

# Times Caymanian

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# TOURISM IS BOUNCING BACK!

By Staff Writer

Cayman's tourism industry maintains an optimistic outlook for the upcoming peak winter tourist season.

In the latest forecast, President of the Cayman Islands Tourism Association (CITA) Marc Langevin, reports that since the announcement in August that all travel restrictions were lifted, there has been a surge in interest and bookings for Cayman holidays.

"The moment when that was announced was perfect timing because it's something we haven't seen in a while. I must tell you that in July and August I was concerned as the pace was not picking up at the level where we want it to be. It was there but he was kind of hesitant. And suddenly, the week following we started to see already back to some positive trend compared year over year to 2019 which was a record year."

Mr Langevin was speaking with Ralph Lewis host of the Cayman Conversations series of programmes presented by Caymanian Times newspaper.

Remarking on the resurgence in inquiries and bookings for vacations in the Cayman Islands, he said: "Now we can see the impact that the decision that made a huge impact on our ability to book our fourth quarter of 2022 and first quarter of 2023. So excellent news!"

Commenting on what this could mean especially for the small businesses which provide a range of services to the tourism industry, host Ralph Lewis, raised the issue of SMEs now preparing to capitalise on the



► Marc Langevin

opportunities which are once again coming their way.

"So the message I'm taking away is that we have some time now to fine-tune our services and products; get our gear in order; get our taxis tuned-up, and also improve our efficiency and our customer service. I think that we should be motivated enough after coming from a tough time on the lockdown. We should be happy to be getting back to work and to make that extra effort."

That point was wholeheartedly agreed with by CITA president Langevin.

"It's the mindshift, you know. We have not experienced a high level of occupancy for the last two years and we've become accus-



tomed to 40, 50 and 60 per cent occupancy, and that is one mindset."

He said that CITA is committed to providing the support to small businesses as they prepare for the expected rise in business.

"We're gonna have to care for our business partners. What we intend to do all next AGM is to ensure we can see what is happening in the near future so they are ready for it."

He also said there has to be an accompanying aggressive marketing and communications campaign to promote the destination to booth visitors and prospective businesses.

"We also have to communicate to the rest of the world...It's not just to send a press release, it takes, a lot of handshakes, face-to-face with travel agents, meeting planners and wholesalers. We need to call, talk, so that everybody knows we are back in the game."

With the expected recovery of the tourism sector comes job opportunities, a point noted by host of Cayman Conversations Ralph Lewis.

CITA's Marc Langevin said some workers had obtained jobs in other sectors such as

construction and retail and would now be looking at their long-term job security.

He said businesses in the tourism industry, considering the seasonal nature of the sector, should take the risk and embark on wooing back their former employees as the sector returns to full capacity.

"There are going to be some shifts happening in the next three or four months and that's going to potentially create some issues in other sectors for some people from jobs in construction, retail and other places. That was good for the time being but now they might want them back to their original bases. So that's what we are hoping for."

"We're going to need to re-instill throughout the entire tourism, industry- retail, restaurants and so on, to potentially take a bit of risk and get back to the full staffing. If not, the opposite is going to be a problem which could be a lack of certainty."

Mr Langevin is concerned that a lack of adequate staffing could have a negative effect on Cayman's tourism product and he is encouraging more Caymanians to take up roles in the industry.



## Labour Force Survey 2022

Starting Sunday, 2nd October 2022

The 2022 Fall Labour Force Survey (LFS) will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 2nd October 2022.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Law (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.



For further information on any aspect of the survey, please contact the **ESO hotline 516-3329**.

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## Caymanian Times

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# Walk for the Cure

## Road walk and beach walk

### Sunday, 2 October, 2022

**Road Walk:** Public Beach to Blue Cilantro and back or

**Beach Walk:** Public Beach to Lacovia and back.

**Registration Fees:** Adults, KYD\$25, Children under 12, KYD\$10

**Deadline to register:** Friday, 30 September, 2022 at 3:00 pm

**Saturday registration:** Visit Fosters Camana Bay, Kirk Supermarket and ALT's. Alternately, Wednesday night at Hurley's Supermarket.

Last minute registration and t-shirt collection is at our main branch between 9:00 am - 2:00 pm on Saturday, 1 October, 2022.

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# HMS Medway disaster relief specialists visit Cayman



► Governor Roper and Premier Pantan with military visitors



► This huge dingy came off HMS Medway



► Governor Roper and Premier Pantan with the Regiment



► HMS Medway

The Cayman Islands avoided the worst of Hurricane Ian with only a little flooding. The National Emergency Operations Centre issued the All Clear for the Cayman Islands, at 3pm Monday. Weather conditions in the Cayman Islands are gradually improving but more rain, wind, rough seas and heavy swells continued into the week.

Governor Martyn Roper was grateful that the Royal Navy ship HMS Medway arrived in George Town. It was already in the region, supporting Turks and Caicos which had been brushed by Hurricane Fiona, a Cat 3 storm. "When Ian was already descending upon us, we asked Medway to come as soon as possible to support us," he said. "I think it was hugely impressive that they came. It was a very difficult job to follow the storm safely in difficult waters."

Governor Roper said that the ship stayed out in deep waters and sent an inflatable boat to George Town Yacht Club where first responders like carpenters, medics and electricians arrived, the type of professionals who could immediately help ensure the port and airport was "up and running". Premier Wayne Pantan was there too.

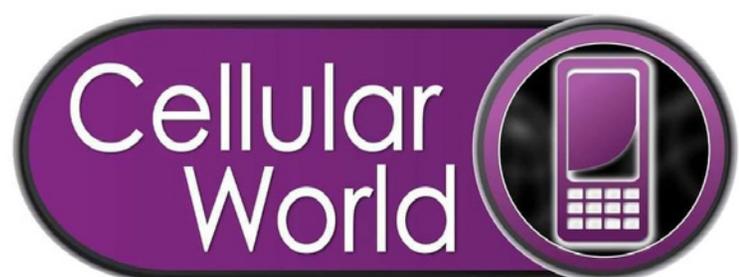
Roper added: "We haven't needed much support from Medway. Thankful-

ly, we're all just hugely grateful that Ian just glanced past us and hasn't done a huge amount of damage. But it could have been a lot worse." He mentioned that there was another ship, Tideforce, that was also at Turks and Caicos. "It is really reassuring to us and our community that the Royal Navy is out there and would be able to come in quickly and support us."

Medway is in the region for the rest of the hurricane season to support any British Overseas Territory or other Caribbean country in need of storm help.

By Tuesday afternoon, heavy rain was falling across parts of Florida as Hurricane Ian advanced on the state. It crossed western Cuba on Tuesday morning with winds of about 125 miles per hour, leaving behind widespread flooding and power outages. It came ashore just south of Sarasota on Florida's Gulf Coast on Wednesday night.

Officials ordered evacuations in parts of coastal Florida, where a combination of dangerous storm surges, flooding and powerful winds swept through the area. Airports in the Tampa area closed on Tuesday afternoon, with others across Florida announcing significant flight cancellations.



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# Grant Thornton Cayman Islands strengthens Asset Management team with three leadership appointments



Grant Thornton Cayman Islands, a global accountancy, tax, and advisory firm, is delighted to announce its continued growth in the Cayman Islands with the appointment of three Audit Directors to their growing Asset Management team.

Joining the firm in 2019, Claire O'Dea was recently promoted to Audit Director further to the successful obtainment of her Practitioner License from the Cayman Islands Institute of Professionals Accountants ("CIIPA"). She has become an integral member of the Asset Management team and leads in the delivery of client audits. Claire recently received the well-deserved Rising Star Award at the CIIPA Awards Gala and with a passion for mentoring and nurturing local talent, is a project lead for the Grant Thornton Graduate Programme. Prior to joining Grant Thornton, she worked at a Big-4 firm in the Cayman Islands and United States, and is a qualified Certified Public Accountant.

Stephen Anderson also joins the organisation as Audit Director. He is responsible for the delivery of audit and other assurance services to clients in the financial services sector as part of the Asset Management team. Relocating from the US, Stephen holds a BSc and MSc in Accounting and is a Certified Public Accountant. He has spent the majority

of his career working at a Big-4 firm, with experience in a number of jurisdictions, including New York and Dublin.

Mohammad Hayat also joins the firm as Audit Director on the Asset Management team, responsible for the delivery of audit and other assurance services. He is a Fellow Chartered Certified Accountant (FCCA) and an Associate Chartered Accountant (Pakistan). Mohammad has spent most of his career working at a Big-4 firm, with experience in private equity, real estate, hedge and mutual funds, and asset managers. He has worked in several jurisdictions, including the United States and Middle East.

"We are delighted to welcome two new industry experts to our team, and to see Claire continue to grow within our firm," says Greg O'Driscoll, Partner and Head of Asset Management and Business Development at Grant Thornton Cayman Islands. "We have seen significant growth in our Asset Management practice over the past five years and the appointments of Stephen, Mohammad and Claire further enables us to reach our ambitious growth goals."

The new appointments maintain the firm's stronghold as the islands fastest growing professional services firm, proud to recognise high-performing talent.

## Grant Thornton Director Receives Rising Star Award at 14th CIIPA Awards Gala



Claire O'Dea received the Rising Star Award at the recent Cayman Islands Institute of Professional Accountants Awards Gala. Recently promoted to Director on the Asset Management team at Grant Thornton Cayman Islands, O'Dea leads in the delivery of client audits. Joining the firm in 2019, she has become an integral member of the team.

"Congratulations Claire, our 'Rising Star'! We are delighted to celebrate this accomplishment with you and your family," says Dara Keogh, Managing Partner at Grant Thornton Cayman Islands. "People make the biggest difference to our firm, and we are thrilled to have Claire on our core leadership team."

"I am truly honoured and delighted to be recognised as the 2022 Rising Star by CIIPA. I am proud of the contribution that the accounting profession makes to the continuing growth and success of the Cayman Islands," says Claire O'Dea. "A big thank you to my family, my mentors and to Greg, Dara and the Grant Thornton team for the support and opportunities afforded to me."

### Go Beyond with the Grant Thornton Graduate Programme



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# Harneys welcomes two new articulated clerks

Harneys is pleased to welcome Ceretta Harvey and Kayla Prendergast to its Articled Clerk Training Programme.

Growing up in West Bay, Ceretta has worked in both the private and public sectors before joining Harneys. In her various roles, she developed a deep appreciation and respect for the role that the law plays in everyday society pushing her to pursue a legal career herself. Ceretta commented: "I truly feel privileged to have been offered Articles here at Harneys. Having commenced my first seat, I realize it won't be easy, but I am confident that I am surrounded and supported by some of the industry's finest who will ensure that I am adequately equipped and prepared to successfully complete this necessary step to becoming a practising Cayman attorney."

Kayla Prendergast likewise joins the 2022 Articled Clerk Programme. Kayla has



always had an interest in business, having participated in the 2015 Cayman Finance Programme, where she received mentor-

ship from a lawyer who encouraged her to pursue a legal career in order to refine her drafting and debating skills. Kayla's dream is to one day become a partner and work towards training and inspiring other Caymanians in the legal profession. She was awarded the Harneys 2021 legal scholarship, which was used to complete her Legal Practice Course at the University of Law in Manchester. Kayla commented: "After receiving the scholarship from Harneys, I was very grateful to be offered Articles of Clerkship. As I start the next step of my journey to becoming a qualified lawyer, I am happy to be joining a firm where everyone is very helpful and invested in my career progression."

Charles Moore, Partner and Director of the Articled Clerk Training Programme at Harneys commented: "We continue to expand and improve our training and de-

velopment programmes, which allows us to provide Caymanians the opportunity to develop their skills in the industry. We are extremely excited to have Kayla and Ceretta join the programme as they both demonstrate the core values that are required to excel in the legal profession."

Harneys is committed to providing opportunities to talented students who are looking for a successful start to their legal careers. Harneys awards legal scholarships to bright and ambitious Caymanian students pursuing law degrees, post-graduate conversion courses and post-graduate qualifying courses such as the Professional Practice Course, the Legal Practice Course and the Bar Professional Training Course. For more information on our student and graduate programmes please visit our careers page or contact CAYHR@harneys.com.

## 2022 CIMPA Conference challenges marketers to make the world a better place

The Cayman Islands Marketing Professionals Association (CIMPA) is set to host its ninth annual conference on October 6th and 7th at the Grand Cayman Marriott Beach Resort. This year's theme will explore the question "How can marketing make the world a better place?"

The two-day event will bring together

er Cayman's marketing community and a host of international speakers, for insightful speaker sessions, interactive workshops, networking opportunities and more.

"We'll be looking at marketing strategies and techniques that can help us all make a difference, as well as hearing

from leading industry experts on how they are paving the way. Topics will include sustainability, diversity and inclusion, purpose driven brands, behaviour change marketing, storytelling strategies and the future of digital. I can't wait to see how our local marketers will take away what they have learned and put it into action to make an impact in our own community." Ms Natalie Porter, CIMPA Chair, said.

The conference will kick-off on Thursday 6 October with a day of educational workshops designed to help local marketers make their campaigns resonate with audiences that much more, by delivering the right message to the right customer, at the optimal time and on the best platform.

"Our interactive workshops will give attendees a deep dive into sustainable marketing, creating inclusive campaigns and crafting marketing strategies to change behaviours." Ms Porter said.

The main conference day, Friday 7 October, will feature a full day of presentations from a well-credentialed line-up of international speakers who will each share breakthrough ideas in their own fields of expertise and address the topic of marketing for, and with, purpose.

The agenda has been carefully curated to provide local marketers with the best insights and ideas from experts and innovators across a broad spectrum of industries, from corporate marketing and agency insights to entrepreneurship and creative direction.

Notable speakers include Christopher Neff, Global Head of Emerging Experience & Technology at Anomaly, who will be diving into the future of digital with an introduction to Web 3.0 and the metaverse;



Gemma Butler, Podcast Host, Author and former Director of Marketing at the Chartered Institute of Marketing, who will be discussing sustainable marketing and the importance of leading with purpose; and Sara Isaac, Principal and Director of Strategy at Marketing for Change co, who will lead a workshop on behavior change marketing and planning strategic campaigns to influence positive behaviours.

The main conference day will close with keynote speaker Jasmine Crowe-Houston, Founder & CEO at Goodr, who will sit down for a 'fireside chat' with host Danielle Watter, to share her entrepreneurship journey and why she was inspired to establish her own purpose-driven brand, offering a variety of hunger relief and food waste solutions to help those in need.

"Our aim is for attendees to walk away from this year's conference not just inspired, but with the tactics, tools, and expert advice, they need to fuel their own marketing efforts, grow their businesses and make a positive change at the same time." Ms Porter said.

"Marketing is an ever-evolving industry and there is always something new to learn. But it's no longer just about profits. It's time to bring purpose into that equation too."

Interested parties can find out more and purchase tickets for the conference and workshops online now at [www.cimpa.ky/conference](http://www.cimpa.ky/conference).



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# CAYMAN COMMUNITY SET TO UNITE AGAINST CHILDHOOD CANCER ONCE MORE AT THE 10TH ANNUAL BIG SHAVE



Every September hundreds of supporters come together in Cricket Square to unite as one voice against childhood cancer at The Hannah's Heroes Big Shave. What started in 2013 as a small group of cancer parents with a mission to raise

awareness and funds for research has become a crucial milestone event for the St Baldrick's Foundation, the largest non-government funder of childhood cancer research in the US. Fundraising in Cayman has generated over US \$2.5 Million

and resulted in the naming of 14 separate research grants at the most prestigious institutes across the US, including John Hopkins, Dana Farber and Duke University, where researchers are working on life changing treatments and cures funded by the St Baldricks Foundation, all named in honour of Hannah Meeson. In fact The Big Shave has made it into the Foundation's top ten fundraisers every year since 2014 amidst hundreds of events around the world and is the Foundation's most successful overseas fundraiser.

This year's Big Shave will take place on Friday 30 September at The Wicket in Cricket Square.

"The efforts of the Cayman community have been entirely life changing for children and families facing a cancer diagnosis everywhere. Just 50 years ago all kids diagnosed with cancer died. Because of research today about 90% of kids with the most common types of cancer will live but for many other types, progress has been limited and for some there is still little hope for a cure. Currently all childhood cancers combined receive only 4% of US federal funding for cancer research so without vital research funded by organizations like St Baldrick's, Hannah and children like her simply will not survive. All children deserve to grow up and realise their full potential and it's something that most families take for granted," says Mrs. Gaylene Meeson, founder of Hannah's Heroes and mother of 15 year old Hannah Meeson, who was diagnosed with medulloblastoma, a type of brain cancer, in 2012.

When the crowd gathers in Cricket Square this Friday they will celebrate and honour Cayman's childhood cancer heroes Tayden Grant (14) Hannah Meeson (15), Charli Foster (14), Allie Capasso (14), Beau Shields(11), Ava Paige Rico (12), Annabelle Reading (11), Saylor Sperandeo (11) and Mimi Ebank (9), Martisah Sinclair (9) and Jaliyah and Jaliyah Gauntlet (6) and will remember angels, Dimitrie Connor (forever 15), Caitlin Beverley (forever 8) and Albert Ebanks (forever 16) and Kai Parham who passed away on Sunday 25th September, age 22, after a five year battle with an incurable brain tumour.

Kai's mother, Fiona MacFarlane will be joined by Kai's family and friends on Friday evening who will take to the Big Shave stage in celebration of his life with a renewed determination to fund research and prevent more young lives being lost to childhood cancer.

Amongst those already signed up to brave the shave is seven-time shavee Eugene Nolan of the Tortuga Rum Cutters who has raised over \$93,000 for Hannah's Heroes.

"It's an amazing and humbling event and such an important cause. As a parent, I thank God for my healthy daughter and the bright future she has ahead of her. I feel incredibly lucky we can make a difference to kids fighting cancer by doing something so simple. This event inspires everyone and demonstrates how a small community can pull together to make a huge difference and create a future where kids don't die from cancer and can just be kids."

Among those shaving Friday are teams from Maples & Balder, Dart, KPMG, the Cayman Islands Fire Service's "FireBalds", Cayman International School and Waystone. Cayman Prep and High School are also hosting a satellite shave event for students and staff and many schools and businesses are hosting dress down days, bake sales and collections to get behind the cause.

Friday's event will take place at The Wicket in Cricket Square from 5pm and will feature a silent auction, a balloon prize raffle for adults and children as well as food and drinks specials from the Brasserie and of course The Big Shave.

Visit [www.stbaldricks.org/events/hannahsheroes](http://www.stbaldricks.org/events/hannahsheroes) or email [team@hannahsheroes.ky](mailto:team@hannahsheroes.ky) for more information.



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# CIFEC students discover opportunities at careers fair

By Christopher Tobutt

Every year, the Cayman Islands Further Education Centre (CIFEC) invites many different sectors of Cayman industry to meet with their students for their annual careers fair, held in JGHS Arts Centre. There were representatives from the dive and watersports industries, hotels, supermarkets and more, so that all the young people had a good idea of the opportunities that were available to them as they looked for a career.

“We are explaining what Red Sail has to offer,” said Nicci Paul of Red Sail Sports, “We are telling all the CIFEC students about our different departments. We’ve definitely had a lot of interest in the Beach Assistant position so some of the questions we were answering about the jet skis and the wave runners— how they would be dealing with customers. We have a few different roles we have beach assistant, dive shop attendant, retail assistant too for our retail stores.”

Alex, Rachael and Stephen were representing the Ritz-Carlton hotel: “We think it is very important to inform the students about is how diverse hospitality is as an industry,” said Alex. “We’ve seen a lot of students come in and

say “I’m not really interested in hospitality,” then we’ll ask them what they’re interested in and they’ll say, “I’m interested in engineering or I’m interested in IT, “and those are both things that we offer because we have a huge engineering and a huge IT department at the Ritz-Carlton. It’s such a huge property we have an entire finance and accounting department, and we have a special events department that you will very rarely see but there is a huge amount of planning that goes into our events.

Foster’s Human Resources Manager Stephanie Whyte said “we are talking to the young students about the work experience programmes that we have. Fosters have a lot of opportunities that people don’t tend to think about. People think about the supermarket industry in terms of the merchandising and the cashier and yes that is a very important position entry level positions but from there you can really grow in the Organisation and there are career paths that we have we allow out leadership team and we have supervisors and managers in various different parts including the supermarket the IT department, the accounting department and a



► Nicci Paul and Marve Greer of Red Sail Sports

lot of times our leadership team is created from the entry level positions that we have.”

CIFEC student Serita Welcome, 15, said, “I really like to do marketing and working in the business department I am really good at graphics and stuff like that so I was mostly looking into the marketing department. I’m really good at composing documents like

memorandums, verbatims. I’m in creative media now so I am doing videomaking because that is my weak spot.”

Wendy Dandy Education Programmes Officer at Cayman Turtle Centre said, “Today we are showing kids that the Centre is a quite diverse institute where we have a lot of different compartments under one roof from admin animal

care, tour guides, lifeguards, there are a lot of kids who are interested in animal science who come along and learn more about the Turtle Centre.

CIFEC student Dennis Waugh said, “I am looking for the role of tour guide at the Cayman Turtle Centre. The reason why I am looking for this role is it really interests me and I think I would excel in it.”



► Serita Welcome talks to Fosters’ Stephanie Whyte



► The Cayman Turtle Centre



► Alex, Rachael and Stephen of the Ritz-Carlton Hotel



► CIFEC Careers day



► The Cayman Islands Regiment booth



► The Cayman Islands Cadets

# Cayman Proud – a chance to find out about life in the Uniformed Services



► Officers Calicia Burke and Sarah Joy Bodden from the RCIPS

By Christopher Tobutt

Put on by the Ministry of Youth, Sports Culture and Heritage, Cayman Proud was a day to celebrate and learn from all of Cayman’s seven proud uniformed services who gathered at the Marriott Hotel on Thursday 22 September. Inside there were panel discussions and presentations, in front of all the flags and official colours of each of the uniformed services. They were there to explain something of what they did, and there were lots of booths where young people seeking career choices could come and ask questions about what it was like to be a police officer, coast guard, or a proud member of the Cayman Islands Regiment like Lieutenant Tyler Lawson:

“For me as the media officer for the regiment it is a good opportunity for me to grow as a medial officer as well as for the regiment,” he said, “This is a good idea because it allows us to meet in a public forum, so that people can come and ask questions and get a better

understanding of what we do, as well as other uniformed services, and what they do. That is what this whole event is about, talking about our history and where we’re from, and what we’re going to be doing in the future. It allows us to meet the public in a public forum which allows them to ask questions to get a better understanding of what we do, as well as the other uniform services, what they do, where we’ve come from, where we plan to go in the future.”

Another officer appointed to carry their official flag was Captain Romaine Edman, an adult member of the Cayman Islands Cadet Corps. “We offer 11-to-17 year olds a comprehensive programme which helps them be more disciplined,” she said, “We also offer BTECH military activities such as drill and map, and we do a lot of community service, assisting the public in whatever they need, and we also assist the National Emergency Operations Centre,” she said.

Two Officers from the Community Policing department of the RCIPS, Calicia Burke and Sarah Joy Bodden, had a display showing all the things that an officer carries on their belt: “These are our handcuffs, two different kinds, pepper spray, we have a flashlight, we have our batons,” said Officer Bodden. My team is from the neighborhood policing department so what we do is partner with different agencies within the community like businesses.

“We actually had a couple of youngsters that came here and wanted to know how to become a police officer. So we told them about the process – at least 18 years old, and finished high school with passes, once you submit all of your documentation, the RCIPS vet it, and you go through a rigorous process of sitting in a physical exam, and face a board before finally being accepted as an officer.”

Able Bodied Seaman Garvin Dixon was talking to people about life in the Coastguard. “Typical responsibilities of that is to manage and train personnel as it relates to crewing a vessel. I deal within the marine operations aspect of the coast guard, because right now its split into two. You have the ORCC which is the radio room, and the call service aspects of it, and then the marine operations which is the body which deals with all the aspects to do with the sea. Such as search and rescue, drug interdiction and border control. Also regional support interacting with other coastguards in the region.”



► His Majesty’s Cayman Islands Prison Service

# CAYMAN ISLANDS CHAMBER OF COMMERCE



## *The Chamber of Commerce – Education and workforce Development*



► (L-R) Mentor, mentee and parents and Mentoring Cayman 2022 opening reception



► (L-R) Training Course at the Chamber Training Centre featuring Mr. Brian Wilson and attendees

The Chamber of Commerce is a Catalyst, bringing people and groups together to produce new dialogue and ideas. But it is also an advocate, speaking up to address a need, so that businesses and the community develop in a sustainable way.

The Chamber's advocacy agenda focusses on four key areas: Education and Workforce Development, Economic Growth and Diversification, Regulatory Efficiencies, and Quality of Life.

Education and workforce development strengthen and enrich communities. A person with a valuable skill is in a stronger position to support themselves and their families. A better educated community means better decision-making, living standards and quality of life.

In order to thrive, businesses need skilled and qualified people. Often, people with the necessary skills cannot be found in Cayman, so they have to be brought in from overseas, leading to missed opportunities for Caymanians.

'VoTech Stars,' is the name of the Chamber's

new campaign to attract more young Caymanians into vocational and technical careers. Through members' feedback, the Chamber became aware that Caymanians were missing out on these opportunities, simply because they were not aware of the benefits they offered.

Its remedy was to create a nationwide awareness campaign, based on showcasing passionate Caymanians in their chosen careers. The videos will be shown in Cayman's schools and billboards across the country.

Once the Chamber has been made aware of gaps in education it is able to draw upon its extensive network of resources – in this case, experts who can impart their knowledge and experience to others, fast-tracking them on the path to success.

Leadership Cayman, the Chamber's elite leadership programme, takes top leaders from different sectors and equips them with in-depth knowledge from industry decision-makers. Here, knowledge and experience is

passed on to the next generation.

The Chamber Training Centre is specifically designed to meet Cayman's unique business needs. One of its programmes, Workplace Essentials, provides employees with the tools they need for success, such as effective communication skills or better customer service. It also provides access to internationally recognized courses such as the highly acclaimed Ken Blanchard series on management.

Two more of the Chamber's programmes aim to nurture leadership qualities in young people. Mentoring Cayman pairs high-achieving student with a business or community leader, helping them share the keys to their success. While Junior Achievement encourages young people to own their economic success through teaching them about entrepreneurship, economics and how to launch their own business.

Overall, the Chamber is keen on strengthening the business community to ensure the Cayman Islands economy continues to thrive.

## Chamber Calendar

### Training

• **4 October – Essentials of Supervision (Part 2) Developing your Team.**

This workshop is focused on developing your leadership abilities. It is designed to help you create and accomplish your personal best and to help you lead others to get extraordinary things done, particularly through the improvement of your skills in managing relationships

### Events

• **28 September – Leadership Cayman Information Session 1**

Come and find out about Leadership Cayman during this information session at the Chamber of Commerce Conference Room, beginning at 5.30 pm. For more details contact [nina.robinson-downs@caymanchamber.ky](mailto:nina.robinson-downs@caymanchamber.ky) or 743-9121

• **30 September – Lunch & Learn with Inclusion Cayman**

The Chamber of Commerce will have a

Lunch & Learn hosted by Inclusion Cayman. This Lunch & Learn will allow for individuals to learn more about Inclusion Cayman, dive deeper into the Rotary Employment Partnership (REP) and gain the necessary knowledge on how we can make employment possible and successful for persons with disabilities in our community. You will also learn the benefits of employing persons with disabilities. For more details (click here)

• **4 October – Leadership Cayman Information Session 2**

Come and find out about Leadership Cayman during this information

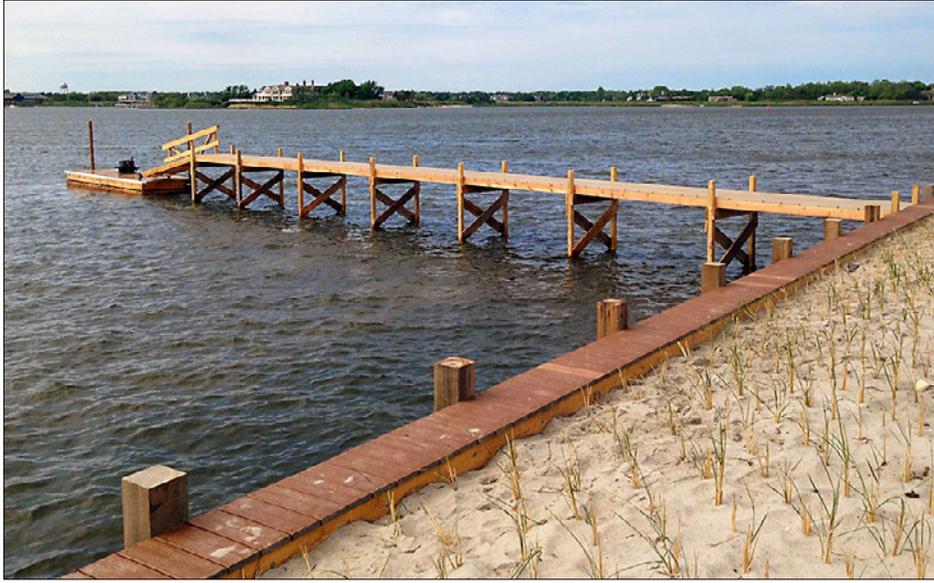
session at the Chamber of Commerce Conference Room, beginning at 5.30 pm. For more details contact [nina.robinson-downs@caymanchamber.ky](mailto:nina.robinson-downs@caymanchamber.ky) or 743-9121

### Programmes

• **11 November – Leadership Cayman**

Leadership Cayman (LC), the Chamber of Commerce's leadership development programme, is now accepting applications for 2023. Deadline for applications is 11 November 2022. To learn more visit: <https://www.leadershipcayman.ky/application/>

# Coastal works reconstructions and repairs require permits



The Ministry of Sustainability & Climate Resiliency is reminding the public that reconstructions and repairs to existing coastal works structures, such as docks, seawalls, etc., that were damaged by the passage of Hurricane Ian require approval.

For permitted structures, reconstructions and repairs must be to the same dimensions and in the same approved location and footprint as per the original Coastal Works Permit for the structure. There is no application fee or approval fees associated with rebuilding structures within the same, approved footprint.

Unauthorised coastal works, including unapproved reconstructions and repairs to existing permitted structures, may at-

tract fines or penalties per Section 21 of the National Conservation Act.

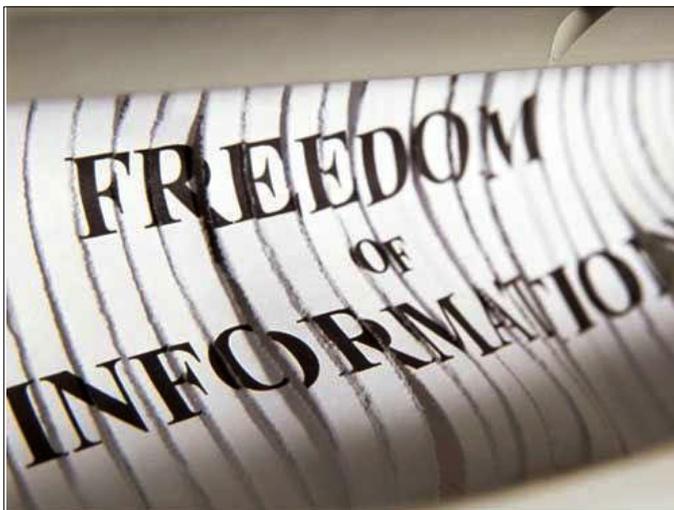
The Reconstruction/Repair of Coastal Structures Application Form may be downloaded here: <https://doe.ky/resources/brochures/>

The Ministry requests that completed application forms be submitted via email to [coastal.works@gov.ky](mailto:coastal.works@gov.ky) for processing. Once received, applications may take one to two weeks (depending on complexity and number of applications) to be processed and approved.

The Ministry also encourages the public to submit the necessary applications to the Planning Department for any land-based repairs or construction works. Please visit [www.planning.ky](http://www.planning.ky) for more information.

## FOI requests head back up after pandemic slump

International Right to Know Day: 28 September



Making an FOI request does not guarantee that the records sought will be released, if they fall under one of the Act's exemptions, as more than 100 requests did in the last year.

Since 2009, hundreds of FOI requests have been made each year leading to disclosures of public records – either in full

or in part – in about two-thirds of the requests made. More than a quarter of all FOI requests in 2021 were made to the RCIPS and WORC.

The FOI Act grants individuals the legal right to access information held by public sector entities. Responding to FOI requests is the duty of every public authority. The Office of the Ombudsman reports annually to Parliament on the usage of the FOI Act, to ensure the process is working and is fair to both applicants and the government.

UNESCO first recognized International Right to Know Day in 2002, and the UN General Assembly proclaimed International Day for Universal Access to Information in 2019. The Cayman Islands has joined some 100 other jurisdictions in marking the day every year since 2008.

For more information about FOI in the Cayman Islands, please see the report attached to this press release and the website of the Ombudsman at [www.ombudsman.ky](http://www.ombudsman.ky). Individuals wishing to appeal FOI decisions to the Ombudsman may contact our office at 946-6283 or email us at [info@ombudsman.ky](mailto:info@ombudsman.ky).

Well over 400 Freedom of Information (FOI) requests were made to the Cayman Islands Government during 2021, and average response times improved markedly, according to a statistical report released by the Ombudsman in anticipation of International Right to Know Day on 28 September 2022.

The 426 FOI requests made in 2021 fell more in line with the numbers seen in pre-pandemic years and nearly doubled the 230 requests made during 2020, at the height of the Covid pandemic. Nearly 7,000 open records requests have been made by members of the public since Cayman's FOI Act took effect in January 2009.

Government reduced average response times in 2021 to 26 days, down from 30 days in previous years. The Ombudsman, Ms. Sharon Roulstone, welcomed this decrease, saying: "This result is a testament to the work of the Information Managers around the entire public sector. I hope that government will maintain this positive trend in the future." The FOI Act requires that requests receive a response within 30 calendar days.

## New LCCL Application Requirements Announced

Companies seeking to operate locally without 60 percent Caymanian ownership must now submit their advertisements for Caymanian participation to the Department of Commerce and Investment (DCI), which is the Secretariat to the Trade and Business Licensing Board, for placement on the DCI website for a period of 14 days.

This new measure has been implemented to augment the existing requirement to advertise the investment opportunity in a local newspaper, and both are a prerequisite following which, the Trade and Business Licensing Board will process an application for a Local Companies Control Licence (LCCL).

The Board has decided to mandate both steps based on Section 11 of the Local Companies (Control) Act (2019) which requires that applicants prove that they have made efforts to obtain Caymanian participation.

"Our objective is to ensure that news of these investment opportunities reaches as wide an audience as possible, and we are committed to exploring various means to achieve this," said Board Chair Garth Arch.



► Andre Ebanks

Commerce Minister André Ebanks expressed his support for the new measure which he explained is in keeping with the Government's policy commitment to enable Caymanians to play a more active role in the success of the country.

"We encourage potential Caymanian investors, who see these opportunities advertised on the website or in the media, to respond to the companies and to copy their expression of interest to the Board", Minister Ebanks added.

The link for all adverts seeking Caymanian participation can be found in the licensing section of the DCI website, under local companies control licensing. For more information, please contact the DCI at [info@dc.gov.ky](mailto:info@dc.gov.ky).

## East End Heritage Day Postponed Until Further Notice

East End Heritage Committee **is postponing its Heritage Day on Friday, 30 September** to allow for Hurricane Ian debris clearance from Heritage Day Field.

The Pirates Fest event will be rescheduled at a later date. The Committee apologises for any inconvenience this may cause.

# **Caymanian** **Times**

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# COMMUNITY EVENTS

## Meals on Wheels – “Seniors Rock” Dress Down Day

30 September - Colour Cayman Orange to show support to seniors and help raise funds for Meals on Wheels. Order merchandise or rock orange and make a generous donation to support a worthy cause! Dress Down Day is on Friday 30 September. Go to [www.mealsonwheels.ky](http://www.mealsonwheels.ky) to order or register.

## Pirates Fest – East End District Heritage Day

30 September – Due to the passing of Her Late Majesty, Queen Elizabeth II, The East End Heritage Day previously scheduled for 16 September has been rescheduled to Friday 30 September at the East End Heritage Field from 10am to 12 midnight. The daylong

celebration will showcase what East End has to offer including entertainment, food and more. This family-friendly atmosphere will allow attendees to connect with and celebrate local culture. For registration and Pirates Fest volunteering/sponsorship opportunities, visit [piratesfestcayman.com](http://piratesfestcayman.com) or the Pirates Week Festival Facebook page.

## Cayman Heart Fund – Heart Heroes Awards 2023

30 September – Cayman Heart Fund invites the public to join them in celebrating the lives of survivors at their Awards Ceremony on 30 September at the Marriott Ballroom from 11:30am to 2:30pm. Heart Heroes increase public awareness of heart disease and stroke. Tickets are available

on Event Pro. For details and information, contact Allison Olarou at 916 – 6324 or email [info@caymanheartfund.com](mailto:info@caymanheartfund.com).

## IDG Cayman – 5K Fun Run

1 October – IDG Cayman is hosting its first ever 5 K Fun Run to help raise awareness of heart health. Registration is CI\$25 and includes a t-shirt and a chance to win prizes. Check #IDG2022for2022 for more information.

## National Museum – Free Entry for Residents

1 October – Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

## Cayman Parrot Release – QE11 Botanic Park

1 October - Join Cayman Turtle Conservation and Education

Centre in the Children’s Garden at the QEII Botanic Park as 3 rescued and rehabilitated Cayman Parrots - our national bird - are released back into the wild. Children aged 12 and under can enjoy free admission to the QEII Botanic Park on October 1st (from 9am - 12 noon) as part of this special event.

## St. Alban’s Church of England, Shedden Road - October Services

2 October - Services of Holy Communion will be held on Sunday October 2nd and Sunday October 16th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in October at 9:30am as usual.

## West Bay Public Library – The Chatterley Book Club

5 October - The West Bay Public Library’s - The Chatterley Book Club is a virtual book club for young adult and adult readers. The next

book is Sula by Toni Morrison. The upcoming meeting is via Zoom on Wednesday, 5 October at 6:30pm. For Zoom ID and password information, email [westbay@caymanlibraries.gov.ky](mailto:westbay@caymanlibraries.gov.ky) or call 949 - 7659.

## Brenda Tibbetts-Lund Memorial 10k run and 5k Walk/Run

9 October - The Lions Club of Tropical Gardens’ Brenda Tibbetts-Lund Memorial 10k run and 5k Walk/Run will take place on Sunday October 9, 2022 at 6am. The start and finish will be the Seven Mile Public Beach. Registration is \$25 for adults and \$10 for children 12 and under. Participants can register on [RaceCaribbean.net](http://RaceCaribbean.net) and [eventpro.ky](http://eventpro.ky). In person registration will be available at the Club’s Pink Shopp at 522 Shedden Rd. The first 300 persons to register will receive a T-shirt or Tank top. 1st, 2nd and 3rd place runners will receive medals. Participants in the walk and run will receive a participation medal. For more information call 936-1739.

## Gumball Car Rally Fun Event

15 October – Rotary Central’s Gumball Car Rally has been rescheduled to Saturday 15 October. All current registrations will be honoured. Rally around Grand Cayman and answer questions to find the finish line and win prizes. There are prizes for Theme Car, Spirit, Accuracy and more. The cost is \$120 per car with a team consisting of a minimum of 2 persons or a maximum of 4. Registration begins at 11:30 am at the start location Cricket Square or persons can preregister by emailing [rotarycentralky@gmail.com](mailto:rotarycentralky@gmail.com). All funds raised will go to the Cayman Heart Fund. For more information, call 936 – 1344.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)



# Get more from your workout

Here’s how to spend less time exercising, while achieving quicker, more noticeable results...

**Focus.** It sounds obvious, but this crucial requirement for an effective workout is often overlooked. When you’re lifting weights, focus on that specific muscle group. Researchers have proven significant increase in muscle activity when people focused on what they were doing, compared to thinking about unrelated topics.

**Variety.** Keep your muscles guessing. Do this by changing up your routine often. This helps to avoid plateaus and to continuously challenge your body. Try new exercises at new intensities and new weights.

**Fuel.** Stay on top of your food and your hydration levels. The best results are achieved when you’re drinking enough water and eating real, wholesome foods.

**Strategy.** The time of day that you workout makes a huge difference in your results. And no, I’m not going to say that there’s a universal ‘right time’ to workout. Your job is to figure out when your body is at its best and to make that the time that you consistently exercise. If you’re not a morning person, then don’t force yourself to wake up at 5am, try working out after work instead.

**Audience.** There’s a benefit to working out in a group setting. Researchers saw a significant increase in strength and endurance in the people who had an audience versus those training on their own.

**Caffeine.** Caffeine has been shown to help amp up workouts. If you don’t have any medical conditions that would otherwise make moderate caffeine intake unsafe, then drink a caffeinated beverage one hour prior to working out.

**Music.** Check this out: researchers found that personal music motivated weightlifters to complete two more repetitions on average than those who were not listening to music. That’s a great reason to listen to your favorite music while you exercise.

**Comfort.** Not only will you be happy to put comfortable workout clothes on, but you will also be able to focus better on your workout, rather than wondering if your pants will split when you squat.

**Professional.** If you’re not already one of my valued clients, then now is the time to become one. Working with a professional ensures that you’re being challenged and are seeing results. And that’s just smart, right?

If you don’t know where to start when it comes to exercise, I’m here to help.

It’s my passion to make exercise a part



of your life that you look forward to and are rewarded by. Wouldn’t you like all of the healthy rewards of being fit?

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) today and we will get you started on the exercise program that completely transforms your body.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
85° / 80°	85° / 80°	85° / 79°	85° / 81°	85° / 81°	83° / 80°	84° / 82°
A heavy afternoon shower	Cloudy, a shower and t-storm	A stray morning thunderstorm	A stray morning thunderstorm	Cloudy with a stray t-storm	A p.m. t-storm in spots	Cloudy and sun with a t-storm

Providing a continuum of care: The Bridge Foundation and Beacon Farms

Recovery Month is observed every September to raise awareness about substance use treatment and to celebrate the gains of people in recovery. The Cayman Islands Government is holding a series of events throughout September to highlight the services available and to destigmatize the process of recovery.

Every month is recovery month at The Bridge Foundation and Beacon Farms, sister organisations offering a continuum of care to Caymanians recovering from alcohol and drug abuse. The Bridge Foundation is a halfway house offering safe, secure and supervised accommodation, while Beacon Farms offers jobs in agriculture to Caymanians rebuilding their lives after addiction.

"We provide the support, structure and skills people need to restore their confidence and rejoin the community," says Bud Volinsky, Executive Director at The Bridge Foundation and board director at Beacon Farms. "Sober living is not easy amongst the distractions and triggers of daily life. Our mission is to ease the transition back to a healthy and productive life as responsible members of society."

Established in 2012, The Bridge Foundation has the capacity



► The Bridge Foundation runs transitional housing in West Bay

to support up to 12 residents at Anchor House in West Bay. Residents are typically referred after completing treatment at Caribbean Haven, or by Probation Services or the Drug courts, and are required to attend 12-step meetings during their 6-month stay.

"One of the greatest challenges for people in recovery is finding gainful employment, especially in a small community when their past history of addiction may be widely known," says Volinsky who received a British Empire Medal this year for the positive impact of his work in the Cayman Islands community. "This was the inspiration behind Beacon Farms which

offers people the chance to learn new skills and earn wages in a safe, sober environment."

While many Beacon Farms employees continue to reside at Anchor House, there is also an option to live on site in the property's original farmhouse, set on 34-acres in North Side. Jobs on the farm range from planting and harvesting crops, to equipment operation and maintenance.

Sasha Appleby joined Beacon Farms three years ago and is now their administrative manager and science officer. She is proud of the encouragement and opportunities the programme gives to people wanting to turn their lives



► Sasha Appleby, Beacon Farms administrative manager and science officer

around.

"We are doing our small part to help recovering addicts become useful, trustworthy people who can hold their heads up in public without shame," she said. "It's not always easy working with recovering addicts, but being in recovery myself, I appreciate the opportunity I was given and would like to see others have that chance as well."

"Beacon Farms does not have to be the final stop for our employees. We hope that those who have other interests and goals will find the employment that truly satisfies them. However, this requires other businesses to take a chance

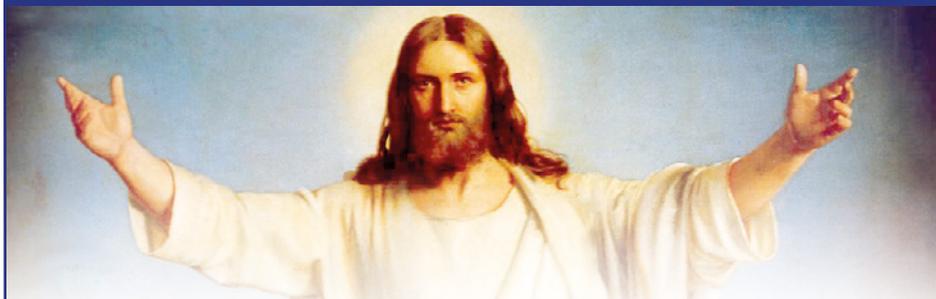
on them. I hope that sometime soon, the stigma attached to those in recovery lessens and we can openly deal with this disease in a more compassionate way."

The continuum of care provided by The Bridge Foundation and Beacon Farms has a positive impact not just on the lives of individuals in the programme, but on the wider community too as it helps reduce recidivism. The chance of a relapse and negative behaviour associated with substance abuse is much lower with the support provided by transitional housing and employment.

Originated as part of the National Security Council's crime reduction strategy, The Bridge Foundation is partly funded by the Cayman Islands Government. Both The Bridge and Beacon Farms are registered non-profit organisations initially established with generous support from The Haugh Foundation. Both are seeking additional financial support from the community to continue the valuable work they are doing changing lives for the better.

To make a donation, please visit <https://www.beaconfarmscayman.org/> or <https://www.thebridgefoundationcayman.org/>.

MOMENTS OF INSPIRATION



THE FIREWORKS OF LIFE- MALACHI 1-4

Fireworks is a much anticipated show on New Year's Eve. Its brilliance and breathtaking kaleidoscope of colours usher in a New Year. By nature these fireworks are intended to detonate across cities. This resonates upon our hearts.

Troubles, too, can boom through our hearts. The fireworks of life- family struggles, relationship problems, work challenges, financial strain, even church

division can feel like explosions. However, His Peace is greater than any of these. So when the fireworks of life come against you, remember HE IS THERE TO HELP YOU.



DEATH ANNOUNCEMENTS

The family of the late **Roger Dale Ebanks** regret to announce his passing on Sunday, 18 September 2022.

A funeral service will be held 3:00 p.m. at the Craddock Ebanks Civic Center in North Side on Sunday, 2 October 2022.

Viewing will be held from 2:00 p.m. prior to the service.

Interment will follow at the North Side Cemetery.

Condolences can be registered at [boddenfuneralservice.com](http://boddenfuneralservice.com) & Bodden Funeral Service Facebook page



The family of the late **Kenneth Downey Sr.**, regret to announce his passing on September 7<sup>th</sup> 2022.

A funeral service will be held on Saturday October 1<sup>st</sup> at 11 a.m. at the Church of God Chapel on Walkers Rd.

The event will be live streamed on the Church of God Chapel, George Town Facebook and YouTube channels.

Condolences can be registered at [boddenfuneralservice.com](http://boddenfuneralservice.com) & Bodden Funeral Service Facebook page





# Caymanian Times Classifieds

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Must have a minimum of 3 years experience.

Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

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Grand Cayman

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Email:

[pblgeneralconstruction@gmail.com](mailto:pblgeneralconstruction@gmail.com)

**DOMESTIC HELPER** wanted to care for a small child and to do general housework including cooking, cleaning, laundry etc. Hours of work – 8am to 5pm.

Salary: \$6 - \$8 per hour plus statutory benefits.

Call 326 - 5842

## New Horizon Construction

Is seeking a Mason Helper, Mason / Carpenter Helper

With at least 5 years' experience

Salary to \$12 - \$14 p/h

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Email resumes to

[thenewhorizonconstruction@gmail.com](mailto:thenewhorizonconstruction@gmail.com)

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are seeking 2 JANITORS, for full-time employment.

Salary: Weekly CI\$300.00. Statutory benefits included.

Requirements: 3-5 years' experience. Must be a service professional.

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Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 05/Oct/2022



ALBA SERVICES

## Alba Services Ltd. are currently seeking: Construction Manager

Reporting directly to the Managing Director, the Construction Manager will be a highly motivated, detail-oriented individual who enjoys constant challenges, is accustomed to working in a fast-paced Service Environment, possesses first-class communication skills and has the ability to demonstrate professional integrity at all times.

### Construction Manager duties and responsibilities.

Over the course of a project, the Construction Manager will need to communicate with staff and clients, make decisions and monitor the progress of the project to keep it on schedule. Important responsibilities for a Construction Manager include:

- Creating long- and short-term plans, including setting targets for milestones and adhering to deadlines
- Monthly job cost forecasting and weekly labor production tracking
- Delegating tasks on the project to employees best positioned to complete them
- Making effective decisions when presented with multiple options for how to progress with the project
- Serving as a point of contact for teams when multiple units are assigned to the same project to ensure team actions remain in synergy
- Manage project safety
- Communicating with executives or the board to keep the project aligned with their goals
- Performing quality control on the project throughout development to maintain the standards expected
- Adjusting schedules and targets on the project as needed and experience creating and running project CPM schedules and monthly updates
- Develop project plans that identify resource and budgetary needs
- Host project meetings at least once a week with team and managers
- Provide feedback, advice, project updates and encouragement to team members
- Manage deadlines and push the team to ensure timeliness
- Ability to document project events and provide formal written notices to clients

### Construction Manager skills and qualifications

A Construction Manager requires both hard and soft skills to excel in the position, including:

- Be an accomplished Construction Manager with 5-10 years' experience in a similar role, with a proven record of projects
- Significant experience in the electrical construction field
- Hold a degree in a related field OR a professional designation from an accredited institution, such as PMI/PMP and 10-15 years relative experience
- Proficient in Microsoft Office Suite and TRIMBLE Accubid estimating software certification(s), Bluebeam, construction accounting software programs, Oracle P6 scheduling software, construction document control software such as Procore
- Leadership skills and qualities, such as motivation techniques and conflict-management and ability to train and mentor colleagues and direct reports
- Interpersonal skills
- Decisiveness
- Problem-solving skills
- The ability to delegate effectively
- Time management skills, especially familiarity with calendar management and goal setting
- Knowledge of project management processes and long range planning capabilities
- Equipment and material procurement processes
- Electrical estimating experience preferably with Accubid software
- CPM scheduling experience utilizing Oracle P6
- OSHA 10 Hour safety training certification at a minimum
- Quality control certification(s) a plus

The salary range for this exciting opportunity is between CI\$75,000-CI\$83,000 per year. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your resume, cover letter, police clearance and 3 professional reference letters to [jlaurenson@albaservicesltd.com](mailto:jlaurenson@albaservicesltd.com) on or before 15<sup>th</sup> October 2022.



NCVO  
Children Services  
Cayman Islands

The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands. We invite applications for the position of:

### PRE-SCHOOL PRACTITIONER

Duties and responsibilities

The Candidate selected will;

- Be responsible for the teaching, and general supervision of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills,
- Plan and implement programs for the students, subject to approval by the Pre-School Director,
- Use skills and strategies to promote learning and problem solving within the classroom,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Plan and conduct an effective child development program to meet the physical, social, emotional, and intellectual needs of each child under the direction of senior management,
- Conduct ongoing evaluations needed to assess the development levels of the children,
- Carry out daily observations and document each child's activities and growth in the key areas of development within the Pre-School,
- Observe children to detect signs of illness, injury, abuse, neglect, emotional disturbance, or other special needs, and report these signs immediately to the Pre-School Director,
- Establish a positive liaison with parents of the students,
- Consider individual children in relationship to their cultural and socioeconomic background,
- Treat children with dignity and respect,
- Help children to become aware of their roles as integral members of a group,
- Distribute given resources and provide details of inventory when requested by Director,
- Be responsible for the ordered arrangement, appearance, and environment of the classroom,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

### Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/development,
- Have NVQ's or equivalent qualifications in Early Childhood Education. (A bachelor's degree in Early Childhood Education would be preferred),
- Have two (2) years of work experience in a Pre-School setting,
- Must be a sensitive and mature individual who is able to relate well to both children and adults,
- Must be able to deal with children of mixed abilities.

### Other Working Relationships

These may include:

- Parents,
- Staff from Government Departments
- Volunteers,
- Members of community organizations/churches and service clubs,
- NCVO staff/board members.

Salary from KYD \$1,500 to KYD \$2,000 per month dependent upon qualifications and experience.

Benefits include Medical Insurance, Pension, Vacation in accordance with the Labour Law. Interested Caymanians and Permanent Residents should submit a cover letter and full curriculum vitae to [ncvo@ncvo.org.ky](mailto:ncvo@ncvo.org.ky)

Vidette's Grocery  
14 Reverend Blackman Road,  
West Bay

#### Janitor/Cashier

An energetic, dependable, honest, hardworking mature person

Duties: Cleaning of the store, bathroom, store-room, fridges, and shelves and keeping the outside of the store front area clean daily.

Receiving deliveries, packing of goods to shelves and fridges, run errands, must be physically fit and able to lift up to 50lbs. Good cashier skills is needed and also be able to provide excellent customer service.

**Applicants should have a clean police record, and their own transportation will be a plus.**

Experience: Should have at least 1-2 years experience of Janitor/Cashier in a busy store environment.

Knowledgeable in POS systems.

Hourly wages are six dollars per hour. Work hours are 40 hrs per week. Must be able to work split shifts; early mornings and nights, holidays and weekends and late hours are a must. Day off will be given during the week.

Only Caymanian and Status holders, married to a Caymanian with right to work permit need to apply. Standard benefits as required by law.

Please send resume and job reference from previous employer to:

[Videttesgrocery@gmail.com](mailto:Videttesgrocery@gmail.com)



**SureBuilt Construction Ltd. is in need of the following staff:**

#### Skilled Mason:

We are in need of a Skilled Mason. This person must be able to read plans, lay blocks, render, calculate measurements accurately, assist in set out and layout of building/walls/framing. Ability to apply marmoran finish would be an asset.

Individual must be able to set an example on the worksite of how work should be carried out, able to move around from job to job with minimal supervision, be extremely accurate on the jobsite, and be willing to be a leader. Person must have a valid driver's license and be physically fit to climb scaffolding and work in all areas of the jobsite. Salary to be between \$11.00 - \$13.00 per hour, depending on qualifications.

#### Construction Manager

Surebuilt Construction requires an energetic and experienced Construction Manager. Duties will include: Review of Bids on Projects, Overseeing and directing projects and schedules, coordinating materials for timely completion of tasks, Review of work progress, consultation with Foreman and analyzing and mitigating risks; ensuring quality standards are met. Job will also entail continued interaction with clients and architects. The ideal candidate should have a minimum of 5-10 years experience in construction and demonstrate the ability to lead multiple teams on different jobsites. Successful Applicant will be able to read and follow architectural & structural plans, be computer literate and well versed in Microsoft Project, Excel, and Word. Excellent communication skills are a must, as the successful applicant may be in direct contact with clients.

Salary range will be between CI\$65,000 to \$72,600 depending on qualifications and experience.

#### Site Foreman

Surebuilt Construction requires an, energetic and experienced Site Foreman. Duties will include: Supervising laborers, coordinating materials for timely completion of tasks, preparation of project schedules, materials and labor take-offs. The ideal candidate should have a minimum of 5 years experience in construction and be able to read and follow architectural & structural plans. Candidate must be computer literate and versed in Microsoft Project, Excel, and Word and have good communication skills as well as good math skills.

Salary range between CI\$49,000 to \$57,000 depending on qualifications and experience.

Resumes can be mailed to P.O. Box 153, Grand Cayman, KY1-1301 or emailed to: [info@surebuilt.ky](mailto:info@surebuilt.ky) or faxed to: 949-7140. No phone calls please. Preference will be given to Caymanians, Status holders and legal residents. Only short listed candidates will be contacted.



#### Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

#### Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

#### Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,300 – CI\$2,500.** An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Deadline for applications is 31 October, 2022.**

**Applications should forward a detailed resume quoting reference "Sales Associate" to:**

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

#### Role:

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

#### Duties and responsibilities include:

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

#### Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)  
Or call Ralph 9162000



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[info@caymaniantimes.ky](mailto:info@caymaniantimes.ky) / 9162000

[ctimes.ky](http://ctimes.ky)

[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)

[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**2 PUBLICATIONS  
PER WEEK**



We are currently accepting applications for:

**Chief Executive Officer**

This position reports directly to the CEO One Communications Ltd in Bermuda and is responsible for providing local market leadership and management direction for the overall strategic and day to day operations for Logic. As an indirect subsidiary of a US publicly listed company this executive must have proven capabilities to deliver strong shareholder returns and ensure effective governance. Additionally, this role requires a visible, vocal and positive leadership style in motivating staff, inspiring customers, integrating effectively into the local business community and managing productive relationships with the Government of Cayman and regulatory bodies.

**ESSENTIAL DUTIES AND RESPONSIBILITIES include (but not limited to):**

Develop and promote the vision, strategic and business operating plans that will achieve company goals. Utilize the skills and perspectives of the Senior Management Team in developing and refining plans, adoption of performance metrics and ensure accountability to same.

1. Be success vs. activity oriented. Monitor and analyze relevant performance KPIs to ensure that teams are aligned and company financial and operational targets are achieved. Ensure that employee performance management and development systems, are in place to drive effective service delivery and product management at all times.
2. Provide guidance and oversight for the financial management of the business. Lead corporate budget and forecast process in terms of setting key commercial assumptions. Be facile in managing the P&L, balance sheet and cash flow, and ensuring that team members have the appropriate understanding of how their goals link to same.
3. Manage programs that provide for the aggressive build out of access network footprints and best choice of serving technologies to grow the customer base and associated revenues while optimising cost structures over the next 5 years.
4. In Regulatory Affairs and Government Relations areas, serve as the de facto local leader in this area for Logic Cayman. Make recommendations as required to ensure that Logic takes a leadership role in the ongoing evolution and development of the Telecommunications sector in Cayman.
5. Interact seamlessly with the One Communications Ltd Executive Team and ATN Shared Services functions to best leverage those capabilities for the benefit of the Cayman market.

**SKILLS AND ABILITIES**

- Adept at developing vision and translating vision into focused and prioritized actions
- Strong leadership, influencing, communication skills; imparts strong sense of urgency
- An entrepreneurial passion for leading and growing a business
- A relentless commitment to making the Customer the center of everything the company does; ability to lead transformation efforts to make that commitment a reality
- Track record of delivering on revenue and profitability targets
- Good understanding of financial accounting reporting
- Data and analytics driven when making decisions
- Superior relationship management skills

**KEY SUCCESS METRICS**

- Revenue, Opex and EBITDA \$'s and EBITDA % of sales vs budget/forecast.
- Capital expenditure as a % sales.
- Market share by product
- 5 year EBITDA and Revenue CAGR's

**Qualifications & Experience required:**

- +8 years of senior commercial leadership experience in retail telecommunications covering broadband, mobility, video, ICT managed services, consumer and B2B categories is required, preferably at a general management level.
- Post Graduate degree is desired, preferably in Business Administration.
- Senior operating experience in the Caribbean region is strongly preferred. Understanding of advanced telecommunications & technology standards, preferably within North America, is desired.
- Developing and managing 'High Performance Teams' to effect company goals and objectives.
- Experience with utilization of various sales channels including corporate, digital, retail and consumer sales.

**COMPENSATION**

Salary US \$200,000.00-\$250,000.00 per annum, depending on experience. Benefit package includes - comprehensive medical & dental health insurance, pension and Logic products and services.

Email us at [HR@logic.ky](mailto:HR@logic.ky), Deadline for receipt of applications is 14 October 2022.



NCVO, a not-for-profit organization, invites applications for:

**Care Worker**

A Care Worker makes positive contributions in assisting and guiding residents, to mode appropriate behavior and work practices.

**Care Worker key accountabilities include:**

1. To ensure the implementation of the day-to-day schedule of activities for the residents of the Home and to provide professional childcare services.
2. To assist the Manager of the Home in the development and implementation of programs/strategies.
3. Assists in implementing Care plans.
4. Provides support, crisis intervention and conflict resolution to all residents.
5. Enforce chore lists, meal plans, awards.
6. Maintain privacy for conversations with residents in the Home/office.
7. Ensure all household responsibilities and fire safety reports are completed.
8. Assist with the admission of residents.
9. Document incident reports.
10. Reports all safety hazards

**Care Worker Qualifications:**

1. A minimum of 2 years' experience working with children in a Residential Care Facility.
2. Knowledge of de-escalation technique and behavioral modification Programmes.
3. Qualifications in one of the following will be highly advantageous: Social Work, Counselling, Education.
4. General knowledge of regulations pertaining Foster Care by D.C.F.S,

Monthly salary: from CI\$2,000 to CI\$3,500

Benefits include Medical Insurance, Pension, Vacation in accordance with the Labour Law

Candidates must have their own transportation and a valid driver's license. To apply email to [kelsner@ncvo.org.ky](mailto:kelsner@ncvo.org.ky) with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is October 3rd, 2022.

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	750	10 x 13.5	1200
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	250
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	200	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

**BEVVY & LAZY LIZARD**

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

**FOOD & BEVERAGE SERVER**

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

Salary will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to

[susan@elite.ky](mailto:susan@elite.ky)

**Gardener (2 Vacancies)****QUALIFICATIONS**

Minimum 8 years working experience

Grass Cutting

Hedge Trimming

Tree Pruning

Weeding and general plant care

Experience using powered landscaping equipment and other related tools

Willingness to work on weekends and public holidays

Minimum Group2 Driver's Licence required after 30 days on the job

**Salary:** CI\$ 8.00 per hr. + 50% matching medical and pension

**The Manager****K&M Landscaping & Gardening Services**

P.O. Box 546

Grand Cayman KY1-1107

Email: [mainten18@gmail.com](mailto:mainten18@gmail.com)



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools, and traditional hand tools.

Mason Helper responsibilities include texturing and polishing blocks of rock, installing dressed stone and restoring old, damaged work done by hand with modern techniques like concrete mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

**Mason Helper responsibilities include**

Building structures with stone, concrete, and tile

Cutting, shaping, and dressing materials

Lifting, carrying, and placing prepared blocks

Assist in building layout, framing, sheathing and roofing structures

Use equipment and tools to safely perform basic construction tasks

Mix cement on the job site as needed

**Requirements and skills**

Proven work experience as a Mason Helper or similar role

Experience working with other professionals on a construction site

Must be able to drive forklift

High school diploma

3 - 5 years' experience preferred or in similar role

Must be able to understand and effectively communicate in English

**Salary range: CI\$12.00 to \$14.00 per hour**

All standard benefits will be paid as per the Cayman Islands Labour Law.

**Must be available to work Weekends and Holidays.**

Please send CV/Resume, cover letter, three verifiable references

[Contrators.360@gmail.com](mailto:Contrators.360@gmail.com)

**NO AGENCIES!**

**NOTICE****CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE**

Caymanian participation is sought in the ownership and operation of a local company which intends to invest in commercial and residential properties in the Cayman Islands including the management and leasing of those properties. The company will only manage and lease its own properties. The initial capital investment required is in the region of CI\$20,000,000

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 13th October 2022. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

**Cayman Participation Sought**

Cayman Participation is sought for a professional advisory and accountancy firm.

Investment in the order of **US\$1.5M** is sought.

Expressions of interest are invited from Caymanian individuals or entities on or before October 15, 2022. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Any Caymanian interested in making a substantial financial investment should apply in writing to:

**P. O. Box 30561**

**Grand Cayman KY1-1203**

**Cayman Islands**

**REF: [ Cayman Participation for a professional advisory and accountancy firm ]**

**With a copy to:-**

Trade & Business Licensing Board

c/o Department of Commerce and Investment

Government Administration Building

133 Elgin Avenue, Suite 126

George Town, Cayman Islands

Or

Send an email to: [info@dc.gov.ky](mailto:info@dc.gov.ky)



SureBuilt Construction Limited is looking for an enthusiastic **Administrative Assistant** to join our busy team. This key position is an excellent opportunity for an individual looking to move into the field of Architecture or Construction Site Management. The individual will work on a large job site managing documents received from the Architect, RFIs from the Site Manager and subcontractors, as well as receiving deliveries and ordering materials needed from different local Vendors, as well as providing any other support to the Construction Manager and other staff as needed.

Responsibilities include:

- Provide general office clerical support such as filing, mailing, scanning, copying, running errands, and answering phones.
- Maintain records of Construction Drawings, Plan registers, and RFI's.
- Coordinate with vendors for materials.
- Take Minutes of meetings with Architects and Subcontractors.
- Stock office supplies.
- Assist Subcontractors and other visitors in a courteous, professional, and timely manner.
- Assist Accountants.
- Work independently and within a team on special, nonrecurring, and ongoing projects.
- Assist in all general administrative duties and other duties as required, including reception duties.
- Perform other duties as assigned.
- Ability to produce error-free work and to adapt quickly to new work assignments and situations.
- Reliable, on-time attendance.
- Possess critical thinking and problem-solving skills.
- Possess Cayman Island Driver's License and Vehicle.
- Positive, self-motivated, team player with excellent communication and time management.
- Must have own vehicle.

**MINIMUM REQUIRED SKILLS FOR SUCCESSFUL APPLICANT:**

- High school degree or equivalent.
- 3-5 years office experience in an administrative support position.
- Construction knowledge preferred.
- Skilled in verbal & written communication and customer service.
- Document control and filing experience is key
- Strong computer skills (MS Word, Excel, Outlook, PowerPoint) and highly adaptable to new software.
- Ability to create, manipulate and maintain databases.

Salary Range: KYD 25,000 to 35,000 per annum, based on qualifications and experience, plus an attractive bonus scheme and statutory benefits as required by law.

Deadline for Applications: October 3, 2022

The following items must be attached to your online application:

- CV with Immigration Status (Caymanian or other)
- Cover Letter describing your knowledge, skills, abilities, and what attributes would make you a good candidate for this role.
- Availability to start work

**Caymanians, Status holders, and Legal Residents preferred.**

Please submit resumes online to [info@surebuilt.ky](mailto:info@surebuilt.ky)

Please note: Only shortlisted candidates will be contacted for interviews.

# Caymanian Times

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