

Caymanian Times

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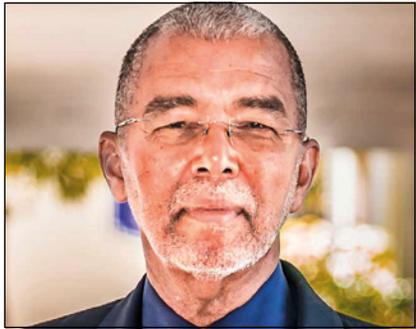
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Emancipation Day

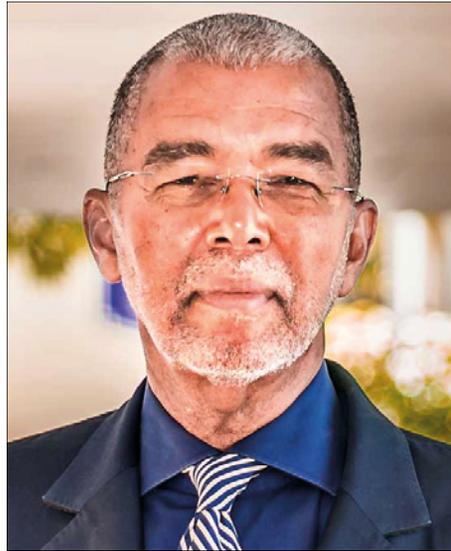


Mr/Madam Editor

Please allow me space in your newspaper to correct a major historical distortion which I read on one of the electronic news outlets this morning.

Emancipation Day (First of August) was celebrated in the Cayman Islands as a public holiday well into the twentieth century. Writing in my flagship work *The Cayman Islands in Transition: The Politics, History and Sociology of a Changing Society*, I gave this explanation:

“The celebration was especially vibrant in Bodden Town, the first political capital (and the recognized slave capital by virtue of the large number of slaves held by Bodden Town slave holders) where it was traditional for Dick Frederick, a prominent black man to hold an annual celebratory dance”.



► J. A. Roy Bodden

This gentleman held a standing contract with the governing authorities for the rental of the Bodden Town Town Hall where the soiree was held. Upstanding Caymanians of colour from West Bay to East End were patrons of this grand affair and I remember well as a youngster hearing adults describe some of these patrons in respectful and endearing terms. Prominent Caymanians of colour like the klate Alvey Smith and William Nixon from George Town as well as men like Burnel Dixon from East End, were accompanied by their spouses dressed in the fashion of the era.

The orchestra providing the music during the years which I recall was also star studied, headed by prominent Caymanian musicians the late James Thomas and Kitchener Solomon. And my information is that these maestros were superceded by the inimitable

Reid Green and his brother Hafford Green, themselves prominent Bodden Town musicians.

It appears that the Emancipation Day celebrations gained prominence in the early twentieth century and may have had its genesis at the time Caymanians honoured Queen Victoria by constructing memorials in her honour as they thought that it was her generosity which brought Emancipation.

First of August as a public holiday was removed from the Caymanian cultural calendar by revisionists who falsely claimed that there was no slavery in the Cayman Islands.

For the record, First of August was a much celebrated holiday on Grand Cayman and there are those Caymanians who still lament its removal from our Cultural Calendar.

J. A. Roy Bodden

CUC defers Base Rate Increase until January 2023

Caribbean Utilities Company, Ltd. (“CUC” or “the Company”) has deferred its base rate increase for all customers. This action will provide some relief to customers as they will continue to see a consistent rate for the energy charge component of their bills throughout 2022.

The Company took the decision not to increase the base rate at this time as it is aware of the increasing financial challenges which some customers are facing as a re-

sult of costs related to fuel prices and other goods and services.

The Company proposed to the Utility Regulation and Competition Office (“OfReg”) to defer the rate increase and the recovery of related revenues until January 1, 2023 and OfReg has agreed with the proposal.

President and CEO of CUC, Mr. Richard Hew, stated that, “Providing financial relief at this time will ease the burden on resi-

dents and businesses at a time when they need it most. CUC is committed to providing ongoing support to its customers and it was important that we reach an agreement with OfReg to defer rate increases in relation to the energy charge component of customers’ bills until 2023. CUC is well aware that if the increase was implemented in accordance with our Licences, an increase of base rates in June 2022 may have been difficult for many of our customers to bear. The ability to recover revenues in the future is necessary to maintain that financial stability and to meet the Company’s ongoing obligations to invest in infrastructure and provide a safe, reliable and sustainable electricity service.”

The volatility in fuel costs and the hot summer months are resulting in increases in customer bills.

The Company has worked with the Government to offer residential customers some relief on the fuel costs during the months of July, August and September 2022. CUC has submitted a proposal to OfReg to offer relief to commercial customers during the same period as the Government programme. CUC will also be halting disconnection fees and finance charges for bills issued August 2022 through October 2022.

In accordance with the Rate Cap Adjustment Mechanism (“RCAM”) contained in the Company’s Transmission & Distribution (“T & D”) Licence issued in April 2008, CUC is allowed to review its base rates annually. For 2022, this review recommended a 5.4% increase effective June 1, 2022,



pending OfReg’s review and approval to apply the increase.

As per Condition 25 of the T&D Licence, the RCAM is based on a formula, which incorporates readily available external data to determine a relevant Inflation Factor or Price Level Index. This consists of a weighted average of 60% of the change in the Cayman Islands Consumer Price Index and 40% of the change in the United States of America Consumer Price Index, (with both indices adjusted to remove the effects of prices of food and fuel) as reported by independent authorities for the most recent calendar year.

CUC will continue to assist customers with reducing their bills through energy conservation programmes. The Company is also anticipating additional long term customer relief with the implementation of large scale renewable energy on its grid in the near future.

For more information about the terms of the CUC’s T&D Licence, the Rate Cap Adjustment Mechanism, the Energy Smart programme or the Utility Regulation and Competition Office (OfReg), please visit the CUC or the OfReg websites at www.cuc-cayman.com or www.ofreg.ky

A note to our clients

Interest Rates Changes

Effective 30 August, 2022, CIBC FirstCaribbean will adjust its KYD and USD Prime Rates from 4.75% to 5.50%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on 27 July, 2022.

Should you have any queries speak with your Branch or Relationship Manager.



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Chamber President calls for National Development Plan

By Christopher Tobutt

National Development Planning should be at the forefront of a resilient and sustainable Cayman Islands Chamber of Commerce President, Shomari Scott during the Chamber's recent Parliamentary Luncheon at the Ritz-Carlton Hotel. "For the first time, sustainability and resilience are two subjects identified as Ministerial responsibilities. That's the good news, but the challenge is now how we define and prioritize actions to put these platforms into focus," he continued.

"How can we say we are building a resilient and sustainable society without a national blueprint with measurable goals and achievable targets? How do we measure our success? How can you manage what you can't measure?"

"Market forces and global challenges will always distort and shift the sands of physical and social development, but we must have a rock solid vision for what we consider to be the ideal future in terms of our natural and manmade environment for those who live here. Should additional measures be taken now to preserve our environment to protect our land mass, coral reefs, marine life, mangroves, and unique creatures? Will our children be pleased with the actions that we have taken, or will they be ashamed of us for not making difficult decisions and introducing sufficient measures to protect our environment?" he asked.

With reference to Maslow's Hierarchy of Needs, he said that the higher aims of 'Self-Actualization,' could only be achieved collectively if the country had already addressed the more basic needs of safety, security, shelter and food. "We must focus



► Chamber President Shomari Scott

on both as one can't be achieved without the other. It's a difficult balancing act akin to a tight rope across treacherous waters with the promise of the Caymanian dream at the other end as the destination. We can and must and will get it right as we are all invested in the most special economic miracle on earth," he said.

Turning his attention to Financial Services, Mr. Scott said, "Cayman's financial services industry remains strong. We must do everything in our power to innovate, support and expand this sector which contributes more than 60% to our government coffers annually." He praised the Ministry of Financial Services for seeking ways to 'demystify' Cayman's financial services industry. "And now it's our turn," he said, as he introduced the follow-up to the award-winning Chamber-produced animated video series, 'Growth Matters,' which explained how Cayman's economy works in clear, simple terms. "The next



► The Chamber of Commerce' Annual Parliamentary Luncheon at the Ritz-Carlton Hotel

series will be called 'Financial Services Matters,' and it aims to shattering misconceptions about the industry and explaining the services that this sector offers to our international clients is the focus of the video series. Working together, we can educate students as well as clients and investors about why this industry remains the backbone of our economy and its importance for the future."

"Vocational & technical careers promotion, workforce development & training, micro & small business support & development and restoring economic growth are at the forefront of the Chamber's advocacy agenda this year," Mr. Scott said, before going on to announce 'VoTECH Stars,' a brand new Chamber campaign to promote the benefits of vocational and

technical education in the Cayman Islands, through a series of six videos showcasing a different success-story of a young Caymanian who has already excelled in their chosen vocational or technical profession.

"We are assisting the Ministry of Education who understand the challenge and opportunity at hand... about attracting Caymanians into these fields by firstly educating and informing about the tremendous opportunities that exist. Thousands of international workers fill many of these vacancies. We must collectively do a better job of preparing, motivating, and placing Caymanians into these roles. One way is by asking Caymanians who are working in these non-traditional careers to share their stories of success whilst we elevate these career paths," he said. "

Cayman can become 'global leader' says CUC boss Richard Hew

By Christopher Tobutt

"Empowering Grand Cayman to be a global leader," was the vision for Cayman's future shared by CUC President and CEO Richard Hew during the recent Chamber of Commerce Parliamentary Luncheon at the Ritz-Carlton Hotel. "We need to move forward and we want to participate in this great energy transformation of Grand Cayman. We must move now to green our grid, and reduce costs to consumers and to demonstrate to the world our commitment to the environment," he said.

Mr. Hew said that CUC aimed to, "Meet the national and global energy emissions reductions, and actually reduce and stabilize energy costs by 2030," but CUC's vision could not proceed without full participation from all stakeholder, he added.

The CUC-owned electricity distribution grid represented a public good whilst being a natural monopoly. Unlike other monopolies, however, CUC's prices and returns were carefully controlled: "Our service level, our investment plans and our returns are regulated. The regulator and regulations being a proxy to competition. Over the past five years we have averaged a seven percent return on rate base, which is certainly not unreasonable when compared to the North American and regional utility industry," he said.

While the grid itself was a natural monopoly, CUC had been open to competition



► The Chamber of Commerce' Annual Parliamentary Luncheon at the Ritz-Carlton Hotel

from other electricity generators since 2008. "We only ask that all stakeholders be held to the same standard as CUC," he said. "The premise on which we stand is that the grid allows all consumers to benefit from lower cost, and higher availability due to larger scale. If we abandon this premise, the public good is eroded."

The first half of Mr. Hew's presentation showed CUC's significant investment in plant and infrastructure over its 56 years of operation as well as the various ways the company had sought to accommodate

renewable energy, including wind and solar, into its power mix. Solar suffered from major fluctuations in output, with the maximum being produced during the day, but fading away to zero in the evenings, just when electricity is most needed. Wind turbine energy was steadier, but a project for a windfarm had been derailed because it was found to interfere with the operations of air traffic radar installations.

"We will continue to build a robust reliable and resilient grid with key sections to be placed underground to withstand hurricanes as our indoor substations currently do. We will have a number of utility-scale solar plants connected to the grid, to reduce the cost of energy we would also have large solar batteries connected to the grid to store excess energy during the day to be released in the evening peak demand period. We will convert our diesel engines to natural gas so we continue to serve have the capacity to run through the night or for prolonged

cloudy periods or following hurricanes when many solar panels may be destroyed. We will support the completion of the waste to energy project and we will also purchase energy from that plant."

Turning his attention to recent price rises, Mr Hew said: Volatile energy prices are not good for consumers or CUC, although fuel and power costs are passed through to consumers without markup – higher costs hurt the consumers and the economy we aim to support. The solution to this problem is to replace diesel as our main source of energy and to move to renewables with a lower and more stable cost." In 2016 CUC had developed an integrated Resource Plan: "The study called for 140 mw of utility-scale solar, batteries for storage and conversion of CUC's generators to cleaner and more stable-price natural gas. These would lead to 68 percent reduction in greenhouse gas emissions with 60 percent of the energy coming from renewables by 2030," Mr. Hew said.



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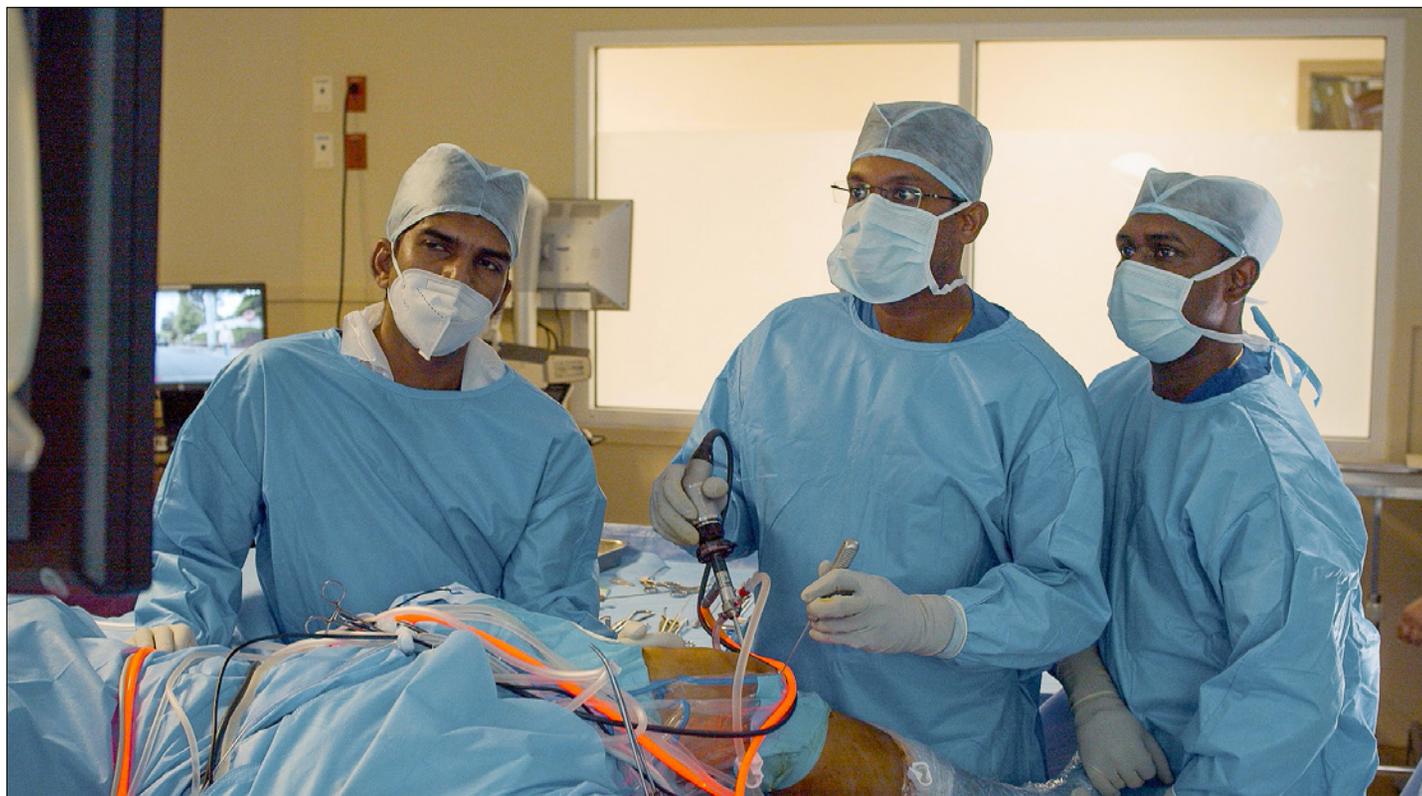
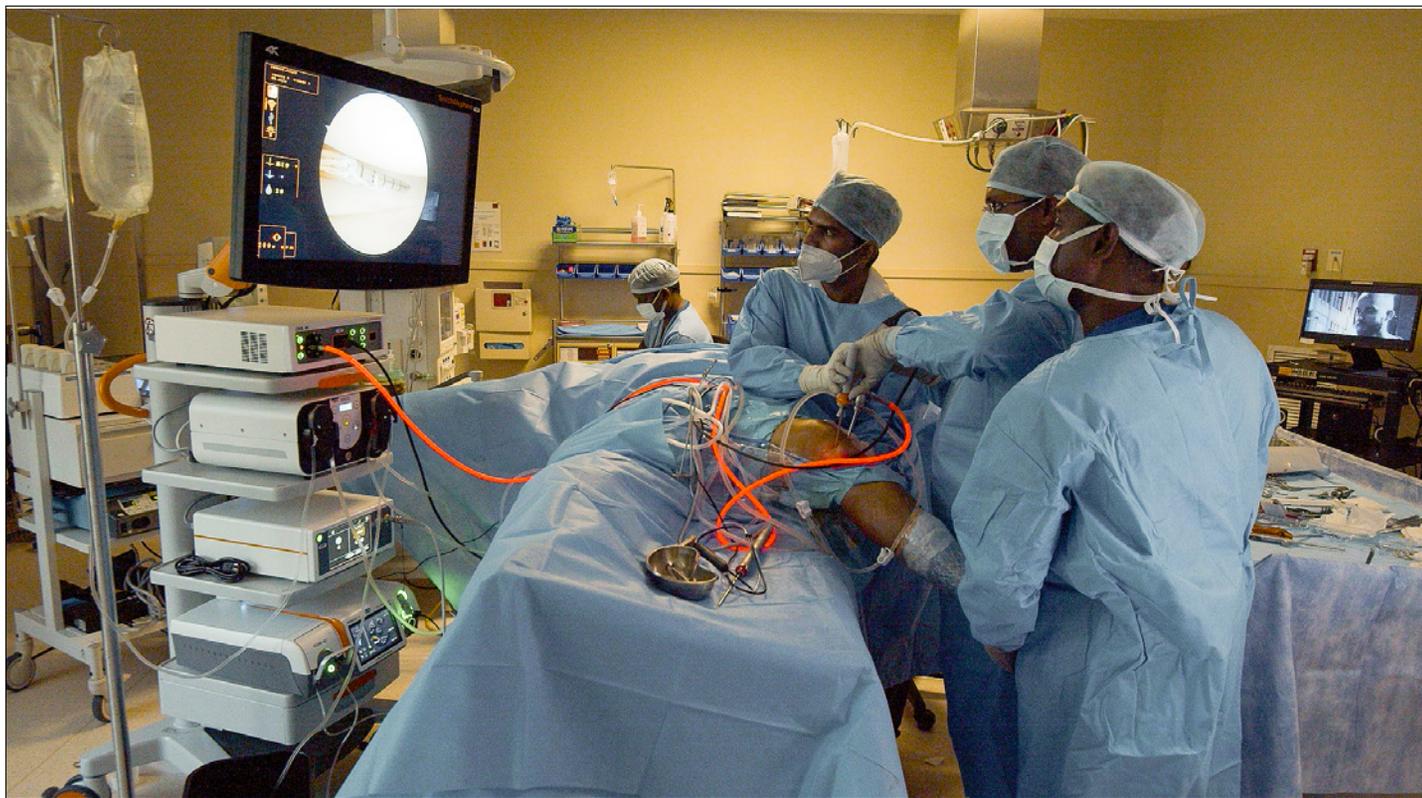
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Leading orthopaedic surgeon hails new advanced technology solution at Health City as ‘game changer’ for improved clinical outcomes



With more than 20 years of experience in arthroscopic procedures and joint replacements, Dr. Alwin Almeida, Chief Orthopaedic Surgeon and Head of the Department of Orthopaedics at Health City Cayman Islands, has successfully completed more than 6,000 surgeries. One thing he appreciates is the need to continually invest in and leverage technological advances for the benefit of his patients.

“As a surgeon, I’m always looking for innovative ways to improve surgical outcomes,” said Dr Almeida, adding “the technology has improved quite a lot to where now you have intelligent machines where you can control a lot of the functions that earlier the surgeon had to control their self”

That’s why he has seen to it that Health City’s orthopaedic surgeons are the first in the Caribbean to have access to the Intellio Connected Tower Solution from Smith+Nephew that features 4K technology to enhance the medical team’s view of surgical area, particularly in joint repair and replacement procedures.

“It’s a big game changer. To put it simply, it’s like using the Ferrari of arthroscopic towers. It is fast, it’s efficient, and it improves my efficiency. It allows me to do more procedures in a shorter time and it allows a consistent result with all surgeries,” he said, adding “It gives us the best environment possible. It’s an automatic system that adjusts during the surgery to give you the best possible joint picture so that you can do the best possible job with regard to the repair”

Thousands of patients across North America, Latin American and the Caribbean have been able to have increased quality of life as a result of the skilled work done by Dr Almeida and his colleagues in the Department of Orthopaedics. Health City’s Chief Business Officer Shomari Scott indicated that it’s against that backdrop that investments like the new Intellio Connected Tower are in line with the organisation’s vision.

“From day one, we have sought to provide healthcare solutions that matter to people, not just in the Cayman Islands, but across the Western Hemisphere. Especially with COVID-19 restrictions being lessened and people being more willing to travel, we want to be in a position to ensure that when they select Health City, they can rest assured that not only do we have highly-skilled world-class professionals but they have access to the latest tools and technology to help ensure excellent outcome for patients,” said Mr. Scott.

Health City’s surgeons specialise in various orthopaedic and arthroscopic procedures, including total and partial hip and knee replacements, shoulder surgery, elbow surgery, hand and wrist surgery, foot and ankle surgery in patients of all ages and activity levels.



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Dart Acquires Four Seasons Resort and Residences Anguilla



Dart today announced the addition of the Four Seasons Resort and Residences Anguilla to its luxury hotel portfolio. Dart acquired the property from Starwood Capital Group. Located on 35 elevated acres spanning the beaches of Meads Bay and Barnes Bay, the resort is known for its sea views at every turn and 181 generously sized and diverse accommodations from cliff-top guest rooms to expansive oceanfront villas.

“Dart has a longstanding conviction in the strength of the Four Seasons brand, its ability to create enduring value throughout its luxury hotels and resorts and focus on its people and the delivery of exceptional guest experiences,” said Mark VanDevelde, Dart’s Chief Executive. “We look forward to collaborating with Four Seasons and the exceptional management and staff of this resort to continue to enhance the world class experiences of guests and residence owners and, alongside the government of Anguilla, contribute to the prosperity of the Anguillian community.”

Dart’s growing hospitality portfolio centres on five-star resorts including The Ritz-Carlton, Grand Cayman and Kimpton Seafire Resort + Spa in Grand Cayman as well as the Conrad Orlando at Evermore, an 1,100-acre resort community developed by U.S. based Dart Interests and opening in 2023.

“Anguilla is a strongly positioned destination poised for continued success, and the Four Seasons Resort and Residences Anguilla has proven itself as a brand and market leader in performance and guest experience,” said Jackie Doak, Director within Dart. “The global hospitality industry has been through challenging times recently; however, as a result of the hard work and dedication of the Four Seasons management and staff, they have established the resort as a perennial favorite among luxury travelers to the Caribbean.”

Executives from Dart, Four Seasons Hotels and Resorts and Starwood Capital Group celebrated the transaction with honoured guests from the government of Anguilla at a reception held in one of the resort’s beachfront villas.

“On behalf of the people of Anguilla, we extend a warm welcome to Dart and its investment in our luxury tourism market,” said the Honourable Premier Ellis Webster. “Attracting an innovative investor such as Dart is a testament to confidence in Anguilla’s economy and the extraordinary product created by Four Seasons, Starwood Capital Group and the Anguillian staff responsible for the stellar experiences that keep guests returning to our island year after year.”

The Honourable Minister of Tourism, Mr. Haydn Hughes shared in the welcoming of Dart by noting, “We are excited about this revolutionary step to realizing a reimagined

Anguilla and its overall tourism product. We have seen much positive contributions to our positioning by Starwood Capital Group and the Four Seasons brand that will only take on greater heights with our relationship with Dart. It’s a new and great day for Anguilla and all who love our island home.”

About Dart

Dart is a privately held global investment and development organisation. Dart’s real estate interests encompass hospitality, commercial office, retail, entertainment and infrastructure. Properties in the Cayman Islands include the 685-acre town of Camana Bay, The Ritz-Carlton, Grand Cayman Resort and Residences, The Ritz-Carlton Golf Club, Kimpton Seafire Resort + Spa, The Residences at Seafire, the North Sound Golf Club and the Cayman Islands Yacht Club. Over 20 years ago the company’s first investment in the Cayman Islands was a 26-acre nursery that cultivates native plants and trees for its properties, signifying Dart’s belief that landscape and open spaces are as important to human connectivity as are the built environments. Beyond Cayman, Dart owns and develops properties in 12 U.S. markets including the 1,100 acre Evermore Resort in Orlando. For 25 years Dart has been preserving hundreds of thousands of acres of land for conservation in areas of the Patagonia region in South America, New Zealand, Portugal, British Columbia, Central Florida forest habitats, the Jamaican Blue Mountains and the Cayman Islands. Though its long-term vision, Dart creates a legacy of generational value and opportunities for shared prosperity in communities around the world. For more information visit dart.ky.

About Four Seasons Resort and Residences Anguilla

Encircled by sugar-sand Barnes Bay and Meads Bay beaches with clear turquoise sea, the Four Seasons Resort and Residences Anguilla is located along the northwestern shore of the island offering 3,200 feet of pristine beachfront and sweeping views of the breaking surf. The 35-acre resort features 181 private accommodations to include expansive villas (up to 6,185 square feet), townhomes, penthouses, residences, suites, and guestrooms. With an average guest room size of 2,200 square feet including private pools, hot tubs, and direct access to the beach, the Four Seasons Resort and Residences Anguilla continues to be recognized as one of the Caribbean’s premier resorts. Guests can enjoy a variety of dining options, a full-service spa, fitness center, tennis courts, complimentary water activities, 3 resort pools and more than 100 private pools.

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CUC welcomes students to its Summer Internship Programme



► 2021 CUC scholarship recipient Aliyah Myers testing soil samples as part of her duties with the Environment, Health & Safety Department.

working with the Environment, Health and Safety (EHS) and Regulatory & Sustainability Departments stated, "I chose to intern with CUC because of how the Company incorporates sustainability into its business practices and the avenues it provides for students who are interested in environmental management, renewable energy, and sustainability. This internship has allowed me to learn from industry leaders in the Cayman Islands and has helped me to develop the confidence and competence required for environmental research and campaigns."

Tazmar Dawkins, another 2021 CUC scholarship recipient, a student at the Milwaukee School of Engineering University in the United States and a returning intern with the Production Maintenance Department said, "My time at CUC so far has been awesome. This is my second year as an intern at CUC and fitting back in was seamless. The employees in the Production Maintenance Department are extremely supportive and take every opportunity to get me involved in their daily

Caribbean Utilities Company, Ltd. (CUC) is hosting 11 students for its annual summer programme.

Eight university students and three high school students are among the interns. The students have been assigned to various departments within the Company based on their career interests. These include Customer Services, Regulatory and Sustainability and Electrical Maintenance. During this time, the students will gain valuable work experience in either the Administration Building or the North Sound Road Power Plant, which will accelerate their personal and professional development.

The programme includes bi-weekly "Lunch and Learn Sessions" designed to teach students about the Company, its operations and industry-related topics.

Students will also have the opportunity to network with business executives who will share their expertise at this year's information sessions, which will focus on CUC's history, the environment and renewable energy.

Aliyah Myers, a 2021 CUC scholarship recipient and a student at Ryerson University in Toronto, Canada who is

activities. They continue to encourage my academic endeavours. This internship is an excellent opportunity to gain hands-on experience. Every day provides a new learning experience."

At the end of the internship on August 20, students will be required to present the knowledge they gained in a final report and PowerPoint Presentation on their experiences at the Company. The first, second and third place finalists will be awarded cash prizes.

"We are thrilled to have many returning students as well as some new students," says Emily Aubé, Learning and Development Specialist at CUC. "So far, the students have expressed great enthusiasm for their CUC placements. We are excited to hear more about their experiences during their end-of-placement presentation. We wish the students a successful summer full of valuable learning opportunities."

Over the past 22 years, CUC has provided employment training and opportunities to approximately 300 young Caymanians through its Summer Internship and Vocational Trainee Programme.



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PROVEN Bank's new customer-centric focus

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By Lindsey Turnbull

As from this Monday, 1 August, Fidelity Bank will undertake a rebranding and name change to PROVEN Bank. Its CEO, Ben Freeman, talked with the Caymanian Times about what this change will mean for banking customers.

Fidelity's rebrand to PROVEN Bank will involve a restructuring built around focussing on the customer, its CEO Ben Freeman explained. Based upon his discussions with existing customers, that was an area they thought they could compete very strongly with other organisations. New products would also be an enticement for customers, including fixed term mortgages for a longer term on their loans.

Mr Freeman felt customers would enjoy a whole host of benefits from the restructuring, including technical benefits with the introduction of a brand new banking system, an online platform and automating a lot of the practices being undertaken today, for example, allowing customers to fill out forms online to do their applications.

The physical locations would also be changing.

"The Fidelity Financial Centre will no longer be serving our consumer customers," he advised. "We had a low traffic in that branch: there were about 50 customers a day supporting that branch which is about one customer every 10 minutes and we had five staff in there. So, we've said that branch will be our private and corporate banking office."

Consumer customers can use their Dr Roy's Drive branch in George Town. At Dr Roy's, they have expanded the num-



► Ben Freeman

ber of tellers and they are extending their Friday hours starting the week of the 8 August. Non-functioning ATMs will be fixed.

"We believe we can serve our consumer customers our of Dr Roy's very well," he advised. "We have no plans for further locations; we are investing in technology. We believe customers can be served more conveniently by going online, our banking app, and going on our website. We want customers to be able to do more things before they come into our branch."

Mr Freeman said their investments would be in digitising the business for customer convenience rather than expanding their bricks and mortar locations.

Dealing with the current economic climate will be a top priority for the bank. They would not be changing any credit standards in this current high inflation economy, and their banking operations would still focus on due diligence on customers to make sure debt service ratios for customers were healthy, so they could make sure they can repay their loans.

"It's good for our bank and good for our customers," he stated.

Help will be at hand for customers finding themselves in financial difficulties, however.

"We actively engage with customers who are having challenges, have them come into the bank and we will work with them to find solutions, he said.

"It is a challenging time: inflation is hitting everybody basically across the world. We're going to be cognisant of that with our customers and that's the good thing about the organisation here: we're local; we understand the local context; we understand our customers and therefore we can work with them closely to ease some of the pain they feel," Mr Freeman confirmed.

The restructuring has seen the bank create a sales and customer-centric team, whereby they moved all activities from the retail branches - their customer-facing account management team and their sales team - all under one lead.

This renewed focus has already reaped impressive rewards, Mr Freeman said.

"Based on that, we're already seeing tremendous results. Since April we've seen a 10% growth in our personal loan portfolio. Since June we've seen an 8% growth in our mortgage portfolio," he advised. "Our pipeline has doubled from

about \$30m to 60m in just three months and that is due to the focus and the customer-centricity that we're bringing to the business right now."

The bank has also focussed on its competition.

"What we're seeing is that our interest rates are at par or lower than the competition. Our fixed deposit rates are higher than the competition. Our customer service levels on a personal basis are better than the competition," he said.

In the past, having been owned by Fidelity in the Bahamas, the focus had not been so much on Cayman customers. PROVEN, as a Jamaican-based organisation, is bringing a huge amount of investment along with a local focus that will be hard to beat.

"Some of the activities were done out of the Bahamas, such as marketing, HR, the banking system and the credit card system. Those will all be transferred to Cayman or a central service centre that PROVEN is focussed on building in order to bring first world services to the bank," Mr Freeman said.

Day-to-day management and decisions will take place locally, so they have the best of both worlds, enabling serious growth for the organisation.

"The staff is very excited about the change," he confirmed. "I think they see this growth already happening in the business. We are up for the challenge for being the best bank in Cayman. I want us to be one of, or the biggest, bank in Cayman over the next three to five years. We are moving full steam ahead with that ambition. We are going to do it as a team, with Cayman people leading the charge for us."

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Government Sargassum removal trial concludes

By Hannah Reid
Communications Specialist

A trial to remove a large influx of Sargassum stranded in the North Side using a pumping system came to an end Monday, 1 August, after the level of seaweed decomposition made continued removal efforts impractical.

Ministry of Sustainability & Climate Resiliency Chief Officer Jennifer Ahearn said lessons learned from the trial will inform future removal efforts and a longer-term, national response plan.

"The Sargassum stranding in the North Sound is unlike any we have experienced previously in terms of its location, weather conditions and scale, demonstrating the need for scenario mapping inclusive of the private sector, which can deliver the innovations needed to manage future influx events," Ahearn said. "The trial removed more than 2,880 square feet of seaweed and the teams on the ground learned a lot about the parameters for success using this method. Unfortunately, the seaweed has now degraded to the point where pumping it out is no longer feasible."

The Sargassum landed in the North Sound on or around Saturday, 23 July, and, by Wednesday, the Cayman Islands Government had mobilised emergency funding to secure the services of a private contractor to undertake the seaweed removal trial. The trial began on Friday, 29 July, and continued over the weekend.

Department of Environment (DoE) Director Gina Ebanks-Petrie said the project team was hopeful the trial would be extended.

"Given the success over the weekend, we were hopeful the pumping system would continue to be effective this week and extended the closure of Garvin Park accordingly. Unfortunately, the Sargassum started to rapidly decompose, impacting the ability of the pumps to continue functioning effectively," Ebanks-Petrie said. "We know



► More than 2,880 square feet of Sargassum was removed during the trial.

a lot more now about what worked and what did not. Every stranding event will be unique so long-term scenario mapping and response planning will be crucial to ensuring we are better prepared for the next event."

Following completion of the trial, Garvin Park has been reopened to the general public.

Local influxes of Sargassum are driven by a variety of external factors, including climate change, representing an emerging, long-term issue for the Cayman Islands and countries across the Caribbean region.

Premier and Minister of Sustainability & Climate Resiliency Hon. G. Wayne Panton, JP, MP, said the Cayman Islands is among many Caribbean nations dealing with larger and more frequent influxes of Sargassum.

"This is not an issue unique to the Cayman Islands and there is no 'magic bullet' solution for Sargassum responses. Many other countries in the Caribbean are facing similar, large-scale stranding events and we are all trying to figure out how to effectively anticipate and manage them in ways which may be appropriate to our circumstances," Panton said. "The Government is staying abreast of the emerging research in terms of how to respond to these events, how to predict when and where they may occur, and potential end uses for any collected seaweed. We look forward to collaborating with a variety of public and private stakeholders as we develop the policies and plans necessary to address future Sargassum landing events."

When Sargassum washes up on local beaches, leaving the seaweed on the beach

to decompose is usually the simplest option. Over time, the seaweed is washed away or buried by wave action, nourishing the beach and stabilising the shoreline without the risk of sand removal associated with beach grooming. During turtle nesting season, which runs from May to November, it is important to ensure any efforts to remove Sargassum from local beaches do not negatively impact turtle nests.

The DoE has access to NOAA's predictive Sargassum model and has worked to develop informational materials to help landowners determine when action is needed to address stranded Sargassum and when it is best to let nature take its course.

To access these materials or complete the seaweed removal enquiry form, please visit the DoE website: www.doe.ky



► A private company undertakes a trial to remove Sargassum near Garvin Park in West Bay, Grand Cayman.

Recyclables from Cayman Brac successfully removed



► DEH Recycling team clearing two 40-foot containers with recyclable items from Cayman Brac received at the George Town Landfill.

Two 40-foot containers with recyclable items from Cayman Brac have been received at the George Town Landfill as part of the ongoing removal of recyclables from the Sister Islands.

A total of 35,407 lbs. of aluminium cans, plastic (type 1 & 2) containers, lead acid batteries and used tires, as well as 2,475 gallons of oil were removed from the Sister Islands and have been sorted, baled and packed at the George Town Landfill ready to be shipped overseas.

"Members of the Solid Waste teams from the Sister Islands and Grand Cayman have been working assiduously to coordinate efforts and satisfactorily complete this task. We take pride in what we do and we are also aware of the critical role we play to reduce the amount of harmful materials in the environment by making sure these materials are kept away from landfills," said DEH Director Richard Simms.

The DEH maintains 14 recycling drop-off locations in Cayman Brac for the placement of aluminium cans. These drop-off locations have been established in the following locations: Kirkconnell's Market, Spot Bay Primary School, Brac Reef Resort, West End Park, Rubis-Watering Place, West End Texaco, Coral Isle Restaurant & Bar, Department of Environmental Health, Charles Kirkconnell International Airport, Creek Infant School, Cayman Brac

Museum, Billy's Supermarket, Market Place, and Tortuga Rum Cross Road

Meanwhile, plastic containers (type 1&2) can be dropped-off at The Fish, opposite Alexandra Hotel.

For additional information on DEH recycling in the Sister Islands, please call DEH Cayman Brac at 948-2321, visit www.deh.gov.ky, email us at deh-customerservice@gov.ky or message our Facebook page at <https://bit.ly/3L-EK55q>

Department of Commerce and Investment Shares Anti-Money Laundering Update



► (L-R) Assistant Head of Compliance and Enforcement Marike Van Der Merwe, Senior Compliance Officer Nykemah Kuylen-Perera, and Head of Compliance and Enforcement Claudia Brady planned

Realtors, as well as dealers in precious metals and stones, learned the findings from the latest national risk assessment to focus on anti-money laundering and counter financing of terrorism (AML/CFT), at a Department of Commerce and

Investment (DCI) workshop last week (Monday, 25 July, 2022).

These sectors are among those known as designated non-financial businesses and professions (DNFBPs), and are monitored by DCI as part of the Cayman

Islands' anti-money laundering framework. Sixty-six individuals, who attended the course in-person and via Zoom, benefited from an overview of the findings of the National Risk Assessment 2021 of the risks currently posed by anti-money laundering, terrorism financing and proliferation financing.

The document, which aimed to provide an overview of the risk to the Cayman Islands economy at a national level, also contained information specific to real estate and dealers in precious metals and stones.

In particular it reviewed the risks relevant to those sectors, and analysed business flows, ownership, workforce and sales in 2021 and for the previous three years.

Presenters went on to share findings from DCI's 2021 report on DNFBPs which outlines the results of its 60 risk-based onsite inspections, with a focus on areas of concern but also of good practice.

A key trend over the past three years, they noted, included significantly more DNFBPs moving towards compliance with an awareness of anti-money laundering rules.

DCI's Head of Compliance and Enforcement, Claudia Brady, encouraged attendees to contact her with any questions or concerns arising from the reports.

Financial Services Minister Andre Ebanks commented: "Keeping stakeholders informed about what the DCI teams and the wider Government are seeing on the ground and at a national level is necessary to our success in the fight against money laundering and prevention of terrorism".

Noting that DCI had collaborated with the Cayman Islands Centre for Business Development which helped to promote and host the session, Minister Ebanks added that the two entities plan to team up again to help raise the profile of important initiatives and services impacting the business community.

The National Risk Assessment 2021 is available from the Anti-Money Laundering Unit website. Meanwhile DCI's Annual Report on DNFBPs is available from the department's website. For information on any upcoming DCI outreach events or training for small businesses interested persons may visit www.dci.gov.ky.

Sales of BA flights could be paused

Following the recent capping of a maximum of 100,000 travellers per day through London's Heathrow Airport, The Daily Telegraph has reported British Airways may pause sales of its long haul flights for the short-term. This move would follow BA's recent pause of sales of its short haul flights internally within the UK and also Europe. The pause in short haul flight sales had originally been set to be in place until 8 August; however the suspension has now increased in time until 15 August.

The Telegraph reported on Wednesday that BA was poised to pause sales of long-haul flights to destinations such as New York as the airline battles disruption at Heathrow. It went on to say that a spokesman confirmed that BA could not rule out disruption to long-haul routes

out of Heathrow while the cap remained in place. The paper said this may well push up prices and also that people trying to book to places such as New York, Singapore or Dubai might be unable to find seats. A quick review of the BA website shows the direct flight from Grand Cayman via Nassau at around USD2,800 per person for a return journey in August, flying economy.

Thousands of people travelling to and through Heathrow have seen their travel plans disrupted as the air industry gets to grips with staff shortages caused by a slow response to the ending of the Covid restrictions and the impact of Brexit creating staff shortages. This has led to last-minute cancellations, long queues particularly at security, as well as lost or delayed baggage. In July, Heathrow,



Britain's busiest airport, announced that a maximum of 100,000 people per day would be allowed to fly until 11 September in a bid to ease the chaos.

Gatwick Airport, which is Britain's second busiest airport, has also limited the number of flights that can operate to reduce the pressure.

POLICE NEWS

Five Arrested for Drug Related Offences at Public Beach



Police carried out an operation on Thursday 28 July, assisted by partners from the Customs and Boarder Control, Department of Commerce and Investment and the Public Lands Commission,

in the area of the Seven Mile Public Beach in response to community concerns around the consumption and sale of illegal substances on the beaches.

During the operation, the officers had

cause to search multiple persons at the location, which resulted in several packets of ganja being recovered (photos of these packages are attached). Five persons were arrested as a result of these recoveries; two men of West Bay, ages 36 and 31, two men of George Town ages 27 and 28, and a Bodden Town

woman, age 23. All the arrests were as a result of drug related offenses.

All five individuals were bailed pending further investigations. The RCIPS extends our thanks to all our partner services who assisted with this operation.

"We want to draw attention to the type of packaging used in these seizures, which could be designed to appeal to younger persons", says Head of Community Policing, Inspector Laing-Hall. "We think it's important to alert members of the public, especially parents and guardians, of this new way to conceal illegal drugs. As a community we must be vigilant to the tactics employed by those taking part in illegal activity to target our young people".

RCIPS Community Police officers are encouraging the general public to report suspicious activities and person loitering in public places, who appear to be carrying out illegal activities.

Reports may be made to 9-1-1 or to any of our district police stations. Alternatively, tips may be submitted to our website or mobile app for non-emergency matters.

Three persons rescued by the RCIPS and CICG

Just after 8:00PM on Sunday 31 July, the Cayman Islands Coast Guard (CICG) and the RCIPS Air Operations Unit, were dispatched to a report of an overturned vessel.

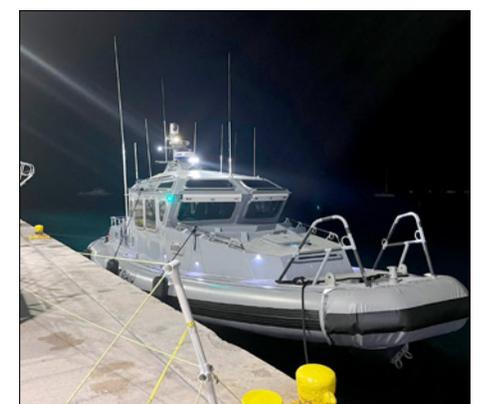
The vessel in question was at an unknown location, potentially the south side of 12-mile bank. Just after 8:45PM, only

minutes after launching, using the search and rescue equipment on board, the police helicopter crew was able to spot and locate the vessel which was almost completely submerged and had three persons around the vessel.

CICG vessel Protector, which was already deployed and heading in the direction of the

distressed vessel was directed to the location. The CICG arrived just after 9:00PM and rescued all three persons who were then taken to the George Town Harbour where they were met by Emergency Medical Service and evaluated before being released.

The CICG and the RCIPS would like to thank all members of the public who



joined us in our efforts to locate the persons in distress and their vessel.

COMMUNITY EVENTS

2022 Summer Reading Challenge

Ongoing until 31 August - The Cayman Islands Public Library Service is proud to announce the 2022 Summer Reading Challenge. The exciting theme for this year is Incredible Authors. Visit any library branch and register to compete. Visit the website cipl.gov.ky for more information.

Cayman Turtle Centre – Evening Hatchling Release

1 – 29 August – Join Cayman Turtle Conservation and Education Centre for a once in a lifetime experience. Watch as tiny baby turtles are released into the wild and learn more about the journey they have ahead of them. This experience includes transportation to and from the release locations. Go to caymanturtles.ky or call 949 – 3894 for more information.

Community Chess

2 August - Join the Cayman Chess Club for a complimentary chess class and open challenges weekly at

the West Indies Wine Company, Camana Bay from 5pm to 8pm. Anyone can learn, play and enjoy chess, even complete beginners. Call 525 – 5862 for more information.

Summer Moonlight and Movies – Camana Bay

2 August - Enjoy quality family time under the stars with Camana Bay's Moonlight & Movies summer edition with a showing of Ferdinand (2017, PG). The movie is two and a half hours long and will be shown on the Crescent starting at 6:30pm.

National Museum – Free Entry for Residents

6 August – Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

Yoga with Janine Martins at the National Gallery

6 August - Janine Martins leads this free yoga class outdoors in

the National Gallery's gardens from 9am to 10am on Saturday 9 July. Registration is required so email education@nationalgallery.org.ky or call 949 – 8111 to register.

Kids Ceramics Class with Yonier Powery

6 & 20 August - In this two – part class, with artist and ceramist Yonier Powery, kids will learn to craft a coral reef from clay and glaze their final piece. Classes are from 10am to 1pm and cost \$85 – which includes instruction and materials. NGCI members receive 10% discount. Booking is required so contact education@nationalgallery.org.ky or call 945 – 8111.

Ms. Cayman Islands Universe Pageant 2022

6 August – The 2022 Ms. Cayman Islands Universe Pageant – Mystical Sunset – takes place on Saturday 6 August at the Westin Beach Resort. Gates open at 6pm and the event starts at 7pm sharp. Tickets are CI\$90 and are on sale at Funky Tangs and Funky Monkey.

Services for the month of August at St. Alban's Church of England, Shedden Road

7 August - Services of Holy Communion will be held on Sunday 7th August and Sunday August 21st at 9:30am. Prayers (Matins) will continue on the remaining Sundays in August at 9:30am as usual.

Storytime in Gardenia – Camana Bay

7 August - Storytime at Gardenia takes place the first Sunday of every month starting at 10 a.m. and is free to the public. No reservations are required. Guests are encouraged to bring a picnic blanket along and settle in on the lawn. Each Storytime event includes a reading of three children's books that can spark children's imaginations. By attending, children can earn a free reusable book bag by picking up a "Rockin' Reader" punch card at Next Chapter and having it punched there every time they attend a Storytime event. Once they collect four punches, they can redeem the punch card for a Rockin' Reader book bag.

5 Day Club for Kids

8 – 12 August - The Child Evangelism Fellowship is hosting a 5-Day Club for kids from 8:30am to 12pm at the Savannah United Church Hall August 8 – 12th. For more information, or to volunteer to help, call 325.3503.

Family Resource Centre – Triple P Teen Course

10 August - The Family Resource Center is hosting the Triple P Teen Course for parents or caregivers who have concerns about their teenager's behavioral problems or wish to prevent behavioral problems from developing. The recurring class starts on August 10th at 6pm. Call the FRC on 949-0006 or email frc@gov.ky to register for this free program.

National Gallery – Youth Poetry Jam

10 August - The National Gallery presents a Youth Poetry Jam on August 10th at 6:30pm. For more information, head to nationalgallery.org.ky.

Send your community events to wendy@caymaniantimes.ky

3 Fat Loss Hacks That Work

Working out hard is an essential part of any fat loss plan. It sculpts your muscles, raises your resting metabolism, whittles down your waist and gives you functional strength and endurance.

The only catch is that you can seriously slow, or even reverse, your results by eating poorly. There's nothing quite as frustrating as when you are working out like a champ only to face the same belly rolls each morning.

To keep you from giving up in frustration, I've put together the following 3 Dieting Hacks to amp up your results.

Why am I calling these hacks? A hack is used to get results faster. These hacks will fool your taste-buds and your mouth into thinking that you're eating your regular favorites, when, in fact, you'll actually be eating a meal with fewer calories, fewer carbs and more fiber.

This means quicker fat loss and smaller belly rolls.

That sounds fantastic, right? So let's dig right in...

Fat Loss Hack #1: RICE

Rice is a big part of many a meal. There's white rice, brown rice, stir fried rice, sticky rice, wild rice and the list goes on. All of these kinds of rice (yes, even brown rice) are packed with carb and calories. This is great, if you are a

growing child or an athlete, but not so great for someone like you with a fat loss goal.

Rather than give up rice completely, because that would make your veggies and meat look really lonely on a half-empty plate, let's turn to Fat Loss Hack #1.

CAULIFLOWER RICE: Now, don't get skeptical on me until you give this food trick a try. To make rice from cauliflower first wash it and trim the leaves and stems. Chop into small pieces and then run those pieces through a food processor with the grating attachment. This will result in a rice-like consistency. Place the cauliflower rice in a large skillet with a Tablespoon of olive oil and cook over medium heat for about 5 minutes. Season with salt and pepper and you are good to go. Serve your normal vegetable and meat dishes over a bed of cauliflower rice just as you would traditional rice.

Fat Loss Hack #2: NOODLES

Have you ever noticed that when you crave your favorite pasta dish, you're actually just craving the sauce? Noodles alone are bland and unspectacular. The magic, as well as the protein, is in the sauce.

Noodles, like traditional rice, are packed with calories and carbs that get in the way of your fat loss results. So, rather than just eating

a bowl of sauce, try Fat Loss Hack #2.

ZUCCHINI NOODLES: Again, try this trick before you knock it, I'm guessing that you'll be pleasantly surprised. Wash a zucchini, and then run a vegetable peeler down its sides, creating long, wide noodles. Stop when you reach the inner, seedy part of the zucchini. These raw, zucchini noodles do not require any cooking, simply throw them onto your plate and top with your favorite pasta sauce. (Of course, I'm assuming that you're not going to use a white, cream-based sauce, but that's another article for another day.)

Fat Loss Hack #3: BREAD, BUNS, TORTILLAS

Cauliflower rice and zucchini noodles are all find and dandy for those meals that you prepare at home, but what about your meals eaten out? Many restaurant meals revolve around bread, buns or tortillas. These things are tasty, yet filled with calories and carbs that add to those annoying belly rolls.

That's when you turn to Fat Loss Hack #3.

THE LETTUCE WRAP: This trick is more popular than the first two, so you may already be familiar with it. How does it work? When ordering your meal, be it a sandwich, burger or tacos, ask that it be wrapped in lettuce in place of the bread, bun or tortilla. Most places



are really cool about it, and you end up getting to eat the good part of the meal – the meat and flavors—without the carb-filled extras. If for some reason the restaurant is unable to wrap it in lettuce for you, then ask for the filling to be placed on a pile of greens and eat it with a fork.

Try these 3 Fat Loss Hacks out for the next 30 days, and see how quickly your fat loss results ramp up. The improved results will motivate you to workout harder and more consistently, which will then add to an even greater level of fitness.

If you aren't yet one of my clients, now is the perfect time for you to start. My focus is to get you to your goals using my results-driven method.

Simply call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com to set up your first workout.

POMEGRANATE JUICE AND YOUR HEART

In recent studies Pomegranate Juice has been getting some really great attention. This particular juice contains a most powerful blend of disease-fighting antioxidants including: phenolic compounds, tannins and anthocyanins. In one Norwegian research it was discovered that pomegranates contain a higher concentration of antioxidants than 23 other fruits combined. Startling indeed! This

big, red fruit contains 10 times more antioxidants than grapes, oranges, plums, pineapples, lemons, dates, clementines and grapefruits. Pretty impressive!

One of the major benefits of pomegranate juice is that it prevents the oxidation of "LDL Cholesterol, a major cause of artery damage and subsequent plaque build up. Israeli researchers have found that this juice

reduces oxidation of LDL by a whopping 40 percent.

Pomegranate juice has also been found to be helpful for those who are diabetic. Researchers from Shaheed Beheshti University of Medical Sciences in Tehran found that this juice consumed for 8 weeks by participants saw a significant reduction in their total cholesterol and LDL cholesterol levels. The juice

has also been found to have a profound effect for those with high blood pressure issues.

Dr. Mark Stengler recommends that diabetics drink at least two ounces and up to 8 ounces of 100 percent pomegranate juice daily. Diabetics should not consume more than 2 ounces at time, and should be used with meals. For those trying to lower their blood pressure he recommends 8 ounces daily. Of course, you can dilute it with some water. I have found this a most refreshing substitute for other sugary products.



► Truck-pull with Louane Silva



► Jason Sneah

Cayman's show of strength at the Lions Centre



► Tire-flipping in the grueling Carry-and-Load Medley



► The Atlas-Stone

By Christopher Tobutt

It was a real show of super-strength as 21 of the strongest athletes in Cayman competed for the title in the second annual Cayman Islands Strongman Competition at the Lions Centre on Saturday 22 July. There were lightweight, middleweight, heavyweight and a ladies' division, and there were also competitions between teams. Three of the divisions attracted a few youth competitors who were all hungry to show their older counterparts that they were up to the challenge in the five events – Conan Walk, Deadlift Ladder, Truck Pull, Carry and Load Medley and Atlas Stones.

"We are so excited to be able to bring the Cayman Islands Strongman Competition back after a two-year hiatus due to the pandemic. The athletes were impressive and put on a good show for the spectators, especially the youth competitors who displayed immense determination and skill. It is our vision to continue to grow the sport here in Cayman because we believe it not only builds physical strength as demonstrated in the competition, but it has helped many people, young and old alike, develop their mental resilience, which is so important in these days in which we're living," said Tony McInerney, President of the Cayman Islands Powerlifting Organisation, which hosted the event.

Rich Lawtey set off at a blistering pace on Conan's wheel, one of the classic "for

distance" events in Strongman competitions, which involves the athlete lifting a long bar that sticks out with a weight attached to it and walking with it. The Deadlift Ladder event was next, and athletes competed side by side with each other for the first time in the contest, resulting in several neck-and-neck races, particularly in the men's heavyweight category. Right after completing the 507 pound powerlift, Jason Sneah said, "I feel pretty good, I think it is because the event itself means so much to me. It's inspiring, and has helped me do things that I would normally never be able to do."

In the Truck Pull the entire field in the men's middleweight category were separated by less than two seconds, as they waited for their chance to show their strength by pulling a 7000 pound pickup truck across the floor, pulling with their arms whilst pushing with their legs. Louane Silva, the only female competitor, showed some of the men how it's done in the Carry and Load Medley, which involved tire-flipping, carrying a heavy heart shaped concrete block, pulling a heavy length of chain, and carrying

two weights side-by-side. She shifted all five objects in a lightning fast 1:14 with a devastating combination of strength and speed. "I wanted to take part because I like to take every opportunity I have to challenge myself. Even when I am not comfortable, I just like to go for it. I am the only woman competing with all these men here so it has been great so far," she said.

In the Atlas Stones competition Jordan McErlean stunned the crowd by

placing all four hefty slabs atop their platforms in just 10 seconds, claiming his crown in the men's heavyweight. Prizes were awarded for first, second and third place in their categories as well as to the winning team, which was Pig Trotters, a group of rugby players. Proceeds from the event, including a raffle, will be donated to the Alex Panton Foundation and United Against Bullying charities.



► All the competitors at the Cayman Strongman Competition

High profile volleyball competition comes to Cayman

By Lindsey Turnbull

In September, Cayman will be hosting the Cazova (Caribbean Zonal Volleyball Association) U23 Youth Volleyball tournament. This will be the first time that Cayman has hosted the event and organisers say it will be significant in putting Cayman back on the beach volleyball map, as well as giving young people important exposure to the sport at a high level. The tournament will be played on the newly renovated courts on Seven Mile Beach and is being organised by the Cayman Islands Volleyball Federation in conjunction with the Ministry of Youth, Sports, Culture and Heritage.

The Federation is no stranger to holding prestigious volleyball tournaments, having been responsible for hosting the NORCECA volleyball championship ten times prior to Covid.

The inaugural hosting of this event, from the 2-4 September, will attract 16 two-person teams per gender, Sports Minister Bernie Bush advised at a press conference. The tournament signalled the long-anticipated reemergence of one of Cayman's focus sports onto the international stage, he said.

Dr Trevor Therroulde, CIVF National Technical Director, said: "This volleyball tournament is significant in the developmental plan of the Cayman Islands Volleyball Federation. The young players have been working extremely hard in developing their skills, both in the technical and tactical side, in preparation for such an event. The key in giving this support is that they are all under the age of 20 and they are looking forward to representing Cayman."

The players will shortly be leaving for Trinidad where they will be competing on the international stage, before flying back to participate in the U23 tournament.

"This has been part of the strategic developmental plan of the CIVF to really focus on youth development and expose our talent



to the rest of the world," Dr Therroulde advised. "This is a great opportunity for our kids to demonstrate what they have learnt on the courts and place it into a more competition setting."

The whole of Cayman should be excited, so come out and support these young athletes, he said.

Two players, sisters Anjia (17) and Brianna (15) Delapenha, spoke of their excitement at playing for the Cayman Islands for the first time at such a high level tournament.

Anjia said having her sister as her partner would be the cherry on top of the cake

Dr Therroulde said they saw the event as a great opportunity for sports tourism, with some of the region's best beach volleyball players participating from the Caribbean, as well as NORCECA Federation teams from the US, Mexico and Costa Rica.

Cayman would be playing two teams per gender, he advised, and went on to say that



players had to earn their position in order to represent the Cayman Islands. While the girls had been on island and training and so were pretty much already chosen to compete, the boys team had yet to be chosen, he said.

Kevin Solomon, CIVF Treasurer, said the new courts had allowed players the space to train.

"So far training has gone well and its good for the young players to be on home soil for the tournament," he advised.

Minister Bush said in three to four years from now these young players would be something to be reckoned with in this tournament.

"I take my hat off to the Volleyball Federation. I like what they have done," he said.

Dr Therroulde said appetite for volleyball in the region was great and the world gov-

erning body was injecting more funding for beach volleyball in the Caribbean, as they saw the sport as having an easier pathway to the Olympics because only two players are needed for a team, especially important for small countries like Cayman.

Minister Bush said more support from the community was needed and holding a press conference to announce the news showed the importance the Ministry put on this event.

"We have to highlight these types of things, especially with this age group; it's a beautiful place to start," he said, adding that once the Ministry of Sports saw other sports "doing things the right way" they would be working with them and supporting them.

"This is just the tip of the iceberg," he confirmed.

Barrowman, 16, reaches final

Teenage sensation Harper Barrowman made history on Monday, becoming the first female swimmer in Cayman's history to qualify for a Commonwealth Games final.

"To be able to do something like that at a level like this, it is just...amazing," Barrowman, 16, said. She clocked 9 minutes 16.49 seconds in her 800-metres freestyle heat at the Sandwell Aquatics Centre in Birmingham, England. She qualified for the last spot of the 800m finals on Tuesday where she finished eighth in an even faster time of 9:13:97.

Harper's historic performance came on the heels of Igor Magalhaes becoming the first Caymanian gymnast to compete in a Commonwealth final on Sunday.

Magalhaes, 19, did not initially make the cut. However, his performance during the All-Around qualifying round, earned him a first reserve spot. Which meant, if a competitor was unable to compete, Magalhaes would be a replacement.

According to Magalhaes, the opportunity to compete in the finals came about an hour before the start time. He said it was an experience he'll never forget.

"I was more nervous going into the



► Barrowman reached the 800m freestyle final

qualifiers," he said. "I went into the finals... some of my events ended up getting better. I was a little intimidated at first, but then as it went on, the friendly atmosphere made me more comfortable in the stadium and the crowd cheering gave me more confidence. It was an honour to be

around such high-level athletes."

Magalhaes scored 57.650 points finishing 17th overall.

Lori Powell, President of the Cayman Islands Olympic Committee, is pleased with the new generation of Caymanian athletes. "I'm extremely proud that we have two



► Harper Barrowman swam magnificently

finalists from the Cayman Islands in the Commonwealth Games," she said. "This particular team is probably the youngest that we have had, and I see a lot of potential in our future."

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 83°	88° / 82°	89° / 82°	88° / 83°	84° / 81°	86° / 82°	85° / 84°
Pleasant with sun and clouds	Cloudy; breezy in the p.m.	Pleasant with some sun	Partly sunny and nice	A stray afternoon t-storm	A morning t-storm; cloudy	A morning thunderstorm

MOMENTS OF INSPIRATION



WHEN THE FLOODS COME- LUKE 6:47

In 1976 The Big Thompson flood occurred on July 31st, in Colorado. After the waters abated a total of 144 lives were

lost. While a great deal of damage was done, roads and highways that withstood the storm were made from concrete. **THEY HAD A STRONG FOUNDATION.**

In our lives storms will come. At times

we have advanced notice, but, generally speaking, no warning is given. Our Lord stressed the necessity for a sure foundation when they come. He must be that foundation. He is to us what the concrete

is to the sturdy highways.

With Jesus as our sure foundation, when the floods of life hit, we will be able to withstand the tempests. Have you accepted Jesus as your Saviour?

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Ines Swaby Crowe, who passed away on Wednesday, Aug. 03, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Margaret Rose Garcia, who passed away on Sunday, July 31, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Emily Louise Seymour, who passed away on Monday, July 25, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Winnifred Coritta Dix** regret to announce her passing on 26 July, 2022.



A funeral service will be held 10:00 a.m. Saturday, 13 August, 2022 at Church of God (Holiness) Watering Place, Cayman Brac.

Interment will follow in Creek Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Robert Williams** regret to announce his passing on 30 July, 2022.



A Burial will be at sea will be held on Saturday, 6 August, 2022.

The family and friends will disembark the South Terminal, in George Town at 10:00 a.m.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jovin Omar Fuentes, who passed away on Friday, July 01, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		8	7			5	3	
	4					9		
3					5			
5					6			
2					9			
8	6	1			3	7	9	
1			8		2			9
6			3		4			5
	9	3				8	6	

Difficulty Level ★★★

1/31

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

6	8	2	7	5	3	9	1	4
9	4	5	1	2	8	7	3	6
3	1	7	6	4	9	2	5	8
7	2	4	9	8	5	3	6	1
8	9	1	3	6	4	5	7	2
5	3	6	2	7	1	4	8	9
4	6	3	5	1	2	8	9	7
2	7	9	8	3	6	1	4	5
1	5	8	4	9	7	6	2	3

Difficulty Level ★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Young ones
 - 5 Appeases
 - 10 Top draft rating
 - 11 Book wrap-up
 - 13 Lively folk dance
 - 14 Store fodder
 - 15 New Mexico's capital
 - 17 Immoral act
 - 18 Washington's capital
 - 19 Wedding words
 - 20 Follower's suffix
 - 21 Meaney of "Star Trek: Deep Space Nine"
 - 22 Polish
 - 25 West of music
 - 26 Refer to
 - 27 Use a chair
 - 28 Spots on TV
 - 29 Georgia's capital
 - 33 — culpa
 - 34 New Hampshire's capital
 - 35 Fries source
- DOWN**
- 37 Roman poet
 - 38 Prepare to play
 - 39 Parcel (out)
 - 40 Oozes
 - 41 Ran, as color
 - 1 Statue subject
 - 2 Shaq of the NBA
 - 3 Minuscule
 - 4 Place of toil
 - 5 Consider appropriate
 - 6 Sleep clinic topic
 - 7 "My country — of thee"
 - 8 Sound omission
 - 9 By a wide margin
 - 12 "Code of life" holder
 - 16 Church area
 - 21 Underground passage
 - 22 Rascals
 - 23 Grotesque
 - 24 Draw announcement
 - 25 Pottery oven
 - 27 Bends low
 - 29 Carry on
 - 30 Fresh
 - 31 Hackneyed
 - 32 Threw in
 - 36 Snacked

C	A	M	E	R	A	G	I	S	T		
O	L	I	V	E	R	O	M	A	R		
M	O	M	E	N	T	T	A	T	A		
I	N	E	R	T	R	I	G	I	D		
C	E	D	E	C	A	N	I	N	E		
			S	O	O	T	N	O	D		
			D	U	T	C	H	O	V	E	N
P	I	T	H	A	N	A					
U	S	O	P	E	N	T	O	P	E		
T	A	P	E	R	B	I	D	O	N		
O	B	I	E	R	A	C	I	S	T		
F	L	A	K	E	R	A	S	E	R		
F	E	N	S	P	A	N	T	R	Y		

Saturday's answer

- 7 "My country — of thee"
- 8 Sound omission
- 9 By a wide margin
- 12 "Code of life" holder
- 16 Church area
- 21 Underground passage
- 22 Rascals
- 23 Grotesque
- 24 Draw announcement
- 25 Pottery oven
- 27 Bends low
- 29 Carry on
- 30 Fresh
- 31 Hackneyed
- 32 Threw in
- 36 Snacked

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15					16				17	
18									19	
					20				21	
22	23	24					25			
26							27			
28							29			30 31 32
33							34			
35							36			37
38										39
										40
										41

2-5

Word Search

T	T	A	D	U	P	U	E	I	D	A	S	D	I	E
R	I	L	G	M	T	V	W	L	R	L	C	N	C	Y
A	L	I	A	I	C	T	E	C	P	R	O	R	B	
P	F	C	U	N	H	L	T	A	L	R	A	C	E	D
E	E	Q	G	E	M	I	T	V	E	C	M	S	D	O
D	C	S	E	T	R	L	I	E	A	R	O	B	E	O
G	A	R	O	E	X	I	T	V	R	O	T	A	V	G
N	I	O	G	I	T	L	U	A	O	W	F	E	I	U
O	F	A	R	P	D	I	D	C	U	I	A	D	R	C
L	G	G	R	E	L	A	Y	U	T	T	R	G	R	H
O	T	V	B	A	H	S	P	A	N	H	E	O	A	E
S	H	E	C	I	O	T	F	T	U	D	W	G	F	R
V	A	M	O	O	S	E	T	E	G	R	E	S	S	I
R	E	L	O	P	E	S	I	F	A	L	L	C	W	
M	O	V	E	O	F	F	A	E	H	W	L	A	Y	O

- Abscond
- Adieu
- Adios
- Arrivederci
- Cheerio
- Ciao
- Clear out
- Decamp
- Depart
- Egress
- Elope
- Evacuate
- Exit
- Farewell
- Flit
- Goodbye
- Hit the road
- Leave
- Move off
- Quit
- Retire
- Retreat
- Scram
- Set sail
- So long
- Vamoose
- Withdraw

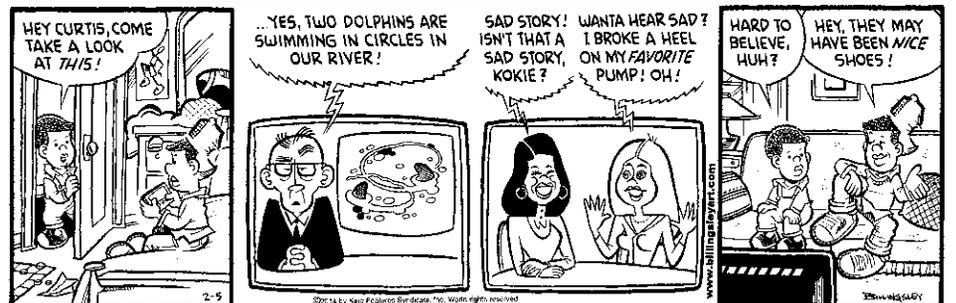
Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during our reopening phase.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager

10 Market Street #556
Cayman Islands, KY1-9006

Email info@caymanluxurycharters.com

No phone calls please

Handyman

Required

5 years' experience

Wages: \$8 per hour plus benefits

Apply to:

P. O. Box 115 Grand Cayman KY1
1101

The Veterinary Clinic and Specialty Boarding Is recruiting an **Animal Helper/Handyman**

Min. 3 - 5 yrs. experience in handling and caring for small animals. Mostly pet dogs and cats.

Must be able-bodied and have ability to lift up to 50 lbs. repetitively. Good communication in English, good literacy and numeracy skills required.

Will be responsible for animal care, cleaning and maintaining premises and other general duties.

Wages: CI\$ 8.00 - \$12.00/hour plus Statutory benefits.

Apply to:

Rhondalf Services Ltd.

**PO Box 1240, Grand Cayman KY1
- 1503**

Or email your application to

strongid@candw.ky

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Department: Finance

Post: Finance Manager

Salary: \$70,224 - \$94,440

Deadline: August 25, 2022

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Experience

- 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Familiarity working in tertiary education and/or in a public entity would be an asset
- Previous audit experience would also be an asset

Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables and payables
- Management and oversight for financial reporting and asset control

Please send a cover letter and CV and 3 professional references to hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

ACCOUNTANT

SALARY BAND: CI\$48,816.00 – CI\$65,664.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are four (4) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC), Department of Labour & Pensions, and Travel Cayman. In addition, the Ministry has oversight of Ofreg.

The **post holder** will form part of the Finance Operations Team of the Ministry of Border Control & Labor and will report to the Deputy Chief Financial Officer, Operations. The post holder will perform duties associated with all aspects of financial operations which will include but are not limited to ledger account reconciliation, vendor account reconciliation, accounts payables, accounts receivables, fixed assets and aiding both internal & external stakeholders.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

- A Bachelor's Degree in Accounting and at least 2 years relevant experience OR, alternatively over 6 years' experience in Accounting in a Government setting in a similar position.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/or projections.
- A thorough understanding of generally accepted accounting principles, including adequate experience establishing and monitoring budgets.
- A working knowledge of the current Public Management and Finance Law.
- A working knowledge of the current Procurement Law.
- A keen sense of professional ethics and operational and control procedures.
- Strong team ethics and understanding the importance of teamwork in achieving financial goals
- Proficiency in computer application software including (Word, Excel, and Power point).
- Ability to maintain confidentiality with the various dealings of the Ministry and the departments.
- It would be advantageous if the post holder possessed a professional accounting designation (for example, ACCA) and could demonstrate that he/she obtained CEU's required to maintain it, or that he/ she is actively pursuing the attainment of the same.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: Finance Manager, Financial & Management Reporting

Position Summary:

Under the supervision of the Chief Accountant, The Manager, Financial & Management Reporting, contributes to the overall success of the Finance Department in the Cayman Islands by: managing financial systems and financial reporting requirements, and assisting with analysis, monitoring policies, and implementing change.

The successful candidate will be required to:

- Manages the timely execution of monthly financial reporting and month end processes.
- Close off month end ledgers, including preparation of multiple journal entries in a short period of time.
- Reviewing the monthly trial balance submissions for accuracy.
- Identify and recommend opportunities to improve internal controls and implement changes.
- Monitor local and international banking regulations, economic and political climates and analyze implications of changes.
- Coordination and preparation of all tax returns where applicable including.
- Provide monthly tax account information where applicable to Scotiabank Head Office.
- Maintain awareness of accounting policies and taxation changes by creating and delivering presentation to various stakeholders.
- Understand IFRS & local GAAP requirements, interpret and implement processes and procedures.
- Prepare annual financial statements and be primary lead on external audits.
- Maintain Chart of Accounts, sets up general ledger, new account codes as needed.
- Supervise, mentor and coach direct report.
- Assist other areas in finance as needed, which may include regulatory reporting.

Required skills and qualifications for this role include:

- A recognized accounting qualification (ACCA preferred)
- At least five years of working experience in a finance role, 3 of which must have been in Banking industry
- Strong analytical skills and desire to learn and adapt to changing requirements and a fast-paced environment
- Able to work in a diverse, multicultural environment.
- Excellent interpersonal skills required.
- Must have excellent written and oral communication skills.
- A results and action-oriented approach.

Salary range CI\$95,000 - CI\$111,400 + comprehensive range of benefits is offered

Qualified candidates should submit their CV by August 12, 2022 via email to: CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted.



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UNIVERSITY COLLEGE
CAYMAN ISLANDS

Post: Human Resources Manager

Department: Human Resources

Salary: \$70,224-\$94,440

Deadline: August 17th 2022

The Human Resources Manager at the University College of the Cayman Islands (UCCI) is responsible for providing leadership in developing and executing human resources strategy in support of the overall business plan and strategic direction of UCCI, specifically in areas of change management, strategic management and talent management. The Human Resources Manager is responsible for the strategic planning, policy development and day to day management of the Human Resources department.

The Human Resources Manager is responsible for the strategic human resources management function with oversight of \$7 million in payroll for seventy-eight (78) full-time staff and faculty and roughly sixty (60) part-time corporate faculty members. The post-holder will report to the Vice President – Business & Finance and be a member of the Executive Leadership Team.

Requirements

- A minimum of a Bachelor's degree in HR Management or related field (Master's degree preferred)
- Seven (7) years' experience of progressive HR generalist responsibilities with experience and strengths in a breadth of human resources disciplines especially employee relations, recruitment and HR change leadership support
- Five (5) years' experience as a strong HR business partner
- Working knowledge of local legislation relating to HR, including the Public Authorities Law, Labour Law, Immigration Law, Health Insurance and Pensions Laws, and Gender Equality Law
- Broad knowledge and experience in compensation, organizational planning, employee relations, and training and development
- Strong relationship management and communication skills with staff at all levels
- Demonstrate flexibility of work and be highly trustworthy and confidential

Responsibilities

- Oversee the strategic direction of the HR department and organizational development programs and assure alignment with UCCI's mission, vision, values and objectives
- Continually assess the employee relations climate throughout the institution and ensure cultural alignment through proactive employee relations and internal communications programs
- Lead the development of department goals, objectives and systems
- Manage the recruitment, selection, hiring and separation processes by liaising with Senior Managers and the President regarding staffing needs
- Work with the Vice President – Business & Finance in managing the succession planning process
- Ensure that the organizational design of UCCI contributes efficiently to the achievement of the institution's goals and objectives in an efficient and cost-effective manner
- Lead the implementation of a performance management system including performance appraisals, development plans and programs, and the creation of employee performance metrics
- Act as liaison between employees and pension fund providers
- Administer the UCCI employee health and life insurance plans and ensure that optimal benefits are derived from the coverage
- Represent the interests of internationally recruited staff to the Department of WORC in matters relating to work permits and visas
- Develop and maintain a job evaluation and job description system that aligns with the Public Authorities Law
- Evaluate salary structure ensuring that compensation for all employees is fair and equitable
- Work with the Vice President – Business & Finance to ensure the integrity of the payroll process
- Manage staff grievance and disciplinary processes as per institutional policy and procedure
- Manage the Human Resources Information System (HRIS)

Please send a cover letter and CV and 3 professional references to hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: Manager, Financial Planning & Analysis

Position Summary:

The Manager, Financial Planning & Analysis, contributes to the overall success of the Finance Department in the Cayman Islands by ensuring specific individual goals, plans, initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are compliant with governing regulations, internal policies and procedures. Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.

The successful candidate will:

- Monitor internal and external financial reporting for reasonability / accuracy including reviewing the monthly trial balance (MTB) submissions where applicable to ensure the figures to be submitted are complete prior to signed off;
- Prepare of Monthly Reporting Package within timelines prior which includes detailed reviews and analytics, commentaries thereon, and engagement of other business and support units;
- Execute on planning/ forecasting methodologies, providing professional support to the Management teams in preparing / analyzing targets;
- Assist with the development of the Strategic/Business Plans;
- Maintain awareness of local accounting / taxation and Accounting Policies and Procedures; ensuring changes are fully understood and reliably implemented with policies and procedures manuals maintained where applicable;
- Understand BNS IFRS requirements and interpret and implement processes, procedures and GAAP adjustments to ensure the local records are local GAAP compliant and reporting to Scotiabank Head Office is BNS IFRS compliant;
- Exhibit strong leadership competencies to motivate both individual and team excellence;
- Provide coaching to team members by sharing and integrating knowledge, experience and responsibility, exhibiting an ability to listen, negotiate and communicate goals and expectations, and providing regular feedback, both written and verbal, to guide employees in the management of their performance.

Required skills and qualifications for this role include:

- Bachelor's degree in accounting or a finance related discipline and/or a recognized accounting qualification (i.e. ACCA, CGA etc);
- At least five years of working experience in a finance role;
- Analytical skills and desire to learn and adapt to changing requirements.

Salary range CI\$95,000 - CI\$111,400 + comprehensive range of benefits is offered

Qualified candidates should submit their CV by August 12, 2022 via email to: CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted.



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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DEPUTY DIRECTOR – BUSINESS OPERATIONS, WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)

SALARY BAND: CI\$89,124.00 – CI\$119,868 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, supplying the market with the labour resources required and ensuring fair employment practices are in place. The purpose of this senior post is to support the Director in providing leadership, developing and implementing strategic plans to support Finance, Administration and Customer Service functions utilizing the highest standards of customer service, effective communication and innovative information technology.

Knowledge / Experience:

A postgraduate qualification or Bachelor's degree in Business Administration, Management or similar field plus ten (10) years' experience with at least five (5) years in a management position. An MBA would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have knowledge of:

1. Public Service Management Act; and
2. The Public Management Finance Act.

Skills

Excellent leadership, planning, organizational and managerial skills whilst having excellent written and verbal communication and interpersonal skills with the ability to effectively manage staff relations and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

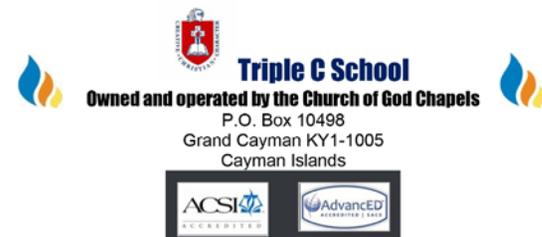
Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 15 AUGUST, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)



Job Title: Elementary and Secondary Teachers

Triple C School, is a private, co-educational Christian School owned and operated by the Church of God Chapels, with over 400 students ranging from Preschool to Grade 12 and offers an American based international curriculum. We are inviting Teachers to apply for vacant positions in both the Elementary and Secondary departments.

Required credentials for all applicants:

- Hold a Bachelor's degree in Education or related field
- Have at least 3 to 6 years teaching experience in an educational institution of similar size
- Be born-again Christian
- IT proficient
- Hold Teacher licensure and certification

Additional credentials:

- Experience teaching in a Christian school setting
- Experience with online education platforms
- Experience teaching in an international setting
- Proficient in MS Office
- Highly organized
- Keeps to deadlines

Duties include:

- Provide teaching, support and guidance for students to develop knowledge, skills and understanding across the curriculum
- Create and maintain a stimulating and supportive learning environment
- Use test data to inform teaching
- Track and record students' attainment and progress
- Use online educational platforms to deliver virtual learning

Compensation is dependent on teaching experience and abilities, with a base salary in the range of CI\$35,700.00 to CI\$48,000.00 per annum, plus legally required benefits including Pension, Health Insurance, Life Insurance, and tuition benefit for dependent children.

Further information about the school can be viewed on the school website: www.triplecschool.org Applications will only be considered if submitted on the School's application form (available on the website) and forwarded along with a cover letter and a Resume by email to: cao@triplecschool.org and hr@triplecschool.org

Specific position openings for 2022-2023: Middle and High School Math, English, Biology, Physics and Chemistry.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is currently recruiting for the following position:

Post: Event Executive (Temporary)

Department: Marketing

Salary: \$48,816.00-\$65,664.00

Deadline: August 25th 2022

Reporting to the Director of Admissions and Registration, the Events Executive is responsible for managing the planning and execution of a portfolio of events for UCCI. This may include Commencement, Convocation, Orientation, STEM Conference, and development events such as those for cultivation and stewardship efforts. The Events Executive is responsible for all the events' content production, stage and venue management and technology, day-of logistics and creating an experience for all internal and external guests

Minimum Requirements:

- Bachelor's Degree.
- Minimum of 3 years planning, executing and managing events in a variety of sizes and budgets in a fast-paced environment.
- Project Management - working with all internal teams to ensure the success of the event and that it is delivered on time and in budget
- Must be well organized and detail oriented.
- Experience of working with high-level directors, internal and external constituents (government officials, donors, board president, community leaders, team members, vendors).
- Time management - Manage complex timelines, multiple projects, and work both independently and as part of a team. Willing to take charge of assignments and follow through with minimal supervision.
- Demonstrated high level of confidence in making decisions, good judgment, innovative and creative problem-solving skills
- Advanced knowledge of Microsoft Office suite
- Valid driver's license
- Must have access to transportation
- Ability to work flexible hours: evenings and weekends as required to support a calendar of events

Responsibilities will include, but not limited to:

- Working with campus stakeholders to design and execute events in furtherance of their programme goals, and developing and maintaining relationships with off-campus vendors and coordinating them for multiple events.
- Managing volunteers and internal teams to ensure smooth execution.
- Meeting with stakeholders to plan scope and format of events.
- Reviewing administrative procedures and event progress.
- Managing end-to-end event operations; co-ordinating venue and supplier negotiations, relationship management, budgeting, stakeholder liaison, onsite delivery and customer experience.
- Oversee and manage the build-up, live event and break down, assuming full responsibility for all staff on-site and ensuring the event runs on time and the optimal customer experience is provided.
- Budget planning- event cost estimation and negotiation of vendor contracts to minimize liability and risks.
- Copy writing - Writing promotional copy in the form of an events programme, in the language of the target audience. Ensuring that all materials such as web, direct mail and email copy will maximise delegate attendance.
- Speaker acquisition - Identifying high-level, influential industry experts to speak at conferences
- Research - Provides a go to market event ticket sales
- Assists with event setup for on- and off-campus events (including transporting favours, programmes, and other special event-related items)

Additionally, you will:

- Act as the main point of contact for speakers, sponsors, venues, suppliers and delegates
- Arrange staff travel and accommodation (if applicable)
- Submit invoices for payment and request cost reports

Please send a cover letter and CV and 3 professional references to hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels over 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guest in Waterskiing and Wakeboarding. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Crew or Instructor depending on scheduling requirements. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications.
Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

MARKET STREET LTD

PO BOX 31795 GRAND CAYMAN KY1-1207



FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by August 7th, 2022.

NOTICE

Development & Planning Law (2021 Revision)

s.15(4) NOTICE OF APPLICATION FOR PLANNING PERMISSION

You are hereby notified that an application for planning permission for the purpose of a new hotel annex with related facilities and a new conference centre on block 11D parcel 45 and owned by Invincible Investment Corporation, has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected at the Planning Department, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 calendar days of the publication of this Notice. Your comments should be addressed to the Director of Planning, P O Box 113, Grand Cayman KY1-9000, Cayman Islands, or via fax to (345) 769-2922, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



Sunday, 25th September 2022
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am



TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

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