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“Landmark” Financial Assistance Bill Passed

By Kendra Okonski

On Monday 10 October 2022 the Cayman Islands Parliament passed the Financial Assistance Bill, 2022.

The bill was heralded by numerous members of Parliament as being a “landmark” piece of modern legislation that will be a foundational cornerstone of reimagining social development in the Cayman Islands.

The Minister for Investment, Innovation and Social Development, the Hon. André Ebanks, stated,

“The Financial Assistance Bill 2022 represents a significant accomplishment in advancing Government’s social development agenda and priorities. It provides a 21st century legislation for eligible Caymanians who are in need of Government’s financial assistance, while building in accountability and legal recourse.”

When commenced, the Financial Assistance Bill 2022 will repeal the 1964 “Poor Persons Relief Act”, which effectively remained unchanged for the past 58 years. It will also (among other things):

- Re-name the relevant Department – currently called the “Needs Assessment Unit” – to the “Department of Financial Assistance”. The Bill likewise defines the functions of

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Better Sleep for Health of Self

By Andrew Vincent MBA DipM
Director, Integra Healthcare Ltd

The song begins that “the best things in life are free” but I’d like to offer a minor adjustment to “the best things FOR life are free” and perhaps the most universally accessible and cost-free of those is sleep. The health benefits of sleep are literally astounding – the ultimate health supplement, with no purse or wallet required.

So, just why is it that I am sat here, late at night, with a non-decaf coffee, looking at a screen, as I tap out this week’s article? It’s almost as though I am going out of my way to undermine the very best opportunity I have for better health for self. What’s more, sleep is a pastime that is almost universally loved, so I can’t even use the “I hate running” argument to explain away my counterintuitive behaviour. There is a reason though, and we’ll come to that shortly.

So, what has sleep ever done for me?

Well, from my earliest days it assisted my healthy growth. Sleep duration and quality has long been known to contribute to growth spurts in infants, mediated through the release of human growth hormone (hGH). Perhaps I wasn’t such a great sleeper then, having reached the not so lofty height of only 5 foot 7 inches. But as an adult, hGH still plays a role and it is still mediated through sleep, even though I’m still not going to break through my low personal ceiling.

The onset and then quality of sleep af-

fects the release of hGH and when we understand the role of hGH, we can easily see why we might want to take sleep seriously. Growth hormone contributes to healthy muscle, how and where our bodies collect fat, for instance around the stomach area, the ratio of high density to low density lipoproteins in our cholesterol levels and our bone health. It’s also needed for normal brain function and markedly affects normal metabolism. As I look at my figure, one that isn’t blown over

so easily in a storm, I can’t help but wonder if my sleep pattern needs attention.

So, what else does sleep do for me?

Well, with varying degrees of evidence base, there is fairly common agreement that sleep contributes to no less than the following:

- Blood sugar regulation through its impact on insulin
- Heart health through the lowering of heart rate and blood pressure
- Appetite suppression through release of the hormone leptin, and suppression of another caller ghrelin

Good Sleep Benefits



Better sleep quality



Reduces the risk of diseases



Prevents accidents



Improves memory



Reduces anxiety and depression



Feel more attractive



Sharper thinking skills



Strengthens the immune system



Controls weight



Feel happier



More energy



Healthier heart



• Reduction in stress, along with improvement in mood

• Healthy immune systems, better able to fight infections

With that set of benefits, if sleep was a supplement, we’d be spending a fortune on it. And yet it is free. And now here I am looking at my range of mid-life health grumbles wondering if it’s proper sleep I need, not pills and potions ironically for some of the above. Which returns us to the question of why we are prepared to spend a fortune fixing our health whilst ignoring perhaps life’s greatest value freebie?

And that’s a behavioural issue. Overcoming a simple behavioural trap is in fact the ultimate key to better health for self, and many other life benefits too. It’s called present-bias and results in most of us discounting benefits that are not immediately visible or present, as well as

being overly concerned or influenced by the consequences of the immediate future. In my case, wanting to avoid the failure of late delivery of this article, tomorrow, results in me burning the midnight oil rather than snuffing out that flame in favour of my future wellbeing through sleep.

It’s a conundrum we must revisit too. The well-meaning advice of most health practitioners has to fight this bias if it is to stand any chance of success. And this is especially true in the domain of better health, because almost every benefit lies in the future, and every barrier (or excuse) is right here in the now. Fortunately for me, with the very immediate fear of busting my word count, I am behaviourally compelled to now engage in that most beneficial of health investments, sleep. And with that, a good night.





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Cayman Prep wins first place in KPMG Brain Bowl



► Cayman Prep was the winning team, and His Excellency The Governor helped present the prizes with KPMG's Sheena Hislop



► Dual Enrollment gained Second Place



► St. Ignatius gained Third Place



► The KPMG Brain Bowl

By Christopher Tobutt

11 schools from all across the Cayman Islands took part in the 9th Annual KPMG Brain Bowl Academic Tournament at the Kimpton Hotel on 5 October. It started in the morning and went on until the middle of the afternoon, and hundreds of kids from all the schools came to see and hear and cheer. In case you didn't know what a Brain Bowl is, it's a Jeopardy-style general knowledge quiz where four of the brainiest kids from each school compete in teams against other schools.

Participating schools included Cayman Prep and High School, St. Ignatius Catholic School, Cayman International School, Dual Enrollment, Grace Christian Academy, John Gray High School, Wesleyan Christian Academy, Triple C School, Layman Scott High School, Calvary Baptist, and Clifton Hunter. The last Brain Bowl was in 2019 due to Covid regulations. This was the first year back and everyone was super-excited and ready for battle. His Excellency the Governor, Martyn Roper was in attendance, along with Deputy Governor, the Hon. Franz Manderson.

The theme this year was "Supporting local entrepreneurs," with products and services shared with guests from EventsPro, Eco Eats, and the Cayman Cookie Company. There was also a special guest presentation from BecomingX Co-Founder Bear Grylls

(Man vs. Wild show) with an inspiring message that students can reach their full potential if they always keep on trying and not give up.

After lots of hard-fought rounds, it was time for the semifinals and then the finals. The questions were hard, and in the end the final question: "How many minutes represent ten percent of a full day?" to which the answer is 144. When all the cheering and clapping died down, Cayman Prep and High School won first place, with Abigail Rose, Eleni Buchan, George Green, James Anderson, and Scarlett Akiwumi. In Second Place was Year 12 Dual Enrolment, Chad Powell, Kichououn Gordon, Marco Lopez-Francis, and Stafford Hunter. Third Place went to St. Ignatius, with Alexander Rhule, Charles Henderson, Diamond White and Michael Marzouca. The First Place prize was some Harman Kardon Bluetooth Headphones. The Second Place prize was a gimbal Stabilizer. Third prize was a Canon IVY mini photo printer for smartphones. There was also a Sportsmanship prize (Fitbit Luxe) for all members of the winning teams.

"We are delighted to be able to host the Brain Bowl for the first time since the start of the pandemic. The tournament encourages participation of students with a diverse range of abilities and experiences - whether they prefer to stay behind the scenes or act as the decision-maker, competing as a team fosters success in a fun



► Cayman Prep in action

and engaging way. We are extremely proud to see the effort and hard work all students put in to preparing for the day" said KPMG's Sheenah Hislop, Head of Local Recruitment



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COVID-19 Fall Booster Programme Announced

The Ministry of Health and Wellness is pleased to announce the start of the COVID-19 fall booster campaign on Monday, 10 October 2022.

"During the month of September, we recorded five COVID-19 deaths in our Islands," stated the Hon. Sabrina Turner, Minister for Health and Wellness. "These losses to our community are difficult reminders that we must remain vigilant and do everything in our power to protect ourselves and our loved ones, especially the elderly and immunocompromised, as we work together to end this pandemic" Minister Turner added.

The COVID-19 fall booster programme will be administered using the Moderna bivalent vaccine for adults ages 18 and over, and the Pfizer vaccine for youth ages 16 and 17. The Moderna bivalent vaccine will be administered as a booster only, and not as part of the primary series (first and second dose).

The fall booster programme will be rolled out by the Public Health Department at the Health Services Authority (HSA) in a phased approach to ensure that priority groups are able to get access to the booster first. The first priority group who will have access to the booster as of October 10th will be the elderly residents of care homes, followed by elderly residents ages 70+ and frontline health care workers the following week.

"It is important that we prioritise the elderly living in care homes due to their enhanced vulnerability," Dr Samuel Williams, Medical Officer of Health, explained. "However, we must also remember that care workers providing assistance to the elderly and immunocompromised in private homes will also be encouraged to get

boosted as a way to help protect those persons in their care," he added.

"Research has shown us that the two doses of the vaccination in conjunction with the recommended booster doses will keep people out of the hospital, so I stress once again: get vaccinated and boosted," Dr Autilia Newton, Interim Chief Medical Officer, emphasised.

Studies have also shown a decrease in COVID-19 immunity three (3) months after a vaccine or booster dose, especially among the elderly and immunocompromised. As booster doses help to increase the body's immune response, they also offer lasting protection against infection.

"It is simple: boosters minimise the chance of serious illness that requires hospitalisation and, subsequently, may lead to death," stated Minister Turner.

The availability of the Moderna (bivalent) vaccine is also an additional benefit to the fall programme as research has shown that a booster of a different vaccine causes a similar or higher antibody response than a booster of the same vaccine.

"Having access to the Moderna bivalent vaccine is an added bonus for us," Dr Newton added. "However, it is important to note that the original boosters remain effective against the COVID-19 variants, and research has indicated that the timeliness of when boosters are administered is more important than the type of boosters offered," she added.

The COVID-19 vaccination and fall booster schedule, as well as the flu vaccine schedule, is available on <https://www.hsa.ky/public-health/coronavirus/>. For more information, please contact the Flu Hotline on 1-800-534-8600 (toll free), 947-3077, or email flu@hsa.ky

Moderna (bivalent) COVID-19 Fall Booster Clinic Announced This Sunday, 16 October



The Ministry of Health and Wellness and the Public Health Department at HSA would like to inform the public that a Moderna (bivalent) COVID-19 fall booster clinic will be held this Sunday, 16 October, for residents ages 70 and up and frontline health care workers.

The clinic will run from 10am-3pm at the Women's Health Centre, Cayman Islands Hospital.

Residents ages 70 and up and frontline health care workers- including those who provide assistance to elderly and immunocompromised persons in private homes- who had their last COVID-19 vaccination or booster more than 3 months ago are eligible

for the Moderna (bivalent) fall booster shot, and should bring the following to Sunday's clinic:

- Vaccination card or digital vaccination certificate showing the date of the last dose/booster
- Government issued photo identification showing date of birth
- Facemasks (please bring your own)

The Moderna (bivalent) fall booster clinic dates and locations will be announced soon on www.hsa.ky/coronavirus. For more information, please contact the Flu Hotline on 1-800-534-8600 (toll free), 947-3077, or email flu@hsa.ky.

More Food Hygiene Training Sessions

The Department of Environmental Health (DEH) has expanded the capacity of its Food Handlers' Certification Courses to accommodate an increase in registration ahead of the many events involved in this year's Pirate Fest, Thank Giving traditions, and the Christmas season.

The one-day Basic Food Hygiene training can now accommodate 30 participants per session every Wednesday until the end of the year. "Additional resources have been put in place to facilitate this mandatory training as we have already seen an increase in the demand. We are calling on new personnel working in the food industry and anyone wishing to continue as food handlers after the expiration of their certification, which is only valid for three years", said DEH Director, Mr. Richard Simms.

The Basic Food Handlers' training provides participants with

sufficient knowledge to prevent food-borne illness and the spread of food-borne disease causing agents. Operators of Food Businesses are reminded that DEH requires all personnel handling food to be trained and certified.

Sessions will run from 9:00 a.m. to 3:00 p.m. at the Red Cross facility. To register, please contact the DEH at 949-6696 or via email at dehcustomerservice@gov.ky. The

cost of registration is \$15 per person and includes the cost of materials. Payment should be made at DEH headquarters, located at 580 North Sound Road, between 8:30 a.m. and 5:00 p.m., Monday to Friday.

Interested persons on Cayman Brac and Little Cayman are asked to call 948-2321 to make arrangements. Participants registered who already paid for the course



Additional Spaces Available for Food Hygiene Training

Calling all food handlers to get certified

► Calling all food handlers to get certified

will be given priority.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>

service@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>



► Archive picture of participants of the Basic Food Hygiene Training

“Landmark” Financial Assistance Bill Passed on 10 October

CONTINUED FROM Page 1

the Department and its duties — which is a standard feature of legislation.

- Clearly outline and define, for the first time in legislation, who is eligible for Government’s financial assistance, namely: Caymanians, spouses of a Caymanian or guardians of a Caymanian dependent, all of whom must be resident on island during the time of the application and at least eight of the twelve months preceding the application.

- Allow the introduction of conditions that can be attached to financial assistance, in particular for households with adult members who are able to work, so that they may be enabled to lead productive, stable lives.

- Create transparency and accountability for decisions, including dealing with grievances and a new appeals tribunal, as well as the protection of personal information.

Ms. Tamara Ebanks, Acting Chief Officer of the Ministry of Investment, Innovation and Social Development, stated:

“After extensive policy and consultative work, preceded by work in the Ministry of Community Affairs, I am delighted that the Financial Assistance Bill, 2022 has been



► Hon. Andre Ebanks

passed by the Parliament,” she said. “The Bill addresses numerous concerns brought to light in 2015 by the Office of the Auditor General. It fundamentally aligns with the Civil Service principle of improving the lives of those we serve in the Cayman Islands.”

The next steps over the coming months will be the implementation of the Bill by the Ministry and the new Department of Financial Assistance (see below), to prepare for intended commencement of the Bill in Q1 2023. The Bill enables Cabinet to create

accompanying regulations to govern the procedures of the Appeals Tribunal and to govern operational and practical matters such as:

- The number of working days in which the Department will process complete applications;

- Exemptions for emergency circumstances;

- Consideration for transitional services (i.e. during the transitional period after employment has been obtained); and

- Specific provisions with respect to varying household sizes, as well as issues related to household composition (such as older persons living with their adult children; people with disabilities) to align with the Cayman Islands Older Persons Policy and Disability Policy.

Deputy Premier the Hon. Chris Saunders was emphatic in noting that the Bill is underpinned by the principle of human dignity, and that it is “a promise made, and a promise kept.”

Parliamentary Secretary for Social Development, Ms. Heather Bodden, said, “This long overdue Bill will bring comfort to anyone who has had an issue obtaining Government’s financial assistance. It defines eligibility for the first time in law, builds in

good governance, and creates transparency in the process.”

Parliamentary Secretary Katherine Ebanks-Wilks said, “We must do our part to level up our people. I commend the holistic approach to removing setbacks that prevent people from obtaining and maintaining steady employment. At the same time, the Bill will provide better value to the Government purse, by ensuring that support is not abused and creating accountability on the part of the recipients.”

Deputy Governor, the Hon. Franz Manderson, also expressed his support, stating “The Financial Assistance Bill has the potential to break the cycle of multi-generational reliance on Government’s financial assistance, giving the ability to attach conditions to financial assistance that will enable people to obtain skills and employment. I have every confidence in the continued dedication and commitment of the Civil Service leadership to enacting the Bill and making it operational, for the benefit of all of our people.”

The Ministry’s website for the legislation (note: versions available on this website do not contain Committee stage amendments): <https://www.gov.ky/iisd/financial-assistance-bill-2022>

Computer Essentials Offered at all Library Branches

Throughout October and November, the Cayman Islands Public Library Service (CIPL) will offer six computer courses focusing on the essentials of computer and internet usage across all branches.

The four-hour-long Computer Essentials courses designed for seniors and those with little or no computer experience will be led by Ms. Yvette Myles of Innovative Management and Professional Training (IMPT).

The complete Computer Essentials schedule is available on the CIPL’s Instagram and Facebook pages.

The CIPL invites persons interested in participating in one of the Computer Essentials courses to register at the library branch in their district.

Participants who complete the course will be entered into a drawing in early December to win a complete desktop computer set.

For more information about Computer Essentials courses or other CIPL initiatives, contact the George Town Public Library by telephone at 949-5159 or email them at libraryprogrammes@gov.ky.

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- ❑ North Side Library
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OAG report finds government slow in taking action

The latest report issued by the Office of the Auditor General has found government has been slow to implement recommendations made by the Public Accounts Committee as they relate to Workforce Planning and Management in the Cayman Islands Government and also Efficiency of Summary Courts.

The report, issued on 12 October 2022, is an update on two earlier reports made by the OAG in April 2018 and November 2019 and the subsequent PAC reports tabled in April 2019 and July 2020. Together the OAG and PAC made a total of 29 recommendations in these reports. As of September 2022, more than 75 per cent of the recommendations had not been implemented. There had been no or limited progress with six (21 per cent) of the recommendations, 16 (55 per cent) recommendations were in progress or action was planned. Only six (21 per cent) had been fully implemented.

Sue Winspear, the Auditor General, said it was disappointing that, overall, limited progress had been made in implementing the recommendations in the two reports covered.

"This is particularly disappointing as some recommendations date back to 2018," she said. "However, it is worth noting that my assessments show different rates of progress made by government entities."

In particular, with regard to the Efficiency of Summary Courts recommendations, Ms Winspear noted that almost three years had passed since making these recommendations, and only three (23 per cent) of the 13 recommendations had been implemented.

"All three of these recommendations

were directed to the Government. Judicial Administration has not fully implemented any of the ten recommendations directed to it. This is very disappointing," she stated.

Ms. Winspear said it had been almost three years since she recommended that Judicial Administration consult court users to identify their needs, perform long-term demand projections, and feed this information into the Outline Business Case for the new court building.

"This has not happened and there is still no Outline Business Case. Without taking these steps, the Outline Business Case for the project will be flawed and result in a court building that is not fit for its purpose. This could result in Judicial Administration incurring additional, unnecessary costs to modify the building later," she said.

She added that Judicial Administration had not yet established a performance management framework for the criminal justice system.

"While the Covid-19 pandemic may have contributed to some additional backlog and delays in the court system, it is essential that robust performance information is in place to understand the reasons for adjournments and delays in court cases and make improvements where necessary. Efficient and effective administration is essential to maintain public trust in the justice system," she said, urging the new Chief Justice to take forward the recommendations made as soon as possible.

With regard to recommendations for the Workforce Planning and Management in the Cayman Islands Government, she noted three (19 per cent) of the recom-

mendations had been implemented and a further 70 per cent (11 of 16) had been partly implemented. Only two recommendations had had no or limited progress.

The AG noted that the Portfolio of the Civil Service had made some progress and was rolling out a new Human Resource Management System, my-Vista, that should provide better information to managers and Human Resource staff to help them plan and manage the Civil Service workforce.

"However, the system will not be fully implemented until December 2023, four years later than planned," Ms. Winspear stated.

She also noted that PoCS had not yet implemented the recommendation to improve its approach to succession planning so that it could fill leadership and business-critical posts in the future.

"About 13 per cent of all civil servants are due to retire within the next six years. PoCS needs to identify which of these people are in business-critical posts and train and develop Caymanians to take up those roles in the future," she pointed out.

The AG did have words of praise for the Deputy Governor, Franz Manderson, stating he had this year taken personal responsibility for coordinating and tabling government minutes.

"It is pleasing to note the positive impact of his commitment. Since my last follow-up report in February 2022, the government has made commendable progress in drafting and tabling government minutes, tabling its response to three PAC reports in Parliament," she said. "In addition, the Cabinet approved the government minutes for another four reports in



► Winspear-Sue

June 2022, and the government planned to table these minutes at the next sitting of the Parliament."

However, she warned that the lack of regular meetings of the Parliament was contributing to the late tabling of government minutes, which hampered the accountability process.

Mr Manderson said his office would continue working with relevant Chief Officers in ministries to ensure Government's responses to the OAG reports tabled improve in timeliness and quality.

"Good governance and the efficient conducting of government business inform and guide all the actions we undertake in the Civil Service. We also take the recommendations of the Auditor General seriously and are unwavering in our commitment to translating them into action. This is despite challenges such as the critical response to the Covid-19 pandemic, with its effect on all aspects of government activities. Our goal continues to remain providing improved services and operations so the public gets the best value for money spent," he said.

Ombuds Day is 13 October!

Do you know your Ombudsman?

The Office of the Ombudsman joins ombuds colleagues around the world in celebrating Ombuds Day, 13 October 2022, bringing attention to a profession that has existed for centuries but which is often not well-known or even recognised.

Ombuds, Ombudsmen or, as in Cayman, the Ombudsman, cover a wide range of dispute resolution, investigative and problem-solving services in a number of public and private sector entities. Ombuds offices generally provide an informal way to resolve individual complaints or systemic problems outside of the more formal channels such as court or arbitration services.

"The celebration of Ombuds Day transcends sector and political boundaries, highlighting the important work ombuds do in various ways and across the globe. The goals of Ombuds Day include educating the public about the ombuds role; encouraging greater use of ombuds programs; connecting ombuds in their communities; and uniting the ombuds profession," according to the

International Ombudsman Institute, of which the Cayman Office of the Ombudsman is a member.

The Office of the Ombudsman has five distinct areas of jurisdiction including data

protection complaints and data breaches; maladministration complaints against ineffective or poor public sector administration; complaints against the conduct of police officers; Freedom of Information appeals; and the protection of disclosures of employer misconduct in both public and private sector entities.

Sharon Roulstone, Ombudsman, stated that "Our office has one of the more extensive portfolios for Ombuds work, giving it powers of the Grand Court and police powers at the rank of chief inspector in some areas which are unusual for the typical ombudsman role".

She continued that "Our office received 371 public inquiries during calendar year 2021 in all five areas of jurisdiction and is on track to exceed that number this year. Still, many in our community, on all three Islands, are not aware of the work we do and Ombuds Day provides a good opportunity to hopefully start that conversation".

The website for the Office of the Ombudsman www.ombudsman.ky provides further information and guidance with FAQs and resources such as laws and regulations, forms, etc. Our office can also be contacted by phone on 946-6283 or email info@ombudsman.ky.

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RESEMBID COMES TO CAYMAN BRAC

By Shakir Khan

On Monday 10th, October this dynamic event got underway at the UCCI Campus on Cayman Brac. 15 Brac adult residents, the two lecturers who will be delivering the courses instructor Mr. Sean Wood and Mr. Michael Bryan, The Enrollment Representative Mrs. Sasha Lee Thomas, Deputy Registrar for the Campus Mrs. Shavon Bodden and Mr. Cleveland Julien Project Officer- Profession & Technical Education and Training were in attendance.

After introducing himself Mr. Julien then invited each of the participants to give a brief introduction of themselves. A common thread that resonated from each one was, "I am here to be able to enhance my skills and be successful with the Certification." This pleased Mr. Julien tremendously.

RESEMBID- Resilience, Sustainability, Energy and Micro Biodiversity, is a program which is free, and funded with a European Union Grant of \$405,000 to train 55 Caymanians to obtain sustainable employment and long term economic resilience in the 4 critical fields of Tourism, ICT, Renewable Energy and Construction. This grant was awarded to assist the community after COVID- 19.

This reality was made possible through the dedicated partners including WORC, the Chamber of Commerce, GreenTech, Cayman Islands Contractors Association and other private sector enterprises.

Mr. Julien then walked the participants through all the various aspects of requirements to complete their individual choice of study. He emphasized to the attendees that what he envisions to materialize from the courses is that, *"each of you will become an employee that the employer wants to keep."* Mr. Julien also went at lengths to inform participants that the Code of Conduct for the duration of the course is an integral part of their commitment to succeed. He introduced the participants thereafter to the two courses. Certificate in Basic Construction Skills, and Certificate in Microsoft Office Specialist. He was pleased to note that these are modular approaches with assessment at the end of each module.

Mr. Bryan, Lecturer for the Construction Course then addressed the participants whereby he encouraged them to ensure that they strive for excellence always and, "I will do my endeavour to ensure your certification."

Mr. Wood, lecturer for the Microsoft Course then addressed the group as well. "Commitment and perseverance are key. I know as adults it can be difficult to manage multiple demands on your time, but I am here to help you in every way possible. I want you to succeed."

Mr. Julien concluded his presentation by telling the group that they have made an excellent choice. "This programme aims to ensure that each of you at the end would proudly walk away with an internationally



recognized certification which will make you both marketable and employable. This will serve you well if there is that desire to work outside of the Cayman jurisdiction."

The presentation concluded with the singing and reading of the pledge. This was followed by a tour of the UCCI Campus with the group.

No evidence of contamination from both gasoline and diesel tests



Independent lab test results conclude OfReg fuel quality investigation at BarCam Esso gas station.

Following notification through a local media company on 4 June 2022, where an anonymous member of the public alleged a fuel quality issue at the BarCam Esso gas station, OfReg initiated an immediate investigation which included a number of onsite tests and fuel quality analysis tests.

The results of these tests found no evidence of contamination and both gasoline and diesel test results were well

within globally acceptable Octane Rating levels. Additional samples from the gas station and from the bulk storage tank at Jackson Point were collected for further independent testing overseas at an accredited lab.

OfReg has since received the results of these independent tests which confirm that the samples show all fuel quality parameters were on target or within the acceptable ranges where applicable. The detailed results can be viewed on the OfReg website at [https://www.ofreg.ky/](https://www.ofreg.ky/viewPDF/documents/2022-09-21-09-55-39-Certificate-of-Analysis-Barcam-Cayman-12-August-2022.pdf)

[viewPDF/documents/2022-09-21-09-55-39-Certificate-of-Analysis-Barcam-Cayman-12-August-2022.pdf](https://www.ofreg.ky/viewPDF/documents/2022-09-21-09-55-39-Certificate-of-Analysis-Barcam-Cayman-12-August-2022.pdf)

OfReg takes the matter of fuel quality seriously and continues to conduct periodic tests at fuel facilities to ensure the quality of fuels products imported and distributed in the Cayman Islands is of the required standard.

As the regulator for the fuels sector, OfReg encourages members of the public to report any concerns they have on the quality of fuel they have purchased. They

should first submit a complaint to the gas station before a formal complaint is made to OfReg by email at complaints@OfReg.ky or by calling the 345-946-4282. Further information on the complaints process can be viewed at <https://www.ofreg.ky/how-to-make-a-complaint>. All complaints are treated in the strictest confidence.

Cayman Enterprise City Named Top Free Zone in the Americas

Financial Times Group Ranks Cayman Islands' Special Economic Zones as the Top Free Zone in the Americas for Small and Medium-Sized Enterprises

The Cayman Enterprise City (CEC) special economic zones development project has been named the Top Free Zone in the Americas for Small and Medium-Sized Enterprises (SMEs) by the Financial Times' fDi Intelligence Magazine. The 2022 Free Zones Awards mark the second time in the last three years that CEC has been recognised as the top SME free zone in the Americas and the fifth consecutive year that CEC has received Global Free Zones Awards.

fDi Intelligence is the world's leader in comprehensive services related to foreign direct investment (FDI) and their annual Free Zone Awards celebrate the most promising free zones across the world. Hundreds of government entities, investment promotion bodies, and free zones were invited to compete by detailing the attractiveness of their free zone, their facilities, and what kind of incentives they offer to investors.

The global recognition was welcomed by Hon. Andre Ebanks, Minister for Financial Services and Commerce, as well



► Charlie Kirkconnell, CEO Cayman Enterprise City

as Investment, Innovation and Social Development, who stated: "Throughout its first decade in business, CEC has attracted innovative companies by offering competitive services. Its success is well earned; and I congratulate the leadership team



and staff for the addition of another prestigious award to their honours. It speaks well of them, and also of the Cayman Islands as a growing centre of innovation excellence."

Since its inception in 2011, CEC has helped to strengthen Cayman's economy by attracting knowledge-based businesses in industries such as technology development, media and marketing, biotech, fintech, maritime, and aviation to set up a genuine physical presence in the jurisdiction. In CEC's first 10 years of operations the development project has had an estimated economic impact of USD \$662 mil-

lion on the Cayman Islands economy and is home to nearly 300 special economic zone companies (SEZCs).

"CEC's special economic zones represent the largest innovation ecosystem in the region and feature some of the world's leading knowledge- and technology-based companies, including everything from startups to globally established publicly listed companies," said Charlie Kirkconnell, CEO at CEC. "As the CEC development project continues to attract businesses in the high growth knowledge and technology sectors, improve the jurisdiction's competitiveness, and facilitate knowledge transfer and the creation of new high-paying career opportunities, we consider this recognition by the Financial Times Group to be excellent news for CEC and for Cayman in general."

For more information about CEC visit www.caymanenterprisecity.com and for more information about CEC's workforce development initiatives visit www.enterprisecayman.ky.

APPLEBY ADVISES KARATE COMBAT FIRST PROFESSIONAL SPORTS LEAGUE TO LAUNCH A DAO

Appleby's Global Technology and Innovation Group has advised Karate Combat on its transition to a DAO, which will make it the first professional sports league to be controlled and governed entirely by its community of fans and athletes.

Recognising that social media savvy sports fans now engage with content in very different ways, by transitioning the league to a DAO, Karate Combat will be able to utilise web3 tools to provide fans with unprecedented access, ownership and interactivity. The league is committed to an open decentralisation model to foster a broad and emergent Karate Combat Universe, built by the community.

The DAO launch is part of Karate Combat's landmark, three-year sponsorship agreement with the HBAR Foundation, which is fueling the development of the Hedera ecosystem. The league has previously formed partnerships with SushiSwap and Epic Games Unreal Engine, which power's Karate Combat's unique blend of live action



► Christian Victory

and immersive CGI environments.

December 2022 will see the league issue its native \$KARATE governance token. This token will allow the community of fans to fully govern the DAO and shape the future direction of the league by making decisions on fighter selection, rule changes, intellectual property licensing, budget approvals,



► Peter Colegate

grant and bounty distribution and marketing strategy. Karate Combat will give away half of the \$KARATE tokens over time to its community through an airdrop on the Hedera blockchain. The airdrop will coincide with the launch of the Karate Combat mobile app.

"From inception, Karate Combat has pioneered new concepts in sports entertain-

ment - from our signature fighting pit to our groundbreaking virtual production utilising Unreal Engine," said Adam Kovacs, Karate Combat League President. "The sporting world must evolve to increase engagement with a new generation of fans who have grown up on social media and digital gaming. They expect to be active participants in the action, rather than passive viewers. When the DAO launches, Karate Combat fans and fighters will participate in governance, which will provide unmatched levels of interaction and engagement at all levels of our community."

Since debuting publicly in 2018, Karate Combat has become one of the world's fastest growing sports franchises with television broadcast distribution in more than 100 countries. Karate Combat events are also simultaneously streamed for free on global platforms including Facebook, YouTube, Twitter and TikTok and the league has built an online community of over 3.5 million fans.

Protect Our Future (POF) cleans Smith's Barcadere



Protect Our Future (POF) hosted a successful beach clean at Smith's Barcadere in South Sound this Sunday October 9th. POF partnered with Plastic Free Cayman and the Nauti Nomad along with over 30 local volunteers and removed almost 300 pounds of trash from our island's shores.

Sadly, most of the debris collected was plastic and microplastics, although there were large pieces of trash including fishing lines that were also collected. Much of the plastic is now becoming microenvi-

ronments for various species. Bottle caps are now homes for marine species! Even baby mangroves are growing through and around plastic bottles. This problem is made worse by the vast amounts of plastic which inundate Cayman's shores after hurricanes or tropical storms: in this case, Storm Ian. Each year Protect Our Future works with Plastic Free Cayman to survey different locations in an effort to track the amount of plastic pollution removed from various sites.

PFC and POF continue to push for a plastic ban policy similar to what has been seen on other Caribbean islands, particularly through the upcoming Climate March in George Town, which will focus on the same issue. There may be new found hope with the upcoming government to address this issue.

Quote: Evie Sweetman (16), Protect Our Future Leader—"It was truly inspiring to witness the community coming together in order to clean this beach after

Hurricane Ian - particularly as Smith's Barcadere is such a valuable community hub. We look forward to more cleans there soon!"

Below you will find the data for our clean up effort. Additionally, we have attached several photos (credit to Lilly Haug, POF leader).

Data:

Total Volunteers: +30

Total Pounds of Trash removed: +200 lbs

Average Pounds per Volunteer: 9+ lbs

Made in Cayman: 'Mangrover' the carbon-catching robot

Cayman Islands National Robotics team to compete at FIRST Global Challenge in Switzerland

The Cayman Islands National Robotics team flew to Geneva, Switzerland on Monday to compete in the FIRST Global Challenge international robotics tournament with Mangrover, the robot they have custom-designed and built to represent the Cayman Islands in the 'Carbon Capture' themed event.

Every year, FIRST Global selects a theme that challenges teams from 180 countries to work together and tackle the big issues facing the planet. 'Carbon Capture' focuses on finding climate solutions to reduce the amount of carbon released into the atmosphere by augmenting natural processes or creating new technologies.

"Climate change is a global problem," said FIRST Global founder Dean Kamen. "By engaging the world's youth on this pressing issue, FIRST Global is an example of the power of investment and teamwork to make a positive impact. Technology is the answer to climate change."

The Cayman Islands National Robotics team has spent hundreds of hours this summer engineering and programming a robot that can capture and store carbon 'elements' in a game that requires teams to maneuver balls to a central carbon 'sink'. The result is 'Mangrover', named after nature's answer to carbon sequestration, a robot that can scoop up balls and eject them 10 feet into the air to reach the storage target.

Coach Desmond White, who is the subject leader of design and technology at John Gray High School, has built a model of the competition course so that the team can practice operating the robot



► 1. Cayman Islands National Robotics team and 'Mangrover' the robot at Government House

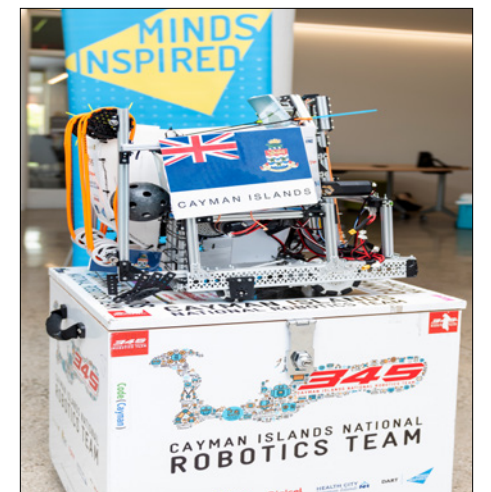
and tweak their design. Each member of the team - Alex Walters (15), Diamond White (16), Max Clarke (15), Michael Marzouca (16), Teejhan Hansraj (15), Marissa Wright (15), Kyah Morris (15), Drew Plania (14) and Adi Binoy (15) - has a designated role from designing, programming and driving the robot to communications.

"It has been absolutely inspiring to see the enthusiasm and camaraderie displayed by these students as they worked through the various stages of the engineering design process," said White. "They demonstrated excellent teamwork and

commitment throughout the various iterations of the design and can therefore be truly proud of the finished robot."

Last Monday, the team gave a demonstration of Mangrover in action to Governor Martyn Roper, earning extra points in the competition for promoting STEM and innovation in the local community. Mangrover was also on display at an event for sponsors, family and fellow students on Sunday as part of their mission to help educate younger students in robotics.

With preparations complete, the team is now on its way to Geneva, Switzerland for three days of Olympics-style competition



► Mangrover the carbon-catching robot

in the FIRST Global arena. Seven students from four high schools are travelling with two coaches and Dart's senior manager of education programmes Glenda McTaggart, who runs the programme as part of Minds Inspired. After the tournament, McTaggart has also arranged for the team to visit CERN, the European organisation for nuclear research, in Geneva.

The Cayman Islands National Robotics team is sponsored by Dart, Aureum Re, CUC, Digicel, Health City Cayman Islands and KPMG.

To receive updates on the Cayman Islands National Robotics team's progress at the FIRST Global Challenge, follow Minds Inspired on Facebook or Instagram. You can also watch a livestream of the competition at <https://first.global/live> from 13 to 16 October 2022.

GAS PRICES



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	6,55	n/a	6,38
NorthSide	Jack's Esso (Jack's II)	5,99	6,13	6,41
Bodden Town	Lorna's Rubis	n/a	n/a	n/a
Bodden Town	Mostyns Esso	5,99	6,11	6,38
Savannah	Savannah Rubis	6,17	6,78	6,55
Red Bay	Barcam	5,78	5,9	6,42
Red Bay	On The Run (Brown's Red Bay)	5,78	5,9	6,41
George Town	Peanuts	5,97	6,58	6,35
George Town	Jose's Escape	5,84	6,54	6,54
George Town	Refuel	5,72	5,99	6,05
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5,78	5,9	6,36
George Town	Eastern Avenue Rubis	5,96	6,78	6,6
George Town	Walkers Rd. Rubis	5,98	6,69	6,45
George Town	On The Run (Mike's Walkers Rd.)	5,92	6,09	6,41
George Town	On The Run (Brown's Industrial Park)	5,78	5,9	6,37
George Town	On The Run (Mike's 7 Mile)	5,97	6,09	6,41
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5,78	5,9	6,31
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5,97	6,58	6,45
West Bay	Hell Esso	5,76	5,88	6,35
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	6,6	n/a	6,13
Cayman Brac	West End	n/a	6,38	6,89
Cayman Brac	Tib Mart	n/a	6,38	n/a
Little Cayman	Village Square	n/a	7,16	8,18

Lowest Prices	Grand Cayman	5,72	5,88	6,05
Highest Prices	Grand Cayman	6,6	7,16	6,6

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model

Cayman's open water relay race returns to Seven Mile Beach



► CIASA Finish Line

Relays are exciting, fast and fun – and the return of the open water relay to Cayman's open water calendar on Saturday 8, October marked the first year it was sponsored by Fraser Properties.

"This was a fun, family event that everyone enjoyed", said Jim Fraser, father of Shaune and Brett Fraser – Cayman's Olympic swimmers who took part in all CIASA's open water swims when they were age group swimmers, but are now best known for their exploits in the pool rather than open water. And to prove his point his team was a family affair. Fraser swam the anchor leg for team Fraser Fliers, and other members of his team were



► Jim and team

Sacha Didier, Lexi Didier and Tali Didier;

First team to finish overall, was also the first all-male team – Obese Cats made up on Will Sellars, James Allison, Dominic Hilton and Joran Lisle; while second overall finishing team – Team 157 – was a mixed gender team made up of Raya Embury-Brown, Tate Marr; Thomas Ferguson and Connor Macdonald.

Taking place at Governor's Beach, the relay saw CIASA debut its new finish line and ended with a BBQ and social for all swimmers.

Open water swimmers turn their attention now to Saturday 15 October when the 38th Annual Fosters 800m Sea Swim takes place.

• Race starts at 4:00 pm. (Check-in and body marking is at Governor's Beach from 3:00 pm to 3:45 pm)

FRASER PROPERTIES OW RELAYS OVERALL RESULTS - 2022
8 October 2022



Place	Name	Age group	Time
1	Obese Cats	15-17	22:52.30
2	Team 157	18-39	23:24.45
3	Pacemakers	15-17	25:01.08
4	You-Hide-Slow	13-14	25:25.08
5	Seven Mile Sistas	13-14	26:47.27
6	Ultimate Beasts	18-39	27:03.58
7	Barracuda Bouncers	15-17	28:01.02
8	Croc Charmers	13-14	28:32.21
9	Brent Hayden Appreciation Society	40 & Over	29:12.74
10	Hot Sauce	40 & Over	30:29.99
11	Blue Boys	13-14	30:51.11
12	The Beasts	12 & Under	32:17.58
13	The Caterpillars	Corp / Fam	32:30.39
14	Sea Slugs	13-14	33:36.80
15	Sand & Water	12 & Under	34:31.64
16	Shoreline Sharks	Corp / Fam	34:45.30
17	Billy Bob Baddies	13-14	35:38.95
18	Winner Winner BBQ Dinner	12 & Under	35:59.86
19	Fast But Not Furious	12 & Under	37:16.05
20	Team Peedom	Corp / Fam	37:21.52
21	Winning Turbo Turtles	12 & Under	41:36.42
22	Salty Toes	12 & Under	43:40.21
23	2nd to Last	40 & Over	45:05.05
24	Fraser Fliers	Corp / Fam	50:22.52

Fraser Properties OW Relays results 2022



Age Group	Team Name	Time
12 & under		
1	The Beasts	32:17.58
2	Sand & Water	34:31.64
3	Winner Winner BBQ Dinner	35:59.86
4	Fast But Not Furious	37:16.05
5	Winning Turbo Turtles	41:36.42
6	Salty Toes	43:40.21
13-14		
1	You-Hide-Slow	25:25.08
2	Seven Mile Sistas	26:47.27
3	Croc Charmers	28:32.21
4	Blue Boys	30:51.11
5	Sea Slugs	33:36.80
6	Billy Bob Baddies	35:38.95
15-17		
1	Obese Cats	22:52.30
2	Pacemakers	25:01.08
3	Barracuda Bouncers	28:01.02
18-39		
1	Team 157	23:24.45
2	Ultimate Beasts	27:03.58
40 & Over		
1	Brent Hayden Appreciation Society	29:12.74
2	Hot Sauce	30:29.99
3	2nd to Last	45:05.05
Corporate / Family		
1	The Caterpillars	32:30.39
2	Shoreline Sharks	34:45.30
3	Team Peedom	37:21.52
4	Fraser Fliers	50:22.52

FRASER PROPERTIES OW RELAYS WINNING TEAMS - 2022
8 October 2022



Place	Name	Swimmers	Age group	Time
1	Obese Cats	WILL SELLARS JAMES ALLISON DOMINIC HILTON JORDAN LISLE	15-17	22:52.30
2	Team 157	RAYA EMBURY-BROWN TATE MARR THOMAS FERGUSON CONNOR MACDONALD	18-39	23:24.45
4	You-Hide-Slow	PHIN ELLISON BEN COAK JAKE FAGAN LUKE HIGGO	13-14	25:25.08
5	Seven Mile Sistas	LIBBY LINDLEY ALICE BROMBEY SIENNA ROMER SIERRAH BROADBELT	13-14	26:47.27
9	Brent Hayden Appreciation Society	ANDREA KILAM-HIGGO WOLRAAD EUVRARD TIM DAWSON MARTIN TROTT	40 & Over	29:12.74
12	The Beasts	CHASE WATSON ANNIE ARVAGA NOAH WATSON MEGAN PRICE	12 & Under	32:17.58
13	The Caterpillars	KAJIA DANTER ALEENA DANTER LEO KASSAM JEFF DANTER	Corp / Fam	32:30.39

Donation by Zak Quappé Flight Scholarship



The Zak Quappe Flight Scholarship ("ZQFS") was set up by the family and friends of the late Zak Quappé, a commercial pilot and flight instructor who had a passion for flying from an early age. The scholarship fund has helped students who otherwise did not have the means to attend a flight school in Florida to gain their initial pilot training.

The committee has observed that other entities have since stepped up to help young pilots and have agreed to wind down the ZQFS efforts.

Funds remaining from donations in the amount of KYD \$12,169.89 will be gifted to the consistently dedicated high school group, who guide students of Clifton Hunter who are interested in this

first phase of becoming a pilot. We wish to thank the former head of that program Alfred Gordon and now Chris Harris for keeping this program at a high standard and who will use the funds to help more students. As always, the committee wishes to thank all our generous donors over the years and wish all pilots a long and exciting career in flying.





Moving Towards Age Friendly Communities



FOR SENIORS 65 YEARS & OLDER



WEEK 1 Sept 30 - Oct 8

30TH SEPT / 7:30am
For the Record
Radio Cayman 89.9FM
Grand Cayman

1ST OCT / 11am
Opening Church Service
Seventh Day Adventist Church, Smith Rd
Grand Cayman

1ST OCT / 6pm-9pm
Bingo Night
Aston Rutty Civic Centre
Cayman Brac

3RD OCT / 1pm
Talk Today
Radio Cayman 89.9FM
Grand Cayman

4TH OCT / 10am-12pm
How to Use Smartphone Training
(for BT/EE/NS residents)
BT Library, Grand Cayman

5TH OCT / 10am-12pm
Garden Tours MYSC&H
(for BT/EE/NS residents)
QE II Botanic Park
Grand Cayman

7TH OCT / 10am-12pm
Garden Tours MYSC&H
(for GT/WB residents)
QE II Botanic Park
Grand Cayman

8TH OCT / 9am-12pm and 1pm - 3pm
Cake Decorating Session
UCCI
Grand Cayman



tel: Grand Cayman 949-0290
Cayman Brac 948-2331

WEEK 2 Oct 9-15

9TH OCT / 10am
Church Service
Little Cayman Baptist Church
Little Cayman

10TH OCT / 12:15pm
Talk Today
Radio Cayman 89.9FM
Grand Cayman

11TH OCT / 10am-11am
Caregiving Training
Heritage House
Cayman Brac

11TH OCT / 10am-12pm
How to Use Smartphone Training
(for BT/EE/NS residents)
BT Library, Grand Cayman

11TH OCT / 6pm-8pm
Caregiving Training
Savannah United Church
Grand Cayman

12TH OCT / 10am-12pm
National Gallery Seniors Tea & Tour
Cayman Brac Beach Resort
tel: 244-2465 to register

13TH OCT / 10am-11am
Caregiving Training
Heritage House
Cayman Brac

14TH OCT / 1pm-3pm
Basic Computer Literacy
UCCI
Grand Cayman

15TH OCT / 5:30pm-9pm
Gala
Aston Rutty Civic Centre
Cayman Brac

15TH OCT / 10am-1pm
Circle of Love Brunch
Triple C School Hall
Grand Cayman

WEEK 3 Oct 18-22

18TH OCT / 10am-11am
Elder Abuse Awareness Presentation
Heritage House
Cayman Brac

18TH OCT / 10am-12pm
How to Use Smartphone Training
(for GT residents)
GT Library, Grand Cayman

18TH OCT / 5:30-7pm
Lecture on Resilience & Contributions of Older Women
UCCI Hall
Grand Cayman

19TH OCT / 6pm-8pm
Caregiving Training
(for WB/GT residents)
Jasmine (Hospice Care)
Grand Cayman

19TH OCT / 11am-1pm
Tea Party MYSC&H
(for GT/WB residents)
Nurse Josie Senior Centre
Grand Cayman
tel: 244-2465 to register

20TH OCT / 10am-11am
Elder Abuse Awareness Presentation
Heritage House
Cayman Brac

20TH OCT / 11am-1pm
Tea Party MYSC&H
(for BT/EE/NS residents)
Nurse Josie Seniors Centre
Grand Cayman
tel: 244-2465 to register

21ST OCT / 4pm-5pm
Intergenerational Game Show MYSC&H
Government Admin Bldg Cafeteria, Grand Cayman
tel: 244-2465 to register

22ND OCT / 5:30pm
Dept. of Sports Sports Day MYSC&H
Truman Bodden Sports Complex, Grand Cayman
tel: 244-2465 to register

22ND OCT / 11am-12pm
Tea Party & Intergenerational Game Show MYSC&H
Aston Rutty Civic Centre
Cayman Brac
tel: 244-2465 to register

WEEK 4 Oct 23-29

23RD OCT / 11am
Church Service
Fellowship Baptist Church
Cayman Brac

24TH OCT / 1pm-2pm
Talk Today
Radio Cayman 89.9FM
Grand Cayman

25TH OCT / 10am-11am
Advanced Care Planning Presentation
Heritage House
Cayman Brac

25TH OCT / 10am-12pm
How to Use Smartphone Training
(for West Bay residents)
WB Library, Grand Cayman

26TH OCT / 6pm-8pm
Caregiving Training
East End Civic Centre
Grand Cayman

27TH OCT / 10am-11am
Advanced Care Planning Presentation
Heritage House
Cayman Brac

28TH OCT / 6:30pm
Gala
Lions Centre
Grand Cayman

proudly sponsored by





Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
17	18	19	20	21	22
Celebrity Equinox		Carnival Vista	Carnival Glory		Serenade of the Seas
Serenade of the Seas		Carnival Paradise	Carnival Sunrise		
Disney Dream		Liberty of the Seas			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
9,351	0	10,052	6,334	0	2,501

Lions Club of Tropical Gardens

	SUN	MON	TUE	WED	THU	FRI	SAT
<p><i>Breast Cancer Awareness Month</i></p>  <p><i>October 2022</i></p> <p>Phone 936-1739</p> <p>Lions Den located next to Mango Tree Restaurant</p>	<p>Walk/Run Cayman Brac - Saturday, 24th September</p>						1
	2	3	4	5	6	7	8
	Church Service & Launch 9:00 am St. George's Anglican Church		West Bay Clinic	East End Awareness Meeting United Church Hall		North Side Clinic	
	Brenda Tibbetts-Lund 5K & 10K Memorial Run/Walk 6:00 am West Bay Road Public Beach	West Bay Awareness Meeting John Gray Memorial Church Hall	11	North Side Awareness Meeting William Pouchie Memorial Church Hall Bodden Town Clinic	13	East End Clinic	15
	16	17	18	19	20	21	22
	Savannah Awareness Meeting Savannah United Church Hall				Bodden Town Awareness Meeting Webster Memorial Church Hall		
	23/30	24/31	25	26	27	28	29
		24th George Town Clinic			George Town Awareness Meeting Lions Community Centre	Dress Down Dress Pink Day	Survivors Breakfast By Invitation only
<p>All District Awareness Meetings 7:00 p.m. All District Clinics 10:00 a.m. - 12:00 noon</p>							

Caymanian **Times**

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Monday • Wednesday • Friday



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sales@caymaniantimes.ky / 9162000

Caymanian Times Classifieds

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are seeking 2 CARPENTERS, for full-time employment.

Salary CI\$15.00 per hour. Mandatory benefits included.

Requirements: 3-5 years' experience. Must be a master craftsman.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 22/Oct/2022

Icoa is in need of a Kitchen Helper

- Must have a proven experience helping in kitchen settings
 - Must show a sound knowledge of food safety standards and procedures
 - Has the ability to use kitchen equipment and appliances safely.
 - Has good communications skills
- Salary will be CI\$ 6.00 – CI\$ 8.00 per hour.

Medical and pension will be provided

Applicants may send their resume to:

ICOACAYMAN@OUTLOOK.COM



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Journalist** at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher & Editor with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher or Editor
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher or Editor
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$2,500 to CI\$3,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000



Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,300 – CI\$2,500. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 October, 2022.

Applications should forward a detailed resume quoting reference "Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky

Caymanian Times Advertising Rates

Monday
Wednesday
Friday



Description	CI\$	Size (Inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadline (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Office Assistant

The Caymanian Times Newspaper is seeking an **Office Assistant.**

Duties include but are not limited to:

- Performing receptionist duties – greeting clients, answering the phone, taking messages
- Processing Customs documents
- Making payments to Airlines and Customs Department
- Be able to learn and sell variety of products.

Mandatory Requirements:

- Have excellent customer service skills
- Be able to use Microsoft Word and Excel
- Have own transportation
- Be trustworthy and punctual
- A current police record must be submitted
- Must speak, read, write, and comprehend English fluently

A strong work ethic and a positive attitude will be required.
Hours of employment: Monday to Thursday – 9am – 4pm.

Salary Range: CI\$1,600 – CI\$2,000. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 October 2022.

Applications should forward a detailed resume quoting reference "Office Assistant" to:
recruitment@pdl.com.ky

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1							
			6	2	4			1
	4	3	1			2		
	5					3	4	
			7	3				
	2	4						9
		5			6	7	2	
6		8	2	9				
								1

Answer to previous puzzle

8	6	3	2	7	4	9	5	1
7	5	4	9	3	1	6	2	8
1	9	2	8	5	6	7	4	3
4	7	5	1	2	3	8	6	9
3	2	8	6	9	5	1	7	4
9	1	6	4	8	7	5	3	2
6	3	1	7	4	9	2	8	5
5	8	9	3	6	2	4	1	7
2	4	7	5	1	8	3	9	6

Difficulty Level ★★★

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Difficulty Level ★★★★★

2/23

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Work groups
 - 7 "Modern Family" dad
 - 11 Land of the lei
 - 12 Celtic letter
 - 13 Squirrel's stash
 - 14 Yemen neighbor
 - 15 Karaoke needs
 - 16 Deceives
 - 17 Crockpot contents
 - 18 Arc unit
 - 19 Open space
 - 21 Like '60s fashions
 - 22 Yachting hazard
 - 25 Cry loudly
 - 26 Pathfinder launcher
 - 27 Vigor
 - 29 Spanish hors d'oeuvre
 - 33 Be of one mind
 - 34 Star in Orion
 - 35 Raised ridge
 - 36 Letter
- DOWN**
- 37 In the thick of
 - 38 Lead on
 - 39 Longings
 - 40 Penitent person
 - 1 Pillow covers
 - 2 Unstated
 - 3 Came to
 - 4 Competition between airlines
 - 5 Fish features
 - 6 Bro's sibling
 - 7 Fork feature
 - 8 "Just try it"
 - 9 Wowed by
 - 10 Filmed, in Hollywood
 - 16 Scorches
 - 18 Holdup
 - 20 Kitchen cooker
 - 22 Swindle
 - 23 Ohio college
 - 24 Corrode
 - 25 Ocean lane
 - 28 Marsh plants
 - 30 Over
 - 31 Biden's successor
 - 32 Modify
 - 34 Flat fee
 - 36 Assam export

S	P	O	R	E		S	E	P	A	L	
A	L	B	U	M		O	M	E	G	A	
H	A	S	T	E		R	U	D	E	R	
A	N	T		R	Y	E		I	N	S	
R	O	E		G	A	S		A	D	O	
A	N	T	H	E	R		S	T	A	N	
			R	E	D	D	E	E	R		
S	W	I	M			A	N	T	I	C	S
T	I	C			E	G	G		C	A	P
A	L	I			M	E	L		I	M	A
P	L	A	T	E			I	N	A	I	R
L	I	N	E	R			S	E	N	S	E
E	S	S	A	Y			H	O	S	E	S

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11								12			
13									14		
15							16				
17							18				
			19	20					21		
		22	23						24		
25					26						
27			28					29	30	31	32
33								34			
35								36			
37								38			
39								40			

3-3

Word Search

H	K	P	B	V	O	V	N	N	A	M	T	I	P	N
N	G	X	W	X	R	J	K	A	L	Y	E	Q	A	X
N	A	M	D	A	M	B	F	R	M	N	Q	M	N	N
E	G	W	M	N	A	M	Y	A	L	N	W	N	A	A
B	A	R	M	A	N	C	R	V	W	O	E	S	M	M
A	I	N	A	M	L	I	O	L	B	Q	E	P	N	N
S	I	M	N	H	L	N	A	M	T	A	B	A	A	U
X	I	R	E	P	I	W	Z	Y	C	E	M	M	N	G
Y	L	C	M	R	M	T	Y	E	C	E	E	P	A	E
E	E	N	E	A	M	U	M	L	X	O	K	K	M	J
S	G	E	N	M	N	A	Q	A	F	A	G	P	A	X
M	M	X	C	Q	A	K	N	W	N	J	J	D	E	I
A	A	F	R	F	X	N	Z	S	T	V	X	G	S	Y
N	N	X	C	D	N	K	H	Z	B	T	F	G	P	Z
E	Y	I	J	D	M	Y	M	T	M	G	X	Y	E	O

- Airman
- Axeman
- Barman
- Batman
- Bowman
- Foeman
- Gunman
- Hitman
- Iceman
- Lawman
- Layman
- Legman
- Madman
- Merman
- Oilman
- Penman
- Pitman
- Seaman
- Yesman

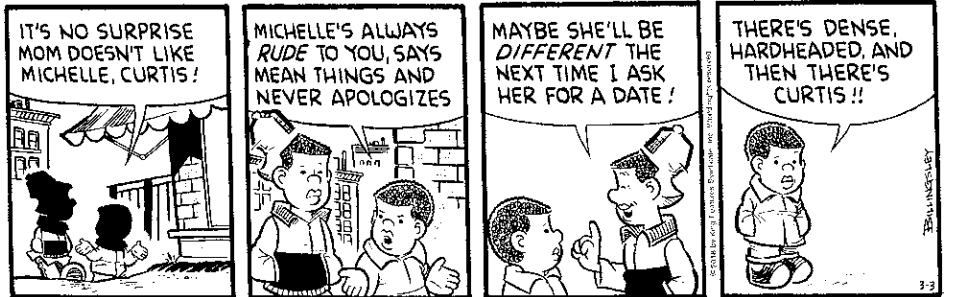
Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley

