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Public Health to separate from HSA



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THIS WEEK
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Water Authority Announces 2022 Scholarship Recipient



studies," comments Mr Superville.

Mr Superville's fascination with engineering began with discussions with his uncle, who is an engineer. Following a school tour of the Water Authority's facilities, Mr Superville recognised that engineering is essential in the Authority's mission to provide potable water to the population. He is excited to pursue a career that would be continually engaging and where no two days would be the same.

In addition to his studies, Mr Superville has a passion for track and field, primarily distance running. He has represented the Cayman Islands on three occasions at regional and international track and field events. He also assists with coaching at his track club and mentors other students in chemistry. Mr Superville also enjoys fixing jet skis.

Water Authority Director Dr Gelia Frederick-van Genderen said the organisation was proud to support Mr Superville.

"Enabling Caymanian students to pursue their educational goals is very important to the Authority, particularly when it comes to the S.T.E.M. subjects - Science, Technology, Engineering and Mathematics," she said. "The water industry, in particular, relies on professionals from these fields, and the Authority is proud to support a young Caymanian's pursuit in this area. We wish Mr Superville all the best as he pursues his degree."

Every year the Authority offers a scholarship of up to CI\$35,000 to a suitably qualified Caymanian to obtain an undergraduate academic or technical/vocational degree or diploma in a field of study relevant to the Authority's work.

The Authority will begin accepting applications for the 2023 Scholarship in the fall of 2022. For more information about the Authority's Annual Scholarship, please visit www.waterauthority.ky/scholarships-how-to-apply.

Photo Caption: (l-r) Water Authority-Cayman Scholarship Recipient Levi Superville with Water Authority-Cayman Director Dr Gelia Frederick-van Genderen.

Water Authority - Cayman is pleased to announce Levi Superville as this year's recipient of the Authority's Annual Scholarship. Mr Superville will begin his studies in Chemical Engineering at McMaster University in Canada this fall. He will participate in the university's CO-OP programme, which provides an enhanced educational experience by alternating between academic study and work terms.

"I am very excited to have been selected as the Water Authority's scholarship recipient. I look forward to being an ambassador for the Authority and hope to one day mentor other young people as they begin to prepare to start their careers and

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Managers Appointed



Namitha Abraham
Manager Project Delivery



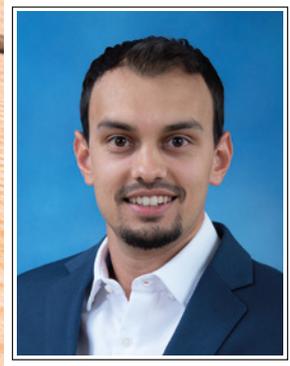
Gueva Richards
Manager Customer Services



Odayne Lynch
Manager Transmission & Distribution (T&D) Planning



Antwan Seymour
Manager Energy Delivery Operations



Sasha Veeran
Manager Energy Supply Operations

CUC's internal training and development programme prepares its employees for leadership positions. Five employees have recently been promoted to CUC's management team as the Company continues a restructuring exercise to achieve its long-term strategic goals.

Namitha Abraham Manager Project Delivery

Namitha holds a Master of Technology in Power Systems Engineering degree from the SRM Institute of Science & Technology in Chennai, India, and is a licenced Chartered Engineer. She was recently recognised as a "Woman in Renewable Energy" by the Rocky Mountain Institute (RMI), a US independent, non-partisan, nonprofit organisation of experts across disciplines working to accelerate the clean energy transition. She is committed to mentoring female candidates in the industry. Namitha has been part of the CUC family since 2019 and has been a member of the Company's Top Talent Programme.

In her new role as Manager Project Management, Namitha will be responsible for supporting CUC's leadership team by ensuring that business projects are executed effectively and efficiently. Namitha will also be responsible for managing the Project Management Office (PMO), developing, executing and maintaining project management methodologies, standards and tools.

Gueva Richards Manager Customer Services

Part of the CUC family for 23 years, Gueva has a Bachelor's of Science degree in Business Administration from the University College of the Cayman Islands. In her years of service, Gueva has been an integral part of the Line Operations and Customer Services departments, overseeing customer interactions and services provided on a daily basis. She has successfully completed ILM Level 3 certification and has been part of the Top Talent Programme.

In her new role as Manager Customer Services, Gueva will be responsible for overseeing all customer services including call centre operations, metering and billing and bill collection services, along with ensuring revenue protections via procedures and systems are in place to identify and prevent revenue loss.

Odayne Lynch Manager Transmission & Distribution (T&D) Planning

A recipient of a CUC Scholarship in 2016 and 2018, Odayne began his CUC career over 10 years ago as a Unit Operator Apprentice. Since then, Odayne has worked within various departments and has completed his Electrical Engineering Technologist studies from Conestoga College in Canada.

In his new role as Manager T&D Planning, Odayne will be responsible for providing design and project management services for the safe, reliable and efficient transmission and distribution of electricity to customers by ensuring that the Company's T&D design and construction standards are utilised based on the National Electric Safety Code (NESC) and industry standards.

Antwan Seymour Manager Energy Delivery Operations

Antwan joined CUC in 2005 and has worked within the Electrical Maintenance, Engineering Services and T&D Operations departments. Holding a Bachelor's degree in Electrical Engineering from Florida International University, Antwan has successfully completed the ILM Level 3 certification.

In his new role as Manager Energy Delivery Operations, Antwan will be responsible for operating and monitoring transmission and distribution equipment and substations, reporting on key statistics such as energy delivery and providing expert decision-making assistance and support in the operation, installation and maintenance of high-voltage power system equipment and electrical control systems.

Sasha Veeran Manager Energy Supply Operations

Sasha joined the Company in 2019 as a Production Engineer. He holds a Master of Engineering in Aerospace Engineering from Brunel University London in the United Kingdom. With over six years of industry experience, Sasha has been involved in various training courses during his tenure at CUC, has successfully completed ILM Level 3 and has greatly contributed to the learning and development of interns.

In his new role as the Manager of Energy Supply Operations, Sasha will be responsible for the safe and efficient operation and dispatching of generation units, the fuel pipeline and lube oil operations to ensure optimal reliability and efficiency and reporting of key statistics such as fuel usage and energy generation.



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Cayman, Colombia Open Discussions on Bilateral Trade

Minister of Agriculture, Hon. Jay Ebanks has expressed his commitment to exploring cooperation with the Government of Colombia on matters of trade to strengthen the Islands' food and nutrition security.

The Minister exchanged ideas on the matter with Ambassador of Colombia to Jamaica His Excellency Jairo Clopatofsky, Navy Attaché Captain Germán Rojas and Second Secretary, Head of the Consular Section Andrés Pérez-Rodríguez during a courtesy call and hybrid meeting held recently (Friday, August 26) at the Government Administration Building.

Ambassador Clopatofsky noted that that there is immense opportunity for the Cayman Islands and Colombia to work together and that his country is ready to strengthen relations between the two countries.

Minister Ebanks thanked the Colombia representatives for initiating the meeting to promote wider dialogue between Colombia and the Cayman Islands. "Our Government is interested in

exploring avenues to diversify and seek high quality and more affordable food sources within the region in keeping with our goal to improve the well-being of our people. With the ongoing and increasing threats to global food supplies, expanding regional trade is critical to our food security and economic stability," said Minister Ebanks.

He further commented, "We will work to arrange technical meetings to discuss phytosanitary requirements concerning food imports from Colombia, logistics, as well as to organise a scoping mission to Colombia involving the private sector.

An agreed process for cooperation and support is being prepared and the Ministry of Agriculture is scheduled to have further discussions with the embassy in the coming weeks.

Also in attendance at the meeting were the Ministry's Chief Officer Eric Bush, Director of the Department of Agriculture Adrian Estwick, Deputy Director Brian Crichlow and Senior Policy Officer, Demoy Nash.



► Second Secretary and Head of Consular Section, Embassy of Colombia to Jamaica Andres Perez-Rodriguez presenting a gift to Agriculture Minister Hon. Jay Ebanks during a courtesy call recently.

STEVE MCINTOSH TAKES ON CEO ROLE AT CAYMAN FINANCE



► Steve McIntosh, new CEO of Cayman Finance

CAYMAN FINANCE Board of Directors is pleased to announce the appointment of Steve McIntosh as Chief Executive Officer (CEO), effective from 1 September 2022. McIntosh's appointment follows a comprehensive and competitive selection process.

"Cayman Finance has made tremendous progress to become a highly effective advocate for our financial services industry at home and around the world thanks to strong leadership, consistent investment from members and on-going support from the Cay-

man Islands Government," explains Chair of the Cayman Finance Board of Directors, Conor O'Dea. "The Board chose Steve as CEO to expand on that progress, supporting membership as a key stakeholder, because of his significant industry experience and exceptional record of leading businesses and developing talent to provide value and achieve success."

Originally from Scotland, McIntosh is proudly Caymanian, with an extensive career in financial services and human resources, making him an ideal candidate for the



► Members of the Cayman Finance Team. L-R: Tamika Hue (Operations Manager), Steve McIntosh (CEO), Travis Webster ((Communications & PR Support) & Anita Law (PR, Communications & Event Manager)

CEO position. McIntosh began his career with global accounting firm KPMG in the UK where he qualified as a chartered accountant, prior to transferring to the Cayman Islands in September 2001. He studied accounting and psychology at the University of Strathclyde in Glasgow and recently graduated with distinction from the University of Oxford's two-year Executive MBA program.

In 2004 McIntosh founded financial services recruitment specialist CML, later co-founding spin-offs Nova and "Connect", a non-profit social enterprise dedicated to advancing employment opportunities for Caymanians. In 2020 McIntosh left the CML group to found Career-Point.com, a tech enabled start-up offering virtual coaching for early and mid-career professionals.

A desire to make a difference in the community he feels fortunate to call home, motivated McIntosh to join Cayman Finance. "I have

had a front-row seat to the remarkable change that has occurred in the financial services industry in Cayman over the past 20 years," he says. "Our economy, our careers, our standard of living, and our entire way of life in Cayman is dependent on the industry's continued success. As a result, there is almost no other job or organization where I could have the opportunity to make a greater impact on the Cayman community than the role of CEO with Cayman Finance."

The Honourable André Ebanks, Minister, Financial Services and Commerce commented on the important role Cayman Finance plays; "Cayman Finance is a principal partner, assisting the Ministry to promote the Cayman Islands as a global financial services and innovation centre of excellence. Therefore, it is vital that Cayman Finance be led and managed day-to-day by a dynamic, qualified, and collaborative chief executive. I am delighted

the Cayman Finance board completed a comprehensive and competitive selection process and have now appointed Steve McIntosh. With a solid grounding in financial services, and as a successful entrepreneur for nearly 20 years who has made the Cayman Islands his home, I am deeply hopeful that Steve has the experience and expertise to advance Cayman Finance to new heights. I look forward to working with this successful Caymanian in his new role as Cayman Finance CEO with a shared desire to make a difference in the community".

McIntosh has been recognized as one of Cayman's leading advocates on issues connected to talent development. He has served on several government task forces that deal with immigration and unemployment, as well as the Project Future Business Case Review Panel, CIIPA, the Chamber of Commerce Council, Leadership Cayman and Gender Equality Cayman.

100 Caymanians

Get to know a rich slice of Caymanian life with our new series written and photographed by John Reno Jackson. This is the second article in the series.



► John Reno Jackson is an interdisciplinary artist based currently in Grand Cayman. He attended foundational courses in painting and drawing at the Art Academy London in 2015 and received mentorship from TURPS Correspondence Course in 2020-2022. Jackson continues to evolve his practice through residencies and educational programmes. In 2020, Jackson attended PADA Studios, the first Caymanian to attend the residency programme in Barriero, Portugal. In Summer 2022, he attended Caribbean Linked VI in Aruba. He will attend UCL for their BFA programme in September 2022.



The Tremayne family: kindness and honesty of a bygone era

I watch as the rain come down this morning; early showers drum against the wild sea grape trees. The faint, pitta-patta sound reverberates throughout the low-lying land. Up above, a plume of mist cascades from the bluff's edge. This landscape is the Brac. And this is how it has been for centuries. A land scarcely touched by the progression of time.

I get my breakfast, a scalding cup of hominy porridge, and head to the location. The rental car chugs along the sleepy roads as I push singing moskas out of my car window; these Bracka mosquitos don't waste no time. My friend Tremayne Ebanks, a videographer, has volunteered his family to me. Approaching their compound, a series of houses on one sand lot fronting the open ocean, I sense a grand nostalgia.

I remember being seven years old, eating grape nut ice cream, and watching as fireworks went off over the open ocean. Soldier crabs eat lettuce in their mop bucket hotel. My racketsy cousins scarf down their corn beef sandwiches and Champs Cola feast. These family

properties, so humble in their appearance, hold an inexcusable strength for so many memories of the Caymanian people.

An old gas pump sits dormant next to the home, the remnants of a vintage storefront. This home was not just an abode – it was a community location, a junction for the locals. Sharing with others was a pre-requisite of a bygone era of Caymanian behaviour. One in which each Caymanian played a role in society rather than outright competing. This small island is bound to its past; old buildings and long-closed shops litter the land. There is no need to tear down to rebuild over here. What remains, remains.

I meet with Tremayne; first, he shares his opinions on what it means to be Caymanian. He is from Grand - but his family is from the Brac, although he went to school in the Brac for a few years after Hurricane Ivan. Many people from the big island emigrated to Brac after the storm. A miniature cultural renaissance happened, a flicker of movement returning to this dormant island. Believe it or not, the humble, craggy peninsula was once the cultural focal point of

the three. During his stay after the infamous hurricane, traditional heavy food was the norm, typically Cayman-style beef and boiled ground food. As we speak, I question: What does it mean to be a Bracka? This discussion of Grand vs Brackas, is always a dividing debate. But alas, are we not all Caymanians? Tremayne thinks that the Sister Island way of life has a more down-to-earth character and a deeper connection to Cayman's culture and heritage. It offers an escape from the Frankensteinian "Miami meets Monaco" aesthetic of Grand Cayman. The Brac is a return to the envisioned island way of life.

As we continue, his uncle Daryl explains how this family has functioned in Spot Bay for decades. He tells me about his plans for the day and where he needs to be in a few hours; fishing supplies and lunch. As the matriarch emerges, Annie "Aunt Ann" Walton, a feeling of admiration appears from her family. She greets me kindly, a spirit as elegant as lemongrass blows, her hands weathered yet graceful, laced with stories of a lifetime. She shows me her prized possession, her caboose. Caboosees were typical in Cayman right up to the 1950s and 1960s. They were kept outside, sometimes in a covered outbuilding with a roof, but quite often outside the kitchen. Her caboose is one of the last remaining since

the 70s across the three islands, at the minimum, the only one still operational. This process of making meals is being forgotten. Unfortunately, I did not witness the caboose in full effect due to the weather, but seeing it in existence was quite a sight to behold. She invited us inside to peruse the galley kitchen, which was suitable for a small restaurant. It was built into the side of the family home to help with the family's gas station business. As we spoke, a token was shared, a bottle of handmade coconut oil. Upon reflection, this coconut oil represented more than just a cooking tool; it symbolised openness.

Openness is commonly claimed to be intrinsic to our heritage. This claim begs the question: Have we lost our heritage? Modern Cayman isn't as open as it was 25 years ago. What remains in the Brac is the closest thing to this sentiment: one of kindness and honesty.

With their hardened yet hospitable swagger, these community members are unique in their deposition. They appear curious about new individuals, perhaps due to the lack of constant immigration. This curiosity speaks about a core component of the human condition; that we are always searching for a connection, which is especially pertinent in a community on the cusp of a complete transfiguration.

Overseas Family Gives Paintings to National Collection



► L-r: NGCI Collections Curator William Helfrecht, CNCF Chairman Martyn Bould, Chief Executive Officer Cayman National Cultural Foundation/National Gallery of the Cayman Islands Director, Minister for Youth, Sports, Culture & Heritage, Hon. Bernie Bush; Ministry for Youth, Sports, Culture & Heritage Chief Officer Teresa Echenique. The Wood family L-r: Mrs. Sarah Louise Wood Ham with granddaughter Scarlett Ham, husband Scott Ham, daughter-in-law Lainah Ham and son Hunter Ham at a reception for the Miss Lassie and Mrs. Wood donations.



► Miss Gladwyn K. "Lassie" Bush outside her South Sound home with US artist and friend Mrs. Betty Wood in the 1980s.

The Cayman National Cultural Foundation (CNCF) is pleased to announce a significant donation by a family with close ties to the Cayman Islands.

The donated artworks are two mixed media images by Miss Gladwyn K. "Lassie" Bush and a watercolour painting by US artist and long-time visitor Mrs. Betty Wood.

The Miss Lassie paintings were gifts by the South Sound artist to Mrs Wood, then later regifted to her daughter Mrs. Sarah Louise Wood Ham.

This is My Beloved Son, Hear Ye Him, and A Little Child Shall Lead Them by Miss Lassie, and Cayman Cottage by the US artist are now part of the National Collection,

held in trust by both CNCF and the National Gallery of the Cayman Islands.

Minister for Youth, Sports, Culture & Heritage, Hon. Bernie Bush attended a recent reception for the artwork and said: "This generous donation by the Wood family now makes five Miss Lassie paintings that have 'come home' in the last year. To see great art return to the place it was created is very gratifying."

Both artists' paintings reflect their interests and lived experience on Grand Cayman, and knowing they were also friends, makes it even more special," he noted.

CNCF's Chief Executive Officer, Mrs. Natalie Urquhart said: "We are extremely grateful to Sarah Wood Ham and her family for her generous donation of the Miss Lassie's paintings, which recently arrived from her home in New Orleans.

It was important to the family that these paintings be returned to the Island for the Cayman community, and we are honoured

to have helped repatriate them."

"We are also delighted to partner with the National Gallery to showcase both works, along with a beautiful watercolour by artist Betty Wood. All three artworks are now on display in the National Gallery's upper exhibition hall."

Mrs. Wood Ham in explaining the donation said: "It's where they need to be and where they'll be most appreciated and enjoyed for years to come."

Miss Lassie was a self-taught visionary artist who only started painting in her early sixties. The National Collection houses the most Miss Lassie paintings in the world.

Mrs. Wood lives in New Orleans and still paints. The 81-year-old's artworks were part of several Visual Arts Society shows on island. Her paintings were hung and sold at the Old Holiday Inn, and also displayed in the Villas of the Galleon condominiums.



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► Sarah Louise Wood Ham and husband Scott with Cayman Cottage, the Betty Wood painting that the family is donating to the National Collection.

Elroy Bryan Appointed as Deputy Director in the Department of Education Services (DES)

The Ministry of Education (MoE) is pleased to announce the appointment of Mr. Elroy Bryan as Deputy Director of Education in the Department of Education Services (DES).

Mr. Bryan is a Caymanian educator with more than 22 years' experience in the Cayman Islands education system.

Before assuming the role of Deputy Director, Mr. Bryan served as Acting Senior School Improvement Officer in the DES with responsibility for Special Education Needs & Disabilities (SEND) for approximately three years, and was appointed Senior School Improvement Officer in 2022. During that time, he worked closely with the Ministry of Education to develop a new Special Education Needs & Disability (SEND) Code of Practice and with the Student Services Team to support students through targeted interventions.

Mr. Bryan was employed as Principal of the Lighthouse School for two years and Deputy Principal at the Savannah Primary School (now Joanna Clarke Primary School) for three years prior. He also worked as Head of the Adaptive Physical Education Programme at the Lighthouse School for 14 years.

As Deputy Director, Mr. Bryan will support the Director of Education in overseeing compulsory Early Years, Primary, Secondary, and Further Education provision throughout the Cayman Islands. He will also assist the Director with Human Resource issues and responsibilities to ensure that all schools and sections within the DES can deliver its various services.

MoE Acting Chief Officer Ms. Lyneth Monteith remarked, "Congratulations to Mr. Bryan on his well-deserved appointment as Deputy Director of Education in the DES. I am confident that in his new capacity, he will be better able to provide the director with the necessary support to cultivate a world-class education system for our beloved islands."

DES Director of Education, Mr. Mark Ray, also congratulated Mr. Bryan. He added, "Throughout the years, Mr. Bryan has demonstrated extensive system knowledge, passion, and a strong desire to continue building on our education system's successes. His appointment creates exciting possibilities as we embark on our journey to educational excellence."

Mr. Bryan holds a Master of Science in General Special Education from the University of North Dakota and a Bachelor of Science in Physical Education with a minor in Business and Health from Lambuth University in Jackson, Tennessee. He is also a 2008 recipient of the Golden Apple Award for excellence in teaching and a 2009 recipient of the Young Caymanian Leaders Award (YCLA).

Commenting on his new role, Mr. Bryan remarked, "I am truly delighted at this opportunity to serve the children of the Cayman Islands in this new capacity. I look forward to the team's continued support in creating the ideal teaching and learning environment for all our children."

Mr. Bryan's appointment became effective on 22 August 2022.



► Mr. Elroy Bryan

Lester Purvis

Appointed General Manager

The Board of Directors and Executives of the Coralisle Group Ltd., are pleased to announce that Lester Purvis, Assistant General Manager, has been appointed General Manager of CG BritCay. Lester assumed this role effective September 1, 2022, following John Cameron's retirement on August 31, 2022.

Lester has worked in the insurance industry for more than 25 years. He joined CG BritCay in September 2007 and has held several positions including claims manager, claims and motor manager and most recently his appointment to assistant general manager in May of 2021.

We are confident that Lester possesses the expertise and commitment to meet the challenges of the general manager role and believe his experience with our strategy and culture will allow him to manage and build on our growth and success.

We congratulate Lester Purvis as he assumes his new role.



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By MP Barbara Conolly
(Shadow Minister for Education)

The workforce of the future will be more highly skilled than the workforce of the past. Whatever career routes young people aspire to follow, a good education that allows them to develop the skills that the job market will require is essential.

The results that Caymanian students achieve at the end of their high school education are improving. However, we must accelerate the rate of improvement if we are to ensure that our young people are able to fulfil their potential.

The first thing that is necessary is for the PACT government to continue to implement the reforms that were begun by the last two Progressives-led Administrations.

Those two Progressives-led governments finally brought some much-needed stability to the education system and some real vision for improvement. Minister Rivers put in the foundation during the first term to update the legislation and to establish baselines for improvement in schools.

During the second term, Minister O'Connor-Connolly implemented a series of reforms that built upon Minister Rivers' foundation. Those reforms included changes in the national curriculum and improving the pay and training of teachers so that Cayman could recruit, retain, and develop the high-quality teachers that our students deserve.

There is solid evidence that our programme of reforms is succeeding.

Perhaps the most significant indicator for the long term is that School Inspection Reports confirm that our schools are getting better. That is the key to long term improvement. The round of inspections of our high schools carried out by the independent Office of Education Standards inspections in the Spring of 2021 found improvements in all three schools.

The John Gray inspection rated the school as 'good' and identified excellent leadership and good improvement in the quality of teaching which is the most important factor in delivering the improved outcomes for students that we set out to deliver. The Layman E Scott Sr High School on Cayman Brac also achieved a rating of 'good' and Clifton Hunter also improved, raising its rating from 'weak' to 'satisfactory.'

While these achievements are the results of a lot of hard work by staff in our high schools, the consistent pattern of improvement demonstrates that improvement was happening because of the Progressives-led government's national programme.

We in the Opposition have therefore been consistent in offering our support to the Minister of Education as she continues down the path we set.

However, we have also pushed the Minister to make sure that the government rapidly implements the reforms that are

necessary. It is for that reason, for example, that I raised questions in Parliament recently about the pace of implementation of the national curriculum and the delivery of improvements in the way that we support early years development.

I will continue to challenge the Minister and to press for delivery at pace of the reforms we know are vital if our young people are to get the best possible start in life.

The best way to judge whether education in the Cayman Islands' public schools is improving is to look at the results our young people are achieving.

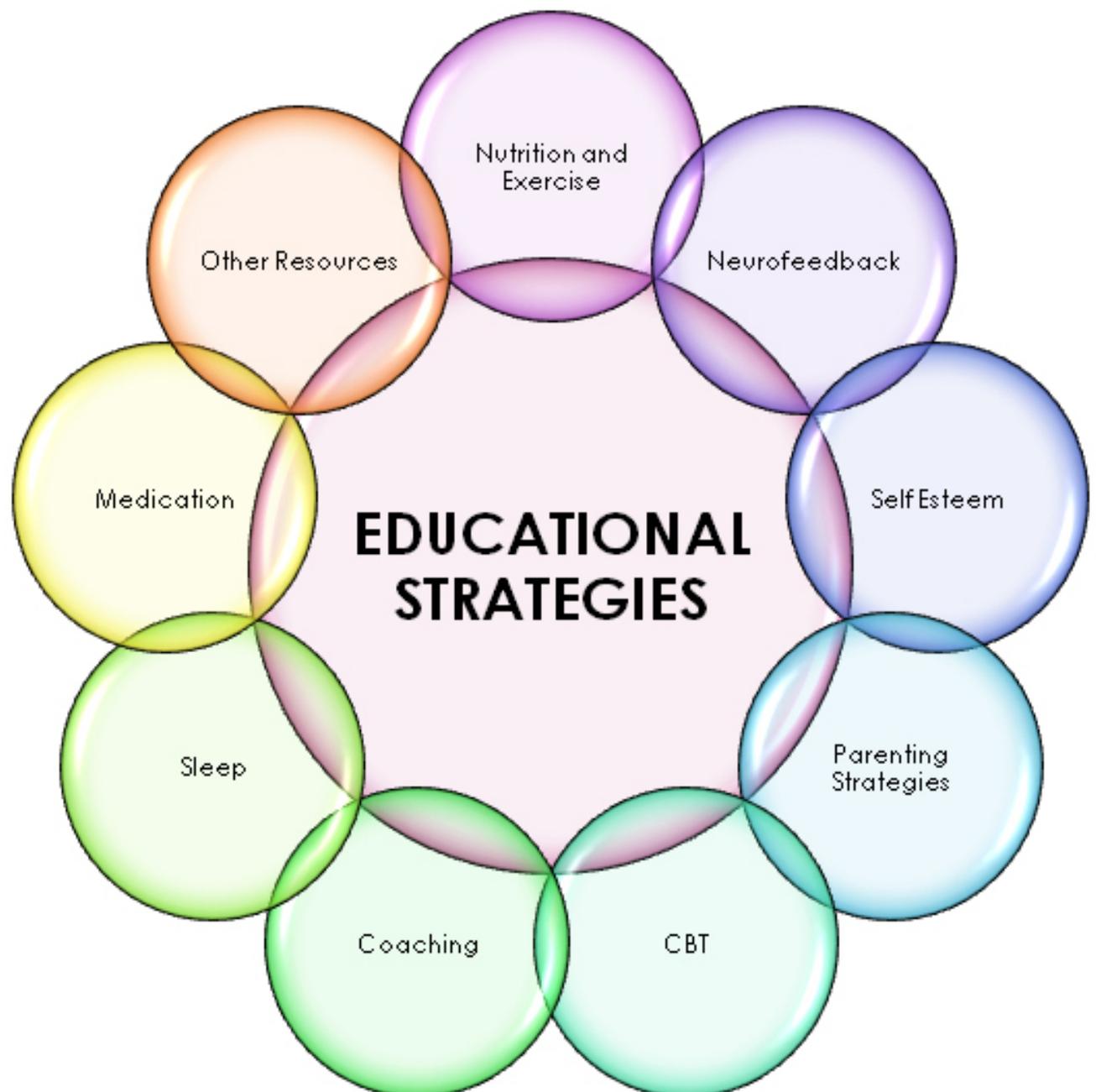
In April of this year, the Ministry of Education released their data report for the 2020-21 academic year. In the report, as well as telling the story of that year, the Ministry looked back at the trends in performance over recent years. Looking across a range of indicators for the level of attainment of our 16-year-old students at the end of Year 11, the report found clear trends of improving performance over a five-year period.

That trend of improvement indicates that results are getting better because of the systematic measures that successive Progressives-led governments put in place.

SEE AN EDUCATION STRATEGY, Page 9



► Barbara Conolly



An Education Strategy

CONTINUED FROM Page 8

The trend is encouraging, but a closer look at the data shows there is still much work to be done. The expected national standard at Year 11 is the achievement of five or more Level 2 subjects including mathematics and English.

While there is a clear trend of improvement in the achievement of the national standard, the rate at which this indicator is improving needs to increase significantly if Cayman's schools are to be regarded as delivering the quality of education that our students deserve.

Students need to get to the standard level, including achieving the necessary levels in English and math, if they are to maximise future job opportunities. Those core skills are vital not just for the digital industries that are held up as being the future for our Islands. They are important skills for jobs in retail, in tourism and in a range of service jobs.

And we know from what employers tell us that too many high skills leavers are still not sufficiently skilled in those core disciplines to be as successful as we all want them to be in their future lives.

The single most important thing we could do would be to drive up levels of attainment in mathematics. It is clear from the data presented by the Ministry that the key issue holding back overall performance is the low pass rate for mathematics. Improving mathematics attainment levels would improve both the level of national performance and the life-chances of the students concerned.

The data report also shows that the proportion of students achieving five or more Level 2 subjects in any subjects is significantly higher than the proportion achieving five or more including mathematics and English.

In 2021, 59.9% of students achieved five Level 2 subjects but the pass rate of only 43.2% in mathematics held back the level of achievement of the overall national standard to only 40.3%. The current level of broad achievement of five Level 2 subjects suggests that if mathematics results could be improved at a faster rate, then this would have a corresponding positive impact on the overall national standard achievement rates.

It is worth recording that we are already seeing improvements in the level of attainment in mathematics.

We know that not just because Cayman's own results are improving but because they are getting better when we compare them to our neighbouring coun-



tries. Looking right back to the start of the last two Progressives-led Administrations we can see clearly that Caymanian students have improved their performance in mathematics relative to the average for the Caribbean over the last decade. Attainment levels in mathematics in Cayman first went above the Caribbean regional average in 2017 and after slipping back a little have been above the average for the last two years.

This is encouraging and reflects a lot of hard work from teachers and students.

We also know from the data that a significant proportion of Caymanian students are getting close to the expected standard in mathematics but not quite making it over the line. In the 2021 examinations, more than a quarter of Caymanian students (28%) achieved a result in their examinations in mathematics that was only one grade below the standard.

What lies behind those results is that students are not making as much progress in mathematics as they are in English or science. The Ministry's report presents what is known as 'added value' data which compares the actual results achieved by individual students with their predicted performance based on previous cognitive ability tests. The report states that for English and science, students are improving by an average of 1.2 grade points above expectations, but for mathematics less than a half of one grade point is added.

If we could do as well in improving performance in mathematics as we do in oth-

er subjects, we could expect a good number of those currently falling just below the standard to achieve passing grades. We owe it to those students to give them the support they need. In doing so, we will also significantly accelerate the national level of performance.

We should expect that over time the reforms being implemented will help to drive up standards. In particular, the new national curriculum and the new teaching and learning methods that will be introduced with it are designed to improve levels of attainment by students. That is why I have continued to press the Minister on implementation of the curriculum.

However, we should not just sit back and wait. If we do so, more Caymanian students will not be reaching their potential. A new strategy to support students better to progress in mathematics during key stage four should be devised and introduced immediately. The strategy should target those students who might need extra support to ensure that they get 'over the line' and meet the standard in the Year 11 assessment.

International evidence tells us that beyond the curriculum itself, the most important thing is for teachers to adopt differentiated classroom instruction, flexible grouping, and continuous assessment with immediate intervention for students who were not mastering mathematics standards. This will ensure that teachers give students the individual instruction they need to succeed. Teacher collabora-

tion, within and across grade levels, ensures there is continuity in mathematics instruction which better ensures students progress.

As I have said repeatedly, in the end it is the quality of teaching that makes the most difference to results. Therefore, the new strategy should focus on supporting the development of our teachers.

The first step should be to ensure that Cayman's high schools learn from each other and that national best practice is consistently applied across the education system. In 2021, Clifton Hunter's attainment rate in mathematics, 52%, was significantly better than that at John Gray (35%). It is unclear whether this represents a one off 'blip'. However, comparison of teaching practice should be made and the best practice across all three high schools should be universally adopted.

Successful international strategies can then be drawn upon to supplement the good practice that is already in our high schools.

In this way we can create a new key stage four mathematics improvement strategy to support Caymanian students to reach their potential in Cayman's public schools. This will give them the best possible chances of success in the future workforce.

The biproduct would be a significant acceleration in the trend of improvement in the country's headline rate of overall achievement in the expected standard of 5 passes including mathematics and English.

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Cayman National to merge with Republic Bank

In a recent press announcement, Cayman National Corporation, the owner of Cayman National Bank and Cayman National Securities, has said it will be merging with Republic Bank (Cayman) Limited, subject to all regulatory approvals.

The merger will consist of a merger whereby Cayman National Bank will acquire the banking operations of Republic Bank (Cayman) Limited, while at the same time the securities operations of Republic Bank Cayman will also be merged into the operations of Cayman National Securities.

Cayman National Corporation said that their banking and securities businesses would be the remaining entities following the mergers. CNB, CNS, and Republic Bank Cayman are all indirectly owned by Republic Financial Holdings Limited.

Nigel Baptiste, President and Chief Executive Officer of Republic Financial Holdings Limited, said:

“The merger of Republic Bank (Cayman) Limited into the Cayman National Corporation Group, brings the RFHL Group one step closer to streamlining our operations in the Cayman Islands.

This move will enable the RFHL Group to enhance the experience of the existing clients of Republic Bank (Cayman) Limited by providing access to a wider array of products and services, and eliminating some of the duplication that currently exists across both entities.”

The merger of these entities rationalised operations in the Cayman Islands and created efficiencies, with no loss of service to clients or displacement of staff, the announcement confirmed. All Caymanians at Republic Bank Cayman would continue to be employed within the Cayman National Group following the completion of the mergers, they underlined.

Stuart Dack, CEO of CNC, said: “We believe this transaction will add great value to the Cayman National Corporation Group and look forward to welcoming both the RBKY clients and staff of RBKY.”

Republic Bank Cayman said it would communicate further information about the proposed transition directly to its clients in the coming weeks. Subject to regulatory approvals, once the merger is completed an announcement will be provided, they said.



Water Authority Recognises its 20,000th Customer

Water Authority – Cayman recognised its 20,000th piped-water customer. Mr Elton Turner, a resident of George Town was presented with a \$200 Water Authority gift certificate in recognition of this milestone. Additionally, the Authority made a \$2,000 donation on Mr Turner’s behalf to the Cayman Food Bank.

“I’m very grateful for this and am very happy to be able to have the donation be given to the Cayman Food Bank on my behalf”, comments Mr Turner.

Cayman Food Bank, the charity selected by Mr Turner, is a hunger-relief

organisation that strives to help feed the most vulnerable in our population. Mr Gene Eden of Cayman Food Bank expressed gratitude upon receiving the donation. “I’m thankful for this donation and for people like Mr Elton. We need more people like him who give back because many people are struggling and need our help.”

Mr Turner and Mr Eden were presented with their gift certificate and donation by Water Authority-Cayman’s Corporate Communications Officer, Edlyn Ruiz Stoll, on Monday, 29 August 2022.



► (l-r) Mr Gene Eden of the Cayman Food Bank, Water Authority-Cayman’s Corporate Communications Officer Edlyn Ruiz Stoll, and Mr Elton Turner.

HSA’s statement regarding response to life-threatening emergencies

The Health Services Authority (HSA) Emergency Medical Service (EMS) & Accident & Emergency (A&E) Department provide emergency care throughout the three islands.

The HSA’s A&E Department provides full capabilities of service comparable to a Level 1 Trauma Centre in any major medical facility in the UK, US or Canada including the capacity to deal with mass casualty and disaster situations, multi-trauma, domestic violence, and sexual assault. It also has the capacity to deal with patients with mental health issues, infectious diseases or who are immunocompromised.

HSA Medical Director, Dr Delroy Jefferson stated, “Historically, the HSA has been the only national provider of life-threatening multi-trauma emergency care in the Cayman Islands. HSA has always welcomed efforts by other health

care providers capable and willing to play a role in filling any identified gaps in emergency care. For many years there has been and still is a collaborative approach between HSA and Health City Cayman Islands (HCCI) to coordinate emergency medical patient transfers based on the patient’s medical condition.”

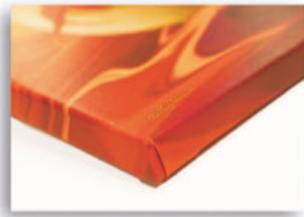
The HSA’s EMS service is dispatched by 911 to respond to emergency calls. The EMS team of pre-hospital care professionals provide assessment, treatment and transport of the patient to A&E. Throughout the event, the EMS team communicates with the medical control team (HSA Emergency Physician) in the A&E Department.

Based on the clinical assessment (e.g. specific cardio-thoracic emergencies) patients are diverted to Health City Cayman Islands (HCCI) by the HSA EMS

team in consultation with the HSA A&E Physicians. This transport protocol requires communication with HCCI to advise them of the patient’s clinical needs.

These life-threatening emergencies do not require the Chief Medical Officer approval prior to the ambulance being diverted to HCCI.

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Public Health to split from HSA

By Lindsey Turnbull

In a bid to vastly improve the quality and quantity of data collected on the health of the nation, it has been announced that Public Health intends to separate from the Health Services Authority, under whose auspices it has always operated.

Interim Chief Medical Officer Dr Autilia Newton explained that if one looked anywhere in the world, one would see that Public Health departments worked best when they were independent. Crucially, Public Health, as an independent operation, would be able to collect data from all healthcare providers if it were to separate from just the one health provider to which it is currently bound (the HSA), she advised. Once it is able to collect data from all healthcare providers, the Public Health department would then be able to build up a much more cohesive and precise picture of the health issues facing residents of the Cayman Islands, present that information to policy makers and then hopefully effect some real, positive changes to improve people's health.

Health and Wellness Minister Sabrina Turner said the first step in the separation process was for the Health Ministry to create a business case for its importance which would then be presented to Cabinet by the end of the year. The undertaking was huge, Minister Turner said at a press conference.

"This is the first time that an exercise of this magnitude has taken place and that is why it is important that the necessary checks and balances are done...and operational services for those partnerships continue," she said, adding that she wanted the public to be aware that the initiative had not arisen from any silos, nor was it a unilateral decision from the Ministry.

"That is why it is imperative that we work with the right set of people to get it right," she confirmed.

Dr Newton outlined the momentum behind the move was the issue surrounding



a Public Health team sitting with a provider, which meant the collection of the information was then limited to that population who accessed that service.

"What we need for Public Health to work is you have to have it outside all providers and get the information from everybody," she said.

The interim CMO took pains to assure people that the information that would be collected (which might require legislation changes to ensure it happens) would be kept private and would be there to then create a subset of information that would be used to better understand public health.

"Information in Public Health is always collected on the basis of need to know," she stated.

At the end of the day, Public Health needed to collect the right information which would then be the correct information to share with policy-makers. This information would not just relate to com-



municable diseases such as Covid-19 and the flu, but also to non-communicable diseases such as diabetes, heart disease and cancer.

Public Health's Epidemiologist Rachel Corbett outlined some of the surveillance work they had been working on recently, noting the findings from the 2021 Census that highlighted diabetes, arthritis and cataracts as some of the most prevalent disabilities to affect the Cayman population, which she said was helpful. However, she pointed out the flaws in relying too heavily on this data because the Census did not ask questions about other illnesses that people may be suffering from, such as depression, cancer or cardiovascular disease, so the above-mentioned disabilities might not actually be the worst ones affecting people. The nature of the Census itself meant the data

was self-reported and some people might have been reticent to report their illnesses and which would thereby also skew the results, she advised. It was therefore important to pull information from many different sources in order to get the full picture as to what illnesses were particularly prevalent in Cayman.

"We are developing surveillance for non-communicable diseases and this includes data on hypertension, diabetes, obesity, chronic heart disease, chronic kidney failure and COPD," she said. "This will then give us an idea of the prevalence of these non-communicable diseases among the population and which groups are most at risk. We can then target our prevention measures and interventions according to that data."

Prevention is a key aspect of Public Health, she stated.

Incoming Chief Medical Officer named by Ministry of Health and Wellness

The Ministry of Health and Wellness has named Dr Nick Gent CBE as the incoming Chief Medical Officer after an open recruitment process.

Dr Gent is a highly reputable physician who holds over thirty years of Public Health experience including his most recent post as Senior Medical Adviser/Consultant in Public Health with the UK Health Security Agency. He has also worked as Director of Public Health in district public health services, and served as an executive member for health service authorities within the UK National Health Service, with responsibility for public health, health protection and commissioning a wide range of healthcare services.

In addition to his work as a senior public health official, Dr Gent has worked with global bodies such as the European



► Dr Nick Gent

Union, World Health Organisation and the World Bank where he advised on legislation concerning public health, hu-

man rights, health regulations and other matters.

Deputy Governor Hon. Franz Manderson expressed his pleasure with Dr Gent's hire. "Dr Gent will be a welcome addition to the Civil Service, and is preceded by a stellar career history and qualifications that make him well suited for his role as Chief Medical Officer. We look forward to his contributions to the Ministry of Health and Wellness and by extension, to the Government and people of Cayman Islands," said Deputy Governor Franz Manderson.

"The Ministry of Health and Wellness is pleased to have attained someone of Dr. Gent's calibre for the Chief Medical Officer position. We look forward to working with him as the Ministry continues its focus on charting new strategic direction for healthcare in the Cayman Islands, in-

cluding strengthening Public Health at the national level", said Ministry of Health and Wellness Chief Officer Ms. Nellie Pouchie.

Dr Gent thanked Ms Pouchie for her very kind introduction to the people of the Cayman Islands and expressed his thanks for the opportunity to serve them. Dr Gent said "there are many interesting opportunities for the development of health services and the public health system in the Cayman Islands and I am looking forward to working with the many highly skilled and experienced colleagues throughout the country to develop these opportunities".

Dr Gent was made a Commander of the Order of the British Empire for his services to health protection in 2018. He will assume his role as Chief Medical Officer on 3 October 2022.

Truth BE TOLD

A Women Only 21+ Conference



Lorna Reid
Performer & Speaker



DJ Diva
Emcee & Fun Mixer

1 October 2022

6pm - 9pm

The Harquail Theatre

Admission cost: Your time
Dress code: Relaxed



Donna Mitchell
Life Coach



Dr Arline McGill
Doctor & Counselor



Chanda Glidden
Legal Counsel



Laticia Vassell
Special Guest Speaker



Sharon Banks
Host & Speaker

About SoCaymanian

SoCaymanian has previously organized and supported Teen events such as New Year's Eve gatherings, Teen's health and wellness retreats, summer camps and Movie nights to name a few. The organisation has also supported individual women in need of housing and food.

This time, they have decided to organize a women's' conference. They are expecting to fill 280 seats at the Harquail Theatre on 1 October 2022. We hope that you agree that we need more of these events and that you can support us.

Truth Be Told women's conference is an evening event that will educate and el-

evate women. We will endeavor to inspire women to own their TRUTH and commit to investing in themselves.

Our special guest speaker along with other enlightened individuals will share their experiences and counsel in a table discussion with a talk show essence which includes the amazing D.J. Diva.

Events like this as you know are expensive, and to make sure our operations run smoothly and our guests receive the best experience possible, we need your help. With venue rental, catering, lincensing and more, a sponsorship from your organization will bring us closer to having the perfect event.

Supporting this much needed event, we will provide your organization with

the opportunity to market your business and showcase your products and services. We will also provide free entrance wrist bands and T-Shirts to the event depending on your specific donation amount.

We are inviting companies and like-minded individuals to supports this very special event by committing to a tier sponsorship of choice, however, any means of donation will be accepted.

Authentic self-Sponsorship..... Investment \$1000

- Social media post will include your company as an event sponsor
- Banner displayed at the conference
- Logo on the flyer

- 10 entry wrist bands
- 10 SoCaymanian T-Shirts
- Caymanian Times presence
- Promotional Items, provided by you, included in attendee bag

Happy Heart-Sponsorship..... Investment \$500.00

- Social media post will include your company as an event sponsor
- Banner displayed at the show
- 5 entry wrist bands
- 5 SoCaymanian T-shirt

Serenity-Sponsorship..... Investment \$250.00

- Banner displayed at the conference
- 3 wrist bands
- 3 SoCaymanian T-Shirts



POLICE NEWS

Three Men Formally Charged for Burglaries



Three men appeared before the court this week, after being arrested over this past weekend, in relation to burglary in-

cidents that took place in August, 2022.

A 48-year-old man of George Town was arrested on Saturday 27 August in relation to a burglary incident that took place at a business on Shedden Road in George Town. The man has since been formally charged with Burglary and Failing to Provide a Specimen of Urine. He appeared in court yesterday, Monday, 29 August, where he was remanded until 6 September.

Also, on Saturday, 27 August, police responded to a report of a burglary that took

place at a business located on North Church Street in George Town. While in attendance, the officers were provided with a description of the burglar and made checks in the surrounding areas. A 45-year-old Cuban National was located a short distance from the scene of the burglary and subsequently arrested on suspicion of burglary. The man appeared in court yesterday, Monday, 29 August and was also remanded until the 31 August.

A third man, age 22, of George Town, was arrested on Sunday, 28 August, in relation

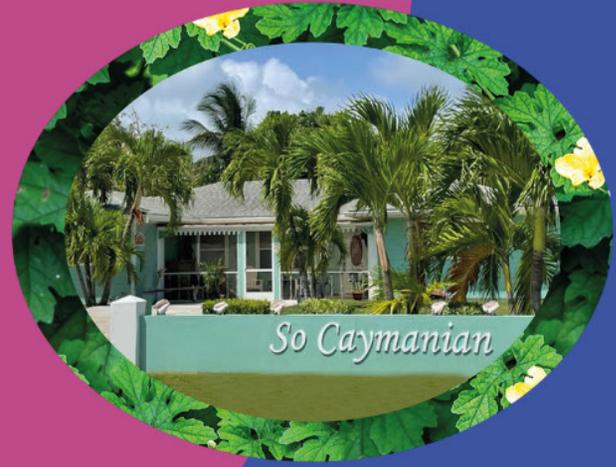
to three separate burglary incidents that took place at a business in George Town on 15 August, 20 August and 28 August. On Sunday, 28 August, police arrived at the location and the man fled on their arrival. Officers apprehended the man after a short foot pursuit and he was arrested on suspicion of burglary.

The 22-year-old-man of George Town has since been formally charged with three counts of Burglary. He is expected to appear in court today, 30 August.

Truth BE TOLD

A Women Only 21+ Conference

Admission cost: Your time
Dress code: Relaxed



DJ Diva
Emcee
& Fun Mixer



Lorna Reid
Performer
& Speaker



Sharon Banks
Host & Speaker



Laticia Vassell
Special Guest
Speaker



Donna Mitchell
Life Coach



Theresa Thomas
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Dr Arline McGill
Doctor & Counselor



Chanda Glidden
Legal Counsel

1 October 2022

6pm - 9pm

The Harquail
Theatre

Register at:

www.SoCaymanian.com

The Sister Islands Bid Farewell to Swimming Pioneer after 39 Years of Service



► Michael Hundt receives parting gifts from Hon. Minister Julianna O'Connor-Connelly and Acting Chief Officer Wilbur Welcome

The Ministry of District Administration and Lands, announces the retirement of long-serving civil servant, educator and swimming pioneer, Michael Hundt. To celebrate Mr. Hundt's 39-year contribution to the sport of swimming in the Cayman Islands, a farewell event was held in his honour in Cayman Brac. Event attendees included the Honourable Juliana O'Connor-Connelly, District Commissioner B. L. (Mark) Tibbetts, Head of Sister Islands Sports Harold Sanford, other Sister Islands Sports Staff, the Executive Board of Sister Islands Swim Club along with staff from the Ministry and the Department of District Administration.

Minister O'Connor-Connelly in thanking Mr. Hundt for his years of service, encouraged the renowned swimming coach to enjoy the new chapters to come, for embracing the people and way of life of the Sister Islands and for making an unforgettable and positive impact on the youth of our islands, she also added, "It is important to recognize the invaluable contributions of those individuals who invest in our human capital and have embraced our community and culture. The formidable changes in the

lives of our youth and moreover, for our community, cannot be understated. He will truly be missed and his positive impact is revered by many."

Mr. Hundt was presented with a commemorative plaque, gift basket and letters of appreciation for his years of service by Minister O'Connor-Connelly, (Acting) Chief Officer Welcome and Mr. Harold Sanford.

Mr. Sanford, recalled the remarkable contributions made during his 19 years of working along with Mr. Hundt adding, "I applaud and thank Mr. Hundt for his years of dedicated service, and I must emphasize that many of them were as a volunteer. We will forever be grateful for his commitment to our community."

Michael and his wife Susan arrived to the Cayman Islands as teachers in late 1983 and identified a need for the development of the sport of swimming. Throughout the past 39 years, he established after-school swimming programmes swimming at the Buccaneers Inn and Divi Tiara amongst other locations. His coaching has seen many advancements in the sport of swimming and other sports on the island including triathlons, football and cycling. He has



► Michael Hundt shares memories of his 39 years of dedicated service at his farewell event in Cayman Brac

coached athletes who have gone on to compete internationally and regionally, some beating state and local champions. In 1987, Michael accompanied Jeff Miller on the first ever Bougue Swim between Cayman Brac and Little Cayman, which later evolved into a popular event that has even included the participation of former Governor Duncan Taylor. Mr. Hundt was instrumental in the startup of the Sister Islands Swim Club in the early 1990s. He initiated and advanced various swimming events such as the Brac Primary Age Group Swim Meet, Layman Scott High School's Inter-House Swim Meet, Lion's Sprint Meet and the Sister Islands Swim Club 800M Sea Swim. A true sportsman, Mr. Hundt represented the Cayman Islands in cycling at the 1992 Barcelona Olympics. He was later awarded the 'Pioneer Award' on Heroes Day in the year

2018 for his contributions to sports.

Michael Hundt shared, "We were fueled by the support of the community and everyone behind us, encouraging us every step of the way, and we saw the need and ran with it. It was a lot of passion and dedication and the result far exceeded whatever little part we happen to contribute. The key to our success has always been, the support we received from the community. Without that kind of push and support, through sponsorships and great leaders in the community and in the schools, everything we were able to achieve for the sport of swimming would not be possible. It was a lot of fun and I certainly will miss this community that is so dear to our hearts!"

For the latest news and more information from District Administration visit www.gov.ky/districtadmin



► Sister Islands Sports Staff with Michael Hundt; L-R: Brenton Armstrong – Swimming Instructor, Lenworth Duhaney – Sports Instructor, Michael Hundt, Head of Sports – Harold Sanford



► L-R Michael Hundt poses with his team of Elite swimmers from the opening of the 25M pool opening by Prince Charles in 2019



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COMMUNITY EVENTS

National Museum – Free Entry for Residents

3 September – Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

Launch of Pirates Fest

3 September – Pirates Fest is back! The festival launches on Saturday 3 September on Seafarers Way, George Town beginning at 6pm. The activities include a Food Festival, National Song Competition, District Heritage Costume Competition and fireworks at 9pm.

Two-day boat design competition

3 – 4 September – Calling all cre-

ative students! Join Cayman Enterprise City for our two-day boat design competition, where our experts will teach you how to design and construct your own paper boat and an overall winner will be decided. This takes place on 3 and 4 September at the Strathvale House from 9am to 4pm for ages 11 to 17. Registration is CI\$50 and covers material, lunch and snacks. For more information, call 945 – 3722.

Services for the month of September at St. Alban's Church of England, Shedden Road

4 September – Services of Holy Communion will be held on Sunday September 4th and Sunday September 18th at 9:30am. Morning Prayers (Matins) will

continue on the remaining Sundays in September at 9:30am as usual.

CNCF - After School Workshop Series

5 September – The Cayman National Cultural Foundation (CNCF) is hosting an After School Workshop Series in dance, drama and steelpan that begins on 5 September. Cost is \$25 per child per term. Go to www.arts cayman.org for more information.

Family Resource Centre – Parenting programme for young parents

6 September – The Family Resource Centre offers weekly parenting program for young parents between the ages of 16 and 25. The program will resume on September 6th at 12pm. Call the FRC on 949 - 0006 or email frc@gov.ky to register for this free program.

West Bay Public Library – The Chatterly Book Club

7 September – The West Bay Public Library's – The Chatterly Book Club is a virtual book club for young adult and adult readers. The next book is *Sula* by Toni Morrison. The upcoming meeting is via Zoom on Wednesday, 7th September at 6:30pm. For Zoom ID and password information, email westbay@caymanlibraries.gov.ky or call 949 - 7659.

Family Rhyme Time at the Public Library

8 September – the Cayman Islands Public Library Service (CIPL) invites all parents/guardians to bring babies, from newborns to two-year-olds, to 'Family Rhyme Time' at the George Town Public Library at 10:30 am every Thursday during September.

Prospect Community Meeting

8 September – Minister for Health and Wellness, the Honorable Sabrina Turner is hosting a community engagement meeting for Prospect at the Seafarer's Hall on September 8th at 7pm. All members of the Prospect Community are encouraged to attend.

Yoga with Janine Martins at the National Gallery

10 September – Janine Martins leads this free yoga class outdoors in the National Gallery's gardens from 9am to 10am on Saturday 9 July. Registration is required so email education@nationalgallery.org.ky or call 949 – 8111 to register.

Family Resource Centre – SNAP – Stop Now and Plan Course

12 September – The Family Resource Center is hosting the SNAP, Stop Now and Plan, course for children struggling with be-

havioral problems and their parents on how to make better choices in the moment. This is for kids between the ages of 6 and 11. The recurring class starts on Sept 12th at 530pm. Call the FRC on 949 - 0006 or email frc@gov.ky to register for this free program.

Chamber Course – Employment & The Labour Act (Part 1) – Understanding the Basics

15 September – This half day course will provide an in-depth overview of the major components of the Labour Act and will cover the employment contract, types of leave, hours of work, severance pay and termination. For more information and to register, call 949 – 8090 or visit www.caymanchamber.ky

Department of Agriculture – Home Gardening Workshop

17 September – The Department of Agriculture is hosting a 4-week Home Gardening workshop starting September 17th from 9am to noon. The registration fee is \$50.00. Email communications-DOA@gov.ky for more information.

Send your community events to wendy@caymaniantimes.ky



Secret To Get Lean...

What's the big secret that they know about losing fat, getting lean, and looking amazing?

The answer is as simple as it is difficult: Avoid Sugar.

While you do your best to eat healthy, do you know how much sugar you are actually consuming everyday? The answer will surprise you.

The average American consumes over 80 grams of sugar everyday, an amount that's easily three times more than is safe and healthful. How much sugar do you eat? Write down the sugar count on everything you eat for the next few days and then find your average sugar gram intake. Now work on slashing this number.

Part of the problem is that food items are

often sneaky about how much sugar is really hiding within. Deceiving messages on the packaging imply that the contents are beneficial, causing us to ignore the high sugar content. In the end whatever supposed benefits being advertised are overshadowed by the negative effect of the sugar.

What's the big deal about taking in a lot of sugar? Well, you won't achieve a lean body while consuming a lot of sugar. So if you choose to indulge in sugar then forget about strutting your stuff on the beach this year.

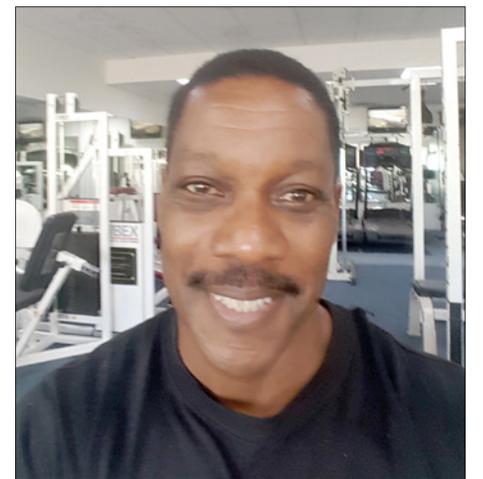
Aesthetics aside, a high sugar intake is detrimental to your health as it causes your cells and organs to become acidic and a breeding ground for disease.

Going back to that guy or gal that you

know who is perpetually lean...you can bet that their diet is extremely low in sugar. A low sugar diet is the key to keeping lean and it's not had by simply avoiding the high sugar items, like candy and cake, it's had by avoiding items with even low amounts of added sugars.

Take the next week to cut out all added sugars from your diet. Check in with your weight and your energy levels at the end of seven days and note any difference. You'll be pleasantly surprised how quickly you'll see results in both your weight and energy levels by making this simple, conscious move to avoid sugar.

Diet is only half of the equation when it comes to having a sexy, fit body. Exercise is the other half of the coin, and



that's where I come in.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com to get started on an exercise program that's designed to transform your body once and for all!

INFLAMMATION

When you bang your knee 3 times for the week against the coffee table, you will notice the area becomes swollen or as we say, "it's inflamed." Inflammation is the body's response to injury and is designed to protect against further harm while also directing blood flow to the area to commence the healing process.

Now inflammation is a natural part of the body's immune response, usually a good thing, however, CHRONIC INFLAMMATION can be detrimental to the body.

Chronic inflammation is linked to long term health problems as auto immune disease, osteoarthritis, allergies, inflammatory bowel disease, and more. Lifestyle factors such as poor diet, lack of exercise, and high stress levels contribute to this situation.

Chronic inflammation can lead to some serious health problems including:

Increased risk for heart disease, high blood sugar and increased insulin resistance, chronic lung and respiratory

issues, increased bone loss and lack of bone growth, sleep problems and unstable mood, and INCREASED RISK for certain cancers. Once discovered chronic inflammation must be dealt with promptly. Chronic inflammation can last for weeks

So, what are the common causes of chronic inflammation?

Injury or infection, autoimmune diseases like Lupus or Crohn's disease, osteoarthritis, exposure to toxins, unhealthy diet, obesity, lack of exercise, persistent high levels of stress, use of tobacco products, poor oral hygiene, and excessive alcohol consumption. There is also research that consuming certain foods like

refined carbohydrates are contributors as well.

Unfortunately, chronic inflammation does not always produce symptoms. However, here are some signs:

Excess body fat especially around the abdomen, high blood sugar levels, digestive issues, low energy levels, skin problems, allergies, puffy face, under eye bags, poor dental health, anxiety, depression, brain fog and erectile dysfunction in men.

Always talk to your health care provider when these show up. In my next article we will examine the long-term effects of chronic inflammation. Until then, "YOUR HEALTH IS YOUR WEALTH."

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 83°	88° / 82°	87° / 83°	88° / 85°	86° / 84°	85° / 84°	86° / 83°
A t-storm around in the a.m.	A t-storm around in the p.m.	Nice with some sun	Nice with sun and clouds	Mostly sunny	A t-storm around in the a.m.	Partly sunny

MOMENTS OF INSPIRATION



FATHER OF LIES

Victor became addicted to pornography as a result of following his friends. But he came to realize how dirty it was and how

much he sinned against God. He put safeguards in his life to curtail this addiction. You see, our enemy the devil does not care about us nor our families. He will say

whatever it takes to deceive you. HE IS A MASTER AT THIS. John 8: 44 tells us, " He was a murderer from the beginning." He is a liar so we should never listen to him. Not

even when he says our sin is no big deal. What sin has you feeling hopeless today? You can be freed from its tentacles. "WHOM THE SON SETS FREE IS FREE INDEED."

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Ishmeal George Graham, who passed away on August 03, 2022. A Thanksgiving Service will be held at Red Bay Church of God (Holiness), Lord's Way, Grand Harbour, Grand Cayman on Saturday, September 03, 2022 at 12:00 p.m. Viewing: 11:00 a.m. – 12:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Guenda Lindie Tulloch, who passed away on Thursday, Aug. 18, 2022. A Thanksgiving Service will be held at Church of God Full Gospel Hall, S. Church Street, George Town, Grand Cayman on Sunday, September 04, 2022 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Audley George Senior, who passed away on Thursday, August 18, 2022. A Thanksgiving Service will be held at New Testament Church of God, 126 N. Sound Rd, George Town, Grand Cayman on Saturday, September 03, 2022 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Coriel Susanna Terry aka "Ms. Susie", who passed away on Thursday, August 25, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Lestino Alphonso Massias**, AKA "Shorty", "Sonny Boy" or "Cabong" regret to announce his passing on 27 August, 2022.

A funeral service will be held 2:30 p.m. at Church of God 108 Capt. Reginald Drive, West Bay, Grand Cayman on 11 September, 2022.

Viewing will be held from 1:30 p.m. prior to the service.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Ines Maria Swaby-Crowe, who passed away on Wednesday, Aug. 03, 2022. A Thanksgiving Service will be held at Church of God Chapel, Town Hall Rd, West Bay, Grand Cayman, Cayman Islands on Saturday, September 03, 2022 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: Boatswain Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	4		1		3			
						6		9
	8			9	6			
7		2						6
		8		5	3			
6					5			7
			7	2			4	
1		7						
			5	9		1		

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Answer to previous puzzle

4	1	9	7	5	8	2	6	3
2	3	7	4	6	1	8	9	5
8	6	5	2	3	9	4	7	1
1	2	4	3	8	6	7	5	9
9	5	6	1	7	2	3	8	4
3	7	8	5	9	4	1	2	6
5	8	3	6	1	7	9	4	2
6	9	2	8	4	3	5	1	7
7	4	1	9	2	5	6	3	8

Difficulty Level ★★★

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Difficulty Level ★★★

2/08

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 "Dragnet" org.
 - 5 Diamond corner
 - 9 Modern messages
 - 11 Pit worker
 - 12 September sign
 - 13 "Enigma Variations" composer
 - 14 Tolkien tree herder
 - 15 Bob Marley song
 - 17 6-0, in tennis
 - 19 Spectrum end
 - 20 Jeans fastener
 - 21 Crew member
 - 22 Wrath
 - 24 Argon or xenon
 - 26 Visibly stunned
 - 29 Peas' place
 - 30 HBO drama set in Utah
 - 32 Hippie protests
 - 34 Indulgent
 - 35 From Laos, perhaps
 - 36 Tolerate
 - 38 Lab work
- DOWN**
- 1 Flatten
 - 2 Key of Men- delssohn's Scotch Symphony
 - 3 "Jason Lives," e.g.
 - 4 Use a spade
 - 5 Duck feature
 - 6 Soft wool
 - 7 Pitching great Tom
 - 8 Blundered
 - 10 Untie, perhaps
 - 11 Track competition
 - 16 Overall profit
 - 18 Green and Longoria
 - 21 Spoken
 - 23 Spider cocoon
 - 24 Spurred on
 - 25 Counsel
 - 27 Civil
 - 28 Ducks
 - 29 "Republic" writer
 - 30 Storage spots
 - 31 Wield, as power
 - 33 Diner food
 - 37 Saloon

C	O	O	L	I	T	E	P	E	E
A	U	R	O	R	A	G	R	A	M
B	R	E	A	K	I	N	G	O	U
			F	E	L	O	N		
S	P	E	D		M	O	S	S	
F	A	I	R		L	A	G	O	O
O	W	N		G	O	D		R	U
R	E	T	O	R		J	E	S	T
			D	A	L	E		D	I
					D	E	F	O	G
F	R	E	A	K	I	N	G	O	U
D	I	N	G		T	U	L	A	N
R	O	D	E		S	T	Y	R	O

Yesterday's answer

- 8 Blundered
- 10 Untie, perhaps
- 11 Track competition
- 16 Overall profit
- 18 Green and Longoria
- 21 Spoken
- 23 Spider cocoon
- 24 Spurred on
- 25 Counsel
- 27 Civil
- 28 Ducks
- 29 "Republic" writer
- 30 Storage spots
- 31 Wield, as power
- 33 Diner food
- 37 Saloon

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8
				10		11		
9						13		
12								
14				15	16			
17			18				19	
	20					21		
				22		23		
	24	25			26		27	28
29				30				31
32			33				34	
35						36	37	
38						39		
40							41	

2-14

Word Search

T	K	M	T	I	K	V	R	D	R	A	Y	N	A	L
I	F	R	A	C	E	K	A	W	E	I	G	H	H	B
R	O	R	E	E	B	U	L	W	A	R	K	U	W	K
P	T	D	L	J	B	K	P	E	V	S	L	E	L	R
S	I	H	C	T	A	H	R	G	A	L	P	U	E	T
W	V	G	A	L	L	E	Y	D	S	T	A	S	F	H
O	A	I	N	K	S	T	D	I	T	C	W	U	R	B
B	D	J	N	S	F	U	R	R	F	A	T	H	O	M
J	B	O	I	A	Y	D	A	B	H	B	R	O	N	X
T	T	D	B	S	H	R	O	U	D	E	M	U	Z	F
T	S	A	L	L	A	B	B	Y	E	B	O	S	U	N
V	W	I	Y	O	Y	S	R	L	E	N	P	A	R	G
A	B	U	L	K	H	E	A	D	M	O	G	R	G	V
L	I	A	R	F	F	A	T	B	E	L	A	Y	O	U
C	A	P	S	T	A	N	S	E	G	L	I	B	B	W

- Abaft
- Alee
- Avast
- Ballast
- Beam
- Belay
- Bilge
- Binnacle
- Boom
- Bosun
- Bowsprit
- Bridge
- Bulkhead
- Bulwark
- Capstan
- Caulk
- Cleat
- Davit
- Deck
- Fathom
- Galley
- Grapnel
- Hatch
- Hawser
- Hold
- Hull
- Knot
- Lanyard
- List
- Port
- Prow
- Shroud
- Starboard
- Taffrail
- Wake
- Weigh

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



MARKETING & COMMUNICATIONS OFFICER

Job Responsibilities:

- Logistical coordination from the planning stages to the execution stage for local and international tradeshows, promotional activities and special events, including conferences, seminars, workshops, and any requested logistical arrangements.
- Coordination of the CAACI's premium collateral materials inventory on an annual basis including suggestions for ordering, coordinating the ordering and inventory stock management and record keeping.
- Assist with the drafting of creative collateral materials for the CAACI, including but not limited to CAACI brochures, web design materials, social media platform content, display materials, in keeping with the defined CAACI brand and corporate image and also ensuring that the CAACI Image Library (print and electronic) is maintained and easily accessible as needed
- Assist with the creation and generation of press releases and public relations materials (media kits etc) and the dissemination of such communications materials utilizing the most appropriate channels.
- Drafts or assists in the preparation of speeches and presentations for CAACI officials and others as needed
- Maintains up-to-date and current mailing and distribution/ contact lists for the CAACI target audiences.
- Under guidance execute tactical initiatives aimed at client relations and business partner awareness and collaboration, also assist with planning and execution of staff team-building events.
- Researches and generates draft materials for CAACI's quarterly newsletter, Annual Report and other publications as needed from time to time.
- Liaise with divisional directors on business development initiatives to inform the annual communications plan of the CAACI and other tactical initiatives.
- Perform other general office related duties as directed from time to time.

Job Qualification, Experience & Skills

- Minimum of a tertiary level Business Degree, Marketing or Integrated Communications Degree or similar field from an accredited institution with a minimum of 5 years work experience in a marketing/business development role and a sound understanding and demonstrable skills in professional/ creative writing and events coordination.
- Ability to type accurately at a minimum speed of 50 wpm
- Proficient in Microsoft Office (Word, Excel, Outlook, Publisher) and graphic design programmes
- Ability to provide courteous assistance to CAACI's internal and external customers
- Basic understanding of integrated communications principles (press release writing, special event execution, branding, etc).
- Postholder must be highly organized and able to work on own initiative to meet deadlines, adaptable to changing targets and objectives.
- The ability to work independently with minimal supervision to complete the daily tasks to meet the prescribe deadlines

Salary & Benefits:

Salary range is **CI\$53,574 to CI\$82,749** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

Closing date for applications is 23 September 2022 and should be sent to

Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
E-mail civil.aviation@caacayman.com

Applications received after the deadline will not be considered.



SOL Y LUNA

RESTAURANT & LOUNGE

We are looking for Food and Beverage Servers

At least 2 years experience in Food industry is a must

Must know how to drive and possess their own vehicle

Must be fluent in English. Habla

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Is seeking following positions:

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College degree in relevant field

For both position required:
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Must be willing to work split shift, weekends and public holidays.

Caymanians and those Caymanian status need only apply.
Salary \$8.00 per hour and 40% commission or based on experience and qualification. Benefits by Cayman Law.

Please apply by writing to:

P.O Box 10190 #107 KY1-1002

Email: infolifeext@gmail.com



Deputy Clerk

Salary CI\$79,656.00 - \$92,388.00

What you will do:

- Provide service and support for the Sittings of the House.
- Ensure that Orders of the House are implemented and that matters for action by Ministries are brought to the attention of the Minister.
- Examine all legislation for presentation to the Clerk.
- Ensure that all matters to be laid before or presented to the House are placed and circulated on a Business Paper.
- Oversee the establishment and servicing of the Standing and Select House Committees.
- Provide general support for the Hon Speaker and Members of the Parliament.
- Oversee the performance of the Assistant Clerks and Serjeant at Arms.

What you must have:

- Bachelor's degree in Business Administration, Public Administration or a related discipline. Possession of a Law Degree would be an asset.
- Minimum of twelve years' relevant experience with at least five years' experience at a management level with exposure to systems of Government. Knowledge of Parliamentary procedures would be advantageous.
- An eye for detail and concern for accuracy, quality and timeliness with an interest in parliamentary practices, procedures and current affairs.
- Working knowledge of the laws, regulations and procedures governing the operations of the Public Service, particularly the Public Management and Finance Law, the Public Service Management Law and Regulations.
- Excellent managerial and interpersonal skills.

Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory.

Please submit your completed application form and resume to the Parliament Management Commission via email to: jobs@parliament.ky (Ref # **PMC-DC0011/22**)

A copy of the job description and application form are available on our website and at <http://www.careers.gov.ky> or request by email to the above-mentioned email address.

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Grand Cayman KYI-1109

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Salary – C1\$12 per hour plus statutory benefits.
Call 924 – 2678 or email
grantanette9@gmail.com



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

HR Coordinator
Department: People & Culture

Overview

The post-holder supports the People & Culture Manager in the provision and delivery of strategic and operational HR services for approximately 80 full-time staff and faculty and 60 part-time adjunct faculty members. The post provides administrative support to all aspects of human resources functions and general HR enquiries in a timely and efficient manner and will support recruitment and selection, performance management, learning and development, benefits and business partner services.

The post-holder will support the daily administrative operations where the HR and Finance department intersect.

Requirements

- Bachelor's degree in HRM or Business Administration and at least of 3+ years' experience, or an Associate's degree with a minimum of 5 years' experience.
- Demonstrate knowledge of employment and contract law, local recruitment and immigration best practice.
- Ability to balance employee needs and concerns with organisational policy and business priorities.
- Must demonstrate flexibility of work and be highly trustworthy and confidential.
- Highly effective interpersonal skills to handle employee relations issues diligently and appropriately.
- Ability to communicate effectively in person and in writing with a range of audiences.
- Ability to consistently meet deadlines and operate in a changing and dynamic environment.
- Proficient use maintaining HR information systems e.g., Blue Bison or BambooHR and proficiency with Microsoft Office.

Responsibilities

- Assist with the provision of guidance and support to managers and employees regarding organisational changes, workforce issues, compensation and benefits, disciplinary matters and/or other HR matters that may arise.
- Maintain organised, accurate and current HR files – hard copies and electronic records on the HRIS as required, ensuring confidentiality of information accessed.
- Assist with the coordination of recruitment efforts.
- Process HR documents such as employment agreements, change of circumstance forms, pension forms, salary advances, job references, allowances, leave memos, offer/resignation/termination letters and others.
- Provide support, as well as help to coordinate and administer, staff development processes including succession planning, performance management, training and development activities and disciplinary procedures.
- Assist in the development, revision and/or implementation of HR-related policies, procedures and objectives and related documentation and presentations.
- Assist with the administering UCCI's employee health and life insurance plans
- Knowledge of the HR local legislation, including the Public Authorities Law, Labour Law, Immigration Law, Health Insurance and Pensions Laws, and Gender Equality Law

Compensation

- KYD \$48,816 - \$65,664 per annum.
- Medical, pension and annual leave (4 weeks).

How to apply

Submit a cover letter and CV and three (3) professional references to hr@ucci.edu.ky

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.

Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	C1\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
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Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines
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Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Professor – Computer Science Division: STEM & Health

Overview

The STEM and Health Division offers Bachelor programmes in Computer Science and Nursing and Associate programmes in Computer Science, Science, Mathematics and Engineering Technology. As a Professor you will develop and teach a range of courses, principally in the respective discipline and academic division and will undertake research and/or projects where these complement the activities of the University. The post-holder is expected to contribute to teaching at both the Associate and Bachelor levels. The successful candidate must be able to teach a diverse set of introductory and upper-division computer science courses and demonstrate an interest in developing Forensic and Cyber Security courses/programmes. The position of Professor is a senior level appointment and as such, this individual will also mentor junior members of the University faculty.

Requirements

- Doctorate in Computer Science or a related field is required
- Demonstrated teaching excellence with at least 12 years of proven pedagogical competence at the tertiary level
- Authoritative knowledge in field of specialisation
- Established leader in Computer Science or a related field as evidenced by scholarship, which might include action research, publications of book chapters, texts, and papers in leading local, regional and international journals;
- Notable body of scholarly work that can include published articles, chapters and books; technical assistance, policy analysis, programme evaluation, etc.
- Substantial experience in carrying out research and applicable professional experience;
- Proven ability to design and deliver courses at quality standards and regulations of the University
- Ability to teach multiple courses in area of competence
- Strong record of professionally related service; new course development, new instructional methods, case development and use;
- Experience in curriculum development
- At least 12 years of experience in student advising and mentoring
- Commercial or industrial/technical and relevant industry experience will be an asset

Responsibilities

- Teach courses in Networking Fundamentals, Database Administration & Implementation, Network Security, Enterprise Networks, and Programming (Java/C++/Python)
- Design, prepare and develop teaching materials
- Prepare and deliver lectures, seminars and tutorials in accordance with the allocated teaching load
- Assess students' coursework
- Mark, assess, record, and submit results
- Maintain student records and monitor student progress
- Work collaboratively with the Dean to maintain and develop effective and efficient programme delivery
- Ensure the quality of all department courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee
- Develop and implement new methods of teaching to reflect changes in research
- Support students through an advisory role and maintain office hours
- Supervise students' projects, research, internships, and practicum activities
- Undertake continuous professional development, e.g. staff training activities, conferences and seminars
- Ensure strong, two-way communications on an ongoing basis that contribute to collaborative/collegial relationships with faculty, staff, students, and the community at large
- Design new courses at the undergraduate or graduate levels and update the curriculum requirements for various degrees
- Create new degree programmes, or options within degree programmes
- Demonstrated contribution to raising the division or University College profile through external networks in the subject or professional area and/or through the creation and development of teaching, commercial or industrial partnerships
- Bringing speakers to campus to tell students about job or research opportunities
- Capacity to garner independent funding for important scholarly work

Compensation

- KYD \$101,436 - \$136,468 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach and proposed new courses the candidate can develop, along with three (3) professional references.

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Assistant Professor - English Grammar & Literature Division: Social Sciences, Arts, Humanities & Education

Overview

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Assistant Professor is expected to contribute to teaching at the Associate, Bachelor, and graduate levels. This individual is expected to contribute to the University's research profile and to be active in the life of the University and the broader community.

The position presents an opportunity to join an active, collegial faculty who are committed to creating a student-centered learning environment, in addition to engaging students beyond the classroom.

Requirements

- Doctorate in respective discipline area;
- At least 7 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Authoritative knowledge in the discipline;
- Strong record of professionally related service; new course development, new instructional methods, case development and use, etc.;
- Experience in the development of new courses at both the undergraduate and graduate levels;
- Must have demonstrated excellence in guiding and counselling students towards pursuing advanced courses of study;
- Capacity to work with students in co-curricular activities such as clubs and internships;
- Experience at assessing learning outcomes;
- Proven engagement in scholarly activities as evidenced in publications and presentations at academic conferences.
- Evidence of collaborative research work with UCCI and other university academics;
- Proven capacity to deliver in hybrid and online modalities.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars, and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording, and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship, and practicum activities.
- Undertakes continuous professional development, e.g., staff training activities, conferences, and seminars.

Compensation

- KYD \$79,656 - \$107,148 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach and proposed new courses the candidate can develop along with three (3) professional references.

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.



2 days per week (Wednesday & Friday)

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**PROGRESSIVE
DISTRIBUTORS LTD**

EQUIPMENT SALES AND SERVICE OPERATIONS SUPERVISOR

Progressive Distributors Ltd. is seeking a highly motivated and experienced Operations Supervisor who will be responsible for overseeing Commercial Equipment Sales and Service and Special Equipment Projects while meeting or exceeding Company's sales targets; formulating sales strategies to achieve them. This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work holidays when schedule requires. The successful candidate must be punctual, honest, reliable and hardworking. A strong work ethic, positive attitude and the ability to work unsupervised and with frequent close deadlines to produce reports will be required. Must possess excellent verbal and written communication skills in English. The Company will provide training on its internal computer systems.

Mandatory Requirements

- Must have at least 5 years experience in Commercial Kitchen Equipment Sales.
- Must have knowledge and use of AutoCAD Software for designing kitchen projects.
- Must have general knowledge of kitchen appliances, structure of task organization.
- Must have experience in developing effective customer service skills by utilizing product knowledge and in assisting customers with the purchase of appropriate appliances.
- Must have knowledge of equipment parts, service & pre-emptive maintenance.
- Must have in depth knowledge of Microsoft Office programs (Word, Excel and PowerPoint).
- Must have excellent follow up and time management skills.
- Must have at least a High School Diploma or equivalent.
- A current police record must be submitted.
- PDL application form must be completed and submitted. The form is available on our website at <https://www.pdl.com.ky/careers-page>
- Proof of being fully vaccinated for COVID-19 must be submitted.

Preferable

- CFSP (Certified Foodservice Professional) qualification is a plus.
- Bachelor's degree is preferred.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky and references. Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Equipment Sales and Service Operations Supervisor) or Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete submissions will not be considered.

Salary Range: CI\$60,000–CI\$70,000 per annum commensurate with experience. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 23 September 2022.

Applications should be submitted, quoting reference "Equipment Sales and Service Operations Supervisor" to:

Progressive Distributors Ltd.
Attn: Human Resources Department
PO Box 10107
Grand Cayman KY1-1001
CAYMAN ISLANDS
Email: recruitment@pdl.com.ky

WE ARE HIRING

Sagicor Investments Cayman Limited is seeking a suitable candidate to join our Wealth and Corporate Relationship Management team in the capacity of:

Client Relationship Officer - Cayman Islands

Key Duties and Responsibilities:

- Act on instructions received from the Wealth Managers (WM) for client transactions and monitor transactions through to proper completion.
- Initiate relevant documentation for opening accounts in accordance with the company's guidelines.
- Ensure full adherence to Know Your Customers onboarding requirements and compliance policies and procedures.
- Generate and print relevant reports daily and monitor to ensure standing orders, coupon payments and withdrawal requests are processed in a timely manner.
- Adhere to operational policies and procedures with regards to carrying out client transactions.
- Post all relevant entries to Information Technology systems for client transactions.
- Monitor and ensure clearance of clients' settlement accounts within stipulated time frames to ensure that no client transactions are outstanding.
- Respond to client enquiries and service requests in a timely manner.
- Perform any other related duties that may be assigned.

Academic Qualifications/ Specialized Skills/ Competencies:

- Bachelor's Degree in Finance, Banking, Management Studies or relevant discipline from a recognized tertiary institution.
- Minimum of three years' working experience in a similar capacity.
- Sound understanding of financial sector instruments and the regulatory environment.

If this role is of interest to you, kindly submit an application via [//worc-gov.custhelp.com/](http://worc-gov.custhelp.com/) no later than September 9, 2022.

While we appreciate all applications, only shortlisted candidates will be contacted.

SALARY RANGE: \$3750 - \$4583

sagicorcayman.com



Sagicor

**Caymanian
Times**



ADVERTISE WITH US

2 DAYS PER WEEK

Wednesday and Friday

Email: Sales@caymaniantimes.ky



Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,300 – CI\$2,500. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 July, 2022.

Applications should forward a detailed resume quoting reference "Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000



Hansard Editor

Salary CI\$43,812.00 - \$58,920.00

What you will do:

- Assist the Clerk and Assistant Clerk in the preparation and publication of the Official Report (Hansard) of the proceedings of the House and Committees of the Parliament
- Execute the role of Hansard Editor in accordance with the Hansard Style Guide
- Provide research services to the Speaker and Members of the House to support their role
- Ensure the electronic receipt of Members' and witnesses' corrections
- Assist with indexing of final Reports
- Prepare and maintain database for the production of the Official Reports and PDF files

What you must have:

- Associate's degree in a relevant field with 3 years office/secretarial experience which must include editing and proofreading of documents OR
- Minimum of 5 – 7 years office /secretarial experience which must include editing and proof-reading of documents
- 'O' level and/or 'A' level passes in English Language and Comprehension, with English Literature, Geography and History being a distinct plus
- An excellent knowledge of English grammar and comprehension
- Knowledge of parliamentary practices and procedures
- Sound knowledge of the history of the Cayman Islands and current local and worldwide affairs
- Knowledge of the Hansard Style Guide

Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory.

Please submit your completed application form and resume to the Parliament Management Commission via email to: jobs@parliament.ky (Ref # PMC-HE0012/22)

A copy of the job description and application form are available on our website and at <http://www.careers.gov.ky> or request by email to the above-mentioned email address.

CLOSING DATE TO ACCEPT APPLICATIONS: SEPTEMBER 9, 2022



Reflections has, immediately available, a position as an OFFICE ADMINISTRATOR with a minimum of three (3) years-experience in a similar role. A professional designation in the area is desirable. This is not an entry-level position.

Responsibilities will include but are not limited to:

- All human-resources related activities, including execution of employment contracts, health and pension enrollments, etc.
 - Payroll administration, and calculation of leave entitlements.
 - Supervision of, & responsibility for completion & submission of all work permit applications and renewals.
 - Supervision of, & responsibility for completion & submission of all applications and renewals of Trade & Business Licenses, liquor licenses, and tobacco licenses.
 - Supervision of, & responsibility for filing of confidential information.
 - Providing back-up assistance for Accounting Department in the event of employee absences (posting of daily sales, processing of monthly payables, etc.)
- Requirements:
- Thorough knowledge of the Cayman Islands Labour, Pension, & Health Insurance Acts/Laws.
 - Must possess excellent written and verbal communication skills.
 - Proficiency in Microsoft Office and Quickbooks. Knowledge of Counterpoint POS system a plus.
 - Strong organizational and record-keeping skills; ability to multitask and work without supervision.

Salary Range for the position: CI\$40,000.00 - \$48,000.00 per annum. Benefits as per the Cayman Islands Labour Law, and generous store discounts. **E-mail applications to ppanton@reflections.ky**

NOTICE

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest CI\$834,033 (approx.) for 60% of the issued shares in a Cayman Islands company that will provide an online e-commerce platform that will enable merchants to sell online. The Cayman Islands company will have its principal place of business in George Town, Grand Cayman, Cayman Islands. Expressions of interest are invited from Caymanian individuals or entities and should be received no later than September 8th, 2022. All expressions of interest must be supported by documented evidence of the potential investors financial ability to participate in the business. Expressions of interest must be sent to PO Box 10328, Grand Cayman, Cayman Islands, KY1-1003.

Or

Via email to info@pearsonwise.com

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board C/O the Department of Commerce and Investment 133, Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands.

Or

Via email to info@dc.gov.ky

Caymanian Times



WEDNESDAY INSERTS

Reach over 10,000 readers with our special
Wednesday Edition

**The only Wednesday newspaper
In the Cayman Islands**

Hurricane Tips, Financial Tips, Gas Prices,
Cruise Ship Schedule, Business,
Local & Regional News & Employment ads

Lowest Prices on Inserts & Display Ads
**Free 1 month website
Banner with ½ page ad**

Download or Pick-up your 50-cent copy at Supermarkets,
Pharmacies and Gas Stations
Complimentary road - side delivery on Wednesday
All ads in Full colour

For more information contact Ralph at 9162000 or email sales@caymaniantimes.ky