

# Caymanian



**Friday Edition** 

Issue No 810

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October 14, 2022

= 50¢ =



## Pirates Fest

he Pirates arrr coming!

www.piratesfestcayman.com | info@piratesfest.ky



GOVERNMENT — page 3



**Strict Drinking & Driving laws** approved

GOVERNMENT — page 4



Speaker Bush Resigns with **Immediate Effect** 

• EDUCATION — page 12



**High School Graduates Excel in External Exams** 

# Be Strong





## COX LUMBER'S | See page 6 inside for **WEEKLY SPECIALS**

inside for sale items!



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## TOURISM ACTION TANK – BASIL SPRINGER COLUMN

"In the same way, faith by itself, if it is not accompanied by action, is dead." -James 2:17

The body sizes of the elephant and ant species, because of their respective DNAs, are different, even though they both play a part in the natural ecology process.

Micro, small, medium and large business enterprises all have a role to play in the national economic gearing system, with the large businesses driving the system and the other businesses playing supporting roles.

In trying to grow an economy, the private sector and government must work togeth-

The private sector must focus on developing larger businesses (with the "DNA of an elephant"), which means bigger thinking and larger target markets.

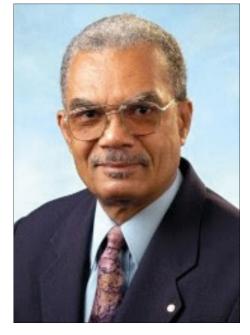
The government provides incentives to larger businesses and an appropriate enabling environment for the other supporting enterprises.

My stories today relate to a couple of experiences which demonstrate missed opportunities in the tourism sector based on very simple ideas.

Here are a few excerpts I wrote in my column in March 2007:

"My son Bevan and I, after basking in the euphoria that is Dubai (visiting my older son Kevin and his family), continued our travels. Destination Singapore with a stop at Colombo, Sri Lanka.

"Although the UAE, Sri Lanka and Singapore newspapers comprehensively covered Cricket World Cup 2007, there was no evidence of any public relations or advertising presence from Caribbean travel and tourism players - public or private - in the print or broadcast mass media to which we



were exposed in these parts of the world ... What were we waiting for?

"Some warm weather aspects of the Caribbean tourism product can be experienced in the Middle East, Southeast Asia and the Far East, but there is a market niche, with considerable disposable income, consisting of persons who are looking for new, exotic leisure experiences."

This was a missed marketing opportunity to capitalize on the impulse buying win-

The moral of the story? "Those who do not learn history are doomed to repeat it."

Another experience in Singapore in 2007. Bevan and I engaged with one of his media colleagues whom he previously met in Spain. She was now the publisher of an influential tourism publication which



was distributed regularly to 18 countries in Southeast Asia and the Far East. What would we in the Caribbean have to do to earn comprehensive exposure in her magazine? Her answer? A hosted familiarization visit for one of her colleagues. Indeed, a no brainer. Yet, after sharing the vision, no one followed upon it.

The moral of the story? When we do not act on a vision, the people perish.

The major constraint to Caribbean tourism growth is the lack of creative, innovative, disruptive tourism initiatives based on both small and big ideas.

A recommended action item is to build on consensus forged at regional tourism meetings, and set up a regional public-private tourism "action tank" to develop the vision and strategy, train shepherds to develop and implement these ideas, and pursue funding from benevolent organizations who are looking for new and far-reaching projects to support. The mandate for such an initiative could ultimately be expanded beyond the tourism sector.

Remember the caterpillar. The intelligence is in the seed of an attractive creature which transforms through a shiny chrysalis and emerges as a beautiful butterfly.

Similarly, intelligence might be in a seemingly basic idea, which with faith and action transforms into a viable tourism enterprise that drives our economies forward.

## King's Birthday Honours 2023 Nominations

Do you know someone who has made an exceptional contribution to the Cayman Islands? Someone who stands out for sustained and exceptional achievement and service? If so read on.

The honours system recognises people who have:

- made achievements in public life
- committed themselves to serving The Cayman Islands

They'll usually have made life better for other people or be outstanding at what they do.

They must still be actively involved in what you're nominating them for.

#### What people get honours for People get honours for achievements

making a difference to their communi-

- ty or field of work
- enhancing the reputation of The Cayman Islands
  - long-term voluntary service
  - innovation and entrepreneurship
- changing things, with an emphasis on achievement
- improving life for people less able to help themselves
  - · displaying moral courage

Honours are given to people involved in fields including:

- · community, voluntary and local services
  - · arts and media

- health
- sport
- education
- science and technology
- business and the economy
- civil or political service

The community is also invited to submit nominations for the King's Certificate and Badge of Honour. The same honours nomination form should be used. Nominators must indicate on the form that the nomination is for a Certificate and Badge of Honour.

If you wish to nominate someone more information on the Honours system, nomination forms and guidance on submitting nominations can be found on the following web page:

https://www.gov.uk/honours/overview Nominations should be submitted to the Governor's Office to be reviewed by the Cayman Honours Committee, who will decide which nominations to submit to the UK.

The deadline for Governor's Office to receive nominations is close of business on 31 October.

Nominations can be sent by email to GovernorsOffice.Cayman@fcdo.gov.uk or dropped off to the reception desk at the Government Administration Building.

Alternatively, you can send by post to Suite 101 Government Administration Building, Grand Cayman KY1-9000, by the earlier deadline of 24 October.





# Caymanian

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# **Parliament Passes Stricter Drink Driving Limit for Cayman Islands**







The Government of the Cayman Islands has taken a strong measure to reduce road accidents and fatalities due to drink driving on our roads. The Cayman Islands has now moved from being one of the most lenient drink driving countries, and stands slightly behind the average restrictions for the world's strictest jurisdictions against driving under the influence of alcohol. Parliament passed the Traffic (Amendment) Bill yesterday (Monday, 10 October 2022) after a unanimous vote.

The new amendments to the Traffic Act has reduced the legal Blood Alcohol Concentration (BAC) for drivers from 100 milligrammes of alcohol in 100 millilitres of blood (0.1%), to 70 milligrammes of alcohol in 100 millilitres of blood (0.07%). The new limit is more stringent than that of the United States, the United Kingdom (other than Scotland which is 0.05%) and Canada.

Premier Wayne Panton, JP, MP made a passionate presentation of the Bill before the House, describing it as a matter of high priority for the Government:

"As reported by the World Health Organization, driving under the influence of alcohol is a key risk factor for 27% of all road injuries. The proposed amendment within this Bill is just the beginning of the PACT government's commitment to addressing this social problem, and lowering our maximum legal blood alcohol concentration limit is a step in the right direction towards bringing the Cayman Islands more in line with global best practices. There can be no stronger statement of our commitment to public health, safety and saving the lives of our people, including specifically young people for whom road traffic injuries are a leading cause of death globally," said the Premier.

According to the Royal Cayman Islands Police Service (RCIPS) Annual Crime and Traffic Statistical Report for 2021, Driving Under the Influence (DUI) offences rose by 37 percent from the previous year, resulting in 312 summonses being issued. The report also stated that 26 percent of all DUI offences involved a driver that was at least double the legal BAC limit. Approximately 36 percent of all DUI offences in 2021 were also involved in a vehicular accident.

Police Commissioner Mr. Derek Byrne expressed his support for the new amendment following the passing of the Bill. "This critical change to the Traffic Law is an important and progressive step taken by government to tackle overall road safety while reducing serious and fatal collisions on our roads. Moreover, it emphasizes a key road safety message - do not drink and drive. The amendment reflects our intolerance of drunk drivers on our public roadways who choose to endanger themselves, and the lives of others. The RCIPS will be actively enforcing the changes to the legal BAC limit, especially as we approach the festive season."

The Traffic (Amendment) Bill will take effect as soon as it is gazetted.

## Two Arrested for Work Permit Violations

A joint strategic operation on 6 October conducted by Workforce Opportunities & Residency Cayman (WORC) and the Royal Cayman Islands Police Service (RCIPS) resulted in two people being arrested on suspicion of working outside the limitations of their work permits. Investigations are ongoing and lines of inquiry and questioning are continuing with their employers.

The operation is part of the WORC Compliance Unit's remit to tackle illegal employment in the jurisdiction, in addition to other breaches of the Immigration Law.

Deputy Premier and Minister for Border Control & Labour Hon. Chris Saunders said, "It is disappointing to see that there are individuals and companies that continue to flout our Immigration laws, which are in place to protect both Caymanians and immigrant workers. We should never have a situation where an individual is brought to the



► Chris Saunders

Cayman Islands without a valid job and means of support. As an employer, you must be certain of your ability to pay those that you hire. You must have valid work for them. To do otherwise is against the law. We live in a small community, where the good often suffer for the bad. Should we have to put more barriers in place to weed out fraudulent permit applications, legitimate employers will also have to suffer longer processing times and more rigorous background checks. I urge both prospective employers and



**WORC** WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN CAYMAN ISLANDS GOVERNMENT

employees to remain aware of the consequences of breaking the law. Violations will be investigated and prosecuted."

WORC continues to receive reports of individuals on work permits who are not working with their listed employers and are instead seeking alternative employment outside the conditions of their work permits.

The WORC Compliance Unit will continue its operations to ensure that all individuals resident in the Cayman Islands are here with a valid WORC permit or landing facility and not here illegally. Offenders will be prosecuted to ensure the public is aware of the serious consequences of committing any breaches of the Immigration Transition Act.

Individuals on work permits are reminded that if they are found in breach of any conditions, their work permit could be revoked.

WORC's strategic compliance operations are expected to continue over the next several weeks

Members of the public who wish to make a complaint and remain anonymous should complete the online complaints form on www.worc.ky or email worccomplaints@gov.ky.

# Accountants and LLC Amendment Bills Passed in Parliament

The Accountants (Amendment) Bill, 2022 and the Limited Liability Companies (Amendment) Bill, 2022 were passed during the latest sitting of Parliament, which began on 7 October and ended on 10 October.

The bills were presented by the Minister for Financial Services and

Commerce, the Hon. André Ebanks, with supporting remarks from the Parliamentary Secretary for Financial Services, the Hon. Katherine Ebanks-Wilks. The bills are intended to boost the accounting sector and the work of corporate service providers with regards to limited liabilities companies,

respectively.

In addition to the bills, the Minister presented the 2021 annual reports for the Cayman Islands Monetary Authority, Cayman Islands Stock Exchange, Civil Aviation Authority of the Cayman Islands, and the Maritime Authority of the Cayman Islands.



► Andre Ebanks

# Free access to NAU Website with Flow SIM card Ministry of IISD Announces Innovative Partnership with CWC

The Cayman Islands Government's Ministry of Investment, Innovation and Social Development in collaboration with C&W Communications is pleased to announce a change to the company's operations that will enable any Flow mobile user with an active SIM card to access the Needs Assessment Unit's website, and also to utilise its new online application process, at zero cost without paying for data transfer.

The Hon. Minister André Ebanks expressed his gratitude to Cable and Wireless, stating

"On behalf of Government and those who we represent, we are profoundly grateful to CWC for coming on board with the Ministry of Investment, Innovation and Social Development. This partnership is a testament to how business in our community fully embraces the concept of innovation through truly meaningful changes for our people, including in the realm of social development.

"In our community, and especially among those who may require Government's financial assistance, mobile devices are used as the primary device for accessing the internet. I commend CWC for this action that allows anyone, regardless of their ability to pay, to utilise the online form to apply for financial



assistance - and specifically, to upload data at no cost, regardless of their physical location."

The Minister's sentiments were echoed by Tamara Ebanks, Acting Chief Officer of the Ministry of Investment, Innovation and Social Development, noted that a similar partnership was announced in February with Digicel in the Cayman Islands<a href="https://">https://</a> www.gov.ky/news/press-release-details/ministry-iisd-announces-partnership-with-digicelcayman>. Ms Ebanks said,

"The Ministry has been tasked with re-imagining social development for the people of the Cayman Islands. We are grateful to be able to count both CWC and Digicel among the stakeholders who have taken concrete

and innovative actions that remove barriers to people accessing help when they need it most. Moreover, we eagerly invite others in the community to partner with us in similar 'disruptive' innovations."

## **NOTES**

- \* The Needs Assessment Unit's website is at www.nau.gov.ky, and users can obtain information, including downloadable and fillable PDFs.
- \* The online application form and website is accessed via the NAU's main website, and is hosted by the eGovernment unit on the Cayman Islands Government's servers, at nau. egov.ky [not preceded by WWW].
- \* Both of these websites are available to Flow mobile users in the Cayman Islands at no cost, including downloading information and uploading documents required for the online application process.
- \* A similar partnership was announced in February 2022 between the Ministry of Investment, Innovation and Social Development and Digicel:

https://www.gov.ky/news/press-re-lease-details/ministry-iisd-announces-part-nership-with-digicelcayman

## SPEAKER BUSH BRINGS THE GAVEL DOWN ON HIS TERM

**By Staff Writer** 

In an almost 30-minute long monologue replete with rhetorical flourishes, historical references of his time in the seat and as a representative, and liberally sprinkled with religious and moral pronouncements, McKeeva Bush, exited the Speaker's chair on Monday evening.

After five years as Speaker, Mr Bush will now return to the floor of Parliament as an MP on the government backbenches continuing his support for the PACT coalition as an independent.

Set an ultimatum by Premier Wayne Panton on September 15th to quit by September 23rd over allegations of sexual misconduct, Mr Bush had submitted his letter of resignation dated October 5th to take effect on November 30th.

But addressing Parliament and the nation on Monday evening, he confirmed his immediate exit calling it his swansong.

Mr Bush's departure also clears the way for the opposition Progressives to return to Parliament. The party boycotted this session in protest over the rejection of their no-confidence against the Speaker and had said they would have stayed away until November 30th, the date previously set by Mr Bush for his departure.

The veteran politician remained true to form in his farewell oratory.

"I'm not seeking any office, any office as a Parliamentary Secretary, nor do I want to be back in Cabinet...Younger people are there who I support, and I believe the country is continuing to be in good hands. I will offer my support when I can to the elected government who is my colleagues and certainly to any civil service matters in which I could help."

And he was resolute despite what he said was the 'nasty ordeal' surrounding him.

"To those who are trying otherwise to bring me down, I would pray for them...I



► Speaker Hon McKeeva Bush

am thankful to the Premier and others who have exhibited their appreciation and who does not want to see my family hurt further than they have been throughout this nasty ordeal which probably will get worse before it gets better. But like Prince Buster (a reference to the song by the Jamaican reggae singer) I'm still a hard man to beat "

Speaking on the adjournment, Premier Wayne Panton addressed these remarks to Mr Bush.

"I can hardly add anything to the quality of the comments you have made and the acknowledgement that you have acted best interest of the country. And I don't think that anybody can question your motive in that respect. We appreciate that and we wish you and your family the best."

A subsequent press release from the Office of the Premier on Wednesday morning confirmed Mr Bush's resignation with immediate effect.

"Subsequent to his resignation last week, and upon conclusion of the recent meeting of Parliament, Mr Bush has confirmed by a letter to the Clerk his agreement to bring forward the effective date of his departure from his position as Speaker of Parliament to today, 12 October 2022," said Premier Panton.

"First elected in 1984, Mr Bush has served continuously for nearly 40 years in various roles including Minister of Tourism and the first Premier of the Cayman Islands.

"As the Deputy Speaker, Hon. Katherine Ebanks-Wilks will assume the role of Acting Speaker immediately until the new Speaker is selected by Members of Parliament as the first order of business at the next meeting of Parliament," Premier Panton concluded.

## CIAA Conducting a Full-Scale Emergency Exercise

Please be advised that the Cayman Islands Airports Authority (CIAA) will be conducting a Full-Scale Emergency exercise at Owen Roberts International Airport on Monday, 17 October 2022.

The CIAA would like to inform the public that there will be a short interruption of traffic on the roads surrounding the airport and asks for your cooperation while the emergency services test their response times to the airport. Early morning traffic will not be impacted, and any disturbance to the public will be kept to a minimum.

To comply with International Standards, the CIAA stages a full-scale emergency exercise at both the Owen Roberts International Airport and the Charles Kirkconnell International Airport every two years in order to test the ability of airport staff and emergency response agencies to work together to form an organised response to save lives and limit damage to property.



## Public Consultation Meetings on Food and Nutrition Security Policy

The Ministry of Agriculture will host a series of public consultation meetings across Grand Cayman and the Sister Islands to discuss and invite input in the draft Cayman Islands Food and Nutrition Security Policy, starting Monday, October 17.

The draft policy, which was prepared by the Ministry of Agriculture with assistance from the Caribbean Agricultural Research and Development Institute and other stakeholders, presents holistic approaches in making the Cayman Islands a food and nutrition secure country.

The schedule of meetings will be as follows:

- Monday October 17, North Side Civic Centre, 7:00-8:30 p.m.
- Wednesday, October 19, Bodden Town

Civic Centre, 7:00-8:30 p.m.

- Wednesday, October 26, John A Cumber Primary School (West Bay), 7:00-8:30 p.m.
- Thursday, October 27, Seafarers' Meeting Hall (Prospect), 6:00-7:30 p.m.
- Thursday, November 3, Little Cayman Beach Resort (Little Cayman), 3:00-4:30 p.m.
- Friday, November 4, Ashton Rutty Civic Centre (Cayman Brac), 7:00-8:30 p.m.

A consultation session will also be hosted for members of the Cayman Islands Chamber of Commerce at its offices at Governor Square, West Bay Road on Thursday, November 10, 3:00 p.m.

Members of the public can view the draft policy and provide comments via https://www.gov.ky/pahi/national-food-policy.

"With programmes aimed at assisting the Cayman Island's children, some of whom are considered at-risk or special needs, or come from low-income homes, we see the potential the NCVO provides in helping shape the next generation. We really want to be more focused on the children and to truly be able to do that, the NCVO needs more financial freedom.

It has been a difficult period for fund-raising and our community at large has been through difficult times but our primary mission is to ensure that we are able to provide the best care for our pre-school and foster home children.

Join us this Saturday morning to buy & sell items at

Our location!



S... See more







PARKING IS AVAILABLE IN THE LOT ON THE CORNER OF ANTHONY DRIVE IN WINDSOR PARK

(ACROSS FROM THE GEORGE TOWN CHURCH OF CHRIST).



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## FRIGIDAIRE.

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## **Pirates Fest 2022 SCHEDULE**

## **\*SUBJECT TO CHANGE\***

DATE	TIME	EVENT			
DISTRICT HERITAGE DAYS FRIDAY, 14 October SATURDAY, 15 October SATURDAY, 29 October FRIDAY, 4 November	11.00am – 2.00am 10.00am – 12.00am 11.00am – 12.00am 11.00am – 12.00am	Bodden Town District Heritage Day, Nurse Josie's Senior Centre / Coe Wood Beach, Bodden Town Rd North Side District Heritage Day, Kaibo Public Beach, Water Cay Road West Bay District Heritage Day, West Bay Heritage Field, Birch Tree Hill Road East End District Heritage Day, East End Heritage Field, Seaview Road			
FRIDAY, 18 November	11.00am – 5.00pm	George Town District Heritage Day, Cardinal Avenue and Seafarers Way			
EITTLE CAYMAN FRIDAY, 4 November	8.00pm – 2.00am	Official Kick-off Party, McCoy's Sunset Bar sponsored by MYSCH			
SATURDAY, 5 November	3.00pm – 5.30pm 5.30pm – 6.30pm <b>7.00pm – 7.10pm</b> 7.10pm – Midnight	Float Parade, Southern Cross Club (starting point) Costume Competition, Hungry Iguana Restaurant *FIREWORKS*, Hungry Iguana sponsored by MYSCH Pirates Party, Hungry Iguana Restaurant sponsored by MYSCH			
SUNDAY, 6 November	11.00am – 4.00pm	Pirates Farewell Lunch, McCoy's Sunset Bar (Poolside BBQ) sponsored by MYSCH			
GRAND CAYMAN THURSDAY, 10 November	5.00pm – 11.00pm	Pirates Fest Happy Hour and Official Kick-off Party, Sandbar sponsored by IMAGINE CAYMAN LTD.			
FRIDAY, 11 November	10.30am – 3.30pm 7.00pm - 12.00am	Airport Welcome Reception, ORIA sponsored by TORTUGA RUM COMPANY Pirates and Wenches, Cayman Cabana, sponsored by CAYMAN CABANA			
SATURDAY, 12 November	7.00am – 9.00am 1.00pm – 2.30pm 2.30pm -3.00pm 3.00pm - 4.00pm 4.00pm – 6.15pm 2.00pm-10.00pm 6.30pm – 8.00pm 8.00pm – 9.00pm	5K Sea Swim, Governor's Beach sponsored by KPMG Cayman Airways Cardboard Boat Regatta, Hog Sty Bay, sponsored by CAYMAN AIRWAYS LTD Water Mermaids Showcase, CIASA ARTISTIC SWIM SQUAD Pirates Landing, Las Tortugas Pirates Float Parade, Seafarers Way sponsored by MYSCH Food Festival, RBC and Kirk Freeport parking lots, Shedden Road National Song Competition, Seafarers Way (Main Stage) sponsored by MYSCH District Heritage Costume Competition, Seafarers Way sponsored by MYSCH *FIREWORKS* (Opening), Seafarers Way sponsored by MYSCH			
MONDAY, 14 November	10.00am – 1.00pm 1.00pm – 4.00pm	Savannah/Newlands Children's Day, Pedro St. James Pirates Fest "Harbour ½ Mile" Sea Swim, hosted by Flowers Group and CIASA			
WEDNESDAY, 16 November	4.00pm – 6.00pm	Cassava Cake and Conch Fritter Competition, Coral Beach, sponsored by CORAL BEACH			
THURSDAY, 17 November	10.30am – 3.30pm 6.30pm – 8.00pm 5.00pm – 11.00pm	Airport Welcome Reception, ORIA sponsored by TORTUGA RUM COMPANY Pan n de City, Steelpan Competition, Seafarers Way, sponsored by CARIBBEAN UTILITIES COMPANY Food Festival, RBC and Kirk Freeport parking lots, Shedden Road			
FRIDAY, 18 November	10.30am – 3.30pm 10.00am – 11.30am 5.30pm – 6.30pm 5.30pm – 2.00am 7.00pm – 9.00pm 7.00pm – 2.00am	Airport Welcome Reception, ORIA sponsored by TORTUGA RUM COMPANY Turtle Release, Governor's Beach sponsored by CAYMAN TURTLE CENTRE Pirates Fest 5K Run/Walk, Seafarers Way (Bayshore Mall) sponsored by MYSCH Food Festival, RBC and Kirk Freeport parking lots, Shedden Road Fireworks Cruise, South Terminal sponsored by Block Party Street Dance, Seafarers Way sponsored by MYSCH			
SATURDAY, 19 November	10.00am – 11.30am 1.00pm – Midnight 2.00pm – 6.00pm 5.30pm – 7.00pm 8.30pm – 10.00pm <b>8.00pm – 8.10pm</b> 8.15pm – Midnight	Pirate Pooch Parade, Seafarers Way/Sharkee's Restaurant sponsored by CAYMAN AIRWAYS LTD Food Festival, RBC and Kirk Freeport parking lots, Shedden Road Children's Play Area, Public Library Parking lot, sponsored and hosted by INCLUSION CAYMAN Trial of the Pyrates, Seafarers Way hosted by Cayman Islands Legal Practitioners Association Teen Up Street Dance, Goring Avenue sponsored by and hosted by NATIONAL DRUG COUNCIL *FIREWORKS* (Closing), Seafarers Way sponsored by MYSCH Grand Finale Street Dance, Seafarers Way sponsored by MYSCH			
SUNDAY, 20 November	8.00am – 10.00am 10.00am – 3.00pm 12.00pm – 4.00pm	Pirates Against Plastic Beach Clean-up, Beach at Safehaven, hosted by PLASTIC FREE CAYMAN Family Fun Day, Cayman Turtle and Wildlife Education Centre, Boatswain Bay hosted by CTEC Pirates Flotilla, George Town Yacht Club to Rum Point and back, sponsored by			
CAYMAN BRAC FRIDAY, 25 November	10.00am – 3.00pm 5.00pm – 7.00pm 9.00pm – 2.00am	Pirates Fest Heritage Day, Spot Bay Heritage Park sponsored by MYSCH Happy Hour, TBC, sponsored by MYSCH Official Kick-off Party, TBC, sponsored by MYSCH			
SATURDAY, 26 November	10.30am – 5.00pm 5.30pm – 6.30pm <b>7.00pm – 7.15pm</b> 8.30pm – Midnight	CIWA Brac Surf n Turf Jet Ski Race, Scott's Dock Boat Float Parade, Buccaneers cut to Scott's Dock, sponsored by MYSCH *FIREWORKS*, TBC sponsored by MYSCH After Party, TBC sponsored by MYSCH			
SUNDAY, 27 November	6.00am – 8.00am 12.00pm – 3.00pm	CIWA Brac Surf n Turf Cycling Race, start TBA Pirates Farewell Lunch, TBC sponsored by MYSCH			
		Updated 09 October 2022			





Approximate drive time from George Town





# CAYMAN ISLANDS CHAMBER OF COMMERCE



## Chamber as Advocate: Regulatory Efficiencies





Good regulations provide an essential framework allowing businesses confidently invest, innovate, and perform transactions with a minimum of risk. On the other hand, unclear or cumbersome rules lead to added risk and transactional cost. They slow down business, and stifle economic growth and investment, making their jurisdiction an unattractive place to settle.

The Chamber believes that Getting the balance right is essential. That means rules that make sense, and make transactions easier, more secure and more certain, without being over complex and top-

heavy. The Chamber works with government, A its members, as well as other business groups, to foster a dynamic, vibrant and innovative economy that creates new opportunities. When rules are outdated or overreaching the chamber seeks to improve them or change them.

Difficult reporting requirements or slow processes make it particularly hard for small and micro businesses that do not have large administrative resources, adding time and cost, and the Chamber's advocacy efforts focus not only on fair rules, but efficient processes and timely decisions which don't hold business operations up.

Advocacy begins with Chamber members who are able to share their concerns through surveys, focus groups, meetings, and via online feedback mechanisms.

Once identified the issues are discussed by the Chamber Council, who determines what action should be taken. As the process reaches its conclusion, the Chamber can let government agencies know if it feels a rule is outdated, or is not working as it should and is hindering, rather than helping the business environment. Speaking up for businesses, especially small and micro businesses who otherwise don't have a voice is very important, because it is these businesses which have traditionally been the life of Cayman's economy.

But it isn't just the rules and laws which have to be right. Businesses need to interact with Government agencies regularly to get important work done, such as Trade & Business Licenses, work permits, planning permissions or other reporting duties. So it is vital for processes to be as streamlined, so that these interactions don't hold businesses up. That's why the Chamber advocates for regulation with predictable timelines, so that businesses can continue to thrive in an increasingly global market-place, leading to a vibrant and healthy local economy and community.

The Chamber seeks to work with Government in establishing performance benchmarks for timely responses especially in regard to work permits and planning processes, as well as for fair, efficient and timely review processes. Processes can be greatly speeded up when they are transacted online, and the Chamber wishes to encourage the transition to online E-government services which will both ensure privacy while improving efficiency.

In all of these things, the Chamber as Advocate always seeks to strike the right balance. It does not side with any political party or partisan politics, but brings many decades' valuable experience of Cayman's unique business environment to meet the challenges of ensuring that Cayman's economy stays not only vibrant and healthy, but sustainable.

## **Community Calendar**

## **Training**

## • 11 October-Effective email communication.

Part of the Workplace Essentials category. Ensure that your use of email is clear, effective and successful.

#### • 12 October - QuickBooks (Online) VS Zero

Part of the Workplace Essentials category. This half-day course will take you through two cloud-based accounting options for your business. For anyone think-

ing about moving to the cloud this course is an essential go-to.

#### • 13 October - Employment & The Labour Act (Part 2) Health Insurance & Pencion

This four-hour course will offer insight into Health Insurance basics. As health insurance is a major expense of business, understanding the basics can help to minimise the impact on a business' bottom-line. This course will cover compulsory insurance, health insurance contracts,

contributions and termination of employment and penalties for non-compliance.

## **Events**

## • 13 October - Leadership Cayman Information Sessions 3 (Via Zoom)

Join us at these information sessions to learn more about the upcoming Leadership Cayman 2023 programme.

#### • 19 October - Chamber Luncheon with the Hon. Christopher Saunders MP Deputy Premier

12pm to 2pm at the Marriott Grand Cayman Beach Resort

• 2 November - Leadership Cayman Information Sessions 4 (Via Zoom)

Join us at these information sessions to learn more about the upcoming Leadership Cayman 2023 programme.

## • 4 November - Golf Classic

North Sound Golf Course, 12pm shot gun

## **Programmes**

## • 11 November - Leadership Cayman

Leadership Cayman (LC), the Chamber of Commerce's leadership development programme, is now accepting applications for 2023. Deadline for applications is 11 November 2022. To learn more visit: https://www.leadershipcayman.ky/application/

# Cayman kids told: "Be Strong!"



► Tony McInerney



► Monina Thompson



► Jameal Welcome

## By Christopher Tobutt

Six hundred year six to nine students from Cayman's public and private schools came to the John Gray High School Gym to find out how to Be Strong not only in their body, but in their mind and their emotions too.

The Be Strong initiative is a part of the Cayman Islands Strongman programme and aims to help youth strengthen their mental health even as the Strongman Competition focuses on physical ability and endurance. Representatives from the Alex Panton Foundation and United Against Bullying Foundation spoke to the children and there were also a couple of famous strongmen who brought greetings via zoom, telling the story of how they had overcome feelings of anxiety, depression and being bullied by focusing on positive things like sport.

Tony McInerney, President of the Cayman Islands Powerlifting Organisation said, "We want to encourage kids and teenagers that with everything tough in life that there are outlets and places to go and people to talk to and also share stories with. We are also sharing stories from successful people who've been traumatized from when they were young, but have entered adult life and done well from doing weights and getting into sports. It's not just physical strength its also mental strength. You need both to meet anything in life so we want to encourage young people that no matter how tough life is, you can succeed."

Strongman Iron Bibi shared via video of how he had been bullied at school because he was overweight, and how physical exercise helped him overcome many obstacles and strengthened his willpower.

Monina Thompson, Youth Ambassador with the Alex Panton Foundation told of her own battle with depression after being sexually assaulted at the age of four: "Mental health is something I have always struggled with, but I wasn't able to identify what I was feeling or why, because it was presented as something taboo to speak about in Cayman. We were told to toughen up, our feelings were disregarded, or to 'leave it all in God's hands," she said.

"The point is that children can and do experience a range of things that significantly impact their mental health, and that isn't spoken about enough. We should be teaching kids a t a young age he healthy coping techniques and how to communicate their feelings, to have compassion for others to provide them with tools to help themselves and teach them how to speak out.

I'd like to see our island where each of us has a toolkit of skills to help a friend or family member, or even a stranger going through a mental health crisis. And these resources should be specifically available in schools, because that's where students are struggling the most," she said.

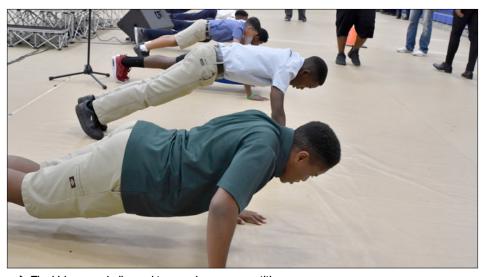
Jamal Welcome was one of the first power lifters in the youth division for the Cayman Islands, achieving records which lasted several years in Caribbean power lifting tournaments, and he was also a student at John Gray High School. "I struggled a lot in regards to my grades, and there were challenges around my support system in regards to my household. I struggled a lot with focusing in school, however, after meeting with Tony and finding a sport that I didn't know anything about ....he was willing to coach me giving me an avenue to stimulate my mind, with me not knowing that would also impact my schooling as well. I got three scholarships to go away to college.

There was also a talk from Simone Gibson from the United Against Bullying Foundation and Strongman Anthony Fuhrman.



▶ 600 kids from all the high schools came to find out how to Be Strong





▶ The kids were challenged to a push-ups competition



▶ Tony Mcinerney and Jameal Welcome battle it out with push-ups

# Layman E. Scott Snr. High School Graduates Excel in External Exams

Fifty-eight per cent of 2022 Graduates earn Honours Diplomas



▶ Layman Scott Snr. High School Graduating Class of 2022



His Excellency the Governor Martyn Roper (r) presents the Layman E. Scott Sr. Award to Class Salutatorian, Aliyah



▶ MoE Acting Chief Officer Ms. Lyneth Monteith presents Naomi Carter with her diploma.



▶ DES Director Mr. Mark Ray presents Riley Christian with an award for academic achievement

## By Stacey-Ann Anderson

On Saturday evening (8 October), Layman E. Scott Snr. High School held its 2022 Graduation ceremony at the Aston Rutty Civic Centre under the theme, 'Cherish today, Dream Tomorrow'.

Twenty-four per cent of the Class of 2022 (8 students) graduated with high honours, having received a minimum of nine Level 2 passes in their external examinations. Eleven of the 33 graduates earned honours diplomas after obtaining a minimum of seven Level 2 passes.

In his remarks, newly appointed Principal Devon Bowen said, "Your journey towards success started with tentative steps, maybe even some trepidation, but it has led to remarkable heights of accomplishment. You have encountered many trials and tribulations along the way, soldiered on and come out stronger."

Mr. Bowen also reminded graduates about the importance of growth as they embark upon life's unpredictable journey.

"Your journey in this life is about growth, not just grades. You have adapted and grown in this difficult time, which has undoubtedly enriched you and created a remarkable bond. Your qualities and values have been transformed, and you are becoming citizens of the world, with the ability to adapt to critical circumstances and provide solutions to humanity's grand challenges."

His Excellency Governor Martyn Roper charged graduates to dream big, set ambitious goals, do something they are deeply passionate about and continue to adopt a



▶ Donavon Tatum delivers the Valedictory Address.

growth mindset pushing them out of their

Governor Roper later presented the Layman E. Scott Sr. Award to Class Salutatorian Aliyah Williams.

comfort zone.

Guest speaker, Music educator and Layman Scott alumna, Dr. Kasandra Scott-Salazar, closed her remarks by stating, "Never be discouraged, take advantage of every opportunity that is presented to you, never hold back, give it all you got and fall forward."

Among the many other participants in the evening's proceedings were Ministry of Education Acting Chief Officer Ms. Lyneth Monteith, Acting Deputy Chief Officer Mr. Adrian Jones and DES Director Mr.



▶ Keira Bodden introduces the Minister for Education Hon. Juliana O'Connor- Connolly



**PHONES • ACCESSORIES • REPAIRS BAYTOWN PLAZA, WEST BAY ROAD** 

# US: Don't travel to JA and Trinidad

Jamaica and Trinidad are two Caribbean countries the United States Department of State is warning not to travel because of their recent alarming increase in crime rate.

Four months after the US urged Americans to reconsider visiting Jamaica due to crime, listing eight of the country's 14 parishes as having an "increased risk", the US Department of State has reissued the level three travel advisory there. This is despite Jamaica recording its best tourist numbers by Americans since the lifting of COVID-19 restrictions.

The parishes previously listed as areas Americans should not travel to, remain the same. US citizens are being warned against travelling to Clarendon, Hanover, Kingston and St Andrew, all of Montego Bay, St Ann, St Catherine, St James, and Westmoreland due to crime. The capital of Clarendon is the town of May Pen which has seen a huge spike in violent crime recently.

The US especially warned its citizens to only go to Clarendon if they're transiting to other parishes and to stay on the highway. According to the US State Department, violent crimes, such as home invasions, armed robberies, sexual assaults, and homicides, are common in Ja-

"Sexual assaults occur frequently, including at all-inclusive resorts. Local police lack the resources to respond effectively to serious criminal incidents. Emergency services vary throughout the island, and response times may vary from US standards," the State Department claimed.

The homicide rate reported by the Government of Jamaica for several years has been among the highest in the region. Visitors are advised not to use public buses, and not to drive outside of prescribed areas of Kingston at night.

The US State Department has also updated its travel advisory for Trinidad and Tobago, with a warning to its citizens to stay out of Port of Spain. It has elevated Port of Spain to a Level 4: Do Not Travel. In the advisory published on its website, Americans are warned that violence and shootings occur regularly in some areas of the capital, particularly Laventille, Beetham, Sea Lots, Cocorite, and the interior of Queens' Park Savannah. "After dark, US government personnel are prohibited from travelling to downtown Port of Spain, Fort George overlook, and all beaches."

The advisory also warns that visiting Trinidad and Tobago increases likelihood of violent crime, terrorism, and kidnapping. Gang activity, such as narcotics trafficking, is common. A significant portion of violent crime is gang-related.

It states that terrorists may attack with little or no warning,

targeting tourist locations, transportation hubs, markets/ shopping malls, local government facilities, hotels, clubs, restaurants, places of worparks, major sporting cultural and events, educational institutions, airports, and other public areas.

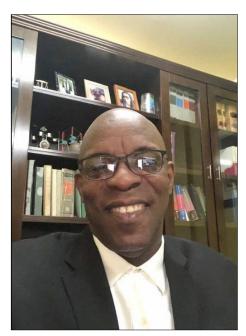


Laventille has always been a problem area of Trinidad



▶ Jamaica's May Pen has seen a huge rise in crime

## St Lucian president Dominica loves its on murder charge



► Stanley Felix must appear in court next

St Lucia's President of the Senate, Stanley Felix, has been arrested and charged in connection with a murder. He will re-appear in court on November 16, after being granted EC\$15,000 (\$KY\$4,600) bail on a charge of perverting the course of justice.

Felix, 59, appeared before Magistrate Bertlyn Reynolds after he was arrested by police on Thursday as law enforcement officials continue their investigations into the murder.

According to the charge read out in court, Felix had "between 2pm on Thursday, 21 April 2022, and 10am on Sunday, 24 April, 2022 at the Anse La Raye Police Station" attempted to conceal a murder, by attempting to induce Kyle Alexander aka Kyle Daniel to withhold evidence.

As part of the condition for bail, Felix, an attorney, is to report to the police weekly as well as surrender his travel documents. He must not leave the country without permission. Felix's appointment as President was subsequently

St Lucia Prime Minister Phillip J Pierre said the Governor General, has been advised by him to revoke Felix's appointment and relieve him of his Senatorial duties in the Upper House of Parliament. His successor will be announced at a subsequent time.

The main opposition United Workers Party who called for the removal of Felix as President of the Senate said it viewed the development as another low point in St Lucia's history when the country is already battered by an increase in serious crime, particularly robberies and gun related homicides.

"The United Workers Party further urges Prime Minister Philip J Pierre to rid his government of any unsavoury characters and criminal elements within his Cabinet in the interest of this country," a party spokesperson said.

# **Creole Fridays**

Dominica is promoting Creole wear every Friday throughout October as part of its independence month. Creole wear stems from slavery days when on feast days free women and slaves brought out bright, colourful clothes.

Melissa Poponne Skerrit, Parliamentary Representative for Roseau Central Constituency, posted images of herself on the opening of the first Creole wear Friday through her social media. Mrs Skerrit is wife of Prime Minister Roosevelt Skerrit.

She also stated that as the month progresses, she has been looking forward to seeing many people. She said: "Our first Creole wear Friday was a beautiful sight to behold. I look forward to seeing many, many more of you in full regalia as the month progresses."

She also asked people to keep an eye on her team as they are going to be out every October Friday capturing the cultural wear.

Dominica has been hosting several activities throughout October in celebration of its independence, language, culture, lifestyle, people and sense of identity. It



▶ Dominicans pose in Creole wear

culminates in Independence Day on No-

Dominica is all set to host the World Creole Music Festival at the end of October. There will be performances by stars like Burna Boy, Sizzla, Dexta Daps, Christopher Martin and Shenseea.

# **COMMUNITY EVENTS**

#### Cayman Islands Little League - Register for 2023 Girls Softball

Ongoing – Registration is now open for the 2023 Girls Softball League. This is open to all girls ages 9 to 18. No prior experience is needed, all are welcome. The season runs from January to June 2023. Visit LittleLeague.ky to register. For more information, email infl@littleleague.ky.

## Pirates Fest - Bodden Town Heritage Day

14 October – All are invited to enjoy Heritage Day on Friday 14 October at the Nurse Josie's Senior Centre during the day and Coe Wood Beach from 12 noon. Partake in delicious food, crafts and lots of fun activities for the entire family. Go to piratesfestcayman. com for more details.

#### Pirates Fest - North Side Heritage Day

15 October - All are invited to enjoy Heritage Day on Saturday 15 October at Kaibo Public Beach, Water Cay Road from 10am to 12am. Partake in delicious food, crafts and lots of fun activities for the entire family. Go to piratesfestcayman.com for more details.

#### Gumball Car Rally Fun Event

15 October - Rotary Central's Gumball Car Rally has been rescheduled to Saturday 15 October. All current registrations will be honoured. Rally around Grand Cayman and answer questions to find the finish line and win prizes. There are prizes for Theme Car, Spirit, Accuracy and more. The cost is \$120 per car with a team consisting of a minimum of 2 persons or a maximum of 4. Registration begins at 11:30 am at the start location Cricket Square or persons can preregister by emailing rotarycentralky@gmail.com. All funds raised will go to the Cayman Heart Fund. For more information, call 936 - 1344.

#### St. George's Anglican Church Afternoon of health and wellness

15 October - The St George's Anglican Church is inviting you to an afternoon of health and wellness which will include not only health screenings and health information, but also useful tips about budgeting, finance, and how to give your power of attorney. There will be free massages and exercise sessions as well. Join us on Saturday, October 15th starting at 12 noon until 4:00 pm at the Church, 64 Courts Road, George Town. For more information, please call 949-5583.

## Older Persons Month Gala- Cayman Brac

15 October - As part of Older

Persons Month, on 15 October, you're invited to the OLP Gala at the Aston Rutty Center in Cayman Brac from 5:30pm to 9pm. To pre-register, call 948 - 2331.

#### St. Alban's Church of England, Shedden Road - October Services

16 October - Services of Holy Communion will be held on Sunday October 16th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in October at 9:30am as usual.

## **Older Persons Sports Evening**

22 October – AS part of Older Persons Month celebrations, the Ministry of Youth, Sports, Culture & Heritage is having a Sports Evening at the Truman Bodden Complex beginning at

5:30pm for those 65+. Activities include 400m, 200m, 100m, 50 walk events, throwing & bean bag toss and much more. Admission is free for all. For more information, call Meita Day at 926 – 9161 or email meita.day@gov.ky.

#### Kiwanis Club of Grand Cayman Workshop – What is your Why?

29 October – Students aged 14 to 18 are invited to this amazing, life changing workshop hosted by Michael Myles of Inspire Cayman Training at the St. Ignatius High School Loyola Hall on 29 October. Registration begins at 8am. Breakfast, lunch and dinner will be served. For more information, emailyday@keyclub. ky or call 916 – 6404. RSVP by 22 October.

#### Cayman Islands Humane Society - FURBALL -Disco Infurno

29 October - The night will transport you back in time to funky town as we celebrate all things Disco Infurno at the Grand Marriott starting at 6pm. There will be food, drinks, amazing prizes at the live auction as well as a cash raffle and spot prizes throughout the night. A DJ and live entertainment will be on hand to get everybody bringing sexy back. Tickets are \$200KYD (\$2000 for a table of 10) each and include access to welcome food and drink, a stunning 3 course meal with wine, late night snacks to keep you dancing the night away and a variety of fun and entertainment. Email amanda.pennington@caymanhumanesociety.org for more information.

Send your community events to wendy@caymaniantimes.ky



# 7 Gifts of Fitness

Let's spend some time thinking about what it feels like to be at your goal weight.

In addition to getting you pumped up and motivated to work even more diligently towards your goal, studies have shown that those who spend time visualizing the accomplishment of their goal have a higher success rate in actually getting there.

Visualize the following 7 Gifts of Fitness as being a part of your reality.

## Gift of Fitness #1: You Look Amazing

When you are at your ideal weight clothes look and feel amazing. Every. Single. Day. Gone are the days of looking for ways to cover your 'problem' areas because even those areas look great. Friends, family members and co-workers tell you how fantastic you look and that you've never looked better.

## Gift of Fitness #2: You Are Confident

The act of accomplishing any worthwhile goal is enough to seriously boost your confidence, and this is even more apparent when reaching a fitness goal. When your body goes through a transformation there's no hiding it. You are tighter, leaner and more attractive. You stand straighter, walk taller and exude a genuine confidence that can't be missed.

## **Gift of Fitness #3: You Are Energetic**

Before you met your fat loss goal, getting off the couch was a challenge...one that you didn't always win. Once you became fit, new surges of energy course through your veins. You thrive on motion and activities that used to tire you out now leave you energized.

## Gift of Fitness #4: You Are Strong

The life of a truly fit person knows no limits! In your free time you hike, bike, walk, pick up new hobbies and play with the kids. Picking up items that used to feel heavy is now a breeze as your functionality for daily tasks has never been stronger. Gone are the days when you'd tell yourself, "I can't do that. I'm not strong enough."

## Gift of Fitness #5: You Are Healthy

You'll never forget the look on your doctor's face when examining your transformed body. Gone is the lecture about the many risks of weight-related ailments. Those days are behind you. Your healthy, strong thriving body is health-worry-free.

## Gift of Fitness #6: You Don't Have Weight to Lose

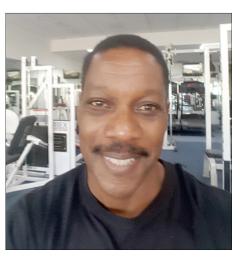
How long have you been trying to lose the fat and get down to your ideal weight? Long time, right? In all that time your fat loss goal has been a giant monkey on your back – always in the back of your mind, always weighing you down.

Guess what? Poof! That giant monkey disappeared the day you reached your goal weight an in its place came a sweet, carefree peace of mind.

## Gift of Fitness #7: You Love Life

Once you transformed your body, life got decidedly more fun and exciting. You never knew how much your weight had held you back from excitement and adventure until the day that burden was lifted. You now enjoy life with carefree abandon – the way you were designed to.

If these 7 Gifts of Fitness lit a fire under you to reach your goal weight once and



for all then reach out to me right now. Call Ernest Ebanks at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com and I'll have you sailing toward your FIT body in no time.

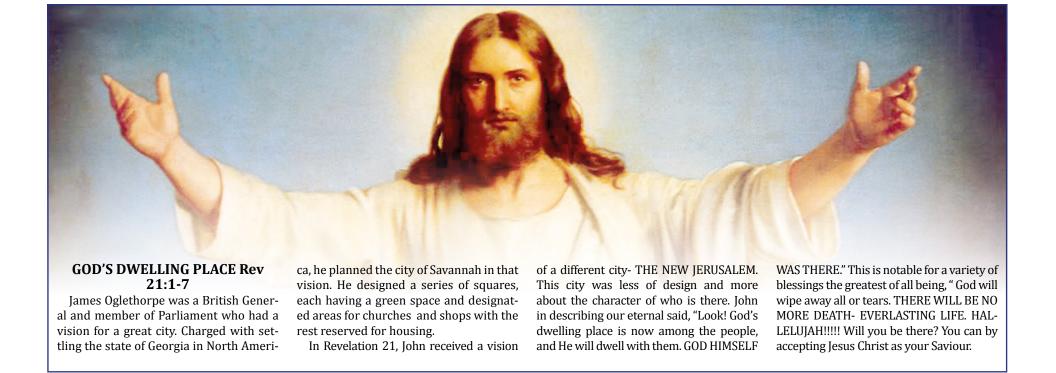
But don't wait—to do so would be to risk losing the motivation that you feel right now. I'm here to help you transform your body with a specialized fitness plan that's designed to quickly get you to FIT.

What are you waiting for? Begin your body transformation today!

## WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-	4		-	-		-
<b>85</b> °/ 79°	<b>85</b> °/ 82°	<b>85</b> °/ 82°	85°/ 81°	<b>85</b> °/ 81°	<b>85</b> °/ 82°	<b>83</b> °/ 81°
A stray afternoon t-storm	Cloudy, t-storm in the p.m.	Mostly cloudy with showers	An afternoon showers or two	A showers in the afternoon	Partly sunny	Partly sunny

## **MOMENTS OF INSPIRATION**



## **DEATH ANNOUNCEMENTS**













#### **COMICS AND PUZZLES**

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday

## Conceptis SudoKu By Dave Green 9 3 5 8 X ş 6 4 Dist. 5 8 6

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## Answer to previous puzzle

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Degas

El Greco

Gauguin

Goya

Ingres

Manet

Monet

Matisse

Dali

Picasso

Pollock

Renoir

Rubens

Sargent

Seurat

Turner

Warhol

Whistler

Find the listed words in the diagram. They

down and diagonally

Van Gogh

Difficulty Level ★★★

2/22

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## **CROSSWORD** By THOMAS JOSEPH

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## **ACROSS**

- 1 Future fungus
- **6** Flower part
- 11 Photo collection

## **12** Last letter

- 13 Rashness DOWN
- 14 Less civil **15** Lowly laborer
- **16** Deli bread
- **18** Powerful people
- 19 Fish eggs
- **20** Tire fill 21 Commo-
- tion 22 Flower
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- 29 High jinks
- 32 Nervous motion 33 Easter
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- 42 Batter's low hit

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## Yesterday's answer

**9** Meeting slate

PAGED

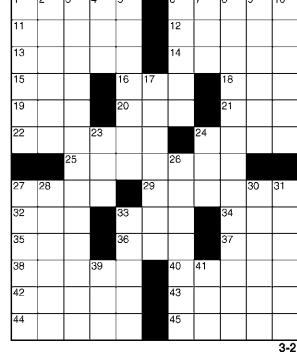
- 10 "The Far
- Side"
- 17 Running **5** Came into back's
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- 7 Aussie runner
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27 Basic need

PADRE

- 28 "Die Hard" star cartoonist 30 Loose
  - shirt **31** Some
    - tires 33 Abrasive
- line powder 39 Brit's brew 24 Deter-
  - 41 "The Matrix" hero

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



## Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN MJ, WHILE BRUCE AND I GO AFTER JAMESON AND THE LIZARD YOU'VE GOTTA PILOT THESE GUYS BACK TO MIAMI. AFRAID YOU'RE RIGHT, THAT PANICKY JERK WOULD STEE THE BOAT INTO A CYPRESS! WIND THE PROPERTY.







# CaymanianTimesClassifieds

## CREATIVE FASHION & DESIGN LTD.

We are seeking to employ a dressmaker's helper with at least 10 years' experience

Must be able to work on own initiative and have knowledge of fabrics and all aspect of sewing

Salary depends on experience. Benefits include Health and Pension.

Please send resume to info@creativefashionanddesign.com no later than October 28<sup>th</sup> 2022.

## Advertise your JOBS here

## FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000

# ISLAND INSPECT CLEANING SYSTEMS KITCHEN EXHAUST CLEANING TECH REQUIRED

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.
- Work nights & early mornings.

Applicant must have:

- Experience in similar position.
- · Good organizational skills.
- · CI driver's license.

Salary: Starting CI \$7-12/hr Plus, statutory benefits

Email: <a href="mailto:hr@islandinspectonline.com">hr@islandinspectonline.com</a> or send to: PO Box 536, Grand Cayman, KY1-1502 M & M Group of Companies Ltd.

Multi-Purpose Clerk (5 Vacancies)

At least 2 years' experience in the retail environment. Able to work night shifts i.e. (10pm-6am) including weekends & Public Holidays. Basic Math test as part of interview. Experience with Point of Sale systems & excellent customer service skills. Must have a clean police record. Provide written reference letter from previous employer.

Salary: CI 6.00/Hour + Statutory

**Benefits** 

Submit CV/Resume Deadline: 25

October 2022

Send Resume to

mandmgroupcompany@gmail.com



\*Mathematics Tutor\*

RADMAK International Incorporated Limited owners and operators of 100% Math invites qualified candidates to apply for the position of Mathematics Tutor. The position requires a strong Mathematics educator with the following qualifications and experiences:

\*Minimum Requirements\*

- 1. Bachelor of Primary Education, Bachelor of Secondary Education in Mathematics, or a Bachelor of Science in Mathematics and minor in Education.
- 2. Master's in mathematics preferred or in progress.
- 3. Minimum of 1 year classroom experience
- 4. Proven and verifiable record of excellent results at the primary, secondary or tertiary level

Salary: \$30,000 - \$48,000 CI.

Caymanians preferred but all qualified applicants may apply via email at <a href="mailto:info@100percentmath.com">info@100percentmath.com</a> or a letter addressed to P.O. Box 2205, Grand Cayman KY1-1506, Cayman Islands, before Friday, October 21, 2022.



**Cayman still needs a daily local Newspaper** 

Be part of progress www.ctimes.ky or info@caymaniantimes.ky





## Advertisement for Applications to fill Board Positions of OfReg

The Cabinet Office, on behalf of the Nominating Committee, invites applications for non-executive membership on the Board of the Utility Regulation and Competition Office ("OfReg").

**OFREG** is the independent Utility Regulation and Competition Office established pursuant to the Utility Regulation and Competition Act (2021 Revision). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water and wastewater services.

**THE BOARD OF URCO** - URCO's Board comprises a Chair and five non-executive members, the Chief Executive Officer and three Executive Members.

**BOARD MEMBERS** - The members must together have the plurality of skills and experience to ensure that the Board, as a whole, has the necessary skills and qualifications to carry out its functions.

**TERM** – Successful applicants will serve for a term specified by the Cabinet and are eligible for reappointment.

PROFILE OF BOARD MEMBERS - Applicants, will ideally have -

- Professional backgrounds in engineering, law, economics, accounting, business, energy sector, ICT sector, fuels sector, water sector and public policy.
- Adequate knowledge, experience and understanding of: corporate governance; strategic and financial management; and the scope of business, outputs and operations of OfReg.
- No financial or other interest likely to prejudicially affect the exercise of that person's functions as a board member.
- The skills, knowledge, and integrity to carry out the duties required in a highly competent and politically neutral manner.
- The capacity to spend upwards of 20 hours per month on OfReg matters.

Neither the Speaker, members of Parliament, nor public officers are eligible to be appointed to the Board as non-executive members.

**SPECIAL PROVISION** - Applications <u>must</u> include a <u>written declaration</u> that the applicant:

- a) has no personal or pecuniary interest, direct or indirect, in a sectoral utility;
- b) has not been adjudged bankrupt;
- c) has not been convicted in the Cayman Islands or elsewhere of any offence involving dishonesty or fraud or any other offence that is likely to bring the Office into disrepute; and
- d) is not otherwise unable or unfit to discharge the functions of a Member.

SUBMISSION OF EMAILED (cabinetofficerecruitment@gov.ky) APPLICATION ADDRESSED TO: 'The Nominating Committee – URCO Board', Care of the Cabinet Secretary, Government Administration Building, 133 Elgin Ave, George Town.

**DEADLINE:** Applicants to email  $\underline{\textit{curriculum vitae}}$  and  $\underline{\textit{written declaration}}$  no later than **7**th **November**, **2022**.





#### **CAYMAN PREP & HIGH SCHOOL**

## Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **early January 2023 for a Short-Term, 4-month contract, to cover Maternity Leave** for the following position:

## TEACHING / LEARNING ASSISTANT (Key Stage 1) 2 Vacancies

The successful candidate will be responsible for assisting the Classroom Teacher with teaching and learning as well as with other aspects of school life.

#### Duties will include, but will not be limited to:

- Provide support and guidance for students to develop knowledge, skills and understanding across the curriculum.
- Present learning tasks and curriculum content in a clear and stimulating manner.
- Develop secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identify and respond appropriately to individual differences between students.
- · Assess students' attainment and progress.
- Create and maintain a stimulating and supportive learning environment.
- Build and maintain positive relationships with all members of the school community.
- Participate in a wide range of extra-curricular activities, including the School's After School Care.

## Qualifications, experience and skills required:

- A degree in a relevant subject area or qualification in Education (preferred) or currently working towards a teaching qualification in Education.
- Minimum of two years' experience working with children in Mathematics and English at Key Stage 1 within a school environment.
- Experience of working within the revised English National Curriculum (2014) is preferred.
- Passionate about facilitating student learning skills with creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

The salary range for the Teaching / Learning Assistant is CI\$24,500 to \$36,000 per annum commensurate with experience. Benefits include medical insurance and contribution to a pension plan.

Further information about the school can be viewed on the school website: <a href="www.cayprep.edu.ky">www.cayprep.edu.ky</a>. APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal Cayman Prep and High School PO Box 10013 Grand Cayman KY1-1001

Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, October 21st, 2022

Only Shortlisted candidates will be contacted.



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full color

## Advertising Deadline (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))			
Monday	Thursday			
Wednesday	Monday			
Friday	Wednesday			

## 2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

## **INSURANCE CONSULTANT**

The Consultant will oversee strategy, financial analysis, benefit design, bench marking, and overall service delivery. They will also effectively communicate the company's value proposition and latest industry trends.

#### Responsibilities:

- Develops strategies and drives the development of solutions to address complex client issues
- Determines the full scope of services to be provided to client
- Clearly establishes and communicates timelines with the client service team(s) and keeps them apprised of changes
- Monitors the success of projects in terms of scope, budget and timeliness
- Cultivates strong relationships with clients, carriers and vendors
- Maintains a full understanding of the insurance markets, funding alternatives, networks and benefit plan options
- Remains fully knowledgeable on compliance issues governed by legislation and regulations impacting health care plans

#### Experience:

- 10+ years' of benefits consulting, pricing and claims in health and travel insurance, required
- Bachelor's Degree in Actuarial Science, Finance or related field
- Must be up to date and knowledgeable on Health Insurance laws of the Cayman Islands
- Must have a practical knowledge of quoting process and tools
- Must be proficient in Microsoft Excel and familiar with database applications

Salary will be based on experience and qualifications.

Send resume and two references to <a href="mailto:rohltdcayman@gmail.com">rohltdcayman@gmail.com</a> deadline October 23,2022



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

#### Role:

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

## Duties and responsibilities include:

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

## Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher Caymanian Times

Email: ralph@caymaniantimes.ky

Or call Ralph 9162000

The Captain's Bakery

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Bread Packer 1, Bread Packer 2, Cleaner 1, Cleaner 2, Dishwasher 1, Dishwasher 2, Cashier, Counter Clerk, Kitchen Assistant, Bakery Assistant and Driver . Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.

The Wesleyan Holiness Church (West Bay), Grand Cayman is searching for a Senior Pastor who shall serve as the chief under-shepherd and overseer of the Church, feeding, leading and nurturing the Sheep. The Senior Pastor's main responsibilities will be to communicate God's word, minister to spiritual needs and provide biblical leadership for the Church.

The Senior Pastor must have a background in Holiness, leadership ability, good communication, experience in teaching and or preaching, some training or experience in counseling, experience in leading others to Christ and discreet. To be able to play a musical instrument is an asset.

Further information can be provided on request.

If interested please send your Resume to:

Chair of Pastor Search Committee Wesley Holiness Church (West Bay) P.O. Box 346 West Bay Grand Cayman KY1-1301

Email address: holinesswb@job4u.com

## NOTICE



## Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

## Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

## Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

<u>Salary Range: CI\$2,300 – CI\$2,500</u>. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 October, 2022.

Applications should forward a detailed resume quoting reference "Sales Associate" to:

The Publisher Caymanian Times

Email: ralph@caymaniantimes.ky

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