

Caymanian Times



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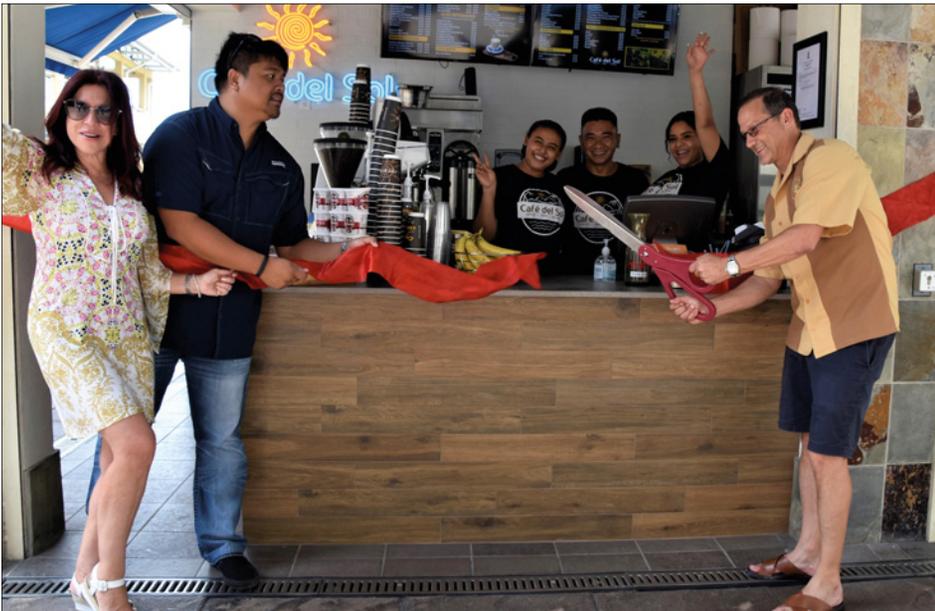
THIS WEEK DECKING

COX LUMBER'S WEEKLY SPECIALS

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Café del Sol grab 'n' go opens in Bayshore Mall



► Left to Right Gina, Gary Bautista, and Brad Bargman cut the ribbon on the new Café del Sol in Bays Shore Mall, with staff members Destiny, Jay-R and Chelsea



► Gina and Brad Bargman

By Christopher Tobutt

A brand-new Café Del Sol opened up in the middle of the Bay Shore Mall in George Town, all ready for the cruise ship tourists. “We’re excited to be back in George Town,” said Brad Bargman. “We closed our other store on Fort Street just before Covid because our lease was ending. This opportunity came around a few months ago, so we decided it’s the perfect spot for a grab & go location with some seating outside. We serve all the Café del

Sol favourites that people have enjoyed over the years.”

“Café Del Sol in Marquee Plaza opened about 21 years ago, and we are excited to continue our growth throughout the Cayman Islands,” Bargman said. “We hear our customers always say we serve Cayman’s favourite coffee. We have a lot of affordable items. For example: BLT sandwiches, our famous grilled cheese sandwich, egg sandwiches, bagels, and croissants. We have a large selection of great beverages, smoothies, frappes and iced beverages.

We’re going to start serving coolers in the next few weeks.”

People love going to Café Del Sol to meet with their friends. I have enjoyed going there for the relaxing music playing in the background. It’s a nice, quiet atmosphere; you can come and go many years and you always seem to see a friendly face there. Lots of people go there to work and hold meetings and get things done and it makes a nice change from the office. I asked Brad about how they maintain such a convivial atmosphere. “I think a lot of that comes from our wonderful staff,” he said. “They make people feel comfortable like they are at home. The staff cares about the people and they care about the products they make and we always have nice homework or study, you can talk to your friends, the

music is quiet enough where you can talk and hear people.”

“What’s interesting is Savannah has become a great place for locals to meet,” Brad continued. That is really true, and anyone who lives in Savannah knows how it has really become a focal point for the whole community, adding some heart and soul to Savannah. “The Marquee Plaza serves a lot more tourists compared to Savannah, but it’s also a good mix of locals and tourists, and even now that we’ve opened up today in BayShore Mall, we found a ton of locals here, even though there’s no ships in town. But I think it’s also going to be a big tourism hotspot. We offer seating for about 20 and there are a lot of benches around, too. You could take a sandwich and walk and enjoy the scenery as you’re eating your quick bite.”



► One of Café del Sol’s famous sandwiches



► Destiny, Jay-R and Chelsea with some of Café del Sol’s delights



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Maples Group Announces Three-Year Partnership with Cayman Connection

The Maples Group is pleased to announce that it has agreed a three-year partnership with the non-profit organisation, Cayman Connection. The partnership is part of Cayman Connection's Corporate Supporter programme, which provides funding for programmes and services that benefit a global community of over 1,500 Caymanians, friends and associates of the Cayman Islands. Over the next three years, the Group will provide funding to assist the non-profit to continue to build its network and offerings of wellbeing, knowledge and skill-building events to its members.

Commenting on the Group's partnership with Cayman Connection, Cayman Islands Managing Partner, Matthew Gardner, said, "Investing in the next generation is integral to the Maples Group's



► Matthew Gardner (MJG)

values and we are pleased to continue our collaboration with Cayman Connection. It is our hope that this financial

commitment will enable Cayman Connection to continue providing invaluable services, support and programmes to overseas Caymanian students."

Cayman Connection Executive Director, Kate Kandiah, noted, "We are absolutely delighted to enter into a three-year corporate partnership with the Maples Group, who have been supportive on a number of initiatives with us over the years, including sponsoring their UK scholarship students to attend Cayman Day last year. Supporting Caymanians overseas, particularly students, is clearly a priority for the Maples Group and we are delighted that we can work with them to ensure a successful experience for all of our Caymanian students overseas."

Some of the services and programmes provided by Cayman Connection in-

clude networking events, bi-monthly virtual events on a variety of topics, the annual Cayman Day and the inaugural Making Waves Awards taking place this year, where the Maples Group is also the Financial, Legal & Professional Services award sponsor.

To learn more about Cayman Connection, visit <https://caymanconnection.org/>

The Maples Group continues to support local causes and organisations in the Cayman Islands which focus on the development, improvement and benefit of six pillars in the community: Youth & Education, Environment, Healthcare, Sports, Arts & Culture and Community Outreach. To keep up to date with the Maples Group philanthropic efforts, follow the Maples Group Facebook page and Instagram page @MaplesGroup.

Walkers introduce more flexible working

Walkers Abroad Programme and further enhanced Parental Leave and Pay Policy Launched August 2022

WALKERS | NEWS

Law firm Walkers has just introduced new policies for its employees, giving them more flexibility in the work place, including offering staff the ability to work overseas, if their position allows them and if they have the right to work in another country. If that is the case, they have the opportunity to do so for up to 10 days without taking annual leave.

In a press statement, Walkers said for many, there were occasions when it would be helpful if they could work remotely for a short period from abroad, usually to accommodate family commit-

ments and often in conjunction with a period of annual leave especially following a period of difficult travel during the pandemic.

Global Managing Partner, Ingrid Pierce said: "Being responsive to our clients and colleagues and consistently delivering high standards of service are key to success. We are excited about Walkers Abroad and hope that it will allow for optimum outcomes for both our people and our clients."

Following a thorough review of its parental policies, Walkers has also further enhanced its global maternity and

parental pay and leave policy as of 1 July 2022. The augmented maternity pay benefit, available to the workforce (64% of whom are women), exceeds local statutory requirements across Walkers' offices in the Americas (Bermuda, BVI and Cayman), Asia and the Middle East (Hong Kong, Dubai and Singapore) as well as in Europe (London, Dublin, Jersey and Guernsey), and responds to the diverse needs of the modern family, they stated.

In addition, family leave benefits have been significantly enhanced. The enhanced benefits support eligible employees following the arrival of a child and provide for 18 weeks' maternity leave at full basic pay as well as eight further weeks of unpaid leave. Permanent employees can avail of this benefit following six months' continuous service with Walkers.

The scope of these enhanced benefits means that Walkers' family pay and leave benefits are well ahead of the benefits offered by most other firms in their space. The changes also provide further support to families who have adopted children or had children by surrogate, Walkers stated.

Chief HR Officer, Claire Townshend said they wanted to foster their inclusive culture.

"Research shows us that the majority of women will become pregnant during their working life, with up to 85% returning to work following maternity leave," she said. "These enhanced benefits recognise the evolving needs that emerge at different phases of personal and professional lives and enables us to put the best support in place for our talented workforce, so as to ensure that they can achieve their best."

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HOMEOWNERSHIP IS WHERE THE CAYMANIAN HEART BEATS



Caymanian pride in home ownership is one aspect of the recently published report of the 2021 Census that shouldn't go unnoticed.

With an array of expansive, expensive developments, the real estate market is literally being priced out of the reach of the average Caymanian. The figures in the census report on the state of Caymanian home-ownership is expected to serve as the basis for government policy of tackling the issue.

A recurrent issue in election campaigns long on promises on how to address this challenge, the trend is showing Caymanians being squeezed out of new homeownership due to soaring costs putting even succession properties under pressure.

This state of affairs is compounded by current economic pressures post-Covid and is highlighted not just by the findings of the census report but made more urgent by the publication of the latest cost of living index by the Economic and Statistics Office (ESO).

It reports that in the second quarter of 2022, housing and utilities recorded the largest average price increase of 19.2 per cent in the CPI (consumer price index) basket.

Among the main factors driving that were imputed rentals for owner-occupiers which rose by 22.4 per cent, materials for the maintenance and repair of the dwelling up by 11.2 per cent and actual rentals paid by tenants up by 10.8 per cent.

The rental market, a longstanding mainstay of the housing and real estate sector, suffered a setback with the Covid pandemic as many work-permit-holding non-national renters returned to the home countries in the interim.

Any expectation that local renting would prop up that sector in the interim did not materialise but there was the

expectation that the market would rebound as they returned.

TRENDS

A total of 29,699 households were counted in the 2021 Census. The data shows that 6,939 households were added between 2010 and 2021, representing a 30.5 percent increase over the 11 years.

George Town expanded by 2,999 households; West Bay by 1,856; Bodden Town by 1,668; North Side by 186; East End by 194; and the Sister Islands by 36.

The rate of household increase was highest in Bodden Town at 43.8 percent. The increases in West Bay (40.8%), East End (38.6%) and North Side (34.4%) were higher than the national rate of growth (30.5%).

As detailed in the report, most of the households in the country (14,688 or 49.4% of all households) lived in furnished rented dwellings.

A significant number also lived in their owned homes, with or without a mortgage.

There was a reduction in the proportionate share of household dwellings owned with a mortgage from 27.9 per cent in 2010 to 22.9 per cent, despite the overall number of homes owned with a mortgage increasing by 6.7 per cent.

The percentage of homes owned without a mortgage registered a marginal increase from 19.1 per cent to 20.4 per cent in 2021. The number of homes owned without a mortgage increased by 39.4 per cent relative to the 2010 Census.

Home-ownership without a mortgage was highest in North Side (33.2%) and lowest in George Town (15.7%), while home-ownership with a mortgage was highest in Bodden Town (39.0%) and

lowest in East End (15.7%) and the Sister Islands (16.6%)

In terms of distribution, the majority (51.6%) of households in the 2021 count were located in George Town, while West Bay accounted for 21.6 percent and Bodden Town, 18.4 percent. North Side's and East End's share of households was 2.4 and 2.3 percent, respectively. The Sister Islands accounted for 3.6 percent.

The proportion of households in George Town and the Sister Islands declined while Bodden Town and West Bay grew since the last Census. West Bay and North Side had relatively stable shares.

MAKING HOUSE A HOME

In 2021, households' accommodation of choice was mainly detached houses (11,021 or 37.1% of total) and apartments (9,697 or 32.7% of total). In all the districts, except George Town, most households lived in detached houses, while apartments were the most preferred type of dwelling in George Town.

The highest percentage of households (19%) lived in homes with five rooms, most likely comprising of two (2) bedrooms, a kitchen, a living room and a dining room (bathrooms were counted separately).

One thousand three hundred and five households (or 4.4% of total households) lived in one-room dwellings; these households typically share a bathroom and kitchen with another household.

Another finding from the 2021 Census is that the average household size declined marginally to 2.39 persons per household. Except for George Town, which remained constant over the census period, all districts recorded marginal reductions.

One-third of households (34.6%) was single-member household. All the districts had a higher concentration of single-member households. Across all districts, two-member households accounted for about 30.2 percent of households. Large households of five members or more were more likely in Bodden Town, North Side and East End.

CREATURE COMFORTS OR MODERN NECESSITIES?

In the Cayman Islands, 79.9 percent of households own a motor vehicle, with an average of 1.7 per household. About 66.7 per cent of households own a computer, with another 50 per cent owning tablets. On average, ownership of computers and tablets is at 2 per household and 1.8 per household, respectively.

In 2021, households had high amenities ownership ratios: internet (91%), computers (66.7%), radio (39.5%), television (87.4%) and cell phones (94.8%). Of the 94.8 percent with cell phones, approximately 69.1 percent of those households had at least two (2) or more cell phones.

However, only 17.3 percent of households had a fixed-line phone. Among the districts, the proportion of household amenities within households was consistent with the national average

STORM CLOUDS?

In a statistic that holds particular relevance for Cayman's location in the hurricane zone, just a little over half (56.7 per cent) of all households had housing structure insurance in 2021.

Among the districts, households in Bodden Town are most likely to be insured (60.8%), followed by George Town (58%) and West Bay (57.1%).

However, most households in East End, North Side and the Sister Islands had no housing insurance.

Foster's and DoE foil biosecurity risk



Last month an invasive green iguana was found by the Foster's supermarket team hiding in a shipping container arriving from Florida. This could have proved to be a risk to Cayman from a biosecurity

perspective, however the Foster's team reacted immediately, closing the container and contacting the Department of Environment. Thankfully, the DoE responded and removed the animal before it escaped.



Biosecurity is a term that describes all measures that prevent non-native plant and animal species arriving in a place where they do not naturally occur. The Cayman Islands regularly receives international cargo from ports in the United States, Jamaica, and others. International regulations for shipments dictate that biosecurity controls must be put in place to catch possible hitchhiking alien (non-native) species before they leave the port of origin, so the arrival of the iguana from Florida was unusual. However, sometimes animals or plants manage to circumvent these controls and sneak into shipping containers.

Similar incursions have occurred in the past from a variety of vendors/countries and, despite strong controls throughout the shipping process, there is always the chance that something can sneak in. The DoE said as such this was an excellent

team effort resulting in the swift capture of this highly destructive invasive alien species which was already costing the Cayman Islands millions of dollars.

"When we are aware of the risks and best course of action if something like this happens, we can enjoy the benefit of globalisation and still protect our environment, communities, and cultures," the DoE posted on Facebook. "Who knows what else could sneak into containers, planes and baggage in the future? Individual citizens and local businesses all contribute to the success of biosecurity, not only from international destinations but also with inter-island travel and shipping."

The DoE said when shipping cargo to the Sister Islands or when travelling inter-island, people should make sure that nothing is hiding between their cargo or luggage.



COX LUMBER'S WEEKLY SPECIALS

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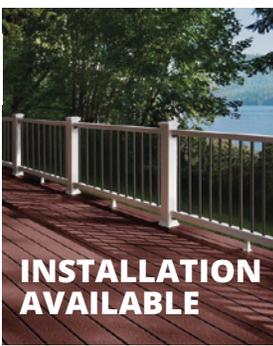
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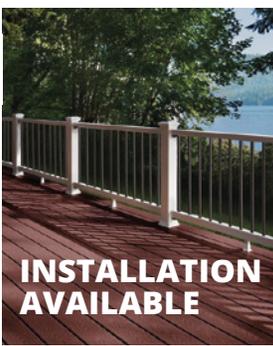
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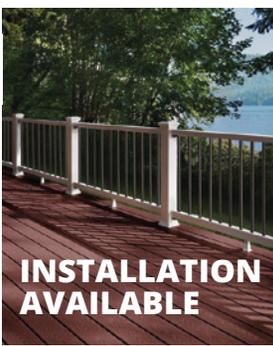
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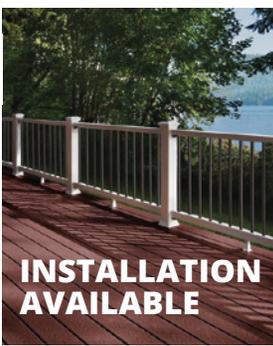
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Nesting Green rescued from poachers

A poaching attempt was intercepted by a DoE Conservation Officer, Chadd Bush last Saturday night in Grand Cayman. The large nesting Green Turtle was flipped on her back with her flippers tied with rope. The DoE's post-graduate researchers, Joe Roche and Alessandra Bielli (who assist the department for the season and monitor the 24 hour Turtle Hotline), also responded to the call to examine the turtle and ensure she was uninjured before releasing her back to sea.

Officer Chadd was previously recognized with the Deputy Governor's Employee of the Year Award for his dedication to nighttime turtle protection. Without him, another turtle would have been lost to illegal poaching. The Department of Environment thanked Chadd, the Turtle Team and all of the DoE's dedicated Conservation Officers for protecting these endangered turtles who are symbols of the heritage of the Cayman Islands.

If you see or hear about poaching please call enforcement immediately - day or night - on 916-4271 (GC) / 925-3647 (CB) / 925-7625 (LC) or call 911.





► Dr. Terrence Drew Signs Oaths of Office

Finance Minister reveals government vision during Parliamentary Luncheon Q & A



► Photos by Courtney Platt



Speaker's Chambers
 Hon. Dr. W. McKeeva Bush, JP, Hon. MSc, MP
 Speaker of the House

August 08, 2022.

Dr. Terrence Drew
 Office of the Prime Minister
 Government Headquarters
 Church Street
 Basseterre, St. Kitts

Dear Dr. Drew

As the Speaker of the House of Parliament and the first Premier of the Cayman Islands and on behalf of the Representatives, I have taken the liberty and privilege to extend congratulations to you for your victory at the last general elections in St. Kitts and Nevis.

I am acquainted with your former Prime Minister, Dr. Denzil Douglas, whom I consider my friend, therefore, please pass on my kind regards and best wishes to him. I have visited your beautiful twin Island state several times and was also a friend of the late Speaker Ivan Buchanan.

St. Kitts-Nevis Labour Party (SKNLP) having won six (6) of the eleven (11) contested seats on the twin island Federation, is a clear indication that the people have bestowed their trust in you as their leader. It's commendable that you have connected with and considered the future of people as a political party. Your noble intention, includes but not limited to, improving health, providing affordable housing, access to education, ensuring a stronger economy, reducing poverty and creating more jobs, is commendable, particularly at this juncture. Your overall plans and policies to primarily enhance the lives of the people of your jurisdiction is most admirable.

The people of Saint Kitts and Nevis have undoubtedly entrusted you to set their legislative regime in the National Assembly of the Parliament. Nonetheless, we are aware, like many other countries you will encounter difficulties and challenges to navigate, but we are confident that you will be resolute and have the vision for your people. We wish you all the best during your tenure and beyond.

The Cayman Islands being situated in the Caribbean region, and an associate member of Caricom, we wish you and the people of Saint Kitts and Nevis continued success, prosperity and growth during your tenure as the fourth Prime Minister.

If I can ever be of any assistance to you or your Government please know I can be called upon at any time.

God Bless.

Speaker of Parliament
 Hon. Dr. W. McKeeva Bush,
 JP, Hon. MSc, MP

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 Grand Cayman - KY1-1103,
 Cayman Islands

By Christopher Tobutt

During the recent Chamber of Commerce Parliamentary Luncheon, Chamber President, Shomari Scott asked Minister for Financial Services and Innovation, Hon. Andre Ebanks a series of questions in a question-and-answer session following his keynote address. The questions concerned the government's policy on sustainability, training for new jobs, regulation for financial services, digital ID, crypto-currency and government transparency.

Q: "Everybody speaks about, "Sustainability." What's the Government's vision and what is the timeline for us as country to act? How are we going to protect the environment and balance that with obviously the economic development that needs to happen?"

A: "It is the Premier's view that coming to agreement on what sustainable means for our country is one of the most important tasks we ever need to tackle. Going forward I think he sees there is already a focus on the issue and he's started to take certain steps to address climate change policy, national energy policy. The elephant in the room is a lack of a comprehensive development plan that needs to be holistic, comprehensive, incorporate ESG and also be timely. It's not quite off the ground yet. But now with certain events past us he is now going to be working within Caucus and with civil servants to create a comprehensive plan.

Q: "What are the plans from an education perspective and a training perspective to enable young people to take advantage of all these new industries that will be coming to us?"

A: "I think this is where we can have partnership. So while education begins to access and weave this into a curriculum there are already non-profits that (...partnership with parents, NGOs) create other pro-

grammes around it, while the formal education system adopts its curriculum "

Q with this ID what's the plan to help banks and individuals have more seamless processes?

A: We are aiming by the end of this year to have the enabling legislation before the house. In addition the e-government team has already had the tech in place for the card itself so we are going to start a series of consultations and surveys.

Q: "This question is about financial services and regulation. As we innovate and as we understand financial services as one of the key pillars is there anything you are putting into effect to ensure that the industry keeps growing?"

A: What we see is to have a balance between any regulation that is coming ...if you can explain why we are doing something from a regulatory standpoint and how it enhances the Cayman Islands but at the same time bring on new products that you can continue to keep the industry excited and also external stakeholders excited. I mentioned this when it was new bill part 5 to the companies restructuring act. What we see is to Have a balance between any regulation that is coming and new products because if there is any necessary legislation we have to do to comply with regulation, ... if you can explain why we are doing something from a regulatory standpoint and how it enhances the Cayman Islands but at the same time bring on new products that you can continue to keep the industry excited and also external stakeholders excited."

Q: Where we are with crypto-currency?

A: Crypto-currency is just a smaller aspect of the real opportunity which is the block chain technology underlying the crypto-currency. That has the ability to automate so many thingshave the smart contracts, eliminate unnecessary steps in the

SEE FINANCE MINISTER, Page 8

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Heads of Judiciaries want govt alliance

Heads of Judiciaries from across the Caribbean Region and Bermuda met in Grand Cayman recently for a two-day Conference of Chief Justices and Heads of Judiciaries, hosted by Cayman's Chief Justice Sir Anthony Smellie.

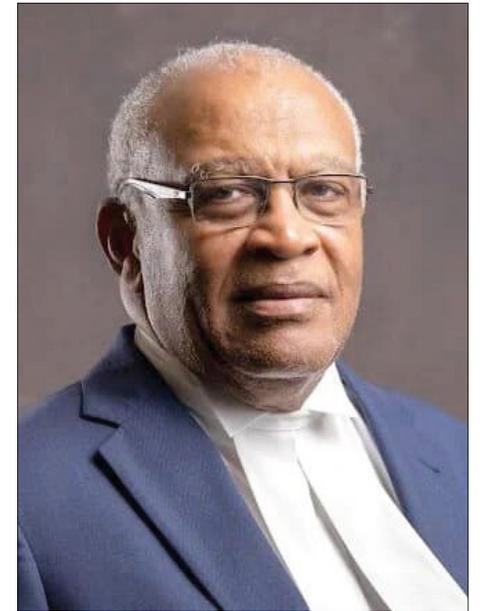
Speakers at the opening ceremony included the Acting Governor of the Cayman Islands, Franz Manderson and Cayman Islands Premier Wayne Panton. The conference theme was 'Administering Justice by Use of Information Technology: Building on Covid-19 Experiences'

Among the key outcomes was a resolution to establish a forum for communication between the regional Heads of Government and the Heads of Judiciaries in tackling crime and other pressing regional issues.

"Our July meeting of the Conference of HoJs was, by all accounts, highly successful," Sir Anthony said. "Over the course of two long days a very full agenda was discussed, resulting in no less than 11 very meaningful resolutions for the advancement of our work for the administration of justice both within each of our member countries and regionally."

The soon-to-be retired Chief Justice said that it was an honour for the Cayman Islands and for him personally to have hosted this meeting for the second time, the first being in 2007.

"The Conference at its meetings pro-



► Sir Anthony Smellie will soon retire

vides a very important forum for the HoJs to consult and collaborate towards the improvement of access to justice for our citizens of the region," he added.

Among other major outcomes of the Conference was the sharing of lessons learned through IT during the COVID-19 pandemic. There were six recommendations made one of which was that Conference members commit to collaborate with one another and to share good practices and assist in disseminating these along with their lessons learnt.

Finance Minister

CONTINUED FROM Page 7

process. I am more excited about block chain technology and its applications I think the real opportunity is in the block chain technology

Q. What will the government will be doing in the future to ensure that people have more information about the projects that are going as well as the running of government?

A. How many people realize that every week Cabinet decisions are published? We publish the decisions that are made at

a national security council level so that's at the top level. I think that the challenge for each of us is to come out from reading loads of documents and answering correspondence to get more out there and to have discussions with your industry.

Q. What is the Government doing to ensure more cross-collaboration between ministries?

A: Cross collaboration happens every week at Caucus. So we'll discuss national ...issues and then break at times to find out what may be happening between two different ministries. At district level, the composition of each district is different. In West Bay MPs want to start a constituency advisory council.



DCI Hosts Music and Dancing Town Hall Meeting

The Department of Commerce and Investment (DCI) held a special meeting at Constitution Hall on Tuesday, 26 July, in relation to music and dancing on Sundays.

The hour-long dialogue brought together the DCI's enforcement team, the Chair of the Liquor Licensing Board, representatives from various enforcement agencies, and some 40 persons holding entertainment, DJ, and mobile music and dancing licences.

The purpose of the meeting was to remind persons holding such licences that it is currently illegal for any licence holder, other than hotels or restaurants, to play music on a Sunday.

In addition, Ms Charmane Dalhouse-Morgan, DCI's newly appointed Enforcement Manager, confirmed that in July her enforcement team began conducting spot checks throughout the island every weekend.

"At DCI our motto is to educate before we enforce," Ms Dalhouse-Morgan said, "Given the changes to weekend enforcement, we wanted to meet with licence holders to ensure the current rules relating to music and dancing are understood. Our goal was to give licence holders an opportunity to have their questions answered and to allow them to share feedback on our current processes."



► At the recent town hall meeting for music and dancing license holders WORC's Darwin Bodden, far left, explains his agency's requirements for persons involved in promoting events or operating as DJs.

Liquor Licensing Board Chair Mr Noel Williams emphasised the need for licence holders to be aware of the conditions set on each licence, and to observe these closely. Mr Williams also encouraged holders of mobile licences, who are required to

notify the liquor licensing board each time they change their venue, to submit these applications to the board at least 30 days in advance.

Following initial remarks by DCI and the Liquor Licensing Board, various panellists

from Government agencies responded to audience questions, feedback and concerns. In addition to DCI, the panellists represented Workforce Opportunities and Residency Cayman, the Cayman Islands Fire Service, the

Royal Cayman Islands Police Service, and the Cayman Islands Coast Guard.

During the proceedings, presenters noted that, as recently stated in Parliament, the Ministry of Financial Services and Commerce has begun work to review the Music and Dancing Act, which would result in amendments to the Act. In short order, the Ministry will conduct a public consultation on proposed legislative amendments from the review.

Chair Williams concluded the evening by expressing the commitment of all participating agencies to ensure the safety and legality of all events in the Cayman Islands. His call for private sector licence holders to join in that partnership was extremely well received by the audience.

Interested persons can watch the entire hour-long meeting on the Cayman Islands Government YouTube gov.ky channel. DCI plans to hold similar meetings with other categories of licence holders later this year.

CARIBBEAN UTILITIES COMPANY, LTD ANNOUNCES DECLARATION OF DIVIDEND ON CLASS A ORDINARY SHARES

Caribbean Utilities Company, Ltd. (TSX:CUPU) ("CUC" or "the Company") announced today that the Board of Directors has declared a dividend of US\$0.175 per Class A Ordinary Share, or an annualized dividend of US\$0.70 per share. The dividend will be payable on September 15, 2022 to shareholders of record on September 1, 2022.

CUC provides electricity to Grand Cayman, Cayman Islands, under a non-exclusive Electricity Generation Licence expiring in 2039 and an exclusive Electricity Transmission and Distribution Licence expiring in 2028. Further information is available at www.cuc-cayman.com.

Caribbean Utilities Company, Ltd. ("CUC" or "the Company"), on occasion, includes forward-looking statements in its media releases, Canadian securities regulatory authorities filings, shareholder reports and other communications. Forward-looking statements include statements that are predictive in nature, depend upon future

events or conditions, or include words such as "expects", "anticipates", "plan", "believes", "estimates", "intends", "targets", "projects", "forecasts", "schedule", or negative versions thereof and other similar expressions, or future or conditional verbs such as "may", "will", "should", "would" and "could". Forward-looking statements are based on underlying assumptions and management's beliefs, estimates and opinions, and are subject to certain risks and uncertainties surrounding future expectations generally that may cause actual results to vary from plans, targets and estimates. Such risks and uncertainties include but are not limited to operational, general economic, market and business conditions, regulatory developments and weather conditions. CUC cautions readers that actual results may vary significantly from those expected should certain risks or uncertainties materialize or should underlying assumptions prove incorrect.



Forward-looking statements are provided for the purpose of providing information about management's current expectations and plans relating to the future.

Readers are cautioned that such information may not be appropriate for other

purposes. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise except as required by law.

POLICE NEWS

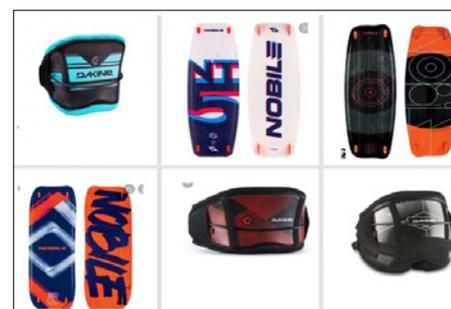
Stolen Kite Boarding Equipment Located and Returned to Business Owner

On Thursday 4 August, the RCIPS received a report of a large blue bag found in the bushes, in the vicinity of a new development on Farm Road, East End.

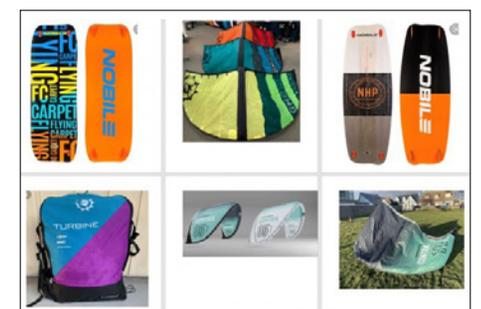
The RCIPS K9 Unit was dispatched and a search conducted of the area, which resulted in the recovery of a number of bags containing kite boarding equipment.

Initial inspection of the recovered items indicated a probable match with equipment reported stolen from a trailer belonging to a kite boarding business located at Barkers Beach, West Bay, on 20 June 2022.

The next day, Friday 5 August, the business owner and his colleague confirmed



that the recovered items matched the inventory of equipment reported stolen, and most items, with the exception of one kite board and about six helmets were returned to the business.



Police encourage anyone that has any information on the whereabouts of the outstanding stolen equipment, to please contact the Bodden Town Police Station on 947-2220

ADVERTORIAL

Achieving Sustainable Growth



► Mr Joseph Hew MLA

*"Only Private Sector led growth is sustainable in the Caribbean."
... Marla Dukharan (Economist)*

By MP Joey Hew; Deputy Leader Of The Opposition

Let's start by stating some simple truths. It is the private sector that generates growth and creates jobs. The private sector provides the bulk of government revenues to fund vital public services. We all need Cayman's business community to be successful because we all depend on their success.

In short, the Cayman economy depends on the private sector.

However, Government Ministers cannot sit back, fingers crossed, hoping for the best. Government must play its part by supporting our business community and creating the conditions in which enterprise can thrive.

In increasingly troubled economic times, the government must be more active and enterprising if our economy is to grow.

The last two Progressives-led Administrations demonstrated how to support and grow a troubled economy.

The 2008-2010 financial crash left our economy in tatters. Our people suffered, with more than 1 in every 10 Caymanians out of work.

Following the 2013 election, up until the pandemic hit, the two Progressives-led governments:

- restored and strengthened public finances,
- invested in national infrastructure,
- defended the financial services sector internationally,
- implemented legislation at home to sustain financial services,
- supported the tourism sector to achieve record tourism numbers,
- sought ways to diversify the economy,
- cut fees and regulatory burdens on small businesses.
- created the Small Business Development Centre to help small and micro business grow.

Growth rates peaked at 3.8% in 2019 as we oversaw five years of consecutive growth, averaging 3% to the end of 2019. That success meant nearly 3,000 more Caymanians obtained jobs under the Progressives. Caymanian unemployment fell to under 5% before the pandemic hit.

We supported businesses and families through the worst of the pandemic. Our objective was to help those in immediate need and to position our economy to take advantage of the opportunities that would come once the worst was over. We succeeded in those objectives.



Yet from the very start, the PACT government has underestimated what it takes to capitalise on the solid position we left behind. The government either do not understand the economic situation Cayman faces, or they do not have the experience to identify the actions they need to take. Just consider the government's lacklustre performance, and a lack of cohesion, over the past year, with little being achieved. We need more from our government.

There are risks that increasingly threaten Cayman's economic future. Post-pandemic supply chain disruption is driving up the cost of doing business. The ongoing war in Ukraine is compounding those problems. Action by central banks to use interest rate rises to choke off inflation is also holding back growth across the world's major economies, including the United States. And we face the double threat of high inflation and a looming recession.

Against that background, Cayman's two pillar industries face challenges.

Cayman's pre-eminence as a global financial services centre continues to come under attack, including the from the European Union. Cayman also remains on the FATF grey list. The progress made by the last government to get us delisted later this year was considerable. This effort needs completing.

What has been the government's response to these threats? In part, and for purely political reasons, they delayed opening new overseas offices, including a Cayman Islands office in Brussels, at the heart of the European Union. Overseas Offices that have the backing of Cayman's Financial Services sector. Playing politics with these important representative offices puts our financial services at risk.

Those offices in Europe, North America and Asia must now be opened urgently.

We must have the necessary 'boots on the ground' to defend the tax-neutral status that is the foundation of our success and to continue making a case for future investment in Cayman.

There is also the delayed introduction of the Legal Services Act, passed in Parliament in late 2020 and gazetted in early January 2021. This long-awaited legislation enhances and protects our legal services and financial services sectors, but without it, we are in danger of remaining listed by the EU. This is unacceptable and this Act must be brought into force.

On tourism, we are yet to see visitors returning in the numbers that the government confidently forecasted. It appears increasingly unlikely that projected tourism numbers will return even in the coming tourist season; particularly given the prospects of a recession. Only last month, US surveys found that Americans intend to travel less frequently. Worryingly, the number of high earners planning to travel multiple times fell by more than a quarter. If high-earning Americans plan to travel less, that is bound to impact Cayman.

Looking at flights to Cayman by US-based carriers shows no significant increase since the lifting of the Covid mandates. This further indicates that tourism numbers will likely remain low this year. Tourism businesses also acknowledge that they do not expect a tourism bounce until 2023, depending on whether the USA is in a recession. The new Cayman Airways route to LAX may assist in boosting our numbers, but it is far too soon to tell.

All of this means it is vital that we make every effort to maximise visitor numbers and to promote our Islands strategically and sensibly. Yet what has been this gov-

APARTMENT FOR RENT

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apartment of a duplex**

Share living room and kitchen.

Parking available.

CI\$1,000 per month plus utilities.

Deposit – CI\$1,000.

Call Edward at 916 – 1635.

Achieving Sustainable Growth

CONTINUED FROM Page 10

ernment's response? A general approach of wishing for the best on the basis that 'if we open, they will come' has been punctuated by bizarre investment decisions.

Rather than maintaining proven marketing strategies in key markets, the Minister has chosen to sponsor a football team in the third tier of English football and to launch a partnership with a fashion firm, Laudi Vidni, to produce bespoke custom leather goods. In response to our questions in Parliament, the Minister confessed that there is no business case for either of these investments to establish what return is expected for the total of well over \$100,000 these follies are costing.

The government must take action to mitigate our tourism industry's real risks.

The government must accelerate the plans for an updated tourism strategy for the Cayman Islands. They must work closely with the industry on all three Islands to ensure the Cayman product

remains at the forefront of Caribbean destinations. And they must ensure that scarce resources are targeted to where they can make a real impact and not frittered away.

And, of course, the government must ensure that appropriate levels of support is provided to tourism workers and businesses. Not just to ensure that the families who rely on tourism survive financially but also that as tourism returns, the tourism firms and workers will be available to cater to returning tourists. It is about the tourism sector's survival and supporting families.

Over the long term, it will be important to have sufficient hotel room stock to serve our market and to continue necessary growth. Hotels take years to build and so investors should be encouraged to start building as soon as practical. The rhetoric from the government is unmistakably anti-development and this has caused some projects to stop.

And it is not just financial services and tourism that are characterised by uncertainty.

Cayman has also benefited from considerable investment in construction and development activity. This created jobs and provided a platform for future growth. And it has brought a substantial amount of revenue to the treasury that

the PACT Government has used to balance their budget.

There is a real risk now that the pipeline of future projects is drying up. Investors are facing uncertainty and losing confidence in the immediate prospects for our Islands. Much of that uncertainty is caused by the actions and inactions of the government.

For one, the government has delayed the Plan Cayman process, which could have helped both provide more certainty for investors and more reassurance to our communities that future development would be sustainable. We must now complete the development plan process and work with potential investors and our communities to ensure that future development is appropriate and delivers real benefits for Caymanians. Businesses need certainty.

As Progressives, we are committed to stimulating the sustainable levels of economic growth that our country needs.

We have set out how to better promote and defend our financial services industry. We have highlighted how we can better support our beleaguered tourism industry. We have set out how to maintain the pipeline of development projects that is key to future prosperity.

But one further action is required if we are to bring sustainable economic growth

back to Cayman. We must accelerate the pace of diversification in our economy.

Speaking to the Chamber of Commerce recently, the Minister for Financial Services & Commerce proclaimed that the opportunities in technology and healthcare were 'staring us in the face.'

I agree but find myself asking what the Minister and his colleagues are doing to realise those opportunities.

The last Progressives-led government passed the intellectual property legislation necessary to attract digital businesses. We supported the growth of Enterprise City and Tech Cayman. And we also supported the expansion of Health City. We facilitated the bringing of other major healthcare providers to our Islands. Regrettably, because of the government's inaction, the \$350 million Aster Cayman MedCity facility announced in December 2020 appears to have quietly gone away. If the project can be resurrected, then it should be a priority.

Despite talking a big game, there has been no action from PACT to build on what we achieved during our term.

A good example is the project for a third undersea communications cable which we need to enhance our offer to tech businesses. I know the Ministry had done much work on that project during the last Administration. Yet a year into this PACT government, it appears to have moved no further forward. This must progress at a quicker pace.

The opportunities that the Minister for Commerce recognises are currently staring us in the face will pass us by if we cannot deliver swift progress on this and other critical enabling projects.

We Progressives have a clear plan to ensure Cayman can return to economic growth and come out from the economic doldrums. A robust defence of our financial services industry combined with effective support for our tourism product are the bedrock of that plan. Sensible, sustainable future development and investment in the infrastructure to support digital industries are the other critical features of our strategy.

The actions I have set out will support private sector-led growth. In the following article in this series, my colleague, MP Barbara Conolly, will set out a strategy to accelerate the improvements we are seeing in Cayman's public schools to ensure that Caymanian young people will benefit from the jobs and future business opportunities that growth creates.



A&E walk-in entrance to reopen after parking lot resurfacing

The Health Services Authority (HSA) would like to advise the public that the Cayman Islands Hospital Accident & Emergency (A&E) walk-in entrance will reopen Tuesday 9 August 2022 after the completion of phase one of resurfacing the A&E parking lot.

A&E patients can use the Seventh Day Adventist lot or two parking areas at the front of the hospital.

Phase two of the resurfacing will commence Tuesday 9 August on the next section of the A&E lot. This will not affect patient flow into the A&E walk-in waiting room.

We thank our patients for your understanding as we continue to enhance our facility to deliver better experience and care.

Please remember to bring your own facemask, as masks are still required at all HSA locations



COMMUNITY EVENTS

2022 Summer Reading Challenge

Ongoing until 31 August - The Cayman Islands Public Library Service is proud to announce the 2022 Summer Reading Challenge. The exciting theme for this year is Incredible Authors. Visit any library branch and register to compete. Visit the website cipl.gov.ky for more information.

Cayman Turtle Centre - Evening Hatchling Release

15 August - Join Cayman Turtle Conservation and Education Centre for a once in a lifetime experience. Watch as tiny baby turtles are released into the wild and learn more about the journey they have ahead of them. This experience includes transportation to and from the release locations. Go to caymanturtles.ky or call 949 - 3894 for more information.

Free Football Camp for Kids

15 - 19 August - F.C. International is hosting a free football camp for kids between the ages of 4 and 17 at the George Town Primary School from 9am to 1pm the week of August 15 - 19. Lunch will be provided. Register in person on the first day of camp.

Community Chess

16 August - Join the Cayman Chess Club for a complimentary chess class and open challenges weekly at the West Indies Wine Company, Camana Bay from 5pm to 8pm. Anyone can learn,

play and enjoy chess, even complete beginners. Call 525 - 5862 for more information.

100 Women Who Care Meeting

16 August - Join us for the next event of 100 Women Who Care - Cayman Islands on the 16th of August at the Marriott!! Please register online at www.100women.ky/register and come out on with \$100 cash or pay with card to donate and vote for the winning local charity of the night.

Registration and networking go from 6 to 7pm and the meeting begins at 7pm.

Remember you must register (or login for those who have registered) for each meeting for the opportunity to nominate your local charity of choice for our next event!

Chamber Workshop - Debt Collection: How to avoid & collect bad debt

18 August - This two hour course will provide a basic understanding of debt collection, how to avoid bad debt and how to collect. Bad debt can seriously impact upon a business if not

managed correctly. This course aims to equip small businesses with the knowledge and tools to avoid bad debt; and will cover the debt recovery process, as well as the remedies available to small businesses.

For more information, call 949 - 8090 or go to www.cayman-chamber.ky/events-training/#-calendar.

Walker's Art Club at the National Gallery

19 August - Register for Walkers Art Club starting 19 August 2022 at 9am. Registrations are first come, first serve. Children ages 5 through 17 of all abilities

and from all schools across the Cayman Islands can apply. Call 945 - 8111 or email education@nationalgallery.org.ky for more information.

Services for the month of August at St. Alban's Church of England, Shedden Road

21 August - Services of Holy Communion will be held at St. Alban's Church of England on Sunday 28th of August at 9:30am. All are welcomed.

Send your community events to wendy@caymaniantimes.ky



Easy Fitness Hack (you're not doing)

Here's one small change to your daily routine that will help those unwanted pounds come off quickly and easily.

Disclaimer: This sounds so easy but try it out before writing it off as too easy.

The easy fitness hack that you're not doing is to drink a minimum of 64 ounces of water daily.

This might sound boring, but take a moment to reflect on your water intake over the past few days. Did you even get close to the minimum of 64 ounces? Really, for optimal fat loss, you want to be drinking closer to a gallon of water each day.

Why is water such a big deal?

#1) Water Aids Fat Metabolism in the Liver

When it comes down to the technical process of losing fat, your liver is where the action is. The key to having a highly functional liver, one that quickly removes

metabolic waste and built up toxins, is to be properly hydrated by drinking a minimum of 64 ounces of water each day.

Your liver is a filter for your body. When you aren't drinking enough water, your liver accumulates a build up of waste product that slows the process of fat metabolism down.

#2) Water Helps Balance Hormones

Without getting too technical about the science of fat loss, it's important that you understand that your hormones play an important role in your body's ability to lose fat. When your body enters a state of dehydration, your organ and digestive functions are compromised, which in turn negatively impacts hormonal balance.

This stress, brought on by dehydration, impacts your adrenal glands, signaling the need for an increase in cortisol, which encourages your body to begin storing fat, rather than burning it.

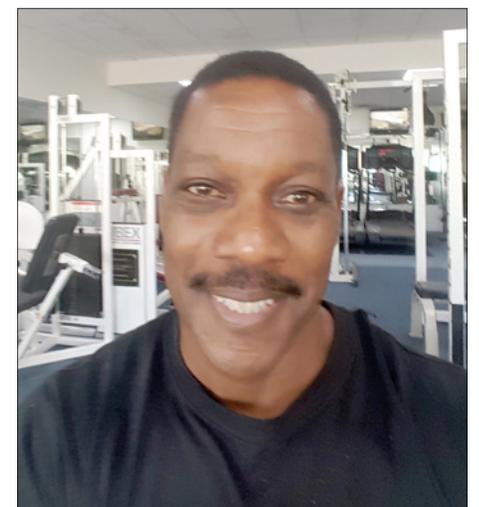
#3) Water Reduces Calorie Intake

Now that you understand the science behind water and weight loss, let's examine the positive effect that proper hydration has on your daily caloric intake.

By drinking a minimum of 64 ounces of water daily, your desire for high calorie, sugary drinks like soda and high fructose juices will diminish. This decrease in fattening calories really adds up!

In addition to weight loss, drinking water has an infinite number of benefits - including improved skin complexion, boosted immune system, cleansing toxins out of the body, etc.

While it's important to drink plenty of water in general, be sure you're increasing your amount before and after your workouts. The more you sweat, the more water you lose, and it's important to replace that lost water to avoid dehydration.



Does this make sense? Remember: **Drink a minimum of 64 ounces of water each day.**

I'm here to help you on your fitness journey. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started!

Community steps up to support Academy Girls USA Cup football team

With the help of several corporate and other community sponsors Academy Sports Club was able to include a Girls U17 football team to compete at the recent Target USA Cup tournament in Minnesota.

The local football club started its girls program only 7 years ago and has been growing its girls teams over the years.

"Several new recruits recently joined the program from John Gray High School which gave our numbers a huge boost", said Academy's Technical Director, Virgil Seymour.

Seymour explained that when Academy's volunteer coach and Head of Youth Development Paul Byles first met with the group of young ladies he told them that if they worked really hard the club would work equally hard to ensure they got an opportunity to compete at the international level. The girls performed really well during the season and the club kept its promise.

That promise was kept partly due to the tremendous support of a number of individuals and companies within the local community.

Grant Thornton was among them.

"We are thrilled to support the Academy Sports Club Girls U17 team on their journey to the USA Cup in Blaine Minnesota," said Dara Keogh, Managing Partner at Grant Thornton Cayman Islands. "Their



► Girls U17 team, ASC coaches and representatives of Grant Thornton.

program is inclusive and promotes integration within our community".

The club also received support for both boys and girls from numerous other good corporate citizens including DMS, the Ministry of Social Development, the Ministry of Finance and the Ministry of Sports.

"It has become much more difficult receiving support for local sports over the past few years and given the positive im-

pact on young people it's really encouraging to see these organisations and individuals stepping up to help," said Byles. "Academy is much more than a football program. Ask the teachers within the schools and some social workers about the work our coaches with our youth players on a daily basis."

Six teams from Academy Sports Club competed at this year's Target USA Cup, the largest youth football tournament in

North America. Over 1,200 youth teams from all over the world competed at the National Sports Center's 860-acre campus in Minnesota.

Seymour says the club is very appreciative of the support they received to make the trip a success. "It took a lot of effort to make it happen this year and we are extremely grateful to everyone who stepped up to help make it happen, especially for the girls team," he said.

Squash gold tops Games brilliance



► Harper Barrowman swam brilliantly

The Cayman Islands finished the 2022 Commonwealth Games with a flourish with a gold medal for the squash pair of Cameron Stafford and Julian Jervis.

There were some tremendous performances by all 13 athletes who competed in six sports in Birmingham, England but the most glory goes to the Caymanian pair who on Sunday won the doubles plate final.

Teams that lost in the first round of the Games were entered into the plate round, where they then competed against each other. After dropping their first-round match to Malta, Jervis and Stafford dominated on their way to cherished gold.

Under the watchful eye of coach Sardar Ali Khan, they defeated Barbados by 11-7 points in both games to become the first squash players in Cayman's history to secure medals at the Commonwealth Games.

Prior to their victory, Jervis, 24, and Stafford, 30, blew through their opposition, with 2-0 victories against Ghana in the quarter-finals and Papua New Guinea in the semi-finals.

"We are absolutely buzzing," Jervis said. "It was an opportunity to display our skills and still win some really tough matches."

Jervis, who is now a two-time Commonwealth Games competitor, won four out of his six matches.

"My last games was in 2014 (XX Commonwealth Games in Glasgow, Scotland), I was only about 16 years old and I came then really just idolising everyone that I played against but this time...it's been really awesome seeing myself as a proper competitor against these guys and actually doing really well."

He added that their performance showed they are capable of playing at a



► Cameron Stafford, coach Sardar Ali Khan and Julian Jervis

"high level" and that he and Stafford have a "pretty heavy medal" as proof.

Overall, the squash players had an excellent Games, usually against far more experienced and higher ranking opposition. Jace Jervis, Julian's younger brother, lost in his first round singles match. Jake Kelly won his first singles game but lost in the next round of 32. Jade Pitcairn won her first round match 3-0 but lost in the next round too. Marlene West was in the women's doubles with Pitcairn. They won their first round match but lost to the eventual silver medallists from England.

The only Cayman male swimmer at the Games was James Allison who did brilliantly in his freestyle and butterfly events. Kyra Rabess, Marlene's teenage daughter, was in the swimming team, along with Sierrah Broadbelt, Harper Barrowman and Raya Embury-Brown. None advanced

against world-class opposition but they all still did the Cayman Islands proud, often smashing their personal bests.

Artistic gymnasts Igor De Magalhaes and Karthik Adapa were outstanding again against tough opposition. Magalhaes even got to the All Round final and was placed a credible 17th.

The cycling team of Victor Magalhaes, Nathaniel Forbes and Michael Testori did well in their events.

The sole Cayman boxer was women's middleweight rep Heseba Angel. She lost in her only bout to a tough Canadian.

In athletics Kemar Hyman did not compete as he tested positive for Covid. Rasheem Brown's 13.76 seconds in the 110 metres hurdles was a fine time but not quite fast enough to get through to the next round. Louis Gordon impressed with a long jump of 7.43 metres.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 82°	87° / 82°	87° / 82°	87° / 83°	84° / 83°	84° / 83°	85° / 82°
Mostly sunny and nice	Mostly sunny and pleasant	A t-storm around in the p.m.	Turning out cloudy	A p.m. shower in places	Sunshine and patchy clouds	Mostly sunny

MOMENTS OF INSPIRATION



WHEN THE FLOODS COME- LUKE 6:47

In 1976 The Big Thompson flood occurred on July 31st, in Colorado. After the waters abated a total of 144 lives were

lost. While a great deal of damage was done, roads and highways that withstood the storm were made from concrete. **THEY HAD A STRONG FOUNDATION.**

In our lives storms will come. At times

we have advanced notice, but, generally speaking, no warning is given. Our Lord stressed the necessity for a sure foundation when they come. He must be that foundation. He is to us what the concrete

is to the sturdy highways.

With Jesus as our sure foundation, when the floods of life hit, we will be able to withstand the tempests. Have you accepted Jesus as your Saviour?

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Ines Swaby Crowe, who passed away on Wednesday, Aug. 03, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Paul Anthony Eweres, who passed away on Friday, July 29, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Pableto Morrison, who passed away on Friday, August 05, 2022. A Thanksgiving Service will be held at the East End New Testament Church of God, 1695 Sea View Road, East End, Grand Cayman on Saturday, August 20, 2022 at 2:00 p.m. Viewing: 1:30 – 2:00 p.m. Interment at: Pedro Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jovin Omar Fuentes, who passed away on Friday, July 01, 2022. A Thanksgiving Service will be held at the Webster Memorial United Church, 261 Bodden Town Road, Bodden Town, Grand Cayman on Saturday, August 13, 2022 at 1:00 p.m. Viewing: Closed Casket There will be no interment. Please wear green or bright colours.



Condolences can be registered at churchillsfuneralhome.com

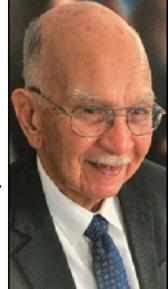
Churchill's Funeral Home

We have been asked to announce the passing of Mr. Ishmeal George Graham, who passed away on August 03, 2022. A Thanksgiving Service will be held at Red Bay Church of God (Holiness), Lord's War, Grand Harbour, Grand Cayman on Saturday, September 03, 2022 at 12:00 p.m. Viewing: 11:00 a.m. – 12:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Livingston Edwin Bodden** regret to announce his passing on 2 August, 2022.



A funeral service will be held 3:00 p.m. at Cayman Islands Baptist Church, Pedro Castle Road, on Saturday, 13 August, 2022.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Madge C. Ebanks** regret to announce her passing on 6 August, 2022.



A funeral service will be held 4:00 pm at John Gray United Church, West Bay on Friday, 12 August 2022.

Viewing will be held from 5:00-7:00 pm at Bodden Funeral Service on Thursday, 11 August 2022.

Interment will follow at the West Bay Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page




The family of the late **David Humphreys** regret to announce his passing on 5 August 2022.



Service arrangements will be announced at a later date.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Winnie Chantilope-Dix** regret to announce her passing on July 26, 2022.



A funeral service will be held 10 a.m. at Church of God Holiness, Watering Place, Cayman Brac on Saturday August 13, 2022.

Viewing will be held from 9 a.m. prior to the service. Interment will follow at the Creek Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Leelond Harlee Hurlston** regret to announce his passing on Sunday, July 31st, 2022.



A funeral service will be held at 2:00 p.m. at the Church of God "Universal" 81 Walkers Road, George Town, on Wednesday, August 17th, 2022.

Viewing will be held from 1:00 p.m. prior to the service.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Alissady Azalea Powell** regrets to announce her passing on Tuesday July 26, 2022.



A funeral service date will be announcement at a later date.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	5				8	4		
	9		3	1				
				2				
1		8			4			
		6				1		
			7		5		2	
			9					
			1		8		7	
	4	7						3

Difficulty Level ★★★★★

2/02

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

1	2	3	5	6	8	7	4	9
9	8	7	1	4	3	6	2	5
5	4	6	7	2	9	8	1	3
8	5	9	6	3	2	1	7	4
7	3	2	8	1	4	9	5	6
6	1	4	9	5	7	3	8	2
4	7	5	3	8	6	2	9	1
3	9	1	2	7	5	4	6	8
2	6	8	4	9	1	5	3	7

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Not quite closed
- 5 Honchos
- 11 Quite a few
- 12 Pleistocene period
- 13 Keeness
- 14 Fanatic
- 15 Formerly named
- 16 Trapper's item
- 17 State game
- 19 Week part
- 22 Unstressed vowel
- 24 Yonder
- 26 Bank offering
- 27 Diabolical
- 28 Limerick people
- 30 Court event
- 31 For every
- 32 Identical
- 34 State of change
- 35 Reservoir maker
- 38 Halvah base
- 41 Deep sleep
- 42 Oscar-winning musical
- 43 Lab aide of film
- 44 Right angle measure
- 45 Inquires

DOWN

- 1 Sermon end
- 2 Green stone
- 3 Pasta choice
- 4 Reuben bread
- 5 "Carmen" composer
- 6 Spotted cat
- 7 Pants part
- 8 Pitcher Maglie
- 9 Freud topic
- 10 Determined
- 16 School org.
- 18 Possesses
- 19 Marines, informally
- 20 Opera piece
- 21 Holler
- 22 Marina spot
- 23 Center
- 25 Vengeful goddess
- 29 Tackle's topper
- 30 Groom's wear
- 33 Seek information from
- 34 Top pick, in slang
- 36 In a frenzy
- 37 Earth neighbor
- 38 Heir, often
- 39 Yale student
- 40 Naughty act
- 41 Spying grp.

M	O	R	E		R	E	B	U	S				
O	M	A	R	S		A	G	A	N	A			
S	E	C	R	E	T	C	O	D	E	S			
E	L	I		C	O	Y		G	A	S			
S	E	N	T	U	P		M	U	S	E			
				T	E	A	R	S		E	Y	E	S
							M	E	E	T	S		
C	R	O	P			C	R	A	P	S			
H	E	R	S			R	I	S	E	T	O		
A	V	A		W	E	B		S	O	U			
S	E	C	R	E	T		A	G	E	N	T		
M	A	L	E	S			L	A	T	E	R		
S	L	E	P	T				B	A	R	E		

Yesterday's answer

- 19 Marines, informally
- 20 Opera piece
- 21 Holler
- 22 Marina spot
- 23 Center
- 25 Vengeful goddess
- 29 Tackle's topper
- 30 Groom's wear
- 33 Seek information from
- 34 Top pick, in slang
- 36 In a frenzy
- 37 Earth neighbor
- 38 Heir, often
- 39 Yale student
- 40 Naughty act
- 41 Spying grp.

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17	18					19	20	21
22	23				24	25				
26							27			
28				29		30				
31				32	33					
				34				35	36	37
38	39	40						41		
42								43		
44								45		

2-7

Word Search

B	I	F	I	R	H	H	N	F	T	O	F	L	I	S
U	A	Y	E	Y	T	I	V	H	A	S	F	U	E	T
F	T	O	F	M	F	F	G	I	R	I	L	I	F	Y
F	I	R	S	T	I	I	W	F	A	E	T	B	A	A
Y	V	L	M	T	F	N	F	H	F	H	O	H	M	F
V	N	O	L	L	H	E	I	N	F	A	I	N	T	L
Y	O	F	G	E	I	G	V	S	O	G	U	V	F	I
T	I	W	E	S	T	W	I	T	I	S	M	A	G	
I	T	H	T	R	F	L	F	R	U	T	T	F	L	H
C	C	Y	L	S	O	I	N	F	F	N	T	C	S	T
I	I	A	F	Y	D	C	E	A	W	I	R	S	I	Y
L	R	R	H	G	F	N	I	S	S	E	T	W	T	F
E	F	L	E	Y	M	I	H	T	T	F	S	M	Y	V
F	Y	T	I	L	I	C	A	F	Y	A	I	G	I	M
F	A	C	E	L	I	F	T	T	T	L	F	F	A	P

- Facelift
- Facility
- Faint
- Faith
- Falsity
- Feint
- Feisty
- Felicity
- Feminist
- Ferocity
- Fiat
- Fiction
- Fidget
- Fiesta
- Fifth
- Fight
- Fillet
- First
- Fist
- Flight
- Friction
- Fright

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

DAY THREE, AND THE TWO DOLPHINS ARE STILL CIRCLING IN THE ICY RIVER WATERS

ANIMAL GROUPS ARE WORRIED, AND EFFORTS TO LEAD THEM OUT HAVE PROVED FUTILE

IF THEY DON'T LEAVE SOON, IT IS FEARED THEY WILL NOT SURVIVE

I'M GOING DOWN THERE, BARRY!

WHAT'RE YOU GONNA DO? BESIDES GET IN THE WAY, AN' NOTHING?!

YOU SHOULD STAY HERE AND CONTINUE TO HAUNT THE PLACE !!

AND LOOK AT THE BED. NICE BED. LOTS OF PILLOWS. REALLY A LOT OF PILLOWS. WHICH IS NICE FOR A BED, AND, UM...

I'M GOING TO LOOK OUT THE WINDOW NOW. (ALAN...)

THE AMAZING SPIDER MAN

By Stan Lee

YOU'VE GROWN A LOT SINCE I TOOK MY FALL OFF THE ROOF.

IT MUST BE THE EFFECT OF THE HULK'S BLOOD!

STAN LEE LARRY LIEBER 2-7

JUST CALM DOWN, AND WE CAN TURN YOU BACK INTO CURT CONNORS...

CONNORS?

YOU THINK I WANT TO BE THAT WEAKLING - EVER AGAIN?

YEEESH! NOW HE EVEN TALKS LIKE THE HULK!

JUDGE PARKER

By Woody Wilson & Mike Manley

WOW, WHAT A NICE ROOM!

I'M GOING TO LOOK OUT THE WINDOW NOW.

AND LOOK AT THE BED. NICE BED. LOTS OF PILLOWS. REALLY A LOT OF PILLOWS. WHICH IS NICE FOR A BED, AND, UM...

I'M GOING TO LOOK OUT THE WINDOW NOW. (ALAN...)

Caymanian Times Classifieds



**Eclipze has one opening for a
Front Desk, Salon/Spa Co-Ordinator**

The prospective candidate must

- Have a minimum of 8 years' experience
- Believe in working as a team
- Be goal oriented
- Believe in continued education
- Have exceptional customer service & retail skills
- Have excellent communication skills

Retail commission + base salary of \$1500 plus depending on your experience in field. Benefits include bonuses, advanced education, health, pension & vacation pay.

If you are looking for a professional atmosphere with room to advance in your career email us a copy of a resent resume, recent photo & copies of your diplomas to eclipze.jobs@gmail.com Attn: Darla Dilbert.

"Be an eagle & soar to higher heights with us"

THIS IS NOT A WORK PERMIT RENEWAL



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Department: Finance
Post: Finance Manager
Salary: \$70,224 - \$94,440
Deadline: August 25, 2022

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Experience

- 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Familiarity working in tertiary education and/or in a public entity would be an asset
- Previous audit experience would also be an asset

Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables and payables
- Management and oversight for financial reporting and asset control

Please send a cover letter and CV and 3 professional references to hr@ucc.edu.ky

Only shortlisted candidates will be contacted.

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We on behalf of our client, **TS LTD t/a TSTAKE OUT.**

are seeking 2 KITCHEN HELP, for full-time employment.

Salary CI\$280. Weekly. Mandatory benefits included.

Requirements: 3-5 years' experience. Must be an efficient multi-tasker.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 30/Aug/2022

Handyman

Required

5 years' experience

Wages: \$8 per hour plus benefits

Apply to:

P. O. Box 115 Grand Cayman KY1 1101

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



**Eclipze has one opening for
A Senior Nail Technician
&
A Senior Hair Stylist**

The prospective candidate must

- Have a minimum of 8 years' experience
- Believe in working as a team
- Be goal oriented
- Believe in continued education
- Have exceptional customer service skills
- Have excellent communication skills

Retail commission + base salary of \$1400 plus leading to service commission. Benefits include advanced education, health, pension & vacation pay.

If you are looking for a professional atmosphere with room to advance in your career email us a copy of a resent resume, recent photo & copies of your diplomas to eclipze.jobs@gmail.com Attn: Darla Dilbert.

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Caymanian Times Advertising Rates

**Wednesday
Friday**



Description	CIS	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: Finance Manager, Financial & Management Reporting

Position Summary:

Under the supervision of the Chief Accountant, The Manager, Financial & Management Reporting, contributes to the overall success of the Finance Department in the Cayman Islands by: managing financial systems and financial reporting requirements, and assisting with analysis, monitoring policies, and implementing change.

The successful candidate will be required to:

- Manages the timely execution of monthly financial reporting and month end processes.
- Close off month end ledgers, including preparation of multiple journal entries in a short period of time.
- Reviewing the monthly trial balance submissions for accuracy.
- Identify and recommend opportunities to improve internal controls and implement changes.
- Monitor local and international banking regulations, economic and political climates and analyze implications of changes.
- Coordination and preparation of all tax returns where applicable including.
- Provide monthly tax account information where applicable to Scotiabank Head Office.
- Maintain awareness of accounting policies and taxation changes by creating and delivering presentation to various stakeholders.
- Understand IFRS & local GAAP requirements, interpret and implement processes and procedures.
- Prepare annual financial statements and be primary lead on external audits.
- Maintain Chart of Accounts, sets up general ledger, new account codes as needed.
- Supervise, mentor and coach direct report.
- Assist other areas in finance as needed, which may include regulatory reporting.

Required skills and qualifications for this role include:

- A recognized accounting qualification (ACCA preferred)
- At least five years of working experience in a finance role, 3 of which must have been in Banking industry
- Strong analytical skills and desire to learn and adapt to changing requirements and a fast-paced environment
- Able to work in a diverse, multicultural environment.
- Excellent interpersonal skills required.
- Must have excellent written and oral communication skills.
- A results and action-oriented approach.

Salary range CI\$95,000 - CI\$111,400 + comprehensive range of benefits is offered

Qualified candidates should submit their CV by August 12, 2022 via email to: CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted.



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Cayman Islands Airports Authority

Our Vision: To deliver an excellent airport experience

The Cayman Islands Airports Authority (CIAA) invites applications for Independent or Self-Employed Contractors as

AIRPORT CUSTOMER SERVICE AMBASSADOR

The successful applicant is responsible for the smooth passage of visitors through the airport terminal. This is an important position as the CSA is responsible for providing that important first and last impression of the Cayman Islands and the airport. He/she will assist with various customer service initiatives and programmes and standards for CIAA staff and airport partners and ensure standards are adhered to, direct arriving and departing passengers and assist with crowd management and control.

Qualifications and Education Requirements:

- Minimum of four (4) GCSE/CXC passes, which must include English and Mathematics.
- At least three (3) years' working experience ideally in the hospitality and/or tourism industry.

Preferred Skills:

- Must be courteous and well-presented
- Must have excellent verbal communication skills, and multiple language skills will be an asset
- Must display tact in dealing with guests and with representatives of other airport service providers
- Excellent customer relations skills, ability to work as a team or independently in a fast-paced environment
- Prior experience in a busy customer service or tourism environment is an advantage
- Patience and a sense of humour are desirable attributes

Compensation and benefits: The Independent Contractor will be paid a flat rate of CI\$11.00 per hour worked. The Independent Contractor will be required to demonstrate proof of possessing Health Insurance coverage and, where applicable, proof of participation in an approved Pension Plan, in accordance with the relevant Laws.

APPLICANTS ARE REQUIRED TO SUBMIT A COMPLETED CIAA APPLICATION FORM, COVER LETTER AND CV SHOWING NO LESS THAN FIVE (5) YEARS' WORK HISTORY AND TWO (2) CHARACTER OR PROFESSIONAL REFERENCES.

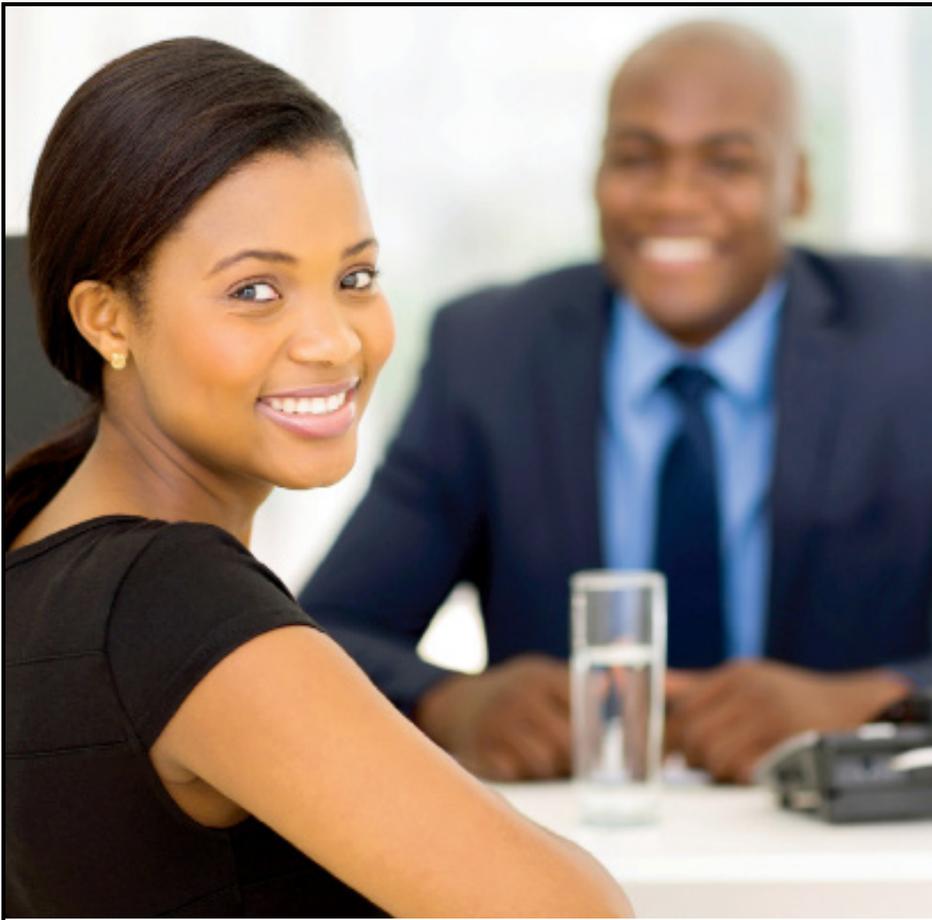
Preference will be given to Caymanians or Legal Residents with the Right to Work (without Immigration Restrictions) who are healthy and are either still actively seeking or have retired from full-time employment. A pre-employment drug screen and medical confirming fitness to work, and a clean police clearance certificate are conditions of employment.

Applications should be e-mailed to ambassadors@caymanairports.com or mailed to:

Customer Service Manager
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 26 August 2022.



Amazing career stories begin with us

Join a team where people make the difference

Job Opening: Manager, Financial Planning & Analysis

Position Summary:

The Manager, Financial Planning & Analysis, contributes to the overall success of the Finance Department in the Cayman Islands by ensuring specific individual goals, plans, initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are compliant with governing regulations, internal policies and procedures. Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.

The successful candidate will:

- Monitor internal and external financial reporting for reasonability / accuracy including reviewing the monthly trial balance (MTB) submissions where applicable to ensure the figures to be submitted are complete prior to signed off;
- Prepare of Monthly Reporting Package within timelines prior which includes detailed reviews and analytics, commentaries thereon, and engagement of other business and support units;
- Execute on planning/ forecasting methodologies, providing professional support to the Management teams in preparing / analyzing targets;
- Assist with the development of the Strategic/Business Plans;
- Maintain awareness of local accounting / taxation and Accounting Policies and Procedures; ensuring changes are fully understood and reliably implemented with policies and procedures manuals maintained where applicable;
- Understand BNS IFRS requirements and interpret and implement processes, procedures and GAAP adjustments to ensure the local records are local GAAP compliant and reporting to Scotiabank Head Office is BNS IFRS compliant;
- Exhibit strong leadership competencies to motivate both individual and team excellence;
- Provide coaching to team members by sharing and integrating knowledge, experience and responsibility, exhibiting an ability to listen, negotiate and communicate goals and expectations, and providing regular feedback, both written and verbal, to guide employees in the management of their performance.

Required skills and qualifications for this role include:

- Bachelor's degree in accounting or a finance related discipline and/or a recognized accounting qualification (i.e. ACCA, CGA etc);
- At least five years of working experience in a finance role;
- Analytical skills and desire to learn and adapt to changing requirements.

Salary range CI\$95,000 - CI\$111,400 + comprehensive range of benefits is offered

Qualified candidates should submit their CV by August 12, 2022 via email to: CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted.



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Associate – Corporate, Finance & Funds

We are seeking a candidate who will support and participate in the successful growth of the firm's Corporate, Finance & Funds team. By providing legal advice on a wide range of matters to commercial clients (both institutional and private).

The successful applicant must have a minimum of 5 years of post-qualification experience gained in banking and finance as well as general corporate law both in the Cayman Islands and the British Virgin Islands. They must advise clients competently and confidently on the technical aspects of banking and finance work, corporate and commercial matters and funds. Applicant must be a resourceful team player with sound legal technical skills and excellent drafting skills. Be client and service focused with excellent client facing skills. Be able to build and maintain relationships with clients, to help retain and attract more clients and work into the business.

Salary will be in the range of USD\$160,000-\$200,000 dependent on experience and qualifications, plus statutory benefits as required by law. Applicants are advised that they will need to meet the required criteria in standard tests to demonstrate the skills required for the above position.

Interested Caymanians, permanent residents or any persons qualified for this role should apply via the application page on our website. A full job description and outline of required skills and experience can be found at: <https://collascrill.pinpointhq.com/vacancies>

Application deadline - 26 August 2022

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL MEDICAL BUSINESS

Caymanian participation is sought in the ownership and operation of NovoClinic Ltd, a specialized medical facility currently operating at BritCay House, 236 Eastern Avenue, George Town. NovoClinic intends to expand operations to include the following business activities:

1. A variety of specialized medical practices including women's health, dermatology, and the first full spine motion surgical practice in the world;
2. identification, tech transfer, and advancement of emerging research across covered specialties;
3. a general research focus to advance healthcare across covered specialties though the use of registries and other data collection protocols, using validated outcome measures and outcomes publication;
4. an international clinical research organization (CRO) to assist multi-national healthcare companies in conducting clinical research in the Cayman Islands, using a destination healthcare model and research standards acceptable to the US Food and Drug Administration and other regulatory bodies;
5. advancement of the Cayman Islands as a reference center to syndicated said research across other geographies;
6. support for the emerging business of additive manufacturing for medical devices, and other market-appropriate manufacturing methods, to include new educational opportunities for Caymanian students through local universities, new production capabilities, and ultimately healthcare manufacturing jobs in the Cayman Islands.

Each participant is invited to make an investment of CI\$750,000. A prospectus detailing ownership levels, rights, and other information is available to qualified participants. Each participant must also demonstrate expertise in at least one of the listed focus areas, and will be expected to actively participate in the growth and business development of the new entity.

Expressions of interest in this project are invited from Caymanian individuals or entities on or before the 23rd August 2022. Interested parties should provide evidence of financial ability supported by a letter from a financial institution within the Cayman Islands and a Curriculum Vitae detailing relevant experience.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

Caymanian Times

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@caymaniantimes.ky
CaymanianTimes

**2 PUBLICATIONS
PER WEEK**



Photo Centre Assistant

Must be a certified SCUBA diver and experienced with cameras to assist with underwater camera rentals, sales and instruction.

Must have at least a year of experience in taking print/framing orders, coordinating orders making sure the order goes through the process smoothly from start up to the finished product.

Must be non-smoker, have reliable transportation and punctual. Must be able to commit to at least two years. Must be able to work five days a week, including Saturday.

Wage from CI\$8 to \$11 per hour, commensurate with experience, plus all benefits required by law. Send detailed CV with references directly to herb@cathychurch.com.



Printing/Photo Centre Assistant

Must be a certified SCUBA diver and experienced with cameras to assist with underwater camera rentals, sales and instruction.

Needed for our expanding photo printing and framing department. Familiarity with large format printers and Photoshop. Art reproduction an asset. Must have at least 5 years of experience with printing and framing. Mac computer literate required.

Must be non-smoker, have reliable transportation and punctual. Must be able to commit to two years. Must be able to work five days a week, including Saturday.

Wage from CI\$10 to \$15 per hour, commensurate with experience, plus all benefits required by law. Send detailed CV with references directly to herb@cathychurch.com.

AET Ltd is seeking qualified Caymanians or Permanent Resident Holders for the restaurant positions below.

Line Cooks

Kitchen Assistants

Cashier/F & B Servers

Applicants should have more than 3 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to aetservicesltdhr@outlook.com

Wages start at CI\$8.00 and are based on experience

Security Officer I Guard

Job Descriptions:

- Answer alarm and investigate disturbances
- Patrol & write reports of daily activities and irregularities
- Notify Police or Fire Department in cases of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer.

Qualifications:

- Technical! vocational graduate
 - 1 - 2 years' experience in the Security Field
 - Ex-Military/Police experience recommend
 - CPR and First Aid Training, Self- Defense Training (an asset)
 - Proficiency in Oral and written communication
 - Knowledge in Microsoft Office Suites, Electronic guard tour system and CCTV
 - Port Security Training (an asset)
 - Work on Weekends/Public Holidays & Shift & long hours
 - Good initiative & customer service oriented
 - Clean police clearance
- Salary CI\$6.00- CI\$7.00/hour, plus Pension & Health
Caymanians, Status & RERC Holders only need apply
- National Security Services Ltd. P.O. Box 11228 KY1 -1008 Grand Cayman
Deadline Aug 26, 2022



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is currently recruiting for the following position:

Post: Event Executive (Temporary)

Department: Marketing

Salary: \$48,816.00-\$65,664.00

Deadline: August 25th 2022

Reporting to the Director of Admissions and Registration, the Events Executive is responsible for managing the planning and execution of a portfolio of events for UCCI. This may include Commencement, Convocation, Orientation, STEM Conference, and development events such as those for cultivation and stewardship efforts. The Events Executive is responsible for all the events' content production, stage and venue management and technology, day-of logistics and creating an experience for all internal and external guests

Minimum Requirements:

- Bachelor's Degree.
- Minimum of 3 years planning, executing and managing events in a variety of sizes and budgets in a fast-paced environment.
- Project Management - working with all internal teams to ensure the success of the event and that it is delivered on time and in budget
- Must be well organized and detail oriented.
- Experience of working with high-level directors, internal and external constituents (government officials, donors, board president, community leaders, team members, vendors).
- Time management - Manage complex timelines, multiple projects, and work both independently and as part of a team. Willing to take charge of assignments and follow through with minimal supervision.
- Demonstrated high level of confidence in making decisions, good judgment, innovative and creative problem-solving skills
- Advanced knowledge of Microsoft Office suite
- Valid driver's license
- Must have access to transportation
- Ability to work flexible hours: evenings and weekends as required to support a calendar of events

Responsibilities will include, but not limited to:

- Working with campus stakeholders to design and execute events in furtherance of their programme goals, and developing and maintaining relationships with off-campus vendors and coordinating them for multiple events.
- Managing volunteers and internal teams to ensure smooth execution.
- Meeting with stakeholders to plan scope and format of events.
- Reviewing administrative procedures and event progress.
- Managing end-to-end event operations; co-ordinating venue and supplier negotiations, relationship management, budgeting, stakeholder liaison, onsite delivery and customer experience.
- Oversee and manage the build-up, live event and break down, assuming full responsibility for all staff on-site and ensuring the event runs on time and the optimal customer experience is provided.
- Budget planning- event cost estimation and negotiation of vendor contracts to minimize liability and risks.
- Copy writing - Writing promotional copy in the form of an events programme, in the language of the target audience. Ensuring that all materials such as web, direct mail and email copy will maximise delegate attendance.
- Speaker acquisition - Identifying high-level, influential industry experts to speak at conferences
- Research - Provides a go to market event ticket sales
- Assists with event setup for on- and off-campus events (including transporting favours, programmes, and other special event-related items)

Additionally, you will:

- Act as the main point of contact for speakers, sponsors, venues, suppliers and delegates
- Arrange staff travel and accommodation (if applicable)
- Submit invoices for payment and request cost reports

Please send a cover letter and CV and 3 professional references to hr@ucci.edu.ky

Only shortlisted candidates will be contacted.



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