

# Caymanian Times



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PIRATES FEST MAKES LANDFALL IN WEST BAY THIS WEEKEND

# Stayover Tourism up: Cruise ship visits down



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## RISHI MAKES BRITISH POLITICAL HISTORY

By Staff Writer

Rishi Sunak, the former Chancellor of the Exchequer in the ill-fated government of ex-prime minister Boris Johnson has become the UK's third leader in a year, its fourth in three years and its sixth in five years.

42-year-old Mr Sunak, a Hindu British-Asian of Indian background, has made history by becoming the UK's first non-white Prime Minister and the youngest in around 200 years.

Mr Sunak said he was "humbled and honoured", adding: "It is the greatest privilege of my life, to be able to serve the party

I love and give back to the country I owe so much to."

New Prime Minister Sunak faces an overflowing in-tray including tackling the cost of living crisis, a country on the brink of recession, soaring inflation, addressing

SEE NEW UK PM, Page 12



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# HAS CAYMAN'S 'CRUISE' SHIP SAILED?



The cruise ships that will cut back their visits here will go elsewhere. And they will argue that there's no shortage of destinations ready, willing and able to welcome them with their purpose-built cruise piers.

Can Cayman afford to lose so many cruises, or are we at saturation point given the concerns about midtown traffic meltdown and visitor-attraction congestion on cruise ship days? There's also the revolving debate about visitor-spend, and if it's all really worth adding a cruise pier to the mix allowing even more passengers to disembark ship.

This announced cutback in cruise calls will hit many small businesses, especially tour bus operators and activity sites. It will also impact the wider government budget.

Cayman's continuing attraction as a preferred vacation destination is evidenced in the rosy outlook for stayover tourism this season coming out of the economic downturn.

Despite the argument that compared to stayover visitors, much of what a cruise visitor spends onshore of their vacation budget is already predetermined by their onboard expenses and pre-booked excursions, there are onshore businesses which directly benefit even if it's from 'spontaneous spend'. Cumulatively, those add up.

As Jamaica's Tourism Minister Ed Bartlett has said: "Immediately as the ship docks, the dollar flows into the hands of the ordinary man and that's the power I think of cruise tourism. It does provide, I believe, the fastest way of transferring wealth, because the jobs that are required are pretty much basic and that's important. It touches the lives of the ordinary person and that's critical in terms of wellbeing, especially of small communities."

Cruise ships will continue to come to Cayman but the reduction in visits will more than ripple through the economy. The impact might not be a tsunami, but the effect with cause waves of worry for many.

Is a cruise pier here - somewhere - a viable prospect...or has that ship already sailed?

Can Cayman afford fewer cruise ship calls?

The announcement from Hon. Min. for Tourism Kenneth Bryan that several major cruise lines will start reducing their calls to Cayman is cause for concern - and even worry we daresay.

The reason given is the lack of walk-on/walk-off berthing - or a cruise pier - as cruise lines start introducing more mega-ships in their fleets which they argue make ferrying passengers from ship to shore via tender impractical at best, and for the profit-obsessed cruise business, costly at worst.

For Cayman, this has been estimated as cutting the number of cruise ship

calls here by around half over the next two years.

The economic impact could be even greater.

There are several important factors to consider; among them, reopening the debate about a cruise pier...or more precisely, where it is located.

The controversial cruise pier proposal is well-documented and has, up to now been buried under a sea of protests, sunk by a referendum and drowned under a successful legal challenge.

But while that issue was about a choice between the convenience of a cruise pier at a particular location, versus preserving a treasured and delicate

marine resource, an alternative site did not feature in that debate.

Other sites have been considered in previous iterations of the cruise pier idea although they seem to have sunk without a trace.

With the business and economic implications of not having a cruise pier now being made quite stark, we ask: Is it time to revisit the debate about the viability of a cruise pier in Cayman?

What's interesting in the news about the reduction in cruise ship calls, is that this is not a policy decision taken by Cayman, say on environmental grounds.

It's by the cruise lines in their own business interest.



JGHS 2022 Graduate Amyrah Cole who earned the subject award for Music Technology (BTEC) received her trophy and certificate on Tuesday night at the graduation from CMEA President Mr. Steve Reid.

Unfortunately, due to oversight and an announcement that was made but in keep-

ing with the CMEA Mission Statement, particularly in support of our Caymanian youth in Music, Miss Cole also received a monetary award today from Mr. Reid and Minister of YSCH Mr. Bernie Bush at the CMEA office.

Congratulations again to Miss Cole and all the other graduates on their success.



## Caymanian Times

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## Cayman Islands Folk Singers performance dates announced



the Cayman Islands Folk Singers will perform at several venues around Grand Cayman and Cayman Brac this year, performing at the Lion Centre for Old Person's Month, in all districts for Gimistory, Christmas of YesterYear and Christmas concerts. Starting in Cayman Brac this Saturday 22 October, the group will finish the season with a production in partnership with the Cayman Islands National Dance Company at Harquail Theatre on Sunday 18 December.

Founded in 2009, the Cayman Islands Folk Singers celebrate and preserve Cayman's musical traditions, introducing folk songs and dance to new generations. The group's repertoire includes old favourites such as Munzie's Boat, Chip Up Potato and the songs of "Aunt" Julia Hydes, as well as songs from around the region.

Following last year's sold-out performances of "Memories of YesterYear" concerts, the Cayman Islands Folk Singers held auditions last month and have recruited six new members to join the ensemble cast of singers and musicians led by musical director Noel Wallace.

Cayman Islands Folk Singers manager Carmen Godfrey said, "We are delighted to have new and returning members joining us on stage for this season's performances. As a group of volunteer singers and musicians with high production values, we strive to put on the best performance for our audiences."

The full schedule of performances by the Cayman Islands Folk Singers is as follows:

Saturday 22 October: Cayman Brac, Aston Rutty Centre  
Friday 28 October: Older Person's Gala, Lion's Centre

Friday 11 November: Elmslie Memorial International Night  
Sunday 27 November: Gimistory Welcome Reception, Martyn Bould's house  
Friday 2 December: Gimistory Duppy Night, Smith's Barcadere  
Saturday 3 December: Christmas of Yesteryear, Miss Lassie's House  
Friday 16 December: Christmas Community Concert, Heroes Square  
Sunday 18 December: Christmas performance, Harquail Theatre

All performances are free to attend except for the Christmas Performance at the Harquail Theatre. Tickets for concerts can be purchased from the Cayman Islands National Dance Company and the CNCF Office.

The Cayman Islands Folk Singers is supported by the Cayman National Cultural Foundation as one of their core programmes to stimulate, facilitate and preserve cultural and artistic expression in the Cayman Islands.

Cayman National Cultural Foundation CEO Natalie Urquhart said, "This series of concerts is designed to help make Cayman folk music accessible to an even broader audience as we partner with other cultural organisations on events and productions. The Cayman Islands Folk Singers are participating in districts as part of the Gimistory Storytelling Festival, events honoring Older Person's month, and the Christmas concert at Heroes Square is conjunction with Cayman Islands National Dance Company."

For more information about CNCF and its programmes, email [cncf@artscayman.org](mailto:cncf@artscayman.org) or call 949-5477.



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# Cruise Passengers: Significant Reduction in 2023 and 2024

By Christopher Tobutt

Cayman cruise tourism has to face significantly decreasing numbers said Tourism Minister Hon. Kenneth Bryan said during the Cayman Islands Tourism Association's Annual General Meeting at the Marriott Hotel. The drop-off, predicted to begin in 2023 is expected to get worse year by year, as major cruise lines like Carnival and Caribbean begin bypassing the Cayman Islands because they are going to be using the new Oasis class mega ships, which require a walk-on walk-off berthing facility, while they continue to phase out the smaller ships.

Since this year has been the covid-recovery year, the figures are being compared to the totals for 2019. Minister Bryant shared the projected figures for 2023 and 2024: "Going forward ...cruise calls will be substantially reduced in 2023 and 2024. Two of the major cruise lines, Carnival and Caribbean confirmed they would be reducing due to walk on walk off capability." Minister Bryan said that present figures of around 400,000 visitors for one would drop to around 300,000 by 2024, with a similar drop predicted for the other. "I know that's not the type of news anyone wants to hear but this is the reality and it should not be anything we are surprised about," he said.

Other official figures recently released forecast a drop of more than half from the 2019 numbers of 1.8 million to 746,000 in 2024. The figures broadly agree with predictions given during a public hearing in 2018, when Miguel Reyna of Royal Caribbean said that numbers would fall from 450,000 a year to 250, "Within five years."

Oasis-class ships are being moved to the Western Caribbean routes, while the older, Freedom class are being phased out. At that time Mr. Reyna said there were no plans to tender the Oasis class ships in any port. In a similar way, Carnival is phasing out its smaller vessels in favor of the new megaships such as Horizon, Vista and Panorama were simply not being considered for ports without berthing facilities.

The last government's plans to build a cruise birthing facility were not realized, first by the vote for the referen-



► Minister of Tourism, Hon. Kenneth Bryan speaking at the CITA AGM

dum, which never actually took place after a legal challenge by CPR's followed by the hiatus caused by Covid. The PACT government has stated that it had no plans to build a cruise berthing facility.

During his address, Minister Bryan's good news was that air arrivals, and consequently stayover tourism, was set to increase in the next few years. He also said the recent major upgrade of the Owen Roberts International Airport had not been enough to prevent the possibility of significant congestion in the near future, saying, "We have been the victims of our success."



► CITA AGM and the Marriott.




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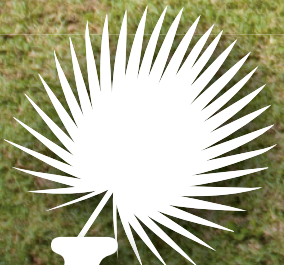
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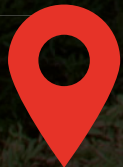
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# CITA AGM: Tourism recovering well



► CITA President Marc Langevin



► Director of the Department of Tourism, Rosa Harris



By Christopher Tobutt

Cayman's continuing recovery and the way forward for tourism were on the agenda at the Cayman Islands Tourism Association AGM at the Marriott, on Thursday 20 October. Speakers included Minister of Tourism Hon. Kenneth Bryan MP, Director of Tourism Rosa Harris, and outgoing President Marc Langevin.

Ms. Harris' presentation focused on air travel and stayover tourism's bounce-back from the pandemic, which by all accounts was going better than expected. In just under a year since Cayman's borders opened last November international and regional airlines had been gradually resuming business-as-usual, and 2022's exceeding the self-imposed target of 40 percent of the 2019 figures. "We've been on a great trajectory for the last nine months," Ms. Harris said. "But it was only at the end of August this year that all Covid travel restrictions finally ended, and since then things have been moving ahead very fast."

Everyone was looking forward to the grand opening of Cayman's new LAX route on 5 November, which is set to bring in many new markets from Australia, South East Asia and the whole of the American West Coast.

Most of the main American markets are either back on track, or better than they were before, apart from the Midwest, Ms. Harris said, which is still lagging behind and some of the "gateways did not return." All the big American carriers are back, with some new

ones on the horizon, such as Sun Country which will soon have their inaugural flight. Another exciting possibility was attracting daily flights from Emirates airlines.

Miss Harris said that the department had been exploring new, kinds of business in discussions with airlines and other business partners. A recent international 'travel sentiment' study had revealed what is motivating people to see new places. A big new sector is the growing group of laptop workers, people not tethered to a conventional office who will look for nice places to travel to while they work. Of course, for these people really good, fast, and reliable Wifi connectivity is a must, Ms. Harris said. Expedia was by far the biggest online travel agent, "If we want to move the needle we have to do business with them," Ms. Harris said.



Research had shown that people were looking for places to escape the pressures of reality, too, and Ms. Harris showed three beautiful videos from new "Dream in Cayman," promotional campaign. Each of the videos takes facts about Cayman and turns them into spectacular dreamscapes. The Bioluminescence showed a beautiful woman in a long flowing purple dress, her boat silently cutting through sea leaving a wake of purple light. Next came a dream of Starfish Point, with a woman and her child, only the starfish were found in the sky instead of the sea. Finally a man reclined in a catboat, being pulled along by beautiful birds, each one with a chord in its beak. The new campaign will be shown in all the different markets,

forming a strong unified brand personality.

Minister Bryan said that, while cruise tourism was expected to fall, air passengers were expected to increase in numbers, and congestion at Owen Roberts International Airport would soon need to be addressed. While the recent upgrade to the airport had been expected to be good for at least a decade, decade "We have become victims of our own success," he said, "and are starting to see passenger congestion building up at peak travel times." He said that he has been in contact with the Airport Authority to make arrival and departure smoother and more efficient. This was important, he said, because it represented, "the first and last impression that people have." He also spoke about the need to house tourism workers in the face of rising rents.

Outgoing CITA President, Marc Langevin said it was important for CITA to help close the 'employment gap' caused by covid. "Don't let customers leave our destination with a sour taste in their mouth," he said. He spoke of the need both for affordable accommodation for workers, along with a more efficient public transport system that could get them to and from work at night or early in the morning, "Because we are not a 9 to 5 job," he said. Urgent action also needed to be taken to address environmental challenges such as the ongoing Sargassum seaweed problem, and coral bleaching, "Or our tourism product would erode."

## POLICE NEWS

### One Man Arrested Following Armed Robbery in George Town

Shortly after 2:00PM on Saturday 22 October, officers responded to a report of an armed robbery outside an address on Kennedy Drive in George Town. It was reported that two men approached a group of persons at the location, brandishing a firearm and robbed them of a bag containing cash. The men then fled, with one riding a bicycle while the other was on foot.

One of the suspects was described as wearing a light-coloured long sleeved shirt with red shoes and black pants, while the second was wearing dark clothing.

Later that day officers arrested one man, age 22 of George Town, on suspicion of robbery in relation to the incident. He remains in custody as investigations continue.



Investigators are appealing for anyone who may have witnessed the incident or have any information contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

### Man Arrested Following Robbery on Shedden Road

On Saturday morning, 22 October, officers received a report of a robbery which had taken place at about 2:20AM the same day. It was reported that a male was in a vehicle outside a bar on Shedden Road, near North Sound Road, when he was approached by three masked men who assaulted him and stole jewelry. The men then fled the location in a vehicle.

One of the suspects is described as being of dark complexion, medium build, about 5'11" tall, and was wearing a ski mask and a black jacket. Another was about 6'1" tall, of slim build, and wearing a mask covering his nose and chin. The third man was of larger build, about 5'11" tall and was wearing a full mask.

Shortly afterwards, officers located a vehicle fitting the description of the one used by the suspects at a location on Canal Point Drive. Officers approached the vehicle and spoke to the driver who fit the description of one of the suspects. The man, age 23 of George Town, was arrested on suspicion of robbery. He remains in custody as investigations continue.

Investigators are appealing for anyone who may have witnessed the incident or have any information contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

# Triple C School Celebrates 81 wonderful years



► Triple C School celebrates 81 years.



► Triple C Steel Pan band

## By Christopher Tobutt

Triple C School celebrated 81 years in grand style on Thursday 20 October. Founded right back in 1941 It's the oldest continuously running secondary school in the Cayman Islands, and that's something to really be proud of. School Principal Leonora Mendoza-Hydes welcomed everyone into the school hall, following a spectacular processional of students and staff. There was a bible reading from Zephaniah Chapter 3, "The Lord thy God in the Midst of thee, he is mighty he will rejoice over thee, he will rest in his love, and he will joy over thee with singing."

Mrs. Tonya Knight Dean of Students led all of the children in a prayer: "We thank you that you have a plan, and that your plan for us individual, your plan collectively and your plan for Triple C school is a plan for good and not for evil, to give us a hope and an expected end. We are grateful

that you have been with us and that you will continue to be with us. You'll never forsake us, you'll be with us even until the end of the age."

After some very special musical offerings, both from the School Band as well as three students who played the steel pan, former Minister of Education and a member of Triple C's Board of Directors, offered some remarks. "This is Triple C's eighty-first anniversary. When I reflect upon that achievement several things come to my mind. The first is that I imagined, like the words of John Newton in his famous song, Amazing Grace, you must have gone through many dangers, toils and storms to have reached this point.

"The second thing is as a historian I was reflecting on the history of secondary education in these islands and I want to make this important point: that Triple C school, its founders and the Church of God Chap-

el should be proud because Triple C school is the oldest continuous secondary school in these islands. The Board of Directors have full confidence in the school, the way its being run and administered and we believe that the best is yet to come. You have such a rich tradition. These graduates have taken their places and made a significant contribution to the lives and development of this society but I can assure you the future is just as rich if not richer."

Miss World Cayman Islands Leanni Tibbetts, Alumni Representative said shared some secrets of success with the students: "It's not easy getting to where I am today and I say that because its not going to be easy for you either. One thing I want to share is that hard work pays off. When I was at Triple C school I managed to maintain at least a 3.6 GPA and managed to get three scholarships...You have to



► Roy Bodden



► Principal, Leannora Mendoza-Hydes



► Cayman Islands Miss World Leanni Tibbetts

make sacrifices along the way. If you're a procrastinator, learn to plan. Create a list prioritizing everything you have to do, the most important things at the top. But the most important thing I want to share with you is: 'Put God First.' I can say that now, looking back over my life

and seeing God's fingerprint everywhere, however, when I was sitting where you are today, I didn't have that same mind. I am grateful that I serve a God who, even though I forget him, he never forgets me. God knows your heart and he will stay with you throughout your journey."

# Internship prepares students for future in healthcare

78 Caymanian high school and college students have completed a competitive internship programme aimed at fostering and promoting future healthcare professionals by providing them with practical experience in the field.

The Health Services Authority (HSA) Summer Student Internship Programme took place from 1 June through September 2022 offering interns varying placement timeframes from 4 – 8 weeks and in departments across the organisation including information technology, pharmacy, molecular biology, materials management and others depending on area of interest.

“To ensure a future of highly trained healthcare professionals for the Cayman Islands, we provide this internship that offers our local students the chance to explore the wide range of options and gain valuable skills in one of the most progressive and impactful sectors across the globe,” stated HSA Chief Human Resources Officer Samantha Bennett. “Everyone needs healthcare, therefore there will always be a demand for persons in this line of work. Many of our interns will use this experience to gain acceptance into top colleges and universities and further their career development.”

Jada Whorms, who interned last year in the Molecular Biology Laboratory where she became certified to conduct PCR testing, was excited to return this summer. “My dream is to become a forensic pathologist. I chose HSA because it allows me to gain more experience and understanding of how a health facility works. Also, I want to include my experience at HSA in my personal statement because I am applying to a medical school next year.”

The Information Technology (IT) Department felt like the natural trajectory for professional growth for intern Tevin Barnes who dreams of becoming the CEO of his own IT business. “My favourite part of the HSA Summer Student Internship



► HSA Intern Haeli Skeete

was troubleshooting issues the staff encountered and seeing them smile and brighten up once the issue was resolved. I have gained experience and expanded my network here at HSA, so I recommend the HSA summer internship.”

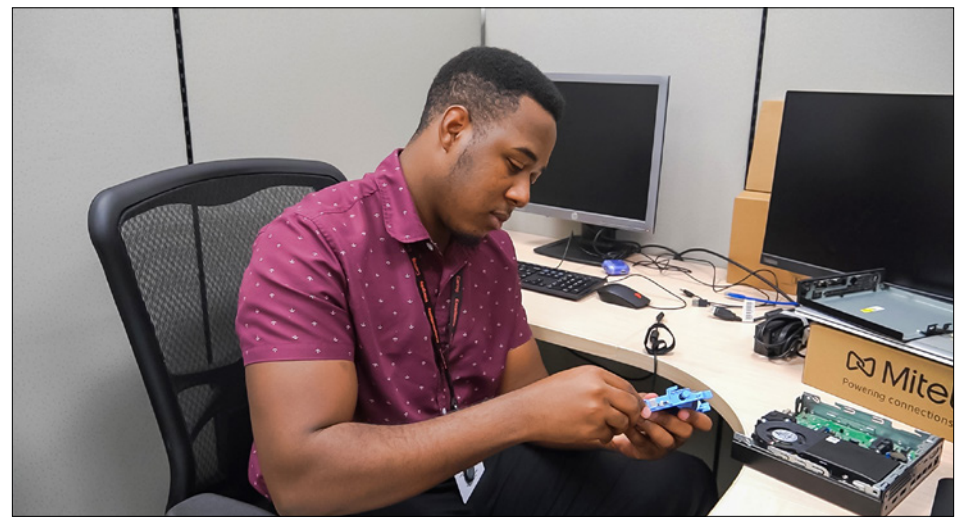
While some interns were placed in areas that aligned with their future career goals, others were placed in departments matching their interests and talents. In these departments they were able to learn about the healthcare system and develop new skills.

Lotoya Brown who enjoys providing customer care received the opportunity to utilise her interpersonal skills at the Smith Road Medical Centre Pharmacy where she constantly interacted with people. “This internship allowed me to try new places and environments. It’s a good experience if you are uncertain about your career path.” Lotoya now aspires to work towards a position in marketing.

Haeli Skeete expressed she was not passionate about medicine or medical ser-



► HSA Intern Jada Whorms



► HSA Intern Tevin Barnes

vices but enjoyed working with people, which landed her a place in the Materials Management Department which interacts with all departments and focuses on ensuring they are properly stocked with the right products and equipment. “The staff in the department were very supportive and kind. They gave me different tasks and projects that pushed my limits. The HSA internship allows students to get hands-

on experience working in a hospital. I developed different skills that will be useful in the future.”

The HSA Summer Student Internship is offered yearly to high school and university students who are Caymanian and/or have the Right to be Caymanian, are at least sixteen (16) years old and have a genuine interest in learning about the healthcare industry.

## New CMO To Push for Evidence-Based Public Health Policy

The new Chief Medical Officer for the Cayman Islands, Dr Nick Gent, has arrived and he has hit the ground running. After a short bout of ill health, Dr Gent took up office on 10 October and since then the new CMO has been kept busy with introductions, meetings, presentations and several media appearances.

Dr Gent’s arrival coincided with the roll out of the Moderna (bivalent) COVID-19 fall booster campaign, so within days of his arrival the CMO was making his rounds on talk-shows to share his knowledge, answer questions, and encourage Cayman’s most vulnerable to take the booster.

As Cayman transitions to living safely and responsibly with COVID-19, the new CMO’s vision is rooted in ensuring that the lessons of the pandemic are not forgotten. “My main duty as the Chief Medical Officer is to help the Ministry of Health and Wellness and Cabinet to develop good, evidence-based public health policy that will withstand the next ten to twenty years,” Dr Gent stated, noting that while his contract is for three years his aim is to lay a foundation that will last beyond his tenure.



► Dr Gent Cabinet

Strengthening public health nationally is a priority for the Ministry of Health

and Wellness, and Dr Gent sees this goal being achieved through several key ac-

tions: strengthening local epidemiology services, acquiring data to determine the actual state of health of the population and setting up systems to ensure continuous monitoring of that information, introducing data-driven interventions and programming to help improve the lives and wellness of Caymanians and residents, and “getting the core of public health right”.

“When we talk about the core of public health, we are talking about high immunisation rates, good screening rates, healthy lifestyle and good clinical care access. We need to take stock of where we are and make sure that the basics are right,” Dr Gent added.

Hon. Sabrina Turner, Minister for Health and Wellness, who introduced Dr Gent to Cabinet on 18 October, expressed her enthusiasm in having the new CMO join her Ministry. “Having Dr Gent on the team is an exciting milestone for us at the Ministry of Health and Wellness as we continue to reach our strategic broad outcomes and the big project of improving and strengthening public health nationally,” Minister Turner said.



# CAYMAN WELCOMES IMPROVED FATF ASSESSMENT



## By Staff Writer

Hon. Minister for Financial Services, Andre Ebanks, has welcomed the acknowledgement by the Financial Action Task Force (FATF) of Cayman's efforts in strengthening its systems to combat money laundering and terrorism financing.

He attended the FATF meeting in Paris on October 21st when the current assessment was announced.

The FATF has credited Cayman for 'imposing adequate and effective sanctions for parties who fail to file accurate, adequate and up-to-date beneficial ownership information'.

"As we continue to move forward, it is becoming clearer globally that the Cayman Islands has a legacy image challenge, not a standards and effectiveness difficulty. I couldn't be more proud of the dedication and cooperation from both sectors," Min. Ebanks said in a statement.

According to FATF, since February 2021, when the Cayman Islands made a high-level political commitment to work with the FATF and CFATF (Caribbean Financial Action Task Force) to strengthen its effectiveness against money laundering and terrorism financing, the jurisdiction has taken



steps towards improving its systems.

It listed "imposing adequate and effective sanctions in cases where relevant parties (including legal persons) do not file accurate, adequate and up-to-date beneficial ownership information in line with those requirements."

## CALL TO ACTION

However, the FATF "urges the Cayman Islands to swiftly complete its action plan as all deadlines have now expired and to address the strategic deficiency by February 2023."

"The Cayman Islands should continue to work on implementing its action plan to address its strategic deficiencies, including by demonstrating that they are prosecuting all types of money laundering cases in line with the jurisdiction's risk profile and that such prosecutions are resulting in the application of dissuasive, effective, and proportionate sanctions," the FATF advised.

Min. Ebanks has explained that this means that the Cayman Islands has satisfied 62 of 63 recommended actions in relation to improving its sys-

tems to combat money laundering and financing of terrorism (AML/CFT).

"Importantly, it also moves the Cayman Islands much closer to being removed from the FATF's list of jurisdictions with AML/CFT deficiencies. Such removal would then trigger removal from the EU's AML/CFT list," he stated referring to the 'grey list' of countries.

"The commitment and diligence of both our public and private sectors is earning us a stronger reputation as a global partner that stands firm in fighting financial crime," Mr Ebanks pointed out.

## SIGNIFICANT PROGRESS

The FATF praise for the efforts being taken by Cayman has also been welcomed by Cayman Finance, the representative body for the financial industry with 65 member firms and 15 professional associations.

Cayman Finance CEO Steve McIntosh said: "This represents significant progress towards the jurisdiction's removal from the FATF 'grey list' and demonstrates our industry's commitment to meeting the highest

global standards for transparency, information sharing and the combatting of international financial crime."

Mr McIntosh also said, "This represents significant progress towards the jurisdiction's removal from the FATF 'grey list' and demonstrates our industry's commitment to meeting the highest global standards for transparency, information sharing and the combatting of international financial crime."

And the Cayman Finance CEO pointed out that the Cayman Islands was one of the first countries in the world to implement a verified register of beneficial owners, a result of the collaborative relationship between our financial services industry and Government.

"On behalf of the entire financial services industry, Cayman Finance wishes to recognise the hard work of the Ministry of Financial Services in implementing the register of beneficial owners and supporting legislation that led directly to today's positive outcome, as well as the exemplary leadership of the Minister of Financial Services, the Honourable Andre Ebanks," Mr McIntosh added.

## Stricter Drink Driving Restrictions Now in Effect

The new amendments to the Traffic Act took effect on Wednesday 19 October. The recent passing of the Traffic (Amendment) Bill, 2022 has reduced the legal Blood Alcohol Concentration (BAC) for drivers from 100 milligrammes of alcohol in 100 millilitres of blood (0.1%), to 70 milligrammes of alcohol in 100

millilitres of blood (0.07%).

The public is reminded that it is recommended that persons consuming alcohol refrain from operating a vehicle while under the influence, regardless of the amount consumed. The Royal Cayman Islands Police Service has actively begun to enforce the new restrictions.





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# NEW PIRATES FEST MAKES LANDFALL IN WEST BAY THIS WEEKEND



**BY Staff Writer**

If the events of the Friday and Saturday's start of the 2022 Pirates Fest are anything to go by, anyone who missed it - and those who attended - should head to West Bay this weekend for more fun-filled family festivities as the newly expanded festival continues.

After a two-year break, the programme, re-branded as Pirates Fest (previously Pirates Week), is being staged throughout the land with weekend festivities in the various districts during October and November.

The crowds descended on North Side and Bodden Town in huge numbers last weekend for what is being hailed "a roaring success" featuring numerous activities for all age groups in a spirit of Cayman togetherness.

Food, arts, culture, music, meeting up with old friends and making new friends, culminating with a fireworks display and dancing under the stars marked an unforgettable occasion, ac-

ording to Ventisha Connolly of the Ministry of Youth, Sports, Culture and Heritage, coordinator of the national calendar of events.

"Both events had nothing but rave reviews from the people who attended," she gushed reflecting on the well-attended events in North Side and Bodden Town.

This weekend, all roads lead to West Bay for another explosion of Cayman culture and traditions.

Eziethamae Bodden, of the West Bay Pirates Fest committee, is excited about what they have in store for the people of the area, the wider Cayman community, and visitors.

From the formalities of an opening ceremony to a packed programme of festival activities they have organised, it will be a day well spent in West Bay.

"We have a line of cooks with nice tasting foods and treats and we have lots of displays. People are going to be shocked when they see them!" she confidently exclaims.

West Bay is famous for its arts and crafts and lots of that will be on display and for sale.

"West Bay is known for all the thatch work and the ladies will be doing demonstrations and teaching the children," she said noting that for schools now planning their respective heritage days many items especially handmade hats and other items will be available.

Fun-filled events galore for community participation will also be staged such as conch-shell blowing and hula-hoop competitions will be held at the specially designated Heritage Village in West Bay.

"We're planning for a good time in West Bay," Eziethamae Bodden said, inviting everyone to join in this weekend's festivities.

Underlining Pirates Fest 2022 which for the first time is being held each weekend in October and November, is building on the success of the previous Pirates Week activities and focusing on Cayman's culture and traditions.

It's a point driven home by both Eziethamae Bodden, of the West Bay committee and national Pirates Fest coordinator Ventisha Connolly.

"Our heritage and culture are very much a part of us. We need to showcase our heritage. We need to maintain our heritage. We know that we have a lot of people who've come and joined us, but we mustn't forget where we came from and of teaching our children and grandchildren our heritage and culture of the Cayman Islands that they don't forget it."

That important statement by Eziethamae Bodden is supported by national coordinator Ventisha Connolly.

"Our history has been written several times, not necessarily by Caymanians but by other people who've come here and tried to immerse themselves in our culture and our heritage and tried to write out history for us," she observes.

"These culture and heritage days we have for Pirates Fest is the chance for us as Caymanians to teach our children and our youth what our history is and have it written in their minds by us Caymanians."



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# RISHI MAKES BRITISH POLITICAL HISTORY

CONTINUED FROM Page 1

the budgetary and economic turmoil created by the previous Liz Truss government, Russia's war against Ukraine, and selecting a new Cabinet.

He also faces the daunting challenge of unifying the fractured Conservative party that is lagging far behind the main opposition Labour Party in the opinion polls.

The next general election is due by 2024 but Mr Sunak has already rejected calls from the Labour Party to go electorate earlier.

## THE COMEBACK KID

He was chosen without contest after the two other candidates, former prime minister Boris Johnson - seeking a comeback - dropped out, along with the other challenger, former defence and international development minister Penny Mor-daunt.

She stepped back at the last minute on Monday, allowing Mr Sunak to be appointed unchallenged. That effectively ruled out another internal leadership contest with the winner chosen by paid-up members of the Conservative Party.

In the previous contest earlier this year Mr Sunak lost to Liz Truss although he had the majority support of party MPs but was nonetheless rejected by the party membership.



## ROAD TO THE TOP

His path to the iconic No. 10 Downing Street, the residence and office of the British Prime Minister comes following a period the next door at 11 Downing Street, which he occupied as Chancellor from 2020 to earlier this year.

The former hedge fund manager was appointed to the post in 2020 by then prime minister Boris Johnson but resigned

this past July distancing himself from Mr Johnson who had become embroiled in a series of scandals.

Mr Sunak's resignation along with several other members of the Johnson cabinet and condemnations of the then-prime minister's conduct by many Conservative MPs forced him to step down.

Mr Johnson is still being investigated by a Parliamentary

committee for misleading the House, which could see him being thrown out of the British Parliament if he is found guilty.

The ensuing leadership campaign to replace Boris Johnson as leader of the Conservative Party and prime minister resulted in Mr Sunak losing to Liz Truss.

But her short-lived six-week tenure as prime minister collapsed in the wake of a disastrous mini-budget which

caused chaos in the financial markets, crashed the pound sterling, and forced the Bank of England to intervene in an effort to restore some semblance of stability.

Liz Truss abruptly and dramatically resigned last week - after insisting just a day before that she was "a fighter not a quitter". That led to the events which have culminated in Mr Sunak's elevation to Prime Minister.

## CAYMAN ISLANDS REPRESENTED AT FT. LAUDERDALE INTERNATIONAL BOAT SHOW

A delegation from the Cayman Islands Government and private sector will attend the 63rd annual Fort Lauderdale International Boat Show (FLIBS) taking place from 26th - 30th October, 2022. Teams from the Ministry and Department of Tourism, the Cayman Islands Shipping Registry, and the Cayman Islands Angling Club, will work to diversify our islands' domestic tourism product by marketing to high net-worth individuals who attend this event.

The Department of Tourism's exhibition booth which will be a shared space with the CI Angling Club, will take an integrated marketing approach showcasing Cayman's water sports offerings focusing on sport and recreational fishing. The intention is to expand awareness of what the Cayman Islands has to offer to sport fishing enthusiasts while promoting our islands as a premier sports fishing location and a luxury vacation destination that is just one hour away from the city of Miami.

"The Fort Lauderdale Boat Show is the largest in-water boat show in the world and is a prime opportunity for luxury yacht and boat manufacturers to display their newest products. Water sports and



sport fishing are a vital part of our tourism product, and the Ministry and Department of Tourism is proud to have a presence there," said Hon. Kenneth Bryan, Minister for Tourism and Transport.

As a 30 year member of the Angling Club, Parliamentary Secretary Heather Bodden will also be in attendance. "The Cayman Islands is known as an international fishing destination which attracts visitors from all over the USA, Europe and

the Caribbean to fish in our waters. It is vital for us to go to Fort Lauderdale at this time to promote Cayman on a whole but to also showcase that we are a world class fishing destination," she said.

While in Florida, both Ministry officials will meet with key players in the sport fishing world, including executives of the Bonnier Corporation - the largest outdoor publication company in the USA, In The Bite Magazine and marine artist and

established influencer in the international sport fishing community, Carey Chen.

"As part of our promotional travel, we wanted to showcase the Cayman Islands to yacht owners and representatives in these marine publications because they are aligned with our target market. Many of these yachts are registered in the Cayman Islands, so there is an existing synergy between this specific demographic and our tourism product. I'm looking forward to meeting and networking more closely with these industry leaders," said Minister Bryan.

One of the highlights of this year's trip is the International Game Fish Association's (IGFA) banquet which honours recipients of the Tommy Gifford Award. This year's Caribbean Offshore Pioneer Award will be presented to Caymanian, Captain Atlee Evans.

"Captain Atlee is one of the founding members of the Cayman Islands Angling Club and we are thrilled that he will be honoured, this is another proud moment for our islands," offered Ms. Bodden.

The Cayman Islands Shipping Registry will also host its own booth showcasing the benefits of vessel registration within the Cayman Islands.

# Judicial Committee of the Privy Council meet in Cayman

The Judicial Committee of the Privy Council (JCPC) will sit in the Cayman Islands 15 – 18 November 2022. This will be the first time that the JCPC will have sat in an Overseas Territory (OT) of the United Kingdom.

The Judicial Committee of the Privy Council is the highest court of appeal for many Commonwealth countries, as well as the United Kingdom's overseas territories, crown dependencies, and military sovereign base areas. This includes the Cayman Islands.

The UK Supreme Court Justices are the permanent judges of the JCPC, which can include other senior judges who are Privy Counsellors. The judges who will sit in



► SC Lord Justice

ing the Judicial Committee of the Privy Council as our highest court. Across all areas of jurisprudence, including international financial services matters, it underpins confidence in our good governance. We eagerly look forward to welcoming the Privy Council on their first ever visit and sitting in the Cayman Islands," he said.

Lord Reed said, "I am delighted that the Privy Council will be sitting in the Cayman Islands in November. As the final court of appeal for the Cayman Islands, we hear cases of profound importance to everyone across the island.

"My colleagues and I strongly believe that the experience of attending a court hearing in person

for everyone who cannot get to see us in person."

The link to the live stream will be released along with further details on the opening of the Privy Council Court and other aspects of the visit.

HE the Governor, Mr. Martyn Roper, OBE, said of the visit, "I am delighted that the Supreme Court of the United Kingdom and Judicial Committee of the Privy Council will visit the Cayman Islands and I look forward to welcoming them to our shores."

The Governor said that the visit would "enhance public understanding of our legal system and the essential role played by the Privy Council as Cayman's final Court of Appeal. Our highly respected independent judicial system is a cornerstone of the success of the Cayman Islands. The Privy Council visit underlines the confidence we can all have in our judicial system."

The JCPC was invited to sit in the Cayman Islands by the Cayman Islands Judiciary and the Cayman Islands Government. As part of the opening ceremonies for the Court on Tuesday, November 15, 2022, the Justices will inspect a Royal Cayman Islands Police (RCIPS) Guard of Honour, to be followed by a reception.

After the reception, the formal opening of the Court will take place in the second-floor courtroom of Building C of the Cayman Islands Halls of Justice (at the Albert Pantton Street location of the former Bank of Nova Scotia Building), after which hearings will commence.

Justices will be involved with education programmes during the week, taking part in an 'Ask a Justice' question-and-answer session, and visiting the Island's only law school. 'Ask a Justice' will give students the opportunity to interact directly with the judges, asking questions about the work of the Privy Council and the experience of being a judge. The Justices will also be meeting members of the Cayman Islands legal profession during their visit.

The President of the Cayman Islands Legal Practitioners Association (CILPA), Mr. Erik Bodden, said, "The visit is also an opportunity for the Cayman Islands legal fraternity to see firsthand our final appellate court at work." Encouraging the legal fraternity to take advantage of the opportunity, Mr. Bodden said: "We suggest as many attorneys as possible avail themselves of the opportunity to attend the Privy Council sittings in person while the Court is in Cayman in November."

Cayman media will be invited to cover the hearings, for which the normal protocols will apply.



► Lord Briggs



► Lord Hodge



► Lord Lloyd Jones



► Lord Reed

the Cayman Islands this November are all Justices of the UK Supreme Court. The UK Supreme Court is the final court of appeal for civil cases in the UK and is the final court of appeal for criminal cases from England, Wales, and Northern Ireland. It hears appeals of the greatest public or constitutional importance affecting the whole population.

As the final appellate court for the Cayman Islands, the JCPC, normally based in the UK, is, therefore,

"as much our Court as it is (in the form of the Supreme Court) for the populations of the United Kingdom," explained the Chief Justice, the Hon. Sir Anthony Smellie.

"The visit, therefore, signifies that the JCPC is an integral part of the Cayman Islands Justice System when it provides a final opportunity for judicial resolution of cases that may be appealed to it from the Cayman Islands Court of Appeal," Sir Anthony continued.

"So, the visit really symbolises the connectivity and links among all our courts right up to the final appellate court for the Cayman Islands—the Judicial Committee of the Privy Council."

The Hon. Premier G. Wayne Pantton JP, MP noted that the JCPC comprises judges of the highest international reputations and standards, and is the pinnacle of jurisprudence: "The Cayman Islands benefits tremendously from hav-

ing the visit really symbolises the connectivity and links among all our courts right up to the final appellate court for the Cayman Islands—the Judicial Committee of the Privy Council."

should not be limited to those able to get to London. I am very pleased that people in the Cayman Islands will have the opportunity to see the Court in operation locally and I look forward to meeting members of the legal profession and law students."

Lord Reed added: "The JCPC is committed to being one of the most open and accessible courts in the world and, like all our hearings, the cases we hear in the Cayman Islands will be live streamed

# Mo Bay's \$100m tourism boost

Montego Bay, Jamaica's tourism capital, is investing US\$100 million into the construction of a multi-purpose vacation and residential resort that will revitalise the north coast city.

Two home-grown Jamaicans have joined forces to champion the project in creating the Vista Montego Bay Complex on seven acres of land to build 432 suites overlooking Harmony Beach Park. Ground was broken on Friday owned by Claudette Crooks of MoneyMasters Real Estate Limited and Constantine Hinds of C&H Property Development Company.

The project will generate 300 new jobs and be completed in four years. Phase one will be 30 units consisting of one- and two-bedroom suites, a loft unit and two 1,075 square feet penthouse units. Phases two, three, and four will include residential and commercial spaces.

The Vista will bring ultra-modern, luxurious living to Montego Bay and continue the revitalisation of the Montego Bay Hip Strip. It's a precursor to the billions the Tourism Enhancement Fund plans to spend on redeveloping the boulevard.

Crooks and Hinds are being hailed by Jamaica's tourism minis-

ter Edmund Bartlett as compatriots who have shown confidence in the recovery of the sector. Bartlett said he is accustomed to announcing mega Foreign Direct Investment projects in an industry that is projected to generate US\$4.2 billion at the end of Jamaica's fiscal year.

He pointed out that the mix of villas, condos and hotel rooms, along with entertainment and commercial attractions that The Vista offers is the new formula for a thriving tourism network.

"Increasingly, we are seeing this mixed model. I saw it first in the south of London, just ahead of the pandemic when they did a transformation and created three storeys of residential, four storeys of hotel rooms, and then shopping, shopping, shopping all underneath," said Bartlett. He added that the ROK Hotel in Kingston is the same concept.

"This is the model that is emerging, and it is to ensure that the income stream is not diluted. This is diversified and it enables for a stronger and more sustainable development for the area," said Bartlett.

With The Vista, the country has now surpassed the original forecast of 8,000 new rooms in five years, besides Trelawny's Har-

ny Cove, Planet Hollywood and two new resorts on the Elegant Corridor in Montego Bay.

Bartlett is, however, not satisfied and is looking for new investors. He claims Montego Bay is becoming the most critical tourism centre in the entire Americas.

He warned that the confidence that now exists in Jamaica's tourism is being deeply undermined by criminal elements, noting that the US\$100m investment will be meaningless if that is not tempered.



► Harmony Beach Park is a huge Mo Bay attraction



► Montego Bay is Jamaica's tourism capital

## Guyana mentors its men and boys



► Guyana's President Irfaan Ali meets GDF soldiers

Guyana has announced a revolutionary program to mentor men and boys to become better citizens and more community-spirited people.

President Irfaan Ali announced the 1000-men program which intends bringing together men from across Guyana, to address the challenges faced by males of all ages.

The initiative will see senior officials of the Guyana Defence Force, the Guyana Police Force, and 100 local sportsmen, 100 religious leaders, 100 male teachers, community workers, farmers and entertainers contribute.

Ali said of the program: "It is to work against violence, it is working to make men better, at being good men, responsible men, responsible boys, responsible youths in the society."

Ali said a main aspect of the program will be the initiation of a network of men who will address all issues, including violence against women and children. Guyana is enjoying a huge increase in revenue from its new-found wealth, which many expect to trickle down to the whole population. But that vast wealth could bring another set of problems. Ali added: "You don't need to be rich to smile at each other, you don't need to be rich to be kind."

## Barbados millions for climate fight



► Mia Mottley is celebrated for her climate change stance

Barbados, whose Prime Minister Mia Mottley, has championed the logic that small and developing countries desperately need debt relief and funding to survive climate change, has reached an agreement with the International Monetary Fund that will make it among the first recipients from a new \$45 billion resilience trust.

Under the program, Barbados is set to receive \$183 million for climate-focused spending. The money will be used to replace segments of the island's drinking water system and to shore up its supply of fresh water in the face of climate-driven drought. Barbados' current water infrastructure was built by the British more than a century ago and loses about half of the water it carries.

The IMF has announced a similar agreement with Costa Rica for \$710 million and

another agreement with Bangladesh may soon be announced.

The trust funds are technically a loan, offered at low or "concessional" interest rates, to be paid back over 20 years after a grace period of a decade. The agreement is pending approval by the IMF's board in the coming weeks.

Meanwhile, Dominica's Prime Minister Roosevelt Skerrit is calling on Caribbean Commu-

ty (CARICOM) countries to learn from the experiences of other regional blocs like Asia and the Pacific, in dealing with the impact of climate change.

"Dominica is fully prepared to share the lessons and experiences from its efforts at becoming the first climate-resilient nation in the world," Skerrit told the opening of the two-day High-Level Conference on Building a Science and Data Based Agenda for Decision-making on Resilience in the Caribbean in Roseau.

Skerrit said that the reality is that climate change is already upon the region and while "we are already dealing with its impacts, not only are we seeing stronger, larger, more frequent storms, but more intense droughts, record heat waves, invasive species, among others'.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

9				3				8
			5	7				
8	2				7			6
4	7							9
			9	4	6			
	8						6	5
6		4				1		7
			1	4				
5		8						3

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### Answer to previous puzzle

2	9	4	7	6	3	8	1	5
5	3	8	2	1	9	7	4	6
6	7	1	5	4	8	3	2	9
8	1	5	9	3	2	4	6	7
9	2	6	4	7	5	1	8	3
3	4	7	1	8	6	5	9	2
4	8	2	3	9	7	6	5	1
7	6	9	8	5	1	2	3	4
1	5	3	6	2	4	9	7	8

Difficulty Level ★

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Difficulty Level ★★

2/27

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 44 De Niro or Wilson's Duvall predecessor
  - 45 Itches
  - 5 Like just-slept-in beds
  - 11 Lusty look
  - 12 Shingles pro
  - 13 Idle on film
  - 14 Copier part
  - 15 Simpletons
  - 17 Spying org.
  - 18 Some turns
  - 22 Clear sky
  - 24 "Dallas" mom
  - 25 By way of
  - 26 Small bill
  - 27 Elba of "The Dark Tower"
  - 30 Stares in shock
  - 32 Door holder's words
  - 33 Fire result
  - 34 Saloon seat
  - 38 Glib
  - 41 Ill-mannered
  - 42 Southwest homes
  - 43 Tag sale words
- DOWN**
- 1 Low digits
  - 2 Taj Mahal city
  - 3 Presentation aid
  - 4 Computer expert
  - 5 Bear in the air
  - 6 Pasta bit
  - 7 Tasty bit
  - 8 Back, on a boat
  - 9 Ruby of films
  - 10 Blunder undercoat
  - 16 Corn unit
  - 19 Cheap hotel
  - 20 Fork feature
  - 21 Spots
  - 22 Demonic
  - 23 Ocean motion
  - 28 Drink
  - 29 Paint
  - 30 Ethane, for one
  - 31 Off the path
  - 35 Musical symbol
  - 36 Balder's father
  - 37 Reduced amount
  - 38 Way off
  - 39 Fuss
  - 40 Corn core

R	A	F	T	S	Q	U	A	R	E
A	C	R	E	T	U	R	N	O	N
C	M	O	N	R	A	N	T	E	D
K	E	N	W	O	K	S			
		T	R	I	P	E	B	A	G
J	A	P	A	N	D	R	A	C	O
A	L	A	N	E	C	H	O		
V	I	G	G	O	W	A	K	E	N
A	T	E	M	A	I	L	S		
		Z	E	S	T	T	I	N	
M	O	D	E	L	T	P	O	S	E
E	X	E	T	E	R	A	R	E	A
T	O	M	A	T	O	N	Y	E	T

### Yesterday's answer

- 16 Corn unit
- 19 Cheap hotel
- 20 Fork feature
- 21 Spots
- 22 Demonic
- 23 Ocean motion
- 28 Drink
- 29 Paint
- 30 Ethane, for one
- 31 Off the path
- 35 Musical symbol
- 36 Balder's father
- 37 Reduced amount
- 38 Way off
- 39 Fuss
- 40 Corn core

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1	2	3	4	5	6	7	8	9	10	
11					12					
13					14					
15				16						
		17				18		19	20	21
22	23					24				
25								26		
27			28	29			30	31		
32							33			
				34		35			36	37
38	39	40							41	
42									43	
44									45	

3-8

## Word Search

A	M	K	E	I	B	I	E	U	Q	I	Z	E	B	N
S	R	W	G	V	V	R	T	A	I	Q	X	O	A	T
N	O	J	A	F	U	A	R	U	M	M	Y	P	S	B
A	B	Z	B	Y	C	V	H	O	N	Y	O	J	E	B
P	B	S	B	W	D	E	C	E	B	L	T	Q	L	R
E	S	U	I	Z	U	B	W	L	E	L	E	N	H	I
E	T	E	R	D	V	M	A	O	B	P	U	X	C	D
R	R	U	C	Y	A	C	N	C	F	T	Q	S	O	G
I	A	B	P	R	K	T	I	C	C	C	I	C	N	E
A	E	M	K	J	S	Q	K	R	D	A	P	N	I	E
T	H	E	A	I	N	F	U	R	K	L	R	B	P	P
I	T	C	H	Q	C	X	K	Z	J	O	R	A	F	O
L	K	W	P	O	N	T	O	O	N	F	F	K	T	K
O	E	R	H	C	U	E	W	L	Y	B	R	O	O	E
S	G	P	F	R	O	J	F	T	P	F	U	E	S	R

- Baccarat
- Bezique
- Blackjack
- Bridge
- Cribbage
- Euchre
- Faro
- Hearts
- Napoleon
- Newmarket
- Pinochle
- Piquet
- Poker
- Pontoon
- Rummy
- Snap
- Solitaire
- Whist

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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### CURTIS

By Ray Billingsley

TODAY IS INTERNATIONAL WOMEN'S DAY!

CELEBRATING THE VERY SIGNIFICANT CONTRIBUTIONS AND STRIDES WOMEN HAVE MADE TO SOCIETY, DESPITE THE ATTEMPTS TO KEEP US DOWN!

WHAT DO THE MEN THINK OF IT?

WHO CARES? IT'S OUR DAY!!

THEN WHY DO THEY SAY IT'S A "MAN'S WORLD"?

BECAUSE MEN ARE EGOTISTICAL, HONEY.

KLINK!

### THE AMAZING SPIDER-MAN

By Stan Lee

WHAT'RE YOU DOING IN THE EVERGLADES?

MUCH AS I'D LOVE--  
-to be interviewed for THE DAILY BUGLE RIGHT NOW--

I'VE GOT MORE IMPORTANT THINGS TO DO!

THRAK

STAN LEE  
LARRY LIEBER  
3-8

### JUDGE PARKER

By Woody Wilson & Mike Manley

BACK AT THE SPENCER HOUSE...

I'M REALLY WORRIED ABOUT NEDDY, SAM. SHE'S JUST PLANNING TO MOVE WITHOUT ANY PLANS AFTER THAT.

LATER, IN SOPHIE'S ROOM...

WHY DO YOU KEEP COMING TO ME FOR PROFESSIONAL ADVICE?

I WISH SOMEONE COULD TALK SENSE INTO HER...

YOU KNOW I'VE NEVER ACTUALLY HELD A JOB BEFORE.

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Working as part of a small team, and reporting to the Senior Accountant who in turn reports to the Group's CFO, this full-time position will be responsible for the accurate and timely recording of income (sales, rental income, cost recoveries) and expenses (overheads and payroll), reconciliation of bank accounts, making vendor payments (by cheque or online), and making sure all entries are correctly recorded in the books of record in a timely manner.

#### Key responsibilities are but not limited to:

- Keeping a thorough record of business transactions in the financial accounting systems of the Companies and clients of the Companies
- Performing any assigned accounting and clerical tasks commensurate with their experience
- Collecting and sorting invoices and cheques
- Making cheque or online payments to both other businesses and employees
- Keeping a thorough record of all company charges, as well as any refunds that have been issued
- Keeping track of any customer/client issues that require a refund/adjustment and making sure that they are dealt with in a timely manner
- Keying in or typing up any documents or items that the Finance department is responsible for, including cheques and invoices, as well as vouchers, accounting statements, and other reports and records
- Processing of invoices/bills so that they can be paid
- Contacting tenants/clients to notify them of delinquent accounts and accept any payments made at the time of contact
- Arranging for cheque/cash deposits to be delivered to the bank on a daily or weekly basis.

#### The successful candidate must have:

- At least 2 years' experience working with QuickBooks or similar integrated, multi-user accounting systems
- Restaurant/ Hospitality industry bookkeeping experience a big plus
- Preference given to candidates with a bachelor's degree in Accounting/ Finance/ Auditing
- Three to five years relevant experience in similar roles or in financial services companies
- The ability to act responsibly and ethically when working with sensitive financial information, whether it's information for the companies or for clients
- Solid communication skills, with proficiency in speaking and writing
- Strong computer skills, must be proficient in Microsoft Office products (Excel, Word, Outlook)
- A polite and professional demeanour when working with customers and co-workers, is essential
- Ability to prioritize work/ multi-task.

Salary: CI\$42,000-\$58,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) before 28<sup>th</sup> Oct 2022.

Please note that professional references and a police record will be required.



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

### SENIOR ACCOUNTANT – FINANCE DEPARTMENT

At Orchid Development Ltd., the Senior Accountant plays an important and integral role within the Finance team, given the multiple business entities the team supports and the highly transactional nature of operations.

Working as part of a small team and reporting to the Group's CFO, this full-time position will be responsible for the day-to-day management of the finance function of Orchid Development and its related entities.

#### Responsibilities include, but are not limited to:

- Ensure a thorough, timely and accurate record of business transactions exists in the financial accounting systems of the Companies and for the clients of the Companies
- Act as a mentor for Finance team members in their pursuit of qualifications, experience, and general greater team contribution
- Support executive staff by developing and maintaining comprehensive dashboards and key performance indicator metrics to improve decision making processes
- Oversee day-to-day matters, ensuring work is distributed appropriately and equitably
- Develop formal training plans for all staff in the Finance Department, ensuring that such targets and goals are SMART
- Identify appropriate courses or programs to continually upskill the team
- Develop a program of cross training for all staff to ensure knowledge and skill coverage exists in the case of absenteeism caused by illness, vacation, or other causes
- Review and streamline processes, eliminate duplication of effort, and develop workable escalation processes in the (unlikely) event of dispute resolutions
- Automate or at least move towards better use of online banking for payments.

#### Education/Experience

- Three to five years' relevant experience in similar roles or in financial services companies
- At least five years' experience working with QuickBooks or similar integrated, multi-user accounting systems
- Restaurant/Hospitality industry knowledge/experience a big plus
- Appropriate accounting designation (CPA, ACCA, CA)

#### Knowledge, Skills & Abilities

- The ability to act responsibly and ethically when working with sensitive financial information, whether it is information for the Companies or for clients
- Excellent communication skills, with proficiency in speaking and writing
- Strong computer skills, must be proficient in Microsoft Office products (Excel, Word, Outlook)
- Strong people skills – a polite and professional demeanour when working with other companies, as well as customers and co-workers, is essential
- Ability to prioritize work/multi-task and to lead and mentor a diverse team in a fast-paced working environment

Salary: CI\$72,000-\$85,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) before 28<sup>th</sup> Oct 2022.

Please note that professional references and a police record will be required.



## MAC PLUMBING

## Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects,

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management  
P.O. Box 11156, Ky1-1008  
E: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)

## Robert Wood Furniture &amp; Interiors

is seeking for the right person to compliment our staff for the position of:

## ADMINISTRATIVE/ACCOUNTS CLERK

Duties include, but not limited to:

- Monitor and follow-up on purchase orders
  - Input overseas and local invoices for payment
  - Match overseas invoices to relevant purchase orders
  - Answer phone and take proper call back messages
  - Prepare correspondence as necessary
  - Assist with coordinating paperwork for Customs clearing
  - Assist with customers as needed
- Job skills and requirements:
- Knowledge of Quickbooks Pro
  - Retail experience (knowledge of furniture a plus)
  - Must be able to work on own initiative, self motivated and multi-task
  - Good telephone and customer etiquette
  - Excellent communication skills
  - Knowledge of MS Word, Excel and Outlook
  - Excellent time management skills and able to work as team player

Salary commensurate with experience (\$2800-\$3200 p/m)

Benefits as per labour law pension and insurance

Store is open Monday to Saturday

Please send CV/Resume with 3 references to: [Robert@unrestrictedliving.com](mailto:Robert@unrestrictedliving.com)



## CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

**Human Resources Officer**  
CI\$49,301.00 - \$66,314.00 per annum

The Human Resources Officer will report to the Human Resources Manager and will be responsible for assisting with the planning, coordination and delivery of various Human Resources activities, policies and programs.

## Summary of key responsibilities:

- Assist in the recruitment of staff including the preparation of advertisements, responding to applications, screening and testing of applicants and all necessary on-boarding procedures including orientation
- Communicate, interpret and implement HR policies and procedures
- Prepare standard correspondence (including contract terms for hires and transfers) and HR reports as required.
- Provide day to day performance management guidance to line management (coaching, career development, disciplinary actions)
- Maintain all HR records, including personnel files and HR database ensuring completeness and accuracy on a continuous basis
- Attend to all aspects of the new hire and leaver process including benefits administration, exit interviews and applicable advisories
- Process Immigration related applications on a timely basis and maintain effective tracking systems for same
- Assist with the performance management process, identifying training needs and sourcing training as required
- Assist with the coordination and administration of any necessary training for employees
- Compile data from personnel records and prepare reports such as the monthly headcount report, vacation reports etc.
- Any other duties as may be assigned

## Qualifications, Skills &amp; Experience:

- Bachelor degree in HRM or related field and at least 4 years position related experience, or a professional certification
- Experience managing multiple priorities in a fast-paced environment
- Working knowledge of all relevant local legislation including Immigration and Labour Laws
- Extensive experience in processing Immigration documentation
- Ability to work as part of a team and independently
- Ability to work under pressure to meet deadlines whilst maintaining accuracy in a fast-paced environment
- Ability to communicate effectively with a wide audience and to maintain strict confidentiality
- Excellent decision-making, conflict management, presentation, time management and organizational skills
- Ability to analyze and solve problems, making recommendations for improvement where appropriate
- Strong interpersonal skills
- Should be proficient with MS Outlook, Word, Excel and Access

Cayman Airways offers an excellent compensation package.

Applications from suitably qualified Caymanians/Status holders should be emailed to: [tonyamitchell@caymanairways.net](mailto:tonyamitchell@caymanairways.net)

Applicants must submit a Cayman Airways Application Form along with a Resume and any supporting documents.

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

**The deadline for receipt of applications is 10<sup>th</sup> November, 2022**

## Assistant Financial Controller

The successful applicant must be an organized professional with a great eye for detail, must be reliable and able to carry out tasks autonomously and collaboratively.

## Requirements

- Responsible for maintaining all accounting systems and reporting.
- Monthly control of bank reconciliation, cash flow, debtor control and creditors.
- Solid knowledge of Retail Management System Microsoft Dynamics is a MUST.
- Excellent knowledge of accounting and financial processes (budgeting, financial closure, reporting etc.).
- Working knowledge of MS Office (Excel) and accounting software (e.g. Quickbooks Pro).
- Well-organized with ability to prioritize and assist with product shipping/delivery and pricing.
- BSc/BA in accounting, finance or relevant field is preferred.
- May be asked, from time to time, to assist in other areas of the business, including shipping, warranty and service.
- 40 hour work week - schedule is 5 days / week, Saturdays and some evenings included.

Salary \$2850 / 3250 mos., plus end of year sales bonuses based on experience, plus benefits. **Please submit cover letter and resume to [info@bonvivant.ky](mailto:info@bonvivant.ky) by November 7, 2022.**



LANDS & SURVEY DEPARTMENT  
CAYMAN ISLANDS GOVERNMENT

**LEASING OPPORTUNITY FOR RETAIL UNIT AT WRECK OF THE TEN SAILS BY APPLICATION**

**Block 75A Parcel 130**  
**478 Austin Conolly Drive, East End**

- Approximately 500 square foot retail unit at The Wreck of the Ten Sails.
- The retail unit is available to rent for a minimum three year term.
- The retail unit is brand new and benefits from road frontage on Austin Conolly Drive.
- The agreed rent will be inclusive of service charge and building insurance.
- The tenant will be responsible for the cost of water and electricity.
- All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Block 75A Parcel 130.

Rent offers from prospective tenants are invited.

An information pack is available for further details.

Viewings will be available by appointment.

**Closing date for applications is 12 noon, Friday 11<sup>th</sup> November 2022.** Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) website or contact Audrey Vanderpuye MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244-3508 E-mail – [audrey.vanderpuye@gov.ky](mailto:audrey.vanderpuye@gov.ky). All applications to be submitted on our standard form.

**Caymanian Times**

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FAIR & BALANCED REPORTING**

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[@caymaniantimes.ky](https://www.caymaniantimes.ky)

[CaymanianTimes](https://www.caymaniantimes.ky)

**3 PUBLICATIONS  
PER WEEK**



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

#### TEAM LEADER

The Brasserie, Brasserie Market, and associated F&B outlets are currently accepting applications for the position of Team Leader for its Cricket Square culinary campus. Reporting to senior management, the position will require strong leadership skills with the ability to mentor and collaborate with high-level positions such as our executive chef, head waiter, pastry chef, and events team. This will require senior experience, confidence, and an ability to inspire the team to provide excellent hospitality, while maintaining a high level of morale.

#### Key responsibilities are but not limited to:

- Manage all F&B and day-to-day operations within budgeted guidelines, to the highest standards.
- Report sales results and productivity to meet financial targets.
- Lead the F&B team by attracting, recruiting, training, and retaining talented personnel.
- Provide two-way communication with co-workers and management and nurture an environment with an emphasis on motivation and teamwork.
- Identify customers' needs and respond proactively to their concerns.
- Spot and resolve problems efficiently.
- Secure and develop new business opportunities as they relate to catering, including preparing, administrating, and managing catering agreements.

#### The successful candidate will:

- Be a highly experienced F&B professional, with an internationally recognized culinary school and or hospitality school diploma or degree in food service management or related field.
- Have a minimum of 5 years' previous work experience in a similar environment, for example a minimum 4-star hotel, in a managerial position.
- Have experience in managing and operating conference facilities and large banqueting events.
- Have strong managerial and organizational skills.
- Have excellent communication skills.
- Be energetic, enthusiastic, and able to work under high pressure.
- Have working knowledge of various computer software programs (MS Office and restaurant management software, including MICROS POS, Systopia, OpenTable, and Tripleseat).
- Enjoy weekends off!

Salary and benefits based on experience. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) before 28<sup>th</sup> Oct 2022. Please note that professional references and a police record will be required.



## Vice President Energy Operations

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the President & Chief Executive Officer, the successful candidate will be responsible for:

- ▶ the development, monitoring and control of the Energy Operations Division's health, safety and environmental procedures that support Company policies and deliver a superior level of performance compared to industry peer groups;
- ▶ the operation and maintenance of the Company's power generation system and facilities, complying with OEM standards and delivering a superior level of performance compared to industry peer groups;
- ▶ the construction, operation and maintenance of the transmission and distribution system and control centre operations complying with OEM standards and delivering a superior level of performance compared to industry peer groups;
- ▶ assisting with the development and implementation of the Company's Sustainable Energy and Resiliency Plans and responsibility for the integration, operation, and maintenance of the facilities installed under those plans;
- ▶ the development, implementation, monitoring and maintenance of divisional policies, procedures and standards that comply with OEM standards and delivers a superior level of performance compared to industry peer groups;
- ▶ ensuring that the Company develops and maintains an effective workforce with the necessary diversity, training, tools and equipment to meet the current and forecasted needs of the Company;
- ▶ the development, monitoring and control of the division's annual operational and capital budgets;
- ▶ accurate and timely recording and reporting of all operational and maintenance of information as required internally and externally by Fortis and other regulatory bodies;
- ▶ the procurement of all fuel and lubricating oil for power generation purposes and monitoring and management of all renewable energy power purchase agreements.

Applicants should possess a Bachelor's of Science degree in a related engineering field (required); a Masters degree in Business Administration (preferred); Professional engineering registration (preferred); a minimum of 10 years experience in power generation and/or T&D operations and maintenance; and five years management experience in electric utilities.

Salary is from CI\$11,946 to CI\$15,530 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 4, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



### CAREER OPPORTUNITY



**Water Authority - Cayman**

Invites applications for the posts of

**Assistant Operator-Wastewater**

**Assistant Operator-Water Supply**

The successful candidates will work within the Operations Department (Wastewater or Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water and wastewater infrastructure.

#### JOB REQUIREMENTS:

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or wastewater collection/treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water and wastewater utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$35,110 - CI\$43,890 per annum (\$16.88 - \$21.10 per hour).

Please send applications, including cover letter and resume to:

Chief HR Officer,  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands;  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Applications Deadline: **4 November 2022**

"Suppliers of the World's Most Popular Drink"

**MAC PLUMBING  
SERVICE DISPATCHER**

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping

**CIS\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits**

**Duties include:**

- o Reception Duties & Logging Service Calls
- o Organizing and Dispatching work daily to technicians
- o General Administration Duties
- o Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

**ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008**

**Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)**



Job Posting: Heath Unit Client Services Representative

**The position entails the following job functions, which are not exhaustive:**

• **This is not an entry level position. This is an overview of the broad functions of the candidate.**

- To oversee and manage all servicing aspects of the firm's Group and Individual Health Portfolio
- To establish and maintain relationships with key decision makers on a monthly basis across all groups with 3 employees or more
- To supervise and manage the sales associates including unit staff members
- To act as an intermediary between the sales associates and the carriers on all matters
- To assist with the creation and execution of the renewal strategy: coverage, rates, enhancements
- To provide ongoing feedback via weekly or monthly meetings on service issues, service needs, competitive issues, retention of business. Updating the appropriate sales data system on a weekly basis as needed
- To organize and provide client education sessions
- To participate in any marketing or promotional events arranged
- To provide senior management with monthly reports by the end of the second working day of the month following on retention or growth levels
- To analyse competitor's products versus current group plans and report product enhancements
- To attend the annual health insurance seminars
- To participate in the Health checks arranged on behalf of the CIC Groups
- To liaise with senior management on strategic plans to grow business
- To liaise with senior management on strategic plans to retain existing book of business
- To participate in industry and other association meetings
- To assist the Business Development manager with formulating a comprehensive strategic sales plan
- To assist in the sales functions with presentations on the products
- To install new groups once sales process is completed
- any other duties as required

• The ideal candidate must have at least 3-5 years' experience in a similar position in the health insurance industry, with a proven track record of managing the growth and development of a group health portfolio.

**PROFESSIONAL QUALIFICATIONS**

- As per the Regulations, the ideal candidate would have completed or made significant headway towards the HIAA/ HIA Diploma.
- Or alternatively made progress towards the Certification In Insurance as part of the Chartered Insurance Institute's qualifications

**EDUCATIONAL BACKGROUND**

- The ideal candidate would have completed their Bachelor's Degree in a related field

**Salary and Benefits:**

- Monthly Salary: KYD\$3,500 – KYD\$5,000
- An attractive health plan
- Pension contribution employee/employer on resumption
- Incentive commission for other lines of business

Please send your resume and references to:

[Info@cic.com.ky](mailto:Info@cic.com.ky)

Applicant: Cayman Insurance Centre

P.O. Box 20056

Grand Cayman KY1-1001

Telephone: 814-7222

Deadline date for applications – November 14<sup>th</sup>, 2022



**Sales Associate**

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

**Mandatory Requirements:**

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media Advertisement.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

**Duties for the role are:**

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,300 – CI\$2,500.** An attractive compensation and benefits package (including medical insurance, vacation, pension and bonus) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Deadline for applications is 31 October, 2022.**

**Applications should forward a detailed resume quoting reference "Sales Associate" to:**

The Publisher

Caymanian Times

Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

**MARKETING & EVENTS COORDINATOR**

We are looking for an enthusiastic and digitally savvy Marketing & Events Coordinator to execute on the annual marketing and events plan for Orchid Development, Cricket Square, The Club, and The Brasserie and associated F&B brands.

Reporting to the Marketing & PR Manager, the Marketing & Events Coordinator will work closely with the hospitality, health and wellness, property management and leasing teams to increase brand awareness, drive new business and build a vibrant community within the Cricket Square campus.

**Responsibilities include, but are not limited to:**

- Manage monthly digital content calendar in alignment with business goals.
- Create engaging text, image, and video content.
- Execute social media campaigns and strategies.
- Design and schedule e-blasts and monthly newsletters via MailChimp.
- Manage and update content for various websites.
- Analyze social media and website analytics and monitor SEO; make content changes based on data.
- Manage engagement and respond to comments in a timely and professional manner.
- Keep up with new technologies used in social media.
- Order swag and keep inventory.
- Compile seasonal events calendar.
- Design, print, and distribute menus and artwork for events and promotions using established templates.
- Draft clear and error-free content for digital and print materials.
- Plan, organize and execute events and capture photo/video.
- Assist HR with travel and accommodation arrangements for guest event hosts.
- Develop relationships with the hotel, condos, and other tourism service providers for the hospitality business.
- Assist with marketing planning and budgeting cycle
- Track expenses and monitor monthly spend.
- Maintain consistent brand voice, style, tone, and visual identity across all channels.
- Graphic design work and photography.

**Education/Experience**

- Bachelor's degree in business administration, marketing, communications, or a related field
- A minimum of 2 years prior experience in a similar role
- Previous experience in F&B/hospitality marketing is desired

**Knowledge, Skills & Abilities**

- Creative thinker with the ability to deliver engaging digital campaigns
- Excellent verbal and written communication skills
- Super organized and able to manage numerous projects at once
- Expertise in multiple social media platforms
- A good understanding of SEO, keyword research and Google Analytics

Salary: CI\$48,000-\$60,000 per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

*Qualified candidates should submit updated CV/resume to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) before 28<sup>th</sup> Oct 2022.*

*Please note that professional references and a police record will be required.*



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