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PIRATES FEST BEGINS



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Open Call for National Seafarers' Registry

Deadline is Friday 28 October 2022

Celebrate Cayman calls for the names of unsung seafaring heroes

Celebrate Cayman is making an open call to former seafarers, and their families to put their names forward for the National Seafarers' Registry so that they can be recognized in upcoming celebrations.

Developed in 2020, the National Seafarers' Registry collects and documents information about the lives of the men and women who served as seafarers and supported the seafaring heritage of the Cayman Islands. This Registry is a critical component in the Cayman Islands Government's mission to recognise the contributions made by seafarers, highlight our seafaring heritage, and celebrate the industry's impact on the history and culture.

"Seafaring has played an incredible role in the development of our country. While we have done tremendous work to build a comprehensive registry of the brave men and women who served, there are still persons who have made contributions whose names have not been submitted. We are calling for the names of these persons, to honour them for their service and to ensure they are recorded in Cayman Islands history", said Celebrate Cayman Executive Chairman Mr Alfonso Wright.

Persons can log on to celebratecayman.ky to learn more and submit names by completing the simple registration form. The deadline for submission is Friday 28 October.



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RCIPS Issue Advisory on Phishing Emails



In recent days, the Cayman Islands Government's Cyber Security Office and the RCIPS Digital Forensics Hub have seen an up-turn in Phishing Emails (often referred to as Scam or Fake Emails) being reported in our local jurisdiction. We have seen that these Phishing Emails are 'crafted' by the cyber attacker to look genuine and they often purport to be from a legitimate organisation.

Phishing Emails provide cyber attackers with an easy entry-point into an organisation's computers and networks. They often contain file attachments or malicious HTML links, which could infect your computers and lead to the compromise of an entire computer network, if the link is clicked on or the attachment is opened by the recipient.

Phishing Emails are often the precursor to a more serious cyber incident, such as Cyber Ransomware attacks, which can be very disruptive to the business of the organisation, very expensive, and extremely time-consuming for an organisation to recover from.

The modus operandi for cyber criminals, is to gain the access to an organisation's computer and network, often through a successful Phishing Email campaign, then to install malicious software, for the purpose of stealing, deleting or encrypting the organization's data. Thereafter, the cyber attackers will attempt to 'hold the organization to ransom' by demanding a hefty payment (likely to be in cryptocurrency), with the promise to unlock your data, once they receive payment. The cyber attackers will often threaten to sell or release the data on the Dark Web, if the payment is not provided.

The Cayman Islands Government's Cyber Security Office and RCIPS Digital Forensics Hub are advising businesses to ensure that their staff are aware of this increased threat level, so that they remain vigilant. Staff should be advised to report any suspicious activities to the internal IT Team immediately.

The following guidance and mitigation advice can help protect IT systems and infrastructure against these harmful, disruptive Cyber Attacks:

* Organisations are encouraged to issue a notification to all of their staff to heighten awareness of Phishing Emails – specifically, to advise them to be extremely cautious if they receive an email from an unknown party or an unexpected email, the importance of not opening the attaching or clicking on the embedded links and whom to report to;

* Email security solutions and secure configuration, should be implemented to quarantine Phishing Emails, malicious content and links;

* Backup devices which are kept permanently online are also a target for ransomware by the cyber attackers. Businesses are encouraged to review their procedures and keep back-up data offline (when not in use) or in the cloud.

* Cyber attackers will exploit vulnerabilities in everyday software to gain access to an organisation's systems. Organisations are encouraged to adopt regularised protocols for applying security fixes and patches, without undue delay.

* Endpoint Detect and Respond (EPDR) or traditional Anti-Virus software can assist in preventing some types of cyber-attacks. It is important to have such software deployed and kept updated on computers and servers.

* Multi-Factor Authentication (also known as two factor authentication), provides for a more secure logon to computers and online services and should always be enabled, if it is an available feature

The Cayman Islands Government's Cyber Security Office reminds the public to visit the website www.gov.ky/cybersafe or <http://www.gov.ky/cybersafe> for useful advice and guidance.

Businesses and members of the public are also encouraged to be alert to all forms of online scams and to report any suspicious activity to the RCIPS.



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Judicial and Legal Foundation Launched

Chief Justice Sir Anthony Smellie has announced the launch of the Cayman Islands Judicial and Legal Education Institute (CIJLEI), a Foundation, the objective of which is the continued promotion of excellence and efficiency in the administration and delivery of justice.

The CIJLEI broadens the scope of its predecessor, the Judicial Education Committee (the JEC), both in reach and funding, in its formal involvement of the legal fraternity as a founding partner.

Emphasising the need for continuing professional development for the judiciary, support staff, and the legal fraternity, Sir Anthony said that “the administration of justice involves ensuring proper outcomes which impact the lives, liberties, and properties of persons,” adding: “Those responsible therefore have an obligation to encourage the highest standards of excellence across the board. This is what has propelled the launch of the CIJLEI as a joint initiative.”

By combining resources, he said, greater efficiencies can be achieved in training and development across all sectors of the delivery of justice to the public at home and abroad.

The incoming Chief Justice, the Hon. Margaret Ramsay-Hale, who also attended the inaugural meeting, supports the initiative and is committed to its success.

The membership of the CIJLEI board includes the Chief Justice, Justice Ian Kawaley (who leads the programme from the Judiciary’s point of view), Chief

Magistrate Valdis Foldats, President of the Cayman Islands Legal Practitioners Association (CILPA) Erik Bodden (who leads on behalf of the legal fraternity), and Court Administrator Suzanne Bothwell.

Sir Anthony said that the Foundation had evolved from a process of extensive consultation with CILPA over the last several years, discussions for which were led by the Legal Advisory Council (LAC). Members of the Council include the Chief Justice, chair; Attorney General Samuel Bulgin, KC; CILPA’s President and Council Member, Messrs. Erik Bodden and Richard Barton, respectively; and Director of the Truman Bodden Law School, Mr. Mitchell Davies, who serves as the secretary to LAC.

The LAC is charged with responsibility for legal training and the regulation of the Truman Bodden Law School under the Legal Advisory Council Act.

The newly inaugurated CIJLEI will be jointly funded by the respective training and education budgets of Judicial Administration and CILPA, and by such fees that may be generated by the delivery of programmes. An important aim is that any such fees will be greatly relieved by the result of the delivery of these programmes through CIJLEI, the Chief Justice said.

“The consensus coming out of the consultative process is that the most cost-effective means of providing training and development programmes is through a

single body that would effectively eliminate the duplication of efforts,” said Sir Anthony.

This would enable, he said, efficiencies in the pooling of resources, joint creation of curricula, the identification of faculty, and scheduling of programmes.

As an example of the collaborative nature of initiatives he envisages, the Chief Justice referenced a November 2021 workshop organised by the JEC. That workshop was designed and conducted for Cayman’s Criminal Bar and members of the Judiciary by Justice Linda Dobbs, DBE, KC, a retired High Court Judge of England and Wales, and Justice Roger Chapple, a retired UK senior circuit judge. Dame Linda and Justice Chapple are recently retired from service on the Cayman’s Grand Court Judges panel. Notably, Dame Linda is currently the Director of the Judicial Institute for Africa (JIFA).

Both Dame Linda and Justice Chapple had volunteered their services for the 2021 workshop and have both committed to continuing support to CIJLEI.

In addition to Dame Linda and Justice Chapple, several experienced legal and judicial professionals across the Commonwealth, including the Caribbean, have pledged their support, the Chief Justice said.

“There are all these wonderful resources that have already pledged support in assembling a core of faculty and administrators for the CIJLEI,” the Chief Justice said.

As an example of local goodwill already extended to the CIJLEI, the pro bono legal work for establishing the foundation was undertaken by Mr. Robert Lindley, of Conyers, Dill & Pearman, LLP.

In addition, CILPA’s President Erik Bodden, as a founder of CIJLEI, has been designated a Supervisor for the Foundation, along with the other founding member, Chief Justice Smellie.

“The intention is for the CIJLEI to run as a centralized platform for legal and judicial education in the Cayman Islands, covering a wide variety of programmes throughout the year, including, for example, advocacy workshops and the Judicial Clerkship Programme,” Mr. Bodden said. “It is also hoped that, further down the line, the CIJLEI will play an essential role in the regulation and provision of the yet to be finalised continuing professional development and legal education requirements, anticipated to impact all Cayman attorneys, following the commencement of the Legal Services Act.”

The first initiative under CIJLEI is set for this November—a refresher workshop in mediation for the judiciary previously trained in Cayman by UK Mediation, pioneers in mediation training.

While previous mediation training had focused on family mediation, this November’s training will cover all civil matters. Acting Grand Court Judge Alistair Walters is leading the staging of this workshop in collaboration with the rest of the judiciary and senior Court administration staff.



► Board members of the Cayman Islands Judicial and Legal Education Institute (CIJLEI) at the inaugural meeting earlier this month, with Mr. Robert Lindley, left, who undertook pro bono legal work to establish the Foundation. CIJLEI board members, second from left, are the Hon. Justice Margaret Ramsay-Hale; the Hon. Justice Ian Kawaley, Chief Justice the Hon. Sir Anthony Smellie; CILPA President Erik Bodden; and Court Administrator Suzanne Bothwell.

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NATIONAL SECURITY COUNCIL OF THE CAYMAN ISLANDS – POST MEETING SUMMARY



► Governor Roper

His Excellency the Governor Mr. Martyn Roper, OBE, chaired the meeting of the National Security Council held on Tuesday,

4th October 2022 in the Cabinet Conference Room, Government Administration Building. All Members of the National

Security Council were present.

At this meeting the National Security Council:

- Received a briefing from the Commissioner of Police on the situation in Grand Cayman as it relates to crime and drugs and efforts to address criminal activity, including recent gun incidents and progress made in addressing these; received detailed briefing on drug issues in Cayman Brac and measures taken to tackle these;

- Received a briefing from Deputy Director of Customs and Border Control on irregular Cayman migrants and the asylum process;

- Received a presentation from the Director and Acting Manager of Cruise Ops and Security of the Cayman Islands Port Authority regarding the ISPS Code Inspection and action plans to address areas identified as either not in conformity or in conformity but improvement desirable;

- Received a presentation on behalf of the Deputy Commissioner of Police Kurt Walton regarding RCIPS Policing and Security and procurement of new security equipment that would improve the effectiveness of officers deployed at vehicle check points; and

- Received a presentation by Commander Robert Scotland of the Cayman Islands Coast Guards regarding coastal surveillance and maritime domain awareness.

Published by the Cabinet Office on Friday, 14th October 2022.

Guidance Notes:

1. The National Security Council is established under section 58 of the Cayman Islands Constitution Order (as amended).

2. NSC Members are as follows: His Excellency the Governor Mr. Martyn Roper, OBE (Chair);

Hon. G. Wayne Panton, Premier; Hon. Franz Manderson, Deputy Governor; Hon. Sabrina Turner,

Minister; Hon. Andre Ebanks, Minister; Hon. Samuel Bulgin QC, Attorney General; Hon. Roy McTaggart, Leader of the Opposition, Mr. Derek Byrne, Commissioner of Police; Mr. Ian Pairaudeau, civil society representative; and Mr. Christopher Philips, civil society representative.

3. Post meeting summaries will be published by the Cabinet Office following a meeting of the National Security Council.

4. Only a summary of the decisions will be published.

5. National Security Council discussions will not be disclosed.

6. Summaries of decisions of a sensitive nature, matters of national security, those where publication breaches regional or international conventions and those relating to personal privacy will not be disclosed.

7. Post meeting summaries will be available on gov.ky and the Cayman Islands Government's digital channels.

Security Council concerned about spike in criminal activity and drug issues in Cayman Brac

The alarming recent spike in criminal activity and lawlessness in the Cayman Islands led to all members of the National Security Council meeting last week to discuss how to best tackle the increasing problems.

Several critical matters of national importance concerning crime, irregular migration, policing and border control were tabled at the NSC meeting on October 4.

Police Commissioner Derek Byrne briefed the Council on the current status of criminal and drug related activities, including recent firearm incidents on Grand

Cayman and drug abuse in Cayman Brac. He ended with a progress report on how these issues are being handled and future plans to tackle law breaking throughout all three islands.

Cayman Islands Coast Guard Commander Robert Scotland, on behalf of Deputy Police Commissioner Kurt Walton also presented on policing and security, as well as the procurement of new equipment that will aid officers at vehicular checkpoints.

The Council also heard a number of border control matters, including a presentation by Commander Robert Scotland on

maritime domain awareness and coastal surveillance. Bruce Smith, Senior Deputy Director of Customs and Border Control also briefed the Council on the management of irregular migrants to the Cayman Islands and the asylum process.

Port Authority Director Paul Hurlston and the Acting Manager of Cruise Ops and Security Roylee Moore spoke about the results of the July International Ship and Port Facility Code Inspection and the Authority's action plan to address areas that require further enhancement.

NSC chair Roper was pleased with the meeting outcomes. He said: "The NSC's



► Commissioner Derek Byrne

role, which it performs well, is to assess and update the high level security risks facing this jurisdiction. I am grateful for its collaborative approach."

POLICE NEWS

Police Investigate Murder in West Bay

Shortly before 11:00PM on Friday, 14 October, the 9-1-1 Communications Centre dispatched officers to a report of a stabbing incident at an address on Birch Tree Hill Road, in the vicinity of Captains Joe and Osbert Road. It was reported that a man had been stabbed during an altercation. The culprit(s) left the location prior to the arrival of police. Emergency services attended the location and the man was transported to the Cayman Islands Hospital for treatment, however, he succumbed

to his injuries and was subsequently pronounced dead.

The deceased is a 51-year-old man of West Bay.

The matter is currently under investigation. Anyone who witnessed the incident or has any information is asked to contact West Bay CID at 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Water-Related Death in West Bay



Shortly before 9:50AM on 14 October, officers were dispatched to a report of a person in distress on the shore at the West

Bay Public Beach dock. It was reported that a woman had been out diving when she experienced difficulties. The woman was brought back on board the boat by which time she had become unresponsive. She was brought to shore and emergency services attended the location and transported her to the Cayman Islands Hospital via ambulance, where she was subsequently pronounced dead.

The woman, age 70, is a visitor from the United States.

CI Regiment Conducts Youth Leadership Training

By Krystle Hinds

The Cayman Islands Regiment (CIR) recently conducted a leadership discussion and training with 55 young prefects from John Gray High School.

The session focused on the acronym L.E.A.D.E.R.S: Lead by Example; Encourage Thinking; Apply Reward & Discipline; Demand High Performance; Encourage Confidence in the Team; Recognise Individual Strengths & Weaknesses, and Strive for Team Goals.

Commenting on the training exercises, CIR Captain Gabe Rabess explained: "It was amazing to work with these young students. They are already leaders within John Gray High School and they clearly have the drive and determination to become future leaders in Cayman. There was a huge sense of enthusiasm and teamwork within the group of students, which resulted in the training being worthwhile and fun for them."

Captain Rabess continued: "The training conducted by the Regiment included discussions on 'Transformational' and 'Transactional' leadership, 'Navigating conflict' as a leader utilising foundational principle and the importance of 'effective communication' within varying teams, all of which are values and standards practised within the Regiment."

Minister for Home Affairs Hon. Min. Sabrina Turner elaborated on the Ministry's overall development plans for the CI Regiment and its impact on Cayman youth. She said: "Partnerships and cross-training programmes such as this



► Members of the CI Regiment & Students from the JGHS engaged in team games during the training session.

one aligns with the Ministry's priority of building a stronger and resilient community. The training and discussion created an opportunity for the Regiment to share some of the leadership training and values and standards that as a uniform service they practise daily. The Regiment has a huge role to play in supporting our emergency services and providing disaster relief and security but more importantly, forwarding our Ministry's commitment to mentoring and developing young men and women and the future leaders of Cayman.

My hope is that the prefects at the John Gray High School will utilize this training to build on their leadership skills in order to make a positive impact in their current roles and in the future."

Speaking to the impact of the training on the students, JGHS Principal Mr. Jonathan Clark added, "Our new Prefects benefited greatly from the practical leadership training session led by CIR Captain Rabess. The students were so engaged they did not want to leave!"

"We appreciate the continued support of the Cayman Islands Regiment to

the development of our young leaders, and we look forward to them applying this knowledge as they take on their duties. 'World-class' partnerships like this can only help develop and inspire our students and are a key element of our journey to excellence. We are proud to host many of the CI Regiment's training and activities and look forward to more successful collaboration in the future."

For more information on the efforts of the CI Regiment, visit <https://www.gov.ky/ciregiment/> and follow CI Regiment @caymanislandsregiment.

Court introduces online access for media

Court Defines and Clarifies Access to Information in Criminal Cases

Following a period of consultation with various interests, a new Practice Direction that aims to bring greater clarity and facilitation to public and press access to criminal court hearings and information has been issued by Chief Justice Sir Anthony Smellie.

Practice Direction No. 6 of 2022 has been published in Supplement No. 3, with Legislation Gazette No. 40 of 13th October 2022, and will be available on www.judicial.ky, under "Guidance" next week. Practice directions are procedural guidelines issued from time-to-time by the judiciary--in Cayman by the Chief Justice. As such, they are designed to complement existing legislation, rules, and regulations.

"The purpose of this Practice Direction is to clarify what is permitted and what is not for all court users and court administrative staff," said Chief Justice Smellie.

The Practice Direction is accompanied by three application forms to request information not otherwise publicly available: Form 1, for inspection/copies of non-public materials; Form 2, for information/materials about a case requiring written application; Form 3, for "affected persons" who may wish to apply for information/materials.

So, the Practice Direction is designed to explain and facilitate access to information and materials by persons directly affected, such as plaintiffs and defendants and other persons, legal representatives, Court admin-



istrative staff who assist the public and the press, and the media themselves.

In doing so, the fundamental reason for the promulgation of Practice Direction 6/2022 is to reinforce the transparency of the legal and judicial process, reflecting the Courts' commitment to the Open Justice principle, said Sir Anthony.

This includes fair and accurate reporting of proceedings, towards which goal the Practice Direction specifically outlines how representatives of the press can access crim-

inal court proceedings, information, and materials.

In its introduction, the Practice Direction states that "where a representative of the media requests access to material referred to in court proceedings, there is a presumption in favour of providing access, in recognition of the role of the press as 'public watchdog' in a democratic society," adding further that the "purpose of media access is to enable the public to understand and scrutinize the justice system."

Nevertheless, while the Practice Direction is partial to disclosure in the interest of Open Justice, it also defines when information may be withheld. The Practice direction stipulates that in such cases there should be "compelling reasons" that would be ruled upon by an "Appropriate Judicial Officer."

The avenues that would enable press and public to fair and just rulings on application for access to otherwise "closed information" is provided in the Practice Direction on a step-by-step basis. Of interest to media, particularly, is greater procedural definition on how to go about challenging restrictions.

To further facilitate press access, the Court is introducing an online registration process that will be a helpful resource to court staff in more identifying media to assist them.

Registration will also enable media to access otherwise unavailable live streaming of court hearings where available, through encrypted passwords on the media portal under development on www.judicial.ky.

The requirement for password access is aimed at ensuring that, while the Open Justice principle is met by allowing the media this facility in appropriate and pre-approved cases, no unauthorised recording and dissemination of the livestream will take place," said Chief Justice Smellie. "Such abuse of the livestream by potential mischief makers could be detrimental to the proper administration of justice."

Pirates Fest begins with Bodden Town heritage showcase



► Police Sargent Christopher Donaldson, Constable Garcia, Constable Mikaela Rankin, and Constable Dawkins make a visit to the Bodden Town Heritage Day



► CI Seafarers Association President Denniston Tibbetts and Council Member Dexter Ebanks

By Lindsey Turnbull

It may have taken a couple of false starts to get going this year thanks to circumstances beyond anyone's control, but the newly revamped Pirates Fest (formerly Pirates Week) final kicked off last Friday. Festivities took place at the Bodden Town Heritage Day, located at Nurse Josie's Senior Centre starting at 10am, finishing at 6pm and then the celebrations moved on

to Coe Wood Beach starting at 7pm, going off with a bang with fireworks, all the way on to 2am.

The day was a real celebration of Caymanian heritage, with lots of music, local food, and also some great locally made arts and crafts and jewellery on sale, demonstrating the artistic and creative side of Bodden Towners.

Ira and Emmeline Williams are a husband and wife couple who love to fish;

however fish is not the only the bounty they manage to reap from the sea, as Ms Emmeine explained:

"We make decorations from Cayman woods and rocks from the seaside. We pick them up, wash them up and then varnish them. When we go fishing, we see them and we say they are so beautiful, they could be artwork," she explained. "We also pick up bamboo from the sea, clean it up and decorate it."

Their artwork is then perfect for sale to visitors who might want to take a locally-made souvenir home with them. Ms Emmeline says she is very much looking forward to having a space at the Craft Market in George Town soon, for that very purpose.

Some beautiful jewellery was also on

SEE PIRATES FEST PAGE 9



► Husband and wife art and crafters Ira and Emmeline Williams





Pirates Fest

CONTINUED FROM Page 8

display, the work of the talented Yamillette Lam, who had made a huge array of colourful bracelets, necklaces and earrings for purchase on the day.

The Cayman islands Seafarers Associa-

tion also manned a booth at the Bodden Town Heritage Day, with its President Denniston Tibbetts President, who has been president for the past four years, at the helm, alongside Council Member Dexter Ebanks.

Mr Tibbetts felt it was extremely important that the Seafarers Association play a part in the Bodden Town Heritage Day, where schoolchildren would be attending

and enjoying the fun.

"I want young people to be reminded that it was the seafarers who built this country, so we have t-shirts, pins, calendars and hats available for sale and a book called The Southwell Years which tells of the recollections of Caymanian seamen and those who served at home. We used to sell the book for CI\$25 but now we are only charging CI\$5."

The book is a fascinating slice of Caymanian history produced by the Cayman National Cultural Foundation and is well worth the read for some first-hand accounts of life as a seafarer and also those who stayed behind at home, during the last century.

SEE PIRATES FEST PAGE 10





Pirates Fest

CONTINUED FROM Page 9

Mr Ebanks explained why it was so important to help with the funding of the Seafarers Association:

“We donate CI\$2,000 to every member’s family to assist them with the costs of the funerals. Over 40 Cayman Islands Seafarers Association members have died in 2022 alone. A lot of people get the impression that we get paid for doing this. We don’t get paid; we are a non-profit organisation and we do it for the love,” he said.

His comments were a poignant reminder that Caymanian heritage of yesteryear was quickly disappearing and events such as the district heritage days were important events that help to keep that unique heritage alive for the younger generation to appreciate and understand.



Jamaica bans 'vile lyrics'

Jamaica's broadcasting regulator has banned music and TV broadcasts deemed to glorify or promote criminal activity, violence, drug use, scamming and weapons.

The Broadcasting Commission of Jamaica said that such vile music or video on public broadcasts "normalise criminality among vulnerable and impressionable youth." The dancehall and bashment genres are full of lyrics glorifying ghetto life that heavily involves criminality.

The directive also said that channels should avoid "urban slang" that has anything to do with making money, wire transfers, acquiring wealth or a lavish lifestyle. It cited specific words like: "jungle justice," "bank/foreign account," "food," "wallet," "purse," "burner phone" and "client."

The ban is intended to restrict material that "could give the wrong impression that criminality is an accepted feature of Jamaican culture and society." But Jamaican artists criticise the measure, saying in communities affected by drugs and gun violence it will do little to stem crime.

The new rules bans music on TV and radio which glorifies so many anti-social topics cannot be "promoted" - and swearing or

"near-sounding" replacements are also banned.

It comes amid high levels of violent crime in Jamaica. Last year Jamaica had one of the highest murder rates in the region. Levels of violence have increased rather than diminished this year.

All forms of "illegal or criminal activity" are now prohibited to help keep the airwaves "clean", it said. Station operators are required to take immediate steps to comply.

Concern that offending content could normalise criminality among young adults and "vulnerable and impressionable" youths was also cited as a reason for the changes.

However, many of Jamaica's musicians are opposed. "We can't stop the creatives (artists) from singing about what they see around them or grew around," said Romeich, a local music manager and producer in an Instagram post. Is Jamaica the only country that has children? Because the same children listen to these same songs elsewhere."

Grammy award-winning music producer and singer, Stephen 'Di Genius' McGregor posted sarcastically on Twitter: "Yay! Crime and violence gonna magically stop now." He pointed out that young people listen to music over the internet more often than through a radio.

The broadcasting commission's statement said while there had to be regard for freedom of expression, content promoting criminality conflicted with the "tenets of responsible broadcasting".

Other Jamaican artists such as Rvssian, NotNice, and Romeich have all come out on social media slamming the directive. Many repeated that the restrictions would have little practical effect on violence, especially because youth get their media from streaming platforms like Spotify or YouTube.



► Scamming has become a huge hustle in Jamaica



► Jamaica's dancehall culture glorifies criminality

Antigua updates human rights policies



► Antigua hosted human rights reps last week

Antigua hosted the Commonwealth Secretariat's Human Rights Unit last week to assess the needs of people there with disabilities and mental health conditions. The HRU was also there to ensure their inclusion in public policy and society and the fulfilment of their rights.

October 10 was World Mental Health Day. The Commonwealth Secretariat urged all member countries to ensure that people with disabilities and mental health conditions are beneficiaries of development as their participation is essential for achieving a prosperous and just society and meeting the United Nations Sustainable Development Goals.

The Antigua and Barbuda government ratified the Convention on the Rights of

Persons with Disabilities in 2016. Shavana Haythornthwaite, head of the Commonwealth Secretariat's Human Rights Unit, said: "Disability is a cross-cutting issue that requires long-term, comprehensive approaches. Antigua and Barbuda has a longstanding commitment to protecting the rights of persons with disabilities. The Human Rights Unit is pleased to be here, supporting the government in identifying further sustainable steps it can take to ensure that Antigua and Barbuda is an accessible and inclusive society for everyone."

Approximately 15 percent of people globally have a disability and an estimated 1 billion are living with mental health conditions. In the Caribbean, there are over a million people living with some form of disability and the vulnerability of the region to climate disasters creates a disproportionate risk to this group.

According to a UN survey, across the globe, only 20 percent of people with disabilities could evacuate immediately and without difficulty in the event of a sudden disaster.

St Lucia loved by romantics

St Lucia is one of the most romantic places for couples to visit, so it was apt that it hosted an event to retain that reputation.

The St Lucia Tourism Authority hosted the inaugural 'Say Yes to Saint Lucia' Global Romance Summit over the weekend. Travel advisors from St Lucia's top global markets were welcomed there along with leading publications Essence, Katie Couric Media, Weddings and Honeymoons Digital and Magazine, and The Grio.

The objective was for the participating travel trade to experience first-hand the full spectrum of the island's romantic offerings so that they are able to recommend St Lucia for marriage proposals, destination weddings, a magically intimate vow renewal, adventurously romantic getaways, or honeymoons for which the destination is renowned.

The Romance Breakfast was well received by delegates who met Minister of Tourism, Dr Ernest Hilaire, and participated in a cutting-edge Digital Strategy Engagement Workshop.



► St Lucia is a popular wedding destination

The keynote address was delivered by Global Speaking Fellow, Alan Berg, executive for The Knot, Wedding Pro educator, and was the wedding and event industry's first Certified Speaking Professional.

Lorine Charles-St Jules is CEO of the Saint Lucia Tourism Authority. She said: "Romance is globally synonymous with Saint Lucia, but it is the undisputed commitment to service excellence that bolsters the product. Having won the World's Leading Honeymoon Destination award 13 times coupled with nominations for Honeymoon, Romance, Weddings, and Adventure in the 2022 World Travel Awards, is testimony to the unwavering confidence the trade has in St Lucia as the ultimate romance and adventure destination."

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	3			1				
7			5	8	2	1		
			4			8		
	7					9	8	
		8			7			
5	1					4		
	8		2					
	4	9	1	5				3
			9			5		

Difficulty Level ★★★★★

2/24

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Answer to previous puzzle

2	1	6	5	7	4	9	8	3
5	8	9	6	3	2	4	7	1
7	4	3	1	9	8	2	6	5
8	5	7	9	2	1	3	4	6
9	6	1	7	4	3	8	5	2
3	2	4	8	6	5	1	9	7
1	3	5	4	8	6	7	2	9
6	7	8	2	1	9	5	3	4
4	9	2	3	5	7	6	1	8

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Workout sites straight
 - 5 Hit's counterpart picture
 - 10 Smell awful
 - 11 Coves
 - 13 Italian wine region
 - 14 Game fish
 - 15 Food fish
 - 17 Compass dir.
 - 18 Marine fish
 - 19 Suit accessory
 - 20 Gallery fill
 - 21 Yellow-stone animal
 - 22 Masked mammals
 - 25 Fixes socks
 - 26 Writer Rice
 - 27 Cat coat
 - 28 Got together
 - 29 Marine fish
 - 33 MPG-rating org.
 - 34 Food fish
 - 35 Game fish
 - 37 Malek of "Mr. Robot"
- DOWN**
- 1 Hold tightly
 - 2 Kind of question
 - 3 Silver or gold
 - 4 Snow lander
 - 5 Cut in half goals
 - 6 Mocking comments
 - 7 Sick
 - 8 Goddess of grains
 - 9 British school student
 - 12 Contemp-tuous smiles
 - 16 Golf
 - 21 Uncivilized
 - 22 Awoke
 - 23 Self-contained
 - 24 Toronto's province
 - 25 Twofold
 - 27 Pretends
 - 29 Sculpting medium
 - 30 Rapidly
 - 31 Playwright Neil
 - 32 Pious sort
 - 36 Desk set item

S	T	A	F	F	S		P	H	I	L
H	A	W	A	I			R	U	N	E
A	C	O	R	N	S		O	M	A	N
M	I	K	E	S		S	N	O	W	S
S	T	E	W		D	E	G	R	E	E
			A	R	E		M	O	D	
		C	O	R	A	L	R	E	E	F
S	O	B		N	A	S	A			
E	N	E	R	G	Y		T	A	P	A
A	G	R	E	E		R	I	G	E	L
W	A	L	E		T	E	N	A	N	T
A	M	I	D		E	N	T	I	C	E
Y	E	N	S		A	T	O	N	E	R

Saturday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15					16			17		
18								19		
			20				21			
22	23	24				25				
26					27					
28					29			30	31	32
33					34					
35				36				37		
38								39		
	40							41		

3-5

Word Search

Q	U	Y	E	T	L	F	L	F	K	H	Y	S	U	T
M	D	P	L	H	D	O	F	A	Z	R	S	O	U	P
C	D	O	U	P	E	F	K	R	Y	A	O	M	P	F
S	V	R	O	D	U	A	A	A	M	O	Y	W	P	O
P	O	T	J	E	D	Q	T	D	C	G	E	R	R	
I	W	N	O	C	Q	V	D	Z	P	U	R	I	O	C
N	P	E	P	A	A	M	D	L	T	R	E	R	T	E
V	O	S	P	Y	D	I	A	G	G	R	N	U	O	Y
A	W	E	R	L	L	S	L	J	W	E	E	C	N	F
C	E	E	E	O	M	K	S	W	F	N	Q	H	R	L
U	R	I	S	A	W	E	H	M	O	T	A	A	S	U
U	F	B	S	A	Z	S	U	E	L	C	U	N	O	X
M	W	M	U	Y	H	F	L	U	I	D	W	A	V	E
C	H	A	R	G	E	P	R	W	A	T	T	R	I	T
D	H	G	E	K	L	T	H	G	I	L	Z	K	O	G

- Atom
- Charge
- Curie
- Current
- Decay
- Energy
- Entropy
- Farad
- Field
- Fluid
- Flux
- Force
- Heat
- Hertz
- Joule
- Light
- Mass
- Nucleus
- Phase
- Plasma
- Power
- Pressure
- Proton
- Solid
- Spin
- Vacuum
- Volt
- Watt
- Wave
- Work

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

REGIONAL CONSULTING SERVICES LTD.
Critical Thinking | Innovative Solution.



We on behalf of our client, **FLEEK BEAUTY & BARBER SALON,** are seeking 2 HAIRSTYLIST, for full-time employment.

Salary CI\$300 + comm weekly along with statutory benefits.

Requirements: 3-5 years' experience, must be a top-tier Hairstylist.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 28/Oct/2022

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Deckhand

Minimum PADI OWSI qualified

Some knowledge and experience of Grand Cayman's dive sites preferred.

Salary CI\$2200 per month

Please call or email with CV
Tel: 916 6408

info@walltowalldiving.com

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Boat Captain

Minimum PADI OWSI qualified

Must have knowledge and experience of navigation in Grand Cayman's waters and of her dive sites.

Salary CI\$2500 per month

Please call or email with CV
Tel: 916 6408

info@walltowalldiving.com

Touch of Thai
Is seeking a

**Beauty Therapist/Nail Technician
Hair Stylist/Esthetician**

With 5 years experience
\$6 per hour

Statutory benefits
as per Caymanian Law

Send resume to
ladyamay.ky@gmail.com

General Helper

required for busy sign shop

- Assist sign maker with installations
 - 3 years' experience
 - Must have a clean police record
- Salary: \$400 per week plus statutory benefits

Send resume to: info@dsigns.ky

THAI ORCHID

requires

Cook, Sushi cook, Bartender, Food and beverage server
experience 5 years

salary \$6-\$8 / hour + gratuity and statutory labour law benefit.

Send resumes to P. O. box 32327
ky1-1209

AAA Island Services

requires a
Janitorial

* Night and Day shift cleaning; Laundry; includes washroom attendant.

*CI\$ 6.00 p/h. Benefits as per Labour law.

Apply in writing by sending CV to
P. O. Box 32327
Grand Cayman
KY1-1209



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

ACCOUNTS ASSISTANT – FINANCE DEPARTMENT

At Orchid Development Ltd., accounts assistants form an integral part of the Finance team, given the multiple business entities the Team supports and the highly transactional nature of operations.

Working as part of a small team, and reporting to the Senior Accountant who in turn reports to the Group's CFO, this full-time position will be responsible for the accurate and timely recording of income (sales, rental income, cost recoveries) and expenses (overheads and payroll), reconciliation of bank accounts, making vendor payments (by cheque or online), and making sure all entries are correctly recorded in the books of record in a timely manner.

Key responsibilities are but not limited to:

- Keeping a thorough record of business transactions in the financial accounting systems of the Companies and clients of the Companies
- Performing any assigned accounting and clerical tasks commensurate with their experience
- Collecting and sorting invoices and cheques
- Making cheque or online payments to both other businesses and employees
- Keeping a thorough record of all company charges, as well as any refunds that have been issued
- Keeping track of any customer/client issues that require a refund/adjustment and making sure that they are dealt with in a timely manner
- Keying in or typing up any documents or items that the Finance department is responsible for, including cheques and invoices, as well as vouchers, accounting statements, and other reports and records
- Processing of invoices/bills so that they can be paid
- Contacting tenants/clients to notify them of delinquent accounts and accept any payments made at the time of contact
- Arranging for cheque/cash deposits to be delivered to the bank on a daily or weekly basis.

The successful candidate must have:

- At least 2 years' experience working with QuickBooks or similar integrated, multi-user accounting systems
- Restaurant/ Hospitality industry bookkeeping experience a big plus
- Preference given to candidates with a bachelor's degree in Accounting/ Finance/ Auditing
- Three to five years relevant experience in similar roles or in financial services companies
- The ability to act responsibly and ethically when working with sensitive financial information, whether it's information for the companies or for clients
- Solid communication skills, with proficiency in speaking and writing
- Strong computer skills, must be proficient in Microsoft Office products (Excel, Word, Outlook)
- A polite and professional demeanour when working with customers and co-workers, is essential
- Ability to prioritize work/ multi-task.

Salary: CI\$42,000-\$58,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to hr@orchiddevelopment.com before 28th Oct 2022.

Please note that professional references and a police record will be required.



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

SENIOR ACCOUNTANT – FINANCE DEPARTMENT

At Orchid Development Ltd., the Senior Accountant plays an important and integral role within the Finance team, given the multiple business entities the team supports and the highly transactional nature of operations.

Working as part of a small team and reporting to the Group's CFO, this full-time position will be responsible for the day-to-day management of the finance function of Orchid Development and its related entities.

Responsibilities include, but are not limited to:

- Ensure a thorough, timely and accurate record of business transactions exists in the financial accounting systems of the Companies and for the clients of the Companies
- Act as a mentor for Finance team members in their pursuit of qualifications, experience, and general greater team contribution
- Support executive staff by developing and maintaining comprehensive dashboards and key performance indicator metrics to improve decision making processes
- Oversee day-to-day matters, ensuring work is distributed appropriately and equitably
- Develop formal training plans for all staff in the Finance Department, ensuring that such targets and goals are SMART
- Identify appropriate courses or programs to continually upskill the team
- Develop a program of cross training for all staff to ensure knowledge and skill coverage exists in the case of absenteeism caused by illness, vacation, or other causes
- Review and streamline processes, eliminate duplication of effort, and develop workable escalation processes in the (unlikely) event of dispute resolutions
- Automate or at least move towards better use of online banking for payments.

Education/Experience

- Three to five years' relevant experience in similar roles or in financial services companies
- At least five years' experience working with QuickBooks or similar integrated, multi-user accounting systems
- Restaurant/Hospitality industry knowledge/experience a big plus
- Appropriate accounting designation (CPA, ACCA, CA)

Knowledge, Skills & Abilities

- The ability to act responsibly and ethically when working with sensitive financial information, whether it is information for the Companies or for clients
- Excellent communication skills, with proficiency in speaking and writing
- Strong computer skills, must be proficient in Microsoft Office products (Excel, Word, Outlook)
- Strong people skills – a polite and professional demeanour when working with other companies, as well as customers and co-workers, is essential
- Ability to prioritize work/multi-task and to lead and mentor a diverse team in a fast-paced working environment

Salary: CI\$72,000-\$85,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to hr@orchiddevelopment.com before 28th Oct 2022.

Please note that professional references and a police record will be required.



The CI Government invites applications for the following position in the Office of the Premier

PERSONAL ASSISTANT TO THE PREMIER
SALARY: CI\$49,800 to CI\$66,984 per annum

The successful applicant will provide full administrative and secretarial management support to the Hon Premier.

Responsibilities will include but are not limited to (see detailed Job Description):

- Provide full secretarial/administrative support to the Premier.
- Respond to relevant incoming mail, e-mail, meeting requests and telephone queries, verbal and in written form.
- Assist the Premier by researching and compiling relevant documents and information.
- Develop and maintain/improve internal indices of files and filing systems as required.
- Assist the Premier with administrative tasks relating to event planning and editing/finalising speeches for delivery by the Premier.
- Assist with travel arrangements and related administrative duties as required.
- Coordinate and communicate the Premier's itineraries and calendar of activities with relevant entities including Ministerial staffers to ensure seamless and conflict free engagement programme.
- Support the Premier with schedule/calendar management and coordinating with the Premier's political and constituency staff to balance international, national, official, political and other constituency engagements.

Knowledge:

- Minimum of an Associate's Degree (or equivalent) in Business or Public Administration, public policy or similar. A Bachelor's degree in any of these areas is highly preferable. Additionally, a Diploma or Certificate as an Executive Secretary/Assistant qualification would be ideal.
- Working knowledge of social media platforms, Proficiency with MS Office, especially Outlook, Word, Excel and PPT is required and demonstrable knowledge of other collaboration tools preferred, e.g. MS Teams, Smartsheet and Asana.
- Working knowledge of standard office meeting platforms including Zoom, Skype, Go To Meeting and related IT equipment.
- Working knowledge of Cayman Islands Public Service, Cayman Islands Laws, Regulations and other Statutory Instruments is preferred.
- Basic knowledge of the Parliamentary processes is preferred.

Experience:

- Minimum of 10 years work experience in a professional, fast paced office environment is required; prior experience as a PA supporting a Minister, Chief Officer, VP or C-Suite executive is preferred.
- Demonstrable experience working to high standards and consistent productivity.
- Demonstrable experience carrying out similar duties in another role with high degree of confidentiality, accuracy and efficiency.

Competencies and Skills:

- Organised – uses reliable, efficient systems to manage information and track tasks, projects, appointments, deadlines and deliverables.
- Able to Prioritise - sets weekly, monthly and quarterly objectives aligned with Premier's and Caucus' priorities.
- Time management – punctual, able to effectively prioritise daily and weekly activities to deliver on agreed objectives and meet procedural deadlines.
- Minute taking - Ability to listen, assimilate and process verbal and written information, accurately take minutes and summarise next actions.
- Quality Assurance – Ensures accuracy and conformity of procedures, templates and standards.
- Communication – Able to effectively convey desired information using interpersonal, written, digital or other forms of communication.
- Advising and conciliation - astuteness in dealing with sensitive matters and a range of personalities, especially when under pressure.
- Team Player - Adaptable and flexible, focused on the greater good.
- Customer Service - Able to work effectively with people of different ages and backgrounds.

Benefits determined per the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and CINICO Health Plan.

Please submit an [application to careers.gov.ky](https://careers.gov.ky)

Detailed Job Description, application format and relevant guidance available at: careers.gov.ky

DEADLINE for Receipt of Applications: 28TH OCTOBER 2022



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

TEAM LEADER

The Brasserie, Brasserie Market, and associated F&B outlets are currently accepting applications for the position of Team Leader for its Cricket Square culinary campus. Reporting to senior management, the position will require strong leadership skills with the ability to mentor and collaborate with high-level positions such as our executive chef, head waiter, pastry chef, and events team. This will require senior experience, confidence, and an ability to inspire the team to provide excellent hospitality, while maintaining a high level of morale.

Key responsibilities are but not limited to:

- Manage all F&B and day-to-day operations within budgeted guidelines, to the highest standards.
- Report sales results and productivity to meet financial targets.
- Lead the F&B team by attracting, recruiting, training, and retaining talented personnel.
- Provide two-way communication with co-workers and management and nurture an environment with an emphasis on motivation and teamwork.
- Identify customers' needs and respond proactively to their concerns.
- Spot and resolve problems efficiently.
- Secure and develop new business opportunities as they relate to catering, including preparing, administrating, and managing catering agreements.

The successful candidate will:

- Be a highly experienced F&B professional, with an internationally recognized culinary school and or hospitality school diploma or degree in food service management or related field.
- Have a minimum of 5 years' previous work experience in a similar environment, for example a minimum 4-star hotel, in a managerial position.
- Have experience in managing and operating conference facilities and large banqueting events.
- Have strong managerial and organizational skills.
- Have excellent communication skills.
- Be energetic, enthusiastic, and able to work under high pressure.
- Have working knowledge of various computer software programs (MS Office and restaurant management software, including MICROS POS, Systopia, OpenTable, and Tripleseat).
- Enjoy weekends off!

Salary and benefits based on experience. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to hr@orchiddevelopment.com before 28th Oct 2022. Please note that professional references and a police record will be required.



We are looking for a skilled Mason to join our team to cut and dress stone and lay it with modern power tools, like tractors or trucks, and traditional hand tools.

A Mason's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like mortar mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities

- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to safely perform basic construction tasks
- Correct any safety hazards and report them to the foreman
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed

Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive forklift
- 3 - 5 years' experience preferred or in similar roll
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$16.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

Contractors.360@gmail.com

NO AGENCIES!



Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,300 – CI\$2,500. An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 31 October, 2022.

Applications should forward a detailed resume quoting reference "Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

MARKETING & EVENTS COORDINATOR

We are looking for an enthusiastic and digitally savvy Marketing & Events Coordinator to execute on the annual marketing and events plan for Orchid Development, Cricket Square, The Club, and The Brasserie and associated F&B brands. Reporting to the Marketing & PR Manager, the Marketing & Events Coordinator will work closely with the hospitality, health and wellness, property management and leasing teams to increase brand awareness, drive new business and build a vibrant community within the Cricket Square campus.

Responsibilities include, but are not limited to:

- Manage monthly digital content calendar in alignment with business goals.
- Create engaging text, image, and video content.
- Execute social media campaigns and strategies.
- Design and schedule e-blasts and monthly newsletters via MailChimp.
- Manage and update content for various websites.
- Analyze social media and website analytics and monitor SEO; make content changes based on data.
- Manage engagement and respond to comments in a timely and professional manner.
- Keep up with new technologies used in social media.
- Order swag and keep inventory.
- Compile seasonal events calendar.
- Design, print, and distribute menus and artwork for events and promotions using established templates.
- Draft clear and error-free content for digital and print materials.
- Plan, organize and execute events and capture photo/video.
- Assist HR with travel and accommodation arrangements for guest event hosts.
- Develop relationships with the hotel, condos, and other tourism service providers for the hospitality business.
- Assist with marketing planning and budgeting cycle
- Track expenses and monitor monthly spend.
- Maintain consistent brand voice, style, tone, and visual identity across all channels.
- Graphic design work and photography.

Education/Experience

- Bachelor's degree in business administration, marketing, communications, or a related field
- A minimum of 2 years prior experience in a similar role
- Previous experience in F&B/hospitality marketing is desired

Knowledge, Skills & Abilities

- Creative thinker with the ability to deliver engaging digital campaigns
- Excellent verbal and written communication skills
- Super organized and able to manage numerous projects at once
- Expertise in multiple social media platforms
- A good understanding of SEO, keyword research and Google Analytics

Salary: CI\$48,000-\$60,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to hr@orchiddevelopment.com before 28th Oct 2022.

Please note that professional references and a police record will be required.



Centre For Women, Family
& Child Health

Centre for Women, Family and Child Health

Is currently accepting applicants for the following position:

Medical Laboratory Technologist

Salary Range: Annually CI\$50,000 – CI\$60,000

The Centre for Women, Family and Child Health Ltd. is seeking a qualified Medical Laboratory Technologist.

- The successful candidate must have a diploma/ degree in Medical Laboratory Technologist.
- Candidate must be registered and have a licence to practise with the Council for Professions Allied with Medicine in the Cayman Islands.
- Candidate must have 5 years' experience in the field.
- Candidate must have knowledge in performing paediatric phlebotomy, microbiology and management of all laboratory samples.
- Knowledge in genetic testing, including early fetal testing, paternity genetic testing.
- Candidate must have excellent communication skills to liaise with physicians and provide clear information to a variety of patients.
- Provides medical technology information by answering questions and requests.
- Proficient in Microsoft Office applications and including but not limited to Word, Excel, Outlook, Open EMR and Health Information System.
- Knowledge of ICD-10 and CPT coding.
- Manage the laboratory ensuring quality and timely reporting.
- Negotiating with vendors to secure laboratory pricing and handling the logistics of ordering equipment and supplies.
- Create monthly financial reports and analyze variances and profitability of the Laboratory.
- Ability to work in a fast-paced environment while maintaining accuracy.
- Must be proficient in English; proficiency in other languages is a plus.
- The right candidate should be well-trained, personable, eager to learn, and interact effectively with both patients and staff.

The Centre For Women, Family & Child Health Ltd. offers a generous package that includes health insurance and pension plan. Send resume to the Centre For Women, Family & Child Health Ltd., Unit # 15C Caribbean Plaza, 878 West Bay Road, Grand Cayman, Cayman Islands or email: hdeosaran@forhealth.ky and gkgatto@aol.com Closing date for submission: 21st October, 2022



LANDS & SURVEY DEPARTMENT
CAYMAN ISLANDS GOVERNMENT

LEASING OPPORTUNITY FOR RETAIL UNIT AT WRECK OF THE TEN SAILS BY APPLICATION

Block 75A Parcel 130

478 Austin Conolly Drive, East End

- Approximately 500 square foot retail unit at The Wreck of the Ten Sails.
- The retail unit is available to rent for a minimum three year term.
- The retail unit is brand new and benefits from road frontage on Austin Conolly Drive.
- The agreed rent will be inclusive of service charge and building insurance.
- The tenant will be responsible for the cost of water and electricity.
- All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Block 75A Parcel 130.

Rent offers from prospective tenants are invited.

An information pack is available for further details.

Viewings will be available by appointment.

Closing date for applications is 12 noon, Friday 11th November 2022. Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the www.caymanlandinfo.ky website or contact Audrey Vanderpuye MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244-3508 E-mail – audrey.vanderpuye@gov.ky. All applications to be submitted on our standard form.



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TO BRING YOUR VISION TO LIFE.**

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MEDIA, WEBSITE, GOOGLE ADS, STATIONARY & SO MUCH MORE