

Caymanian Times

DAILY HOROSCOPE

♈ ♉ ♊ ♋ ♌ ♍ ♎ ♏ ♐ ♑ ♒ ♓

HOT COFFEE

is in your future.

at **Café del Sol** ☀️
COFFEE • FOOD • FRIENDS

Friday, September 9, 2022 Issue No 798

www.caymaniantimes.ky

50¢

INSIDE THIS ISSUE

● SPOTLIGHT ON TOURISM — page 4



TOURISM MINISTER CALLS FOR A REGIONAL STRATEGY RETHINK

● INTERNATIONAL BUSINESS — page 7



WORLD FOOD PRICES FALL...BUT REMAIN HIGHER THAN LAST YEAR

● LOCAL SPORTS — page 10



High School Football returns

Government's surpluses more than \$25 million



See story on page 2 >>

INTERNATIONAL BUSINESS

RUSSIAN PRESSURE CAUSES GLOBAL GAS PRICES TO SURGE FURTHER

By Staff Writer

Global energy prices already projected to rise more than 50 per cent this year suffered another shock this week as Russia announced a further squeeze on its gas exports to Europe.

Gas prices spiked up to 30 per cent after Russia announced that it will keep a key gas pipeline to Europe closed for an indefinite period to carry out "urgent repairs".

That has been disputed by EU governments, especially those heavily dependent

on Russian energy exports, who accuse the Kremlin of "energy blackmail" and "weaponising" global energy supplies.

Moscow in turn has placed the blame on western countries accusing them of conducting economic warfare.

The EU and several other major western governments including the United Kingdom and the United States have slapped severe economic sanctions on Russia for its invasion and the ongoing war in Ukraine.

But while debate rages over how effective these have been as Russia has been

able to benefit from high global oil and gas demands for which it's a major exporter.

Experts say while countries such as the UK and US are less vulnerable to the immediate price shocks caused by Russia's move this week, the impact on the global energy markets will still be severe.

With the onset of winter and citizens facing a worsening impact on their household budgets from already energy price hikes, many governments are moving to

CONTINUED ON, Page 7



THIS WEEK
BLOWOUT SALE
WASHERS

FRIGIDAIRE

COX LUMBER'S WEEKLY SPECIALS

See page 6 inside for sale items!




Cox Lumber Boddan Town & George Town (off Sparky) | www.coxlumberltd.com

Government's surpluses more than \$25 million

Financial services, work permits and real estate fees all contributed to government's better than expected revenues for the first seven months of 2022, which came in at more than \$38 million better than predicted, according to Deputy Premier and Minister for Finance and Economic Development, Chris Saunders, who presented the July 2022 Year-To-Date financial picture to Cabinet in mid-August. Government's entire public sector had an overall surplus of \$129.6 million which was \$25.2 million more than the projected YTD operating surplus of \$104.4 million.

July 2022 YTD revenues surpassed budget, amounting to \$695.4 million, which was \$38.2 million more than the year-to-date projection of \$657.2 million. This was mainly due to a favourable variance of \$32.5 million in Coercive Revenue, \$32.5 million higher than the year-to-date projection and \$20.2 million more than that collected for the same period in 2021.

Continuing the trend since the start of the year, financial services fees plus work permit and property related revenues contributed most to the higher-than-anticipated revenues collected, with financial services fees collected by General Registry \$2.8 million higher than expected, and financial services fees collected by CIMA \$4.4 million higher than expected.



Work permit revenues were \$6.6 million higher than projected, representing increasing demand for workers as the economy moved into phase five of the border reopening plan, while property-related revenues were \$18.5 million higher than anticipated, as there continued to be a higher-than-expected volume of property

transactions coupled with high property values.

On the downside, expenses were over budget due to health and tourism stipend costs, partially offset by personnel, supplies and consumables savings. Expenses for the seven-month period ended 31 July 2022 were \$551.5 million; \$19.2 million more than the year-to-date budget of \$532.3 million.

The variance between actual and budgeted expenses was largely due to higher spends of \$14.0 million for tertiary health care costs; and \$20.6 million more being paid out than the initial 2022 budgeted expenditure for the ex-gratia tourism stipend programme. These higher spends were somewhat offset by underspending in other areas of expenditure, particularly in personnel and supplies and consumables costs in which actual costs were, respectively, \$16.5 million and \$13.6 million less than the YTD Budget.

To ensure sufficient funds are available for the remainder of the budget year,

Parliament has approved supplementary funding in these areas.

Cash position

Total cash and fixed deposits as at 31 July 2022, were \$456.9 million. This amount is represented as operating cash of \$291.6 million (\$276.6 million of which are held in the form of fixed deposits) and, reserves and restricted cash balances (all held in the form of fixed deposits), of \$165.3 million.

Unsurprising figures

Deputy Premier Saunders said the July Year-To-Date numbers followed the same trend seen in the first half of the financial year, with the collected fees showing continued confidence in the financial services sector as well as strong and continued growth in the real estate sector. Cayman Islands real estate continued to be a popular investment in tandem with ongoing and new development projects, he stated.

"We have also seen growth in work permit revenue over the prior year, which indicates that local businesses are in recovery mode after the suppressive effects of the pandemic, and are now staffing up to their full complements," he stated. "Additionally, we are seeing higher revenues from import duties and tourism related fees and taxes compared to the prior year."

Deputy Premier Saunders said this was not surprising given the recent phased reopening of the borders.

"These two sectors have a symbiotic relationship, with higher tourism arrival numbers resulting in increased consumption and therefore increased imports. With the full reopening of our borders and the removal of Covid-related mandates, we anticipate stronger tourism performance in the upcoming traditional high season of November through April," he stated.

The Deputy Premier said that with continued good stewardship of public funds, they anticipated that the country's finances would remain in a positive position through the end of this financial year.



INVITATION TO NRA EQUIPMENT AUCTION 2022

The National Roads Authority is pleased to offer the following items for purchase to the general public:

#	YEAR	NRA #	MAKE	MODEL	TYPE	Reserve
1	1990	D1	Caterpillar	D3C	Dozer	\$2,000
2	2003	572	Sterling	L7000	Bitumen Distributor	\$3,000
3	2005	516	Sterling	LT8511	18 cy Dump Truck	\$3,000
4	2007	506	Sterling	LT8511	18 cy Dump Truck	\$3,000
5	2011	T7	New Holland	T5050	Tractor	\$1,500
6	2015	T9	New Holland	Work Master 75	Tractor	\$1,500

COLLECTION AND SUBMISSION OF BIDS

- Interested parties can COLLECT a "BID FORM" from the NRA receptionist located at 370 North Sound Road, 2nd floor of Public Works Building between the hours of 8:30am to 4:00pm weekdays, from Monday September 12th until Thursday September 22nd 2022.
- Bids must be SUBMITTED IN AN ENCLOSED ENVELOPE TITLED "NRA AUCTION 2022" to the NRA receptionist located at 370 North Sound Road, 2nd floor of Public Works Building by 12:00pm Friday September 23rd 2022. NO LATE BID SUBMISSIONS WILL BE ACCEPTED.

APPOINTMENTS FOR VIEWING

- PLEASE CALL 325-9518 for viewing appointments. Viewings will be at NRA Compound, 370 North Sound Road or Poindexter Road Stockpile (near Prospect Primary School) during regular business hours from 9:00am to 3:00pm Mon-Fri.

TERMS & CONDITIONS

- The viewing period will be September 12th to 22nd, 2022
- All bids must be tendered in writing.
- No verbal bids will be accepted.
- All items are sold in 'as-is where-is' condition.
- Buyer assumes all responsibility, liability and costs for removal and transport of purchases.
- All sales are paid by bank draft or Online Money Transfer.
- Any items purchased must be removed from our premises within 7 business days



Fundraise Online

Non-profits - Start-ups - Individuals

Raise money for education, medical needs, animal welfare, youth programs, your church, school PTA efforts and more!

www.giversplanet.com

DONATE & WIN!

Your chance to WIN lots of great prizes & up to \$1000 cash each week!

Find out more at Giversplanet.com



Caymanian Times

Issue # 798

Publisher: Ralph Lewis
Editor: Lindsey Turnbull
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

Huge Turnout for Children's Colouring Day at the George Town Library



► Parents guide their children as they colour on colouring pages at the recent Children's Colouring Day at the George Town Library.



► A young attendee has her face painted at the recent Children's Colouring Day activity at the George Town Library.



► A library staff member expressed herself creatively during the Children's Colouring Day activity last month.



► A young attendee of the recent Children's Colouring Day activity displays a butterfly painting.



► Library staff member draws with chalk on the pavement.



► Attendees queue up for ice cream and desserts during the recent Children's Colouring Day activity.

Despite being held on one of the hottest days of the summer, the 'Children's Colouring Day' at the George Town Library on Saturday, 27 August 2022, was a huge success.

One hundred twenty-five individuals attended the event and participated in various creative activities

ranging from colouring and drawing on paper to painting on canvas and doodling on the pavement with chalk.

"Art develops various cognitive and motor skills that enhance writing and promotes special relations, visual literacy and verbal creativity. So it was fun to watch everyone express

themselves creatively with such energy and passion even as they queued up to have their faces painted or receive special prizes and giveaways," commented CIPL Acting Director Mr. Kevin Goring.

Mr. Goring continued, "Due to the success of this year's Colouring Day, the Li-

brary will seek to repeat its success next year, possibly in May when it is cooler and more fun for everyone."

For more information about special programmes and other activities for children, please call the George Town Library at 949-5159 or email libraryprogrammes@gov.ky.

TOURISM MINISTER CALLS FOR A REGIONAL STRATEGY RETHINK

By Staff Writer

The Cayman Islands will underscore its place as a major influencer in Caribbean tourism when it hosts top-level business meetings of the Caribbean Tourism Organisation (CTO) from September 12th to 15th.

Hon. Minister for Tourism Kenneth Bryan who will host the sessions, sees it as an opportunity for Cayman to highlight its resources and capabilities to be an integral part of the region's post-Covid tourism recovery.

The 2022 CTO Business Meetings will be held here in-person for the time since the start of the pandemic, with the CTO Board of Directors and Council of Ministers conferences, and the Election of the Chairman of the Council of Ministers.

New strategies will be formulated for recapturing tourism business across the Caribbean with a strong emphasis on cooperation.

Appearing on the Caymanian Times show, Cayman Conversations, Mr. Bryan told host Ralph Lewis that he has already started exploring possibilities and opportunities that could benefit Cayman and the wider region.

He has been putting forward his concepts which have already been met with interest from some of his regional colleagues and top decision-makers in the industry.

Mr. Bryan recently met with the Jamaican Tourism Minister Ed Bartlett, to explore different strategies for tapping into the individual areas of strength in tourism of the CTO member countries as the region seeks to recapture its share in the economically vital global tourism market.

"There's a lot of investigation that still has to be done because it's a very multi-faceted theory that will take a lot of ministers and governments to agree. You have no border control matters, visa, travel concerns in respect to whether you have airlines to fly to different routes, whether it's beneficial for one country compared to the other



► Hon. Kenneth Bryan

some countries are doing well in tourism," he outlined.

"It is almost getting a whole region to agree on a much a lot of different issues together. So, this is just about the discussion of 'could this work?' Could everybody benefit from it? So, nothing concrete yet other than dialogue and understanding of what can be helpful for the region."

AIRLIFT

One of the challenges CTO members have been grappling with is airlift, especially for inter-island travel and tourism.

Looking at the business opportunities possible, Mr. Bryan observed that Cayman is in a much better position than many of the other countries to devise a strategy to tap into that.

He explained that it forms part of a wider multi-destination concept currently being looked at and there could be role and business opportunities for Cayman Airways.

"This is where potential opportunities may come up for Cayman Airways," he told Ralph Lewis in his Cayman Conversation.



Pointing out that comparatively Cayman is in a better position than other countries in subsidising its own national airline, Mr Bryan said if a business model could be devised where Cayman Airways could tap into the regional market, which would be financially beneficial to the company.

"We have four 737s and they need to be in the air in order to get the best value. We don't make any money from them while they're on the ground. We're losing money actually. They need to be in the air more often. So, it's our job to find routes that can make a profit. The government subsidises Cayman Airways, but you want it to make its own money."

The issue of airlift will be a key agenda item at the CTO meetings.

In a press statement, the regional tourism organisation noted that the International Air Transport Association (IATA) will host a Caribbean Aviation Day on 14 September bringing together the top management of the airline and tourism industry in the region, as well as government ministers, aeronautical authorities, the diplomatic corps, media, among others.

The CTO said the objective is to "discuss the challenges and opportunities of this sector and the recovery of the region, as well as the roadmap to enhance benefits of aviation in the Caribbean."

MARKETING

Another issue that Mr Bryan is putting on the agenda for the CTO is developing a new concept for regional tourism marketing and international representation.

According to Cayman's tourism minister, with individual countries and the wider region working to rebuild their tourism sectors following the slowdown caused by the Covid-19 pandemic, it's also an opportune time to review how the region markets itself as a preferred destination.

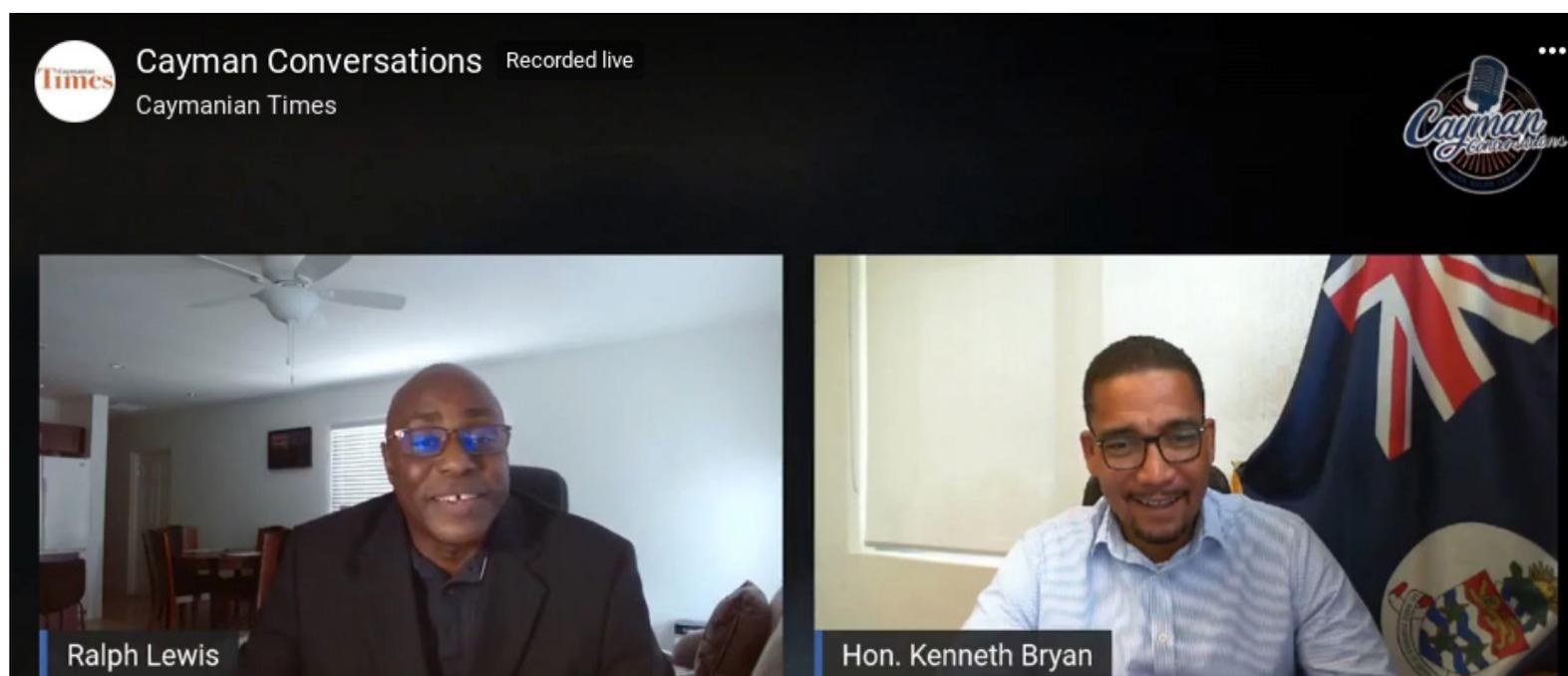
"We all just recently came out of Covid-19, and we are trying to revive our tourism product, but nobody is fully back to 100 per cent," he noted.

One of the concerns Mr Bryan is how resources are deployed to best benefit the CTO and its member countries. He proposes a rethink to reduce unnecessary overlap mentioning instances where the CTO and member countries have offices in the same cities or countries and where more focus could be placed on targeting specific destinations rather than the CTO and individual member states targeting the same markets.

"We'll have to have a lot of restructuring. We have to think outside the box," he stated emphasising value for money.

"What's the point of paying into an organisation to have an office where you have an office?" he questioned. "Maybe we should not have them advertising in places we already advertising. Let's get them into different places like Australia and tap into that market," he suggested also mentioning the South American and Asian markets.

The CTO meetings in Cayman will be attended by the Ministers of the organisation's member countries, Directors of Tourism, senior executives, international aviation experts, media, and regional students who participate in the Caribbean Youth Congress.



Truth BE TOLD

A Women Only 21+ Conference

Admission cost: Your time
Dress code: Relaxed



DJ Diva
Emcee
& Fun Mixer



Lorna Reid
Performer
& Speaker



Sharon Banks
Host & Speaker



Laticia Vassell
Special Guest
Speaker



Donna Mitchell
Life Coach



Theresa Thomas
Motivational Coach



Dr Arline McGill
Doctor & Counselor



Chanda Glidden
Legal Counsel

1 October 2022

6pm - 9pm

The Harquail
Theatre

Register at:

www.SoCaymanian.com

New Deputy Head of the Anti-Money Laundering Division Appointed

Ms. Jennifer Smith was promoted to Deputy Head of the Anti-Money Laundering Division of the Cayman Islands Monetary Authority ("CIMA") effective 7 July 2022, having served as the division's Chief Analyst since October 2019.

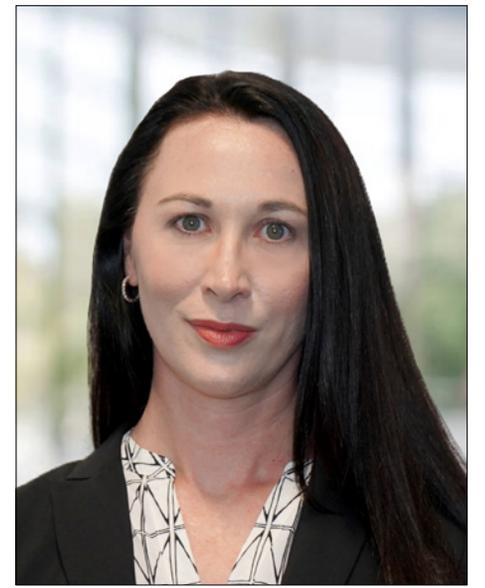
In her new position, Ms. Smith will support the Head of the Anti-Money Laundering Division in the day-to-day management and oversight of CIMA's risk-based anti-money laundering and counter financing terrorism ("AML/CFT") supervision. She will continue to lead the division's Data and Risk team, which holds the

responsibility of collecting and reporting data on CIMA's AML/CFT and Sanctions data to CIMA's stakeholders of which includes Financial Action Task Force.

Ms. Smith's financial services experience spans over 13 years in areas of captive insurance and AML/CFT and Sanctions oversight and regulatory supervision. She holds a Bachelor of Commerce Degree with a major in Accounting from Saint Mary's University, Halifax Nova Scotia. She is also a Chartered Professional Accountant, a Certified Anti-Money Laundering Specialist and holds

a Certificate in Insurance from the Chartered Insurance Institute in the United Kingdom.

CIMA Managing Director, Mrs. Cindy Scotland, OBE said, "As a Chief Analyst, Ms. Smith has gained valuable experience and knowledge on AML/CFT regulation. I am certain that in her new position as Deputy Head, her skillset will be beneficial in contributing to a dedicated AML/CFT team who continuously work to enhance the role and credibility of CIMA as the main AML supervisor for the Cayman Islands financial services industry."



► Jennifer Smith

OfReg to create Consumer Council and announces call for applications for Council Members

Utilities regulator, OfReg, is to create a Consumer Council for the Cayman Islands with the purpose of advising the regulator on issues significantly affecting consumers across the utility sectors. The Council will be made up of six council members comprising one representative from each of the five districts in Grand Cayman and one representing Cayman Brac & Little Cayman.

The functions of the Consumer Council will include speaking on behalf of consumers by identifying trends in is-

suues affecting consumers, gathering and reviewing statistical information, and reporting on these trends to OfReg's CEO, Mr. Peter Gough. Additionally, the Council will make proposals and provide advice to OfReg, assisting the regulator to effectively fulfill its' statutory duty to protect consumers in the utilities sectors. The Council will also be empowered to assist consumers with progressing complaints filed with OfReg.

Speaking on the creation of the new

Consumer Council, Mr. Gough said, "OfReg has a statutory obligation to represent and protect the rights of the consumer in the utility sectors. The creation of the new Consumer Council is a crucial element of ensuring we do so effectively.

The Council will create open and direct engagement with OfReg for consumers, providing them the opportunity to identify issues, gather information on, and propose solutions on issues that are affecting them. Working directly with OfReg helps consumers and we, as the regulator, to be better informed and effective in protecting consumer rights."

Once appointed, the newly created Consumer Council will work with the OfReg Senior Management Team to determine its practical operations and meeting schedule.

OfReg is currently inviting applications from suitably qualified Caymanians interested in serving on the Consumer Council. The application details and more information about the Coun-



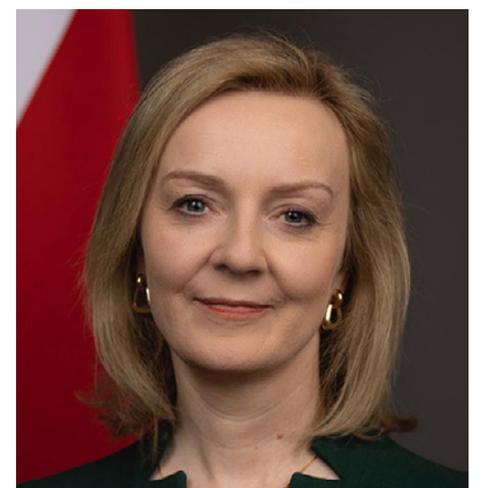
► Mr Peter Gough-Interim CEO OfReg

cil are available on the OfReg website at <https://www.ofreg.ky/news/ofreg-to-create-consumer-council> or by emailing to Daniel.lee@ofreg.ky The closing date for applications is Friday 23rd September 2022.

Opposition Congratulates Prime Minister Liz Truss

"My colleagues in the Opposition and I congratulate Prime Minister Liz Truss on her election as Head of the Conservative Party and subsequently becoming Prime Minister of the United Kingdom. The Prime Minister takes the helm at a crucial time for the United Kingdom and the British People, with a cost of living crisis, an energy crisis, and war in Ukraine as three significant challenges. We wish Prime Minister Truss and her Government every success and best wishes."

From The Hon Roy McTaggart, Leader of the Opposition and Leader of the Progressives.





COX LUMBER'S WASHING MACHINE BLOWOUT SALE

George Town & Bodden Town
Prices valid till September 22, 2022

FRIGIDAIRE WEEK

THESE WASHERS JUST ARRIVED

AND WE HAVE MARKED THEM DOWN

SUPER PRICE

Prices on island are skyrocketing. Gas, Utilities, Rent. THAT'S WHY COX LUMBER WANTS TO SAVE YOU MONEY

FRIGIDAIRE 17 KG TOP LOAD WASHER WHITE

Heavy duty, Stain remover, Drum self-clean, Quick wash, Silent cycle, Comforter, Delicate/sport

FWAB17J4EBGUW

FRIGIDAIRE

WAS \$625.99

NOW \$499.99

FRIGIDAIRE 30 KG TOP LOAD WASHER WHITE

Superior Capacity, Essential Care, Jet&Clean, Perfect Dilution, Super Silent

FWAB20J4EBGUW

FRIGIDAIRE

WAS 725.99

NOW \$575.99

FRIGIDAIRE

Top Load Washer
4 cu ft Washer Capacity, Electric, White, 27 in Wd, 44 1/4 in Ht, 120 V

Large capacity Top Load Washer has easy to use electronic controls that let you choose from 12 wash cycles to accommodate a wide range

FFTW4120SW

FRIGIDAIRE

WAS 899.99

NOW \$699.99

These new washers have just arrived on island and we marked them down !

Lowest prices on the island!

FREE DELIVERY ANYWHERE ON THE ISLAND & INSTALLATION. SEE these at Cox Lumber Bodden Town.

For questions call Cox Lumber at 943-5055

RUSSIAN PRESSURE CAUSES GLOBAL GAS PRICES TO SURGE FURTHER

CONTINUED FROM Page 1

put measures in place to alleviate the pressure on their populations and businesses.

Some European governments have unveiled plans to help businesses and consumers cope with surging energy costs. Germany announced a support package which includes one-off payments to the most vulnerable and tax breaks to energy-intensive firms. Sweden and Finland also announced multi-billion pound relief packages to their energy companies.

In its last Commodity Markets Outlook report, the World Bank stated: "While prices generally are expected to peak in 2022, they are to remain much higher than previously forecast. The outlook for commodity markets depends heavily on the duration of the war in Ukraine and the severity of disruptions to commodity flows, with a key risk that commodity prices could be higher for longer."

The war in Ukraine is a major disruptive



factor, with the reporting pointing out that previous oil price hikes led to the emergence of new sources of supply and reduced demand through efficiency improvements and substitution of other commodities.

But that has now changed.

The World Bank said: "For policymakers, a short-term priority is to provide targeted support to poorer households facing higher food and energy prices."

It also proposed that "over the longer term, they can encourage energy efficien-

cy improvements, facilitate investment in new sources of zero-carbon energy, and promote more efficient food production."

However, it said, "policy responses have tended to favour trade restrictions, price controls, and subsidies, which are likely to exacerbate shortages."

In the interim western governments have committed to remaining steadfast in applying pressure on Russia while intensifying efforts to find alternative energy supplies and options.

While this week's last move by Russia pushed up gas prices across the EU by 30 per cent, a prolonged closure of the key gas pipeline it shut was expected to have further downstream knock-on effects with deeper price implications for the global energy markets.

The LNG (liquefied natural gas) market already under pressure due to the huge demands coming on the back of the COVID-19 pandemic shutdown, was expected to be further squeezed.

WORLD FOOD PRICES FALL...BUT REMAIN HIGHER THAN LAST YEAR



There might be at least a brief but welcome respite from the doom and gloom of the cost-of-living crisis with a drop in the price of some key food products on the global market.

With national and household budgets under increasing pressure, comes the welcome news from the United Nations Food and Agriculture Organisation (FAO) that its Food Prices Index has fallen for the fifth month in a row.

Food prices are among the biggest drivers of inflation globally.

The FAO Food Price Index (FFPI) is a measure of the monthly change in international prices of a basket of food commodities.

In its latest report, the FAO says its Food Price Index (FFPI) averaged 138.0 points in August 2022, down 2.7 points or 1.9 per cent from July, the fifth consecutive monthly decline.

But it cautions that despite the latest

drop, the index remained 10.1 points or 7.9 per cent above its value a year ago.

While the recent deal reached between Russia and Ukraine to allow the export of grain from their war zone has been a major factor in easing the pressure on prices and supplies, other elements are influencing the more encouraging outlook.

That includes improved production prospects, especially in Canada, the United States of America and Russia itself.

Russia and Ukraine are key global producers and exporters of grain, especially wheat.

But Russia's invasion and ongoing war with its neighbour have caused severe disruptions in the global supply of the vital food commodity pushing up prices and triggering shortages.

Nevertheless, global wheat prices remained 10.6 per cent above their values in August last year, according to the FAO report.

Another key commodity being closely monitored is cooking oil with lower world prices of palm, sunflower and rapeseed oils being recorded.

World sunflower oil values declined on lingering subdued global import demand that coincided with the gradual resumption of shipments from Ukraine's seaports, the FAO noted.

International quotations for rapeseed oil also dropped in August, due to prospects of ample supplies for the upcoming 2022/23 season. By contrast, world soy oil prices rebounded only moderately, mainly because of concerns over the impact of unfavourable weather conditions on soybean production in the United States.

Meanwhile, international price quotations for butter and milk powders declined in August. By contrast, world cheese prices increased for the tenth consecutive month, reflecting steady

global import demand and robust internal sales, especially in European tourist destinations.

The FAO's Sugar Price Index was also down, reaching its lowest level since July 2021. This was mainly triggered by an increase in the sugar export cap in India, and lower ethanol prices in Brazil, which raised expectations of greater use of sugarcane to produce sugar.

However, the lower-than-earlier expected sugar production in Brazil in the first half of August due to adverse weather, along with persisting concerns over the impact of dry conditions on the 2022 crop in the European Union, prevented more substantial sugar price declines.

The extent to which lower food prices at the point of production are filtered down to household grocery lists are largely determined by supply chain factors, especially now the cost of fuel and electricity.

HSA launches online payment system

The Cayman Island Health Services Authority (HSA) introduces a new online payment system — a more convenient option for patients to pay their bills and make payments securely online.

Following evaluation of patient feedback and the HSA's commitment in providing improved patient-experience, the online payment is an additional option for patients to pay their medical bills and deposit for scheduled services.

The online payment is now available at <https://payments.hsa.ky> allowing

individuals to pay with a credit or debit card using our secure certified payment gateway.

The new online payment system is an addition to the existing payment options including cash, cheque, online bank transfer and domestic transfer (Electronic Funds Transfer - EFT). For more information visit <https://www.hsa.ky/how-to-make-a-payment/>

The HSA has also revamped patient statements to include a QR code for ease of access 24/7 to the online payment information.

ONLINE PAYMENT MADE EASY



- ✓ Access anywhere
- ✓ Secure payment
- ✓ Easy to follow steps

Pay online now

payments.hsa.ky

Follow these steps

- Step 1** Go to payments.hsa.ky
- Step 2** Enter your details
- Step 3** Confirm and Pay

You can also scan this QR code to pay your medical bill online.

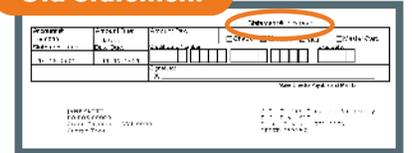


Where to find your Statement Number?

New Statement



Old Statement



For more information, contact Patient Financial Services PFS.Services@hsa.ky or 1(345) 244-7506 or visit www.hsa.ky/how-to-make-a-payment



CUSTOM PHOTO PRINTING & FRAMING

CANVAS AND FINE ART PAPERS



NEW CORNER PHOTO STUDIO

PASSPORT & IMMIGRATION PHOTOGRAPHS

CALL FOR APPOINTMENT





AT SUNSET HOUSE 949- 7415

OPEN TUES-SAT @10AM-5PM
CATHY@CATHYCHURCH.COM

National Trust Tour Guide Training Programme

The National Trust for the Cayman Islands (NTCI) is delighted to announce the successful completion of its pilot Tour Guide Training Programme, which saw 18 participants receive certificates as tour guides.

The intensive three-day course was held from 3rd-5th August 2022 at the NTCI Clubhouse located in Dart Park. The programme was offered to residents, particularly aimed at business professionals within the Tourism industry, such as hotel concierges and tour guides. A huge thank you to our sponsors R3 Foundation Cayman and Workforce, Opportunities and Residency Cayman (WORC) for their valued support and for making this pilot programme a success.

“The National Trust is thrilled to continue its partnership with R3 Cayman Foundation and WORC to build pilot programmes that allow us to engage and educate our community on our treasured environment and built heritage. Our hope is that the participants feel excited and proud to share what they learn with visitors, family and friends and build a greater community appreciation for our work,” said Annick Jackman, NTCI Executive Director.

The participants who attended the NTCI Tour Guide Training



Programme had the opportunity to take part in engaging lectures covering topics such as Cayman's Culture and Heritage, and Environmental topics ranging from endemic wildlife to Climate Change. Participants were given in-depth tours of NTCI Heritage Sites and the Blue Iguana Conservation facility. Special thanks to guest lecturers for sharing their

expertise and passion with the participants, including: Catherine Childs, NTCI Environmental Programmes Manager; Stuart Wilson, NTCI Historic Programmes Manager; Luke Harding, Operations Manager, Blue Iguana Conservation; Dr. Ben Stading, Lonny Coote, and Arthurlyn Pedley.

“R3 Cayman Foundation recognized the importance of sustain-

ability and green growth within the tourism industry as part of our recovery from the Pandemic. We were pleased to sponsor the National Trust's tour guide training programme. We are happy that the programme was so well received with 18 participants including two from Cayman Brac.”- Carla Reid, R3 Cayman Founda-

Dianne Connolly, Manager - National Training & Development at WORC, stated: “The Department of Workforce Opportunities & Residency Cayman is once again excited to partner with the National Trust of the Cayman Islands and R3 Cayman Foundation, to get Caymanians trained and certified with entry level tour guide skills. The National Trust Tour Guide Training Programme allows our Caymanians the opportunity to not only improve on or learn this trade but gain a greater appreciation of the Cayman Islands environment and historically significant sites. WORC continues to invest in training opportunities where Caymanians can learn about local cultural, environmental and historical resources and share this with knowledge with locals and visitors to our islands.”

The NTCI was pleased to award 18 participation certificates to those who attended the full three-day intensive course. A small graduation ceremony was held at Grand Old House on 5th August 2022, with special guest, Honourable Chris Saunders, MP, Deputy Premier, Minister for Finance & Economic Development and Minister for Border Control & Labour who handed out certificates to the graduates.

Grades Requirement Temporarily Waived for Undergraduate Scholarship Applicants

The Cayman Islands Ministry of Education (MoE) announces a temporary waiver of grade requirements for students seeking to qualify for Education Council Scholarships to begin undergraduate studies in the fall of 2022 at accredited, recognised overseas institutions, as well as those seeking to begin further education locally.

Overseas undergraduate scholarships are administered by the MoE's Scholarship Secretariat Unit and awarded by the Education Council to Caymanian applicants fully accepted into accredited, recognised overseas institutions and who obtain certain grade benchmarks from a variety of programmes. The temporary waiver will apply to those who had been conditionally approved to receive a scholarship for overseas undergraduate studies and will apply to qualifying grades normally required from the following programmes:

- Advanced Placement;
 - Advanced Level (A 'Levels);
 - Caribbean Advanced Placement Examination (CAPE);
 - Associate Level Studies;
 - Business and Technology Education Council (BTEC) Level 3;
 - International Baccalaureate (IB);
- and
- Scholastic Aptitude Test (SAT).

For those who had been conditionally approved for scholarships to begin studying locally, the temporary waiver will also apply to the following programmes:

- i. Certificate level studies at UCCI and Cayman Career Academy;
- ii. Pre-college level studies at the UCCI;
- iii. Associate level studies at the UCCI, ICCI and UWI Open Campus;
- iv. Bachelor-level studies at the UCCI, ICCI, Truman Bodden Law School and



► A group of 2022 Education Council Scholarship recipients during a MoE Reception held in their honour in August.

UWI Open Campus;

v. First year A 'level studies at the St. Ignatius School and Cayman Prep High School; and

vi. Second year A' level studies at the St. Ignatius School and Cayman Prep High School.

Minister for Education, Honourable Juliana O'Connor-Connolly remarked,

"Following the onset of COVID-19, many students worldwide have faced extenuating circumstances that prevented them from realising their full potential.

By temporarily waiving the grade requirements for students who had been conditionally approved for scholarships to begin overseas undergraduate studies this fall and for those seeking to begin

further education programs locally, we will ensure that every Caymanian student has a chance of achieving great academic success irrespective of their circumstances."

To learn more about Education Council Scholarships, visit the Scholarship Secretariat Unit's website at www.moe-scholarships.gov.ky.

Truth Be Told

Truth Be Told Women's Conference is a FREE event organized with and like a table discussion talk show essence. We will have the amazing DJ Diva who is going bring down the house with amazing motivational uplifting music. There will be lots of PRIZES and SURPRISES!

Truth Be Told Will Women's conference will educate, re-educate, and elevate women. Together at this event we want to encourage and inspire women to share and OWN THEIR TRUTH and commit to loving and caring for themselves. Truth Be Told Women's conference will

remind women of how strong they are and to not let their pain be wasted by being bitter and resentful throughout their life because they feel that they have been unjustly treated. Instead, make their experience be a valuable tool for helping others.

A series of topics, including, inferiority, Narcissism and Empathic behaviors, minding your own business, jealousy, suicidal thoughts, and pride, will be tabled for discussion in a relaxed environ-

ment where judgment is left at the door. Our very experienced panel will provide you with useful tools to take away and practice. This event is sure to leave you asking... when is the next one!

We look forward to seeing you there because you are worth the time you invest in you!

We take this opportunity give a BIG shout out to our sponsors. We truly, sincerely appreciate and value your support!



High School Football returns

After a year's absence, the Cayman Youth Football Leagues (CYFL) is pleased to announce the return of the 2022 Dart Under 13 and Appleby Under 18 boys' and girls' high school football leagues.

On Wednesday, September 14, the Dart Under 13 girls' league will kick-off the 2022 season with the Dart Under 13 boys' league commencing the day after on Thursday, September 15. The leagues will continue on Wednesdays and Thursdays until the mid-term break in October at venues across the Island including the Annex Field, CIFA Field, Camana Bay Sports Complex, St. Ignatius Catholic Field and the Clifton Hunter High School Field. Start times are between 3:45 p.m. and 4:00 p.m.

Schools participating in the Dart Under 13 leagues include John Gray High School, Clifton Hunter High School, Triple C, St. Ignatius Catholic High School, Cayman Prep & High School, Cayman Academy and Cayman International School.

Defending Under 13 girls' champions Cayman Prep & High School are seeking a repeat as they defeated Cayman International School 4-3 in sudden death penalties in an exciting finale to win the league in 2020. Both schools finished tied on points but agreed to play an extra game to decide the championship. The young ladies from St. Ignatius Catholic High School finished in third place.

On the boys' side, Cayman International School captured the 2020 title winning six of their seven games while suffering only one defeat at the hands of rivals Cayman Prep, who finished in third place behind runners-up John Gray High School.

Following the mid-term break, the Ap-



► The young ladies from Cayman Prep (teal and white) defeated Cayman International School in 2020 to take the Dart Under 13 Girls' title.

pleby Under 18 boys' and girls' leagues will commence and continue until the first week in December. These games will also be played on Wednesdays for the girls and Thursdays for the boys.

The CYFL, a registered non-profit organisation, was officially formed in 2019 to organise and administer the primary and high school football leagues. The organisation's goal is to ensure that stu-

dents from ages six to 18 have well-organised inter-school football leagues to participate in. The hallmarks of the leagues are inclusiveness, fair play and school pride.

POLICE NEWS

RCIPS helicopter deployed to TCI



The Governor's office has advised that following a significant spike in gang-related violent crime resulting in four deaths this weekend alone, the Government of the Turks and Caicos Islands asked Cayman to deploy a helicopter from our Air Operations Unit to provide them with overnight aerial surveillance of the most badly affected areas. They hope that its presence will act as a deterrent to any further escalation in violence and, ultimately, save lives. The Governor discussed this request with the Premier and Police Commissioner and all agreed that Cayman should do everything possible to help another British Territory in need. The helicopter and crew were scheduled to leave Monday afternoon for this deployment.

"We are very lucky to have our Air Operations Unit, and the team there, ably led by Inspector Neil Mohammed, who were keen to help support law and order in TCI, said the Governor. "I want to thank them for responding so quickly to this call for help and thank those who will be leaving their families to take on this very important role. Our two state-of-the-art police helicopters are an outstanding asset to our Islands and the region. Our remaining helicopter is fully operational and will be able to respond to any requirements on our Islands.

The Premier added that he was very pleased that Cayman can be of assistance to a fellow OT. We have a proud record of supporting our brothers and sisters in the region and we are pleased to be in a position to do so.

Police investigate armed robbery in West Bay



At about 8:30PM on Monday night, 6 September, officers responded to a report of a robbery at a business on Finch Drive, in West Bay. It was reported that a man entered the store, brandishing a firearm, and demanded cash from the worker there. He then left the location on foot with a quantity of cash. No shots

were fired and no one was injured during the incident.

The suspect is described as being about 5'11" in height, of dark complexion, and about 25 years old. He was wearing a black hoodie, black pants, dark-coloured gloves and a dark-coloured mask.

The matter is currently under investigation and anyone with any information is asked to contact West Bay CID at 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

COMMUNITY EVENTS

Yoga with Janine Martins at the National Gallery

10 September - Janine Martins leads this free yoga class outdoors in the National Gallery's gardens from 9am to 10am on Saturday 9 July. Registration is required so email education@nationalgallery.org.ky or call 949 - 8111 to register.

Youth Cricket Programme

10 September - Sister Island Sports kicks off its Youth Cricket Program on 10 Sept at 9am at Layman Scott High School.

Services for the month of September at St. Alban's Church of England, Shedden Road

11 September - Services of Holy Communion will be held on Sunday September 11th and Sunday September 18th at 9:30am. Morning Prayers (Matins) will continue

on the remaining Sundays in September at 9:30am as usual.

Family Resource Centre - SNAP - Stop Now and Plan Course

12 September - The Family Resource Center is hosting the SNAP, Stop Now and Plan, course for children struggling with behavioral problems and their parents on how to make better choices in the moment. This is for kids between the ages of 6 and 11. The recurring class starts on Sept 12th at 5:30pm. Call the FRC on 949 - 0006 or email frc@gov.ky to register for this free program.

Wednesday Night Running Club (WNRC) - Handicap Race Series

14 September - The Wednesday Night Running Club Handicap Race Series is a series of three races be-

tween September and November each year - with the first beginning on 14 September - that will allow all runners to compete on a level playing field (more or less!). The races are 5km (3.1 miles) in the Seven Mile Beach area. The race is completely FREE and open to EVERYONE. WNRC members and non-members of all abilities are welcome to participate. For more information, go to caymanactive.com

Become a Cayman Islands Folk Singer

15 September - Are you 18+, an energetic and dynamic singer with a love for all things cultural? Then, The Cayman Islands Cultural Foundation needs you! Join the mission of preserving and promoting Caymanian and Caribbean culture through song and dance. Be at The Studio Theatre on 15 September from 6pm to 8pm to showcase your talent and for the chance to be a part of the Cayman Islands Folk Singers. Call 949 - 5477 or email cnfc@arts-cayman.org for more information.

Chamber Course - Employment & The Labour Act (Part 1) - Understanding the Basics

15 September - This half day course will provide an in-depth overview of the major components of the Labour Act and will cover the employment contract, types of leave, hours of work, severance pay and termination. For more information and to register, call 949 - 8090 or visit www.caymanchamber.ky

Pirates Fest - East End District Heritage Day

16 September - Pirates Fest kicks off with the East End Heritage Day on Friday 16 September, East End Heritage Field from 10am to 12 midnight. The daylong celebration will showcase what East End has to offer including entertainment, food and more. This family-friendly atmosphere will allow attendees to connect with and celebrate local culture. For registration and Pirates Fest volunteering/sponsorship opportunities, visit pi-

ratesfestcayman.com or the Pirates Week Festival Facebook page.

Department of Agriculture - Home Gardening Workshop

17 September - The Department of Agriculture is hosting a 4-week Home Gardening workshop starting September 17th from 9am to noon. The registration fee is \$50.00. Email communications-DOA@gov.ky for more information.

Gumball Car Rally Fun Event

17 September - Rotary Central's Gumball Car Rally is back on Saturday 17 September! Rally around Grand Cayman and answer questions to find the finish line and win prizes. There are prizes for Theme Car, Spirit, Accuracy and more. The cost is \$120 per car with a team consisting of a minimum of 2 persons or a maximum of 4. Registration begins at 11:30 am at the start location Cricket Square or persons can preregister by emailing rotarycentralky@gmail.com. All funds raised will go to the Cayman Heart Fund. For more information, call 936 - 1344.

The National Gallery - Poetry Open Mic Night

21 September - Enjoy the words of local poets and share your own poetry, spoken words or acoustic stylings at the Open Mic Night at the National Gallery. This is a free event opened to all audiences. Light refreshments will be provided. For more information, call 945 - 8111 or email programme@nationalgallery.org.ky

Send your community events to wendy@caymaniantimes.ky



My 5 lifestyle rules...

Here are my 5 personal lifestyle rules. Stick with them at least 90% of the time to keep your body healthy and hot.

Lifestyle Rule #1: Don't Eat Just To Eat

There is no place in your healthy lifestyle for mindless snacking. I'm talking about a tub of popcorn at the movies or a bag of chips in front of the TV. All the calories ingested from mindless snacking have to end up somewhere...and that somewhere is around your waist or on your thighs.

Snacks are fine when you are aware of how much you're eating in order to balance it with the rest of your meals for the day.

Lifestyle Rule #2: Stand (And Walk) When Possible

Have you heard the saying sitting is the new smoking? The idea is that a lifetime of sitting all-day-every-day is as harmful to your body as smoking. Think for a moment about how much of your day is spent sitting.

You wake up and sit down for breakfast. You sit on the drive to work. You take the elevator up. You sit for most of 8 hours at work. You take the elevator down. You sit on the drive home. You sit to eat dinner. You sit to watch TV.

That's quite a bit of time spent sitting! Now imagine if you consciously stood for some of this time each day and took the stairs instead of the elevator. Over weeks, and months, it really adds up in calories burned, muscles engaged, and overall fitness and health.

Lifestyle Rule #3: Avoid Sugar

I might sound like a broken record about this one, but that's OK, I'll keep harping on this point until more people listen. Our bodies weren't designed to ingest large amounts of sugar on a daily basis. When you regularly take in excess sugar the results are always the same. You. Gain. Weight.

The tricky part is that sugar is all around us, so avoiding it takes real vigilance.

Start with your morning beverage of choice. Does it have sugar in it? Most

of the beverages that are blended and brewed at coffee shops are simply vehicles for ingesting sugar. Find a beverage that you enjoy without any added sugar and stick with the rule of not drinking sugary beverages throughout your day.

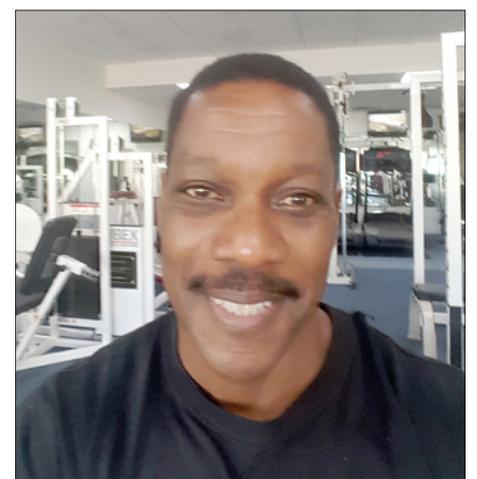
Lifestyle Rule #4: Keep Dinner Light

Who says that dinner should be the biggest and heartiest meal of the day? Instead, focus on enjoying light dinners that are centered around protein and veggies and avoid starches and carbs in the evening.

The recipe below for Beet and Grapefruit Salad is a great example. Add a grilled chicken breast to a serving of this vibrant, fiber-filled salad and you have a nutritious dinner that's light and healthy.

Lifestyle Rule #5: Always Exercise

How often do you brush your teeth? Do you sometimes take a few weeks or months off brushing your teeth? Um, no. That's gross. You brush your teeth everyday as an ongoing habit because



you know that the benefits outweigh the slight inconvenience.

Can you see where I'm going with this? :)

Exercise only truly works when you do it as an ongoing habit because you know that the benefits outweigh the slight inconvenience. It's part of keeping you healthy. It's part of who you are.

I'm here to make your daily exercise habit fun and effective. If you aren't yet my client then call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to join now.

Let's do this!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
86° / 83°	87° / 81°	87° / 83°	86° / 82°	84° / 83°	84° / 82°	85° / 84°
Sunny and nice	An a.m. shower; mostly sunny	A thunderstorm in spots	A t-storm around in the p.m.	A t-storm around in the p.m.	A p.m. t-storm in spots	Mostly cloudy with a t-storm

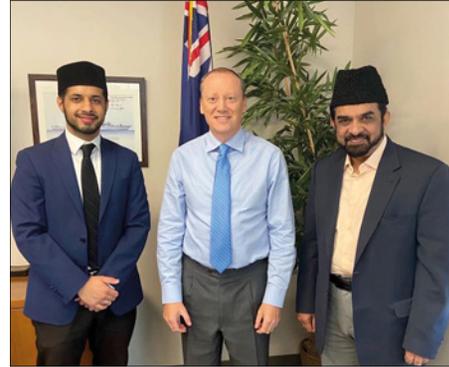
Canadian Head Missionary of the Ahmadiyya Muslim Community Visits Cayman

The Ahmadiyya Muslim Community Cayman Islands hosted Imam Abdul Rashid Anwar from Canada this past week. Imam Anwar has been appointed as Head Missionary of the community in Canada by the community's worldwide Leader and Caliph Mirza Masroor Ahmad.

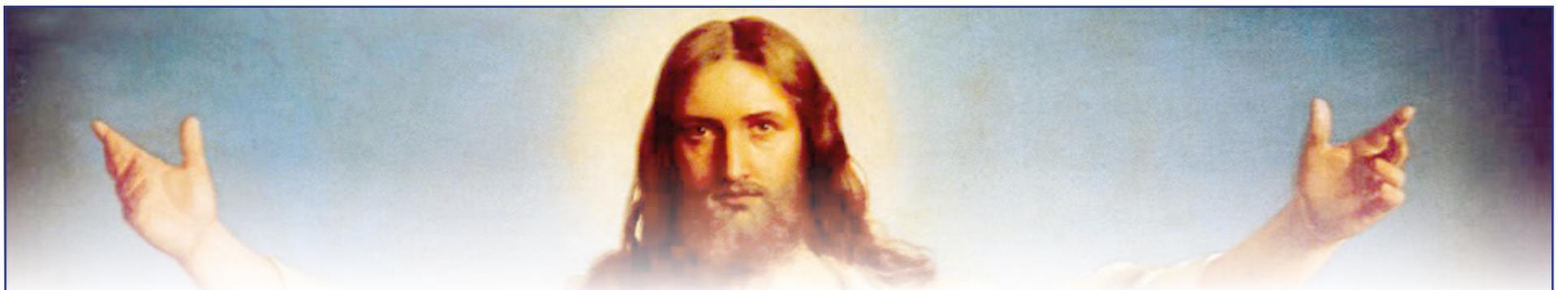
His travel to the Island consisted of many meetings with community leaders such as His Excellency, Mr. Martyn Roper, Governor of the Cayman Islands as well as Respected Mr. Derek Byrne, Commissioner of Police.

Furthermore, meetings were held with various Pastors of the Christian Community in which the importance of interfaith dialogue and inter-religious harmony was discussed. Members of the Ahmadiyya Muslim Community in the Cayman Islands had the privilege of benefitting from his deep knowledge of religion and spirituality.

The Community is very grateful to Cayman for welcoming Imam Anwar with open arms.



MOMENTS OF INSPIRATION



MONKEYING WITH THE COSMOS

In the early 1980's a prominent astrologer who did not believe in God wrote, " A common sense interpretation of the facts

suggest that a super- intellect has monkeyed with Physics, as well as, with Chemistry and Biology." To his eyes the evidence showed that something had designed everything we observe in the Cosmos. And

yet he remained an Atheist.

David in Psalm 8: 3-4 says, " When I consider your Heavens, the work of your fingers, the moon and the stars, which you have set in place, what is man that you are

mindful of him, and the son of man that you take care of him." Indeed the cosmos has been, "monkeyed with." The identity of the designer is there for all to discover- JESUS CHRIST.

DEATH ANNOUNCEMENTS

The family of the late **Lestino Alphonso Massias**, AKA "Shorty", "Sonny Boy" or "Cabong" regret to announce his passing on 27 August, 2022.



A funeral service will be held 2:30 p.m. at Church of God 108 Capt. Reginald Drive, West Bay, Grand Cayman on 11 September, 2022.

Viewing will be held from 1:30 p.m. prior to the service.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Hollis Winston Hurlston** regret to announce his passing on August 28th, 2022.



A funeral service will be held 2:00 p.m. at Church of God 'Universal' Cayman Islands on 10th day of September 2022.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Coriel Susanna Terry aka "Ms. Susie", who passed away on Thursday, Aug. 25, 2022.

A Thanksgiving Service will be held at Savannah Seventh-day Adventist Church, 1631 Shamrock Road, Savannah, Grand Cayman on Sunday, September 11, 2022 at 3:00 p.m.

Viewing: 2:00 – 3:00 p.m.
Interment at: Old Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Rebecca Alvira Bodden, who passed away on Friday, September 02, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		2						
		5		2				1
8	4		1					
		7	2	5				
	1							3
				8	6	4		
					9		2	4
	8			7		3		
							6	

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

7	6	3	4	1	8	9	2	5
2	1	5	9	7	3	6	4	8
8	9	4	2	6	5	7	1	3
6	8	1	7	9	2	3	5	4
4	7	9	5	3	1	2	8	6
5	3	2	8	4	6	1	9	7
1	5	6	3	8	9	4	7	2
9	2	7	6	5	4	8	3	1
3	4	8	1	2	7	5	6	9

Difficulty Level ★★★★★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★★★

2/10

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Scenic outlook
 - 6 Deadly snake
 - 11 Top story
 - 12 Castle of dance
 - 13 Coniferous tree
 - 14 Annual visitor
 - 15 Yale rooter
 - 16 Demonstrated
 - 18 Sardine holder
 - 19 Plopped down
 - 20 1040 org.
 - 21 Hangs low
 - 23 Bridge charges
 - 25 Greedy one
 - 27 Jay-Z's genre
 - 28 Art inspirers
 - 30 Pestors
 - 33 "2001" computer
 - 34 Simple denials
 - 36 Spot
 - 37 Clinic concern
 - 39 Very popular
 - 40 Lipstick slip
- DOWN**
- 41 Wide awake
 - 43 Caesar's land
 - 44 Smith's place
 - 45 Bygone auto
 - 46 Printer part
 - 1 Parking attendants
 - 2 Napoli's nation
 - 3 Manipulative bunch
 - 4 Peculiarity
 - 5 Massage targets
 - 6 Guest
 - 7 Persia, today
 - 8 Office drudges
 - 9 Keys in
 - 10 Peruses
 - 17 Brewery sight
 - 22 Bro's sibling
 - 24 Research site
 - 26 Army bigwig
 - 28 Mutilated
 - 29 Abel, to Adam
 - 31 Friend of Jerry and Elaine
 - 32 Hunting dog
 - 33 Rashness
 - 35 Employee group
 - 38 Foal's mother
 - 42 Singer Reed

S	E	L	F		M	U	L	A	N
O	R	A	L		B	E	N	I	C
A	M	I	E		E	D	I	T	E
P	A	R	A	K	E	E	T		
				P	A	R	A	S	I
R	E	F	I	T	S			O	W
E	L	A	T	E		L	E	W	I
A	L	I			F	I	X	A	T
P	A	R	A	D	I	S	E		
				P	A	R	A	M	O
C	A	P	O	N	E		P	A	S
A	D	O	R	E	D		T	H	E
P	O	E	T	S			S	U	D

Yesterday's answer

- 8 Office drudges
- 9 Keys in
- 10 Peruses
- 17 Brewery sight
- 22 Bro's sibling
- 24 Research site
- 26 Army bigwig
- 28 Mutilated
- 29 Abel, to Adam
- 31 Friend of Jerry and Elaine
- 32 Hunting dog
- 33 Rashness
- 35 Employee group
- 38 Foal's mother
- 42 Singer Reed

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13								14		
15				16	17					
18				19				20		
21			22		23		24			
		25		26		27				
	28				29		30		31	32
33				34		35		36		
37			38						39	
40							41	42		
43								44		
45								46		

2-16

Word Search

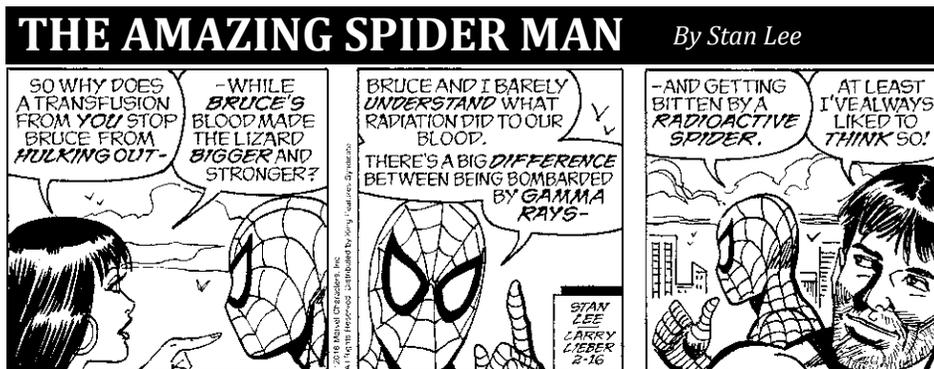
R	M	R	A	E	R	O	F	I	A	B	J	B	X	J
X	E	I	K	Z	A	U	D	N	X	I	F	B	G	O
B	V	D	M	R	B	L	J	F	K	F	B	P	I	V
L	F	W	L	Z	F	A	U	E	O	N	S	I	Y	R
N	O	U	X	U	F	D	L	B	K	O	E	H	T	P
U	R	J	J	T	O	I	Z	L	I	P	H	E	I	X
F	E	J	B	T	N	H	N	D	E	F	Q	B	B	N
P	L	G	W	S	F	X	S	G	O	T	C	K	M	S
H	E	C	T	F	L	E	H	G	E	L	A	G	U	H
C	G	E	W	R	I	S	T	F	E	R	B	P	H	A
K	P	I	P	J	S	S	P	L	E	E	H	Z	T	N
Z	I	U	H	Q	U	E	E	E	L	E	L	O	S	K
G	Q	I	F	T	D	N	O	K	C	R	E	L	S	C
Y	S	Q	C	A	L	F	N	T	Q	I	E	Z	D	U
X	L	F	E	P	H	A	N	D	E	L	B	O	W	L

- Ankle
- Biceps
- Calf
- Elbow
- Fibula
- Finger
- Forearm
- Foreleg
- Hand
- Heel
- Hoof
- Instep
- Knee
- Patella
- Shank
- Shin
- Shoulder
- Sole
- Thigh
- Thumb
- Tibia
- Toes
- Wrist

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**



Caymanian Times Classifieds



MARKETING & COMMUNICATIONS OFFICER

Job Responsibilities:

- Logistical coordination from the planning stages to the execution stage for local and international tradeshows, promotional activities and special events, including conferences, seminars, workshops, and any requested logistical arrangements.
- Coordination of the CAACI's premium collateral materials inventory on an annual basis including suggestions for ordering, coordinating the ordering and inventory stock management and record keeping.
- Assist with the drafting of creative collateral materials for the CAACI, including but not limited to CAACI brochures, web design materials, social media platform content, display materials, in keeping with the defined CAACI brand and corporate image and also ensuring that the CAACI Image Library (print and electronic) is maintained and easily accessible as needed
- Assist with the creation and generation of press releases and public relations materials (media kits etc) and the dissemination of such communications materials utilizing the most appropriate channels.
- Drafts or assists in the preparation of speeches and presentations for CAACI officials and others as needed
- Maintains up-to-date and current mailing and distribution/ contact lists for the CAACI target audiences.
- Under guidance execute tactical initiatives aimed at client relations and business partner awareness and collaboration, also assist with planning and execution of staff team-building events.
- Researches and generates draft materials for CAACI's quarterly newsletter, Annual Report and other publications as needed from time to time.
- Liaise with divisional directors on business development initiatives to inform the annual communications plan of the CAACI and other tactical initiatives.
- Perform other general office related duties as directed from time to time.

Job Qualification, Experience & Skills

- Minimum of a tertiary level Business Degree, Marketing or Integrated Communications Degree or similar field from an accredited institution with a minimum of 5 years work experience in a marketing/business development role and a sound understanding and demonstrable skills in professional/ creative writing and events coordination.
- Ability to type accurately at a minimum speed of 50 wpm
- Proficient in Microsoft Office (Word, Excel, Outlook, Publisher) and graphic design programmes
- Ability to provide courteous assistance to CAACI's internal and external customers
- Basic understanding of integrated communications principles (press release writing, special event execution, branding, etc).
- Postholder must be highly organized and able to work on own initiative to meet deadlines, adaptable to changing targets and objectives.
- The ability to work independently with minimal supervision to complete the daily tasks to meet the prescribe deadlines

Salary & Benefits:

Salary range is **CI\$53,574 to CI\$82,749** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

Closing date for applications is 23 September 2022 and should be sent to

Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
E-mail civil.aviation@caacayman.com

Applications received after the deadline will not be considered.



SOL Y LUNA RESTAURANT & LOUNGE

We are looking for Food and Beverage Servers

At least 2 years experience in Food industry is a must

Must know how to drive and possess their own vehicle

Must be fluent in English. Habla Español is a plus but not necessary

Rate: \$6.00 per hour plus Insurance and Pension



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Human Resources & Operations Manager

Ref: OF09/22 Salary Range: CI\$75,852.00 – \$102,036.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Human Resources & Operations Manager provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The Human Resources & Operations Manager is also responsible for supervising and assigning work within the administration team to ensure that all routine operational and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on various social media outlets, shortlisting of candidates, participating in interviews, vetting of applicants including candidate testing, contract negotiations and onboarding.
- Manage the Office's internship programs and their life cycles.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree in training, development, and/or diversity would be an advantage.
- A recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience.
- Proven experience in designing human resources practices and programme development.
- Working knowledge of Cayman Islands employment laws and regulations is essential and knowledge of the acts related to public service would be an asset.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references.

All documents must be received for an application to be considered.

Detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: recruitment@ofreg.ky

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: 23rd September 2022

Caymanian Times



**YOUR COMMUNITY
NEWSPAPER
FAIR & BALANCED
REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes

**2 PUBLICATIONS
PER WEEK**



ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

SALES & MARKETING COORDINATOR

Duties and Responsibilities:

- Research market trends, demographics, pricing strategies and other relevant information that helps Senior Management develop marketing plans
- Delivers reports on research findings
- Maintains social media accounts for the Group to promote brands, services, products and services
- Generates, edits, publishes and shares content daily to various brand platforms
- Tracking marketing campaigns to evaluate results and provide recommendations for future partner and field marketing events
- Helps maintain excellent client relationships through superior customer service skills
- Assists with the planning of promotional events
- Attend events when assigned to provide onsite direction and execution of logistics
- Learn the Rental inventory base and be able to explain features of Rental Equipment

Qualifications, Experience and Competencies

- Bachelor's degree in Business or Marketing OR 3 year's marketing experience
- Strong skills in social media advertising on Facebook, Instagram, Twitter and LinkedIn
- Strong experience in creative/editorial writing with the ability to simplify complex subjects.
- Exceptional creativity and innovation
- Excellent communication and presentation skills
- Excellent time management and organizational skills
- Ability to manage multiple projects independently
- Solid knowledge of website analytics
- Up-to-date with the latest trends and best practices in online marketing
- Able to multi-task and work under tight deadlines
- Accuracy and attention to detail
- Professional approach to time, costs and deadlines
- MS Office proficiency
- Must possess &/or own transportation

Salary Range: CI\$30 – 54K per annum

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@aigroup.com

Application deadline – SEPTEMBER 23, 2022

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,300 – CI\$2,500. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 July, 2022.

Applications should forward a detailed resume quoting reference "Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000

Caymanian Times Advertising Rates

**Wednesday
Friday**



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

M & E Elite Construction

requires a **Carpenter's Helper** with 3- 5 years' experience.

Salary – CI\$12 per hour plus statutory benefits.

Call 924 – 2678 or email

grantanett9@gmail.com

Carpenters with minimum 10 years experience required to work in Little Cayman & Cayman Brac. Successful applicants must provide own tools, housing and transportation. C1\$ 15.00 per hour
Apply in writing with resume to:
HGC Ltd.
P.O. Box 1747
Grand Cayman KYI-1109



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

HR Coordinator

Department: People & Culture

Overview

The post-holder supports the People & Culture Manager in the provision and delivery of strategic and operational HR services for approximately 80 full-time staff and faculty and 60 part-time adjunct faculty members. The post provides administrative support to all aspects of human resources functions and general HR enquiries in a timely and efficient manner and will support recruitment and selection, performance management, learning and development, benefits and business partner services.

The post-holder will support the daily administrative operations where the HR and Finance department intersect.

Requirements

- Bachelor's degree in HRM or Business Administration and at least of 3+ years' experience, or an Associate's degree with a minimum of 5 years' experience.
- Demonstrate knowledge of employment and contract law, local recruitment and immigration best practice.
- Ability to balance employee needs and concerns with organisational policy and business priorities.
- Must demonstrate flexibility of work and be highly trustworthy and confidential.
- Highly effective interpersonal skills to handle employee relations issues diligently and appropriately.
- Ability to communicate effectively in person and in writing with a range of audiences.
- Ability to consistently meet deadlines and operate in a changing and dynamic environment.
- Proficient use maintaining HR information systems e.g., Blue Bison or BambooHR and proficiency with Microsoft Office.

Responsibilities

- Assist with the provision of guidance and support to managers and employees regarding organisational changes, workforce issues, compensation and benefits, disciplinary matters and/or other HR matters that may arise.
- Maintain organised, accurate and current HR files – hard copies and electronic records on the HRIS as required, ensuring confidentiality of information accessed.
- Assist with the coordination of recruitment efforts.
- Process HR documents such as employment agreements, change of circumstance forms, pension forms, salary advances, job references, allowances, leave memos, offer/resignation/termination letters and others.
- Provide support, as well as help to coordinate and administer, staff development processes including succession planning, performance management, training and development activities and disciplinary procedures.
- Assist in the development, revision and/or implementation of HR-related policies, procedures and objectives and related documentation and presentations.
- Assist with the administering UCCI's employee health and life insurance plans
- Knowledge of the HR local legislation, including the Public Authorities Law, Labour Law, Immigration Law, Health Insurance and Pensions Laws, and Gender Equality Law

Compensation

- KYD \$48,816 - \$65,664 per annum.
- Medical, pension and annual leave (4 weeks).

How to apply

Submit a cover letter and CV and three (3) professional references to hr@ucci.edu.ky

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

FLOOR SALES CLERK

Duties and Responsibilities:

- Assist walk-in and telephone customers
- Display, arrange and stock shelves
- Label shelves
- Perform general shop duties
- Check computer to verify status of merchandise for sale
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess exceptional customer/interpersonal relation skills, an outgoing personality, as well as exceptional verbal communication skills in English.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Must have 3 - 5 years' experience as a Hardware or similar Floor Sales Clerk
- Must have knowledge in Auto Accessories, Hardware and Marine Supplies, Hydraulic Hoses, Automotive & Household Paint
- Experience in Computerized Inventory Control Systems preferred
- Must be able to stand for long periods of time
- This is **NOT** an entry level position

Salary Range: CI\$8.00 – CI\$12.00 per hour

Dependent upon qualifications, experience and productivity.

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@aigroup.com

Application deadline – SEPTEMBER 23, 2022

*****ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION*****



CAYMAN NATIONAL

CAYMAN NATIONAL BANK LTD.

Invites applications for the following position:

Core Banking Systems Analyst – Information Technology

The purpose of this role is:

To collaborate with business areas to define technical requirements for projects of a highly complex nature that improve quality, efficiency and the effectiveness of products and services. Researches, develops, implements, and supports business and technical systems and processes. The position involves significant interaction with finance system users, Information Technology, and external software vendors.

Key functions of the job are:

- Installation, maintenance and monitoring of the Banks core relational database management system, software, and servers
- MS Windows operating system and server administration; system security, performance tuning and capacity planning skills and experience
- Develop and implement Crystal and SSRS Reports and perform ad-hoc data extracts
- Develop and implement application policies and procedures for security, maintenance and business continuity

Knowledge, Skills and Experience Requirements:

- A Bachelor's Degree in mathematics based Computer Science, or equivalent combination of education, training and experience
- Must have 5 years' experience in leading the implementation and support of banking applications utilizing SQL Server 2016 or MCSA SQL Server 2016 and C# .Net
- Broad knowledge of bank products, the banking industry, related legislation, and business operation procedures and practices including; experience with deposits, loan accounts, finance and account processing
- Strong oral and written communication skills. Excellent analytical and problem solving skills
- Familiarity with the credit card industry is desirable and a working knowledge of system networking is a plus
- Must be willing to work evenings, weekends and public holidays, as required.

Salary & Benefits

Cayman National offers an excellent benefits package including pension, health, life and disability insurance. Dependent on experience, the successful candidate can expect an annual salary of between CI\$51,432.00 – CI\$77,820.00.

To Apply: Qualified applicants must submit a cover letter and resume.

Visit www.caymannational.com/about/careers.html

- Select 'Career'
- Select 'Search Job Vacancies'

Deadline: September 16, 2022.

Note: Only candidates selected for an interview will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Professor – Computer Science
Division: STEM & Health

Overview

The STEM and Health Division offers Bachelor programmes in Computer Science and Nursing and Associate programmes in Computer Science, Science, Mathematics and Engineering Technology. As a Professor you will develop and teach a range of courses, principally in the respective discipline and academic division and will undertake research and/or projects where these complement the activities of the University. The post-holder is expected to contribute to teaching at both the Associate and Bachelor levels. The successful candidate must be able to teach a diverse set of introductory and upper-division computer science courses and demonstrate an interest in developing Forensic and Cyber Security courses/programmes. The position of Professor is a senior level appointment and as such, this individual will also mentor junior members of the University faculty.

Requirements

- Doctorate in Computer Science or a related field is required
- Demonstrated teaching excellence with at least 12 years of proven pedagogical competence at the tertiary level
- Authoritative knowledge in field of specialisation
- Established leader in Computer Science or a related field as evidenced by scholarship, which might include action research, publications of book chapters, texts, and papers in leading local, regional and international journals;
- Notable body of scholarly work that can include published articles, chapters and books; technical assistance, policy analysis, programme evaluation, etc.
- Substantial experience in carrying out research and applicable professional experience;
- Proven ability to design and deliver courses at quality standards and regulations of the University
- Ability to teach multiple courses in area of competence
- Strong record of professionally related service; new course development, new instructional methods, case development and use;
- Experience in curriculum development
- At least 12 years of experience in student advising and mentoring
- Commercial or industrial/technical and relevant industry experience will be an asset

Responsibilities

- Teach courses in Networking Fundamentals, Database Administration & Implementation, Network Security, Enterprise Networks, and Programming (Java/C++/Python)
- Design, prepare and develop teaching materials
- Prepare and deliver lectures, seminars and tutorials in accordance with the allocated teaching load
- Assess students' coursework
- Mark, assess, record, and submit results
- Maintain student records and monitor student progress
- Work collaboratively with the Dean to maintain and develop effective and efficient programme delivery
- Ensure the quality of all department courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee
- Develop and implement new methods of teaching to reflect changes in research
- Support students through an advisory role and maintain office hours
- Supervise students' projects, research, internships, and practicum activities
- Undertake continuous professional development, e.g. staff training activities, conferences and seminars
- Ensure strong, two-way communications on an ongoing basis that contribute to collaborative/collegial relationships with faculty, staff, students, and the community at large
- Design new courses at the undergraduate or graduate levels and update the curriculum requirements for various degrees
- Create new degree programmes, or options within degree programmes
- Demonstrated contribution to raising the division or University College profile through external networks in the subject or professional area and/or through the creation and development of teaching, commercial or industrial partnerships
- Bringing speakers to campus to tell students about job or research opportunities
- Capacity to garner independent funding for important scholarly work

Compensation

- KYD \$101,436 - \$136,468 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach and proposed new courses the candidate can develop, along with three (3) professional references.

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Assistant Professor - English Grammar & Literature
Division: Social Sciences, Arts, Humanities & Education

Overview

To develop and teach a range of courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Assistant Professor is expected to contribute to teaching at the Associate, Bachelor, and graduate levels. This individual is expected to contribute to the University's research profile and to be active in the life of the University and the broader community.

The position presents an opportunity to join an active, collegial faculty who are committed to creating a student-centered learning environment, in addition to engaging students beyond the classroom.

Requirements

- Doctorate in respective discipline area;
- At least 7 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Authoritative knowledge in the discipline;
- Strong record of professionally related service; new course development, new instructional methods, case development and use, etc.;
- Experience in the development of new courses at both the undergraduate and graduate levels;
- Must have demonstrated excellence in guiding and counselling students towards pursuing advanced courses of study;
- Capacity to work with students in co-curricular activities such as clubs and internships;
- Experience at assessing learning outcomes;
- Proven engagement in scholarly activities as evidenced in publications and presentations at academic conferences.
- Evidence of collaborative research work with UCCI and other university academics;
- Proven capacity to deliver in hybrid and online modalities.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars, and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording, and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship, and practicum activities.
- Undertakes continuous professional development, e.g., staff training activities, conferences, and seminars.

Compensation

- KYD \$79,656 - \$107,148 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach and proposed new courses the candidate can develop along with three (3) professional references.

Deadline: 23 September 2022

Only shortlisted candidates will be contacted.

Caymanian
Times



2 QUARTERS Only 50 Cents

Caymanian Times 2021

- ★ New Upgrade ★
- ★ New Price ★
- ★ New size ★
- ★ Better Quality ★
- ★ More local News ★
- ★ Political Coverage ★
- ★ Investigative Reporting ★

Cayman still needs a daily local Newspaper

Be part of progress

www.ctimes.ky or info@caymaniantimes.ky

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUDIO VISUAL TECHNICIAN**Duties and Responsibilities:**

- To assist with the set up and operation of Audio Visual rental equipment at the customers site when and where necessary as required
- Have knowledge of various types of Audio/Sound/Visual/Staging System/Equipment
- Possess good customer/interpersonal/communication relation skills, have an outgoing personality as well as excellent written and excellent verbal communication skills
- Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
- Required to work Monday to Sunday as schedule demands including evenings, nights and holidays
- Must be able to stand for long periods of time
- Must possess and maintain a clean Police Record and a clean Cayman Islands Driver's License

Qualifications and Experience:

- Must have minimum of 5 years' experience with Audio and Special Event Lighting
- Must be familiar with large format audio consoles
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess basic electrician skills and familiar with single and three phase power distribution

Salary Range: CI\$8 - 15 per hour

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 23, 2022

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



**PROGRESSIVE
DISTRIBUTORS LTD**

EQUIPMENT SALES AND SERVICE OPERATIONS SUPERVISOR

Progressive Distributors Ltd. is seeking a highly motivated and experienced Operations Supervisor who will be responsible for overseeing Commercial Equipment Sales and Service and Special Equipment Projects while meeting or exceeding Company's sales targets; formulating sales strategies to achieve them. This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work holidays when schedule requires. The successful candidate must be punctual, honest, reliable and hardworking. A strong work ethic, positive attitude and the ability to work unsupervised and with frequent close deadlines to produce reports will be required. Must possess excellent verbal and written communication skills in English. The Company will provide training on its internal computer systems.

Mandatory Requirements

- Must have at least 5 years experience in Commercial Kitchen Equipment Sales.
- Must have knowledge and use of AutoCAD Software for designing kitchen projects.
- Must have general knowledge of kitchen appliances, structure of task organization.
- Must have experience in developing effective customer service skills by utilizing product knowledge and in assisting customers with the purchase of appropriate appliances.
- Must have knowledge of equipment parts, service & pre-emptive maintenance.
- Must have in depth knowledge of Microsoft Office programs (Word, Excel and PowerPoint).
- Must have excellent follow up and time management skills.
- Must have at least a High School Diploma or equivalent.
- A current police record must be submitted.
- PDL application form must be completed and submitted. The form is available on our website at <https://www.pdl.com.ky/careers-page>
- Proof of being fully vaccinated for COVID-19 must be submitted.

Preferable

- CFSP (Certified Foodservice Professional) qualification is a plus.
- Bachelor's degree is preferred.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, www.pdl.com.ky and references. Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Equipment Sales and Service Operations Supervisor) or Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete submissions will not be considered.

Salary Range: CI\$60,000–CI\$70,000 per annum commensurate with experience. An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 23 September 2022.

Applications should be submitted, quoting reference "Equipment Sales and Service Operations Supervisor" to:

Progressive Distributors Ltd.
Attn: Human Resources Department
PO Box 10107
Grand Cayman KY1-1001
CAYMAN ISLANDS
Email: recruitment@pdl.com.ky

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

HEAVY EQUIPMENT/DIESEL MECHANIC**Duties, Responsibilities and Requirements:**

- Service, repair and rebuild heavy equipment, and other mechanical, electrical and hydraulic equipment and components to ensure proper and safe operation
- Communicate equipment issues with customers and supervisor to ensure customer satisfaction
- Prioritize job assignments and troubleshoot equipment problems including but not limited to mechanical, electrical and hydraulic components
- Schedule and conduct preventive maintenance on a regular basis
- Possess a working knowledge of individual equipment and safety requirements
- Own and possess ability to safely and effectively use mechanic tools
- Have the knowledge of repairing and replacing vehicle tires
- Possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned and able to work days, nights, weekends, holidays or on short notice due to business demands
- Be able to operate various types of heavy equipment and Heavy Truck including but not limited to tractor, forklift, telehandler, boom lift, box truck, tractor head with trailer and other equipment/vehicle in company fleet
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Possess and maintain a clean Police Record
- Possess and maintain a valid Group 4 Driver's License
- Have at least 2 years licensed driving experience
- Must be over 25 years of age
- Able to communicate excellent in English both written and verbally

Qualifications and Experience:

- Must have a minimum of 3-4 years' mechanical experience with construction and other Heavy Equipment including Diesel, Gas, and Propane units

SALARY RANGE CI\$10 – CI\$15 per hour Dependent upon qualifications and experience

Interested persons can submit applications to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 23, 2022

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

SERVICE AUTO TECHNICIAN/AUTO ELECTRICIAN**Duties, Responsibilities and Requirements:**

- Must be able to lay out, build, test, troubleshoot, repair and modify developmental & production electronic components, parts, equipment & system such as computer equipment, electron tubes, test equipment, & machine tool numerical controls, applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing and physics.
- Must be able to assemble experimental circuitry or complete prototype model according to engineering instructions, technical manuals and knowledge of electronic systems and components.
- Must be able to recommend changes in circuitry or installation specifications to simplify assembly and maintenance.
- Must be able to set up standard apparatus or devices test equipment and circuitry to conduct functional, operational, environmental, and life tests to evaluate performance and reliability of prototype or production model
- Must be able to adjust, calibrate, align and modify circuitry and components and records effects on unit performance.
- Must be able to operate bench lathes, drills, or other machine tools to fabricate parts, such as coils, terminal boards, and chassis.
- Must be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned.
- Must be able to work Monday to Saturday as schedule demands, including nights, weekends and holidays.
- Must possess and maintain a clean Police Record and a valid Cayman Islands Driver's License.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as an Electronic Technician
- Must possess basic electrician skills and familiar with single and three phase power distribution.
- Must provide proof of certification in Electronic Technology

SALARY RANGE CI\$8.50– CI\$12.50 per hour

Interested persons can submit applications to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 23, 2022

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

CASHIER

Duties and Responsibilities:

- Cashiering – handles all cash, Credit/Debit Card, charge sales, etc.
- Floor Sales – assists walk-in and telephone customers
- To display, arrange and stock shelves
- To label shelves
- To perform general shop duties
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess good customer/interpersonal relationship skills, have an outgoing personality, as well as good verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Possess excellent verbal and written communication skills in English

Qualifications and Experience:

- Experience in cashier work would be an asset and is preferred but will be given on-the-job training.
- Must have High School pass in Mathematics.
- Must be honest, trustworthy, reliable and accurate as well as healthy.
- Must be able to work on own initiative with minimal supervision.
- Some computer experience would be an asset and is preferred.
- Must be able to stand for long period of time.

Salary Range \$6.00 – CI\$8.00 per hour depending on qualifications and experience.

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 23, 2022

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE CLERK/SHELF STOCKER

Duties and Responsibilities:

- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Must be able to lift 50 lbs.
- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must have High School pass in Mathematics and English
- Must pass application testing

Salary Range: CI\$6.00 – CI\$8.00 per hour depending on qualifications and experience.

Interested persons can submit applications to:

ASSOCIATED INDUSTRIES LTD.

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 23, 2021

ALL APPLICATIONS MUST BE SUBMITTED WITH A POLICE RECORD FOR CONSIDERATION



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Learning & Development Coordinator

The postholder will organize, develop and implement a variety of learning/training and development programmes and activities for all of the Authority's employees.

JOB REQUIREMENTS:

- Bachelor's degree in Education, Human Resources Development/Management, Business Administration or a related field
- Minimum 5 years working experience, with at least 3 years in training and development, preferably in a similar utility industry or a technical/vocational environment; as well as experience/certification in OSH training
- Professional certification is preferred, e.g. the CPLP, S/PHR, SHRM-S/CP
- Proven presentation, facilitation and public-speaking skills; excellent written and interpersonal communication skills; corporate coaching skills an asset
- Proficiency in use of pc's, Microsoft Office Suite (including PowerPoint and Publisher) and relevant learning/training management software systems
- Strong planning and organisational skills and ability to work independently to meet specific deadlines
- A valid Cayman Islands Drivers Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$59,940 - \$74,930 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **23 September 2022**

"Suppliers of the World's Most Popular Drink"



BARTENDER US \$6.00 to 10.00 per hour + gratuity

Must be skilled in making a variety of drinks, giving menu suggestions, taking orders, and serving food while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

FOOD AND BEVERAGE SERVER US \$5.65 to 10.00 per hour + gratuity

Must have basic knowledge of dining room and service procedures such as taking food and beverage orders, greeting patrons, making menu recommendations and serving guests quickly while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

CLEANER/DISHWASHER/KITCHEN HELPER US \$7.50 to 8.50 per hour + gratuity

Responsible for keeping kitchen areas tidy and sanitized, cleaning dishes, utensils and kitchenware after every meal. Able to sit, stand, walk, bend, reach, lift and carry heavy items while standing for extended periods of time.

HOST / RETAIL SALES USD \$5.65 to 10 per hour

A hostess or host greets customers as they enter a restaurant, takes their reservations or puts them on a waiting list, gives them menus and shows them to their seats. They may also handle phone calls and customer queries about the restaurant and menu and assist various restaurant staff when necessary.

SALES ASSOCIATE US \$8.00 to 9.50 per hour + Commission

Must be able to recommend, explain and sell Hard Rock's unique merchandise. Responsibilities include merchandising displays, maintaining inventory, performing opening/closing/side duties, and processing payments. Knowledge of Point of Sales System a plus.

LINE COOK US \$9.00 to 17.50 per hour + gratuity

Must possess ability to produce and prepare menu items in accordance with Hard Rock's high standards for quality and presentation. Responsibilities include preparing food to specifications, ordering and receiving goods, stocking cooking stations, and following instructions from the more senior chefs. Required to lift and transport heavy containers and work in and out of kitchen.

Minimum 2-3 years' experience working in fast paced establishment

Able to work in a flexible schedule including weekends and Holidays

Pension and Health Insurance as per Labour Law

If you are an outgoing person with excellent customer service and interpersonal skills, we want to hear from you!

Please apply with CV/Resume to: info@hrcaymanislands.com

Experienced Caymanian and Status Holders encouraged to apply

**WHY PAY MORE?
ADVERTISE FOR LESS**



**Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call 9162000 / 9458463**

Caymanian Times



WEDNESDAY INSERTS

Reach over 10,000 readers with our special
Wednesday Edition

**The only Wednesday newspaper
In the Cayman Islands**

Hurricane Tips, Financial Tips, Gas Prices,
Cruise Ship Schedule, Business,
Local & Regional News & Employment ads

Lowest Prices on Inserts & Display Ads
**Free 1 month website
Banner with ½ page ad**

Download or Pick-up your 50-cent copy at Supermarkets,
Pharmacies and Gas Stations
Complimentary road - side delivery on Wednesday
All ads in Full colour

For more information contact Ralph at 9162000 or email sales@caymaniantimes.ky