

Times Caymanian

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INVESTING IN OUR FUTURE



But there's agreement that with higher education - whether academically or vocationally - as a path to success, the state must play a central role in providing the funding to ensure a level-playing field in access to higher learning for its citizens, especially the youth.

Student loans have long been at the core of political debate in many countries with the targeted demographic reaching voting age and forming - and influencing - political discourse and the future of their respective countries.

But a growing concern has been the crippling level of debt students are saddled with after (or even if they don't) graduate.

Many countries have come up with different schemes to lighten the financial burden post-graduation but President Biden's seems to be the most ambitious, hugely welcome or highly controversial depending on which side of the degree you sit - and more tellingly and which side of the political spectrum you occupy.

With the already high cost of tertiary education a financial burden for students and their parents, accessibility - and denial of opportunity - are stumbling blocks that must be overcome.

In the case of Cayman, scholarships are welcome and in huge demand as a pathway to preparing our future leaders in the professions, business and government.

The question is: Are we doing enough?

The decision to introduce the waiver is a welcome development.

But if it's easier for a young person to get a car loan or even a mortgage than a student loan, that warrants a serious re-think of our priorities.

It could be a matter of choices of the individual, but we submit that a student loan is a pathway to progress and success.

But are we putting enough effort into promoting the advantages of student loans as investments in personal professional development, financial security, and positioning to take up the key roles in our society?

Starting now we need an immediate re-focus for a long-term view on an effective, well-managed student loan scheme that's less burdensome and more of an investment in the personal future of the individual and the national future of Cayman.

Ultimately, it pays for itself and there are examples in Cayman which prove that and should be emulated.

Student loans as the pathway to the best universities in the world are a step in the right direction.

Without that, we'll remain on the merry-go-round cycle of agonising debate over access to our own Cayman job market.

By Editorial Team

As the political debate continues to rage in the US over President Joe Biden's decision to cancel billions of dollars of student debt, it has brought the issue of funding for higher education to the forefront globally.

In that respect, the decision of the Cayman Islands Government (CIG) to institute a temporary waiver of grade requirements for some of our students is indeed welcome news.

The waiver applies to those students seeking to qualify for Education Council Scholarships to begin undergraduate studies in the fall of 2022 at accredited, recognised overseas institutions, as well as those seeking to begin further education locally.

As explained by the Cayman Islands Ministry of Education (MoE), "Overseas undergraduate scholarships are administered by the ministry's Scholarship Secretariat Unit and awarded by the Education Council to Caymanian applicants fully accepted into accredited, recognised overseas institutions and who obtain certain grade benchmarks from a variety of programmes.

"The temporary waiver will apply to those who had been conditionally approved to receive a scholarship for overseas undergraduate studies and will apply to qualifying grades normally required from the following programmes."

Policies vary from country to country, with some countries fully funding their student's tertiary education.

Happy 1st Anniversary in Heaven



REV. DR. LINDA DARNELL MCFIELD, PSY, D, CERT. HONS.
January 21, 1953 - September 20, 2021

On this first anniversary of your passing, we continue to painfully mourn your passing as if it were yesterday. You were the glue that held our family. You bore the burdens of the world on your shoulders. You never judged, always comforted, always uplifted everyone as you poured yourself into us; loving us and offering an encouraging word before you set us on our way. We now see those heartfelt words of wisdom you shared with the best intentions were also planted in our hearts and minds for a time such as this.

Though it's only been a year since you left us, it still seems so surreal. Despite you not physically being here with us, your spirit speaks to us through those words you engrained in us and we continue to hold ourselves to the high standards to which you always demanded. Your life was a constant testament of your integrity and we still hear you saying, "Remember your name is all you have, so live your life with integrity and treat none as less, regardless of their social or economic background."

Thank you for pouring yourself into us and planting those seeds of love, encouragement, hope and empowerment; the greatest of these is Your Love which will forever live on. That love is still strong and felt when we look at your picture and see your smile and the sparkle in your eye. Your love is also felt when your words come to mind in those time you would have been our shoulder, or the person on the other end of the phone. Your love is most missed on those special occasions when you were the centre of our existence; no matter how ill you felt, you made sure your family gathered.

While it hurts to know God called you home, as always you blessed us and are still comforting us through your great attributes engraved in our hearts, which carry us daily. We love you and miss you and thank you for loving us unconditionally and so perfectly.

*REST IN HEAVENLY PEACE,
Until We Meet Again*



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Maples Group Seconds Caymanian Lawyer to Dubai

Maples and Calder, the Maples Group's law firm, is pleased to announce that Caymanian Finance Associate, Renee Lindo, has commenced her one-year secondment in its Dubai office.

As a recipient of the Maples Group's legal scholarship, Renee began her career with the organisation as an intern, and was later accepted as an Articled Clerk with the law firm before her admission as an attorney-at-law into its Finance practice.

Commenting on the opportunity, Renee said, "I am looking forward to the changes and growth, both professionally and personally, that this opportunity will bring. While I expect that the nature of work will be similar, as our Dubai office practises Cayman Islands law, I anticipate that I will be required to approach tasks from a slightly different starting point given varied client needs and expectations and the specific Islamic law considerations for this region."

Tina Meigh, Head of the Cayman Islands Finance team, added, "We are committed to providing the highest quality of training and education to our people. A secondment offers them the opportunity to learn, grow and expand both geographically and intellectually laying the foundation to becoming a well-rounded professional with experiences that can be used throughout their career."

As a global organisation, the Group is pleased to offer staff the excellent opportunity to share knowledge and experience across borders while enhancing their skill-set by working alongside industry leaders outside of their jurisdiction. In addition to increasing employees' professional network and fulfilling their career goals, secondments encourage the development of a global mind-set, returning with enhanced skills to support their career progression. With 16 offices worldwide, this global mobility strategy is offered at all



levels and is one of the many benefits of working for a truly international organisation

that is committed to investing in the training and development of its people.

Cayman Islands ready to lead Caribbean tourism

The transfer of the chairmanship of the Caribbean Tourism Organization (CTO) from Barbados to the Cayman Islands during CTO's business meetings on Grand Cayman this week registered something notable and positive: the future of the region is in excellent hands.

After a couple of years of lockdowns and the absence of in-person deliberations, it was incredibly heartwarming to witness two young leaders – Senator Lisa Cummins, Barbados' Minister of Tourism and International Transport, and Kenneth Bryan, the Cayman Islands Minister of Tour-

ism and Transport – discuss the business of the region with passion and pride.

Tourism is the Caribbean's main foreign exchange generator and contributor to Gross Domestic Product. As the global economic environment continues to shift, renewed thinking will be required not only to meet the needs of today's travelers, but also to safeguard economic prosperity and drive quality of life improvements for the region's people.

It was refreshing to hear the thoughtfulness and solution-oriented perspectives of Minister Cummins, Minister Bryan and

other government representatives, the likes of Edmund Bartlett, Jamaica's Minister of Tourism, and of course, the region's youth, who debated tourism issues during an informative forum.

A special note of congratulations must go to the very impressive J'nae Brathwaite of Tobago, who won the CTO's Tourism Youth Congress, which was sponsored by Sandals Barbados and the Cayman Islands Department of Tourism.

In her winning presentation on Experiential Tourism, the 17-year-old "Junior Secretary for Tourism" pointed to immersive museums, digital marketing of user-generated content, and augmented reality tours as initiatives which could further market Tobago and enhance the visitor experience.

The conference heard numerous perspectives on improving tourism in the region, including addressing issues such as taxation, air connectivity, multi-destination travel, tapping emerging markets, and leveraging technology to improve efficiencies.

Strategy, consensus and action are now required to take the region forward. This is no easy task, given the divergent views across our regional governments as well as the private sector, whose perspectives are also incredibly important given the critical role of business in driving the economic engine.

CTO, the International Air Transport Association (IATA) and the Cayman Islands Government are to be commended for producing informative meetings, and special kudos go to the hardworking teams at the Cayman Islands Department of Tourism and the Ministry of Tourism and Transport for raising the hospitality bar as they extended "Caymankind" welcomes to delegates at The Ritz-Carlton, Grand Cayman.

As Minister Bryan leads the CTO's Ministerial Council, he will be ably assisted not only by his minister colleagues, but also by accomplished director of tourism Rosa Harris, who will chair CTO's Board of Directors.

From all appearances, the Cayman Islands leadership is serious about culture change, cooperation, coordination, and meeting targets to take the region forward.

"As the new chairman of the Caribbean Tourism Organization I am committed to creating many more opportunities for candid discussions, by bringing the stakeholders together and finding the best ways forward," Minister Bryan promised.

The region's tourism leaders and stakeholders will convene next at the highly anticipated Caribbean Hotel and Tourism Association's (CHTA) Caribbean Travel Marketplace, to be held in San Juan, Puerto Rico next month.



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Work-X

THE LEADERS OF TOMORROW AREN'T BUILT OVERNIGHT.

We proudly welcome the next generation of Caymanian leaders and innovators to our offices each year, helping them to work, learn and grow professionally at Dart.

This summer saw 31 outstanding students matched with possibilities as vast as their potential, encouraged to explore career paths they may not have considered before, conduct research, work on legitimate business cases and projects, and network with world-class thought leaders.



L-R Hannah Ritch-Whiteside, Nathan Alston, Olivia Lambert, Lauren Hew, Theo Ritch-Whiteside, Tye Campbell, YaNelli Dawkins, Calissa Ylagan, Kaidi Jackson, Amani Francis, McKeena Ramoon, Paris Barnes, Teegan Nash (not pictured).

DART

Over 290 Students Pay Tribute to Her Late Majesty Queen Elizabeth II



► His Excellency and the Premier joined students for their tributes at Government Administration.



► Students from various schools gathered to observe the RCIPS Helicopter aerial salute.



► Cayman Brac students place floral tributes at District Administration Building.

By Krystle Hinds

Department of Communications

Students from 38 private and public schools across Grand Cayman from West Bay to East End and Cayman Brac gathered in commemorative activities at various locations to pay tribute to honour

the life of Her Late Majesty Queen Elizabeth II.

Nine students from each school representing each decade of Her Late Majesty Queen Elizabeth II's life from various schools across Cayman such as Sir John A Cumber Primary School, George Town Primary School, Prospect Primary School, East End Primary School,

Clifton Hunter High School, Cayman International School, Grace Christian Academy, Calvary Baptist Christian Academy, Cayman Academy, Footsteps, Island Montessori, Cayman Prep and High School Cayman Learning Centre among many others gathered together at public tribute locations such as Government House, Government Administration Building.

In addition, various other students also gathered at the Pines Retirement Home and eastern districts schools gathered at Queen's Highway which was formally opened by Her Late Majesty the Queen during her visit to the Cayman Islands in February 1983.

Today, in Cayman Brac Students from West End Primary School, Creek and Spot Bay Primary Schools (Infants and Juniors) and Layman Scott High School will gather to pay tributes to Her Late Majesty at District Administration Building (Cayman Brac) and the Cayman Brac Day Care Centre.

SEE STUDENTS PAY TRIBUTE PAGE 7



► Minister Jay Ebanks and Parliamentary Secretary, MPs for North Side and East End, respectively joined students for their tributes at Queen's Highway Monument.



► Students from various schools gathered to pay tribute at the Pines Retirement Home.



► Mrs Roper joined students for their tributes at Government House.



► Minister of Education, Hon. Juliana O'Connor-Connolly and Mr. Moses Kirkconnell, MP pay tributes at District Administration Building in Cayman Brac.

Students Pay Tribute

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Speaking to tributes across the schools Minister of Education, Hon. Juliana O'Connor-Connolly noted "Queen Elizabeth II has been a strong and constant figure in our lives for many years. I am truly saddened by her passing and proud that our students had the opportunity to pay tribute to the late monarch."

Cayman Islands Mosquito Research and Control Unit, and Royal Cayman Is-

lands Police Service Air Operations Unit performed aerial salutes in honour of Her Late Majesty by participating in a ceremonial flyover at all locations during floral tributes.

Floral tributes can be left on the steps of the Government Administration Building and the front gates of the Government House. The public should note that once flowers wither they will be removed.

Condolence books are also open for members of the public to sign at the Government Administration Building on Grand Cayman and District Administration on Cayman Brac.



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Ministry of Youth, Sports, Culture & Heritage

Cayman Islands Government

The Ministry of Youth, Sports, Culture & Heritage invites Members of the Public to...

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CAYMAN JOINS THE WORLD IN FINAL FAREWELL TO QUEEN ELIZABETH II



By Staff Writer

Cayman joined the rest of the United Kingdom, the Commonwealth and the world at home and on-location in London for the state funeral and other ceremonies marking the passing of Her Majesty Queen Elizabeth II.

Leading the jurisdiction's delegation were HE Governor Martyn Roper and Hon. Premier Wayne Panton.

Both published personal accounts and updates of the sombre occasion marking the passing of the Queen and the transition of the monarchy to King Charles III, while at the same time celebrating the life of the late monarch.

At the state funeral, Governor Roper and Mr Panton shared space with world leaders including US President Joe Biden, Canadian Prime Minister Justin Trudeau, French President Emmanuel Macron, Jamaican Prime Minister Bruce Golding, other leaders from the UK Overseas Territories, the Commonwealth, and royalty representing their respective nations.

"It was a most humbling privilege and honour to represent Cayman with the Premier at the funeral of Her Late Majesty Queen Elizabeth II," HE Governor Roper wrote in a social media post about attending the state funeral on Monday.

"The service this morning in Westminster Abbey was beautiful and poignant for an extraordinary Monarch whose calmness and dignity gave strength to so many across the world. Cayman and the Overseas Territories had a prominent role sitting with Realms behind the members of the Royal Family."

Describing the mood as "sombre and respectful with a strong sense of compassion, dignity and community", Mr Roper also said "it was a huge moment in the history of the UK and the Overseas Territories as we stopped to pay our heartfelt and deepest



respects to our much loved late Sovereign. God Save The King."

Cayman's delegation at the funeral included the Governor's wife Mrs Roper, the wife of the Premier, Mrs Panton, Cabinet Secretary Sam Rose and Dr Tasha Garcia, head of the London office along with a six-member unit from RCIPS who were invited to line the funeral route along with other OT Police Officers. The Premier signed the Condolence book with other Premiers at Lancaster House.

Hon. Premier Wayne Panton said, "It was an emotional and moving moment for all of us. I was honoured to sign the Condolence book with other Premiers at Lancaster House. It is truly touching that our country is so well represented at these events to reflect the connection and loss that so many across our Islands feel."

The state funeral for the late monarch was a global event, attended by heads of state and royalty from many nations and broadcast live to hundreds of millions worldwide by international media companies which had descended on London to cover the historic event.

In the days leading up to the funeral, hundreds of thousands of people queued for miles for up to 30 hours at times, overnight and in the cold, in order to pay their last respects as the Queen was lying-in-state in Westminster Hall.

Thousands lined the route - as they did when her body was transferred from Scotland to London a few days earlier - as the funeral cortege with her coffin on a gun carriage and accompanied by members of the Royal Family, took the Queen to her final resting place at Windsor Castle about



20 miles outside Central London. A military parade drawn from the British armed forces and including some units from the Commonwealth provided a ceremonial escort.

The meticulously planned and executed events which went into effect from the passing of the Queen on September 8th conveyed the sadness and grief that enveloped the UK and spread globally, and were immersed in the traditions and pageantry unique to the United Kingdom.

Her Majesty Queen Elizabeth II

was laid to rest on Monday September 19th in touching yet elaborate ceremonies over 11 days of mourning marking the end of what had come to be known as the second Elizabethan age.

At 96 years of age, she had been on the throne for 70 years, making her the longest-reigning British monarch.

Queen Elizabeth II was laid to rest at Windsor Castle alongside her husband Prince Philip, her parents George VI and Queen Elizabeth the Queen Mother, and her sister Margaret.

Beautiful floral display at Pines, as Children pay tribute to the Queen



► The beautiful display at the Pines Retirement Home, pictured with three residents and Lynda Mitchel



► Floral display around a photo depicting the Queen opening the Pines, in February 1983



► The children who came to see the display

By Christopher Tobutt

A Beautiful floral display, a tribute to her late Majesty, Queen Elizabeth II, adorns the entrance to the Pines Retirement Home. Along with the lovely bouquets of flowers is a large photograph of Her Majesty provided by the Government.

"This is a tribute to Her Majesty Queen Elizabeth the Second because she opened this home on the 17th February 1983. At the time the home was under a council called the National Council of Social Services," said Lynda Mitchell, Chief Officer of the Pines Retirement Home. "Later it was changed to the National Council of Volunteer Organizations after that in 2011 it was formally called the Pines Retirement Home, operated independently and governed by a separate board of directors."

Pointing to some colourful cards with pictures in crayon, Ms. Mitchell said, "About 60 children with their teachers came this morning,

from the Montessori school as well as the NCVO Children's home. They wanted to come and celebrate the life of Her Majesty."

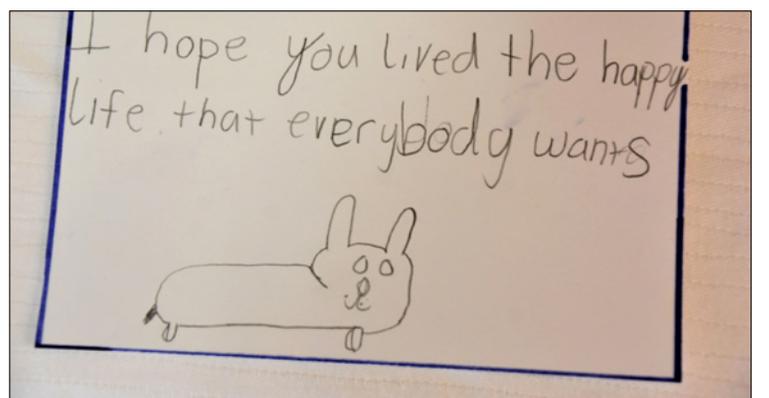
One of the residents, Delores Jean Anderson, said, "Really I don't know her majesty as a person. I like what I read of her, and see of her," one of the residents, Delores Jean Anderson, said. "I was really upset when I had heard that she died."

The children gathered outside the Pines for a photo, as the Royal Cayman Islands Police Service helicopter flew overhead, before entering the Pines and leaving their pretty cards on the shelf under the flowers. One of the cards stated simply, "I hope you had the happy life everybody wants."

Students from 38 private and public schools across Grand Cayman from West Bay to East End and Cayman Brac gathered in commemorative activities at various locations to pay tribute to honour the life of Her Late Majesty Queen Elizabeth II.

Nine students from each school representing each decade of Her Late Majesty Queen Elizabeth II's life from various schools across Cayman such as Sir John A Cumber Primary School, George Town Primary School, Prospect Primary School, East End Primary School, Clifton Hunter High School, Cayman International School, Grace Christian Academy, Calvary Baptist Christian Academy, Cayman Academy, Footsteps, Island Montessori, Cayman Prep and High School Cayman Learning Centre among many others gathered together at public tribute locations such as Government House, Government Administration Building.

Speaking to tributes across the schools Minister of Education, Hon. Juliana O'Connor-Connolly noted "Queen Elizabeth II has been a strong and constant figure in our lives for many years. I am truly saddened by her passing and proud that our students had the opportunity to pay tribute to the late monarch."



► Cards by preschool children celebrate the life of the Queen

Trees planted at Queen Elizabeth II Botanic Park Children's Garden in Memory of Her Late Majesty



► Representatives of the Ministry of Sustainability & Climate Resiliency, the Botanic Park, the Tourism Attraction Board, and Hazard Management Cayman Islands attend a private tree planting event in honour of Her Late Majesty Queen Elizabeth II at the Queen Elizabeth II Botanic Park Children's Garden.

By Hannah Reid, Ministry of Sustainability & Climate Resiliency

The Ministry of Sustainability & Climate Resiliency is planting seven trees at the Queen Elizabeth II Botanic Park Children's Garden, one to honour each decade of Her Late Majesty Queen Elizabeth II's reign.

At a private event on 13 September, the Premier and Minister of Sustainability & Climate Resiliency Hon. G. Wayne Panton planted the first tree near the Discovery Pond.

The trees include two Mahogany trees grown from seed by the Department of Agri-

culture, and five native trees supplied by the Botanic Park nursery and purchased using funds donated by Rotary Central Cayman Islands to the Ministry of Sustainability & Climate Resiliency's national tree planting initiative. The remaining trees will be planted in collaboration with the Ministry's departments and other collaborating agencies.

Mr. Panton said the location of the tree planting held special significance for both Her Late Majesty's memory and His Majesty King Charles III.

"Not only did Her Late Majesty Queen Elizabeth II open the Botanic Park on



► From left, Premier and Minister of Sustainability & Climate Resiliency Hon. G. Wayne Panton, Ministry of Sustainability & Climate Resiliency Chief Officer Jennifer Ahearn and Acting Deputy Chief Officer Troy Jacob.

her second visit to the Cayman Islands as Head of State in 1994, our new monarch His Majesty King Charles III opened the Children's Garden during his visit to our islands in 2019," Mr. Panton said, noting both monarchs have been steady advocates for environmental stewardship and climate change awareness over the years. "It is my hope these trees will grow and thrive as living testament to the profound impact of Her Late Majesty's seven decades of service, benefitting all children who visit the Botanic Park to learn and play."

Botanic Park Manager John Lawrus said: "Designed to help our young visitors learn about the natural world around them and have fun doing so, the Children's Garden is a true community effort that continues to grow with each generous donation. We were honoured that His Majesty King Charles III opened the Children's Garden during his last visit to the Cayman Islands, continuing Her Late Majesty's legacy of support for the Botanic Park. These trees are a special reminder of the important role the Monarchy has played in the Botanic Park's founding and continued development."

The tree planting event was attended by representatives of the Ministry of Sustainability & Climate Resiliency, the Botanic Park, the Tourism Attraction Board, and Hazard Management Cayman Islands.

Ministry Chief Officer Jennifer Ahearn said the Ministry's national tree planting initiative, originally launched in January 2022 in celebration of Her Late Majesty's Platinum Jubilee will continue, modified to honour The Late Queen's life and legacy.

"The goal of the Jubilee Tree Planting initiative was to create a living legacy that honours The Queen's leadership and benefits future generations – an aim which still stands and is perhaps even more meaningful now. We encourage anyone in our community wishing to honour Her Late Majesty Queen Elizabeth II's legacy to consider planting a tree as a sign of respect for her dedicated service," she said.

Non-profit organisations, educational institutions or companies interested in planting a tree in a community space in memory of Her Late Majesty Queen Elizabeth II are encouraged to visit www.gov.ky/national-tree-planting or email tree-planting@gov.ky for more information.



► From left, Queen Elizabeth II Botanic Park Horticulturalist Corin Golding, Manager John Lawrus, Tourism Attraction Board Director Patrick Thompson, and Premier and Minister of Sustainability & Climate Resiliency Hon. G. Wayne Panton.

**13 years ago you left us.
But you are still here
in our hearts and minds.**



Your radiant smile, kind heart, cheerful spirit, strong family values and a willingness to help are reminders of the wonderful person that you were.

It seems like yesterday and even as your daughter grows up to be a wonderful mother, our favorite memories remain frozen in time.

We will always love you our dear Avery.
Sleep well until we meet again.
Ralph, Leonard, Leanna & Lance

Hope For Today Foundation tackles Sargassum



Residents of Hope For Today Foundation, along with Mr. Shane Ebanks took to the water edge in the North Sound area tackling the Sargassum on boat ramps.

It was nice to see everyone participating. This took place in the North Sound area in West Bay next to Calypso Grill and the Garvin Park area.

It was estimated that approximately 80

bags of Sargassum were collected

Their next cleanup date will be on 30th October 2022 starting at 6am. They will keep the community updated

The Hope for Today will also be hosting their 10th Annual Walk/Run For Recovery on Sept. 25th, 2022, starting at 7 Mile Public Beach at 6m.

All are invited.



Miss World Cayman Islands 2022 Pageant Postponed

Miss World Cayman pageant postponed in honor of Her late Majesty The Queen

The Miss World Cayman Islands Organization regrets to announce that the fourth edition of the Miss World Cayman pageant which is scheduled to be held on Saturday, September 17th, 2022 has been postponed due to the passing of the United Kingdom's longest-serving monarch, Her late Majesty Queen Elizabeth II, who passed away peacefully at Balmoral on the afternoon of September 8th. She was 96.

The Cayman Islands has joined the UK and other Overseas Territories in 11 days of National Mourning until 8am on the day after the State Funeral. With this in

mind and as a mark of respect for Her late Majesty The Queen, the pageant has been rescheduled to Saturday, September 24th 2022 at Harquail Theatre, starting at 7pm (cocktails at 6pm). For further questions on inquiries regarding the postponement, please contact the MWCI Organization by e-mailing missworldcayman@gmail.com. For the latest updates, please follow the MWCI's Facebook, Instagram and Twitter social media pages.

The MWCI Committee apologizes for any inconvenience this has caused and we hope that you understand our reason for

postponing the event. Thank you for your cooperation and continued support in the Miss World Cayman Islands organization. Our thoughts and prayers are with the

Royal Family as we bid farewell to Her late Majesty The Queen, who was the embodiment of dignity and grace, and who lived an enduring life of duty and honor.



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REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Cayman Brac East and Cayman Brac West & Little Cayman** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2022**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Ellen Lazzari**.

21st September, 2022
DATE

Ellen Lazzari
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2022**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks**.

21st September, 2022
DATE

E. Patricia Ebanks
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **East End** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2022**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome**.

21st September, 2022
DATE

Leisa V. Welcome
REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2022**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Bethany Powery**.

21st September, 2022
DATE

Bethany Powery
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2022**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kathryn Myles**.

21st September, 2022
DATE

Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2022**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of October, 2022**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kerry Nixon**.

21st September, 2022
DATE

Kerry Nixon
REGISTERING OFFICER

Civil Servants Protected and Free to Report Wrongdoing says Deputy Governor

Deputy Governor Hon. Franz Mander-son has issued the following statement in response to recent allegations in the media around civil servant employment contracts and reporting of wrongdoing.

The statement is as follows:

I am aware of recent media reports concerning allegations of assault by a Member of Parliament against female civil servants who were attending an official event on 13 September.

I am also aware of media conversations that have suggested that civil servant employment contracts restrict the ability of civil servants to report matters to the police or other official reporting bodies, which is incorrect. Our workplace rules both allow and encourage the reporting of wrongdoing.

As Head of the Civil Service, I wish to make it clear that we are committed to ensuring the safety of our employees

and protecting their rights, including their right to report wrongdoing. The Civil Service has zero tolerance for misconduct.

The allegations of assault on 13 September are under RCIPS investigation, as confirmed by their statement on 14 September, I am therefore unable to comment further on the matter at this time. I will continue to exercise duty of care for all civil servants and will not abrogate my



► Deputy Governor Franz Mander-son

responsibility to provide a safe work environment where they feel cared for, protected and comfortable giving feedback including to senior leaders.

SPEAKER'S POSITION HANGS IN THE BALANCE

By Staff Writer

The future of the Hon. Speaker of Parliament McKeeva Bush hangs in the balance following the publication of a letter to him from Hon. Premier Wayne Panton in relation to an ongoing police investigation into allegations of inappropriate conduct.

In a letter dated September 15th on the letterhead of the Office of the Premier, and published by his office, Mr Panton gave Speaker Bush an ultimatum to step down from his official role by this Friday September 23rd.

"Dear Speaker, In light of the unfortunate incidents at the cocktail reception held on Tuesday evening last at the Ritz Carlton, Grand Cayman, and considering your history of similar incidents, in respect of some of which you have existing convictions and an outstanding suspended sentence, this makes these latest incidents wholly intolerable. It is clear that your conduct is inconsistent with the integrity and decorum required of the Speaker of the House of Parliament of the Cayman Islands."

In the strongly-worded letter, Premier Panton went on to state: "It is my strong view, a view shared by many, that it is now in the best interests of the people of the Cayman Islands if you were to tender your resignation as Speaker on or before 5pm September 23, 2022 as set out in Section 65. 2 (f) of the Constitution."

Mr Panton, who had travelled to London to attend the state funeral for HM Queen Elizabeth II, concluded: "As Premier and Minister responsible for Gender Affairs, I will not look the other way or allow this matter to be swept under the rug. The time has come for men to hold each other accountable, especially for inappropriate conduct towards women. I strongly believe that against this background, your resignation from the office of Speaker, would be the best course of action for your constituents and your family."

Up to press time, there was no official response from the Hon. Speaker.

The RCIPS had previously issued a cautiously-worded statement saying it is "aware of social media reports circulating of an incident/incidents of assault involving a senior politician on two women, which occurred at a formal event at the Ritz Carlton Hotel on West Bay Road, last night, 13 September."

It did not name the person against whom the allegations were made and went on to say that no formal complaint had yet been made by either of the women concerned.

"The RCIPS has commenced an investigation and will interview both women to ascer-



► Speaker Hon. McKeeva Bush Official Portrait

tain whether a complaint/complaints are to be made."

The Opposition Progressives party has also added its concerns based on the statement issued by the RCIPS.

However, the party says it will defer any further comment until after the period of mourning for the death of Her Majesty Queen Elizabeth II which ends at midnight on Monday 19th September following the burial of the late monarch.

"Recent media reports and a press release by the Royal Cayman Islands Police Service (RCIPS) indicate that a senior politician allegedly assaulted two women on Tuesday evening at the Caribbean Tourism Organisation cocktail reception at the Ritz Carlton," the Progressives' statement reads.

"In deference to the death of Her Late Majesty, Queen Elizabeth II, the Opposition will withhold comment on this matter until the period of national mourning has ended."

It is understood that while the police investigation will follow its legal course, in the political arena the implications could be far-reaching with the fallout potentially having significant repercussions.

Meanwhile, in a further statement dated Saturday, 17th September 2022, Premier Panton said, "It is disappointing that some Members of Parliament cannot show restraint. Prior to departing for London on Thursday afternoon 15 September, I issued a strongly worded letter to the Speaker, sug-



gesting that he resign on, or before, Friday, 23 September 2022."

He said that "whilst a formal written resignation has not been given, I can confirm that I received several messages from Mr Bush on Friday morning, stating multiple times his intention to resign as Speaker."

In an initial comment on the matter, Mr Panton had said he had been made aware of the issue but that he would wait until after the period of mourning for Her Majesty Queen Elizabeth II before commenting further.

Since then, matters appear to have escalated as evidenced in the Premier's statement of Saturday, 15th September.

"It was my intent to wait until after the Official Period of National Mourning, and after Mr Bush had submitted his written resignation to the Clerk of Parliament, to issue any further statement on this matter."

As we conclude the final days of the Official Period of National Mourning, I encourage all residents to show respect and exercise restraint. Now more than ever, let us honour the legacy of Her Late Majesty and be guided by her example of

leadership, public service, humility, dignity and grace."

Further developments are awaited in this swirling controversy that has engulfed the Speaker, the Premier and the PACT coalition administration.

In the political maelstrom that followed the 2021 elections, the inclusion of McKeeva Bush on the PACT coalition was one of the significant developments and tactical political manoeuvres in securing the PACT's parliamentary majority.

As reported then by Caymanian Times on April 21st 2021: "West Bay West MP McKeeva Bush will be returning as Speaker of the Cay-



man Islands Parliament after he announced on Monday that he has joined the Wayne Panton-led PACT Independents coalition.

In a detailed statement explaining his decision to sign on with the PACT group, Mr Bush said he agreed to be Speaker - giving them a slim one-seat majority at that point - to form the government, on the basis of several conditions.

Those included immediate implementation of a Code of Conduct for all Parliamentarians where any infractions would lead to immediate dismissal from their position, donating 10 per cent of his monthly salary to the Women's Crisis Center, and continuing to support women's issues.

Mr Bush's successful re-election in 2021 was clouded by his conviction and suspended sentence in 2020 for assaulting a woman.

Several candidates in the election, including many among the PACT new majority coalition, had distanced themselves from him and had voiced their reluctance to serve in a government with him.

The decision of the previous government to call the election early also pivoted on a move by some opposition MPs to remove Mr Bush as Speaker in a motion of no confidence.

In a crucial part of his statement, Mr Bush had referred to the incident (of 2020) which led to his conviction and the subsequent swirl of controversy around him, and made this apology:

"I would also like to use this opportunity to apologize for my prior conduct that led to this incident and pledge my commitment to sign the code of conduct once again. While I cannot change what happened in the past, I can learn from my mistakes and hope that my actions going forward also serve as an example for others to follow."

Royal tours no longer welcome

On the eve of Queen Elizabeth's funeral, new King Charles III shook hands with Gaston Browne, the Prime Minister of Antigua and Barbuda, who has renewed efforts to stage a referendum on the country becoming a republic within three years.

Republicanism is a huge issue, highlighted by this year's royal tours. The royals have made numerous visits to the Caribbean region, but this year they were met with protests and calls for reparations over the British monarch's past links to slavery and colonialism.

This indifference to the British monarchy can be felt across the Caribbean, where debates around republicanism have reignited in

many countries. As well as the UK, King Charles is head of state for 14 countries in the Commonwealth, including eight in the Caribbean.

The Commonwealth, a club of 56 countries that evolved out of the British Empire after World War Two and which presents itself as a partnership of equals, mattered hugely to the late queen, who as its head made numerous visits to member states and cultivated friendly ties with their leaders.

The King and Queen Consort Camilla on Sunday hosted hundreds of dignitaries, from world leaders including US President Joe Biden, Canadian premier Justin Trudeau and senior members of the British royal family, ambassadors from many nations, and for-

eign royals including Japan's Emperor Naruhito and the Kings and Queens from Holland, Norway and Spain.

Most dignitaries viewed the Queen's coffin in the ancient heart of Parliament after being given a VIP timeslot. Now that she is gone, the baton passes to her son King Charles, as she had hoped and as was agreed by Commonwealth leaders in 2018, but stepping into her shoes will not be straightforward for the new monarch, who is far less popular.

Some Caribbean ministers have questioned why he should succeed her as head of the Commonwealth, noting the British monarch is not automatically its figurehead and suggesting that this harks back to the days of Empire, when British colonies were expected to transfer allegiance from one monarch to the next. The question of colonial legacies, hotly debated in the Caribbean and among some sections of British society, is an underlying tension in the Commonwealth.

"Yes, the queen is a powerful symbol," said Jamaica-born Nicole Aljoe, a professor of English and Africana Studies at Northeastern University in Boston in the United States. "She's also a powerful symbol not only of the good stuff, but also of the very negative



► Prince William and his wife, Kate, on tour in Jamaica



► King Charles with Gaston Browne

outcomes that have occurred because of Empire."

Some voices within the Commonwealth have called for a reckoning with that history, and Charles surprised many at its most recent summit of heads of state and government, in Rwanda in June, by raising the issue of slavery.

Meanwhile, Caribbean countries say they will protest louder against royal visits, as calls grow to ditch Charles. Some in Jamaica and Grenada have dismissed the idea of King Charles as 'ridiculous', saying the countries get more support from China and Taiwan than the Commonwealth.

Jamaican Rastas 'not getting ganja deals'



► Rastafarians want to more involved in the ganja trade

Rastafarians are not adequately benefiting from Jamaica's developing cannabis industry claims Olivia Grange, the Minister of Culture, Gender, Entertainment and Sports.

She announced her disappointment at Friday's staging of the CanEx Business Conference and Expo, at the Montego Bay Convention Centre in St James, and attended by local and international farmers and manufacturers of cannabis by-products.

According to Grange, accolades must be given to the Rastafarian movement for cultivating, safeguarding and preserving

marijuana for its cultural, medicinal and therapeutic uses.

In seeking to preserve and safeguard marijuana, which has now morphed into a global multi-billion-dollar industry, many members of the Rastafarian community suffered harsh retaliation for promoting an activity which was illegal.

"My ministry, the Ministry of Culture, is the focal point for Rasta, and we are not satisfied that the Rastafari community is benefitting from all of this," Grange said of the country's cannabis industry.

"This is the substance of reparation, they suffered for it. Whatever we do, we must repair the damage by making sure they also benefit from the fruits of their labour."

She noted that the exclusion of the Rastafarian community is taking place even after significant amendments in 2015 to the Dangerous Drugs Act.

"Seven years after the amendments to the Dangerous Drugs Act, we are still struggling to establish a solid, thriving, globally-acclaimed cannabis industry in Jamaica, which would bring revenues to households, companies and the government," she said.

Cuba's exodus crisis is worsening

Cuba's latest migration crisis is not letting up as thousands attempt to leave the island for a better life.

United States Customs and Border Protection reported that in the last 11 months, nearly 180,000 Cubans crossed the US-Mexico border, and another 8,000 tried to make it to the US by sea.

In addition, the US Coast Guard reports that it intercepted 5,421 Cuban rafters trying to cross the Florida Straits since October 2021, and about 3,000 made it to US shores, numbers that exceed the total number of rafters detained in the last five years. The current Cuban exodus is unprecedented and far surpasses previous mass emigrations like the 1980 Mariel boatlift (125,000 people) and the 1994 Cuban rafter crisis (35,000 people).

Cuban sociologists and economists all agree that the haemorrhaging will not

be stanch anytime soon and may even worsen due to deteriorating living conditions and economic hardship in Cuba. They believe that the current crisis will take years of investment, financial aid and radical reforms for the country to recover, measures that the Cuban government may be reluctant to take.



► Cubans are fed up with poor living conditions

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			5	3				
			6	9	4			
4	8	5				1		
	4		1	6			9	
7								4
	2		5	3			8	
		9				8	2	6
		4	8	5				
		6	1					

Difficulty Level ★★

2/13

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Answer to previous puzzle

7	5	9	3	6	4	1	8	2
6	2	3	8	1	9	7	4	5
8	4	1	2	7	5	9	3	6
1	7	4	5	8	6	2	9	3
9	3	8	7	4	2	5	6	1
2	6	5	9	3	1	4	7	8
5	8	6	1	9	7	3	2	4
4	9	2	6	5	3	8	1	7
3	1	7	4	2	8	6	5	9

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 In a way, informally
- 6 Wild
- 11 Hunter in the stars
- 12 Un-escorted
- 13 Glibly persuasive
- 15 Hoppy brew
- 16 Producer's dream
- 17 French article
- 18 Floppy cap
- 20 Sacred song
- 23 Metal man
- 27 Paddy crop
- 28 Ripped
- 29 Like draft beer
- 31 Strained
- 32 Afghan capital
- 34 Back, on a boat
- 37 Negative link
- 38 Scary shout
- 41 Prom activity
- 44 Asian peninsula
- 45 One who accepts a bet
- 46 Giraffe features
- 47 Past plump

DOWN

- 1 Couch
- 2 Test type
- 3 Ascend
- 4 Young one
- 5 Patriotic song
- 6 Hesitate
- 7 Moose's cousin
- 8 Muddy up
- 9 Poet Sexton
- 10 Tripod trio
- 14 Vacuum lack
- 18 Desolate
- 19 Add up
- 20 NFL player
- 21 Sermon topic
- 22 Drama division
- 24 Go a round
- 25 Mine material
- 26 TV's Danson
- 30 Bamboo eaters
- 31 Seek aid from
- 33 Squeezing snake

G	O	R	E	F	I	A	T		
L	A	T	E	X	A	D	M	I	T
A	L	O	N	E	R	O	U	G	E
T	W	O	A	C	T	L	E	E	
T	A	L	L	W	I	P	E	R	S
E	Y	E	C	O	V	E	T	S	
				J	A	P	A	N	
S	L	O	G	A	N	D	O	S	
G	O	O	B	E	R	D	E	L	I
A	R	C	T	W	O	B	I	T	
S	T	A	G	E	A	G	A	V	E
H	E	L	E	N	R	I	T	E	S
D	E	E	D	D	E	E	R		

Yesterday's answer

- 22 Drama division
- 24 Go a round
- 25 Mine material
- 26 TV's Danson
- 30 Bamboo eaters
- 31 Seek aid from
- 33 Squeezing snake
- 34 Inquires
- 35 Producer's nightmare
- 36 Bullfight beast
- 38 Two-wheeler
- 39 Register bills
- 40 Storybook monster
- 42 Soaked
- 43 Fare carrier

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9	10	
11					12					
13				14						
15				16			17			
			18				19			
20	21	22				23		24	25	26
27							28			
29				30			31			
			32				33			
34	35	36		37				38	39	40
41				42				43		
44							45			
46								47		

2-20

Word Search

B	G	A	E	F	E	A	N	M	L	T	F	B	E	R
U	A	R	A	L	T	F	X	A	N	A	H	T	B	E
U	O	S	J	M	E	R	I	J	Q	I	U	C	T	H
O	S	A	S	V	Y	L	O	F	T	L	L	E	C	T
Z	L	X	I	O	E	O	U	M	F	E	P	O	C	I
G	T	O	N	B	O	J	G	K	B	M	N	E	I	Z
F	L	P	C	X	N	U	J	U	O	L	R	H	V	
A	H	H	Z	C	S	A	I	R	R	L	N	V	O	R
S	X	O	C	F	I	B	T	G	O	B	O	E	Q	C
T	J	N	N	I	G	P	A	E	Z	L	U	V	A	N
M	B	E	H	D	T	N	R	N	S	Y	S	X	R	X
Y	C	A	V	D	P	T	E	N	I	R	A	L	C	F
N	X	F	Y	L	J	L	L	R	T	E	H	A	R	P
B	U	G	L	E	Y	L	F	D	A	I	D	R	U	M
T	V	R	E	D	R	O	C	E	R	Z	X	D	X	P

- Banjo
- Bassoon
- Bugle
- Cello
- Clarinet
- Cornet
- Drum
- Fiddle
- Fife
- Flute
- Guitar
- Harp
- Lyre
- Oboe
- Organ
- Piccolo
- Recorder
- Saxophone
- Sitar
- Trombone
- Trumpet
- Ukulele
- Viola
- Violin
- Zither

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



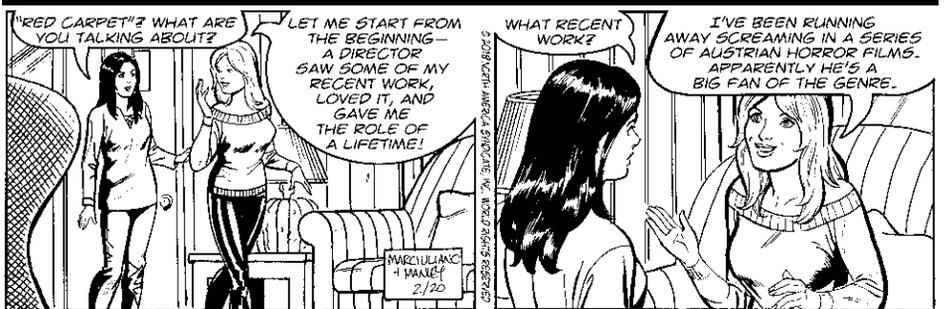
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Icoa is in need of a Food and Beverage Server

- Must have 3 years experience as a Server
 - Must have basic knowledge of the POS system
 - Knowledge on cocktails and other specialized drinks is an advantage
- Salary will be CI\$ 4.50 per hour plus tips and gratuity
- Pension and medical are also provided.

Applicants may email resume to:

ICOACAYMAN@OUTLOOK.COM



Seeking a Professional & Honest

Security Officer

Able to Work Shifts of weekends & late Night Covering Kelly's compounds

Starting @ \$1,000.00 Mtly

All legal benefits

Call: 925-5494 / 949-1509

Email: ellen1@candw.ky

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We on behalf of our client, **TS LTD t/a FLEEK BEAUTY & BARBER SALON.**

are seeking 2 BARBERS, for full-time employment.

Salary: Weekly CI\$300.00 + comm. Mandatory benefits included.

Requirements: 3-5 years' experience. Must be a Top-Tier Barber.

Send resumes and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 22/Sep/2022

Humanresourceky
Seeking a Warehouse Clerk
Responsibilities will include,

- Receiving and packing inventory
- Must be able to lift 50 pounds
- Label items around the warehouse and Inventory control
- Pick and pack customer orders
- Continuous daily cleaning of floors and shelves and keeping the warehouse orderly at all times.

Applicants should have 2 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary \$6/hr and benefits as per Cayman Islands Labour Laws.

Please submit applications to humanresourceky@gmail.com



UNIVERSITY COLLEGE
CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Lecturer - Business and Accounting

Division: Professional and Technical Education and Training

Overview

Reporting to the Dean of Professional and Technical Education and Training, a lecturer develops and teaches a range of courses, principally in the respective discipline and academic division, at UCCI, especially at the certificate and Associate levels. While teaching will be the main activity of a lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

Requirements

- Master's degree in discipline area is required;
- Three (3) years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate and developmental courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' course work;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

Compensation

- KYD \$61,272 - \$82,380 per annum.
- Medical, pension and annual leave (5 weeks)

How to apply

Please include a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach, develop and proposed new courses along with three (3) professional references.

Deadline: September 29th 2022

Only shortlisted candidates will be contacted



UNIVERSITY COLLEGE
CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

PROGRAMME DIRECTOR – SOCIAL WORK

Division: Social Sciences, Arts, Humanities & Education

Overview

The University is seeking a creative and motivated person to serve as the Social Work (SW) Programme Director. The SW Programme Director will be charged with building the programme and taking it to the next level. He/she will be able to re-imagine from the vision level down to the curriculum and more. This full-time position requires teaching two courses each semester with a primary assignment to BSW courses; managing curriculum, recruitment, and retention; advising BSW students; engaging in scholarship, and service to the division, college, university, profession and community, and overall support of the BSW programme. The BSW programme is unique because it is embedded in an interdisciplinary environment where many faculty teach across curricula.

Requirements

- An earned MSW degree from a CSWE accredited MSW programme is the minimum requirement;
- An earned doctorate in Social Work or related field is preferred;
- Leadership experience in academia;
- At least two years of post-MSW practice experience (direct or community practice);
- Vision, energy, and creativity for building the programme;
- Some degree of CSWE accreditation experience preferred;
- Ability to manage the budget, resources, and infrastructure of the Social Work Programme;
- Ability to lead and develop academic staff in teaching, research, projects and professional activities.

Responsibilities

- Prepares course/class schedules and proposes curricular changes;
- Develops and implements advisement approaches in accordance with UCCI's advisement strategy, with the assistance of division faculty, to ensure that new and returning students are properly advised for the programmes and courses within his or her discipline;
- Responds to student appeals/complaints in accordance with UCCI's complaints and appeals procedures and the regulatory body stipulations;
- Administers programmes within the discipline, in accordance with the University's academic regulations and accountabilities and regulations;
- Creates and maintains an environment conducive to the teaching learning process – internal and external (clinical facilities);
- Promotes the general welfare of students and ensures environmental health, safety and access requirements are met;
- Ensures that a responsive student-centered focus in division activities is fostered.
- Leads programme reviews and assist with accreditations initiatives;
- Directs, administers, implements, and promotes the daily operations of the program;
- Evaluates student outcomes and documents learning progress;
- Promotes the UCCI's links with communities, industry and professions to enhance the discipline's programmes;
- Standardizes and maintains the engagement and involvement of preceptors in the clinical teaching process.

Compensation

- KYD \$70,224 - \$94,440 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a CV and cover letter to hr@ucci.edu.ky along with 3 professional references.

Deadline: 30 September 2022

Only shortlisted candidates will be contacted.



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Technical Architect – Information Technology
Division: Information Technology

Overview

Reporting to the Chief Information Officer, the Technical Architect, in this role is required to support / manage UCCI's main IT system. The role is required to ensure continuity of operation of the Blackbaud Student Information System (SIS), product enhancements, process redesign in an educational environment and will be instrumental to the migration to a new SIS.

Requirements

Have a minimum 10 years' plus experience managing and operating Blackbaud SIS Educational Edge.
Proven experience working in a higher educational environment.
Detailed knowledge of Blackbaud Educational Edge Business process improvement experience in higher educational establishments.
Knowledge, familiarity / have experience of Blackbaud Educational Edge interface into Blackbaud Financial Edge

Responsibilities

Overall responsibility safeguarding the ongoing operation of the Blackbaud Educational Edge System
Responsible for stabilizing the current system, ensuring the system is air gaped and able to implement work arounds to the system as functionality support is switched off
Responsible for redesigning and implementing business process improvements in the Registrar / SIS area
Joint responsibility with the Registrar for overall budget, plans and deliverables
Understand in minute detail the Registrar / SIS environment current state and lead business process, redesign to create future state and create migration plan in conjunction with a new SIS to achieve on time successful delivery
Ensure that Registrar workstream design is documented and signed off by all stakeholders, particularly registration / admissions staff and Director of Registrar
Ensure that full and continuous communication occurs with all stakeholders
Manage the Registrars testing environment to ensure successful transfer of data
Ensure minimum fortnightly formal joint review meetings with the Director of Registrar and Project lead
Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing with Finance and Financial Aid with Student Life)
Ensure sufficient Registrar's training and documentation to ensure Registrars department has resilience in maintaining operations after migration is complete
Manage the Registrars training program to ensure all registration / admissions personnel are suitably trained in the new product.
Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations
Responsible for ensuring the creation and ongoing integration / smooth operation of all Registrar interfaces into and out of the SIS system, including defining and documenting what data flows and when
Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud until migration
Ensure all historical Registrars data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer
Take the current basic alumni work arounds and build out full Alumni functionality using new SIS
Become a new SIS champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core new system

Compensation

- KYD \$89,000 - \$120,000.00 per annum.
- Medical, pension and annual leave (5 weeks)

How to apply

Please include a cover letter and CV to hr@ucci.edu.ky with a list of existing courses the candidate can teach, develop and proposed new courses along with three (3) professional references.

Deadline: September 29th 2022

Only shortlisted candidates will be contacted



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Laboratory Technologist

The successful candidate will perform daily activities of the Lab - routine preparatory work, laboratory analyses, data entry and efficient use of equipment; and will be responsible for inventory and Quality Assurance and Quality Control (QA/QC).

JOB REQUIREMENTS:

- A BSc Degree in a biological, environmental or chemical science
- Minimum 2 years' experience working at a senior level in a laboratory environment
- Proficiency in use of lab instruments and equipment, ISO 17025 accreditation, QA/QC matters and LIMS software
- Familiarity with metric measurement system for weights, volumes, areas, etc.
- Proficiency with PCs and Microsoft Word and Excel programmes
- Good business and technical report writing skills
- A valid driver's license
- Must be neat, motivated, productive, very mature, highly responsible and able to work with minimum supervision and meet specific deadlines.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$52,180 - 65,230 per annum.

Application forms may be downloaded from www.waterauthority.ky. Please send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: **30 September 2022**

"Suppliers of the World's Most Popular Drink"

Caymanian
Times

Advertising Rates

**Wednesday
Friday**

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

All ads are full colour

Caymanian Participation

Caymanian participation is sought in the ownership and operation of a local customs agent and courier service based in George Town.

The initial capital investment required is in the region of US\$385,000. Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before October 5, 2022.

Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

Icoa is in need of a BARTENDER

QUALIFICATION

- MUST HAVE AN ENGAGING PERSONALITY
- MUST POSSESS EXCELLENT RECALL OF DETAILS
- MUST POSSESS EXCELLENT MIXOLOGY SKILLS
- HAS PHYSICAL STRENGTH AND STAMINA FOR LONG HOURS

JOB DESCRIPTION

- verifying age requirements
- knowing alcohol pairing and tastes
- knowing how to make traditional and classy drinks
- processing payments
- managing inventory and cleaning bar supplies

SALARY WILL BE CI\$ 4.50 PLUS TIPS AND GRATUITY

PENSION AND MEDICAL ARE INCLUDED

EMAIL RESUME TO

ICOACAYMAN@OUTLOOK.COM

Handyman/Maintenance

H&E Interior Finishes & Designs Ltd.

Job Description:

Prepare and clean sites, set up and take down and transport scaffolding, run errands, repair doors and windows, operate certain type of equipment, provide repair guidance cleaning and repairing community spaces etc.

Education Required: High School or Equivalent

Experience Required: 3 to 4 years

Salary Range: \$6 - \$8

Please email

["info@heinteriorfinishes.com"](mailto:info@heinteriorfinishes.com)

Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff; 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following position:

Senior Corporate Manager

Salary, dependent on qualifications and experience, is in the range of CI\$95,256 to CI\$142,884 per annum.

The Senior Corporate Manager efficiently manages a portfolio of corporate clients by providing world class relationship management, top quality risk control and assists in the personal development of junior team members. The incumbent is responsible for maximising customer profitability by driving revenue growth through generation of loans, deposits, fee income and cross-selling all applicable Bank services to existing customer base and identifying and soliciting Bank services to non-customers. The Senior Corporate Manager develops an intimate knowledge of all customers in the assigned client portfolio and coordinates all aspects of the client relationship. The incumbent is also responsible for the credit quality of the assigned client portfolio.

About You

- Graduate status with a minimum of 7 years' experience in the business/financial world.
- Proven origination, business development, deal closing and relationship management capabilities.
- Good understanding of the corporate business, financing solutions and credit suite of products.
- Strong understanding of financial options and applicability to various business scenarios.
- Understanding of the industry trends and macro-economic factors affecting customers and markets.
- Ability to network externally and develop strong connections with the business community and government.
- Good credit risk analysis skills with strong financial counseling ability.

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **27 September, 2022**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



FirstCaribbean
International Bank

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We are currently accepting applications for the position of:

Senior Customer Care Representative

We are looking for a team player that will be expected to act as a team leader in the absence of a Customer Care Supervisor but will carry out ordinary duties expected of a Customer Care Representative. This includes handling customers' technical and account queries by telephone, email or in-person and recording the information in the appropriate systems by following the set policies and procedures guidelines established by WestTel T/A Logic.

Essential Duties and Responsibilities

- Provide best-in-class customer service to internal and external customers on every interaction
- Monitor call queue and maintain a high level of consistency with call statistics. Improve where needed and as advised
- Talk with customers by phone, in-person and receive service orders for installation, reconnect, discontinuance or change in service for television, internet & phone services
- Fill out application forms, determines charges for service requested, prepares change of address records and issues discontinuance orders
- Handle cash efficiently and balances accurately
- Solicit sale of new or additional services
- Maintain a working knowledge of the various billing systems and adjusts complaints concerning billing or service rendered, referring complaints of service failures to designated departments for investigation
- Continually study and learn new and existing products/systems to become experts on WestTel T/A Logic products and support them in a professional and courteous manner

Education & Experience

- High school diploma or equivalent
- A minimum of 2 years' experience in a customer service/team leader role
- Reporting technical support issues and customer service experience in a call centre/helpdesk environment
- Experience dealing and verifying cash balance sheets accurately
- Experience in using a variety of programs including Excel, Word, Outlook, and Windows 07.
- Experience in providing team leadership and assisting with lunch/monthly schedules
- Experience in dealing with escalated customers
- Ability to troubleshoot and assist the customer care representative for better technical support for first call resolution

Income will be based on experience and qualifications within the range of \$34,800.00 to \$36,000.00 per annum. Benefit package includes - comprehensive medical & dental health insurance, pension and Logic products and services.

Apply online today at <https://logichr.bamboohr.com/jobs/>. Deadline for receipt of applications is 23 September 2022.

Caymanian Times



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2 PUBLICATIONS PER WEEK

Caymanian Times



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In the Cayman Islands**

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Local & Regional News & Employment ads

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For more information contact Ralph at 9162000 or email sales@caymaniantimes.ky