

# Caymanian Times

1 95893 43652 1

Wednesday, September 14, 2022 Issue No 799

[www.caymaniantimes.ky](http://www.caymaniantimes.ky)

 **Café del Sol**  
COFFEE • FOOD • FRIENDS

**BAYSHORE MALL  
NOW OPEN**  
WE VALIDATE **PARKING!**

50¢



*Remembering Her Late Majesty*  
**Queen Elizabeth II**

[www.gov.ky/queen-elizabeth-ii/](http://www.gov.ky/queen-elizabeth-ii/)



## A nation mourns its Queen Welcomes a new King



# A NATION MOURNS ITS QUEEN AND WELCOMES A NEW KING

By Staff Writer

Elaborate formalities steeped in tradition and pageantry are marking an unforgettable period in British with the death of one monarch, Her Majesty Queen Elizabeth II, and the accession to the throne of her successor, King Charles III.

It's not only British history being recorded but a period that is being etched into world history that's being witnessed and shared by millions all over the world, within and outside the realm of the British monarchy.

The collective grief from the shock of the death of HM Queen Elizabeth has not only enveloped the United Kingdom but has extended to the Commonwealth, Overseas Territories - including the Cayman Islands - and the world at large.

Within 48 hours of presiding over the formalities of a change of political leadership of the United Kingdom on Tuesday 6th September when she accepted the resignation of Boris Johnson and installed Liz Truss as Prime Minister, Queen Elizabeth II had died.

The outpouring of grief and shock throughout the United Kingdom and in other nations is palpable, with extensive media coverage and rolling news live-streamed by major international networks and also carried by local outlets.

Many people in the UK and abroad are still coming to terms with the fact that the 96-year-old monarch who just this year marked her 70th anniversary on the throne, and was feted with elaborate celebrations throughout the country and the Commonwealth, had indeed passed away.

Huge crowds have been gathering outside the Queen's residences to pay their last respects and the mountains of floral tributes increase daily.

Her death set in motion a series of pre-planned protocols; from funeral arrangements to the installation of her successor, her son then Prince Charles, the Prince of Wales, now His Majesty King Charles III.

From the time it was announced that her doctors had become very concerned about the Queen's health, muted speculation had started creeping through over what for many was still the unthinkable, although it was expected.

A clearly frail but still smiling Queen Elizabeth II was



► Queen Elizabeth II

photographed just last Tuesday with the new British Prime Minister, Liz Truss, whom she had just installed as the 15th UK leader during her reign.

Just hours before she had accepted the resignation of Boris Johnson.

In what many regard as her remarkable reign, Queen Elizabeth II has not only hosted 15 British Prime Ministers from Winston Churchill to Liz Truss, but 13 of the 14 US presidents from Harry Truman to the incumbent Joe Biden, except for President Lyndon Johnson.

President Biden said the Queen was a "stateswoman of unmatched dignity and constancy who deepened the bedrock alliance between the United Kingdom and the United States."

Notably among world leaders, the Ukrainian President Volodymyr Zelensky said he will mourn the "irreparable

loss" left by Queen Elizabeth's death.

"It is with deep sadness that we learned of the death of Her Majesty Queen Elizabeth II. On behalf of the [Ukrainian] people, we extend sincere condolences to the Royal Family, the entire United Kingdom and the Commonwealth over this irreparable loss. Our thoughts and prayers are with you," he wrote.

Perhaps the tribute that stands out for its poignancy came from Russian leader Vladimir Putin who has been waging what the United Kingdom and other western countries have condemned as an unjust war on Ukraine.

In a telegram to King Charles III, he wrote: "For many decades, Elizabeth II rightfully enjoyed the love and respect of her subjects, as well as authority on the world stage. I wish you courage and perseverance in the face of this heavy, irreparable loss."

But in the flood of glowing tributes from across the world, one which stands out and re-

flects the esteem that Queen Elizabeth was held in beyond the UK and the Commonwealth, came from French President Emmanuel Macron who said to the British people: "She was your Queen. To us, she was The Queen."

Many countries have ordered that flags be flown at half-mast as a mark of respect for the passing of the longest-serving and much-loved British monarch.

In the UK, public outpouring of sorrow can be seen in the masses of floral tributes carpeting locations from the Queen's palaces, public squares, even businesses and private residences, along with billboards on the roadsides adorned with her image.

## A NEW MONARCH: KING CHARLES III

The depth of grief is matched only by the start of another era in British and world history; the accession of King Charles III who was proclaimed king on Saturday September 10th.

Royal experts have pointed out that the actual coronation of King Charles III will not take place immediately, noting that the Queen was not crowned for more than a year after her father's death.

Deep into mourning the unexpected passing of his mother, King Charles has now taken up the mantle, in a role that the now 73-year-old had been prepared for since birth.

When she acceded to the throne on the sudden death of her father in 1952 while she was away on vacation, the then 25-year-old Queen Elizabeth had committed to dedicating the rest of her life to the service of the nation. It was a pledge she had first made in an address to the Commonwealth upon reaching her 21st birthday.

SEE A NATION MOURNS ITS QUEEN AND WELCOMES A NEW KING, PAGE 3



## Caymanian Times

Issue # 799

Publisher: Ralph Lewis  
Editor: Lindsey Turnbull  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: info@caymaniantimes.ky  
Website: www.caymaniantimes.ky



► King Charles III proclamation

# A NATION MOURNS ITS QUEEN

CONTINUED FROM Page 2

In his accession speech on Saturday September 10th, in a ceremony broadcast live for the first time in British history and watched live by millions in the UK and around the world despite the time difference, King Charles made a similar pledge.

"I am deeply aware of this great inheritance and of the duties and heavy responsibili-

ties of sovereignty which have now passed to me," he said.

"As The Queen herself did with such unswerving devotion, I too now solemnly pledge myself, throughout the remaining time God grants me, to uphold the Constitutional principles at the heart of our nation."

King Charles also addressed the wider realm and Commonwealth: "Wherever you may live in the United Kingdom, or in the Realms and territories across the world, and whatever may be your background or beliefs, I shall endeavour to serve you with loyalty, respect and love, as I have throughout my life.

In taking up these responsibilities, I will strive to follow the inspiring example I have been set in upholding constitutional government and to seek the peace, harmony, and prosperity of the peoples of these islands and of the Commonwealth realms and territories throughout the world."

In a tribute on behalf of the Commonwealth, Dominica-born Secretary-General Baroness Patricia Scotland wrote:

"Her Majesty loved the Commonwealth, and the Commonwealth loved her. During her reign she travelled more than any monarch in history, visiting every part of our family

of nations. Between 1971 and 2018, she missed only one Heads of Government Meeting. Her devotion to duty was only matched by her skill as Head of the Commonwealth of Nations, always a generous host and consummate diplomat."

## A NATION IN MOURNING

A period of mourning has been declared in the United Kingdom and a series of formal events are taking place leading up to the state funeral of the late Queen Elizabeth II.

According to the schedule, the Queen's lying in state is expected to begin on Wednesday

September 14th, codenamed Operation Marquee, following a ceremonial procession through London.

The Queen will lie in state in Westminster Hall for about four days before her funeral, allowing members of the public to file past and pay their respects.

The funeral will be held in Westminster Abbey on Monday September 19th.

The very detailed sequence of events upon the death of a monarch follows specific codes and formalities.

Contingency plans for the death of the Queen in Scotland were codenamed Operation Unicorn. She passed away on Thursday September 8th at Balmoral Castle in Scotland.

The protocol for the formalities in the capital London is code-named Operation London Bridge with government departments, agencies, security services, the clergy and others charged with the orderly and respectful funeral and final burial of the monarch.

In one of his first formal decisions, King Charles III decreed that the day of the Queen's funeral will be a bank holiday for every part of the UK.

Guidance from the British government on the period of mourning notes: "Mourning is very personal and we anticipate individuals, families, communities and organisations may want to mark Her Majesty's demise in their own way. There is no expectation on the public or organisations to observe specific behaviours during the mourning period."

"As well as the UK government, the devolved administrations, Crown Dependencies and Overseas Territories will be observing National Mourning and will issue separate guidance," it explained.



► Floral tribute

# Cayman will miss Britain's much loved monarch

By Staff Writer

Since the passing of Her Late Majesty Queen Elizabeth II at Balmoral on the afternoon of 8 September, Cayman began 11 days of mourning, along with the United Kingdom, other British Overseas Territories and the wider Commonwealth. This period began from the announcement that Her Late Majesty had passed away and will end at 8:00am on the day after her State Funeral, which will take place on Monday 19 September.

Her Late Majesty reigned for a remarkable 70 years, longer than any British monarch. She took the throne in 1952, at the young age of 25. In June of this year, Cayman celebrated the first ever Platinum Jubilee to mark her historic seven-decade reign.

Her Late Majesty was Cayman's Head of State and, as such, visited the Cayman Islands twice in her lifetime, once in 1983 and once in 1994, both times accompanied by her late husband, Prince Philip. Her visits helped to engender a deep sense of affection for her among Cayman

residents and their sense of loss will be profound. Cayman was also visited by her son, now King Charles III, in March 2019 who has acceded his mother to the throne. He was accompanied during his trip to the Cayman Islands by his wife, Camilla, who is now The Queen Consort.

Cayman residents are able to express their condolences to the Royal Family on the passing of her Late Majesty with condolence books open to the community to sign until the day of the State Funeral, and can be found at the Government Administration Building in Grand Cayman and District Administration Building in Cayman Brac. These buildings are open during usual business hours of 8:30am to 5:00pm and the physical condolence books may be signed during these hours. Additional condolence books will be circulated among the districts. Alternatively, people can also sign the digital book of condolences here: <https://www.royal.uk/>

SEE **CAYMAN WILL MISS BRITAIN'S MUCH LOVED MONARCH** PAGE 5



► Dr Tasha Ebanks Garcia



► Her Late Majesty the Queen knighting Sir Vassell Johnson in 1994



► Her Late Majesty The Queen opened the Botanic Park in 1994



► Her Late Majesty The Queen addressed Commonwealth leaders in 2018

## Cayman will miss Britain's much loved monarch

CONTINUED FROM Page 4

In addition, floral tributes or bouquets can be left on the steps of the Government Administration Building and the front gates of Government House.

Cayman residents paid their own respects to the Late Queen with the following personal remarks as to what she meant to them.

"I know from my four years as your Governor just how much affection and respect there is for Her Late Majesty on our Islands. Her two visits here in 1983 and 1994 are warmly remembered today by so many. We were able to celebrate Her Late Majesty's Platinum Jubilee this year with an extraordinarily wide variety of events across our three Islands reflecting the depth of feeling towards Her Late Majesty.

I had the pleasure of meeting Her Late

Majesty three times during my career, including at Windsor Castle on taking up my role as Governor of the Cayman Islands. Her Late Majesty vividly recalled details of her visits here. Many of you will have your own personal recollections of Royal moments in your lives, whether it was watching her coronation, meeting her, or celebrating her visits to Cayman or elsewhere.

Her Late Majesty was a symbol of stability and permanence for over seven decades. She exemplified outstanding public duty. I know the thoughts and prayers of all of us in the Cayman Islands are with members of the Royal Family at this difficult and sad time."

- Governor, Martyn Roper

"She was a defender of the faith and a stalwart wife, mother, grandmother and great-grandmother. As our Head of State, our loyalty to the British Crown was strongest and most heartfelt under her reign. We remain loyal to the British Crown, but it has definitely lost one of its most precious jewels."

- Premier Wayne Panton

"Her Late Majesty was an inspirational leader who I admired and respected my

entire life. She set the standard for Public Service. Her words during difficult times were a source of inspiration to me. I recall her first ever Eastern Message delivered during the Covid-19 pandemic in 2020. Her words: "As dark as death can be - particularly those suffering grief - light and life are greater", inspired me at a time when I questioned if we would ever overcome the pandemic. She was the best of us!

- Franz Manderson, MBE, Deputy Governor

"I fondly remember Her Late Majesty's visit in 1983 when I was a child of nine years old. During that visit she opened the Queen's Highway, a coastal road named in her honour which connected the districts of East End and North Side. I can recall standing on the side of the road, waving excitedly as she passed. I have always been

struck by her unwavering sense of duty and in my own life she has been a source of inspiration."

- Dr Tasha Ebanks Garcia, Cayman Islands Representative to the UK

"Few have had the privilege and resolve to serve their country and people as long, and dutifully, as Her Late Majesty Queen Elizabeth II who did so with resounding grace and poise. I found her sincerity, devotion, and work ethic to be virtues that both inspired and encouraged me to be a better person.

So, as we enter this period of solemnity, my compassion goes out to her family who now face an enormous task ahead. I hope they have as profound and admirable an impact as our Queen. But as she was a once-in-a-lifetime presence, let's allow our new King to set his own path..."

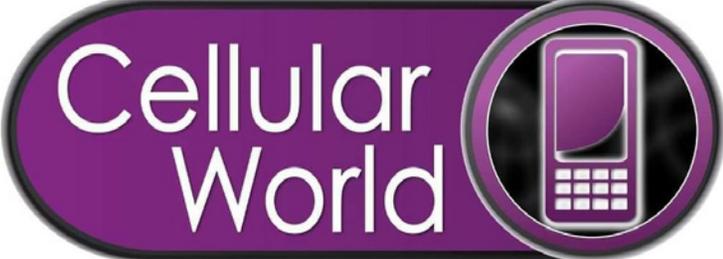
- Woody Foster, MD, Foster's



► Her Late Majesty The Queen Elizabeth II



► Deputy Governor Franz Manderson with his family at Her late majesty's 92nd Birthday Parade



**Cellular World**

**PHONES • ACCESSORIES • REPAIRS**  
**BAYTOWN PLAZA, WEST BAY ROAD**

## Statement from Chief Justice the Hon. Sir Anthony Smellie, KCMG, KC

On behalf of the judiciary and the legal profession, I express condolences and profound sadness and regret at the passing of Her Late Majesty Queen Elizabeth II.

Her unwavering commitment and dedication to service as our Sovereign set the highest standards for us in the judiciary and the legal profession, as it must for all.

To mark her passing, the Court's flag will continue to fly at half-mast until after 8 am on the day after the state funeral.

In addition, I invite our Judges and Magistrates to mark our sense of loss in Court on Monday (12th September) with two minutes of silence.

The end of the reign of our late sovereign marks the close of a remarkable era that will undoubtedly assume a unique and profound perspective for generations to come.

Among the legal and judicial community, her passing comes with some comparatively small but nevertheless important changes that will take immediate effect in several aspects of legal and judicial tradition.

Notably among these, with the ascension of King Charles III, the title of the prestigious tribute informally known as "taking silk" has been automatically converted from Queen's Counsel (QC) to King's Counsel (KC). This will also apply retroactively.

In Court terminology, where a criminal case is heard between the Crown and an



► Sir Anthony Smellie

individual or organization, the matter will be referred to as "R v Name (of defendant)", in which "R" stands for Latin "Rex" (the King).

Similarly, the formal Call to Order of Court sessions will be now made "in the name of the King."

May I take this opportunity to encourage us all to remain steadfast in our commitment to the values the late Queen Elizabeth II so consistently demonstrated throughout her life: courage, compassion, integrity, kindness, humour, and, above all, duty.

## Governor Statement Re HM The Queen

It is with profound sadness that we have learnt of the passing of Her Majesty The Queen on the afternoon of 8 September at Balmoral.

The death of our much loved, and longest serving monarch, will I know be terribly sad news for people across our three Islands of Grand Cayman, Cayman Brac and Little Cayman, as well as across the entire world. Her Majesty The Queen served the United Kingdom, Commonwealth, Realms and Overseas Territories with quiet dignity and powerful diplomacy for over 70 years. She has been an inspirational role model and given outstanding service throughout our lives. She is the only Monarch that very many of us have ever known. Her loss will be keenly felt. She is unlike any other Monarch in history.

I know from my four years as your Governor just how much affection and respect there is for Her Majesty on our Islands. Her two visits here in 1983 and 1994 are warmly remembered today by so many. We were able to celebrate Her Majesty's Platinum Jubilee this year with an extraordinarily wide variety of events across our three Islands reflecting the depth of feeling towards Her Majesty. I had the pleasure of meeting Her Majesty three times during my career, including at Windsor Castle on taking up my role as Governor of the Cayman Islands. Her Majesty vividly recalled details of her visits here. Many



of you will have your own personal recollections of Royal moments in your lives, whether it was watching her coronation, meeting her, or celebrating her visits to Cayman or elsewhere.

The King and The Queen Consort will remain at Balmoral this evening and will return to London tomorrow.

Her Majesty was a symbol of stability and permanence for over seven decades. She exemplified outstanding public duty. I know the thoughts and prayers of all of us in the Cayman Islands are with members of the Royal Family at this difficult and sad time.

As a mark of respect all flags will be half flown at half-mast and there will be a 96 gun salute at Government House. The Cayman Islands Protocol Office will issue more details on these and all other activities related to Her Majesty's death.

## Message from the Cayman Islands Premier Hon. G. Wayne Panton, MP, JP on the passing of Her Majesty Queen Elizabeth II

I come to you today with a heavy heart having learned of the passing of Her Majesty, our Queen Elizabeth II, at Balmoral Castle on 8th September 2022.

When she became Queen at the tender age of 25 in 1952, Europe was rebuilding and the world was still on the mend from the wounds of World War II. She acceded to the throne at the death of her father, King George VI, on 6 February that year and solemnly accepted and carried out her duties with rare humility, faithfulness and dignity.

To mark her 70th year of reign on her Platinum Jubilee, the Parliament of the Cayman Islands held a special session, giving verbal flowers and accolades to the Queen on 6 February, 2022.

Today we remember her fondly as we mourn her passing.

She left us with a legacy of reaching out to her subjects in the United Kingdom and abroad; being seen as a real person who ensured that the monarchy was able to quietly adapt to changes in society and keep a sharp focus on The Commonwealth.

She was a defender of the faith and a stalwart wife, mother, grandmother and great-grandmother.

As our Head of State, our loyalty to the British Crown was strongest and



most heartfelt under her reign. We remain loyal to the British Crown, but it has definitely lost one of its most precious jewels.

Through her dedication and unwavering strength, she proved herself to be royalty in every respect.

There will never be another like her.

We had the pleasure of her company when she visited the Cayman Islands not once, but twice before her passing. On her first visit here in 1983, she delivered the Throne Speech, toured Grand Cayman with Prince Philip, of blessed memory, and officially opened the Queen's Highway, which connected the East End to North Side. A monument still stands alongside the highway memorialising that auspicious occasion.

She and Prince Philip returned to our shores in 1994 aboard the Royal Yacht Britannia as part of an eight-country

Caribbean Tour. This time around she knighted former Financial Secretary Sir Vassel Johnson - who left this Earthly realm in 2008 - for his role in modernising the laws of the Cayman Islands, which led to our enviable position as a global financial centre. She also opened the Ed Bush Sports Complex in West Bay and the Queen Elizabeth II Botanic Park off Frank Sound Road.

Both times she was gracious to the Caymanian people and those who met and interacted with her have cherished memories to share. Those who have gone on to their own heavenly reward often talked fondly of her kindness, warmth and love for the people of the Cayman Islands.

I think I can safely say that all of us in the Cayman Islands who feel strong ties to the British Crown mourn this sad occasion. We have lost a great lady.

Taking her place on the throne is her son, King Charles, the former Prince of Wales who last visited the Cayman Islands in 2019. God save the King.

I, on behalf of the Cayman Islands, join others from around the world in offering our condolences to the Royal Family. It is our prayer that God grants them the grace and peace to get through this difficult time.

May God be with and comfort us all.

## Statement on the death of Her Majesty, Queen Elizabeth II

The Hon Roy McTaggart, Leader of the Opposition and Political leader of The Progressives

It is with great sadness and sorrow that we learned this afternoon of the death of her Majesty, Queen Elizabeth II. The Queen will be remembered for her dignity, wisdom and compassion. Over the seventy years of her reign, she has been a constant reflection of all that makes Great Britain great. Indeed, over those seventy years she has seen much change across the world.

Here at home, too, the Cayman Islands has seen tremendous growth and change during her the reign. Her majesty granted us our Coat of Arms in 1958 and our first written Constitution in 1959. We fondly recall her visits here in 1983 and 1994, and she will be remembered and



beloved by Caymanians for many years.

On behalf of the Opposition, the entire Progressives family, and indeed the Caymanian people, I offer condolences to the family of Her Majesty, Queen Elizabeth II, on her passing. I also offer condolences to the people of The United Kingdom.

May her soul rest in eternal peace.

# The mortgage with **more**



**Switch your mortgage to CIBC FirstCaribbean.  
Let's help you enjoy more of life's comforts  
through affordable payments from our  
special switch offer.**

You can enjoy a mortgage rate from as low as 5.5%\* with variable and fixed rates for 2, 3 and 5 years. Also get up to 95% financing and up to 30 years to repay.

**Call 815-2140 for more information.**

**Plus  
we'll give  
you a Homeowner  
Benefits Card and  
US\$500 or the local  
equivalent towards your  
home insurance.**



**FirstCaribbean**  
International Bank

CIBC FirstCaribbean terms and conditions apply. Visit [cibcfib.com](http://cibcfib.com) for details. Financing is subject to normal lending criteria. Offer starts 24 August, 2022 and ends 31 October, 2022. The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

# Region's sadness at Queen's passing



► The Queen was a hugely popular figure worldwide



► Andrew Holness highly praised Her Majesty

Caribbean leaders were quick to send condolences over the death of Queen Elizabeth II, who died in Scotland on Thursday. But the outpouring of grief was also tempered with a renewed sentiment by former British colonial countries to turn republic. Nevertheless, the Cayman Islands premier has pledged loyalty to the British Crown.

"As our Head of State, our loyalty to the British Crown was strongest and most heartfelt under her reign. We remain loyal to the British Crown, but it has definitely lost one of its most precious jewels," Premier Wayne Panton said.

The 96-year-old monarch was at her beloved summer home, Balmoral Castle, surrounded by the Royal Family. The region's leaders hailed her seven decades of service while offering sympathy to her family and the British populace.

Andrew Holness, Prime Minister of Jamaica, described Her Majesty's reign as "transformative and inspiring", and said that the nation was saddened by her passing.

"The world has lost a global matriarch, who was a steadying and constant force throughout many crises and periods of difficulty," Holness said. "Over the course of her 70-year reign, Queen Elizabeth II made an immense contribution to the world in public life and was a close friend of Jamaica. As the longest reigning British sovereign, Queen Elizabeth served with distinction, leading with dignity and grace." He recalled the queen's six visits to Jamaica, noting that she visited the island for decades up till 2002.

Guyana's President Dr Mohammed Irfaan Ali said: "I join all Guyanese in expressing our profound and deepest sorrow at the death of Her Majesty, Queen Elizabeth II. Her passing marks the end of an era in the history of the British Monarchy, the United Kingdom, and the Commonwealth of Nations. Queen Elizabeth's place in history is assured and her legacy is intact."

Dame Sandra Mason, President of Barbados, extended "sincere and heartfelt

condolences to members of the Royal Family, and the people of the United Kingdom".

Trinidad & Tobago Prime Minister Dr Keith Rowley expressed condolences to the newly-crowned King Charles III, the other members of the Royal Family as well as the British government and its people. Rowley said she left a lasting legacy and her life was marked by her strong sense of duty and dedication.

He said that although Trinidad and Tobago gained its independence and later became a republic, it recognises the queen's lasting legacy, particularly her "selfless duty to the Commonwealth".

Antigua and Barbuda Prime Minister Gaston Browne hailed Her Majesty's leadership of the Commonwealth of Nations as superb, stating that she was successful in uniting English-speaking states across continents and regions. He said: "Her Majesty's life personified the simplest of qualities - tolerance and decency. Her ability to inspire and unite has been one of the many re-

markable features of her life which we all admire."

St Vincent and the Grenadines Prime Minister Ralph Gonsalves said the late queen was a "woman of dignity".

Premier David Burt of Bermuda said: "A life of undimmed duty, a model of strength and devotion to country. On behalf of the Government and people of Bermuda, I express sincere condolences to the Royal family and the people of the United Kingdom."

Grenada's Governor General, Dame Cecile La Grenade, said she was deeply saddened at the news of the queen's passing and said she will remember Her Majesty "with great fondness and admiration".

Bahamas Prime Minister Philip Brave Davis tweeted: "We offer our sincere condolences to The Members of the Royal Family."

Dominica's Prime Minister Roosevelt Skerit extended "deepest condolences" to the government and UK populace.

The Royal Family's relevance has been questioned for decades and the death Her Majesty is likely to hasten the end of colonial ties to the British Monarchy in more black nations worldwide

Her death comes when Caribbean nations reassess their association to the Crown. Britain maintains a close relationship with many of its former colonies through the Commonwealth of Nations, a bloc of 56 countries, some of which still recognise the head of the British monarchy as their official head of state - even if they have their own elected governments.

Antigua and Barbuda, Jamaica, the Bahamas, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines and Grenada all still recognise the British monarch as their head. But for how much longer? All have debated recently whether to break away or not.

Numerous former British colonies, most recently Barbados, have detached themselves from the Crown over the years, with leaders and activists citing its ties to slavery and their continued economic exploitation despite 200 years since the official end of the slave trade. The ascension of King Charles III, a less popular figure on the global stage, means many more republics are likely to soon emerge.



► King Charles III immediately succeeded his mother

# CIIPA pleased to be a partner in fight against corruption and economic crimes

The International Federation of Accountants (IFAC) on Tuesday, 6 Sept. launched its Action Plan for Fighting Corruption and Economic Crime with support from professional accountancy organizations, including the Cayman Islands Institute of Professional Accountants.

The IFAC action plan, which can be viewed in full on CIIPA's website, includes five pillars supporting an ecosystem to help fight economic crime. They include:

- Harnessing the Full Potential of Education and Professional Development
- Supporting Global Standards
- Contributing to Evidence-based Policymaking
- Strengthening Our Impact through Engagement and Partnership
- Contributing Our Expertise through Thought and Leadership Advocacy

In 2017, CIIPA became the Cayman Islands' Supervisory body for Anti-Money Laundering for the accounting industry and is charged with registering all accounting firms, monitoring for compliance as well as issuing guidance, directives and procedures.

"The accountancy profession plays a significant role in fighting corruption and economic crimes. Professionals often have unique insight into a company's operations and financial information and have a significant role to play in ensuring their services are not used to further a criminal purpose. The fight against crime demands that criminals be prevented from legitimizing the proceeds of their crime by the process of money laundering. CIIPA is proud to work with IFAC on the launch of its action plan," said CIIPA Chief Executive Officer Sheree Ebanks.

As part of its role as AML supervisor for the profession, CIIPA conducts on-site inspections as well as off-site monitoring of firms. Five firms were inspected in 2021 and there were fewer findings per firm compared to the prior year, indicating a trend toward better compliance by firms and underscoring the effectiveness of supervision and outreach. This trend was also reflected in the 2021 National Risk Assessment, where the accounting sector received a summary risk rating of medium-low.

CIIPA has included as part of its annual action plan provisions to ensure Cayman remains a high-quality jurisdiction through its obligations as AML supervisor.

The Cayman Islands has implemented the Financial Action Task Force's (FATF) 40 Recommendations on the Prevention of Money Laundering and the Countering of Terrorist Financing, which are international standards. A 2021 report from the FATF found the Cayman Islands is either compliant or largely compliant in all 40 of those recommendations.



**Briony Gallegos**  
Revenue & Quality Assurance Analyst  
Customer Services Department

## Congratulations Briony

2019 Caribbean Utilities Company, Ltd. (CUC) scholarship recipient Briony Gallegos recently completed a Bachelor's degree in Business Administration with a focus in Management from Florida International University in Miami, Florida.

Due to the pandemic, Briony completed her degree requirements online while working part-time with the Company in her role as a Receivables & Remote Locations Officer in the Customer Services Department.

Briony began her CUC career as a Summer Intern in 2012 and was employed as a casual staff member until 2013. In August 2013, she gained full-time employment with the Company as a Cashier and subsequently moved into the roles of Call Centre Representative, Receivables & Remote Locations Officer and Revenue & Quality Assurance Analyst to which she was recently promoted.

Commenting on her achievements, Briony said, "Completing my degree entirely online was not the initial plan, but it was an enlightening experience and has taught me great discipline. Thankfully, CUC supported me through this as I was able to work part-time on producing exciting projects while undertaking my courses. I am grateful to CUC for helping me achieve my educational goals. I look forward to growing into my new role and excelling during the course of my professional career."

CUC established its scholarship programme in 1989 and since then has awarded full and partial scholarships to over 60 current and past employees and high school students in the fields of mechanical and electrical engineering, information technology, systems operations, environmental management, occupational safety and health, financial service and sustainability studies. In 2016, the Company further enhanced its scholarship programme by offering assistance for qualified students to pursue their A levels.

# Proclamation of the New Sovereign, King Charles III outside Government House



► H.E. the Governor Martyn Roper read the Proclamation of the New Sovereign, King Charles III

### By Christopher Tobutt

Following the death of Her Majesty Queen Elizabeth II, The Cayman Islands Governor, His Excellency Martyn Roper, officially announced King Charles III, at the Ceremony for the Proclamation of the New Sovereign, held outside Government House on Sunday 11 September.

Many people came, all dressed in black mourning clothes to show their respect for the Queen on such a historic occasion. The Proclamation Ceremony in Cayman followed similar ceremonies in British overseas territories and commonwealth countries all over the world. New Zealand, Australia and Canada all held proclamation ceremonies, and separate ceremonies were held in Northern Ireland, Scotland and Wales.

After the formation of the parade, and the officials took their place around the Dais, including members of the Government including the Premier, Hon. Wayne Panton. There were also present awardees of Cayman Islands honors. The Governor began the Proclamation:

“Whereas it has pleased Almighty God to call to His Mercy our late Sovereign Lady Queen Elizabeth the Second of Blessed and Glorious Memory, by whose De-

cease the Crown has solely and rightfully come to The Prince Charles Philip Arthur George: I, Martyn Keith Roper, Governor of the Cayman Islands, do now hereby with one voice and consent of tongue and heart, publish and proclaim that the Prince Charles Phillip Arthur George, is now by the death of our late Sovereign of Happy Memory, become our only lawful and rightful Liege Lord, Charles the Third, by the Grace of God of the United Kingdom of Great Britain and Northern Ireland, and of his other realms and territories, King, Head of the Commonwealth, Defender of the Faith to whom we do acknowledge all faith and obedience with humble affection beseeching God by whom kings and queens do reign, to bless His Majesty with long and happy years to reign over us. Given at Government House, Grand Cayman this eleventh day of September in the year of our Lord 2022.”

There followed a Royal Salute and Present Arms, following which the Governor cried, “God Save the King.” Everyone present responded, “God Save the King.” There was a 21-gun salute, before the ceremony officially ended with the Governor leading everyone present in a hearty, “Three Cheers for His Majesty the King” to which everyone responded, “Hooray,” and all of the uniformed contingents took off their hats, helmets and caps to herald Cayman’s new King.

“I think it’s an honor and privilege to attend such a ceremony, an historic event such as this,” said one of the attendees, Carla McLaughlin. “My daughter who is a Certificate and Badge of Honor recipient received the invitation so as her guest, it’s been my honor to attend and I think its one of those things that I will be able to share with children and grandchildren in years to come – to know that I attended the event where the Governor read the proclamation of the King succeeding Queen Elizabeth II.”

► Uniformed contingents paraded



► Uniformed contingents from the RCIPS took part in the ceremony

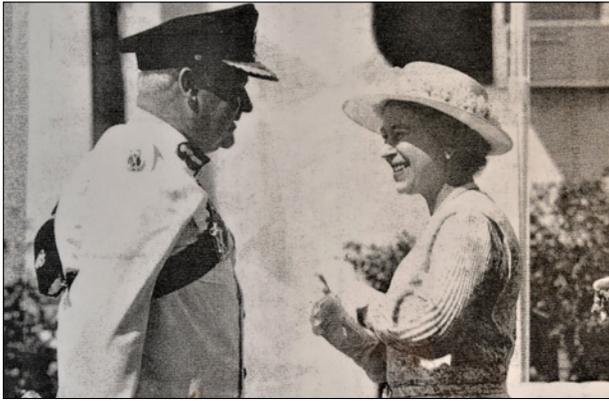


► Attendees dressed in black lined the streets

# Queen's royal visits remembered



► The Queen meets with well-wishers lining the streets to greet her during her first tour in 1983



► The Queen bestows an award upon Police Commissioner EJE Stowers



► James Manoah Bodden shows the Queen around a traditional wattle & daub building during her first tour in 1983

By Christopher Tobutt.

Her Majesty Queen Elizabeth II made two royal tours of the Cayman islands, one in February 1983, and the second one on February 26-27 1994. She was accompanied by Prince Phillip, her husband, on both tours and together they met many dignitaries.

During the first tour in 1983 the Queen and Prince Phillip were greeted by elected officials and senior civil servants at Owen Roberts International Airport. The second tour saw the royal couple arrive by sea, with the Royal Yacht anchored just off George Town Harbor. The couple came ashore in a smaller boat, as thousands of Caymanians lined the streets, waving Union Jack flags.

During the first visit, the Queen officially opened the Queen's Highway. She also formally opened the Pines Retirement Home. The Queen also conferred the prefix, "Royal," to the Cayman Islands Police Force. With an introduction by the Governor, George Peter Lloyd, and the Chief Secretary more members of the Legislative Assembly and dignitaries met the royal visitors including Mr. Dalmain Ebanks, Mr. Garston Smith and Mr. Norman Bodden. She also met with Police Commissioner EJE Stowers whom the Queen presented with a Medal for Distinguished Service. Superintendent Harry Brown and Superintendent Rudolf Evans also received awards. Her Majesty was taken on a tour around some historic and heritage

sites, including some traditional Caymanian wattle & daub buildings, by National Hero James Manoah Bodden.

During her second visit, Her Majesty the Queen was driven from the harbour to the Legislative Assembly, which she officially opened with a speech:

"Prince Philip and I are delighted to make this return visit to these beautiful islands. The Privy Council recently approved an amended constitution updating the 1972 constitution to take account of developments on the Islands ...the financial sector remains a key to the successful future of these islands My Government is determined to maintain a financial services industry of high quality and integrity, through strict adherence to prudent policies augmented by the introduction of the new Mutual funds legislation. This year the public and private sectors will launch a major promotional programme to increase the awareness overseas of the high quality financial services and company and shipping registration offered by these islands." During her second visit Her Majesty also conferred a knighthood upon Sir Vassel Johnson.

Her Majesty the Queen and Prince Phillip also visited Elmslie Memorial Church, where Prince Phillip read a scripture from the Book of Romans about hope and Faith. The Queen opened the Queen Elizabeth II Botanic Park, and heard about the beginning of the Blue Iguana Recovery programme, and met



► Burmon Scott proudly displays the signed picture of the Queen he received.



► The Queen and Prince Philip disembark at Owen Roberts International Airport

with Mr. Kirkland Nixon, one of the founders of the Park.

Burmon Scott has fond memories of being the official queen's driver: "We only had a short conversations about the names of roads

while driving through the district of West bay. She smiled and laughed about, Rev. Blackman road, and Hell road. Later they gave me a picture and signed it, at the Governor's House just before departure," he said.

## Speaker's message

The Right Honourable Speaker, Sir Lindsay Hoyle MP  
Speaker's Office  
House of Commons  
Parliament of the United Kingdom London.

Dear Rt Hon Speaker,

It is with deep sadness and grief that I write you as the Speaker, on behalf of the Representatives and as the Speaker of the House of Parliament of the Cayman Islands.

We are shaken and traumatized to hear of the passing of Her Majesty, Queen Elizabeth II. It was shocking and riveting when we read the Buckingham Palace's statement confirming her death at age 96 at Balmoral.

Her Majesty assumed the helm of the Monarchy at age 25 and she grew, matured and shaped the Monarchy with distinction. The Monarchy and people of the United Kingdom have gained the confidence and trust of the world during

her reign. She personified unity and have impacted the world profoundly. Her energy and humanitarian spirit have contributed to the success of the Commonwealth. The Queen established great bond not only within the Commonwealth, but globally. She demonstrated what represents continuity and governed with passion and a heart. She was the symbol of loyalty and sense of service. She ruled with humility and made historic and landmark achievements. Her reign was unprecedented as she ruled with greatest dignity and deep respect.

Her Majesty was the pivotal figure and exceptional leader with a sense of purpose. Her presence, affection and love was deep and



► Her Majesty meets Cayman Islands dignitaries

widespread. She was dutiful and remained steadfast.

We are saddened as Representatives and Parliamentarians. She will be etched unparalleled in the annals of history as she was inspirational to the world during the most difficult times.

We express sincere condolences to the bereaving King Charles III and the Queen Consort at this time

and to all the people of the United Kingdom. King Charles the III now has an awesome responsibility to be equally wise.

Personally, I met and had several interactions with this iconic lady. Obviously, this is the passage of a remarkable and astounding era. She was highly respectful of the Overseas Territories and always exhibited a caring concern for peo-



ple, especially remembering those she had met. Our sentiments are expressed to the bereaving family and the parliamentary community of this highly respected and longest serving Queen.

Please accept on behalf of the Parliament of the Cayman Islands our sincere and heartfelt condolences for the loss of Her Majesty, our Queen Elizabeth II.

Speaker of Parliament  
Hon. Dr. W. McKeever Bush,  
JP, Hon. MSc, MP



# Caymanian Times Classifieds

Humanresourceky  
Seeking a Warehouse Clerk  
Responsibilities will include,

- Receiving and packing inventory
- Must be able to lift 50 pounds
- Label items around the warehouse and Inventory control
- Pick and pack customer orders
- Continuous daily cleaning of floors and shelves and keeping the warehouse orderly at all times.

Applicants should have 2 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary \$6/hr and benefits as per Cayman Islands Labour Laws.

Please submit applications to [humanresourceky@gmail.com](mailto:humanresourceky@gmail.com)

REGIONAL CONSULTING SERVICES LTD.  
*Critical Thinking | Innovative Solution.*



We on behalf of our client, **TS LTD t/a FLEEK BEAUTY & BARBER SALON.**

are seeking 2 BARBERS, for full-time employment.

**Salary:** Weekly CI\$300.00 + comm. Mandatory benefits included.

**Requirements:** 3-5 years' experience. Must be a Top-Tier Barber.

Send resumes and supporting dox to: [regional.group@outlook.com](mailto:regional.group@outlook.com)

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

**Application deadline: 22/Sep/2022**



## MECHANIC'S ASSISTANT/GARDENER

We are seeking Caymanians, Persons Married to Caymanians, or Permanent Resident Holders for the position of **Mechanic's Assistant/Gardener.**

The successful individual will assist and report to the company's head Mechanic who is in charge of maintaining and repairing our fleet of trucks, trailers, lawn and garden equipment, and tools. This individual will also be required to be a part of the general Garden Maintenance Team whenever required and at such times, will report to the Company Foreman. He/she should possess knowledge of, and have previous experience in, auto mechanics or any related field and also in garden maintenance. The individual selected will have completed secondary education, speak and write English well, and be willing to work weekdays, weekends and holidays.

Wages range from CI\$8/hr - CI\$14/hr depending on knowledge and experience. Benefits are administered as per the Labour Law.

Interested and qualified persons should send their resume and three (3) written references to [office@powerflower.ky](mailto:office@powerflower.ky) or mail to:

Power Flower Ltd.  
P.O. Box 30595  
Grand Cayman KY1-1203



UNIVERSITY COLLEGE  
CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

### PROGRAMME DIRECTOR – SOCIAL WORK Division: Social Sciences, Arts, Humanities & Education

#### Overview

The University is seeking a creative and motivated person to serve as the Social Work (SW) Programme Director. The SW Programme Director will be charged with building the programme and taking it to the next level. He/she will be able to re-imagine from the vision level down to the curriculum and more. This full-time position requires teaching two courses each semester with a primary assignment to BSW courses; managing curriculum, recruitment, and retention; advising BSW students; engaging in scholarship, and service to the division, college, university, profession and community, and overall support of the BSW programme. The BSW programme is unique because it is embedded in an interdisciplinary environment where many faculty teach across curricula.

#### Requirements

- An earned MSW degree from a CSWE accredited MSW programme is the minimum requirement;
- An earned doctorate in Social Work or related field is preferred;
- Leadership experience in academia;
- At least two years of post-MSW practice experience (direct or community practice);
- Vision, energy, and creativity for building the programme;
- Some degree of CSWE accreditation experience preferred;
- Ability to manage the budget, resources, and infrastructure of the Social Work Programme;
- Ability to lead and develop academic staff in teaching, research, projects and professional activities.

#### Responsibilities

- Prepares course/class schedules and proposes curricular changes;
- Develops and implements advisement approaches in accordance with UCCI's advisement strategy, with the assistance of division faculty, to ensure that new and returning students are properly advised for the programmes and courses within his or her discipline;
- Responds to student appeals/complaints in accordance with UCCI's complaints and appeals procedures and the regulatory body stipulations;
- Administers programmes within the discipline, in accordance with the University's academic regulations and accountabilities and regulations;
- Creates and maintains an environment conducive to the teaching learning process – internal and external (clinical facilities);
- Promotes the general welfare of students and ensures environmental health, safety and access requirements are met;
- Ensures that a responsive student-centered focus in division activities is fostered.
- Leads programme reviews and assist with accreditations initiatives;
- Directs, administers, implements, and promotes the daily operations of the program;
- Evaluates student outcomes and documents learning progress;
- Promotes the UCCI's links with communities, industry and professions to enhance the discipline's programmes;
- Standardizes and maintains the engagement and involvement of preceptors in the clinical teaching process.

#### Compensation

- KYD \$70,224 - \$94,440 per annum.
- Medical, pension and annual leave (5 weeks).

#### How to apply

Submit a CV and cover letter to [hr@ucci.edu.ky](mailto:hr@ucci.edu.ky) along with 3 professional references.

**Deadline:** 30 September 2022

*Only shortlisted candidates will be contacted.*



UNIVERSITY COLLEGE  
CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

### Lecturer - Business and Accounting Division: Professional and Technical Education and Training

#### Overview

Reporting to the Dean of Professional and Technical Education and Training, a lecturer develops and teaches a range of courses, principally in the respective discipline and academic division, at UCCI, especially at the certificate and Associate levels. While teaching will be the main activity of a lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

#### Requirements

- Master's degree in discipline area is required;
- Three (3) years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate and developmental courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

#### Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' course work;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

#### Compensation

- KYD \$61,272 - \$82,380 per annum.
- Medical, pension and annual leave (5 weeks)

#### How to apply

Please include a cover letter and CV to [hr@ucci.edu.ky](mailto:hr@ucci.edu.ky) with a list of existing courses the candidate can teach, develop and proposed new courses along with three (3) professional references.

**Deadline:** September 29<sup>th</sup> 2022

*Only shortlisted candidates will be contacted*



### CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following positions:

#### Teacher - Modern Foreign Languages (Spanish & French)

The successful candidate must have a degree in Spanish or French, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French or both and a minimum of five years' teaching experience teaching both Spanish and French at Key Stage 3, 4 and 5.

#### In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards
  - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
  - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
  - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
  - Must be fully IT literate.
  - Must be willing to drive and support a wide range of school-related activities.
  - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
  - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the teaching position listed above is CI\$46,000 – CI\$59,500 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

#### Head of Faculty of Modern Foreign Languages

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving Faculty. The successful candidate must be fully fluent and hold a degree in Spanish, French or both, an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French, or both or Modern Foreign Languages and a minimum of five years' current experience teaching both Spanish and French at Key Stages 3, 4 (GCSE) and 5 (A-Level). Must have a qualification in middle leadership and a minimum of three years' leadership experience, leading a high performing Modern Foreign Languages Faculty.

#### In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school
- Must have experience with SIMS and and be fully IT literate
- Must be willing to be involved in a wide range of school-related activities
- Will be expected to fully adhere to and support the Christian ethos of the school

Salary range for the Head of Faculty position listed above is CI\$50,000 – CI\$62,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

**Deadline for receipt of applications:** Monday, September 19<sup>th</sup>, 2022  
Only shortlisted candidates will be contacted.

#### Cayman Structural Group Ltd.

is Looking for  
**Carpenter**

8 years' experience w/ Knowledge on safety procedures and good communication skills. Must be TRUSTWORTHY!

Salary: CI\$ 10.00/ hr.

Benefits: Health/Pension

Only Caymanian needs to Apply

Send resume to:

[admin\\_csgpm@caymanstructural.ky](mailto:admin_csgpm@caymanstructural.ky)

#### VANTAGE GROUP

**Food & Beverage Servers / Kitchen Helpers** Min. 1 year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

**Starting salary:**

**CI\$6.00 - \$9.00 per hour**

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

**Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203**  
or via email to [info@vantagegroup.biz](mailto:info@vantagegroup.biz)

#### Cayman Pet Paradise

is seeking a

**Kennel Worker**

- 1 year's experience
- Experience in handling aggressive dogs
- Daily tasks include cleaning kennels, dealing with dog waste
- Must be willing to work weekends and public holidays
- \$10.00 per hour and benefits as prescribed by law

Caymanians need only apply.

Send resume to

[info@caymanpetparadise.com](mailto:info@caymanpetparadise.com)



Seeking a Professional & Honest

**Security Officer**

Able to Work Shifts of weekends & late

Night Covering Kelly's compounds

Starting @ \$1,000.00 Mtly

All legal benefits

Call: 925-5494 / 949-1509

Email: [ellen1@candw.ky](mailto:ellen1@candw.ky)

**Advertise  
your JOBS here**

**FAST  
EFFICIENT  
AFFORDABLE**

**Only 48 hours'  
notice required  
Call 916-2000**

Icoa is in need of a Food and Beverage Server

- Must have 3 years experience as a Server
- Must have basic knowledge of the POS system
- Knowledge on cocktails and other specialized drinks is an advantage

Salary will be CI\$ 4.50 per hour plus tips and gratuity

Pension and medical are also provided.

Applicants may email resume to: [ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

Icoa is in need of a BARTENDER

**QUALIFICATIONS**

- MUST HAVE AN ENGAGING PERSONALITY
- MUST POSSESS EXCELLENT RECALL OF DETAILS
- MUST POSSESS EXCELLENT MIXOLOGY SKILLS
- HAS PHYSICAL STRENGTH AND STAMINA FOR LONG HOURS

**JOB DESCRIPTION**

- verifying age requirements
- knowing alcohol pairing and tastes
- knowing how to make traditional and classy drinks
- processing payments
- managing inventory and cleaning bar supplies

**SALARY WILL BE CI\$ 4.50 PLUS TIPS AND GRATUITY**

**PENSION AND MEDICAL ARE INCLUDED**

**EMAIL RESUME TO**  
[ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

Handyman/Maintenance

H&E Interior Finishes & Designs Ltd.

**Job Description:**

Prepare and clean sites, set up and take down and transport scaffolding, run errands, repair doors and windows, operate certain type of equipment, provide repair guidance cleaning and repairing community spaces etc.

**Education Required:** High School or Equivalent

**Experience Required:** 3 to 4 years

**Salary Range:** \$6 - \$8

Please email  
["info@heinteriorfinishes.com"](mailto:info@heinteriorfinishes.com)



**CAREER OPPORTUNITY**



**Water Authority - Cayman**

Invites applications for the post of

**Laboratory Technologist**

The successful candidate will perform daily activities of the Lab - routine preparatory work, laboratory analyses, data entry and efficient use of equipment; and will be responsible for inventory and Quality Assurance and Quality Control (QA/QC).

**JOB REQUIREMENTS:**

- A BSc Degree in a biological, environmental or chemical science
- Minimum 2 years' experience working at a senior level in a laboratory environment
- Proficiency in use of lab instruments and equipment, ISO 17025 accreditation, QA/QC matters and LIMS software
- Familiarity with metric measurement system for weights, volumes, areas, etc.
- Proficiency with PCs and Microsoft Word and Excel programmes
- Good business and technical report writing skills
- A valid driver's license
- Must be neat, motivated, productive, very mature, highly responsible and able to work with minimum supervision and meet specific deadlines.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$52,180 - 65,230 per annum.

Application forms may be downloaded from [www.waterauthority.ky](http://www.waterauthority.ky). Please send applications, including cover letter and resume to:

Chief HR Officer  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Application Deadline: **30 September 2022**

*"Suppliers of the World's Most Popular Drink"*

**Caymanian Times**

Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

**Role:**

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

**Duties and responsibilities include:**

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

**Candidate profile:**

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)  
Or call Ralph 9162000

**Caymanian Times**

**2 PUBLICATIONS PER WEEK**



**YOUR COMMUNITY NEWSPAPER FAIR & BALANCED REPORTING**

**Print & Online**

No Subscription required

[info@caymaniantimes.ky](mailto:info@caymaniantimes.ky) / 9162000





## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

**Technical Architect** – Information Technology  
**Division:** Information Technology

### Overview

Reporting to the Chief Information Officer, the Technical Architect, in this role is required to support / manage UCCI's main IT system. The role is required to ensure continuity of operation of the Blackbaud Student Information System (SIS), product enhancements, process redesign in an educational environment and will be instrumental to the migration to a new SIS.

### Requirements

Have a minimum 10 years' plus experience managing and operating Blackbaud SIS Educational Edge.

Proven experience working in a higher educational environment.

Detailed knowledge of Blackbaud Educational Edge Business process improvement experience in higher educational establishments.

Knowledge, familiarity / have experience of Blackbaud Educational Edge interface into Blackbaud Financial Edge

### Responsibilities

Overall responsibility safeguarding the ongoing operation of the Blackbaud Educational Edge System

Responsible for stabilizing the current system, ensuring the system is air gaped and able to implement work arounds to the system as functionality support is switched off

Responsible for redesigning and implementing business process improvements in the Registrar / SIS area

Joint responsibility with the Registrar for overall budget, plans and deliverables

Understand in minute detail the Registrar / SIS environment current state and lead business process, redesign to create future state and create migration plan in conjunction with a new SIS to achieve on time successful delivery

Ensure that Registrar workstream design is documented and signed off by all stakeholders, particularly registration / admissions staff and Director of Registrar

Ensure that full and continuous communication occurs with all stakeholders

Manage the Registrars testing environment to ensure successful transfer of data

Ensure minimum fortnightly formal joint review meetings with the Director of Registrar and Project lead

Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing with Finance and Financial Aid with Student Life)

Ensure sufficient Registrar's training and documentation to ensure Registrars department has resilience in maintaining operations after migration is complete

Manage the Registrars training program to ensure all registration / admissions personnel are suitably trained in the new product.

Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations

Responsible for ensuring the creation and ongoing integration / smooth operation of all Registrar interfaces into and out of the SIS system, including defining and documenting what data flows and when

Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud until migration

Ensure all historical Registrars data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer

Take the current basic alumni work arounds and build out full Alumni functionality using new SIS

Become a new SIS champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core new system

### Compensation

- KYD \$89,000 - \$120,000.00 per annum.
- Medical, pension and annual leave (5 weeks)

### How to apply

Please include a cover letter and CV to [hr@ucci.edu.ky](mailto:hr@ucci.edu.ky) with a list of existing courses the candidate can teach, develop and proposed new courses along with three (3) professional references.

**Deadline:** September 29<sup>th</sup> 2022

*Only shortlisted candidates will be contacted*



### Irrigation & Landscaping Assistant/Mechanic

We are seeking a qualified and experience individual to fill the position of **Irrigation and Landscaping Assistant/Mechanic** in our gardening and landscaping company.

The successful individual will be required to assess and prepare estimates for irrigation installation jobs and irrigation repairs, carry out any such installation and repairs, carry out maintenance of landscape irrigation systems, coordinate with sub-contractors, be a part of the general garden maintenance team whenever required, and effect repairs to the company's fleet of vehicles and gardening tools & equipment

### General Requirements

At least 5 years' experience in the areas of irrigation installation and repairs, motor vehicle repairs, and gardening (relevant certification will be an asset)

High school graduate with strong numeracy and literacy skills

Valid Group 3 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles

Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.

Excellent oral and written communication and interpersonal skills; strong command of the English Language

Must be able to work as part of a team or alone and be proficient in handling gardening and power tools

Must be willing to work the occasional weekend and some overtime

Must be able to lift up to 70lbs repeatedly without any problems

Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas

Only Caymanian, Persons married to Caymanians and Permanent Resident Holders need apply

Wages range from CI\$10.00 - \$15.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter, resume, and 3 written letters of reference to

[office@powerflower.ky](mailto:office@powerflower.ky)

# Caymanian Times



## 2 QUARTERS Only 50 Cents

### Caymanian Times 2021



★ New Upgrade ★

★ New Price ★

★ New size ★

★ Better Quality ★

★ More local News ★

★ Political Coverage ★

★ Investigative Reporting ★

**Cayman still needs a daily local Newspaper**

Be part of progress

[www.ctimes.ky](http://www.ctimes.ky) or [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)

# Caymanian Times

# Advertising Rates



**Wednesday  
Friday**

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

## Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

**For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**



### CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

#### Examinations Officer / Teacher

The Examination Officer is responsible for overseeing and promoting the correct, timely, efficient and effective leadership of all High School examinations in strict accordance with the regulations laid out by the examination boards and in line with the school's internal examinations policy. In addition, the postholder undertakes a teaching load and directs the work of the Assistant Examinations Officer. The postholder will have recent experience and up to date knowledge of the National Curriculum for England and Wales especially regarding the CIE/WJEC/Pearson syllabi to A-level and have a record of precision, high achievement/value added results.

**In addition to the requirements for the position listed above, the successful candidate will:**

- Oversee all matters relating to all examinations, public and internal
- Conduct timely CAT 4 Assessments
- Conduct PASS, PTS, PTM, PTE, entrance exams for the school and entrance exams as requested by overseas institutions for departing CPHS students
- Deliver all access arrangements and schedules for exam accommodation/access administration, in line with requests of SENCO
- Keep up to date with all examination requirements and ensure that HOFs, KS Coordinators, teachers, parents and students are aware of the relevant regulations, communicating these as required by Head of Assessment and The High School Principal
- Oversee the preparation and admin of examination entries
- Be present at the start and finish of designated examination sessions to check attendance in accordance with the seating plan and to collect the papers
- Prepare and manage all timetables for internal and external examinations
- Maintain confidentiality at all times in dealing with and resolving enquiries from school staff, students, parents or the examination boards regarding any examinations held
- Correspond with Exam Boards, uploading, entering, and overseeing all documentation
- Provide key communication to parents and students on results/resits/retake examinations
- Fully adhere to and support the Christian ethos of the school

#### Qualifications, experience, and skills required for the position listed above are:

- A university degree in a relevant teaching subject area with an internationally recognised teaching qualification, such as a PGCE/PGDE, HDip. Ed or a Bachelor of Education
- A minimum of five years proven, outstanding teaching practice with in-depth experience of the National Curriculum of England and Wales
- A minimum of four years recent experience in the role of Examinations Officer. Preference will be given to candidates who have worked with CIE, Pearson and WJEC Boards in administering IGCSE, A-Level examinations
- Excellent organisational, communication and ICT skills
- High level of personal integrity and confidentiality
- Think strategically, analytically and creatively
- Outstanding interpersonal skills with the ability to work collaboratively
- Ability to work independently, multitask, manage multiple priorities and meet deadlines
- Proficient in the use of Microsoft Office Products and Management Information Systems

Salary range for the position listed above is CI\$50,000 – CI\$63,500 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website [www.cay-prep.edu.ky](http://www.cay-prep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

**Deadline for receipt of applications:** Monday, September 19<sup>th</sup>, 2022  
Only short-listed candidates will be contacted.



### CAYMAN PREP & HIGH SCHOOL

**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status holders and Permanent Residents with the Right to Work to join our high performing team in the following position:

#### HIGH SCHOOL PRINCIPAL

Appointed by The Board of Governors, the High School Principal is accountable to the Director and to the Board of Governors for ensuring the educational and operational success of the High School. The Principal reports directly to the Director and is a member of the Senior Leaderships Team of the school. Under the direct supervision and guidance of the Director the Principal is responsible for the high quality of teaching and learning, ongoing self-evaluation, school improvement, curriculum development, leadership, and management, staffing and day to day running of the High School. The Principal will promote the stated ideals of the mission statement of the School and in conjunction with the Director and subject to the strategic direction and plans of the Board of the Governors implement a clear vision and strategic plan for the future of the School. The Principal should be an inspirational and highly effective leader committed to the highest standards in every area of the work of and life within and outside the School, driven by integrity and a passion for excellence. The members of the High School's senior leadership team report to the High School Principal and through them all teaching and support staff at the High School.

Qualifications, experience, and skills required for this position:

- A committed and practicing Christian
- An honours university degree with an internationally recognized teaching qualification
- A Master's degree in education or an internationally recognised School Senior Leadership qualification
- A minimum of five (5) years as Head/Principal/Vice Principal and ten (10) years of teaching experience in a multicultural international school providing a curriculum up to Key Stage 5
- Significant experience in self-evaluation, school improvement planning, curriculum development and assessment
- Significant experience with successful school inspections
- Significant experience with strategic planning and development of an education institution
- Excellent leadership, analytical, decision making, organizational, communication and ICT skills.
- Significant experience
- Ability to multitask and manage multiple high priorities
- Quality conscious, dynamic, innovative, adaptable and results oriented
- Fully proficient in using Microsoft Office products, especially MS Word and Excel and Management Information Systems, such as SIMS

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

The salary range is CI\$80,000 – CI\$110,000 per annum and will be commensurate with experience. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year.

A job description and further information about the school can be viewed on the school website: [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM** (available on the website) and forwarded along with a letter of application and a detailed CV to:

Reverend Donovan Myers  
Chairman, Board of Governors  
Cayman Prep and High School  
P.O. Box 10013  
Grand Cayman KY1-1001  
[recruitment@cayprep.edu.ky](mailto:recruitment@cayprep.edu.ky)

Deadline for receipt of applications: **September 19<sup>th</sup>, 2022**  
Only short-listed candidates will be contacted.



### CAYMAN PREP & HIGH SCHOOL

**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

#### LIBRARIAN/TEACHER

The successful candidate will be responsible for leading a lifelong love of learning, developing, and promoting the library to ensure that a highly structured and effective resource is provided. The successful candidate should ensure that the work of the library is consistent with the aims of the school and that it supports and promotes the school's ethos. The successful candidate will be required to teach termly vertical learning courses and will be responsible for filling in as a supply teacher during teacher absences. They will also be responsible for the literacy program for the High School, will lead the Extended Project Qualification (EPQ) and will lead instruction on this, while leading information evenings on EPQ for parents.

#### Duties will include, but will not be limited to:

- Leading a thriving culture of reading within the school and promoting the library as a resource
- Managing the High School's Library and information resources ensuring effective and efficient access to printed and electronic information
- Preparing reading materials for projects and units of enquiry
- Periodically auditing and monitoring student use to encourage that all students effectively use the library
- Working with the Principal, managing the library resource budget, taking responsibility for the selection, acquisition, organisation, promotion and display of books and other resources
- Selecting, acquiring, organising, promoting and maintaining books and other learning resources to cover the full age and ability range of the students
- Participating with teaching staff in planning and supporting reader development, and encouraging the reading and enjoyment of literature
- Assisting with accelerated reader programs
- Managing learning materials for effective retrieval and use, including the systematic indexing, classification and cataloguing of all Library resources and dissemination of information relating to those resources to staff and students as appropriate
- Supporting the maintenance of up-to-date records and organising other school reading resources
- Will be required to offer supply teaching and supervise educational trips and visits
- Fully adhere to and support the Christian ethos of the school

#### Qualifications, experience and skills required:

- Must have a Bachelor's degree in English and an internationally recognised teaching qualification, such as a PGCE, BEd. or H.Dip.Ed in English
- Minimum of five years' current teaching experience teaching at the High School level
- Current knowledge and understanding of literature and resources to support Key Stage 3, 4 (GCSE) and 5 (A Level) students and the British National Curriculum
- Robust knowledge, understanding and experience of library and information skills
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences
- Ability to work independently, multi-task, manage multiple priorities, set and meet appropriate targets, and is solution driven, a positive / literature ambassador
- Ability to use a Library Management Information Systems, SIMS and other IT software, such as Microsoft Word, Excel, PowerPoint, and SIMS

Salary range for the position listed above is CI\$46,000 – CI\$62,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

Deadline for receipt of applications: **Monday, September 19<sup>th</sup>, 2022**  
Only shortlisted candidates will be contacted.



We are currently accepting applications for the position of:

**Senior Customer Care Representative**

We are looking for a team player that will be expected to act as a team leader in the absence of a Customer Care Supervisor but will carry out ordinary duties expected of a Customer Care Representative. This includes handling customers' technical and account queries by telephone, email or in-person and recording the information in the appropriate systems by following the set policies and procedures guidelines established by WestTel T/A Logic.

**Essential Duties and Responsibilities**

- Provide best-in-class customer service to internal and external customers on every interaction
- Monitor call queue and maintain a high level of consistency with call statistics. Improve where needed and as advised
- Talk with customers by phone, in-person and receive service orders for installation, reconnect, discontinuance or change in service for television, internet & phone services
- Fill out application forms, determines charges for service requested, prepares change of address records and issues discontinuance orders
- Handle cash efficiently and balances accurately
- Solicit sale of new or additional services
- Maintain a working knowledge of the various billing systems and adjusts complaints concerning billing or service rendered, referring complaints of service failures to designated departments for investigation
- Continually study and learn new and existing products/systems to become experts on WestTel T/A Logic products and support them in a professional and courteous manner

**Education & Experience**

- High school diploma or equivalent
- A minimum of 2 years' experience in a customer service/team leader role
- Reporting technical support issues and customer service experience in a call centre/helpdesk environment
- Experience dealing and verifying cash balance sheets accurately
- Experience in using a variety of programs including Excel, Word, Outlook, and Windows 07.
- Experience in providing team leadership and assisting with lunch/monthly schedules
- Experience in dealing with escalated customers
- Ability to troubleshoot and assist the customer care representative for better technical support for first call resolution

Income will be based on experience and qualifications within the range of \$34,800.00 to \$36,000.00 per annum. Benefit package includes - comprehensive medical & dental health insurance, pension and Logic products and services.

Apply online today at <https://logichr.bamboohr.com/jobs/>. Deadline for receipt of applications is 23 September 2022.



Landscape Design, Installation and Maintenance (Residential and Commercial)

**Handyman/Gardener**

**Job Description:**

- Carry out general gardening task such as weeding, trimming, planting, edging, pruning, raking, blowing, etc.
- Carry varying tasks inclusive of minor repairs, painting and cleaning
- Work on assigned projects alone or work team
- Keep work vehicle and clean and organized and tools in good working order
- Prepare daily entry of data in worksheets, providing accurate information for invoicing
- Any other related tasks as assigned by the management team

**Qualification:**

- Minimum high school graduate or equivalent education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- A minimum of 5 years' experience working in a similar capacity caring grasses, shrubs, palms, ornamental, and fruit trees; working on various landscaping teams and completing general handyman tasks
- Capable of identifying plants by their botanical names for Zone 12
- Proficient in use of maintenance and gardening equipment and tools
- Ability to lift 70lbs effectively and repetitively
- Must be able and willing to work in environments exposed to the elements
- Applicant must be well-rounded, responsible and a team player with strong work ethic, good organizational and communication skills
- Valid driver's licence (preferably G.3), a clean driving record, and the capacity to drive automatic and manual transmission trucks with trailer
- Must be willing to work some overtime and unsocial hours from time to time
- Practical and oral demonstrations will be required.

Applicants should possess a clean police clearance and have at least 3 written acceptable references

Caymanians, Persons Married to Caymanians, and Permanent Residents need only apply

Wages will range from CI\$8 - CI\$13 per hour and will be commensurate with experience

Cover Letter and resumes should be sent to: [office@powerflower.ky](mailto:office@powerflower.ky)



2 days per week (Wednesday & Friday)

**TAKE A BREAK**

**READ A NEWSPAPER**

Local News • Public Notices • Business Showcase  
International News • Death Announcements • Election Watch  
Regional News • Job Advertisements • Community Voice

**Pick up your FREE copy at over 60 locations**  
Supermarkets, Gas Stations, Pharmacies, Banks and more

For more Information email [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)  
Call 9162000 / 9458463



**CAREER OPPORTUNITY**



Water Authority - Cayman

Invites applications for the post of

**Learning & Development Coordinator**

The postholder will organize, develop and implement a variety of learning/training and development programmes and activities for all of the Authority's employees.

**JOB REQUIREMENTS:**

- Bachelor's degree in Education, Human Resources Development/Management, Business Administration or a related field
- Minimum 5 years working experience, with at least 3 years in training and development, preferably in a similar utility industry or a technical/vocational environment; as well as experience/certification in OSH training
- Professional certification is preferred, e.g. the CPLP, S/PHR, SHRM-S/CP
- Proven presentation, facilitation and public-speaking skills; excellent written and interpersonal communication skills; corporate coaching skills an asset
- Proficiency in use of pc's, Microsoft Office Suite (including PowerPoint and Publisher) and relevant learning/training management software systems
- Strong planning and organisational skills and ability to work independently to meet specific deadlines
- A valid Cayman Islands Drivers Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$59,940 - \$74,930 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Application Deadline: 23 September 2022

"Suppliers of the World's Most Popular Drink"

# Caymanian Times



## WEDNESDAY INSERTS

Reach over 10,000 readers with our special  
Wednesday Edition

**The only Wednesday newspaper  
In the Cayman Islands**

Hurricane Tips, Financial Tips, Gas Prices,  
Cruise Ship Schedule, Business,  
Local & Regional News & Employment ads

**Lowest Prices on Inserts & Display Ads**  
**Free 1 month website  
Banner with ½ page ad**

Download or Pick-up your 50-cent copy at Supermarkets,  
Pharmacies and Gas Stations  
Complimentary road - side delivery on Wednesday  
All ads in Full colour

For more information contact Ralph at 9162000 or email [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)