, including:
 - ▶ gathering customer account information, obtaining feedback from customers,
 - ▶ Identifying solutions and negotiating appropriate payment arrangements in accordance with established policies, procedures, quality standards and work measures;
 - investigating collection discrepancies/errors including payment arrangements out of tolerance; following up on high risk account balances to determine if additional collection action is required or escalates to Supervisor and/or Manager;
- utilising designated systems to investigate customer account(s) and making arrangements for communication and disconnection of service in accordance with established policies and procedures, including;
 - ▶ initiating fieldwork, if required, to disconnect premises for outstanding arrears.

Applicants should possess an Associate's degree (a Bachelor's degree in a business designation is preferred) with two to three years collections experience.

Salary is from CI\$3,976 to CI\$5,168 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 12, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered

INVESTORS IN PEOPLE



CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Materials Management, the successful candidate will be responsible for:

- ▶ fulfilling the day-to-day operations of the Stores warehouse and facilities;
- ensuring that all orders are fulfilled efficiently and effectively;
- ensuring accurate records of inventory, shipments and other business transactions are maintained;
- ensuring safety standards are met at all times;
- inspecting equipment to ensure it is functioning properly and in good condition;
- $\blacktriangleright \ \ communicating \ with \ customers \ to \ resolve \ issues \ or \ concerns \ and \ provide \ updates.$

Applicants should possess a high school diploma; experience with Public Sector Software Systems is an asset (HTE); one to three years of practical warehouse experience, preferably in an electrical utility environment; familiar working with computers and standard IT equipment and good working knowledge of MS Office, Outlook and Smartsheets.

Salary is from CI\$3,217 to CI\$4,183 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 5, 2022.** Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered

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We invest in people Gold



UCCI is inviting qualified applicants for the following positions:

Division: STEM & Health **Discipline:** Computer Science

Academic rank: Lecturer or Senior Lecturer Salary: KYD\$61,272 - \$82,380 or \$70,224 - \$94,440

Deadline: August 22nd 2022

The STEM and Health Division offer Bachelor programs in Computer Science and Nursing and Associate programs in Computer Science, Science, Mathematics and Engineering Technology. The Lecturer or Senior Lecturer will develop and teach a range of courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The post-holder is expected to contribute to teaching at the Associate and Bachelor levels. The successful candidate must be able to teach a diverse set of introductory and upper-division computer science courses and demonstrate an interest in developing Forensic and Cyber Security courses/programs.

Lecturer

- Master's degree in Computer Science or a related field is required
- Demonstrated teaching excellence with at least Three (3) years of proven pedagogical competence at the tertiary level
- At least three (3) years of experience in curriculum development
- At least three (3) years of experience at student advising and mentoring

Senior Lecturer

- Master's degree in Computer Science or a related field is required
- Demonstrated teaching excellence with at least Six (6) years of proven pedagogical competence at the tertiary level
- At least Six (6) years of experience in curriculum development
- At least Six (6) years of experience at student advising and mentoring

Also required:

- Proven ability to design and deliver courses at quality standards and regulations of the University
- Capacity to contribute to the development of academic processes across the institution
- Experience in developing and applying innovative and appropriate teaching and learning techniques
- Proven capacity to monitor student progress
- Significant experience in teaching especially undergraduate courses
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards
- Willingness and experience in advising clubs and societies
- Capable of teaching in an online and hybrid environment
- Proficiency in preparing course materials
- Ability to teach multiple courses in area of competence
- Commercial or industrial/technical and relevant industry experience will be an asset
- Has undertaken and contributed to research both individually and in collaboration with others (Senior Lecturer)

Responsibilities

- Teach courses on Networking Fundamentals, Database Administrations & Implementation, Network Security, Enterprise Networks and Programming (Java/C++/Python)
- Design, prepare and develop teaching materials
- Prepare and deliver lectures, seminars and tutorials in accordance with the allocated teaching load
- Assess students' coursework
- Mark, assess, record, and submit results
- Maintain student records and monitor student progress
- Work collaboratively with the Dean to maintain and develop effective and efficient programme delivery
- Ensure the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee
- Develop and implement new methods of teaching to reflect changes in research
- Support students through an advisory role and maintain office hours
- Supervise students' projects, research, internships, and practicum activities
- Undertake continuous professional development, e.g. staff training activities, conferences and seminars
- Ensure strong, two-way communications on an ongoing basis that contribute to collaborative/collegial relationships with faculty, staff, students, and the community at large

Other attributes include:

- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel
- Proactively resolves problems and builds strong team relationships
- High level of integrity in dealing with confidential and sensitive matters.
- \bullet Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes.

Please send a cover letter and CV with a list of existing courses the candidate can teach and proposed new courses the candidate can develop, along with two (2) professional and two (2) character references to hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



GENERAL MANAGER

Reporting to the Chairman, the holder of this position will be the operational business leader and fiscal decision maker responsible for care and protection services at Frances Bodden Children's Home and therapeutic services at Bonaventure Boys' Home.

The job involves:

- effective leadership and oversight of the entire operation
- strategic involvement with developments and service expansion
- planned progress on resident development
- managing staff performance
- financial probity, public relations, inter-agency liaison
- · recruitment and employee development

The General Manager is also responsible for monitoring trends, health and safety for both staff and residents, ensuring best practices are maintained for care and protection, education and therapeutic provision.

This leadership role requires the post holder to possess good problem-solving skills for complex and sensitive matters, effective decision making, excellent reporting and communication capabilities, and competence in multi-tasking and organisation development.

There is emphasis on achieving high results for the development of the residents and this requires the General Manager to be actively involved in planning, implementation and evaluation of all aspects of the Foundation's work.

Candidates therefore will need to be proven professionals in youth care, protection and therapeutic services with success in delivering and managing youth development treatment, care and protection and family services.

Education:

• A Master's degree in Criminal Justice, Social Work, Psychology, Counselling or equivalent and at least a Diploma in Leadership and Management in Care Services, Public Service Policy and Management or equivalent.

Skills/Abilities:

- At least 10 years' experience in management, planning and financial oversight including experience within a residential care/treatment facility for youths
- Have a strong understanding of psychology/behaviour management principles
- Have an excellent handle on the English language, written and spoken, in a manner sufficient for effective communication with executive leadership and staff.
- Must have basic computer skills with a working knowledge of Microsoft Office Suite
- Must be able to problem solve effectively.
- Must be able to handle sensitive matters with discretion and integrity.
- Must have good people development and management skills.

Certifications:

- Valid Driver's License.
- First Aid and Water Safety
- Child Protection Training

Supervisory Responsibility:

- Oversees the recruitment process for all staff.
- Oversees the Training of all staff including the supervisors and managers.
- Annually performance reviews to all direct staff and oversee the program for all foundation employees.
- Oversees time and attendance for all staff and checks time sheets regularly.
- Reviews payroll and approves for departments/staff assigned.

Also included is a benefits package including a non-contributory pension plan and health insurance.

\$111,996.00 per annum.

The application together with a comprehensive CV and cover letter should be

Salary will be commensurate with experience in the range of KYD \$101,436.00 -

The application together with a comprehensive CV and cover letter should be sent to:

The Chairman, CAYS Foundation, PO Box 30718, Grand Cayman, Cayman Islands, KY1-1203 or to Katrina.McLaughlin@cays.org.ky by **August 6, 2022.** Candidates will be sent an application package which will explain further requirements.



Division: STEM & Health Discipline: Mathematics & Statistics Academic rank: Lecturer Salary: KYD \$61,272 - \$82,380 Deadline: August 22nd 2022

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate, Associate and Bachelor levels. While teaching will be the main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader

Requirements

- Master's degree in discipline area is required;
- 3 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate and developmental courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards:
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and semi-

Applicants: Please include a cover letter and CV with a list of existing courses the candidate can teach and proposed new courses the candidate can develop along with two (2) professional and two (2) character references to hr@ucci.edu.ky.

Only shortlisted candidates will be contacted.



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will;

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic back-
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/develop-
- Have a bachelor's degree in education with the ability to receive a teaching license in
- Have two (2) years of work experience in a Pre-School setting,
- Must be a sensitive and mature individual who is able to relate well to both children and adults.
- Must be able to deal with children of mixed abilities.

Salary from KYD \$1,800 to KYD \$2,500 per month dependent upon qualifications and experience.

Interested Caymanians and Permanent Residents should submit a cover letter and full curriculum vitae to recruitment@ncvo.org.ky by August 15th, 2022.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of: **ACCOUNTANT**

SALARY BAND: CI\$48,816.00 - CI\$65,664.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are four (4) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC), Department of Labour & Pensions, and Travel Cayman. In addition, the Ministry has oversight of Ofreg.

The post holder will form part of the Finance Operations Team of the Ministry of Border Control & Labor and will report to the Deputy Chief Financial Officer, Operations. The post holder will perform duties associated with all aspects of financial operations which will include but are not limited to ledger account reconciliation, vendor account reconciliation, accounts payables, accounts receivables, fixed assets and aiding both internal & external stakeholders.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

- A Bachelor's Degree in Accounting and at least 2 years relevant experience OR, alternatively over 6 years' experience in Accounting in a Government setting in a similar position.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/ or projections.
- · A thorough understanding of generally accepted accounting principles, including adequate experience establishing and monitoring budgets.
- A working knowledge of the current Public Management and Finance Law.
- A working knowledge of the current Procurement Law.
- A keen sense of professional ethics and operational and control procedures.
- Strong team ethics and understanding the importance of teamwork in achieving financial
- Proficiency in computer application software including (Word, Excel, and Power point).
- Ability to maintain confidentiality with the various dealings of the Ministry and the departments.
- It would be advantageous if the post holder possessed a professional accounting designation (for example, ACCA) and could demonstrate that he/she obtained CEU's required to maintain it, or that he/ she is actively pursuing the attainment of the same.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

> **DEADLINE: 15 AUGUST, 2022** (NO LATE APPLICATIONS WILL BE ACCEPTED)



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DEPUTY DIRECTOR - BUSINESS OPERATIONS,

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)

SALARY BAND: CI\$89,124.00 - CI\$119,868 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, supplying the market with the labour resources required and ensuring fair employment practices are in place. The purpose of this senior post is to support the Director in providing leadership, developing and implementing strategic plans to support Finance, Administration and Customer Service functions utilizing the highest standards of customer service, effective communication and innovative information technology.

Knowledge / Experience:

A postgraduate qualification or Bachelor's degree in Business Administration, Management or similar field plus ten (10) years' experience with at least five (5) years in a management position. An MBA would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have knowledge of:

- 1. Public Service Management Act; and
- 2. The Public Management Finance Act.

Skills

ellent leadership, planning, organizational and managerial skills whilst having excellent written and verbal communication and interpersonal skills with the ability to effectively manage staff relations and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Line Services, the successful candidate will be responsible for:

- ▶ assisting Power Line Technicians with the maintenance and construction of transmission and distribution lines;
- assisting with traffic control duties as required;
- ▶ performing all work safely and in accordance with Company standards and procedures;
- ▶ proper usage and care of all tools and equipment issued or used;
- ▶ cleaning of tools, equipment and machinery;
- cleaning and clearing of work sites.

Applicants should possess a high school diploma with one to two years related work experience and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,669 to CI\$3,469 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 5, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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NOTICE

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to operate a consulting business in the Cayman Islands, primarily set up to conduct research and develop technical proposals on the feasibility of establishing computer science training in the Cayman Islands. The initial capital investment required is in the region of CI\$1,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 5th August 2022. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of GRANITE FABRICATOR

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving Licence is assential

Salary paid at \$12 p/h. Health Insurance and Pension provided in accordance with Employment Law. Email resume to susan@elite.ky

NOTICE

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Proposed Gun Range and Ancillary Facilities** on Block **19E** and Parcel **221REM1** and Block **19E** Parcel **42** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to please include your return address (typically a PO Box number).



THE ROADS ACT (2005 Revision) Section 14 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 14 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to close and vest a portion of the Public Road to Block 2C Parcel 204 on North West Point Road.

2. REGISTRATION SECTION:

West Bay South

REGISTRATION BLOCK:

2C

BOUNDARY PLAN:

BP 640

PORTIONS OF ROAD TO BE DISCONTINUED:

Portion A outlined in red on BP 640 and listed in the Schedule below.

- 2 Boundary Plan Number 640 may be inspected at the offices of:
- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

| PORTION | BLOCK & PARCEL |
|---------|----------------|
| A | 2C 204 |

Made in Cabinet this 1st of February 2022. Clerk of Cabinet





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